

Good
News.
Great
Joy!

Luke 2:10 | Mark 16:15



Annual Conference 2024

CONFERENCE WORKBOOK

wwumc.org     

 **West Virginia Conference**
The United Methodist Church

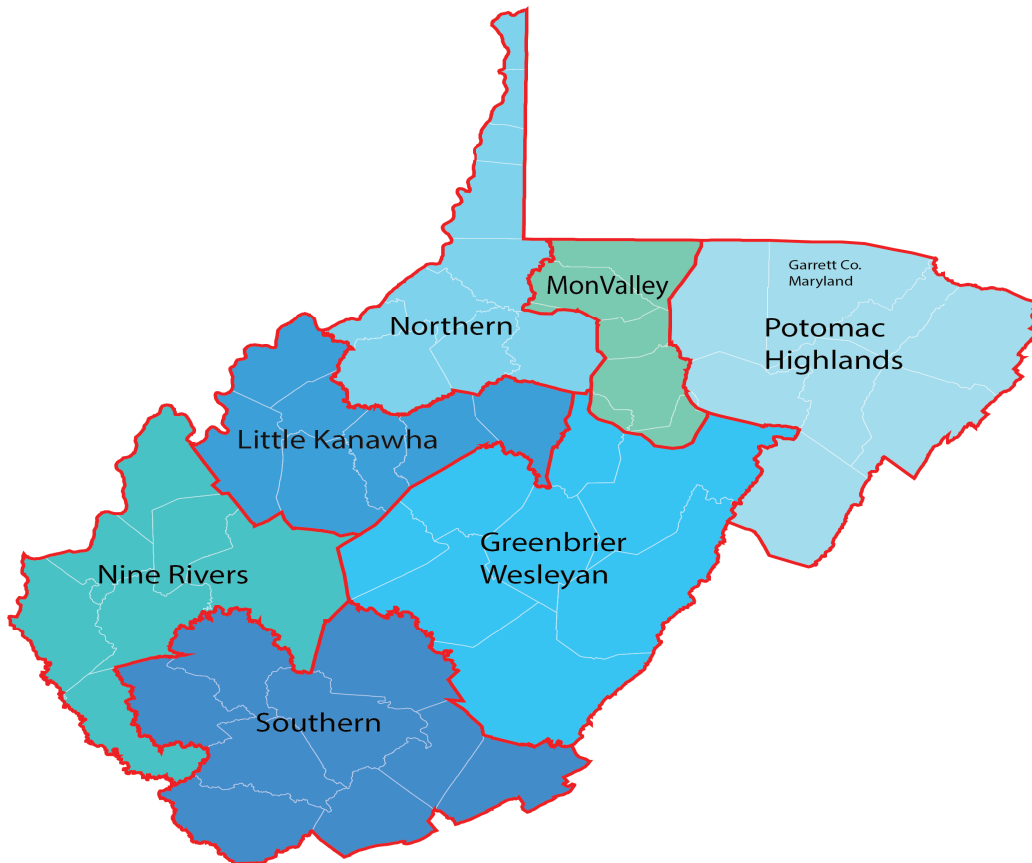


West Virginia Area

The United Methodist Church

**We are a Christ-led, spiritual breath of fresh air
that changes the world!**

***Our mission is to discover, develop, and deploy
passionate spiritual leaders who make
disciples of Jesus Christ
for the transformation of the world***



On the cover

The cover of our Annual Conference materials incorporates the painting *Building Bridges – Making Connections* and is a celebration of the people of the West Virginia Conference of The United Methodist Church. West Virginia artist Ian Bode was commissioned for this project and colorfully wove together the rich history of our conference to the present time, celebrating the many ways our churches are building bridges in our communities.



THE UNITED METHODIST CHURCH

WEST VIRGINIA AREA

900 WASHINGTON STREET, EAST

CHARLESTON, WEST VIRGINIA 25301

PHONE: (304) 344-8330

EMAIL: wvareaumc@wvumc.org

SANDRA L. STEINER BALL
RESIDENT BISHOP

LISA M. SHAFER
ADMINISTRATIVE SECRETARY

March 2024

Dear Members and Friends of the West Virginia Conference,

With tremendous joy, I am looking forward to welcoming you to the West Virginia annual conference session to be held June 6 – 9, 2024 on the campus of West Virginia Wesleyan in Buckhannon, West Virginia. This year we will gather under the theme, Good News, Great Joy! (Luke 2: 10 and Mark 16:15)

Certainly, we have been journeying through times of struggle and challenge, however my hope and prayer as we gather in Buckhannon this year is that the members and churches of the West Virginia Conference see the mission field all around us. When we step out of our sanctuaries, we have entered the place where God is sending us to make a difference. This world constantly challenges us to reach people for Christ in new innovative ways, ways which require intentionality, ways that help people truly understand and live into the commitment to give of our prayers, presence, gifts, service, and witness on behalf of others. This kind of work is joy-filled and abundantly filled with Good News!

As we strive to be an even greater spiritual breath of fresh air that changes the world, we continue our missional work to discover, develop, and deploy Christian principled lay and clergy leaders. In doing so, we entered this year with goals of improving and strengthening our connection with God and one another – after all, we are a connectional system, advancing and growing our discipleship efforts – we are called to make and grow disciples, and seeking out new places and new people – for we are called to move out and transform the world and its peoples. Prepare your hearts and minds to hear more about these goals and to be a joyful participant in seeking to fulfill them in your local community and beyond.

Additionally, I pray you will come to Conference expectantly ready and prepared to hear and experience the Christ who is present and our God who still speaks and moves in this world today. In preparation to hear and experience Christ at the annual conference this year, I invite you to read all the pre-conference materials, to meditate on God's word, and to join me in both prayer and fasting. Pray for me, pray for each other and be open to a fresh movement of God's Spirit among us! Consider fasting or abstaining from something that currently consumes your life and time more than God does for the six weeks preceding our annual conference. I find that the practice of this spiritual discipline helps me to discover or re-discover my dependence on God and helps me to again place Christ at the center of all I think, say, and do.

I look forward to seeing each of you at the 2024 West Virginia Conference session! I look forward to worship! I look forward to celebrating our mission and ministry. I look forward to rejoicing with those who have heard and are responding to God's call on their lives! I look forward to experiencing God!

May the blessing of the Almighty God be upon the people of West Virginia and Garrett County, Maryland as we continue to discover and celebrate the joy-filled good news of Christ's life-giving Spirit and God's never-failing love!

Grace and Peace,

Sandra L. Steiner Ball
Resident Bishop, West Virginia Conference

TABLE OF CONTENTS

Bishop's Greeting.....	1
Conference Cabinet, Hosts, and Program Committee	4
Annual Conference Program Agenda	5
Organizational Motion	6-8
General Information.....	9-27
Organization, Rules and Procedures	28-40
Leadership Standards	41-42
Core Leadership Team Recommendations and Report.....	43-45

Agencies and Staff of the West Virginia Annual Conference

(some reports include recommendations and resolutions)

Archives and History	46
Cabinet Report	46-47
Council of Churches	47-48
Connectional Ministries	49
Congregational Vitality	50-51
Episcopacy.....	51-52
Equitable Compensation	52-56
Ethnic Ministries: Native American Ministries (CONAM).....	56
Finance and Administration (See Finance Section below)	
Global Ministries	57
Conference Secretary of Global Ministries.....	57-58
Disabilities Ministries	58
Disaster Response	59
Disaster Response Policy	60-76
Volunteers in Mission	77
Church and Community Worker - Anna Troy.....	77-78
Mission Coordinator	79
Celebration of Mission Events.....	80-82
Virginia Higgins Grant.....	83-84
Global Ministries Service Award	85-87
Health & Welfare:	
Grants.....	88
Mission Projects.....	89-106
Ebenezer Community Outreach Center	89
Heart+Hand (South Charleston)	90
Heart and Hand House (Philippi).....	91
House of the Carpenter	92
Scott's Run Settlement House.....	93
Tyrand	94
Upshur Parish House.....	95-96
Missions Nominations	97-106
Higher Education	107
Justice and Advocacy.....	107-108
Lay Ministry.....	108
Lay Leader	108
Lay Servant Ministry	109-110

Ministerial Ethics	111
Nominations	111
Safe Sanctuaries Policy.....	112-125
Ordained Ministry	126
Local Pastors and Associate Members Fellowship.....	127-128
Order of Deacons	128
Order of Elders.....	128
Guidelines for Counseling Funds.....	129
Outdoor Ministries	130
Pensions	131-139
Rules.....	140
Trustees	140-147
United Methodist Foundation	148-150
United Women in Faith	150
United Methodist Men	151
Conference Council on Youth Ministries.....	151
United Methodist Youth.....	152

Additional Reports

West Virginia Wesleyan College.....	153-154
General Board of Higher Education Ministries	155
Africa University	156
United Methodist Seminaries.....	157-166

Proposed Resolutions

Relating to Rental/Housing Allowances for Retired or Disabled.....	167
Closed Properties and the Sale and Other Disposition of the Same	168
Closed Church - Real & Personal Property Funds.....	168-169
Unlawful Appropriation of Church Property	169-170
Regarding Peace in Gaza and Israel.....	171
Regarding our Attitude toward Former United Methodists	172
Regarding the Teaching of United Methodist Doctrine	173
Affirming the Holy Bible As Our Primary Rule and Guide for Faith and Practice	174
A Sustainable Food System for Coalfield Communities.....	175
Worldwide Regionalization: Expressing Gratitude and Commitment to Next Steps	176

Financial Section

Finance and Administration	177
Recommendations.....	177-179
Resolution: Parsonage Allowance for Clergy in Extension Ministries.....	178
Fiscal Policies	179-182
Treasurer's Report/Investment Policy.....	183-185
Opportunities For Ministry (Budget).....	186-200
Fair Share Payout.....	201-221
Statistician's Summary.....	222

INDEX	223-224
-------------	---------

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2024

General Information

Sandra L. Steiner Ball
Resident and Presiding Bishop, West Virginia Area

Sarah Estep, Conference Secretary

The Conference Cabinet

Sandra L. Steiner Ball..... Presiding Bishop
Rick D. Swearingin..... Greenbrier Wesleyan District
Loretta D. Isaiah..... Little Kanawha District
Joseph Bruce A. Hill..... Nine Rivers District
Amy M. Shanholtzer..... MonValley District
Neil A. Leftwich..... Northern District
Scott M. Ferguson..... Potomac Highlands District
Christopher W. Bennett..... Southern District
Jamion Wolford..... Director, Administrative Services
Bonnie G. MacDonald..... Director of Leadership Formation; Co-Director of Connectional Ministries
Ken Willard..... Director of Congregational Vitality; Co-Director of Connectional Ministries
Kristi Wilkerson..... Conference Lay Leader

Hosts

Dr. James Moore, President of West Virginia Wesleyan College
Rev. Jonathan Acord, Director of Religious & Spiritual Life
Children's Conference: Staff of Spring Heights
Audio Visuals: GNTV and Conference Communications Team

The Annual Conference Program Committee

Sandra Steiner Ball, Resident Bishop
Raymond Stonestreet, Program Committee Chair

Jonathan Acord
Bryan Beaty
Michael Burge
Jarrod Caltrider
Sarah Estep

Robert Fulton
Grace Langenstein
Bonnie MacDonald
Steven Meadows
Paul Rebelo

Kara Rowe
Rick Swearingin
Andrew Tennant
Kristi Wilkerson
Ken Willard

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2024

Organization of Conference - Agenda



The West Virginia Area of The United Methodist Church The 2024 Annual Conference Agenda Overview

PRE-CONFERENCE OPPORTUNITIES FOR LAITY

Sunday, May 19 at 4:00PM there will be a Zoom session specifically designed for **first-time attendees** to Annual Conference. This will be a good opportunity for newcomers to get to know one another and ask questions.

Sunday, June 2 at 4:00PM there will be a Zoom session for **all lay members**, including newcomers. This session will have unique information and fellowship opportunities.

ONSITE SESSIONS

Wednesday, June 5

- 7 p.m. Choir Rehearsal
- 5:30 - 7 p.m. Annual Conference Check-in, Annie Merner Pfeiffer Library
- 5:30 - 7 p.m. Housing Check-in for On-Campus Housing

Thursday, June 6

- 9 a.m. Choir Rehearsal
- 10 a.m. Board of Ordained Ministry Meeting
- 10 a.m. - 12:30 p.m. Annual Conference Check-in/On-Campus Housing Check-in
- 1 p.m. **Opening Worship with Communion**, *Bishop Héctor A. Burgos Núñez preaching*
- 3 p.m. Clergy and Laity Sessions
- 5 p.m. Dinner
- 5-6 p.m. Annual Conference Check-in
- 5-7 p.m. Housing Check-in for On-Campus Housing
- 7 p.m. Plenary Session

Friday, June 7

- 7:30-8:30 a.m. Annual Conference Check-in, Annie Merner Pfeiffer Library
- 8:30 a.m. Plenary Session
- 11:30 a.m.-1 p.m. Lunch including Retirement Meal for all retirees
- 1:30 p.m. Plenary Session
- 4:30 p.m. **Historic Questions and Retirement Celebration**
- 6 p.m. Dinner with Ice Cream Social to follow

Saturday, June 8

- 6-10 a.m. Health Screening for HealthFlex participants, by appointment only
- 7:30-8:30 a.m. Check In, Annie Merner Pfeiffer Library
- 8:30 a.m. **Plenary Session**, *with Rev. Michael Beck teaching*
- 10 a.m. **Memorial Service**, *Rev. Kevin Lantz preaching*
- 11:30 a.m.-1 p.m. Lunch including Memorial Meal for families of those remembered
- 1 p.m. Plenary Session
- 6 p.m. Dinner including Board of Ordained Ministry Meal
- 7:30 p.m. Celebration of Bishop Sandra Steiner Ball

Sunday, June 9

- 8 a.m. Sunday School
- 9:30 a.m. **Service of Licensing, Commissioning and Ordination**, *Bishop Sandra Steiner Ball, preaching*

2024 ANNUAL CONFERENCE SESSION

The following motions concern the organization of the 2024 Annual Conference Session:

The 2024 session of the West Virginia Annual Conference of The United Methodist Church shall proceed under the plan of Organization, Rules and Procedures adopted at this session.

The bar of the conference will be the floor and rear balcony between the pillars of Wesley Chapel at WVWC, with the exception of the rear two rows of the main floor which are designated for visitors unable to climb stairs to the balcony.

Only members of the Conference and individuals with proper credentials as invited guests will be permitted in the Bar of the Conference during business sessions. These persons include those serving churches in the West Virginia Conference on loan from another conference or another denomination under the provisions of ¶346 of the *Discipline*; recognized retired local pastors not serving charges in the 2023-2024 year; affiliate members of the West Virginia Conference; Ecumenical visitors; persons designated to provide accessibility assistance to members; members of the Communications Team, including audio/visual personnel from GNTV. All persons permitted must obtain credentials prior to entering the Bar.

Visitors may sit in the side balconies and the last two rows of the floor of the Chapel.

The West Virginia Annual Conference will be livestreamed and recorded for playback.

Conference materials contained in the Conference Workbook, as well as additional materials available on the Conference website and distributed to conference members at check-in, are considered to be in the hands of Conference members.

In compliance with ¶32 and ¶602.4 of the *Discipline*, Equalization Members, as listed on the following pages of the Conference Workbook, are elected with this motion.

Tellers, as named by District Superintendents and the Conference Secretary, are elected.

The following are elected as Assistant Secretaries: Pam Braden; Steve Hamrick; Mark James; Pam Sears; Audrey Stanton-Smith.

Roll Call will be taken at check-in.

Resolutions to be presented at Annual Conference, submitted by the 90 day deadline stipulated in Miscellaneous Standing Rule 4.13, are found in the Resolutions Section of the Workbook.

LAY EQUALIZATION MEMBERS OF 2024 ANNUAL CONFERENCE

Required by the 2016 Discipline or selected by conference formula for Lay/Clergy equalization.

When a person is eligible to be nominated for equalization purposes in multiple categories, the primary category is listed. Some persons who would be eligible to serve as equalization through these categories are already serving as the elected lay member of their charge and thus are not listed here for election.

Code after the name refers to the order of priority in the Discipline (D) or Conference formula (E)

These persons having been notified by the Conference Secretary are now nominated for election by the Annual Conference.

Required by 2016 Book of Discipline

Required by Annual Conference Formula

AC Lay Leader.....Kristi Wilkerson..... D01	Conference Secretary..... Sarah Estep..... E0A
AC UWF PresidentRebecca Adkins..... D02	Assistant Secretary..... Pam Sears..... E0A.1
Deaconess (Retired)..... Sarah Carr D03	Conference Treasurer..... Jamion Wolford E0A
Diaconal Minister (Retired)....Thomas Burger..... D03	Connectional Table Member..Judith Kenaston..... E0B
Diaconal Minister Laura Fygetakes..... D03	Dir. Congregational Vitality Ken Willard E0C
Dir. Certified Lay Ministries...Kimberly Matthews..... D03	Chair - GM Missions Gayle Lesure E0D
District Lay Leader Jane Arnold D03	Chair Global Ministry Judy Raines..... E0D
District Lay Leader..... Pam Braden D03	Chair Justice & Advocacy..... Martha Hill E0D
District Lay Leader..... Cheryl Davis D03	Chair/ HE& Campus Ministry..Mark Stotler..... E0D
District Lay Leader..... Gary Hartsog D03	Co-Chair/Core Leadership Barbara Hale E0D
District Lay Leader..... James Minutelli..... D03	Scouting Coordinator..... Ralph Herron E0D
District Lay Leader..... Jill Poe..... D03	Conference Chancellor..... Robert File E0F
District Lay Leader..... Susan Postlethwait..... D03	President WVWC..... James Moore..... E0G
CCYM Chair Elise Moll D04aY	Nominations..... Samuel Cover..... E0I
Person 12 - 17 (Discipline) ... Gabriella Bennett..... D05aY	Nominations..... Sonya Hughes..... E0I
Person 12 - 17 (Discipline) ... Claire Drainer D05aY	Nominations..... Hannah Lamb..... E0I
Person 12 - 17 (Discipline) ... Kaitlyn Ferguson D05aY	Rules Meyishi Blair E0
Person 12 - 17 (Discipline) ... Leah Hartline D05aY	Rules Gia Brandenburg E0I
Person 12 - 17 (Discipline) ... Michael Mills..... D05aY	Rules William O'Brien..... E0I
Person 12 - 17 (Discipline) ... Ava Snyder..... D05aY	Conference Youth..... Zeke Collins..... E0I
Person 18-30 (Discipline) Jonathan Boggess..... D05bYA	Conference Youth..... Audrey Corder..... E0I
Person 18-30 (Discipline) Trey Buckland D05bYA	Conference Youth..... Mallory Ellison E0I
Person 18-30 (Discipline) Elliot Ferguson D05bYA	Conference Youth..... Parker Ellison E0I
Person 18-30 (Discipline) Amanda Hayes..... D05bYA	Conference Youth..... Raegan Fitzpatrick E0I
Person 18-30 (Discipline) Alex Staub..... D05bYA	Conference Youth..... Isaiah Irons..... E0I
	Conference Youth..... Emma Knicely-See..... E0I
	Conference Youth..... Ava Russell E0I
	Conference Youth..... Payton Tomez..... E0I
	CFA..... Anne Charnock..... E0J
	CFA..... Danyl Freeman..... E0J
	CFA..... Jane Harless E0J
	CFA..... Jeremiah Jones E0J
	CFA..... Lee Oxley E0J
	CFA..... Cheryl Phillips..... E0J
	CFA..... Jeff Porter..... E0J
	CFA..... Robert Tweel E0J
	Coord of Ethnic Ministries.... Angela Jones..... E0J
	Core Leadership Team Sarah Sturm..... E0J
	Core Leadership Team Julie Tennant E0J
	Ordained Ministry Jack Crosier E0J
	Ordained Ministry Rick Hyre..... E0J

1	Director, Ebenezer.....Celes Sheffield.....EOL	NO District Equalization.....Lea Ann Terrell.....EOM
2	GW District Equalization.....Tori Adams.....EOMY	PH District Equalization.....Donna Burdock.....EOM
3	GW District Equalization.....Laura Beam.....EOM	PH District Equalization.....Jane Fout.....EOM
4	GW District Equalization.....David Clark.....EOM	PH District Equalization.....Lisa Gothelf.....EOM
5	GW District Equalization.....Denver Drake.....EOM	PH District Equalization.....Theodore Heckert.....EOM
6	GW District Equalization.....Debbie Fogus.....EOM	PH District Equalization.....Sonnie James.....EOM
7	GW District Equalization.....Kimberly Fogus.....EOM	PH District Equalization.....Brenda Largent.....EOM
8	GW District Equalization.....John Robinson.....EOM	PH District Equalization.....Rebecca Radabaugh.....EOM
9	GW District Equalization.....Robert Rupp.....EOM	PH District Equalization.....Kimberly R Rolls.....EOM
10	GW District Equalization.....Matthew Tallman.....EOM	PH District Equalization.....Debbie Seldomridge.....EOM
11	GW District Equalization.....Lisa Tingler.....EOM	PH District Equalization.....Joyce Stewart.....EOM
12	GW District Equalization.....Kay Williams.....EOM	PH District Equalization.....Connie Trickett.....EOM
13	GW District Equalization.....Barbara Wooding.....EOM	SO District Equalization.....David Blankenship.....EOM
14	LK District Equalization.....Patricia Blanchard.....EOM	SO District Equalization.....Martha Cook.....EOM
15	LK District Equalization.....Joyce Carter.....EOM	SO District Equalization.....Eva Hensley Faulkner.....EOM
16	LK District Equalization.....Susan DeQuasie.....EOM	SO District Equalization.....Jerry Fullen.....EOM
17	LK District Equalization.....Joseph Foresta.....EOM	SO District Equalization.....Heather Fulton.....EOM
18	LK District Equalization.....Lea Foresta.....EOM	SO District Equalization.....Patrick Hays.....EOM
19	LK District Equalization.....Robert Hartley.....EOM	SO District Equalization.....Randall Isom.....EOM
20	LK District Equalization.....Stacy Hoover.....EOM	SO District Equalization.....Ellen Kimmel.....EOM
21	LK District Equalization.....Stephanie Ludle.....EOM	SO District Equalization.....Neal Lacey.....EOM
22	LK District Equalization.....Deborah Shaffer.....EOM	SO District Equalization.....Shawn Riggins.....EOM
23	LK District Equalization.....Richard Shaffer.....EOM	SO District Equalization.....Martha Simmons.....EOM
24	LK District Equalization.....Ralph Summers.....EOM	SO District Equalization.....Martha Wilkinson.....EOM
25	MV District Equalization.....Mary Bane.....EOM	CLM Serving a Charge.....Edward Dolphin.....EON
26	MV District Equalization.....Ezra Davis.....EOM	CLM Serving a Charge.....Andrew Fowler.....EON
27	MV District Equalization.....Jane Ensminger.....EOM	CLM Serving a Charge.....David Harper.....EON
28	MV District Equalization.....Sherry Harris.....EOM	CLM Serving a Charge.....Tammy Harris.....EON
29	MV District Equalization.....Beverly Kerr.....EOM	CLM Serving a Charge.....Lee Haught.....EON
30	MV District Equalization.....Anita Lockett.....EOM	CLM Serving a Charge.....Angela Hazelwood.....EON
31	MV District Equalization.....Maria Reidpath.....EOM	CLM Serving a Charge.....Gregory Hicks.....EON
32	MV District Equalization.....Christina Richards.....EOM	CLM Serving a Charge.....William Johnson.....EON
33	MV District Equalization.....Lynn Ritter.....EOM	CLM Serving a Charge.....George Keim.....EON
34	MV District Equalization.....Susan Seders.....EOM	CLM Serving a Charge.....Thomas King.....EON
35	MV District Equalization.....Lauren Shanholtzer.....EOM	CLM Serving a Charge.....Carmen LaRue.....EON
36	MV District Equalization.....David Weaver.....EOM	CLM Serving a Charge.....David Lee.....EON
37	NR District Equalization.....Elizabeth Bolyard.....EOM	CLM Serving a Charge.....Paula McCoy.....EON
38	NR District Equalization.....Christy Carson.....EOM	CLM Serving a Charge.....John McQuain.....EON
39	NR District Equalization.....Krista Cather.....EOM	CLM Serving a Charge.....James Morgan, Jr.....EON
40	NR District Equalization.....Sue Dostal.....EOM	CLM Serving a Charge.....James Parsons.....EON
41	NR District Equalization.....Michael L. Ludle.....EOM	CLM Serving a Charge.....Patricia Ramsey.....EON
42	NR District Equalization.....Steve Matthews.....EOM	CLM Serving a Charge.....Melody Rickman.....EON
43	NR District Equalization.....Ann Nolan.....EOM	CLM Serving a Charge.....Betty Roach.....EON
44	NR District Equalization.....Teresa Pickett.....EOM	CLM Serving a Charge.....Jason Schafer.....EON
45	NR District Equalization.....Bob Ramsburg.....EOM	CLM Serving a Charge.....Mark Sprouse.....EON
46	NR District Equalization.....Michelle Shomo.....EOM	CLM Serving a Charge.....Michael Tabor.....EON
47	NR District Equalization.....Luke Spurgeon.....EOM	CLM Serving a Charge.....Josephine Tenney.....EON
48	NR District Equalization.....Roddie Swafford.....EOM	CLM Serving a Charge.....Anita Tracy.....EON
49	NR District Equalization.....David Westfall.....EOM	CLM Serving a Charge.....Patricia Worles.....EON
50	NR District Equalization.....Ashley Wood.....EOM	
51	NO District Equalization.....Molly Broadwater.....EOM	
52	NO District Equalization.....Barbara Cover.....EOM	
53	NO District Equalization.....Cheyenne Morris.....EOMYA	
54	NO District Equalization.....Rob Murphy.....EOM	
55	NO District Equalization.....Kathy Neidhardt.....EOM	
56	NO District Equalization.....Diann Nickerson.....EOM	
57	NO District Equalization.....James Rogers.....EOM	
58	NO District Equalization.....Heidi Schmidt.....EOM	
59	NO District Equalization.....Louisa Smith Copenhaver.....EOM	
60	NO District Equalization.....Joe Starkey.....EOM	

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2024

General Information

Voting and Business Session Information

Conference Sessions

Most Conference business sessions and worship services will be held in Wesley Chapel. The Meditation Chapel, located in Martin Religious Center, will be open for prayer and meditation.

The Bar of the Conference

The Bar of the Conference will be specified at the opening of conference. All members of the Annual Conference must sit within the Bar of the Conference during business sessions in order to have their votes counted or to be recognized to speak. This area is restricted to lay and clergy members of conference. Your spouse or the alternate member attending with you should NOT sit in the Bar of the Conference during business sessions.

Quick Guide to Procedure During the Business Sessions

(If you are unsure of what is happening, please do not hesitate to ask for help.)

During the sessions, a presenter may refer to a printed report found in your Conference Workbook. Parts of those reports may require some action by the Annual Conference. You will be instructed to look at those reports and/or resolutions which will be referred to as:

Resolution (Name) found in your Conference Workbook on page ____.

OR

Report #2023-00 found on a sheet in your conference materials.

If you wish to speak on the floor, stand to be recognized by the bishop. When called upon, come to the indicated microphone, identify yourself by name, charge or agency you represent, and state whether you are clergy or lay.

In dealing with motions or resolutions, some of the following terms may be used:

CALL FOR THE QUESTION - A motion which closes debate and, if passed, requires a vote on what is before the body. To call for the question, you must first be recognized, then say, "Bishop, I move the previous question on all that is before us (or on a specific amendment or motion)."

DIVISION OF THE HOUSE - a request that a count of the vote be made.

ORDER OF THE DAY - A motion that would require a particular report or presentation to be given at a specific time.

POINT OF ORDER - An interruption of business to appeal the appropriateness of a ruling or procedure.

QUESTIONS/REQUESTS FOR INFORMATION - You may ask questions concerning procedure or information about the motion. Questions do not count as speeches for or against the motion. After asking a question, do not proceed to speak for or against the motion without permission, or it is out of order.

MOTION/RESOLUTION - A proposal that requires action by the full body.

SECONDARY MOTIONS -

AMEND - To make changes in the original motion. Amendments are voted upon before the main motion.

POSTPONE CONSIDERATION - A motion to delay action on any motion until a particular time.

RECONSIDER - A motion to reconsider an action that has already been taken. A motion to reconsider can only be made by a person who voted with the prevailing side.

REFER - A motion to ask a particular agency or committee to receive a particular motion.

TABLE - A motion to lay a particular motion on the table. The only way to act on that motion is to move that the item be "removed from the table."

The complete explanation of these procedures can be found in the section - *Rules of Order and Business Procedure*. Our Conference Rules are primary and *Robert's Rules of Order* are secondary.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2024

General Information

DIRECTIONS TO WEST VIRGINIA WESLEYAN

■ **From Rt. 33 East (coming from I-79):** As you travel Rt. 33 East, you may enter Buckhannon by the Main Street Exit. Turn right at the first stop light (by the Courthouse). Travel on Kanawha to the McDonald's where you turn left at the light onto College Avenue. This street will bring you to the college. At the intersection, turn right on Meade Street and travel to the end of the street. Turn left on Camden Avenue. (See next page for location of parking).

■ **From Rt. 33 West:** As you travel Rt. 33 West, take the Buckhannon-Philippi exit; go through the light on Main and Kanawha to the McDonald's where you turn left at the light onto College Avenue. This street will bring you to the college. At the intersection, turn right on Meade Street and travel to the end of the street. Turn left on Camden Avenue.

HELPFUL ARRIVAL INFORMATION

Parking

Parking is available in the following places (information provided by West Virginia Wesleyan College).

- The lots along Camden Avenue
- The lot on the corner of Camden Avenue and Meade Street, across from Holloway Residence Hall.
- Jenkins Parking Lot, entry from Meade Street across from Fayette Street, is designated for handicapped parking only (hang tag or special license plate is necessary).
- A portion of the Agnes Howard Parking lot, entry from Meade Street across from Fayette Street, will be designated reserved parking for the Bishop, the cabinet, the conference secretary, and other persons who have responsibilities at Annual Conference. This lot will be monitored and reserved during the entire Conference.
- Additional parking, entry from College Avenue, behind McCuskey Residence Hall.
- The Administration Building oval, on College Avenue.
- The Performing Arts Center, on College Avenue.
- There is on-street parking along Meade Street and College Avenue. However, the streets perpendicular to Meade are limited to 2 hour parking and are marked by "residential parking only" signs. Violators will be fined by the city of Buckhannon.

Information for Persons with Handicapping Conditions

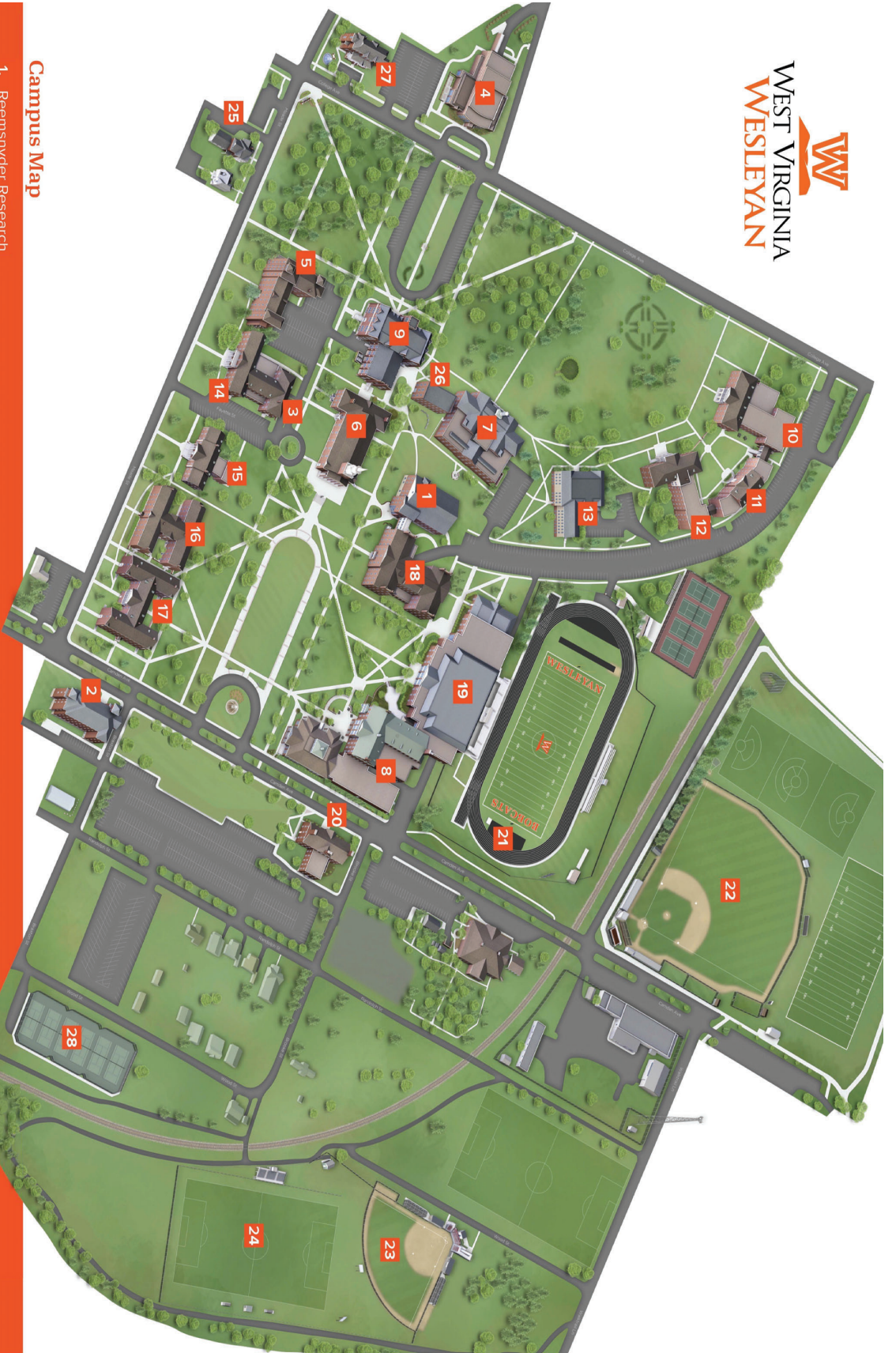
For special needs call: 304-473-8007

- NO PARKING will be permitted on the median, grass, or sidewalks on Camden Avenue. The city will ticket.
- DESIGNATED HANDICAPPED PARKING will be strongly enforced. Only those with official state-issued handicapped stickers may park in the handicapped areas.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2024

General Information



Campus Map

- 1. Reemsnyder Research Center
- 2. Dunn Hall
- 3. Wellness Center
- 4. Virginia Thomas Law Center for the Creative Arts
- 5. Agnes Howard Hall
- 6. Wesley Chapel /Martin Religious Center
- 7. Annie Memer Pfeiffer Library
- 8. Benedum Campus Center / See Dining Center
- 9. Lynch-Raine Administration Building
- 10. McCuskey Hall
- 11. Doney Hall
- 12. Fleming Hall
- 13. Haymond Hall
- 14. Jenkins Hall
- 15. Loar Hall of Music
- 16. Benedum Hall
- 17. Holloway Hall
- 18. Christopher Hall of Science
- 19. Rockefeller Center
- 20. Middleton Hall
- 21. Ross Field (Football & Track)
- 22. Hank Ellis Field (Baseball)
- 23. Cuipepper Field (Softball)
- 24. Cuipepper Stadium (Soccer)
- 25. Erickson Alumni Center
- 26. English Annex
- 27. O'Roark Nordstrom Welcome Center
- 28. Tennis Courts

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2024

General Information

REGISTRATION

Register online by April 15, 2024

Updated information about Annual Conference can be found on the Conference Website, www.wvumc.org

IF YOUR REGISTRATION INFORMATION CHANGES
AFTER YOU HAVE REGISTERED ONLINE,
PLEASE CONTACT Karen Thaxton - 304-344-8331, ext 240

The following are members of conference:

LAY MEMBERS :

- *Elected By Charges*
- *Required By Discipline*
- *Selected by Conference Equalization Formula*

CLERGY MEMBERS:

- *Full, Provisional, Affiliate and Associate Members, effective and retired;*
- *Licensed Full-time and Part-time Local Pastors serving in the 2023-24 conference year*

Arrival at Conference:

Everyone should check in at the Library and bring your nametag which you received in the mail.

Check-in hours:	Wednesday	June 5	5:30 p.m. - 7:00 p.m.
	Thursday	June 6	10:00 a.m. - 12:30 p.m.
			5:00 p.m. - 6:00 p.m.

In case of unavoidable late arrival, check-in will be available in the **Library** as follows:

Friday and Saturday mornings: 7:30 a.m. - 8:30 a.m.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2024

General Information

Conference Treasurer's Desk

The Treasurer's desk, located in the library, will be open during the following hours for depositing stipend cards:

Thursday, June 6 8:30 a.m. – 1:00 p.m.; 2:00 p.m. – 4:30 p.m.
Friday, June 7 8:00 a.m. – 10:30 a.m.; 1:30 p.m. – 4:30 p.m.
Saturday, June 8 8:00 a.m. – 12:00 p.m.; 1:00 p.m. – 4:00 p.m.

A drop box will be available for stipend cards at the registration desk when the library is open from 8:30 a.m. Thursday until Saturday at 3:00 p.m.

PLEASE NOTE: If you cannot come to the Treasurer's desk during these hours, please mail card immediately following Conference to the Conference Treasurer. All reimbursements will be made following annual conference. (Retired clergy and Lay Equalization members must check-in with Treasurer as instructed).

A representative from WV SHIP (West Virginia State Health Insurance Program) will be present in the Library near the Treasurer's Desk on **Friday June 7th** from 9am - 2 pm to answer questions or give advice on Medicare programs and coverage.

Children's Conference is provided for children of parents, grandparents, and guardians who are attending Annual Conference. It is available while conference is in session.

- Registration Required (No Drop-Offs) – Registration Link provided at wvumc.org beginning March 1
- Meals and lodging for your child are your responsibility.
- Ages 4 - 11 years old (must be potty trained)
- Maximum number of participants in any session=20
- Forms from parents (medical history, permission forms) must be presented at the first session the child attends.

Sessions for Children Conference

Thursday:	Session 1, \$10. 12:45 - 5:15 Session 2, \$5. 6:45 - 8:30
Friday:	Session 3, \$10. 8:15 - 11:45 Session 4, \$10. 1:15 - 6:15 (session 4 includes swimming)
Saturday:	Session 5, \$10. 8:15 - 11:45 Session 6, \$10. 12:45 - 6:15 (session 6 includes swimming)
Sunday:	Session 7, \$5. 8:15 - 12:00

BABY ROOM

The Baby Room is found on the top floor of the Martin Religious Center (MRC), in the rear of Wesley Chapel with the faculty offices. The room will be marked and is open for those who need to nurse or pump milk. The room is equipped with a changing station and will have a live feed from the floor of the Conference. The room is available to members and visitors alike and will remain open throughout Conference. For any questions please contact Kara Rowe at sign4thelord@gmail.com.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2024

General Information

ON-CAMPUS HOUSING INFORMATION

Please note, all on-campus housing reservations were made through the registration process. Participants cannot reserve on-campus housing upon arrival. Please make sure that if you need housing and registration is closed (after April 15) you seek appropriate off-campus housing.

Those who reserved on-campus housing will receive a confirmation and room assignment prior to Annual Conference.

On-Campus Housing CHECK-IN:

Participants who reserved and paid for on-campus housing during registration should go to their assigned dorms to check in and pick up keys. Please do so during the following hours:

Wednesday, June 5: 5:30-7:00 PM

Thursday, June 6: 10:00 AM-12:30 PM and 5:00-7:00 PM

Anyone needing to check in to their dorm during times not listed above, will contact the West Virginia Wesleyan Housing Office by looking for the phone number posted at the check-in desk of each dorm.

On-Campus Housing CHECK-OUT:

Participants will check out by providing their name, room number, and key to a Summer Conference Assistant at the desk of their dorm. There will be a fee for anyone who does not turn in their key upon check-out. Check out times are as follows:

Saturday, June 8: 7:00-8:00 PM

Sunday, June 9: 8:00-9:30 AM

YOUTH:

Youth members will be housed in supervised wings of a residence hall. Meal plans will be provided. If you are a youth member, you are not required to pay for your room, but you should still register and request the youth area. Contact Shea James (sjames@wvumc.org or 740-624-2981) with questions.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2024

General Information

FOOD SERVICES

Meals on Campus:

French See Dining Center: First Meal: Thursday Dinner
Last Meal: Sunday Breakfast

Meal plans were purchased through registration. There are a limited number of meals available on site on a first come basis for those who did not purchase a meal plan.

Meal services times:

Breakfast:	7:00 a.m. - 8:30 a.m.
Lunch:	11:30 a.m. - 1:00 p.m.
Dinner:	Thursday 4:30 p.m. - 6:30 p.m. Friday 5:30 p.m. - 7:00 p.m. Saturday 5:30 p.m. - 7:00 p.m.

Off-Campus Dining Choices:

- Buckhannon area restaurants (fast food, casual, and fine dining) welcome Conference participants.
- Upshur Parish House (across College Avenue from campus) will host a salad luncheon from 11:00 - 1:00 on Friday and Saturday. By Donation.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2024

General Information

FREQUENTLY ASKED QUESTIONS

What do I bring?

Dress is dress/casual. You may also want comfortable shoes, a sweater or jacket, and an umbrella.

Bring this Conference Workbook. You may also find a 3-ring binder is useful for your Workbook and extra papers which are 3-hole punched; pencils/pens; and a notepad.

Also useful: Totebag; Water bottle to fill; Bible and personal devotional materials

What else do I need if I'm staying on campus?

Single sheets; blanket and pillow; Towels, and washcloths.

Toiletries (soap, shampoo, hair dryer, etc.)

Paper or plastic bag for trash; Clothes hangers.

For dorm rooms that are not air-conditioned, a fan is useful.

Surge protector for electric needs (no extension cords are allowed in residence halls.)

Snacks for personal use.

Where can I eat?

On-Campus dining hours are listed in this section.

The Upshur Parish House, located across from the campus on College Avenue, serves a salad lunch for a donation which goes to support its mission work.

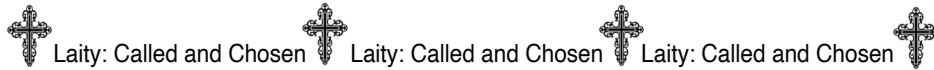
There are restaurants located in town; some are within walking distance.

Is there wireless internet?

Wireless internet access is available in the Chapel. It can also be accessed in the Library and the French See Dining Room, parts of the Rockefeller Gym, and Nellie Wilson Lounge (Benedum Hall). Passcodes for public use will be posted during sessions.

Announcements: Announcements are posted on the screen at the front of Wesley Chapel during sessions.

Communications Team: The communications team gathers and deploys from room 108, Martin Religious Center. Regular updates are shared via WVUMC.org, Flickr and #wvumc social media. As you share your pictures and annual conference updates on Facebook, Twitter and Instagram we invite you to use: #wvumc #wvAC24. LIVE stream is facilitated by the WVUMC Communications Team in partnership with GNTV. Conference sessions will be live streamed with a link on the website for anyone who would like to follow the conference proceedings or join the worship services.



Opportunities for Laity!

Special Zoom Meeting for “Newcomers”
First Time Lay Members to Annual Conference

Sunday, May 19th, 4pm



Zoom Webinar
**Pre-Conference Virtual Laity Session
for All Laity**

Sunday, June 2nd, 4pm



In-Person
Laity Gathering (during clergy session)

Thursday, June 6th
at WV Wesleyan College

with special guest
Bishop Héctor A. Burgos Núñez

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2024

General Information

2024 ANNUAL CONFERENCE OFFERINGS MINISTRIES SUPPORTED AND INSTRUCTIONS FOR GIVING

In response to God's generosity throughout our lives, we offer ourselves and our gifts in generous service to others. During the 2024 Annual Conference Session, all funds collected at various worship services and received online through June 30th 2024 will be all totaled together and distributed evenly to the following three ministries:

DaySpring

DaySpring is the mobile camping ministry of the West Virginia Conference and a ministry of Spring Heights Camp and Retreat Center. At 6 host sites in 2023, over 400 children and adults experienced Christ and grew as disciples through DaySpring.

Disaster Ministries of the West Virginia Conference

In the face of disasters, we are called by Christ to alleviate human suffering and advance hope and healing. The Disaster Response Ministries of the West Virginia Conference is committed to this ministry of response, recovery, and preparedness.

The Ministerial Education Fund for West Virginia Conference Students

The MEF provides essential financial assistance to those pursuing theological education and credentialing within the West Virginia Conference, helping students avoid debt and freeing them for pastoral leadership. In the 2023-2024 year, the MEF provided \$71,150.00 in scholarships to 20 seminary students, in addition to other grants.

METHODS FOR GIVING TO THE 2024 ANNUAL CONFERENCE OFFERING FUND

Individuals / Businesses -- Gifts At Annual Conference:

Offerings will be collected during worship sessions throughout the Annual Conference Session. Please keep in mind that all checks need to be made payable to WV Conference Treasurer. No specific designations should be provided on the memo line since *all cash and checks will go into one fund* and will be distributed evenly to the above three ministries.

Individual Donations – Through Online Giving:

Anyone who wishes to donate toward the Annual Conference Offering Fund can do so starting now through the end of the day on June 30th using the QR code or online link:



<https://wvumc-reg.brtapp.com/2024AnnualConferenceOffering>

Contact Abbi Blosser, IT Specialist, at 304-344-8331, Ext 280, or ablosser@wvumc.org if you encounter any issues.

Church Gifts:

Churches may join in to give until June 30th by mailing a Church Remittance Form along with a check made payable to WV Conference Treasurer. On the remittance form, please indicate "2024 Annual Conference Offering Fund – Fund 945". This allows credit to be given to your church on your monthly statement.

If you have any general questions regarding donations, notify Paula Koontz, Receipts Specialist, at 304-344-8331, Ext. 400.

Thank You!

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2024

General Information



Join in celebrating Bishop Steiner Ball's twelve years of fruitful leadership in the West Virginia Conference.

Saturday, June 8 | 7:30 p.m.
Wesley Chapel
West Virginia Wesleyan College

ALL ARE ENCOURAGED TO PARTICIPATE!
Reception to immediately follow.

To donate in honor of the ministry of Bishop Sandra and Barry Steiner Ball



SCAN HERE

Scan for giving options or visit www.wvumc.org/bishop.

The Jurisdictional Conference in July will assign bishops to new ministry assignments, with new conference configurations. We anticipate Bishop Steiner Ball being assigned in a new way.



**West Virginia
Annual Conference**

Order of Elders RETREAT

AUGUST 13-14

Two days of nature, spiritual direction, and renewal - Blackwater Falls State Park Lodge

OUR SPIRITUAL DIRECTOR AND LEADER

Melissa Madara is the founder and director of Sacred SoulScapes as well as an ordained United Methodist deacon. Melissa received a Spiritual Director certification from the Center for Spiritual Formation in Carlisle, PA, and a Wilderness First Responder certification from Wilderness Medical Associates.

THE GETAWAY THAT YOU NEED

- Hiking
- Deep Prayer
- Reflection
- Worship
- Water falls!

FOR MORE INFO ABOUT COST & SCHEDULE:



<https://bit.ly/Retreat4WVUMCElders>

Ministry Spouses

of the WV UM Annual Conference

Spouses of clergy often feel isolated and under a microscope as part of ministry families. Our group seeks to provide friendship, fellowship, and fun as we share life in Christ. We host a luncheon at Annual Conference, a weekend retreat in September, and encourage small group meetings in each district to help ministry spouses cope with the unique joys and challenges we encounter.

Started in 1955 as the WV Annual Conference Ministers' Wives, our organization has grown over the years to include husbands of ministers as well as wives. We've changed names, but our purpose remains the same—to provide a caring network for spouses of those in ministry. **Join us during Conference** for a luncheon, **Saturday, June 8, 12pm at Chapel Hill UMC** here in Buckhannon. If you need a ride, meet at the top of the Administration building horseshoe at 11:45am.

Check us out on Facebook at

WV Annual Conference Ministry Spouses

We're all in this together!



These Are The Days

Ministry Spouses Fellowship

John 23rd Center, Charleston, WV
September 27-29, 2024

Join Ministry Spouses from all over the conference to come together for Bible study, service projects, crafts and just plain fun! We know you're busy with home, work, and church—but it helps to take a little time for yourself, too! Come for the weekend, or maybe just for a day. Just show up!

You'll be glad you did.

Our speaker this year is Rev. Betsy Evans, pastor at Beckley Community United Methodist Church. She will lead us in an interactive Bible study on a theme that will speak to all the seasons of our lives.

Scholarships are available for first time attendees. Check with your District Superintendent or Ministry Spouses President Lynn Frum for details.

Bishop's Chalice Challenge

Golf Scramble



Sponsored by

**The United Methodist Foundation
of West Virginia, Inc.**

July 15, 2024

Sleepy Hollow Golf Club, Hurricane, WV.

**The tournament is to raise funds for the
Endowment for Religious and Spiritual Life at West Virginia Wesleyan College**

Register to Golf

You can register at www.umfwv.org/golf. Foursomes are encouraged to register together. If you register a team prior to John Wesley's birthday, June 28th, the cost for a team of four people is \$300. Team registrations after June 28th are \$340 per team of four. Individuals can register for \$85. We ask that everyone register by July 10th. Registration covers golf fees, cart, a meal, an Amazing Grace package of mulligans, and entry into the event competitions.

Generosity Opportunities

Your registration cost will directly benefit the Endowment, but you also have the opportunity to donate additional funds at www.umfwv.org/give (Select Other. Indicate Religious and Spiritual Life Endowment) or by mailing a check to The Foundation.

Sponsorship Opportunities

The Foundation is asking for sponsors for the event. If you or your organization (or church) would like to learn more about sponsorship or register as a sponsor, contact The Foundation. Think about sponsoring in honor or memory of someone.

Sponsorship Levels

- Event Partner - \$2,500
- Major Sponsor - \$1,000
- Hole Sponsor - \$250

**To register to golf,
to be a sponsor,
or to learn more,
visit www.umfwv.org/golf
or call 304-342-2113**



2024 West Virginia Conference Goals

Three Areas of Focus: Sense of Connection, Discipleship, and New Places • New People

Connection

GOAL: In order to strengthen our sense of connection throughout the West Virginia Conference, we will equip and certify 10 Lighthouse Congregations by the end of 2024.

Discipleship

GOAL: Because the world needs us to be more like Jesus, we will build upon the foundation of prayer to transition 49 current expressions of faith formation in 2024 into the Wesley model of class meetings with a focus on the Bible.

New Places • New People

GOAL: In response to Jesus' call for us to go where people are, we will equip, resource, and support the launching of 15 New Places • New People (fresh expressions) connected to existing churches/charges in 2024.

Check out the Portico course, "2024 West Virginia Conference Goals" to learn more.

Questions? Contact your local superintendent or Ken Willard at the conference office.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2024

General Information



The online learning platform Portico is one way we support our mission to Discover, Develop, and Deploy passionate spiritual leaders who

make disciples of Jesus Christ for the transformation of the world.

Since the launch of our learning platform in 2020, we have seen God's Spirit use this resource to equip and grow pastors and laity throughout our conference . . . and beyond!

As of March 2024:

- There are over 3,500 learners on the platform—almost 2,000 in West Virginia
- There are over 300 courses—with more being added each week
- Western PA, Susquehanna, Missouri, Great Plains, Central Texas, East Ohio, Cal-Nevada, and Desert Southwest conferences are also sharing our platform (with more conferences on the way!) This is the UMC connection at work.
- 68% of all learners are laity
- Over 25% of all learners are over the age of 66
- Six people in our conference have completed over 100 courses each

This resource is made possible through the generous support of the people of the West Virginia Conference and The United Methodist Foundation of WV.

Not on Portico yet? Come join other leaders now!

Visit the conference website [wvumc.org] and click on the word "Portico" at the top of the page to register and learn more.





You are invited to join the Kingdom Builders!

The Congregational Vitality Team of the West Virginia Annual Conference would like to invite you to partner with us as we dream big dreams for generative ministries, leadership development, discipleship, evangelism, and more ways to reach ONE more for God’s Kingdom.

In John 1:14 of The Message we read, *“The Word became flesh and blood, and moved into the neighborhood.”* This guides us and our ministry efforts to build God’s Kingdom.

We have partnered with the United Methodist Foundation of West Virginia, Inc. in order to make online and regular giving to the Kingdom Builders a possibility for everyone.

You can partner with us in several ways:

- Add the work of church planters, kingdom builders, and all of those involved in the ministry of the Congregational Vitality team to your daily prayer life. Pray that the Spirit will guide us to see possibilities for new and revitalized ministries.
- Contact a member of the Congregational Vitality Team to learn more about our ministry. congregationalvitality@wvumc.org
- Contact the United Methodist Foundation of WV at: umfwv.org to make an online donation or by sending a contribution to: United Methodist Foundation of WV, PO Box 3811, Charleston, WV 25338.
- Complete the “Church Planting in West Virginia UMC” course on Portico to learn more about our focus on reaching new people for Jesus.

Thank You For Your Support!



Guidelines for Holy Conferencing: What God Expects of Us

As God's chosen ones, holy and beloved, clothe yourselves with compassion, kindness, humility, meekness, and patience. Bear with one another and, if anyone has a complaint against another, forgive each other; just as the Lord has forgiven you, so you also must forgive. Above all, clothe yourselves with love, which binds everything together in perfect harmony. And let the peace of Christ rule in your hearts, to which indeed you were called in the one body. And be thankful. Let the word of Christ dwell in you richly ... And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him (Colossians 3:12-16a,17).

- Every person is a child of God. Always speak respectfully. One can disagree without being disagreeable.
- As you patiently listen and observe the behavior of others, be open to the possibility that God can change the views of any or all parties in the discussion.
- Listen patiently before formulating responses.
- strive to understand the experience out of which others have arrived at their views.
- Be careful in how you express personal offense at differing opinions. Otherwise dialogue may be inhibited.
- Accurately reflect the views of others when speaking. This is especially important when you disagree with a position.
- Avoid using inflammatory words, derogatory names, or an excited and angry voice.
- Avoid making generalizations about individuals and groups. Make your point with specific evidence and examples.
- Make use of facilitators and mediators.
- Remember that people are defined, ultimately, by their relationship with God -- not by the flaws we discover, or think we discover, in their views and actions.

We believe Christians can discuss important issues without the acrimonious debate and parliamentary maneuvering that can divide a group into contending factions. We see too many examples of that in secular society. We believe the Holy Spirit leads in all things, especially as we make decisions. We want to avoid making decisions in a fashion that leaves some feeling like winners and others like losers.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2024

General Information

We can change the world through honest conversation on matters about which we are passionate.

We offer our thanks to the participants at The Global Young People's Convocation and Legislative Assembly, sponsored by the Division on Ministries with Young People, through the Discipleship Ministries, held in January 2007 in Johannesburg, South Africa, for inspiring the framework of these guidelines. They adopted similar guidelines for Christian Conferencing at the convocation. This work is based on guidelines for "Holy Conferencing" that emerged from the United Methodist "Dialogue on Theological Diversity" in February 1998.

Scripture quotations are from the New Revised Standard Version of the Bible, copyright 1989 by the Division of Christian Education of the National Council of the Churches of Christ in the USA. All rights reserved. Used by permission.

<https://www.umcdiscipleship.org/resources/guidelines-for-holy-conferencing-what-god-expects-of-us>

RULES - PROCEDURE - ORGANIZATION
WEST VIRGINIA ANNUAL CONFERENCE - THE UNITED METHODIST CHURCH
(All paragraph references are to the *2016 Book of Discipline* unless otherwise noted)

PART A: RULES AND PROCEDURES FOR THE ANNUAL CONFERENCE SESSION

I. RULES

1. **Adoption of Rules.** During the first business session, each Annual Conference shall adopt its rules which will then be in effect for the order and organization of the Annual Conference.
2. **Suspending or Amending Rules.**
 - a. Any person or persons desiring to present an amendment or amendments to the Conference Rules must present the proposed amendment or amendments in writing to the Conference Rules Committee by February 1st of each year.
 - b. The Conference Rules Committee shall assemble, edit and reproduce and present such proposed amendments to the Conference, with its recommendation, but they shall not have the power to change the essential meaning of any proposed amendment or amendments. However, where the proposed change is so simple as to be readily understood, the committee shall not be required to reproduce the report. Provided, further, however, that the Committee on Rules shall have the right to propose any alternative change or new rule or rules that the committee deems advisable and which may be given as a part of the committee's report to the Annual Conference. Any agency proposing a substantive revision or amendment to one of the present Conference Rules, shall send a representative to appear before the Committee on Rules for the purpose of clarification and interpretation.
 - c. If, in the course of Annual Conference session, a motion is made from the floor that would amend the rules of the Annual Conference, a motion to suspend Rule I.2.a. and any other rule interfering with said proposed action must first prevail, and then said amendment shall be referred to the Rules Committee prior to vote by the Annual Conference session. Proposed rule will be brought back before the Annual Conference Session within 24 hours.
 - d. All amendments must be adopted by a two-thirds vote of those present and voting.
 - e. All amendments shall become effective immediately upon their adoption unless otherwise indicated.
 - f. These rules may be suspended by a two-thirds vote of those present and voting.
3. **Supplemental Authority.** The latest edition of *Robert's Rules of Order* shall govern all questions of Parliamentary Procedure where such questions are not otherwise provided for by these standing rules.
4. **Printing of Rules.** These rules, with any modification as adopted, shall be published in the *Conference Workbook* and in all Conference publications of minutes and *Journals* so as to enable Conference members to refer readily to them.

II. RULES OF ORDER AND BUSINESS PROCEDURE

1. **Sessions.** The Annual Conference sessions and such special or adjourned sessions as may be required shall be held with the resident bishop presiding as provided in ¶¶603.2,4,5,6.
2. **Roll Call.** The roll call shall be taken, as the conference may direct, upon recommendation by the Secretary of the Annual Conference.
3. **Bar of the Conference.** The bar of the Conference shall be established in the organizational motion. Only members within the bar shall be entitled to vote when the vote is taken. Members within the bar of the Conference are considered present and voting.
4. **Order of Business.** After devotional service, the daily business session of the Conference shall be conducted as follows:
 - a. Report of Program Committee on daily proceedings, courtesies, and other responsibilities.
 - b. Report of other standing administrative and special agencies.
 - c. Calendar and agenda.
 - d. Miscellaneous business.
5. **Adoption of Conference Session Agenda** Upon recommendation of the Committee on Annual Conference Program, the Annual Conference shall adopt an agenda and calendar for Conference Sessions (¶605.2)
6. **Expediting Conference Business.** The Committee on Annual Conference Program shall be responsible for interpretation and promotion of the missional and program ministries of the Annual Conference at conference sessions.
The Conference Secretary shall present, at the opening session, a *consent calendar* consisting of printed reports not requiring discussion. Twenty-four hours later, items may be removed from the consent calendar upon motion with an affirmative vote of 50 persons. The items remaining on the *consent calendar* shall then be voted upon in an omnibus motion.
Individuals, local churches, parishes and districts may submit resolutions to be printed in the *Conference Workbook* per the guidelines under Rule 13 of Section IV MISCELLANEOUS STANDING RULES OF THE CONFERENCE.
Resolutions that deal with structure or administration and are proposed by an Annual Conference agency shall be included in that agency's report. Agency resolutions dealing with all other matters and resolutions from all other sources shall be grouped in a section

1 of the *Conference Workbook* headed Resolutions with the submitting group clearly defined and presented by the Committee on Annual
2 Conference Program.
3

4 7. **Securing the Floor.** The method of obtaining the floor shall be established in the organizational motion. Members who secure
5 the floor shall indicate their name and Annual Conference voting credentials before speaking.

6 8. **Interrupting the Speaker.** No member who has the floor may be interrupted except for a breach of order, or a misrepresentation,
7 or to direct the attention of the Conference to the fact that the time has arrived for an order of the day, or to raise a very urgent question
8 of high privilege.
9

10 9. **Debate.** After a question has been stated by the chair, it is before the Conference for consideration and action. All resolutions,
11 reports from agencies, communications to the Conference, all amendments proposed to the Conference, and all other motions, except
12 undebatable motions, may be debated before final action is taken on them, unless by a two-thirds vote the Conference decides to dispose
13 of them.

14 10. **Length of Speech.** Each speech from the floor must be limited to three minutes unless the speaker's time is extended by the
15 Conference by a majority vote. This three-minute limit may be reduced by a majority vote of the Conference at any time, and for any
16 period of duration.

17 11. **Speaking More Than Once.** No member of the Conference shall speak a second time on the same question if any member
18 who has not spoken desires the floor, and no more than twice on the same subject under the same motion.
19

20 12. **Question of High Privilege.** A member of the Conference claiming the floor at any time for what the member believes to be
21 a very urgent question of high privilege shall be allowed to indicate briefly the nature of the question, and if it is adjudged by the chair
22 to be such, the member may proceed until the chair judges that such privilege has been exhausted.

23 13. **Voting Procedure.** Voting shall be by a show of hands unless otherwise ordered by the Presiding Bishop or Presiding Officer.
24 Presiding Bishop or Presiding Officer may order voting by electronic means whereby remote members may vote using an electronic
25 device through a secure log-in provided in advance by the West Virginia Annual Conference. A count vote may be ordered on call of
26 any member supported by one-third of the members present and voting. An "aye" or "nay" vote by secret ballot may be ordered on call
27 of any member, supported by one-third of the members present and voting.
28

29 14. **Division of Question.** Before a vote is taken, any member shall have the right to call for a division of any question, if it is
30 subject to such division as the members indicate. If no member objects, the division shall be made; but, if there is objection, the chair
31 shall put the question of division to vote, not waiting for a second.

32 15. **Precedence of Secondary Motions.** If any one or more of the following motions shall be made when one or more other
33 motions are pending, the order of their procedure in relation to another shall be the same as the order on their listing below:
34

- 35 a. To fix the time to which the Conference shall adjourn. (This motion is subject to amendments, or it may be laid on the
36 table.)
- 37 b. To adjourn
- 38 c. To take recess
- 39 d. To order the previous question
- 40 e. To lay on the table
- 41 f. To limit or extend the limits of debate
- 42 g. To postpone to a given time
- 43 h. To commit or refer
- 44 i. To amend or substitute (one amendment being allowed to an amendment)
- 45 j. To postpone indefinitely

46 16. **Tabling Related Motions.** No motion that adheres to another motion, or has another motion adhering to it, can be laid on
47 the table by itself. Such motions, if laid on the table, carry with them the motions to which they respectively adhere, or which adhere to
48 them.
49

50 17. **Motion to Adopt.** A motion is a proposal that the assembly take certain action or that it express itself as holding certain views.
51 Any member of the Conference may make such a proposal. When the motion is seconded by a member saying, "I second the motion,"
52 which may be done without obtaining the floor, it shall be before the body.
53

54 18. **Undebatable Motions.** The following motions shall be acted upon without debate:

- 55 a. To adjourn, when unqualified, except to adjourn the Conference finally.
 - 56 b. To suspend the rules.
 - 57 c. To lay on the table.
 - 58 d. To take from the table.
 - 59 e. To call for the previous question, and motions to close, limit, or extend the limits of debate.
- 60

- f. To amend an undebatable motion.
- g. To consider an undebatable motion.
- h. To dispense with the reading of the minutes.
- i. To call for the order of the day.

19. **Right of the Main Question.** The main question may be opened to debate under the following motions: to adopt, to commit or refer, to substitute, to postpone, and to reconsider. No new motion, resolution or subject shall be entertained until the one under consideration shall have been disposed of except as provided for under “voting procedure.” This does not apply to undebatable questions.

20. **Reference of a Report.** It shall be in order for the Conference to refer to an agency committee a section or a part of a report or resolution that is before the Conference for consideration, or any amendment offered thereto.

21. **Procedure for Consideration of Substitute Motions.** When a resolution or committee report is properly before the Conference for consideration and action, even if amendments are pending, a substitute may be offered by any member moving that the same be substituted for the report, resolution, or amendment under consideration.

The substitute shall be an alternative to what is before the body and not simply a negation of the main motion as determined by the presiding officer. Debate on the motion to substitute will be limited to the question of substitution only. No amendments to the main motion or the substitute will be considered during this period of initial consideration.

Following the debate on the motion to substitute, a vote on substitution will occur. If the motion to substitute prevails by majority vote, the substitute motion becomes the main motion. If the motion to substitute fails to receive a majority vote, the original main motion remains on the floor for consideration. Debate, including the offering of amendments, moves forward on the main motion as per the rules of procedure.

22. **The Previous Question.** When any member moves the previous question (that is, that the vote be now taken on the motion or motions pending), they shall indicate to what they intend it to apply, if any secondary motion or motions are also pending. If they do not so indicate, it shall be regarded as applying only to the immediately pending question. This motion shall be taken without debate and shall require two-thirds vote of those present and voting for its adoption; and if it is adopted, the vote shall be taken on the motion or motions to which it applies without further debate.

23. **Unlawful Motion After Speech.** It shall not be in order for a member immediately after discussing a pending question, and before relinquishing the floor, to make a motion whose adoption would limit or stop debate.

24. **Exceptions to Majority Vote.** A majority of those voting shall decide all questions with the following exceptions:

- a. One-third of those present and voting shall suffice to sustain a call for a count vote in case the decision of the chair is doubted. A tie vote sustains the chair.
- b. A two-thirds vote shall be required;
 1. To sustain a motion to suspend or amend the rules;
 2. To sustain a motion for the previous question (see, “Previous Question” above), or any motion whose adoption would limit debate;
 3. To set aside a special order;
 4. To consider a special order before the time set therefore;
 5. To sustain a request of the Committee on Annual Conference Sessions Program Committee for the presentation of any person after the second day of the Conference Session.

25. **Reconsideration.** A motion to reconsider an action of the Conference shall be in order at any time if requested by a member who voted with the prevailing side. The motion to reconsider may not be debated if the original motion was non debatable.

26. **Questions of Order.** It is the duty of the presiding officer to enforce the rules and orders of the Conference, without debate or delay. It is also the right of every member who notices the breach of a rule, to insist upon its enforcement. In such a case the member shall secure the floor by expressing “I rise to a point of order. The speaker will be addressed by the presiding officer who will decide the point and if no appeal is made and the member has not been guilty of any serious breach of decorum, the chair will permit him/her to resume his/her speech. But if the member’s remarks are decided to be improper and anyone objects, he/she cannot continue without a vote of the Conference to that effect.

27. **Motion to Adjourn.** The motion to adjourn, when unqualified, shall be taken without debate, and shall always be in order, except:

- a. When a member has the floor.
- b. When a question is actually put, or a vote is being taken, and before it is finally decided.
- c. When the previous question has been ordered and action is pending.
- d. When a motion to adjourn has been lost, and no business or debate has intervened.
- e. When the motion to fix the time to which the Conference shall adjourn is pending. The foregoing does not apply to a motion for final adjournment of the Conference.

28. **Meeting of Agencies, Boards, Committees, and Teams.** All agencies, boards, committees, and teams of the Annual Conference shall have the right to meet and vote by electronic means.

PART B: RULES AND PROCEDURES FOR THE
ORGANIZATION OF THE ANNUAL CONFERENCE

According to the Book of Discipline, the annual conference is responsible for structuring its ministries and administrative procedures in order to accomplish its mission (§601), with the exception of the mandated provisions of §§611, 635, 636, 637, 639, 640, 647, 648. In so doing it shall provide for the connectional relationship of the local church, district, and conference with the general agencies. It will monitor to ensure inclusiveness—racial, gender, age, and people with disabilities—in the annual conference.

I. ORGANIZATION

1. **Conference Secretary (§603.7)** At the first session following the General Conference, on nomination by the Resident Bishop, after consultation with the district superintendents, the Annual Conference shall elect a secretary to serve for the succeeding quadrennium. The Conference shall annually elect, upon nomination of the Secretary, assistant secretaries from the clergy or lay membership to serve during and after the session in the preparation of minutes, memoirs, and other materials for publication in the *Conference Workbook* and the *Journal*.

The Conference Secretary shall oversee the production of the *Conference Workbook* and *Journal*, be the custodian of clergy records, and supply the records needed for the work of the Nominations Committee.

The compensation and expenses of the Conference Secretary shall be approved by the Annual Conference, upon recommendation of the Council on Finance and Administration, and shall be included in the Conference Administration Budget.

The Conference Secretary shall be accountable to the Resident Bishop.

2. **Conference Statistician (§603.7)** At the first session following the General Conference, on nomination by Resident Bishop, after consultation with the district superintendents, the Annual Conference shall elect a statistician to serve for the succeeding quadrennium.

The financial costs of the Conference Statistician shall be approved by the Annual Conference upon recommendation of the Council on Finance and Administration and shall be included in the Conference Administration Budget.

3. **Conference Treasurer/Director of Administrative Services (§619)** At the first session following the General Conference, on nomination of the Council on Finance and Administration, the Annual Conference shall elect a Conference Treasurer/Director of Administrative Services to serve during the succeeding quadrennium or until a successor shall be elected and qualify. Should a vacancy occur during the quadrennium, the Council on Finance and Administration shall fill the position until the next session of the Annual Conference.

The Treasurer/Director of Administrative Services in the West Virginia Annual Conference shall also serve as Executive Secretary of the Board of Pensions-Pension Funds, Inc. and as Affirmative Action Officer for the Annual Conference.

The Conference Council on Finance and Administration shall determine the job description of the Conference Treasurer/Director of Administrative Services and recommend the annual compensation to be approved by the Annual Conference.

The support staff related to administering fiscal affairs shall be engaged by and amenable to the Conference Council on Finance and Administration. The Compensation of the Treasurer/Director of Administrative Services and the financial cost of the support staff in the Treasurer's office shall be approved by the Annual Conference upon recommendation by the Council on Finance and Administration and shall be included in the budget of the Conference Treasurer's Office.

The support staff related to administering the Board of Pension's program shall be engaged by and amenable to the Conference Board of Pensions-Pension Funds, Inc. The financial cost of this support staff shall be included in the administrative budget of the Conference Board of Pensions-Pension Funds, Inc.

4. **Conference Lay Leader (§603.9 and §609)** At the first session following the General Conference, the Annual Conference shall elect a Conference Lay Leader to serve for the succeeding quadrennium. The nomination shall originate with the Conference Lay Ministry Team and be brought to the floor by the Conference Committee on Nominations. Additional nominations may be made from the floor.

The Conference Lay Leader shall assume office at the close of the Annual Conference Session in which elected. The term of office of the Conference Lay Leader shall be for a maximum of two quadrennia. The immediate past Conference Lay Leader shall serve as an ex-officio member (with voice and vote) on the Conference Lay Ministry Team for one year in the following quadrennium.

5. **Conference Associate Lay Leader(s) §607.9** At the first session following the General Conference, the Annual Conference shall elect associate lay leader(s) for the succeeding quadrennium. The nomination(s) shall originate with the Conference Lay Ministry Team and be brought to the floor by the Nominations Committee. Additional nominations may be made from the floor. No person shall hold the office for more than two quadrennia.

6. **Conference Director of Lay Servant Ministry (§631.6d)** At the first session following the General Conference, the Annual Conference shall elect a Conference Director of Lay Servant Ministries to serve for the succeeding quadrennium. The nomination shall

originate with the Conference Lay Ministry Team and be brought to the floor by the Nominations Committee. Additional nominations may be made from the floor. The Conference Director of Lay Servant Ministries shall assume office at the close of the annual conference session in which elected. No person shall hold the office for more than two quadrennia.

7. **The Conference Program Staff.** There shall be a conference program ministries staff, who shall be responsible for the following areas of ministry: evangelism; stewardship; communications and public relations; leadership development; congregational development; camping and outdoor ministries; ethnic ministries; higher education and campus ministries; children and youth ministries; and mission/outreach. The program staff shall serve on conference agencies as assigned by the Director(s) of Connectional Ministries or as defined by the membership of the agencies.

8. **Membership on Conference Agencies.** The term of membership begins with the adjournment of the Annual Conference session and shall be for a term of four years or until a successor is elected unless otherwise specified by the agency description.

- a. The Conference Nominations Team shall nominate the chairperson of each agency unless otherwise designated. When there is a vacancy in the chair of an agency, the vacancy shall be reported within 15 days to the Committee on Nominations. If applicable, the Committee on Nominations will select a new chairperson to serve until Annual Conference and at such time the person will be nominated to be elected to fill the unexpired term of the Chairperson. The following agencies elect their own chairperson at the first meeting of the quadrennium and fill their own vacancies of chairperson when needed: Episcopacy, Finance and Administration, Ordained Ministry, Religion and Race, Pensions, and Trustees.
- b. No elected member may serve on any Conference Agency for more than eight (8) consecutive years. The regulation shall apply to count the years of service or any component when determining eligibility for membership on any agency.
- c. A person having served on any agency and having been removed from the same shall not be eligible to return to membership on that agency until a period of four (4) years has elapsed.
- d. One half of the membership of any agency shall expire at the end of each quadrennium. All elected members of agencies, who have served more than four years, will be ineligible for election as members for the period of the ensuing quadrennium. Membership shall be listed by date of election.
- e. All clergy members of the Annual Conference and local pastors serving charges are eligible to serve on conference agencies as clergy members, except where there may be Disciplinary prohibitions.
- f. Membership on all Agencies shall be open to all lay members of The United Methodist Church within the Annual Conference.
- g. When an officer of a conference organization is specifically named to membership on a conference agency, that person may designate another person to represent him/her in his/her absence with full rights of membership.
- h. When notified by an agency chairperson that a vacancy has been created within an agency between sessions of the Annual Conference, except for Annual Conference Program, Episcopacy Committee (if selected by the Bishop), and Ordained Ministry, the Committee on Nominations shall select a person to fill the unexpired term subject to confirmation by the next session of the annual conference. On all agencies, if members are absent from two consecutive meetings without notifying the agency to be excused, they shall cease to be members thereof. In that case they shall be notified, and their place shall be filled by the Committee on Nominations, unless otherwise provided for in the Book of Discipline.
- i. It is to be understood that each person shall be contacted in advance of nomination to any conference board or agency to ascertain whether he/she is willing to serve. No name shall be presented of any person who has not indicated willingness to accept election.

II. CONFERENCE AGENCIES

1. Conference Administrative Review Committee ¶636

Purpose: To ensure that the disciplinary procedures for fair process are followed for involuntary change of status, according to ¶¶327.6, 354, 357.3, 359, 356.4 361.2.

Membership: The committee shall be nominated by the bishop and elected quadrennially by the clergy session of members in full connection with the annual conference. Membership will be composed of three clergy in full connection and two alternates who are not members of the cabinet, the Board of Ordained Ministry, or immediate family members of the above.

2. Annual Conference Program Committee ¶601-605

Purpose: To assist the bishop in planning and implementation of matters related to annual conference regular or special sessions.

Membership:

1. Bishop
2. Conference secretary
3. Director(s) of Connectional Ministries
4. Host district superintendent
5. Host pastors
6. Conference lay leader
7. Additional members, as selected by the bishop

3. Archives and History ¶641

Purpose: To collect and preserve historically significant records of the annual conference and its agencies.

Membership:

1. a chairperson
2. a representative from each district
3. Director of the Annie Merner Pfeiffer Library, WV Wesleyan College
4. Archivist of the Annie Merner Pfeiffer Library
5. President of the WV Annual Conference Historical Society
6. Secretary/Treasurer of the WV Annual Conference Historical Society

4. Core Leadership Team

The purpose of the Core Leadership Team is to accomplish the mission of the West Virginia Conference by coordinating, aligning, and strengthening conference ministry leadership and teams. The Core Leadership Team will generate and coordinate additional ministry leaders and teams as needed to fulfill the mission of the West Virginia Conference. The work of the Core Leadership Team will continue to support connectional relationships with General Church agencies.

Membership:

1. The Core Leadership Team will involve the Bishop, and at least 12 people, but not more than 18, including leaders with expertise in the core ministry areas identified.
2. The Core Leadership Team will represent the diversity of the Conference, consisting of laity and clergy, of various racial, gender, age, abilities, and geographic regions within the conference. Conference staff, also nominated by Nominations Team, will be represented and included in the total number. The Director(s) of Connectional Ministry will be members of the team and included in the total number.
3. Members will be nominated for a period of four years, to serve not more than eight.
4. The Convener of the Core Leadership Team will be chosen by the team for a period of at least two years and not more than eight years.
5. The Core Leadership Team will be accountable to the West Virginia Annual Conference, reporting at least annually.

5. Episcopacy Committee ¶637

Purpose: To support and guide the bishop, assisting in interpreting the needs of the annual conference, as indicated by Discipline. To coordinate with the Board of Trustees in providing for the needs of the Episcopal Residence (¶638). The bishop convenes the committee.

Membership is guided by Discipline paragraphs 637 and 638.

1. at least 7 and less than seventeen (1/5th to be appointed by the bishop)
2. includes lay and clergy members of the jurisdictional committee on episcopacy.
3. the Conference lay leader
4. committee elects its chair.

6. Equitable Compensation ¶625

Purpose: To support full-time clergy serving as pastors in the charges of the annual conference as defined in the Book of Discipline.

Membership:

1. chairperson
2. three lay persons (one from a church with less than 200 members)
3. three clergy persons (one district superintendent and one from a church with less than 200 members)

7. Finance and Administration ¶611

Purpose: To develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference. Relates to the General Council on Finance and Administration.

Membership:

1. five to twenty-one members
2. one more lay than clergy
3. one person from a church with less than 200 members
4. Conference Treasurer/Director of Administrative Services (without vote)
5. a member of GCFA
6. Bishop (without vote)
7. a district superintendent (without vote)
8. Director(s) of Connectional Ministries (without vote)
9. President of the United Methodist Foundation (without vote)

Membership term begins with adjournment of the session when elected. Vacancies are to be filled temporarily by the agency.

8. Global Ministries ¶633

Purpose: To maintain the connectional relationship and provide for global ministries responsibilities related to the objectives and scope of work of the General Board of Global Ministries as set forth in Paragraphs 1302-1303.

Membership:

1. Chairperson
2. Conference Secretary of Global Ministries
3. Coordinators to be nominated by Nominations:
 - Missions Coordinator
 - Health and Welfare Coordinator
 - Parish Development Coordinator
 - Church and Community Worker Advisory Committee Coordinator
 - Hunger Grants Coordinator
4. Coordinators to be nominated by the Core Leadership Team (not subject to Rule B.I.8.b):
 - Disaster Response Coordinator
 - Volunteers-in-Mission Coordinator
 - Refugee/Immigration Coordinator
 - Health and Disabilities Coordinator
5. United Women in Faith's Coordinator for Education and Interpretation or in the event the position is not filled, the United Women in Faith's Conference President or her designee.
6. A District Superintendent (without vote)
7. Conference Director of Global Ministries (without vote)
8. Five (5) members at large.

This agency shall relate to the General Board of Global Ministries.

9. Lay Ministry ¶631

Purpose: To foster and provide for the ministry of the laity as essential to the mission of the West Virginia Conference.

Membership:

1. Conference Lay Leader, chairperson
2. Conference Associate Lay Leader
3. Conference Director of Lay Servant Ministries
4. Conference Council on Youth Ministries Chair
5. Conference Chair, United Women in Faith
6. Conference Chair, United Methodist Men
7. Director of Congregational Vitality (without vote)
8. Immediate past Conference Lay Leader (for first year of quadrennium)
9. Additional members as designated by the chair to achieve the mission of the Lay Ministry Team.

10. Nominations

Purpose: Shall nominate members of agencies and other positions that conference rules, annual conference structure, or the Book of Discipline may direct (¶605.3 and ¶610) and for vacancies that may occur in the same, except where the Book of Discipline provides otherwise.

Membership:

1. Director(s) of Connectional Ministries
2. Director of Administrative Services
3. Conference Lay Leader
4. Conference President of United Methodist Men
5. Conference President of United Women in Faith
6. Chairperson of Conference Council on Youth Ministries
7. Bishop (without vote)
8. Conference Secretary (shall maintain nominations records)
9. one district superintendent
10. a representative from each district with consideration given to inclusiveness as regards age, gender, race, and people with disabling conditions (¶653).

11. Ordained Ministry ¶635

Purpose: Each annual conference at the first session following the General Conference, shall elect for a term of four years a Board of Ordained ministry. Its responsibilities are set forth in Discipline paragraph 635 and in Section III of the Annual Conference Rules.

Membership is guided by the Discipline and nominated by the bishop after consultation with the chairperson of the board and with the cabinet.

12. Pensions (Pension Funds, Inc.) ¶639

Purpose: Shall have charge of the interests and work of providing for and contributing to the support, relief, assistance, and pensioning of ministers and their families, other church workers, and lay employees of the United Methodist Church, its institutions, organization, and agencies within the annual conference, except as otherwise provided for by the General Board. The conference board of pensions is auxiliary to Wespeth Benefits and Investments.

Membership shall include up to eighteen members. Vacancies may be filled by the agency until the next annual conference session. Tenure begins with adjournment of the annual conference session when elected.

13. Quadrennial Nominating Committee

Purpose: To function in the third year of the quadrennium in order to nominate persons for election to serve four-year terms on Nominations. The new Nominations Committee will begin functioning upon their election at annual conference in the year prior to a new quadrennium.

Membership:

1. a district superintendent named by the bishop to convene the committee
2. Director(s) of Connectional Ministries
3. Conference Lay Leader
4. Conference Presidents of United Methodist Men, United Women in Faith and Council on Youth Ministries
5. Conference Secretary
6. a clergy who is ineligible for re-election to nominations
7. a lay man selected by the present nominations committee
8. a lay woman selected by the present nominations committee
9. three additional persons selected by the present nominations committee.

14. Religion and Race ¶643

Purpose: To challenge, lead, and equip the Core Leadership Team, the cabinet, the Board of Ordained Ministry, and the people of the annual conference to become interculturally competent, to ensure institutional equity and to facilitate vital conversations about religion, race, and culture. The Commission will follow the guidelines and structure outlined in ¶¶2002 and 2008 in the Discipline and will relate to the General Commission on Religion and Race.

Membership: Care shall be taken to ensure that membership is selected based primarily on the passion and expertise possessed in the areas of training, resource development, evaluation, consultation, and strategic planning in the areas of diversity, intercultural competency, racial and ethnic justice, reconciliation and equity, and communicating/advocacy for change. The total membership shall have an equitable balance in the number of laymen, laywomen, and clergypersons. The commission will reflect the widest sense of racial, ethnic, tribal, and cultural diversity relevant to the conference area. ¶643

1. chair
2. no fewer than 9 members and up to eighteen members
3. majority of members be racial and ethnic minority persons
4. Director of Congregational Vitality (without vote)

15. Rules

Purpose: Shall receive assemble and edit proposed changes in the organization, structure, procedures, and rules of the annual conference, and present them to the conference with its recommendation. The committee may also initiate proposals for such changes (¶604.1)

Membership:

1. chairperson
2. three clergy members
3. three lay members
4. Conference Secretary (without vote)

16. Trustees ¶640

Purpose: Duties as set forth in ¶2512

Membership shall consist of twelve members. Vacancies between annual conference sessions are filled until the next annual conference session on nomination by the agency and election by district superintendents. The annual conference then elects to fill the unexpired term.

17. United Methodist Men ¶648

There shall be a conference organization named United Methodist Men, auxiliary to the jurisdictional committee on United Methodist Men and to the General Commission on United Methodist Men (¶2301). Constitution as defined in the *Book of Discipline*.

18 United Methodist Youth ¶649

Purpose: To strengthen the youth ministry in the local churches and districts of the annual conference. This agency shall relate to the Discipleship Ministries of the General Church.

Membership:

1. as outlined in ¶649.2 and in the Constitution of The West Virginia Conference Council on Youth Ministries (CCYM)
2. Conference Youth Coordinator.
3. Director of Young Disciples and Outdoor Ministries (without vote)

19. United Women in Faith ¶647

There shall be a conference organization named United Women in Faith, auxiliary to the jurisdictional organization of United Women in Faith and the Women's Division of the General Board of Global Ministries. Constitution as defined in the *Book of Discipline*.

III. RULES RELATING TO LICENSED AND ORDAINED MINISTRY

1. Rules. All rules relating to licensed and ordained ministry shall be presented to and voted on by an executive session of the clergy of the annual conference prior to being presented to and voted on by a plenary session of the annual conference. The voting response of the executive session shall be reported to the plenary session of the annual conference by the conference Rules Committee.

2. The Candidacy Process. (¶¶310-312)

3. Pastoral Ministry Licensing Schools. (¶¶311, 312, 315-319) The Conference Board of Ordained Ministry shall be authorized to develop and conduct Pastoral Ministry Licensing Schools for the West Virginia Annual Conference. Those who are candidates for licensing shall attend the West Virginia Annual Conference Pastoral Ministry Licensing School unless permission is given by the executive committee of the Board of Ordained Ministry at the request of the cabinet. A person seeking a license under the provisions of ¶311 and ¶315 must have completed the requirements for candidacy and be certified as a candidate for ordained ministry by the District Committee on Ordained Ministry in order to be eligible to attend Pastoral Ministry Licensing School.

4. Licensed Local Pastors. (¶¶316-320, 323) Persons appointed for the first time as local pastors shall complete the first-year requirements of the Course of Study school within 18 months of that appointment. Pastoral charges shall allow local pastors who are under new appointments to attend the Course of Study school in the first and subsequent years of appointment so they can comply with requirements of (¶319.1 and ¶319.2) and this rule. Local pastors who have completed the Course of Study shall follow the appropriate guidelines for continuing formation.

5. Associate Membership. (¶¶321-323--Fellowship of LP & AM)

6. Requirements for Ordination.

Provisional Membership and Commissioning (¶¶324-327)

Deacon in Full Connection (¶¶328-331)

Elder in Full Connection (¶¶332-335)

The West Virginia Conference requires these additional courses for those on the elder track: Preaching; Pastoral Care; and Church Administration.

7. Residency Program. (¶326) All provisional members shall be a part of the residency program during the first three years of provisional membership. The residency program will count as continuing formation.

8. Mentoring. (¶348)

9. Covenant and Mutual Support for Licensed and Ordained Clergy

The Fellowship of Local Pastors and Associate Members. (¶323)

The Meaning of Ordination, The Order of Deacons, and The Order of Elders. (¶¶301-309, 635)

10. Recognition of Orders From Other Denominations. (¶¶346-347)

11. Continuing Formation. (¶350.2) All full, provisional and associate members of the annual conference, who are in an effective relationship with the annual conference, and full-time local pastors who have completed the Course of Study, shall be granted at least one week each year and at least one month each quadrennium for continuing formation. Such leaves shall not be considered as part of the clergy person's vacation. In addition, all full, provisional and associate members who are in an effective relationship with the annual conference, and full time local pastors who have completed the Course of Study shall be required to participate in and complete 4 CEU's of continuing formation (or its equivalent of 40 contact hours) every two years under the accountability of the Board of Ordained Ministry, and the Order of Deacons, Order of Elders, or the Fellowship of Associate Members and Local Pastors. Certificates of completion are required.

1 **12. District Committee on Ordained Ministry.** (§666) When possible, a minimum of one and a maximum of three associate
 2 members and/or local pastors who have completed the Course of Study shall be included as members of each District Committee on
 3 Ordained Ministry. A quorum for all District Committees on Ordained Ministry shall consist of fifty percent of those persons eligible to
 4 vote.
 5

6 **13. Vacation.** All full members of the annual conference, provisional members, associate members, and full-time local pastors who
 7 have completed the Course of Study school shall be entitled to four weeks' vacation with pay (four Sundays), each appointive year (July
 8 1-June 30). Licensed local pastors, part-time and full-time, who have not completed the Course of Study school shall be entitled to two
 9 weeks (two Sundays).
 10

11 **14. Parsonage.** A parsonage shall be provided for each active pastor serving a charge as elder, associate member, provisional
 12 member moving toward ordination as an elder, and full-time local pastor. Each is required to live in a parsonage unless permission to
 13 live elsewhere has been granted by the cabinet. Exceptions to this requirement may be granted by the cabinet after consultation with the
 14 Pastor-Parish Relations committee of the involved church or charge. A retired pastor serving full time shall also have the option of living
 15 in a parsonage.
 16

17 IV. MISCELLANEOUS STANDING RULES OF THE CONFERENCE

18 **1. Election of Trustees for West Virginia Wesleyan College.** The Board of Trustees shall consist of not more than twenty (20)
 19 elected members. In addition, the Board of Trustees shall include the President of the College, the Bishop of the West Virginia Area of the
 20 United Methodist Church, the President of the Alumni Association, the President of Faculty Council, the President of the Staff Council,
 21 and the President of the Student Senate all of whom shall be ex officio members of the Board, with vote.

22 Members of the Board of Trustees shall be elected by the West Virginia Annual Conference of The United Methodist Church at its regular
 23 annual session in accordance with ¶634.4.C3. Persons shall be nominated by a Special Nominating Committee whose recommendation
 24 shall be reported to the Annual Conference Nominating Committee. The Special Nominating Committee shall include the resident
 25 Bishop of the West Virginia Area of the United Methodist Church who shall serve as chairperson; the President of West Virginia Wesleyan
 26 College; the Chairperson of the Board of Trustees of West Virginia Wesleyan College; and two persons appointed jointly by the resident
 27 Bishop and the Chairperson of the Board, including a clergy person in Full Connection with the West Virginia Annual Conference, and
 28 a lay person who is a member of a local church within the bounds of the West Virginia Annual Conference. The latter two persons shall
 29 be members of the Board of Trustees. Trustees shall be of legal age as determined by Civil Law.
 30

31 **2. Statistical Reports.** Statistical reports from pastoral charges to the Annual Conference shall be filed by January 31st of each
 32 year.
 33

34 **3. Beneficiary of Conference Funds.** No beneficiary of any appropriation from Conference funds shall have a vote upon the same
 35 in any agency.

36 **4. District Committee on Nominations.** In each District there may be a Committee on Nominations which may consist of the
 37 District Superintendent (as chairperson); the District Lay Leader; four clergy persons appointed annually by the District Superintendent;
 38 and four lay persons appointed annually by the District Lay Leader.

39 **5. Election of Lay Members Required by ¶32, Book of Discipline.** Each District Superintendent and each District Lay Leader
 40 shall annually select one layperson between the ages of twelve (12) and seventeen (17) and one layperson between the ages of eighteen
 41 (18) and thirty (30) as a member of Conference.
 42

43 **6. Equalization of Lay and Clergy Membership.** The Annual Conference Secretary shall annually review the number of clergy
 44 and lay members of the Annual Conference, based on information in the most recent *Conference Journal*, and determine the number of
 45 additional lay members required to be in compliance with ¶¶32 & 602.4. By authority of the Annual Conference, the Secretary shall invite
 46 persons to be present for election as equalization members according to priorities of sequence in the following list:

- 47 a. The Conference Secretary and the Conference Treasurer/Director of Administrative Services.
- 48 b. Lay persons serving on General Church Agencies.
- 49 c. Lay persons employed as Director or Associate Directors of Office of Connectional Ministries.
- 50 d. Lay persons who chair conference agencies including those who are elected to chair sections or divisions.
- 51 e. Church and Community Workers serving in the Conference.
- 52 f. The Conference Chancellor.
- 53 g. The President of West Virginia Wesleyan College, if that person is a member of The United Methodist Church.
- 54 h. A West Virginia Wesleyan College student who is a young adult as determined by the Discipline. The student shall
 55 be a member of The United Methodist Church in the WV Annual Conference, familiar with the multi-faceted nature
 56 of the Campus Community and representative of the diversity of the student body. The student shall be invited by the
 57 Office of Spiritual Life in consultation with the Student Senate and President of the College.
- 58 i. All lay persons serving on the following Conference Agencies: Nominations, Program, Rules, and nine youth between
 59 the ages of 15 and 18 to be invited by the Conference Council on Youth Ministries.
 60

- j. All lay persons serving on the Conference Board of Ordained Ministry, Conference Council on Finance and Administration and Conference Core Leadership Team.
- k. All lay persons serving as the chairperson of a District Council on Ministry or equivalent structure.
- l. All lay persons employed as Directors of Conference Health and Welfare institutions and Mission Projects, if they are members of The United Methodist Church.
- m. Up to eight persons from each district invited by the District Committee on nominations or equivalent structure or superintendent with attention to ethnicity, race, age, gender, and church size
- n. Certified Lay Ministers under assignment in the Conference
- o. Additional persons invited by the Parish Coordinators in each district upon nomination by the District Committee on Nominations (or equivalent structure), after the Conference Secretary has informed the District Superintendents of the appropriate number per district.

Individuals from this priority list who have responded affirmatively to the invitation by their respective group shall be formally invited by the Annual Conference Secretary. Those who accept shall be presented for election by the Annual Conference in the organizing motion. Once duly elected by the Annual Conference, they will be seated within the bar as equalization members.

The Committee on Annual Conference Program, in consultation with the Council on Finance and Administration, shall assist with expenses of equalization members and shall determine the amount of the stipend each year. Funds will not be provided for attendance at one-day special sessions.

7. District Conference. [*Book of Discipline* ¶42, 656 -669] District Conferences may be held in each district of the Conference. The Annual Conference authorizes the District Superintendent to call district conferences as needed.

In addition to the ex-officio membership, each Charge Conference may elect two principal and two reserve delegates. The ex-officio membership of the District Conference, when called, shall be composed of the following: All clergy of the district: including retired, those under disability, maternity leave, leave of absence, or sabbatical leave —associate, provisional, diaconal and local; the deaconesses of the district; District personnel, as listed: district trustees, district lay leader and associate lay leaders, chairperson of the District Board of Laity, chairperson of the District Council or equivalent structure, presidents of the District United Women in Faith, United Methodist Men, and District Council of United Methodist Youth Ministries.

Local church personnel as listed (from local churches within the district): lay members of the Annual Conference, church lay leader, chairperson of Church Council, presidents of United Women in Faith, chartered United Methodist Men, and United Methodist Youth Fellowship. A current and accurate report of all elected officers and committee chairpersons shall be submitted to the WV Conference office. The report shall include name and current contact information.

The Annual Conference directs each District Superintendent to hold a District Conference following the meeting of the General Conference, to elect for a term of four (4) years, a District Lay Leader. The term of office shall be subject to the two-quadrennium rule.

8. Election of Lay Delegates to General and Jurisdictional Conferences. (¶34) Lay delegates to the General and Jurisdictional Conferences shall be elected by the following process:

A. Nominations

- (1) Nominations of Lay Delegates may be made at the Annual Conference one year prior to the year of election. Nominations shall be made only from the Bar of the Conference.
- (2) If nominations are not made at the Annual Conference one year prior to the year of election, nominations shall be made between September 15 and October 31, according to instructions posted on the conference website and overseen by the Editing Committee. In the case that a called election for the following year occurs after the nomination dates, the Data Collection Committee and Editing Committee shall meet to establish nominating dates.
- (3) Only lay members of the annual conference session prior to the election may make advance nominations for lay delegates.
- (4) At the session of the Annual Conference prior to the General Conference, additional nominations can be made by lay members of that session.

B. Editing Committee

- (1) There shall be an Editing Committee consisting of the Conference Secretary, Conference Lay Leader, and Conference Presidents of Men, Women, Young Adults, and Youth. The Conference Secretary shall be chairperson of the Committee.
- (2) This committee shall develop a pertinent Personal Data Sheet and forward it to all nominees no later than November 1st, of the year prior to the year of election, with the request that it be filled out and returned to the Chairperson no later than January 1st, of the year prior to General and Jurisdictional Conferences. The personal data sheet may include a statement of 50 words or fewer describing what the nominee would contribute as a delegate.
- (3) Personal data information shall be assembled by the committee with the nominees listed in alphabetical order. This information shall be distributed to all Annual Conference lay members with the *Conference Workbook*.

C. Voting Procedure

- (1) Tellers shall be elected by the Annual Conference, on nomination by the District Superintendents and presentation by the Secretary of the Annual Conference.

- (2) All ballots shall contain the exact number called for on that specific ballot. A ballot will be considered invalid if it:
 - (a) Contains more or fewer names than persons to be elected.
 - (b) Contains name(s) of persons already elected.
 - (c) Contains name(s) of persons ineligible to be elected.
- (3) When reporting the results of each ballot to the session of the Annual Conference, the head teller and/or Conference Secretary shall read the names of all persons receiving ten or more votes on the first ballot; fifteen or more votes on the second ballot; twenty or more on the third and all succeeding ballots. The names shall be read in descending numerical order indicating the number of votes received.
- (4) The results of each preceding ballot, and any qualifying factors related to the preparation of the next ballot, shall be announced by the presiding officer, or person designated by him/her, before voting continues.
- (5) Delegates will be elected by the majority of valid votes cast.

9. **Election of Clergy Delegates to General and Jurisdictional Conferences (§34)** Clergy delegates to the General and Jurisdictional Conferences shall be elected by the following process.

- A. All clergy members of this annual conference in full connection shall be eligible for election to General and Jurisdictional Conferences (§35). In the year prior to election to General and Jurisdictional Conferences, the clergy members will be encouraged to provide, in writing, names about whom biographical information would be desired. Instructions for submitting names will appear on the conference website. All names shall be submitted by October 31 of the year preceding the election in order to appear in conference materials. In the case that a called election for the following year occurs after October 31, the Data Collection Committee and Editing Committee shall meet to establish the submission date.

B. Data Collection Committee

- (1) There shall be a Data Collection Committee consisting of the Conference Secretary, who shall be the convener; one clergy representative from each of the following: Rules Committee (appointed by Chair), Order of Deacons, Order of Elders, and Fellowship of Associate Members and Local Pastors.
- (2) This Committee shall develop a Personal Data Sheet and forward it to all nominees no later than November 1st of the year prior to the year of election, with the request that it be completed and returned to the Convener no later than January 1st of the year prior to General and Jurisdictional Conferences. The Personal Data Sheet fields shall include, but not be limited to: name, clergy status, address, current appointment, phone number, email address, district, and previous General Conference and Jurisdictional Conference experience. The personal data sheet may include a statement of 50 words or less describing what the nominee would contribute as a delegate.
- (3) Personal data information shall be assembled by the Data Collection Committee with the nominees listed in alphabetical order. The information collected shall be available to all clergy members prior to Annual Conference.

C. Voting Procedure

- (1) Tellers shall be elected by the Annual Conference, on nomination by the District Superintendents and presentation by the Secretary of the Annual Conference.
- (2) All ballots shall contain the exact number called for on that specific ballot. A ballot will be considered invalid if it:
 - (a) Contains more or fewer names than persons to be elected.
 - (b) Contains name(s) of persons already elected.
 - (c) Contains name(s) of persons ineligible to be elected.
- (3) When reporting the results of each ballot to the session of the Annual Conference, the head teller and/or Conference Secretary shall read the names of all persons receiving ten or more votes on the first ballot; fifteen or more votes on the second ballot; twenty or more on the third and all succeeding ballots. The names shall be read in descending numerical order indicating the number of votes received.
- (4) The results of each preceding ballot, and any qualifying factors related to the preparation of the next ballot, shall be announced by the presiding officer, or person designated by him/her, before voting continues.
- (5) Delegates will be elected by the majority of valid votes cast.

10. **Procedure For Episcopal Endorsement and Nomination.** In order that an Episcopal candidate might be endorsed by the West Virginia Annual Conference, the delegation to the Jurisdictional Conference shall meet together at their mutual convenience prior to the Annual Conference immediately preceding the Jurisdictional Conference. At that time, the delegates may, in private session and after prayerful consideration, select a candidate for endorsement.

Viable candidates shall be identified by written ballot, with no speeches being given by or on behalf of any prospective candidate. There shall be one vote per delegate. Balloting shall continue until one or more persons receive 25% of the votes of those present and voting.

Those persons receiving 25% or more of the votes shall be interviewed by the delegation with a layperson, selected by the delegation, presiding. Care shall be given to the development of key issues to be addressed by each person interviewed. Decision concerning length or time for interviews shall be determined by the delegation.

At the close of the interviewing process, written ballots shall be taken until one Episcopal candidate receives at least 60% of the votes cast or the delegation decides to end the process.

1 The delegation shall place the name of the endorsed person before the Annual Conference at the session immediately prior to the
2 session of the Jurisdictional Conference, for formal nomination as the Episcopal candidate with the disciplinary privilege of nomination
3 from the floor.

4 Only one Episcopal nominee shall be chosen. The Conference shall elect by written ballot. A majority of ballots cast shall be needed
5 to elect. Balloting shall continue for no more than three (3) ballots. If no person has received a majority after the third ballot, the process
6 shall cease.
7

8 **11. Election of Conference Secretary of Global Ministries.** The Annual Conference, on nomination by the conference global
9 ministries agency, shall elect annually a Conference Secretary of Global Ministries, to be publicly assigned by the Bishop. This Secretary
10 shall promote the policies and plans of the Board of Global Ministries and shall be its representative in the Conference. The Conference
11 Secretary of Global Ministries shall work in full cooperation with the Director of the Annual Conference Connectional Ministries.
12

13
14 **12. Annual Conference Budget Process.** The Council on Finance and Administration (CF&A) sets the overall budget parameters
15 for the calendar year budget and will inform the agencies, boards, and teams of the Annual Conference. The Treasurer's office will provide
16 historical financial information as a reference for teams and boards. The Director of Administrative Services sends all information and
17 budget materials to agencies in Category I & III. The Director of Connectional Ministries sends all information and budget materials
18 to Category II boards and teams. The Core Leadership Team reviews Category II budget requests and presents recommended requests
19 to the CF&A. All budget requests for the new calendar year are due to the Treasurer's office by March 1. The CF&A reviews budget
20 requests and approves the budget for recommendations to the Annual Conference and it is published in the Annual Conference Workbook.

21 **13. Printed Materials.** Lay and clergy members of the Annual Conference shall be given an opportunity to read all reports,
22 recommendations, resolutions, and other supporting material for agenda items prior to their presentation at the Session. All such materials
23 shall be submitted to the Annual Conference Secretary 90 days in advance of the Conference Session each year and a *Conference Workbook*
24 distributed prior to the Conference Session. Resolutions shall be considered only if submitted 90 days in advance. Each item submitted
25 for the *Conference Workbook* shall be clearly identified as to authorship. Motions, reports, and recommendations requiring Conference
26 Action not printed in the *Conference Workbook* shall be assigned a document number by the Annual Conference Secretary, printed at the
27 expense of the presenter, and distributed at the time of check in or 24 hours prior to presentation. The standard format for documents shall
28 be 8 1/2" x 11" paper, punched for three ring binders. Items not requiring Conference Action are to be received by the Annual Conference
29 Secretary two weeks prior to the opening of the Annual Conference session. These items will be placed in a Conference publicity packet
30 that will be distributed to members at check in. These items will be printed at the expense of the presenter. Motions from the floor,
31 including amendments, shall be presented to the Annual Conference Secretary in writing. Only those items requiring Annual Conference
32 action may be distributed with the permission of the presider within the bar of the Conference.

33 **14. Displays.** Display space is available at the place of registration. The assignment of space will be on a priority basis by the
34 Annual Conference Program chairperson. Requests are due by May 15th. Because space may be limited, assignments will be made in
35 the following priority:

- 36 a. Official General and Annual Conference Boards and Agencies, approved Conference Advance Specials, and approved
37 ministries and foundations of the Annual Conference.
- 38 b. Seminaries.
- 39 c. Official affiliated ministries.
- 40 d. Caucus Groups.

41 Non-United Methodist entities must apply for approval of the Chairperson of the Annual Conference Program Committee.
42
43
44
45
46
47
48
49
50
51
52
53
54
55
56
57
58
59
60



DISCOVER

DEVELOP

DEPLOY

passionate
spiritual leaders
who make
disciples of
Jesus Christ
for the
transformation
of the world

Leadership Standards

The mission of the West Virginia Conference is to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.

Jesus identified, called, taught, and sent his disciples into the world as leaders. Therefore, leadership has always been an essential part of sharing God's love. West Virginia Conference leaders look to Jesus' guiding of his disciples for basic standards of leadership. We also draw upon the fullness of scripture, our theological tradition, Wesley's guidance for spiritual formation, and our experience as they contribute to transformational leadership standards.

Lay and clergy leaders in the West Virginia Conference are:

- grounded in God's calling to serve.
- empowered by the Holy Spirit through the gifts given to each.
- aware of their own unique context and style.
- committed to the values of the West Virginia Conference: reflecting Christ, Wesleyan and United Methodist theology, grace, compassion, repentance, a courageous, risk-taking faith, integrity, intentional spiritual formation and intercultural competency.
- intentionally self-aware, balanced, self-confident and humble.
- committed to improving the ministry and mission of the West Virginia Conference and its congregations through a team process of loving, learning, and leading.



WE ARE
a Christ-led,
spiritual breath of
fresh air
that changes
the world.

Loving

- A leader actively commits to growing in faith through membership in a local congregation (or the Conference as clergy), participating through worship and sacraments, gifts, service, witness, prayer, and financial support.
- A leader is able to articulate their relationship with Jesus Christ and tells their faith story.
- A leader prays, discerns, and attempts to be submissive to the power and leading of the Holy Spirit in all things.
- A leader understands spiritual formation to be an essential part of leadership and therefore commits to a discipline of prayer, bible study, and personal health (physical, mental, emotional, financial, relational).

Learning

- A leader commits to continuous learning.
- A leader understands how their authority and the purpose of their ministry (team) is connected relationally to other ministries (teams) and to the body of the West Virginia Conference.
- A leader understands how conflict is often part of leadership, and learns how to navigate conflict with love.

Leading

- A leader articulates a clear plan and focus.
- A leader commits to determine and measure the fruitfulness of their ministry.
- A leader commits to identify and develop other leaders.
- A leader commits to meet people where they are: across racial, cultural, theological, emotional, and socio-economic boundaries.

As a follower of Christ and servant-leader, I will strive to live by the above leadership standards and will be willing to seek and receive grace-filled assistance in those areas where I need to grow. The West Virginia Conference is committed to developing transformational leaders.

For resources or assistance, you may contact your District Superintendent or Bonnie MacDonald, Director of Leadership Formation & Ministry Staff.

Developed by the Conference Develop Team and Adopted by Bishop's Lead Team.



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

**CORE LEADERSHIP TEAM RECOMMENDATIONS
TO ANNUAL CONFERENCE 2024**

RECOMMENDATIONS:

Global Ministries	
	<ol style="list-style-type: none"> 1. All congregations are encouraged to: <ol style="list-style-type: none"> a. Enlist financial and in-kind support for the Conference Advance Specials. b. Visit at least one of the mission projects and/or Church and Community Workers site and/or invite one of the directors to your church during the year. c. Participate in Celebration of Mission Event, held annually. d. Receive an offering for Global AIDS. e. Visit Global Ministries – The United Methodist Church website: www.umcmision.org. f. Observe Undie Sunday, October 13, 2024. g. World AIDS Day is December 1, 2024. (Observe on nearest Sunday, December 7, 2024.) h. Receive an offering for Black Methodists for Church Renewal, February 2, 2025. i. Receive an offering for Disabilities Sunday, March 2, 2025. j. Observe UMCOR Sunday, March 30, 2025. k. Receive an offering for Golden Cross to benefit Burlington United Methodist Family Services and observe it on Sunday, April 6, 2025. [Churches may also celebrate Golden Cross on any “5th Sunday” and/or any Sunday during Advent.] 2. The following guidelines and applications to be published on the conference website: www.wvumc.org. <ol style="list-style-type: none"> a. Disaster Response Guidelines b. Humphreys Memorial Scholarship Guidelines and Application c. Hunger Grant Guidelines and Application d. Grant Fund Guidelines and Applications e. Mission Ministries Grant Guidelines and Application f. Virginia Higgins Grant Guidelines and Application 3. The Conference Secretary of Global Ministries is to be determined.

Conference Advance Specials

The Advance Special designation encourages voluntary financial giving beyond our Conference Fair Share apportionments. The West Virginia Conference recommends ministries for your support.

Global Ministries	Church & Community Workers	Special Emphasis
<ul style="list-style-type: none"> • Ebenezer Community Outreach • Heart and Hand House, Inc. • Heart + Hand Outreach Ministries • House of the Carpenter • Scott’s Run Settlement House • Tyrand Cooperative Ministries • Upshur Parish House • Disaster Response • Hunger Ministries • Volunteers in Mission 	<ul style="list-style-type: none"> • Clarksburg Parish – Anna Troy 	<ul style="list-style-type: none"> • Global Health • Africa University Endowment • Congregational Vitality • Living Hope High School

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

Coordinators		
	Coordinator	Naming Party/Organization
Celebration of Missions Event	TBD	Global Ministries
Disabilities Ministries	Rev. Michael D. Ludle	Global Ministries
Disaster Response	Jim McCune	Global Ministries
Global AIDS	Idress Gooden	Global Ministries
Global Health Ministries	Alicia Rapping	Global Ministries
Hunger Ministries	Elizabeth Bailes	Global Ministries
Refugee and Immigration Ministries	Neal Lacey	Global Ministries
Volunteers in Mission	Rev. David Stilgenbauer	Global Ministries
Conference Youth Coordinators	Jake Henley, Lauren Shanholtzer	Conference Council on Youth Ministries
Conference Scouting	Mr. Ralph Herron	United Methodist Men
Conference Stewardship Coordinator	TBD	Conference Nominations Committee (Quadrennium)
Conference Prayer Coordinator	Rev. Lisa Fox	Nominations Team
Conference Safe Sanctuaries Coordinator	Rev. Michael Burge Miranda Nabers	Ministerial Ethics Team

The Core Leadership Team

Barbara Hale and Matthew Paugh, Co-Conveners

The Core Leadership Team kicked off our 2023-2024 conference year with a retreat in August. In a time focused on continuing to hone our identity and purpose, the team drew on the metaphor of being the mortar to the bricks that represent the ministry teams of the West Virginia Conference. The Core Leadership Team exists to provide the support, stability, and cohesion for the work in which our ministry teams engage. We seek to develop a framework that allows our ministry teams to flourish as they participate in God's ongoing story of redemption in our Conference and beyond.

With this foundation established, we focused on setting goals for the conference year. This work concentrated on developing a two-way communications strategy between the Core Leadership Team and the conference ministry teams. A key part of this strategy involves creating a "culture of story" within our Conference. What stories of the WVUMC need told and how should we tell them? What should the narrative include and with whom can we collaborate to spread the good news? How can the power of story help us to reveal future possibilities for ministry? In other words, how can narrative drive the process of creating pathways to new, innovative, generative ministries?

To help with this work, the Core Leadership Team delved into a time of learning by reading and discussing the book *Spoken into Being: Divine Encounter through Story* by Michael E. Williams. The conversation sparked insights in cultivating a storytelling culture and led to three initiatives. First, the Core Leadership Team participated in a dialogue with the Conference Cabinet with two aims: (1) to determine how the Core Leadership Team could best support the 2024 Conference emphases on New Places, New People; connectionalism; and discipleship; and (2) to discover how we can collaborate with the Cabinet, districts, and ministry teams to uncover and share the stories happening throughout our Conference. Second, the Core Leadership Team sought to facilitate collaborative conversations between various ministry team leaders in order to foster mutual understanding and support and to seek ways that our ministry teams might birth new and vibrant ministries together. These conversations are ongoing. Third, the Core Leadership Team coordinated a gathering of Conference ministry team leaders for a communal learning experience devoted to storytelling.

The envisioned ministry team leader gathering took place on Saturday, February 17, at Bridgeport United Methodist Church. Thirty leaders from various ministry teams and the Core Leadership Team engaged in a time of worship and learning designed to develop skills and resources to help us best tell the stories being lived out by our ministry teams and around the West Virginia Conference. Dr. James Froemel, a member of the West Virginia Storytelling Guild and a West Virginia University School of Creative Arts faculty member, guided a fun and informative workshop that explored the basics of storytelling and provided opportunity to engage in sharing stories. Following Dr. Froemel's presentation, participants shared in a discussion about how they could impart information gleaned from the day's activities to help their teams in fulfilling our mission of making disciples of Jesus Christ for the transformation of the world. Attendees also explored ideas to further develop a culture of story in our Conference.

As we continue in this calling to share the story of God's work through our ministry teams, we strive to make our channels of communication better and more accessible. We have assigned a Core Team liaison to each individual ministry team and send regular email updates. During this conference year, we also created a Basecamp site to serve as a communication "hub." The site has helped to streamline our intrateam communication; and we envision utilizing it as a resource to enable communication not only between the Core Leadership Team and ministry team leaders, but as a means of enabling and encouraging ministry team leaders to communicate and collaborate with other ministry team leaders.

We are grateful to the ministry teams of our Conference. They faithfully engage in mission in a multitude of ways. They co-labor with God and provide us glimpses of God's kingdom here and now throughout West Virginia and Garrett County, Maryland. Our prayer is that the Core Leadership Team will allow God's Holy Spirit to empower us to fulfill our work of aligning, strengthening, and equipping our ministry teams with the resources, partners, and ideas that will enable them to effectively carry out the amazing work to which God has called them in this region and beyond. In short, the Core Leadership Team seeks to become the mortar supporting the bricks the Spirit uses to build God's kingdom through Jesus Christ in the West Virginia Annual Conference.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

AGENCIES OF THE ANNUAL CONFERENCE (Listed alphabetically by areas of accountability)

Archives

Rev. Jay Bunting, Chairperson

The message that has come down to us from the NorthEast Jurisdiction of the Archives and History is one of urgency. With many churches wanting to leave our denomination, much of our rich history that is documented is also leaving. Please make sure your church records are digitized in some form of media that can be transferred to a common server some day. We hope one day to have the ability to have all of our records available in a digital format for researchers everywhere. Each of us working together can make this happen.

Cabinet Report

Rev. Amy Shanholtzer
Dean of the Cabinet

*Give thanks to the Lord in all circumstances, for this is the will of God in Christ Jesus for you.
1 Thessalonians 5:18*

Being part of the Appointive and Coordinating Cabinet, one finds an immediate bond with the other members: Common concern and care for the life of the Conference, its districts, clergy, and congregations. As colleagues on the Appointive and Coordinating Cabinet have lived life together in the last several years, we have become more like family, celebrating together and bearing one another's burdens. Over time, we share a lot of life – marriages, deaths, life milestones, and illnesses. We share our joys and burdens for the clergy and churches in our care. We work together to support and encourage one another in our shared work of leading our Conference. Each adds their gifts to our leadership as we work together for the common good.

We have spent this year with seven superintendents – Chip Bennett, Scott Ferguson, Joe Hill, Loretta Isaiah, Neil Leftwich, Amy Shanholtzer, and Rick Swearingin. We are living into our new seven-district reality, learning new travel routes and adjusting as we learn. We are grateful for the pastors and lay leaders in every area as they make the adjustments and teach us where we might improve. It's a work in progress, and we are always learning.

As we work with churches in the wake of COVID-19, we see remarkable resilience as they rebuild ministries and start new ones. Many churches are finding their way to a renewed life and vitality. We see the continuing difficulties in recovery in some places and the impacts on church attendance and budgets. We also see this when churches cannot continue for financial reasons, and some have separated from the denomination. All of these losses are difficult and involve faithful disciples of Jesus Christ. We continue to remember them in our prayers as the Cabinet seeks to move into the new reality God directs for us as an Annual Conference.

In seeking that direction, we've been grateful to participate in the Breakthrough Prayer initiative we learned about at the Annual Conference last year, knowing that prayer keeps us centered on the one who makes all things new. We have discerned together goals for our Annual Conference that will assist us in preparing for this new day. In the coming days, we seek to focus our prayer and energy on three areas:

1. Our first goal is about connection. We are seeking the wisdom among us and learning from one another. We tend to function as individual Christians and churches when there is a wealth of knowledge and resources around us. We want to grow those connections and opportunities to learn. We will seek to resource our Conference by developing at least 10 Lighthouse Churches that can shine a light in our communities and offer resources and connections.

2. Our second goal is around Discipleship. We think that recovering the strength of the Class Meeting will allow us to grow in our faith and find accountability for that journey. We believe that at least seven of these class meetings can begin in every district and will be resourcing folks to reclaim this foundational practice of the Wesleyan movement.
3. Our third goal is to build on the work of New Places, New People, which we began last year in district workshops. We want to add to that work by creating Fresh Expressions of the church in many places in our communities, meeting people where they are, and sharing Christ's love outside the church's walls. We believe that at least 15 of these can unfold across our Conference.

As we move into General and Jurisdictional Conference, we know that changes will happen in our denomination. As I write this, the decisions are still unknown, and our work is to pray for our worldwide church and those who will be part of the decision-making body. Our General and Jurisdictional Conference delegation members invite prayer support through the prayer prompt – Return, Renew, Restore - that emerged through a session with Sue Nilson Kibbey and scripture from Acts 15: 1-18. These three words will guide us in the days ahead.

We know there will be a likely change ahead for our Cabinet. Bishop Steiner Ball has reached her 12-year term as our Bishop, which the Book of Discipline permits. The direction for episcopal assignments and elections in the Northeastern Jurisdiction, of which West Virginia is a part, is yet to be determined by the actions of the General and Jurisdictional Conferences. In preparation for that change, we are finding ways to offer our expressions of thanksgiving for our Bishop's faithful, patient, and gracious work through challenging cultural and denominational times. We would invite you to offer those expressions of gratitude as well.

Whatever the future holds for us regarding episcopal leadership, we will keep these lessons we have learned well into the future. I know that I speak on behalf of the Cabinet, saying there are not enough words to express our thankfulness. We know that God has given us a great gift in the leadership of Bishop Sandra Steiner Ball.

**West Virginia Council of Churches
Annual Report to the
West Virginia Annual Conference of the United Methodist Church
Rev. Jeff Allen, Executive Director**

As we began to turn the corner away from the COVID pandemic, the West Virginia Council of Churches was pleased and honored to minister to the people of West Virginia on behalf of our fifteen-member body denominations.

The work of the Dismantling Racism Task Force continues to be important in the life of the Council. In June of 2023, the Task Force led a service honoring the victims of lynching in West Virginia in a memorial service held at Trinity Lutheran Church in Charleston with well over 100 persons in attendance. At the same time, the Task Force continued its efforts to secure a memorial regarding African American history in West Virginia.

The West Virginia Council of Churches remained active with WV VOAD through the Disaster Spiritual and Emotional Care Committee and followed both the Mercer County and Upper Kanawha Valley flooding events.

The Council held a Faith and Health Town Hall with Dr. Clay Marsh, former General Jim Hoyer, and Dr. Matthew Christiansen in November of 2023. The Town Hall focused on the current state of COVID-19. A link to the Town Hall can be found here: <https://fb.watch/no95CK-Yil/>.

The Government Concerns Program Unit had a remarkable year. We did one last try to get the extended Child Tax Credit included in year-end legislation, but, alas, no luck. However, today there is hope that an extended Child Tax Credit provision might pass Congress. The Council was also active in supporting the Farm Bill, sending a delegation, including Rev. Brad Davis, WVCC Government Concerns Co-Chair, and Mark Phillips, President and CEO of Catholic Charities, West Virginia, to visit Senator Joe Manchin.

1 Compassion Calls Us Day at the Legislature was held on February 8, 2024, at the Small Rotunda, near the West
2 Virginia Attorney General’s office. The event focused on preserving Medicaid (Rev. Krysta Rexrode Wolfe), stopping
3 death penalty bills, the work of the Council’s Dismantling Racism Task Force, criminal justice reform, and faith and
4 labor. We had speakers from the Lutheran, Baptist, Presbyterian, African Methodist Episcopal, Roman Catholic, and
5 the United Methodist traditions. A healthy contingent of United Methodists were present. The event was organized by
6 Government Concerns Chair Rev. Brad Davis and the Chair of the WVCC Prison Ministry Corrections Program Unit,
7 Ms. Lida Shepherd.

8
9 The Council worked with Catholics for a Sustainable Economy to hold a roundtable to discuss what a just transi-
10 tion in Appalachia looks like from various sectors, such as labor and environment, and to learn about the opportunities
11 for West Virginia regarding recent federal legislation. Later, after meeting with labor leaders in West Virginia, Catholics
12 for a Sustainable Economy and the Council worked to create a Faith and Labor Statement regarding the funds coming
13 into West Virginia from the Federal legislation that was passed last year. That statement can be found on the Council’s
14 website at www.wvcc.org.

15 The Council has also begun a dialogue with the National Association of Evangelicals (NAE) looking to see
16 where we can work together. The dialogue has borne some fruit.

17
18 Through a number of mini-grants, the Prison Ministry/Corrections Program Unit has advanced several projects
19 including:

- 20
21 • A Rapid Reentry program with The REACH Initiative.
- 22
23 • Peer emotional support: Dr. Jeri Kirby, Associate Director of Criminal Justice at Fairmont State College, led an
24 effort to create a program to provide peer emotional support for persons leaving the criminal justice system. The
25 lack of emotional support is a major challenge for persons leaving the criminal justice system, and this effort is
26 one, if not the first, program to address this issue in West Virginia.
- 27
28 • Housing issues: The Council awarded The Religious Coalition for Community Renewal (RCCR) a grant to help
29 persons leaving the criminal justice system to find housing. RCCR is also looking at the Harden Gilmore House
30 as a potential site for reentry housing.
- 31
32 • Helping to sponsor a Re-Entry Conference and a Restorative Justice seminar with The REACH Initiative.
- 33
34 • Holding a press conference to highlight the challenges faced by our criminal justice system in West Virginia.

35 The West Virginia Council of Churches continues to work with WV IPL and National Religious Partnership
36 for the Environment on the In Praise and Care of Creation project, which awards mini-grants to youth projects related
37 to climate change and the environment. In the spring of 2023, the collaborative awarded \$500 climate change grants to
38 Simpson United Methodist Church in Charleston, Christ United Methodist Church in Parkersburg, the Lutheran Campus
39 Ministry at West Virginia University, and to the Mountaineer Challenge Academy.

40
41 The Council began consulting with the Civil Society Initiative working with Common Defense, a veterans’ group,
42 to support microgrid projects. To that end, we held a webinar on the possibilities for solar power for local congregations
43 and nonprofits. Another part of our project is looking at how civil society is perceived in West Virginia.

44
45 Last year’s Annual Assembly was held on October 30, 2023, and was one of the largest Annual Assemblies in
46 recent years. The 142nd Annual Assembly featured Rev. Dr. Sky Kershner speaking on “Clergy Wellness and Ministry
47 in a Post-Pandemic World.” Reflection sessions on “Where is My Church?” “Why is My Church?” and “What’s Next
48 for My Church” followed Dr. Kershner’s presentation. A special session on “The Synodical Listening Process: Lessons
49 Learned” was led by Bishop Mark Brennan and Mr. Tim Bishop, both from the Wheeling-Charleston Roman Catholic
50 Diocese.

51 We were very pleased this year to honor Rev. D.D. Meighen with the Mary Virginia De Roo Award for his
52 Ecumenical work, particularly with the Fairmont Council of Churches.

53
54 Thank you for all your support of the West Virginia Council of Churches!

Conference Connectional Ministries Team

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

Connectional Ministries serve as the vital threads weaving together collaborative efforts aimed at nurturing and empowering passionate spiritual leaders who lead others to encounter Jesus Christ and catalyze transformation in our world.

Within the fabric of the West Virginia Conference, these ministries form a tapestry of hope, each contributing a unique hue to the broader narrative of peace and the gospel message. Embracing the blessing of widespread ministry across our Conference, we recognize the profound potential in uniting diverse ministries, bearing witness to the divine power that flows through such collaborations.

In the summer and fall of 2023, Bishop Sandra Steiner Ball and the Coordinating Cabinet embarked on a journey of prayerful discernment, discerning God's call for our Conference in the year ahead. This sacred process birthed three overarching goals:

#1 – Connection: In order to strengthen our sense of connection throughout the West Virginia Conference, we will equip and certify 10 Lighthouse Congregations by the end of 2024.

#2 – Discipleship: Because the world needs us to be more like Jesus, we will build upon the foundation of prayer to transition 49 current expressions of faith formation in 2024 into the Wesley model of class meetings with a focus on the Bible.

#3 – New Places • New People: In response to Jesus' call for us to go where people are, we will equip, resource, and support the launching of 15 New Places • New People (fresh expressions) connected to existing churches/charges in 2024.

The potential for transformative change inherent in these goals is palpable. As each member of our Conference takes a step forward, we collectively draw closer to God's envisioned future. Even if your church isn't directly engaged in these endeavors, your role remains crucial. You can contribute to these shared goals through prayer, staying informed, and offering encouragement.

As part of the United Methodist connectional system, our online learning platform, Portico, exemplifies our commitment to shared resources and mutual support. With over 2,000 participants from our Conference alone and connections with nine other Conferences nationwide, Portico serves as a beacon of collaborative learning and growth.

Only in connection with each other will we discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.

We invite you to journey alongside us, exploring the reports of ministry and connections that testify to the transformative work of Christ. Together, let's embark on this ministry journey, joining hands with Jesus and fellow believers across our Conference.

In Christ,

The West Virginia Conference Connectional Ministries Staff Team:

- Christopher Bartley, Administrative Assistant for Congregational Vitality
- Bryan Beaty, Director of Communications
- Abbi Blosser, Technology Specialist
- Louisa Copenhaver, Director of Spring Heights Camp and Retreat Center
- Sarah Estep, Conference Secretary
- Shea James, Director of Young Disciples and Outdoor Ministries
- Angela Jones, Administrative Assistant & Ethnic Local Church Concerns Coordinator
- Bonnie MacDonald, Director of Leadership Formation & Co-Director of Connectional Ministries
- Lisa Shafer, Administrative Secretary to the Bishop
- Karen Thaxton, Central Services Coordinator
- Ken Willard, Director of Congregational Vitality & Co-Director of Connectional Ministries

Congregational Vitality

Ken Willard, Director of Congregational Vitality

1
2
3
4 The Congregational Vitality Team formed during the beginning of the pandemic and has been meeting to find
5 ways we can support congregations big, small, and in-between by creating steps to move toward fruitfulness in the days,
6 weeks, months, and years to come. I invite you to visit the Conference website to see how Congregational Vitality can
7 assist you in bearing much fruit in your communities.

8 Our team is also involved in many different areas of support and encouragement around the Conference. We had
9 three areas of focus this year: Coaching, New Ministries, and Prayer.

10 Rev. Ellis Conley, who is part of our team and the Conference Coaching Coordinator, gives the following report
11 for 2023:

12
13 There remain many misconceptions about coaching in our Annual Conference. Coaching is “partnering
14 with clients in a thought-provoking and creative process that inspires them to maximize their potential
15 and professional development.” (International Coaching Fellowship) Coaching is confidential, and is
16 not counseling, consulting, teaching, or mentoring. Coaching focuses on action steps toward achieving
17 goals identified by the client. Coaching is a support structure for change.

18
19 The coaching culture for both lay and clergy in the West Virginia Annual Conference continues to gain traction.
20 This past year, 38 pastors were invited to participate in one of seven transitional cohorts, led by trained facilitators. Those
21 leading cohorts were: Sharmune Burgess, Ellis Conley, Steve Gedon, Kevin Lantz, Teresa Markins, Barbara Rexroad, and
22 Ken Willard. These cohorts met in-person and via zoom for 8 sessions during the first year of new appointments, creating
23 a learning and supportive network. Several pastors and congregations received “On-Boarding” experiences either before or
24 soon after the beginning of a new appointment to increase the learning curve that takes place for a pastor in a new setting.
25 Ellis Conley, Ron Delph, Steve Gedon, Kevin Lantz, Janice Odom, Ford Price, Ray Stonestreet, and Benjamin Wells are
26 a trained cadre of coaches recommended by the Cabinet and Bishop ready to serve as “thinking partners” for persons who
27 are ready to be coached. They are listed on the conference website under the Congregational Vitality tab. Coaching paid
28 for by the Annual Conference is offered for a few pastors receiving new appointments. A conference reimbursement policy
29 for coaching is also in place, paying ½ of the first ten coaching sessions. Several churches worked through long-range
30 visioning and planning facilitated by a coach. Introductory coaching courses are offered on our Portico learning platform.
31 For the fourth year, Ellis & Julie Conley hosted a zoom workshop for retiring clergy this spring entitled “Retirement: Your
32 Next Great Adventure.”

33
34 Another area of focus for our team is new ministries, and Rev. Joe Webb is the New Ministries Coordinator for
35 our Conference. He gives the following report for 2023:

36
37 New People New Places... In 2023 the Congregational Vitality team presented six New People New
38 Places workshops in five districts, introducing more than 300 lay and clergy leaders to the foundational
39 principals and strategies of Fresh Expressions ministries. We also partnered with our counterparts
40 in the Susquehanna and Western PA conferences to present Level Up!, a regional Fresh Expressions
41 conference in Pittsburgh, PA. More than 200 attendees, including more than 70 from the West Virginia
42 Annual Conference, learned from keynotes and workshops how to take the next steps in launching and
43 supporting contextual communities under the Fresh Expressions model. We also consulted with several
44 local church pastors and leadership teams across the Conference to help them formulate plans for Fresh
45 Expressions in their contexts.

46
47 Our focus on Prayer last year was a rather big endeavor. Rev. Lisa Fox, the Conference Prayer Coordinator and
48 a member of our team gave the following report for 2023:

49
50 The West Virginia Conference conducted a prayer experiment in September, using the book “Dynamite
51 Prayer” by Sue Nilson Kibbey and Rosario Picardo. Congregations from our conference and beyond
52 participated in this experiment, joining in prayer to surrender and be transformed by the dynamic power
53 of the Holy Spirit. This initiative wasn’t just a one-time event but a movement that continues today. The
54 people of the WV Conference have witnessed God’s transformative power moving within churches and
communities through breakthrough praying.

1 Through prayer, several churches in our conference have experienced remarkable progress. One church
2 had more visitors and new families with young children. Another church introduced a ‘breakthrough
3 prayer’ that has brought new people and returning members. Some churches had financial breakthroughs.
4 Prayer is the driving force behind these results.

5 Additional Dynamite Prayer classes were held in districts, followed by laity classes on Breakthrough
6 Prayer. At a Potomac Highlands district meeting, clergy learned about the power of prayer and how to
7 connect with a prayer partner for district transformation.

8 Many believers desire prayer, but only a few fulfill this desire. Spiritual discipline is necessary
9 to prioritize prayer in our lives. The church is directed by God to pray first, often, and always. As the
10 Conference Prayer Coordinator, I am available to teach breakthrough prayer training sessions at any
11 church or district.

12
13 As a team, we will continue to focus on the areas above and also supporting the Conference in the goals they
14 have set for 2024. We are looking for more members to fill our team. We would love to help you fulfill your gifts and
15 graces through the work of our team. If you are interested in joining our team, please contact Cindy Boggs or Ken Willard
16 (kwillard@wvumc.org) for more information. We look forward to being in prayer with you as we transition into a brand
17 new Conference year and continue to bear fruit in our communities.

21 Episcopacy

22 Judi Kenaston, Chair

23
24 For the last several years I have reported that there is a lot of uncertainty in the Episcopacy. Bishop Steiner Ball
25 has taken on additional responsibilities with her shared coverage of the Susquehanna Conference. We are grateful for her
26 steadfast leadership of this Conference, even as she has had additional responsibilities both with the Susquehanna Confer-
27 ence and the General Church where she serves as president of the Board of Higher Education and Ministry. We are grateful
28 for her continued focus on making disciples of Jesus Christ for the transformation of the world.

29
30 Budget cuts within the annual conferences, the jurisdiction, and the denomination will cause additional changes
31 to be made in our episcopal leadership. Conversations are being held within the jurisdiction about the number of bishops
32 that will be needed to serve the 10 annual conferences that we have. There is a strong possibility that most bishops will be
33 serving more than one conference. It has not been decided if the jurisdiction will elect more bishops or will maintain only
34 the five that will remain after one retirement in July.

35
36 The jurisdiction created a task force to look at the needs of the jurisdiction as it relates to episcopal areas and the
37 number of bishops. This task force has been working since last year to communicate the concerns throughout the jurisdic-
38 tions and listen to as many people as possible. You may have received a survey requesting your input. At this time, there
39 is no recommendation that I can share but their work continues. Jeff Taylor and I, as chair of the Northeastern Jurisdiction
40 Episcopacy Committee, have served on that task force. Others who have participated in joint meetings with the task force
41 are Amy Shanholtzer (NEJ Episcopacy Committee), Rich Shaffer (Boundaries Committee), Janet Harman (Chair of NEJ
42 Rules Committee), and our co-Directors of Connectional Ministries, Bonnie MacDonald and Ken Willard.

43
44 Bishops are elected and assigned by and within the Northeastern Jurisdiction, and they serve the entire church
45 through the Council of Bishops. Assignments are recommended by the NEJ Committee on Episcopacy which meets
46 regularly to have discussions with bishops and with members representing other conferences so that the committee is pre-
47 pared for making assignments for the new quadrennium. The recommended assignments are then approved by the entire
48 Jurisdictional Conference. Assignments are made based on the needs of the entire jurisdiction. Bishops are assigned for
49 four-year terms and can stay for up to a total of 12 years. Amy Shanholtzer and I represent the West Virginia Conference
50 on the NEJ Episcopacy Committee.

51
52 In January, the Conference Episcopacy Committee met with the jurisdictional episcopacy committee to give input
53 on the needs of the West Virginia Conference for episcopal leadership. They also discussed the conference evaluation of
54 Bishop Steiner Ball.

1 While some Episcopal Areas in the Northeastern Jurisdiction provide funding for additional resources for maintain-
 2 ing the episcopal office, West Virginia has relied on the funds from the General Church. We do not have additional resources
 3 to fund a full-time Assistant to the Bishop who can help address legal and personnel matters. Currently, Rev. Neil Leftwich,
 4 Superintendent of the Northern District, has been assisting Bishop Steiner Ball in the absence of a full-time assistant. As the
 5 Episcopal Fund of the General Church has become extremely limited, additional conference funding for the office of the
 6 bishop may be required. There are plans to reduce the number of bishops across the entire church, which will impact every
 7 annual conference. If West Virginia shares a bishop with another conference, it will require additional assistance within the
 8 conference. The Conference Episcopacy Committee will work with the Office of the Bishop to determine future needs and
 9 the best way to address them.

10
 11 There are plans for some much-needed upgrades in the episcopal office complex in the Conference Center. The
 12 Conference Trustees, Conference Treasurer and the Episcopacy Committee will work together to decide what is needed.
 13 Reserve funds have been set aside to cover these expenses.

14
 15 Bishop Steiner Ball has faithfully served the West Virginia Conference for 12 years now. We have also been blessed
 16 with the ministry of the “First Spouse,” Barry Ball. We will celebrate their ministry among us at the 2024 Annual Conference
 17 and hope to welcome their family to join with us on Saturday evening of Annual Conference. Watch for more information
 18 about how you can be involved with this celebration.

19
 20 Finally, it has been my joy to work alongside Bishop Sandra during her tenure in our conference and in her work
 21 in the jurisdiction. Whatever the future now holds, she has left an imprint on the West Virginia Annual Conference, and we
 22 are grateful.

Equitable Compensation

Michael Q. Atkinson, Chairperson

23
 24
 25
 26
 27 Members of the West Virginia Annual Conference: I bring you greetings on behalf of the Equitable Compensation
 28 Team. We thank God for your faithfulness and determination in paying your fair share gifts to the West Virginia Conference.
 29 It is through this connectional giving that we can assist in the appointment of full-time clergy throughout our Conference
 30 who are well educated and equitably compensated. Whether it is long-term support, renewal leave, family leave, or short-
 31 term emergency situations, our team is ready to help and support the local church. The 2016 Book of Discipline charges the
 32 Commission on Equitable Compensation to support full-time clergy serving as pastors in the charges of the annual confer-
 33 ence by: a) recommending conference standards for pastoral support; b) administering funds to be used in base compensa-
 34 tion supplementation; and c) providing counsel and advisory material on pastoral support to District Superintendents and
 35 committees on pastor-parish relations. To fulfill these responsibilities, members of the team meet to review the conference
 36 application process, establish budgetary needs for the coming year, and recommend to the WV Conference the minimum
 37 salary schedule as it relates to the definition of a full-time appointed clergy person. We monitor and distribute information,
 38 as needed, to the Bishop and Cabinet for help in the appointment process and the long-term strategic development of the
 39 West Virginia Conference.

40
 41 As part of this report to the Annual Conference, it is important for you to know the extent to which Equitable Com-
 42 pensation funds are being used to supplement base compensation for full-time clergy and provide support to charges whose
 43 clergyperson is on leave. The following table reflects the income and expenses for the previous six years and a detailed
 44 breakdown of claims and expenses. As you review these tables, it is helpful to remember that income is contingent upon
 45 fair-share payout and expenses are distributed on a claim basis; control of income and expenses are not an exact science
 46 and will differ from year to year.

	2018	2019	2020	2021	2022	2023
Budget	\$150,000	\$142,500	\$142,500	\$121,500	\$96,000	\$96,000
Income	\$127,857	\$119,840	\$113,476	\$95,161	\$76,192	\$78,021
Expenses	\$77,906	\$47,587	\$31,188	\$26,730	\$12,670	\$24,235
Year-End Bal	\$434,440	\$506,693	\$588,981	\$657,412	\$720,934	\$774,720
Claims	16	15	11	8	12	11

2023 Claim Breakdown

	Claims	Expenses
Medical Leave	2	\$4,000
Family Leave	1	\$600
Renewal Leave	2	\$5,900
Salary Supplement	6	\$13,679

In addition to claims, the Equitable Compensation Team spent \$56 for administrative expenses.

As indicated by the charts above, we want to celebrate a few things with you. First, we celebrate your faithful stewardship as a charge to provide an equitable compensation package for your clergyperson all the while providing for ministry needs. In addition, we want to celebrate the Bishop and Cabinet's work in eliminating the need to rely on Equitable Compensation as a subsidy. Finally, we celebrate that our Fair Share income has exceeded our claim expenses.

Current Definition of a Full-Time Appointment:

To fulfill our responsibility to the 2016 Book of Discipline and the WV Annual Conference, the Equitable Compensation Team is required to recommend, for approval, a definition of a full-time appointment for a charge within the boundaries of the annual conference. The current definition of a full-time appointment (adopted previously by the WV Annual Conference) is as follows:

1. Base Compensation according to the following schedule:
 - a. Category I (Full/Provisional Members) \$42,000.00
 - b. Category II (Associate members) \$40,000.00
 - c. Category III (Full-Time Local Pastors) \$39,000.00
2. CRSP Defined Benefit
3. CRSP Defined Contribution
4. Comprehensive Protection Plan
5. Accountable Reimbursement Plan (Not less than \$2,000)
6. The charge's responsibility to participate in the conference medical insurance plan
7. Parsonage as recommended by the Conference Parsonage Standards
8. Parsonage Utilities as defined by Conference Fiscal Policy #6
 - a. Gas
 - b. Electric
 - c. Water/Sewer
 - d. Fuel Oil
 - e. Coal/Wood
 - f. Basic Telephone and Internet Service

2025 Base Compensation Recommendation and Rationale:

During the February meeting of the Equitable Compensation Team, it was decided to recommend the following change to the definition of a full-time appointment to the WV Annual Conference. The team recommends to the West Virginia Annual Conference a 2% increase in the base compensation for each Category.

The rationale behind this recommendation was based upon several specific factors: Cost of living, Inflation, the median income in West Virginia, and salary comparisons with surrounding Conferences. In addition, the team discussed the need to offer competitive salaries for recruitment of seminary students, costs associated with a seminary education, the total cost of the charge as a result of an increase in salary (pension and apportionments), and the various effects on financial giving at the local church level. Included in this discussion was an acknowledgement that such an increase in the minimum salary standards may indeed cause financial hardship to some charges and the team is ready to provide financial assistance using the recommended budget and the Equitable Compensation Reserve Funds.

As always, this recommendation does not set the salary of any clergy. Only the Charge Conference has the authority to determine the salary of a clergyperson. In other words, the Charge Conference can increase the salary of a full-time clergyperson, even if the definition of a full-time appointment remains the same. In fact, we encourage all churches at or near this definition to consider such an increase if the charge has the financial means available to them.

Recommendation to Increase Base Compensation for Clergy:

It is the recommendation of the Equitable Compensation Team to increase the Base Compensation for Category I, II, and III by 2%. The recommended minimum standard (beginning in January 2025) would be as follows:

1. Base Compensation according to the following schedule:

a. Category I (Full/Provisional Members)	\$42,840.00
b. Category II (Associate members)	\$40,800.00
c. Category III (Full-Time Local Pastors)	\$39,780.00
2. CRSP Defined Benefit
3. CRSP Defined Contribution
4. Comprehensive Protection Plan
5. Accountable Reimbursement Plan (Not less than \$2,000)
6. The charge’s responsibility to participate in the conference medical insurance plan
7. Parsonage as recommended by the Conference Parsonage Standards
8. Parsonage Utilities as defined by Conference Fiscal Policy #6
 - a. Gas
 - b. Electric
 - c. Water/Sewer
 - d. Fuel Oil
 - e. Coal/Wood
 - f. Basic Telephone and Internet Service

Budget Recommendation:

It is the recommendation of the Equitable Compensation Team that the 2025 budget be reduced by 10%. The team’s rationale for the budget reduction is based upon the Equitable Compensation team’s large reserve funds, the average expenditures over the last 5 years, and the team’s willingness to afford the Conference Finance and Administration Team additional funds, while a small amount, to supplement other line items, if necessary.

In addition, the Bishop and Cabinet’s continuous effort to minimize the need to rely on salary supplements in the appointive process has resulted in low claim expenses for 2023. Their continued efforts moving forward, if possible, provide the team with the assurance needed to reduce the budget beyond the requested 5%.

Finally, it is the team’s thought that the proposed budget recommendation would be sufficient to provide salary supplements, medical/family/renewal leave, and provide the Bishop and Cabinet funds to use for “strategic appointments”. (The “Strategic Appointment Assistance” line would enable the Bishop and Cabinet to make strategic appointments by utilizing Equitable Compensation Funds to provide for supplementing base compensation beyond the minimum base compensation schedule. (2016 BOD, Paragraph 625.6)) Funds from this Program Item would be distributed as needed in consultation with the Bishop, Cabinet, and the Chairperson of the Equitable Compensation Team.

The recommended budget for 2025 is as follows:

Equitable Compensation	
Administration	
Telephone, Supplies, Postage	\$400
Program Items	
Equitable Claims (Salary Supplement)	\$36,000
Leave	\$20,000
Strategic Appointment Assistance	<u>\$30,000</u>
Total	\$86,400

Guidelines and Timeline for Applying for Equitable Compensation

Below you will find the Guidelines for Applying for Equitable Compensation and a timeline for processing applications. Applications for Equitable Compensation funds are available through the District Office.

ELIGIBILITY/APPLICATION FOR EQUITABLE COMPENSATION:

(Guidelines are established by the Annual Conference)

Eligibility for Equitable Compensation Funds:

1. Charges must have a minimum of 125 members
2. Charges must pay at least 70% of the total compensation of the pastor
3. Charges are expected to pay their Fair Share giving or be moving in that direction

Application for Equitable Compensation Funds:

1. The charge must contact their District Superintendent for advisement and counsel
2. The charge must submit an Equitable Compensation request form through the District Superintendent
3. The charge must submit the current budget for the charge, including an ARP for pastor expenditures
4. The charge must submit a plan that outlines the intention of the charge to underwrite the budget

Limitations of Financial Support:

1. The maximum amount paid to the charge from Equitable Compensation Funds will not exceed 30% of the total compensation (base compensation, the charge's medical insurance responsibility, personal pension contribution)
2. No Charge receiving funds from the General Board of Global Ministries, the Conference Board of Global Ministries, Ethnic Ministries, or other funds from conference agencies for compensation support are eligible
3. Exceptions include receiving non-recurring grants from the General Board of Global Ministries for church extension ministries
4. No charge shall receive Equitable Compensation Funds for more than four years per continuous appointment of the same clergy

Goals:

Charges receiving Equitable Compensation Funds shall assume an increasing share of the total compensation in each of the four years as follows: 70% year one, 80% year two, 85% year three, and 90% year four. To meet these expectations, charges are encouraged to initiate evangelism programs that will promote membership growth, implement programs that are designed to meet the social, physical, and spiritual needs of church members as well as persons in the surrounding community, and develop an effective program of Christian stewardship. As always, a support team consisting of a District Superintendent, one member of the Commission on Equitable Compensation team, and a member from the Lay Ministry Team responsible for stewardship shall be available to visit each charge upon request.

GUIDELINES FOR PROCESSING FORMS:

Every charge requesting compensation support for a pastor shall submit all forms listed in the Eligibility/Application for Equitable Compensation section above to their District Superintendent. These forms are to be submitted 6 weeks prior to the beginning of the appointive year or when a new appointment is made and assistance for financial support is needed to maintain the minimum compensation support set by the Annual Conference. Changes in classification must be cleared through the Board of Ordained Ministry upon recommendation of the District Committee and approved by ministerial members in Full Connection. The timetable for processing charge request forms is as follows:

May 15: The District Superintendent will forward ALL forms to the Conference Treasurer's office and to the Chairperson of the Equitable Compensation Commission.

June 14: The Chair of the Equitable Compensation Commission will review and submit forms to the Conference Treasurer's office for processing.

Fall: To expedite the processing of forms in a timely manner, District Superintendents shall place church/charge conferences that are requesting support from the Commission on Equitable Compensation at the beginning of their Charge Conference Schedules.

1 November 1: The District Superintendent shall forward all new charge request forms or continuation forms
 2 requesting financial assistance for the Commission on Equitable Compensation to the Conference Treasurer's office
 3 and to the Chairperson of the Equitable Compensation Commission for processing. The pastor of each church/
 4 charge receiving compensation assistance shall also submit a progress report to the District Superintendent on
 5 or before November 1 of each year. Failure to process the request forms on time will cause delay in payment of
 6 assistance to the charge.
 7

8 Again, it is our desire to serve the West Virginia Conference in every way possible. Charges that need assistance
 9 are encouraged to contact their District Superintendent to begin the process of applying for Equitable Compensation Funds.
 10 As always, if the Equitable Compensation Team can assist you in this process, please don't hesitate to contact me or one
 11 of our team members.
 12

13 Grace and Peace,
 14 Michael Q. Atkinson, Chairperson
 15
 16
 17

18 **ETHNIC MINISTRIES**

19 **West Virginia Committee on Native American Ministries (CONAM)**

20 Rev. Dr. Jay Parkins
 21

22
 23 As the new chairperson of the Committee on Native American Ministries (CONAM), I have been working with our
 24 team members in supporting Native American activities around our state.

25 Since West Virginia does not have a specific federally recognized tribal presence or reservation within the boundaries of
 26 the Conference, this work has primarily involved supporting intertribal groups and organizations that work to promote Native
 27 American culture in our area. This has included small grants and committee member presence at several powwow gatherings
 28 within the bounds of the Annual Conference including the gathering in Parsons and the Fifth Annual Thunder in the Mountains
 29 Powwow in Fayetteville, WV. These gatherings have afforded us the opportunity to meet and connect with indigenous peoples
 30 residing in our area and those visiting to participate in these events.
 31

32 This year our CONAM had the opportunity to help sponsor a very significant event at West Virginia University. The
 33 WVU Native American Studies program held the forum This Land Was Already Loved in conjunction with the Annual Peace
 34 Tree Ceremony in October. The Committee on Native American Ministries has been a part of the Peace Tree ceremony for
 35 a number of years. This forum brought together leaders from federally recognized tribes with historic ties to West Virginia
 36 including the revered chiefs Sidney Hill, Tadadaho and Oren Lyons, Faithkeeper, both of the Six Nations Iroquois Confederacy,
 37 Haudenosaunee, along with the esteemed chiefs and tribal leaders Ben Barnes of the Shawnee Tribe, Glenna Wallace of the
 38 Eastern Shawnee Tribe, Deborah Dotson of the Delaware Nation of Indians, Brad KillsCrow of the Delaware Tribe and Catherine
 39 Forman Gray of the Cherokee Nation. These leaders shared their cultural ties and tribal connection with our area. They made
 40 presentations on their specific tribes' experiences in the past and the current realities on their respective reservations. Several
 41 leaders also shared the impact of mission schools sponsored by the Methodist Church and other Christian denominations on
 42 their children, their people, and their tribal nations. These personal stories regarding their familial, tribal, and cultural trauma
 43 were powerful and very moving.

44 CONAM members in attendance recognized this mission school history and its continued impact on Native American
 45 people and societies as something we should address in the manner we addressed the church's complicity in the Sand Creek
 46 Massacre. It demands education, prayers of confession and works of reconciliation. In the coming year, the Committee will
 47 seek and develop resources to share with the conference and local congregations on ways in which we can begin to address
 48 this difficult history and support Native peoples and the trauma it has caused. We feel this is critical in continuing to build
 49 bridges with Native communities. It is only in owning our past through repentance and forgiveness that we can move forward
 50 and truly build community with our indigenous sisters and brothers.
 51

52 Walk in Peace.
 53
 54

GLOBAL MINISTRIESGlobal Ministries

Judy Raines, Chairperson

Global Ministries provide missions and ministry across the West Virginia Annual Conference. We are the hands of Christ to our hurting communities.

- Global Ministries was forced to take severe budget cuts for 2025 and that is very worrisome to our seven mission projects who see the needs becoming greater daily. We believe we are God's servants, and these are His projects, and He will help us find new and better ways to do His work. A program is already scheduled to learn those ways, to write grants, and to team with others to do the work we are called to do.
- Our Church and Community Worker continues to do excellent work through the Clarksburg Parish. And Burlington United Methodist Family Services is comparable to none. They work with children in foster care and adoptions and all other family causes.
- We are incredibly happy to have Scott Mayberry become our New Vision Depot worker and know his passion and love for the work there will help him do well.
- We continue the work of preparing for disaster and emergencies through our Disaster Response team and our VIM coordinator.
- Jeff Matheny keeps us informed of missionaries and their ministry through his work as Secretary of Global Ministries.
- We are blessed by the Celebration of Mission Event and encourage more people to get involved and help with this project.
- We do work on Refugee and Immigration, Disability and Health and Aids to help us understand and improve the conditions around us.
- Our Hunger Grant committee helps to keep our mission projects and other food-related projects doing the wonderful work that they do to feed the hungry.
- We are happy to once again be able to offer our third Service Award through the generosity of the United Methodist Foundation. Look for the application in the pages to follow.

It is a blessing for me to work with all the great people in Global Ministries and I encourage you to read their reports on the pages to follow. You are a part of this ministry through your apportionment giving, and I encourage you to continue that work. I also encourage you to come and see the work that is being done. Take time to visit one of our Mission Projects and see how God is working through a few people to help whole communities.

Conference Secretary of Global Ministries

Jeff Matheny

Missionaries are beginning to ramp up their opportunities to itinerate in the US and are looking forward to visiting old and new friends. So far, we do not have any scheduled itinerations, but I anticipate that could quickly change this summer. We still can connect missionaries with your churches through video conferencing. This technology has allowed them to speak with lots of people here as they describe the work they do around the world.

During my travels last fall to Zimbabwe I had the opportunity to visit with Juliet who had recently graduated as valedictorian of her class at Africa University. Juliet is obviously a bright and enthusiastic young lady, and her dream is to pursue a graduate degree in the US. She grew up at the Fairfield Children's Home on the United Methodist Old Mutare Mission Station

GLOBAL MINISTRIES

1 and attended Hartzell High School which is also on the Mission station. It is hard to imagine what might have happened to
2 Juliet if she had not had the opportunity to live at Fairfield, attend school at Hartzell and Africa University. Our support to these
3 projects through the Advance and the General Board of Global Ministries is paying dividends in making a huge difference in
4 the lives of people in Zimbabwe. Juliet is just one example of the many ways we are helping make a difference, and connecting
5 with a missionary somewhere around the world can help you and your friends understand first-hand the impact we are having.
6

7 I also wanted to be sure and highlight a missionary in our annual conference, Anna Troy. Anna works in Clarksburg
8 as a Church and Community Worker doing amazing work right here in our area. I'm sure Anna would be happy to speak
9 with you about the work she is doing.
10

11 Now is also a good time for anyone who may be interested in missionary services to check out the opportunities both here
12 and abroad. There are so many ways that you can connect with people around the world, no matter what age or time frame.
13

14 In closing, I will offer a few opportunities to keep in mind. Please contact me if you are interested in:

- 15 • If your church would like to connect with a missionary.
- 16 • If your church would like to develop a covenant relationship with a missionary.
- 17 • If you know of anyone who might be exploring missionary service.
- 18 • If your church would like to hear a presentation about Old Mutare Zimbabwe including Africa University.
19

20 I can be reached by email at jeffrmatheny@gmail.com or by calling 304-615-5553.
21
22
23
24

Disabilities Ministries Report

25
26 Rev. Michael D. Ludle, Coordinator
27

28 Disability-1. A disabled condition. 2. That which disables, as an illness or physical limitation.
29 Disabled—having a physical or mental disability. (Both definitions from Webster's Dictionary)
30

31 I greet you in the name of our Lord and Savior Jesus Christ. As we navigate the continuing changes in the landscape
32 of our country and especially our church, we continue to look ahead and do the work that God calls us to as we strive to be
33 completely inclusive as we do ministry here in the WV Conference. God is still the same today and everyday and we are
34 called to share the Gospel with all God's children no matter who, where, or what we encounter. As we continue to look ahead
35 at who we are as a church and whether we are doing all that God calls us to, let us not forget that we have a responsibility
36 to serve all types of conditions when it comes to the world of disability. So, I encourage you to be looking at how you can
37 be the hands and feet of Christ for those who are dis-abled, mentally, physically, and emotionally.
38

39 I encourage you to look to the conference website at [www.wvumc.org/change-the-world/justice-and-advocacy/
40 disabilities-ministries/](http://www.wvumc.org/change-the-world/justice-and-advocacy/disabilities-ministries/) for many resources that can help you or guide you in the right direction. You can also look to the
41 Committee on Disability Ministries of the UMC, Church and Society and a host of other resources available. We constantly
42 hear "just Google it" - well, do it and see what all you will find.

43 I encourage all churches to take the Disability Audit found on the conference website, to see where your church
44 may need to look in making sure that all people are welcomed in our churches without any hinderance of abilities. I call on
45 the Cabinet to help in this as the Audit is supposed to be a part of our charge conference paperwork each year.

46 God has called us and as a church we are called to Make Disciples for Jesus Christ to Transform the World, this
47 includes all God's children no matter who they are, where they come from, disabled or not, we are all God's children.
48
49
50
51
52
53
54

GLOBAL MINISTRIESDisaster Response

Rev. James McCune, Coordinator

This past year has been one of amazing ministry opportunities in response to a variety of needs and some incredible acts of generosity. So much of this work has been possible because of partnerships with David Stilgenbauer, Volunteers in Mission Coordinator, Scott Mayberry, New Vision Depot Director, our Early Response Team, and countless other volunteers who worked to support our neighbors in need at some critical moments.

Here are some of the projects from 2023:

- Florida: ERT/VIM worked tarping roofs and clearing away trees making a way for repairs to happen and for families to move back into their homes after Hurricane Ian.
- Milton, WV: 200 flood buckets transported from New Vision Depot to Milton Fire Department.
- Waverly Tennessee: ERT/VIM team repaired the interior and exterior of a home damaged by a hurricane.
- Kanawha and Calhoun County, WV: ERT and other volunteers transported buckets to flood areas, moved supplies from New Vision Depot to the VOAD warehouse in Belle, WV, and worked three different days in cleaning mud and debris from homes to allow them to dry out for homeowners to continue to live there.
- Hartford, WV: ERT and other volunteers cleared out debris from a fire at the United Methodist Church so the contractor could rebuild the damaged area.
- ERTs also worked for three days at Spring Heights repairing roofs, removing carpet, and painting and restoring floors. These ERT/VIM teams have also built wheelchair ramps in various places in WV and hopefully this will become a model for how each of our Districts can develop their own ERT/VIM teams to do these ongoing kinds of ministry.

In July, the National Boy Scouts of America Jamboree was held in WV. We were contacted about hosting their service project: building 5000 flood buckets! Over a series of 6 ½ days we met with 26 groups, approximately 400 scouts and leaders in each one. We shared the story of the flood of 2016, sang the chorus of “Take Me Home, Country Roads,” and proceeded to build the buckets. The number of volunteers who came from throughout WV to help us was awesome. When the event ended, with partners from WV National Guard, WV VOAD and Raleigh County Emergency Services, we transported buckets to New Vision Depot, the VOAD warehouse and other locations around WV.

Early Response Team training events were held in March and September. We have 61 ERTs; their certification by UMCOR places them in the position of arriving, when invited, after first responders do their initial work during and after disasters. We need twice that many trained people! Watch for announcements of more training opportunities this year.

We are in the process of developing brief (and simple) surveys for pastors and local churches. We will gather information about food pantries, warming shelters, partnerships for schools (if a crisis/disaster occurs), hosting work teams or temporarily housing victims of disasters, shower facilities either at church or in the community, or the need for showers to be installed. We hope to utilize this information for churches of various sizes to glean from one another how to better respond to disasters and for Disaster Response to have a clear understanding of where our resources lie in the event of a disaster.

I want to thank Brad Bennett, who has been leading our Disaster Response Ministries Team into a deeper understanding of what our focus should be and how to most effectively and efficiently work together with persons in our Conference when disasters occur. You will find in your Conference Workbook our updated Disaster Response Policy. Please take some time to look at this. We hope it becomes a practical instrument for all of us to become partners in the work of disaster response.

GLOBAL MINISTRIES

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54



West Virginia Conference

The United Methodist Church

Disaster Response Ministries Policy

Preparedness | Rescue | Relief | Recovery

Published in 1987 by the West Virginia Annual Conference

Revised 2009, 2013 | Revised 2024

West Virginia Conference of The United Methodist Church
PO Box 2313 | Charleston, WV 25328
304-344-8331 | www.wvumc.org

GLOBAL MINISTRIES

Table of Contents

Introduction 3

Mission Statement 3

Values..... 3

Types of Disasters 4

Phases in Disaster Response..... 4

 Rescue/Response Phase - Emergency/Relief 5

 Relief Phase 5

 Recovery Phase: Short-term, Long-term 5

 Review and Preparedness Phase 6

Policies and Procedures for Disaster Response Ministries 7

 Administrative Policies..... 7

 District Disaster Response Coordinator (DDRC) 7

 Conference Disaster Response Coordinator (CDRC) 7

 Conference Disaster Response Ministry Committee (CDRMC) 7

 Response to Damage to Church Property 8

 New Vision Depot 8

 Limited Access to Disaster Area..... 8

 Fiscal Policies for Disaster Response..... 9

Description of Responsibility: Preparedness 10

 Bishop 10

 Conference Disaster Response Coordinator..... 10

 District Disaster Response Coordinator(s) 11

 Conference Superintendent 12

 New Vision Depot 12

When Disaster Occurs: Response..... 12

 Bishop 12

 CDRC..... 13

 Conference Superintendent 13

 DDRC Response 14

GLOBAL MINISTRIES**Introduction**

The West Virginia Conference is committed to the ministry of disaster response, recovery, and preparedness. This multifaceted ministry includes theological, psychological, social, material, and advocacy components which seek to restore relationships between persons and God, family, community, and agencies. We seek to restore relationships that are threatened, damaged, and broken and to bring hope into seemingly hopeless situations.

Christ shared the Parable of The Good Samaritan in response to the query “who is my neighbor?” The parable concludes with Jesus asking, “who was the good neighbor?” To which came the reply, “the one who showed mercy.” Jesus concludes with the admonition, “go and do likewise.”

This parable is a reminder to any who call themselves followers of Christ that when strangers lie wounded, when disasters strike others, every Christian is called to respond. We are called to set aside our personal needs and agendas, even embrace inconvenience, in order to care for the other and one another.

Mission Statement

In the face of disasters, we are called by Christ to alleviate human suffering and advance hope and healing on behalf of the people called United Methodists and with other people of good will.

Values

The work of the West Virginia Conference Disaster Response Ministries is grounded in faith in God and our commitment to the communities we serve. This gives us the courage to serve boldly as the presence of Christ to alleviate human suffering and advance hope and healing.

To this end West Virginia Conference Disaster Response Ministries endeavors to:

- Provide practical, proactive support to the most vulnerable survivors of disaster whether local or widespread;
- Seek input from local communities in identifying needs and developing innovative solutions;
- Believe all people have God-given dignity and worth;
- Acknowledge the most essential partner is the survivor and/or surviving community;

GLOBAL MINISTRIES

- Work with partners, especially those who are indigenous to the affected locale. The Conference Disaster Response Ministry works in partnership with the bishop, the cabinet, conference staff, VIM, UMCOR, the Conference Board of Global Ministries, parish coordinators, local congregations, and local relief agencies and efforts as needed and as appropriate. Civic organizations, faith communities, schools, and other local resources including local businesses are great assets to sustainable recovery and development, particularly after massive traumatic events;
- Be a good steward of its gifts and grants;
- Not tie its relief or recovery activities to any religious or political viewpoint or response;
- Incorporate best practices and standards to provide innovative, effective, and integrated ministry;
- Work in close partnership with the United Methodist Committee on Relief (UMCOR) in training, securing resources and advice, coordinating across the UM connection.
- Welcome the good efforts of countless individuals and churches who support us through their gifts, prayers, presence, service, and witness.

Types of Disasters

Disaster is a natural or human-caused incident that disrupts normal life, causing physical and/or emotional trauma and/or damage to property and/or community infrastructure.

It is the scope of a disaster, i.e., size, severity, and/or number of individuals impacted, which determines whether needs can be met through local resources, require the help of outside agencies, and the beginning and ending of active assistance.

It can be said that all disasters are local, they belong to the people of the impacted, i.e., local area affected. Persons helping from beyond the local area are present to support and help local people regain control of their own destiny in response to the disaster.

Phases in Disaster Response

In the event of a disaster a local church shall contact their Conference Superintendent. The Conference Superintendent will work with the District Disaster Response Coordinator (DDRC) to assess and provide assistance. If the need arises, the Conference Superintendent may call the Conference Disaster Response Coordinator (CDRC) to plan an appropriate response.

GLOBAL MINISTRIES

1
2 There are four major phases of disaster which follow any incident: (These phases are
3 sequential, but they overlap and may intertwine; they may also recur due to secondary
4 or subsequent incidents.)
5

6 **Rescue/Response Phase - Emergency/Relief**

7

8
9 From the time the disaster occurs until victims have food, shelter, safety, and all are
10 accounted for.
11

12 The first response to a disaster is the job of the local office of emergency services with
13 help from state and volunteer agencies. **Rescue/Response** is the phase of emergency
14 management in which emergency assistance is provided to save lives, preserve
15 property, and protect the environment.
16

17 **Relief Phase**

18

19
20 When basic human needs are addressed, such as medical services, emotional and
21 spiritual care, and the provision of food and shelter, initial clean-up of homes,
22 businesses, streets, restoration of public services, and application for assistance start
23 up. Generally, this phase will last ten times longer than the Rescue/Response Phase
24

25 The **Relief Phase** of disaster involves the second layer of response which includes
26 FEMA, Voluntary Organizations Active in Disaster (VOAD), local churches, judicatories,
27 and outside disaster response teams. These only come when invited to set up and
28 coordinate their activities so that short-term and long-term recovery can begin.
29
30

31 **Recovery Phase: Short-term, Long-term**

32

33
34 When the work of restoring and replacing housing takes place, survivors decide to
35 remain on their property or relocate, new floodplain and flood zone maps are prepared.
36 Contractors and volunteer recovery teams arrive and begin demolition and rebuilding or
37 replacing structures. Long-term funding is secured to enable the work to proceed to
38 completion.
39

40 During the **Short-Term and Long-Term Recovery Phases** recovery committees are
41 formed to facilitate full collaboration between public and private partners, faith-based
42 and community-based agencies, advocacy and resource providers. Vendors,
43 construction crews, both voluntary and contracted, and regulators work together to
44 restore survivors' housing and normal life needs. Generally, this phase will last ten times
45 longer than the Relief Phase.
46
47
48
49
50
51
52

GLOBAL MINISTRIES**Review and Preparedness Phase**

When recovery has progressed far enough, conference disaster response leaders can measure their progress, review their success, address gaps, shortfalls, and unplanned challenges. This phase is ongoing and becomes the preparedness phase as lessons are learned and preparations are made to anticipate or mitigate suffering and loss in future events. This phase is ongoing as it awaits subsequent incidences.

During the **Review and Preparedness Phase**, financial reports to funders are made, audits are performed, inventories are taken, and supplies are replaced as needed. Response and recovery procedures are updated in light of their effectiveness.

Now the work extends outward, beyond the individuals and communities impacted by the incident as we reflect on and adjust strategies for response in order that all might benefit from lessons learned as the conference prepares for future events.

GLOBAL MINISTRIES

Policies and Procedures for Disaster Response Ministries

Administrative Policies

Disasters strike locally, within a parish, across a district or conference and nationally. As the severity and scope of a disaster extends beyond a particular geographic boundary or a region's capacity, the next layer of resources is accessed. For example, a local church must call on assistance from the parish if the disaster incident exceeds the boundary and/or capacity of the local church's resources and response potential.

If a parish coordinator, conference superintendent, or district disaster response coordinator determines that the incident is beyond the scope and capacity of the local church, the parish or the district, then the Conference Disaster Response Coordinator should be notified, and annual conference resources be made available. Likewise, the conference and district response coordinators should investigate disaster incidents to determine if the next level of resources is needed.

District Disaster Response Coordinator (DDRC)

Each district shall have a district disaster response coordinator to develop and implement a district-wide response to disasters and to cooperate and collaborate with the conference and neighboring disaster response coordinators. The DDRC, the parish coordinator, and local church leadership should work together to provide a response to disasters that are beyond the capacity of the local church and parish.

The DDRC and district superintendent may decide if the conference disaster response coordinator needs to be contacted. The DDRC shall become a member of the Annual Conference Disaster Response Ministry Committee when the affected area includes all or a portion of his or her district.

Conference Disaster Response Coordinator (CDRC)

The conference disaster response coordinator is responsible for developing and implementing a disaster response plan for all manner of disasters, from local to national. The CDRC, in communication with the Bishop, will determine when to invite UMCOR to become involved. The CDRC is responsible for the disbursement of conference funds and signing of vouchers.

Conference Disaster Response Ministry Committee (CDRMC)

This committee includes the following Standing Members: Conference Disaster Response Coordinator (acting as the Chair of the Disaster Response Ministry

GLOBAL MINISTRIES

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

Committee), Bishop, Director of Connectional Ministries, Board of Global Ministries Chairperson, Division of Health and Welfare Chairperson, Volunteers in Mission (VIM) Coordinator, New Vision Depot Director, Conference Communicator, and Conference Treasurer. The following members are included from the district or parish in which the disaster incident is located: District Disaster Response Coordinator, District Coordinator, Parish Coordinator.

The CDRMC will coordinate the Response and Recovery Phases to a disaster and approve, modify, or deny requests that exceed the pre-approved voucher limits and/or require dealing with special circumstances. The CDRMC will meet and function from the moment of the disaster until recovery is completed.

Response to Damage to Church Property

Immediate grant of \$1,000 to churches repairing damages that are directly caused by the disaster or that require mitigation for recovery to proceed. These grants may also be used to activate local church members serving the survivors of a disaster. Grant funds should be requested by the Conference Superintendent of the incident location to the CDRC. Additional grant requests, including to UMCOR, will be acted upon by the CDRMC. Local churches may make applications for emergency grants through the Board of Global Ministries.

New Vision Depot

The New Vision Depot serves as the repository for disaster resources, including flood buckets, health kits, school kits, hand and power tools, disaster response trailers, and supplies, shower trailers, and vehicles.

The New Vision Depot director coordinates the use and distribution of these materials with the CDRC and DDRCs as needed. The New Vision Depot will also serve as a learning laboratory and volunteer work site for disaster training and resource collection and assembly. The New Vision Depot will work with the VIM coordinator to host work teams and equip them for work in the field.

Limited Access to Disaster Area

Disaster Response Training is mandatory for anyone wishing to help in a disaster area. Admission to a disaster area or contact with survivors/families/congregations will be controlled and/or prohibited by the National Incident Management System (NIMS) Protocols and the CDRC. This includes the delivery of supplies and recovery resources to the impacted area. Persons trained by the WV Conference CDRC or by UMCOR will be credentialed.

GLOBAL MINISTRIES**Fiscal Policies for Disaster Response**

The primary purpose of disaster response funds is to meet the needs of people through agencies and programs. A disaster response fund exists to be disbursed in a timely response to any disaster. The fund is comprised of donations given by individuals, churches, conferences, and other organizations. Funds from UMCOR grant requests may not be mixed with conference disaster response funds.

1. The CDRC is responsible for the disbursement of funds and for reporting their use. The CDRC reports the status of the disaster fund account annually to the Conference Board of Global Ministries and the Annual Conference. Requests for funds will generate vouchers signed by the CDRC or the designee of the CDRMC and be sent to the Conference Treasurer disbursement. All requests for donations will be sent to the Conference Receipts/Billing Manager in the Conference Treasurer's office. The limit for vouchers is \$5,000 per unit. This limit can be raised by the CDRMC where needed.
2. Reimbursement requests for expenses incurred by the Disaster Response Coordinator in the line of duty are approved by the Director of Connectional Ministries.
3. The CDRMC will meet and act upon requests that exceed the approved limit and/or requests that deal with special circumstances.
4. When a disaster requires further action and/or long-term recovery or support, the CDRMC will determine the scope and duration of that action.
5. When possible and prudent, a balance of \$100,000 shall be maintained as a disaster response reserve for use in the next disaster. Twenty percent of this reserve balance may be used for administration costs of disaster response.

GLOBAL MINISTRIES**Description of Responsibility: Preparedness****Bishop**

- Appoints the Conference Disaster Response Coordinator as Chair of the Conference Disaster Response Committee;
- Appoints a Cabinet or staff person representative to represent the Bishop on the Conference Disaster Response Committee in her/his absence;
- Empowers the Cabinet or staff representative, in the absence of the Bishop, to implement the response plan when disaster strikes and to contact UMCOR for assistance;
- Is aware of the assistance UMCOR can and cannot provide;
- Assures that the Cabinet is trained by UMCOR at least every four years;
- Encourages District Superintendents to have disaster response programs annually at a district pastor and lay person gathering;
- Establishes contingency plans for a conference-wide financial appeal;
- Supports and encourages UMCOR Sunday Special offering, to be observed in all districts and local churches;
- Assures that conference property is prepared/protected and insured in case of disaster.

Conference Disaster Response Coordinator

- Chairs the Conference Disaster Response Committee;
- Works with Conference Superintendents to identify appropriate persons to serve as District Coordinators;
- Assures that positions related to response are filled on the district and conference levels by individuals who have skills related to the tasks;
- Assures that persons in positions related to disaster management and response are aware of and trained in their duties;
- Assures that training curriculum is updated and maintained for all response teams;
- Maintains a list of Conference Committee members and their contact information;
- Creates and maintains a database of volunteers to perform all Disaster Response Team ICS (incident command system) functions;
- Maintains a list of ERT and other trained individuals and teams in the conference including their contact information;
- Develops and maintains a list of all conference equipment and supplies to be needed for response teams;
- Maintains a copy of all ERT's as well as disaster response forms and preparedness plans;
- Encourages districts and local churches to collect materials for disaster response as needed;

GLOBAL MINISTRIES

- Works in partnership with New Vision Depot to distribute supplies and store donations;
- Is aware of resources, including transportation, for donated goods;
- Meets with Conference Disaster Response Committee at least quarterly;
- Provides guidance and support for the conference committee's training;
- Attends trainings/conferences on disaster preparedness and response and encourages committee members to do the same;
- Becomes trained and knowledgeable in UMCOR's Connecting Neighbors program.
- Maintains relations with other disaster response agencies, such as WV VOAD and UMCOR partners;
- Represents the Conference as a member of WV VOAD, maintains relations with county and local EMA's, State and FEMA VALS and UMCOR partners;
- Encourages local churches take UMCOR Sunday special offering annually.

District Disaster Response Coordinator(s)

- Shall be certified as an Early Response Team trained with current certification;
- Is familiar with and supports the Conference Disaster Response Plan and is an ambassador to the district, educating and providing accurate information on the work of the conference committee;
- Coordinates with the Conference Superintendent and establishes a means of communications for emergencies;
- Establishes relationships with local emergency response managers and offers appropriate support during disaster events;
- Identifies individuals for a District Disaster Response Committee and serves as chair of the District Disaster Committee;
- Leads the committee in living out the Conference Disaster Response plan;
- Assures that everyone involved in District response is aware of and trained on their duties;
- In partnership with CDRC, schedules ERT training for their district;
- In partnership with New Vision Depot, secures equipment for disaster response in the district;
- Arranges for disaster training, especially Connecting Neighbors program, as appropriate;
- Maintains records of trained individuals in the district;
- Offers presentations on disaster preparedness and response for district pastors' meetings, district conference, and local churches;
- Makes contact with churches in the district to make introductions and exchange contact information for use during disaster;
- Encourages collection of emergency supplies and assists local congregations in preparing for UMCOR Sunday annually;

GLOBAL MINISTRIES

- With Conference Superintendent, parish coordinators and pastors in the district, identify churches that agree to serve as:
 - A) Temporary Shelters;
 - B) Potential places to house volunteers;
 - C) Places to collect and distribute donated goods;
 - D) VOAD partnerships.

Conference Superintendent

- Shall be familiar with the Conference Disaster Response Plan and keep a copy of the plan available;
- Appoints a District Response Coordinator(s);
- Familiarizes self with UMCOR principles and response procedures;
- Establishes a communication system with the District Coordinator for use during disaster;
- Makes disaster response training a part of district pastor's meetings and district conferences annually;
- Encourages churches to be prepared with training and plans;
- Actively engages and encourages district pastors and lay leadership to participate in annual UMCOR Sunday.

New Vision Depot

- Collects and stores emergency response materials;
- As needs arise, encourages districts and local churches to gather needed supplies;
- Is aware of resources, including transportation for donated goods, in partnership with WV-VOAD;
- Maintains records on vehicles and equipment available within the conference for disaster response.

When Disaster Occurs: Response

Bishop

- Implements Conference Disaster Response Plan as needed;
- Establishes communications with the CDRC and other leaders within the Episcopal Area;
- Offers support, spiritual guidance, resources, and assistance;
- Notifies UMCOR of disaster needs;

GLOBAL MINISTRIES

- Considers a conference-wide financial appeal in partnership with the conference treasurer;
- Tours damaged areas as soon as possible to offer hope and encouragement;
- Provides temporary assisting pastors to any disaster affected congregations when the pastor-in-charge may be overwhelmed by duties of both church and community;
- Meets with Ad Hoc Disaster Response Committee (see chart in the appendix) to determine course of action for response;
- Encourages conference to participate in response and recovery efforts both physically and financially.

CDRC

- As soon as feasible after the onset of a disaster, provides an initial assessment of damage and estimated extent of the disaster for Bishop, DCM, Cabinet, and others in the Episcopal area;
- Makes contact with the DS and District Coordinator of the affected areas to help determine the need for a Conference response;
- Makes contact with partners and attends VOAD briefings. Sees that the work of the UMC is in cooperation with other response agencies active in the disaster;
- Visits the disaster area as soon as possible for situation assessment;
- Works with the Conference Director of Communication to establish a single point of contact for media referrals and inquiries, and a strategy for sharing information about the disaster and needs;
- If UMCOR is invited to respond, works with the Volunteer Coordinator to secure housing for any UMCOR Team members who will be arriving at the disaster site;
- Works with VIM Coordinator to determine needs;
- Provides ongoing updates to the Ad Hoc committee;
- Sends available emergency response supplies as requested by District Coordinators/Conference Superintendents in partnership with New Vision Depot;
- Meets with the District Coordinators as often as needed and at least monthly during times of response;
- Coordinates transition to Recovery Phase with Conference Ad Hoc Committee and VIM Coordinator;
- Assists in the establishment of long-term recovery committees;
- Work with the local churches and communities for best recovery efforts;
- Celebrates completion of the Disaster Response Phase with the conference in partnership with Conference Communications.

Conference Superintendent

- Establishes communications with the Conference Disaster Response Coordinator and the District coordinator;

GLOBAL MINISTRIES

- Contact the district coordinator and pastors in the affected communities and gathers information on damage to church-owned property as well as the extent of damage in the affected community;
- Coordinates with local church leaders to assure that church properties, including offices and parsonage are adequately secured after a disaster;
- Coordinates with CDRC and VOAD to arrange for spiritual caregivers to come to the community if there has been loss of life or destruction of church property to assist the local pastor and augment what the local congregation can do;
- If a pastor is likely to be overwhelmed with church and community duties, provides for a temporary assisting pastor, on loan as needed;
- Visits affected area as soon as possible after event to offer hope, encouragement, and a caring Christian presence;
- Tours the affected area with the Bishop;
- Connects and confers with District Lay Leader about how best to be a caring presence;
- Meets with Bishop and Conference Ad Hoc Committee to determine extent of response;
- Encourages district churches that are unaffected, but near the disaster area to share their resources;
- Encourages pastors and laity to take plenty of time in decision making following disaster. Works with affected clergy to develop their own recovery plan;
- Serves as fiscal agent for district grants;
- Conference Superintendents need to be involved and visible. Business cannot be conducted as usual for some time; damage to church property, if it occurs, can consume much of the Conference Superintendent's time;
- Assists in transition from relief to recovery.

DDRC Response

- Gathers damage information from pastors in the area if affected by the disaster;
- Confers with Conference Superintendent on damage reports;
- Visits the affected area as soon as possible for situation assessment, noting extent to which the disaster has affected local communities, churches, and church property. Reports findings to Conference Superintendent and Conference Coordinator and notes the potential need for ERTs;
- Tours the affected area, if available, with the Conference Disaster Assessment Team and the Bishop.
- Coordinates response efforts if the district is affected;
- If district is not affected, may help with coordination efforts in other districts;
- Informs Conference Disaster Response Coordinator of needs and locations for supply delivery, distribution points, volunteer check-in, etc;
- Meets with Conference Ad Hoc Committee and VOAD to be briefed on the disaster and to determine response program and options;

GLOBAL MINISTRIES

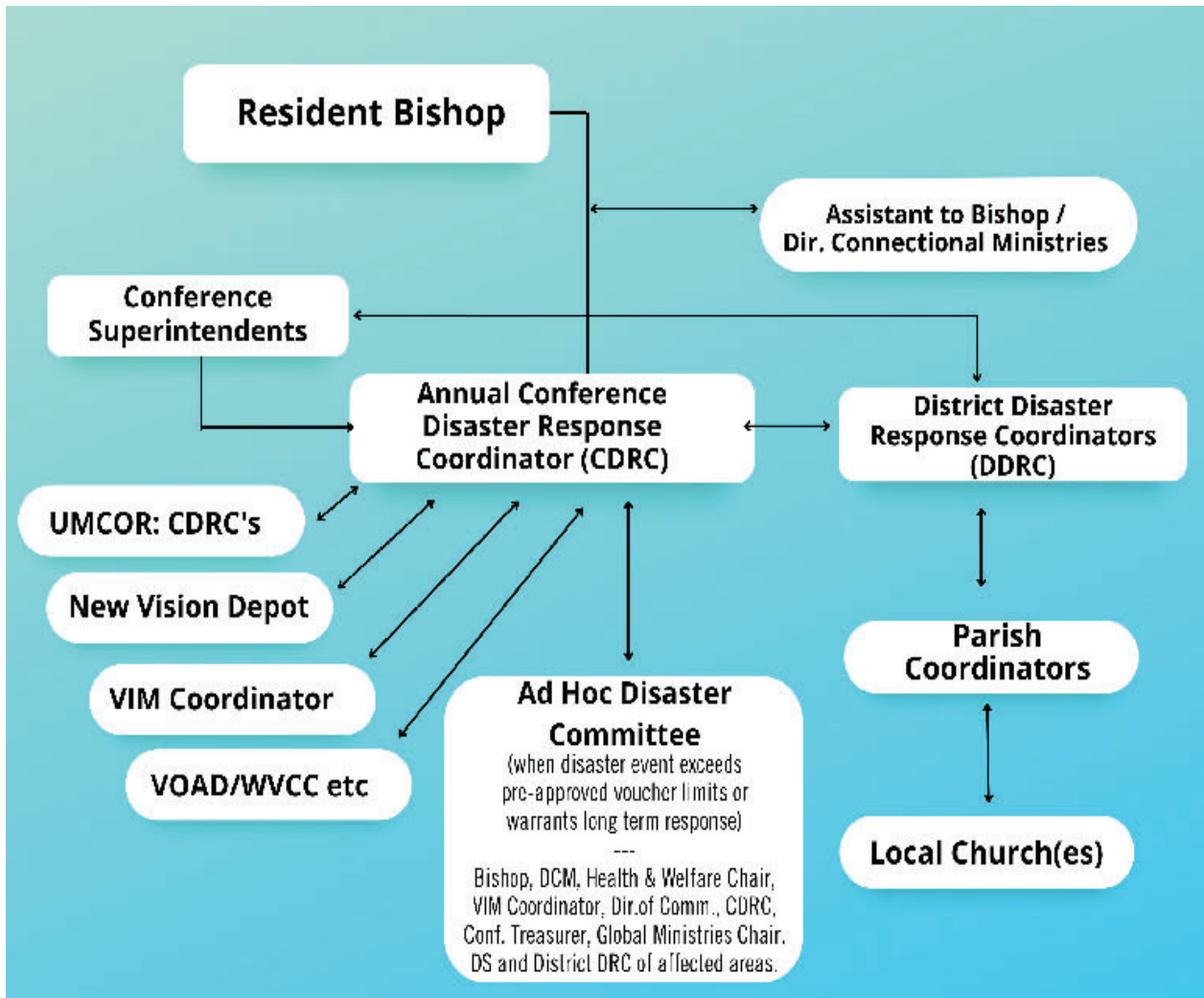
1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

- Encourages the acquisition of volunteers and financial and material support from the district;
- Assists in Long-Term Recovery as long as needed;
- Supports transition from relief to recovery;
- Stays informed of recovery efforts and communicates with Conference Disaster Response Coordinator.

GLOBAL MINISTRIES

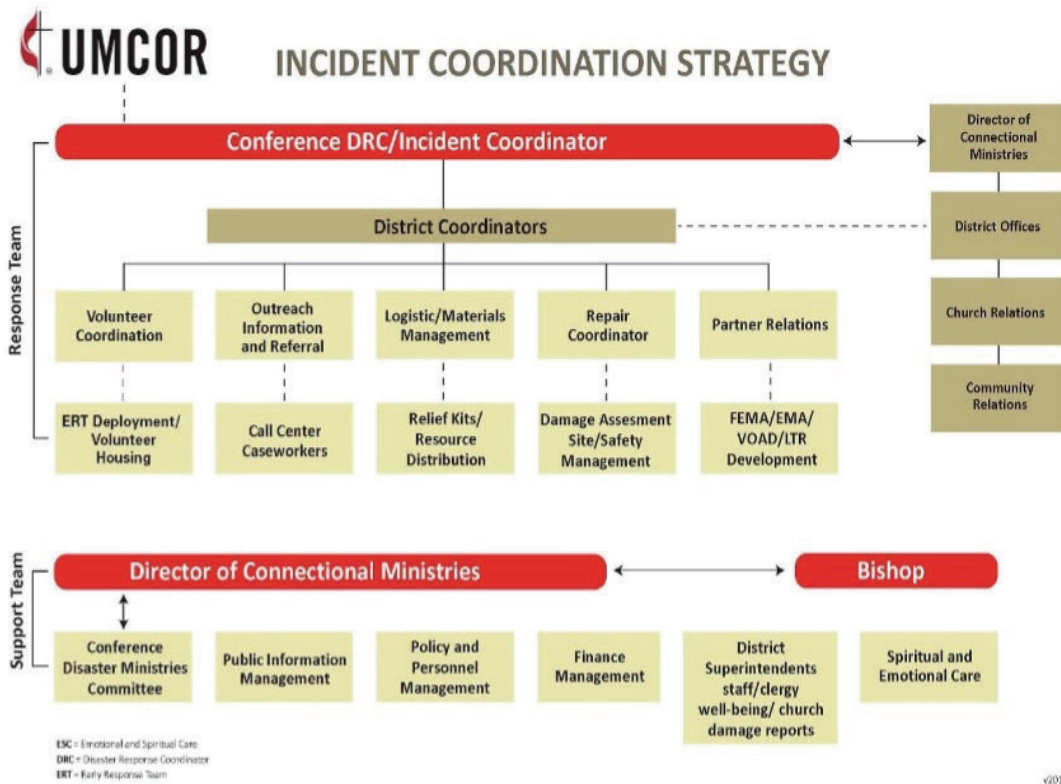
Appendix:

WVUMC



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

GLOBAL MINISTRIES



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

GLOBAL MINISTRIESWest Virginia Volunteers-in-Mission (VIM)

Rev. David Stilgenbauer, Coordinator

This has been a fantastic year for Volunteers in Mission. We have had three journeys from the West Virginia Conference outside the state. On a mission trip to Ft. Myers, Florida, with eight people working for nine days, we tarped roofs from the hurricane. One trip was to Waverly, Tennessee, with eight people working five days in recovery. Finally, we had one team journey to Nome, Alaska with six team members working on a church floor replacement. In the state, we have built four ramps using many volunteers, including one ramp built at our conference youth Fall Workshop retreat, and delivered to the location where it would be placed. We have continued to work with Central UMC in Fairmont, WV, on a house for a person in need. We've also been working with Spring Heights, our conference camp and retreat facility, to help prepare for summer camps.

VIM has worked in conjunction with many others in the conference on potential projects to include Webster Springs UMC, Spring Heights Church Camp, and Highland Park UMC. An evaluation was done to see if VIM was able to work in partnership with each project.

As the vice-chair of the Northeastern Jurisdictional Volunteers in Mission, I represent the WVUMC and work to establish yearly trainings and events to benefit those who wish to participate in mission journeys and other mission opportunities. We have hosted two ERT (Early Response Team) training courses to certify those who participate. We also were part of the state VOAD, Voluntary Organizations Active in Disaster, annual training.

Church and Community Worker

Rev. Anna Troy

Open Heart Ministries

As a native Texan, the history of Appalachia and the coal fields was only marginally taught to me growing up. When I moved to Clarksburg, WV in 2019, I knew that I would need to learn more about this history if I wanted to better understand and serve in this region. And so, for my report this year, I wish to reflect on a special experience and what I learned.

This past year the West Virginia Methodist Foundation worked with the Conference Justice and Advocacy team to host a Coalfield Immersion Experience in the southern part of the state, where coal fields abound and poverty is at high levels. For two days, we visited sites of historical significance to the coal fields, mine wars, and the people who make up Appalachia. As I grew up in a different part of the country, my knowledge of the coal fields was vague at best. I have learned more during my time in West Virginia, but this experience provided a much greater understanding of the region and its people that I knew I was lacking. As I reflected afterwards, these are the thoughts I had:

Definitions of:

Appalachia - a socio-economic region located in the central and southern sections of the Appalachian Mountains of the eastern United States.

Diamonds - a precious stone consisting of a clear and colorless crystalline form of pure carbon, the hardest naturally occurring substance.

Rednecks - a working-class white person, especially a politically reactionary one from a rural area.

But after a weekend in the coal fields of southern WV, I can safely say there are some important things to know that Google – and non-mountain folk – don't know until they come here.

Fiercely and stubbornly independent; passionate; heart; loyal; community and family; rugged; proud

I think about what it takes to make coal – billions of tons of dead matter from millions of years ago. Intense pressure. Chemical changes. Time. More pressure. More changes. More time. And then – a surprise discovery that becomes

GLOBAL MINISTRIES

1 world/life changing. Desired. Sought-after. Manipulated for good and ill. The same is true for diamonds – only even more
2 pressure and time is needed to form them.

3 The Diamonds of Appalachia are no different – except they have not been truly “discovered.” These Appalachian
4 Diamonds are continuously being made, from mountain men, miners, veterans, widows, children, homeless, substance abuse
5 victims, and many more. What some may say are “undesirable” ingredients, God grins and says “oh no, perfect ingredients”
6 for only these can create the hardest of stones. Only these can lead to a priceless treasure.

7 These Appalachian Diamonds are formed by the pressure of survival, pride, dignity, perseverance, courage and
8 bravery, wisdom, patience and action, desire, loyalty, and more. Pressure that would crush others is weathered by these
9 diamonds to make them prized and sought-after. Where most would quit and be content or resigned, God guides these to a
10 special life after they have transformed.

11 Some of these Appalachian Diamonds we see after being cut and polished – long after their formation. Some we
12 meet in the jewelers’ hands as they are prepared for a final setting. More are found and are awaiting their polishing and
13 cutting. So many others are being found each day, and joy is expressed at what they will bring to the world.

14 But most are waiting undiscovered. Already formed, they await in dark stillness. They await that which we all long
15 for – a chance to be all they are made to be.

16 Not everyone likes diamonds. And Appalachian Diamonds come with unique shades and edges. But they are still
17 just as precious and needed in the world.

18 The mine owners and operators thought the miners only dug and brought out coal. These so-called “gentlemen”
19 exploited, abused, tortured, and enslaved, etc. men and their families for generations. What they didn’t count on was how
20 their actions would create their enemy and something far more beautiful than coal.

21 These miners and their descendants – West Virginians – have become the treasure within the coal. They have
22 become precious Appalachian Diamonds. Unique to this region and valuable beyond measure.

23 These reflections continue to shape my work in West Virginia. The growing number of Appalachian Diamonds I
24 encounter proves that this truly is “almost heaven.”
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

GLOBAL MINISTRIES**Report Of The Mission Coordinator**

Gayle Lesure, Deaconess

1
2
3
4 “Since there will never cease to be some in need on the earth, so I command you, always be generous, open your
5 hand to the poor and needy neighbor in your land.” Deut. 15:11 NRSV
6

7 As the Mission Coordinator I have traveled to every Conference mission project over the last four years and
8 assisted in conducting evaluations and reviews with the staff, volunteers, and neighbors who receive help from our mission
9 sites. What a joy it has been to actually see in person the ministries as they were happening and to hear the witness of folks
10 about all the good work these places are doing in the name of Christ.
11

12 This past year was no different. Judy Raines, myself, and members of the Global Ministries Team conducted
13 evaluation and reviews at two of the mission sites: In the spring we traveled to Tyrand Cooperative Ministries in Mill Creek,
14 where we met with Director Belinda Toms and her staff. We were assisted by Michael Richard, Director of SRSH, and
15 David Stilgenbauer, V.I.M Coordinator. In the fall, the team traveled to Philippi and met with the staff and Director Jesica
16 Street at Heart and Hand House. Mike Linger, Director of HOC, and Cheryl Davis assisted in conducting those interviews.
17 Both project reviews went well and final reports and recommendations were sent to the board of directors at each site from
18 the review committee. Each evaluation and review includes interviews with staff, volunteers, community people, neighbors
19 who have received assistance from the project, and members of the boards of directors. It was noted at these interviews
20 that these two mission projects are the most rural of all the 7 projects. Yet, they are doing remarkable ministries with the
21 resources they have. Thanks be to God!
22

23 During this year the Global Ministries Team have seen three transitions taking place:
24

25 In December, Belinda Toms retired from Tyrand Cooperative Ministries after serving more than 3 decades as the
26 director. To honor Belinda’s many years of service, a celebration was held in December at Camp Pioneer in Mill Creek.
27 Folks from all over the Conference came to enjoy a wonderful meal and hear highlights of her many years of ministry. We
28 wish her well as she transitions into retirement. Thank you, Belinda! We welcome the new director, Makala Mayle, who
29 began her official duties upon Belinda’s retirement at the end of the year.
30

31 The second transition was at The Upshur Parish House when Director Kristi Wilkerson resigned last fall to take a
32 new position at West Virginia Wesleyan College. The Upshur Parish House has welcomed the new director, Isaac Casto.
33 We extend to Isaac a warm welcome and many heartfelt thanks to Kristi for a job well done.
34

35 Then The Heart and Hand House, in Philippi also welcomed a new director. Jesica Street came on board in the
36 summer, after the resignation of Buck Edwards. Welcome, Jesica! We are glad you are with us.
37

38 In the Global Ministries section you will find reports from all seven mission projects and our Church and Community
39 Worker. I encourage you to read about all the remarkable work they are doing - bringing hope and help to those in need.
40 These are your mission projects and they need support through your gifts, prayers, and your service. So, please consider
41 making it a priority for your congregation to plan a visit to one of our mission sites and learn about what they do in mission
42 and ministry. Volunteer for an afternoon or a day or two. What about taking your youth group for a Volunteers in Mission
43 work camp experience? Or gather together a group of United Women in Faith, or some friends, and volunteer at a mission
44 project near you? Road trips can be tremendous fun!
45

46 So, in conclusion, I would give a big shout out of thanks to all the churches, charges, cooperative parishes, and
47 individuals in the past year who have supported these ministries, either directly by monetary gifts, or through your prayers
48 and support. Thanks also to the many churches who, through their “fair share giving,” have been a part of these vital
49 ministries that bring hope and help to our neighbors in need. Thank you, and keep up the good work!
50

51 I will end with these words of scripture:

52 *“Generous hands are blessed hands because they give bread to the poor”*

53 Proverbs 22:9 The Message
54

GLOBAL MINISTRIESCELEBRATION OF MISSION EVENT

Rev. Cliff Schell

WV Conference Celebration of Mission Event Coordinator

The Celebration of Mission Event is an outreach ministry of the Conference Board of Global Ministries that supports ten United Methodist Mission Ministries within the WV Annual Conference. 2024 marks the **27th year** for the Event. The purpose of the Celebration of Mission Event (**COME**) is to acquaint local churches with the mission ministries and provide opportunity for them to support the missions with both tangible and cash gifts. Each of our seven districts collect tangible goods that are given to the two or three mission projects assigned to them. Cash gifts may be designated to a particular mission, but undesignated giving is encouraged so each mission ministry can receive an equal cash gift.

Cash gifts for COME totaled **\$90,271.15** in 2023, about 15% less than the previous year. Nevertheless, the 2023 cash gifts provided \$8,800.00 for each of our seven Conference Mission Projects, Volunteers in Mission, the New Vision Depot and \$4,400.00 for our one Church and Community Ministry. 100% of all cash gifts were distributed. Over the past 15 years the Celebration of Mission Event has raised a total of **\$1,533,242.69** in cash plus an estimated 30-40% of that amount in food and other tangible goods.

10% of undesignated COME funds received are deposited in the UM Foundation Trust Fund for Mission Projects (\$5,696.65 in 2023). Each year a distribution is made from the Trust Fund to our Conference Mission Projects, VIM and Church and Community Ministries (\$1,350.00 for each project for 2024). At the close of 2023 the market value of the Trust Fund was **\$399,408.46**. Individuals, churches, and groups are encouraged to contribute to this fund to grow it for the long-term support of our mission ministries.

All Celebration of Mission Event cash gifts are remitted to the Conference Treasurer. Local churches and/or individuals may send cash gifts for the support of COME projects by using the remittance numbers below. Undesignated gifts (**#875**) are encouraged to provide equal shares for all projects.

#875 – Undesignated Gifts

#880 – Heart+Hand Outreach Ministries (S. Charleston)

#881 – Ebenezer Community Outreach Center

#883 – Heart and Hand House, Inc. (Philippi)

#884 – The House of the Carpenter

#887 – Scott's Run Settlement House

#888 – Tyrand Cooperative Ministries

#889 – Upshur Parish House

#892 – Volunteers in Mission

#893 – New Vision Depot

#896 – Greater Clarksburg Parish C&C Ministry

This year we are asking our parish coordinators to assume a leading role for COME, particularly in gathering tangible goods. All local churches are also requested to have at least one fund-raising project for COME during the year and to ask their members to donate the cost of a cup of coffee for **National Coffee Day** on September 29. Churches and individuals who give cash and/or tangible gifts to COME have the satisfaction of knowing that their donations assist someone in need in our own WV Conference. You are encouraged to visit any of our mission ministries and observe for yourself the work being done – or better yet, make plans to stay for a few hours (or days) and assist with the loving, caring ministries that are taking place. It will make a difference in your life and church.

The **2024 COME BOOKLET**, providing additional information, Needs Lists, and a Remittance Form, is available in printable form on the Conference Website listed under **Change the World**, and also available on District Websites. You may also contact your District COME Coordinators to provide information and leadership.

Respectfully submitted,

Cliff Schell, WV Conference Celebration of Mission Event Coordinator

GLOBAL MINISTRIES**WEST VIRGINIA ANNUAL CONFERENCE
CELEBRATION OF MISSION EVENT****DISTRIBUTION OF 2023 CELEBRATION OF MISSION EVENT FUNDS
RECEIVED THROUGH DECEMBER 31, 2023**

MISSION PROJECT	DESIGNATED FUNDS	UNDESIGNATED FUNDS	TOTAL DISTRIBUTION
UM Foundation Trust for Mission Projects (Formerly CDOM)	\$ 0.00	\$ 5,696.65	\$ 5,696.65
Heart+Hand Outr Min	\$ 7,813.38*	\$ 986.62	\$ 8,800.00*
Ebenezer	\$ 3,229.50	\$ 5,570.50	\$ 8,800.00
Heart & Hand – Phil	\$ 2,007.50	\$ 6,792.50	\$ 8,800.00
House of Carpenter	\$ 5,868.16	\$ 3,906.34	\$ 9,774.50✖
Scott's Run	\$ 1,614.66#	\$ 7,185.34	\$ 8,800.00#
Tyrand Coop. Min.	\$ 3,895.50	\$ 4,904.50	\$ 8,800.00
Upshur Parish House	\$ 2,267.50	\$ 6,532.50	\$ 8,800.00
VIM	\$ 1,111.66	\$ 7,688.34	\$ 8,800.00
Clarksburg Parish	\$ 115.00	\$ 4,285.00	\$ 4,400.00
New Vision Depot	\$ 1,215.00	\$ 7,585.00	\$ 8,800.00
TOTALS	\$29,137.86	\$ 61,133.29	\$ 90,271.15

Submitted by *Cliff Schell*

WV Conference Celebration of Mission Event Coordinator

January 4, 2024

*Includes \$4,508.57 sent directly to Mission Project, by-passing Conference Treasurer.

✖ July-December designated funds brought total for the House of the Carpenter beyond distribution formula.)

#Includes \$463.00 sent directly to Mission Project, by-passing Conference Treasurer.

GLOBAL MINISTRIES

**2024 CELEBRATION OF MISSION EVENT
DISTRICT ROTATIONS**

DISTRICT	EMPHASIZED MISSIONS
Greenbrier-Wesleyan	Greater Clarksburg Parish C & C Ministry Upshur Parish House
Little Kanawha	Ebenezer Community Outreach Center Scott's Run Settlement House
Mon Valley	New Vision Depot Scott's Run Settlement House
Nine Rivers	Ebenezer Community Outreach Center The House of the Carpenter Volunteers in Mission
Northern	Heart and Hand House - Philippi Tyrand Cooperative Ministries Volunteers in Mission
Potomac Highlands	Heart+Hand Outreach Ministries – S. Charleston Upshur Parish House
Southern	Greater Clarksburg Parish C & C Ministry Heart+Hand Outreach Ministries – S. Charleston

PLEASE NOTE: The Rotation List is for the designation of tangible goods only.

- All donated **tangible goods** are to be delivered to the assigned mission ministries.
- Please encourage **cash gifts to be undesignated** so all mission ministries can receive equal shares. However, cash gifts may be designated to a particular ministry if the donor prefers to do so.
- Send all cash gifts to either the Conference Treasurer or your District Office. Please **do not** send COME cash donations directly to the Conference Mission Ministries – even if designated. Send through the Conference Treasurer.
- Church and Community Ministries receive a 1/2 share of cash gifts. All other ministries receive a full share.
- If your district or parish holds a public event (e.g. District Conference or Parish Rally) a representative from the assigned ministries should be invited to present their ministries and share their needs.

GLOBAL MINISTRIES

West Virginia Annual Conference

Board of Global Ministries

Guidelines for Virginia Higgins Grants

Mission Statement

The purpose of Health and Welfare Ministries shall be to assist United Methodists to become involved in Health and Welfare ministries and programs, especially in the areas of child care, aging, health care, and persons with handicapping conditions; and to assist organizations, institutions, and programs related to the West Virginia Annual Conference and other units of The United Methodist Church in their involvement in direct service to persons in need through both residential and non-residential ministries.

Application

Complete the application. Additional pages may be included—use the same numbering system for the items/questions as listed on the application. Completed applications must be postmarked by **April 15 of the current funding year.**

Priorities in Funding

Sixty percent (60%) of the available distributable income will be granted each year to the on-going mission and ministry of the Health and Welfare Institutions of the West Virginia Annual Conference.

Criteria for Funding General Projects

1. The remaining forty percent (40%) of the available distributable income will be granted to local United Methodist Churches, Outreach Agencies, and other conference structures engaged in Health and Welfare Ministries.
2. Funds will not be granted to for replacement of existing funds.
3. Funds will not be granted for salary support.
4. The group or agency making the application may submit only one proposal per funding cycle. If the proposal is not approved when first submitted, the group or agency must resubmit for the next funding cycle. However, no proposal will be considered for funding by the Health and Welfare Coordinator more than twice.
5. Projects will be funded for no more than a three-year period.
6. The maximum grant to any project will be \$5,000 annually.
7. Demonstration that the project proposal relates specifically to the Mission Statement of Health and Welfare Ministries.

GLOBAL MINISTRIES**What Happens If Your Project Is Funded**

1. You will receive a letter (or email notice) from the Health and Welfare Coordinator informing you of the approval and funds will be mailed to you by June 1.
2. Upon completion of the funding project and no later than December 31 of the current funding year, a written evaluation summary will be submitted to the Health and Welfare Coordinator.

The evaluation shall include:

- a detailed listing of expenditures for the project,
- a brief summary of accomplishments.

If all funds have not been spent by December 31, submit an explanation:

- that explains why funds have not been spent,
- that explains how and when the funds will be utilized **or** that the funds will be returned to Health and Welfare Ministries.

If you fail to submit the end-of-year evaluation summary, all monies awarded shall be returned by January 31 of the following year, and there will be no eligibility for any funding through Global Ministries for the next three (3) years.

Designation of Payee

Checks will be made to the United Methodist sponsoring organization which has responsibility for seeing that the funds are distributed for the purpose intended. If, after a period of 180 days, the funds have not been utilized as specified in the grant, they shall be returned to Health and Welfare Ministries plus any interest earned while held by the payee organization.

Applications must be postmarked no later than April 15 of the current year.

Return completed application to:

Rev. Carol McKay
Health and Welfare Coordinator
260 Scenery Drive
Weirton, WV 26062

If you have any questions, you may contact Rev McKay at pastorcarolmckay@comcast.net or 304-914-3188

Revised January 2022

GLOBAL MINISTRIES**West Virginia Conference Board of Global Ministries Service Award**

Do all the Good
By all the Means
In all the Ways
In all the Places
At all the Times

} **You
Can**

Four months before his death, in December 1790 the Rev. Mr. Wesley was walking through the streets of London collecting alms. According to his journal, this effort was to provide coal for warmth, food for sustenance and to meet other needs of the region's poor. He describes the day as bitterly cold with freezing rain as he walked through slush that was over the tops of his shoes. He was 87 at the time.

When the first Methodist preaching house was built, the New Room in Bristol, it served multiple purposes. First, it was a place of worship designed to accommodate a large crowd on the floor and in the balcony that rimmed the main floor. It was a place for the class meetings to be held to assist people in their spiritual journey. Yet, the room was built with small benches instead of pews. The purpose for this was so they could be rearranged to meet other needs. These needs included a Sunday School that taught reading particularly to help the children have a future beyond back breaking work in the mines of the region. It provided an apothecary to help provide basic medical care since many of the poor could not afford a physician. It provided a lending bank to assist people who completed their apprenticeship to open their own shops as well as to launch cottage business for sewing, etc. It housed not only John but traveling preachers who were educated and prepared for ministry in this place.



The West Virginia Conference Global Ministries Service Award is a way to recognize those who have extended themselves, like the Rev. Mr. Wesley, to engage a hurting community in meaningful and long-lasting relations that lead to transformed lives.

We have one award to offer to either: a lay person, a clergy person or a group of people serving beyond the local church.

Award consists of:

1. A plaque will be presented recognizing the Global Ministries Service Award winner.
2. A gift of \$500 will be made in honor of the Global Ministries Service Award winner from the West Virginia Conference Global Ministries team to assist with the mission project mentioned in the application.

Criteria:

1. Individual(s) must be involved with the greater community beyond the walls of the church.
2. The individual(s) engage the community in an ongoing effort to meet basic human needs and to assist people in improving their quality of life.
3. The mission itself is inclusive of all persons regardless of age, race, ethnicity, sexual orientation or identity, nation of origin or religious affiliation.

Thank you to the United Methodist Foundation of West Virginia for their generous assistance in establishing this award!

GLOBAL MINISTRIES

West Virginia Conference Board of Global Ministries Service Award



Do all the Good
 By all the Means
 In all the Ways
 In all the Places
 At all the Times

} **You
 Can**

Please check one: Clergy Laity Group

Information about Nominee:

Name: _____

Address _____

City: _____ State: _____ Zip: _____

Telephone Number() _____ Email: _____

Church/Charge _____ District _____

Name of mission/service project that is supported: _____

Mailing Address of mission/service Project: _____

City: _____ State: _____ Zip: _____

Email of contact or website (if available) _____

This award is to honor the work of ministry with any individual or group involved in aiding any mission/service project by being the hands of Christ to a hurting community. It is a way to say thank you for all the individual or group does to represent Christ in the community.

Please provide the following information for your nominee:

1. Tell how the nominee(s) is involved in mission/service to the community. _____

2. How are people being transformed by this work? _____

3. How does this mission and the work of the nominee(s) provide hope to their community?

4. Please add any other comments you feel important: _____

GLOBAL MINISTRIES

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

Global Ministries Service Award Nomination Form

page 2

Person making nomination: _____ **Position** _____

Address: _____

City: _____ **State:** _____ **ZIP:** _____

Telephone:() _____ **Email** _____

Please submit this form by April 30, 2024 to:

Judy Raines, Chair of Global Ministries
1624 Ohio Street
Bluefield, WV 24701

If you have any questions please contact Judy Raines: denraines@frontier.com 304-327-6956

West Virginia Conference Global Ministries: Celebration of the One who calls us to mission

GLOBAL MINISTRIES



**West Virginia Annual Conference
Division of Health & Welfare
Funding Request**

Deadline: April 15 of the current year

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

1. Amount Requested _____

2. This Proposal Addresses the Following Health & Welfare Need(s):

- | | | |
|--|--|---|
| <input type="checkbox"/> Child Care | <input type="checkbox"/> Handicapping Conditions | <input type="checkbox"/> Outreach Ministries |
| <input type="checkbox"/> Domestic Violence | <input type="checkbox"/> Health Care | <input type="checkbox"/> Single Parent Families |
| <input type="checkbox"/> Facilities | <input type="checkbox"/> Homelessness | <input type="checkbox"/> Teen Pregnancy |
| <input type="checkbox"/> Family Ministries | <input type="checkbox"/> Older Adult Ministries | <input type="checkbox"/> Youth/Young Adult |
| Other (Specify) _____ | | |

3. Name of Sponsoring Organization/Church Submitting Proposal:

4. Full Address

5. Name and Title of Person(s) Submitting the Proposal:

Telephone (day) _____ (evening) _____

Email _____

6. What particular problem or need does the proposal address?

GLOBAL MINISTRIES**Ebenezer Community Outreach Center, Inc.**

Celes L. Sheffield, Executive Director

2023 has been a fun and exciting year for Ebenezer Community Outreach Center, Inc., and the Huntington community.

- We continue to provide a preschool program for youth ages two through five, which offers programs and activities that enhance children’s social, developmental, and intellectual development. The children also participate in a wide variety of field trips outside of the center.
- The youth in our after-school program, Youth Energized for Success (Y.E.S.) have experienced the wonders of helping others. They did a drive of socks and stuffed animals for a local shelter. They participated in the American Diabetes Program, drone program, gardening, movies, swimming, Vacation Bible Schools, and learning how to cook nutritious snacks. Various other field trips and recreational activities closed out the summer.
- Ebenezer’s Baby Bassinette has continued to help needy mothers and newborns with clothing, diapers, wipes, formula, food, blankets, etc. throughout the year. We sponsored mothers from Huntington Housing, and Branches.
- A local consignment shop continues to work with us to provide clothing to parents, Branches (local domestic violence shelter), Trinity Clothing Closet, and the community. This outreach is provided once a month.
- The Family Enrichment Center continues to provide valuable information to parents concerning topics such as behavior management, latchkey kids, domestic violence, AIDS, and other topics.
- Christmas is an exciting part of the year for the children. An anonymous donor donated new winter coats for 10 of our children. Seventy children were sponsored with gifts from members of First United, Community of Grace, Steele Memorial, First Baptist, St. Peter Claver Catholic Church, and individuals from the community.
- The Undies we received were shared with our parents and children and various organizations such as Trinity Clothing Closet, Branches, and Harmony House.
- Eighty-five children received backpacks filled with school supplies, “undies,” hand sanitizer and tissues.
- A grant from River Valley was used to purchase two sun screens for the small playground (ages 2-4)
- We provided over 1320 meals (breakfast, lunch, snack, and dinner for after school youth) on a monthly basis.
- Ebenezer entered the beginning stages of an expansion wing for three new classrooms and a small gymnasium, which included schematic drawings of the new additions.
- Over 1,900 people are served yearly through the programs and services provided on a daily basis.

Volunteers are the most important part of the success of Ebenezer. We currently have Marshall University students, members of the community, high school and middle school students who perform approximately twenty-five service hours a month.

With the continued support from the staff, volunteers, the community, United Women in Faith, Western District Office, and businesses, Ebenezer Community Outreach Center will continue to strive by providing the community with these wonderful programs and activities. Thank you for another wonderful year.

“REACHING OUT TO OTHERS”

GLOBAL MINISTRIES

Heart + Hand

OUTREACH MINISTRIES

Heart + Hand Outreach Ministries, South Charleston

Eddie Bucklen, Executive Director

The mission of Heart + Hand Outreach Ministries is to demonstrate the love of Christ and to minister to needs both physical and spiritual as we assist those who live among us.

The challenging economic conditions of 2022 continued throughout all of 2023, resulting in dramatic increases for social services assistance with food, rent and utility payment assistance. Thanks to the generous support of our community members, businesses, grant partners, churches, city of South Charleston, West Virginia Conference of the United Methodist Church, and United Methodist Foundation, we were able to assist over 8,000 unduplicated individuals. A recap of just some of the ways we positively impacted our community and its members are as follows:

- 3,020 shopping carts of free emergency food were provided from our South Charleston food pantry.
- 194 Putnam County residents received emergency food as they waited for local food pantry assistance.
- 391 Christmas food boxes were provided.
- 580 Senior food boxes were provided.
- 2,200 weekend food bags were delivered to South Charleston Middle School students who were in need.
- 1,434 individuals benefited from free clothing, furniture, and household items from our Thrift Store.
- 456 children in Kanawha County and 297 children in Putnam County received free Christmas gifts.
- 300 children in Kanawha and Putnam Counties received new backpacks filled with school supplies.
- \$164,053 was paid in rent and utility assistance to prevent homelessness and \$147,012 in Dollar Energy applications.
- 186,000 pounds of clothing were provided for international aid in Central and South America.
- 35 new beds, mattresses and box springs were provided to foster families in need.
- 34,811 Thrift Store transactions provided value to community members and covered much of our operating expenses.

So many people who believe in our mission helped make this possible. We had record participation in our Annual Kay Hall Hike for Hunger with 31 sponsors and 187 hikers. Holiday bell ringing at Riverwalk Kroger was staffed by 87 volunteers. United Methodist churches collected 4,391 new pairs of underwear and socks. Volunteers worked over 19,000 hours during the year to give of their time and abilities to Heart + Hand Outreach Ministries.

We are so very grateful that we met the needs of so many people during this very challenging year, and it could not have been possible without the support of all those who join with us to make a difference! Truly, no one ever became poor by giving! Thank you for giving!

With gratitude,
Eddie Bucklen
Executive Director

GLOBAL MINISTRIES**Heart and Hand House, Inc (Philippi).**

Jessica Streets, Executive Director

1
2
3
4
5 It has been a year or transition for Heart and Hand House, Inc. We said goodbye to some long-time staff members
6 and welcomed new in 2023. We are getting into a rhythm and are committed to serving our area and providing much needed
7 ministry programs. Though everything may not be the same as it was before, we continue our work with confidence, knowing
8 that we serve a God who works all things for good!

- 9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
- In 2023 Heart and Hand House provided over 1,400 food boxes through our Food Pantry, containing the equivalent of more than 49,000 meals.
 - Another 850 families received other types of assistance, including cleaning and hygiene kits, layettes and infant care items, clothing, household items, and financial help with prescription costs, eye exams, rent, and utility payments.
 - We served over 375 school children weekly during the school year through our Backpack Feeding Program, partnering again with Corley UMC and Heart and Hand volunteers.
 - Throughout the summer, we provided lunches for children enrolled in the local library's reading and arts programs and provided backpack food bags for them, as well.
 - Our Home Repair & Construction Program returned to nearly normal levels of work this past summer, following a couple of years of pandemic-restricted activity. Twelve volunteer teams completed projects that included repairs to roofing, windows, ceilings, and porches, the installation of accessibility ramps, and the construction of room additions. Photos of the work can be seen on the Home Repair & Construction page on our website at www.heartandhandhouse.org.
 - Our Thrift Stores continue to be blessed with abundant donations of clothing and household items that help us assist low-income families in multiple ways.
 - Our Community Garden Market had about 175 local vendors participating last year, providing fresh produce, meats, eggs, and a variety of other items to the community. The market's continued participation in programs such as SNAP Stretch, FARMacy, and Kids' Markets also provided greater outreach to those in our community who may be struggling with food insecurity and poor nutrition.
 - In December, we also were able to distribute 230 boxes of food, plus laundry baskets full of hygiene and cleaning items, underwear, hats, gloves, scarves, devotional material, and coats to local families for Christmas.

31
32 All these things are done in the name of Christ who continues to provide the resources we need for our ministry.
33 Our MonValley District family, the West Virginia Conference, United Women in Faith, and many others within our United
34 Methodist connection are such an important part of that provision, as you support us with your time, prayers, and gifts.

35
36 Grace and peace to you all!

37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

GLOBAL MINISTRIESHouse of the Carpenter

Rev. Dr. Mike Linger, Executive Director

On behalf of the staff, volunteers, and all our neighbors in need, thank you for your generous support of the House of the Carpenter over the past year. Many of you have invested your time, talents, gifts, and prayers in our work. We want to take a moment to share not the needs of our community, but the positive results we are seeing in the lives of those we serve.

- Six of our ballet students auditioned and received parts in the Nutcracker performance at the Capitol Theater in Wheeling. These students had the opportunity to dance with an international, professional troupe. One mother described the impact on her daughter by saying, “She believes she can do anything now.”
- We started SMART Rehab programs this year. Meetings held on the first and third Wednesdays are for those with Substance Abuse Disorder, and meetings held on the second and fourth Wednesday are for their families and friends. Including our Alcoholics Anonymous meetings, over 100 people are receiving support and education in their rehabilitation process each week.
- Pathways to Success has been in place for seven years now. While some of our participants are still in high school, many have graduated and are doing exciting things. Some of our former students are working in retail, medical labs, childcare, and in the military. Some are studying toward undergraduate degrees in Criminal Justice, Social Work, and Professional Education. One student is even working toward a master’s degree. All of them plan to serve at-risk children in their professional lives.
- Education is key. Our After School Program for middle school students provides help with academics, including EDGE tutoring, behavior support, and introduces our participants to college students who mentor them.
- Our hunger ministry distributed over 135,000 pounds of food and over 50,000 pounds of produce through our food pantry last year. Our weekend backpack program provided over 60,000 meals to the students at Madison Elementary.
- Our partnership with Madison Elementary is paying huge dividends. This year, Madison’s students earned the second highest test scores in Ohio County, while the school was recognized as a WV Double Blue School for the first time.
- Through our Christmas Kids Program, 417 children and youth from 210 families received gifts, clothes, underwear, books, and holiday grocery gift cards. In addition, our Cougar Cocoa Program with Madison Elementary keeps kids reading during the Christmas break from school by providing them with a new book, a custom-made mug, and hot cocoa mix. Between the two programs, over 1,400 books were distributed in the month of December alone. One mother commented, “Being able to pick out books and get Bibles for my kids is a true blessing.”
- Recently, we helped one of our homeless neighbors move into an apartment, receive a bus pass, and now he is eagerly looking for a job.

It is easy to see how the HOC is fulfilling our mission to “Meet the Needs of Today; Build Hope for Tomorrow.” In anticipation of the proposed decrease in funds received through the budget of the WV Annual Conference, the support of individuals and congregations is more important than ever. Thank you to all those who have supported us in the past. If you are unfamiliar with the work of the HOC, visit our webpage (www.houseofthecarpenter.com) or follow us on Facebook at House of the Carpenter. We are always happy to visit your churches and other groups to share more about our mission.

GLOBAL MINISTRIES**Scott's Run Settlement House**

Michael Richard, Executive Director

PO Box 590

Pursglove, WV 26546

304-599-5020

Scott's Run Settlement House (SRSB) serves individuals and families in Monongalia County by providing basic necessities with kindness, dignity, and respect. Below are some of the highlights of what you helped us accomplish in 2023.

- 12,754 individuals received a week's worth of groceries, hygiene items, and cleaning supplies through the Food Pantry. SRSB is the county's largest food pantry.
- Over 32,400 bags of food were provided to 900 children weekly in 14 schools in Monongalia County through the Backpack Feeding Program.
- 4500 seniors received food through our Senior Food Box Program. These boxes include shelf stable goods in addition to cheese and produce. We are the largest Senior Food Box Program in West Virginia among all agencies.
- 4,307 dogs and cats were fed through the Pet Pantry.
- 471 babies and toddlers received diapers, wipes, hygiene items, formula, and blankets through our Baby Pantry.
- **THANKSGIVING PROGRAM WRAP UP:** Our Thanksgiving program was a huge success this year! We collaborated with local churches, organizations, and individuals in the community to provide Thanksgiving meals to 562 families, comprising over 1,600 individuals. This was accomplished through either a basket filled with Thanksgiving food or a gift card to a local grocery store. Donations amounted to over \$56,000 for this program. We express our sincere gratitude to all of our incredible partners who made this achievement possible!
- **CHRISTMAS PROGRAM WRAP UP:** We are overjoyed to share that our Christmas program achieved its biggest year yet, bringing delight to 197 families and almost 700 children with gifts. This incredible accomplishment is a testament to the kindness and generosity of our donors, to whom we extend our heartfelt gratitude. The program received a total of almost \$60,000 in donations, including monetary and item donations. Thank you for helping us bring hope and happiness to these children and their families.

Your continued generosity and unwavering support of our work is what makes all this possible. Thank you for illustrating God's grace and abundance through your continued support of our programs.



GLOBAL MINISTRIES**Tyrand Cooperative Ministries, Inc.***Faith and Action Joined in Love*

Makayla Mayle, Executive Director

Ph: 304-335-2788

Email: tcm@frontiernet.netWebsite: tyrandcoop.org

This year, we have been blessed to be able to continue a mission that was started in 1962. Although we faced some struggles, we thank the Lord that we were able to move forward and continue providing for our neighbors in need.

- In 2023, we provided food to 1,855 individuals through our Food Pantry. We also provided Thanksgiving food baskets to 289 individuals and Christmas Food Baskets to 547 individuals. Along with food items we also give cleaning supplies, laundry detergent, dishwashing liquid, deodorant, and toothpaste, which are needed by 104 individuals.
- Three work teams were able to join us during the summer. They ended up with 41 completed projects. Some of those projects included wheelchair ramps, making bathrooms accessible, repairing porches, and painting.
- The Crazy ladies meet on Wednesdays making quilts and craft items to sell to help raise the funds needed to purchase toys for the Christmas Store Program. The Christmas Store served 141 children in 2023. The children receive toys, toboggans, gloves, and underwear in their Christmas bags. We are very appreciative of all the underwear donations from the Greenbrier/Wesleyan District. The District Lead Team were a tremendous help in setting up our Christmas Store.
- Our Thrift Store remains very busy. We are so humbled by the volunteers who donate their time to run the store. The year 2023 ended with them making well above their projected budget. In addition to selling items in our thrift store, we give those in need clothing vouchers to receive outfits of their choosing. There were 536 individuals who received vouchers in 2023. We store furniture in our barn for victims of burnouts and individuals just starting out. We provided 89 individuals with furniture items in 2023.
- Our E-bay account helps bring in some funding for our emergency assistance program. We were able to help 30 individuals with utility assistance in 2023.
- Our school supplies program was able to provide 30 children with all the necessary supplies for school.
- Our Bunkhouse is used year-round by West Virginia Choice. West Virginia Choice meets two days a month to train individuals for in-home care. The Randolph County Board of Education provides Adult Education Classes every week for those people wanting to obtain their High School Equivalent Certificate. Our work teams utilize the Bunkhouse when they come in for summer projects.

Some of our numbers may seem small, but the community we are in has a population of only 560 individuals. We have been seeing many individuals coming from all around the county because of the closure of many larger food pantries. We ask that you keep our staff and volunteers in your prayers for the year 2024.

We are grateful to all those who have donated to help us serve our neighbors in need. We appreciate the Highland Cooperative Parish, the Greenbrier/Wesleyan District churches, all the congregations in the West Virginia United Methodist Conference, and all the other denominational churches that support our ministry.

GLOBAL MINISTRIESUpshur Cooperative Parish House and Crosslines

Isaac Casto, Executive Director

I first came to the Upshur Parish House nearly two decades ago as a Bonner Scholar from WV Wesleyan College. At the time, I had no idea how the people, the fellowship, and the service I experienced over the next three years would change my life. Returning now as the Executive Director fills me with a deep sense of gratitude and anticipation for the future.

A lot has changed over the years, but the unwavering support from our community and the West Virginia Annual Conference remains steadfast. Your backing is what makes our service possible. For more than thirty years, the Parish House has been a vital resource center, connecting those in need with those offering help. As faces come and go and services evolve, our commitment to the community remains constant. This past year has brought growth, expansion, and transformation. We are thrilled to showcase our achievements and eager for what the upcoming year holds!

Over the past year we have witnessed an extraordinary increase in the number of families in our community who are experiencing food insecurity and housing instability. Changes to SNAP benefits coupled with increased prices have pushed many vulnerable families past their means, leading to a surge in demand for essential food supplies and utility assistance. In the past, we felt busy helping 20 neighbors a day; now, it's not unusual to serve 40 neighbors a day.

Despite these challenges, our dedicated team of volunteers, donors, and staff have worked tirelessly to ensure that all our neighbors received the help and support they need. Crosslines (our financial assistance program) has increased food security and access to safe, warm housing for an unprecedented number of neighbors-in-need. We were able to scale up our services to meet a 38% increase through our pantry (approximately 1,000 more packages than last year). Direct assistance payments of \$55,000 helped vulnerable households avoid utility shut offs. Additionally, 2,275 special holiday meals packages helped families-in-need celebrate Easter, Thanksgiving, and Christmas together. Approximately 1 in 3 Upshur County students started the school year with a new backpack filled with homework supplies and hygiene items.

In total, we were able to provide the following in 2023:

- 3,166 monthly food packages
- 822 clothing vouchers, each good for 4 outfits per family member
- \$68,526 direct financial assistance for utilities, housing, medical needs, etc.
- 3,237 carryout lunches (began tracking in June 2023)
- 530 Easter food packages
- 938 backpacks for preK-12 students filled with homework supplies & hygiene items
- 919 Thanksgiving food packages
- 826 Christmas food packages
- 443 carryout Christmas day dinners

There is so much to celebrate! And it was all made possible by our generous donors and community partners, the tireless work and support of our volunteers and Service Scholars, and the stability and backing of our staff. It's truly staggering to think of what we can accomplish when we work together as neighbors.

However, we also have to remember why we are growing - our neighbors are struggling. Access to affordable housing and transportation continues to shrink throughout our community. Students are going without a weekend food program for the first time in six years. In short, it seems we're experiencing a deepening and expansion of poverty within Upshur County.

We're growing because we must.

The Parish House is at an important juncture within the context of our local community. Not only must we find ways to scale up our services to meet increased demand, but we must also position ourselves to be responsive to new needs as they arise. We're reevaluating our services to maximize effectiveness and increase stewardship. Already, we're leaning

GLOBAL MINISTRIES

1 on relationships with Community in Schools liaisons to ensure our students have their basic needs met. We're in the process
2 of opening a satellite office in southern Upshur County (the former Rock Cave United Methodist Church) to bring services
3 to a population that often lacks reliable transportation. By the time of Annual Conference, we will have hired an Assistant
4 Director to focus on neighbor education opportunities and programming so that we can be more proactive in our services.
5

6
7 As we expand, we must provide opportunities for people to join in our outreach in new and innovative ways. The
8 West Virginia Annual Conference has always played a significant role in the success of the Parish House and we look for-
9 ward to seeing that continue and grow. We are deeply grateful for the time, donations, prayers, and advocacy you provide
10 for our community and our mission. Together we continue to make a difference in the lives of our neighbors and ensure
11 that everyone has access to the basic necessities they deserve.
12
13
14



15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

GLOBAL MINISTRIES

Health and Welfare

**Burlington United Methodist Family Services, Inc.
Mission Agency Names and Addresses**

Class of 2025

Ms. Pamela Francis	65 North Fairfax Street	Keyser	WV	26726	(304) 813-6588
* Ms. Karen Grafton	1348 Egypt Road	Lookout	WV	25868	(304) 663-8501
Mr. Michael Price	68 South Lakeview Drive	Keyser	WV	26726	(304) 788-6414
Ms. Kimberly Rolls	114 Chestnut Street	Keyser	WV	26726	(304) 813-6199
* Ms. Monica Salvo	7383 Dallas Pike	Dallas	WV	26036	

Class of 2026

Mr. Brian Alt	1236 Penneroil Rd.	New Creek	WV	26743	(304) 289-3387
Rev. Thomas Caldwell	PO Box 28	Burlington	WV	26710	(304) 813-4346
Lt. Jamie Carter	175 Armstrong Street	Romney	WV	26757	(304) 822-0376
Pastor Cheryl George	85 Early Avenue	Petersburg	WV	26847	(304) 851-7672
Rev. Scott Ingleton	PO Box 1080	Fort Ashby	WV	26719	(304) 520-7774

Class of 2027

Ms. Amanda Barnett	51 East Hampshire Street	Piedmont	WV	26750	(304) 813-3095
Mr. James "Rick" Freeman	388 Valley View Rd.	Moorefield	WV	26836	(304) 268-1280
Ms. Jean Ryan	220 Halde St.	Keyser	WV	26726	(304) 813-5957
* Mr. Kelley Sponaugle	9697 Cedar Creek Road	Cedarville	WV	26611	(304) 250-4263

Class of 2028

++ Mr. Samuel Longanacre	125 Olliver Place	Daniels	WV	25832	(304) 410-3518
++ Mr. David Lucas	82 Old Stonewall Lane	Keyser	WV	26726	(304) 813-4009
++ Mr. Stephen Sites	267 Brass Farm Road	Petersburg	WV	26747	(304) 703-9956
++ Ms. Renee Warner	193 S. Florida Street	Buchannon	WV	26201	(304) 322-1177
* + Mr. FJ Grady	180 Baker Street	Keyser	WV	26726	(304) 813-8051

* = New Member

+ = Returning for first term after serving partial term

++ = Returning for second term.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

GLOBAL MINISTRIES**Ebenezer Community Outreach Center, Inc****Board of Directors****2023/2024****United Methodist Community**

Rick Brown	5 Persimmon Lane	Huntington, WV 25701	304.360.3289	Class 2024
Anita Farrell	6068 East Pea Ridge Rd.	Huntington, WV 25705	304.521.7585	Class 2026
Charles W. Mays (Chairperson)	P.O. Box 226	Lesage, WV 25537	304.767.1604	Class 2026
Janet Foss	7 Greenspring Dr	Huntington, WV 25705	2026	Class 2026
Lynn Tucker	110 11 th Ave W,	Huntington, WV 25701,	304.617.6155	Class 2025
Jane Morse	P. O. Box 1124	5 th Ave Huntington, WV 25701	740.744.7087	Class 2026
Nola Pino	159 Woodland Dr	Huntington, WV 25705	304.617.4457	Class 2025

Community Members

Hulse Budd	2989 Merrill Av	Huntington, WV 25702	304.634.4226	Class 2024
Robin Triplett	4 Abby Lane	Barboursville, WV 25504	304.544.9413	Class 2024
Lynn Moore	1643 8 th Ave	Huntington, WV 25703		Class 2026
Mary Leighton	4720 Bradley Rd	Huntington, WV 25704	304.617.3290	Class 2024
Roberta Ferguson (Secretary)	145 Wyngate Dr	Barboursville, WV 25504	304.972.3294	Class 2026

Members At Large

William Adams (Treasurer)	1513 Powell Court	Huntington, WV 25701	304.840.4011	
Andrea Bowman	1634 Doulton Avenue	Huntington, WV 25701	304.633.7967	
Joe Hill	P. O. Box 866	Charleston, WV 25323	304.342.8843	

GLOBAL MINISTRIES

Heart + Hand Outreach Ministries Board of Directors, July 1, 2024

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

Ex-Officio		Occupation	E-mail	Cell	Home/Office	Address	Position	Committee Members
Hill	Joe	District Superintendent	jhill@wvumc.org	304-840-1923	304-342-8843	WV Annual Conference Center 900 Washington St E, Charleston, WV 25301	Midland South District Superintendent	
Lesure	Gail	Board of Global Ministries	deaconess.gayle.88@gmail.com	304-848-0251		PO Box 2043 Clarksburg, WV 26302	Missions Coordinator	
2025 CLASS								
Warwick	Mike	Retired Engineer	warwickm@suddenlink.net	304-552-6471	304-744-3697	993 Harmony Lane Charleston, WV 25303	So.	Property, Nominating
Whitten	Jeri	Retired WVU School of Medicine	crazycatlady24@frontier.com	304-410-9509	304-744-6627	2618 Woodland Ave. So. Charleston, WV 25303	UM Women	Program, Nominating
Titus	Tom	Retired Boll Medical	tjtitus@suddenlink.net	304-993-4611		1800 Mountain Ave. Charleston, WV 25314		Program
Tate	Dan	Owner, ASP	dan@aspwv.com	304-546-5196		211 McKinley Ave. Charleston, WV 25314		Marketing
Luppold	Natalie	CAP, Suttle & Stalnaker	nluppold@suttlecpas.com	304-881-8871		1611 Ridgeview Rd. Charleston, WV 25314	Board President	All
Caltrider	Jarrod	Pastor, Dunbar UMC	jarrodcaltrider@gmail.com	304-482-3769	304-768-1943	1400 Myers Ave. Dunbar, WV 25064	District Pastor	Executive, Marketing
2026 CLASS								
Shamblin	Evan	Advisor, Buckingham Strategic Wealth	evan_m_shamblin@gmail.com	304-767-8029	304-720-3148	1115 Montrose Dr. Charleston, WV 25303	So.	Board Treasurer Executive, Finance
Haynes	Ken	BridgeValley Community College	ken.haynes@bridgevalley.edu	304-541-1631		760 Echo Rd. Charleston, WV 25303	So.	Program
Woodyard	Kelly	VP, Huntingont Bank	kelly.woodyard@huntington.com	304-419-4122		909 Meadow Dr. Charleston, WV 25309	So.	Program, Governance
Atkinson	Carolyn	Director, Avenu Insights & Analytics	carolynatkinson2@gmail.com	304-552-9372		1203 Shady Way Charleston, WV 25309	So.	Personnel, Governance
Padon	Marilyn	Retired, State of WV Technology Dept	Marilynpadon@yahoo.com	304-545-1748		1648 Lexington Dr. Charleston, WV 25303		Nominating, Marketing
2027 CLASS								
Mateer	Paul	Pastor, St Pauls UMC	mateercpa@gmail.com	304-698-6330		4501 Richmond Cir. Charleston, WV 25309	So.	District Pastor Executive, Nominating
Stebbins	James	Member, Flaherty Legal PLLC	jstebbins@flahertylegal.com	304-545-2010		1534 Bedford Rd. Charleston, WV 25314		Governance, Personnel
Biondi	David	Retired UMC Pastor	dbiondi0107@cs.com	304-542-5754		453 Forest Circle So. Charleston, WV 25303	UM Men	Property/Fina nce
Jarrouj	Michael	Owner, Olive Tree	michaeljarrouj@gmail.com	304-356-6068	681-265-9158	1730 Loudon Heights Rd. Charleston, WV 25314		
Spence	Margie	City Clerk, City of South Charleston	Bspence6@suddenlink.net	304-389-7345	304-744-8624	1502 Susan Rd. Charleston, WV 25303	So.	
VOLUNTEER COMMITTEE MEMBERS								
Matheny	Teresa	Past Board Member	mathenyteresa@gmail.com	304-545-6587	304-744-1903	219 Ruthdale Rd. Charleston, WV 25309	So.	Marketing
Little	Laura	Past Board Member, Ed.D. Blackboard	lauralittlemarshall@gmail.com	304-488-3777	304-744-2752	739 Gordon Drive Charleston, WV 25303		Personnel/Ma rketting
Blackwell	Steve	Past Board Member	sbb@blackwellandco.com	304-542-8794		39 Coal Hollow Rd. Charleston, WV 25314		Marketing
Ream	Amanda	Past Board Member	executivedirector_southcharleston@gmail.com	304-549-4187	304-744-0051	864 Sherwood Rd. Charleston, WV 25314		Marketing

GLOBAL MINISTRIES**HEART AND HAND HOUSE BOARD OF DIRECTORS 2024-2025**

EX OFFICIO					
First	Last	Address	City, State	Zip	Phone
Gayle	Lesure	PO Box 2043	Clarksburg, WV	26302	848-0251 (c)
Sam	Haught	252 Locust Avenue	Philippi, WV	26416	457-1123 (o)
Meghann	Gregory	12 Robin Lane	Morgantown, WV	26508	641-7543 (c)
Mark	McCutcheon		Elkins, WV	26241	
Amy	Shanholtzer	309 Cleveland Ave., Suite 100	Fairmont, WV	26554	366-6811 (o)
Tamara	Toothman-Shoup	90 Cole Street	Philippi, WV	26416	457-4395 (o)
Elsie	Smith	13819 Audra Park Rd.	Volga, WV	26238	457-2487 (h)
R. Lee	Williams	134 S. Beverly Pike	Belington, WV	26250	823-3699 (h)

CLASS OF 2024					
First	Last	Address	City, State	Zip	Phone
Shirley	Daniels	PO Box 194	Philippi, WV	26416	457-1185 (h)
Carol	DelCol	43 Willis Lane	Philippi, WV	26416	457-4230 (h)
Jane	Ensminger	88 Oakview Lane	Philippi, WV	26416	457-6768 (h)
Karen	Larry	223 Ann Street	Philippi, WV	26416	457-3773 (h)
Thomas	Short	63 Wooley Hollow Rd.	Philippi, WV	26405	457-3615 (h)
Gail	Ware Sinsel	221 Beech Avenue	Belington, WV	26250	940-0193 (c)
James	Strawderman	10 Parkview Drive	Philippi, WV	26416	457-2844 (o)
Lilah	Phillips	124 Shenandoah Lane	Philippi, WV	26416	677-5778 (c)
Tiffany	Davis	211 Tina Lane	Flemington, WV	26347	739-2364 (h)
Desiree	Howdershelt	2527 Mountaineer Rd	Moatsville, WV	26405	669-2636 (c)
Lester	Lind	390 Norris Ridge Rd	Philippi, WV	26416	457-1420 (h)

CLASS OF 2025					
First	Last	Address	City, State	Zip	Phone
Elaine	Benson	83 Keyes Avenue	Philippi, WV	26416	457-4873 (h)
Michael	Cvechko	PO Box 571	Belington, WV	26250	823-2516 (h)
Danny	Franke	161 Hilltop Drive	Philippi, WV	26416	841-5750 (c)
Sandra	Lantz	474 Midway Road	Belington, WV	26250	457-4369 (h)
Beth	Longo	170 S Main St.	Philippi, WV	26416	457-5363 (h)
Sue	Murphy	147 Norris Ridge Road	Philippi, WV	26416	457-1947 (h)
Glenn	Sweet	12 Elm Drive	Philippi, WV	26416	677-2716 (c)
Jon	Hedges	109 Serpell Ave	Belington, WV	26250	641-7579 (c)
Stephen	Iwunor	207 S Walnut St	Philippi, WV	26416	203-9987(c)
David	Taylor	15296 Morgantown Pike	Moatsville, WV	26405	457-1819 (h)
Della	Colatone	244 Dogwood St	Philippi, WV	26416	621-1013 (c)

Terms expire June 30 of class year.

OFFICERS

President: Sam Haught
 Vice President: Sandra Lantz
 Treasurer: Elaine Benson
 Secretary: Carol DelCol

GLOBAL MINISTRIES**The House of the Carpenter Board of Directors 2024****Elected Members****Class of 2025**

Jonathan Bedway	67877 Pancoast Rd	Belmont	OH	43718	740-338-7233	jonathan@bedwaybuilds.com
Lisa Werner	1 Bank Plaza	Wheeling	WV	26003	304-234-9221	werner@wesbanco.com
Scott Winter	100 Middle Creek Rd	Wheeling	WV	26003	304-232-3040	swinters@heneuman.com
Robert Wiseman	90 Sun Valley Dr.	Glen Dale	WV	26038	304-845-5576	rewiseman@comcast.net
Bill Wendell	209 East Main St.	St. Clairsville	OH	43950	330-730-9271	Billiam66@gmail.com
Sean McCartney	29 Oakmont Rd.	Wheeling	WV	26003	412-607-5584	sean.t.mccartney@hotmail.com
Rev. Tyron Spencer		Yorkville	OH	43912	740-632-2558	tspencer2@me.com
Beth Whitehouse	465 Lodge Drive	Wheeling	WV	26003	304-280-4867	BWhitehouse@oglebay.com

Class of 2026

Christine Machel	48 Alice Ave	Wheeling	WV	26003	304-737-0881	cmach48@aol.com
Barbara Cover	676 Wainwright St.	Wheeling	WV	26003	304-277-2682	bcover@cpcable.com
Steve Durrah	307 7th Street	Glen Dale	WV	26038	304-845-4037	sgtairborne@outlook.com
Janet Roset	42 Floral Drive	Wheeling	WV	26003	304-277-1045	broset@comcast.net
Jessica Daugherty	91 Zane Street	Wheeling	WV	26003	304-243-0366	jessica.watt@k12.wv.us
Emily Shortall	67878 Cumberland	St. Clairsville	OH	43950	336-558-1014	Emily@harveyrentals.com
Ryan Jewell	110 Main St.	Wheeling	WV	26003	304-639-2246	rjewell@healthplan.org
Andrea Trio	63312 Dana Ave.	Bellaire	OH	43906	304-281-1197	andrea.trio@k12.wv.us

Class of 2027

George Blum	312 Hazlett Ave.	Wheeling	WV	26003	304-277-2435	geoebelum@gmail.com
David Ellwood	501 Townhouse Rd.	Wheeling	WV	26003	304-281-4028	ellwoodd@comcast.net
Peggy Laing	210 Clearview Ave.	Wheeling	WV	26003	304-277-2420	ptlaing210@gmail.com
Erica Harley	66130 Denham Road	St. Clairsville	OH	43950	608-322-2522	revericaharley@gmail.com
Michelle Poole	504 S. Broadway	Wheeling	WV	26003	304-215-4818	mdpoole5119@yahoo.com
Rachael Haney	130 Westgate Dr.	Wheeling	WV	26003	304-312-7067	rachaeldierkes@gmail.com
Matt Drahos	875 National Rd.	Wheeling	WV	26003	304-280-6946	Matt.Drahos@wesbanco.com

Ex Officio

Bishop Steiner Ball	900 Washington St E.	Charleston	WV	25301	800-788-3746 ext 5	wvareaumc@aol.com
Judy Raines	1624 Ohio Street	Bluefield	WV	24701	304-327-6956	denraines@frontier.com
Neil Leftwich	Methodist Bldg	Wheeling	WV	26003	304-232-5687	nleftwich@wvumc.org
Gayle Lesure	PO Box 2043	Clarksburg	WV	26302	304-848-0251	deaconess.gayle.88@gmail.com
Crystal Welsh	511 Fulton Street	Wheeling	WV	26003	304-233-8324	zookeeper511@gmail.com
Michael Linger	200 S. Front St.	Wheeling	WV	26003	304-233-4640	mlinger@houseofthecarpenter.com
Heather Gallagher	200 S. Front St.	Wheeling	WV	26003	304-233-4640	hgallagher@houseofcarpenter.com

GLOBAL MINISTRIES

2024 - 2025 Scott's Run Settlement House Proposed Board of Directors Slate

Position (Expected as of 7/24)	Name	Last Name	Address	City/State/Zip
Executive Committee (President)	Jessica	Bright	5 Banner Place	Morgantown, WV, 26508
Ex-Officio With Vote	Rev. John	Brosky	52 Upper Lane Street	Westover, WV, 26501
Executive Committee (Treasurer)	Janice	Christopher	440 Cypress Street	Morgantown, WV, 26505
Ex-Officio With Vote	Sue	Dostal	814 North Norwood Road	Huntington, WV, 25705
Ex-Officio With Vote	Meghann	Gregory	12 Robin Lane	Morgantown, WV, 26508
Elected Board Member	Andrea	Husson	211 W. Hillcrest Ave.	Westover, WV, 26501
Elected Board Member	Krystal	Judy	5000 Greenbag Road	Morgantown, WV, 26501
Elected Board Member	Amanda	Karki	211 W. Hillcrest Ave.	Morgantown, WV, 26501
Executive Committee (Vice President)	Colleen	Knight	102 Venture Drive	Morgantown, WV, 26508
Ex-Officio With Vote	Gayle	Lesure	PO Box 2043	Clarksburg, WV, 26302
Elected Board Member	Michael	Munoz	932 Southpoint Cir.	Morgantown, WV, 26501
Elected Board Member	Megan	Myers	449 Lawnview Drive	Morgantown, WV, 26505
Elected Board Member	Brian	Peterson	104 Idacore Lane	Morgantown, WV, 26505
Ex-Officio Without Vote	Judy	Raines	1624 Ohio Street	Bluefield, WV, 24701
Executive Committee (Secretary)	Carla	See	282 Richland Ave.	Morgantown, WV, 26505
Ex-Officio With Vote	Rev. Amy	Shanholtzer	3000 Technology Drive	Fairmont, WV 26554
Ex-Officio Without Vote	Bishop Sandra	Steiner-Ball	900 Washington St., East	Charleston, WV, 25301
Elected Board Member	Leigh Ann	Bryan	720 Slaton Lane	Morgantown, WV, 26508
Ex-Officio Without Vote	Ken	Willard	PO Box 2313	Charleston, WV, 25328
Elected Board Member	Lindsay	Williams	601 Venture Drive	Morgantown, WV, 26508

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

GLOBAL MINISTRIES**Tyrand Cooperative Ministries, Inc.****Class of 2024**

Rhonda Chewning	P	46 Obrian Drive, Beverly, WV 26253
Doris Doyle	UM	HC 69, Box 75, Slatyfork WV 26291
Ellen Doyle	UM	570 Dry Branch Road, Slatyfork, WV, 26291
Carolyn Meade	ND	P.O. Box 167, Mill Creek, WV 26280
June Semenick	ND	377 Elliots Ridge Rd, Elkins, WV 26241
Irene Smith	N	P.O. Box 172, Valley Bend, WV 26259
Karen Tenney	UM	72 Long Lane Road, Valley Bend, WV 26259

Class of 2025

David Bower	P	P.O. Box 473, Mill Creek, WV 26280
Sandra Bower	P	P.O. Box 473, Mill Creek, WV 26280
Charlotte Goff	UM	P.O. Box 183, Valley Bend, WV, 26293
Betty Linger	UM	P.O. Box 14, Huttonsville, WV, 26273

Class of 2026

Ann Gainer	UM	117 Elm Street, Elkins, WV 26241
Anita Phillips	ND	1729 Dry Branch Road, Monterville, WV 26282
Bonnie Serrett	N	P.O. Box 71, Mill Creek, WV 26280
Patricia Thompson	P	30 Hailey Drive, Beverly, WV 26253
Dorothy Wamsley	UM	P.O. Box 87, Huttonsville, WV, 26273

Ex-Officio

Bishop Sandra Steiner Ball	UM	900 Washington St. E., Charleston, WV 25301
Rev. Rick Swearingen DS	UM	P.O. Box 230, Buckhannon, WV 26201
Makayla Mayle, Executive Director	ND	2833 Back Road, Miill Creek, WV, 26280
Heidi Wegman	B	110 Valley Bend Road, Valley Bend, WV, 26293
Suzanne Hite, Staff	UM	P.O. Box 542 Mill Creek, WV 26273
Gary Coffman	ND	P.O. Box 435, Mill Creek, WV 26273
Rev. Andrew Boley	UM	P.O. Box 366 Mill Creek, WV, 26280
Rev. Rich Cardot	P	6263 Georgetown Road, Beverly, WV 26253
Rebecca Adkins	UM	904 Old Nicholas RD, Mount Nebo, WV, 26676
Rev. Ann Fretwell	P	118 Riverview Drive, Elkins, WV 26241
Rev. Jeremiah Jasper	UM	P.O. Box 2101, Elkins, WV 26241
Rev. Stella Moyer	UM	Rt. 3 Box 505, Elkins, WV, 26241
Gayle Lesure	UM	P.O. Box 2043, Clarksburg, WV 26302
Judy Raines	UM	1624 Ohio Street, Bluefield, WV, 24701
Rev. Clifford Schell	UM	P.O. Box 1279, Bridgeport, WV 26330
Rev. Brian Seders	UM	315 Kerns Ave., Elkins, WV 26241
Rev. Tim Turner	N	Rt. 1, Box 143-7, Elkins, WV 26241
Rev. John Welch	UM	87 Hayes St., Norton, WV, 26285

(B) Baptist (C) Catholic (N) Nazarene (UM) United Methodist (P) Presbyterian (ND) Non-Denominational (AOG) Assembly of God

GLOBAL MINISTRIES

Upshur Parish House

2024 Executive Committee						
First Name	Last Name	Office - Committee	Address	City	Phone	Email
Renee	Anderson	Exec Comm, Parish Council Vice Chair	824 Cleveland Rd.	Cleveland, WV 26215	304.493.6574	reneedustyanderson@gmail.com
Dwayne	Brown	Pastor/Tennerton & Mt. Hope	70 Blue St	Weston 26452	304-476-4476	pastordbrown11@gmail.com
Marvin	Carr	Exec Comm & Parish Coordinator	15 Meade St.	Buckhannon	304.472.4978	carr@wwvc.edu
Sarah	Carr	Exec Comm & Past Director	15 Meade St.	Buckhannon	304.472.4978	sarahlyncarr@gmail.com
Jane	Crutchfield	Exec Comm & Parish Council Secretary	61 Smithfield St.	Buckhannon	304.472.6528	crutchfield@wwvc.edu
Lynn	Frum	Exec Comm & Crosslines Chair	1387 Trainer Rd.	Buckhannon	304.279.0010	lynnfrum@gmail.com
Gary	Frush	Exec Comm & Finance Chair	215 Saratoga Dr.	Buckhannon	304.472.2481	gfrush@yahoo.com
Dan	Martin	Exec Comm & Personnel Chair	PO Box 128	Buckhannon	304.472.2753	martin_d1@wwvc.edu
Barry	Moll	Executive Committee	3414 Tallmansville Rd.	Buckhannon	304.590.2041	barrymoll516@gmail.com
Bill	Nicholson	Exec Comm & Trustee Chair	579 Buckhannon Mtn. Rd.	Buckhannon	304.472.7920 h. 304.439.4170 c.	billnicho@hotmail.com
Josie	Tenney	Exec Comm & Parish Council Chair	412 Mount Union Rd.	Buckhannon	304.472.0109	josietenney91@gmail.com

2024 Parish Council and Committee Membership						
Bob	Anderson	retired pastor	1110 Shawnee Dr	Buckhannon	304.472.5419	revboban@gmail.com
Renee	Anderson	PC VC / Charge Rep-Hacker Valley	824 Cleveland Rd.	Cleveland	304.493.6574	reneedustyanderson@gmail.com
Teresa	Andrews	Frenchton charge	459 Hale Smith Rd	French Creek 26218	304.924.5381	
Barbara	Anthony	Frenchton charge	94 Gladly Fork Rd	Buckhannon	304.472.5281	
Richard	Anthony	Frenchton charge	94 Gladly Fork Rd	Buckhannon	304.472.5921	
Kathy	Black	Charge Rep-Tennerton	582 Hickory Flat Rd.	Buckhannon	304.472.5921	mommy_black@hotmail.com
Dwayne	Brown	Pastor/Tennerton & Mt. Hope	70 Blue St	Weston 26452	304-476-4476	pastordbrown11@gmail.com
Marvin	Carr	Parish Coordinator	15 Meade St.	Buckhannon	304.472.4978	carr@wwvc.edu
Sarah	Carr	Former Director Parish House	15 Meade St.	Buckhannon	304.472.4978	sarahlyncarr@gmail.com
Isaac	Casto	Parish House Executive Director	79 Smithfield St.	Buckhannon	304.941.9042	ParishHouseFinance@gmail.com
Treasea	Crites	French Creek & Laurel Fork	4804 Gladly Fork Rd.	Buckhannon	304.472.7277	treasea1@yahoo.com
Jane	Crutchfield	Parish Council Secretary	61 Smithfield St.	Buckhannon	304.472.6528	crutchfield@wwvc.edu
Gary	Cutright	Tennerton/Mt. Hope Charge	3188 Rock Cave Rd	Crawford, WV 26343	304.924.6232	
Mary Ellen	Finegan	Parish Council	34 Central Ave	Buckhannon	304.472.4018	mfinegan@gmail.com
Lynn	Frum	Crosslines Board Chair	1387 Trainer Rd.	Buckhannon	304.279.0010	lynnfrum@gmail.com
Gary	Frush	Finance Chair	215 Saratoga Dr.	Buckhannon	304.472.2481	gfrush@yahoo.com
Bonnie	Gooden	First (Buckhannon) Station Charge	3289 Mount Union Rd	Buckhannon	304.472.5661	
Darrel	Gooden	Pastor	1874 Kesling Mill Rd.	Buckhannon	304.460.2034	dgooden@suddenlink.net
Amber	Grimes	Wilsontown Charge	1212 Bosley Farms Rd	Adrian	304.924.6849	shanaelizabethmorgan@gmail.com
Stella	Harvey	Rep - Heaston/ Hodgesville & Clothes Closet Mgr	3687 Clarksburg Rd.	Buckhannon	304.472.7145	
Kenneth	Harvey	Building Maintenance	3687 Clarksburg Rd.	Buckhannon	304.472.7145	kharvey@cebridge.net
Doris	Headley	Charge Rep - West Buckhannon	2798 Clarksburg Rd.	Buckhannon	304.472.5367	DJHead@aol.com
Gatlene	Hildreth	French Creek/South Buchannon Chg	142 Tesslynn Dr	Buckhannon	304.613.9515	gaylene26201@yahoo.com
Tina	Horstman	Parish Council	3838 Clarksburg Rd.	Buckhannon	304.472.7675	tinahorstman@cebridge.net
Jalna	Jones	Parish Council, Crosslines & Rep - Holy Rosary	PO Box 99	French Creek 26218	304.924.5085	jalnajones190@gmail.com
Sandra	Kimble	Rep - Macedonia				skimble26201@gmail.com
Dan	Martin	Personnel Chair, Rep - WVWC	PO Box 128	Buckhannon	304.472.2753	martin_d1@wwvc.edu
Patty	McComas	Rep - District UM Women	47 Shawnee Dr.	Buckhannon	304.472.7941	pamccomas9000@yahoo.com
Barry	Moll	Parish Council	3414 Tallmansville Rd.	Buckhannon	304.590.2041	barrymoll516@gmail.com
Pam	Moll	Parish Council	3414 Tallmansville Rd.	Buckhannon	304.543.8148	pmoll@hotmail.com
Bill	Nicholson	Trustees Chair	579 Buckhannon Mtn. Rd	Buckhannon	304.472.7920	billnicho@hotmail.com
Jodi	Oles	Parish House Office Manager	68 College Ave.	Buckhannon	304.472.0743	upshurparish@gmail.com
Joe	Reed	Rep - Presbyterian Church	1341 Brushy Fork Rd.	Buckhannon	304.472.2146	JReed1@frontier.com

GLOBAL MINISTRIES**Upshur Parish House continued**

Cheryl	Reger	Upshur Helping Hands	36 Aspen Ln	Buckhannon	304.472.0359	careger54@gmail.com
K.J.	Shaffer	Ellamore Charge	174 Brooks Run Rd	Ellamore	304.472.6938	kjshaffer@access.k12.wv.us
Mary Ellen	Smith	French Creek/South Buchannon Chg	999 Evergreen Rd	French Creek 26218	304.924.6439	
Josie	Tenney	Parish Council Chair / Pastor	412 Mount Union Rd.	Buckhannon	304.472.0109	josietenney91@gmail.com

Finance Committee

Marvin	Carr	Parish Coordinator	15 Meade St.	Buckhannon	304.472.4978	carr@wwvc.edu
Isaac	Casto	Executive Director	79 Smithfield St.	Buckhannon	304.941.9042	ParishHouseFinance@gmail.com
Gary	Frush	Finance Chair & Treasurer	215 Saratoga Dr.	Buckhannon	304.472.2481	gfrush@yahoo.com
Julie	Keehner	Finance	2299 Kesling Ridge Rd	Buckhannon	681.533.6313	keehneravison@gmail.com
Dan	Martin	Finance Vice Chair	PO Box 128	Buckhannon	304.472.2753	martin_d1@wwvc.edu
Tom	NesselRd.e	Finance	226 Hillview Ln	Buckhannon	304.439.4810	tnesselRd.e@freedombankwv.com
Jamie	O'Brien	Finance	65 S Florida St.	Buckhannon	304.476.0129	obrienwj@gmail.com
Angie	Westfall	Finance	74 Wanless St	Buckhannon	304.439.1936	alswestfall@gmail.com

Personnel Committee

Jonathan	Acord	Personnel	59 College Ave	Buckhannon	304.473.8372	acord.j@wwvc.edu
Dwayne	Brown	Personnel	70 Blue St	Weston 26452	304-476-4476	pastordbrown11@gmail.com
Marvin	Carr	Parish Coordinator	15 Meade St.	Buckhannon	304.472.4978	carr@wwvc.edu
Doris	Headley	Personnel	2798 Clarksburg RD.	Buckhannon	304.472.5367	DJHead@aol.com
Dan	Martin	Personnel Chair	PO Box 128	Buckhannon	304.472.2753	martin_d1@wwvc.edu
Cheryl	Reger	Personnel	36 Aspen Ln	Buckhannon	304.472.0359	careger54@gmail.com

Property Committee (Trustees)

Renee	Anderson	Property Comm. Secretary	824 Cleveland Rd.	Cleveland	304.473.6574	reneedustyanderson@gmail.com
Marvin	Carr	Parish Coordinator	15 Meade St.	Buckhannon	304.472.4978	carr@wwvc.edu
Lee	Dixon	Property Comm.	84 Tanglewood Dr.	Buckhannon	304.472.6093	ledixon66@frontier.com
Shirley	Fortney	Property Comm.	103 Barbour	Buckhannon	304.613.1860	fortney@wwvc.edu
John	Haymond	Property Comm.	99 Tenney Dr.	Buckhannon	304.7004.3324	jhaymond@outlook.com
Delmuth	Kelley	Property Comm.	2450 Laurel Run Rd.	Tallmansville	304.472.0184	delrubyk@gmail.com
Phil	Loftis	Property Comm.	361 Carol St.	Buckhannon	304.472.1975	pdloftis@gmail.com
Bill	Nicholson	Property Comm. Chair	579 Buckhannon Mtn.	Buckhannon	304.472.7920	billnicho@hotmail.com
Lynne	Petrosky	Property Comm.	132 Jack Acres Rd	Buckhannon	304.472.0555	lynnepetrosky@yahoo.com
Dave	Poling	Property Comm.	PO Box 2483	Buckhannon	304.838.0028	hoopie12@hotmail.com
Roger	Ward	Property Comm.	27 Fishing Camp Rd.	Buckhannon	304.517.3859 c 304.472.2379	rogerward69ply@gmail.com
Larry	Williams	Property Comm.	206 Gaston St	Buckhannon	304.997.9161	dlrlyrwey@hotmail.com

Children & Youth Committee

Marvin	Carr	Parish Coordinator	15 Meade St.	Buckhannon	304.472.4978	carr@wwvc.edu
Charliena	Gilmore	Children & Youth Chair	752 Mick Hill Rd	Buckhannon	304.203.6268	charchar7@hotmail.com
Josie	Tenney	Children & Youth	412 Mount Union Rd.	Buckhannon	304.472.0109	josietenney91@gmail.com
Renee	Warner	Children & Youth	193 S Florida St	Buckhannon	304.322.1177	refwarner@gmail.com
Amanda	Webb	Children & Youth	42a College Ave	Buckhannon	304.834.8034	acwnerdfighter@gmail.com

Family Health

Barry	Moll	Family Health Co-Chair	3414 Tallmansville Rd.	Buckhannon	304.590.2041	barrymoll516@gmail.com
Joe	Reed	Family Health Co-Chair	1341 Brushy Fork Rd.	Buckhannon	304.472.2146	JBReed1@frontier.com

Hospitality

Renee	Anderson	Hospitality	824 Cleveland Rd.	Cleveland	304.493.6574	reneedustyanderson@gmail.com
Treasea	Crites	Hospitality	4804 Gladly Fork Rd.	Buckhannon	304.472.7277	treasea1@yahoo.com

GLOBAL MINISTRIES

Upshur Parish House continued

Mary Lou	Fox	Hospitality	PO Box 2412	Buckhannon	304.672.5971	mfoxwv@gmail.com
Jalna	Jones	Hospitality	PO Box 99	French Creek 26218	304.924.5085	jalnajones190@gmail.com
Marcella	Kelley	Hospitality	2450 Laurel Run Rd.	Tallmansville	304.472.0184	delrubyk@gmail.com
Pam	Moll	Hospitality - Chair	3414 Tallmansville Rd.	Buckhannon	304.543.8148	pmoll@hotmail.com
Josie	Tenney	Hospitality	412 Mount Union Rd.	Buckhannon	304.472.0109	josietenney91@gmail.com

Community Christmas Day Dinner

Carol	Meese	Christmas Day Dinner	Florida St.	Buckhannon	304.472.4465	cmeese74@gmail.com
-------	-------	----------------------	-------------	------------	--------------	--------------------

Community Garden

Buck	Edwards	Community Garden			304.588.5200	buck.edwards21@gmail.com
Joseph	Reed	Community Garden	1341 Brushy Fork Rd.	Buckhannon	304.472.2146	JBReed1@frontier.com
Shirley	Tinney	Community Garden			304.940.3672	

Mission Exchange

Marvin	Carr	Mission Exchange/Co Chair	15 Meade St.	Buckhannon	304.472.4978	carr@wwvc.edu
Sarah	Carr	Mission Exchange/Co Chair	15 Meade St.	Buckhannon	304.472.4978	sarahlyncarr@gmail.com
Rise`	Hanifan	Mission Exchange	88 S Kanawha St	Buckhannon	304.472.6904	risehanifan@gmail.com
Brooke	Scott	Mission Exchange	85 Elm St.	Buckhannon	304.472.6907	racedog@cebridge.net

Pentecost Sing

Renee	Anderson	Pentecost Sing Coordinator	824 Cleveland Rd.	Cleveland	304.493.6574	reneedustyanderson@gmail.com
-------	----------	----------------------------	-------------------	-----------	--------------	------------------------------

Circle of Love Email Listserve

Renee	Anderson	Pentecost Sing Coordinator	824 Cleveland Rd.	Cleveland	304.493.6574	reneedustyanderson@gmail.com
Josie	Tenney	Hospitality	412 Mount Union Rd.	Buckhannon	304.472.0109	josietenney91@gmail.com

Strawberry Pancakes

Barry	Moll	Parish Council	3414 Tallmansville Rd.	Buckhannon	304.590.2041	barrymoll516@gmail.com
<i>*Need co-coordinator and/or representative from First UMC Buckhannon*</i>						

Backpacks and School Supplies

Barry	Moll	Parish Council	3414 Tallmansville Rd.	Buckhannon	304.590.2041	barrymoll516@gmail.com
Pam	Moll	Parish Council	3414 Tallmansville Rd.	Buckhannon	304.543.8148	pmoll@hotmail.com

Worship Committee

Jonathan	Acord	Worship	59 College Ave	Buckhannon	304.473.8372	acord.j@wwvc.edu
Marvin	Carr	Parish Coordinator	15 Meade St.	Buckhannon	304.472.4978	carr@wwvc.edu
Steve	Meadows	Worship	23 Latham St.	Buckhannon	304.472.1267	Stevovvu@gmail.com
Paul	Rebello	Worship	88 S. Kanawha St.	Buckhannon	304.472.6904	revrebello@aol.com

Global Ministries - WV UMC Conference Liaison

Gayle	Lesure	Global Ministries - Missions Chair	PO Box 2043	Clarksburg 26302	304.672.4204	deaconess.gayle.88@gmail.com
-------	--------	------------------------------------	-------------	------------------	--------------	------------------------------

Crosslines Steering Committee/Board

LeeAnn	Brown	Crosslines, Community Engagement rep	290 Orchard Dr.	Buckhannon	304.266.8078	labrown126@gmail.com
Sarah	Carr	Crosslines former director	15 Meade St.	Buckhannon	304.472.4978	sarahlyncarr@gmail.com
Lynn	Frum	Crosslines Chair, Helpdesk volunteer	1387 Trainer Rd.	Buckhannon	304.279.0010	lynnfrum@gmail.com
Pam	Humphreys	Crosslines, Way of Holiness rep.	PO Box 1205	Buckhannon	304.472.5727	wayofholiness57@yahoo.com
Jalna	Jones	Crosslines, Holy Rosary rep.	PO Box 99	French Creek 26218	304.924.5085	Jalnajones190@gmail.com
Wendy	Miller	Crosslines, food pantry volunteer	490 Deer Creek Ln	Buckhannon	681.433.9365	lancewendy@suddenlink.net
Karen	Nicholson	Crosslines, Helpdesk volunteer	579 Buckhannon Mtn. Rd	Buckhannon	304.472.7920	khnmom@hotmail.com
Sarah	Sienkiewicz	Crosslines	8 Boggess St.	Buckhannon	703.863.7188	sgrisham@gmail.com

Higher Education and Campus Ministry

Mark Stotler, Chairperson

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

It has been a busy and challenging year for the Board of Higher Education. For decades, campuses have been served by campus pastors appointed by the Bishop, and in some instances by lay pastors selected by the Board of Higher Education. This practice has been made more difficult in recent years because of a shortage of clergy. In addition, Conference income generated through apportionments has declined due to more than one hundred church closures. In January, the Conference Council on Finance and Administration, the Core Leadership Team and other Conference leadership recommended reducing the overall Conference Budget by \$600,000. Specifically, there was a recommendation to discontinue the employment of campus pastors at three universities. This reduced the Campus Ministry budget by \$200,000 but left the Board of Higher Education with \$100,000 to facilitate ministries with college students in new and innovative ways.

After the initial shock of the budget cut, the Higher Education Team accepted the challenge and embarked on a plan to develop a grant process that will be used to distribute “programmatic” dollars to support expressions of ministry initiated and led by young adults in conjunction with local churches and/or campus ministry liaisons. On some campuses, current campus ministry advisory boards have expressed interest in continuing to support campus ministry. In other locations near college campuses, local churches have expressed a desire to minister to college students.

Our goal is to use this grant program to support the mission of sharing the Good News of God’s unconditional love in Christ with young adults who may well become the world-transforming disciples that the United Methodist Church works so hard to help create and form. Funded projects will address the causes of critical issues related to young people in their local context, with an eye toward how their work can have a positive impact on the priorities of the United Methodist Church in a broader context. We can expect transformation of individuals and communities because of these funds.

The Higher Education Team hopes to announce details of the grant process at this year’s Annual Conference. It is expected that applicants must be connected to a United Methodist Church within the West Virginia Conference. This could include:

- Campus Ministries
- United Methodist campus centers
- Church-based college student groups
- Individual United Methodist student leaders.

The grant guidelines will identify the types of grants that will be considered. It is expected that grant applications will be accepted twice a year. The Board of Higher Education will serve as the review panel. Campus Ministry will look different in the future, but the Board of Higher Education is confident that the needs of college students will continue to be met.

Justice and Advocacy

Martha Hill

The 2023-2024 Conference year has been a fruitful time for the Justice and Advocacy Team as we continue to live into our vision: “As a means of God’s Grace in a broken and hurting world, Justice and Advocacy educates, energizes, and empowers the church to bring about the kingdom of God on earth as it is in heaven.” We participated in the Immersive Coalfield Experience last fall; in January we had a 4 hour Zoom meeting (necessitated by a winter storm) wherein we set our budget and outlined our activities for the year, including several resolutions for Annual Conference, and promoting the creation of origami peace cranes as a visual prayer for peace in Gaza and Israel; and we assembled for a luncheon during Conference. Thanks to the skill and hard work of Deborah Coble, we highlighted our West Virginia Conference Historic Black Churches throughout Black History Month on multiple media sites. Between meetings, our team members are active in their respective areas of passion which include, but are not limited to, sustainable potable water; gun violence prevention; women’s issues; disability ministries; racial matters; LGBTQ+ inequities; and food insecurity. The social justice quilt, created through a project spearheaded by BA Miskowiec that included the work of talented quilters, has been shared throughout the Conference and now hangs in the Conference Center in Charleston.

1 News, publications, ideas, and concerns are shared on both our
2 Team's Facebook page and our public Justice and Advocacy Facebook page.
3 Jeff Allen, Director of the Council of Churches, has been a continuing partner
4 regarding Legislative initiatives.

5
6 As the Peace with Justice Coordinator for the Conference I have partic-
7 ipated in the General Board of Church and Society and Peace with Justice
8 Coordinators meetings. I have grown through contact with my counterparts
9 throughout the denomination as well as with the GBCS. I have appreciated
10 the guidance of the Justice and Advocacy Team regarding disbursement of
11 Peace with Justice funds.

12 If anyone is interested in justice-oriented ministries, please feel free to contact me at mhill1975@hotmail.com.



Conference Lay Leader

17 Kristi Wilkerson, Conference Lay Leader

19 Throughout the last year, we have once again witnessed that laity throughout the Annual Conference are active
20 in a variety of ministry settings. District Lay Leaders and others provide numerous opportunities for learning and spiritual
21 growth. We continue to more fully live into our calling for ministry and service as joint colleagues with clergy in fulfilling
22 the mission of making disciples for the transformation of the world.

24 The primary activity for laity on a conference-wide basis was the Laity Retreat with Bishop Steiner Ball on August
25 18-19, 2023, at the Summersville Convention Center. Over 80 individuals participated in this two-day retreat focused on the
26 book of Philippians. The theme was "A Work in Progress." The event included prayer stations, small group conversation,
27 and large group teaching by our Bishop. Lunch was graciously sponsored by the United Methodist Foundation of West
28 Virginia, and the Lay Ministry Team and the Office of Connectional Ministries/Congregational Vitality also supported the
29 event. Many have already requested that another laity retreat be held, again with a Bible study focus.

31 In addition to the annual Advent Devotionals, we are trying something new this year. Because Lent was so close to
32 Advent, laity have written Easter Devotionals instead of Lenten Devotionals. These provide just a glimpse of the gifts and
33 talents found within our laity as they provide personal stories and reflections on scripture and the season at hand.

35 A multi-part laity session took place in 2023 with the same format being planned for this year again: a pre-
36 Conference virtual session and an in-person laity gathering on-site during Conference. Positive feedback was reported on
37 the Newcomers Session in 2023 and we will offer that session this year as well.

39 As I write this report, the Lay Ministry Team (Board of Laity) is prayerfully discerning who to nominate to be the
40 next Conference Lay Leader, Associate Conference Lay Leader(s), and at-large members of the team. I am tremendously
41 grateful for the opportunity to serve the West Virginia Annual Conference for the past eight years as Conference Lay Leader
42 (2020-2024) and Associate Conference Lay Leader (2016-2020). This journey has been rewarding and meaningful in ways
43 that I could never fully explain. I have met many wonderful laity (and clergy!) throughout the Conference and beyond. I
44 have prayed for you, laughed with you, cried with you, and learned beside you. I am confident that the laity of the West
45 Virginia Conference will continue to step up and respond to their calling to be active in mission and ministry.

47 I must extend my deep gratitude to each member of the Lay Ministry Team, both those who are currently serving
48 and those who previously completed their term. I am blessed to have them as my brothers and sisters in Christ. I have
49 learned from them in numerous ways, and I have watched in awe as the Spirit has moved and is moving among them. They
50 are all fantastic advocates for laity and the lay experience. I am eager to see where God leads them in the coming years!

51 It has been my pleasure and privilege to serve as your Conference Lay Leader. You – the laity, clergy, and
52 congregations of the WV Conference - remain in my prayers. And, as always, I wish you abundant blessings in all you do!

Lay Servant Ministries

Kimberly A. Matthews

Annual Conference Director of Lay Servant Ministries

According to the Discipline, “a lay servant serves the local church or charge (or beyond the local church or charge) in ways in which his or her witness, leadership, and service inspires others to a deeper commitment to Christ, and more effective discipleship.” I think we all understand that our clergy are in ministry, but do we remember that as laity, we are also in ministry? How do you equip yourself for this God-given work?

In the United Methodist Church, one of the most visible expressions of lay servant ministries is the certification as either a Certified Lay Servant, Certified Lay Speaker, or a Certified Lay Minister. Each of these requires particular course work, approval, and continuing education and each provides a way for laity to equip themselves for the ministry to which they have been called.

Lay Ministry faces some common challenges. How do we make courses accessible to those beyond the boundaries of our districts? We are enjoying in-person meetings again, but can we also keep the online door open? How do we keep everyone informed regarding what we are offering? Can we coordinate what we do as districts to serve everyone in the Annual Conference? These two questions continue to shape the work we do in lay servant ministry.

In both the spring and fall of 2023 and in the spring of 2024, the district coordinators of lay servant ministry have offered designed schedules to enable those who need classes for a particular certification or recertification to meet their educational goals, but also to offer “out of the box” opportunities to everyone to fill their toolbox for their discipleship work. I offer a huge thank you to the district lay servant ministry coordinators and team, to those who lead classes, and to the churches and volunteers who made all of the events possible. You have done excellent work!

In 2023, the third cohort of students began the Conference CLM Course, completely their work in January 2024. A new Conference CLM course began in March 2024. These courses are utilizing Zoom and Portico (the Conference’s online Learning Management System).

How can you help?

- Whether you are clergy or laity, I encourage you to help laity hear their call and answer it, thereby leading people toward increased discipleship. Please increase your knowledge and awareness of the certifications offered to laity. Become aware of the opportunities offered to equip laity and share the information with your congregation. You may be the encourager who speaks God’s voice into someone’s life! Please be a good one. I pray you will be open to the leadings of the Holy Spirit as you proactively encourage the laity in your churches to hear their calls to ministry.
- I pray all of us will listen to God’s direction and will “step out of the boat” into ministries of witness, outreach, nurture, and generosity. I hope you will find the lay ministries program to be available and helpful to you.
- I ask all of those involved in lay servant ministries to continue to spread the word, to be an educated and joyful witness to the work of God in this program.
- I am so inspired by the creative ways the lay ministry team is meeting the challenges of the past few years. Isaiah speaks to us about God when he writes, “I am about to do a new thing: now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert.” (Isaiah 43:19). Find the new way and don’t stop!

Following this report is a table with a summary of the Lay Ministry positions. This is provided for your convenience, but the Discipline and Annual Conference Rules are the ultimate resource.

Lay Servant Ministries

Position	Think about this if you are interested in...	Requirements	Re-certification
Certified Lay Servant	Who should become a certified lay servant? The best way I've heard it defined is that a certified lay servant is a person who has a call to work in the local church or in the community	<ul style="list-style-type: none"> • Be approved by your charge conference • Complete the basic course • Complete one advanced course – and you can choose the course that best matches your call, whether it is preaching, teaching, praying, care giving – or a multitude of other choices. 	To maintain your certification, you will need to be approved by your charge conference annually (there is a form to complete that can be found of the Annual Conference website) and take one advanced course at least every three years.
Certified Lay Speaker	Consider this option if you are interested in serving pulpit supply – filling in when necessary, but not serving a single church on a long term basis. The certified lay speaker preaches the word when requested by the pastor, DS, etc and is also equipped to do the work of the Certified Lay Servant.	<ul style="list-style-type: none"> • Be a certified lay servant • Complete the following six advanced courses – preaching, prayer, polity, United Methodist beliefs, spiritual gifts, and leading worship. • Be approved by your charge conference, • Be interviewed and approved by your District Committee on Lay Ministry and the Conference. 	To maintain your certification, you will need to be approved by your charge conference annually (there is a form to complete that can be found of the Annual Conference website), be reviewed by the district committee on Lay Ministry and the conference, and take one advanced course at least once every three years.
Certified Lay Minister	Consider this if you are called to serve in a particular ministry long term, such as assigned supply or other long-term ministry.	<ul style="list-style-type: none"> • You must be a certified lay servant • Complete specific CLM curriculum with an accountability group. • Be approved by your charge • Be interested and approved by the District Committee on Ordained Ministry and the Conference. 	To maintain your certification, you will need to be approved by your charge conference annually (there is a form to complete that can be found of the Annual Conference website), be reviewed by the district committee on Ordained Ministry every other year (and obtain conference approval), and participate in continuing education.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

Ministerial Ethics
Safe Sanctuaries Team

Michael Burge, Shea James, Miranda Nabers, Sarah Wilmoth

The Safe Sanctuaries team is an extension of the Ministerial Ethics team. This year our Safe Sanctuaries team has been hard at work by leading in-person training events in every district of our Annual Conference, encouraging the use of Portico and our online training course, and thoroughly reviewing our Safe Sanctuaries policy for updates. We have also supported local churches in developing/updating and implementing their own Safe Sanctuaries policy. In November 2023, several members of our team attended the first train-the-trainer event for “Safer Sanctuaries,” which is the most up-to-date and modern training by Safe Sanctuaries and Discipleship Ministries.

The Safe Sanctuaries team has submitted an updated policy for the 2024 Annual Conference to review and approve, which is included in the Conference Workbook. Training and resources will be updated by the team after the Annual Conference session.

It is our goal in the coming year to continue in-person training events in every district of our Annual Conference and encourage the use of Portico and online training for those who are unable to attend in-person. We will also be updating our in-person and online training resources and reviewing policy for updates.

We thank the West Virginia Annual Conference for creating and following policies that keep children, youth, and vulnerable adults safe as we, together, make disciples of Jesus Christ for the transformation of the world.

Nominations

Rev.Lauren Godwin, Chairperson

The Nominations report and the West Virginia Wesleyan Trustees nominations will be included in the packet distributed at Annual Conference check-in.

West Virginia Conference of The United Methodist Church

Safe Sanctuaries Policy

INTRODUCTION

Heeding Christ's call to love and serve one another (John 13:15,34); to care for those most vulnerable in his name, particularly the "least of these" (Matthew 25:40); and to welcome children and youth in Christ's name (Matthew 18:5), the West Virginia Conference of The United Methodist Church has developed this *Safe Sanctuaries¹ Policy* with accompanying procedures to reduce the risk of abuse to children, youth, and vulnerable adults in the ministries of local churches and the Annual Conference.

"People were bringing little children to him in order that he might touch them, and the disciples spoke sternly to them. But when Jesus saw this, he was indignant and said to them, 'Let the little children come to me; do not stop them; for it is to such as these that the kingdom of God belongs. Truly, I tell you, whoever does not receive the kingdom of God as a little child will never enter it.' And he took them in his arms, laid his hands on them, and blessed them." (Mark 10:13-16)

Our Christian faith calls us to offer both hospitality and protection to all. The Social Principles of The United Methodist Church states that "children must be protected from economic, physical and sexual exploitation and abuse." Tragically, churches have not always been safe places. Abuse occurs in large and small churches, urban, and rural. The problem cuts across all economic, cultural, and racial lines. Such incidents are devastating to all involved. God calls us to make churches safe places, protecting children and other vulnerable persons from abuse. God calls us to create communities of faith where children and adults grow safe and strong.

In light of this, the West Virginia Conference of The United Methodist Church is committed to creating policies and procedures that can 1) prevent such abuse from happening in our churches; 2) be a place where people can feel safe in disclosing abuse; and 3) protect the loyal volunteers and employees that minister to our children, youth and vulnerable adults.

This policy sets forth the **mandatory** requirements in the areas of:

- Screening and Training Policies
- Supervision
- Electronic Communication Recommendations
- Responding to and Reporting abuse
- Additional Requirements for Safe Sanctuaries Policies

¹ Melton, Joy Thornburg. *Safe Sanctuaries, Reducing the Risk of Abuse in the Church*. 2008. Discipleship Resources: Nashville, TN.

Discipleship Resources. *Safer Sanctuaries: Nurturing Trust within Faith Communities*. A Safe Sanctuaries Resource. 2023 Discipleship Resources, Nashville, TN.

The following policies provide minimum standards and procedures for local churches and the Conference that are in keeping with The Book of Discipline and General Conference resolutions².

The West Virginia Conference shall:

1. Develop safety and risk-reducing policies and procedures for Conference-sponsored events such as camps, retreats, youth gatherings, childcare at Conference events, mission trips, and other events for which the Conference or its agency or program is the sponsor;
2. Approve and maintain a Safe Sanctuaries Policy and assign the Safe Sanctuaries Team for implementation. The Conference Safe Sanctuaries Policy shall be posted on the Conference website and shared with laity and clergy at district or Conference trainings;
3. Develop training opportunities to assist local church leaders in the creation of local church policies and their implementation.

Local churches should:

1. Develop a Safe Sanctuaries Policy for their church;
2. Be familiar with Annual Conference and other church policies regarding clergy and lay sexual misconduct;
3. Designate a Safe Sanctuaries coordinator and/or team within the local church to ensure policies and procedures are followed;
4. Adopt screening procedures (use of application forms, reference checks, background clearances, and so forth) for staff, volunteers, employees, and helpers (paid and unpaid) directly or indirectly involved in the care of children, youth, and vulnerable adults;
5. Develop and implement procedures for church activities (see Supervision section);
6. Become informed as to who are mandated reporters;
7. Carry liability insurance that includes sexual abuse coverage;
8. Develop and implement an ongoing education plan for the congregation and its leaders on the reality of abuse, risk factors leading to abuse, and strategies for prevention.

The West Virginia Conference Safe Sanctuaries Policy, with its minimum standards and recommended procedures, seeks to assist local churches and Conference ministries in their covenant commitments to reduce the risk of abuse in ministry.

WHAT IS SAFE SANCTUARIES?

In 1996, the General Conference of The United Methodist Church adopted the resolution, Reducing the Risk of Child Abuse in the Church. Since then, this resolution, reaffirmed at every General Conference, became the impetus for annual conferences and congregations to develop and implement abuse risk reduction policies. Discipleship Ministries has identified *Safe Sanctuaries* as “*reducing the risk of abuse in the church for children, youth, and vulnerable adults.*”

² 1996 General Conference Safe Sanctuaries resolution, which was reaffirmed in 2004 and 2008, expanded to include abuse risk reduction for vulnerable adults and electronic communication considerations).

SCREENING & TRAINING POLICIES

Local church and Conference staff overseeing children, youth, and vulnerable adult ministries shall: implement and ensure compliance with these minimum standard policies and procedures; assign specific individuals to review and follow up on every application before service; ensure all applications and forms are completed and stored securely.

Every ministry and/or program of the West Virginia Conference that relates to children, youth, or vulnerable adults shall have Safe Sanctuaries Policies. These policies and procedures are required for Conference ministries and shall include:

1. Demonstration of an active relationship with a local church of at least six (6) months before being allowed to be in a supervisory role in children, youth, and/or vulnerable adult activities;
2. Written application (samples are included in the Portico Safe Sanctuaries Training or on request);
3. Listing of three non-related references. This list shall have complete contact information for all references;
4. Annual voluntary disclosure of criminal history, allegations of criminal activity or charges, and driving record;
5. All employees and volunteers must complete a background check through the conference-approved company *Screening One*, which includes:
 - a. State Police Criminal Background Clearance
 - b. National Criminal with Sex Offender OFAC;
6. Background clearances are valid for 48 months, at which time a new background check must be completed;
7. Staff and volunteers must complete Safe Sanctuaries training at least every four years.
8. A volunteer/staff person's sexual orientation or gender identity does not determine their fitness or qualification to serve with children, youth, and vulnerable adults.
9. When transporting children, youth, and vulnerable adults, a current driver's license, registration, insurance, and completed West Virginia/Maryland or state of residency driving record.

Best Practices for Storing Records

1. All screening records will be kept securely on file in accordance with current privacy laws, with the guidance of the screening company. Confidential access will be authorized by the Cabinet and the Ministerial Ethics Team. When the Conference is hosting an event for which the local church is responsible for chaperones, the church shall provide the necessary documents listed above.
2. All applications and related forms must be completed, and records must be kept in a location in accordance with privacy laws. Background clearances may be held securely with *Screening One*.

SUPERVISION

Every ministry or event of the West Virginia Conference that relates to children, youth, and/or vulnerable adults shall follow these standards for supervision. These procedures are designed to reduce the risk of abuse to children, youth, and/or vulnerable adults and protect staff and volunteers from unwarranted accusations. These are the MINIMUM standards, and each event may adopt more stringent requirements as deemed reasonably appropriate.

1. **Two Non-related Adult Rule:** No matter the size of the group, a minimum of two non-related adults age 18 or older (defined as two adults not residing in the same household) shall be present with participants at all times. These adults shall have completed the screening process. One of the two adults may be a “roamer” who moves in and out of the rooms. Adults should never be one-on-one or alone with a child, youth, or vulnerable adult.
2. **Five-Years-Older Rule:** Every adult responsible for supervision shall be at least 18 years of age and at least five years older than the oldest child or youth event participant.
3. **No child, youth, or vulnerable adult will be left unsupervised** while attending a West Virginia Conference-sponsored event. If the Conference does not provide childcare/supervision services for a Conference-sponsored ministry or event (i.e. retreats, small groups, worship services, etc.), the parent or legal guardian shall be fully responsible for their child(ren) during the event.
4. **All activities should occur in open view.** Each room or space where activities involving children, youth, or vulnerable adults occur shall have visibility from an interior hallway or a connecting room by means of a window, a door with an uncovered window, or an open door. Parents, volunteers, or local church staff may visit and observe any part of any activity at any time.
5. **Bathroom Needs:** When possible, children will be encouraged to take care of their own bathroom needs. Should a child require assistance, the outer bathroom door will remain open while a volunteer or staff person assists the child, with an additional volunteer being present. It is recommended that youth use a buddy system to ensure safety.
6. **Event records** are required for activities in which participants are outside of the direct supervision of their parents/legal guardians.
7. **Media:** Written permission must be obtained from a parent/legal guardian prior to sharing photos of children, youth, or vulnerable adults on a website or in other public locations, and names will not be included.
8. **Discipline:** Physical punishment is abuse and is not permitted in any situation. Discipline involves teaching about appropriate behavior and better choices.
9. **Overnight Events:** For overnight children/youth/vulnerable adult events:
 - a. There will be separate sleeping areas for males and females.
 - b. At least two adults will be present in each sleeping area and will be of the same gender as the children/youth/vulnerable adults in that area.
 - c. Sleeping areas should be pre-arranged by a staff or event coordinator prior to the event.
 - d. Private shower and bathroom facilities are highly encouraged. Changing should only occur in private places such as bathroom stalls. When separate bathroom facilities for adults and youth are not possible, procedures for using the facility will be conveyed to all event participants by the staff or event coordinator.

1 Adults must respect the privacy of children/youth/vulnerable adults during such situations
 2 as changing, showering, etc., and should intrude only to the extent that health or safety may require.
 3 Adults must protect their own privacy in similar situations as well.
 4
 5

6 **LGBTQ+ Youth**

7
 8 *We affirm that all persons are individuals of sacred worth, created in the image of God.*
 9 *All persons need the ministry of the Church in their struggles for human fulfillment, as well as the*
 10 *spiritual and emotional care of a fellowship that enables reconciling relationships with God, with*
 11 *others, and with self³.*
 12

13 We affirm the sacred worth of all people and recognize each person is created in God’s
 14 image, and we are all beloved beyond measure. Regardless of varying theological perspectives
 15 among our leaders, we are committed to creating safe spaces for all people. While there is much
 16 discussion ongoing in The United Methodist Church about human sexuality, we are obligated as
 17 Methodists to “do no harm.” No theological position of the church changes our need to protect the
 18 children, youth, and vulnerable adults in our congregations. Being inclusive yet protecting all
 19 children and youth is challenging to navigate. It is a process that is constantly changing and
 20 evolving. To ensure a safe and loving environment for all children, youth, and vulnerable adults,
 21 churches should:
 22

- 23 1. Avoid assumptions about a young person’s sexual orientation or gender identity;
- 24 2. Respect and use chosen names and pronouns;
- 25 3. Do not disclose information about someone you do not have explicit permission from that
 26 person to share;
- 27 4. Stay educated on the proper use of terminology;
- 28 5. Be intentional about creating and maintaining a safe environment and culture of awareness
 29 around derogatory language and bullying;
- 30 6. Use gender-neutral spaces and terms as much as possible.
 31
 32

33 **For Disability Ministries:**

34
 35 Every person is uniquely created by God and valued equally in the church. People with
 36 disabilities often face ableism- the conscious or unconscious discrimination, stereotyping, and
 37 biases against them. So, to build safe spaces for them, we must recognize that not everyone
 38 experiences the world the same way and be intentional about creating accessible environments and
 39 honoring accommodations. Resources like Disability Ministries can help your church become
 40 more welcoming and inclusive.⁴
 41

42 Churches should:

- 43 1. Follow all accommodations requested;
- 44 2. Make your space as accessible as possible;
- 45
 46

47
 48 ³ *The Book of Discipline of The United Methodist Church*. Nashville: The United Methodist Publishing House, 2016.
 49 ¶ 161.G.

50 ⁴ <https://umdisabilityministries.org/about.html>
 51
 52

3. Ensure your staff/volunteers are equipped to handle specific individual needs of children, youth, and vulnerable adults in your care;
4. Be aware of the theology and language used, ensuring no harm is done to people with disabilities;
5. Be flexible and communicate how your church is willing to accommodate various forms of neurodivergence. This could include fidget toys, letting someone get up and walk around after sitting for a long time, and offering somewhere for a quiet moment for someone who might be overstimulated;
6. Being clear is being kind. If your church is not able to provide a certain accommodation, be honest about your ministry's limitations.

ELECTRONIC COMMUNICATION RECOMMENDATIONS⁵

While ministries and activities occur in various venues, new forms of communication via the internet, cell phones, and other devices constitute a space for ministry and church activities. Communications include email, messaging, cell phone and other devices; communicating on social media sites; downloading materials from the internet; and gaming. Electronic Communication is a fluid category that changes as communications become more portable and technology changes frequently. The dangers of direct access to age-inappropriate content, risky social contacts, intimidation, threats, bullying, photoshopped and/or inappropriate photos, artificial intelligence, and information that could increase risks for abuse make electronic awareness an essential part of *Safe Sanctuaries*.

The internet, apps, social media, and electronic devices allow people to stay in contact with each other. Excellent ministry can occur using modern technology, but as with all forms of ministry, electronic communications have inherent risks. **Assume anything and everything online is public information.** Here are some recommendations.

Obtain advance written parent/legal guardian permission. In addition to general permission to participate in a Conference ministry or event, obtain advance written parent/legal guardian permission for children and youth, and personal permission from vulnerable adults or their guardian if applicable:

1. For marketing purposes, capturing and sharing participant photos and videos through various channels, including online platforms, email marketing, mobile communications, and print materials like brochures and posters.
2. To document and share the event experience, recording participant participation via photos and videos for distribution online, via email, on mobile devices, or through printed materials like event reports and promotional brochures.

⁵ Do not collect, or allow third parties to collect, online personal information from children under 13. See Children's Online Privacy Protection Act ("COPPA") and Federal Trade Commission Rules implementing COPPA (the "Rule"). COPPA and the Rule require specific permissions and privacy policies if a website or online service collects, or allows third parties to collect, personal information if the service is directed to children under the age of 13. Restrictions also apply if the site is directed to a general audience and the organization has actual knowledge that it collects personal information from children under 13 years of age.

3. To communicate or transmit data electronically with children, youth or vulnerable adults sharing any full name or contact information.

Never post identifiable information. For example:

1. Do not use “broadcast” emails. Use the “Bcc” option (blind carbon copy) so that each recipient sees only his or her address when a message is received.
2. Be cautious when transmitting easily identifiable information such as event dates, times, locations, or participants.
3. Limit what is communicated in prayer requests. When placing a child, youth, or vulnerable adult on a prayer list, use only first names and only if you think a name is necessary.
4. Do not publish the full names of children or youth online or in print materials without explicit consent to do so.

Use caution when sharing photos.

1. Consider using stock or purchased photos.
2. Obtain all necessary legal permission to use photos or other content (poems, songs, etc.).
3. If sharing photos, refrain from using names, and never use last names or other personally identifiable information.
4. Check photos for vulnerable/compromising situations and to make sure they uphold your mission. Pay attention to the background of your photos.
5. Check to make sure nametags are not distinguishable.
6. Block “save photo as” options on websites.
7. Limit access to photos by employing the use of a password.

Social media use for churches and organizations in ministry.

1. Primary communication on social media should originate from a clearly identified organizational account. Personal accounts can be shared from the organization’s account. Personal accounts should not be used in place or in lieu of organizational accounts.
2. Social media that allows for public posting should contain community guidelines that expressly state expectations for posts and a clear expression of how violations and offensive/objectionable material will be addressed.
3. Monitor the site and remove inappropriate comments, photos, links, etc.
4. Restrict who can access social media accounts and groups. Update admins and security measures annually. Use organizational emails and phone numbers for contact information—do not use personal emails or phone numbers to create accounts for churches or organizations.
5. Be familiar with and comply with social media provider policies, restrictions, and terms and conditions.
6. Encourage children, youth, and vulnerable adults to follow these same guidelines as appropriate.

Social media use for staff and volunteers in ministry with children, youth, and vulnerable adults.

1. **Do not** post anything you would not want printed in the newspaper, church newsletter, or bulletin. **Do** post positive ministry experiences that you would like to share with the community.
2. **Do not** use social media platforms that have secrecy as a primary component of their communication structures. Any platform with disappearing messages should not be used. **Do** use social media that allows for public communication and transparency.
3. **Do not** request to befriend or follow underage persons on social media. **Do** allow them to request to follow you, and only allow them to do so if your online presence is family-friendly and age-appropriate.
4. **Do not** direct message students without having a second adult be a part of the conversation. **Do** employ the use of group messaging systems for communication.

RESPONDING TO AND REPORTING ABUSE

A quick, compassionate, and unified response to an alleged or suspected incident of abuse is necessary and expected. All allegations are to be taken seriously. In all reported or observed abuse cases in a ministry event, all the staff of that event, paid and/or volunteer, shall be at the service of all official investigating agencies.

Who is a mandated reporter? What do they do?

A mandated reporter must make a report of suspected child abuse. All members of the clergy, those assigned or appointed to a local church or ministry setting, employees, childcare workers, youth camp administrators or counselors, and volunteers who work with children/youth are mandated reporters. There are legal consequences for not reporting suspected abuse.

Am I protected if I make a report?

Persons making a report in good faith are immune from civil and criminal liability under **WV Code §9-6-12, Md. Code, CJ § 5-620.**

How to Respond to Allegations of Abuse

The goal of an immediate response to alleged or suspected incidents of abuse will be to ensure the safety of the victim and any additional potential victims. Once a child, youth, or vulnerable adult has disclosed abuse, the adult they disclosed to should reassure the suspected victim of their safety and well-being. In Maryland, they will call 911, and in West Virginia, reports will be made to the Department of Human Resources - Bureau for Children and Families. The suspected victim (and any other potential victims if the suspected abuse has taken place on-site) should be calmly moved to another safe place on-site in view of at least two other non-related adults. Someone safe and familiar should stay with the suspected victim at all times.

Persons who are suspected of abuse, if on-site, will be immediately and discreetly removed from the ministry setting (both the accused and the victim to separate locations or areas) until the situation is resolved. This is to protect all persons involved, including the accused. The adult they disclosed to should inform the victim in an age-appropriate way that a report will be made to appropriate legal authorities.

1 Should the victim require immediate medical attention, a call should be made for medical
2 transport by ambulance. The parents/legal guardians of any victim under the age of 18 should be
3 notified. It may not be appropriate to contact the parents/legal guardians if they are the suspected
4 perpetrators of the abuse. In this event, local authorities should contact the parents/legal guardians
5 when appropriate.
6

7 **Reporting Suspected abuse**

8
9 The mandated reporter will obtain the information needed for the filing of reports,
10 including but not limited to, the victim's name and age, the name of the suspected perpetrator, the
11 suspected facts of the abuse, and physical home addresses for the victim and the perpetrator. It is
12 important to let the victim verbalize the allegations in his or her own words, being careful to limit
13 questions asked of children or youth under the age of 18, or to vulnerable adults. If abuse is
14 suspected, a report should be made immediately (**not more than 24 hours after suspected abuse**
15 **or neglect**) by contacting 911 in Maryland or the West Virginia Department of Human Resources
16 - Bureau for Children and Families at 1-800-352-6513. **In any case, where the reporter believes**
17 **that the child or vulnerable adult suffered serious physical abuse or sexual abuse or sexual**
18 **assault, the reporter shall also immediately report to the local police and any law**
19 **enforcement agency having jurisdiction to investigate.** It is the mandated reporter's
20 responsibility to handle these matters in a professional and caring manner. The mandated reporter
21 needs to immediately notify the person in charge of the event, who will notify the pastor (if
22 appropriate), who reports to the appropriate District Superintendent, who reports to the Bishop.
23
24

25 When reporting abuse, consider if the abuse is historic or real-time. Abuse may be
26 disclosed from five years ago or from last night. Mandated reporters report all suspected and
27 reported abuse.
28

29 If the allegation or incident concerns events or persons outside any relationship to a
30 Conference and/or local church-related event, a report must still be made. It is still the
31 responsibility of the person who heard the abuse to make a report.
32

33 If the allegation is against or involves staff, pastor, or volunteer, or if it occurred during a
34 ministry event, the person in charge of the event shall contact the District Superintendent.
35

36 **Example:** A child, youth, or vulnerable adult is telling a Vacation Bible School volunteer about
37 abuse by a relative during the prior year. If this report was made to the volunteer in the course of
38 their duties, then it is the responsibility of the volunteer to report. The volunteer may talk with the
39 Vacation Bible School Director or pastor before making the call, asking for support. An incident
40 report should be filed with the church as a part of the reporting process.
41

42 **Maintaining Confidentiality**

43 Allegations are to be discussed only on a need-to-know basis. The adult they disclosed to
44 should immediately contact the Department of Human Resources - Bureau for Children and
45 Families. Other adults on-site should be alerted to stay with the suspected victim and other
46 potential victims. Once the allegations have been reported, the reporting adult should not discuss
47 the matter with other persons except law enforcement or designated state investigators. To do so
48 could cause irreparable harm to the victims, their families, and the community.
49
50
51
52
53
54

Response Team

As directed by the Office of the Bishop, a Conference Response Team may be called upon to assist.

Handling Calls and Questions from the Media

The Director of Communications of the West Virginia Conference or their designee is the only person/s authorized to make statements to representatives of the media. All requests for statements shall be directed to the Conference Director of Communications. Staff and volunteers are to be trained to handle media requests by referring them to the Conference Director of Communications.

If a member of the media – newspaper, TV station, Radio station, etc. – calls or approaches a staff or volunteer in person and asks about the situation, that person should get their name and phone number and respectfully tell them that the Conference Director of Communications will get back to them with the answer as soon as possible. The following “hold response” can be used:

“I want to make sure we give you the most accurate and up-to-date information. The Director of Communications can best help you. If you give me your contact information, deadline, and topic you are calling about, I will have them return your call as soon as possible.” or, “Here is the phone number/email of the Director of Communications...”

No staff person should answer questions from the media. The staff person should be polite, but firm. A staff person should **never** simply tell a reporter, “*No Comment*,” as this response raises concern that the incident (alleged or known) is not being dealt with or taken seriously by the church. Nothing is assured to be “off the record” when talking to the media. A staff person/volunteer should realize that any statement made to the media can be used publicly, even if the reporter says it is “off the record.”

ADDITIONAL REQUIREMENTS FOR SAFE SANCTUARIES POLICIES

1. If a local church does not create its own Safe Sanctuaries policy, the Conference policy serves as the policy for the church.
2. A copy of a Local Church *Safe Sanctuaries Policies* shall be on file in the appropriate District Office.
3. A method for reporting incidents of child, youth, and vulnerable adult abuse in accordance with the State Laws of West Virginia and Maryland; the written guidelines of the West Virginia Conference; and the written guidelines of the local United Methodist Church.
4. Measures to deal with the safety, protection, and ongoing emotional support of those who may have been abused.
5. Guidelines for communication with family members, the congregation, the district, the Conference, and the public media.
6. Persons responsible for implementing, monitoring, and reviewing local church policies include but are not limited to: Pastor, Representative of Staff Parish, Representative of Trustees, youth leader, children's leader, Nursery leader, and Safe Sanctuaries Coordinator.
7. The Conference Safe Sanctuaries Team shall be responsible for training and resourcing the ministries and local churches covered by their *Safe Sanctuaries Policies*.
8. *Safe Sanctuaries* training is required of all persons serving congregations within six months of their first appointment or assignment in the Conference. The report of completion of this training shall be included with Charge Conference reports. This training is provided by the Conference, both in-person throughout the year and online through Portico at www.wvumc.org.
9. Clergy and lay persons serving congregations are required to complete *Safe Sanctuaries* training mandated by the Conference at least every 48 months (four years).
10. For more resources and consultation on creating safety within your congregation, contact your Superintendent or the Conference Office.

DEFINITIONS⁶

Abuse: Harm or threatened harm to the health and welfare of a child, youth, or vulnerable adult by any person responsible for the health and welfare of that child, youth, or vulnerable adult.

Adult: Any person at least eighteen years of age.

Child: A person under eighteen years of age.

Child Abuse⁷: Child abuse is a broad term encompassing a variety of acts perpetrated against a child (under 18) by an adult or older or more powerful child that harms the child or endangers a child's/youth's health, safety, or welfare.

⁶ All definitions come from *Safe Sanctuaries: Nurturing Trust within Faith Communities* (pgs 178-179)

⁷ The Maryland Code Family Law §5-704 and the West Virginia Code provide legal definitions of acts constituting criminal child abuse (W.Va. Code, §§49-1-3 and 61-8D-1 through 61-8D-6; Maryland Code, §§3-601 through 3-607, 11-203 and 11-209). While these definitions are informative, we believe the Church must hold itself to a higher

1 **Conference Response Team:** A group of people trained in handling situations of abuse. Assigned
 2 by the bishop or superintendent, they assist congregations, camps, and staff/volunteers in dealing
 3 with the recovery process.
 4

5 **Elder/Caregiver Abuse:** According to the Administration for Community Living, elder abuse is
 6 defined as “any knowing, intentional, or negligent act by a caregiver or any other person that causes
 7 harm or a serious risk of damage to a vulnerable adult.” We also refer to this as caregiver abuse,
 8 as it can happen to vulnerable adults who are not elderly.
 9

10 **Emotional Abuse:** Emotional abuse is a form of nonphysical abuse. It is defined by a pattern of
 11 behavior in which one person deliberately and repeatedly subjects another to nonphysical acts that
 12 are detrimental to the individual’s daily life and overall mental well-being. emotional abuse may
 13 include: verbal abuse, intimidation, terrorization, humiliation and degradation, exploitation,
 14 harassment, rejection, withholding of affection, isolation, and excessive control. This is also
 15 known as psychological abuse.
 16

17 **Financial Abuse:** Financial or economic abuse occurs when a person controls another’s ability to
 18 access, acquire, use or maintain control of economic resources. This diminishes the victim's
 19 capacity to support themselves, and it fosters forced dependence. While financial abuse can occur
 20 in any intimate relationship, it is most often seen in scenarios of domestic violence and elder abuse.
 21

22 **Grooming:** A method offenders use that involves building trust with a child and the adults around
 23 a child to gain access to and spend time alone with them. The most common are subtle approaches
 24 designed to build relationships with families. The offender may assume a caring role or befriend
 25 the child to exploit their position of trust and authority. Grooming can occur both in person and
 26 through electronic communications.⁸
 27

28 **Hazing/Initiations/Bullying:** Abuse that occurs when the child/youth is subjected to ridicule,
 29 harassment, or other emotional or physical harm as part of a rite of passage, initiation, punishment,
 30 or for the enjoyment of the participants or other bystanders. This type of abuse may be perpetrated
 31 by adults or by older or more powerful children or youth. While this type of abuse may not always
 32 constitute a crime, it serves no purpose in the Body of Christ and is not acceptable in our church.
 33

34 **Leader:** Anyone responsible for supervising and overseeing a specific church-related function,
 35 event, or activity.
 36

37 **Mandated Reporters:** All members of the clergy, employees, childcare workers, youth camp
 38 administrators or counselors, and volunteers who work with children/youth are mandated reporters
 39 (Maryland Family Law § 5-704, 2023 and WV Code §49-2-803, 2023)
 40

41 **Ministries or Activities:** Any ministries to children, youth, and/or vulnerable adults that include
 42 any programming or activities in which children, youth, and/or vulnerable adults are under the
 43 supervision of the Conference through its staff persons or volunteers.
 44

45
 46
 47
 48 standard. Our churches must be the safest and holiest of places for all of God’s children/youth if we are to succeed
 49 in our efforts to live and serve as the Body of Christ in the world.

49 ⁸ U.S. Department of Justice, National Sex Offender Public Website, SMART Program. “Get Answers about Sexual
 50 Abuse and Associated Risks: Common Questions.” (adapted)
 51
 52
 53
 54

1 **Neglect:** Neglect occurs when a person endangers a child’s health, safety, or welfare through
2 negligence. Neglect may include withholding food, clothing, medical care, education, and even
3 affection and affirmation from someone who is under the abuser’s care. If a parent cannot
4 provide adequate care for a child due to poverty, infirmity, or other disability, their negligence is
5 not legally categorized as abuse, although the child still needs care.
6

7 **Parent or Guardian:** Any parent, stepparent, foster parent, grandparent, or appointed guardian
8 with general responsibility for the health, education, or welfare of a child or vulnerable adult.
9

10 **Physical Abuse:** According to the American Psychological Association, physical abuse is
11 defined as ‘deliberately aggressive or violent behavior by one person toward another that results
12 in bodily injury. Physical abuse may involve such actions as punching, kicking, biting, choking,
13 burning, shaking, and beating, which may, at times, be severe enough to result in permanent
14 damage or death.’
15

16 **Ritual Abuse:** Abuse in which physical, sexual, or psychological violations of a child are
17 inflicted regularly, intentionally, and in a stylized way by a person or persons responsible for the
18 child’s welfare. The abuser may appeal to some higher authority or power to justify the abuse.
19 The abuse may include cruel treatment of animals or repeated threats of harm to the child, other
20 persons, and animals. Reports of ritual abuse are often extremely horrifying and may seem too
21 grim to be true. Children making such reports must not be ignored.
22

23 **Sexual Abuse:** Sexual abuse is defined as sexual contact inflicted upon a person by forcible
24 compulsion, engaging in sexual contact with a person who is below a specified age or who is
25 incapable of giving consent because of age or mental or physical incapacity. Children and youth
26 are never capable of consenting to sexual behavior, and it is therefore always considered sexual
27 abuse. In addition, they can never be blamed for the sexual abuse regardless of the child or
28 youth’s conduct.
29

30 **Spiritual Abuse:** Spiritual abuse is any attempt to exert power and control over someone using
31 religion, faith, or beliefs.
32

33 **Staff:** Any employee of the ministry. This can include both paid and unpaid staff members but is
34 particularly used in reference to paid employees.
35

36 **The Conference:** The West Virginia Conference of The United Methodist Church.
37

38 **Volunteer:** A person who participates as a leader or assists a leader in activities relating to any
39 event or ministry without compensation.
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

1 **Vulnerable Adults:** People eighteen years of age or older who are unable to protect themselves
2 from abuse, neglect, or exploitation. An adult who has one or more mental, physical, or emotional
3 impairments that render the person incapable of self-care or independent living without help.^{9 10}
4

5 **Youth:** A person between the ages of twelve and eighteen.
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44

45 ⁹Melton, Joy Thornburg. *Safe Sanctuaries, Reducing the Risk of Abuse in the Church*. 2008. Discipleship Resources:
46 Nashville, TN.

47 Discipleship Resources. *Safe Sanctuaries: Nurturing Trust within Faith Communities*. A Safe Sanctuaries
48 Resource. 2023 Discipleship Resources, Nashville, TN. pg. 70

49 ¹⁰ The Md. Code, Family Law § 14-101 defines a vulnerable adult as “A Vulnerable Adult is a person aged 18 or
50 over who lacks the physical or mental capacity to provide for her or his daily needs.”
51
52

Board of Ordained Ministry

Rev. Scott Sears, Chairperson

Although there are 29 people on the Board, every District Committee on Ordained Ministry is considered a sub-committee of the Annual Conference Board. The work that these committees are doing is acknowledged as ever more important to the overall success of living out our vision. Special thanks is given to each and every member of the District Committees for their faithful service in equipping and interviewing candidates for ministry – Certified Lay Ministers, Local Pastors, and those on the path to ordination.

Among those who serve on the Board, several have special roles that not only need to be acknowledged, but also can be contacted for specific questions about the Board's functions:

- Rev. Scott Sears – Chairperson (co-ordinates the work of the whole Board of Ordained Ministry)
- Yvonne Harris – Vice-Chairperson (works alongside the Chairperson in the co-ordination of the work of the Board, offers spiritual support to the Board's work, and fills in for the Chairperson)
- Rev. Stephanie Bennett – Secretary and District Liaison Coordinator (works with Conference staff to plan for meetings and gatherings, maintains the official record of the Board work, and works directly with District Committees to understand each of our roles and responsibilities)
- Rev. Jacob Steele - Registrar (communicates directly with candidates coming before the Board, trains the Board members on interview process and dynamics, processes applications for those seeking provisional and full membership as well as ordination, and works with those groups to make sure that they have a clear understanding of expectations and outcomes)
- Rev. Bonnie MacDonald – Conference Staff Member (works with all members of the Board but especially with leadership to make sure the Board is properly resourced for its work)
- Angela Jones – Conference Staff (provides support work and communication to Board members on behalf of the leadership and Conference Office)
- Rev. Jeffrey Taylor – Chair of the Order of Deacons (represents this Order of Ministry on the Board)
- Rev. Michael Estep – Chair of the Order of Elders (represents this Order of Ministry on the Board)
- Rev. Gwen Wolford – Chair of the Fellowship of Local Pastors and Associate Members & Pastoral Ministry License School Coordinator (represents this Fellowship on the Board, directs an annual Licensing School for those approved for license as a Local Pastor)
- Rev. Chris Duckworth – Candidacy Registrar (provides orientation, testing, and training materials to candidates)
- Rev. Cheryl George – Local Pastor Registrar (works with Local Pastors as they secure Conference funding for Course of Study, reports progress of each Local Pastor in the COS annually to District Committees and the Annual Conference)
- Rev. Joe Kenaston – Conference Relations Committee Chairperson (Works with the committee in dealing with requested/required changes in conference relationships of clergy – retirements, leaves, etc.)
- Rev. Sharmune Burgess – Recruitment Coordinator (serves as liaison between Cabinet and Board on matters of recruitment and seminary visitation, and heads up our current recruitment emphasis)
- Rev. Brian Seders – Residency Coordinator (provides oversight and direction to our three-year residency program for Provisional Members)
- Rick Hyre – Scholarship Committee Chair (works with Board, conference staff, and the WV Foundation to find the best ways to offer scholarships to seminary students)

There is no way, without the help of all its members, the Board of Ordained Ministry could carry out any of the work that you will find in the “Business of Annual Conference” report that is approved at the Clergy Session of Annual Conference. All of them, along with other members of the Board, are instrumental in carrying out this important work of relationship and order. This report celebrates both those who are entering ministry and those transitioning to new fields of ministry via changing relationships with the Annual Conference.

For the past two years, the Board of Ordained Ministry has been focused upon two main areas of our mission that give rise to very specific challenges. Those challenges include an increasing ratio of retirements to new persons entering pastoral leadership and the shifting of district boundaries leading to increased work being placed upon District Committees while building a “shared narrative” of the work carried out by both District and Annual teams.

First, with the leadership of Rev. Sharmune Burgess, and renewed coordination with the Cabinet, we are placing more emphasis on the work of the Board to recruit new leaders both within and to the WVAC. In keeping with this work,

1 the Board is committed to work within our Annual Conference to make sure that everything is being done to help those
2 who are already a part of the Conference to hear God's "next step" for them in ministry.

3 Secondly, with our District Committee Liaison, Rev. Stephanie Bennett, more and more conversations, resources,
4 and best practices are being shared among District Committees to better equip those teams to carry out the work before
5 them. Furthermore, meetings between District Committee Chairs, District Committee Representatives to the Board, and
6 this liaison are gradually building a "shared narrative" on the mission of the Board as it pertains to their work.

7 Following are specific reports from the Board of Ordained Ministry not related to the BAC Report as information
8 for the Annual Conference:
9

10 ***Report on Motion Referred to Board of Ordained Ministry from 2023 Annual Conference***

11 The 2023 Session of the West Virginia Annual Conference referred Resolution 2023-08 entitled "Regarding
12 the Preaching and Teaching of United Methodist Doctrine" to the Board of Ordained Ministry (hereinafter "Board"). In
13 preparation for the October 2023 Meeting of the Board, the Executive Committee named a small group made up of the Chairs
14 of the Order of Elders, the Fellowship of Local Pastors and Associate Members, and the Order of Deacons; the small group
15 was asked to review the Resolution and report to the Board at its October 2023 meeting. The small group reported their
16 recommendations to the Board at its October 2023 meeting. After a discussion, the Board asked the small group to make a
17 recommendation to the Board at the January 2024 meeting about what BOM should report to the Annual Conference about
18 the reference of Resolution 2023-08, considering the whole of the Board conversation. The following report was received
19 and approved by the Board of Ordained Ministry on January 28, 2024
20

- 21 1. Resolution 2023-08 "Regarding the Preaching and Teaching of United Methodist Doctrine" was referred to the
22 Board of Ordained Ministry.
- 23 2. The responsibilities of the Board of Ordained Ministry include oversight and examination of the readiness for ministry.
- 24 3. After due consideration and discussion of Resolution 2023-08, the Board of Ordained Ministry makes the following
25 commitments in response:
 - 26 a. to encourage all ordained and licensed clergy to remember their vows and to reaffirm their commitments to
27 United Methodist doctrine regularly, such as during the Service of Ordination and Commissioning held
28 during each Annual Conference session;
 - 29 b. to encourage all ordained and licensed clergy to avail themselves of all resources that provide explanation
30 of United Methodist doctrine;
 - 31 c. to work with other Annual Conference leaders to provide resources that provide explanation of United
32 Methodist doctrine; and
 - 33 d. to continue to assure that candidates for ordained and licensed ministry are committed to the doctrine and
34 polity of The United Methodist Church.
35

36 As the current chairperson of the Board of Ordained Ministry, I am also at work networking with Board Chairpersons
37 from both the Susquehanna and Western Pennsylvania Annual Conferences to discover best practices and to find ways
38 that we can share resources and programming with one another. Furthermore, I am thankful for the work of all the Board
39 members, for the support of Conference staff members, the leadership of our Bishop and Cabinet, and for the prayers of
40 this Annual Conference. May God continue to bless us in the work we have before us.

41 **Scott Sears, Chairperson**
42
43

44 **Fellowship of Local Pastors and Associate Members**

45 Gwen Wolford, Chairperson
46
47

48 The Fellowship of Local Pastors and Associate Members is organized in each Annual Conference to provide
49 mutual support of all licensed clergy for the sake of the life and mission of the church¶323. All WVUMC Local Pastors
50 and Associate Members hold membership in the Annual Conference Fellowship simply by their clergy status. Around 50%
51 of the active clergy in the West Virginia Annual Conference are Licensed clergy: Full Time Local Pastor (FL), Part Time
52 Local Pastor (PL), Retired Local Pastor (RL) and Associate Member (AM). All Local Pastors are examined each year by
53 their District Committee on Ordained Ministry and must be deemed effective and fit to continue in pastoral duties in order
54 to receive an appointment by the bishop.

1 The Fellowship, by UM Discipline, shall meet at least annually. This year the Fellowship will meet at First UMC in
 2 Buckhannon on Thursday, June 6, at 11:00 a.m. for luncheon and fellowship. The meal will be at no cost to participants and their
 3 guests. All licensed clergy should have received an email invitation. If you are a licensed clergy, active or retired, and have not
 4 received this invite please consider yourself invited and come join in the fun.

5 After retiring in June of 2023, I have continued to serve on the Board of Ordained Ministry and as co-director of Pastoral
 6 Ministry Licensing School. It continues to be my desire to make everyone aware of the unique and essential role Local Pastors and
 7 Associate members play in the WV Annual Conference. I remain passionate about the calling of persons to serve the local church
 8 and equipping each and all to do so effectively and healthily to the glory of God and for the wellbeing of the United Methodist
 9 Church.

10 If you have questions regarding The Fellowship of Local Pastors and Associate Members or you have ideas for strengthening
 11 the connection and work of the Fellowship, please feel free to contact me at dgwolford.gw@gmail.com or 304-813-0176.
 12
 13
 14

Order of Deacons

Jeff Taylor Chair

15
 16
 17
 18 Deacons are ordained clergy leaders who are called to a lifetime ministry of word, service, compassion, and justice.
 19 Deacons exemplify Christian discipleship, nurture others in their relationship to God, and lead the church in extending the table
 20 to the poor, neglected, and marginalized of the world.

21 In the congregation, deacons teach, preach, officiate at funerals and weddings, offer pastoral care, and assist in administering
 22 Baptism and Holy Communion. Deacons lead discipleship development ministries and help laity identify and claim their own
 23 ministries. Deacons lead the congregation in its servant ministry and equip and support all baptized Christians in their ministry.
 24 Outside the walls of the church, deacons share the good news in word and in their advocacy for the poor, neglected, oppressed,
 25 and discouraged; provide ministries of mercy; and invite Christians into these ministries.

26 Through the Order of Deacons, The United Methodist Church affirms this historic, central, and distinct ministry. The
 27 purpose of the Order is set out in ¶306 of the Discipline.

28 We are planning to gather as an Order in September at a hybrid event to allow participation for members of the order who
 29 cannot reasonably be expected to travel to an in-person event.

30 Are you wrestling with a call to a lifetime ministry of word, service, compassion, and justice? Contact me or one of the
 31 other deacons in the Annual Conference and let us help you discern your call.

32 It is a blessing for me to chair the Order of Deacons. I am grateful for the opportunity to serve alongside all of the deacons
 33 of the West Virginia Annual Conference.
 34
 35
 36
 37

Order of Elders

Michael Estep, Chairperson

38
 39
 40
 41 The WVAC Order of Elders has developed a relationship with the Center for Spiritual Formation (<https://centerformation.org/>). For years, the Center has been instrumental in the spiritual formation, care, and enrichment of clergy in the Susquehanna
 42 Conference of the United Methodist Church. During the COVID pandemic the Center's impact greatly increased through online
 43 continuing formation and spiritual formation and direction opportunities. The Center's physical location is in Carlisle, PA, where
 44 it offers retreat, education, and spiritual direction ministries.

45 The Order will host an in-person retreat with one of the Center's associated spiritual directors, August 13-14, 2024. The
 46 retreat's focus will be group spiritual direction, processing of post-General Conference, post-pandemic, post-Annual Conference,
 47 post-disaffiliation dynamics, and seeking God's fresh leadership and vision moving forward as an Order of Elders.

48 In conjunction with the in-person retreat opportunity, online opportunities with the Center will be made available to the
 49 clergy of the WVAC – continuing formation enrichment, online retreats, and connection with spiritual directors through the Center.

50 In response to the Executive Session and Annual Conference's 2023 approval of changes in our policy regarding the
 51 organization of the Order of Elders Coordinating Committee, I am, with supervision from Bishop Sandra Steiner Ball, reorganizing
 52 the Order of Elders Coordinating Committee.
 53
 54



Board of Ordained Ministry West Virginia Conference

THE UNITED METHODIST CHURCH

GUIDELINES FOR CLERGY SUPPORT COUNSELING FUNDS

1) Who is eligible?

- a. Clergy of the West Virginia Annual Conference
(For these guidelines clergy is defined as: 1) Elders, 2) Deacons, 3) Licensed Local Pastors serving an appointment within the Conference.)
- b. Immediate family members of clergy (spouse and dependent children).
- c. Divorced or widowed spouses of clergy for a period of two years after death or divorce.

2) What are the qualifications of the provider?

People licensed by the state to provide professional counseling. Must be a State Licensed Psychologist, State Licensed Psychiatrist, State Licensed Professional Counselor, or State Licensed Social Worker. (Exceptions to this rule, such as Spiritual Directors, must be pre-approved by the Clergy Support Coordinator.)

3) How much is available per family?

\$600 annually.

Persons reaching \$600 reimbursed within the calendar year will receive a Form 1099 from the Conference Treasurer's Office to be reported as income when filing a personal tax return.

4) What is the procedure for obtaining the funds?

- a. The provider bills the clergyperson's insurance where applicable and the clergyperson is responsible for any residual fees due.
- b. To receive Conference reimbursement for co-pays, send the [Counseling Reimbursement Form](#) and original receipt(s) to:
WVUMC Ministry Support
PO Box 2313
Charleston, WV 25328

(Note: Receipts must clearly show Provider Name, Patient Name, and Date of Service.)

5) For approvals or more information, contact:

Rev. James McCune, Clergy Support Coordinator, jmccune301@aol.com 304-813-1274.

For general questions or reimbursement details, contact:

Angela Jones, Ministry Support Assistant, ajones@wvumc.org 304-344-8331, ext. 390.

Rev. 4/2024

Outdoor Ministries**Spring Heights Camp and Retreat Center**

Shea James, Director of Young Disciples and Outdoor Ministries

Louisa Copenhaver, Director of Spring Heights Camp and Retreat Center

Spring Heights Camp and Retreat Center celebrated many new partnerships and relationships throughout 2023. Louisa Copenhaver completed her first summer as the director and looks forward to many more summers with Spring Heights. We also welcomed new summer staff. Introducing young adults into summer positions is an amazing opportunity for them to dive deeper into their faith while also experiencing the joy of sharing God's word with young people.

Spring Heights celebrated a new partnership with Volunteers in Mission. The team came out for a week in October to work on updating a kitchen floor that desperately needed some attention. We look forward to more partnerships with volunteer groups. We have already had the Disaster Relief team join VIM this February (2024) to take on some big projects, and we are hoping these teams can come back in the spring to work on some more necessary maintenance. We welcome anyone who wants to volunteer their time and effort at our property!

While Spring Heights made many new relationships this past year, we will be saying goodbye to one of our long-time relationships with our head cook and housekeeper, Connie Burdette. She dedicated 21 years to serving guest groups, and campers, and she has decided to retire. She will be greatly missed, and Spring Heights wishes her a happy retirement!

The impact of on-site camp and DaySpring is profound - as the largest children's ministry in our Conference, we know that kids grow when they engage with any of our camping ministries. They grow as disciples of Jesus Christ, as leaders, and in confidence as they make new friends and learn new skills. In 2023, Spring Heights Camp and Retreat Center connected with:

- 16 guest groups on site
- 6 DaySpring sites around the Conference
- 2 weeks of on-site camp
- 300 campers through DaySpring Mobile Camp and traditional on-site summer camp
- 105 adult volunteers through DaySpring Mobile Camp and traditional on-site summer camp
- 8 summer seasonal staff (young adults)
- 325 on-site guests

Fair share giving enabled Spring Heights to minister to over 738 people in 2023!

If you would like to help us update our property, extend our ministry, and reach more young people, you can donate to Spring Heights. Visit our website and click the yellow donate button at the top right corner, or you can send a check to "Conference Treasurer" with "Spring Heights Donation" in the memo line. Please mail donations to:

Conference Treasurer
PO BOX 2469
Charleston, WV, 25329

For more information about on-site camp, DaySpring, retreats, summer staff positions, or volunteering, please visit our website at www.springheights.org. If you'd like to follow us on social media, you can find us on Facebook at www.facebook.com/springheightsfb or on Instagram @springheights. Spring Heights is a ministry of The West Virginia United Methodist Conference, so consider how you or your church can support camp in 2024 and send a kid to camp!

Pensions

RECOMMENDATIONS TO THE 2024 ANNUAL CONFERENCE

I. Pensions

- A. That the Past Service Rate (pension rate for service rendered prior to 1982) increase from \$651 to \$664, effective January 1, 2025.
- B. That clergy who are appointed three-quarter time and half-time and are eligible to participate in the Clergy Retirement Security Program (CRSP) be eligible to earn benefits under the CRSP plan.

II. Medical Insurance

- A. That the apportionment for the health insurance program be set at \$2,505,700.
- B. That the Conference continue the active participant health insurance coverage with Wespath's HealthFlex program utilizing the Blue Cross Blue Shield network which began on January 1, 2022.
- C. That the 2025 employer/charge premium rate billed per participant in the Plan and for all full-time charges without a participant be \$12,000 for the year. The 2025 participant Health Care Premiums be as exhibited on the attached **2025 WV United Methodist Conference Health, Dental, and Vision Costs** sheet. These rates continue the transition away from apportioning health insurance costs for employees of local churches.
- D. A "Working Spouse Provision" concerning coverage of eligible employees' spouses has been adopted under the West Virginia Annual Conference United Methodist Family Employee Medical and Dental Plan effective January 1, 2019. In the event that **all** of the following apply, your spouse is not eligible to be covered under the above mentioned conference plan.
- You are married; and
 - Your spouse is employed; and
 - Your spouse's employer offers a group medical insurance plan;
 - Your spouse's required contribution is 50% or less of the total annual single premium.

This policy does not affect eligible employees' ability to enroll their eligible children in the Plan, even if your spouse has the right to enroll them in Other Coverage.

- E. That under the HealthFlex plan, Retirees not yet 65, will continue to be eligible for coverage through the Conference health insurance plan. Those retiring between January 1, 2004 and July 1, 2021 and not yet 65 will be billed the participant amount per their elections and 20% of the rate normally billed to a charge per participant (\$12,000 annually for 2025). Individuals retiring after July 1, 2021 and being younger than 65, will be billed the participant rate according to their plan elections and the full rate normally billed to a charge per participant (\$12,000 annually for 2025).
- F. The Board of Pensions shall administer the Health Insurance Plan and be authorized to make such changes as will be of benefit to the local church and all persons covered by the plan.
- G. That effective January 1, 2024, if there is a couple where one spouse is participating in HealthFlex and the other in the Conference Medicare Supplement, a charge will only be billed the active health insurance charge responsibility amount/premium (\$12,000 annually for 2025), and not the Medicare Supplement premium in addition.

III. Medicare Eligible Participants

- A. To be eligible for the West Virginia Annual Conference health insurance supplement to Medicare coverage at retirement, you must have been under full time appointment status for seven consecutive years immediately prior to your retirement date or have Medicare as primary insurance through the Small Employer Exception at the time of retirement. Persons who have had an interruption in the last

1 seven years of their appointive service but have remained in relationship with the West Virginia Annual
2 Conference, may have their eligibility reviewed by the Board of Pensions on a case-by-case basis.
3

- 4 B. Effective January 1, 2021, Medicare eligible beneficiaries of the Plan may qualify for the small employer
5 exception to the MSPA (the “Small Employer Exception” or “Exception”) such that Medicare would
6 be the primary payer for benefits incurred by Plan Beneficiaries who are age 65 or older (“worked
7 aged”). If any church participant of the Plan has fewer than twenty (20) employees, then working-aged
8 Beneficiaries (and their spouses) of each such Church Participant may qualify for the Small Employer
9 Exception upon application. Pursuant to this Exception, Medicare would become the primary payer for
10 benefits incurred by these eligible working-aged individuals. The Conference Treasurer’s Office will
11 be contacting and working directly with individuals as they become eligible for this program.
12
- 13 C. The Plan will coordinate prescription drug claims as if the participant is a Medicare participant and will
14 subsidize reimbursement at 50% of the first dollar of the Medicare Part D “Donut Hole” prescription drug
15 expense of \$4,020 to \$6,350 up to a maximum reimbursement of \$1,165 per historically Calendar year.
16
- 17 D. The 2025 monthly premium for the Conference Medicare Supplement Plan be \$170 per covered individual.
18

19 IV. Miscellaneous

- 20
- 21 A. That the last Sunday in October 2025 be observed as Day of Remembrance Sunday, to honor and
22 remember retired clergy & surviving spouses. The offering be designated by the Board of Pensions each
23 year.
24
- 25 B. That the moving expense allowance for retiring clergy and spouses of active clergy who have died
26 within the year be set at a maximum of \$4,000. Moving expenses shall be limited to actual costs up to
27 the maximum allowable amount.
28
- 29 C. That the maximum individual Clergy Emergency Fund Policy benefit shall not exceed \$2,500 per
30 calendar year, with a lifetime benefit of \$7,500 in accordance with the included policy.
31
- 32 D. That the maximum individual Retired Housing Assistance Policy benefit shall not exceed \$5,000 per
33 calendar year, with a lifetime benefit of \$15,000 in accordance with the included policy.
34
- 35 E. That the following special grants and pension adjustments be approved:
36
- 37 ■ **Dependent Adult Children:**
 - 38 ● Esther Louella Feather
 - 39 ● Wilma Wayne
 - 40 ● Amy B. Conner
- 41
- 42 F. Funding for the Clergy Retirement Security Plan (CRSP) Defined Benefit (DB) and Defined Contribution
43 (DC) portions and Clergy Protection Plan (CPP) will be billed directly to each church with a qualifying
44 pastor based upon the pastor’s total annual compensation according the CRSP and CPP plan language.
45 The percentages utilized for calculating a church’s contribution for CRSP-DB, CRSP-DC, and CPP will
46 be 10%, 3%, and 3% respectively.
47
- 48 G. Pension billing has been approved to be drawn by ACH similarly to the health insurance. Pension billing
49 will begin being collected through ACH draw in July of 2024.
- 50
- 51 H. That the Executive Secretary of Pension Funds, Inc. be authorized to sign all documents on behalf of the
52 Annual Conference that binds our pension agreements with the General Board of Pension and Health
53 Benefits (Wespath).
54

2025 WV United Methodist Conference Health, Dental, and Vision Costs

ALL PREMIUMS ARE COLLECTED THROUGH BANK DRAFT THE SECOND WEDNESDAY OF EACH MONTH

HealthFlex Health Insurance 2025 Participant Premiums*

Plan / Tier	2025 Total Monthly Premium	Premium Credit (Amount Paid by Church and Conference)			Participant Monthly Premium	Participant Annual Premium	Retiree Pre 65 Monthly Premium (Retired prior to 7/1/21)	Retiree Pre 65 Premium Credit (Retired prior to 7/1/21)	Retiree Pre 65 Monthly Premium (Retired after 7/1/21)	Retiree Pre 65 Premium Credit (Retired after 7/1/21)
		Premium Credit Funded by Local Church	Premium Credit Funded Through Fair Share	Total Monthly Premium Credit						
B1000										
Participant Only	\$ 1,792	\$ 1,000	\$ 339	\$ 1,339	\$ 453	\$ 5,436	\$ 561	\$ 1,139	\$ 1,453	\$ 339
Participant + 1	\$ 3,405	\$ 1,000	\$ 1,354	\$ 2,354	\$ 1,051	\$ 12,612	\$ 1,159	\$ 2,154	\$ 2,051	\$ 1,354
Participant + 2 or more	\$ 4,659	\$ 1,000	\$ 2,183	\$ 3,183	\$ 1,476	\$ 17,712	\$ 1,584	\$ 2,983	\$ 2,476	\$ 2,183
C2000 w/ HRA										
Participant Only	\$ 1,720	\$ 1,000	\$ 339	\$ 1,339	\$ 381	\$ 4,572	\$ 489	\$ 1,139	\$ 1,381	\$ 339
Participant + 1	\$ 3,269	\$ 1,000	\$ 1,354	\$ 2,354	\$ 915	\$ 10,980	\$ 1,023	\$ 2,154	\$ 1,915	\$ 1,354
Participant + 2 or more	\$ 4,473	\$ 1,000	\$ 2,183	\$ 3,183	\$ 1,290	\$ 15,480	\$ 1,398	\$ 2,983	\$ 2,290	\$ 2,183
C3000 w/ HRA										
Participant Only	\$ 1,498	\$ 1,000	\$ 339	\$ 1,339	\$ 159	\$ 1,908	\$ 267	\$ 1,139	\$ 1,159	\$ 339
Participant + 1	\$ 2,847	\$ 1,000	\$ 1,354	\$ 2,354	\$ 493	\$ 5,916	\$ 601	\$ 2,154	\$ 1,493	\$ 1,354
Participant + 2 or more	\$ 3,895	\$ 1,000	\$ 2,183	\$ 3,183	\$ 712	\$ 8,544	\$ 820	\$ 2,983	\$ 1,712	\$ 2,183
H2000 w/ HSA										
Participant Only	\$ 1,678	\$ 1,000	\$ 339	\$ 1,339	\$ 339	\$ 4,068	\$ 447	\$ 1,139	\$ 1,339	\$ 339
Participant + 1	\$ 3,187	\$ 1,000	\$ 1,354	\$ 2,354	\$ 833	\$ 9,996	\$ 941	\$ 2,154	\$ 1,833	\$ 1,354
Participant + 2 or more	\$ 4,361	\$ 1,000	\$ 2,183	\$ 3,183	\$ 1,178	\$ 14,136	\$ 1,286	\$ 2,983	\$ 2,178	\$ 2,183
H2500 w/ HSA										
Participant Only	\$ 1,440	\$ 1,000	\$ 339	\$ 1,339	\$ 101	\$ 1,212	\$ 209	\$ 1,139	\$ 1,101	\$ 339
Participant + 1	\$ 2,737	\$ 1,000	\$ 1,354	\$ 2,354	\$ 383	\$ 4,596	\$ 491	\$ 2,154	\$ 1,383	\$ 1,354
Participant + 2 or more	\$ 3,745	\$ 1,000	\$ 2,183	\$ 3,183	\$ 562	\$ 6,744	\$ 670	\$ 2,983	\$ 1,562	\$ 2,183
H5000 w/ HSA										
Participant Only	\$ 1,352	\$ 1,000	\$ 339	\$ 1,339	\$ 13	\$ 156	\$ 121	\$ 1,139	\$ 1,013	\$ 339
Participant + 1	\$ 2,568	\$ 1,000	\$ 1,354	\$ 2,354	\$ 214	\$ 2,568	\$ 322	\$ 2,154	\$ 1,214	\$ 1,354
Participant + 2 or more	\$ 3,515	\$ 1,000	\$ 2,183	\$ 3,183	\$ 332	\$ 3,984	\$ 440	\$ 2,983	\$ 1,332	\$ 2,183

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

2025 WV United Methodist Conference Health, Dental, and Vision Costs

HealthFlex Dental Plan Premiums (Participant Responsibility)**			
Monthly Cost by Tier	Passive PPO 2000	Dental PPO	Dental HMO
Participant Only	\$ 46	\$ 38	\$ 17
Participant + 1	\$ 92	\$ 76	\$ 31
Participant + 2 or more	\$ 138	\$ 114	\$ 54

HealthFlex Vision Plan Premiums (Participant Responsibility)**		
Monthly Cost by Tier	Full Service	Premier
Participant Only	\$ 9	\$ 15
Participant + 1	\$ 14	\$ 25
Participant + 2 or more	\$ 22	\$ 40

WV United Methodist Conference 2025 Medicare Supplement		
Monthly Premium Per Covered Individual		\$170

ACTIVE – Actively appointed at least 75% or employed at least 30 hours a week and not Medicare eligible, including through small employer exception. Also, those retired and not yet Medicare eligible.

* Retirees not yet 65, will continue to be eligible for coverage through the Conference health insurance plan. Those retiring between January 1, 2004 and July 1, 2021 and not yet 65 will be billed the participant amount per their elections and 20% of the rate normally billed to a charge per participant (\$12,000 annually for 2025). Individuals retiring after July 1, 2021 and being younger than 65, will be bill the participant rate according to their plan elections and the full rate normally billed to a charge per participant (\$12,000 annually for 2025).

** Participant can use excess premium credit to pay dental and vision premiums

CPP INCAPACITY LEAVE – (Clergy with conference relationship of incapacity leave) Will be billed the participant amount per their elections and 20% of the rate normally billed to a charge per participant (\$12,000 annually for 2025). This provides a means for a discounted premium for these individuals since they no longer have a church to help defray the cost.

WV Conference Board of Pensions/Pension Funds, Inc. Financial Report			
As of December 31, 2023			
	2023	2022	2021
WVUMC ACCOUNT			
Department Name: 186 CONFERENCE HEALTH INSURANCE RESERVE			
BEGINNING BALANCE	\$ 1,126,182.00	\$ 2,112,169.95	\$ 2,639,386.82
INCOME			
400100 Fair Share Distribution		\$ 59,141.25	\$ 78,466.54
400101 Special CR Distrib			\$ 296.00
TOTAL INCOME	\$ -	\$ 59,141.25	\$ 78,762.54
EXPENSES			
500100 Transfer to Dept 187 Insurance Claims	\$ 38,849.84		
TOTAL EXPENSES	\$ 38,849.84	\$ 1,045,129.20	\$ 605,979.41
ENDING BALANCE	\$ 1,087,332.16	\$ 1,126,182.00	\$ 2,112,169.95
Department Name: 187 CONFERENCE HEALTH INSURANCE PLAN			
INCOME			
GENERAL INCOME			
400025 Fair Share Distribution - Category I	\$ 3,435,057.90	\$ 3,409,957.44	\$ 3,393,537.42
400026 Special CR Distrib			\$ 12,762.00
400100 Other	\$ 199.44	\$ 217.43	\$ 612.03
400103 Optional Life Insurance Receipts			\$ 237.60
400105 UM Foundation Trusts	\$ 34,883.71	\$ 34,655.07	\$ 32,002.43
400108 T - From UMF Undesignated Funds 33754	\$ 79,799.50		
TOTAL GENERAL INCOME	\$ 3,549,940.55	\$ 3,444,829.94	\$ 3,439,151.48
INCOMING TRANSFERS			
400110 T - Transfer from Reserves Dept 186	\$ 38,849.84	\$ 1,045,129.20	\$ 611,709.55
INSURANCE PREMIUMS			
400225 Dental BAC	\$ 1,870.33	\$ (16,381.39)	\$ 2,232,491.00
400250 Medicare BAC	\$ 758,472.00	\$ 759,456.00	\$ 797,247.00
400425 HealthFlex	\$ 1,864,828.10	\$ 1,851,382.92	
400480 INS - Cabinet Strategic Appt Participants	\$ (116.66)		
TOTAL INSURANCE PREMIUMS	\$ 2,625,053.77	\$ 2,594,457.53	\$ 3,029,738.00
TOTAL INCOME	\$ 6,213,844.16	\$ 7,084,416.67	\$ 7,080,599.03
EXPENSES			
WESPATH MONTHLY PREMIUM PAYMENT	\$ 5,196,816.30	\$ 5,082,485.35	
ADMINISTRATION			
500120 Administrative Assistant	\$ 42,510.00	\$ 31,100.00	\$ 34,502.76
500155 Legal / Professional Fees	\$ 14,315.00	\$ 22,120.81	\$ 11,600.00
500160 Property Tax (Antero)	\$ 14,493.46		\$ 5,306.90
500165 Miscellaneous	\$ 14,667.43	\$ 6,733.53	\$ 3,707.20
500167 Transfer to Insurance Reserve			
500175 Wellness/Pulse Program	\$ 2,285.00	\$ 1,580.00	\$ 12,786.18
TOTAL ADMINISTRATION	\$ 88,270.89	\$ 61,534.34	\$ 67,903.04
BENEFIT ASSISTANCE			
500225 Administration Fees	\$ 94,548.50	\$ 196,523.10	\$ 161,016.90
500235 Consulting Fees	\$ 6,087.45	\$ 4,289.55	\$ 6,153.00
500240 4Most Integrated Health Network		\$ 12,983.68	\$ 49,824.00

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

	2023	2022	2021
500256 4-Most Integrated Health Dental		\$ 6,409.05	\$ 4,395.00
TOTAL BENEFIT ASSISTANCE	\$ 100,635.95	\$ 220,205.38	\$ 863,323.91
CLAIMS PAID Medicare			
500325 Dental Claims	\$ 127,755.90	\$ 119,744.55	\$ 224,305.64
500330 Hospital		\$ 397,148.63	\$ 3,762,103.37
500335 Medical	\$ 739,162.71	\$ 333,608.69	\$ 930,799.93
500342 Split Fund Deduct Claims		\$ 68,854.05	\$ 209,495.15
TOTAL CLAIMS PAID	\$ 866,918.61	\$ 919,355.92	\$ 6,131,428.57
ACTIVE TERMINAL LIAB CLAIMS 2021			
500355 Dental	\$ 844.02	\$ 35,732.03	
500360 Hospital		\$ 620,636.69	
500365 Medical	\$ (58,445.16)	\$ 86,356.28	
500370 Prescriptions		\$ 38,604.62	
TOTAL TERMINAL LIAB CLAIMS PAID	\$ (57,601.14)	\$ 781,329.62	\$ -
LIFE INSURANCE			
500525 Conference Paid Insurance	\$ 18,803.55	\$ 19,506.06	\$ 17,705.91
500535 Optional Life Insurance			\$ 237.60
TOTAL LIFE INSURANCE	\$ 18,803.55	\$ 19,506.06	\$ 17,943.51
TOTAL EXPENSES	\$ 6,213,844.16	\$ 7,084,416.67	\$ 7,080,599.03
ENDING BALANCE	\$ -	\$ -	\$ -
Department Name: 460 MINISTERS EMERGENCY FUNDS			
BEGINNING BALANCE	\$ 768,679.12	\$ 741,448.97	\$ 746,859.62
INCOME			
400075 Dividends	\$ 188,706.25	\$ 5,702.62	\$ 3,469.41
400100 Estates / Trusts			\$ 12,744.69
400125 BV - Gifts For Minister Emerg Funds			\$ 500.00
400130 ROY - Lease Amendment FK053161-1			\$ 400.00
400170 UM Foundation Receipts Trusts	\$ 63,859.70	\$ 63,534.17	\$ 46,874.06
TOTAL INCOME	\$ 252,565.95	\$ 69,236.79	\$ 63,988.16
EXPENSES			
500050 Emergency Distribution	\$ 11,699.99	\$ 10,714.03	\$ 16,500.00
500075 Moving Expense Reimbursement - Retired Min	\$ 28,963.52	\$ 24,740.27	\$ 11,608.86
500100 Property Tax Payments	\$ 137.98	\$ 6,552.34	\$ 789.95
500125 Transfer to Dept 480 (Correction)			\$ 40,500.00
TOTAL EXPENSES	\$ 40,801.49	\$ 42,006.64	\$ 69,398.81
ENDING BALANCE	\$ 980,443.58	\$ 768,679.12	\$ 741,448.97
Department Name: 410 CPP HOLIDAY MINISTRY GRANT FUND			
BEGINNING BALANCE	\$ -	\$ 946,917.38	\$ 952,696.95
INCOME			
TOTAL INCOME	\$ -	\$ -	\$ -
EXPENSES			
500125 Camp Purchases for Pastor Retreats			\$ 4,619.57
500150 Transf to Spring Heights Pastor Retreats			\$ 1,160.00
500160 Transf to UMF BOP Unrestricted Reserve		\$ 946,917.38	
TOTAL EXPENSES	\$ -	\$ 946,917.38	\$ 5,779.57
ENDING BALANCE	\$ -	\$ -	\$ 946,917.38

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

	2023	2022	2021
Department Name: 465 RETIRED MINISTERS AND SURVIVING SPOUSE HOUSING ASSISTANCE FUND			
BEGINNING BALANCE	\$ 906,669.29	\$ 1,952,131.66	\$ 1,940,440.75
INCOME			
INTEREST INCOME LOANS	\$ 9,014.90	\$ 10,241.95	\$ 11,690.91
TOTAL INCOME	\$ 9,014.90	\$ 10,241.95	\$ 11,690.91
EXPENSES			
500050 Grants	\$ 11,935.46		
500060 Transfer to UMF BOP Unrestricted Reserve		\$ 1,055,704.32	
TOTAL EXPENSES	\$ 11,935.46	\$ 1,055,704.32	\$ -
ENDING BALANCE	\$ 903,748.73	\$ 906,669.29	\$ 1,952,131.66

	2023	2022	2021
FUNDS HELD AT WV UNITED METHODIST FOUNDATION AS OF 12/31/2023			
MMP Annuity Reserve Fund (33595): Established to absorb any market downturns in funding MPP account			
Beginning Balance	\$2,387,320.41	\$2,856,479.47	\$2,658,496.33
Investment Performance	\$319,096.91	(\$469,159.06)	\$197,983.14
Ending Balance	\$2,706,417.32	\$2,387,320.41	\$2,856,479.47
Pre-1982 Reserve Fund (33648): Established to invest balances for earnings and liquidity purposes			
Beginning Balance	\$3,084,280.10	\$3,679,706.53	\$3,366,524.13
Contributions/Deposits/Transfers		\$10,550.43	\$60,716.77
Investment Performance	\$412,254.79	(\$605,976.86)	\$252,465.63
Ending Balance	\$3,496,534.89	\$3,084,280.10	\$3,679,706.53
Pension Funds, Inc. Undesignated Reserve Acct (33754): Established to allow flexibility between Pension requirements and Health Care issues as the Board of Pensions sees necessary			
Beginning Balance	\$3,822,605.11	\$1,373,017.04	\$838,763.26
Contributions/Deposits/Transfers	\$ 204,211.18	\$2,823,986.88	\$460,501.46
Investment Performance	\$532,770.86	(\$374,398.81)	\$73,752.32
Ending Balance	\$4,559,587.15	\$3,822,605.11	\$1,373,017.04
Unfunded Pension Liabilities Acct (54061): A fund established to hold and invest the funds collected per the Book of Discipline and the 2019 WV Annual Conference from the sale of closed church properties or payments from congregations leaving the Denomination after June			
Beginning Balance	\$ 471,104.83	\$ 395,959.30	\$ 166,112.57
Contributions/Deposits/Transfers	\$881,314.28	\$157,093.12	\$207,509.68
Investment Performance	\$ 70,918.50	\$ (81,947.59)	\$22,337.05
Ending Balance	\$ 1,423,337.61	\$ 471,104.83	\$ 395,959.30
FUNDS HELD AT WESPATH AS OF 12/31/2023			
Deposit Account: The "Checking Account" through which the WV Annual Conference Pension Plan makes			
Current Balance	\$1,009,298.77	\$13,035.22	\$7,515.78
CRSP-DC and CPP: An account established at Wespath to clear CRSP Defined Contribution and CPP payments in accordance with the Modified Direct Bill Program used to receive and credit participants' retirement contributions.			
Current Balance	\$373,960.03	\$362,981.76	\$360,198.96
CRSP-DB: An account established at Wespath to clear CRSP Defined Benefit payments in accordance with the Modified Direct Bill Program used to receive and credit participants' retirement contributions.			
Current Balance	\$7,683,075.28	\$6,166,758.59	\$4,852,962.83
SUPERANNUATE ENDOWMENT FUND: An account not belonging to the WV Annual Conference Pension Plan, but created by the General Board of Pensions from assets of earlier pension plans of the United Methodist Church and from which the WV Annual Conference receives interest earnings which are credited to the Deposit Account to			
Current Balance	\$ 788,741.15	\$ 693,553.45	\$831,902.24
PAST SERVICE ACCOUNT (Pre 1982 Service): The past service liability account for clergy who have retired and to which is credited the conference's level annual payment toward its past service liability and to which are debited the amounts required to pay benefits to retired clergy, widows and other claimants.			
Balance as of January 1, respectively	\$ 39,578,788	\$ 40,409,329	\$ 40,409,329
Overfunding Amount	\$ 10,612,601	\$ 9,346,982	\$ 9,346,982
Overfunding %	137%	130%	130%

Rules

Rev. Jarrod Caltrider, Chairperson

The West Virginia Annual Conference Rules Committee met virtually by Zoom on February 8, 2024 and February 26, 2024. During those meetings, the committee reviewed and considered submissions for rule changes to our Conference Rules. There were four committee members present at each of the meetings including the Secretary of the Annual Conference as an ex-officio member. As always, I am appreciative of the dedication and attentiveness shown by our Conference Rules Committee in preparing for our Annual Conference session.

Following discussion and affirmative vote, the Rules Committee recommends the following change to our Conference Rules related to Rule A.I.2.e.

The Rules Committee also reviewed and made an editorial change to our Conference Rules to bring the entirety of our Rules in line with changes approved during our 2023 Annual Conference session. The Rules as printed in the *Conference Workbook* reflect that editorial change.

Please note that deletions are marked with ~~words that have been stricken~~ and additions are marked with double underlines. Numbers used in the motions from the Committee (which are in bold) should correspond with the *Conference Workbook*.

To Amend Rule A.I.2.e

Found on page 383 of the *2023 Conference Journal*

2.e. All amendments shall become effective ~~immediately upon their adoption~~ at the close of the Annual Conference session unless otherwise indicated.

Rationale:

The request to amend Rule A.I.2.e is being proposed to ensure that all conference members are preparing and operating under a clearly defined and easily accessible copy of our Rules throughout the entirety of the conference session. This rule change allows all members to have a published copy of our Rules during all of our business. The rule change continues to provide the means for proposed rule changes to become effective immediately, if so desired by the body.

Trustees

Rev. Dr. Randall F. Flanagan, President, Conference Board of Trustees

“All properties of United Methodist local churches and other United Methodist agencies and institutions are held in trust, for the benefit of the entire denomination, and ownership and usage of church property is subject to the Discipline. This trust requirement is an essential element of the historic polity of The United Methodist Church or its predecessor denominations or communions and has been a part of the Discipline since 1797. It reflects the connectional structure of the Church by ensuring that the property will be used solely for purposes consonant with the mission of the entire denomination as set forth in the Discipline.” (Paragraph 2501, 2016 Discipline)

The Annual Conference trustees are charged with maintaining that trust through the legal responsibilities of holding of donations, bequests, real or personal property for the Annual Conference (Paragraph 2512, 2016 Discipline); the trustees are directed by the Annual Conference in regard to investing, buying, selling, transferring, or conveying funds and properties that are held in trust. As directed by the Book of Discipline, “the board (of trustees) shall make to each session of the annual conference a full, true, and faithful report of its doings, of all funds, monies, securities, and property held in trust by it, and of its receipts and disbursements during the conference year.” (Paragraph 2512.6)

It is my privilege and my responsibility to submit this report and the accompanying resolutions on behalf of the Trustees of the West Virginia Annual Conference.

1 The following officers were affirmed for 2023-2024.

2	President	Randall Flanagan
3	Vice President	Rich Shaffer
4	Secretary	Cindy Eakle
5	Treasurer	Jamion Wolford

6
7 The trustees of the Annual Conference have sought to be responsible stewards of our resources for ministry. Jamion
8 Wolford, Conference Treasurer, serves as our Trustee Treasurer, and has provided important guidance to the trustees during
9 the past year. Our financial report for the past year is attached to this report.

10
11 The Trustees meet three times a year (February, May, and October) in addition to other meetings as needed to meet
12 our responsibilities. We have continued to meet via zoom and face to face. We have been faithful to our responsibilities as
13 given to us by the Book of Discipline and the actions of the Annual Conference.

14
15 In this document, the following areas are reported to the conference: 1) The Episcopal Residence; 2) Spring
16 Heights; 3) Property Insurance; 4) Closed Churches Property; 5) Disaffiliation and Separation 6) GlenWood Park; and 7)
17 Resolutions – which are at the end of this report.

18 **Episcopal Residence:**

19 Rev. Frank Shomo has continued to work in consultation with Bishop Sandra Steiner Ball and her husband, Rev.
20 Barry Ball, to maintain the episcopal residence in Putnam County. We give thanks for the work that has been done, and for
21 Frank's persistence in scheduling and overseeing that work. We are especially grateful for Frank's willingness to continue
22 overseeing the care of our Episcopal Residence.

23 **Spring Heights:**

24 As a conference-owned property, the trustees continue to address the year-to-year maintenance needs of the Spring
25 Heights camp facilities outside of Spencer, WV. The Trustees are pleased to offer our support by managing the Spring
26 Heights Maintenance Funds as listed in Category III of the Conference Budget.

27 **Property Insurance:**

28 Conference properties, vehicles, mission projects, and campus ministries (through our Affiliation Agreements) are
29 covered by Annual Conference provided insurance. Our risk managers are Scott Ransom and Stacy Fisher. The 5% reduction
30 in the conference budget will require the discontinuation of the liability insurance for Crossroads Camp and Asbury Woods
31 in September of 2025. These camps will be responsible for finding their own liability insurance.

32 **Closed Churches Property:**

33 We thank our Trustee Agent, Rev. Charles Hicks, and the Conference Chancellor, Robert File, for their work on
34 sales and conveyance of closed church properties. See the report, "Closed Church Properties Conveyed," submitted from
35 the agent regarding the work in the past year.

36 **Disaffiliation (BOD Para. 2553) and Separation (BOD Para. 2549):**

37 As per the 2016 Book of Discipline, Para. 2553 has expired as of January 1, 2024. No churches disaffiliated under
38 this paragraph. The number of churches who have separated from the United Methodist are listed in the Cabinet Report.

39 During the past year, the Trustees have been assisted by the work of Rev. Melissa Shortridge and Rev. Charles Hicks. She has
40 functioned as a part-time assistant of the Trustees and the Cabinet. Her responsibilities have been to meet with congregations
41 who seek options concerning closure or disaffiliation and to represent the Trustees in the negotiation of the requirements,
42 including financial requirements, of the churches that are separating. We thank Melissa and Charles for their excellent work.

43 **GlenWood Park:**

44 Funds from the sale of GlenWood Park Retirement Village have been received and have been deposited with the
45 United Methodist Foundation. The proposal for a grant to be created from those funds follows. Rich Shaffer led a task
46 group representing the conference trustees. This task group which formulated the following proposal also included two
47 representatives from the Glenwood Park Board of Directors. We thank Rich and the team for their work in preparing this
48 recommendation.

Conference Trustees Proposal for Glenwood Park Proceeds

Senior Ministries Grant Funds

Amount of funds (from Glenwood Park proceeds) available for investment: \$1,810,489.66

It is the Conference Trustees' desire that these funds be used to improve the lives of seniors and people with disabilities (the same folks these funds were originally designated to benefit). The funds are to be invested as a separate account with the United Methodist Foundation of West Virginia (called the Foundation in the following paragraphs) in a balanced fund designed to generate a reasonable return on investment. Only the income [as defined by the Foundation's spending policy (currently 3.5% of the rolling 12-quarter average)] from these funds will be distributed, which may fluctuate from time to time, depending on market conditions.

The Foundation will distribute funds in accordance with the following criteria:

The grant proceeds can be used to assist with a wide range of church projects or affiliated organizations, such as accessibility for persons with disabilities to church buildings or various projects of one of our churches, church elevators, other accessibility projects, programs for homebound persons, grief ministries, caregiving, elder care, visitation, telephone check-in, companion services, respite care, home maintenance and repair, meal service, transporting people to doctor appointments and other places, spiritual guidance, field trips, and exercise/fitness programs. Grant proceeds can also be used for financing of programs where seniors are desiring to lend their expertise by: tutoring, being a foster grandparent, engaging in living history, teaching, counseling, resources for leading prayer, worship leadership, child care, crime watch, helping hand, latchkey kids program, house sharing, marriage enrichment program, fine arts program just to name a few. Other programs and opportunities affiliated with The United Methodist Church could also be given grants as long as it is a benefit to persons with disabilities or to senior citizens.

Trustee Resolutions:

We recommend adoption of three resolutions presented by the trustees (See Resolutions in Resolution Section of the Conference Workbook.)

CLOSED CHURCH PROPERTIES CONVEYED MARCH 1, 2023-February 29, 2024

PROPERTY/COUNTY	DATE CLOSED	DATE CONVEYED	CONSIDERATION
Valley Chapel/Pendleton	11-16-22	3-1-23	\$2,000.00
Blackshere/Marion	8-8-22	3-3-23	\$1,000.00
Oak Grove (lot)/Gilmer	12-15-15	3-16-23	\$500.00
Trinity/Barbour	1998	4-11-23	\$750.00
Ten Mile/Upshur	1-5-23	4-10-23	\$1,000.00
Talbott/Barbour	1-19-23	4-19-23	\$750.00
Center Chapel/Upshur	1-18-23	4-14-23	\$750.00
Rosemar/Wood	2-21-23	5-4-23	\$25,000.00
Bethany (lot)/Ritchie	3-14-23	5-15-23	\$750.00
McCann's Run/Lewis	3-14-23	5-18-23	\$1,500.00
Faith Cranesville/Preston	2-28-23	6-14-23	\$100,000.00
Christ Clarksburg Parsonage/Harrison	1-1-23	6-6-23	\$33,000.00
Mt Zion Newlon/Upshur	1-18-23	7-20-23	\$750.00
Christ Clarksburg/Harrison	1-1-23	6-6-23	\$1,000.00
Talbott/Barbour	1-19-23	7-7-23	\$750.00
Gates Ridge/Wood	1-5-23	8-21-23	\$2,000.00
Pleasant Hill/Harrison	3-26-23	7-1-23	\$15,000.00

	PROPERTY/COUNTY	DATE CLOSED	DATE CONVEYED	CONSIDERATION
1				
2				
3				
4	Baker/Hardy	3-18-23	7-15-23	\$30,000.00
5	Shays Chapel (Lot)/Preston	3-25-23	7-13-23	\$750.00
6	Bays Chapel/Nicholas	3-24-23	11-1-23	\$750.00
7	Maude Chapel/Greenbrier	4-13-23	7-1-23	\$15,000.00
8	Oil Creek/Lewis	3-25-23	6-29-23	\$6,000.00
9	Bracken's Creek/Fayette	3-24-23	7-6-23	\$750.00
10	Orlando/Braxton	4-10-23	7-7-23	\$1,500.00
11	Richmond Chapel/Fayette	4-17-23	7-5-23	\$5,000.00
12	New Bethel/Harrison	4-18-23	7-7-23	\$120,000.00
13	Hilltop/Nicholas	5-1-23	7-6-23	\$2,000.00
14	Warren/Taylor	12-7-22	9-3-23	\$1,000.00
15	Central Chapel/Barbour	4-28-23	9-30-23	\$24,900.00
16	Israel/Randolph	4-28-23	11-7-23	\$8,000.00
17	Coffman/Randolph	4-26-23	11-11-23	\$3,485.00
18	Leon/Mason	4-30-23	9-22-23	\$4,500.00
19	New Hope Valley/Barbour	4-29-23	9-28-23	\$7,500.00
20	Union Chapel/Tucker	7-1-23	9-19-23	\$10,000.00
21	Hernshaw/Kanawha	7-1-23	9-3-23	\$12,500.00
22	Frenchton/Upshur	7-1-23	8-29-23	\$10,000.00
23	Berea/Barbour	7-1-23	9-25-23	\$2,000.00
24	Sugar Creek/Barbour	7-1-23	9-28-23	\$10,000.00
25	First Mannington/Marion	3-29-23	9-28-23	\$20,000.00
26	Pleasant Grove/Wood	7-1-23	9-28-23	\$7,500.00
27	Stevens Chapel/Logan	7-1-23	10-4-23	\$15,000.00
28	Flatwoods/Jackson	7-1-23	9-28-23	\$7,000.00
29	Cottageville/Jackson	7-1-23	9-24-23	\$15,000.00
30	Hambleton/Tucker	7-1-23	9-30-23	\$1,000.00
31	Hendricks/Tucker	7-1-23	9-30-23	\$15,000.00
32	Pine Grove/Preston	7-1-23	10-4-23	\$3,000.00
33	Kesling/Upshur	7-1-23	11-17-23	\$25,000.00
34	St George/Tucker	7-1-23	10-30-23	\$15,000.00
35	Fisher Chapel/Jackson	7-1-23	11-15-23	\$90,000.00
36	Kasson/Barbour	7-1-23	10-25-23	\$7,500.00
37	Iaeger/McDowell	4-1-23	10-31-23	\$5,000.00
38	Camden/Lewis	7-11-23	12-4-23	\$5,000.00
39	Miles Chapel/Lewis	7-11-23	12-9-23	\$5,000.00
40	Myra/Lincoln	7-13-23	11-24-23	\$1,000.00
41	Palmero/Lincoln	7-13-23	12-2-23	\$1,000.00
42	Big Laurel/Lincoln	7-13-23	11-24-23	\$1,000.00
43	Wesley Chapel/Preston	7-16-23	11-24-23	\$3,000.00
44	Dawes/Kanawha	8-15-23	11-21-23	\$25,000.00
45	Baber Agee/Kanawha	9-1-23	10-31-23	\$50,000.00
46	Beech Grove/Roane	8-15-23	11-30-23	\$1,000.00
47	Etam/Preston	7-1-23	12-19-23	\$11,900.00
48	Freemansburg/Lewis	7-11-23	1-5-24	\$750.00
49	Painters Chapel/Mercer	9-10-23	12-18-23	\$90,000.00
50	Blandville/Doddridge	9-30-23	1-29-24	\$18,000.00
51	Walnut Grove/Marion	7-1-23	12-9-23	\$25,000.00
52				
53				
54				

	PROPERTY/COUNTY	DATE	DATE	CONSIDERATION
1				
2				
3	Nestorville/Barbour	7-1-23	12-7-23	\$24,000.00
4	Mt Salem/Putnam	7-14-23	12-31-23	\$5,000.00
5	Churchville/Lewis	7-11-23	1-8-24	\$3,000.00
6	Crossroads/Wood	8-13-23	12-14-23	\$40,000.00
7	Mt Carmel/Grant	8-19-23	12-31-23	\$3,500.00
8	Orlena/Randolph	9-11-23	12-26-23	\$10,000.00
9	Hedrick Chapel/Grant	9-11-23	12-22-23	\$8,000.00
10	Elk City/Barbour	7-12-23	12-31-23	\$1,000.00
11	Rock Cave/Upshur	7-5-23	1-15-24	\$0
12	Harvey/Fayette	8-1-23	1-29-24	\$1,000.00
13	Mt Hermon/Lewis	8-14-23	1-29-24	\$30,000.00
14	Mercy Chapel/Randolph	9-11-23	2-10-24	\$2,500.00
15	Sugar Grove/Nicholas	10-12-23	1-25-24	\$1,000.00
16	Heaters/Braxton	10-1-23	1-25-24	\$4,000.00
17	Cutlipville/Braxton	10-15-23	2-1-24	\$1,000.00
18	Mt Morris/Barbour	9-14-23	1-29-24	\$1,000.00
19	Bethel/Marion	10-15-23	1-26-24	\$3,000.00
20	Krebs/Mason	9-13-23	2-2-24	\$20,000.00
21	Liberty/Roane	10-17-23	2-7-24	\$750.00
22	Fairview/Wood	10-26-23	2-5-24	\$18,000.00
23	Wilson Chapel/Greenbrier	11-10-23	2-6-24	\$1,000.00
24	Job/Randolph	9-16-23	2-8-24	\$3,500.00
25	Hopewell/Marion	12-31-23	1-31-24	\$6,000.00
26	Fairview/Marion	12-31-23	2-7-24	\$1,500.00
27	Ballah/Marion	10-14-23	2-14-24	\$10,000.00
28				
29				
30				
31				
32				
33				
34				
35				
36				
37				
38				
39				
40				
41				
42				
43				
44				
45				
46				
47				
48				
49				
50				
51				
52				
53				
54				

Property Proceeds Account

As Of December 31, 2023

	2023	2022	2021
Beginning Balance	\$27.47	\$120,510.34	\$480,627.42
Income:			
Property/Furniture Sales	\$833,277.93	\$54,217.00	\$144,052.22
Bank Account Closures and Refunds	\$2,374.24	\$4,720.68	\$4,840.59
Rents, Leases and Royalties	\$1,041.81	\$1,581.62	\$817.79
Other Income		\$650.00	
Transfer from UMF 33440		\$36,609.32	
Total Income	\$836,693.98	\$97,778.62	\$149,710.60
Expenses:			
Salary - Trustee Agent	\$18,056.00	\$17,702.00	\$17,355.00
Travel - Trustee Agent	\$6,592.65	\$3,063.81	
Salary - Conf Property Assistant	\$12,240.00	\$6,000.00	
Travel - Conf Property Assistant	\$30,167.11	\$7,705.83	
Legal Fees	\$19,856.89	\$431.00	\$4,374.28
Administration	\$3,413.00	\$2,346.77	\$1,497.70
Transfer to New Church Development	\$5,872.76	\$45,940.78	\$223,853.62
Transfer to UM Foundation for Ethnic Churches	\$1,468.18	\$11,485.20	\$55,963.40
Agents Expense			\$3,306.95
Transfer to Reserve	\$714,791.43	\$120,510.34	\$200,810.40
Taxes	\$12.32	\$10.56	\$46.14
Misc and Printing	\$113.68		
Utilities Closed Properties	\$12.00	\$2,205.33	\$2,509.06
Workers compensation	\$173.46	\$69.88	\$111.13
Spring Heights Repairs	\$22,040.00		
Wesley Fairmont Campus Repair	\$950.00	\$789.99	
Total Expenses	\$835,759.48	\$218,261.49	\$509,827.68
Net Year to Date Activity	\$934.50	(\$120,482.87)	(\$360,117.08)
Ending Balance	\$961.97	\$27.47	\$120,510.34

	12/31/23	12/31/22	12/31/21
Investments Held at WV UMF	Balance	Balance	Balance
WV Annual Conference Trustees Fund	\$ 1,915,502.99	\$ 1,053,456.09	\$ 1,175,584.31
Glenwood Park Closure Proceeds Fund 65938	\$ 1,809,487.19		
Following entries will be made in 2024			
2023 Property Sales Net of Expenses	\$742,754.50		
Transfer to UMF for New Church Development (40%)	\$297,101.80		
Transfer to UM Foundation for Ethnic Churches (10%)	\$74,275.45		

Property Insurance Account
As Of December 31, 2023

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

	2024 Budget	2023	2022	2021
Beginning Balance		\$0.00	\$0.00	\$86,058.26
Income				
Apportioned Receipts	\$290,000.00	\$229,560.64	\$220,248.50	\$224,274.82
UMI Surplus			\$64.01	\$2,815.33
Other Income (Insur. Refund)				
Transfer from Conference Operating Fund				\$17,463.34
Total Income	\$290,000.00	\$229,560.64	\$220,312.51	\$244,553.49
Expenses				
Archives & History		\$6,921.86	\$6,185.84	
Campus Ministries		\$30,401.29	\$10,914.72	\$14,943.20
Commercial Package	\$2,900,000.00	\$12,717.57	\$11,349.10	\$99,350.51
Conference Auto		\$518.84	\$14,838.16	\$14,563.41
District Camps		\$27,874.55	\$24,944.54	
District Offices		\$28,834.72	\$33,085.98	
Mission Projects		\$86,843.28	\$85,968.47	\$127,309.05
Camp Package		\$8,838.34	\$28,397.33	\$74,445.58
Transfer To Conference Operating Fund		\$26,610.19	\$4,628.37	
Total Expenses	\$2,900,000.00	\$229,560.64	\$220,312.51	\$330,611.75
Net Gain/(Loss)		\$0.00	\$0.00	(\$86,058.26)
Ending Balance		\$0.00	\$0.00	\$0.00
Transfer From Insurance Reserve		\$0.00	\$0.00	\$17,463.34

Trustee - Episcopal Residence Accounts

As Of December 31, 2023

Dept: 180 Episcopal Residence	2024 Budget	2023	2022	2021
Beginning Balance:		\$ 156,974.17	\$ 150,971.92	\$ 156,474.63
Income				
Apportionment Receipts	\$ 17,000.00	\$ 13,968.21	\$ 13,320.16	\$ 15,582.00
GCFA Receipts	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Transfer from Reserves				
	<u>\$ 27,000.00</u>	<u>\$ 23,968.21</u>	<u>\$ 23,320.16</u>	<u>\$ 25,582.00</u>
Expense				
Lawn / Landscaping	\$ 3,000.00	\$ 1,400.00	\$ 1,950.00	\$ 1,436.38
Major Appliance Purchases	\$ 3,500.00		\$ 9,791.00	\$ 1,250.00
Pest Control	\$ 500.00	\$ 380.00	\$ 475.00	\$ 290.70
Repair / Maintenance	\$ 8,000.00	\$ 478.00		\$ 22,880.42
Reserve for Maintenance	\$ 5,000.00			
Utilities for Bishops Residence	\$ 6,000.00	\$ 4,707.41	\$ 4,801.91	\$ 4,927.21
Other	\$ 1,000.00	\$ 300.00	\$ 300.00	\$ 300.00
	<u>\$ 27,000.00</u>	<u>\$ 7,265.41</u>	<u>\$ 17,317.91</u>	<u>\$ 31,084.71</u>
Net Activity for the Year:		\$ 16,702.80	\$ 6,002.25	\$ (5,502.71)
Ending Balance:		<u>\$ 173,676.97</u>	<u>\$ 156,974.17</u>	<u>\$ 150,971.92</u>

Trustee - Spring Heights Accounts

As Of December 31, 2023

Dept: 386 Spring Heights Maintenance Fund	2024 Budget	2023	2022	2021
Beginning Balance		\$1,986.38	\$216.19	\$0.00
Income				
Apportioned Receipts	\$30,000.00	\$23,679.50	\$22,808.14	\$23,256.95
Other (UMF Distr. & Insur. Claims)		\$4,868.06	\$1,477.49	\$3,681.61
	<u>\$30,000.00</u>	<u>\$28,547.56</u>	<u>\$24,285.63</u>	<u>\$26,938.56</u>
Expense				
Maintenance	\$30,000.00		\$11,954.76	\$4,703.37
Road Repairs		\$2,403.86		\$12,000.00
Equipment		\$19,004.13	\$10,560.68	\$10,019.00
Building Repairs		\$2,099.99		
	<u>\$30,000.00</u>	<u>\$23,507.98</u>	<u>\$22,515.44</u>	<u>\$26,722.37</u>
Ending Balance		<u>\$0.00</u>	<u>\$7,025.96</u>	<u>\$1,986.38</u>
			<u>\$216.19</u>	

United Methodist Foundation of West Virginia, Inc.

Rev. Jeff Taylor, President

The mission of the United Methodist Foundation of West Virginia, Inc. is *to create a culture of generosity that transforms the world by raising, managing, and distributing funds that serve the needs of all people and communities*. This Report is intended to provide the Annual Conference with the details of how we fulfilled our mission in 2023 and what we are doing so far in 2024, keeping in mind that printing deadlines require this report to be written in February.

Creating a Culture of Generosity: The Foundation is committed to providing leadership development opportunities for lay and clergy under the broad banner of stewardship and generosity. In 2023, we held the Foundation Academy of Faith and Generosity as well as three webinars featuring various national leaders. We connected with 234 individuals in these forums.

In 2024, we are planning quarterly webinars and Regional Dinner in White Sulphur Springs. See your Annual Conference materials and watch our website and social media for updated information and details about registration. Sign up to receive emails from us (www.umfwv.org) to stay up to date about conference-wide or regional events that can help you and your congregations attain your greatest potential in generosity and stewardship.

Raising Funds: Gifts and deposits in 2023 totaled nearly \$11.5 Million. Total assets under management as of December 31, 2021 were \$140 Million. Of the total under management, 51% is held in Foundation Assets, i.e. donor-designated accounts and Foundation accounts. 49% is held for others, i.e., custodial accounts, charitable gift annuities, and charitable remainder trusts.

Managing Funds:

Sustainable Investing: The Foundation practices sustainable investing, which means we invest with Christian values in mind in addition to the investment return bottom line. The first part of sustainable investing is negative social screening; that means we do not invest in companies that receive a significant portion of their revenues from the manufacture, sale, or distribution of the following: alcohol, tobacco, pornography, gambling, weapons, or private prisons. Sustainable investing means we also make a conscientious effort to invest in companies with policies and practices that are socially responsible, consistent with the goals outlined in the Social Principles of The United Methodist Church

Returns: All four of our funds experienced gains in value during 2023. Our focus as investors is long term; we do not try to outguess the markets in the short term. We make sure we are being good stewards of the assets our donors and clients have entrusted to us. Our investment decisions are guided by an experienced and capable Finance & Investments Committee with the advice of the experts from Wespath Institutional Investments.

The chart below provides the net returns for all of our Funds for 2023 as well as the 3-, 5-, and 10-year average returns. For 2024 year-to-date returns, visit www.umfwv.org/total-returns.

Investment Fund	2023	3-Year Average 2021-2023	5-Year Average 2019-2023	10-Year Average 2014-2023
Fund A—Fixed Income Fund	5.90%	-0.68%	1.38%	0.96%
<i>Benchmark*</i>	<i>4.60%</i>	<i>-1.41%</i>	<i>0.86%</i>	<i>0.58%</i>
Fund B1—Conservative Balanced	11.55%	0.35%	6.41%	4.60%
<i>Benchmark*</i>	<i>11.16%</i>	<i>1.03%</i>	<i>5.89%</i>	<i>4.25%</i>
Fund B2—Moderate Balanced	13.37%	1.47%	7.86%	5.69%
<i>Benchmark*</i>	<i>13.58%</i>	<i>2.14%</i>	<i>7.42%</i>	<i>5.36%</i>
Fund B3—Aggressive Balanced	13.41%	1.05%	8.32%	5.92%
<i>Benchmark*</i>	<i>14.23%</i>	<i>2.37%</i>	<i>7.87%</i>	<i>5.52%</i>

* The benchmarks are customized to match the asset allocation in each Fund and adjusted for fees.

Distributing Funds: Our purpose is realized when we distribute funds to expand and enhance United Methodist ministry in the name of Jesus Christ throughout the West Virginia Annual Conference and beyond. We distributed over \$7.5 Million 2023, which represented thousands paid to beneficiaries of unitrusts and charitable gift annuities and millions to churches, ministries, and other beneficiaries of endowment trusts and custodial accounts. In addition to distributions designated by donors, we gave away over \$283,000 of our own money in our various grant programs. We are grateful for the generosity of United Methodists who, since 1974, have enabled us to respond to these needs by placing their trust in our ministry of stewardship.

CELEBRATING FIFTY YEARS OF MINISTRY

The United Methodist Foundation of West Virginia, Inc. has been serving individuals and churches of the West Virginia Conference for over fifty years! A special session of the Annual Conference held in September of 1973 at Johnson Memorial United Methodist Church in Huntington approved the creation of The Foundation (then known as United Methodist Charities of West Virginia, Inc.). The Articles of Incorporation were signed on March 5, 1974.



We invite you to join us in celebrating the 50th Anniversary in two ways:

Matching Gift Challenge—50 years, 50 thousand dollars: The Foundation Board of Trustees created the *Fiftieth Anniversary Endowment for Reparations*. The Foundation will match each gift in 2024 to this Endowment dollar for dollar up to a total match of \$50,000. Beginning in 2025 and each year thereafter, the Endowment will distribute the annual net income to the West Virginia Reparations Trust to increase the amount of awards from the Trust. This is the Foundation's act of faith and Christian witness as a step toward repairing the damage inflicted by slavery, segregation, and racism as experienced by African American community in the West Virginia Conference. The United Methodist Foundation of West Virginia is committed to living out our faith by furthering the effort towards reparations and invites you to join in celebrating The Foundation by making a contribution to the Endowment. Go to umfvw.org/give to make a gift or contact The Foundation to learn more about the 50th Anniversary Endowment for Reparations and let us double the impact of your gift!

Anniversary Gala Event: Join us on Friday evening, August 2 at the Charleston Marriott Town Center for dinner and a celebration of our 50th anniversary. Register to attend as our guest; space is limited, so call (304-342-2113) or email (info@umfvw.org) soon.

We give thanks to visionary leaders who organized to create this ministry of generosity and nurtured it through its infancy. We imagine they would be pleased with the fruits of their labor.

SAVE A TREE, PLANT A TREE

Save a tree, and we'll plant a tree! In an effort to encourage good stewardship of the earth, for each account holder who changes from mailed paper statements to using the online Account Portal, The Foundation will make a donation to a non-profit organization that will plant a tree in a United States National Forest. Not only can you save trees by reducing the paper used for printing statements, but also you can plant a tree!

Account Portal credentials are available for donors who created Foundation accounts, to pastors, and to officers responsible for monitoring the accounts. Multiple officers can have access. To receive credentials to access the Account Portal, email The Foundation at info@umfvw.org, or go to our website (www.umfvw.org) and click the blue box that says "Go Paperless." We hope you will consider the possibilities of our Account Portal and help us to save a tree and Plant a Tree!

LET US TELL YOU MORE

Location:	500 Virginia Street East, Suite 750, Charleston, WV 25301
Mailing address:	P. O. Box 3811, Charleston, WV 25338-3811
Email Addresses:	Jeff Taylor, President – jefftaylor@umfvw.org Kim Matthews, Vice President – kimmatthews@umfvw.org Susannah Carpenter, Chief Financial Officer – scarpenter@umfvw.org Allie Sears, Communications Specialist – alliesears@umfvw.org

To be added to our mailing list, contact us at info@umfww.org. Visit our website at www.umfww.org



Check us out on Facebook (www.facebook.com/umfww) to receive the latest news from the Founda-

tion.

United Women in Faith

Becky Adkins, President

United Women in Faith had a tremendous year! Two events were held: Spiritual Growth Retreat at Cedar Lakes and Annual Meeting at Life United Methodist Church. Both events had the highest attendance in several years.

Ninety-five women gathered at Cedar Lakes in April. We worshiped, fellowshiped with women from around the conference, and had fun! Janet Harmon, using our theme Women United in Knowing God, led an interactive and in-depth study of the book “Sacred Rhythms” by Ruth Hailey Barton. Four sessions were held: Desire-Longing for More Spirituality, Creating Space for God, Solitude and Encountering God-Lectio Divina, and Developing Your Rule of Life. Our musicians were Rev. Dustin and Carrie McCune. We had an ingathering of items for New Vision Depot. As always, we had a Charter for Racial Justice moment and recognized our oldest and youngest lady there. Communion was served ending our time together. The retreat was a day and half celebration of our Savior inspiring us to take our enthusiasm home and continue our work on behalf of women, children, and youth.

Once again, we had to cancel Mission U due to low attendance.

Annual Meeting was also phenomenal. Seventy-nine women were in attendance at Life United Methodist Church. Friday evening, Anna Troy, Church, and Community Worker at Open Heart Ministries in the Greater Clarksburg Cooperative Parish, shared their ministry. Our keynote speaker, Jeff Matheny, Secretary of Conference Global Ministries, shared his ministry in Zimbabwe focusing on Maternal and Child Health. Communion was served. On Saturday, Rev. Amy Shanholtzer introduced Sarita Robinson, a pastor now serving in the Mon Valley area, who served as a missionary for seven years in the Ukraine. Several churches in the Mon Valley District sponsored families who wished to come to the United States from war torn Ukraine. A video “Families in the Hands of Christ” was shown about seven families that have been successfully located in the area. Items were gathered and brought for Scott’s Run Settlement House and Heart and Hand House in Phillipi. Gayle Lesure spoke on behalf of deaconesses as the Deaconesses Program celebrated 135 years of service. A memorial service was held for our ladies that passed away last year. Local units around the Conference are involved in mission work locally and monetarily around the Conference and the world. Their accomplishments are sent to me each year. It is amazing what is being done to help women, children, and youth. This was a Spirit filled time together as we celebrated the mission work being done.

We have begun offering workshops and trainings at our events. This allows less travel for the ladies and enables them to bond with others around from around the Conference. They have been well received.

We continue to look for new and innovative ways to host these events and look forward to gathering together in 2024 as United Women in Faith from around the Conference.

Our Purpose: United Women in Faith shall be a community of women whose purpose is to know God; to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

Facebook® is a registered trademark of Facebook, Inc.

West Virginia Conference United Methodist Men

Wayne Custer, President

- The West Virginia United Methodist Men has had a year full of activities in the 57 local churches.
- The conference officers are participating in “The Class Meeting” as well as one local group.
- We held our annual retreat at Jackson’s Mill in September with the Boy Scouts. There were over 200 scouts in attendance.
- We presented a John Wesley Fellow award to Bishop Steiner Ball.
- We presented a John Wesley Fellow award to Ralph Herron for his dedication to scouting ministries.
- We presented a Susannah Wesley award to Mrs. Brenda Rankin for her work with children’s ministries and with the Burlington Home.
- I am finding since Covid that men do not want to reach out beyond their own church.
- We are planning for our annual retreat and Circuit Rider event at Jacksons Mill on September 6,7,8, 2024.

Conference Council on Youth Ministries

Elise Moll, Chairperson

My name is Elise Moll. I am 16 years old, and I worship at St. Luke’s UMC and Faith UMC in Craigsville and Richwood. I have both attended and have now helped plan youth-led events in our conference such as Fall Workshop. Not only did I help plan Fall Workshop, but I had the opportunity to preach as well. This is also my first year as the Chairperson of CCYM and I am excited to see where this year leads our team.

Fall Workshop was held at Jacksons Mill in November this past year and our theme was “Hello My Name Is.” As I previously mentioned, I had the opportunity to preach along with several other young members of our conference including Gabby Bennett and Will Gillispie. A multitude of other students prayed throughout the weekend as well. This event truly speaks to the leadership that lies within the young people of our conference. When Shea first asked me to preach, I was nervous but also felt very called to give a message at Fall Workshop. Because the theme was “Hello My Name Is” we each picked someone in the bible we wanted to speak about. I chose the story of Samuel and Eli, and the main message of my sermon was to not hold back when perusing your faith. The moment I began preaching all my worries left me, this was such a big moment in my walk with Christ and it wouldn’t have been possible without everyone that was involved. I would like to thank everyone who has supported me through my journey so far, including The Cabinet for sending me a letter!

I would like to highlight that this is a building year for CCYM. We currently have about 10 members on CCYM, but we are always looking for more young people who are passionate to join us. We are looking forward to the events we are planning for this upcoming year for the youth of our conference. We are starting to meet more as a team, which will allow us to plan events more efficiently. I would also like to say that we are very thankful to the West Virginia Conference who sent many young people to Youth 2023 in July at Daytona Beach. Here is the link to our online application for any youth who would like to join. <https://wvumc-reg.brtapp.com/ApplicationforCCYM>

I would also like to mention our Youth Service Fund. This fund offers grants to youth who feel called to service and mission work around the world or within their community. Our goal as CCYM is to financially help youth pursuing service, however and wherever God calls them. Youth and young people may apply for this grant by contacting CCYM and receiving an application form.

United Methodist Youth

Jacob Henley and Lauren Shanholtzer, Conference Youth Co-Coordinator

Greetings from the youth of the WV UMC Annual Conference! We have had a busy and exciting year, and we cannot wait to share it with you. Maintaining the dual position of Conference Youth Co-Coordinator, Jake Henley and I (Lauren Shanholtzer) are continually thankful for the team we have behind us supporting our youth. Specifically, we'd like to extend our gratitude to Bob Cover, David Westfall, Allie Sears, and Becky Mearns. This past year could not have happened without these incredible people!

Kicking off our year after Annual Conference 2023, Shea and Lauren traveled with over 60 youth and youth leaders to Daytona Beach, FL in July for Youth 2023. This was a fantastic time for our students to connect nationally with so many other youth and leaders to learn what it means to be bold, live differently, and be ourselves in our faith. Communion on the beach, interactive prayer stations, service projects, and a concert with Rend Collective only describes a small portion of our fantastic week this summer!

This year we reimagined and revitalized what conference youth events and planning look like. This was the first year we hosted Fall Workshop at Jackson's Mill in Weston, WV with more than 70 youth in attendance! With the theme of "Hello My Name Is," we highlighted various characters from the Bible and how God called and used them as well as God's plan for us. We welcomed back the familiar faces of Render the Hearts to lead us over the weekend in song and worship. At Fall Workshop 2023, we had a majority of first-time campers and saw an incredible number of youth leading services, prayers, and assisting with workshops. Students were able to connect with brand new faces, build campfires, work on a mission project (shout out to Rev. Jim McCune and Rev. Dave Stilgenbauer!), and of course, play gaga ball. In addition to all of the usual Fall Workshop shenanigans, this year we hosted a 90s Night with all of the neon, rollerblades, and silly string you can imagine. (You should definitely ask to see the pictures). We'd like to extend our thanks to the communications team, specifically Allie Sears, Jim Minutelli, and Brandon Moll for helping document and share our weekend!

While at Jackson's Mill, there was a wonderful turnout at our CCYM interest meeting, and these students wanted to get to work immediately! They are so excited to be dreaming and planning for the future of the conference and what that looks like for them. We're back to our in-person overnight meetings (if you know, you know) and have big plans for this year. Our hope is to have a dozen or so youth members at Annual Conference this summer – be sure to come say hello! And mark your calendars for Fall Workshop 2024 - we will be returning to Jackson's Mill on November 22-24, 2024. District youth lock-ins, youth podcasts, and so much more are making our 2024 bright and exciting!

We have so much to be grateful for and much to pray for as we look to the future of Youth Ministry in the West Virginia United Methodist Church. We ask for your continued prayers and support as we continue seeking to meet the needs of our wonderful students and their leaders!

Grace and Peace



1
2
3
4
5
6
7
8 Greetings, and welcome back to your home among the hills. We are once again thrilled and
9 honored to have you back on campus. Things here at Wesleyan continue apace, and amid the
10 challenges that continue to impact higher education, we've maintained some very positive
11 momentum. As I reflect on the past year, we really do have a lot to celebrate, and our vision of
12 service, rooted firmly in our Wesleyan tradition, continues to guide our efforts.
13

14 Last year, when I spoke at Conference, I updated you on the progress of building our brand-new
15 master's program in Clinical Mental Health that will graduate licensed counselors/therapists. I'm
16 happy to report that we have successfully enrolled our first cohort of students in this program in
17 January of this year. We had planned for a small class of about half a dozen people, and we
18 were happy that fourteen joined us. We expect an even more robust class in the Fall. As we all
19 know, we are in desperate need of mental health professionals. At our recent launch event for
20 the program, our partners from Community Care of WV and Aetna Better Health of WV were
21 elated. As a reminder, Aetna awarded us a \$1.2M dollar program investment grant to fast track
22 this initiative, thanks in large part to the advocacy and support of our good friends at Community
23 Care of WV. One of our colleagues at Aetna said that they felt the \$1.2M was "cheap" in terms
24 of an investment. She said that this program has the capacity to save lives, real lives, and that
25 the ROI could be in the billions of dollars in lives saved. It was an inspiring thing to be a part of.
26
27

28 As you have no doubt heard, we brought in our largest class of first year students since 2017
29 this past Fall. I know that a big part of this success is because, coming out COVID, students and
30 parents can clearly see the value in a Wesleyan education. I expect us to continue to bring in
31 strong classes as we work to grow enrollment.
32

33 One notable point is that transfer students are increasingly finding us. This past fall, we brought
34 in over 60 such students. But amid that success is a sobering event — 32 of those students
35 were from the now closed Alderson Broaddus University. I'm sure you are aware of ABU's
36 closure, and we at Wesleyan were deeply involved in helping their students and administration
37 as they ceased operations. Such a thing is never a happy affair, yet it's becoming increasingly
38 common in the US. Small, independent colleges in rural areas are under even more pressure
39 than in the past decade. Sadly, ABU won't be the last school in our region to close. In fact, at
40 the time of this writing, Notre Dame College of Ohio has recently announced that they will close
41 at the end of the 23/24 academic year. I want to assure you that WV Wesleyan remains strong,
42 and we have a runway to navigate the future. I have every confidence that we'll be here, doors
43 open, serving our region's needs for many years to come. Our endowment is strong, our
44 enrollment is stable, and our people are among the best in the business.
45
46

47 I'm often asked how members of the UMC can assist our college. My answer is always the
48 same — be a vocal advocate for our work, as we are for yours. As a small college, our strength
49 is in our agility and also our ability to foster deep relationships. Help us to further those
50 relationships within your own network of friends, family, and colleagues, both within and outside
51 of the United Methodist Church. Amplify our social media posts, share our stories, and spread
52 the good news that West Virginia Wesleyan College is here, strong, and relevant to today's
53 needs.
54

1 As we prepare for the Fall 2024 semester, you should know that our future is bright, our
2 aspirations are to be a force in serving Appalachia for the good, and our students continue to
3 leave this place and enter leadership roles.
4

5 I'll look forward to sharing more up-to-date news when we speak at Conference. I pray that your
6 journeys and travels find you safely to us this summer, and may God bless you and the
7 important work you do for our denomination and our region.
8

9
10 All my best,

11 

12
13 James H. Moore, PhD
14 President
15 West Virginia Wesleyan College
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

General Board of Higher Education and Ministry

1
2 The General Board of Higher Education and Ministry (GBHEM) embraces the ministry of learning and leader-
3 ship formation in the Wesleyan and United Methodist tradition and serves Christian leaders who are shaped by a process
4 of intellectual engagement, spiritual and character formation, and leadership development.
5

6 In 2023, GBHEM launched a new mission to bring people together to discern, learn, and lead for the Church and
7 the Academy. The updated mission reflects GBHEM's desire to create a world where everyone is living fully into God's
8 call on their lives. We strive to equip and empower those who engage with us as we prayerfully make progress toward
9 our shared mission and ministry goals.
10

11 GBHEM programs like Exploration, Journey Towards Ordained Ministry (JTOM), and Passage UMC, support
12 the development of Methodist leadership in The United Methodist Church. Passage UMC, a central tracking solution for
13 candidates and clergy, tracks progress toward vocational goals in the United Methodist Church, making the operations
14 and procedures of the ministry credentialing process easier while simultaneously increasing transparency in the creden-
15 tialing process. GBHEM spent a tremendous amount of time observing the needs of users of the original UMCares, and
16 then built a user experience that provides clarity and confidence so that the focus can remain not on administration but on
17 the journey.
18

19 Education is a core value of The United Methodist Church and one that helped define the Methodist movement
20 in John Wesley's 18th century England. Wesley believed education was the key to a fuller, richer life, and it helped to
21 form leaders within the church. One of the first pronouncements of the first Methodist Education Committee in 1837
22 was that Methodists should encourage education, which may begin in an infant school and end in Heaven. We continue
23 to discover ways the denomination can advocate and support our United Methodist schools, colleges, and universities
24 across the globe.
25

26 Alleviating student debt through financial support remains a priority for GBHEM. The GBHEM Office of Schol-
27 arships awarded over \$3.9 million in scholarships to 2,100 students in 2023. Scholarships were awarded to students from
28 all over the world, including fifty-four annual conferences and two central conferences. In addition, GBHEM also stew-
29 arded the distribution of \$20,000,000 in grants and scholarships to United Methodist ministries.
30

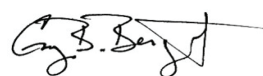
31 Because of your generous support, each year approximately \$10 million is apportioned for the eleven Histori-
32 cally Black Colleges and Universities (HBCUS) related to the church through The Black College Fund. The funds are
33 utilized for enhancing capital improvements, providing scholarships to students in need, and providing resources for
34 faculty, staff, and students.
35

36 Among its various activities, GBHEM is also responsible for two initiatives approved by General Conference:
37 The Methodist Global Education Fund for Leadership Development (MGEFLD) – which includes the Grants and Schol-
38 arships Program (GRASP) – and the Central Conference Theological Education Fund (CCTEF). The CCTEF helps ad-
39 vance theological education in all central conferences by strengthening theological institutions, creating networks among
40 these schools, and increasing access to theological education.
41

42 GBHEM has also deepened its commitment to partner in mission and ministry through our inter-agency partner-
43 ship work, worldwide associations, and advocacy for equitable funding strategies. As a worldwide agency, we collaborate
44 with key partners, churches, and institutions in Africa, Asia Pacific, Europe, and Eurasia, Latin American and the Carib-
45 bean, and North America.
46

47 We celebrate our partnership with you and express gratitude for your support of Methodist leaders as we con-
48 tinue to collaborate as fruitful partners in developing faithful leaders for the Church and the Academy.
49

50 Sincerely,
51

52 

53 General Secretary Rev. Greg Bergquist
54

Africa University Report

**Keep on doing the things that you have learned and received and heard and seen in me,
and the God of peace will be with you.—Philippians 4:9 (NRSV)**

Africa University greeted 2024 with bold faith and eager confidence because of the goodness of United Methodists who are faithful, generous, and enthusiastic about investing in transforming lives and communities.

Thank you, West Virginia United Methodists, for the deep commitment and extravagant generosity that has made 100 percent investment in the Africa University Fund (AUF) apportionment a tradition for your annual conference. Your unwavering engagement has helped Africa University to evolve into the cornerstone institution for The United Methodist Church's mission of disciple-making for transformational impact in Africa and beyond.

As United Methodists fortify themselves for a vital and vibrant witness beyond the 2020 General Conference in 2024 and its outcomes, Africa University urges the members of the West Virginia Conference to:

- Support Africa University's effort to secure General Conference approval of Report #4.
- Maintain your investment in the Africa University Fund at 100% of the 2016 budget level as outlined in the resolution that is before the General Conference.
- Help identify at least two (2) churches (keystone congregations) in your conference that will commit to provide second mile gifts of \$6,500 each or \$13,000 in total for annual scholarships for two undergraduate students. (This will help address any shortfall in giving to the fund.)

In 2023, sustained by the steadfast support of The United Methodist Church, Africa University:

- Provided more than \$2M in scholarships and financial aid grants to students who would otherwise fail to access higher education.
- Enrolled 2,219 young women and men from 26 African countries.
- Launched its second new academic unit in less than a year—the College of Engineering and Applied Sciences—with a first cohort of 279 students.
- Shared innovations, such as lozenges made from the indigenous Zumbani plant, and IT solutions to reduce food waste and make vital research findings more accessible to those who need the information.
- Saw its alumni swell to more than 12,000 serving in 32 African countries, with the addition of 954 graduates in June.

Africa University is grateful for your support, and we hope good news like this propels the West Virginia Conference and other annual conferences to keep on doing the work of equipping and sending disciples of Jesus Christ into a hurting world.

Well done, and thank you, United Methodists of the West Virginia Conference! Your generous support for the Africa University Fund apportionment ensures that Africa University can continue to nurture and deploy ethical and effective leaders whose daily efforts increase food security, overall health, good governance, abundance, and peace in their communities. Let us keep on doing this important work together and may the God of peace be with you!

James H. Salley, Associate Vice Chancellor for Institutional Advancement, Africa University
and President/CEO of Africa University (Tennessee) Inc.

Candler School of Theology

1
2 Since 1914, Candler School of Theology at Emory University has educated faithful and creative leaders for the
3 church's ministries throughout the world. An official seminary of The United Methodist Church, Candler holds true to the
4 Wesleyan value of ecumenical openness, enthusiastically welcoming students from more than 40 denominations, with nearly
5 half of Master of Divinity students coming from the Methodist family, including United Methodist, African Methodist
6 Episcopal, African Methodist Episcopal Zion, Christian Methodist Episcopal, Wesleyan, Free Methodist, Church of the
7 Nazarene, and others. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of
8 419 from 12 countries and 38 states, and 44% persons of color. This diversity is a blessing, enriching our life together and
9 providing a "learning laboratory" for ministry in the 21st century—ministry that cultivates community across difference,
10 welcomes all to contribute and belong, and embodies Christ's love in and among us.
11

12 Candler offers six degrees (Master of Divinity, Master of Theological Studies, Master of Religion and Public Life,
13 Master of Religious Leadership, Master of Theology, Doctor of Ministry) and ten dual degrees, most of which are available
14 in hybrid or online formats. Response to our new hybrid-format Master of Divinity, which launched in Fall 2023, has been
15 strong: 65% of 2023's MDiv entering class chose the hybrid model, blending online classes and in-person intensives. Plus,
16 around 20% of MDiv students participate in Candler's Teaching Parish program to earn contextual education credit as they
17 serve as student pastors in local churches. Our proven DMin program—with a near 90% completion rate—is 90% online
18 as well. These flexible options plus Candler's recognized academic excellence and hands-on learning opportunities are
19 opening possibilities for even more people to follow God's call to ministry.
20

21 Reducing student debt through generous financial aid is a top priority for Candler. In 2023-2024, we are on track to
22 award \$6.3 million in scholarship support, with 100% of MDiv students receiving aid. All MDiv students who are certified
23 candidates for ordained ministry in the UMC receive full-tuition scholarships, and all MDiv, MTS, MRL, and ThM students
24 receive a scholarship covering at least 50% of tuition. MDiv students also receive financial coaching and complete a financial
25 literacy program to strengthen their budgeting skills and reduce debt. That knowledge will serve them—and the ministries
26 they serve—well into the future.
27

28 Candler is growing in exciting directions as it creates avenues to bring high-quality theological education to a
29 wider audience. It is a hub of Christian learning with multiple entry points. Those who aren't seeking an advanced degree
30 can engage in learning through The Candler Foundry, our innovative program to make theological education accessible to
31 the public through short courses, events, and related activities; the United Methodist Course of Study to educate licensed
32 local pastors; the new Candler Center for Christian Leadership to refine business-related skills of United Methodist leaders;
33 and La Mesa Academy, offering diplomas in pastoral leadership via a two-year hybrid program with courses in Spanish,
34 English, and Korean.
35

36 One of the biggest news items of the year for Candler is the announcement that after nearly 18 years, Dean Jan
37 Love will step down from Candler's deanship in the summer of 2024. Through Dean Love's transformational leadership,
38 Candler has expanded to offer three new degrees, five new dual degrees, and more online and hybrid options, including the
39 highly successful hybrid MDiv and DMin degrees. She has increased the diversity of Candler's faculty and student body,
40 continued the school's tradition of world-class scholarship in hiring 75% of the current full-time faculty, and grown the
41 number of endowed professorships. Her efforts have enhanced Candler's ability to fulfill its mission in a rapidly changing
42 environment, and she leaves the school in a strong position. The next dean of Candler is expected to be named by early
43 summer.
44

45 Candler depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this
46 essential ministry in the life of our denomination. We invite you to visit us online at candler.emory.edu.
47

48 —Office of Communications
49 Candler School of Theology, Emory University
50
51
52
53
54

Drew University Theological School

Drew University Theological School educates and mentors pastors, preachers, deacons, activists, teachers, thought leaders, and change agents for ministry and service in the church and society. Drew Theological School is diverse in theology, vocations, age, as well as racial, ethnic, national, and international identities. Many Drew students are just beginning their ministry, while others come to graduate theological education with prior ministry experience. The latter reflects a growing trend among all theological schools in the United States and Canada. Drew holds in-person classes in Madison, New Jersey, several classes meet exclusively online, while other meet in hybrid fashion, i.e., partially online, partially in-person. This is also the case with chapel worship which originates in Seminary Hall, but also is live-streamed so that students around the world participate. Drew Theological School is a global seminary with a global student population serving the worldwide church.

In Fall 2023 Drew Theological School welcomed 104 new students in all degree programs, with total student enrollment (by head count) growing from 364 students in Fall 2021 to 407 in Fall 2023 semester. Enrollment of international students at Drew increased from 120 students in Fall 2021 to 169 students in Fall 2023. This number includes students who are studying full-time in the U.S.A. on a student Visa, students who are studying online from their home country, and students in the South Korean Cohort of the Doctor of Ministry program.

Drew's interdisciplinary degree programs provide real-world apprenticeships, promotes adaptive leadership skills, and encourages innovation through team-taught core courses as well as a variety of electives that integrate theological disciplines and faith practices. The Drew faculty's shared values are infused across all aspects of the teaching and learning: 1) a commitment to anti-racism; 2) gender and sexual-identity equality; 3) eco-sustainability and environmental justice; and 4) interfaith understanding and cooperation. Drew Theological School has an increase in United Methodist students: additionally, Drew has many United Methodist Global Fellows pursuing further education for ministry. UMC graduates are serving in conferences across the United States, and especially within our nearby regional United Methodist conferences of Greater New Jersey, Eastern Pennsylvania, and New York Annual Conference.

Rev. Edwin David Aponte, PhD, ThD (honorary)
Dean and Professor of Religion & Culture



Duke Divinity School can attest to the work of God's Spirit to usher us into a season of hope and continued faithfulness to the mission and calling to serve the church, academy, and the world. In 2023, the Duke University president and provost appointed Dean Edgardo Colón-Emeric for a full five-year term. In his Opening Convocation sermon, he stated: "This year marks the 25th anniversary of my ordination in the United Methodist Church. This is the school that prepared me. Today, I give God thanks for still allowing me to serve as a minister of the gospel and I renew the vow I made when I was installed as dean. By the grace of God and en conjunto with you, I will uphold this school's 'commitment to God and the people of God, to the highest standards of academic excellence, and to this university.'"

In the next three years, we will celebrate a number of centennial milestones: Duke University and The Duke Endowment (2024), the 17th centennial of the Council of Nicaea (2025), and Duke Divinity School (2026). As a foretaste of those occasions to reflect and celebrate, we have had two important milestone celebrations in 2023. The Office of Black

1 Church Studies (OBCS) commemorated its 50th anniversary, an occasion to rejoice in all that God has done through OBCS
2 to bless our Duke Divinity community and to extend the gifts from the Black Church to the whole church. As just one
3 example of the impact and influence from OBCS, the Rev. Dr. Cynthia Hale (D'79) received Duke University's Distinguished
4 Alumni Award in recognition of her outstanding contributions in ministry and service.
5

6 The Hispanic House of Studies (HHS) celebrated its quinceañera (15th anniversary), another opportunity to have
7 our hope buoyed by God's work in our midst. HHS was created by the Divinity School, with support from The Duke
8 Endowment, to support the formation of ministers to Hispanic/Latinx congregations and communities in the North Carolina
9 and Western North Carolina Annual Conferences and beyond. These efforts are not confined to a limited silo but extend
10 throughout our academic and ministerial programs. For instance, we now offer the "Rediscovering the Heart of Methodism"
11 course in Spanish on Divinity+, an online resource that is widely available for ministers and congregations.

12 This fall, we welcomed 215 entering students from 35 different states as well as new community members who hold either
13 primary or secondary citizenship in 16 other countries including Canada, Chile, China, Finland, Germany, India, Kenya,
14 Mexico, Nigeria, Peru, Russia, Saint Kitts and Nevis, South Korea, Sri Lanka, Syria, and Zimbabwe. The Master of Divinity
15 program gained 104 new students, with 54 residential students and 50 in the hybrid program. The Master of Arts in Christian
16 Practice enrolled 13 new students; the Doctor of Ministry, 22; Master of Theology, 11; Master of Theological Studies,
17 29; the Doctor of Theology welcomed five new students to campus, and five special students enrolled. The Certificate in
18 Theology and Health Care welcomed 11 residential students to campus and 15 in the hybrid program. Across all degree
19 programs at the Divinity School, 31 percent of the incoming class identified as a race or ethnicity other than white. Black
20 students made up 21 percent of all students; Latinx students, seven percent. Fifty-four percent of students in the incoming
21 class identify as female. There were 25 denominations represented in the M.Div. entering class, with 26 percent affiliated
22 with the United Methodist Church. Baptists made up 10 percent of the incoming students; Anglican or Episcopal students,
23 10 percent; and nondenominational students, 12 percent.
24

25 Duke Divinity School continues to invest in pathways to support Methodist leadership and pastoral formation.
26 Divinity+ launched the Church Administration series focused on developing practical skills for church leaders. More than
27 1,000 learners have enrolled in the first two courses, "Theology and Time Management" and "Strategic Management." We
28 inaugurated the Certificate in Chaplaincy, designed to prepare students to provide spiritual care in a variety of settings such
29 as hospitals, hospice, prisons, higher education, and the military. The certificate can be earned as part of the residential
30 M.Div., Th.M., and M.T.S. degree programs.
31

32 The school has also welcomed new leaders who bring their gifts to the work of advancing the mission to serve
33 Christ and the church. Two houses have appointed new directors: the Office of Black Church Studies is led by the Rev. Dr.
34 Eric Lewis Williams (D'05), assistant professor of theology and Black Church Studies; and the Anglican Episcopal House
35 of Studies has named the Very Rev. Timothy Kimbrough (D'83), Jack and Barbara Bovender Professor of the Practice of
36 Anglican Studies. Key members who have joined our staff team include Anita Lumpkin, executive director of enrollment
37 management; and the Rev. Sarah Belles, a Duke Divinity alumna and ordained elder in full connection with the Western
38 North Carolina Annual Conference, as the director of student life.
39

40 Several new programs demonstrate Duke's sustained commitment to connecting with churches and ministers.
41 With gratitude to funding from the Lilly Endowment, the Divinity School has launched the Transformative Preaching Lab
42 to prepare creative, culturally competent preachers who can reach audiences in effective and engaging ways. It will expand
43 preaching training for students in the hybrid modality of the M.Div. program with new courses and preaching laboratories
44 along with new capacities to explore and engage digital tools for community worship and preaching. The Transformative
45 Preaching Lab also provides new opportunities for formation in trauma-informed preaching and preaching in immigrant
46 communities, issues that are especially salient in communities across the country and around the world.
47

48 The Theology, Medicine, and Culture initiative has launched the Mental Health Track for Christian mental health
49 practitioners as part of its Certificate in Theology and Health Care. This hybrid certificate program offers spiritual and
50 theological formation for mental health clinicians in a range of disciplines. The research and programming from other Duke
51 Divinity initiatives, including Theology, Medicine, and Culture; Duke Initiatives in Theology and the Arts; Leadership
52 Education at Duke Divinity; and Thriving Rural Communities, continue to provide numerous opportunities to bear witness
53 to God's creativity, compassion, and care for communities and congregations.
54

1 Duke Divinity School continues to be grateful for our ongoing participation in The United Methodist Church and
 2 partnership with this annual conference. We look forward to our ongoing work with you as we join the leading of God's
 3 Spirit in the task of preparing people for Christian ministry. To learn more about Duke Divinity School, please visit our
 4 website at www.divinity.duke.edu.
 5

6 Respectfully submitted by Edgardo Colón-Emeric
 7 Dean of Duke Divinity School
 8
 9
 10

GAMMON THEOLOGICAL SEMINARY

11
 12
 13 Gammon Theological Seminary is the Interdenominational Theological Center's United Methodist constituent
 14 member in Atlanta, Georgia. The Interdenominational Theological Center (ITC) is a Christian Africentric ecumenical
 15 consortium of seminaries and fellowships that educate students to commit to practicing justice and peace through a liberating
 16 and transforming spirituality to become leaders in the church and local/global communities. Gammon was founded in 1883,
 17 bearing the name of the Rev. Elijah H. Gammon, a generous clergyman, businessman, and philanthropist. Rev. Elijah H.
 18 Gammon invested and endowed the founding of Gammon Seminary in partnership with Bishop Henry Warren and the
 19 Freedman's Aid Society. Gammon has educated Black Clergy for almost 140 years, with graduates serving every level of
 20 the church, including Bishops, Superintendents, General church leaders, Conference staff, and Clergy in every jurisdiction.
 21 Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Religion and Education,
 22 and the Doctor of Ministry. The support given to The United Methodist Ministerial Education Fund by United Methodist
 23 Conferences continues to enable Gammon students to be grounded in the Wesleyan tradition of theological education.
 24

25
 26 Our 17th President/Dean, Rev. Dr. Candace M Lewis, and the Gammon staff team continue to lead innovatively
 27 in chartering a "Brand New Day" for Gammon's recruitment, retention, research and resources, fund development, and
 28 scholarship endowments in her first two years of service.
 29

Our new initiatives and celebrations this year, 2023 – 2024, at Gammon, include:

- 30 • In May 2023, Gammon held our 1st Annual Student Scholarship Fundraiser Golf Tournament, receiving \$70,000
 31 in donations to assist students with their tuition, which also helped Gammon build more relationships and
 32 partnerships.
 33
- 34 • In June 2023, The Rev. Walter H. McKelvey Endowed Scholarship Fund was launched by Dr. Loretta F. McKelvey
 35 (wife of the late Rev. McKelvey) and Dr. Walter Kimbrough with a \$50,000.00 matching gift in partnership with
 36 the South Carolina United Methodist Foundation.
 37
- 38 • In June 2023, The Florida Conference raised and donated over \$ 60,000.00 to the Rev. Geraldine McClellan
 39 Endowed Scholarship Fund, which is now fully endowed by the Florida United Methodist Foundation.
 40
- 41 • In July 2023 and December 2023, Gammon hosted the Ebony Exploration Event for 75 young adults under 35,
 42 increasing participation and forming strategic partnerships with external organizations to enhance the program's
 43 reach and impact.
 44
- 45 • In December 2023, we celebrated our 140th Founders Day Event/Pastors and Leaders Conference, with over two
 46 hundred persons attending workshops (in person and virtual) and our Scholarship Gala Dinner, hosted at IMPACT
 47 Church in Atlanta, GA.
 48

49 The greatest challenge facing Gammon Seminary is the rising cost of theological education and the significant debt our
 50 students incur as they answer their call to full-time ministry. Therefore, Gammon is committed to raising a million dollars
 51 in the next two years to offer full-tuition scholarships to students called and committed to full-time ministry in the United
 52 Methodist Church. We are grateful to this Annual Conference for your support of theological education and your commitment
 53 to ensuring pastoral leadership is theologically trained to lead us forward in the Wesleyan tradition.
 54

51 Respectfully submitted,

52
 53 Rev. Dr. Candace M. Lewis, President-Dean
 54

Garrett-Evangelical Theological Seminary

1
2 For 170 years Garrett-Evangelical Theological Seminary has been in service to the Church and the Wesleyan/
3 Methodist connection through the formation of Christian leaders in ordained and lay ministries. As the result of a new
4 strategic planning process that seeks to position the seminary more fully and purposefully in service to the global church,
5 Garrett adopted a new mission and vision that will focus our work to this end: Forming courageous leaders in the way of
6 Jesus to cultivate communities of justice, compassion, and hope...for the thriving of the Church and the healing of the
7 world.
8

9 During this past academic year, Garrett also welcomed its largest entering class in over a decade, with 124 new
10 students, and a current enrollment of 314 students representing 37 states and 21 nations from across the globe. We have
11 experienced particular growth in students from the African continent and the Indian subcontinent, adding to an already
12 richly diverse student body. While our denominational diversity also continues to grow, we also proudly welcomed growth
13 in our United Methodist students who constitute more than 50% of our student body.
14

15 Of particular importance in the past year has been the partnership we have entered into with Phillips School of
16 Theology of the Christian Methodist Episcopal Church (CME). Phillips students are now also fully Garrett students and
17 together we are preparing the next generation of CME leaders in a robust pan-Methodist/Wesleyan context alongside
18 UMC, AME, and AMEZ students. Phillips President, Dr. Paul Brown, is now also affiliated with our faculty, teaching
19 CME History, Doctrine, and Polity, as well as spiritual formation and organizational leadership courses. It is our hope and
20 intention to continue to grow this partnership and foster a truly pan-Methodist/Wesleyan ethos which includes our growing
21 global Methodist partners in Asia, Latin America, and Africa. Additionally, last year, all Garrett degree programs were made
22 truly hybrid so that students can study with us and earn their degrees either on our Evanston campus or in virtual learning
23 spaces around the globe. This has added an amazing breadth of experience and contexts to our classrooms, where we seek
24 to address real-world challenges with gospel inspired solutions or responses.
25

26 Garrett's world-class faculty continue developing curricular innovations that are responsive to the church's growing
27 needs, while also contributing a significant body of scholarly work to their respective fields. Our faculty are also at work
28 developing The Garrett Collective, an online platform of theological learning and resources for churches and partner
29 organizations inspired by our faculty's research and/or strategic partnerships. Finally, at this critical juncture in the history
30 of United Methodism, faculty leaders are providing essential guidance to UMC students, while also continuing to envision
31 with hope the next expression of Methodism that is responsive to the Spirit's call for such a time as this.
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

Methodist Theological School in Ohio**www.mtso.edu**

Thank you for this opportunity to bring news from MTSO.

Curriculum revision offers shorter paths to degrees

Beginning in the fall of 2024, MTSO will offer incoming master's degree students a slate of revised programs offering clear, achievable paths to their vocations. This curriculum revision will give most students the opportunity to complete their degrees in less time. Under the updated curriculum, the Master of Divinity degree requires 75 credit hours and is achievable in three years. The Master of Theological Studies, MA in Public Theology, and MA in Social Justice require 39 hours and are achievable in two years.

The revised curriculum for each master's degree is organized around four cores: the Values Core, Methods Core, Vocational Electives Core and Integrative Core. Detailed information is available at mtso.edu/degreeupdates.

The MA in Public Theology gets a new name and updated focus

MTSO's newly revised MA in Public Theology degree (formerly the MA in Practical Theology) deepens the knowledge and skills of those working to build societal peace, justice and the common good. The MAPT offers formation for the next generation of practical, public theologians by cultivating abilities for negotiating the dynamic interplay in these areas: Christian heritage, congregational culture and contemporary society; theological, educational and social-science disciplines; and the diversities of human and creaturely existence.

Cross-cultural immersion is expanded

Previously required for the Master of Divinity and MA in Social Justice degrees, cross-cultural immersion trips are now required for all MTSO master's degrees and are covered by tuition. Cross-cultural immersion is not a mission trip. Rather, it is an opportunity to learn from and fully experience another culture, rather than attempting to "help" or impact cultures different from one's own. Trips nurture a global perspective and serve as a foundation for learning to respect the rich diversity of beliefs and practices in the wider church.

Participants in the January 2024 cross-cultural trip visited South Africa. Upcoming destinations include Mexico and Italy.

Respectfully submitted,
Danny Russell, director of communications

Saint Paul School of Theologywww.mtso.edu

Educating tomorrow's leaders by offering on-campus, online, and hybrid learning courses at a FLEXible schedule, Saint Paul School of Theology is a seminary serving a diverse community committed to the formation of people for innovative, creative ministry through rigorous academic life. Grounded in the academic study of faith and

ministry, theology is practiced in a traditional classroom and remote spaces. Our contextual curriculum features Ministry Collaboration Groups, Practicums, Spiritual Formation Retreats, and Seminars. Students learn from dedicated faculty, experienced pastors, and community leaders about best ministry practices, leaving our graduates with the tools and first-hand experience necessary to meet the needs of a changing world.

At the core of our mission at Saint Paul is the formation of people for innovative, creative ministry through rigorous academic life. In 2024, we are launching two exciting new programs to revitalize current pastors and preachers and prepare seminary students for music ministry. First, with the help of Lilly Endowment's Compelling Preaching grant and the leadership of Dr. Casey Sigmon, Assistant Professor of Preaching and Worship and Director of Contextual Education and Pause/Play Center for Preachers, Saint Paul School of Theology is creating a Center that addresses the risk of losing heart and prophetic imagination as a preacher in this divided world. The Pause/Play Center for Preachers' mission is in its name: to hold space for busy preachers to pause and play their way into a renewal of their vocation as preachers of the Good News. Second, for Fall 2024, as part of our Master of Arts in Christian Ministry (MACM) degree program, we will launch a first-of-its-kind specialization in Modern Worship Music. Saint Paul will partner with The United Methodist Church of the Resurrection and their COR Worship Collective to prepare students to write, produce, and perform modern worship music. Students will integrate a worship leaders' skills with their study of theology, the bible, history, and worship in a diverse, inclusive, and spiritually enriching environment. Lastly, we recently completed the (Theo)Logic Studio on our Oklahoma Campus. The Studio serves as a dedicated space for creating, recording, and editing digital media resources tailored to the ministries of students, staff, faculty, and alums, encompassing content development ranging from podcasts and video resources to digital graphics.

We continue to invite Saint Paul students, alums, and friends to join us in a hybrid format, where participants may join in-person or online, allowing everyone to come together as one institution from wherever they are. Saint Paul offers weekly chapel services throughout the academic year featuring students, alums, faculty, and local leaders. In addition, weekly Spiritual Formation allows attendees to engage in spiritual practices led by new Oklahoma Chapel Coordinator Rev. Alanna Ireland '23. Some practices take us outdoors or to other sacred spaces, and others have us connect with community leaders.

For the 2023-2024 academic year, we brought 41 new, faithful theologians from across the world to our learning community. International students from South Korea, Belgium, and Mexico added to the global learning environment on both campuses and online. Twenty-seven percent of incoming students identified as a race or ethnicity other than white, and 53 percent identified as female.

Saint Paul staff and faculty continue contributing to the academy, church, and society. The faculty of Saint Paul School of Theology maintains high standards of scholarship, research, publication, and engagement. Over the past year, their many activities and publications have been so numerous that space permits only sharing selected highlights:

- Dr. Israel Kamudzandu, Lindsey P. Pherigo Associate Professor of New Testament Studies and Biblical Interpretation, published Translation as Incarnation: The Bible in the Twenty-First Century Global South and was the featured guest speaker of our January forum.
- Dr. Joshua Bartholomew, Assistant Professor of Ethics, Church, and Society, published Black Theology and The Black Panthers
- Dr. Elaine Robinson, Professor of Methodist Studies and Christian Theology, published Leading with Love: Spiritual Disciplines For Practical Leadership
- Rabbi Michael Zedek, Rabbi-in-Residence, published Taking Miracles Seriously: A Journey to Everyday Spirituality and hosted a forum with Dr. Jeanne Hoeft, Associate Professor of Pastoral Theology and Pastoral Care, and Franklin and Louise Cole Associate Professor in Town and Country Ministries, on The War in Israel and Traumatized Communities

- Dr. Mike Graves, Professor Emeritus of William K. McElvaney of Preaching and Worship, published Jesus' Vision for Your One Wild and Precious Life (on Things Like Poverty, Hunger, Polarization, Inclusion, and More)

The 2023-2024 Fiscal Year brought a change in leadership to the Seminary. Rev. Neil Blair '80 retired as President on December 31, 2023, and President Jay Simmons, formerly Vice President of Institutional Advancement, took the helm at the start of 2024. In addition, Saint Paul Board of Trustees' Chair Dr. Amy Hogan stepped down as Board Chair, with Ms. Sharon Cleaver assuming the position until the end of June 2024. Our current strategic plan is set to conclude within the coming year. Consequently, the Board of Trustees formed a task force several months ago to prepare the next iteration of our strategic plan. Members of the Seminary's Executive Leadership Team are now working with faculty and staff to refine the draft scripted by the task force. These efforts will continue over the next few months until we have a document ready for review by the Board of Trustees. While we are still too early in this effort to comment on any specific initiatives, the plan ultimately endorsed by the Board will guide all our efforts for the next several years. Therefore, this effort is critical in defining how we ensure that Saint Paul remains a vital and vigorous Seminary committed to preparing our students for creative and innovative ministry.

For the 2023-2024 fiscal year, Saint Paul Course of Study (COS) School educated 250 individual students, including 79 new students, with approximately 600 registrations and offering 46 classes. Serving 31 Conferences, 89 Districts, 116 Full Time and 126 Part-Time Licensed Local Pastors comprised these registrations. Seventy percent of these students are taking more than one course. To help offset student costs, twenty percent of all students received aid from their conference or church. COS School continues to attract a diverse student body. One hundred eighty-eight students ranged in age from 30 to 65, and 62 students ranged in age from 66 to 82. Students self-identified across four racial/ethnic groups. Fifty-two percent were male, and forty-eight percent were female. Many COS School students serve more than one church, many rural, with a few dozen students serving three or more churches. We helped 23 students finish the 20-course program this year, issuing them certificates of completion. With approval from GBHEM, the school has continued its course offerings in both asynchronous and synchronous online formats. Utilizing this online format, we reached students in 28 states. We continue to offer online registration completed by the student with the ability to access their student account through Populi as used by our Seminary students. COS also uses the same learning platform, Moodle, as our Seminary students. By implementing the Course of Study School into Populi, these students share the same benefits as the Seminary, allowing them to participate in the Saint Paul experience. They have full access to the Seminary library on campus and online, with several required readings accessible as an eBook. We have invited COS School students to join our Saint Paul School of Theology Weekly Chapel Services and Spiritual Formation gatherings and other Saint Paul events.

Saint Paul is a financially healthy Seminary. We operate with a balanced budget, no debt, and an endowment that is 9-10 times the size of our annual expenses. Sustainability has been our focus over the past six years, and we have achieved our goal. Investments in our future bring exciting new opportunities for our students, staff, and faculty. As always, we continue to be grateful for donations from the community that provide technology, scholarships, and evolving academic programs to students. Our significant technological investments have allowed us to maintain a hybrid educational delivery model, providing a flexible working arrangement for our students.

We are continuing to enhance our partnership with Zoom and Neat. We now have Neat Bars & Neat Boards in all our classrooms. In addition, during this last year, we implemented a Neat Board in Harris Chapel on our Oklahoma Campus. We also have Neat Boards in multiple common areas to encourage ad-hoc use of the technology for breakout groups and other miscellaneous meetings between our two campuses and our remote students. One of the best features of this technology is its ability to receive automatic real-time over-the-air feature upgrades. Zoom & Neat continue enhancing our learning environment by rolling out new enhancements, including enhanced whiteboarding, noise cancellation, and AI features. Our Neat equipment continuously monitors several environmental factors within our classrooms: air quality, temperature, humidity, VOC, and CO2, as well as being able to tell if the classrooms are occupied and how many individuals are in the room. We can also monitor the audio/video quality and network connectivity in each of our classrooms, as well as the connection quality for all remote students attending the class. We are excited about the additional enhancements that will come to our classrooms from Neat and Zoom over this next year.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking to discover more and answer the call. Your advocacy for the Seminary and generous financial support have been vital in realizing our

accomplishments. Many thanks for the innumerable ways you have helped Saint Paul. Your prayers and actions on behalf of the Seminary are a blessing to all of us.

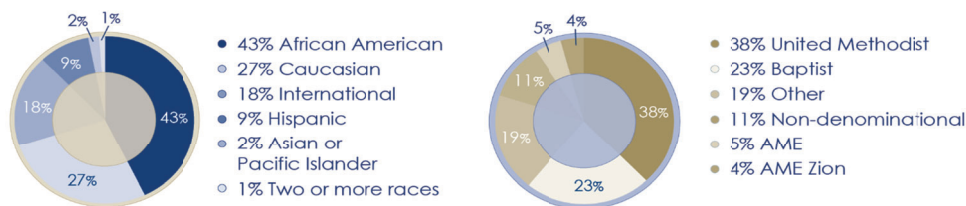
Jay K. Simmons, President

spst.edu

Where Theology Meets Life

United Theological Seminary
Dayton, OH

For more than 150 years, United Theological Seminary has prepared men and women to serve as faithful and fruitful Christian leaders who make disciples of Jesus Christ. In the 2022-2023 academic year, the seminary served 547 students, representing 36 states, 20 countries, and 43 denominations, with 38% of students identifying as United Methodist. United in Christ, the student body is a multi-ethnic, multi-racial community that is 43% African American, 27% White, 18% international, 9% Hispanic, and 2% Asian or Pacific Islander.* During the 2022-2023 academic year, 120 graduates completed their programs.



Houses of Study

United’s academic programs include seven Houses of Study for denominational, church renewal, and/or language- and culture-based ministry, including online Spanish and Korean houses of study. These houses of study have enrolled over 120 new master’s students in the United States and around the world.

Bishop Bruce Ough Innovation Center

In 2023, the Bishop Bruce Ough Innovation Center, directed by Rev. Sue Nilson Kibbey, engaged more than 5,000 participants through 64 resourcing events and activities. The Center partnered with the Black Methodists for Church Renewal Laity Advocacy Committee to conduct the 2023 Laity Leadership Institution. The Center also launched a Dynamite Prayer movement, based on the guidebook *Dynamite Prayer: A 28 Day Experiment* (Invite Resources, 2022) by Rev. Kibbey and Rev. Dr. Rosario Picardo. Multiple United Methodist conferences and more than 90 congregations across denominations committed to be part of a Dynamite Prayer Wave and received resourcing on the practice of “breakthrough prayer.”

New Faces at United

Over the past year, the seminary welcomed several new members to the United community. Bishop James Swanson, most recently bishop of the Mississippi Conference of The United Methodist Church, was installed as United Methodist Bishop-in-Residence. Dr. Pauline Paris Buisch and Rev. Dr. Xavier L. Johnson joined the faculty as Assistant Professor of Old Testament and Assistant Professor of Preaching and Black Church Studies, respectively, and Dr. Eliseo Mejia came on board as the Academic Oversight Officer for the Hispanic House of Study.

Reducing Student Debt

Finances shouldn’t stand in the way of a seminary education. That’s why United has launched the Fresh Wind: Where the Spirit Takes Flight campaign to add \$10 million to the scholarship endowment, which will dramatically increase the seminary’s capacity to provide scholarships to students for many years to come. As of January 2024, the seminary was more than 70% toward the \$10 million goal.

Dr. Kent Millard, President

* Student data represent unduplicated headcount enrollment for the 2022-2023 academic year. Demographic figures represent those who responded.

WESLEY THEOLOGICAL SEMINARY

Rev. Dr. David McAllister-Wilson, President

The mission of Wesley Theological Seminary (WTS) is to equip persons for Christian ministry and leadership in the church and the world, to advance theological scholarship, and to model a prophetic voice in the public square.

Despite the challenges posed by the global landscape, WTS continues to flourish, driven by our commitment to excellence in theological education and community engagement:

Master of Divinity, Master of Arts, Master of Theological Studies Degrees: We offer pathways to meet the needs of a variety of students. Whether traditional, brick and mortar, in- person study or a flexible, online, hybrid model (Wesley FlexMA), WTS is committed to curating space for theological reflection, academic inquiry, and practical application. <https://www.wesleyseminary.edu/study/>

Doctor of Ministry Degree: WTS is a leader in DMin education offering specialized tracks of study for scholars going into parish ministry, global missions, or military chaplaincy. <https://www.wesleyseminary.edu/doctorofministry/program/>

Wesley Innovation Hub: WTS received a \$1.2M grant from the Lilly Endowment and will embark on groundbreaking initiatives that harness the power of technology, entrepreneurship, and interdisciplinary collaboration. <https://www.wesleyseminary.edu/wesley-innovation-hub/>

Center for Public Theology: WTS received a generous grant from the Trinity Wall Street Foundation to launch “The Public Theology Fellows Program,” an innovative initiative to bridge gaps between faith communities and political action. <https://www.wesleyseminary.edu/ice/programs/public-theology/>

Community Engagement Institute: WTS received a generous grant from City Seminary in NYC for the innovative, immersive study and praxis of urban ministry. <https://www.wesleyseminary.edu/ice/about-us/overview-2/>

The Henry Luce III Center for the Arts and Religion: WTS is thrilled to share two new exhibits, Sacred Ground, which focused on the intersection of community-engaged art and spirituality; and Paradise Lost, a captivating exhibition highlighting transcultural, multicultural, and interreligious narratives. <https://www.luceartsandreligion.org/>

Lewis Center for Church Leadership: The Lewis Center conducts leading edge research for the local church. WTS is pleased to report a growing demand for transformative leadership training within religious communities. <https://www.churchleadership.com/>

Call us: (202) 885-8659 **Email us:** admissions@wesleyseminary.edu. **Follow us:** Facebook/IG: @WesleySeminary and LinkedIn: @WesleyTheologicalSeminary

Submitted by Lyvonne Briggs, Director of Strategic Communications and Marketing

Proposed Resolution

Submitted by Board of Pensions

Resolution Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons of the West Virginia Annual Conference

The West Virginia Annual Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

1. THAT an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from Wespath, previously the General Board of Pension and Health Benefits, during the year 2025 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

2. THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Proposed Resolution
Submitted by Board of Trustees (1)
Closed Properties, and the Sale and Other Disposition of the Same

WHEREAS, it is deemed desirable by this Annual Conference to declare under what circumstances certain properties may be deemed to be closed, placed in the hands of the Board of Trustees of the Annual Conference, and sold, or otherwise disposed of; and

WHEREAS, The Book of Discipline of The United Methodist Church sets forth procedures that should be followed with regard to such matters;

NOW, THEREFORE BE IT RESOLVED:

1. When a local church property is no longer used, kept, or maintained by its membership as a place of divine worship, it shall be considered closed.

2. When a local church is closed and is, therefore, deemed to no longer serve the purpose for which it is organized, with the consent of the Bishop, a majority of the District Superintendents of this Conference and the District Board of Church Location and Building, the Annual Conference Trustees shall, upon such procedures as shall be prescribed by them, assume control of the property.

3. If circumstances do not make immediate action necessary, the Conference Board of Trustees may sell, transfer, lease, or mortgage such property in accordance with the applicable provisions of The Book of Discipline of The United Methodist Church, as revised from time to time.

4. For purposes of this Resolution, the circumstances which make immediate action necessary shall be deemed to include the following: the possibility that the property will decline materially in value prior to the next meeting of the Annual Conference; the need to expend substantial funds for repair, alteration, safety and health or the Board of Trustees for uses previously authorized by the Annual Conference or the Board; the existence of an exceptional offer of purchase which is not likely to reoccur in the immediate future; and such other unique circumstances which the Board determines, in its discretion, justify the sale of such property as being in the best interest of the Annual Conference and its members. (This resolution is based on the 2016 Book of Discipline of The United Methodist Church, Paragraph 2549).

Proposed Resolution
Submitted by Board of Trustees (2)
Closed Church – Real and Personal Property Funds

WHEREAS, the Annual Conference annually approves the closing of specific church properties upon recommendation of the Cabinet and the Conference Board of Trustees; and,

WHEREAS, said properties may be sold by the Annual Conference Board of Trustees; and,

WHEREAS, the Annual Conference through the Conference Board of Trustees and the Conference Treasurer maintains a Property Proceeds Account & Property Funds reserves invested with the W.Va. United Methodist Foundation, Inc; and,

WHEREAS, the Board of Trustees may make recommendations to the Annual Conference at a regularly scheduled session of the Annual Conference for the dispersing of these funds; and, the Annual Conference annually directs the Trustees on the allocation of the Property Funds;

NOW, THEREFORE BE IT RESOLVED, after all legal fees and expenses related to the sale have been paid, the pension liability amount for the closed church (“an amount equal to its pro rata share of any aggregate unfunded pension obligations to the annual conference”), consistent with the 2019 addendum to the Book of Discipline, Paragraph 1504.23, p. 676, shall first be deposited with the Conference Treasurer for pension obligations of the annual conference.

AND, BE IT FURTHER RESOLVED that 10% of the net proceeds from the sale of closed church properties, after all legal fees and expenses related to the sale have been paid, and payment of the pension liability pro rata amount, shall be

1 allocated for an endowment fund for capital improvements, repair and restoration of ethnic local churches. These funds shall
 2 be deposited and invested with the W.Va. United Methodist Foundation, Inc., and that the income shall be administered by
 3 the Annual Conference Ethnic Local Church Committee (Fiscal Policy 46),

4 **AND BE IT FURTHER RESOLVED** that whenever a historic ethnic local church is sold that 100% of the net proceeds from
 5 the sale of closed church properties, after all legal fees and expenses related to the sale have been paid, and payment of the
 6 pension liability pro rata amount, shall be allocated for an endowment fund for capital improvements, repair and restoration
 7 of ethnic local churches. These funds shall be deposited and invested with the W.Va. United Methodist Foundation, Inc.,
 8 and that the income shall be administered by the Annual Conference Ethnic Local Church Committee (Fiscal Policy 46),

9 **AND, BE IT FURTHER RESOLVED** that 40% of the proceeds from the sales of closed church properties, after all legal
 10 fees and expenses related to the sale have been paid, and payment of the pension liability pro rata amount, shall be allocated
 11 to the New Church Development and Congregational Revitalization Fund of the Annual Conference, invested through the
 12 W.Va. United Methodist Foundation, Inc.; these funds may be used as outlined in Paragraph 2549.7, Book of Discipline,
 13 administered by the Conference Congregational Development Team and,

14 **FINALLY, BE IT RESOLVED** that the Annual Conference authorizes the Annual Conference Board of Trustees to
 15 disperse from the Property Funds those funds needed for conference owned properties, the Board of Trustees' expenses &
 16 administration and emergency requests by the Cabinet (as monies are available); the Trustees are to maintain a reserve of
 17 no less than \$100,000 in the Property Account. All disbursements are to be reported to the Annual Conference at its next
 18 regularly scheduled session.
 19

20 Proposed Resolution

21 Submitted by Board of Trustees (3)

22 Unlawful Appropriation of Church Property

23
 24
 25
 26
 27 **WHEREAS**, at the 1970 through 2016 & 2020 annual meetings of the West Virginia Annual Conference of The United
 28 Methodist Church, certain Resolutions were adopted with reference to the unlawful appropriation by former members
 29 and Trustees of local church congregations of real and personal property formerly used in the ministry of The United
 30 Methodist Church (said Resolutions being 1970 Resolution No. 4; 1973 Resolution Nos. 5 and 12; 1974 Resolution No.
 31 17; 1975 Resolution No. 22; 1976 Resolution No. 23; 1977 Resolution No. 17; 1978, 1979 and 1980 Resolution No. 11;
 32 1981 Resolution No. 2; 1982 Resolution No. 7; 1983 Resolution No. 2; 1984 Resolution No. 2; 1985 Resolution No. 9;
 33 1986 Resolution No. 11; 1987 Resolution No. 7; 1988 Resolution No. 9; 1989 Resolution No. 5; 1990 Resolution No. 1;
 34 1991 Resolution No. 17; 1992 Resolution No. 11; 1993 Resolution No. 3; 1994 Resolution No. 4; 1995 Resolution No. 2;
 35 1996 Resolution No. 5; 1997 Resolution No. 4; 1998 Resolution No. 2; 1999 Resolution No. 7; 2000 Resolution No.2; and
 36 2001 Resolution No. 8; and 2002 Resolution No. 3; 2003 Resolution No. 7; 2004 Resolution No. 7; 2005 Resolution No.7;
 37 and 2006 Resolution No. 7; 2007 Resolution No.11; 2008 Resolution No.7; 2009 Resolution No. 5; 2010 Resolution No.
 38 5; 2011 Resolution No. 7; 2012 Resolution No. 7; and 2013 Resolution No. 4; 2014 Resolution No. 5; and 2015 Resolution
 39 No. 6 and 2016 Resolution No. 6; 2019 Resolution No. 4; and 2020 Resolution No. 4 (hereinafter sometimes referred to as
 40 the "1970 through 2020 Resolutions"); and
 41

42 **WHEREAS**, said 1970 through 2020 Resolutions authorized, empowered and directed the Board of Trustees of the Annual
 43 Conference to take such action as might be necessary to establish the legal rights of The United Methodist Church in and
 44 to all of the real and personal property formerly used in the ministry of The United Methodist Church or its predecessors,
 45 which had been or might thereafter be unlawfully appropriated and made provisions as to the disposition of such property
 46 and the proceeds thereof; and
 47

48 **WHEREAS**, the Conference has heretofore paid and will be hereafter obligated to pay legal fees, expenses and court costs
 49 in connection with litigation instituted and to be instituted by the Board of Trustees pursuant to said Resolutions and it is
 50 the opinion of this Annual Conference that the proceeds of any sale, lease or other dispositions of any such real or personal
 51 property coming into the hands of said Board of Trustees should be used to reimburse the Conference for any such legal
 52 fees, expenses and court costs heretofore or hereafter paid by the Conference and authority for such use of said proceeds
 53 was contained in said 1970 through 2019 Resolutions, which use this Conference desires to ratify and confirm by this
 54 Resolution, all as hereinafter provided.

1 **NOW THEREFORE BE IT RESOLVED** by the West Virginia Annual Conference of The United Methodist Church as
2 follows:
3

- 4 1. That the Board of Trustees of this Annual Conference after establishing and securing its ownership of and title to
5 any real and personal property formerly used in the ministry of The United Methodist Church, or its predecessors,
6 by any local church as a result of action under and pursuant to any of the above-mentioned Resolutions or this
7 Resolution, shall be authorized to sell any or all of said real or personal property or to enter into appropriate
8 agreements as to the use thereof as in the judgment of said Trustees would-best preserve said property from loss,
9 damage or destruction and provide for its use in accordance with the best interests of and subject to the usage and
10 discipline of The United Methodist Church.
- 11 2. That the funds derived from any sale, lease or other disposition of any real or personal property recovered by or
12 coming into the possession of the Board of Trustees as a result of action taken under and pursuant to said 1970
13 through 2019 Resolutions or this Resolution shall be remitted to the Treasurer of this Annual Conference and be
14 deposited in an account in the name of the Board of Trustees of the West Virginia Annual Conference; and that the
15 Treasurer be and is hereby authorized from time to time to use said funds to the extent necessary to reimburse the
16 Annual Conference for funds heretofore or hereinafter paid by the Conference for legal fees, expenses and court
17 costs in connection with action taken under and pursuant to said 1970 through 2019 Resolutions or this Resolution;
18 that any balance in said special account from time to time in excess of that required to meet anticipated payments
19 shall be invested by the Treasurer in accordance with the direction of the Board of Trustees; and that the Board
20 of Trustees shall report to each Annual Conference hereafter the balance in such account.
- 21 3. That except as heretofore and herein modified, said 1970 through 2019 Resolutions shall be and remain in full
22 force and effect.
- 23 4. That if, prior to the next regular meeting of this Annual Conference, any local church within the bounds of this
24 Conference, or any such of the members of the congregations of any such church, should withdraw or declare
25 their intention of withdrawing from The United Methodist Church in ways that do not follow the paragraphs of the
26 Book of Discipline that define the process for so doing, and retain or seek to retain possession and control of or
27 otherwise appropriate real or personal property formerly used by such local church in the ministry of The United
28 Methodist Church or its predecessors, such local church is hereby declared to no longer serve the purpose for
29 which it was organized, and, therefore, is deemed to be closed (pursuant to the UM Book of Discipline, Paragraph
30 # 2549) as a local church in the West Virginia Annual Conference of The United Methodist Church, and the Board
31 of Trustees of this Annual Conference is hereby authorized, empowered and directed to take such action as may be
32 necessary to establish the legal rights of The United Methodist Church in and to such real and personal property,
33 and to eliminate all claims of any and all persons asserting a right of ownership or right of possession adverse to the
34 rights of this Annual Conference including the authority, upon the advice of counsel, to institute legal proceedings
35 and pursue said proceedings to the extent necessary to conclude the issues with finality; and that such real or
36 personal property or the proceeds thereof coming into the possession of said Board of Trustees shall be disposed
37 of, administered, managed and invested as provided in this Resolution and any other resolution adopted by the
38 Annual Conference. 5. That until the next regular meeting of this Annual Conference the Cabinet and the Board
39 of Trustees are hereby further authorized, empowered, and directed on behalf of this Annual Conference to take
40 any and all such action. In addition to the actions hereby authorized, as the Conference Board of Trustees may
41 deem necessary and appropriate to safeguard and protect the interests and rights of this Annual Conference and
42 The United Methodist Church with respect to any real or personal property now or formerly or hereafter used by
43 any local church within the bounds of this Annual Conference.
44
45
46
47
48
49
50
51
52
53
54

Proposed Resolution

Submitted by the West Virginia Conference Justice and Advocacy Team

Resolution for 2024 West Virginia Annual Conference Regarding Peace in Gaza and Israel

Whereas the geographical region near the Southeastern shore of the Mediterranean Sea holds a unique place in the hearts and minds of Jews, Christians, and Muslims as the source of our respective religious traditions,

and **whereas** the area is home to people of many faiths, and has been subject to conflicting claims of ownership for centuries,

and **whereas** the land contains important destinations for countless pilgrims who visit sacred sites as part of their spiritual heritage, and is also home to many of God’s children who live under a constant cloud of potential violence – violence that has become all too real in recent times,

and **whereas** large numbers of innocent people have lost their lives, their loved ones, and their homes as a result of the conflict between Hamas militants and the State of Israel,

and **whereas** the Social Principles of the United Methodist Church state that war is “incompatible with Christian teaching”,

and **whereas** some recognize the theory of “Just War”, which insists that any military response be proportional,

and **whereas** the Israel Defense Force response to the Hamas atrocities of October 7 have been far from proportional,

and **whereas** thousands of Palestinians in Gaza are suffering due to displacement, lack of food, and lack of medical care,

and **whereas** relief supplies and personnel are being made available by numerous agencies and parties, but are being severely restricted by the current ruling government of the State of Israel.

Therefore be it resolved that as United Methodist Christians, we call on all political entities to carefully consider the harm their activities may cause to innocent civilians, and to take steps to prevent death or injury to noncombatants.

be it further resolved that Hamas, Hezbollah, and the IDF must immediately cease the violent activities that have caused unnecessary destruction of property and harm to human beings. Violence begets violence, and is directly contrary to the teaching and example of Jesus.

be it further resolved that under no circumstances should anyone be deprived of food, water, medical needs, or other life necessities. The denial of humanitarian aid is unconscionable under any circumstance, and the political entities involved must not impede the delivery of basic needs to the suffering people of Gaza.

be it further resolved that we urge our leaders to call for an immediate and permanent ceasefire by all parties, and to use appropriate means to influence a peaceful resolution to the struggles of Palestinians and Israelis alike to assure all the residents of the region a place to live in peace, harmony, and prosperity in fulfillment of the promise to Abraham’s descendants, and the prophecy that all people will be blessed through that promise.

be it further resolved that humanitarian relief in the form of food, medical supplies, and other life necessities always be available, and that our government must insist that this relief not be interrupted.

Proposed Resolution

Submitted by Robert Barr, Taura Barr, Amber Champ, Evelyn Chehi, Robert Chehi, Mark Flynn,
Rachel Fulton, Larry Hakes, Hunter Hines, Beverly Mathias, Ronald See, and Todd Vance

**Resolution Regarding our Attitude toward Former United Methodists
who Are Now Members of Churches of Other Denominations**

WHEREAS, Micah 6:8* says, “He has told you, O mortal, what is good, and what does the Lord require of you but to do justice and to love kindness and to walk humbly with your God?”

WHEREAS, Jesus says in John 13:34 and 35*, “I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another. By this everyone will know that you are my disciples, if you have love for one another;”

WHEREAS, those of us who were in the Methodist Youth Fellowship remember the motto “Christ Above All”;

WHEREAS, parents or other sponsors who present children for baptism in the United Methodist Church are asked, “Will you nurture these children in Christ’s holy church . . . ?”

WHEREAS, youth and adults who are baptized in the United Methodist Church are asked, “. . . will you remain faithful members of Christ’s holy church . . . ?”

WHEREAS, those who are confirmed in the United Methodist Church are also asked, “. . . will you remain faithful members of Christ’s holy church . . . ?” and

WHEREAS, certificates of transfer printed by The United Methodist Publishing House for the transfer of baptized members or professing members to other churches, regardless of denomination, state that the transferred members are “hereby commended to your community of Christian believers,”

THEREFORE BE IT RESOLVED that we, the lay and clergy members of the West Virginia Annual Conference of The United Methodist Church affirm that those who were formerly members of United Methodist Churches and are now members of local churches belonging to other denominations are still our sisters and brothers in Christ and are worthy of our love and respect.

*New Revised Standard Version, Updated Edition.

Proposed Resolution

Submitted by Amber Champ, Evelyn Chehi, Robert Chehi, Mark W. Flynn, Rachel Flynn Fulton,
Larry Hakes, Beverly Mathias, Ronald See, and Todd Vance

Resolution Regarding the Teaching of United Methodist Doctrine

WHEREAS, the Articles of Religion were given by John Wesley to the Americans who organized the world's first Methodist denomination, in North America, in 1784;

WHEREAS, The Confession of Faith, adopted by the Evangelical United Brethren Church in 1962, outlines a compatible doctrinal position, using terms which are more understandable to modern readers;

WHEREAS, ¶ 17 of The Book of Discipline states that "The General Conference shall not revoke, alter, or change our Articles of Religion or establish any new standards or rules of doctrine contrary to our present existing and established standards of doctrine;"

WHEREAS, ¶ 18 of The Book of Discipline states that "The General Conference shall not revoke, alter, or change our Confession of Faith;"

WHEREAS, those who are ordained and received as full clergy members in the United Methodist Church are required to answer certain questions which have been asked since the days of John Wesley; and

WHEREAS, these questions include the following: "After full examination, do you believe that our doctrines are in harmony with the Holy Scriptures?" and "Will you preach and maintain them?";

NOW THEREFORE BE IT RESOLVED: that the West Virginia Annual Conference of the United Methodist Church thanks and affirms those ordained ministers who have been faithful to their promises to preach and maintain our doctrines; and

BE IT FURTHER RESOLVED: that we also urge licensed local pastors, certified lay ministers, certified lay speakers, certified lay servants, Sunday School teachers, youth workers, and parents of children and youth to engage in systematic study of the holy scriptures, to become familiar with our Confession of Faith and our Articles of Religion, and to present the essential truth of the Christian faith in terms which are consistent with our doctrinal standards and with the Holy Scriptures themselves.

1 Proposed Resolution

2 Submitted by Amber Champ, Evelyn Chehi, Robert Chehi, Mark W. Flynn, Rachel Flynn Fulton,
3 Larry Hakes, Beverly Mathias, Ronald See, and Todd Vance
4

5
6 **Resolution Affirming the Holy Bible**

7 **As Our Primary Rule and Guide for Faith and Practice**
8

9
10 **WHEREAS**, 2 Timothy 3:16-17 says, “All scripture is inspired by God and is useful for teaching, for reproof, for correction,
11 and for training in righteousness, so that the person of God may be proficient, equipped for every good work,”
12

13
14 **WHEREAS**, Article IV of our Confession of Faith states, “We believe the Holy Bible, Old and New Testaments, reveals
15 the Word of God so far as it is necessary for our salvation. It is to be received through the Holy Spirit as the true rule and
16 guide for faith and practice;” and
17

18
19 **WHEREAS**, ¶ 105 of our Book of Discipline states that “United Methodists share with other Christians the conviction that
20 Scripture is the primary source and criterion for Christian doctrine;”
21

22
23 **THEREFORE BE IT RESOLVED**, that all of our clergy and laypersons who offer instruction in doctrine or ethics in and
24 through our churches are urged to keep in mind our denomination’s long-standing position that the bible is our primary
25 authority in such matters.
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

Proposed Resolution

Submitted by Rev. Bradley G. Davis and the WVUMC Justice & Advocacy Team

A Sustainable Food System for Coalfield Communities

1
2
3
4
5
6
7 **WHEREAS**, healthy food and clean water are the essentials of life, and necessary for the flourishing of life as God intends.

8
9
10 **WHEREAS**, food insecurity, coupled with the lack of access to clean water, is an existential threat to the future of southern
11 coalfield communities.

12
13 **WHEREAS**, the West Virginia Conference of the United Methodist Church already fully supports Dig Deep’s Appalachian
14 Water Project expansion to continue bringing clean water to southern coalfield communities.

15
16 **WHEREAS**, McDowell County, where over a third of all children do not receive enough food on a daily basis, is designated
17 a “food desert.” and consistently is ranked among the most impoverished and unhealthy counties in America.

18
19
20 **WHEREAS**, the United Methodist Church has made food justice an urgent priority and supports practices that ensure
21 access to healthy nourishment, particularly within communities that have suffered environmental degradation and lack the
22 resources to produce or purchase their own food.

23
24
25 **WHEREAS**, McDowell County and the southern coalfields at large have been environmentally degraded for generations,
26 and lack the adequate resources, including land, to produce its own food.

27
28 **WHEREAS**, our Social Principles inform us that a sustainable agricultural system is a prerequisite for meeting the nutritional
29 needs of any community.

30
31
32 **WHEREAS**, local non-profits such as Economic Development Greater East (EDGE), are engaging in restorative
33 conversations with landholding companies concerning the return of portions of privately-owned land to local communities
34 in McDowell County, so that the returned land may be used for innovative, locally-owned and operated agricultural projects
35 that will create a self-sustaining, independent food network to harness the power of the land for the creation of sustainable,
36 thriving communities.

37
38 **WHEREAS**, supporting such efforts can lead to healing and wholeness for the region’s land, people, and communities - a
39 communal resurrection through the power of local initiative.

40
41
42 **WHEREAS**, because the Conference Justice & Advocacy Team understands that lack of access to fresh food is a justice
43 issue, we support establishing a sustainable food system for our southern coalfields.

44
45 **THEREFORE BE IT RESOLVED**, that we as United Methodists in the West Virginia Conference encourage all our
46 congregations to give generously to the fund established by the United Methodist Foundation of West Virginia to support
47 EDGE’s work in the creation of a local, sustainable food system in the southern coalfields, with the oversight of distribution
48 of said funds being provided by the Southern District Superintendent and chair of the Conference Justice & Advocacy Team.

49
50
51 **BE IT FURTHER RESOLVED**, that we encourage other faith-based organizations, churches, and individuals across the
52 state of West Virginia to lend their support such restorative land-return initiatives for communal wholeness and to give
53 to the fund established by the United Methodist Foundation of West Virginia for the creation of a local, sustainable food
54 system in the southern coalfields.

Proposed Resolution

Submitted by: Rev. Mike Estep, Rev. Lauren Godwin, Rev. Joe Hill, Rev. Joe Kenaston, Judi Kenaston, Kim Matthews, Judy Raines, Rich Shaffer, Rev. Jeff Taylor, and Kristi Wilkerson

Worldwide Regionalization: Expressing Gratitude and Commitment to Next Steps

Submitted in time for conference deadline in anticipation of passage of legislation for Worldwide Regionalization at General Conference

Whereas, we value a global United Methodist connection and wish for each region of the worldwide Church a structure that supports relevant and vibrant ministry, and

Whereas, we value the opportunity to restructure The UMC in ways that decolonize both polity and relationships, and

Whereas, we value the opportunity to restructure The UMC rooted in equity and respectful of missional context, and

Whereas, we value the example shared by the Apostle Paul, who established churches in diverse regions with shared beliefs alongside local and regional differences in structure, worship, and style best suited to particular contexts; and

Whereas, we are grateful to the many leaders around the globe who collaborated to provide a path to worldwide regionalization, and

Whereas, a shift to worldwide regionalization requires amending our UM Book of Discipline by both the General Conference and members of every annual conference in the denomination with a high level of support, and

Whereas, we are grateful to the delegates to General Conference held in 2024 for their tireless leadership and for taking the first required step in the overall decision-making process,

Therefore, be it resolved that the West Virginia Annual Conference receives with joy the adoption of Worldwide Regionalization by the General Conference, and accepts the responsibility of taking the important next steps necessary to complete the decision-making process.

Be it further resolved that the West Virginia Annual Conference commits to providing and participating in a variety of educational opportunities throughout the conference over the next year, ensuring that we are fully informed and prepared to engage in the final step of a ratification vote at Annual Conference in 2025.

CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION
Recommendations to the 2024 Annual Conference

- 1
2
3
4 1. That a budget of \$9,303,508 be adopted for 2025. The recommended 2025 budget is \$2,012,910 less than
5 the 2024 budget which is a decrease of 17.79% overall. This reduction is significantly driven by the continued
6 health insurance funding transition, reductions in higher education and global ministries areas, and reduced
7 general church apportionments. Moreover, all ministry teams were directed to reduce their budget requests
8 for 2025, so every team has worked to lower their apportioned budgets.
- 9 2. Line items as listed in the Opportunities for Ministry for 2025 in the Financial Section be approved.
- 10 3. The Fair Share figure for each church is presented in three categories. The Fair Share shall be determined on
11 the three-year average of the expenditures by that church listed below:
- 12 40b Optional Amount Paid Over Charge Responsibility (\$8,004 per participant for 2024) for
13 Health Premium Funded by the Church;
- 14 41a Total Amount Paid in Base Compensation For Pastor;
- 15 41b Total Amount Paid in Base Compensation for Associate Appointed by the Bishop;
- 16 41c Total Amount Paid in salary and benefits for Deacons;
- 17 42a Total Amount Paid to Pastor for Housing;
- 18 42b Total Paid to Associates or any other appointed clergy for Housing;
- 19 42c Housing for Deacons NOT included in 42b;
- 20 43 Total Amount Paid to/for Pastor and associates for Accountable Reimbursement Plan
21 (ARP);
- 22 44 Total Amount Paid to/for pastor and associates for any other cash allowances (Non
23 Accountable);
- 24 45 Total Amount paid in salary and benefits for all other church staff;
- 25 46 Total Amount Spent for Local Church Program Expenses;
- 26 47 Total Amount Spend For Other Local Church Operating Expenses;
- 27
- 28 4. Each district maintain a District Parsonage Fund for routine maintenance and improvements of the district
29 parsonage, to be funded annually by a district budget item of 2.5% of the replacement cost of the district
30 parsonage or a minimum of \$2,000. Funds shall be accounted for separately and not co-mingled with other
31 funds, and this fund's balance shall be accumulated from year to year.
- 32 5. Funding requests for a District Parsonage emergency must come from the District Trustees. An emergency
33 is an unanticipated expense that would cause the occupants difficulty in inhabiting the house. Funding
34 requests must be accompanied by a minimum of two bids. Following approval by the executive committee
35 of CFA of the emergency funding request, bills or photocopies of receipts for work done are to be sent to the
36 Conference Council on Finance and Administration for payment or reimbursement.
- 37 6. The Conference travel allowance be set at the prevailing IRS legal rate (currently \$.67 per mile).
- 38 7. Grants to churches or charges from the Trustees' Property Proceeds Fund be made on approval of the Annual
39 Conference.
- 40 8. The Council be authorized to borrow additional funds within the anticipated payout after consent of the
41 Bishop and Cabinet.
- 42 9. The Conference Treasurer's books be closed on December 31, 2024. Fair Share payments received after 12:00
43 PM on the fifth business day of the next year, January 8, 2025, are to be entered as a part of the 2025 records.
- 44 10. The fiscal policies be adopted and printed in the *Conference Journal*.
- 45 11. The following Conference agencies be authorized to solicit and secure special gifts: Division of Health and
46 Welfare of the Board of Global Ministries and agencies related to this division, Mission Projects, Commission
47 on Camping and Outdoor Ministries, Board of Pensions, West Virginia Wesleyan College, Commission on
48 Archives and History, United Methodist Foundation of West Virginia, Inc., approved General or Conference
49 Advance Specials and Campus Ministry units.
- 50 12. The Council on Finance and Administration strongly recommends that churches/charges that are unable to
51 fully fund their Fair Share apportionments prayerfully examine their ability to give clergy/staff salary
52 increases.
53
54

13. The Council supports and recommends the actions to realign the districts of the WV Annual Conference as these actions coincide with the Council's goals to minimize administrative costs while maintaining or increasing the resources available for the ministries of the Conference and local churches.
14. The following resolution be adopted:

PARSONAGE ALLOWANCES-CLERGY IN EXTENSION MINISTRIES

WHEREAS, The West Virginia Annual Conference of The United Methodist Church is the qualified employing organization of its clergy; and

WHEREAS, The Internal Revenue Code, Section 107, provides for clergy to exclude (a) the rental value of a home furnished as part of compensation, and (b) the rental allowance paid as part of compensation, to the extent used to rent or provide a home,

THEREFORE BE IT RESOLVED, that in the calendar year 2025, the actual expense for housing, not to exceed \$18,000, be designated as the parsonage allowance excludable under Section 107 of the Internal Revenue Code as part of the compensation of clergy employed by the West Virginia Conference in positions other than local churches such as Director of Administrative Services, Conference Secretary, Conference Staff, and Administrators of Conference Programs and Projects. District Superintendents shall have \$4,000 be designated as the parsonage exclusion under Section 107 of the Internal Revenue Code as part of the compensation of clergy employed by the West Virginia Annual Conference in positions other than local churches.

15. The following are designations for special offerings at the 2024 Annual Conference. All undesignated offerings will be divided equally among the following causes:

Proposed – WVUMC disaster ministries, MEF, DaySpring Mobile camping ministry

16. The following schedule of Special Days be adopted: **Proposed**

2025 SPECIAL DAYS (Bold: WVUMC offerings; <i>BOLD ITALIC</i>: 6 DENOMINATIONAL OFFERINGS)
--

JANUARY - FEBRUARY – MARCH

HUMAN RELATIONS DAY [OFFERING] - January 19, 2025 - Supports programs for community developers, voluntary services, and police/community relations.

Sanctity Of Human Life Sunday [OFFERING] – January 26, 2025 – Supports Burlington Family Services for adoption support services.

BMCR Sunday [OFFERING] – February 2, 2025 – Supports the vital ministry of Black Methodist for Church Renewal. 50% of the offering goes to the National unit and 50% remains in WV.

Disability Awareness Sunday [OFFERING] – March 2, 2025 - Supports the work of Disabilities Ministries in the Annual Conference.

UMCOR SUNDAY [OFFERING] – March 30, 2025 – Supports the work of United Methodist Committee on Relief.

APRIL - MAY – JUNE

Golden Cross Sunday [OFFERING] – April 6, 2025 (also may be observed on all 5th Sundays, and any Sunday in Advent) – Supports Burlington Family Services.

NATIVE AMERICAN AWARENESS SUNDAY [OFFERING] – May 4, 2025 - Supports ministries with Native Americans and provides scholarships for Native Americans attending seminary.

UNITED METHODIST FOUNDATION SUNDAY – May 11, 2025 – Informs and educates about the work of the Conference Foundation and opportunities for giving.

HERITAGE SUNDAY - May 18, 2025 – Celebrates the history of our denomination and brings attention to WV Conference historical sites.

PEACE WITH JUSTICE SUNDAY [OFFERING] – June 15, 2025 – Supports peace with justice ministries through the General Board of Church and Society and the Annual Conference.

JULY - AUGUST – SEPTEMBER

Hunger And Poverty in WV Sunday [OFFERING] – July 13, 2025 – Provide awareness and supports the Hunger Grant program administered through the Global Ministries Team.

Campus Ministry Sunday [OFFERING] - August 3, 2025 – Supports ministry with college students in the West Virginia Conference.

OCTOBER - NOVEMBER – DECEMBER

WORLD COMMUNION SUNDAY [OFFERING] - October 5, 2025 – Supports scholarships for ethnic students through the General Church Office of Loans and Scholarships.

UNDIE SUNDAY - October 12, 2025 – Collects new underwear for distribution to clothing closets of our Conference mission projects.

CHILDREN’S SABBATH SUNDAY - October 19, 2025 – Celebrates children and encourages everyone to be in prayer for children living in poverty throughout the world.

LAITY SUNDAY - October 19, 2025 – Celebrates and emphasizes the ministry of all baptized persons and lay ministries.

MINISTRY EXPLORATION SUNDAY - October 19, 2025 – Encourages people to consider full-time Christian ministry.

Day Of Remembrance [OFFERING] – October 26, 2025 –The Board of Pensions honors those who have given their lives in service to God’s people and designates the recipient(s) of this offering each year.

UNITED METHODIST STUDENT DAY [OFFERING] - November 30, 2025 – Supports scholarships and loans for students administered through the General Church Office of Loans and Scholarships.

WORLD AIDS DAY – December 7, 2025 – as recommended by Global Ministries Team.

RECOMMENDED FISCAL POLICIES**FOR 2025****WEST VIRGINIA ANNUAL CONFERENCE***All Discipline References - 2016*

1. The Council has oversight of the fiscal affairs of the Annual Conference. It is amenable to and acts on policies stated in the *Discipline* or authority granted by the West Virginia Annual Conference. (Par. 611-619)
2. The goal is for every church of the Conference to achieve a 100% payout of its share in the Annual Conference Budget. To achieve this goal we urge the use of materials available from the General Church and the Annual Conference, along with the services of the Conference Treasurer and the teams from the Council on Finance and Administration, to interpret the Conference Financial Programs, such as the apportionment calculation, World Service giving, missional support and giving, pastoral compensation and salary sheets, and other ministry expenditures.
3. The Conference Agencies are required to present to the Council on Finance and Administration a revised budget for 2024, within the line amount approved by the Annual Conference, no later than 30 days following the close of the Annual Conference.
4. The term total appointive cost, as used by the cabinet in fixing appointments includes the following: base compensation, health insurance premiums paid by the local church/charge in excess of any Annual Conference requirement, tax-deferred annuities and Accountable Reimbursement Plan or other non-compensation expenses (Medical Reimbursement Accounts, Cafeteria 125 Plans, etc.) Total appointive costs less any Accountable Reimbursement Plans or other non-compensation items will be used to compute medical insurance premiums and payments to the Clergy Retirement Security Program and Comprehensive Protection Plan.
5. When a clergy person under appointment moves, the total appointive costs, the pension payment and monthly medical insurance premiums for the month in which a move occurs is to be paid by the former charge.

- 1 6. All parsonage utilities including but not limited to gas, electric, water, sewer, fuel oil, coal, wood, basic
2 telephone service and internet services will be in the name of the local church/charge and all local
3 churches/charges shall be responsible for 100% of these utility costs. These expenses are not considered as
4 a part of the total appointive costs.
- 5 7. The Fair Share figure shall be distributed to the churches and charges under three categories: (1) Ministerial
6 Support; (2) World Service and Conference Benevolences; (3) Administration and General Funds. The
7 remittance form provided by the Conference Treasurer shall require the Charge Treasurers to designate the
8 category or categories for which payment is made.
- 9 8. When a 100% payout in any category of the Conference budget is reached, authority is granted by the Council
10 on Finance and Administration to direct the excess to other categories.
- 11 9. Authority is granted to make compensation and related employee expenses payable from the Conference
12 budget as first claim on the Conference budget within anticipated payout of the categories remitted by the
13 churches. The Council accepts pensions as a deferred compensation item.
- 14 10. Routine maintenance and improvements of parsonages for District Superintendents shall be the responsibility
15 of the respective districts.
- 16 11. The President of the Council, or a member of the Council designated by the Council, is authorized to approve
17 all vouchers drawn on the Annual Conference Administration Fund, the Conference Lay Leader Account,
18 the Conference Operating Fund, and the District Superintendent's Fund.
- 19 12. No member or employee of any Conference agency and no employee, trustee, or director of any agency
20 participating in the funds of the Conference budget shall be eligible for voting membership on the Council.
21 (Par. 612.2(b)).
- 22 13. The Conference Treasurer shall be the treasurer of the Council. This person is elected by Annual Conference
23 on nomination of its Council on Finance and Administration for the quadrennium. The Council shall have
24 authority and supervision over the treasurer (Par. 619). The treasurer shall be bonded (Par. 618.1). The
25 Council on Finance and Administration provides the bonding.
- 26 14. The chairperson or other duly authorized representative of each Conference agency shall have an opportunity
27 to represent the claims of said agency to the Council on Finance and Administration (Par. 614).
- 28 15. The Council shall recommend to the Annual Conference for its action and determination, budgets of
29 anticipated income and proposed expenditures, for all funds to be apportioned to the churches (Par. 614).
- 30 16. Wherever possible, the Conference Treasurer may serve as treasurer of all agencies (Par. 613.11 & 619.5b).
31 All persons who hold or receive Conference funds shall be bonded in the amount as determined by a surety
32 company approved by the Council. The Treasurer shall be custodian of all surety bonds (Par. 618).
- 33 17. The compensation, housing, and office expense of the District Superintendents shall be determined by the
34 Conference upon recommendation of the Council on Finance and Administration. Provisions shall be made
35 for the insurance and major maintenance emergencies of district parsonages (Par. 614.1).
- 36 18. No Conference agency or local church shall make a special Conference-wide appeal to local churches or
37 members of the same without the approval of the Annual Conference except in areas of extreme emergency.
38 Then such approval may be given by two-thirds vote of the Bishop, the District Superintendents and the
39 Council on Finance and Administration, acting jointly (Par. 614.5(a)).
- 40 19. All applications for the privilege of Conference-wide appeals for finance shall be referred to the Council for
41 investigation and determination of needs as well as effect on the regular budgets of the Conference. The
42 Council shall make recommendations to the Conference for its action and determination (Par. 614.5(b)).
- 43 20. No board of trustees, officer or official of any agency or institution of the Annual Conference shall encumber
44 the real or personal property which it owns or holds in trust or in any manner involve the Annual Conference
45 in any obligation or indebtedness without the prior approval of the Annual Conference or between sessions
46 of the Annual Conference with the prior approval of the Council on Finance and Administration of the Annual
47 Conference and the presiding bishop and a majority of the District Superintendents of the Annual Conference
48 and compliance with the provision of Paragraph 2517 of the Book of Discipline. [The provisions of this
49 paragraph are not applicable to West Virginia Wesleyan College, as the Conference is not responsible for the
50 College's obligations or indebtedness].
- 51 21. Except as otherwise provided by the Book of Discipline, any agency presenting a report to the Annual
52 Conference requiring financial asking shall have the financial asking referred to the Council for their
53 recommendation, before final consideration of the report by the Annual Conference.
- 54 22. Any agency presenting a budget that differs from that printed in the Conference Workbook shall place an
amended budget in the hands of the president, treasurer, and secretary of the Council at the time the report is
considered by the Annual Conference.

- 1 23. Operating budgets under Conference benevolences are set each year; therefore, any unspent balance
 2 remaining at the close of the Conference year will be applied as follows: First, to deficits incurred in the
 3 Covenant Council's budget; second, the Covenant Council and Council on Finance and Administration will
 4 negotiate a fair share of any deficit in the Conference Operating Fund with the remaining monies to be
 5 expended for the World Service apportionment.
- 6 24. The Fair Share portion of the total missional budget approved by the Annual Conference shall be calculated
 7 by the Conference Treasurer and sent to the District Superintendents within sixty (60) days following
 8 adjournment. The Annual Conference on recommendation of the Council shall determine the basis of the
 9 calculation.
- 10 25. The District Superintendent shall present the amounts apportioned to the local churches within ninety (90)
 11 days following adjournment of the Annual Conference. **Items apportioned to the churches and charges**
 12 **are not subject to acceptance of a lesser amount by the Charge Conference.**
- 13 26. To maintain a sound financial policy, the Council may set an expenditure limitation on items other than
 14 compensation – if, in its judgment, the anticipated rate of receiving income warrants such action.
- 15 27. The Council shall have the books of the Treasurer audited by a Certified Public Accountant. Any member of
 16 the Annual Conference may inspect copies of the annual audit, kept in the Treasurer's office. As part of the
 17 audit, the accountant shall confer with the presiding bishop of the Annual Conference and the president of
 18 the Council (Par. 617.1).
- 19 28. Any agency receiving funds from the Conference which has a treasurer other than the Conference Treasurer,
 20 shall file with the Conference Treasurer within 180 days after the close of the Conference Fiscal Year an
 21 external audit by a Certified Public Accountant with standards set by the General Council on Finance and
 22 Administration (GCFA). The cost of the audit or report shall be paid by the agency for which it is made.
 23 (Par. 617.2) **The Conference Treasurer shall not distribute funds to agencies failing to comply.**
- 24 29. The Treasurer of the Conference may invest, in accordance with the Council's Investment Policy, and under
 25 the direction of the Council, any available balances, the income to accrue to the Conference Operating Funds,
 26 unless otherwise designated by the Council (Par. 613.5 and 619.2d).
- 27 30. The Council shall designate a depository or depositories for all Conference funds (Par. 616).
- 28 31. The Conference Treasurer shall make a full report each month to the president and members of the Council,
 29 the Bishop and the members of the Cabinet, of all funds received, disbursed, and balances under the
 30 Treasurer's direction. An annual report shall be printed in the *Conference Journal* (Par. 619.c1).
- 31 32. Every clergy member of an annual conference appointed to extension ministry shall furnish annually to the
 32 conference secretary at such time as the secretary shall direct a statement of his or her total compensation
 33 (including base compensation, travel, automobile, housing, and other expenses allowed and paid) for the year
 34 then ending, and said compensation of all appointed to extension ministry shall be published in the *Journal*
 35 of the Annual Conference. When this information is not furnished, the appointment of the clergyperson shall
 36 be subject to review by resident bishop and the cabinet. (Paragraph 628)
- 37 33. The Annual Conference shall maintain a **Conference Operating Fund** of 5% of the Annual Conference
 38 budget.
- 39 34. The Annual Conference shall maintain a **Conference Property Maintenance and Improvement Fund** with
 40 the goal being to achieve a balance of 5% of the Annual Conference Budget. Seventy-five percent of the
 41 interest income from this account shall be divided equally among the districts for use by the District Trustees
 42 for the maintenance and improvements of the parsonage located there. This amount, which shall be allowed
 43 to accumulate from year to year will be placed in a holding account for each district and will be available
 44 upon application by District Trustees. The remaining interest income only shall become available for use in
 45 Conference owned properties, primarily District Parsonage emergencies. An emergency is an unanticipated
 46 expense that would cause the occupant difficulty in inhabiting that house.
- 47 35. The Annual Conference shall maintain a **Conference Reserve Fund** with the goal being to achieve a balance
 48 of 5% of the Annual Conference budget.
- 49 36. Once approved by the Annual Conference, all agency budgets, including the line items within them, are fixed
 50 for the ensuing year. Each agency is expected to administer its budget according to the income that becomes
 51 available. Any deficits at the end of the fiscal year shall be charged against the next budget for that agency.
 52 Exceptions to this policy may be granted by the Council, after consultation with the Covenant Council.
- 53 37. Each line item within a budget is to be executed and reported accurately as to its actual cost. When income
 54 for an agency is less than needed, the agency is responsible for identifying the priorities among the line items
 that are to receive support. Divisions or sections of an agency must adhere to decisions of the total agency of
 which it is a unit.

- 1 38. No agency or unit thereof is entitled to authorize expenditures of funds for purposes not previously approved
2 by the Annual Conference unless expressly approved by the Council between sessions of the Annual
3 Conference. Any funds so spent will be recovered from the next year's budget of that agency.
- 4 39. All agencies shall reimburse their members for expenses incurred in attending meetings when they submit
5 itemized vouchers. This is interpreted to include only travel at the Conference rate (or if commercial
6 transportation, the actual cost at coach rate), highway tolls, parking, meals and lodging. Receipts are required
7 for all expenses. There shall be no exception unless prior approval of the expenditure is given through proper
8 channels by the Council. Members of agencies traveling from outside the Conference boundaries to a
9 meeting site within the Annual Conference shall be reimbursed only for that portion of vouchered expenses
10 occurring within the boundaries of the Annual Conference to and from the site of the meeting. If this
11 vouchered expense is for air transportation, the expense will be pro-rated by actual air mileage from the
12 Conference boundaries to and from the site of the meeting.
- 13 40. Providing quality on-site care shall be a priority for all Conference agencies. When on-site care is not feasible
14 and spouse care is not available, financial remuneration shall be made by the Conference agencies to its
15 members for dependent care (child, person with disabilities, or elder care) as legitimate meeting expense so
16 long as the total for all conference boards and agencies does not exceed \$1,000. The amount to be reimbursed
17 shall be the actual cost to provide specialized care not to the point of medical care and not to exceed \$50 per
18 dependent per day.
- 19 41. Expenses of the Annual Conference Session shall be a line item of the Conference budget and offerings
20 received during each Annual Conference session shall be designated for Annual Conference and General
21 Church causes to be determined annually by the Annual Conference on recommendation of the Covenant
22 Council.
- 23 42. The Council on Finance and Administration will not consider program related financial requests without the
24 prior consideration of the Conference Covenant Council.
- 25 43. A bond of at least \$25,000 shall be provided by the local church/charge for Treasurers and other persons who
26 handle funds within the local church. This bond shall be forfeited if a clear separation of duties is not
27 followed by people responsible for receipts and expenses (Paragraph 2511).
- 28 44. The term "AGENCY," as used in recommendations and fiscal policies, shall be interpreted in its broadest
29 sense to include all line items in the conference budget.
- 30 45. When two churches are merged with an effective date immediately following Annual Conference, the current
31 Fair Share for the new charge shall be determined by adding 50% of the Fair Share of the smaller fair share
32 church to the larger fair share church. The merged congregation will use the church number of the larger fair
33 share church. All current year remittances received before the merger from the smaller fair share church will
34 be transferred in the remittance system to the larger fair share church. For future fair share calculations, the
35 financial statistical data for the smaller fair share church will not be added to the statistics of the larger fair
36 share church. Only the membership figure will be transferred (smaller fair share church membership to be
37 added to the larger membership). The percentage of payout on Line 73 for the merged church will be the
38 higher percentage figure of either church.
- 39 46. Ten percent of the net proceeds from the sale of closed church property shall be allocated for the purpose of
40 creating an endowment fund for capital improvements, repair and restoration of ethnic minority local
41 churches. These funds shall be invested through United Methodist Foundation of WV, Inc., and that the
42 income shall be administered by Ethnic Local Church Concerns Committee.
- 43 47. Failure to submit Statistical Reports in accordance with the *Book of Discipline* requirements will result in ten
44 percent (10%) being added to the previous years adjusted expenses to determine the current year expenses
45 for Fair Share calculation purposes.
- 46
47
48
49
50
51
52
53
54

West Virginia Conference of the United Methodist Church Investment Policy

The vision of the West Virginia Annual Conference of the United Methodist Church (The Conference) is to be a Christ-led, spiritual breath of fresh air that changes the world. Its mission is to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world. The Investment Committee of the Council on Finance and Administration (CF&A) has approved this policy in accordance with *The Book of Discipline* of The United Methodist Church. This policy is for guidance and use of the Investment Committee, the Council on Finance and Administration, depositories of funds of the Annual Conference and others in the execution of their duties related to the management of the investment portfolio of the Annual Conference.

Investment Objective

The purpose of these funds is to provide resources to implement activities designed to carry out the mission of The Conference. Investment strategies should result in effective diversification of the invested funds in order to enhance real returns, protect against undue volatility and eliminate adverse effects of dependence on any investment concentration. Investments will be managed for total return, the sum of all earned income, dividends as well as realized and unrealized gains or losses less the investment management costs.

The Conference has four objectives for its investment portfolio which shall be considered when determining the appropriateness of investments for the portfolio. They are:

- A. Preserve the capital assets of the Conference;
- B. Maintain an appropriate level of liquidity within the portfolio;
- C. Invest in a prudent manner in order to provide reasonable return on the invested funds of the Conference without unreasonable risk, and
- D. Be consistent with the Social Principles of The United Methodist Church.

Delegation of Authority

CF&A has a fiduciary responsibility to direct and monitor the investment management of Fund assets. As such, CF&A has retained the United Methodist Foundation of West Virginia, Inc. (The Foundation) as custodian of its investible funds (The Fund), and to provide services that include, but are not limited to:

1. Assisting the Investment Committee of CF&A in: establishing investment policies, objectives, and guidelines; selecting Investment Managers; reviewing such managers over time; measuring and evaluating investment performance; and other tasks deemed appropriate by CF&A.
2. Purchasing, selling, or holding the specific securities that will be used to meet the Fund's investment objectives.
3. Maintaining possession of securities owned by the Fund, collect dividend and interest payments, redeem maturing securities, and effect receipt and delivery following purchases and sales. (The foregoing shall not be construed as prohibiting the Fund from owning securities which are not physically certificated, but are held in book-entry form).
4. Performing regular accounting of all assets owned, purchased, or sold, as well as movement of assets into and out of the Fund accounts.

Additional specialists such as attorneys, auditors, actuaries, retirement plan consultants, and others may be employed by CF&A to assist it in meeting its responsibilities and obligations to administer Fund assets prudently.

CF&A will not reserve any control over investment decisions, with the exception of specific limitations described in these statements. Retained investment professionals will be held responsible and accountable to achieve the objectives herein stated; provided, however, that no such professional shall be liable for failure to achieve the targeted return over the relevant portfolio's valuation benchmark if such portfolio is invested within the permissible strategic asset allocations.

All expenses for such experts must be customary and reasonable, and will be borne by the Fund as deemed appropriate and necessary.

Investment Guidelines

The investment policies and restrictions presented in this Investment Policy Statement (“IPS”) serve as a framework to achieve the investment objectives at a level of risk deemed acceptable.

A. Sustainable Investing and Socially Responsible Investments

CF&A will make a conscious effort to invest in institutions, companies, corporations, or funds with policies and practices that are socially responsible, consistent with the goals outlined in the Social Principles of The United Methodist Church, as set forth in *The Book of Discipline of The United Methodist Church* (2016), as it may be from time to time amended. CF&A will avoid investments in core business activities that are not aligned with the Social Principles through their direct or indirect involvement with the production of anti-personnel weapons and armaments (both nuclear and conventional weapons), alcoholic beverages or tobacco; or that are involved in privately operated correctional facilities, gambling, pornography or other forms of exploitative adult entertainment. CF&A will make a conscious effort to invest in institutions, companies, corporations and funds that make a positive contribution toward the realization of the goals outlined in the Social Principles of The United Methodist Church. CF&A will give careful consideration to environmental, social, and governance factors when making investment decisions and actively exercise their responsibility as owners of the companies in which they invest, including engaging with companies to create positive change and holding them accountable for their actions, while also considering exclusion if companies fail to act responsibly.

B. Target Asset Mix

CF&A hereby adopts a balanced approach to investing that is comprised of the asset classes listed below. CF&A may amend the actual asset allocations, as these targets may change from time to time due to market conditions.

<u>Investment Fund</u>	<u>Equities</u>	<u>Fixed Income</u>	<u>Cash Equivalents</u>
Balanced Fund	40-65%	35-60%	0-10%

INVESTMENT PROFESSIONALS

A. Selection

In employing investment professionals, CF&A shall perform due diligence inclusive of the following factors:

1. **Performance Adherence to Stated Investment Style** – the manager has a clearly articulated investment strategy and demonstrated discipline.
2. **Performance Against Peers** – Time-weighted actual results outperform peer group median.
3. **Performance Relative to Assumed Risk** – To be evaluated using statistical measures such as Sharpe Ratio, Alpha and standard deviation of returns.
4. **Performance of Key Decision Makers** – Same portfolio manager for two of the last three years, with at least \$75 million under management
5. **Performance of Organization on Expense Control** – Reasonable expense ratio, fees, execution, and soft-dollar arrangements.
6. **Performance of Overall Organization** – Stable, absence of regulatory problems, ability to handle growth

B. Benchmarks to Measure Performance

The returns should be compared to an index, net of fees, which is appropriate to its assignment, and be reviewed by CF&A. Blended Funds will be compared to a blended benchmark of reasonable indices and universe comparisons.

MONITORING OF OBJECTIVES AND RESULTS

CF&A shall impose the following duties on the Foundation:

1. To report all actions and activities to CF&A on a quarterly basis.
2. To develop policies and guidelines for approval by CF&A for The Conference's investments.
3. To determine the appropriate types of investment managers for The Conference.
4. To assist in determining the appropriate asset allocation of The Conference's assets.
5. To monitor asset allocation among investments.
6. To perform regular due diligence, to evaluate, and to monitor investment manager performance.
7. To evaluate and monitor investment manager adherence to The Conference's IPS.
8. To engage new investment managers and investment consultants in accordance with IPS guidelines, and to dismiss current investment managers who are not performing according to IPS guidelines and expectations.
9. To report all breaches of the IPS guidelines, if any, to the Conference Treasurer within 7 days of becoming aware of such breach.

The Foundation will report the following information to CF&A quarterly: total return net of all fees, additions and withdrawals from the account, and current holdings at market value. In addition, the Investment Manager shall provide written annual certification that the investment account is in compliance with the guidelines put forth in this Investment Policy Statement.

To assure continued relevance of the guidelines, objectives, financial status and capital markets expectations as established in this IPS, CF&A shall review this IPS at least annually. Changes in policy will be brought to The Conference for approval.

If at any time an investment manager believes that any IPS guideline inhibits his/her investment performance, it is his/her responsibility to clearly communicate this view and concern to the Conference Treasurer.

EXCEPTIONS TO POLICY

The nature of Investment Policies is to provide guidance and monitoring as outlined in this statement. When situations develop requiring consideration of an immediate change in these Policies in order to participate in an excellent investment opportunity and/or to safeguard investment assets, the following procedure is established for approval of such exceptions to these policies: Exceptions to the investment policies outlined in this Investment Policy Statement can only be made on the written approval of a majority of the Investment Committee, and such exceptions shall be entered into the minutes of the next CF&A meeting.

Opportunities for Ministry West Virginia Annual Conference 2025

	2025	2024	% of Category	% of Total	Percent Change	Change Amount
Ministerial Support						
District Superintendents Expenses	\$ 1,502,618	\$ 1,470,934	30.57%	16.15%	2.15%	\$31,684
Equitable Compensation	\$ 86,400	\$ 96,000	1.76%	0.93%	-10.00%	(\$9,600)
Pensions Conference Responsibility	\$ 225,000	\$ 250,000	4.58%	2.42%	-10.00%	(\$25,000)
Board of Ordained Ministry	\$ 153,400	\$ 165,900	3.12%	1.65%	-7.53%	(\$12,500)
Sexual Ethics	\$ 13,600	\$ 23,000	0.28%	0.15%	-40.87%	(\$9,400)
Affiliated College Support	\$ 154,000	\$ 162,000	3.13%	1.66%	-4.94%	(\$8,000)
Episcopal Residence	\$ 17,000	\$ 17,000	0.35%	0.18%	0.00%	\$0
Medical Insurance	\$ 2,505,700	\$ 3,767,100	50.99%	26.93%	-33.48%	(\$1,261,400)
Episcopal Fund - General Church	\$ 256,842	\$ 217,827	5.23%	2.76%	17.91%	\$39,015
Total Category I	\$ 4,914,560	\$6,169,761	100.00%	52.82%	-20.34%	(\$1,255,201)
World Service and Conference Benevolences						
World Service - General Church	\$ 521,066	\$ 735,551	19.30%	5.60%	-29.16%	(\$214,485)
World Service - General Church - Contingency	\$ 85,000	\$ 85,000	3.15%	0.91%	0.00%	\$0
Congregational Vitality	\$ 95,000	\$ 100,000	3.52%	1.02%	-5.00%	(\$5,000)
Office of Connectional Ministries	\$ 865,100	\$ 845,760	32.04%	9.30%	2.29%	\$19,340
Communications	\$ 86,000	\$ 93,250	3.18%	0.92%	-7.77%	(\$7,250)
Justice and Advocacy	\$ 6,400	\$ 6,755	0.24%	0.07%	-5.26%	(\$355)
Board of Higher Education	\$ 100,000	\$ 302,040	3.70%	1.07%	-66.89%	(\$202,040)
Lay Ministry Team	\$ 10,900	\$ 11,900	0.40%	0.12%	-8.40%	(\$1,000)
Spring Heights Camp & Retreat Center	\$ 324,623	\$ 322,069	12.02%	3.49%	0.79%	\$2,554
Board of Global Ministries	\$ 446,913	\$ 634,913	16.55%	4.80%	-29.61%	(\$188,000)
Christian Unity and Interreligious Concerns	\$ 47,400	\$ 48,400	1.76%	0.51%	-2.07%	(\$1,000)
Ethnic Ministries	\$ 30,060	\$ 30,060	1.11%	0.32%	0.00%	\$0
Older Adult Ministries	\$ 2,300	\$ 2,300	0.09%	0.02%	0.00%	\$0
Youth Ministries	\$ 34,000	\$ 35,800	1.26%	0.37%	-5.03%	(\$1,800)
Young Adult Ministries	\$ 5,000	\$ 5,500	0.19%	0.05%	-9.09%	(\$500)
Diversity and Inclusion	\$ 19,000	\$ 20,000	0.70%	0.20%	-5.00%	(\$1,000)
Archives and History	\$ 21,550	\$ 23,300	0.80%	0.23%	-7.51%	(\$1,750)
Grand Total Category II	\$ 2,700,312	\$3,302,598	100.00%	29.02%	-18.24%	(\$602,286)
General And Administrative						
Jurisdictional Fund	\$ 19,398	\$ 19,398	1.15%	0.21%	0.00%	\$0
General Delegates	\$ 10,000	\$ 10,000	0.59%	0.11%	0.00%	\$0
Annual Conference Reserve	\$ 11,000	\$ 11,000	0.65%	0.12%	0.00%	\$0
Conference Lay Leader	\$ 3,100	\$ 3,300	0.18%	0.03%	-6.06%	(\$200)
Conference Administration	\$ 624,715	\$ 659,280	37.00%	6.71%	-5.24%	(\$34,565)
Annual Conference Session	\$ 131,600	\$ 116,100	7.79%	1.41%	13.35%	\$15,500
United Methodist Center	\$ 202,900	\$ 212,900	12.02%	2.18%	-4.70%	(\$10,000)
Conference Property and Casualty Insurance	\$ 267,180	\$ 280,600	15.82%	2.87%	-4.78%	(\$13,420)
Spring Heights Maintenance Fund	\$ 30,000	\$ 30,000	1.78%	0.32%	0.00%	\$0
Area Fund	\$ 25,000	\$ 25,000	1.48%	0.27%	0.00%	\$0
Ministerial Education Fund Conf. Share	\$ 45,059	\$ 62,109	2.67%	0.48%	-27.45%	(\$17,050)
General Church Apportionments	\$ 318,684	\$ 414,372	18.87%	3.43%	-23.09%	(\$95,688)
Total Category III	\$ 1,688,636	\$1,844,059	100.00%	18.15%	-8.43%	(\$155,423)
Total Opportunities for Ministry	\$ 9,303,508	\$11,316,418	100.00%	100.00%	-17.79%	(\$2,012,910)
Total Contingency / Allowance for Uncollectable Apportionments						
	\$ 1,028,179					
Budget Without Contingency	\$ 8,275,329					

This total represents the amount added to the budget to help insure areas requiring 100% of the expenses be paid are sufficiently funded such as insurance premiums and salaries.

Opportunities for Ministry West Virginia Annual Conference 2025

ACCT # AND DESCRIPTION	2025 Requested BUDGET	2024 BUDGET	\$ CHANGE	% CHANGE
CATEGORY 1				
111 DISTRICT SUPERINTENDENTS				
LITTLE KANAWHA DISTRICT				
500212 District Lead Team	\$ -	\$ 250.00	\$ (250.00)	-100.00%
500215 Lodging & Meals	\$ 6,300.00	\$ 7,300.00	\$ (1,000.00)	-13.70%
500220 Office Rent & Utilities	\$ 10,132.00	\$ 8,500.00	\$ 1,632.00	19.20%
500235 Phone - Office & Parsonage	\$ 2,500.00	\$ 4,000.00	\$ (1,500.00)	-37.50%
500240 Postage	\$ 1,700.00	\$ 2,000.00	\$ (300.00)	-15.00%
500245 Travel	\$ 3,600.00	\$ 3,200.00	\$ 400.00	12.50%
500246 Technology	\$ 900.00	\$ 900.00	\$ -	0.00%
500248 Transfer for Vehicle	\$ 4,800.00	\$ 4,800.00	\$ -	0.00%
TOTAL LITTLE KANAWHA DISTRICT	\$ 29,932.00	\$ 30,950.00	\$ (1,018.00)	-3.29%
NINE RIVERS DISTRICT				
500312 District Lead Team	\$ 500.00	\$ 500.00	\$ -	0.00%
500315 Lodging & Meals	\$ 5,300.00	\$ 5,300.00	\$ -	0.00%
500320 Office Rent & Utilities	\$ 8,400.00	\$ 8,400.00	\$ -	0.00%
500330 Parsonage Utilities	\$ 9,000.00	\$ 12,000.00	\$ (3,000.00)	-25.00%
500335 Phone - Office & Parsonage	\$ 2,100.00	\$ 2,100.00	\$ -	0.00%
500340 Postage	\$ 1,200.00	\$ 1,500.00	\$ (300.00)	-20.00%
500345 Travel	\$ 3,500.00	\$ 2,700.00	\$ 800.00	29.63%
500346 Technology	\$ 500.00	\$ 500.00	\$ -	0.00%
500350 Transfer for Vehicle	\$ 4,800.00	\$ 4,800.00	\$ -	0.00%
TOTAL MIDLAND SOUTH DISTRICT	\$ 35,300.00	\$ 37,800.00	\$ (2,500.00)	-6.61%
MONVALLEY DISTRICT				
500412 District Lead Team	\$ 500.00	\$ 550.00	\$ (50.00)	-9.09%
500415 Lodging & Meals	\$ 6,000.00	\$ 7,300.00	\$ (1,300.00)	-17.81%
500420 Office Rent & Utilities	\$ 10,800.00	\$ 8,400.00	\$ 2,400.00	28.57%
500430 Parsonage Utilities	\$ 4,900.00	\$ 4,000.00	\$ 900.00	22.50%
500435 Phone - Office & Parsonage	\$ 500.00	\$ 500.00	\$ -	0.00%
500440 Postage	\$ 1,500.00	\$ 2,000.00	\$ (500.00)	-25.00%
500445 Travel	\$ 5,000.00	\$ 6,000.00	\$ (1,000.00)	-16.67%
500446 Technology	\$ 900.00	\$ 1,000.00	\$ (100.00)	-10.00%
500448 Transfer for Vehicle	\$ 4,800.00	\$ 4,800.00	\$ -	0.00%
TOTAL MONVALLEY DISTRICT	\$ 34,900.00	\$ 34,550.00	\$ 350.00	1.01%
NORTHERN DISTRICT				
500515 Lodging & Meals	\$ 7,300.00	\$ 5,300.00	\$ 2,000.00	37.74%
500520 Office Rent & Utilities	\$ 6,625.00	\$ 6,625.00	\$ -	0.00%
500535 Phone - Office & Parsonage		\$ 3,500.00	\$ (3,500.00)	-100.00%
500540 Postage		\$ 1,000.00	\$ (1,000.00)	-100.00%
500545 Travel	\$ 5,250.00	\$ 5,250.00	\$ -	0.00%
500546 Technology	\$ 1,200.00	\$ 1,200.00	\$ -	0.00%
500550 Transfer for Vehicle	\$ 4,800.00	\$ 4,800.00	\$ -	0.00%
TOTAL NORTHERN DISTRICT	\$ 25,175.00	\$ 27,675.00	\$ (2,500.00)	-9.03%
POTOMAC HIGHLANDS DISTRICT				
500612 District Lead Team	\$ 500.00	\$ 500.00	\$ -	0.00%
500615 Lodging & Meals	\$ 6,300.00	\$ 7,300.00	\$ (1,000.00)	-13.70%
500620 Office Rent & Utilities	\$ 8,000.00	\$ 12,000.00	\$ (4,000.00)	-33.33%
500630 Parsonage Utilities	\$ 7,000.00	\$ 6,000.00	\$ 1,000.00	16.67%
500635 Phone - Office & Parsonage	\$ 6,000.00	\$ 5,000.00	\$ 1,000.00	20.00%
500640 Postage	\$ 500.00	\$ 500.00	\$ -	0.00%
500645 Travel	\$ 4,700.00	\$ 4,700.00	\$ -	0.00%
500646 Technology	\$ 535.00	\$ 535.00	\$ -	0.00%
500650 Transfer for Vehicle	\$ 4,800.00	\$ 4,800.00	\$ -	0.00%
TOTAL POTOMAC HIGHLANDS DISTRICT	\$ 38,335.00	\$ 41,335.00	\$ (3,000.00)	-7.26%

Opportunities for Ministry West Virginia Annual Conference 2025

ACCT # AND DESCRIPTION	2025 Requested BUDGET	2024 BUDGET	\$ CHANGE	% CHANGE
SOUTHERN DISTRICT				
500712 District Lead Team	\$ 500.00	\$ 500.00	\$ -	0.00%
500715 Lodging & Meals	\$ 5,000.00	\$ 7,000.00	\$ (2,000.00)	-28.57%
500720 Office Rent & Utilities	\$ 12,000.00	\$ 10,000.00	\$ 2,000.00	20.00%
500730 Parsonage Utilities	\$ 5,000.00	\$ 4,000.00	\$ 1,000.00	25.00%
500735 Phone - Office & Parsonage	\$ 2,500.00	\$ 3,500.00	\$ (1,000.00)	-28.57%
500740 Postage	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%
500745 Travel	\$ 3,700.00	\$ 3,700.00	\$ -	0.00%
500746 Technology	\$ 2,500.00	\$ 2,500.00	\$ -	0.00%
500750 Transfer for Vehicle	\$ 4,800.00	\$ 4,800.00	\$ -	0.00%
TOTAL SOUTHERN DISTRICT	\$ 39,000.00	\$ 39,000.00	\$ -	0.00%
GREENBRIER & WESLEYAN DISTRICT				
500815 Lodging & Meals	\$ 7,000.00	\$ 7,300.00	\$ (300.00)	-4.11%
500820 Office Rent & Utilities	\$ 9,000.00	\$ 9,000.00	\$ -	0.00%
500830 Parsonage Utilities	\$ 5,800.00	\$ 6,000.00	\$ (200.00)	-3.33%
500835 Phone - Office & Parsonage	\$ 4,500.00	\$ 4,500.00	\$ -	0.00%
500840 Postage	\$ 900.00	\$ 1,000.00	\$ (100.00)	-10.00%
500845 Travel	\$ 4,200.00	\$ 4,500.00	\$ (300.00)	-6.67%
500846 Technology	\$ 900.00	\$ 900.00	\$ -	0.00%
500850 Transfer for Vehicle	\$ 4,800.00	\$ 4,800.00	\$ -	0.00%
TOTAL WESLEYAN DISTRICT	\$ 37,100.00	\$ 38,000.00	\$ (900.00)	-2.37%
District Superintendents				
501099 Salaries District Superintendents	\$ 616,267.68	\$ 604,184.00	\$ 12,083.68	2.00%
Total District Superintendents	\$ 616,267.68	\$ 604,184.00	\$ 12,083.68	2.00%
ADMINISTRATIVE ASSISTANT SALARIES				
501155 Little Kanawha	\$ 37,517.75	\$ 36,425.00	\$ 1,092.75	3.00%
501160 Midland South	\$ 37,517.75	\$ 36,425.00	\$ 1,092.75	3.00%
501165 Mon-Valley District	\$ 37,517.75	\$ 36,425.00	\$ 1,092.75	3.00%
501170 Northern	\$ 37,517.75	\$ 36,425.00	\$ 1,092.75	3.00%
501175 Potomac Highlands	\$ 37,517.75	\$ 36,425.00	\$ 1,092.75	3.00%
501180 Southern	\$ 37,517.75	\$ 36,425.00	\$ 1,092.75	3.00%
501185 Wesleyan	\$ 37,517.75	\$ 36,425.00	\$ 1,092.75	3.00%
TOTAL SECRETARIES SALARIES	\$ 262,624.25	\$ 254,975.00	\$ 7,649.25	3.00%
- OTHER SALARY ITEMS				
501220 Conference Property Person	\$ 12,500.00	\$ 12,500.00	\$ -	0.00%
501250 FICA - District Admins	\$ 20,000.00	\$ 21,000.00	\$ (1,000.00)	-4.76%
501275 Employer Pension Contributions and BPP	\$ 32,000.00	\$ 38,000.00	\$ (6,000.00)	-15.79%
501280 Salary Contingency	\$ 226,414.00	\$ 204,745.00	\$ 21,669.00	10.58%
501290 Workers Compensation	\$ 7,000.00	\$ 7,000.00	\$ -	0.00%
TOTAL - OTHER SALARY ITEMS	\$ 297,914.00	\$ 283,245.00	\$ 14,669.00	5.18%
OTHER EXPENSES				
501318 Cabinet Secretary Expenses	\$ 350.00	\$ 500.00	\$ (150.00)	-30.00%
501319 Cabinet Discretionary Funds	\$ 10,000.00	\$ 3,000.00	\$ 7,000.00	233.33%
501320 Continuing Education	\$ 2,500.00	\$ 2,500.00	\$ -	0.00%
501325 Church Special Circumstance Support	\$ 20,000.00	\$ 20,000.00	\$ -	0.00%
501326 Church Ethnic Ministries Support	\$ 36,720.00	\$ 36,720.00	\$ -	0.00%
501330 Meetings Outside District	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
501340 Moving Expense	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%
501350 Seminary Visitation	\$ 500.00	\$ 500.00	\$ -	0.00%
501360 Study Renewal	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
501370 Training New Superintendents	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
501380 Transition Expenses	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
TOTAL OTHER EXPENSES	\$ 86,070.00	\$ 79,220.00	\$ 6,850.00	8.65%
111 DISTRICT SUPERINTENDENTS TOTAL EXPENSES	\$ 1,502,617.93	\$ 1,470,934.00	\$ 31,683.93	2.15%

Opportunities for Ministry West Virginia Annual Conference 2025

ACCT # AND DESCRIPTION	2025 Requested BUDGET	2024 BUDGET	\$ CHANGE	% CHANGE
112 EQUITABLE COMPENSATION				
ADMINISTRATION				
500075 Telephone, Supplies, Postage	\$ 200.00	\$ 1,000.00	\$ (800.00)	-80.00%
TOTAL ADMINISTRATION	\$ 200.00	\$ 1,000.00	\$ (800.00)	-80.00%
PROGRAM				
500125 Equitable Claims	\$ 36,200.00	\$ 45,000.00	\$ (8,800.00)	-19.56%
500175 Renewal Leave	\$ 20,000.00	\$ 20,000.00	\$ -	0.00%
500180 Statagic Appointment Assistance	\$ 30,000.00	\$ 30,000.00	\$ -	0.00%
TOTAL PROGRAM	\$ 86,200.00	\$ 95,000.00	\$ (8,800.00)	-9.26%
112 EQUITABLE COMPENSATION TOTAL EXPENSES	\$ 86,400.00	\$ 96,000.00	\$ (9,600.00)	-10.00%
115 CLERGY PENSION CONFERENCE RESPONSIBILITY				
PAID DIRECT BILLING				
500119 Budgeted	\$ 225,000.00	\$ 250,000.00	\$ (25,000.00)	-10.00%
TOTAL PAID DIRECT BILLING	\$ 225,000.00	\$ 250,000.00	\$ (25,000.00)	-10.00%
115 CLERGY PENSION CONFERENCE RESPONSIBILITY TOTAL EXPENSES	\$ 225,000.00	\$ 250,000.00	\$ (25,000.00)	-10.00%
146 BOARD OF MINISTRY				
ADMINISTRATION				
500010 Meetings	\$ 28,000.00	\$ 33,000.00	\$ (5,000.00)	-15.15%
500025 Quad Training	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
500030 Ordination	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
500033 Other	\$ -	\$ 1,000.00	\$ (1,000.00)	-100.00%
TOTAL ADMINISTRATION	\$ 32,000.00	\$ 38,000.00	\$ (6,000.00)	-15.79%
ENLISTMENT AND CANDIDACY				
500045 Ministry Exploration Event	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500048 Candidacy	\$ 2,000.00	\$ 3,000.00	\$ (1,000.00)	-33.33%
500050 Psychological Evaluation	\$ 12,000.00	\$ 12,000.00	\$ -	0.00%
500060 Local Pastors License Studies	\$ 16,500.00	\$ 16,000.00	\$ 500.00	3.13%
500070 Seminary Visitation / Recruitment	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%
500080 Internships	\$ 13,000.00	\$ 13,000.00	\$ -	0.00%
TOTAL ENLISTMENT AND CANDIDACY	\$ 47,500.00	\$ 48,000.00	\$ (500.00)	-1.04%
COURSE OF STUDY				
500305 Course of Study	\$ 25,000.00	\$ 30,000.00	\$ (5,000.00)	-16.67%
TOTAL COURSE OF STUDY	\$ 25,000.00	\$ 30,000.00	\$ (5,000.00)	-16.67%
SCHOLARSHIP				
500505 Seminary Schol Transfer to Dept 398	\$ 32,000.00	\$ 32,000.00	\$ -	0.00%
TOTAL SCHOLARSHIP	\$ 32,000.00	\$ 32,000.00	\$ -	0.00%
INTERVIEW & EVALUATION				
500605 Psychological Counseling Recommended	\$ 2,500.00	\$ 3,000.00	\$ (500.00)	-16.67%
TOTAL INTERVIEW & EVALUATION	\$ 2,500.00	\$ 3,000.00	\$ (500.00)	-16.67%
CENTER FOR MINISTRY				
500705 Order of Elders	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
500710 Order of Deacons	\$ 800.00	\$ 800.00	\$ -	0.00%
500715 Fellowship of AM and LP	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%
TOTAL CENTER FOR MINISTRY	\$ 5,800.00	\$ 5,800.00	\$ -	0.00%
CLERGY SUPPORT				
500785 Administration	\$ 100.00	\$ 100.00	\$ -	0.00%
500796 Counseling Funds	\$ 8,500.00	\$ 9,000.00	\$ (500.00)	-5.56%
CLERGY SUPPORT TOTAL EXPENSES	\$ 8,600.00	\$ 9,100.00	\$ (500.00)	-5.49%

Opportunities for Ministry West Virginia Annual Conference 2025

ACCT # AND DESCRIPTION	2025 Requested BUDGET	2024 BUDGET	\$ CHANGE	% CHANGE
146 BOARD OF MINISTRY TOTAL EXPENSES	\$ 153,400.00	\$ 165,900.00	\$ (12,500.00)	-7.53%
147 MINISTERIAL ETHICS				
GENERAL EXPENSES				
500100 Administration	\$ 500.00	\$ 500.00	\$ -	0.00%
TOTAL GENERAL EXPENSES	\$ 500.00	\$ 500.00	\$ -	0.00%
TRAINING				
Budgeted				
500516 Background Screening	\$ 7,500.00	\$ 13,300.00	\$ (5,800.00)	-43.61%
500517 Ministerial Ethics Training	\$ 3,600.00	\$ 7,200.00	\$ (3,600.00)	-50.00%
500518 Safe Sanctuaries Training	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%
TOTAL TRAINING	\$ 12,600.00	\$ 22,000.00	\$ (9,400.00)	-42.73%
SUPPLIES POSTAGE COPIES				
510530 Supplies, Copies, Postage	\$ 500.00	\$ 500.00	\$ -	0.00%
TOTAL SUPPLIES POSTAGE COPIES	\$ 500.00	\$ 500.00	\$ -	0.00%
147 MINISTERIAL ETHICS TOTAL EXPENSES	\$ 13,600.00	\$ 23,000.00	\$ (9,400.00)	-40.87%
150 AFFILIATED COLLEGE SUPPORT				
500040 WVWC Dean of the Chapel Housing	\$ 14,400.00	\$ 14,400.00	\$ -	0.00%
500041 Dean of the Chapel Support	\$ 12,000.00	\$ 12,000.00	\$ -	0.00%
500045 Admin Assistant Spiritual & Rel Life	\$ 32,000.00	\$ 40,000.00	\$ (8,000.00)	-20.00%
500075 WV Wesleyan College	\$ 95,600.00	\$ 95,600.00	\$ -	0.00%
150 AFFILIATED COLLEGE SUPPORT TOTAL EXPENSES	\$ 154,000.00	\$ 162,000.00	\$ (8,000.00)	-4.94%
180 EPISCOPAL RESIDENCE				
	Per Trustees	Per Trustees		
500050 Lawn / Landcaping	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%
500075 Major Appliance Purchases	\$ 3,500.00	\$ 3,500.00	\$ -	0.00%
500100 Pest Control	\$ 500.00	\$ 500.00	\$ -	0.00%
500125 Repair / Maintenance	\$ 8,000.00	\$ 8,000.00	\$ -	0.00%
500150 Reserve for Maintenance	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
500160 Utilities for Bishops Residence	\$ 6,000.00	\$ 6,000.00	\$ -	0.00%
500175 Other	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
LESS GENERAL CHURCH INCOME	\$ (10,000.00)	\$ (10,000.00)	\$ -	0.00%
180 EPISCOPAL TOTAL EXPENSES	\$ 17,000.00	\$ 17,000.00	\$ -	0.00%
187 CONFERENCE HEALTH INSURANCE PLAN				
BUDGET				
500__ Conference Employees HealthFlex Premiums	\$ 400,000.00	\$ 670,000.00	\$ (270,000.00)	-40.30%
500425 HealthFlex Premiums	\$ 4,200,000.00	\$ 4,930,000.00	\$ (730,000.00)	-14.81%
5000__ Health Insurance Premium Contingency	\$ 390,500.00	\$ 614,900.00	\$ (224,400.00)	-36.49%
LESS HEALTHFLEX PARTICIPANT PREMIUM INCOME	\$ (575,000.00)	\$ (865,000.00)	\$ 290,000.00	-33.53%
LESS CHARGE RESPONSIBILITY INCOME (EMPLOYER PREMIUM)	\$ (2,250,000.00)	\$ (1,940,000.00)	\$ (310,000.00)	15.98%
TOTAL BUDGET	\$ 2,165,500.00	\$ 3,409,900.00	\$ (1,244,400.00)	-36.49%
ADMINISTRATION				
500120 Administrative Assistant	\$ 39,000.00	\$ 39,000.00	\$ -	0.00%
50012_ Billing Software	\$ 7,200.00	\$ 7,200.00	\$ -	0.00%
500130 Conf Pre-Retirement Sem	\$ -	\$ 500.00	\$ (500.00)	-100.00%
500135 GBOP Meeting Expense	\$ 1,000.00	\$ 500.00	\$ 500.00	100.00%
500155 Legal Fees	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%
500160 Property Tax (Antero)	\$ 17,000.00	\$ 7,000.00	\$ 10,000.00	142.86%
500165 Miscellaneous	\$ 8,000.00	\$ 8,000.00	\$ -	0.00%
500175 Wellness/Pulse Program	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
TOTAL ADMINISTRATION	\$ 87,200.00	\$ 77,200.00	\$ 10,000.00	12.95%

Opportunities for Ministry West Virginia Annual Conference 2025

ACCT # AND DESCRIPTION	2025 Requested BUDGET	2024 BUDGET	\$ CHANGE	% CHANGE
BENEFIT ASSISTANCE				
500225 Administration Fees	\$ 108,000.00	\$ 108,000.00	\$ -	0.00%
500235 Consulting Fees	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
500240 4Most Integrated Health Network	\$ -	\$ 14,000.00	\$ (14,000.00)	-100.00%
500256 4-Most Integrated Health Dental	\$ -	\$ 7,000.00	\$ (7,000.00)	-100.00%
TOTAL BENEFIT ASSISTANCE	\$ 113,000.00	\$ 134,000.00	\$ (21,000.00)	-15.67%
Claims Paid (Since 2023 Medicare Only)				
500325 Dental Claims	\$ 150,000.00	\$ 150,000.00	\$ -	0.00%
500335 Medical	\$ 850,000.00	\$ 850,000.00	\$ -	0.00%
LESS MEDICARE PARTICIPANT PREMIUM INCOME	\$ (720,000.00)	\$ (714,000.00)	\$ (6,000.00)	0.84%
LESS DISTRIBUTION FROM UNDESIGNATED FUND	\$ (160,000.00)	\$ (160,000.00)	\$ -	0.00%
Total Claims Paid	\$ 120,000.00	\$ 126,000.00	\$ (6,000.00)	-4.76%
LIFE INSURANCE				
500525 Conference Paid Insurance	\$ 20,000.00	\$ 20,000.00	\$ -	0.00%
TOTAL LIFE INSURANCE	\$ 20,000.00	\$ 20,000.00	\$ -	0.00%
187 CONFERENCE HEALTH INSURANCE PLAN TOTAL EXPENSES	\$ 2,505,700.00	\$ 3,767,100.00	\$ (1,261,400.00)	-33.48%
188 EPISCOPAL FUND - GENERAL CHURCH				
EXPENSES				
500025 Disbursements to General Church	\$ 256,842.00	\$ 217,827.00	\$ 39,015.00	17.91%
188 EPISCOPAL FUND - GENERAL CHURCH TOTAL EXPENSES	\$ 256,842.00	\$ 217,827.00	\$ 39,015.00	17.91%
CATEGORY 1 TOTAL	\$ 4,914,559.93	\$ 6,169,761.00	\$ (1,255,201.07)	-20.34%
CATEGORY 2				
200 WORLD SERVICE				
EXPENSES				
500025 General Church Disbursements	\$ 521,066.00	\$ 735,551.00	\$ (214,485.00)	-29.16%
200 WORLD SERVICE TOTAL EXPENSES	\$ 521,066.00	\$ 735,551.00	\$ (214,485.00)	-29.16%
201 WORLD SERVICE CONTINGENCY GEN CHURCH				
500100 Distribution	\$ 85,000.00	\$ 85,000.00	\$ -	0.00%
201 WORLD SERVICE CONTINGENCY GEN CHURCH TOTAL EXPENSES	\$ 85,000.00	\$ 85,000.00	\$ -	0.00%
204 NEW FAITH COMM & CONGREGATIONAL VITALITY				
GENERAL EXPENSES				
500025 Administration	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%
500030 Coaching	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%
500035 Discipleship & Evangelism	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%
500040 Leadership Training & Development	\$ 10,000.00	\$ 12,000.00	\$ (2,000.00)	-16.67%
500049 Outside Consultants	\$ 17,000.00	\$ 20,000.00	\$ (3,000.00)	-15.00%
500050 Resources - Program Materials	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
500051 MissionInsite	\$ 11,000.00	\$ 11,000.00	\$ -	0.00%
500100 New Ministries	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%
500175 Workshops & Webinars	\$ 9,000.00	\$ 9,000.00	\$ -	0.00%
204 NEW FAITH COMM & CONGREGATIONAL VITALITY TOTAL EXPENSES	\$ 95,000.00	\$ 100,000.00	\$ (5,000.00)	-5.00%
220 OFFICE OF CONNECTIONAL MINISTRIES				
ADMINISTRATION				
500036 Copier Maintenance	\$ 6,000.00	\$ 6,000.00	\$ -	0.00%
500040 Envelopes	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500045 Equipment Maintenance	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
500046 Equipment Replacement	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%
500055 Paper Supplies	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
500060 Postage & Permits	\$ 20,000.00	\$ 20,000.00	\$ -	0.00%
500065 Postage Meter	\$ 8,000.00	\$ 8,000.00	\$ -	0.00%
500066 Postage Meter Supplies	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500075 Professional Services	\$ -	\$ 20,000.00	\$ (20,000.00)	-100.00%
Less Income from Operations	\$ (28,000.00)	\$ (28,000.00)	\$ -	0.00%
TOTAL GENERAL CENTRAL SERVICE	\$ 27,000.00	\$ 47,000.00	\$ (20,000.00)	-42.55%

Opportunities for Ministry West Virginia Annual Conference 2025

ACCT # AND DESCRIPTION	2025 Requested BUDGET	2024 BUDGET	\$ CHANGE	% CHANGE
EMERGING MINISTRIES				
500210 Budgeted	\$ 20,000.00	\$ 20,000.00	\$ -	0.00%
500252 Portico	\$ 24,000.00	\$ 24,000.00	\$ -	0.00%
Less Portico Income	\$ (20,000.00)	\$ (10,000.00)	\$ (10,000.00)	\$ 1.00
TOTAL EMERGING MINISTRIES	\$ 24,000.00	\$ 34,000.00	\$ (10,000.00)	-29.41%
CONFICT TRANSFORMATION				
500265 Conflict Team Expenses	\$ 1,900.00	\$ 1,900.00	\$ -	0.00%
TOTAL CONFICT TRANSFORMATION	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
MEETINGS				
500285 Spiritual Formation	\$ -	\$ 2,000.00	\$ (2,000.00)	-100.00%
TOTAL MEETINGS	\$ -	\$ 2,000.00	\$ (2,000.00)	-100.00%
OFFICE EXPENSE				
500525 General Office Expenses	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%
500575 Printing & Mailing	\$ 2,500.00	\$ 2,500.00	\$ -	0.00%
TOTAL OFFICE EXPENSE	\$ 12,500.00	\$ 12,500.00	\$ -	0.00%
SALARY / BENEFITS				
500625 FICA / Employer Pension Contributions	\$ 65,000.00	\$ 48,000.00	\$ 17,000.00	35.42%
500630 Moving Expense	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500635 Staff Salaries & Housing	\$ 345,000.00	\$ 330,000.00	\$ 15,000.00	4.55%
500645 Support Staff Salaries	\$ 160,000.00	\$ 155,000.00	\$ 5,000.00	3.23%
500665 Workers Compensation	\$ 4,500.00	\$ 4,500.00	\$ -	0.00%
500675 Salary Contingency	\$ 136,800.00	\$ 117,260.00	\$ 19,540.00	16.66%
TOTAL SALARY / BENEFITS	\$ 712,300.00	\$ 655,760.00	\$ 56,540.00	8.62%
TRAVEL				
500820 Budgeted	\$ 70,000.00	\$ 75,200.00	\$ (5,200.00)	-6.91%
500885 Transfer to Vehicle - Willard	\$ 4,800.00	\$ 4,800.00	\$ -	0.00%
TOTAL TRAVEL	\$ 74,800.00	\$ 80,000.00	\$ (5,200.00)	-6.50%
TRAINING				
500920 Staff - Continuing Education	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
500930 Staff Training	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
500940 Staff Training Resources	\$ 2,500.00	\$ 2,500.00	\$ -	0.00%
TOTAL TRAINING	\$ 12,500.00	\$ 12,500.00	\$ -	0.00%
220 OFFICE OF CONNECTIONAL MINISTRIES TOTAL EXPENSES	\$ 865,100.00	\$ 845,760.00	\$ 19,340.00	2.29%
221 COMMUNICATIONS				
500100 Administration	\$ 18,000.00	\$ 26,000.00	\$ (8,000.00)	-30.77%
500110 Digital Communications	\$ 20,000.00	\$ 15,000.00	\$ 5,000.00	33.33%
500115 Equipment Fund	\$ 8,000.00	\$ 10,000.00	\$ (2,000.00)	-20.00%
500120 Media Ministry	\$ 10,000.00	\$ 15,250.00	\$ (5,250.00)	-34.43%
500121 Media Resources	\$ 25,000.00	\$ 7,000.00	\$ 18,000.00	257.14%
500125 Print Media	\$ 5,000.00	\$ 20,000.00	\$ (15,000.00)	-75.00%
221 COMMUNICATIONS TOTAL EXPENSES	\$ 86,000.00	\$ 93,250.00	\$ (7,250.00)	-7.77%
222 JUSTICE & ADVOCACY				
ADMINISTRATION				
500035 Budgeted	\$ 6,400.00	\$ 3,255.00	\$ 3,145.00	96.62%
TOTAL ADMINISTRATION	\$ 6,400.00	\$ 3,255.00	\$ 3,145.00	96.62%
PROGRAM				
500210 Church & Society	\$ -	\$ 2,000.00	\$ (2,000.00)	-100.00%
500250 Prison Ministries	\$ -	\$ 1,000.00	\$ (1,000.00)	-100.00%
500275 Status / Role Women	\$ -	\$ 500.00	\$ (500.00)	-100.00%
TOTAL PROGRAM	\$ -	\$ 3,500.00	\$ (3,500.00)	-100.00%
222 JUSTICE & ADVOCACY TOTAL EXPENSES	\$ 6,400.00	\$ 6,755.00	\$ (355.00)	-5.26%

Opportunities for Ministry West Virginia Annual Conference 2025

ACCT # AND DESCRIPTION	2025 Requested BUDGET	2024 BUDGET	\$ CHANGE	% CHANGE
230 BOARD OF HIGHER EDUCATION - CAMPUS MIN				
ADMINISTRATION				
500025 Board Administration		\$ 4,750.00	\$ (4,750.00)	-100.00%
500035 New Campus Min Budgeted	\$ 100,000.00	\$ 12,000.00	\$ 88,000.00	733.33%
500055 Moving Expense	\$ -	\$ 1,000.00	\$ (1,000.00)	-100.00%
500065 Salary Contingency	\$ -	\$ 50,000.00	\$ (50,000.00)	-100.00%
500075 Workers Compensation	\$ -	\$ 1,200.00	\$ (1,200.00)	-100.00%
TOTAL ADMINISTRATION	\$ 100,000.00	\$ 68,950.00	\$ 31,050.00	\$ 3.33
FAIRMONT				
500201 Business Expense	\$ -	\$ 500.00	\$ (500.00)	-100.00%
500230 Salary & Housing	\$ -	\$ 55,481.00	\$ (55,481.00)	-100.00%
500240 Unit Support	\$ -	\$ 6,700.00	\$ (6,700.00)	-100.00%
TOTAL FAIRMONT	\$ -	\$ 62,681.00	\$ (62,681.00)	-100.00%
MARSHALL				
500401 Business Expense	\$ -	\$ -	\$ -	#DIV/0!
500402 Building Expense	\$ -	\$ 12,500.00	\$ (12,500.00)	-100.00%
500430 Salary & Housing	\$ -	\$ 55,481.00	\$ (55,481.00)	-100.00%
500440 Unit Support	\$ -	\$ -	\$ -	#DIV/0!
TOTAL MARSHALL	\$ -	\$ 67,981.00	\$ (67,981.00)	-100.00%
WEST LIBERTY				
500501 Business Expense	\$ -	\$ 500.00	\$ (500.00)	-100.00%
500530 Salary & Housing	\$ -	\$ 55,481.00	\$ (55,481.00)	-100.00%
500531 Benefits	\$ -	\$ 14,000.00	\$ (14,000.00)	-100.00%
500540 Unit Support	\$ -	\$ 2,447.00	\$ (2,447.00)	-100.00%
TOTAL WEST LIBERTY	\$ -	\$ 72,428.00	\$ (72,428.00)	-100.00%
WVU				
500640 Unit Support	\$ -	\$ 30,000.00	\$ (30,000.00)	-100.00%
TOTAL WVU	\$ -	\$ 30,000.00	\$ (30,000.00)	-100.00%
230 BOARD OF HIGHER EDUCATION - CAMPUS MIN TOTAL EXPENSES	\$ 100,000.00	\$ 302,040.00	\$ (202,040.00)	-66.89%
233 BOARD OF LAITY				
500025 Board Meetings	\$ 4,000.00	\$ 5,000.00	\$ (1,000.00)	-20.00%
500050 Laity Banquet	\$ 500.00	\$ 500.00	\$ -	0.00%
500075 Lay Ministries	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
500079 Lay Speaking Ministries	\$ 1,200.00	\$ 1,200.00	\$ -	0.00%
500100 Postage, Phone, Supplies	\$ 1,200.00	\$ 1,200.00	\$ -	0.00%
500105 Scouting	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%
500108 Stewardship	\$ 500.00	\$ 500.00	\$ -	0.00%
233 BOARD OF LAITY TOTAL EXPENSES	\$ 10,900.00	\$ 11,900.00	\$ (1,000.00)	-8.40%
234 SPRING HEIGHTS CAMP & RETREAT CENTER				
ADMINISTRATION				
500030 Equipment	\$ 500.00	\$ 500.00	\$ -	0.00%
500032 Membership/Assoc Dues	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
500035 Postage	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500036 Software & Fees	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500038 Staff Travel	\$ 3,500.00	\$ 5,000.00	\$ (1,500.00)	-30.00%
500025 Continuing Education	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%
500040 Supplies	\$ 800.00	\$ 1,000.00	\$ (200.00)	-20.00%
500045 Telephone	\$ 7,400.00	\$ 7,400.00	\$ -	0.00%
500050 Other	\$ 1,250.00	\$ 1,500.00	\$ (250.00)	-16.67%
TOTAL ADMINISTRATION	\$ 18,950.00	\$ 20,900.00	\$ (1,950.00)	-9.33%

Opportunities for Ministry West Virginia Annual Conference 2025

ACCT # AND DESCRIPTION	2025 Requested BUDGET	2024 BUDGET	\$ CHANGE	% CHANGE
BUILDINGS / GROUNDS				
500125 Electricity	\$ 17,000.00	\$ 20,000.00	\$ (3,000.00)	-15.00%
500130 Equipment	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500135 Garbage	\$ 3,200.00	\$ 3,200.00	\$ -	0.00%
500140 Gas	\$ 14,000.00	\$ 10,000.00	\$ 4,000.00	40.00%
500145 Gasoline / Oil	\$ 9,400.00	\$ 9,400.00	\$ -	0.00%
500150 Maintenance	\$ 5,500.00	\$ 5,500.00	\$ -	0.00%
500155 Vehicle Insurance	\$ 4,000.00	\$ 4,000.00	\$ -	0.00%
500160 Water Treatment	\$ 50,000.00	\$ 50,000.00	\$ -	0.00%
TOTAL BUILDINGS / GROUNDS	\$ 104,100.00	\$ 103,100.00	\$ 1,000.00	0.97%
FOOD SERVICE / HOUSE KEEPING				
500225 Food	\$ 53,000.00	\$ 56,000.00	\$ (3,000.00)	-5.36%
500230 Kitchen Equipment	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500234 Purchases for Resale	\$ 4,000.00	\$ 5,000.00	\$ (1,000.00)	-20.00%
500235 Supplies	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
TOTAL FOOD SERVICE / HOUSE KEEPING	\$ 59,000.00	\$ 63,000.00	\$ (4,000.00)	-6.35%
PROGRAM				
500320 DaySpring Program Supplies	\$ 4,500.00	\$ 5,000.00	\$ (500.00)	-10.00%
500321 DaySpring Staff	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%
500325 Information / Publicity	\$ 4,000.00	\$ 5,000.00	\$ (1,000.00)	-20.00%
500327 Program Supplies	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%
500331 Ropes Course	\$ 4,600.00	\$ 4,600.00	\$ -	0.00%
500335 Summer Camp Staff	\$ 47,400.00	\$ 36,000.00	\$ 11,400.00	31.67%
500338 Summer Camp Volunteer Recognition	\$ 100.00	\$ 100.00	\$ -	0.00%
500339 Swimming Pool Operations	\$ 4,000.00	\$ 5,000.00	\$ (1,000.00)	-20.00%
TOTAL PROGRAM	\$ 70,100.00	\$ 60,700.00	\$ 9,400.00	15.49%
PERSONNEL				
500425 Administrative Assistant	\$ 4,500.00	\$ 1,000.00	\$ 3,500.00	350.00%
500430 Building / Grounds Employees	\$ 60,000.00	\$ 56,830.00	\$ 3,170.00	5.58%
500435 Cooks / Housekeepers	\$ 35,000.00	\$ 42,866.00	\$ (7,866.00)	-18.35%
500449 Site Manager	\$ 48,300.00	\$ 47,000.00	\$ 1,300.00	2.77%
TOTAL PERSONNEL	\$ 147,800.00	\$ 147,696.00	\$ 104.00	0.07%
PENSION / OTHER SALARY ITEMS				
500525 Employers Pension Contributions	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%
500530 FICA	\$ 13,000.00	\$ 13,000.00	\$ -	0.00%
500535 Workers Compensation	\$ 15,000.00	\$ 17,000.00	\$ (2,000.00)	-11.76%
500540 Contingency	\$ 42,173.00	\$ 42,173.00	\$ -	0.00%
TOTAL PENSION / OTHER SALARY ITEMS	\$ 85,173.00	\$ 87,173.00	\$ (2,000.00)	-2.29%
Less Income From Operations	\$ (160,500.00)	\$ (160,500.00)	\$ -	
234 SPRING HEIGHTS CAMP & RETREAT CENTER TOTAL EXPENSES	\$ 324,623.00	\$ 322,069.00	\$ 2,554.00	0.79%
235 BOGM ADMINISTRATION				
ADMINISTRATION				
500030 BUDGETED - ADMINISTRATION	\$ 2,500.00	\$ 4,500.00	\$ (2,000.00)	-44.44%
TOTAL ADMINISTRATION	\$ 2,500.00	\$ 4,500.00	\$ (2,000.00)	-44.44%
235 BOGM ADMINISTRATION TOTAL EXPENSES	\$ 2,500.00	\$ 4,500.00	\$ (2,000.00)	-44.44%
236 BOGM PARISH DEVELOPMENT				
500225 Administration	\$ 350.00	\$ 500.00	\$ (150.00)	-30.00%
TOTAL PARISH DEV ADMINISTRATION	\$ 350.00	\$ 500.00	\$ (150.00)	-30.00%
PARISH DEV ADMINISTRATION				
PARISH COORDINATORS				
500325 Budgeted	\$ 6,000.00	\$ 8,000.00	\$ (2,000.00)	-25.00%
TOTAL PARISH COORDINATORS	\$ 6,000.00	\$ 8,000.00	\$ (2,000.00)	-25.00%

Opportunities for Ministry West Virginia Annual Conference 2025

ACCT # AND DESCRIPTION	2025 Requested BUDGET	2024 BUDGET	\$ CHANGE	% CHANGE
CHURCH & COMM WORKERS				
500410 Advisory Committee	\$ -	\$ 1,000.00	\$ (1,000.00)	-100.00%
500418 CCW Project Work	\$ 2,000.00	\$ 2,500.00	\$ (500.00)	-20.00%
500419 Budgeted Ch & Comm Wkrs	\$ 27,500.00	\$ 27,000.00	\$ 500.00	1.85%
500440 Salary Contingency	\$ 5,940.00	\$ 5,940.00	\$ -	0.00%
TOTAL CHURCH & COMM WORKERS	\$ 35,440.00	\$ 36,440.00	\$ (1,000.00)	-2.74%
236 BOGM PARISH DEVELOPMENT TOTAL EXPENSES				
	\$ 41,790.00	\$ 44,940.00	\$ (3,150.00)	-7.01%
237 BOARD OF GLOBAL MINISTRIES - HEALTH / WELFARE				
ADMINISTRATION				
500030 Administration	\$ 200.00	\$ 400.00	\$ (200.00)	-50.00%
500035 Disability Ministries	\$ 200.00	\$ 400.00	\$ (200.00)	-50.00%
500046 Global Health	\$ 200.00	\$ 400.00	\$ (200.00)	-50.00%
500055 Hunger Committee	\$ 160.00	\$ 160.00	\$ -	0.00%
500065 Refugee Ministries	\$ 160.00	\$ 160.00	\$ -	0.00%
TOTAL ADMINISTRATION	\$ 920.00	\$ 1,520.00	\$ (600.00)	-39.47%
DISASTER RESPONSE				
500220 Administration	\$ 1,250.00	\$ 2,000.00	\$ (750.00)	-37.50%
500245 Training	\$ 500.00	\$ 500.00	\$ -	0.00%
500247 Equipment Maintenance	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%
TOTAL DISASTER RESPONSE	\$ 4,750.00	\$ 5,500.00	\$ (750.00)	-13.64%
Health & Welfare				
500303 Beckley Center Project (BUMFS)	\$ 4,000.00	\$ 14,000.00	\$ (10,000.00)	-71.43%
500305 Burlington UMFS	\$ 4,000.00	\$ 14,000.00	\$ (10,000.00)	-71.43%
500310 Contingency	\$ 1,772.00	\$ 6,200.00	\$ (4,428.00)	-71.42%
Total Health & Welfare	\$ 9,772.00	\$ 34,200.00	\$ (24,428.00)	-71.43%
237 BOARD OF GLOBAL MINISTRIES - HEALTH / WELFARE TOTAL EXPENSES				
	\$ 15,442.00	\$ 41,220.00	\$ (25,778.00)	-62.54%
238 BOARD OF GLOBAL MINISTRIES - MISSION				
ADMINISTRATION				
500030 Administration	\$ 450.00	\$ 500.00	\$ (50.00)	-10.00%
500045 Conference Global Ministry Secretary	\$ 800.00	\$ 800.00	\$ -	0.00%
500047 Mentoring Directors / Boards	\$ 750.00	\$ 750.00	\$ -	0.00%
500050 Missionary Itineration	\$ 500.00	\$ 500.00	\$ -	0.00%
500060 Project Directors Meetings	\$ 978.00	\$ 1,000.00	\$ (22.00)	-2.20%
500065 Review & Evaluation	\$ 3,000.00	\$ 2,500.00	\$ 500.00	20.00%
TOTAL ADMINISTRATION	\$ 6,478.00	\$ 6,050.00	\$ 428.00	7.07%
MISSION MIN GRANTS				
500155 Budgeted	\$ 3,000.00	\$ 9,000.00	\$ (6,000.00)	-66.67%
500157 Pineville UMC				
500158 Mt Pleasant Mineral Wells				
TOTAL MISSION MIN GRANTS	\$ 3,000.00	\$ 9,000.00	\$ (6,000.00)	-66.67%
MISSION SATURATION				
500164 Budgeted	\$ -	\$ 1,000.00	\$ (1,000.00)	-100.00%
TOTAL MISSION SATURATION	\$ -	\$ 1,000.00	\$ (1,000.00)	-100.00%
VISION DEPOT				
500--- Director Salary	\$ 12,000.00	\$ -	\$ 12,000.00	#DIV/0!
500171 Distributions	\$ 14,500.00	\$ 14,500.00	\$ -	0.00%
TOTAL VISION DEPOT	\$ 26,500.00	\$ 14,500.00	\$ 12,000.00	82.76%
VIM COORDINATOR				
500181 Pay VIM Coordinator	\$ 9,200.00	\$ 9,200.00	\$ -	0.00%
TOTAL VIM COORDINATOR	\$ 9,200.00	\$ 9,200.00	\$ -	0.00%

Opportunities for Ministry West Virginia Annual Conference 2025

ACCT # AND DESCRIPTION	2025 Requested BUDGET	2024 BUDGET	\$ CHANGE	% CHANGE
SALARY SUPPORT				
500325 Heart and Hand Outreach Min South Chas	\$ 48,629.00	\$ 48,629.00	\$ -	0.00%
500330 Ebenezer Community Outreach	\$ 48,629.00	\$ 48,629.00	\$ -	0.00%
500335 Heart & Hand House	\$ 48,629.00	\$ 48,629.00	\$ -	0.00%
500340 House of the Carpenter	\$ 48,629.00	\$ 48,629.00	\$ -	0.00%
500350 Scotts Run Settlement House	\$ 48,629.00	\$ 48,629.00	\$ -	0.00%
500355 Tyrand Cooperative Ministries	\$ 48,629.00	\$ 48,629.00	\$ -	0.00%
500358 Upshur Parish House	\$ 48,629.00	\$ 48,629.00	\$ -	0.00%
500360 Contingency	\$ -	\$ 75,000.00	\$ (75,000.00)	-100.00%
500365 Workers Compensation	\$ 1,600.00	\$ 1,600.00	\$ -	0.00%
TOTAL SALARY SUPPORT ITEMS	\$ 342,003.00	\$ 417,003.00	\$ (75,000.00)	-17.99%
WORK FUNDS				
500425 Heart and Hand House Outreach South Chas		\$ 12,500.00	\$ (12,500.00)	-100.00%
500430 Ebenezer Community Outreach		\$ 12,500.00	\$ (12,500.00)	-100.00%
500435 Heart & Hand House		\$ 12,500.00	\$ (12,500.00)	-100.00%
500440 House of the Carpenter		\$ 12,500.00	\$ (12,500.00)	-100.00%
500450 Scotts Run Settlement House		\$ 12,500.00	\$ (12,500.00)	-100.00%
500455 Tyrand Cooperative Ministries		\$ 12,500.00	\$ (12,500.00)	-100.00%
500458 Upshur Parish House		\$ 12,500.00	\$ (12,500.00)	-100.00%
Transformation Grants				
TOTAL WORK FUNDS	\$ -	\$ 87,500.00	\$ (87,500.00)	-100.00%
238 BOARD OF GLOBAL MINISTRIES - MISSION TOTAL EXPENSES	\$ 387,181.00	\$ 544,253.00	\$ (157,072.00)	-28.86%
BOGM GRAND TOTAL	\$ 446,913.00	\$ 634,913.00	\$ (188,000.00)	-29.61%
239 CHRISTIAN UNITY & INTERRELIGIOUS CONCERNS				
500095 Administration	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%
500100 Meetings	\$ 500.00	\$ 1,000.00	\$ (500.00)	-50.00%
500175 WV Council of Church Delegates	\$ 500.00	\$ 1,000.00	\$ (500.00)	-50.00%
500180 WV Council of Churches	\$ 35,000.00	\$ 43,400.00	\$ (8,400.00)	-19.35%
500__ WV Council of Churches Contingency	\$ 8,400.00		\$ 8,400.00	#DIV/0!
239 CHRISTIAN UNITY & INTERRELIGIOUS CONCERNS TOTAL EXPENSES	\$ 47,400.00	\$ 48,400.00	\$ (1,000.00)	-2.07%
240 ETHNIC MINISTRIES				
ELCC				
500110 Administration	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500120 Capital Ministry Grants	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%
TOTAL ELCC	\$ 11,000.00	\$ 11,000.00	\$ -	0.00%
CONAM				
500210 Administration	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
TOTAL CONAM	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
CORR				
500310 Administration	\$ 1,785.00	\$ 1,785.00	\$ -	0.00%
500320 Caucus Support	\$ 1,260.00	\$ 1,260.00	\$ -	0.00%
500330 Education & Training	\$ 13,650.00	\$ 13,650.00	\$ -	0.00%
500340 Maintaining Support	\$ 1,365.00	\$ 1,365.00	\$ -	0.00%
TOTAL CORR	\$ 18,060.00	\$ 18,060.00	\$ -	0.00%
240 ETHNIC MINISTRIES TOTAL EXPENSES	\$ 30,060.00	\$ 30,060.00	\$ -	0.00%
241 OLDER ADULT MINISTRIES				
500100 Administration	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500120 Program	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500130 Resources	\$ 300.00	\$ 300.00	\$ -	0.00%
241 OLDER ADULT MINISTRIES TOTAL EXPENSES	\$ 2,300.00	\$ 2,300.00	\$ -	0.00%

Opportunities for Ministry West Virginia Annual Conference 2025

ACCT # AND DESCRIPTION	2025 Requested BUDGET	2024 BUDGET	\$ CHANGE	% CHANGE
242 YOUTH MINISTRIES				
EXPENSES				
500050 CCYM Meetings	\$ 3,400.00	\$ 4,000.00	\$ (600.00)	-15.00%
500075 Conference Youth Coordinator	\$ 2,500.00	\$ 2,500.00	\$ -	0.00%
500080 District Youth Min Promo	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500120 Leadership Development / YAC	\$ 3,800.00	\$ 5,000.00	\$ (1,200.00)	-24.00%
500125 NEJCYM	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
500175 Office Expense	\$ 500.00	\$ 500.00	\$ -	0.00%
500240 Youth Events	\$ 20,000.00	\$ 20,000.00	\$ -	0.00%
500247 YSF Fund Raising Expenses	\$ 800.00	\$ 800.00	\$ -	0.00%
242 YOUTH MINISTRIES TOTAL EXPENSES	\$ 34,000.00	\$ 35,800.00	\$ (1,800.00)	-5.03%
243 YOUNG ADULT MINISTRIES				
EXPENSES				
500100 Administration	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500110 Ministries	\$ 1,500.00	\$ 2,000.00	\$ (500.00)	-25.00%
500120 Resources	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500130 Training	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%
243 YOUNG ADULT MINISTRIES TOTAL EXPENSES	\$ 5,000.00	\$ 5,500.00	\$ (500.00)	-9.09%
245 DIVERSITY / INCLUSION				
500100 Administration	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
500200 Diversity and Inclusion Work	\$ 9,000.00	\$ 10,000.00	\$ (1,000.00)	-10.00%
500300 Travel & Resourcing	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
245 DIVERSITY / INCLUSION TOTAL EXPENSES	\$ 19,000.00	\$ 20,000.00	\$ (1,000.00)	-5.00%
262 ARCHIVES & HISTORY				
ADMINISTRATION				
500045 Jurisdictional Fees	\$ 300.00	\$ 300.00	\$ -	0.00%
500055 Meetings	\$ 2,000.00	\$ 4,000.00	\$ (2,000.00)	-50.00%
500060 Office Expenses	\$ 250.00	\$ 1,000.00	\$ (750.00)	-75.00%
TOTAL ADMINISTRATION	\$ 2,550.00	\$ 5,300.00	\$ (2,750.00)	-51.89%
ARCHIVE CENTER				
500125 Archivist	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
500525 Special Projects	\$ 2,000.00	\$ 1,000.00	\$ -	0.00%
500145 Supplies / Maintenance Agreements etc.	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
TOTAL ARCHIVE CENTER	\$ 8,000.00	\$ 7,000.00	\$ 1,000.00	14.29%
REHOBETH MUSEUM				
500332 Lawn Maintenance	\$ 4,300.00	\$ 4,300.00	\$ -	0.00%
500334 Repairs / Supplies	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500335 Utilities	\$ 5,700.00	\$ 5,700.00	\$ -	0.00%
TOTAL REHOBETH MUSEUM	\$ 11,000.00	\$ 11,000.00	\$ -	0.00%
262 ARCHIVES & HISTORY TOTAL EXPENSES	\$ 21,550.00	\$ 23,300.00	\$ (1,750.00)	-7.51%
CATEGORY 2 TOTAL				
	\$ 2,700,312.00	\$ 3,302,598.00	\$ (602,286.00)	-18.24%
CATEGORY 3				
306 JURISDICTIONAL FUND				
500025 Budgeted	\$ 19,398.00	\$ 19,398.00	\$ -	0.00%
306 JURISDICTIONAL FUND TOTAL EXPENSES	\$ 19,398.00	\$ 19,398.00	\$ -	0.00%
341 GENERAL DELEGATES				
500025 Budgeted	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%
341 GENERAL DELEGATES TOTAL EXPENSES	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%
351 ANNUAL CONFERENCE RESERVE				
500025 Disbursements	\$ 11,000.00	\$ 11,000.00	\$ -	0.00%
351 ANNUAL CONFERENCE RESERVE TOTAL EXPENSES	\$ 11,000.00	\$ 11,000.00	\$ -	0.00%

Opportunities for Ministry West Virginia Annual Conference 2025

ACCT # AND DESCRIPTION	2025 Requested BUDGET	2024 BUDGET	\$ CHANGE	% CHANGE
360 CONFERENCE LAY LEADER				
TRAVEL				
500050 Jurisdiction Dues	\$ 200.00	\$ 200.00	\$ -	0.00%
500235 District Trips	\$ 1,200.00	\$ 1,400.00	\$ (200.00)	-14.29%
500245 Jurisdiction	\$ 400.00	\$ 400.00	\$ -	0.00%
500255 National Association	\$ 800.00	\$ 800.00	\$ -	0.00%
500265 Office Expenses	\$ 500.00	\$ 500.00	\$ -	0.00%
360 CONFERENCE LAY LEADER TOTAL EXPENSES	\$ 3,100.00	\$ 3,300.00	\$ (200.00)	-6.06%
364 CONFERENCE ADMINISTRATION				
ADMINISTRATION				
500035 Audit	\$ 28,000.00	\$ 25,000.00	\$ 3,000.00	12.00%
500040 General Supplies	\$ 7,000.00	\$ 7,000.00	\$ -	0.00%
500045 Legal Fees	\$ 30,000.00	\$ 30,000.00	\$ -	0.00%
500050 Paper & Envelopes	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
500055 Postage	\$ 8,000.00	\$ 12,000.00	\$ (4,000.00)	-33.33%
500060 Printing	\$ 4,000.00	\$ 4,000.00	\$ -	0.00%
500070 Statistician Expenses	\$ -	\$ 1,000.00	\$ (1,000.00)	-100.00%
TOTAL ADMINISTRATION	\$ 82,000.00	\$ 84,000.00	\$ (2,000.00)	-2.38%
COUNCIL ON FINANCE				
500120 CFA Administration Costs	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%
TOTAL COUNCIL ON FINANCE	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%
CONFERENCE SECRETARY				
500220 Computer Supplies	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%
500225 Education / Training	\$ 800.00	\$ 800.00	\$ -	0.00%
500230 Journal	\$ 28,000.00	\$ 28,000.00	\$ -	0.00%
500240 Ministerial Records	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%
500245 Central Service	\$ 500.00	\$ 500.00	\$ -	0.00%
500248 Special Projects	\$ 900.00	\$ 900.00	\$ -	0.00%
500250 Workbook	\$ 18,000.00	\$ 18,000.00	\$ -	0.00%
TOTAL CONFERENCE SECRETARY	\$ 51,200.00	\$ 51,200.00	\$ -	0.00%
SALARY ITEMS				
500310 Administrative Service Director	\$ 107,620.00	\$ 105,510.00	\$ 2,110.00	2.00%
500320 Administrative Services Staff	\$ 197,000.00	\$ 191,000.00	\$ 6,000.00	3.14%
500330 Basic Protection Plan	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%
500340 Conference Secretary	\$ 22,495.00	\$ 51,900.00	\$ (29,405.00)	-56.66%
500350 Continuing Education	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500355 Employment Screenings	\$ 200.00	\$ 200.00	\$ -	0.00%
500360 Insurance Risk Manager	\$ 17,800.00	\$ 17,800.00	\$ -	0.00%
500370 FICA	\$ 27,000.00	\$ 27,000.00	\$ -	0.00%
500380 Pension - Employer Contributions	\$ 35,000.00	\$ 35,000.00	\$ -	0.00%
500390 Salary Contingency	\$ 83,000.00	\$ 97,770.00	\$ (14,770.00)	-15.11%
500395 Workers Compensation	\$ 2,400.00	\$ 2,400.00	\$ -	0.00%
Less Pension Funding	\$ (35,000.00)	\$ (39,000.00)	\$ 4,000.00	
TOTAL SALARY ITEMS	\$ 473,515.00	\$ 505,580.00	\$ (32,065.00)	-6.34%
TRAVEL				
500410 Director	\$ 8,000.00	\$ 8,000.00	\$ -	0.00%
500420 Insurance Risk Manager	\$ -	\$ 500.00	\$ (500.00)	-100.00%
500430 Staff	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
TOTAL TRAVEL	\$ 13,000.00	\$ 13,500.00	\$ (500.00)	-3.70%
NOMINATING COMMITTEE				
500510 Budgeted	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%
TOTAL NOMINATING COMMITTEE	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%

Opportunities for Ministry West Virginia Annual Conference 2025

ACCT # AND DESCRIPTION	2025 Requested BUDGET	2024 BUDGET	\$ CHANGE	% CHANGE
UNFUNDED				
500620 Episcopacy	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
TOTAL UNFUNDED	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
364 CONFERENCE ADMINISTRATION TOTAL EXPENSES	\$ 624,715.00	\$ 659,280.00	\$ (34,565.00)	-5.24%
365 ANNUAL CONFERENCE SESSION				
GENERAL EXPENSES				
500015 Housing - Paid by Registrants			\$ -	#DIV/0!
500020 Meals - Paid by Registrants				
500025 Administration	\$ 4,000.00	\$ 4,000.00	\$ -	0.00%
500040 Childrens Conference	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500050 Committee Meetings	\$ 800.00	\$ 800.00	\$ -	0.00%
500075 Equipment Rental	\$ 2,500.00	\$ 2,500.00	\$ -	0.00%
500080 Food and Hospitality	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
500110 Honoraria & Guest Expenses	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%
500115 Housing	\$ 2,500.00	\$ 2,500.00	\$ -	0.00%
500125 Labor	\$ 14,000.00	\$ 14,000.00	\$ -	0.00%
500130 Memorial/Retirement Class Meals	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
500150 Miscellaneous / Discretionary	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500175 Pages & Youth Members	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
500200 Printing	\$ 9,000.00	\$ 9,000.00	\$ -	0.00%
500220 Quadrennial Ballotting Expenses	\$ 20,000.00	\$ 4,500.00	\$ 15,500.00	344.44%
500230 Registration Expense	\$ 800.00	\$ 800.00	\$ -	0.00%
500250 Special Programs	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500350 Stipend - Equalization	\$ 14,000.00	\$ 14,000.00	\$ -	0.00%
500400 Stipend - Retired	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%
500405 Technical Expenses	\$ 35,000.00	\$ 35,000.00	\$ -	0.00%
500500 Worship	\$ 7,000.00	\$ 7,000.00	\$ -	0.00%
TOTAL GENERAL EXPENSES	\$ 131,600.00	\$ 116,100.00	\$ 15,500.00	13.35%
365 ANNUAL CONFERENCE SESSION TOTAL EXPENSES	\$ 131,600.00	\$ 116,100.00	\$ 15,500.00	13.35%
366 UM CENTER				
CENTER ITEMS				
500035 Equipment Purchases & Leases	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%
500045 Center Office Furniture Replacement	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%
500055 Office Repairs / Maintenance	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
500065 Lease - St. Marks UMC	\$ 85,000.00	\$ 85,000.00	\$ -	0.00%
500075 Telephone	\$ 25,000.00	\$ 30,000.00	\$ (5,000.00)	-16.67%
500085 Other - Flowers & Gifts	\$ 4,000.00	\$ 4,000.00	\$ -	0.00%
TOTAL CENTER ITEMS	\$ 119,500.00	\$ 124,500.00	\$ (5,000.00)	-4.02%
COMPUTER EQUIPMENT				
500230 Computer Equipment	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%
TOTAL COMPUTER EQUIPMENT	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%
IT SUPPORT				
500233 Tech Support	\$ 30,000.00	\$ 30,000.00	\$ -	0.00%
500235 Database Services	\$ 20,000.00	\$ 25,000.00	\$ (5,000.00)	-20.00%
TOTAL IT SUPPORT	\$ 50,000.00	\$ 55,000.00	\$ (5,000.00)	-9.09%
OTHER EXPENSES				
500240 Materials / Supplies	\$ 2,400.00	\$ 2,400.00	\$ -	0.00%
500243 Software Maintenance Contracts	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%
500245 Non-Contract Maintenance	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
TOTAL OTHER EXPENSES	\$ 18,400.00	\$ 18,400.00	\$ -	0.00%
366 UM CENTER TOTAL EXPENSES	\$ 202,900.00	\$ 212,900.00	\$ (10,000.00)	-4.70%

Opportunities for Ministry West Virginia Annual Conference 2025

ACCT # AND DESCRIPTION	2025 Requested BUDGET	2024 BUDGET	\$ CHANGE	% CHANGE
369 PROPERTY INSURANCE				
500025 Budgeted	\$ 219,000.00	\$ 230,000.00	\$ (11,000.00)	-4.78%
5000499 Contingency	\$ 48,180.00	\$ 50,600.00	\$ (2,420.00)	-4.78%
369 PROPERTY INSURANCE TOTAL EXPENSES	\$ 267,180.00	\$ 280,600.00	\$ (13,420.00)	-4.78%
386 SPRING HEIGHTS MAINTENANCE FUND				
500025 Budgeted	\$ 30,000.00	\$ 30,000.00	\$ -	0.00%
386 SPRING HEIGHTS MAINTENANCE FUND TOTAL EXPENSES	\$ 30,000.00	\$ 30,000.00	\$ -	0.00%
390 AREA FUND				
500015 Budgeted	\$ 25,000.00	\$ 25,000.00	\$ -	0.00%
390 AREA FUND TOTAL EXPENSES	\$ 25,000.00	\$ 25,000.00	\$ -	0.00%
398 MINISTERIAL EDUCATION FUND (CONF SH)				
500009 Budgeted	\$ 45,059.00	\$ 62,108.75	\$ (17,049.75)	-27.45%
398 MINISTERIAL EDUCATION FUND (CONF SH) TOTAL EXPENSES	\$ 45,059.00	\$ 62,108.75	\$ (17,049.75)	-27.45%
399 GENERAL CHURCH FUNDS				
500025 Africa University	\$ 16,090.00	\$ 22,178.00	\$ (6,088.00)	-27.45%
500035 Black College	\$ 71,894.00	\$ 99,098.00	\$ (27,204.00)	-27.45%
500045 General Administration	\$ 88,064.00	\$ 87,341.00	\$ 723.00	0.83%
500055 Interdenominational Fund	\$ 7,459.00	\$ 19,429.00	\$ (11,970.00)	-61.61%
500065 Ministerial Education	\$ 135,177.00	\$ 186,326.25	\$ (51,149.25)	-27.45%
399 GENERAL CHURCH FUNDS TOTAL EXPENSES	\$ 318,684.00	\$ 414,372.25	\$ (95,688.25)	-23.09%
CATEGORY 3 TOTAL				
	\$ 1,688,636.00	\$ 1,844,059.00	\$ (155,423.00)	-8.43%
CONFERENCE GRAND TOTAL				
	\$ 9,303,507.93	\$ 11,316,418.00	\$ (2,012,910.07)	-17.79%
TOTAL CONTINGENCY / ALLOWANCE FOR UNCOLLECTABLE APPORTIONMENTS				
	\$ 1,028,179.00	\$ 1,349,588.00	\$ (321,409.00)	
BUDGET WITHOUT CONTINGENCY				
	\$ 8,275,328.93	\$ 9,966,830.00		

Financial Section -- Fair Share Payouts

2023 Fair Share Payout Review

As of December 31, 2023, the Conference had 846 active apportioned churches down from 954 at the end of 2022.

Overall, the fair share payout percentage remained consistent with the prior year at 79%, and the collection difference from 2022 is largely due to the reduction in the Conference budget in 2023. We received \$9,464,608; down \$42,081 from 2022. \$2,535,076 apportioned dollars were not remitted, which is a reduction of \$170,083 from 2022. 7% or \$638,778 of the apportionments collected came from churches that were closed by the end of 2023.

544 active churches paid 100% or more of their fair share goal. This represents 64% of the total number of active churches at yearend. 79 churches that closed during 2023 paid 100% of their fair share goal. Combined, the 100% paying churches funded 65% of the Conference apportioned budget and represent 82% of the total fair share remitted during 2023.

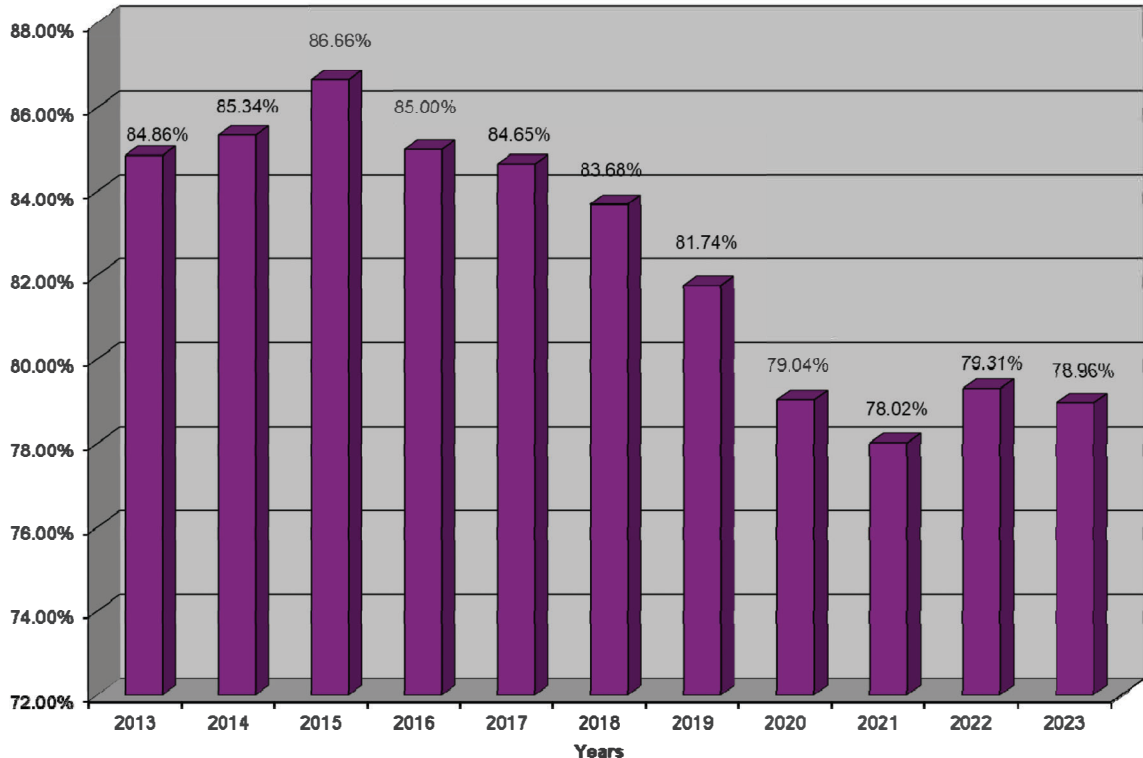
Of the top 100 highest apportioned churches, 61 paid 100% of their fair share; however, \$1.05 million of apportionments were unpaid by the remaining 39. These 100 churches represent 53% of the total collected for the year.

During 2023, 82 churches contributed zero toward their fair share which represents \$440,627 of the apportioned budget. This is a decrease from 2022 in which 102 churches paid zero representing \$543,367.

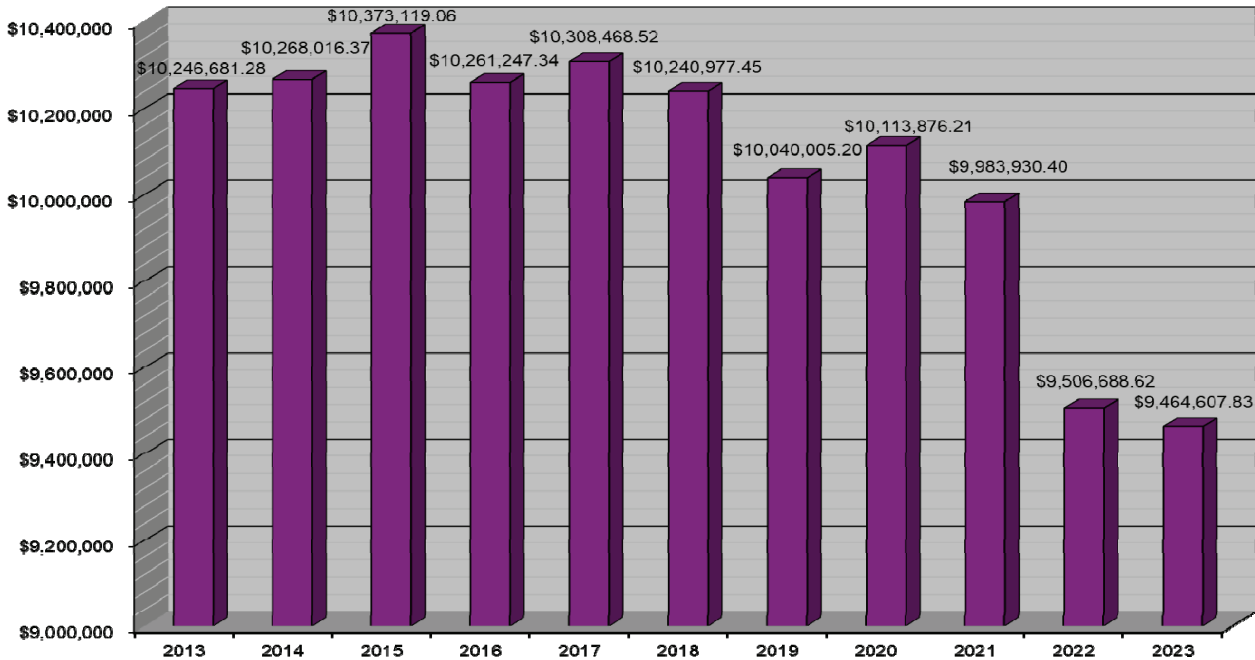
Although, the payout percentage remained steady from 2022 and CF&A, ministry teams, and Conference staff continue to work to reduce cost while finding new ways to resource ministries, we must fully participate in our covenant to share in ministry as brothers and sisters in Christ to prevent vital ministries from being underfunded or even eliminated. Please contact Jamion Wolford, Conference Treasurer, at jwolford@wvumc.org or 304-344-8331 Ext. 35 if you have questions regarding the fair share or the Conference budget.

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
District Summary					
2023					
122	Closed After 2023 Apportioned	\$ 635,291	\$ 631,102	99%	\$ 4,189
120	Southern District Total	\$ 1,501,639	\$ 1,011,924	67%	\$ 489,715
139	Greenbrier-Wesleyan District Total	\$ 1,071,361	\$ 917,998	86%	\$ 153,363
100	Nine Rivers District Total	\$ 2,806,251	\$ 2,113,943	75%	\$ 692,308
119	Mon Valley District Total	\$ 1,542,596	\$ 1,224,061	79%	\$ 318,535
100	Little Kanawha District Total	\$ 1,409,187	\$ 1,115,323	79%	\$ 293,864
147	Potomac Highlands District Total	\$ 1,266,641	\$ 960,906	76%	\$ 305,735
121	Northern District Total	\$ 1,763,231	\$ 1,489,352	84%	\$ 273,879
846 (Active) Conference Total		\$ 11,996,197	\$ 9,464,608	79%	\$ 2,531,589
2022					
29	Closed After 2022 Apportioned	\$ 94,987.00	\$ 29,635.68	31%	\$ 65,351
149	Wesleyan District Total	\$ 1,642,300.00	\$ 1,382,696.83	84%	\$ 259,603
152	Mon Valley District Total	\$ 1,651,449.00	\$ 1,375,541.40	83%	\$ 275,908
109	Greenbrier District Total	\$ 875,188.00	\$ 725,920.61	83%	\$ 149,267
81	Midland South District Total	\$ 1,919,020.00	\$ 1,569,607.32	82%	\$ 349,413
142	Potomac Highlands District Total	\$ 1,204,380.00	\$ 970,250.66	81%	\$ 234,129
63	Northern District Total	\$ 898,333.00	\$ 720,258.10	80%	\$ 178,075
124	Little Kanawha District Total	\$ 1,525,099.00	\$ 1,202,407.98	79%	\$ 322,691
62	Western District Total	\$ 1,309,536.00	\$ 890,633.86	68%	\$ 418,902
72	Southern District Total	\$ 1,088,069.00	\$ 639,736.18	59%	\$ 448,333
954 (Active) Conference Total		\$ 12,208,361.00	\$ 9,506,688.62	78%	\$ 2,701,672
2021					
29	Closed After Apportioning	\$ 142,059.00	\$ 45,271.75	32%	\$ 96,787
151	Wesleyan District Total	\$ 1,710,502.00	\$ 1,451,245.65	85%	\$ 259,256
81	Midland South District Total	\$ 2,009,605.00	\$ 1,653,199.07	82%	\$ 356,406
155	MonValley District Total	\$ 1,720,833.00	\$ 1,403,207.64	82%	\$ 317,625
63	Northern District Total	\$ 910,802.00	\$ 745,817.89	82%	\$ 164,984
145	Potomac Highlands District Total	\$ 1,272,371.00	\$ 1,021,105.39	80%	\$ 251,266
111	Greenbrier District Total	\$ 932,189.00	\$ 739,564.76	79%	\$ 192,624
133	Little Kanawha District Total	\$ 1,627,178.00	\$ 1,249,754.51	77%	\$ 377,423
63	Western District Total	\$ 1,392,869.00	\$ 1,022,160.53	73%	\$ 370,708
72	Southern District Total	\$ 1,134,091.00	\$ 652,603.21	58%	\$ 481,488
974 (Active) Conference Total		\$ 12,852,499.00	\$ 9,983,930.40	78%	\$ 2,868,569

Payout Percentage YTD Dec 2013 - 2023



Cummulative Payout YTD Dec 2013 - 2023



Churches Closed after Apportioning Fair Share

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
Churches Closed After Apportionments Calculated					
20258	Wilson Chapel UMC	\$ 2,893	\$ 2,893	100%	\$ -
30241	Catawba UMC	\$ 2,759	\$ 1,600	58%	\$ 1,159
10219	Stevens Chapel	\$ 7,318	\$ 7,528	103%	\$ (210)
10311	Bays Chapel UMC	\$ 4,234	\$ 150	4%	\$ 4,084
20212	Hilltop UMC	\$ 2,045	\$ -	0%	\$ 2,045
20214	Sugar Grove UMC	\$ 2,473	\$ 4,921	199%	\$ (2,448)
20539	Maude Chapel UMC	\$ 3,233	\$ 3,233	100%	\$ -
20563	Crichton UMC	\$ 1,684	\$ -	0%	\$ 1,684
25235	Kreb's Chapel UMC	\$ 4,274	\$ 4,274	100%	\$ -
25302	Leon UMC	\$ 2,396	\$ 5,233	218%	\$ (2,837)
25327	Big Laurel UMC	\$ 2,485	\$ -	0%	\$ 2,485
25329	Palermo UMC	\$ 3,568	\$ -	0%	\$ 3,568
25427	Myra UMC	\$ 2,207	\$ -	0%	\$ 2,207
30115	Coffman Chapel UMC	\$ 2,564	\$ 2,564	100%	\$ -
30117	Israel UMC	\$ 4,320	\$ 4,320	100%	\$ -
30122	Mercy Chapel	\$ 5,960	\$ 5,960	100%	\$ -
30124	Orlena UMC	\$ 13,070	\$ 28,231	216%	\$ (15,161)
45105	Churchville UMC	\$ 2,325	\$ 2,325	100%	\$ -
45108	Freemansburg UMC	\$ 5,088	\$ 5,088	100%	\$ -
45130	McCanns Run	\$ 6,064	\$ -	0%	\$ 6,064
45132	Oil Creek UMC	\$ 3,044	\$ 3,044	100%	\$ -
45135	Orlando UMC	\$ 1,908	\$ 2,510	132%	\$ (602)
45218	Vandalia UMC	\$ 4,142	\$ 4,142	100%	\$ -
45224	Mt. Morris UMC	\$ 5,046	\$ 5,046	100%	\$ -
50115	Sinclair UMC	\$ 886	\$ -	0%	\$ 886
50129	Shays Chapel UMC	\$ 2,129	\$ 2,129	100%	\$ -
50156	Centenary UMC	\$ 5,148	\$ 5,665	110%	\$ (517)
50159	Mt. Moriah UMC	\$ 12,705	\$ 12,705	100%	\$ -
60214	New Bethel	\$ 25,043	\$ 41,274	165%	\$ (16,231)
60216	Pleasant Hill	\$ 13,120	\$ 13,120	100%	\$ -
60220	Lyda Chapel	\$ 1,462	\$ -	0%	\$ 1,462
60330	Blandville UMC	\$ 6,116	\$ 9,880	162%	\$ (3,764)
60337	Smithburg UMC	\$ 7,134	\$ 7,134	100%	\$ -
25429	Yawkey UMC	\$ 6,378	\$ -	0%	\$ 6,378
60358	Cow Creek UMC	\$ 3,226	\$ 1,123	35%	\$ 2,103
45103	Camden UMC	\$ 2,787	\$ 2,787	100%	\$ -
20553	Mt. Zion UMC (Newlon)	\$ 341	\$ 75	22%	\$ 266
60356	Pleasant Grove	\$ 4,417	\$ 5,638	128%	\$ (1,221)
30242	Fairview UMC (Cataw Chg)	\$ 1,303	\$ 1,303	100%	\$ -
30243	Hopewell UMC (Cat)	\$ 6,161	\$ 6,161	100%	\$ -
30381	Bethel UMC (Fairview)	\$ 3,801	\$ 3,801	100%	\$ -
30520	First UMC (Mannington)	\$ 8,995	\$ 17,990	200%	\$ (8,995)
45181	Crossroads UMC (Waverly)	\$ 21,164	\$ 21,164	100%	\$ -
45830	Fairview UMC (Washington)	\$ 7,168	\$ 7,168	100%	\$ -
45837	Liberty UMC (Spencer)	\$ 352	\$ -	0%	\$ 352
50575	Wesley Chapel UMC (Rowl)	\$ 1,676	\$ 1,676	100%	\$ -
50588	Wesley Chapel UMC (S Gap)	\$ 25,586	\$ 25,586	100%	\$ (0)
60105	Bethany (Smville)	\$ 11,556	\$ -	0%	\$ 11,556
60324	Christ (Clarksburg)	\$ 8,973	\$ 11,572	129%	\$ (2,599)
50181	Faith UMC (Cranesville)	\$ 17,713	\$ 17,713	100%	\$ -
30445	Warren UMC	\$ 4,589	\$ -	0%	\$ 4,589
45291	Chesterville UMC	\$ 4,494	\$ -	0%	\$ 4,494
45293	Merrill Chapel UMC	\$ 1,964	\$ -	0%	\$ 1,964
45298	Slate Chapel UMC	\$ 2,143	\$ -	0%	\$ 2,143
45805	Speed UMC	\$ 2,454	\$ -	0%	\$ 2,454
50557	Valley Chapel UMC	\$ 3,320	\$ -	0%	\$ 3,320
50558	Seneca UMC	\$ 4,541	\$ -	0%	\$ 4,541
10265	Herndon UMC	\$ 1,077	\$ -	0%	\$ 1,077
20441	Center Chapel UMC	\$ 2,965	\$ -	0%	\$ 2,965
20728	Ten Mile UMC	\$ 1,285	\$ 1,000	78%	\$ 285
30828	Talbott UMC	\$ 1,795	\$ -	0%	\$ 1,795
45262	Gates Ridge UMC	\$ 2,081	\$ -	0%	\$ 2,081

2023 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
45491	Cooley UMC	\$ 819	\$ 565	69%	\$ 254
45801	Mount Welcome UMC	\$ 1,176	\$ -	0%	\$ 1,176
30181	Blackshere UMC	\$ 527	\$ -	0%	\$ 527
10129	Richmond Chapel	\$ 3,487	\$ 500	14%	\$ 2,987
10383	Harvey UMC	\$ 4,829	\$ -	0%	\$ 4,829
10834	laeger UMC	\$ 5,974	\$ -	0%	\$ 5,974
10845	James Chapel UMC	\$ 5,098	\$ 5,098	100%	\$ -
10847	Painters Chapel UMC	\$ 13,648	\$ 13,648	100%	\$ -
20231	Kesling UMC	\$ 4,145	\$ 4,145	100%	\$ -
20442	Frenchton UMC	\$ 2,798	\$ 3,810	136%	\$ (1,012)
20445	Rock Cave UMC	\$ 3,764	\$ 4,548	121%	\$ (784)
20818	Heaters UMC	\$ 4,496	\$ 4,496	100%	\$ -
20821	Tichenal UMC	\$ 2,287	\$ -	0%	\$ 2,287
25110	Baber-Agee UMC	\$ 18,263	\$ 18,263	100%	\$ -
25151	Dawes UMC	\$ 5,580	\$ 5,580	100%	\$ -
25321	Chelyan UMC	\$ 9,804	\$ 9,804	100%	\$ -
25373	Hernshaw UMC	\$ 4,761	\$ 8,967	188%	\$ (4,206)
25440	Fisher Chapel UMC	\$ 14,302	\$ 21,936	153%	\$ (7,634)
25540	Mt. Salem UMC	\$ 4,953	\$ 4,953	100%	\$ -
30106	Lynch Chapel UMC	\$ 1,541	\$ 1,666	108%	\$ (125)
30265	Walnut Grove UMC	\$ 14,659	\$ 27,848	190%	\$ (13,189)
30548	Winfield UMC	\$ 8,046	\$ 8,046	100%	\$ -
30833	Elk City UMC	\$ 4,756	\$ 1,189	25%	\$ 3,567
30839	Central Chapel UMC	\$ 6,860	\$ 6,860	100%	\$ -
30840	Kasson UMC	\$ 4,369	\$ 4,369	100%	\$ -
30843	New Hope Valley UMC	\$ 4,622	\$ 4,622	100%	\$ -
45110	Miles Chapel UMC	\$ 3,588	\$ 3,588	100%	\$ -
45161	Cottageville UMC	\$ 8,583	\$ 11,346	132%	\$ (2,763)
45163	Flatwoods UMC	\$ 3,278	\$ 3,278	100%	\$ (0)
45664	Mt. Pleasant UMC	\$ 7,531	\$ 7,531	100%	\$ -
45730	Rosemar UMC	\$ 6,378	\$ 11,344	178%	\$ (4,966)
45827	Beech Grove UMC	\$ 2,283	\$ -	0%	\$ 2,283
50132	Baker UMC	\$ 4,016	\$ 3,335	83%	\$ 681
50224	Flag Run Chapel UMC	\$ 3,409	\$ -	0%	\$ 3,409
50481	Hendricks UMC	\$ 5,945	\$ 5,945	100%	\$ -
50482	Hambleton UMC	\$ 7,234	\$ 7,234	100%	\$ -
50538	Hedrick Chapel UMC	\$ 3,443	\$ 3,443	100%	\$ -
50551	Job UMC	\$ 3,159	\$ 3,159	100%	\$ -
50552	Circleville UMC	\$ 3,003	\$ 3,003	100%	\$ -
50553	High Rock UMC	\$ 8,321	\$ 8,321	100%	\$ -
50554	North Dry Run UMC	\$ 2,540	\$ 2,540	100%	\$ -
50573	Pine Grove UMC	\$ 1,225	\$ 1,225	100%	\$ -
50595	Mt. Carmel UMC	\$ 1,602	\$ 1,602	100%	\$ -
50626	St. George UMC	\$ 3,070	\$ 3,070	100%	\$ -
50628	Union Chapel UMC	\$ 3,781	\$ 3,781	100%	\$ -
50705	Macedonia UMC	\$ 784	\$ -	0%	\$ 784
20377	Mt. Union UMC	\$ 1,737	\$ -	0%	\$ 1,737
20233	Mt. Hermon UMC	\$ 6,796	\$ 6,796	100%	\$ -
20801	Cutlipville UMC	\$ 2,315	\$ 2,315	100%	\$ -
25120	Mt. Juliet UMC	\$ 19,442	\$ 19,442	100%	\$ -
25502	Midway UMC	\$ 7,327	\$ 14,170	193%	\$ (6,843)
30121	Ballah Chapel UMC	\$ 4,970	\$ 4,970	100%	\$ -
30373	Haught Chapel UMC	\$ 4,025	\$ 8,296	206%	\$ (4,271)
30821	Sugar Creek UMC	\$ 4,782	\$ 4,782	100%	\$ -
30838	Berea UMC	\$ 1,164	\$ 1,094	94%	\$ 70
30841	Mt. Morris UMC	\$ 2,234	\$ -	0%	\$ 2,234
30842	Nestorville UMC	\$ 5,749	\$ 10,086	175%	\$ (4,337)
30844	Jones Run UMC	\$ 2,182	\$ 2,182	100%	\$ -
45671	Comet UMC	\$ 1,585	\$ -	0%	\$ 1,585
50221	Etam UMC	\$ 2,585	\$ 2,585	100%	\$ -
122	Total for Churches Closed After Apportionments Calculated	\$ 635,291	\$ 631,102	99%	\$ 7,676

2023 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
Greenbrier - Wesleyan District					
20102	Alton UMC	\$ 361	\$ 361	100%	\$ -
20644	Andrew Chapel UMC	\$ 8,496	\$ 8,496	100%	\$ -
20426	Arbovale UMC	\$ 8,377	\$ 8,377	100%	\$ -
20559	Barton UMC	\$ 2,267	\$ 1,200	53%	\$ 1,067
20319	Bascom UMC	\$ 10,624	\$ 10,624	100%	\$ -
20112	Bennett Memorial UMC	\$ 4,217	\$ 2,500	59%	\$ 1,717
20815	Berry Chapel UMC	\$ 2,826	\$ 2,826	100%	\$ (0)
20652	Bethel (No Pocahontas)	\$ 2,186	\$ -	0%	\$ 2,186
20116	Bethel UMC	\$ 3,323	\$ 3,323	100%	\$ -
20122	Bethel UMC (Camden)	\$ 4,316	\$ 4,316	100%	\$ -
20151	Beverly UMC	\$ 11,541	\$ -	0%	\$ 11,541
20209	Buckhorn UMC	\$ 2,856	\$ 2,856	100%	\$ -
20808	Burnsville UMC	\$ 7,578	\$ 1,200	16%	\$ 6,378
20435	Calvary UMC	\$ 7,909	\$ 3,955	50%	\$ 3,955
20522	Cassity UMC	\$ 3,086	\$ 3,086	100%	\$ -
20315	Central Union UMC	\$ 5,545	\$ 5,545	100%	\$ -
20857	Centralia UMC	\$ 1,933	\$ -	0%	\$ 1,933
20210	Chapel Hill UMC	\$ 69,368	\$ 69,368	100%	\$ -
20814	Christ UMC (Sutton)	\$ 13,763	\$ 13,763	100%	\$ -
20128	Clay UMC	\$ 4,660	\$ 4,660	100%	\$ -
20809	Copen UMC	\$ 2,525	\$ 2,525	100%	\$ -
20816	Corley UMC	\$ 3,051	\$ -	0%	\$ 3,051
20124	Cowen-Trinity UMC	\$ 9,040	\$ 3,100	34%	\$ 5,940
20880	Crawford UMC	\$ 1,009	\$ 1,009	100%	\$ -
20114	Dotson Simpson UMC	\$ 4,525	\$ 1,200	27%	\$ 3,325
20223	Downtain UMC	\$ 3,010	\$ 3,010	100%	\$ -
20429	Dunmore UMC	\$ 4,445	\$ 4,445	100%	\$ -
20431	Durbin UMC	\$ 4,451	\$ 4,451	100%	\$ -
20130	Dyer UMC	\$ 574	\$ 574	100%	\$ -
20565	Eakle Chapel UMC	\$ 5,666	\$ 5,666	100%	\$ -
20227	Elizabeth Chapel (Leivasy)	\$ 4,130	\$ 4,130	100%	\$ -
20454	Elizabeth Chapel (Ronceverte)	\$ 12,766	\$ 12,766	100%	\$ -
20118	Emmanuel UMC	\$ 2,973	\$ 2,973	100%	\$ -
20568	Emmanuel UMC (White Sulp)	\$ 19,150	\$ 15,800	83%	\$ 3,350
20132	Eureka UMC	\$ 1,018	\$ -	0%	\$ 1,018
20225	Eureka UMC (Leivasy)	\$ 2,673	\$ 2,673	100%	\$ -
20371	Fairview UMC (Ellamore)	\$ 643	\$ -	0%	\$ 643
20134	Faith UMC Shared Min	\$ 9,111	\$ 3,826	42%	\$ 5,286
20882	Fall Run UMC	\$ 1,345	\$ 1,345	100%	\$ -
20439	Fenwick UMC	\$ 3,251	\$ 3,251	100%	\$ -
20220	First UMC (Buckhannon)	\$ 88,200	\$ 88,200	100%	\$ -
20444	First UMC (Richwood)	\$ 5,477	\$ -	0%	\$ 5,477
20561	First UMC (Web Springs)	\$ 10,252	\$ 500	5%	\$ 9,752
20817	Flatwoods UMC	\$ 6,033	\$ 6,033	100%	\$ -
20136	Frametown UMC	\$ 6,942	\$ -	0%	\$ 6,942
20203	Frankford UMC	\$ 11,098	\$ 11,098	100%	\$ -
20105	French Creek UMC	\$ 9,798	\$ 9,798	100%	\$ -
20329	Frost UMC	\$ 2,738	\$ -	0%	\$ 2,738
20826	Gassaway UMC	\$ 29,715	\$ 29,715	100%	\$ -
20418	Gilgal UMC	\$ 23,643	\$ 23,643	100%	\$ -
20103	Grace UMC (Fort Springs)	\$ 11,954	\$ 11,954	100%	\$ -
20836	Hacker Valley UMC	\$ 850	\$ 850	100%	\$ -

2023 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
20611	Hampton UMC	\$ 3,749	\$ 3,749	100%	\$ (0)
20252	Heaston UMC (Wilsontown)	\$ 3,524	\$ 3,524	100%	\$ -
20420	Hickory Grove UMC	\$ 2,848	\$ 2,848	100%	\$ -
20449	Hinkle Mountain UMC	\$ 1,442	\$ 1,442	100%	\$ -
20332	Huntersville UMC	\$ 2,119	\$ 2,119	100%	\$ -
20107	Indian Camp UMC	\$ 1,555	\$ -	0%	\$ 1,555
20883	Ireland UMC	\$ 7,021	\$ 7,021	100%	\$ -
20216	Ivydale UMC	\$ 2,672	\$ 1,350	51%	\$ 1,322
20120	James Chapel UMC	\$ 12,267	\$ 12,267	100%	\$ -
20437	Janes Chapel UMC	\$ 2,847	\$ 2,847	100%	\$ -
20837	Jerry's Run UMC	\$ 1,531	\$ 1,531	100%	\$ -
20218	John Wesley (Lewisburg)	\$ 7,296	\$ 7,296	100%	\$ -
20106	Johnson Memorial	\$ 18,177	\$ 18,177	100%	\$ -
20221	Jordan Chapel UMC	\$ 14,885	\$ 14,885	100%	\$ -
20488	Kynette UMC	\$ 7,771	\$ 7,771	100%	\$ -
20108	Laurel Fork UMC	\$ 1,369	\$ 1,369	100%	\$ -
20240	Lewisburg UMC	\$ 114,386	\$ 114,386	100%	\$ -
20229	Liberty UMC (Leivasy)	\$ 1,957	\$ 1,957	100%	\$ -
20311	Lizemores UMC	\$ 9,762	\$ 9,762	100%	\$ -
20803	Lloydsville UMC	\$ 1,348	\$ -	0%	\$ 1,348
20533	Mace UMC	\$ 3,257	\$ 3,257	100%	\$ -
20313	Macedonia UMC	\$ 8,473	\$ -	0%	\$ 8,473
20650	Main Street UMC (Roncev)	\$ 4,294	\$ 800	19%	\$ 3,494
20317	Marlinton UMC	\$ 24,942	\$ 17,459	70%	\$ 7,483
20232	Marvin Chapel UMC (Levelton)	\$ 5,149	\$ 2,118	41%	\$ 3,032
20571	May Chapel UMC	\$ 2,780	\$ -	0%	\$ 2,780
20541	McClung Memorial UMC	\$ 3,497	\$ 3,497	100%	\$ -
20646	McMillion UMC	\$ 1,759	\$ 1,759	100%	\$ -
20324	Memorial UMC (Sumersville)	\$ 35,761	\$ 35,761	100%	\$ -
20527	Mill Creek UMC	\$ 12,921	\$ 12,921	100%	\$ (0)
20334	Minnehaha Springs UMC	\$ 3,088	\$ 3,088	100%	\$ -
20847	Morrison UMC	\$ 12,408	\$ 12,408	100%	\$ -
20336	Mountain Grove UMC	\$ 2,631	\$ 2,631	100%	\$ -
20723	Mt. Carmel UMC	\$ 1,465	\$ 1,465	100%	\$ -
20819	Mt. Harmony UMC	\$ 3,030	\$ 3,030	100%	\$ -
20848	Mt. Hebron UMC (No. Sutton)	\$ 1,977	\$ 1,977	100%	\$ -
20205	Mt. Hermon UMC	\$ 13,017	\$ 13,017	100%	\$ -
20731	Mt. Hope UMC (Buckhannon)	\$ 3,722	\$ 3,722	100%	\$ (0)
20612	Mt. Lebanon UMC	\$ 4,579	\$ 4,579	100%	\$ -
20850	Mt. Nebo UMC (North Sutton)	\$ 2,029	\$ 2,029	100%	\$ -
20614	Mt. Olive UMC (So. Buckhannon)	\$ 1,505	\$ 1,505	100%	\$ (0)
20207	Mt. Olivet UMC	\$ 8,775	\$ 8,775	100%	\$ -
20236	Mt. Rupert UMC	\$ 4,521	\$ 4,521	100%	\$ -
20110	Mt. Vernon UMC	\$ 3,019	\$ 3,019	100%	\$ -
20126	Mt. Zion UMC (Craigsville)	\$ 2,557	\$ 500	20%	\$ 2,057
20838	Mt. Zion UMC (Hacker Valley)	\$ 346	\$ 346	100%	\$ -
20327	Muddlety UMC	\$ 5,106	\$ -	0%	\$ 5,106
20378	Nay Chapel UMC	\$ 4,417	\$ 4,417	100%	\$ -
20338	Newton UMC	\$ 2,608	\$ 2,608	100%	\$ -
20536	Oak Grove UMC (Mingo)	\$ 2,408	\$ 300	12%	\$ 2,108
20556	Pine Grove UMC	\$ 637	\$ 637	100%	\$ -
20811	Pleasant Hill UMC (Burnsvile)	\$ 1,637	\$ -	0%	\$ 1,637
20726	Queens UMC	\$ 1,279	\$ 1,279	100%	\$ -

2023 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
20322	Rainelle UMC	\$ 16,089	\$ 16,090	100%	\$ (1)
20727	Reed Chapel UMC	\$ 2,913	\$ 2,913	100%	\$ -
20613	Reger Chapel UMC	\$ 3,506	\$ 3,506	100%	\$ (0)
20812	Right Hand Fork UMC	\$ 439	\$ -	0%	\$ 439
20619	Rocky Ford UMC	\$ 2,045	\$ 2,045	100%	\$ (0)
20340	Rolling Hill UMC	\$ 3,105	\$ 3,105	100%	\$ -
20457	Rosedale UMC	\$ 1,538	\$ -	0%	\$ 1,538
20415	Rowan Memorial UMC	\$ 5,139	\$ 5,139	100%	\$ -
20257	Salem UMC (Wilsontown)	\$ 2,591	\$ 2,592	100%	\$ (1)
20235	Seebert UMC	\$ 2,204	\$ 2,204	100%	\$ -
20459	Simms Memorial UMC	\$ 3,280	\$ 900	27%	\$ 2,380
20545	Soule Chapel UMC	\$ 2,951	\$ 2,951	100%	\$ -
20859	Spruce Lick UMC	\$ 1,569	\$ 1,569	100%	\$ -
20547	St. Lukes UMC Shared	\$ 20,831	\$ 20,831	100%	\$ -
20820	Stone Run UMC	\$ 2,817	\$ 2,817	100%	\$ (0)
20813	Stouts Chapel UMC	\$ 660	\$ -	0%	\$ 660
20447	Straight Fork UMC	\$ 3,712	\$ 3,712	100%	\$ -
20543	Sunrise Chapel UMC	\$ 2,946	\$ 2,946	100%	\$ -
20549	Swago UMC	\$ 3,176	\$ 3,176	100%	\$ -
20738	Tennerton UMC	\$ 21,297	\$ 21,297	100%	\$ -
20452	Trinity UMC (Ronceverte)	\$ 29,372	\$ 1,453	5%	\$ 27,919
20554	Upper Sleith UMC	\$ 1,356	\$ 1,356	100%	\$ -
20158	Valley Bend UMC	\$ 4,115	\$ 4,115	100%	\$ -
20528	Valley Chapel UMC (Mill Creek)	\$ 3,324	\$ 3,324	100%	\$ -
20538	Valley Head UMC	\$ 3,405	\$ -	0%	\$ 3,405
20343	Wallback UMC	\$ 2,831	\$ 2,831	100%	\$ -
20557	Walnut Grove UMC	\$ 3,316	\$ 3,316	100%	\$ -
20448	Waterloo UMC	\$ 2,639	\$ 2,306	87%	\$ 333
20238	Wesley Chapel (Levelton)	\$ 8,824	\$ 8,824	100%	\$ -
20433	Wesley Chapel (Pocahontas)	\$ 1,172	\$ 1,172	100%	\$ -
20648	Wesley Chapel UMC (Williamsburg)	\$ 1,187	\$ 1,187	100%	\$ -
20248	West Buckhannon UMC	\$ 7,727	\$ 7,727	100%	\$ -
20573	Whatcoat UMC	\$ 12,492	\$ 12,492	100%	\$ -
20416	White Pilgrim UMC	\$ 1,385	\$ 1,385	100%	\$ -
139	Greenbrier Wesleyan District Total	\$ 1,071,361	\$ 917,998	86%	\$ 153,363
Little Kanawha District					
45817	Alberts Chapel UMC	\$ 2,949	\$ 2,949	100%	\$ -
45271	Beech Grove UMC	\$ 5,133	\$ 5,133	100%	\$ -
45814	Beech UMC	\$ 2,473	\$ 2,473	100%	\$ -
45823	Beech Valley UMC	\$ 1,635	\$ 1,635	100%	\$ -
45116	Bendale UMC	\$ 8,644	\$ 8,644	100%	\$ -
45125	Berlin UMC	\$ 8,344	\$ 8,344	100%	\$ -
45340	Bethany UMC (Pksb)	\$ 9,820	\$ -	0%	\$ 9,820
45860	Big Tygart UMC	\$ 24,087	\$ 19,478	81%	\$ 4,609
45112	Blackburn UMC	\$ 1,686	\$ 400	24%	\$ 1,286
45100	Broad Street (Weston)	\$ 43,113	\$ 43,115	100%	\$ (2)
45323	Burning Springs UMC	\$ 1,283	\$ 1,283	100%	\$ -
45621	Calvary UMC (Ripley)	\$ 62,752	\$ 62,752	100%	\$ -
45150	Cedar Grove UMC	\$ 27,365	\$ 5,000	18%	\$ 22,365
45591	Cedar Run UMC	\$ 2,932	\$ -	0%	\$ 2,932
45251	Center Valley UMC	\$ 1,431	\$ -	0%	\$ 1,431

2023 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
45350	Christ UMC (Parkersburg)	\$ 25,916	\$ 25,916	100%	\$ -
45593	Coleman Chapel UMC	\$ 4,572	\$ 1,870	41%	\$ 2,702
45149	Coxs Mill UMC	\$ 1,886	\$ 360	19%	\$ 1,526
45720	East Vienna UMC	\$ 5,520	\$ 5,520	100%	\$ -
45360	Edgelawn UMC (Parkersburg)	\$ 13,261	\$ 10,000	75%	\$ 3,261
45190	Elizabeth UMC	\$ 18,787	\$ 18,787	100%	\$ -
45630	Epworth UMC (Ripley)	\$ 68,139	\$ 68,139	100%	\$ -
45252	Fairview UMC (Leroy)	\$ 1,988	\$ 300	15%	\$ 1,688
45118	First UMC (Jane Lew)	\$ 8,751	\$ 8,751	100%	\$ -
45380	First UMC (Parkersburg)	\$ 59,267	\$ 59,267	100%	\$ -
45570	First UMC (Ravenswood)	\$ 40,141	\$ 40,141	100%	\$ -
45790	First UMC (Williamstown)	\$ 51,218	\$ 51,218	100%	\$ -
45222	Gee Lick UMC	\$ 2,150	\$ -	0%	\$ 2,150
45221	Gihon UMC	\$ 4,413	\$ 4,413	100%	\$ -
45128	Harmony UMC	\$ 2,401	\$ 1,201	50%	\$ 1,201
45139	Horner UMC	\$ 10,099	\$ 5,049	50%	\$ 5,050
45674	Independence UMC	\$ 8,885	\$ -	0%	\$ 8,885
45242	Kanawha Chapel UMC	\$ 9,418	\$ 9,418	100%	\$ -
45836	Keffer UMC	\$ 3,457	\$ 3,457	100%	\$ -
45390	Lauckport UMC	\$ 7,531	\$ -	0%	\$ 7,531
45264	Limestone UMC	\$ 6,877	\$ 6,877	100%	\$ -
45254	Liverpool UMC	\$ 2,123	\$ 2,123	100%	\$ -
45274	Lockhart UMC	\$ 2,322	\$ 2,322	100%	\$ -
45400	Logan Memorial UMC	\$ 6,966	\$ 3,210	46%	\$ 3,757
45812	Louisa Chapel UMC (Arnoldsburg)	\$ 6,185	\$ 6,185	100%	\$ -
45134	Lowdell UMC	\$ 1,555	\$ 1,555	100%	\$ (0)
45280	Lubeck UMC	\$ 31,097	\$ 15,549	50%	\$ 15,548
45120	McWhorter UMC	\$ 10,777	\$ 10,777	100%	\$ -
45841	Memorial (Spencer)	\$ 13,292	\$ 3,323	25%	\$ 9,969
45166	Millwood UMC	\$ 1,922	\$ 1,922	100%	\$ -
45809	Minnora UMC	\$ 2,268	\$ -	0%	\$ 2,268
45243	Mt. Carmel UMC	\$ 1,510	\$ 1,510	100%	\$ -
45152	Mt. Earnest UMC	\$ 2,351	\$ 300	13%	\$ 2,051
45122	Mt. Hebron (Jane Lew)	\$ 5,511	\$ 200	4%	\$ 5,311
45266	Mt. Hope UMC	\$ 1,631	\$ -	0%	\$ 1,631
45310	Mt. Pleasant UMC	\$ 74,967	\$ 74,967	100%	\$ -
45821	Mt. Zion UMC (Mt. Zion)	\$ 7,901	\$ 5,926	75%	\$ 1,975
45605	Murphytown UMC	\$ 8,051	\$ 8,051	100%	\$ -
45326	New Home UMC	\$ 2,841	\$ 2,841	100%	\$ -
45580	North UMC (Ravenswood)	\$ 33,661	\$ 2,230	7%	\$ 31,431
45813	Orma UMC	\$ 1,755	\$ -	0%	\$ 1,755
45114	Otterbein (Glenville)	\$ 2,931	\$ 2,931	100%	\$ -
45410	Parkview UMC (Parkersburg)	\$ 11,517	\$ 75	1%	\$ 11,442
45540	Pettyville UMC	\$ 9,276	\$ 9,276	100%	\$ -
45256	Pisgah UMC	\$ 6,579	\$ 6,579	100%	\$ -
45826	Pleasant Hill UMC (Calh)	\$ 9,796	\$ 9,796	100%	\$ -
45228	Pleasant Hill UMC (Parkersburg)	\$ 3,387	\$ 3,387	100%	\$ -
45804	Pleasant Valley UMC	\$ 1,421	\$ 1,421	100%	\$ -
45168	Pleasant View UMC	\$ 1,349	\$ 1,349	100%	\$ (0)
45601	Red Hill UMC	\$ 12,486	\$ 12,486	100%	\$ -
45832	Reedy UMC	\$ 1,869	\$ -	0%	\$ 1,869
45650	Riverhill UMC	\$ 1,876	\$ -	0%	\$ 1,876
45661	Sand Hill UMC	\$ 11,933	\$ 11,933	100%	\$ -

2023 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
45676	Sandyville UMC	\$ 16,993	\$ 8,501	50%	\$ 8,492
45420	Seventh St. UMC (Parkersburg)	\$ 18,536	\$ 1,400	8%	\$ 17,136
45304	Shiloh UMC	\$ 725	\$ 725	100%	\$ -
45681	Silverton UMC	\$ 4,648	\$ 3,040	65%	\$ 1,608
45838	Slate UMC	\$ 3,580	\$ 3,580	100%	\$ -
45430	South Parkersburg	\$ 40,134	\$ 40,134	100%	\$ -
45440	St. Andrews UMC (Parkersburg)	\$ 36,784	\$ 13,963	38%	\$ 22,821
45740	St. John UMC (Vienna)	\$ 30,232	\$ 26,693	88%	\$ 3,539
45840	St. Johns UMC (Spencer)	\$ 28,755	\$ 14,494	50%	\$ 14,261
45137	St. Matthew (Weston)	\$ 46,190	\$ 46,190	100%	\$ -
45450	St. Pauls UMC (Parkersburg)	\$ 27,134	\$ 27,134	100%	\$ -
45460	Stephenson UMC (Parkersburg)	\$ 17,773	\$ 8,436	47%	\$ 9,337
45143	Stone Coal UMC	\$ 11,477	\$ 11,477	100%	\$ -
45470	Stout Memorial UMC (Parksbrg)	\$ 83,264	\$ 83,264	100%	\$ -
45820	Summitt Valley UMC	\$ 10,302	\$ 10,302	100%	\$ -
45146	Trinity (Glenville)	\$ 9,392	\$ 9,392	100%	\$ -
45480	Trinity UMC (Parkersburg)	\$ 29,174	\$ 29,174	100%	\$ -
45214	Troy UMC	\$ 1,521	\$ 600	39%	\$ 921
45259	Union Chapel UMC	\$ 1,401	\$ -	0%	\$ 1,401
45216	Upper Ellis UMC	\$ 1,343	\$ 600	45%	\$ 743
45226	Valley Chapel UMC	\$ 6,457	\$ 6,457	100%	\$ -
45247	Vaught Chapel UMC	\$ 8,786	\$ 7,000	80%	\$ 1,786
45227	Waldeck UMC	\$ 5,083	\$ 5,083	100%	\$ -
45248	Walker UMC	\$ 1,954	\$ 1,954	100%	\$ -
45810	Walker UMC	\$ 588	\$ -	0%	\$ 588
45806	Walton Union UMC	\$ 1,764	\$ 1,764	100%	\$ -
45803	Warren Chapel UMC	\$ 2,967	\$ -	0%	\$ 2,967
45770	Washington UMC	\$ 46,170	\$ 42,323	92%	\$ 3,848
45185	Waverly UMC	\$ 4,882	\$ 1,627	33%	\$ 3,255
45750	Wayside UMC (Vienna)	\$ 45,356	\$ 18,145	40%	\$ 27,211
45760	Wesley UMC (Vienna)	\$ 13,269	\$ 6,635	50%	\$ 6,635
45839	Zion UMC	\$ 1,123	\$ 1,123	100%	\$ -
100	Little Kanawha District Total	\$ 1,409,187	\$ 1,115,323	79%	\$ 293,864
Mon Valley District					
30101	Arnettville UMC	\$ 3,424	\$ 3,424	100%	\$ -
30815	Asbury UMC (Belington)	\$ 8,995	\$ 8,995	100%	\$ (0)
30401	Astor UMC	\$ 696	\$ 696	100%	\$ -
30110	Avery UMC	\$ 55,137	\$ 48,625	88%	\$ 6,512
30406	Bailey Memorial UMC (Rosemont)	\$ 6,545	\$ 5,561	85%	\$ 984
30130	Barrackville UMC	\$ 16,116	\$ 16,116	100%	\$ -
30511	Bee Gum UMC	\$ 2,426	\$ 2,426	100%	\$ -
30150	Benton Ferry UMC	\$ 6,126	\$ 4,400	72%	\$ 1,726
30135	Bethel UMC	\$ 2,095	\$ -	0%	\$ 2,095
30826	Bethel UMC (Junior Circuit)	\$ 2,891	\$ 2,891	100%	\$ -
30191	Blacksville UMC	\$ 3,772	\$ 3,772	100%	\$ -
30421	Blueville UMC	\$ 17,981	\$ 7,354	41%	\$ 10,627
30201	Boothsville	\$ 10,540	\$ 10,540	100%	\$ -
30137	Boulder UMC	\$ 1,482	\$ 1,482	100%	\$ -
30221	Brookhaven UMC	\$ 10,002	\$ -	0%	\$ 10,002
30741	Burns Chapel UMC	\$ 7,889	\$ 7,889	100%	\$ -
30255	Calvary UMC (Cheat Lake)	\$ 6,196	\$ 6,196	100%	\$ -

2023 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
30392	Carolina UMC	\$ 3,432	\$ 3,432	100%	\$ -
30564	Cassville UMC	\$ 1,954	\$ 1,954	100%	\$ -
30290	Central UMC	\$ 43,738	\$ 43,738	100%	\$ -
30251	Cheat Lake UMC	\$ 10,561	\$ 1,800	17%	\$ 8,761
30261	Colfax UMC	\$ 5,947	\$ 5,947	100%	\$ -
30455	Community UMC	\$ 13,320	\$ 9,000	68%	\$ 4,320
30818	Corley UMC	\$ 10,358	\$ 10,358	100%	\$ (0)
30805	Crim Memorial UMC	\$ 23,929	\$ 12,163	51%	\$ 11,766
30848	Cross Roads UMC	\$ 9,175	\$ 9,175	100%	\$ -
30183	Downs UMC	\$ 5,253	\$ 5,253	100%	\$ -
30514	East High Street UMC	\$ 5,144	\$ 5,144	100%	\$ -
30223	Eden UMC	\$ 3,522	\$ 3,522	100%	\$ -
30203	Eldora UMC	\$ 11,796	\$ 11,796	100%	\$ -
30452	Fairview UMC (Morgantown)	\$ 4,241	\$ 4,241	100%	\$ -
30384	Farmington Main Street UMC	\$ 3,348	\$ -	0%	\$ 3,348
30681	Fetterman UMC	\$ 7,347	\$ 7,347	100%	\$ -
30100	First UMC (Elkins)	\$ 93,491	\$ 93,491	100%	\$ (0)
30850	First UMC (Shinnston)	\$ 26,535	\$ 26,535	100%	\$ -
30403	Flemington UMC	\$ 5,521	\$ 5,521	100%	\$ -
30566	Fort Martin UMC	\$ 4,071	\$ 4,071	100%	\$ -
30310	Gateway UMC	\$ 39,703	\$ 15,000	38%	\$ 24,703
30430	Good Shepherd UMC (Grafton)	\$ 33,206	\$ 33,206	100%	\$ -
30705	Granville UMC	\$ 5,269	\$ 5,269	100%	\$ -
30801	Gypsy UMC	\$ 2,226	\$ 240	11%	\$ 1,986
30591	Harner Chapel UMC	\$ 9,810	\$ 9,811	100%	\$ (1)
30424	Haymond UMC	\$ 5,556	\$ 5,556	100%	\$ -
30103	Heaston (Hodgesville)	\$ 1,352	\$ 1,352	100%	\$ -
30330	Highland Ave UMC (Fairmont)	\$ 27,438	\$ 3,000	11%	\$ 24,438
30119	Highland Park UMC	\$ 6,415	\$ 150	2%	\$ 6,265
30605	Highland Park UMC	\$ 4,709	\$ 2,150	46%	\$ 2,559
30715	Highlawns UMC	\$ 8,217	\$ 300	4%	\$ 7,917
30206	Janes Memorial UMC	\$ 4,750	\$ 4,752	100%	\$ (2)
30807	Jerusalem UMC (Philippi)	\$ 5,879	\$ 5,879	100%	\$ -
30172	Joetown UMC	\$ 724	\$ 724	100%	\$ -
30471	Johnson Chapel UMC	\$ 10,785	\$ 2,000	19%	\$ 8,785
30595	Jones UMC	\$ 5,010	\$ 5,010	100%	\$ -
30691	Kanes Creek UMC	\$ 6,236	\$ 5,300	85%	\$ 936
30664	Kingmont UMC	\$ 2,763	\$ 2,763	100%	\$ -
30481	Knottsville UMC	\$ 7,142	\$ 7,142	100%	\$ -
30830	Lamberts Run UMC	\$ 4,488	\$ 4,488	100%	\$ -
30104	Laurel Point UMC	\$ 3,316	\$ 3,316	100%	\$ -
30244	Levels UMC	\$ 9,262	\$ 9,262	100%	\$ -
30320	Life UMC	\$ 87,276	\$ 8,525	10%	\$ 78,751
30832	Lumberport UMC	\$ 16,130	\$ 8,065	50%	\$ 8,065
30107	Macedonia UMC	\$ 3,736	\$ 3,736	100%	\$ -
30835	Mansfield UMC	\$ 7,991	\$ -	0%	\$ 7,991
30812	Mariahs Chapel UMC	\$ 1,620	\$ 1,620	100%	\$ -
30148	McCurdyville UMC	\$ 1,971	\$ 1,769	90%	\$ 202
30541	Meadowdale H&H Chapel UMC	\$ 12,319	\$ 12,319	100%	\$ -
30193	Miracle Run UMC	\$ 3,467	\$ 3,467	100%	\$ -
30125	Monumental UMC	\$ 9,752	\$ 9,752	100%	\$ -
30475	Mt. Pleasant UMC	\$ 7,069	\$ 7,069	100%	\$ -
30483	Mt. Pleasant UMC	\$ 6,849	\$ 6,849	100%	\$ -

2023 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
30761	Mt. Tabor UMC	\$ 296	\$ 296	100%	\$ -
30228	Mt. Union UMC	\$ 1,091	\$ 1,091	100%	\$ -
30694	Mt. Vernon UMC	\$ 7,230	\$ 4,097	57%	\$ 3,133
30837	Mt. Vernon UMC	\$ 12,654	\$ 12,654	100%	\$ -
30248	Mt. Zion UMC (Catawba Charge)	\$ 2,664	\$ 2,664	100%	\$ -
30769	Oak Forest UMC	\$ 787	\$ 787	100%	\$ -
30196	Olive UMC	\$ 10,027	\$ 10,027	100%	\$ -
30131	Otterbein (Elkins)	\$ 24,805	\$ 24,805	100%	\$ -
30802	Otterbein UMC	\$ 9,277	\$ 9,277	100%	\$ -
30845	Peora UMC	\$ 5,379	\$ 5,379	100%	\$ -
30849	Philippi UMC	\$ 10,501	\$ 10,526	100%	\$ (25)
30133	Phillips Chapel	\$ 3,157	\$ 3,157	100%	\$ -
30846	Pine Bluff UMC	\$ 2,240	\$ 2,240	100%	\$ -
30544	Pisgah UMC	\$ 7,227	\$ 7,227	100%	\$ -
30111	Pleasant Valley (Hodgesville)	\$ 5,091	\$ -	0%	\$ 5,091
30568	Pleasant Valley UMC	\$ 4,138	\$ 400	10%	\$ 3,738
30684	Pruntytown UMC	\$ 7,504	\$ 2,345	31%	\$ 5,159
30139	Queens Chapel (Volga)	\$ 3,498	\$ 2,041	58%	\$ 1,458
30113	Reger (Hodgesville)	\$ 1,267	\$ 1,000	79%	\$ 267
30701	Riverside UMC	\$ 5,989	\$ 5,989	100%	\$ -
30711	Rivesville UMC	\$ 18,719	\$ 18,719	100%	\$ -
30497	Rymer UMC	\$ 5,692	\$ 5,692	100%	\$ -
30601	Sabra UMC	\$ 4,555	\$ 2,400	53%	\$ 2,155
30408	Simpson Evans Chapel UMC	\$ 3,578	\$ 3,578	100%	\$ -
30108	Sniders Temple UMC	\$ 2,676	\$ 2,676	100%	\$ -
30610	Spruce Street UMC	\$ 58,055	\$ 58,055	100%	\$ -
30141	St. Johns (Fairview)	\$ 5,311	\$ 5,311	100%	\$ -
30820	Stringtown UMC	\$ 4,386	\$ 4,386	100%	\$ -
30580	Suncrest UMC	\$ 215,325	\$ 215,325	100%	\$ -
30806	Teverbaugh Chapel UMC	\$ 1,899	\$ 1,899	100%	\$ -
30486	Thornton UMC	\$ 2,670	\$ 2,670	100%	\$ -
30360	Trinity UMC (Fairmont)	\$ 5,064	\$ 5,064	100%	\$ -
30441	Trinity UMC (Grafton)	\$ 5,429	\$ 5,429	100%	\$ -
30810	Tyrone UMC	\$ 3,805	\$ 1,200	32%	\$ 2,605
30750	Valley Chapel UMC (Fairmont)	\$ 28,775	\$ 5,602	19%	\$ 23,173
30766	Valley Chapel UMC (Wadestown)	\$ 856	\$ 856	100%	\$ -
30768	Wadestown UMC	\$ 6,133	\$ 6,133	100%	\$ -
30198	Wana UMC	\$ 4,788	\$ 4,788	100%	\$ -
30127	Wayside UMC	\$ 9,553	\$ 9,553	100%	\$ -
30488	Wesley Chapel UMC	\$ 9,334	\$ 9,334	100%	\$ -
30778	Wesley Chapel UMC	\$ 2,904	\$ 1,452	50%	\$ 1,452
30378	Wesley UMC (Fairview)	\$ 3,469	\$ 3,469	100%	\$ -
30630	Wesley UMC (Morgantown)	\$ 115,849	\$ 115,849	100%	\$ -
30398	West Farmington UMC	\$ 4,600	\$ -	0%	\$ 4,600
30780	Westover UMC	\$ 19,380	\$ 19,380	100%	\$ -
30816	Westside UMC	\$ 1,791	\$ 1,791	100%	\$ -
30216	Woodford Memorial	\$ 33,894	\$ 900	3%	\$ 32,994
30790	Woodland UMC	\$ 18,576	\$ 18,576	100%	\$ -
30831	Ziesing UMC	\$ 3,276	\$ 3,276	100%	\$ -
119	Mon Valley District Total	\$ 1,542,596	\$ 1,224,061	79%	\$ 318,535
	Nine Rivers District				

2023 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
25100	Aldersgate UMC	\$ 43,465	\$ 43,465	100%	\$ -
25219	Asbury UMC	\$ 2,081	\$ -	0%	\$ 2,081
25180	Asbury UMC (Charleston)	\$ 18,623	\$ 2,000	11%	\$ 16,623
25101	Bachtel UMC	\$ 2,034	\$ 165	8%	\$ 1,869
25103	Beale Chapel UMC	\$ 4,386	\$ -	0%	\$ 4,386
25407	Beech Hill UMC	\$ 5,219	\$ 5,219	100%	\$ -
25105	Bellemead UMC	\$ 19,811	\$ 19,811	100%	\$ -
25317	Bethesda UMC	\$ 18,486	\$ 13,600	74%	\$ 4,886
25107	Beverly Hills UMC	\$ 67,155	\$ 6,600	10%	\$ 60,555
25131	Brown UMC	\$ 5,576	\$ 5,576	100%	\$ -
25501	Buffalo UMC	\$ 8,179	\$ 3,302	40%	\$ 4,877
25114	Central UMC	\$ 43,537	\$ 43,537	100%	\$ -
25116	Ceredo UMC	\$ 18,755	\$ 200	1%	\$ 18,555
25330	Chesapeake UMC	\$ 6,182	\$ 6,182	100%	\$ (0)
25200	Christ UMC (Charleston)	\$ 206,601	\$ 165,286	80%	\$ 41,315
25341	Clendenin UMC	\$ 30,324	\$ 30,324	100%	\$ -
25306	Clifton UMC	\$ 6,089	\$ 4,300	71%	\$ 1,789
25350	Coal Fork UMC	\$ 10,619	\$ 10,619	100%	\$ -
25118	Community of Grace	\$ 54,360	\$ 54,360	100%	\$ -
25121	Cox Landing UMC	\$ 26,597	\$ 9,720	37%	\$ 16,877
25125	Crockett-Booten UMC	\$ 5,171	\$ 5,171	100%	\$ -
25360	Cross Lanes UMC	\$ 85,590	\$ 14,265	17%	\$ 71,325
25127	Cross Roads UMC	\$ 52,333	\$ 52,333	100%	\$ -
25129	Davis Bowen UMC	\$ 11,015	\$ -	0%	\$ 11,015
25371	Diamond UMC	\$ 3,213	\$ 3,213	100%	\$ -
25132	Dillon Chapel UMC	\$ 11,352	\$ 11,352	100%	\$ -
25400	Dunbar UMC	\$ 63,357	\$ 49,460	78%	\$ 13,897
25325	East Bank UMC	\$ 16,396	\$ -	0%	\$ 16,396
25210	Elizabeth Memorial UMC (Chas)	\$ 74,754	\$ 74,754	100%	\$ -
25741	Emma Chapel UMC	\$ 7,852	\$ 7,852	100%	\$ -
25430	Fairview UMC	\$ 6,955	\$ 3,887	56%	\$ 3,068
25134	First UMC (Barboursville)	\$ 26,733	\$ 9,150	34%	\$ 17,583
25136	First UMC (Huntington)	\$ 107,372	\$ 48,317	45%	\$ 59,055
25690	First UMC (So. Charleston)	\$ 60,959	\$ 60,959	100%	\$ -
25199	First UMC (Williamson)	\$ 14,626	\$ 7,313	50%	\$ 7,313
25204	Florence Memorial UMC	\$ 2,611	\$ -	0%	\$ 2,611
25500	Forrest Burdette UMC	\$ 161,496	\$ 161,496	100%	\$ -
25206	Fort Gay UMC	\$ 7,372	\$ 7,372	100%	\$ -
25423	Fourth Avenue (Huntington)	\$ 21,345	\$ -	0%	\$ 21,345
25761	Fraziers Bottom UMC	\$ 1,730	\$ 330	19%	\$ 1,400
25450	Glasgow UMC	\$ 16,395	\$ 16,395	100%	\$ -
25208	Good Shepherd UMC	\$ 21,374	\$ 21,374	100%	\$ -
25211	Graham Station UMC	\$ 2,298	\$ 75	3%	\$ 2,223
25213	Guyandotte UMC	\$ 5,178	\$ -	0%	\$ 5,178
25215	Hamlin UMC	\$ 23,931	\$ 23,931	100%	\$ -
25217	Harmony UMC	\$ 25,786	\$ 12,893	50%	\$ 12,893
25222	Hartford UMC	\$ 1,084	\$ 1,084	100%	\$ -
25224	Heights UMC	\$ 18,878	\$ -	0%	\$ 18,878
25226	Hopewell UMC	\$ 832	\$ 145	17%	\$ 687
25745	Humphreys Memorial UMC (Sissonvl)	\$ 12,205	\$ 12,205	100%	\$ -
25730	Humphreys UMC (Tornado)	\$ 27,590	\$ 9,547	35%	\$ 18,043
25421	Jarrett Memorial UMC	\$ 11,076	\$ 11,076	100%	\$ -
25228	Johnson Memorial UMC	\$ 114,294	\$ 114,294	100%	\$ -

2023 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
25231	Kenova UMC	\$ 94,092	\$ 94,092	100%	\$ -
25233	Kermit UMC	\$ 5,690	\$ 5,690	100%	\$ -
25510	Lakeview UMC (St. Albans)	\$ 23,093	\$ 23,093	100%	\$ -
25300	Lavalette UMC	\$ 30,098	\$ 30,098	100%	\$ -
25304	Lynn Chapel UMC	\$ 440	\$ 441	100%	\$ (1)
25781	Malden UMC	\$ 1,871	\$ 1,871	100%	\$ (0)
25308	Mason UMC	\$ 17,027	\$ 4,840	28%	\$ 12,187
25313	Matewan UMC	\$ 12,633	\$ 12,633	100%	\$ -
25315	Mays Chapel UMC	\$ 9,098	\$ 220	2%	\$ 8,878
25202	Memorial UMC (Williamson)	\$ 7,692	\$ -	0%	\$ 7,692
25109	Midkiff UMC	\$ 3,012	\$ -	0%	\$ 3,012
25319	Milton UMC	\$ 29,012	\$ 23,210	80%	\$ 5,803
25230	Morris Memorial UMC	\$ 75,577	\$ 59,483	79%	\$ 16,094
25322	Mount Union UMC (Huntington)	\$ 15,171	\$ 15,171	100%	\$ -
25533	Mt. Tabor UMC	\$ 12,239	\$ 6,000	49%	\$ 6,239
25324	New Haven UMC	\$ 19,375	\$ 2,751	14%	\$ 16,624
25411	Oak Grove UMC	\$ 4,854	\$ 500	10%	\$ 4,354
25332	Pea Ridge UMC	\$ 48,778	\$ 21,258	44%	\$ 27,520
25112	Pine Grove UMC	\$ 4,382	\$ -	0%	\$ 4,382
25505	Pleasant View UMC	\$ 3,477	\$ 3,477	100%	\$ -
25571	Poca UMC	\$ 20,773	\$ 20,773	100%	\$ -
25520	Reynolds Memorial UMC	\$ 10,573	\$ 10,573	100%	\$ -
25590	Robinson UMC	\$ 7,413	\$ 7,413	100%	\$ -
25334	Shiloh UMC	\$ 3,350	\$ -	0%	\$ 3,350
25250	Simpson Memorial UMC (Chas)	\$ 21,472	\$ 16,080	75%	\$ 5,392
25403	Smith Memorial UMC	\$ 5,266	\$ -	0%	\$ 5,266
25610	St. Andrews (St. Albans)	\$ 79,613	\$ 79,613	100%	\$ -
25580	St. John UMC (Rand)	\$ 5,722	\$ 5,722	100%	\$ -
25640	St. John UMC (Scott Depot)	\$ 111,064	\$ 111,064	100%	\$ -
25270	St. Marks UMC (Charleston)	\$ 112,068	\$ 112,068	100%	\$ -
25720	St. Paul UMC (So. Charleston)	\$ 26,429	\$ 5,771	22%	\$ 20,658
25560	St. Pauls UMC (Nitro)	\$ 36,302	\$ 35,070	97%	\$ 1,232
25630	St. Peters UMC (St. Albans)	\$ 38,080	\$ 16,530	43%	\$ 21,550
25280	St. Stephens UMC	\$ 3,747	\$ 3,000	80%	\$ 747
25405	Steele Memorial UMC	\$ 88,466	\$ 88,466	100%	\$ (0)
25123	Sunrise UMC	\$ 5,305	\$ 1,200	23%	\$ 4,105
25290	Trinity UMC (Charleston)	\$ 17,765	\$ 5,141	29%	\$ 12,624
25409	Trinity UMC (Pt Pleasant)	\$ 36,949	\$ 36,949	100%	\$ -
25413	Union UMC	\$ 3,940	\$ 1,000	25%	\$ 2,940
25415	Vernon UMC	\$ 3,839	\$ 2,000	52%	\$ 1,839
25810	Wade Chapel UMC	\$ 6,797	\$ 6,797	100%	\$ -
25418	Wayne UMC	\$ 28,444	\$ 28,444	100%	\$ -
25311	West Columbia UMC	\$ 4,162	\$ 1,320	32%	\$ 2,842
25420	West Hamlin UMC	\$ 12,707	\$ -	0%	\$ 12,707
25425	Westmoreland UMC	\$ 25,211	\$ 25,211	100%	\$ -
25555	Wilkinson Memorial UMC	\$ 4,354	\$ 600	14%	\$ 3,754
25762	Winfield UMC	\$ 47,597	\$ 23,801	50%	\$ 23,796
100	Nine Rivers District Total	\$ 2,806,251	\$ 2,113,943	75%	\$ 692,308
Northern District					
60113	Alma Ripley Chapel UMC	\$ 4,745	\$ 4,745	100%	\$ (0)
60102	Alvy UMC	\$ 2,093	\$ -	0%	\$ 2,093

2023 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
60201	Archers Chapel UMC	\$ 3,637	\$ 3,637	100%	\$ -
60250	Beason UMC	\$ 919	\$ 919	100%	\$ -
60100	Belmont UMC	\$ 5,338	\$ 5,338	100%	\$ -
60254	Berea UMC	\$ 1,684	\$ 1,194	71%	\$ 490
60257	Bethel (Pullman)	\$ 2,724	\$ 2,000	73%	\$ 724
60218	Big Isaac	\$ 5,851	\$ 5,851	100%	\$ -
60121	Bowman UMC	\$ 4,793	\$ 4,793	100%	\$ -
60107	Bridgeport UMC	\$ 182,006	\$ 182,006	100%	\$ -
60109	Bristol UMC	\$ 4,861	\$ 4,861	100%	\$ -
60360	Broad Oaks UMC	\$ 14,833	\$ 140	1%	\$ 14,693
60334	Burnt House	\$ 2,100	\$ -	0%	\$ 2,100
60120	Cairo UMC	\$ 3,216	\$ 3,216	100%	\$ -
60124	Calcutta UMC	\$ 4,633	\$ 4,633	100%	\$ -
60128	Calvary (Clarksburg)	\$ 21,098	\$ 6,000	28%	\$ 15,098
60310	Calvary UMC (Moundsville)	\$ 25,955	\$ 25,955	100%	\$ -
60130	Cameron UMC	\$ 3,286	\$ 3,286	100%	\$ -
60133	Cascara UMC	\$ 3,716	\$ -	0%	\$ 3,716
60141	Castlemans Run UMC	\$ 3,210	\$ 3,210	100%	\$ -
60470	Christ UMC (Weirton)	\$ 17,280	\$ 330	2%	\$ 16,950
60520	Christ UMC (Wheeling)	\$ 83,205	\$ 83,205	100%	\$ -
60160	Colliers UMC	\$ 25,634	\$ 6,409	25%	\$ 19,225
60111	Coplin UMC	\$ 3,231	\$ 3,231	100%	\$ -
60171	Dallas UMC	\$ 11,399	\$ -	0%	\$ 11,399
60118	Davisson Chapel UMC	\$ 2,175	\$ 425	20%	\$ 1,750
60137	Duff Street (Clarksburg)	\$ 55,274	\$ 55,274	100%	\$ -
60139	East View UMC	\$ 5,758	\$ 5,758	100%	\$ -
60331	Ebenezer UMC	\$ 12,711	\$ 12,711	100%	\$ -
60530	Elm Grove UMC	\$ 38,679	\$ 22,425	58%	\$ 16,254
60152	Emmanuel (West Union)	\$ 17,637	\$ 17,637	100%	\$ -
60238	Enterprise UMC	\$ 12,198	\$ 12,198	100%	\$ (0)
60365	Esler Chapel	\$ 2,070	\$ 2,070	100%	\$ -
60135	Evergreen UMC	\$ 1,988	\$ -	0%	\$ 1,988
60251	Fairview UMC (Wheeling)	\$ 4,878	\$ 4,878	100%	\$ -
60212	First (Clarksburg)	\$ 118,403	\$ 118,403	100%	\$ -
60150	First UMC (Chester)	\$ 15,740	\$ 15,740	100%	\$ -
60222	First UMC (Hundred)	\$ 7,103	\$ 7,103	100%	\$ -
60440	First UMC (Sistersville)	\$ 29,037	\$ 29,037	100%	\$ -
60480	First UMC (Weirton)	\$ 27,468	\$ 7,221	26%	\$ 20,247
60180	Follansbee UMC	\$ 20,867	\$ 3,367	16%	\$ 17,500
60541	Fourth Street UMC	\$ 24,826	\$ 24,826	100%	\$ (0)
60191	Franklin UMC (Wellsburg)	\$ 20,240	\$ 20,240	100%	\$ (0)
60203	Friendly UMC	\$ 6,931	\$ 6,931	100%	\$ -
60210	Glen Dale UMC	\$ 39,469	\$ 26,390	67%	\$ 13,079
60303	Graysville UMC	\$ 5,882	\$ 5,882	100%	\$ -
60577	Greggsville UMC	\$ 4,702	\$ 4,702	100%	\$ -
60259	Harmony UMC	\$ 341	\$ -	0%	\$ 341
60515	Hope UMC	\$ 8,962	\$ 4,454	50%	\$ 4,508
60326	Hurst Chapel UMC	\$ 905	\$ 905	100%	\$ -
60195	Independence UMC	\$ 2,638	\$ 2,638	100%	\$ -
60232	Johnstown	\$ 4,383	\$ 3,287	75%	\$ 1,096
60143	Kadesh Chapel UMC	\$ 2,272	\$ 2,272	100%	\$ -
60246	Laurel Point UMC (New Mrtnsville)	\$ 3,237	\$ 3,237	100%	\$ -
60295	Lazear Chapel UMC	\$ 4,116	\$ 4,116	100%	\$ -

2023 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
60248	Limestone UMC	\$ 2,991	\$ 2,991	100%	\$ -
60205	Little UMC	\$ 3,877	\$ 3,877	100%	\$ -
60234	Lost Creek UMC	\$ 14,919	\$ 14,919	100%	\$ -
60123	Lynn Camp UMC	\$ 1,084	\$ 1,084	100%	\$ -
60260	McMechen-Benwood UMC	\$ 18,339	\$ 18,339	100%	\$ -
60224	Meadow Valley	\$ 2,048	\$ 2,048	100%	\$ -
60281	Middlebourne UMC	\$ 22,694	\$ 22,694	100%	\$ (0)
60226	Mole Hill	\$ 1,754	\$ -	0%	\$ 1,754
60319	Monroe Chapel	\$ 9,839	\$ 9,839	100%	\$ -
60230	Mount Olive (Jarvisville)	\$ 911	\$ 911	100%	\$ -
60131	Mt. Clare UMC	\$ 9,962	\$ 9,962	100%	\$ -
60228	Mt. Herman Thomas Chapel UMC	\$ 2,055	\$ 2,055	100%	\$ -
60142	Mt. Olivet (Ellenboro)	\$ 4,747	\$ 1,740	37%	\$ 3,007
60561	Mt. Olivet UMC	\$ 25,279	\$ 25,279	100%	\$ -
60650	Nessly Chapel UMC	\$ 6,576	\$ 6,576	100%	\$ -
60600	New Life UMC	\$ 32,249	\$ 32,249	100%	\$ -
60361	New Martinsville UMC	\$ 63,289	\$ 63,289	100%	\$ -
60103	Nine Mile UMC	\$ 2,219	\$ 2,219	100%	\$ -
60244	North View UMC	\$ 29,526	\$ 29,526	100%	\$ -
60115	Nutter Farm UMC	\$ 5,890	\$ 5,890	100%	\$ -
60338	Oak Grove UMC (Moundsville)	\$ 8,074	\$ 8,074	100%	\$ -
60262	Oxford UMC	\$ 1,886	\$ 1,886	100%	\$ -
60247	Pennsboro UMC	\$ 16,902	\$ 5,004	30%	\$ 11,898
60565	Pleasant Hill UMC	\$ 9,233	\$ 9,233	100%	\$ -
60490	Pleasant Valley UMC (Weirton)	\$ 10,120	\$ 1,401	14%	\$ 8,719
60345	Point Pleasant UMC	\$ 9,114	\$ 4,057	45%	\$ 5,057
60322	Quiet Dell UMC	\$ 33,044	\$ 33,044	100%	\$ -
60126	Raven Rock UMC	\$ 2,329	\$ 2,329	100%	\$ -
60236	Rockford UMC	\$ 3,450	\$ -	0%	\$ 3,450
60580	Ruble UMC	\$ 4,807	\$ 4,807	100%	\$ -
60227	Rush Run UMC	\$ 5,468	\$ 5,468	100%	\$ (0)
60328	Salem UMC	\$ 20,946	\$ 5,110	24%	\$ 15,836
60178	Sand Hill UMC	\$ 10,400	\$ 2,600	25%	\$ 7,800
60114	Shirley UMC	\$ 2,888	\$ 2,888	100%	\$ -
60645	Short Creek UMC	\$ 5,411	\$ 5,411	100%	\$ -
60320	Simpson UMC (Moundsville)	\$ 43,908	\$ 43,908	100%	\$ -
60240	Smith Chapel	\$ 10,047	\$ 10,047	100%	\$ -
60340	Smithville UMC	\$ 5,233	\$ 5,233	100%	\$ -
60343	South Chestnut	\$ 2,780	\$ 2,780	100%	\$ -
60346	Spruce Grove UMC	\$ 2,553	\$ 2,553	100%	\$ -
60458	St. James UMC	\$ 2,412	\$ 100	4%	\$ 2,312
60352	St. Lukes (Harrisville)	\$ 45,920	\$ 45,920	100%	\$ -
60354	St. Mary's	\$ 38,370	\$ 38,370	100%	\$ -
60410	St. Paul UMC (Pine Grove) UMC	\$ 2,618	\$ -	0%	\$ 2,618
60400	St. Pauls UMC (Paden City)	\$ 24,699	\$ 12,000	49%	\$ 12,699
60348	Stealey (Clarksburg)	\$ 27,565	\$ 27,565	100%	\$ -
60369	Sycamore UMC	\$ 6,160	\$ 6,160	100%	\$ -
60350	Temple (Clarksburg)	\$ 20,975	\$ 6,000	29%	\$ 14,975
60610	Triadelphia UMC	\$ 8,143	\$ 8,143	100%	\$ -
60242	Trinity (No Harrison)	\$ 7,289	\$ 7,289	100%	\$ -
60341	Trinity UMC (New Cumberland)	\$ 23,429	\$ 23,429	100%	\$ -
60436	Trinity UMC (Reader)	\$ 8,071	\$ 8,071	100%	\$ -
60363	Vincent Memorial UMC	\$ 20,434	\$ 5,608	27%	\$ 14,826

2023 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
60367	Wallace UMC	\$ 2,995	\$ 2,995	100%	\$ -
60620	Warwood UMC	\$ 25,014	\$ 25,014	100%	\$ -
60301	Washington Lands UMC	\$ 17,888	\$ 17,888	100%	\$ (0)
60428	Waymans Ridge UMC	\$ 5,427	\$ 5,427	100%	\$ -
60630	Wellsburg UMC	\$ 16,474	\$ 16,474	100%	\$ -
60145	Wesley Memorial Chapel	\$ 5,007	\$ 2,463	49%	\$ 2,544
60641	West Liberty UMC	\$ 7,060	\$ 7,060	100%	\$ -
60420	West Milford UMC	\$ 20,136	\$ 20,136	100%	\$ -
60264	White Oak UMC	\$ 474	\$ -	0%	\$ 474
60288	Wick UMC	\$ 4,409	\$ 4,409	100%	\$ -
60147	Wilson Memorial (Ellenboro)	\$ 1,724	\$ 1,724	100%	\$ -
60149	Wince Chapel UMC	\$ 5,848	\$ 3,188	55%	\$ 2,660
60255	Wood Hill UMC	\$ 3,512	\$ 3,512	100%	\$ -
121	Northern District Total	\$ 1,763,231	\$ 1,489,352	84%	\$ 273,879
Potomac Highlands District					
50101	Albright UMC	\$ 7,980	\$ 7,980	100%	\$ -
50121	Amboy UMC	\$ 5,140	\$ 5,140	100%	\$ -
50161	Antioch UMC	\$ 16,524	\$ 13,500	82%	\$ 3,024
50131	Asbury UMC (Baker)	\$ 4,014	\$ 4,014	100%	\$ -
50401	Asbury UMC (Moorefield)	\$ 3,299	\$ 3,299	100%	\$ -
50111	Augusta UMC	\$ 8,650	\$ 8,650	100%	\$ -
50123	Aurora	\$ 6,079	\$ 6,079	100%	\$ -
50403	Bakers Chapel UMC	\$ 8,978	\$ 8,978	100%	\$ -
50404	Bass UMC	\$ 1,558	\$ 1,558	100%	\$ -
50281	Bayard UMC	\$ 5,771	\$ 1,000	17%	\$ 4,771
50102	Beatty UMC	\$ 2,775	\$ 2,775	100%	\$ -
50126	Bethel UMC (Aurora)	\$ 4,947	\$ 4,947	100%	\$ -
50301	Bethel UMC (Bethel Hill)	\$ 1,714	\$ 1,714	100%	\$ -
50171	Bethel UMC (Cacapon)	\$ 4,051	\$ 4,051	100%	\$ -
50139	Bethlehem UMC	\$ 3,499	\$ 3,499	100%	\$ -
50119	Birds Creek UMC	\$ 3,377	\$ 3,377	100%	\$ -
50271	Blooming Rose UMC	\$ 4,920	\$ 4,920	100%	\$ -
50151	Bloomington UMC	\$ 7,228	\$ 3,717	51%	\$ 3,511
50153	Bruceton Mills UMC	\$ 16,322	\$ 16,322	100%	\$ -
50141	Buena Chapel UMC	\$ 4,133	\$ 4,133	100%	\$ -
50162	Burlington UMC	\$ 6,016	\$ 6,016	100%	\$ -
50320	Calvary UMC (Keyser)	\$ 22,583	\$ 22,583	100%	\$ -
50243	Camp Chapel	\$ 4,407	\$ 4,407	100%	\$ -
50172	Capon Bridge UMC	\$ 13,545	\$ 13,545	100%	\$ -
50174	Capon Chapel UMC	\$ 1,084	\$ 1,084	100%	\$ -
50235	Centenary UMC	\$ 2,903	\$ 2,903	100%	\$ -
50176	Central UMC (Capon Bridge Chg.)	\$ 4,713	\$ 4,713	100%	\$ -
50152	Chestnut Grove UMC	\$ 6,512	\$ 2,872	44%	\$ 3,640
50125	Chestnut Ridge UMC	\$ 2,489	\$ 2,489	100%	\$ -
50571	Christ UMC (Rowlesburg)	\$ 5,223	\$ 5,223	100%	\$ -
50421	Corinth UMC	\$ 10,082	\$ 5,635	56%	\$ 4,447
50591	Corner UMC	\$ 1,752	\$ 1,752	100%	\$ -
50191	Crellin UMC	\$ 9,237	\$ 9,237	100%	\$ -
50143	Davis UMC	\$ 3,818	\$ 3,843	101%	\$ (25)
50192	Deer Park UMC	\$ 10,066	\$ 10,066	100%	\$ -
50245	Denver UMC	\$ 5,039	\$ 5,045	100%	\$ (6)

2023 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
50406	Duffey Memorial UMC	\$ 31,586	\$ -	0%	\$ 31,586
50163	Duling UMC	\$ 2,999	\$ 2,999	100%	\$ -
50112	Ebenezer UMC	\$ 9,619	\$ 600	6%	\$ 9,019
50212	Elk Garden UMC	\$ 3,210	\$ 3,210	100%	\$ -
50291	Emmanuel UMC	\$ 11,747	\$ 11,747	100%	\$ -
50213	Emoryville UMC	\$ 2,157	\$ 2,157	100%	\$ -
50106	Evansville UMC	\$ 3,332	\$ 3,332	100%	\$ -
50353	Fairview UMC (Keyser)	\$ 3,431	\$ 3,431	100%	\$ -
50604	Fairview-Bethel UMC (South Fork)	\$ 3,634	\$ 3,634	100%	\$ -
50145	Fellowsville UMC	\$ 4,239	\$ 4,239	100%	\$ -
50330	First UMC (Keyser)	\$ 30,439	\$ 30,439	100%	\$ -
50461	First UMC (Parsons)	\$ 26,560	\$ 720	3%	\$ 25,840
50561	First UMC (Romney)	\$ 39,603	\$ 20,000	51%	\$ 19,603
50641	First UMC (Terra Alta)	\$ 16,104	\$ 16,104	100%	\$ -
50146	Flanagan Hill UMC	\$ 3,530	\$ 3,530	100%	\$ -
50611	Forest Glen UMC	\$ 2,678	\$ 2,678	100%	\$ -
50592	Fout Memorial UMC	\$ 4,060	\$ 4,060	100%	\$ -
50606	Francis Asbury UMC	\$ 3,729	\$ 500	13%	\$ 3,229
50423	Freeland UMC	\$ 4,048	\$ 4,048	100%	\$ -
50274	Friendsville UMC	\$ 6,188	\$ 6,188	100%	\$ -
50383	Garretts Chapel UMC	\$ 5,591	\$ 5,591	100%	\$ -
50501	Gordon Chapel UMC	\$ 4,983	\$ 4,983	100%	\$ -
50340	Grace UMC (Keyser)	\$ 49,536	\$ 13,529	27%	\$ 36,007
50226	Green Valley UMC	\$ 431	\$ 431	100%	\$ -
50534	Grove Street UMC	\$ 42,834	\$ 42,834	100%	\$ -
50165	Headsville UMC	\$ 2,384	\$ 2,384	100%	\$ -
50100	Hopewell (Bruceton)	\$ 5,942	\$ 4,457	75%	\$ 1,485
50116	Hotts Chapel UMC	\$ 6,488	\$ 6,488	100%	\$ -
50122	Howesville UMC	\$ 5,647	\$ 5,647	100%	\$ -
50202	Hoyes UMC	\$ 8,606	\$ 8,606	100%	\$ (0)
50492	Irons Chapel UMC	\$ 5,783	\$ 2,000	35%	\$ 3,783
50303	Island Hill UMC	\$ 2,329	\$ 2,329	100%	\$ -
50351	Janes UMC	\$ 3,142	\$ 3,150	100%	\$ (8)
50386	Jenkins Chapel UMC	\$ 9,143	\$ 9,143	100%	\$ -
50293	Jennings UMC	\$ 2,721	\$ 2,721	100%	\$ -
50133	Kanes Creek UMC	\$ 6,236	\$ -	0%	\$ 6,236
50371	Kitzmiller-Mt. Bethel UMC	\$ 3,296	\$ 2,836	86%	\$ 461
50194	Kurtz Chapel UMC	\$ 1,597	\$ 1,597	100%	\$ -
50593	Lahmansville UMC	\$ 6,529	\$ 1,000	15%	\$ 5,529
50701	Leadmine UMC	\$ 6,841	\$ -	0%	\$ 6,841
50305	Levels UMC	\$ 2,269	\$ 1,497	66%	\$ 772
50387	Lost River UMC	\$ 6,364	\$ -	0%	\$ 6,364
50261	Main Street UMC (Franklin)	\$ 13,763	\$ 13,763	100%	\$ -
50541	Main Street UMC (Petersburg)	\$ 21,306	\$ 17,755	83%	\$ 3,551
50631	Marvin Chapel UMC (Wardensville)	\$ 2,541	\$ 2,541	100%	\$ -
50142	Masontown UMC	\$ 11,866	\$ 3,000	25%	\$ 8,866
50204	McHenry UMC	\$ 12,977	\$ 12,977	100%	\$ -
50464	Moore UMC (Parsons)	\$ 951	\$ 951	100%	\$ -
50596	Mt. Hebron (South Branch)	\$ 5,121	\$ 5,121	100%	\$ -
50502	Mt. Horeb UMC	\$ 7,186	\$ 7,186	100%	\$ -
50109	Mt. Israel UMC	\$ 1,183	\$ 1,183	100%	\$ -
50410	Mt. Lake Park Bethel UMC	\$ 22,532	\$ 22,532	100%	\$ -
50394	Mt. Olive UMC	\$ 8,927	\$ 3,938	44%	\$ 4,989

2023 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
50565	Mt. Pisgah UMC	\$ 843	\$ 843	100%	\$ -
50228	Mt. Sarah UMC	\$ 782	\$ 782	100%	\$ -
50288	Mt. Storm UMC	\$ 7,187	\$ -	0%	\$ 7,187
50135	Mt. Vernon UMC	\$ 7,230	\$ -	0%	\$ 7,230
50247	Mt. View UMC	\$ 2,550	\$ -	0%	\$ 2,550
50113	Mt. Zion UMC	\$ 2,672	\$ 2,672	100%	\$ -
50173	Mt. Zion UMC	\$ 3,217	\$ -	0%	\$ 3,217
50295	Mt. Zion UMC (Northeast Garrett)	\$ 10,551	\$ 10,551	100%	\$ -
50118	Mt. Zion UMC (Augusta)	\$ 5,733	\$ 5,733	100%	\$ -
50154	Mt. Zion UMC (Bloomington)	\$ 4,200	\$ 1,800	43%	\$ 2,400
50265	Mt. Zion UMC (Franklin)	\$ 10,236	\$ 10,236	100%	\$ -
50217	Nethken Hill UMC	\$ 3,096	\$ 3,096	100%	\$ -
50149	Newburg UMC	\$ 9,402	\$ 9,402	100%	\$ -
50178	North River Mills UMC	\$ 709	\$ 709	100%	\$ -
50408	Oak Grove UMC	\$ 11,303	\$ 11,303	100%	\$ -
50364	Otterbein UMC (Kingwood)	\$ 5,434	\$ 5,434	100%	\$ -
50597	Otterbein UMC (South Branch)	\$ 1,624	\$ 1,624	100%	\$ -
50203	Paradise UMC	\$ 589	\$ 143	24%	\$ 446
50137	Pine Grove UMC (Baker)	\$ 3,379	\$ 3,379	100%	\$ -
50103	Pisgah UMC	\$ 6,491	\$ 6,491	100%	\$ -
50105	Pleasant Dale UMC (Albright)	\$ 2,499	\$ 2,499	100%	\$ -
50555	Pleasant View UMC	\$ 4,038	\$ 4,038	100%	\$ -
50503	Reeds Creek UMC	\$ 4,437	\$ 4,437	100%	\$ -
50169	Reedsville UMC	\$ 35,876	\$ 35,876	100%	\$ -
50438	Rees Chapel UMC	\$ 22,951	\$ 22,951	100%	\$ -
50602	Riverside UMC	\$ 4,659	\$ 1,553	33%	\$ 3,106
50556	Riverton UMC	\$ 8,025	\$ 8,025	100%	\$ -
50306	Salem UMC	\$ 3,580	\$ 3,580	100%	\$ (0)
50633	Shiloh UMC	\$ 5,051	\$ 5,051	100%	\$ -
50138	Sperrys Run UMC	\$ 5,999	\$ 5,999	100%	\$ -
50618	Springfield UMC	\$ 9,494	\$ 1,494	16%	\$ 8,000
50485	St. Johns UMC (Parsons)	\$ 23,362	\$ 12,465	53%	\$ 10,897
50505	St. Johns UMC (Pendleton)	\$ 7,551	\$ 7,551	100%	\$ -
50598	St. Paul UMC (Williamsport)	\$ 2,902	\$ 2,902	100%	\$ -
50498	St. Pauls (Parsons) UMC	\$ 11,936	\$ 11,936	100%	\$ -
50586	St. Pauls UMC (Forest Glen Chrg)	\$ 3,775	\$ 2,000	53%	\$ 1,775
50292	St. Pauls UMC (Grantsville)	\$ 6,645	\$ 6,645	100%	\$ -
50440	St. Pauls UMC (Oakland)	\$ 52,589	\$ 52,589	100%	\$ -
50298	State Line UMC	\$ 2,963	\$ 2,963	100%	\$ -
50128	Stemple Ridge UMC	\$ 5,938	\$ 5,938	100%	\$ -
50177	Sturgiss Chapel	\$ 5,319	\$ 2,400	45%	\$ 2,919
50166	Sugar Valley UMC	\$ 14,765	\$ 14,765	100%	\$ (0)
50158	Swanton Otterbein UMC	\$ 5,123	\$ 5,123	100%	\$ -
50148	Thomas UMC	\$ 4,954	\$ 4,954	100%	\$ -
50231	Trinity UMC (Fort Ashby)	\$ 27,413	\$ 27,413	100%	\$ -
50511	Trinity UMC (Piedmont)	\$ 30,576	\$ -	0%	\$ 30,576
50428	Trinity UMC (Terra Alta)	\$ 7,044	\$ 500	7%	\$ 6,544
50249	Tunnelton UMC	\$ 4,018	\$ 200	5%	\$ 3,818
50507	Upper Tract UMC	\$ 4,276	\$ 4,276	100%	\$ -
50515	Waldon UMC	\$ 3,459	\$ 3,459	100%	\$ -
50251	Walnut Street UMC	\$ 12,439	\$ 12,439	100%	\$ -
50660	Wardensville UMC	\$ 17,874	\$ 2,400	13%	\$ 15,474
50108	Wesley Chapel UMC (Albright)	\$ 5,024	\$ 2,808	56%	\$ 2,216

2023 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
50308	Wesley Chapel UMC (Hampshire)	\$ 2,718	\$ 2,718	100%	\$ -
50670	Wesley UMC (Kingwood)	\$ 46,391	\$ 42,525	92%	\$ 3,866
50198	White UMC	\$ 6,395	\$ 6,395	100%	\$ -
50559	Whitmer UMC	\$ 5,479	\$ 5,479	100%	\$ -
50634	Willow Chapel UMC	\$ 1,510	\$ 1,510	100%	\$ -
147	Potomac Highlands District Total	\$ 1,266,641	\$ 960,906	76%	\$ 305,735
Southern District					
10121	Bald Knob UMC	\$ 2,366	\$ 2,366	100%	\$ -
10140	Beckley Community	\$ 27,426	\$ 27,426	100%	\$ -
10101	Bethel UMC (Greenville)	\$ 1,238	\$ 1,238	100%	\$ -
10860	Bethel UMC (Princeton)	\$ 8,232	\$ 2,585	31%	\$ 5,647
10802	Bland Street UMC (Bluefield)	\$ 39,169	\$ 5,020	13%	\$ 34,149
10485	Blue Jay UMC	\$ 13,066	\$ 5,989	46%	\$ 7,077
10803	Bluewell UMC	\$ 22,627	\$ 22,647	100%	\$ (20)
10107	Boomer UMC	\$ 3,825	\$ 1,100	29%	\$ 2,725
10801	Boyds Chapel UMC	\$ 1,324	\$ 1,324	100%	\$ -
10833	Bradshaw UMC	\$ 4,559	\$ -	0%	\$ 4,559
10804	Bramwell UMC	\$ 9,972	\$ 9,992	100%	\$ (20)
10844	Browns Chapel UMC	\$ 2,246	\$ 2,246	100%	\$ -
10109	Bruce McDonald UMC (Man)	\$ 20,527	\$ 8,978	44%	\$ 11,549
10231	Bruffey UMC	\$ 4,513	\$ 500	11%	\$ 4,013
10805	Brushfork UMC	\$ 9,520	\$ 9,520	100%	\$ -
10111	Brushton UMC	\$ 1,341	\$ -	0%	\$ 1,341
10263	Bud-Alpoca UMC	\$ 2,511	\$ 2,511	100%	\$ -
10806	Carr Memorial UMC	\$ 25,933	\$ 11,678	45%	\$ 14,255
10296	Cassell Memorial UMC	\$ 4,036	\$ -	0%	\$ 4,036
10316	Chestnut Grove UMC	\$ 1,397	\$ 1,397	100%	\$ -
10113	Claypool UMC	\$ 24,568	\$ 24,568	100%	\$ -
10807	Coalwood UMC	\$ 3,657	\$ 1,129	31%	\$ 2,528
10233	Cokesbury UMC	\$ 6,183	\$ -	0%	\$ 6,183
10810	Concord UMC (Athens)	\$ 19,659	\$ 19,659	100%	\$ -
10853	Court Street UMC	\$ 2,606	\$ 2,606	100%	\$ -
10811	Crumpler UMC	\$ 5,579	\$ 1,000	18%	\$ 4,579
10251	Delilah UMC	\$ 11,007	\$ 3,683	33%	\$ 7,324
10214	Doggett Chapel UMC	\$ 4,234	\$ 4,234	100%	\$ -
10326	Dropping Lick UMC	\$ 4,207	\$ 4,207	100%	\$ -
10313	Fairview UMC (Scarbro)	\$ 4,666	\$ 4,666	100%	\$ -
10211	Fayetteville UMC	\$ 26,523	\$ 13,337	50%	\$ 13,186
10200	First UMC (Hinton)	\$ 16,505	\$ 7,132	43%	\$ 9,373
10823	First UMC (Princeton)	\$ 99,089	\$ 55,738	56%	\$ 43,351
10824	First UMC (Welch)	\$ 19,003	\$ 2,190	12%	\$ 16,813
10103	Forest Hill UMC	\$ 5,137	\$ 5,137	100%	\$ -
10328	Gap Mills UMC	\$ 5,634	\$ 5,634	100%	\$ -
10826	Gary UMC	\$ 2,353	\$ -	0%	\$ 2,353
10115	Glen Ferris	\$ 7,510	\$ 1,379	18%	\$ 6,131
10225	Green Valley UMC	\$ 3,602	\$ 1,662	46%	\$ 1,940
10829	Greenview UMC	\$ 12,727	\$ 1,000	8%	\$ 11,727
10119	Greenville UMC	\$ 3,884	\$ 750	19%	\$ 3,134
10870	Harvey Chapel UMC	\$ 4,244	\$ 150	4%	\$ 4,094
10842	Houston UMC	\$ 5,198	\$ 5,198	100%	\$ -
10868	Jenkin Jones UMC	\$ 1,593	\$ 1,593	100%	\$ -

2023 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
10836	John Stewart UMC	\$ 12,294	\$ 2,540	21%	\$ 9,754
10835	Justice UMC	\$ 5,473	\$ 973	18%	\$ 4,500
10837	Kee Street UMC	\$ 22,412	\$ 22,412	100%	\$ -
10315	Kincaid UMC	\$ 3,974	\$ 3,974	100%	\$ -
10846	Lerona UMC	\$ 30,378	\$ 30,398	100%	\$ (20)
10212	Lindside UMC	\$ 18,728	\$ 18,732	100%	\$ (4)
10227	Lockbridge UMC	\$ 4,360	\$ 4,360	100%	\$ -
10385	Long Branch UMC	\$ 5,173	\$ 5,173	100%	\$ -
10505	Mabscott UMC	\$ 7,699	\$ 7,699	100%	\$ -
10221	Madison UMC	\$ 37,419	\$ 37,419	100%	\$ -
10223	Mahone Chapel UMC	\$ 9,261	\$ 2,000	22%	\$ 7,261
10202	Martha's Chapel UMC	\$ 2,807	\$ 2,827	101%	\$ (20)
10254	Matheny UMC	\$ 13,110	\$ -	0%	\$ 13,110
10812	McDowell UMC	\$ 2,151	\$ 400	19%	\$ 1,751
10229	Meadow Bridge UMC	\$ 11,634	\$ 6,000	52%	\$ 5,634
10298	Milam UMC	\$ 1,854	\$ 1,104	60%	\$ 750
10209	Miller Memorial UMC	\$ 7,335	\$ 7,335	100%	\$ -
10851	Montcalm UMC	\$ 4,607	\$ 600	13%	\$ 4,007
10309	Montgomery UMC	\$ 18,462	\$ 5,220	28%	\$ 13,242
10122	Mt. Hedding UMC	\$ 3,929	\$ 3,929	100%	\$ -
10560	Mt. Hope UMC	\$ 10,844	\$ 400	4%	\$ 10,444
10852	Mt. Horeb UMC	\$ 10,478	\$ 5,244	50%	\$ 5,234
10318	Mt. Olive - Lookout UMC	\$ 6,629	\$ 6,629	100%	\$ -
10416	Mt. Pisgah UMC	\$ 5,015	\$ 5,015	100%	\$ -
10127	Mt. Zion UMC (Hico)	\$ 2,786	\$ 354	13%	\$ 2,432
10204	Mt. Zion UMC (Hinton)	\$ 1,867	\$ 1,887	101%	\$ (20)
10390	Mullens UMC	\$ 22,099	\$ 4,335	20%	\$ 17,764
10521	Naoma UMC	\$ 912	\$ 912	100%	\$ -
10409	New Hope UMC	\$ 4,489	\$ 4,489	100%	\$ -
10856	New Hope UMC (Princeton)	\$ 7,220	\$ 7,220	100%	\$ -
10857	New Salem UMC	\$ 7,874	\$ 2,000	25%	\$ 5,874
10322	Nighbert Memorial UMC	\$ 57,382	\$ 47,387	83%	\$ 9,995
10822	Northfork UMC	\$ 3,696	\$ 3,716	101%	\$ (20)
10412	Oak Grove UMC	\$ 4,753	\$ 4,753	100%	\$ -
10410	Oak Hill UMC	\$ 119,066	\$ 119,106	100%	\$ (40)
10831	Oakvale UMC	\$ 2,944	\$ 1,472	50%	\$ 1,472
10421	Oceana UMC	\$ 11,820	\$ 2,400	20%	\$ 9,420
10324	Pecks Mill UMC	\$ 7,565	\$ 6,100	81%	\$ 1,465
10450	Perry Memorial UMC	\$ 36,938	\$ 36,938	100%	\$ -
10334	Peterstown UMC	\$ 24,229	\$ 24,229	100%	\$ -
10305	Pine Grove UMC	\$ 1,602	\$ 1,602	100%	\$ -
10464	Pineville UMC	\$ 10,936	\$ 1,823	17%	\$ 9,113
10320	Pleasant Hill UMC	\$ 5,166	\$ -	0%	\$ 5,166
10336	Powellton UMC	\$ 4,290	\$ -	0%	\$ 4,290
10808	Premier UMC	\$ 1,620	\$ 700	43%	\$ 920
10338	Racine UMC	\$ 5,570	\$ 5,570	100%	\$ -
10330	Red Sulphur UMC	\$ 2,439	\$ 2,439	100%	\$ -
10117	Riverview	\$ 2,303	\$ -	0%	\$ 2,303
10332	Rock Camp UMC	\$ 12,766	\$ 12,786	100%	\$ (20)
10850	Rock UMC	\$ 1,324	\$ 1,344	102%	\$ (20)
10206	Sand Knob UMC	\$ 2,473	\$ 2,473	100%	\$ -
10858	Sandlick UMC	\$ 3,933	\$ 1,020	26%	\$ 2,913
10600	Scarbro UMC	\$ 5,241	\$ 5,241	100%	\$ -

Church #	Church Name	Apportionment	Total Paid	% Paid	Unpaid
10131	Shady Grove UMC	\$ 2,201	\$ 1,800	82%	\$ 401
10307	Shiloh UMC	\$ 1,428	\$ 1,428	100%	\$ -
10215	Six- Mile UMC	\$ 5,755	\$ 5,755	100%	\$ -
10501	Sophia UMC	\$ 9,034	\$ 9,034	100%	\$ (0)
10861	Spanishburg UMC	\$ 7,105	\$ 4,400	62%	\$ 2,705
10217	Spencer Chapel UMC	\$ 8,338	\$ 3,000	36%	\$ 5,338
10125	St. Johns UMC (Greenville)	\$ 4,430	\$ 4,430	100%	\$ -
10407	St. Pauls UMC	\$ 10,209	\$ 3,000	29%	\$ 7,209
10818	Stinson UMC	\$ 10,031	\$ 10,071	100%	\$ (40)
10160	Temple UMC (Beckley)	\$ 212,618	\$ 150,437	71%	\$ 62,181
10862	Thompson Chapel UMC	\$ 3,392	\$ 3,392	100%	\$ -
10827	Thorpe UMC	\$ 3,597	\$ 1,525	42%	\$ 2,072
10418	Trinity (Pickaway) UMC	\$ 8,290	\$ 8,310	100%	\$ (20)
10414	Trinity UMC	\$ 4,987	\$ 4,987	100%	\$ -
10863	Trinity UMC (Bluefield)	\$ 40,028	\$ 9,809	25%	\$ 30,219
10420	Union UMC	\$ 11,106	\$ 11,206	101%	\$ (100)
10423	Van UMC	\$ 1,963	\$ 1,963	100%	\$ -
10133	Victor UMC	\$ 4,155	\$ 4,155	100%	\$ -
10867	War UMC	\$ 2,456	\$ 420	17%	\$ 2,036
10105	Wayside UMC (Greenville)	\$ 3,120	\$ 3,120	100%	\$ -
10840	Wesley UMC	\$ 2,828	\$ 2,636	93%	\$ 192
10389	Workmans Creek Chapel	\$ 4,566	\$ -	0%	\$ 4,566
10468	Wyoming UMC	\$ 3,477	\$ 1,200	35%	\$ 2,277
120	Southern District Total	\$ 1,501,639	\$ 1,011,924	67%	\$ 489,715
	Conference Total	\$ 11,996,197	\$ 9,464,608	79%	\$ 2,535,076

2023 Alpha by District

Financial Section -- Fair Share Payouts

Based on Statistical Report for year ending December 31, 2023

	2013	2021	2022	2023	Prior Year Change		10 Year Change		
					Amount	%	Change	%	
Church Membership									
Membership, beginning of year	98,691	83,887	81,218	78,767	(2,451)	-3.02%	(19,924)	-20.19%	
Professions of Faith	1,240	309	567	549	(18)	-3.17%	(691)	-55.73%	
Restored By Affirmation	67	15	74	26	(48)	-64.86%	(41)	-61.19%	
Correction to Last Year	(673)	(609)	(798)	(510)	288	-36.09%	163	-24.22%	
Received from other UM Churches	461	176	210	244	34	16.19%	(217)	-47.07%	
Received from other Denominations	243	44	98	96	(2)	-2.04%	(147)	-60.49%	
Removed - Charge Conf Action	195	622	404	4,573	4,169	1031.93%	4,378	2245.13%	
Withdrawn	233	231	284	612	328	115.49%	379	162.66%	
Transferred to other UM Churches	370	114	174	175	1	0.57%	(195)	-52.70%	
Transferred to other Denominations	209	163	254	222	(32)	-12.60%	13	6.22%	
Removed by Death	1,659	1,474	1,486	1,315	(171)	-11.51%	(344)	-20.74%	
Membership, end of year	97,363	81,218	78,767	72,275	(6,492)	-8.24%	(25,088)	-25.77%	
Avg. Attendance - Weekly Worship Service	41,820	19,956	21,068	19,975	(1,093)	-5.19%	(21,845)	-52.24%	
People Who Worship Online	33,592	26,277	24,788	24,788	(1,489)	-5.67%			
First Time Guests	3,892	4,998	4,998	652	13.05%				
Persons Baptized	1,315	395	481	497	16	3.33%	(818)	-62.21%	
Preparatory Members on Roll	5,151	3,433	3,386	3,067	(319)	-9.42%	(2,084)	-40.46%	
Persons on Constituency Roll	19,327	12,707	11,404	10,611	(793)	-6.95%	(8,716)	-45.10%	
Christian Formation Group Participants		16,298	18,351	15,468	(2,883)	-15.71%			
Persons in Confirmation Classes	566	264	479	334	(145)	-30.27%	(232)	-40.99%	
Church School									
Avg. Attendance - Sunday School	19,455	9,295	9,055	8,364	(691)	-7.63%	(11,091)	-57.01%	
Participants in Vacation Bible School	18,790	4,881	7,237	7,149	(88)	-1.22%	(11,641)	-61.95%	
Number of Ongoing Classes in Sunday School	3,069	1,268	1,282	1,087	(195)	-15.21%	(1,982)	-64.58%	
Number of Ongoing Classes-other than Sunday School	1,762	862	964	1,011	47	4.88%	(751)	-42.62%	
Number of Short Term Classes or Small Groups	953	366	469	433	(36)	-7.68%	(520)	-54.56%	
UM Men, Women, and Youth Fellowship									
Membership in UM Men	2,178	1,296	1,200	1,134	(66)	-5.50%	(1,044)	-47.93%	
UMM Project Expenses	\$156,245	\$66,604	\$91,668	\$101,185	9,517	10.38%	(55,060)	-35.24%	
Membership in UM Women	9,789	7,242	4,120	3,623	(497)	-12.06%	(6,166)	-62.99%	
UMW Project Expenses	\$585,329	\$265,279	\$341,315	\$358,629	17,314	5.07%	(226,700)	-38.73%	
Community Outreach Ministries									
Total local church community ministries for outreach, justice,		2,432	2,600	2,552	(48)	-1.85%	2,552		
Number of persons served by community outreach ministries	\$734,260	375,227	391,586	473,109	81,523	20.82%	(261,151)	-35.57%	
Property and Other Assets									
Value of Church Land, Bldg, & Equip	\$700,859,217	\$790,051,330	\$853,060,380	\$797,351,230	(55,709,150)	-6.53%	96,492,013	13.77%	
Value of All Other Church Owned Assets	\$110,970,509	\$144,837,123	\$144,385,286	\$210,211,840	65,826,555	45.59%	99,241,331	89.43%	
Debt Secured by Church Owned Assets	\$15,416,737	\$10,025,624	\$9,768,927	\$9,994,663	225,736	2.31%	(5,422,074)	-35.17%	
Given to Causes									
Total Amount Given to UM Causes Directly	\$708,954	\$887,733	\$815,249	\$789,987	(25,262)	-3.10%	81,033	11.43%	
Total Amount Given to Non UM Causes Directly	\$2,531,727	\$2,229,885	\$2,489,032	\$2,400,236	(88,796)	-3.57%	(131,491)	-5.19%	
Clergy Support									
Direct Billed Clergy Health Benefits	\$3,227,288	\$1,618,189	\$1,327,243	\$1,271,840	(55,403)	-4.17%	(1,955,448)	-60.59%	
Base Compensation to Pastors	\$12,398,423	\$11,841,617	\$11,645,322	\$10,571,422	(1,073,901)	-9.22%	(1,827,001)	-14.74%	
Base Compensation to Associate Pastors	\$531,841	\$384,234	\$279,284	\$209,555	(69,729)	-24.97%	(322,286)	-60.60%	
Utilities, Housing Allowances, Other Lead Pastors	\$1,640,440	\$1,246,251	\$1,215,929	\$1,200,024	(15,906)	-1.31%	(440,416)	-26.85%	
Accountable Reimbursement Plans	\$1,293,683	\$685,886	\$721,639	\$639,877	(81,762)	-11.33%	(653,806)	-50.54%	
Diaconal Minister's Comp. and Other Staff Comp.	\$7,229,958	\$6,381,111	\$6,391,476	\$6,371,711	(19,765)	-0.31%	(858,247)	-11.87%	
Expenditures									
Current Expenses for Programs	\$2,861,886	\$1,496,310	\$1,897,985	\$2,109,597	211,611	11.15%	(752,289)	-26.29%	
Other Current Operation Expenses	\$11,169,313	\$10,873,507	\$11,812,897	\$11,613,361	(199,537)	-1.69%	444,048	3.98%	
Principal/Interest Paid on Indebtedness	\$2,489,541	\$1,654,308	\$1,597,692	\$1,512,633	(85,059)	-5.32%	(976,908)	-39.24%	
Paid on Buildings and Improvements	\$7,197,412	\$5,835,133	\$6,402,015	\$5,942,689	(459,326)	-7.17%	(1,254,723)	-17.43%	
Total Local Church Expenses	\$67,296,836	\$58,324,789	\$59,266,139	\$56,629,132	(\$2,637,008)	-4.45%	(10,667,704)	-15.85%	
Income									
Number of Identified Giving Units	29,474	20,957	18,713	23,450	4,737	25.31%	(6,024)	-20.44%	
Income Received Through Pledges	\$13,898,200	\$9,054,189	\$8,810,103	\$8,128,781	(681,322)	-7.73%	(5,769,419)	-41.51%	
Amount Received Non-Pledged by Identified Givers	\$25,290,819	\$30,118,534	\$29,933,940	\$27,354,073	(2,579,868)	-8.62%	2,063,254	8.16%	
Amount Received from Unidentified Givers	\$14,416,922	\$8,628,837	\$8,895,218	\$8,681,757	(213,461)	-2.40%	(5,735,165)	-39.78%	
Income from Interest and Dividends	\$1,968,580	\$3,232,575	\$3,673,083	\$3,651,653	(21,430)	-0.58%	1,683,073	85.50%	
Received from Sale of Church Assets	\$263,249	\$106,035	\$39,960	\$271,124	231,164	578.49%	7,875	2.99%	
Amount received Through Building Use	\$677,506	\$591,984	\$712,397	\$833,682	121,285	17.02%	156,176	23.05%	
Amount Received Through Fund Raisers	\$1,240,418	\$760,296	\$958,839	\$1,151,788	192,949	20.12%	(88,630)	-7.15%	
Church Capital Campaign Receipts	\$3,646,409	\$1,837,814	\$1,711,774	\$1,374,747	(337,027)	-19.69%	(2,271,662)	-62.30%	
Memorials/Endowments/Bequests	\$1,886,916	\$2,650,666	\$2,275,773	\$1,519,598	(756,175)	-33.23%	(367,318)	-19.47%	
Other Sources and Projects	\$1,506,793	\$1,970,961	\$1,419,177	\$2,313,254	894,077	63.00%	806,461	53.52%	
Amount received for special sundays, general advance specials, world service specials, conference advance specials and other forms of directed benevolent giving	\$797,125	\$472,570	\$687,990	\$1,003,780	315,790	45.90%	206,655	25.93%	
Equitable Compensation Received by the Church	\$198,856	\$5,940	\$7,000	\$10,875	3,875	55.36%	(187,981)	-94.53%	
Advance Special/Apportioned Funds Received by the Church	\$31,015	\$71,380	\$34,725	\$41,680	6,955	20.03%	10,665	34.39%	
Other Funds Received	\$96,721	\$460,996	\$470,236	\$672,965	202,729	43.11%	576,244	595.78%	
Total Local Church Income	\$65,919,529	\$59,962,777	\$59,630,215	\$57,009,756	(\$2,620,459)	-4.39%	(8,909,773)	-13.52%	

INDEX

A

Africa University	156
Advance Specials	43
Agenda	5
Announcements	16
Apportionment Review	201
Archives	46
Arrival	10
Associate Members	127

B

Baby Room	13
Bar of the Conference	9
Bishop's Chalice Challenge Golf Scramble	22
Board of Ordained Ministry	126
Budget	187
Burlington United Methodist Family Services	97
Business Session	9

C

Cabinet	4
Cabinet Report	46
Candler School of Theology	157
Celebration of Bishop Sandra Steiner Ball	19
Celebration of Mission Event	80
Check-in	12
Children's Conference	13
Church and Community Worker	77
Clergy Emergency Fund Policy	139
Clergy Members	12
Closed Church - Real & Personal Prop	168
Closed Properties & Sale / Other Disposition	168
C.O.M.E.	80
Committee on Native American Ministries	56
Communications Team	16
CONAM	56
Conference Cabinet	4
Conference Connectional Ministries Team	49
Conference Council on Youth Ministries	151
Conference Goals	23
Conference Lay Leader	108
Conference Secretary	4, 31
Conference Secretary of Global Ministries	57
Conference Treasurer	31
Conference Treasurer's Desk	13
Congregational Vitality	50
Coordinators	44
Core Leadership Team Recommendations	43
Council on Finance & Administration	177
Counseling Fund Guidelines (Clergy)	129

D

Deacons	128
Dean of the Cabinet	46
Dining Center	15
Directions to West Virginia Wesleyan	10

Director of Administrative Services	4, 31
Disabilities Ministries Report	58
Disaster Response	59
Disaster Response Policy	60
District Conference	38
Drew University Theological School	158
Duke Divinity School	158

E

Ebenezer Community Outreach Center	89, 98
Elders	128
Elders Retreat	20
Episcopacy	51
Equalization of Lay and Clergy Membership	37
Equitable Compensation	52
Ethnic Ministries	56

F

Fairshare Payout by District	205
Fellowship of Local Pastors and Associate Members	127
Finance and Administration	177
First Time Lay Members Orientation	17
Fiscal Policies	179
Food Services	15
Frequently Asked Questions	16
French See Dining Center	15

G

Gammon Theological Seminary	160
Garrett-Evangelical Theological Seminary	161
General Board of Higher Education Ministry	155
Global Ministries	57

H

Heart + Hand Outreach Ministries	90, 99
Heart and Hand House, Inc (Philippi)	91, 100
Higher Education and Campus Ministry	107
Holy Conference Guidelines	26
Hosts	4
House of the Carpenter	92, 101
Housing Check-in/Check-out	14

I

Internet	16
Investment Policy	183

J

Justice and Advocacy	107
----------------------	-----

K

Kingdom Builders	25
------------------	----

L

Laity Sessions	17
Lay Equalization Members	7

Lay Leader	108
Lay Members	12
Lay Servant Ministries	109
Leadership Standards	41
Local Pastors and Associate Members	127

M

Map	11
Meals	15
Members of Conference	12
Methodist Theological School in Ohio	162
Minimum Salary Recommendations	54
Ministry Spouses	21
Mission Coordinator	79

N

Native American Ministries	56
Nominations	111

O

Off-Campus Dining Choices	15
Offerings	18
Opportunities for Ministry	186
Ordained Ministry	126
Order of Deacons	128
Order of Elders	128
Order of Elders Retreat	20
Organizational Motion	6
Outdoor Ministries	130

P

Parking	10
Parsonage Allowance/Extension Ministry	178
Pensions	131
Portico	24
Program Committee	4
Proposed Resolutions	167

R

Registration	12
Rental Housing Allowances Retired/Disabled	167
Resolutions	167
Rules	28, 140

S

Saint Paul School of Theology	163
Scott's Run Settlement House	93, 102
Special Sundays/Special Offerings	178
Spring Heights Camp and Retreat Center	130

T

Table of Contents	2
The House of the Carpenter	92
Treasurer's Desk at Conference	13
Trustees	140
Tyrand Cooperative Ministries, Inc.	94, 103

U

Undie Sunday	179
United Methodist Foundation of WV, Inc.	148
United Methodist Men	151
United Methodist Youth	151, 152
United Theological Seminary	165
United Women in Faith	150
Unlawful Appropriation of Church Property	169
Upshur Parish House and Crosslines	95, 104

V

VIM (Volunteers in Mission)	77
Virginia Higgins Grants	83
Voting and Business Session	9

W

Wesley Theological Seminary	166
West Virginia Wesleyan College	153
Wireless Internet	16

Y

Youth Ministries	151
------------------	-----

- *You are receiving this Conference Workbook because you are a member of the 2024 West Virginia Annual Conference. Please watch for a separate mailing containing your credentials (nametag). Please bring your Conference Workbook and your credentials with you to Conference.*
- *If you registered by April 15th and have not received your nametag by May 31st, please contact the Conference Secretary at conferencesecretary@wvumc.org*
- *You will find additional information, including handout documents that will be distributed at Conference, on the conference website: www.wvumc.org*

Who gets a copy of the Annual Conference Journal?

A choice of Journal formats was given to WV Conference Members during registration for Annual Conference. *If a hard copy was selected during registration, ONE copy of the 2024 Journal will be sent without charge to the following:*

LAY MEMBERS of the 2024 Annual Conference

- Elected By Charges
- Required By Discipline
- Selected by Conference Equalization Formula

CLERGY MEMBERS of the 2024 Annual Conference

- Full, Provisional, Affiliate and Associate Members (including Retired Members)
- Licensed Full-Time and Part-time Local Pastors Serving Charges

OTHERS who are not Members of the West Virginia Conference but receive a courtesy copy:

- Lay Persons Serving as Assigned Supply Pastors (by request)
- Seminary Students (if requested, and address provided)
- Surviving Clergy Spouses (by request each year)
- Retired Local Pastors (by request each year)
- Ecumenical Representatives (by request)
- Mission Coordinators
- District Offices

The Journal is available on the website: www.wvumc.org when completed. Additional paper copies of the 2024 Journal (for use by local churches, etc.) may be purchased for \$15.00, if ordered by August 15, 2024.

After August 15, additional paper copies are \$20.00 when available.

Please use the order form found in the handouts packet at Annual Conference or contact the Conference Secretary at conferencesecretary@wvumc.org or 304-344-8331, ext. 230.

