**Contact Information**

Ronnie L Delph, PE

1015 Saint Ives Drive

Hurricane, WV 25526

304-562-4181 Home

304-552-5778 Cell

[Rondelph3@gmail.com](mailto:Rondelph3@gmail.com)

Ronnie Delph accepted Jesus as his Lord and Savior at the age of 12. His life changed dramatically from that point as he prayed each night and allowed God to direct his path. He made a public profession of faith and was baptized at the age of 21. He has been a member of the United Methodist church since 1976 and a member of Forrest Burdette Memorial United Methodist Church since 1996. He has served the church in many capacities including present certification as a Lay Speaker, member of the Staff Parish Relations Committee, and teaching Wednesday evening classes since 1996. Ronnie recently completed the Advanced Coach Training and has a strong leading to be active in this service.

Ronnie received his BS degree in Electrical Engineering December 1976. Ronnie began his professional career with Bethlehem Steel Corporation in 1976 and advanced to the position of Chief Engineer in 1988. Bethlehem Steel was a firm believer in training and developing employees. It was required by Bethlehem Steel that Ronnie (and any other manager) receive 6 weeks training on personnel development and employee management before he was allowed to move into a managerial position. He became passionate about understanding people and how to manage and develop them effectively. He has been a student of John Maxwell as well as other writers. In 1998, Ronnie joined with three others to begin a consulting engineering firm named Eta Engineering Consultants (EEC). Ronnie attended training with Personality Insights in 2000 and was certified as a Human Behavioral Consultant utilizing the DISC model of human behavior. Ronnie developed the Human Resources for EEC and utilized the DISC modeling, the Harrison Assessments, and other tools to understand staff members and help them with their career and personal development. Ronnie and the other Acting Principal Engineers with EEC were blessed by God and EEC grew to approximately 160 employees in 2013. The company was sold in 2014 and Ronnie retired in 2018. Since retiring, Ronnie has continued as a Lay Speaker, a teacher and other positions within the conference. He felt there was something else that God had for him to do and upon reading the email from Ellis Conley about Coaching, he felt this was the answer. He has sought counsel from several groups and individuals and has received unanimous affirmation.