

2023 CONFERENCE WORKBOOK



**Proclaim
peace,
bring
Good News!**

Isaiah 52:7



2023 Annual Conference

West Virginia Area

The United Methodist Church

Sandra Steiner Ball
Resident Bishop

Judith M. Kenaston
Conference Secretary

Workbook Editor: Pam Sears

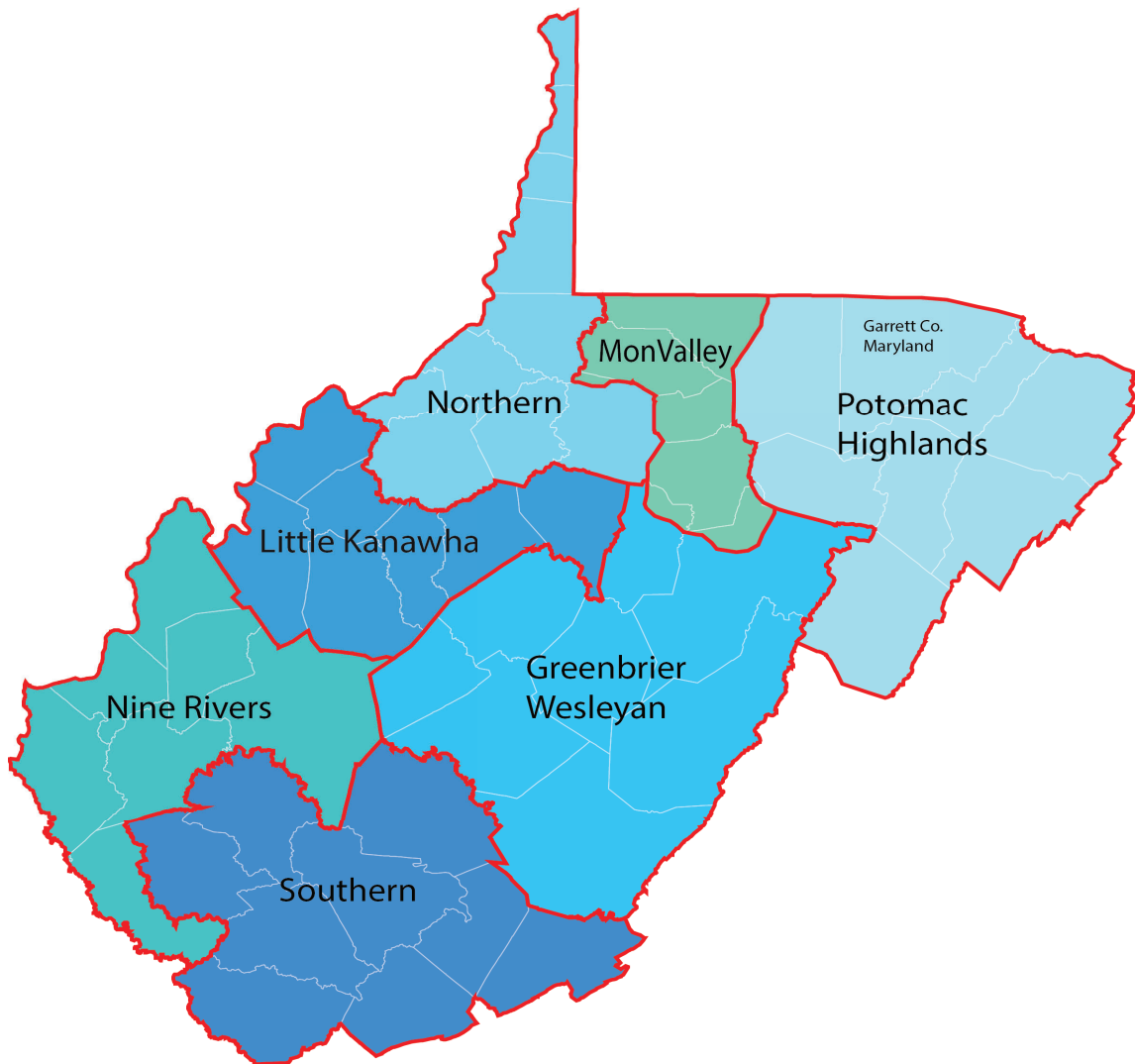


West Virginia Area

The United Methodist Church

**We are a Christ-led, spiritual breath of fresh air
that changes the world!**

***Our mission is to discover, develop, and deploy
passionate spiritual leaders who make
disciples of Jesus Christ
for the transformation of the world***





THE UNITED METHODIST CHURCH

WEST VIRGINIA AREA

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SANDRA L. STEINER BALL

RESIDENT BISHOP

LISA M. SHAFER

ADMINISTRATIVE SECRETARY

April 2023

Dear Members and Friends of the West Virginia Conference:

I greet you with joy and anticipation as we approach our 2023 Annual Conference Session of the West Virginia Conference. I look forward to joining with you in worship, prayerful discernment, and decision making as we respond to God's call to make disciples of Jesus Christ for the transformation of the world.

As we gather, we will draw upon the words of the prophet Isaiah, hearing the hope that he proclaimed to the people of Israel, reminding them of God's faithful presence:

*How beautiful upon the mountains
are the feet of a messenger
who proclaims peace,
who brings good news...
Isaiah 52:7*

We will hear stories of fruitful ministry and transformed lives and communities. We will pray and sing together. We will listen for God's guidance as we carry out worshipful work. We will lament over loss and share joy as we celebrate God's faithful presence.

I am eager to join you in this time of holy conferencing. As we prepare, I invite you to be in prayer for each other and for me, to read these materials carefully, and to listen for God's Spirit to guide your preparation.

Grace and Peace,

Sandra L. Steiner Ball
Resident Bishop

SLSB:ims

Dear Conference Family,

This is my last letter to you for your Conference Workbook. Twenty-one years ago, at annual conference, I was elected as your Conference Secretary. What an honor and privilege it has been to serve. The Conference Secretary position in the West Virginia Conference is a little bit unusual, in that it has been full-time and encompasses a variety of tasks. Usually, conference secretaries only serve for one quadrennium. Before me, Rev Dewayne Lowther served as Conference Secretary for 30 years and so we have had only two conference secretaries in the last 51 years! That has to be some kind of record. It's also a lot of Workbooks and Conference Journals!

In addition to serving as Conference Secretary, you have honored me by electing me to General and Jurisdictional conferences since 2004. It has been a privilege to represent the West Virginia Conference. In addition, I served for eight years on the Commission on General Conference, including four years as the chair planning for the 2016 General Conference. Since 2016 I have been a member of the Connectional Table for The United Methodist Church. In November, the Chief Connectional Ministries Officer for the Connectional Table was elected bishop and is now serving in the Iowa Annual Conference.

Because of my experience with both the Connectional Table and the General Church, I was asked to apply to serve full-time as the Chief Connectional Ministries Officer for an interim period. I prayed about this and spoke to my family and Bishop Sandra, because it would be a big transition for all of us. I felt nothing but encouragement in this process and was asked to begin in January 2023. The Chief Connectional Ministries Officer leads the Connectional Table which is the place where vision, ministry and money are brought to the same table to coordinate the mission, ministries, and resources of The United Methodist Church. I like to compare it to the "church council" for the whole denomination.

The interim position, originally 6 months, has now been extended through General Conference 2024 and this means that we will need to elect a new conference secretary who will be nominated by the Bishop. It also means that we may be doing some things in new ways. I have been assisting in this transition in any way I can.

I'm not really going away because being a United Methodist and part of the West Virginia Conference is just who I am. But I'm changing roles. I want to thank you for so many things: for nurturing me and giving me opportunities for leadership within the conference. I met my husband Joe at Fall Workshop when we were in high school. We partnered to establish a district youth ministry and then later partnered for life! I was involved with campus ministry in college and began serving on the Conference Board of Higher Ed and Campus Ministry. Other leadership opportunities followed, and I am grateful for those who mentored me. Some of those saints are no longer with us, but others still send me messages of encouragement. The impact you've had is immeasurable. Thank you for nurturing our children in the conference. This is also their spiritual home, and you are part of that. Thank you for trusting me with representing you as a delegate to General and Jurisdictional conference. Those experiences weren't always easy, but I have felt your support. Thank you if you ever sent a card, left a phone message, sent me a prayer shawl, or gave me a hug offering your support and thanks. Those gestures made my heart overflow.

I look forward to sharing this Annual Conference with you, whether you are new or have been here for 21 years (or more!!) We will gather in this place that we love and do the work of the Church. I'm grateful to have journeyed alongside you.

Continuing in Christ's service,



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WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2023

General Information

Sandra L. Steiner Ball
Resident and Presiding Bishop, West Virginia Area

Judith M. Kenaston, Conference Secretary

The Conference Cabinet

Sandra L. Steiner Ball	Presiding Bishop
Rick D. Swearingin.....	Greenbrier Wesleyan District
Loretta D. Isaiah.....	Little Kanawha District
Joseph Bruce A. Hill.....	Nine Rivers Districts
Amy M. Shanholtzer.....	MonValley District
Neil A. Leftwich.....	Northern District
Scott M. Ferguson.....	Potomac Highlands District
Christopher W. Bennett.....	Southern District
Jamion Wolford.....	Director, Administrative Services
Bonnie G. MacDonald	Director of Leadership Formation
Ken Willard.....	Director of Congregational Vitality
Kristi Wilkerson	Conference Lay Leader

Hosts

Dr. James Moore, President of West Virginia Wesleyan College
Rev. Jonathan Acord, Director of Religious & Spiritual Life
Children's Conference: Staff of Spring Heights
Audio Visuals: GNTV and Conference Communications Team

We express our thanks to the administration and staff of West Virginia Wesleyan College for their hard work and generosity in providing for the needs of our Annual Conference session. We especially appreciate the work of our Conference Staff workers.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2023

General Information

WELCOME FROM THE ANNUAL CONFERENCE PROGRAM COMMITTEE

Sandra Steiner Ball, Resident Bishop
Krysta Rexrode Wolfe, Program Committee Chair

Jonathan Acord
Heather Barker
Michael Burge
Jarrod Caltrider
Deborah Coble
Robert O. Fulton

Lauren Godwin
Judi M. Kenaston
Grace Langenstein
Bonnie MacDonald
Steven Meadows
Paul Rebelo

Krysta Rexrode Wolfe
Kara Rowe
Rick Swearingin
Andrew Tennant
Kristi Wilkerson
Ken Willard

Note from the Annual Conference Program Committee:

Each year we gather for Annual Conference. Some have attended for years; others are here for the first time. All are welcome. We hope that the following information makes preparation for our session easier. For the most up to date information please stay informed by visiting wvumc.org and by subscribing to the Short Circuit, The West Virginia Annual Conference's e-newsletter.

HELPFUL ARRIVAL INFORMATION

Message From Hosts

Each year the city of Buckhannon, West Virginia Wesleyan College and the United Methodist churches of the area gladly welcome the members and guests of the West Virginia Annual Conference of the United Methodist Church. Every effort has been made to make your stay here a pleasant experience. We place our facilities and ourselves at your disposal for the best possible service we can render.

Directions to West Virginia Wesleyan

■ **From Rt. 33 East (coming from I-79):** As you travel Rt. 33 East, you may enter Buckhannon by the Main Street Exit. Turn right at the first stop light (by the Courthouse). Travel on Kanawha to the McDonald's where you turn left at the light onto College Avenue. This street will bring you to the college. At the intersection, turn right on Meade Street and travel to the end of the street. Turn left on Camden Avenue. (See next page for location of parking).

■ **From Rt. 33 West:** As you travel Rt. 33 West, take the Buckhannon-Philippi exit; go through the light on Main and Kanawha to the McDonald's where you turn left at the light onto College Avenue. This street will bring you to the college. At the intersection, turn right on Meade Street and travel to the end of the street. Turn left on Camden Avenue.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2023

General Information

Welcome Annual Conference 2023

Krysta Rexrode Wolfe

Annual Conference Program Committee Chair

The West Virginia Annual Conference 2023 Session will be held from Thursday, June 8-Sunday, June 11. The theme for our session is Proclaim Peace. Bring Good News!

Our theme emerged out of a reading from Isaiah 52:7-12. The prophetic writer of this chapter proclaims that the promised hope of God has come. The prophet challenges the people to trust that God hears and responds to their troubles. The prophet proclaims God's vision of peace, good news, salvation, and joy, and invites the people to become servants to that vision

In 2023, the church is called to stand in the prophet's place. We can proclaim that the promised hope of God has come. We can model trust in a God who hears and responds. We can cast a vision of peace, good news, salvation and joy. We can invite others to serve that vision, too.

This year, we look forward to a session that refreshes our prophetic vision.

Session-At-A-Glance

Thursday, June 8: Check-in will take place in the library. Opening worship will feature Communion and preaching by Bishop Cynthia Moore-Koikoi. Clergy and lay sessions will follow. Business is scheduled to be conducted after dinner. Members wishing to vote must first complete the check-in process and sit within the bar established during the opening session. Guests will be provided space outside the bar within the Chapel. Remote guests will be able to view the session online.

Friday, June 9: Business is scheduled to begin at 8:30AM. Friday will feature the Pensions Lunch. RSVP's will be required for that meal. More information to come from Treasurer's Office in the coming months. Historic Questions and Retirement Service will take place at 4:30PM. Those staying through the evening will be able to enjoy the Ice Cream Social hosted by Conference Council on Youth Ministry.

Saturday, June 10: Business to begin at 8:30AM, which will stop at 10:00AM to allow the Memorial Service to take place. Business will resume after lunch until the dinner break. Business may take place after dinner, as needed.

Sunday, June 11: Sunday will feature Sunday School beginning at 8:00AM. Service of Licensing, Commissioning, and Ordination to be celebrated at 9:30, followed by the fixing of appointments and dismissal.

For more information visit wvumc.org

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2023

Organization of Conference - Agenda

West Virginia Annual Conference Agenda

June 8 - 11, 2022 – Proclaim Peace, Bring Good News

Items listed are subject to change. A more detailed agenda will be provided during conference check-in.

Pre-Conference Work

Sunday, April 30

3:00 PM Zoom session specifically designed for first-time lay attendees to Annual Conference. This will be a good opportunity for newcomers to get to know one another and ask questions.

Sunday, May 21

3:00 pm Zoom session for all lay members, including newcomers. This session will have unique information and fellowship opportunities.

Wednesday, June 7, 2023

7:00 pm Choir rehearsal, Loar Auditorium

Thursday, June 8, 2023

10:00 am - 12:30 pm Conference Check-In - Annie Merner Pfeiffer Library
Members wishing to vote must register online between March 15 and April 30. Once on-site, members must appear in-person with their credentials and roll call card.

1:00 pm Opening Worship with Communion - Wesley Chapel, Bishop Cynthia Moore-Koikoi, preacher

3:00 pm Clergy Session - Performing Arts Center

3:00 pm Laity Session

5:00 pm Dinner

7:00 pm Plenary Session - Wesley Chapel

Friday, June 9, 2023

8:30 am Plenary Session - Wesley Chapel

11:30 am - 1:30 pm Lunch

11:30 am Board of Pension Retiree(s) Lunch, RSVP required

1:00 pm Plenary Session - Wesley Chapel

4:30 pm Historic Questions and Retirement Celebration Worship Service - Wesley Chapel

6:00 pm Dinner

Ice Cream Social for CCYM to follow

Saturday, June 10, 2023

6:00 am - 10:00 am Health Screening for HealthFlex participants, by appointment only

8:30 am - 9:45 am Plenary Session - Wesley Chapel

10:00 am Memorial Service - Wesley Chapel

11:30 am - 1:30 pm Lunch

1:00 pm Plenary Session - Wesley Chapel

6:00 pm Dinner

7:30 pm Plenary Session - Wesley Chapel

Sunday - June 11, 2023

8:00 am Sunday School – Location to be announced.

9:30 am Worship Service – Service of Licensing, Commissioning and Ordination
Bishop Sandra Steiner Ball, preaching

Fixing of the Appointments

Adjournment

2023 ANNUAL CONFERENCE SESSION

The following motions concern the organization of the 2023 Annual Conference Session:

The 2023 session of the West Virginia Annual Conference of The United Methodist Church shall proceed under the plan of Organization, Rules and Procedures adopted at this session.

The bar of the conference will be the floor and rear balcony between the pillars of Wesley Chapel at WVWC, with the exception of the rear two rows of the main floor which are designated for visitors unable to climb stairs to the balcony.

Only members of the Conference and individuals with proper credentials as invited guests will be permitted in the Bar of the Conference during business sessions. These persons include those serving churches in the West Virginia Conference on loan from another conference or another denomination under the provisions of ¶346 of the *Discipline*; recognized retired local pastors not serving charges in the 2022-2023 year; affiliate members of the West Virginia Conference; Ecumenical visitors; persons designated to provide accessibility assistance to members; members of the Communications Team, including audio/visual personnel from GNTV). All persons permitted must obtain credentials prior to entering the Bar.

Visitors may sit in the side balconies and the last two rows of the floor of the Chapel. The West Virginia Annual Conference will be livestreamed and recorded for playback.

Conference materials contained in the Conference Workbook, as well as additional materials available on the Conference website and distributed to conference members at check-in, are considered to be in the hands of Conference members.

In compliance with ¶32 and ¶602.4 of the *Discipline*, Equalization Members, as listed on the following page of the Conference Workbook, are elected with this motion.

Tellers, as named by District Superintendents and the Conference Secretary, are elected.

The following are elected as Assistant Secretaries: Pam Braden; Steve Hamrick; Mark James; Pam Sears; Audrey Stanton-Smith.

Roll Call will be taken at check-in.

Resolutions to be presented at Annual Conference, submitted by the April 1 deadline stipulated in Miscellaneous Standing Rule 4.13, are found in the Resolutions Section of the Workbook.

LAY EQUALIZATION MEMBERS OF 2023 ANNUAL CONFERENCE

Required by the 2016 Discipline or selected by conference formula for Lay/Clergy equalization.

When a person is eligible to be nominated for equalization purposes in multiple categories, the primary category is listed. Some persons who would be eligible to serve as equalization through these categories are already serving as the elected lay member of their charge and thus are not listed here for election.

Code after the name refers to the order of priority in the Discipline (D) or Conference formula (E)

These persons having been notified by the Conference Secretary are now nominated for election by the Annual Conference.

Required by 2016 Book of Discipline

Annual Conference Lay Leader.. Kristi Wilkerson	D01	
AC UWF President	Rebecca Adkins	D02
Diaconal (Retired).....	Thomas Burger.....	D03
Diaconal Minister.....	Laura Fygetakes	D03
Director Certified Lay Ministries	Kimberly Matthews.....	D03
District Lay Leader	Pam Braden	D03
District Lay Leader	James Minutelli	D03
District Lay Leader	Jill Poe.....	D03
CCYM Co-Chair.....	Katie Howard	D04aY
CCYM Co-Chair.....	Caroline Nichols.....	D04aY
Person 12 - 17 (Discipline)	Victoria Adams.....	D05aY
Person 12 - 17 (Discipline)	Trey Buckland	D05aY
Person 12 - 17 (Discipline)	Holiday Burrows	D05aY
Person 12 - 17 (Discipline)	Conner Ferguson	D05aY
Person 12 - 17 (Discipline)	Leah Hartline.....	D05aY
Person 18-30 (Discipline)	Leah Fisher.....	D05bYA
Person 18-30 (Discipline)	Amanda Hayes	D05bYA
Person 18-30 (Discipline)	Gregory Howard.....	D05bYA
Person 18-30 (Discipline)	Kaden Statler.....	D05bYA
Person 18-30 (Discipline)	David Westfall.....	D05bYA
Person 18-30 (Discipline)	Samuel Wigal	D05bYA
Person 18-30 (Discipline)	Leah Wray	D05bYA

Required by Annual Conference Formula

Conference Secretary	Judi Kenaston	E0A
Conference Treasurer	Jamion Wolford	E0A
Assistant Secretary.....	Pam Sears	E0A.1
Dir. Congregational Vitality.....	Ken Willard	E0C
Chair - GM Missions	Gayle Lesure	E0D
Chair Global Ministry	Judy Raines	E0D
Chair Justice & Advocacy.....	Martha Hill	E0D
Chair of CONAM	Ellesa High	E0D
Chair -Higher Ed/Campus Min...	Mark Stotler	E0D
Core Leadership Team	Julie Tennant	E0D
Scouting Coordinator.....	Ralph Herron	E0D
Conference Chancellor.....	Robert File.....	E0F
Core Leadership Team	Barbara Hale.....	E0H
Nominations	Samuel Cover	E0H
Nominations.....	Eva Hensley Faulkner	E0H
Nominations.....	Hannah Lamb	E0H
Nominations.....	Jeff Mauck	E0H
Nominations.....	Patricia Ramsey.....	E0H
Nominations	Claudia Thomas.....	E0H
Rules	Meyishi Blair.....	E0H
Rules	Gavin Brandenburg	E0H
Rules	William O'Brien.....	E0H
CFA	Anne Charnock.....	E0I
CFA	Danyl Freeman	E0I
CFA	Jane Harless.....	E0I
CFA	Jeremiah Jones	E0I
CFA	Patricia D. Mick	E0I
CFA	Lee Oxley	E0I
CFA	Cheryl Phillips	E0I
CFA	Jeff Porter.....	E0I
CFA	Robert Tweel.....	E0I
Conference Youth.....	Jacob Burrows	E0I
Conference Youth.....	Kaitlyn Ferguson	E0I
Conference Youth.....	Elise Moll	E0I
Conference Youth.....	Ava Snyder	E0I
Youth Coordinator.....	Jake Henley	E0I
Youth Coordinator.....	Lauren Shanholtzer.....	E0I
Coord. of Ethnic Ministries.....	Angela Jones.....	E0J
Core Leadership Team	Tyler Broadwater	E0J
Ordained Ministry.....	Rick Hyre.....	E0J
Director, Ebenezer.....	Celes Sheffield.....	E0K
Director, Tyrand Parish	Belinda Toms	E0K

Greenbrier Wesleyan Equalization.....Laura Beam..... E0M	Potomac Highlands Equalization Angie Davis..... E0M
Greenbrier Wesleyan Equalization..... Warren Beam E0M	Potomac Highlands Equalization Donald Graham E0M
Greenbrier Wesleyan Equalization..... Sarah Carr E0M	Potomac Highlands Equalization Theodore Heckert..... E0M
Greenbrier Wesleyan Equalization..... David Clark..... E0M	Potomac Highlands Equalization Gregory Hicks E0M
Greenbrier Wesleyan Equalization..... Denver Drake..... E0M	Potomac Highlands Equalization Timothy Ours E0M
Greenbrier Wesleyan Equalization..... Kimberly Fogus E0M	Potomac Highlands Equalization Kimberly R Rolls E0M
Greenbrier Wesleyan Equalization..... Sonya Hughes E0M	Potomac Highlands Equalization Beverly Stemple..... E0M
Greenbrier Wesleyan Equalization..... Tyler Hylton..... E0M	Potomac Highlands Equalization Ben Townsend E0M
Greenbrier Wesleyan Equalization..... John Robinson E0M	Potomac Highlands Equalization Connie Trickett..... E0M
Greenbrier Wesleyan Equalization..... Robert Rupp..... E0M	Potomac Highlands Equalization Johanna Wilson E0M
Greenbrier Wesleyan Equalization..... Matthew Tallman E0M	Southern Equalization David Blankenship..... E0M
Greenbrier Wesleyan Equalization..... John Welch..... E0M	Southern Equalization Martha Chaffins E0M
Greenbrier Wesleyan Equalization..... Kay Williams E0M	Southern Equalization Lynda Eades E0M
Little Kanawha Equalization..... Byron Bonnell..... E0M	Southern Equalization Jerry Fullen E0M
Little Kanawha Equalization..... Karen Branch E0M	Southern Equalization Ellen Krimmel..... E0M
Little Kanawha Equalization..... Michael Branch..... E0M	Southern Equalization Barbara S. McDowell ... E0M
Little Kanawha Equalization..... Susan DeQuasie E0M	Southern Equalization Sandy Puckett E0M
Little Kanawha Equalization..... Liesa Gates E0M	Southern Equalization Martha Simmons..... E0M
Little Kanawha Equalization..... Steve Knopp E0M	Southern Equalization Mark Smearman..... E0M
Little Kanawha Equalization..... Marcie McMahan ... E0M	Southern Equalization Audrey Stanton-Smith ... E0M
Little Kanawha Equalization..... Jessica Rockhold..... E0M	Southern Equalization Lisa Stilgenbauer E0M
Little Kanawha Equalization..... Deborah Shaffer E0M	CLM serving a Charge Edward Dolphin..... E0N
Little Kanawha Equalization..... Richard Shaffer E0M	CLM Serving a Charge Linda Dyer E0N
Little Kanawha Equalization..... Ralph Summers..... E0M	CLM Serving a Charge Linda Friend..... E0N
MonValley Equalization..... Mary Bane E0M	CLM Serving a Charge David Harper..... E0N
MonValley Equalization..... Jane Ensminger..... E0M	CLM serving a Charge Lee Haught..... E0N
MonValley Equalization..... Sarah Estep E0M	CLM Serving a Charge Angela Hazelwood..... E0N
MonValley Equalization..... Roderick Jones..... E0M	CLM serving a Charge William Johnson E0N
MonValley Equalization..... Carolyn Jones E0M	CLM Serving a Charge Thomas King..... E0N
MonValley Equalization..... Beverly Kerr E0M	CLM serving a Charge Carmen LaRue E0N
MonValley Equalization..... Maria Reidpath E0M	CLM serving a Charge Mina Luzader E0N
MonValley Equalization..... Susan Seders E0M	CLM serving a Charge John McQuain..... E0N
MonValley Equalization..... Wesley DeLeurere E0MY	CLM serving a Charge James Morgan, Jr. E0N
MonValley Equalization..... Caitlin Ware E0MYA	CLM serving a Charge Melody Rickman..... E0N
MonValley Equalization..... Sarah Wilmoth E0MYA	CLM serving a Charge Betty Roach..... E0N
Nine Rivers Equalization Michael L. Ludle E0MYA	CLM serving a Charge Elsie Smith..... E0N
Nine Rivers Equalization David Byrd E0M	CLM Serving a Charge Mark Sprouse..... E0N
Nine Rivers Equalization Christy Carson E0M	CLM Serving a Charge Rebecca Swisher E0N
Nine Rivers Equalization Sue Dostal..... E0M	CLM Serving a Charge Michael Tabor E0N
Nine Rivers Equalization Jennifer Goldizen..... E0M	CLM serving a Charge Josephine Tenney E0N
Nine Rivers Equalization Steve Matthews..... E0M	CLM Serving a Charge Pamela Todd..... E0N
Nine Rivers Equalization Amy Mullins..... E0M	CLM serving a Charge Anita Tracy E0N
Nine Rivers Equalization Ann Nolan..... E0M	CLM serving a Charge Patricia Worles E0N
Nine Rivers Equalization Teresa Pickett..... E0M	
Nine Rivers Equalization Michelle Shomo..... E0M	
Nine Rivers Equalization Keith Southall E0M	
Nine Rivers Equalization.....Stacey Jackson Whitlow. E0M	
Northern Equalization Barbara Cover..... E0M	
Northern Equalization Gene Holt..... E0M	
Northern Equalization Albert Lechiara E0M	
Northern Equalization Paulette Malick E0M	
Northern Equalization Rob Murphy..... E0M	
Northern Equalization Kathy Neidhardt E0M	
Northern Equalization Diann Nickerson E0M	
Northern Equalization Oleta Props E0M	
Northern Equalization James Rogers E0M	
Northern Equalization Monica Salvo..... E0M	
Northern Equalization Faye Wright E0M	
Potomac Highlands Equalization Donna Burdock E0M	

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2023

General Information

Voting and Business Session Information

Conference Sessions

Most Conference business sessions and worship services will be held in Wesley Chapel. Only those voting will be in permitted in Wesley Chapel during business sessions. All are welcome for worship.

The Meditation Chapel, located in Martin Religious Center, will be open for prayer and meditation.

The Bar of the Conference

The Bar of the Conference will be specified at the opening of conference. All members of the Annual Conference must sit within the Bar of the Conference in order to have their votes be counted or be recognized to speak. *There will be arrangements made for visitors/observers to view the proceedings.*

Quick Guide to Procedure During the Business Sessions

(If you are unsure of what is happening, please do not hesitate to ask for help.)

During the sessions, a presenter may refer to a printed report found in your Conference Workbook. Parts of those reports may require some action by the Annual Conference. You will be instructed to look at those reports and/or resolutions which will be referred to as:

Resolution (Name) found in your Conference Workbook on page ____.

OR

Resolution #2023-00 - found on a sheet in your conference materials.

If you wish to speak on the floor, stand to be recognized by the bishop. When called upon, come to the indicated microphone, identify yourself by name, charge or agency you represent, and state whether you are clergy or lay.

In dealing with motions or resolutions, some of the following terms may be used:

CALL FOR THE QUESTION - A motion which closes debate and, if passed, requires a vote on what is before the body. To call for the question, you must first be recognized, then say, "Bishop, I move the previous question on all that is before us (or on a specific amendment or motion)."

DIVISION OF THE HOUSE - a request that a count of the vote be made.

ORDER OF THE DAY - A motion that would require a particular report or presentation to be given at a specific time.

POINT OF ORDER - An interruption of business to appeal the appropriateness of a ruling or procedure.

QUESTIONS/REQUESTS FOR INFORMATION - You may ask questions concerning procedure or information about the motion. Questions do not count as speeches for or against the motion. After asking a question, do not proceed to speak for or against the motion without permission, or it is out of order.

MOTION/RESOLUTION - A proposal that requires action by the full body.

SECONDARY MOTIONS -

AMEND - To make changes in the original motion. Amendments are voted upon before the main motion.

POSTPONE CONSIDERATION - A motion to delay action on any motion until a particular time.

RECONSIDER - A motion to reconsider an action that has already been taken. A motion to reconsider can only be made by a person who voted with the prevailing side.

REFER - A motion to ask a particular agency or committee to receive a particular motion.

TABLE - A motion to lay a particular motion on the table. The only way to act on that motion is to move that the item be "removed from the table."

The complete explanation of these procedures can be found in the section - *Rules of Order and Business Procedure*. *Our Conference Rules are primary and Robert's Rules of Order are secondary.*

WEST VIRGINIA ANNUAL CONFERENCE

Parking

Parking is available in the following places (information provided by West Virginia Wesleyan College).

- The lots along Camden Avenue
- The lot on the corner of Camden Avenue and Meade Street, across from Holloway Residence Hall.
- Jenkins Parking Lot, entry from Meade Street across from Fayette Street, is designated for handicapped parking only (hang tag or special license plate is necessary).
- A portion of the Agnes Howard Parking lot, entry from Meade Street across from Fayette Street, will be designated reserved parking for the Bishop, the cabinet, the conference secretary, and other persons who have responsibilities at Annual Conference. This lot will be monitored and reserved during the entire Conference.
- Additional parking, entry from College Avenue, behind McCuskey Residence Hall.
- The Administration Building oval, on College Avenue.
- The Performing Arts Center, on College Avenue.
- There is on-street parking along Meade Street and College Avenue. However, the streets perpendicular to Meade are limited to 2 hour parking and are marked by “residential parking only” signs. Violators will be fined by the city of Buckhannon.

Information for Persons with Handicapping Conditions: For special needs call: 304-473-8007

NO PARKING will be permitted on the median, grass, or sidewalks on Camden Avenue. The city will ticket. DESIGNATED HANDICAPPED PARKING will be strongly enforced. Only those with official state-issued handicapped stickers may park in the handicapped areas.



WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2023

General Information

REGISTRATION

Register online prior to May 1, 2023

*Updated information about Annual Conference can be found on
the Conference Website, www.wvumc.org*

IF YOUR REGISTRATION INFORMATION CHANGES AFTER YOU HAVE REGISTERED
ONLINE,

PLEASE CONTACT Karen Thaxton - 304-344-8331, ext 24

The following are members of conference:

LAY MEMBERS :

- *Elected By Charges*
- *Required By Discipline*
- *Selected by Conference Equalization Formula*

CLERGY MEMBERS:

- *Full, Provisional, Affiliate and Associate Members, effective and retired;*
- *Licensed Full-Time and Part-time Local Pastors Serving Charges in the 2021- 2022 conference year*

Arrival at Conference:

Everyone should check in at the Library and bring your nametag which you received in the mail.

Check-in hours:	Wednesday	June 7 5:30 p.m. - 7:00 p.m.
	Thursday	June 8 10:00 a.m. - 12:30 p.m. 5:00 p.m - 6:30 p.m.

In case of unavoidable late arrival, check-in will be available in the Narthex of Wesley Chapel as follows:

Friday and Saturday mornings: 7:00 a.m. - 8:30 a.m.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2023

General Information

Conference Treasurer's Desk

The Treasurer's desk, located in the library, will be open during the following hours for depositing stipend cards:

Thursday, June 8 8:30 a.m. - 1:00 p.m.; 2:00 p.m. - 4:30 p.m.
Friday, June 10 8:30 a.m. - 11:30 a.m.

PLEASE NOTE: If you cannot come to the Treasurer's desk during these hours, please mail card immediately following Conference to the Conference Treasurer. A drop box will be available for reimbursement cards when the library is open until Saturday at 11:30 a.m.

All reimbursements will be made following annual conference. (Retired clergy and Lay Equalization members must check-in with Treasurer as instructed).

A representative from WV SHIP (West Virginia State Health Insurance Program) will be present on Friday June 9th to answer questions or give advice on programs and coverage.

Children's Conference

Children's Conference is provided for children of parents, grandparents, and guardians who are attending Annual Conference. It is available while conference is in session.

- Registration Required (No Drop Offs) – Registration Link provided at wvumc.org after March 15
- Ages 4 - 11 years old (must be potty trained)
- Maximum number of participants in any session=20
- Forms from parents (medical history, permission forms) must be presented at the first session the child attends.
- Session information found below

Sessions for Children Conference

Thursday:

Session 1, \$20. 12:45-5:15

Session 2, \$5. 6:45-8:30

Friday:

Session 3, \$10. 8:15-11:45

Session 4, \$20. 12:45-6:15

(session 4 includes swimming)

Saturday:

Session 5: \$10. 8:15-11:45

Session 6:\$20. 12:45-6:15

(session 6 includes swimming)

Sunday

Session 7:\$10. 8:15-12:00

BABY ROOM

The Baby Room is found on the top floor of the Martin Religious Center (MRC), in the rear of Wesley Chapel with the faculty offices. The room will be marked and is open for those who need to nurse or pump milk. The room is equipped with a changing station and will have a live feed from the floor of the Conference. The room is available to members and visitors alike and will remain open throughout Conference. For any questions please

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2023

General Information

ON CAMPUS HOUSING INFORMATION

Please note, all on-campus housing reservations were made through the registration process. Participants cannot reserve on-campus housing upon arrival. Please make sure that if you need housing and registration is closed (after April 30) you seek appropriate off-campus housing.

Those who reserved on-campus housing will receive a confirmation and room assignment prior to Annual Conference.

On-Campus Housing Check-In:

Participants who reserved and paid for on-campus housing during registration should go to their assigned dorms to check in and pick up keys. Please do so during the following hours:

Wednesday, June 7: 5:30-7:00PM

Thursday, June 8: 10:00AM-12:30PM and 5:00-7:00 PM

Anyone needing to check in to their dorm during times not listed above, will contact the West Virginia Wesleyan Housing Office by looking for the phone number posted at the check in desk of each dorm.

On-Campus Housing Check-Out:

Participants will check out by providing their name, room number, and key to a Summer Conference Assistant at the desk of their dorm. There will be a fee for anyone who does not turn in their key upon check-out. Check out times are as follows:

Saturday, June 10: 7:00-8:00PM

Sunday, June 11: 8:00-9:30AM

YOUTH:

Youth members will be housed in supervised wings of a residence hall. Meal plans will be provided. If you are a youth member then you are not required to pay for your room, but you should still register and request the youth area. Other youth may also stay on these wings with the permission of the Youth Coordinator (indicate this when registering). Contact Shea James (sjames@wvumc.org or 740-624-2981) with questions.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2023

General Information

Bar of the Conference: If you are a conference member, you will sit in the Bar of the Conference for all business sessions. The Bar of the Conference (the area where those voting must sit) will be designated at the opening session. This area is restricted to lay and clergy members of conference. Your spouse or the alternate member attending with you should NOT sit in the Bar of the Conference during business sessions.

Announcements: Announcements are posted on the screen at the front of Wesley Chapel during sessions.

Communications Team: The communications team gathers and deploys from room 108, Martin Religious Center. Regular updates are shared via WVUMC.org, Flickr and #wvumc social media. As you share your pictures and annual conference updates on Facebook, Twitter and Instagram we invite you to use: #wvumc #wvAC22 and on the Day of Service #WVUMCServe. LIVE stream is facilitated by the WVUMC Communications Team in partnership with GNTV. Conference sessions will be live streamed with a link on the website for anyone who would like to follow the conference proceedings or join the worship services.

Frequently Asked Questions

What do I bring?

Dress is dress/casual. You may also want comfortable shoes, a sweater or jacket, and an umbrella.

Bring this Conference Workbook. You may also find a 3-ring binder is useful for your Workbook and extra papers which are 3-hole punched; pencils/pens; and a notepad.

Also useful: Totebag; Water bottle to fill; Bible and personal devotional materials

What else do I need if I'm staying on campus?

Single sheets; blanket and pillow; Towels, and washcloths.

Toiletries (soap, shampoo, hair dryer, etc.)

Paper or plastic bag for trash; Clothes hangers.

For dorm rooms that are not air-conditioned, a fan is useful.

Surge protector for electric needs (no extension cords are allowed in residence halls.)

Snacks for personal use.

Where can I eat?

On-Campus dining hours are listed in this section.

The Upshur Parish House, located across from the campus on College Avenue, serves a salad lunch for a donation which goes to support its mission work.

There are restaurants located in town; some are within walking distance.

Is there wireless internet?

Wireless internet access is available in the Chapel. It can also be accessed in the Library and the French See Dining Room, parts of the Rockefeller Gym, and Nellie Wilson Lounge (Benedum Hall).

Passcodes for public use will be posted during sessions.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2023

General Information

FOOD SERVICES

Meals on Campus:

French See Dining Center: First Meal: Thursday Dinner

Last Meal: Sunday Breakfast

Meal plans were purchased through registration. There are a limited number of meals available for those on site who did not register.

Meal services times:

Breakfast 7:00 a.m. - 8:30 a.m.

Lunch 11:30 a.m. - 1:00 p.m.

Dinner:

Thursday 4:30 p.m. - 6:30 p.m.

Friday 5:30 p.m. - 7:00 p.m.

Saturday 5:30 p.m. - 7:00 p.m.

Off-Campus Dining Choices:

- Buckhannon area restaurants, fast food, casual and fine dining welcome conference participants.
- Upshur Parish House (across College Avenue from campus) will host a salad luncheon from 11:00 - 1:00 on Friday and Saturday. By Donation.

WEST VIRGINIA ANNUAL CONFERENCE

ELECTION OF ADDITIONAL LAY DELEGATE TO 2020 GENERAL AND NORTHEASTERN JURISDICTIONAL CONFERENCES

In 2019, the annual conference elected a delegation to General and Jurisdictional conferences. This delegation included three lay and three clergy to general conference and three additional lay and clergy to form the Jurisdictional conference delegation, as well as two reserves. The 2020 general conference has been delayed until 2024 and the Judicial Council has ruled that Annual Conferences could elect additional delegates to fill the delegation. During that time, we have had several persons who cannot continue to serve as delegates: two on the clergy side and three on the lay side. Since each side had two reserves (alternates), this left the lay side of the delegation one short. For this reason, **the 2023 Annual Conference will elect one lay delegate to fill the delegation.**

There will be no clergy elections as the judicial council did not provide for electing reserves and the clergy has a complete delegation.

Our election rules are outlined in rule IV.9 of our Organization, Rules and Procedures of the West Virginia Conference (found in this Workbook). As determined by the Editing Committee, nominations for the additional lay delegate may be made in advance between April 17 and May 5, but must be nominated by a **Lay Member of the 2022 Annual Conference**. Persons nominated will have the opportunity to provide biographical information to be supplied to conference members. Nominations can be self-nominations. Additional nominations can be made from the floor by the **2023 lay members of Annual Conference**. Voting will continue until one person is elected by a majority. Electronic voting instructions will be given at the appropriate time.

The requirements for lay delegates can be found in ¶36 of the 2016 Discipline of The United Methodist Church: *Lay Delegates to the General and jurisdictional or central conferences shall be elected by the lay members of the annual conference or provisional annual conference without regard to age, provided such delegates shall have been professing members of The United Methodist Church for at least two years next preceding their election, and shall have been active participants in The United Methodist Church for at least four years next preceding their election, and are members thereof within the annual conference electing them at the time of holding the General and jurisdictional or central conferences.*

The postponed General Conference 2020 will be held in Charlotte, North Carolina, April 23 – May 3. Jurisdictional Conference will be July 9 – 12 in Western Pennsylvania. The delegate elected will join the current delegation in meeting together approximately monthly between their election and the Jurisdictional Conference. They will be expected to complete all assigned reading and participate in conferencing, both in person and online when required.

A list of nominees with their voluntarily supplied personal data will be emailed to 2023 lay members to Annual Conference at the end of May.

CURRENT DELEGATION: <u>CLERGY</u>	<u>LAY</u>
Rev. Amy Shanholtzer	Judi Kenaston
Rev. Jeff Taylor	Rich Shaffer
Rev. Lauren Godwin	Rachel Fulton
Rev. Mike Estep	Kristi Wilkerson
Rev. Joe Hill	Judy Raines
Rev. Joe Kenaston	



Special Zoom Meeting for “Newcomers”
First Time Lay Members to Annual Conference
Sunday, April 30th, 3pm



Zoom Webinar
Pre-Conference Virtual Laity Session for All Laity
Sunday, May 21st, 3pm



In-Person
Laity Gathering (during clergy session)
Thursday afternoon, June 8th
at WV Wesleyan College

Foundation
ACADEMY
 OF FAITH AND GENEROSITY
 United Methodist Foundation of West Virginia, Inc.

From Paying the Bills to Serving God's Vision

September 25-27, 2023 at Pipestem State Park



Presenter: Rev. Dr. Lovett Weems

- Emeritus Distinguished Professor of Church Leadership
- Senior Consultant, G. Douglass Lewis Center for Church Leadership

Registration fee of \$110 includes all sessions, 2 nights lodging (double occupancy) at Pipestem State Park, meals, and 12 contact hours or Lay Advanced Credit.

Other registration options at www.umfwv.org/academy



**ACADEMY
INFO AND
REGISTRATION**

Webinars

10 best Practice to Strengthen Financial Stewardship in your Local Church

August 10, 7:00 p.m.

Our leader for this webinar is Ken Sloane, Director of Stewardship & Generosity at United Methodist Church Discipleship Ministries.

The Spirituality of Fundraising

October 24, 7:00 p.m.

Jeff Taylor and Kim Matthews from The Foundation will lead a discussion of Henri Nouwen's book, *The Spirituality of Fundraising*.



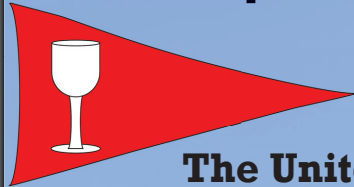
**WEBINAR
REGISTRATION**

Contact Us: 304-342-2113 info@umfwv.org

Web info: umfwv.org/academy and umfwv.org/webinars

Bishop's Chalice Challenge

Golf Scramble



Sponsored by

**The United Methodist Foundation
of West Virginia, Inc.**

July 17, 2023

Sleepy Hollow Golf Club, Hurricane, WV.

**The tournament is to raise funds for the
Endowment for Religious and Spiritual Life at West Virginia Wesleyan College**

Register to Golf

You can register at www.umfwv.org/golf. Foursomes are encouraged to register together. If you register a team prior to John Wesley's birthday, June 28th, the cost for a team of four people is \$300. Team registrations after June 28th are \$340 per team of four. Individuals can register for \$85. We ask that everyone register by July 10th. Registration covers golf fees, cart, a meal, an Amazing Grace package of mulligans, and entry into the event competitions.

Generosity Opportunities

Your registration cost will directly benefit the Endowment, but you also have the opportunity to donate additional funds at www.umfwv.org/give (Select Other. Indicate Religious and Spiritual Life Endowment) or by mailing a check to The Foundation.

Sponsorship Opportunities

The Foundation is asking for sponsors for the event. If you or your organization (or church) would like to learn more about sponsorship or register as a sponsor, contact The Foundation. Think about sponsoring in honor or memory of someone.

Sponsorship Levels

- Event Partner - \$2,500
- Major Sponsor - \$1,000
- Hole Sponsor - \$250

**To register to golf,
to be a sponsor,
or to learn more,
visit www.umfwv.org/golf
or call 304-342-2113**



Spouses of clergy often feel isolated and under a microscope as part of ministry families. Our group seeks to provide friendship, fellowship, and fun as we share life in Christ. We host a luncheon at Annual Conference, a weekend retreat in September, and encourage small group meetings in each district to help ministry spouses cope with the unique joys and challenges we encounter.

Started in 1955 as the WV Annual Conference Ministers' Wives, our organization has grown over the years to include husbands of ministers as well as wives. We've changed names, but our purpose remains the same—to provide a caring network for spouses of those in ministry.

Join us Saturday, June 10, 12pm at Chapel Hill UMC for a luncheon especially for spouses

Tickets are \$15.00, please RSVP to

Wendy Lowe
5013 Kay St.
Parkersburg, WV 26104



*better
together*

Join the Ministry Spouses of the WV Annual Conference as we come together for friendship, fellowship and fun! Mark your calendars now for **September 22-24, 2023** at Blessed John XXIII Retreat Center in Charleston, WV. Scholarships are available for first time attendees.

We'll have an enlightening guest speaker, clergy spouse Lori McCullough, from Bellepointe Community UMC in Delaware, Ohio. AND we'll share worship, singing, service projects, crafts and more. Feeling a little like you're on your own in ministry? We're here for you—we're all in this together!

Contact your District Superintendent to find out about Ministry Spouses in your area, or check us out on Facebook at

WV Annual Conference Ministry Spouses.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2023

General Information

Our Offerings

During the 2023 Annual Conference Session, all funds collected at various worship services and received online through June 30th, 2023, will be all totaled together and distributed evenly to the following three ministries:

**Africa University Tractor Fund: Africa University,
Dig Deep Appalachia Water Project: identified in 2022 AC Water Resolution
The Reparations Fund of the United Methodist Foundation of West Virginia**

Methods of Giving to the 2023 Annual Conference Offering Fund: INDIVIDUALS / BUSINESSES – GIFTS AT ANNUAL CONFERENCE

Offerings will be collected during worship sessions throughout the Annual Conference Session. Please keep in mind that all checks need to be made payable to WV Conference Treasurer. No specific designations should be provided on the memo line since all cash and checks will go into one fund and will be distributed evenly to the above three ministries.

INDIVIDUAL DONATIONS – THROUGH ONLINE GIVING

Anyone who wishes to donate toward the Annual Conference Offering Fund can do so starting now through the end of the day Thursday, June 30th. Please see the detailed step by step instructions shown below.

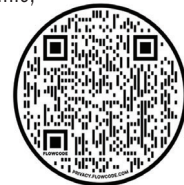
CHURCH GIFTS

Churches may join in to give until June 30th by mailing a Church Remittance Form along with a check made payable to WV Conference Treasurer. On the remittance form, please indicate “2023 Annual Conference Offering Fund”. This allows credit to be given to your church on your monthly statement.

If you have any questions regarding donations or if you encounter technical issues with giving online, please notify Paula Koontz, Receipts Specialist, at pkoontz@wvumc.org, 1-800-788-3746, Ext 40 OR Myra Bess, Controller, at mbess@wvumc.org, 1-800-788-3746, Ext 38

INSTRUCTIONS FOR ONLINE DONATIONS

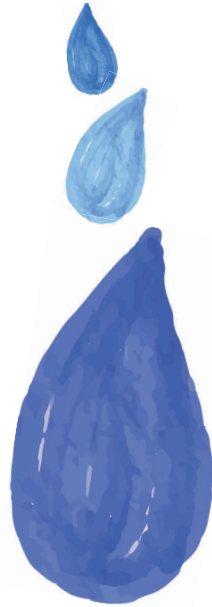
Go To <https://wvumcweb.mysheby.org/default.aspx?page=3361>. or use the QR code.



AFRICA UNIVERSITY TRACTOR FUND

Your generous support will provide much needed equipment to assist the education of future farmers and leaders attending Africa University!

**AFRICA UNIVERSITY: CELEBRATING
30 YEARS OF MINISTRY!**



CLEAN WATER FOR SOUTHERN COALFIELDS

The decline of community populations in southern West Virginia have left many families without access to clean water and adequate wastewater treatment.

Your generous support will enable us to partner with Dig Deep, UMCOR and others to bring clean water to people living in our southern most counties. Thank you for your support!

Held in trust by the United Methodist Foundation of West Virginia, proceeds from the West Virginia Reparations Fund will be used for projects relating to reparations to the African American community.



GIVE
IN PERSON
OR ONLINE AT
WVUMC.ORG



PORTICO

a place to learn and grow

In the Fall of 2020 we launched a brand new online learning platform called Portico. Since then this new LMS (Learning Management System) has grown by leaps and bounds!

- We ended 2022 with over 1,400 registered learners from seven different conferences. (over 1,100 from the WV Conference)
- We averaged over 450 learners on the platform each month in 2022. (The first two months of 2023 were both records with over 900 each month!)
- The largest and fastest growing group of learners are laity at almost 75%
- Over 60% of the learners from our conference are over the age of 56
- There are almost 200 different courses available on Portico now, and that number grows every month.

This resource is made possible through the generous support of the people of the West Virginia Conference and supports our mission to Discover, Develop, and Deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.

Not on Portico yet? Come join other leaders now! Visit the conference website [wvumc.org] and click on the word “Portico” at the top of the page to register and learn more.

Happy Learning!





You are invited to join the Kingdom Builders!

The Congregational Vitality Team of the West Virginia Annual Conference would like to invite you to partner with us as we dream big dreams for generative ministries, leadership development, discipleship, evangelism, and more ways to reach ONE more for God’s Kingdom.

In Ephesians 4:12 we read that our role is, “...to equip the saints for the work of ministry, for building up the body of Christ,” This guides us and our ministry efforts.

We have partnered with the United Methodist Foundation of West Virginia, Inc. in order to make online and regular giving to the Kingdom Builders a possibility for everyone. In the short term, this will result in funds more readily available for new and emerging ministries of all types. In the long term, our vision is of a fully endowed movement that allows us to become more nimble in responding as God’s Spirit prompts.

You can partner with us in several ways:

- Add the work of church planters, kingdom builders, and all of those involved in the ministry of the Congregational Vitality team to your daily prayer life. Pray that the Spirit will guide us to see possibilities for new and revitalized ministries.
- Contact a member of the Congregational Vitality Team to learn more about our ministry. congregationalvitality@wvumc.org
- Contact the United Methodist Foundation of WV at: umfwv.org to make an online donation or by sending a contribution to: United Methodist Foundation of WV, PO Box 3811, Charleston, WV 25338.

Thank You For Your Support!

RULES - PROCEDURE - ORGANIZATION
WEST VIRGINIA ANNUAL CONFERENCE - THE UNITED METHODIST CHURCH
(All paragraph references are to the *2016 Book of Discipline* unless otherwise noted)

PART A: RULES AND PROCEDURES FOR THE ANNUAL CONFERENCE SESSION

I. RULES

1. **Adoption of Rules.** During the first business session, each Annual Conference shall adopt its rules which will then be in effect for the order and organization of the Annual Conference.
2. **Suspending or Amending Rules.**
 - a. Any person or persons desiring to present an amendment or amendments to the Conference Rules must present the proposed amendment or amendments in writing to the Conference Rules Committee by February 1st of each year.
 - b. The Conference Rules Committee shall assemble, edit and reproduce and present such proposed amendments to the Conference, with its recommendation, but they shall not have the power to change the essential meaning of any proposed amendment or amendments. However, where the proposed change is so simple as to be readily understood, the committee shall not be required to reproduce the report. Provided, further, however, that the Committee on Rules shall have the right to propose any alternative change or new rule or rules that the committee deems advisable and which may be given as a part of the committee's report to the Annual Conference. Any agency proposing a substantive revision or amendment to one of the present Conference Rules, shall send a representative to appear before the Committee on Rules for the purpose of clarification and interpretation.
 - c. If, in the course of Annual Conference session, a motion is made from the floor that would amend the rules of the Annual Conference, a motion to suspend Rule I.2.a. and any other rule interfering with said proposed action must first prevail, and then said amendment shall be referred to the Rules Committee prior to vote by the Annual Conference session. Proposed rule will be brought back before the Annual Conference Session within 24 hours.
 - d. All amendments must be adopted by a two-thirds vote of those present and voting.
 - e. All amendments shall become effective immediately upon their adoption unless otherwise indicated.
 - f. These rules may be suspended by a two-thirds vote of those present and voting.
3. **Supplemental Authority.** The latest edition of *Robert's Rules of Order* shall govern all questions of Parliamentary Procedure where such questions are not otherwise provided for by these standing rules.
4. **Printing of Rules.** These rules, with any modification as adopted, shall be published in the *Conference Workbook* and in all Conference publications of minutes and *Journals* so as to enable Conference members to refer readily to them.

II. RULES OF ORDER AND BUSINESS PROCEDURE

1. **Sessions.** The Annual Conference sessions and such special or adjourned sessions as may be required shall be held with the resident bishop presiding as provided in ¶¶603.2,4,5,6.
2. **Roll Call.** The roll call shall be taken, as the conference may direct, upon recommendation by the Secretary of the Annual Conference.
3. **Bar of the Conference.** The bar of the Conference shall be established in the organizational motion. Only members within the bar shall be entitled to vote when the vote is taken. Members within the bar of the Conference are considered present and voting.
4. **Order of Business.** After devotional service, the daily business session of the Conference shall be conducted as follows:
 - a. Report of Program Committee on daily proceedings, courtesies, and other responsibilities.
 - b. Report of other standing administrative and special agencies.
 - c. Calendar and agenda.
 - d. Miscellaneous business.
5. **Adoption of Conference Session Agenda** Upon recommendation of the Committee on Annual Conference Program, the Annual Conference shall adopt an agenda and calendar for Conference Sessions (¶605.2)
6. **Expediting Conference Business.** The Committee on Annual Conference Program shall be responsible for interpretation and promotion of the missional and program ministries of the Annual Conference at conference sessions.

The Conference Secretary shall present, at the opening session, a *consent calendar* consisting of printed reports not requiring discussion. Twenty-four hours later, items may be removed from the consent calendar upon motion with an affirmative vote of 50 persons. The items remaining on the *consent calendar* shall then be voted upon in an omnibus motion.

Individuals, local churches, parishes and districts may submit resolutions to be printed in the *Conference Workbook* or may submit them later under Rule 13 of Section IV MISCELLANEOUS STANDING RULES OF THE CONFERENCE.

Resolutions that deal with structure or administration and are proposed by an Annual Conference agency shall be included in that agency's report. Agency resolutions dealing with all other matters and resolutions from all other sources shall be grouped in a section

of the *Conference Workbook* headed Resolutions with the submitting group clearly defined and presented by the Committee on Annual Conference Program.

7. **Securing the Floor.** The method of obtaining the floor shall be established in the organizational motion. Members who secure the floor shall indicate their name and Annual Conference voting credentials before speaking.

8. **Interrupting the Speaker.** No member who has the floor may be interrupted except for a breach of order, or a misrepresentation, or to direct the attention of the Conference to the fact that the time has arrived for an order of the day, or to raise a very urgent question of high privilege.

9. **Debate.** After a question has been stated by the chair, it is before the Conference for consideration and action. All resolutions, reports from agencies, communications to the Conference, all amendments proposed to the Conference, and all other motions, except undebatable motions, may be debated before final action is taken on them, unless by a two-thirds vote the Conference decides to dispose of them.

10. **Length of Speech.** Each speech from the floor must be limited to three minutes unless the speaker's time is extended by the Conference by a majority vote. This three-minute limit may be reduced by a majority vote of the Conference at any time, and for any period of duration.

11. **Speaking More Than Once.** No member of the Conference shall speak a second time on the same question if any member who has not spoken desires the floor, and no more than twice on the same subject under the same motion.

12. **Question of High Privilege.** A member of the Conference claiming the floor at any time for what the member believes to be a very urgent question of high privilege shall be allowed to indicate briefly the nature of the question, and if it is adjudged by the chair to be such, the member may proceed until the chair judges that such privilege has been exhausted.

13. **Voting Procedure.** Voting shall be by a show of hands unless otherwise ordered by the Presiding Bishop or Presiding Officer. Presiding Bishop or Presiding Officer may order voting by electronic means whereby remote members may vote using an electronic device through a secure log-in provided in advance by the West Virginia Annual Conference. A count vote may be ordered on call of any member supported by one-third of the members present and voting. An "aye" or "nay" vote by secret ballot may be ordered on call of any member, supported by one-third of the members present and voting.

14. **Division of Question.** Before a vote is taken, any member shall have the right to call for a division of any question, if it is subject to such division as the members indicate. If no member objects, the division shall be made; but, if there is objection, the chair shall put the question of division to vote, not waiting for a second.

15. **Precedence of Secondary Motions.** If any one or more of the following motions shall be made when one or more other motions are pending, the order of their procedure in relation to another shall be the same as the order on their listing below:

- a. To fix the time to which the Conference shall adjourn. (This motion is subject to amendments, or it may be laid on the table.)
- b. To adjourn
- c. To take recess
- d. To order the previous question
- e. To lay on the table
- f. To limit or extend the limits of debate
- g. To postpone to a given time
- h. To commit or refer
- i. To amend or substitute (one amendment being allowed to an amendment)
- j. To postpone indefinitely

16. **Tabling Related Motions.** No motion that adheres to another motion, or has another motion adhering to it, can be laid on the table by itself. Such motions, if laid on the table, carry with them the motions to which they respectively adhere, or which adhere to them.

17. **Motion to Adopt.** A motion is a proposal that the assembly take certain action or that it express itself as holding certain views. Any member of the Conference may make such a proposal. When the motion is seconded by a member saying, "I second the motion," which may be done without obtaining the floor, it shall be before the body.

18. **Undebatable Motions.** The following motions shall be acted upon without debate:

- a. To adjourn, when unqualified, except to adjourn the Conference finally.
- b. To suspend the rules.
- c. To lay on the table.
- d. To take from the table.
- e. To call for the previous question, and motions to close, limit, or extend the limits of debate.
- f. To amend an undebatable motion.
- g. To consider an undebatable motion.

- h. To dispense with the reading of the minutes.
- i. To call for the order of the day.

19. **Right of the Main Question.** The main question may be opened to debate under the following motions: to adopt, to commit or refer, to substitute, to postpone, and to reconsider. No new motion, resolution or subject shall be entertained until the one under consideration shall have been disposed of except as provided for under “voting procedure.” This does not apply to undebatable questions.

20. **Reference of a Report.** It shall be in order for the Conference to refer to an agency committee a section or a part of a report or resolution that is before the Conference for consideration, or any amendment offered thereto.

21. **Procedure for Consideration of Substitute Motions.** When a resolution or committee report is properly before the Conference for consideration and action, even if amendments are pending, a substitute may be offered by any member moving that the same be substituted for the report, resolution, or amendment under consideration.

The substitute shall be an alternative to what is before the body and not simply a negation of the main motion as determined by the presiding officer. Debate on the motion to substitute will be limited to the question of substitution only. No amendments to the main motion or the substitute will be considered during this period of initial consideration.

Following the debate on the motion to substitute, a vote on substitution will occur. If the motion to substitute prevails by majority vote, the substitute motion becomes the main motion. If the motion to substitute fails to receive a majority vote, the original main motion remains on the floor for consideration. Debate, including the offering of amendments, moves forward on the main motion as per the rules of procedure.

22. **The Previous Question.** When any member moves the previous question (that is, that the vote be now taken on the motion or motions pending), they shall indicate to what they intend it to apply, if any secondary motion or motions are also pending. If they do not so indicate, it shall be regarded as applying only to the immediately pending question. This motion shall be taken without debate and shall require two-thirds vote of those present and voting for its adoption; and if it is adopted, the vote shall be taken on the motion or motions to which it applies without further debate.

23. **Unlawful Motion After Speech.** It shall not be in order for a member immediately after discussing a pending question, and before relinquishing the floor, to make a motion whose adoption would limit or stop debate.

24. **Exceptions to Majority Vote.** A majority of those voting shall decide all questions with the following exceptions:

- a. One-third of those present and voting shall suffice to sustain a call for a count vote in case the decision of the chair is doubted. A tie vote sustains the chair.
- b. A two-thirds vote shall be required;
 - 1. To sustain a motion to suspend or amend the rules;
 - 2. To sustain a motion for the previous question (see, “Previous Question” above), or any motion whose adoption would limit debate;
 - 3. To set aside a special order;
 - 4. To consider a special order before the time set therefore;
 - 5. To sustain a request of the Committee on Annual Conference Sessions Program Committee for the presentation of any person after the second day of the Conference Session.

25. **Reconsideration.** A motion to reconsider an action of the Conference shall be in order at any time if requested by a member who voted with the prevailing side. The motion to reconsider may not be debated if the original motion was non debatable.

26. **Questions of Order.** It is the duty of the presiding officer to enforce the rules and orders of the Conference, without debate or delay. It is also the right of every member who notices the breach of a rule, to insist upon its enforcement. In such a case the member shall secure the floor by expressing “I rise to a point of order. The speaker will be addressed by the presiding officer who will decide the point and if no appeal is made and the member has not been guilty of any serious breach of decorum, the chair will permit him/her to resume his/her speech. But if the member’s remarks are decided to be improper and anyone objects, he/she cannot continue without a vote of the Conference to that effect.

27. **Motion to Adjourn.** The motion to adjourn, when unqualified, shall be taken without debate, and shall always be in order, except:

- a. When a member has the floor.
- b. When a question is actually put, or a vote is being taken, and before it is finally decided.
- c. When the previous question has been ordered and action is pending.
- d. When a motion to adjourn has been lost, and no business or debate has intervened.
- e. When the motion to fix the time to which the Conference shall adjourn is pending. The foregoing does not apply to a motion for final adjournment of the Conference.

28. **Meeting of Agencies, Boards, Committees, and Teams.** All agencies, boards, committees, and teams of the Annual Conference shall have the right to meet and vote by electronic means.

PART B: RULES AND PROCEDURES FOR THE
ORGANIZATION OF THE ANNUAL CONFERENCE

According to the Book of Discipline, the annual conference is responsible for structuring its ministries and administrative procedures in order to accomplish its mission (§601), with the exception of the mandated provisions of §§611, 635, 636, 637, 639, 640, 647, 648. In so doing it shall provide for the connectional relationship of the local church, district, and conference with the general agencies. It will monitor to ensure inclusiveness—racial, gender, age, and people with disabilities—in the annual conference.

I. ORGANIZATION

1. **Conference Secretary (§603.7)** At the first session following the General Conference, on nomination by the Resident Bishop, after consultation with the district superintendents, the Annual Conference shall elect a secretary to serve for the succeeding quadrennium. The Conference shall annually elect, upon nomination of the Secretary, assistant secretaries from the clergy or lay membership to serve during and after the session in the preparation of minutes, memoirs, and other materials for publication in the *Conference Workbook* and the *Journal*.

The Conference Secretary shall be editor of the *Conference Workbook* and *Journal*, custodian of clergy records, and supply the records needed for the work of the Nominations Committee.

The compensation and expenses of the Conference Secretary shall be approved by the Annual Conference, upon recommendation of the Council on Finance and Administration, and shall be included in the Conference Administration Budget.

The Conference Secretary shall be accountable to the Resident Bishop.

2. **Conference Statistician (§603.7)** At the first session following the General Conference, on nomination by Resident Bishop, after consultation with the district superintendents, the Annual Conference shall elect a statistician to serve for the succeeding quadrennium.

The financial costs of the Conference Statistician shall be approved by the Annual Conference upon recommendation of the Council on Finance and Administration and shall be included in the Conference Administration Budget.

3. **Conference Treasurer/Director of Administrative Services (§619)** At the first session following the General Conference, on nomination of the Council on Finance and Administration, the Annual Conference shall elect a Conference Treasurer/Director of Administrative Services to serve during the succeeding quadrennium or until a successor shall be elected and qualify. Should a vacancy occur during the quadrennium, the Council on Finance and Administration shall fill the position until the next session of the Annual Conference.

The Treasurer/Director of Administrative Services in the West Virginia Annual Conference shall also serve as Executive Secretary of the Board of Pensions-Pension Funds, Inc. and as Affirmative Action Officer for the Annual Conference.

The Conference Council on Finance and Administration shall determine the job description of the Conference Treasurer/Director of Administrative Services and recommend the annual compensation to be approved by the Annual Conference.

The support staff related to administering fiscal affairs shall be engaged by and amenable to the Conference Council on Finance and Administration. The Compensation of the Treasurer/Director of Administrative Services and the financial cost of the support staff in the Treasurer's office shall be approved by the Annual Conference upon recommendation by the Council on Finance and Administration and shall be included in the budget of the Conference Treasurer's Office.

The support staff related to administering the Board of Pension's program shall be engaged by and amenable to the Conference Board of Pensions-Pension Funds, Inc. The financial cost of this support staff shall be included in the administrative budget of the Conference Board of Pensions-Pension Funds, Inc.

4. **Conference Lay Leader (§603.9 and §609)** At the first session following the General Conference, the Annual Conference shall elect a Conference Lay Leader to serve for the succeeding quadrennium. The nomination shall originate with the Conference Lay Ministry Team and be brought to the floor by the Conference Committee on Nominations. Additional nominations may be made from the floor.

The Conference Lay Leader shall assume office at the close of the Annual Conference Session in which elected. The term of office of the Conference Lay Leader shall be for a maximum of two quadrennia. The immediate past Conference Lay Leader shall serve as an ex-officio member (with voice and vote) on the Conference Lay Ministry Team for one year in the following quadrennium.

5. **Conference Associate Lay Leader(s) (§607.9)** At the first session following the General Conference, the Annual Conference shall elect associate lay leader(s) for the succeeding quadrennium. The nomination(s) shall originate with the Conference Lay Ministry Team and be brought to the floor by the Nominations Committee. Additional nominations may be made from the floor. No person shall hold the office for more than two quadrennia.

6. **Conference Director of Lay Servant Ministry (§631.6d)** At the first session following the General Conference, the Annual Conference shall elect a Conference Director of Lay Servant Ministries to serve for the succeeding quadrennium. The nomination shall originate with the Conference Lay Ministry Team and be brought to the floor by the Nominations Committee. Additional nominations may be made from the floor. The Conference Director of Lay Servant Ministries shall assume office at the close of the annual conference session in which elected. No person shall hold the office for more than two quadrennia.

7. **The Conference Program Staff.** There shall be a conference program ministries staff, who shall be responsible for the following areas of ministry: evangelism; stewardship; communications and public relations; leadership development; congregational development; camping and outdoor ministries; ethnic ministries; higher education and campus ministries; children and youth ministries; and mission/outreach. The program staff shall serve on conference agencies as assigned by the Director(s) of Connectional Ministries or as defined by the membership of the agencies.

8. **Membership on Conference Agencies.** The term of membership begins with the adjournment of the Annual Conference session and shall be for a term of four years or until a successor is elected unless otherwise specified by the agency description.

- a. The Conference Nominations Team shall nominate the chairperson of each agency unless otherwise designated. When there is a vacancy in the chair of an agency, the vacancy shall be reported within 15 days to the Committee on Nominations. If applicable, the Committee on Nominations will select a new chairperson to serve until Annual Conference and at such time the person will be nominated to be elected to fill the unexpired term of the Chairperson. The following agencies elect their own chairperson at the first meeting of the quadrennium and fill their own vacancies of chairperson when needed: Episcopacy, Finance and Administration, Ordained Ministry, Religion and Race, Pensions, and Trustees.
- b. No elected member may serve on any Conference Agency for more than eight (8) consecutive years. The regulation shall apply to count the years of service or any component when determining eligibility for membership on any agency.
- c. A person having served on any agency and having been removed from the same shall not be eligible to return to membership on that agency until a period of four (4) years has elapsed.
- d. One half of the membership of any agency shall expire at the end of each quadrennium. All elected members of agencies, who have served more than four years, will be ineligible for election as members for the period of the ensuing quadrennium. Membership shall be listed by date of election.
- e. All clergy members of the Annual Conference and local pastors serving charges are eligible to serve on conference agencies as clergy members, except where there may be Disciplinary prohibitions.
- f. Membership on all Agencies shall be open to all lay members of The United Methodist Church within the Annual Conference.
- g. When an officer of a conference organization is specifically named to membership on a conference agency, that person may designate another person to represent him/her in his/her absence with full rights of membership.
- h. When notified by an agency chairperson that a vacancy has been created within an agency between sessions of the Annual Conference, except for Annual Conference Program, Episcopacy Committee (if selected by the Bishop), and Ordained Ministry, the Committee on Nominations shall select a person to fill the unexpired term subject to confirmation by the next session of the annual conference. On all agencies, if members are absent from two consecutive meetings without notifying the agency to be excused, they shall cease to be members thereof. In that case they shall be notified, and their place shall be filled by the Committee on Nominations, unless otherwise provided for in the Book of Discipline.
- i. It is to be understood that each person shall be contacted in advance of nomination to any conference board or agency to ascertain whether he/she is willing to serve. No name shall be presented of any person who has not indicated willingness to accept election.

II. CONFERENCE AGENCIES

1. Conference Administrative Review Committee ¶636

Purpose: To ensure that the disciplinary procedures for fair process are followed for involuntary change of status, according to ¶¶327.6, 354, 357.3, 359, 356.4 361.2.

Membership: The committee shall be nominated by the bishop and elected quadrennially by the clergy session of members in full connection with the annual conference. Membership will be composed of three clergy in full connection and two alternates who are not members of the cabinet, the Board of Ordained Ministry, or immediate family members of the above.

2. Annual Conference Program Committee ¶601-605

Purpose: To assist the bishop in planning and implementation of matters related to annual conference regular or special sessions.

Membership:

1. Bishop
2. Conference secretary
3. Director(s) of Connectional Ministries
4. Host district superintendent
5. Host pastors
6. Conference lay leader
7. Additional members, as selected by the bishop

3. Archives and History ¶641

Purpose: To collect and preserve historically significant records of the annual conference and its agencies.

Membership:

1. a chairperson
2. a representative from each district
3. Director of the Annie Merner Pfeiffer Library, WV Wesleyan College

4. Archivist of the Annie Merner Pfeiffer Library
5. President of the WV Annual Conference Historical Society
6. Secretary/Treasurer of the WV Annual Conference Historical Society

4. Core Leadership Team

The purpose of the Core Leadership Team is to accomplish the mission of the West Virginia Conference by coordinating, aligning, and strengthening conference ministry leadership and teams. The Core Leadership Team will generate and coordinate additional ministry leaders and teams as needed to fulfill the mission of the West Virginia Conference. The work of the Core Leadership Team will continue to support connectional relationships with General Church agencies.

Membership:

1. The Core Leadership Team will involve the Bishop, and at least 12 people, but not more than 18, including leaders with expertise in the core ministry areas identified.
2. The Core Leadership Team will represent the diversity of the Conference, consisting of laity and clergy, of various racial, gender, age, abilities, and geographic regions within the conference. Conference staff, also nominated by Nominations Team, will be represented and included in the total number. The Director(s) of Connectional Ministry will be members of the team and included in the total number.
3. Members will be nominated for a period of four years, to serve not more than eight.
4. The Convener of the Core Leadership Team will be chosen by the team for a period of at least two years and not more than eight years.
5. The Core Leadership Team will be accountable to the West Virginia Annual Conference, reporting at least annually.

5. Episcopacy Committee ¶637

Purpose: To support and guide the bishop, assisting in interpreting the needs of the annual conference, as indicated by Discipline. To coordinate with the Board of Trustees in providing for the needs of the Episcopal Residence (¶638). The bishop convenes the committee.

Membership is guided by Discipline paragraphs 637 and 638.

1. at least 7 and less than seventeen (1/5th to be appointed by the bishop)
2. includes lay and clergy members of the jurisdictional committee on episcopacy.
3. the Conference lay leader
4. committee elects its chair.

6. Equitable Compensation ¶625

Purpose: To support full-time clergy serving as pastors in the charges of the annual conference as defined in the Book of Discipline.

Membership:

1. chairperson
2. three lay persons (one from a church with less than 200 members)
3. three clergy persons (one district superintendent and one from a church with less than 200 members)

7. Finance and Administration ¶611

Purpose: To develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference. Relates to the General Council on Finance and Administration.

Membership:

1. five to twenty-one members
2. one more lay than clergy
3. one person from a church with less than 200 members
4. Conference Treasurer/Director of Administrative Services (without vote)
5. a member of GCFA
6. Bishop (without vote)
7. a district superintendent (without vote)
8. Director(s) of Connectional Ministries (without vote)
9. President of the United Methodist Foundation (without vote)

Membership term begins with adjournment of the session when elected. Vacancies are to be filled temporarily by the agency.

8. Global Ministries ¶633

Purpose: To maintain the connectional relationship and provide for global ministries responsibilities related to the objectives and scope of work of the General Board of Global Ministries as set forth in Paragraphs 1302-1303.

Membership:

1. Chairperson
2. Conference Secretary of Global Ministries
3. Coordinators to be nominated by Nominations:

- 1 Missions Coordinator
 2 Health and Welfare Coordinator
 3 Parish Development Coordinator
 4 Church and Community Worker Advisory Committee Coordinator
 5 Hunger Grants Coordinator
 6 4. Coordinators to be nominated annually by the Core Leadership Team (not subject to Rule IV.7.b):
 7 Disaster Response Coordinator
 8 Volunteers-in-Mission Coordinator
 9 Refugee/Immigration Coordinator
 10 Health and Disabilities Coordinator
 11 5. United Women in Faith's Coordinator for Education and Interpretation or in the event the position is not filled, the
 12 United Women in Faith's Conference President or her designee.
 13 6. A District Superintendent (without vote)
 14 7. Conference Director of Global Ministries (without vote)
 15 8. Five (5) members at large.
 16 This agency shall relate to the General Board of Global Ministries.

18 9. Lay Ministry ¶631

19 Purpose: To foster and provide for the ministry of the laity as essential to the mission of the West Virginia Conference.

20 Membership:

- 21 1. Conference Lay Leader, chairperson
- 22 2. Conference Associate Lay Leader
- 23 3. Conference Director of Lay Servant Ministries
- 24 4. Conference Council on Youth Ministries Chair
- 25 5. Conference Chair, United Women in Faith
- 26 6. Conference Chair, United Methodist Men
- 27 7. Director of Congregational Vitality (without vote)
- 28 8. Immediate past Conference Lay Leader (for first year of quadrennium)
- 29 9. Additional members as designated by the chair to achieve the mission of the Lay Ministry Team.

30 10. Nominations

31 Purpose: Shall nominate members of agencies and other positions that conference rules, annual conference structure, or the
 32 Book of Discipline may direct (¶605.3 and ¶610) and for vacancies that may occur in the same, except where the Book
 33 of Discipline provides otherwise.

34 Membership:

- 35 1. Director(s) of Connectional Ministries
- 36 2. Director of Administrative Services
- 37 3. Conference Lay Leader
- 38 4. Conference President of United Methodist Men
- 39 5. Conference President of United Women in Faith
- 40 6. Chairperson of Conference Council on Youth Ministries
- 41 7. Bishop (without vote)
- 42 8. Conference Secretary (shall maintain nominations records)
- 43 9. one district superintendent
- 44 10. a representative from each district with consideration given to inclusiveness as regards age, gender, race, and people
 45 with disabling conditions (¶653).

47 11. Ordained Ministry ¶635

48 Purpose: Each annual conference at the first session following the General Conference, shall elect for a term of four years a
 49 Board of Ordained ministry. Its responsibilities are set forth in Discipline paragraph 635 and in Section III of the Annual
 50 Conference Rules.

51 Membership is guided by the Discipline and nominated by the bishop after consultation with the chairperson of the board and
 52 with the cabinet.

54 12. Pensions (Pension Funds, Inc.) ¶639

55 Purpose: Shall have charge of the interests and work of providing for and contributing to the support, relief, assistance, and
 56 pensioning of ministers and their families, other church workers, and lay employees of the United Methodist Church, its
 57 institutions, organization, and agencies within the annual conference, except as otherwise provided for by the General
 58 Board. The conference board of pensions is auxiliary to Wespath Benefits and Investments.

59 Membership shall include up to eighteen members. Vacancies may be filled by the agency until the next annual conference
 session. Tenure begins with adjournment of the annual conference session when elected.

13. Quadrennial Nominating Committee

Purpose: To function in the third year of the quadrennium in order to nominate persons for election to serve four-year terms on Nominations. The new Nominations Committee will begin functioning upon their election at annual conference in the year prior to a new quadrennium.

Membership:

1. a district superintendent named by the bishop to convene the committee
2. Director(s) of Connectional Ministries
3. Conference Lay Leader
4. Conference Presidents of United Methodist Men, United Women in Faith and Council on Youth Ministries
5. Conference Secretary
6. a clergy who is ineligible for re-election to nominations
7. a lay man selected by the present nominations committee
8. a lay woman selected by the present nominations committee
9. three additional persons selected by the present nominations committee.

14. Religion and Race ¶643

Purpose: To challenge, lead, and equip the Core Leadership Team, the cabinet, the Board of Ordained Ministry, and the people of the annual conference to become interculturally competent, to ensure institutional equity and to facilitate vital conversations about religion, race, and culture. The Commission will follow the guidelines and structure outlined in ¶¶2002 and 2008 in the Discipline and will relate to the General Commission on Religion and Race.

Membership: Care shall be taken to ensure that membership is selected based primarily on the passion and expertise possessed in the areas of training, resource development, evaluation, consultation, and strategic planning in the areas of diversity, intercultural competency, racial and ethnic justice, reconciliation and equity, and communicating/advocacy for change. The total membership shall have an equitable balance in the number of laymen, laywomen, and clergypersons. The commission will reflect the widest sense of racial, ethnic, tribal, and cultural diversity relevant to the conference area. ¶643

1. chair
2. no fewer than 9 members and up to eighteen members
3. majority of members be racial and ethnic minority persons
4. Director of Congregational Vitality (without vote)

15. Rules

Purpose: Shall receive assemble and edit proposed changes in the organization, structure, procedures, and rules of the annual conference, and present them to the conference with its recommendation. The committee may also initiate proposals for such changes (¶604.1)

Membership:

1. chairperson
2. three clergy members
3. three lay members
4. Conference Secretary (without vote)

16. Trustees ¶640

Purpose: Duties as set forth in ¶2512

Membership shall consist of twelve members. Vacancies between annual conference sessions are filled until the next annual conference session on nomination by the agency and election by district superintendents. The annual conference then elects to fill the unexpired term.

17. United Methodist Men ¶648

There shall be a conference organization named United Methodist Men, auxiliary to the jurisdictional committee on United Methodist Men and to the General Commission on United Methodist Men (¶2301). Constitution as defined in the *Book of Discipline*.

18. United Methodist Youth ¶649

Purpose: To strengthen the youth ministry in the local churches and districts of the annual conference. This agency shall relate to the Discipleship Ministries of the General Church.

Membership:

1. as outlined in ¶649.2 and in the Constitution of The West Virginia Conference Council on Youth Ministries (CCYM)
2. Conference Youth Coordinator.
3. Director of Young Disciples and Outdoor Ministries (without vote)

19. United Women in Faith ¶647

There shall be a conference organization named United Women in Faith, auxiliary to the jurisdictional organization of United Women in Faith and the Women's Division of the General Board of Global Ministries. Constitution as defined in the *Book of Discipline*.

III. RULES RELATING TO LICENSED AND ORDAINED MINISTRY

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1. Rules. All rules relating to licensed and ordained ministry shall be presented to and voted on by an executive session of the clergy of the annual conference prior to being presented to and voted on by a plenary session of the annual conference. The voting response of the executive session shall be reported to the plenary session of the annual conference by the conference Rules Committee.

2. The Candidacy Process. (§§310, 311, 312) There shall be a three-year time limitation for persons to complete exploration and declared phases of the candidacy process (from the date of assignment of the Candidacy Mentor by the District Committee on Ordained Ministry to date of certification by the District Committee on Ordained Ministry). Each certified candidate for ministry shall have a yearly interview with the District Committee on Ordained Ministry.

3. Pastoral Ministry Licensing Schools. The Conference Board of Ordained Ministry shall be authorized to develop and conduct Pastoral Ministry Licensing Schools for the West Virginia Annual Conference. All non-provisional members of the annual conference who are candidates for licensing shall attend the West Virginia Annual Conference Pastoral Ministry Licensing School unless permission is given by the executive committee of the Board of Ordained Ministry at the request of the cabinet. A person seeking a license under the provisions of §311 and §315 must have completed the requirements for candidacy and been certified as a candidate for ordained ministry by the District Committee on Ordained Ministry in order to be eligible to attend Pastoral Ministry Licensing School (Additional requirements and provisions for licensing can be found in the *Book of Discipline*, §§312, 316, 317 & 319)

4. Associate Membership. Pre-requisites for associate membership shall include the completion of a minimum of 60 hours from a college or university recognized by the University Senate, in addition to any hours gained from evaluative programs; no more than 50% of their classes may be taken by correspondence or on-line. The 60 classroom hours shall include at least 12 semester hours in English composition and literature, six in philosophy and/or religion, six in sociology, three in natural sciences and three in speech or public speaking §322.

5. Pastors. Persons appointed for the first time as local pastors shall complete the first-year requirements of the Course of Study school within 18 months of that appointment. Pastoral charges shall allow local pastors who are under new appointments to attend the Course of Study school in the first and subsequent years of appointment so they can comply with requirements of (§319.1 and §319.2.) and this rule. Local pastors who have completed the Course of Study shall follow the appropriate guidelines for continuing formation. A bachelor's degree or equivalent degree from a college or university approved by the University Senate shall be completed before conference scholarship funds are available for graduate theological study or advanced Course of Study.

6. Ordained Elders In Full Connection. Pre-requisites for elders in full connection with the West Virginia Annual Conference shall include a Master of Divinity or equivalent first professional degree, from a school of theology approved by the University Senate. For those on a degree track no more than 66 2/3% of their classes may be taken by correspondence or on-line. Classes required by the Board of Ordained Ministry include: Old Testament; New Testament; theology; church history; mission of the church in the world; worship/liturgy; evangelism; United Methodist doctrine, polity, and history; preaching; pastoral care; and church administration, provided, however, that classes in preaching and pastoral care may not be taken in correspondence or on-line format. Associate members may request to be approved by the Board of Ordained Ministry, in consultation with the cabinet, to enter the advanced Course of Study in preparation for the process leading to provisional membership and the possibility of being admitted to membership in full connection without a Master of Divinity degree. Associate members seeking full membership and who are moving toward ordination as elder, shall follow §322.4 with the addition of a bachelor's degree from an approved college or university. Associate members or local pastors who are moving toward ordination as elder provided by §324.6 shall have completed a bachelor's degree or equivalent degree from a college or university recognized by the University Senate before beginning their graduate theological studies or its equivalent.

7. Order of Elders Coordinating Committee - Appointment and Term

a. The Order of Elders shall, at the first session following the General Conference, elect an Order of Elders Coordinating Committee, consisting of a number of elders equal to twice the number of districts in the Annual Conference and such additional at-large members nominated by the Bishop to enhance the committee's inclusiveness, for a term of four years. This Coordinating Committee shall be directly amenable to the Order of Elders, notwithstanding its organizational relationship within any other agency of the annual conference. Each member shall be an elder in full connection. The Bishop shall nominate members after consultation with the chairperson of the coordinating committee, the executive committee of the Conference Board of Ordained Ministry, and the cabinet. An elected member of the coordinating committee may serve a maximum of three consecutive four-year terms. (The provisions of this paragraph basically follow the procedure for appointment and terms, as provided in §635, for the Conference Board of Ordained Ministry.)

b. The chairperson of the coordinating committee shall be a member of the coordinating committee and shall serve as a member of the Board of Ordained Ministry and its executive committee. (As specified by §§308, 635) The chairperson shall be nominated by the Board of Ordained Ministry, after consultation with the membership of the coordinating committee prior to the quadrennial annual conference at which new officers are elected and elected quadrennially by the Order of Elders (§308).

c. In response to, and furtherance of, God's covenantal order, and in conformance with those purposes set forth in §§305-309, the Order of Elders coordinating committee shall have the following responsibilities and authorities:

(1) To resource the members of the order in remembering, developing, and strengthening the distinctive nature of their ordination, as servant leaders of the church.

(2) To resource, facilitate and promote elders' recognition of and full participation in the "blessedness of the connection" which is a unique and dynamic cornerstone of United Methodism.

(3) To resource, facilitate, and promote the imperatives of spiritual direction, development, and discipline within the order.

(a) In the event that the conference does appoint a conference spiritual life director(s) (or persons(s) to like or similar position(s) the coordinating committee shall consult with the bishop and other appropriate conference leaders regarding the appointment and continuing work of this conference spiritual life director(s) (or persons(s) to like or similar position(s).

(b) In the event that a conference spiritual renewal retreat center for clergy is developed, the coordinating committee shall actively participate in its formation and ongoing ministry.

(4) To represent the order in consultation with the bishop, cabinet, and Conference Board of Ordained Ministry regarding matters of spiritual development, concerns within the appointment system, the evolving understanding of itinerancy, and the well-being of the order.

(5) To actively seek improved communications and meaningful covenantal relationships among elders, in order to enhance awareness of their needs and to facilitate development, understanding and representation on behalf of the order.

(6) To represent the order to the Conference Board of Ordained Ministry; and to present to the board, consistent with applicable conference budgeting procedures, the financial needs of the coordinating committee, for inclusion in the budget of the Conference Board of Ordained Ministry.

8. Residency Program. All provisional members shall be a part of the residency program during the first three years of provisional membership which follow the completion of the educational requirements for full connection. The residency program will count as continuing formation.

9. Recognition of Orders From Other Denominations. Persons transferring from other Christian denominations and holding credentials or ordination may have them recognized and approved by the members in full connection, as deacons or elders, on recommendation of the Board of Ordained Ministry. Orders determined to be equivalent to deacon's or elder's orders in The United Methodist Church, regardless of the nomenclature and privileges granted by other denominations in question, shall be limited to the rights and privileges granted to the order for which they are approved under the authority of our *Book of Discipline*.

10. Continuing Formation. All full, provisional and associate members of the annual conference, who are in an effective relationship with the annual conference, and full-time local pastors who have completed the Course of Study, shall be granted at least one week each year and at least one month each quadrennium for continuing formation. Such leaves shall not be considered as part of the clergy person's vacation (§350.2). In addition, all full, provisional and associate members who are in an effective relationship with the annual conference, and full time local pastors who have completed the Course of Study shall be required to participate in and complete 4 CEU's of continuing formation (or its equivalent of 40 contact hours) every two years under the accountability of the Board of Ordained Ministry, and the Order of Deacons, Order of Elders, or the Fellowship of Associate Members and Local Pastors. Certificates of completion are required.

11. District Committee on Ordained Ministry. When possible, a minimum of one and a maximum of two associate members or local pastors who have completed the Course of Study shall be included as members of each District Committee on Ordained Ministry. A quorum for all District Committees on Ordained Ministry shall consist of fifty percent of those persons eligible to vote.

12. Vacation. All full members of the annual conference, provisional members, associate members, and full-time local pastors who have completed the Course of Study school shall be entitled to four weeks' vacation with pay (four Sundays), each appointive year (July 1-June 30). Student local pastors, part-time local pastors, and full-time local pastors who have not completed the Course of Study school shall be entitled to two weeks (two Sundays).

13. Parsonage. A parsonage shall be provided for each active pastor serving a charge as elder, associate member, provisional member moving toward ordination as an elder, and full-time local pastor. Each is required to live in a parsonage unless permission to live elsewhere has been granted by the cabinet. Exceptions to this requirement may be granted by the cabinet after consultation with the Pastor-Parish Relations committee of the involved church or charge. A retired pastor serving full time shall also have the option of living in a parsonage.

14. Mentoring Program. The Conference Board of Ordained Ministry shall oversee a mentoring program for local pastors and provisional members.

IV. MISCELLANEOUS STANDING RULES OF THE CONFERENCE

1. Election of Trustees for West Virginia Wesleyan College. The Board of Trustees shall consist of not more than twenty (20) elected members. In addition, the Board of Trustees shall include the President of the College, the Bishop of the West Virginia Area of the United Methodist Church, the President of the Alumni Association, the President of Faculty Council, the President of the Staff Council, and the President of the Student Senate all of whom shall be ex officio members of the Board, with vote.

Members of the Board of Trustees shall be elected by the West Virginia Annual Conference of The United Methodist Church at its regular annual session in accordance with ¶634.4.C3. Persons shall be nominated by a Special Nominating Committee whose recommendation shall be reported to the Annual Conference Nominating Committee. The Special Nominating Committee shall include the resident Bishop of the West Virginia Area of the United Methodist Church who shall serve as chairperson; the President of West Virginia Wesleyan College; the Chairperson of the Board of Trustees of West Virginia Wesleyan College; and two persons appointed jointly by the resident Bishop and the Chairperson of the Board, including a clergy person in Full Connection with the West Virginia Annual Conference, and a lay person who is a member of a local church within the bounds of the West Virginia Annual Conference. The latter two persons shall be members of the Board of Trustees. Trustees shall be of legal age as determined by Civil Law.

2. Statistical Reports. Statistical reports from pastoral charges to the Annual Conference shall be filed by January 31st of each year.

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3 3. **Beneficiary of Conference Funds.** No beneficiary of any appropriation from Conference funds shall have a vote upon the same in any agency.

4 4. **District Committee on Nominations.** In each District there may be a Committee on Nominations which may consist of the District Superintendent (as chairperson); the District Lay Leader; four clergy persons appointed annually by the District Superintendent; and four lay persons appointed annually by the District Lay Leader.

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7 5. **Election of Lay Members Required by ¶32, *Book of Discipline*.** Each District Superintendent and each District Lay Leader shall annually select one layperson between the ages of twelve (12) and seventeen (17) and one layperson between the ages of eighteen (18) and thirty (30) as a member of Conference.

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10 6. **Equalization of Lay and Clergy Membership.** The Annual Conference Secretary shall annually review the number of clergy and lay members of the Annual Conference, based on information in the most recent *Conference Journal*, and determine the number of additional lay members required to be in compliance with ¶¶32 & 602.4. By authority of the Annual Conference, the Secretary shall invite persons to be present for election as equalization members according to priorities of sequence in the following list:

- 11 a. The Conference Secretary and the Conference Treasurer/Director of Administrative Services.
- 12 b. Lay persons serving on General Church Agencies.
- 13 c. Lay persons employed as Director or Associate Directors of Office of Connectional Ministries.
- 14 d. Lay persons who chair conference agencies including those who are elected to chair sections or divisions.
- 15 e. Church and Community Workers serving in the Conference.
- 16 f. The Conference Chancellor.
- 17 g. The President of West Virginia Wesleyan College, if that person is a member of The United Methodist Church.
- 18 h. A West Virginia Wesleyan College student who is a young adult as determined by the Discipline. The student shall be a member of The United Methodist Church in the WV Annual Conference, familiar with the multi-faceted nature of the Campus Community and representative of the diversity of the student body. The student shall be invited by the Office of Spiritual Life in consultation with the Student Senate and President of the College.
- 19 i. All lay persons serving on the following Conference Agencies: Nominations, Program, Rules, and nine youth between the ages of 15 and 18 to be invited by the Conference Council on Youth Ministries.
- 20 j. All lay persons serving on the Conference Board of Ordained Ministry, Conference Council on Finance and Administration and Conference Core Leadership Team.
- 21 k. All lay persons serving as the chairperson of a District Council on Ministry or equivalent structure.
- 22 l. All lay persons employed as Directors of Conference Health and Welfare institutions and Mission Projects, if they are members of The United Methodist Church.
- 23 m. Up to eight persons from each district invited by the District Committee on nominations or equivalent structure or superintendent with attention to ethnicity, race, age, gender, and church size
- 24 n. Certified Lay Ministers under assignment in the Conference
- 25 o. Additional persons invited by the Parish Coordinators in each district upon nomination by the District Committee on Nominations (or equivalent structure), after the Conference Secretary has informed the District Superintendents of the appropriate number per district.

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39 Individuals from this priority list who have responded affirmatively to the invitation by their respective group shall be formally invited by the Annual Conference Secretary. Those who accept shall be presented for election by the Annual Conference in the organizing motion. Once duly elected by the Annual Conference, they will be seated within the bar as equalization members.

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45 The Committee on Annual Conference Program, in consultation with the Council on Finance and Administration, shall assist with expenses of equalization members and shall determine the amount of the stipend each year. Funds will not be provided for attendance at one-day special sessions.

46 7. **District Conference.** [*Book of Discipline* ¶42, 656 -669] District Conferences may be held in each district of the Conference. The Annual Conference authorizes the District Superintendent to call district conferences as needed.

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53 In addition to the ex-officio membership, each Charge Conference may elect two principal and two reserve delegates. The ex-officio membership of the District Conference, when called, shall be composed of the following: All clergy of the district: including retired, those under disability, maternity leave, leave of absence, or sabbatical leave —associate, provisional, diaconal and local; the deaconesses of the district; District personnel, as listed: district trustees, district lay leader and associate lay leaders, chairperson of the District Board of Laity, chairperson of the District Council or equivalent structure, presidents of the District United Women in Faith, United Methodist Men, and District Council of United Methodist Youth Ministries.

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59 Local church personnel as listed (from local churches within the district): lay members of the Annual Conference, church lay leader, chairperson of Church Council, presidents of United Women in Faith, chartered United Methodist Men, and United Methodist Youth Fellowship. A current and accurate report of all elected officers and committee chairpersons shall be submitted to the WV Conference office. The report shall include name and current contact information.

The Annual Conference directs each District Superintendent to hold a District Conference following the meeting of the General Conference, to elect for a term of four (4) years, a District Lay Leader. The term of office shall be subject to the two-quadrannium rule.

8. **Election of Lay Delegates to General and Jurisdictional Conferences.** (§34) Lay delegates to the General and Jurisdictional Conferences shall be elected by the following process:

A. Nominations

- (1) Nominations of Lay Delegates may be made at the Annual Conference one year prior to the year of election. Nominations shall be made only from the Bar of the Conference.
- (2) If nominations are not made at the Annual Conference one year prior to the year of election, nominations shall be made between September 15 and October 31, according to instructions posted on the conference website and overseen by the Editing Committee. In the case that a called election for the following year occurs after the nomination dates, the Data Collection Committee and Editing Committee shall meet to establish nominating dates.
- (3) Only lay members of the annual conference session prior to the election may make advance nominations for lay delegates.
- (4) At the session of the Annual Conference prior to the General Conference, additional nominations can be made by lay members of that session.

B. Editing Committee

- (1) There shall be an Editing Committee consisting of the Conference Secretary, Conference Lay Leader, and Conference Presidents of Men, Women, Young Adults, and Youth. The Conference Secretary shall be chairperson of the Committee.
- (2) This committee shall develop a pertinent Personal Data Sheet and forward it to all nominees no later than November 1st, of the year prior to the year of election, with the request that it be filled out and returned to the Chairperson no later than January 1st, of the year prior to General and Jurisdictional Conferences. The personal data sheet may include a statement of 50 words or fewer describing what the nominee would contribute as a delegate.
- (3) Personal data information shall be assembled by the committee with the nominees listed in alphabetical order. This information shall be distributed to all Annual Conference lay members with the *Conference Workbook*.

C. Voting Procedure

- (1) Tellers shall be elected by the Annual Conference, on nomination by the District Superintendents and presentation by the Secretary of the Annual Conference.
- (2) All ballots shall contain the exact number called for on that specific ballot. A ballot will be considered invalid if it:
 - (a) Contains more or fewer names than persons to be elected.
 - (b) Contains name(s) of persons already elected.
 - (c) Contains name(s) of persons ineligible to be elected.
- (3) When reporting the results of each ballot to the session of the Annual Conference, the head teller and/or Conference Secretary shall read the names of all persons receiving ten or more votes on the first ballot; fifteen or more votes on the second ballot; twenty or more on the third and all succeeding ballots. The names shall be read in descending numerical order indicating the number of votes received.
- (4) The results of each preceding ballot, and any qualifying factors related to the preparation of the next ballot, shall be announced by the presiding officer, or person designated by him/her, before voting continues.
- (5) Delegates will be elected by the majority of valid votes cast.

9. **Election of Clergy Delegates to General and Jurisdictional Conferences** (§34) Clergy delegates to the General and Jurisdictional Conferences shall be elected by the following process.

A. All clergy members of this annual conference in full connection shall be eligible for election to General and Jurisdictional Conferences (§35). In the year prior to election to General and Jurisdictional Conferences, the clergy members will be encouraged to provide, in writing, names about whom biographical information would be desired. Instructions for submitting names will appear on the conference website. All names shall be submitted by October 31 of the year preceding the election in order to appear in conference materials. In the case that a called election for the following year occurs after October 31, the Data Collection Committee and Editing Committee shall meet to establish the submission date.

B. Data Collection Committee

- (1) There shall be a Data Collection Committee consisting of the Conference Secretary, who shall be the convener; one clergy representative from each of the following: Rules Committee (appointed by Chair), Order of Deacons, Order of Elders, and Fellowship of Associate Members and Local Pastors.
- (2) This Committee shall develop a Personal Data Sheet and forward it to all nominees no later than November 1st of the year prior to the year of election, with the request that it be completed and returned to the Convener no later than January 1st of the year prior to General and Jurisdictional Conferences. The Personal Data Sheet fields shall include, but not be limited to: name, clergy status, address, current appointment, phone number, email address, district, and previous General Conference and Jurisdictional Conference experience. The personal data sheet may include a statement of 50 words or less describing what the nominee would contribute as a delegate.
- (3) Personal data information shall be assembled by the Data Collection Committee with the nominees listed in alphabetical order. The information collected shall be available to all clergy members prior to Annual Conference.

C. Voting Procedure

- (1) Tellers shall be elected by the Annual Conference, on nomination by the District Superintendents and presentation by the Secretary of the Annual Conference.

- (2) All ballots shall contain the exact number called for on that specific ballot. A ballot will be considered invalid if it:
 - (a) Contains more or fewer names than persons to be elected.
 - (b) Contains name(s) of persons already elected.
 - (c) Contains name(s) of persons ineligible to be elected.
- (3) When reporting the results of each ballot to the session of the Annual Conference, the head teller and/or Conference Secretary shall read the names of all persons receiving ten or more votes on the first ballot; fifteen or more votes on the second ballot; twenty or more on the third and all succeeding ballots. The names shall be read in descending numerical order indicating the number of votes received.
- (4) The results of each preceding ballot, and any qualifying factors related to the preparation of the next ballot, shall be announced by the presiding officer, or person designated by him/her, before voting continues.
- (5) Delegates will be elected by the majority of valid votes cast.

10. **Procedure For Episcopal Endorsement and Nomination.** In order that an Episcopal candidate might be endorsed by the West Virginia Annual Conference, the delegation to the Jurisdictional Conference shall meet together at their mutual convenience prior to the Annual Conference immediately preceding the Jurisdictional Conference. At that time, the delegates may, in private session and after prayerful consideration, select a candidate for endorsement.

Viable candidates shall be identified by written ballot, with no speeches being given by or on behalf of any prospective candidate. There shall be one vote per delegate. Balloting shall continue until one or more persons receive 25% of the votes of those present and voting.

Those persons receiving 25% or more of the votes shall be interviewed by the delegation with a layperson, selected by the delegation, presiding. Care shall be given to the development of key issues to be addressed by each person interviewed. Decision concerning length or time for interviews shall be determined by the delegation.

At the close of the interviewing process, written ballots shall be taken until one Episcopal candidate receives at least 60% of the votes cast or the delegation decides to end the process.

The delegation shall place the name of the endorsed person before the Annual Conference at the session immediately prior to the session of the Jurisdictional Conference, for formal nomination as the Episcopal candidate with the disciplinary privilege of nomination from the floor.

Only one Episcopal nominee shall be chosen. The Conference shall elect by written ballot. A majority of ballots cast shall be needed to elect. Balloting shall continue for no more than three (3) ballots. If no person has received a majority after the third ballot, the process shall cease.

11. **Election of Conference Secretary of Global Ministries.** The Annual Conference, on nomination by the conference global ministries agency, shall elect annually a Conference Secretary of Global Ministries, to be publicly assigned by the Bishop. This Secretary shall promote the policies and plans of the Board of Global Ministries and shall be its representative in the Conference. The Conference Secretary of Global Ministries shall work in full cooperation with the Director of the Annual Conference Connectional Ministries.

12. **Annual Conference Budget Process.** The Council on Finance and Administration (CF&A) sets the overall budget parameters for the calendar year budget and will inform the agencies, boards, and teams of the Annual Conference. The Treasurer's office will provide historical financial information as a reference for teams and boards. The Director of Administrative Services sends all information and budget materials to agencies in Category I & III. The Director of Connectional Ministries sends all information and budget materials to Category II boards and teams. The Core Leadership Team reviews Category II budget requests and presents recommended requests to the CF&A. All budget requests for the new calendar year are due to the Treasurer's office by March 1. The CF&A reviews budget requests and approves the budget for recommendations to the Annual Conference and it is published in the Annual Conference Workbook.

13. **Printed Materials.** Lay and clergy members of the Annual Conference shall be given an opportunity to read all reports, recommendations, resolutions, and other supporting material for agenda items prior to their presentation at the Session. All such materials shall be submitted to the Annual Conference Secretary by April 1st each year and a *Conference Workbook* mailed by May 1st. Each item submitted for the *Conference Workbook* shall be clearly identified as to authorship. Items requiring Conference Action not printed in the *Conference Workbook* shall be assigned a document number by the Annual Conference Secretary, printed at the expense of the presenter, and distributed at the time of registration or 12 hours prior to presentation. The standard format for documents shall be 8 1/2" x 11" paper, punched for three ring binders. Items not requiring Conference Action are to be received by the Annual Conference Secretary by June 1. These items will be placed in a Conference publicity packet that will be distributed at registration. These items will be printed at the expense of the presenter. Motions from the floor, including amendments, shall be presented to the Annual Conference Secretary in writing. Only those reports, resolutions and recommendations requiring Annual Conference action may be distributed within the bar of the Conference. All other material shall be distributed at the place of registration.

14. **Displays.** Display space is available at the place of registration. The assignment of space will be on a priority basis by the Annual Conference Program chairperson. Requests are due by May 15th. Because space may be limited, assignments will be made in the following priority:

- a. Official General and Annual Conference Boards and Agencies, approved Conference Advance Specials, and approved ministries and foundations of the Annual Conference.
- b. Seminaries.
- c. Official affiliated ministries.
- d. Caucus Groups.

Non-United Methodist entities must apply for approval of the Chairperson of the Annual Conference Program Committee.



DISCOVER

DEVELOP

DEPLOY

passionate
spiritual leaders
who make
disciples of
Jesus Christ
for the
transformation
of the world

Leadership Standards

The mission of the West Virginia Conference is to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.

Jesus identified, called, taught, and sent his disciples into the world as leaders. Therefore, leadership has always been an essential part of sharing God's love. West Virginia Conference leaders look to Jesus' guiding of his disciples for basic standards of leadership. We also draw upon the fullness of scripture, our theological tradition, Wesley's guidance for spiritual formation, and our experience as they contribute to transformational leadership standards.

Lay and clergy leaders in the West Virginia Conference are:

- grounded in God's calling to serve.
- empowered by the Holy Spirit through the gifts given to each.
- aware of their own unique context and style.
- committed to the values of the West Virginia Conference: reflecting Christ, Wesleyan and United Methodist theology, grace, compassion, repentance, a courageous, risk-taking faith, integrity, intentional spiritual formation and intercultural competency.
- intentionally self-aware, balanced, self-confident and humble.
- committed to improving the ministry and mission of the West Virginia Conference and its congregations through a team process of loving, learning, and leading.



WE ARE
a Christ-led,
spiritual breath of
fresh air
that changes
the world.

Loving

- A leader actively commits to growing in faith through membership in a local congregation (or the Conference as clergy), participating through worship and sacraments, gifts, service, witness, prayer, and financial support.
- A leader is able to articulate their relationship with Jesus Christ and tells their faith story.
- A leader prays, discerns, and attempts to be submissive to the power and leading of the Holy Spirit in all things.
- A leader understands spiritual formation to be an essential part of leadership and therefore commits to a discipline of prayer, bible study, and personal health (physical, mental, emotional, financial, relational).

Learning

- A leader commits to continuous learning.
- A leader understands how their authority and the purpose of their ministry (team) is connected relationally to other ministries (teams) and to the body of the West Virginia Conference.
- A leader understands how conflict is often part of leadership, and learns how to navigate conflict with love.

Leading

- A leader articulates a clear plan and focus.
- A leader commits to determine and measure the fruitfulness of their ministry.
- A leader commits to identify and develop other leaders.
- A leader commits to meet people where they are: across racial, cultural, theological, emotional, and socio-economic boundaries.

As a follower of Christ and servant-leader, I will strive to live by the above leadership standards and will be willing to seek and receive grace-filled assistance in those areas where I need to grow. The West Virginia Conference is committed to developing transformational leaders.

For resources or assistance, you may contact your District Superintendent or Bonnie MacDonald, Director of Leadership Formation & Ministry Staff.

Developed by the Conference Develop Team and Adopted by Bishop's Lead Team.



**CORE LEADERSHIP TEAM RECOMMENDATIONS
TO ANNUAL CONFERENCE 2023**

RECOMMENDATIONS:

Global Ministries

1. All congregations are encouraged to:
 - a. Enlist financial and in-kind support for the Conference Advance Specials.
 - b. Visit at least one of the mission projects and/or Church and Community Workers site and/or invite one of the directors to your church during the year.
 - c. Have at least one person attend the Conference United Women in Faith Mission U held annually.
 - d. Conduct a United Methodist Women mission study at least once during the year.
 - e. Participate in Celebration of Mission Event (C.O.M.E.), held annually.
 - f. Receive an offering for Global AIDS.
 - g. Visit Global Ministries – The United Methodist Church website: www.umcmmission.org.
 - h. Observe Undie Sunday, October 13, 2024.
 - i. Observe World AIDS Day, December 1, 2023. (observe Sunday, December 3, 2023)
 - j. Receive an offering for Black Methodists for Church Renewal, February 4, 2024.
 - k. Observe United Methodist Volunteer in Mission (UMVIM) Awareness Sunday, On or about February 25, 2024.
 - l. Receive an offering for Disabilities Sunday, March 3, 2024.
 - m. Observe UMCOR Sunday, March 10, 2024.
 - n. Receive an offering for Golden Cross to benefit Burlington United Methodist Family Services and observe it on Sunday, April 7, 2024. [Churches may also celebrate Golden Cross on any “5th Sunday” and/or any Sunday during Advent.]
2. The following guidelines and applications where appropriate to be published on the conference website: www.wvumc.org.
 - a. Disaster Response Guidelines
 - b. Humphreys Memorial Scholarship Guidelines and Application
 - c. Hunger Grant Guidelines and Application
 - d. Grant Fund Guidelines and Applications
 - e. Mission Ministries Grant Guidelines and Application
 - f. Virginia Higgins Grant Guidelines and Application
3. Jeff Matheny to serve as Conference Secretary of Global Ministries

Conference Advance Specials

The Advance Special designation encourages voluntary financial giving beyond our Conference Fair Share apportionments. The West Virginia Conference recommends ministries for your support.

Global Ministries	Church & Community Workers	Special Emphasis
<ul style="list-style-type: none"> • Ebenezer Community Outreach • Heart and Hand House, Inc. • Heart + Hand Outreach Ministries • House of the Carpenter • Scott’s Run Settlement House • Tyrand Cooperative Ministries • Upshur Parish House • Disaster Response • Hunger Ministries • Volunteers in Mission 	<ul style="list-style-type: none"> • Clarksburg Parish – Anna Troy 	<ul style="list-style-type: none"> • Global Health • Africa University Endowment • Congregational Vitality • Living Hope High School

Coordinators		
	Coordinator	Naming Party/Organization
Disaster Response	Jim McCune	Global Ministries
Global AIDS	Idress Gooden	Global Ministries
Global Health Ministries	Alicia Rapping	Global Ministries
Disabilities Ministries	Rev Michael D. Ludle	Global Ministries
Hunger Ministries	Elizabeth Bailes	Global Ministries
Refugee and Immigration Ministries	Neil Lacey	Global Ministries
Volunteers in Mission	Rev. David Stilgenbauer	Global Ministries
Celebration of Missions Event	Rev. Cliff Schell	Global Ministries
Conference Youth Coordinators	Jake Henley, Lauren Shanholtzer	Conference Council on Youth Ministries
Conference Scouting	Mr. Ralph Herron	United Methodist Men
Conference Stewardship Coordinator	Rev. George Webb	Conference Nominations Committee (Quadrennium)
Conference Prayer Coordinator	Rev. Lisa Fox	Nominations Team
Conference Safe Sanctuaries Coordinator	Rev. Michael Burge Miranda Nabers	Ministerial Ethics Team

The Core Leadership Team

Barbara Hale and Matthew Paugh, Co-Conveners

The first official conference year of the Core Leadership Team was devoted to building relationships between its members and our various ministry teams throughout the West Virginia Annual Conference, and we're looking forward to more fruitful work in 2023-24.

Among the highlights was the team's first-ever retreat, held at Canaan Valley Resort last September. The gathering, facilitated by Rev. Brian Brown of Alexandria, Va., focused on discovering the distinctive strengths of the members of the Core Team so that it may more effectively and faithfully work together as a unit to nurture the mission of the annual conference by aligning, strengthening, and equipping our ministry team leaders and their teams. It was there that we also began actively engaging in outside-the-box leadership techniques that will more effectively help the team to develop healthy practices moving forward.

One of the ideas that sprang from that gathering was to gather our ministry team leaders to celebrate their ministries and learn from one another the best practices each have discovered to move your teams forward toward fulfilling our conference's overall mission; discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world. This event was held in February at Fairmont's LIFE UMC. There we engaged in forging relationships with one another, and more importantly building community as we strive to serve together to make transformational disciples throughout the West Virginia Annual Conference.

Various leaders from the United Methodist Foundation of West Virginia kicked off the event by sharing their experience and expertise about effective ways to run meetings and how to collaborate with other groups. Cheryl Davis, Chairperson of the Foundation's Board of Trustees presented along with Jeff Taylor, Foundation president, and vice president Kim Matthews. Cheryl began by sharing "5 P's" of Effective Meetings: Prayer, Purpose, Preparation, Participation, and Praise. Not to be outdone by Cheryl's alliteration, Jeff and Kim presented the "Five C's" of Effective Collaboration: Common purpose, Combine strengths, CAP Experience (Current reality, Assets, and Potential partners), Communication, and Christian conferencing.

That was followed by Rev. Lauren Godwin's presentation on how Appreciative Inquiry can be a valuable tool in our ministry toolbox. Appreciative Inquiry encourages us to move from strength to strength and reflect on ministry in a positive, forward-looking direction. Instead of asking "what didn't go well?" or why something failed we focus on the question "what excites our team most about ministry?" Framing questions in the positive and identifying our strengths produces hope-filled momentum that can spark effective mission and ministry. As part of our exploration of AI, ministry teams partnered together and began using this process to identify strengths and passions that could lead to potential points of collaborative ministry in the West Virginia Annual Conference. We can accomplish so much more for God's kingdom by collaboratively working together. Our day concluded with worship, including a celebration of Holy Communion.

Additionally, the Core Team collaborated with ministry teams to submit proposals for the Conference budget and continues to dream along with our ministry teams of how to do ministry more effectively together.

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AGENCIES OF THE ANNUAL CONFERENCE' (Listed alphabetically by areas of accountability)

Archives

Rev. Jay Bunting, Chairperson

As I was looking over a historic postcard of one of the churches of the conference, which was dated 1907, I realized that the church had been built only 5 years before the photo was taken. Then I read the correspondence, "This is our church and parsonage. We hope our pastor likes it." It continued further, stating, "It is more blessed to give than to receive." How many of us have ever thought of our historic buildings and their upkeep as our gift to not only to the pastor serving but our gift to the community? Do we take pride in our history and preserve it or do we allow it to become dilapidated and run down? Our church appearance, both inside and out, is a powerful witness to the community. Our good news is often silenced by our lack of concern for the place we worship which is integrally tied to the communities in which we live. Sadly, many of us have lost our pride in the history of our houses of worship because we don't view them as a part of the community or a part of our family life any longer. Scripture tells us that as Christians we are to be the Temples of the Holy Spirit. With that in mind, we should also view our houses of worship as sacred and as part of our heritage that must be preserved.

As we move into this new conference year to Proclaim Peace and Bring Good News, let us remember the witness of our history. I invite you to investigate your church history and create historical records with photos and letters so that future generations can recall the rich heritage from which they came.

Cabinet Report

Rev. Amy Shanholtzer
Dean of the Cabinet

And let us consider how to provoke one another to love and good deeds, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day approaching. Hebrews 10: 24-25

God continues to provide our Cabinet with a mix of gifts to lead and guide us toward the mission of discovering, developing, and deploying passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world. I am grateful for those gifts that are freely offered by each person for the work of the Cabinet and the Conference.

We began this conference year with seven Conference Superintendents, covering seven districts, following the decision of the Annual Conference in 2022. Organizing District Conferences were held in each new district. New leaders were named to begin their terms in 2023. There has been great creativity and energy brought to this work by laity and clergy alike. We are grateful that this transition has moved forward to allow us to be better stewards of Conference resources.

We are excited to be part of our Conference-wide initiative for New Places New People. Each district is hosting one learning opportunity next year so folks can learn more. We are grateful to Ken Willard and Joe Webb for their leadership and resourcing as we encourage one another in finding fresh ways to share the gospel in new places. We all want to hear more and learn from one another as we reach out to share God's love.

Following Jurisdictional Conference in November, we celebrated the reassignment of Bishop Sandra Steiner Ball to West Virginia. She continues in her dual role of serving our conference and the Susquehanna Conference alongside Bishop Cynthia Moore-Koikoi. We all benefit from cross-conference resourcing and partnership. In January, we continued valuable relationship building with the Cabinets of the other two conferences when we met in a retreat setting in Charleston at John XXIII.

Melissa Shortridge has been a valuable addition to the team in the role of Conference Property Assistant. Her willingness to work with us in semi-retirement has been important as we share with our churches the best information that we have regarding church property. This has become important as our churches emerge from COVID and assess their viability, as well as offering information about the United Methodist Church and property matters.

1 Our District Lead Teams continue playing an enormous role in helping us connect in our newly configured districts.
 2 Each one has its own way of living out our Conference mission and is always looking for new things to try to bring greater
 3 impact to the districts. All the District Lead Teams will be meeting together later in June to network and learn together. We
 4 look forward to this time together.

5 We are grateful for a growing partnership with our Board of Ordained Ministry as we seek to do the work of
 6 deploying the leaders that they are helping to discover and develop. We are growing in our understanding of the systems
 7 and resources that we both need to do our work well. As we consider ways to invite new leaders into this work, this is a
 8 key focus for us. Bonnie MacDonald is a valuable resource to us in this effort as well.

9 Our partnership with lay leadership is key in making this happen. We're grateful for the work that Kristi Wilkerson
 10 and Kim Matthews bring to the conference-wide lay ministry effort and hope to continue to align our work so that it might
 11 flourish. It is a beautiful thing to see the friendships and ideas that emerge from Lay Servant courses in person and via zoom.
 12 We do hope that many more laity will take advantage of those opportunities.

13 I am grateful for the supportive community of our Coordinating Cabinet as we continue to do the work together
 14 – for the joys we celebrate together and the support during difficult days. It is a grace-filled, learning community that is
 15 centered on the love of God in Christ.
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 19

Christian Unity

20 Rev. Jonathan Moon Chair
 21
 22

23 Greetings to the West Virginia Annual Conference. It is my joy to share with you again the work of the Christian
 24 Unity Board and it's support of community ministry and inter-denominational relationships. Each year our budget goes
 25 toward supporting the West Virginia Council of Churches and the L.A.RC.UM. Conference (Lutheran, Anglican, Roman
 26 Catholic, and United Methodist). This year our LARCUM conference was centered around the theological "WHY?" of
 27 Evangelism as we listened to presenters from each denomination. The United Methodist Representative was Rev. Dr. Heather
 28 Lear from The Foundation for Evangelism who along with the other speakers provided fertile ground for understanding and
 29 entering into dialogue with our sister Christian expressions. We hope you will join us next spring for the next LARCUM
 30 conference where we seek to grow in academic, theological, and relational understanding of each other.

31 I also wanted to share with you the report from the West Virginia Council of Churches director on the ministry
 32 that has been completed in the past year.
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West Virginia Council of Churches Annual Report to the West Virginia Annual Conference of the United Methodist Church February 6, 2023

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 37
 38
 39 Rev. Jeff Allen, Executive Director
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 41

42 Greetings from the West Virginia Council of Churches! Although the COVID pandemic was still very much in
 43 force last year, the West Virginia Council of Churches weathered the storm well and we were able to achieve some major
 44 accomplishments over the past year.

45 One of the Council's major accomplishments last year was the addition of the Charleston Black Ministerial Alliance
 46 as an Associate Member of the Council. Membership on the Council by the Charleston Black Ministerial Association will
 47 help with the Council's efforts to address racism in West Virginia.

48 The work of the Dismantling Racism Task Force has also been important in the life of the West Virginia Council
 49 of Churches. The Task Force met with the Council's Executive Committee and led the 2022 Board Retreat. In 2023, the
 50 Dismantling Racism Task Force ministry will focus on bringing the National Memorial for Peace and Justice duplicate
 51 West Virginia memorial to lynching victims to West Virginia, hopefully to be placed on the West Virginia Capitol grounds.
 52
 53
 54

1 The Council addressed the issue of COVID-19 by producing two new COVID-19 Vaccination PSA's with the help
 2 of Rev. Deborah Coble, Director of Communications for the West Virginia Annual Conference of the United Methodist
 3 Church; distributing a COVID-19 vaccination information flyer and letter to congregations in West Virginia through a
 4 grant from the United Methodist Foundation and with the aid of Dr. Lisa Costello and Dr. Julia Fraustino; and by holding
 5 several congregational-focused webinars on COVID-19 also facilitated by Dr. Lisa Costello, and Dr. Julia Fraustino.

6 The Interfaith Program Unit successfully held two webinars this past year: one on the Jewish High Holidays
 7 and one on the Jewish Holiday of Tu B'Shevat, often known as the Birthday of the Trees. Both webinars are available
 8 on the Council's Facebook page.

9 The Government Concerns Program Unit was very busy this past year. One of the Program Unit's major
 10 accomplishments was the revision of the West Virginia Council of Churches Public Policy Issue Priorities booklet to
 11 include a theological context for our stands on various issues. The Government Concerns Program Unit had a pretty good
 12 turnout at the "Compassion Calls Us" Day at the Legislature on February 8, 2022 with about 30 people in attendance.

13 In advocating for the Extended Child Tax Credit, the Council launched its most major initiative since confronting
 14 the gambling issue at the West Virginia State Legislature. Bishop Sandra Steiner Ball, Bishop Mike Klusmeyer, Rev.
 15 Ron English, and Rev. Alton Dillard all had op-eds concerning the expanded Child Tax Credit published. Rev. Thad
 16 Allen also submitted an op-ed to the Washington Post. Several persons from the expanded Child Tax Credit coalition
 17 met with Ben Fields, Opinions Editor for the Charleston Gazette-Mail for an Editorial Board meeting. Two meetings
 18 were held with Senator Manchin, one by video and in Washington, D.C. While in Washington, D.C. representatives of
 19 the Council visited with staff from Senator Capito's and Rep. McKinley's office, as well as with Josh Dickerson, Senior
 20 Advisor for Public Engagement, White House Office of Public Engagement. The Council representatives met with the
 21 CEO of Bread for the World, Rev. Eugene Cho.

22 The Council also had the opportunity to work with the Arizona Faith Network on some national legislation. Rev.
 23 Katie Sexton-Wood, executive director of the Arizona Faith Network; Warren H. Stewart Sr., chairperson of Arizona-
 24 based African American Christian Clergy Coalition, and Rev. Jeff Allen, Executive Director of the West Virginia Council
 25 of Churches had an op-ed regarding climate change published in the Charleston Gazette-Mail.

26
 27 Other important accomplishments for the year include:

- 28 • Successfully transitioning the West Virginia Foster, Adoptive, and Kinship Parents Network (WVFAKPN) into
 29 its own 501 (c) 3. As part of this effort, Dr. Sky Kershner produced Parent: ACES, Trauma, and Attachment
 30 Focus Videos. The Council also wrapped up and published the results of our foster and kinship listening events.
 31 Finally, the Council helped to sponsor the 2022 Caring for Kids in Care Conference.
- 32 • Officially launching The REACH Initiative as its own nonprofit. In the years to come, I am sure that the Council
 33 will look back on this work as being foundational to criminal justice reform in West Virginia. Some of the projects
 34 that are still in process include building an emotional support network for persons returning from the criminal
 35 justice system; working with RCCR on housing; and providing a grant to The REACH Initiative for rapid reentry.
- 36 • Concluding our Faith and Dementia initiative by completing our listening sessions, including three listening
 37 sessions with members of the African American community led by Janie Claytor-Woodson. We also held two
 38 webinars on Faith and Dementia – Dementia 101, which was presented at 2021 the Annual Assembly and was
 39 led by Dr. Ann Marie Murray of WVU and one led by Rev. Kathy Fogg Berry on Dementia-Friendly Worship.
- 40 • Participating in the Synodical listening process at the invitation of Bishop Mark Brennan, Bishop of the Roman
 41 Catholic Diocese of Wheeling-Charleston.
- 42 • Holding the 141st Annual Assembly of the West Virginia Council of Churches. The Assembly featured a keynote
 43 presentation by Rev. Sekinah Hamlin, Minister of Economic Justice, United Church of Christ; workshops
 44 on Ministry to Mothers in Prison, the Aftermath of COVID and the Condition of Our Faith, The Dangers of
 45 Christian Nationalism, and Practical Steps to Reconciliation and Healing in America; an Interfaith webinar on
 46 Repentance, Reparation, and Reconciliation, presentation of the Mary Virginia DeRoo Award to Bishop Mike
 47 Klusmeyer; and Closing Worship.

48 Thank you for all your support of the West Virginia Council of Churches!

Conference Connectional Ministries Team

An Introduction to Connectional Ministries in the West Virginia Conference

Connectional Ministries are simply ministries that are meant to connect—to collaborate and work together—for the purpose of discovering, developing, and deploying passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.

The reports that follow each share their part of the story of how, together, we proclaim peace and bring the good news of Christ to the people and communities throughout the West Virginia Conference.

Like the waters that flow throughout our region, from the smallest creek flowing to the largest river, each congregation contributes to the fullness of ministry throughout our Conference. Like the smallest drip of water that carves an impression over time, each act of discipleship offers to God the potential for Christ's impression on the lives that are impacted and for that impact to spread. Leadership development and ministries through our districts and conference are enacted by disciples and also create leaders who then help to make their congregations vital.

We have the blessing of being in ministry throughout the West Virginia Conference, so we have a unique opportunity to connect a variety of ministries and witness to the power of God that can be unleashed through those collaborations. A few examples of such powerful connections include:

- The camping and young disciples' ministry teams have connected to create a consistent theme for Fall Workshop and Spring Heights Camp and Retreat Center summer camp. Students will have a chance to dig deep as disciples of Jesus Christ and learn and grow in intentional ways. This year, we're exploring prayer.
- Summer camp employment gives opportunities for college students to grow as leaders. Through serving at summer camp, young adults discover their passions, gifts and discern God's call. Past staff, who are currently in seminary, serve as nurses, teachers, Sunday school volunteers, and pastors, point to working at camp as a defining experience of their lives.
- Our Justice and Advocacy and Ethnic Local Church Concerns Ministry Teams are working together with our historical African American churches in the Potomac Highlands District to create a retreat to learn and deepen relationships across cultures and race.
- District Lay ministry teams have coordinated efforts to plan lay ministry courses throughout the conference. These courses are open to everyone and offer study on a wide range of ministry topics. Basic courses and all advanced courses necessary for Certified Lay Speakers are being offered throughout the Conference in both the spring and fall. The 2022 Conference-wide Certified Lay Ministry Course completed its work, with students being interviewed and certified. The 2023 CLM cohort began in March.
- Church lay and clergy leaders are using resources like Portico and MissionInsite to aid in their discernment of God's calling for their ministry into the future.

These are examples of the good news that is happening across the West Virginia Conference—from the smallest congregation to the largest ministry team. God is creating disciples, leaders are being formed, and congregations and communities are being impacted, both here and around the world.

We invite you to prayerfully read the following reports of ministry and connections—ways the Christ of peace is being proclaimed. How might you step out in ministry in connection with Christ and others?

The West Virginia Conference Connectional Ministries staff team
 Christopher Bartley, Administrative Assistant for Congregational Vitality
 Abbi Blosser, Technology Specialist
 Deborah Coble, Director of Communications
 Shea James, Director of Young Disciples & Outdoor Ministries
 Angela Jones, Administrative Assistant & Ethnic Local Church Coordinator
 Judi Kenaston, Conference Secretary
 Bonnie MacDonald, Director of Leadership Formation, Co-Director of Connectional Ministries
 Karen Thaxton, Central Services Coordinator
 Ken Willard, Director of Congregational Vitality, Co-Director of Connectional Ministri

Congregational Vitality

Ken Willard, Director of Congregational Vitality

The Word became flesh and blood, and moved into the neighborhood. – John 1:14, MSG

The verse above speaks of Jesus becoming human and coming to live with us, in our neighborhood. This is a powerful image for us today, and one that guides us in the Congregational Vitality ministry. We are blessed to work with churches, pastors, and laity leaders throughout our conference area . . . and our eyes are always toward those in the neighborhoods not yet connected to a faith community.

During the past year our team has come alongside others to provide resources for pastoral transitions such as coaching, On-Boarding, cohorts, Portico courses, and books. The grant team issued grants to 23 churches for over \$70,000. (Bringing our three-year total to 161 churches and over \$193,000) Over 20 new courses were added to our Portico learning platform from our conference. Such as: Local Church Leadership series, (Trustees, Nominations, Finance, Ad Council) Identifying Core Values, Vital Mergers, and the Ministry Incubators series. [Partner conferences on the platform added over 100 new courses!]

Ellis Conley is our Conference Coaching Coordinator, and he shares: “The coaching culture for both clergy and laity in the West Virginia Conference is growing! This past year, 21 pastors were invited to participate in one of our transitional cohorts led by either Jim McCune or myself. We have over 15 pastors currently working with coaches who serve as ‘thinking partners’ on a regular basis, and that number continues to grow. A listing of recommended coaches can be found on the conference website under Congregational Vitality. Several churches have also recently worked through strategic ministry planning facilitated by a coach. We continue to offer Basic Coach Training both on Portico and in-person. In March we held our first Advanced Coach Training session led by Kay Kotan. Our goal is to build a cadre of professional coaches within our annual conference. My wife, Julie and I also host a Zoom workshop for retiring clergy in the Spring entitled, ‘Retirement: Your Next Great Adventure.’”

Joe Webb is the New Ministry Coordinator for our conference, and he shares: “With the continued success of our Congregational Vitality Generative Ministries grant program and the launch of our Conference-wide New Places • New People initiative, we are more excited than ever for new ministries and faith communities to take root in the West Virginia Conference. Following our Generative Discernment Academy in June 2022, a 6-month coaching cohort for leaders resulted in new fresh expression-type ministries at Cheat Lake UMC and West Liberty University, with other new ministries in the planning process for 2023 and beyond. More than 50 people attended our Fresh Expressions in Appalachian Context seminar with Luke Edwards in November 2022, almost 100 people heard from Michael Beck in Charleston and Craigsville in October, and our New Places • New People District workshops are generating high levels of interest as leaders begin to imagine new paradigms for faith communities. In 2023 we are looking to ‘Level Up!’”

Our team goals for 2023 continue to focus on the areas of New Places • New People, Portico, and Coaching. Using Ephesians 4:12 as our guide, we continue to focus on equipping God’s people to expand God’s kingdom.

Episcopacy

Judi Kenaston, Chair

1
2
3 There has been a lot of uncertainty surrounding episcopal leadership in the denomination. Budget restrictions and
4 questions about when bishops could retire and new leadership could be elected have loomed over us since 2020. One of
5 those questions was answered in 2022 when the Northeastern Jurisdictional (NEJ) Conference met in November and elected
6 one new bishop for the jurisdiction. The new bishop elected was Bishop Hector Burgos Nunez who is the first Hispanic
7 bishop elected by the NEJ. He is assigned to the Upper New York Annual Conference. This left one episcopal area without
8 a bishop, and coverage for the New England Annual Conference (Boston Area) has been provided by the College of Bish-
9 ops, with retired Bishop Peggy Johnson serving there. Bishop Steiner Ball was once again assigned to the West Virginia
10 Conference and we were delighted to welcome her back! All of the new assignments began on January 1, 2023. We cur-
11 rently have seven active bishops and one retired bishop serving nine episcopal areas which cover ten annual conferences.

12 If current plans hold, we will have another jurisdictional conference in July of 2024. It is not known at this time
13 if we will elect more bishops. General Conference could make changes that would affect where, how, and for how long
14 bishops serve. There is a proposal that would limit the number of bishops provided for financially from the General Epis-
15 copacy Fund and other expenses would come from the Jurisdiction. It may be possible annual conferences would have
16 to provide additional funding. With all these many possibilities, the Northeastern Jurisdiction is discussing how to best
17 prepare for the future.

18 Currently, bishops are elected and assigned by and within the Northeastern Jurisdiction and they serve the entire
19 church through the Council of Bishops. Assignments are recommended by the NEJ Committee on Episcopacy which meets
20 regularly to have discussions with bishops and with members representing other conferences so that the committee is pre-
21 pared for making assignments for the new quadrennium. The recommended assignments are then approved by the entire
22 Jurisdictional Conference. Assignments are made based on the needs of the entire jurisdiction. Bishops are assigned for
23 four-year terms and can stay for up to a total of 12 years. Amy Shanholtzer and I represent the West Virginia Conference
24 on the NEJ Episcopacy Committee.

25 One of the goals of the current NEJ Episcopacy Committee is to better connect with the Conference Committees
26 on Episcopacy. Our committee will have the opportunity to better understand the process used to assign bishops and to
27 participate in consultations with the NEJ committee. We will continue to communicate our needs so that the NEJ Commit-
28 tee can be best prepare for making future assignments.

29 Since 2021, Bishop Steiner Ball has had the responsibility of providing coverage in Susquehanna Conference
30 (Harrisburg Area) in addition to her assignment to the West Virginia Area. She works alongside Bishop Cynthia Moore-
31 Koikoi, who also serves the Western Pennsylvania Conference (Pittsburgh Area). This experiment of bishops working in
32 a cooperative manner to provide coverage to additional conferences is being looked at throughout the church as a viable
33 way to provide coverage with less bishops.

34 The Bishop and Cabinet have had to navigate questions surrounding church closures. While closures have acceler-
35 ated in the past two years, we have not experienced mass disaffiliations that some other conferences have. The Bishop and
36 Cabinet have assigned one individual to coordinate all closures on their behalf. This arrangement has brought consistency
37 and fairness to the process. Another challenge is the number of clergy available for appointment and the ability of some of
38 our churches to sustain salaries needed for a full-time appointment. Bishop Steiner Ball has provided stable leadership in
39 both appointments and financial stewardship.

40 In addition to providing episcopal leadership in the three conference areas, Bishop Steiner Ball also serves as the
41 president of the General Board of Higher Education and Ministry. In this capacity, she leads the agency which provides
42 services to the world-wide church.

43 In personal news, Bishop Steiner Ball and her husband, Rev. Barry Ball, welcomed a granddaughter, Sloane Shay
44 McCammon, to their family. You can usually find one of them willing to share a picture or two. In December, the bishop
45 had a hip replaced and her cabinet has been observed doing her therapy exercises along with her during her recuperation.

46 At Jurisdictional Conference in November 2022, a task force was established to look at new forms of Episcopal
47 leadership, and possibly recommend boundary changes within the jurisdiction. The task force is in its beginning stages. Rev.
48 Jeff Taylor will be representing the West Virginia Conference and I also will serve on this taskforce as the chairperson of
49 the NEJ Committee on Episcopacy. Among the questions that the task force will ask is: how can we serve all of the needs
50 of the Episcopal areas of the NEJ with less bishops?

51 We are grateful for the steadfast leadership of Bishop Steiner Ball during this time of uncertainty. Her focus on
52 the church's mission of making disciples of Jesus Christ for the transformation of the world has been critical to the West
53 Virginia Conference. Although this has been an extremely extended quadrennium, we are grateful that it has meant she has
54 remained among us in the West Virginia Conference.

Equitable Compensation

Michael Q. Atkinson, Chairperson

Members of the West Virginia Annual Conference: I bring you greetings on behalf of the Equitable Compensation Team. We thank God for your faithfulness and determination in paying your fair share gifts to the West Virginia Annual Conference. It is through this connectional giving that we can assist in the appointment of full-time clergy throughout our annual conference who are well educated and equitably compensated. Whether it is long-term support, renewal leave, family leave, or short-term emergency situations, our team is ready to help and support the local church. The 2016 Book of Discipline charges the Commission on Equitable Compensation to support full-time clergy serving as pastors in the charges of the annual conference by: a) recommending conference standards for pastoral support; b) administering funds to be used in base compensation supplementation; and c) providing counsel and advisory material on pastoral support to District Superintendents and committees on pastor-parish relations. To fulfill these responsibilities, members of the team meet to review applications from churches needing assistance in meeting the minimum base compensation for their pastors, review the conference application process, establish budgetary needs for the coming year, and recommend to the WV Annual Conference the minimum salary schedule as it relates to the definition of a full-time appointed clergyperson. We monitor and distribute information, as needed, to the Bishop and Cabinet for help in the appointment process and the long-term strategic development of the WV Annual Conference.

As part of this report to the Annual Conference, it is important for you to know the extent to which Equitable Compensation funds are being used to supplement base compensation for full-time clergy and provide support to charges whose clergyperson is on leave. The following table reflects the income and expenses for the previous six years and a detailed breakdown of claims and expenses. As you review these tables, it is helpful to remember that income is contingent upon fair-share payout and expenses are distributed on a claim basis; control of income and expenses are not an exact science and will differ from year to year.

	2017	2018	2019	2020	2021	2022
Budget	\$150,000	\$150,000	\$142,500	\$142,500	\$121,500	\$96,000
Income	\$128,827	\$127,857	\$119,840	\$113,476	\$95,161	\$76,192
Expenses	\$77,635	\$77,906	\$47,587	\$31,188	\$26,730	\$12,670
Year-End Bal	\$384,489	\$434,440	\$506,693	\$588,981	\$657,412	\$720,934
Claims	22	16	15	11	8	12

2022 Claim Breakdown

	Claims	Expenses
Medical	5	\$7,000
Renewal	0	\$0
Salary Supplement	7	\$5,670

As indicated by the charts above, we want to celebrate a few things with you. First, we celebrate your faithful stewardship as a charge to provide an equitable compensation package for your clergyperson all the while providing for ministry needs. In addition, we want to celebrate the Bishop and Cabinet's work in eliminating the need to rely on Equitable Compensation as a subsidy. Finally, we celebrate that our Fair Share income has exceeded our claim expenses.

Additionally, we want to share two other significant occurrences. First, through the Bishop and Cabinet's work in the appointive process, we have processed a small number of claims over the calendar year. This, along with the continued increase in reserve funds, allows the Equitable Compensation Team to, once again, provide additional support to clergy and assist the Bishop and Cabinet's work in providing supplemental base compensation beyond the minimum base compensation for strategic appointment assistance (2016 BOD, Paragraph 625.6). The combination of these two occurrences provides us the opportunity to continue supporting a program line in our budget that can be used for strategic appointment assistance.

Current Definition of a Full-Time Appointment:

To fulfill our responsibility to the 2016 Book of Discipline and the WV Annual Conference, the Equitable Compensation Team is required to recommend, for approval, a definition of a full-time appointment for a charge within the boundaries of the annual conference. The current definition of a full-time appointment (adopted previously by the WV Annual Conference) is as follows:

1. Base Compensation according to the following schedule:

a. Category I (Full/Provisional Members)	\$39,000.00
b. Category II (Associate members)	\$37,000.00
c. Category III (Full-Time Local Pastors)	\$36,000.00
2. CRSP Defined Benefit
3. CRSP Defined Contribution
4. Comprehensive Protection Plan
5. Accountable Reimbursement Plan (Not less than \$2,000)
6. The charge's responsibility to participate in the conference medical insurance plan.
7. Parsonage as recommended by the Conference Parsonage Standards.
8. Parsonage Utilities as defined by Conference Fiscal Policy #6
 - a. Gas
 - b. Electric
 - c. Water/Sewer
 - d. Fuel Oil
 - e. Coal/Wood
 - f. Basic Telephone and Internet Service

2024 Base Compensation Recommendation and Rationale:

During the January meeting of the Equitable Compensation Team, it was decided to recommend the following change to the definition of a full-time appointment to the WV Annual Conference. The team recommends to the body an increase in each Category by \$3,000.00. The rationale for this increase was predicated on several specific factors: Cost of living, Inflation, and salary comparisons with surrounding Conferences. In addition, the team discussed the need to offer competitive salaries for recruitment of seminary students, costs associated with a seminary education, the total cost of the charge as a result of an increase in salary (pension and apportionments) and the various effects on financial giving at the local church level. Included in this discussion was an acknowledgement that such an increase in the minimum salary standards may indeed cause financial hardship to some charges and the team is ready to provide financial assistance using the requested budget and the Equitable Compensation Reserve Funds.

Although we are certain that some will find this recommendation too much for a charge to absorb, others will find this recommendation not enough. Our recommendation is offered as a starting point for discussion as we attempt to discern the definition of a full-time clergyperson in the WV Annual Conference.

As always, this recommendation does not set the salary of any clergy. Only the Charge Conference has the authority to determine the salary of a clergyperson. In other words, the Charge Conference can increase the salary of a full-time clergyperson, even if the definition of a full-time appointment remains the same. In fact, we encourage all churches at or near this definition to consider such an increase if the charge has the financial means available to them.

Recommendation to Increase Base Compensation for Clergy:

In summary, it is the recommendation of the Equitable Compensation Team to increase the Base Compensation for Category I, II, and III by \$3,000.00. The recommended minimum standard (beginning in January 2024) would be as follows:

1. Base Compensation according to the following schedule:

a. Category I (Full/Provisional Members)	\$42,000.00
b. Category II (Associate members)	\$40,000.00
c. Category III (Full-Time Local Pastors)	\$39,000.00
2. CRSP Defined Benefit
3. CRSP Defined Contribution
4. Comprehensive Protection Plan
5. Accountable Reimbursement Plan (Not less than \$2,000)
6. The charge’s responsibility to participate in the conference medical insurance plan.
7. Parsonage as recommended by the Conference Parsonage Standards.
8. Parsonage Utilities as defined by Conference Fiscal Policy #6
 - a. Gas
 - b. Electric
 - c. Water/Sewer
 - d. Fuel Oil
 - e. Coal/Wood
 - f. Basic Telephone and Internet Service

Budget Recommendation:

In addition, it is the recommendation of the Equitable Compensation Team that the 2024 budget be maintained at the 2023 levels. Our budget amounts would afford the Equitable Compensation team to support the local church in their efforts to provide a just salary for their clergyperson, and it provides the Bishop and Cabinet funds to use for “strategic appointments”. (The “Strategic Appointment Assistance” line would enable the Bishop and Cabinet to make strategic appointments by utilizing Equitable Compensation Funds to provide for supplementing base compensation beyond the minimum base compensation schedule. (2016 BOD, Paragraph 625.6) Funds from this Program Item would be distributed as needed in consultation with the Bishop, Cabinet, and the Chairperson of the Equitable Compensation Team. The recommended budget would look as follows:

Equitable Compensation	
Administration	
Telephone, Supplies, Postage	\$1,000.00
Program Items	
Equitable Claims (Salary Supplement)	\$45,000.00
Leave	\$20,000.00
Strategic Appointment Assistance	\$30,000.00
Total	\$96,000.00

Guidelines and Timeline for Applying for Equitable Compensation

Below you will find the Guidelines for Applying for Equitable Compensation and a timeline for processing applications. Applications for Equitable Compensation funds are available through the District Office.

ELIGIBILITY/APPLICATION FOR EQUITABLE COMPENSATION:

(Guidelines are established by the Annual Conference)

Eligibility for Equitable Compensation Funds:

1. Charges must have a minimum of 125 members
2. Charges must pay at least 70% of the total compensation of the pastor
3. Charges are expected to pay their Fair Share giving or be moving in that direction

Application for Equitable Compensation Funds:

1. The charge must contact their District Superintendent for advisement and counsel
2. The charge must submit an Equitable Compensation request form through the District Superintendent
3. The charge must submit the current budget for the charge, including an ARP for pastor expenditures
4. The charge must submit a plan that outlines the intention of the charge to underwrite the budget

Limitations of Financial Support:

1. The maximum amount paid to the charge from Equitable Compensation Funds will not exceed 30% of the total compensation (base compensation, medical insurance over 70%, personal pension contribution)
2. No Charge receiving funds from the General Board of Global Ministries, the Conference Board of Global Ministries, Ethnic Ministries, or other funds from conference agencies for compensation support are eligible
3. Exceptions include receiving non-recurring grants from the General Board of Global Ministries for church extension ministries
4. No charge shall receive Equitable Compensation Funds for more than four years per continuous appointment of the same clergy

Goals:

Charges receiving Equitable Compensation Funds shall assume an increasing share of the total compensation in each of the four years as follows: 70% year one, 80% year two, 85% year three, and 90% year four. To meet these expectations, charges are encouraged to initiate evangelism programs that will promote membership growth, implement programs that are designed to meet the social, physical, and spiritual needs of church members as well as persons in the surrounding community, and develop an effective program of Christian stewardship. As always, a support team consisting of a District Superintendent, one member of the Commission on Equitable Compensation team, and a member from the Lay Ministry Team responsible for stewardship shall be available to visit each charge upon request.

GUIDELINES FOR PROCESSING FORMS:

Every charge requesting compensation support for a pastor shall submit all forms listed in the Eligibility/Application for Equitable Compensation section above to their District Superintendent. These forms are to be submitted 6 weeks prior to the beginning of the appointive year or when a new appointment is made and assistance for financial support is needed to maintain the minimum compensation support set by the Annual Conference. Changes in classification must be cleared through the Board of Ordained Ministry upon recommendation of the District Committee and approved by ministerial members in Full Connection. The timetable for processing charge request forms is as follows:

May 15: The District Superintendent will forward ALL forms to the Conference Treasurer's office to the attention of the Chairperson of the Equitable Compensation Commission.

June 15: The Chair of the Equitable Compensation Commission will review and submit forms to the Conference Treasurer's office for processing.

1 Fall: To expedite the processing of forms in a timely manner, District Superintendents shall place church/charge
2 conferences that are requesting support from the Commission on Equitable Compensation at the beginning of their
3 Charge Conference Schedules.
4

5 November 1: The District Superintendent shall forward all new charge request forms or continuation forms
6 requesting financial assistance for the Commission on Equitable Compensation to the Conference Treasurer's office
7 to the attention of the Chairperson of the commission for processing. The pastor of each church/charge receiving
8 compensation assistance shall also submit a progress report to the District Superintendent on or before November 1
9 of each year. Failure to process the request forms on time will cause delay in payment of assistance to the charge.
10

11 Again, it is our desire to serve this annual conference in every way possible. Charges that need assistance are
12 encouraged to contact their District Superintendent to begin the process of applying for Equitable Compensation Funds.
13 As always, if the Equitable Compensation Team can assist you in this process, please don't hesitate to contact me or one
14 of our team members.
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20 ETHNIC MINISTRIES

21 West Virginia Committee on Native American Ministries (CONAM)

22 Rev. Dr. Ken Krimmel
23

24 Once again, our WVCONAM was invited to welcome everyone to Annual Conference at West Virginia Wesleyan
25 College in June. We are grateful to Bishop Sandra Steiner Ball for extending the invitation to our CONAM to welcome
26 everyone to the sacred land on which we hold our Annual Conference. Special thanks to Dr. Elle High for giving the
27 welcome.

28 On October 7, 2022, our WVCONAM participated in the online Zoom meeting of the Northeastern Jurisdiction
29 Native American Ministries Committee. Tracy Brown-Dolinski and Ken Krimmel represented the West Virginia CONAM.
30 We plan to elect two members of the CONAM to attend the NEJNAMC meeting again this year as well.

31 During the meeting we received presentations about the Native American Boarding Schools, particularly in
32 Carlisle, PA, and Canada. The abuse of Native children that occurred at many boarding schools across the US and Canada
33 remains a chief concern of the NEJNAMC.

34 Our WVCONAM also promoted Native American Ministries Sunday with the help of Rev. Deborah Coble and
35 Rev. Jay Parkins who shared a video on our conference website.

36 Native American Ministries Sunday is designated to be celebrated on April 23, 2023, but churches are encouraged
37 to observe this Sunday at any time that is convenient for the congregation. The special offering for this Sunday supports
38 ministries with Native Americans and provides scholarships for Native Americans attending seminary. One half of the
39 offering received through this special offering remains within the West Virginia Conference.

40 Our CONAM has supported the POW-WOW held in Parsons, WV, and the Women's Gathering that was held in
41 North Carolina. This year, some of our WVCONAM members are planning to attend the Thunder in the Mountains POW-
42 WOW in Fayetteville, WV, which is being held on October 14-15, 2023 at Cantrell's Ultimate Rafting in Fayetteville,
43 WV. Plan to come to Fayetteville and experience Native music, song, and dance. Three great drum groups will be present.
44 Please visit [Thunder in the Mountains](#) Facebook page for more information about the upcoming POW-WOW.

45 I look forward to seeing you at Annual Conference 2023 in June, and to having one of our WVCONAM members
46 welcome you once again to the sacred land that we proudly call "our home among the hills."

47 May the grace of our Lord Jesus Christ be upon each of you.
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GLOBAL MINISTRIESGlobal Ministries

Judy Raines, Chairperson

In a world and a church facing uncertain times, we look for good news. In a time of increasing concerns about the economy, we see more needs, more hunger, more homelessness, more people living without, more concerns about tomorrow. We need good news and a light for today. Jesus, the Light of the World has called us to spread that light. The team of Global Ministries of the West Virginia Conference is good at spreading the light and bringing good news.

- From our Church and Community worker and our seven mission projects we are working hard to reach the need in communities across the conference. Folks who have never before asked for help are finding help through Global Ministries.
- Disaster Response and Volunteers in Mission offer help, both materially and spiritually.
- Our hunger and grant ministries are helping churches, organizations and individuals to meet hunger needs and a variety of other needs.
- Burlington United Methodist Family Services helps in all aspects of children and youth needs. From schooling and foster care and adoption services, they are available to meet needs.
- Our Conference Secretary of Global Ministries is our lifeline to missionaries and missions around the world.
- Our disabilities, health and AIDs workers bring us word of happening and how we can be a part of so important work.
- Parish Development has been busy planning events for the whole church of how we can be involved in mission for the schools and new ideas for ministry.
- Celebration of Mission Events provides money and goods for mission projects, church and community workers, New Vision Depot and Volunteers in Mission.
- Last year we offered our first ever service award, thanks to the generosity of the United Methodist Foundation. We will offer that again this year to the individual or church group who serves in the mission work of the church.

I do hope that you will take the opportunity to read all the stories in the pages to follow and find applications for grants and our service award. Remember that you are a part of all the wonderful mission work done within the West Virginia Conference. Global Ministries are supported by your apportionment payments, and we thank you for being part of this ministry of changing lives.

Got a minute? Come and see what Global Ministries is doing in these uncertain times. I think you will be pleased.

Conference Secretary of Global Ministries

Jeff Matheny

The past year has not seen much change in the way that we interact with our missionaries around the world, the challenges of international travel planning continued to restrict the ability of missionaries to itinerate in the same way they did in the past. This has allowed us to be creative and utilize resources such as video meetings which connect missionaries to church services and presentations while staying at home.

It was good for me to make a visit to the Old Mutare Mission Station in Zimbabwe this past summer after a couple of years of not being able to do international travel. I was impressed with the resiliency of the people I was visiting through the pandemic. They demonstrated that they could adapt and minimize the impact of COVID with limited supplies and vaccines. Yet the difference in our worlds became obvious. Before I left on my trip, we emailed the hospital about

GLOBAL MINISTRIES

1 their critical needs and the administrator who I have worked with for several years provided a short list of items which
2 they needed including bulb syringes for babies. When I meet with the nursing director a couple of days after I dropped the
3 items off, she sincerely thanked me for the bringing the syringes and other items. She mentioned that they were down to
4 the last one in the hospital, I was certainly humbled especially when I knew that they delivered over 1600 babies a year.

5 I was able to meet the new Vice Chancellor of Africa University on my visit and I am very excited
6 about the amazing things that are happening there. Student enrollment has nearly doubled in the past five years,
7 and I see lives transformed through higher education which would not be available without the presence of AU.

8
9 In closing I will offer a few opportunities to keep in mind. Please contact me;

- 10 • If your church would like to connect with a missionary.
- 11 • If your church would like to develop a covenant relationship with a missionary.
- 12 • If you know of anyone who might be exploring missionary service.
- 13 • If your church would like to hear a presentation about Old Mutare Zimbabwe including Africa
14 University.

15
16
17 I can be reached by email at jeffrmatheny@gmail.com or by calling 304-615-5553.

Disabilities Ministries Report

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19
20 Rev. Michael D. Ludle, Coordinator

21
22 Disability-1. A disabled condition. 2. That which disables, as an illness or physical limitation.

23 Disabled—having a physical or mental disability. (Both definitions from Webster’s Dictionary)

24
25 I greet you in the name of our Lord and Savior Jesus Christ. As we move into what we may call “a new normal”
26 we still face some challenges and uncertainties with Covid, our church and many other things in our country and world. One
27 thing remains the same God is still the same today and everyday and we are called to share the Gospel with all God’s children
28 no matter who, where, or what we encounter. As we continue to see many folks go through mental health issues due to the
29 pandemic, we as a church need to be mindful of this as this is disabling for many. So, I encourage you to be looking at how you
30 can be the hands and feet of Christ for those who are dis-abled, mentally, physically and emotionally. I encourage you to look
31 to the conference website at www.wvumc.org/change-the-world/justice-and-advocacy/disabilities-ministries/ for many resources
32 that can help you or guide you in the right direction. I encourage all churches to take the Disability Audit, also on the website, to
33 see where your church may need to look to make sure that all peoples are welcomed in our churches without any hinderance of
34 abilities. I call on the Cabinet to help in this as the Audit is supposed to be a part of our charge conference paperwork each year.

35 God has called us and as a church we are called to Make Disciples for Jesus Christ to Transform the World, this
36 includes all God’s children no matter who they are, where they come from, disabled or not, they/we are all God’s children.

Refugee and Immigration Ministries

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38
39
40
41 Neal Lacy, Coordinator

42 It’s commonly stated that we are a nation of immigrants. That fact is cherished by some and loathed or denied
43 by others. Many Americans would be happy if immigration were halted immediately, especially immigration from
44 certain quarters. Others welcome the diversity that is enhanced by a welcoming attitude toward newcomers. One
45 wonders how the original occupants of this land felt about the first European immigrants several hundred years ago.

46 As a person born in the United States to parents who were citizens, some believe I am entitled to greater privilege
47 than a person born somewhere else—they believe my accident of birth location grants me some special right to live and
48 thrive here. We reject that notion. We believe that our creator does not favor one people, one nation, or one location
49 over any other, and we question policies that unfairly discriminate against those who wish to make the USA their home.

50 We realize that immigration should be orderly and legal, but we believe that our laws, policies, and procedures should not
51 be structured in ways that create undue hardship for people who seek the privileges that are automatically bestowed on us as our birthright.

52 While West Virginia and Maryland do not face the challenging issues that present themselves to gateway regions
53 such as Texas, California, or New York, we do have some immigrants within our conference borders, and we must find ways
54 to minister to them as sisters and brothers in Christ.

GLOBAL MINISTRIESDisaster Relief

Rev. James McCune, Coordinator

I appreciate the opportunity to serve as Disaster Relief Coordinator for the West Virginia Annual Conference. I have already begun partnering with David Stilgenbauer, who serves as VIM coordinator and as interim coordinator of New Vision Depot. Also, I am grateful to Dan and Sue Lowther for their leadership at the Depot and their willingness to help me with this transition. Our Conference staff liaison, Deborah Coble, has done an excellent job of walking me through this process and helped link me to a number of persons in West Virginia and also with UMCOR. I look forward to working with these persons and the many volunteers to focus on our readiness to respond to needs that might arise in West Virginia and other areas where we are called to respond.

West Virginia Volunteers-in-Mission (VIM)

Rev. David Stilgenbauer, Coordinator

This has been a good and blessed year for VIM. This year we have journeyed to a few different locations. We were able to clear drainage ditches from a tornado that has affected the area of Cayce Kentucky. We also journeyed to Fairbanks Alaska for five days. While there, we helped First UMC Fairbanks with hanging drywall and painting. After four days, we moved to Anchorage Alaska to assist Anchor Park UMC with painting the exterior of the church. The best project we completed while in Alaska was working with their youth to build a blessing box. During construction a neighborhood gentleman stopped in to thank us for our work. He left and we returned to our work. A few minutes later he came back with some canned goods and said he wanted to be the first to contribute to the blessing box. We also traveled to the Ft Myers, Florida area to help with disaster response..

We also were able to complete some projects in West Virginia. We built five ramps and one fence. We also worked with a church in the MonVally district in restoring a home.

In The Peace of Christ

Cooperative Community Development Coordinator

Larry Buckland, Coordinator

Cooperative Community Development has continued to offer education events in 2022-2023 around the Annual Conference bringing communities together to dream, vision, and change the ministry from a church-centric mindset to a Kingdom-centric way of life. This vision came last year when author and church consultant Reggie McNeal led conversations and exercises for churches to explore and seek ways to partner with God and the community to be the people of God called to serve and meet the needs of our communities.

Thanks to the leadership of Rev. Mike Linger and Rev. Neil Leftwich, clergy and laity around the Conference have been equipped to have Hearts of Hope to engage in school partnerships.

If your heart is hopeful and God is calling you to partner with the school in your community, come to our Hearts of Hope event on July 22nd. The Rev. Jake McGlothlin, author of The Mission-Minded Guide To Church and School Partnerships will be our keynote speaker.

If your church or group would like to explore new ideas for ministry development in your community, we would love to connect with you.

GLOBAL MINISTRIESChurch and Community Workers

Rev. Jim Martin, CCW Advisory

West Virginia has been blessed over the years to have had excellent Church and Community Workers. With the uncertainties facing the church and the aftereffects of the COVID pandemic, fewer candidates are applying for Church and Community work. We are blessed to have Anna Troy, our only Church and Community Worker to serve the Clarksburg Parish. I hope you will check out her report to see all the ways she is being the hands of Christ to the Clarksburg area. With the loss of apportionment funding, Anna may be the only Church and Community missionary we will have. Please let her know how we appreciate her service to West Virginia.

Church and Community WorkerRev. Anna Troy
Open Heart Ministries

As we join the rest of the world in recovering from the pandemic, Open Heart Ministries continues to provide essential aid to the community. Providing more than \$65,000 in assistance, OHM worked with our partners to address the many needs of our neighbors. These needs included: rent, utilities, propane, water tanks, medicine, glasses, hearing aids, car repairs, transportation, and more. I remain forever grateful for the five volunteers and church partners who make this work possible. We continue to operate mostly by phone and email in order to keep our neighbors safe and ease transportation concerns. However, we still visit at length with our neighbors whether it is in person or via phone. Prayer remains a special ministry of OHM during this process.

OHM also moved location to First UMC Clarksburg. Our time with United Methodist Temple was a wonderful partnership but, as with all things, growth meant moving on. By being based in FUMC, OHM is even easier to access for our neighbors as it is on a bus route. Some neighbors receive other services from the church and so our presence makes a great partnership in addressing our neighbors' needs.

As OHM engages with FUMC and new ministry partnerships, it is clear that the need for God's love and grace abound. Whether we work with rapid housing to house someone who has been homeless, helping an immigrant family reach their loved ones in another state, providing grace before Christmas to get a man home, or offering prayer to one in their time of need – OHM is here to fill the gaps and provide hope when it is most needed.

GLOBAL MINISTRIESCELEBRATION OF MISSION EVENT

Rev. Cliff Schell

WV Conference Celebration of Mission Event Coordinator

The Celebration of Mission Event is an outreach ministry of the Conference Board of Global Ministries that supports ten United Methodist Mission Ministries within the WV Annual Conference. 2023 marks the **26th year** for the Events to be held. Since COVID-19 only a few public COME gatherings have taken place throughout our districts. However, during 2022, being primarily self-motivated by district leadership and the determination of churches to find ways to fund our ten Conference Mission Ministries, **\$100,432.41** was raised and given through COME. In addition, churches and districts found ways to provide large amounts of tangible goods through "drop-off" stations.

The 2022 cash gifts provided \$9,685.00 for each of our seven Conference Mission Projects, Volunteers in Mission, the New Vision Depot and \$5,320.00 for our one Church and Community Ministry. 100% of all cash gifts were distributed to our Mission Ministries. Over the past fourteen years the Celebration of Mission Event has raised a total of **\$1,442,971.54** in cash plus an estimated 40-50% of that amount in food and other tangible goods. **It is important to note** that undesigned cash gifts are divided to provide an equal amount of support for each mission ministry, whereas the tangible goods are given to the ministries assigned to a particular district.

10% of undesigned funds received are deposited in the UM Foundation Trust Fund for Mission Projects (\$7,582.41 in 2022). Each year a distribution is made from the Trust Fund to our Conference Mission Projects, VIM and Church and Community Ministries (\$1,318.00 for each project for 2023). At the close of 2022 the market value of the Trust Fund was **\$358,790.76**. Individuals, churches and groups are encouraged to contribute to this fund to grow it for the long-term support of our Mission Ministries.

All Celebration of Mission Event cash gifts are remitted to the Conference Treasurer. Local churches and/or individuals may send cash gifts for the support of COME projects by using the remittance numbers below. Undesignated gifts (**#875**) are encouraged to provide equal shares for all projects.

#875 --Undesignated Gifts	#887 – Scott's Run Settlement House
#880 --Heart+Hand Outreach Ministries (S. Charleston)	#888 – Tyrand Cooperative Ministries
#881 --Ebenezer Community Outreach Center	#889 – Upshur Parish House
#883 --Heart and Hand House, Inc. (Philippi)	#892 – Volunteers in Mission
#884 --The House of the Carpenter	#893 – New Vision Depot
	#896 – Greater Clarksburg Parish C&C Ministry

Our Conference Mission Ministries depend on the Celebration of Mission Event for major support. Churches and individuals who give cash and/or tangible gifts to COME have the satisfaction of knowing that their donations assist someone in need in our own WV Conference. You are always welcome to visit any of our mission ministries and observe for yourself the work that is being done – or better yet, make plans to stay for a few hours (or days) and assist with the loving, caring ministries that are taking place. It will make a difference in your life and church.

The **2023 COME BOOKLET**, providing additional information, Needs Lists and a Remittance Form, is available in printable form on the Conference Website listed under **Change the World**; also available on District Websites. Each of our districts have COME Coordinators to provide information and leadership.

GLOBAL MINISTRIES

**WEST VIRGINIA ANNUAL CONFERENCE
CELEBRATION OF MISSION EVENT**

**DISTRIBUTION OF 2022 CELEBRATION OF MISSION EVENT FUNDS
RECEIVED THROUGH DECEMBER 31, 2022**

MISSION PROJECT	DESIGNATED FUNDS	UNDESIGNATED FUNDS	TOTAL DISTRIBUTION
UM Foundation Trust for Mission Projects (Formerly CDOM)	\$ 0.00	\$7,582.41	\$ 7,582.41
Heart+Hand Outr Min	\$ 2,570.00	\$7,115.00	\$ 9,685.00
Ebenezer	\$ 2,000.00	\$7,685.00	\$ 9,685.00
Heart & Hand – Phil	\$ 3,923.00	\$5,762.00	\$ 9,685.00
House of Carpenter	\$ 2,280.00	\$7,405.00	\$ 9,685.00
Scott's Run	\$ 3,803.00	\$5,882.00	\$ 9,685.00
Tyrand Coop. Min.	\$ 425.00	\$9,260.00	\$ 9,685.00
Upshur Parish House	\$ 3,275.00	\$6,410.00	\$ 9,685.00
VIM	\$ 975.00	\$8,710.00	\$ 9,685.00
Clarksburg Parish	\$ 2,160.00	\$3,160.00	\$ 5,320.00**
New Vision Depot	\$ 3,165.00	\$6,885.00	\$ 10,050.00**
TOTALS	\$24,576.00	\$75,856.41	\$ 100,432.41

Submitted by Cliff Schell
WV Conference Celebration of Mission Event Coordinator
December 31, 2022

***June-December designated funds brought total beyond distribution formula.*

GLOBAL MINISTRIES

2023 CELEBRATION OF MISSION EVENT DISTRICT ROTATIONS

DISTRICT	EMPHASIZED MISSIONS
Greenbrier- Wesleyan	The House of the Carpenter Tyrand Cooperative Ministries
Little Kanawha	Upshur Parish House New Vision Depot
Mon Valley	Tyrand Cooperative Ministries Heart and Hand House – Philippi Volunteers in Mission
Nine Rivers	Heart and Hand House – Philippi Upshur Parish House
Northern	Ebenezer Community Outreach Center Heart+Hand Outreach Ministries – S Charleston
Potomac Highlands	Greater Clarksburg Parish C & C Ministry New Vision Depot
Southern	Scott’s Run Settlement House The House of the Carpenter Volunteers in Mission

PLEASE NOTE: The Rotation List is for the designation of tangible goods only.

- Cash gifts may be designated, but undesignated giving is encouraged.
- Undesignated cash gifts will be divided to provide an equal amount for all Conference Mission Projects and Volunteers in Mission.
- A 1/2 share of cash gifts will be distributed to the Greater Clarksburg Parish Church & Community Ministry.
- A representative from the assigned ministries should be invited to the District COME or District Conference to speak and present their ministries.

GLOBAL MINISTRIES

West Virginia Annual Conference

Board of Global Ministries

Guidelines for Virginia Higgins Grants

Mission Statement

The purpose of Health and Welfare Ministries shall be to assist United Methodists to become involved in Health and Welfare ministries and programs, especially in the areas of child care, aging, health care, and persons with handicapping conditions; and to assist organizations, institutions, and programs related to the West Virginia Annual Conference and other units of The United Methodist Church in their involvement in direct service to persons in need through both residential and non-residential ministries.

Application

Complete the application. Additional pages may be included—use the same numbering system for the items/questions as listed on the application. Completed applications must be postmarked by **April 15 of the current funding year.**

Priorities in Funding

Sixty percent (60%) of the available distributable income will be granted each year to the on-going mission and ministry of the Health and Welfare Institutions of the West Virginia Annual Conference.

Criteria for Funding General Projects

1. The remaining forty percent (40%) of the available distributable income will be granted to local United Methodist Churches, Outreach Agencies, and other conference structures engaged in Health and Welfare Ministries.
2. Funds will not be granted to for replacement of existing funds.
3. Funds will not be granted for salary support.
4. The group or agency making the application may submit only one proposal per funding cycle. If the proposal is not approved when first submitted, the group or agency must resubmit for the next funding cycle. However, no proposal will be considered for funding by the Health and Welfare Coordinator more than twice.
5. Projects will be funded for no more than a three-year period.
6. The maximum grant to any project will be \$5,000 annually.
7. Demonstration that the project proposal relates specifically to the Mission Statement of Health and Welfare Ministries.

GLOBAL MINISTRIES**What Happens If Your Project Is Funded**

1. You will receive a letter (or email notice) from the Health and Welfare Coordinator informing you of the approval and funds will be mailed to you by June 1.
2. Upon completion of the funding project and no later than December 31 of the current funding year, a written evaluation summary will be submitted to the Health and Welfare Coordinator.

The evaluation shall include:

- a detailed listing of expenditures for the project,
- a brief summary of accomplishments.

If all funds have not been spent by December 31, submit an explanation:

- that explains why funds have not been spent,
- that explains how and when the funds will be utilized **or** that the funds will be returned to Health and Welfare Ministries.

If you fail to submit the end-of-year evaluation summary, all monies awarded shall be returned by January 31 of the following year, and there will be no eligibility for any funding through Global Ministries for the next three (3) years.

Designation of Payee

Checks will be made to the United Methodist sponsoring organization which has responsibility for seeing that the funds are distributed for the purpose intended. If, after a period of 180 days, the funds have not been utilized as specified in the grant, they shall be returned to Health and Welfare Ministries plus any interest earned while held by the payee organization.

Applications must be postmarked no later than April 15 of the current year.

Return completed application to:

Rev. Carol McKay
Health and Welfare Coordinator
260 Scenery Drive
Weirton, WV 26062

If you have any questions, you may contact Rev McKay at pastorcarolmckay@comcast.net or 304-914-3188

Revised January 2022

GLOBAL MINISTRIES**West Virginia Conference Board of Global Ministries Service Award**

Do all the Good
By all the Means
In all the Ways
In all the Places
At all the Times

} **You
Can**

Four months before his death, in December 1790 the Rev. Mr. Wesley was walking through the streets of London collecting alms. According to his journal, this effort was to provide coal for warmth, food for sustenance and to meet other needs of the region's poor. He describes the day as bitterly cold with freezing rain as he walked through slush that was over the tops of his shoes. He was 87 at the time.

When the first Methodist preaching house was built, the New Room in Bristol, it served multiple purposes. First, it was a place of worship designed to accommodate a large crowd on the floor and in the balcony that rimmed the main floor. It was a place for the class meetings to be held to assist people in their spiritual journey. Yet, the room was built with small benches instead of pews. The purpose for this was so they could be rearranged to meet other needs. These needs included a Sunday School that taught reading particularly to help the children have a future beyond back breaking work in the mines of the region. It provided an apothecary to help provide basic medical care since many of the poor could not afford a physician. It provided a lending bank to assist people who completed their apprenticeship to open their own shops as well as to launch cottage business for sewing, etc. It housed not only John but traveling preachers who were educated and prepared for ministry in this place.



The West Virginia Conference Global Ministries Service Award is a way to recognize those who have extended themselves, like the Rev. Mr. Wesley, to engage a hurting community in meaningful and long-lasting relations that lead to transformed lives.

We have one award to offer to either: a lay person, a clergy person or a group of people serving beyond the local church.

Award consists of:

1. A plaque will be presented recognizing the Global Ministries Service Award winner.
2. A gift of \$500 will be made in honor of the Global Ministries Service Award winner from the West Virginia Conference Global Ministries team to assist with the mission project mentioned in the application.

Criteria:

1. Individual(s) must be involved with the greater community beyond the walls of the church.
2. The individual(s) engage the community in an ongoing effort to meet basic human needs and to assist people in improving their quality of life.
3. The mission itself is inclusive of all persons regardless of age, race, ethnicity, sexual orientation or identity, nation of origin or religious affiliation.

Thank you to the United Methodist Foundation of West Virginia for their generous assistance in establishing this award!

GLOBAL MINISTRIES

West Virginia Conference Board of Global Ministries Service Award



Do all the Good
 By all the Means
 In all the Ways
 In all the Places
 At all the Times

} **You
 Can**

Please check one: ___ Clergy ___ Laity ___ Group

Information about Nominee:

Name: _____

Address _____

City: _____ State: _____ Zip: _____

Telephone Number() _____ Email: _____

Church/Charge _____ District _____

Name of mission/service project that is supported: _____

Mailing Address of mission/service Project: _____

City: _____ State: _____ Zip: _____

Email of contact or website (if available) _____

This award is to honor the work of ministry with any individual or group involved in aiding any mission/service project by being the hands of Christ to a hurting community. It is a way to say thank you for all the individual or group does to represent Christ in the community.

Please provide the following information for your nominee:

1. Tell how the nominee(s) is involved in mission/service to the community. _____

2. How are people being transformed by this work? _____

3. How does this mission and the work of the nominee(s) provide hope to their community?

4. Please add any other comments you feel important: _____

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GLOBAL MINISTRIES

Global Ministries Service Award Nomination Form

page 2

Person making nomination: _____ **Position** _____

Address: _____

City: _____ **State:** _____ **ZIP:** _____

Telephone:() _____ **Email** _____

Please submit this form by April 30, 2022 to:

Judy Raines, Chair of Global Ministries
1624 Ohio Street
Bluefield, WV 24701

If you have any questions please contact Judy Raines: denraines@frontier.com 304-327-6956

West Virginia Conference Global Ministries: Celebration of the One who calls us to mission

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GLOBAL MINISTRIES



**West Virginia Annual Conference
Division of Health & Welfare
Funding Request**

Deadline: April 15 of the current year

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1. Amount Requested _____

2. This Proposal Addresses the Following Health & Welfare Need(s):

- | | | |
|--|--|---|
| <input type="checkbox"/> Child Care | <input type="checkbox"/> Handicapping Conditions | <input type="checkbox"/> Outreach Ministries |
| <input type="checkbox"/> Domestic Violence | <input type="checkbox"/> Health Care | <input type="checkbox"/> Single Parent Families |
| <input type="checkbox"/> Facilities | <input type="checkbox"/> Homelessness | <input type="checkbox"/> Teen Pregnancy |
| <input type="checkbox"/> Family Ministries | <input type="checkbox"/> Older Adult Ministries | <input type="checkbox"/> Youth/Young Adult |
| Other (Specify) _____ | | |

3. Name of Sponsoring Organization/Church Submitting Proposal:

4. Full Address

5. Name and Title of Person(s) Submitting the Proposal:

Telephone (day) _____ (evening) _____

Email _____

6. What particular problem or need does the proposal address?

GLOBAL MINISTRIES**Burlington United Methodist Family Services, Inc.***“Changing lives by preventing harm and providing hope & healing to hurting children and families.”*

Chris Mullet, Executive Director

The Mission of BUMFS is, “Changing lives by preventing harm and providing hope & healing to hurting children and families.”

2022 was another amazing year in the life of the staff, board, volunteers and clients at Burlington! While the world was emerging from the effects of the Covid-19 pandemic, we were pursuing our mission in the lives of thousands of people in dozens of communities across West Virginia and Western Maryland.

Some of the highlights of 2022:

- A representative from the governor’s office visits Keyser to learn about our Recovery Services
- Chief Operations Officer, Sheila Walker Retires after 25 years of service on the Beckley campus
- There was a Law Enforcement Recognition Day on our Burlington and Beckley campuses
- Annual Fishing Rodeo on Burlington’s campus
- Recovery Rocks Community Project at Stagger’s Recovery House
- 1st Run4Hope 5K to help promote and fund our Recovery Services and Foster Care (61 runners)
- High School Graduation for Burlington Youth
- Youth participated in community Clean-Up Days
- Celebrated the opening and dedication of the new Apple Harvest Memorial Hall in Burlington
- Held our first Summer Festival in Burlington
- Thanksgiving dinner fundraiser on Beckley’s campus was a great success raising \$10,000
- After a two-year absence we were able to have an Apple Harvest Festival
- Hosted a Child and Family Community Expo
- Added musical instruments to our music classes for residents
- Remodeled Reese Headlee Basement (Burlington Campus) with Dominion Energy volunteers
- Paved Burlington Campus parking lot
- Converted Staggers House Garage into Staff Offices (\$100,000 Donation Funded this project)
- Staggers House -Hosted their annual Christmas Open House
- Participated in Mineral County Day at the Legislature in Charleston
- Received donations for room sponsorships at our new women’s recovery house, Hope Meadows, from: WV United Methodist Foundation \$15,000; Truist Foundation \$10,000; M&T Bank \$10,000; Main Street UM Church – Petersburg \$5,000; Anonymous \$5,000
- Had the support of 215 Volunteers

Those are some of the highlights since our last report. However, as is the case every year, the real highlights have everything to do with how our 325 amazing team members work to safely and lovingly house children in our ten cottages, find homes for foster children, place children with adoptive families, help teens transition to independence, coach parents to enrich their children, come alongside new parents to help their babies have a great start to life, help teens stay in their communities through case management, help adults with disabilities to live independently, provide therapy to children and adults, care for children who have been horribly abused, aid in the recovery of women who are struggling with addiction, and finally, the incredible supporting teams working in accounting, PRDM, billing, HR, administration, maintenance, management and the board of trustees who keep everything together so that this ministry works!

As the CEO of Burlington, so grateful to be doing this work. Only with the help of God and each of you can we keep it going. Please remember us in prayers so that we can continue to live out this vision!

GLOBAL MINISTRIES**Ebenezer Community Outreach Center, Inc.**

Celes L. Sheffield, Executive Director

What can I say but thank you Lord for another wonderful year of ministry to the people of Huntington in 2022.

Sixty-three children are enrolled in the Learning Center, including preschool and the after-school program. We graduated five pre-K students to go on to kindergarten.

72 children were able to enjoy Christmas a little better last year due to the generous support of First Huntington UMC, First Baptist Church, Steele Memorial, Community of Grace and individuals from the community.

School Supplies, including backpacks and binders, were given to over 70 children.

On a monthly basis, approximately 300 people are served through the various programs and services we offer to parents, children, and the community.

We started our very first Drone Team that competed in local tournaments. Each team member learned about coding, communication and how to work together.

The beginning phase of our new classroom expansion has begun.

A special thank you to ECOC's Board of Directors, The Board of Global Ministries, West Virginia Annual Conference, Western District Office, local UM Churches and individuals for their continued support of Ebenezer's mission to our parents, children and the community. These programs continue to provide a relief for many families daily with your support. Thank you!!

Please remember the mission projects work is not complete and would not survive without **YOU!** The Lord's work still needs to be done whether it is through your skills, time or money; please continue to reach out and help those in need. May you be blessed in all that you do!

"What you leave behind is not what is engraved in stone monuments, but what is woven into the lives of others." Percicles

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GLOBAL MINISTRIES

Heart + Hand

OUTREACH MINISTRIES

Heart + Hand Outreach Ministries, South Charleston

Eddie Bucklen, Executive Director

The past year was a year of transition and change, as Vicki Ballengee retired in April after eight years of dedicated and selfless service as the Executive Director. After I accepted a voluntary, early-retirement offer from Truist near the end of 2021, I knew there was a purpose for what was next in my life. That purpose was revealed when I was honored and humbled to be named the new Executive Director in February. Our mission statement is the main reason I wanted to lead this wonderful organization, because I regard it as my personal mission statement as well...

The mission of Heart + Hand Outreach Ministries is to demonstrate the love of Christ and to minister to needs both physical and spiritual as we assist those who live among us.

The challenging economic conditions and inflation during the year resulted in a noticeable increase in social services assistance. Emergency food, rent and utility payment assistance that we were able to provide were lifelines to individuals that saved them from what would have been devastating and life-changing consequences. Thanks to the generous support of our community members, businesses, churches and city, we were able to continue as a mission project of the West Virginia Conference of the United Methodist Church and to make life easier for over 6,500 individuals who benefited from the following services...

5438 people served from our food pantry, 465 Senior Food Boxes, 1019 Christmas Food Boxes, 1550 weekend food bags for SCMS students, \$126,000 provided for rent/utility payment assistance, 700 Christmas gifts for children in Kanawha and Putnam counties, 300 back-to-school bookbags with supplies, 62 families benefited from free furniture vouchers and new beds for children, 1645 people benefited from free Clothing and Household vouchers, 182,000 lbs. of clothing for International Aid, towels and blankets provided to animal shelters and 1012 hours of job training provided for disabled youth.

Our Thrift Store welcomed 31,062 shoppers who benefited from wonderful items donated from our community members, sold at very affordable prices, and allowed us to cover many of our operating expenses! We also welcomed 2,046 people to Community Outreach Activities and Classes held throughout the year and we were overjoyed to benefit from over 15,000 volunteer hours which was 10,000+ hours more than the previous year! Thanks to two grants received from The Greater Kanawha Valley Foundation and the United Methodist Foundation, we were able to replace the roof on our building in July, which was only the second roof that had ever been on our building since the 1970's. Our annual Kay Hall Hike for Hunger had 31 corporate sponsors (the most ever!) and 126 community members participated.

It has been both a privilege and a blessing to be the Executive Director, to work alongside the wonderful staff and to serve our community members to the very best of our ability. We remain grateful and appreciative to the individuals, churches, businesses, organizations and volunteers who give us the opportunity to live the mission of Heart + Hand Outreach Ministries every day.

GLOBAL MINISTRIES**Heart and Hand House, Inc (Philippi).**

Buck Edwards, Executive Director

Since 1965, Heart and Hand House continues to answer the call to provide for the citizens of Barbour County and surrounding area. In 2022, some of the ways we lived out our mission of ministering to the physical, mental, spiritual, and emotional needs of in-crisis, low-income people of Barbour County in these uncertain times include:

- Distributing more than 55,000 pounds of food through our various nutrition programs, with an additional 10,750 pounds of fresh produce provided through special programs by our Community Garden Market;
- Completing home repairs for five families through our Home Repair and Construction Program;
- Providing clothing, household items, and more at low-cost or no-cost to nearly 21,000 customers at our Belington and Philippi Thrift Stores;
- Providing an income opportunity for more than 170 local vendors through sales of fresh fruits, vegetables, meats, other foods, and crafts to over 10,000 customers at our Community Garden Market;
- Distributing food, hygiene items, cleaning products, underwear, hats, gloves, and coats to 250 families at Christmas time;
- Assisting close to 630 families with other urgent needs, such as hygiene and cleaning products, baby-care items, emergency shelter, and utility payments; and
- Partnering with over 200 volunteers, who contributed more than 8,400 hours in service to families in our community.

It is important to remember that these numbers are more than just statistical data. They represent real impacts being made in the lives of people in our community – impacts that can be life-changing and kingdom-building as we reach out with compassion and mercy to those in need. Consider, too, that these impacts affect not only those being served, but also those who are serving. In these numbers we find:

- Several FARMacy Program participants learned to prepare and appreciate new dishes by trying new more nutritious vegetables during the 12-week program.
- Students who learn to appreciate fresh vegetable through our Kids Market and translated into the schools being able to keep fresh fruit available.
- Our Thrift Stores were able to assist 5 families who lost their homes due to fire. We were able to provide furniture and clothing for these families.
- A 78 year old lady continues to donate to Heart and Hand House because we provided her assistance when she was starting out with her family.

We are grateful for the support and encouragement we receive from our Annual Conference leadership and individual members. The Board of Global Ministries and United Methodist Women have been especially great cheerleaders for us. A special word of thanks is also due the Southern District and Wesleyan District for their support through their 2021 Celebration of Mission Events, to the Potomac Highlands District for their ever-generous Undie Sunday donations, and to our local MonValley District family. We could not do what we do without your gifts and prayers. Thank you all for being partners in ministry with us!

GLOBAL MINISTRIESHouse of the Carpenter

Rev. Dr. Mike Linger, Executive Director



While making a presentation for the House of the Carpenter, one of the participants posed this question. “You do a lot of good things, but do any of them make a real difference?” It is a legitimate question. Our mission is to “Meet the needs of today; Build hope for tomorrow”. Are we really building hope? The short answer is yes. Here are some examples:

- Since opening our food pantry on Tuesday evening, several families have thanked us because they work and having access to the pantry after 5pm is a blessing as feed their family.
- Many of our dance students begin at the House of the Carpenter because the family cannot afford classes, now 9 of them are on scholarship with the Stifel Fine Arts Center pursuing their passion
- All of the students in our Middle School After School program have raised their GPA’s this year. One has raised his grades enough he is eligible to be on the school wrestling team.
- Another one of our Pathways to Success graduates is enrolled in college. She is a freshman majoring in Social Work. She told her instructor, “I am here because of the Pathways program”.
- The day after the Cougar Cocoa distribution at Madison Elementary, the principal called the HOC with one of the students. She wanted to say thank you to us. She continued, I started reading my book last night and this morning I made myself a cup of hot chocolate, my favorite winter drink.
- A grandmother who is raising her grandchildren came to the HOC for Christmas help. When she picked up the gifts, she also received a grocery gift card. She broke down into tears, “My car brakes are failing but I can’t afford to fix them. The grocery card will allow me to buy groceries so we can eat and the money I save will fix the brakes. This is a life saver.”
- Over Thanksgiving the students at Madison Elementary had a writing assignment, what are you thankful for today. Many of them included the weekend backpack program. The teachers shared some of the letters with us. From the letters, the top three backpack items are #3 – pudding cups, #2 – Rice Krispie Treats and #1 – Fresh Fruit. Many of the students talked about eating it first because they seldom have it at home.
- A handicap accessibility ramp was built for a family whose special needs child could not get out of the house for anything. The ramp allows her to exit the house, go to the doctor and the family to begin living life together again.
- Our volunteer Parish Nurse checks blood pressure every Tuesday. Several people come faithfully to be checked. Others have been referred to Health Right for treatment of their high BP.
- A woman described her journey in a letter to the HOC. Ms. Julie and Mr. Mike downstairs saved my life. I have been addicted since I was a teenager. They believed in me and helped me get into rehab. I have now been clean for 20 months. I lost my dad and my brother to overdoses. I was headed in the same direction. By getting me into rehab, they truly saved my life.
- One of our summer work team participants told us her high school requires a large number of volunteer hours to graduate. She asked if she could come next summer and do all of her hours at the HOC because this is just an awesome place.

Thank you for all the support provided to us. Your generosity, prayers and your presence help make life changing ministry possible.

GLOBAL MINISTRIESScott's Run Settlement House

Michael Richard, Executive Director

Scott's Run Settlement House (SRSH) serves individuals and families in Monongalia County by providing necessities with kindness, dignity, and respect. Below are some of the highlights of what you helped us accomplish in 2022.

- **11,339 individuals** received a week's worth of groceries, hygiene items, and cleaning supplies through the Food Pantry. SRSH is the county's largest food pantry.
- **Over 18,000 bags of food** were provided to **500 children weekly** in 9 schools in Monongalia County through the Backpack Feeding Program.
- **5,535 seniors** received food through our Senior Food Box Program. These boxes include shelf stable goods in addition to cheese and produce. In 2023, we will be tied for largest Senior Food Box Program in West Virginia among all agencies.
- **3,717 dogs and cats** were fed through the Pet Pantry.
- Our seasonal outreach programs included:
 - Easter – **128 individuals** received Easter baskets.
 - Back-to-School – **200 individuals** received backpacks filled with supplies.
 - Thanksgiving - **1052 individuals (370 families)** received food baskets.
 - Christmas – **73 families** were sponsored for gifts.
 - **317 babies and toddlers** received diapers, wipes, hygiene items, formula, and blankets through our Baby Pantry.



We have also had extensive staff changes in 2022, including a new Executive Director, Bookkeeper, Program Assistant, Food Pantry Coordinator and the newly created Assistant Director position. November 2022 marked Scott's Run Settlement House's 100 Year anniversary and a celebration was held November 5 in Morgantown. Your continued generosity and unwavering support of our work is what makes all this possible. Thank you for illustrating God's grace and abundance through your continued support of our programs.

Tyrand Cooperative Ministries, Inc.

Belinda Toms, Executive Director

We celebrate that we are able to continue serving the less fortunate in Randolph County and part of Pocahontas County, but, we must question how long mission projects can meet those needs with the decline in apportionment dollars and an increase in families and individuals needing our help.

- 1) During 2022 we provided food to 1,089 individuals through our Food Pantry. We also provided Thanksgiving food baskets to 227 individuals and Christmas Food Baskets to 446 individuals. Along with food items we also give cleaning supplies, laundry detergent, dishwashing liquid, deodorant, toothpaste and other items.
- 2) We had eight work teams during the summer that completed projects at 21 homes. Some of those projects included wheelchair ramps, making bathrooms handicapped accessible, repairing porches and painting.
- 3) The Crazy ladies meet on Wednesdays making quilts and craft items to sell to help raise the funds needed to purchase toys for the Christmas Store Program. Christmas 2022 served 141 children. Each child received toys, underwear, socks and other items for Christmas. We also provided 25 sets of gloves and toboggans to the homeless population in our area. We are very appreciative to all the underwear donations from the Greenbrier/Wesleyan District. The District Lead Team were a tremendous help in setting up our Christmas Store.

GLOBAL MINISTRIES

- 4) Our Thrift Store remains very busy. We are so humbled by the volunteers who donate their time to run the store. The year 2022 ended with them making over \$8,000.00 above their projected budget.
- 5) Donations of furniture and household items are always appreciated. We have given numerous items to individuals and families who have lost their homes and to some families who just don't have the finances to replace items as they wear out.
- 6) E-bay is still one of our sources of income that helps fund our emergency programs. If you like to shop on e-bay our seller ID is tyrand2009. If you have an item you would like to donate for e-bay we would greatly appreciate the donation.
- 7) Other ministries of Tyrand provide help for rent, utilities, prescriptions, school supplies, etc.
- 8) Our Bunkhouse is used all year round besides housing work teams the West Virginia Choice meets here two days per month providing training for individuals to do in-home care. The Randolph County Board of Education provides Adult Education Classes every week for those people wanting to obtain their High School Equivalent Certificate.
- 9) In September 2022 we celebrated Tyrand's 60 years of ministry. This was an exciting time for everyone who has helped throughout the years. As a child I attended Tyrand Day Camp and my mother volunteered in the Clothing Store when it was located in the old Carnation Milk Plant in Huttonsville. Betty Linger, who was part of the group giving birth to Tyrand in 1962, serves on our Board of Directors. For more history you can always check out our web page www.tyrandcoop.org.

We are grateful to all those who have donated to help us serve the less fortunate. We appreciate the Highland Cooperative Parish, the Greenbrier/Wesleyan District Churches and all the congregations in the West Virginia United Methodist Conference and all the other denominational churches that support our ministry. Our slogan "Faith and Action Joined in Love" is a constant reminder for us to be disciples of Christ and to help our brothers and sisters who are hurting. I encourage each of you to come visit us and keep our staff and volunteers in your prayers as we continue to keep serving the less fortunate.

Upshur Cooperative Parish House and Crosslines

Kristi Wilkerson, Executive Director

An elementary school teacher asked her students what excited them most about Thanksgiving, and one young girl replied, "We're going to the Parish House to get our turkey and it's going to be the best meal we've had in a long time!"

Indeed, since the fall of 2022, requests for assistance have increased at a dramatic rate. Demand rose 25% for Thanksgiving and Christmas boxes. This is just one example of how great need continues throughout our Conference. Thanks to our generous supporters, including churches and members of the West Virginia Annual Conference, we have been able to meet every request to date.

Through strategic planning from August 2021 to August 2022, we learned and listened to what services and programs are needed in our region. We also discerned what God is calling us to do, now and into the immediate future. Throughout this process, we determined a need:

- to hire more staff including a full-time assistant director and a part-time housing repair/work team coordinator
- to offer more programming for neighbors-in-need
- to increase our presence in southern Upshur County
- to expand/acquire more space to meet our enhanced programming needs

We are pleased to share that an assistant director will begin on July 1, 2023, and that role will primarily focus on programming. For example, many of our neighbors are diabetic and have asked for low-sugar, diabetic-friendly recipes and cooking classes. This comes after we conducted a pilot project, funded by the United Methodist Foundation of WV, with a summer intern provided by the WV Conference, where we offered three complete recipes to neighbors for healthier cooking through the use of herbs and spices and less sugar, fat, and salt.

GLOBAL MINISTRIES

We know that many neighbors lack reliable transportation; therefore, we are exploring an idea to have an annex office in the southern end of our county to make accessing our programs and services more convenient for those who need us most. Further, due to space and storage limitations, we have not yet been able to resume on-site meals. Rather, we provide takeout lunches on Wednesdays and Friday because we no longer have space for neighbors to gather. We recognize that fellowship and community-building are critical needs and are working to find short- and long-term solutions to this problem. The lunch program that used to feed 30-35 now consistently feeds 45-60 every Wednesday and Friday.

We have also felt a nudge to better share our faith with neighbors, and in response to that, we will host an Easter Celebration on Easter Day in April.

Last summer, we celebrated our 30-Year Anniversary and remembered our founders, their dreams for this mission, and the incredible ways our programs have grown since 1992. In October, we hosted the first Mark Petrosky Memorial Hunger Walk, collecting more than \$4,000 and over 1,000 nonperishable food items.

In 2022, we provided a total of:

- 496 Easter food boxes
- 924 backpacks filled with homework supplies and hygiene items
- 809 Thanksgiving food boxes
- 716 Christmas food boxes
- 2,620 monthly food pantry packages
- 647 clothing vouchers with each receiving 4 outfits per family member
- 866 utility payments to prevent shutoffs, totaling more than \$45,000
- 226 gasoline vouchers to medical appointments, among other services and program.

Many of these, including backpacks and Thanksgiving, are, by far, the largest number of requests we have ever received.

We continue to be wholly dependent upon volunteer servants. We are unique because of the countless hours our volunteers spend assisting neighbors-in-need each week, and we are thankful for each and every one of them. In addition to serving as a volunteer and offering your prayers, there are many other ways to help us help others. Support and host local fundraisers. Sponsor a food drive. Donate clean, gently used clothing and household items to the Clothes Closet. Make a financial contribution monthly, quarterly, or annually. Share your healthy recipes that we can pass on to neighbors facing diabetes or hypertension. Prepare hygiene or cleaning kits. Find clearance sales of backpacks, notebooks, crayons, and glue sticks. Bake cookies for the annual Community Christmas Day Dinner. Drop off plastic grocery bags so we can re-use them in our food pantry. Share our Facebook posts to help us publicize our services, programs, and specific needs. Share this list with your church family, and invite them to also follow us on Facebook.

To simply say **THANK YOU!** seems insufficient for the many ways you support us, our mission and ministry, and especially our neighbors-in-need. We are grateful beyond words for the hours you give, the donations you bring, the prayers you offer, and the good wishes you share. The highlights above include only a small piece of the whole picture of what the Upshur Parish House really means and does in our community. We truly could not do it without you.



GLOBAL MINISTRIES

Health and Welfare

**Burlington United Methodist Family Services, Inc.
Mission Agency Names and Addresses**

Class of 2024

Mr. Samuel Longanacre	125 Olliver Place	Daniels	WV	25832	(304) 410-3518
Mr. David Lucas	82 Old Stonewall Lane	Keyser	WV	26726	(304) 813-4009
Pastor Barbara Rexroad	205 Seneca Ave.	Loch Lynn Heights	MD	21550	(304) 257-8234
Mr. Stephen Sites	267 Brass Farm Road	Petersburg	WV	26747	(304) 703-9956
Ms. Renee Warner	193 S. Florida Street	Buchannon	WV	26201	(304) 322-1177

Class of 2025

* Ms. Pamela Francis	65 North Fairfax Street	Keyser	WV	26726	(304) 813-6588
Mr. Michael Price	68 South Lakeview Drive	Keyser	WV	26726	(304) 788-6414
Ms. Kimberly Rolls	114 Chestnut Street	Keyser	WV	26726	(304) 813-6199

Class of 2026

Mr. Brian Alt	1236 Penneroil Rd.	New Creek	WV	26743	(304) 289-3387
Rev. Thomas Caldwell	PO Box 28	Burlington	WV	26710	(304) 813-4346
Lt. Jamie Carter	175 Armstrong Street	Romney	WV	26757	(304) 822-0376
Pastor Cheryl George	85 Early Avenue	Petersburg	WV	26847	(304) 851-7672
Rev. Scott Ingleton	PO Box 1080	Fort Ashby	WV	26719	(304) 520-7774

Class of 2027

+ Ms. Amanda Barnett	51 East Hampshire Street	Piedmont	WV	26750	(304) 813-3095
Mr. James Chaney	404 S. Main St.	Keyser	WV	26726	(304) 788-9088
++ Mr. James "Rick" Freeman	388 Valley View Rd.	Moorefield	WV	26836	(304) 268-1280
Ms. Patricia Rogers	1280 Lynmar St.	Keyser	WV	26726	(304) 788-3865
++ Ms. Jean Ryan	220 Halde St.	Keyser	WV	26726	(304) 813-5957
+ Rev. Christopher Scott	123 Westland Est.	Winfield	WV	25213	(304) 646-9597

* = New Member

+ = Returning for first term after serving partial term

++ = Returning for second term.

Burlington United Methodist Family Services, Inc.

Board of Trustees Recommendations

Nominations for July 1, 2023

Class of 2025

Ms. Pamela Francis, 65 North Fairfax Street, Romney, WV 26757

Class of 2027

(Names below will begin 1st term after serving a partial term)

Ms. Amanda Barnett, 51 East Hampshire Street, Piedmont, WV 26750

Rev. Christopher Scott, 123 Westland Estates, Winfield, WV 25213

(Names below will begin 2nd term if they choose to stay on Board)

Mr. James "Rick" Freeman, 388 Valley View Road, Moorefield, WV 26836

Ms. Jean Ryan, 220 Halde Street, Keyser, WV 26726

GLOBAL MINISTRIES**The House of the Carpenter Board of Directors 2022****Elected Members****Class of 2024**

George Blum	312 Hazlett Ave.	Wheeling	WV	26003	304-277-2435	geoblum@gmail.com
Chad Broadwater	171 Yarrow Lane	Wheeling	WV	26003	304-615-3740	Chad.broadwater.qpuy@statefarm.com
David Ellwood	501 Townhouse Rd.	Wheeling	WV	26003	304-281-4028	ellwoodd@comcast.net
Amanda McWhorter	440 Whispering Woods	Tridelfia	WV	26059	740-359-8222	amanda@amandamcwhorter.net
Peggy Laing	210 Clearview Ave.	Wheeling	WV	26003	304-277-2420	ptlaing@comcast.net
Erica Harley	66130 Denham Road	St. Clairsvil	OH	43950	608-322-2522	revericaharley@gmail.com
Michelle Poole	504 S. Broadway	Wheeling	WV	26003	304-215-4818	mdpoule5119@yahoo.com
Rachael Haney	130 Westgate Dr.	Wheeling	WV	26003	304-312-7067	rachaeldierkes@gmail.com
Matt Drahos	1145 Main Street	Wheeling	WV	26003	304-280-6946	mdrahos@communitybank.tv

Class of 2025

Jonathan Bedway	67877 Pancoast Rd	Belmont	OH	43718	740-338-7233	jonathan@bedwaybuilds.com
Lisa Werner	1 Bank Plaza	Wheeling	WV	26003	304-234-9221	werner@wesbanco.com
Scott Winter	100 Middle Creek Rd	Wheeling	WV	26003	304-232-3040	swinters@hencumann.com
Darnell Foster	185 Edgwood Street	Wheeling	WV	26003	304-639-7349	dluvv@yahoo.com
Robert Wiseman	90 Sun Valley Dr.	Glen Dale	WV	26038	304-845-5576	rewiseman@comcast.net
Bill Wendell	209 East Main St.	St. Clairsvil	OH	43950	330-730-9271	Billiam66@gmail.com
Chris Zumpetta-Parr	46 Heiskell Ave.	Wheeling	WV	26003	304-280-1171	par-wheel@comcast.net

Class of 2026

Christine Machel	48 Alice Ave	Wheeling	WV	26003	304-737-0881	cmach48@aol.com
Barbara Cover	676 Wainwright St.	Wheeling	WV	26003	304-277-2682	bcover@cpicable.com
Steve Durrah	307 7th Street	Glen Dale	WV	26038	304-845-4037	sgtairborne@outlook.com
Janet Roset	42 Floral Drive	Wheeling	WV	26003	304-277-1045	broset@comcast.net
Jessica Daugherty	91 Zane Street	Wheeling	WV	26003	304-243-0366	jessica.watt@k12.wv.us
Gary Loughner	105 Heron Drive	St. Marys	WV	26170	304-305-0386	galoughner@gmail.com
Emily Shortall	67878 Cumberland	St. Clairsvil	OH	43950	336-558-1014	emily.goodman@mac.com
Ryan Jewell	110 Main St.	Wheeling	WV	26003	304-639-2246	rjewell@healthplancom

Ex Officio

Bishop Steiner Ball	900 Washington St E.	Charleston	WV	25301	800-788-3746 ext 34	wvareaumc@aol.com
Judy Raines	1624 Ohio Street	Bluefield	WV	24701	304-327-6956	denraines@frontier.com
Neil Leftwich	Methodist Bldg	Wheeling	WV	26003	304-232-5687	nleftwich@wvumc.org
Gayle Lesure	PO Box 2043	Clarksburg	WV	26302	304-848-0251	deaconess.gayle.88@gmail.com
Crystal Welsh	511 Fulton Street	Wheeling	WV	26003	304-233-8324	zookeeper511@gmail.com
Michelle Lucarelli	200 S. Front St.	Wheeling	WV	26003	304-233-4640	mlucarelli@houseofthecarpenter.com
Michael Linger	200 S. Front St.	Wheeling	WV	26003	304-233-4640	mlinger@houseofthecarpenter.com

GLOBAL MINISTRIES

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2023 - 2024 Scotts Run Settlement House Proposed Board of Directors Slate				
Position (Expected as of 7/23)	Name	Last Name	Address	City/State/Zip
Elected Board Member	Steve	Belcher	One Waterfront Place	Morgantown, WV, 26506
Executive Committee (President)	Jessica	Bright	5 Banner Place	Morgantown, WV, 26508
Ex-Officio With Vote	Rev. John	Brosky	52 Upper Lane Street	Westover, WV, 26501
Executive Committee (Treasurer)	Janice	Christopher	440 Cypress Street	Morgantown, WV, 26505
Ex-Officio With Vote	Sue	Dostal	814 North Norwood Road	Huntington, WV, 25705
Ex-Officio With Vote	Meghann	Gregory	12 Robin Lane	Morgantown, WV, 26508
Elected Board Member	Andrea	Husson	211 W. Hillcrest Ave.	Westover, WV, 26501
Elected Board Member	Krystal	Judy	5000 Greenbag Road	Morgantown, WV, 26501
Executive Committee (Vice President)	Colleen	Knight	102 Venture Drive	Morgantown, WV, 26508
Ex-Officio With Vote	Gayle	Lesure	PO Box 2043	Clarksburg, WV, 26302
Elected Board Member	Allyson	McKee	275 Florida Ave.	Westover, WV, 26501
Elected Board Member	Michael	Munoz	932 Southpoint Cir.	Morgantown, WV, 26501
Elected Board Member	Tiffany	Osman	601 Venture Drive	Morgantown, WV, 26508
Ex-Officio Without Vote	Judy	Raines	1624 Ohio Street	Bluefield, WV, 24701
Executive Committee (Secretary)	Carla	See	282 Richland Ave.	Morgantown, WV, 26505
Ex-Officio With Vote	Rev. Amy	Shanholtzer	3000 Technology Drive	Fairmont, WV 26554
Ex-Officio Without Vote	Bishop Sandra	Steiner-Ball	900 Washington St., East	Charleston, WV, 25301
Ex-Officio Without Vote	Ken	Willard	PO Box 2313	Charleston, WV, 25328
Elected Board Member	Lindsay	Williams	601 Venture Drive	Morgantown, WV, 26508

GLOBAL MINISTRIES**Tyrand Cooperative Ministries, Inc.**

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4	<u>Class of 2023</u>		
5	Ann Gainer	(UM)	117 Elm Street, Elkins, WV 26241
6	Anita Phillips	(ND)	1729 Dry Branch Road, Monterville, WV 26282
7	Bonnie Serrett	(N)	P.O. Box 71, Mill Creek, WV 26280
8	Patricia Thompson	(P)	30 Hailey Drive, Beverly, WV 26253
9	Dorothy Wamsley	(UM)	P.O. Box 87, Huttonsville, WV
10			
11	<u>Class of 2024</u>		
12	Rhonda Chewning	(P)	46 Obrian Drive, Beverly, WV 26253
13	Doris Doyle	(UM)	HC 69, Box 75, Slatyfork, WV 26291
14	Ellen Doyle	(UM)	570 Dry Branch Road, Slatyfork, WV 26291
15	Vincent Fox	(UM)	623 Becky's Creek Road, Huttonsville, WV 26273
16	Carolyn Meade	(ND)	P.O. Box 167, Mill Creek, WV 26280
17	June Seminick	(V)	377 Elliots Ridge Road, Elkins, WV 26241
18	Karen Tenney	(UM)	72 Lone Lane Road, Valley Bend, WV 26259
19	Irene Smith	(N)	P.O. Box 172 Valley Bend, WV 26259
20	Kim Urban	(M)	929 S.Kerens Avenue, Elkins, WV 26241
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22	<u>Class of 2025</u>		
23	Sandra Bower	(P)	P.O. Box 473, Mill Creek, WV 26280
24	David Bower	(P)	P.O. Box 473, Mill Creek, WV 26280
25	Charlotte Goff	(UM)	P.O. Box 183, Valley Bend, WV 26293
26	Betty Linger	(UM)	P.O. Box 14, Huttonsville, WV 26273
27			
28	<u>Ex-Officio</u>		
29	Bishop Sandra Steiner Ball	(UM)	900 Washington St. E., Charleston, WV 25301
30	Rev. Rick Swearingen DS	(UM)	P.O. Box 230, Buckhannon, WV 26201
31	Belinda Toms, Director	(UM)	589 Butternut Road, Huttonsville, WV 26273
32	Heidi Wegman, Staff	(B)	110 Valley Bend Road, Valley Bend, WV 26293
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35	Rev. Andrew Boley	(UM)	P.O. Box 366, Mill Creek, WV 26280
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37	Rev. Julie Davis	(UM)	1100 South Davis Avenue, Elkins, WV 26241
38	Rebecca Adkins	(UMW)	904 Old Nicholas Rd. Mount Nebo, WV 26679
39	Rev. Ann Fretwell	(P)	118 River View Drive, Elkins, WV 26241
40	Rev. Jeremiah Jasper	(UM)	P.O. Box 2101, Elkins, WV 26241
41	Rev. Stella Moyer	(UM)	Rt. 3, Box 505, Elkins, WV 26241
42	Gayle Lesure	(UM)	P.O. Box 2043, Clarksburg, WV 26302
43	Judy Raines	(UM)	1624 Ohio Street, Bluefield, WV 24701
44	Rev. Clifford Schell	(UM)	P.O. Box 1279, Bridgeport, WV 26330
45	Rev. Brian Seders	(UM)	315 Kerns Ave., Elkins, WV 26241
46	Rev. Paul Thompson	(UM)	5 Pinnell Street, Buckhannon, Wv 26201
47	Rev. Tim Turner	(N)	Rt. 1 Box 141-7, Elkins, WV 26241
48	Rev. John Welch	(UM)	87 Hayes St., Norton, WV 26285
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(B) Baptist (C) Catholic (N) Nazarene (UM) United Methodist (P) Presbyterian (ND) Non-Denominational (AOG) Assembly of God

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Higher Education and Campus Ministry

Mark Stotler, Chairperson

The Board of Higher Education continued to be active in supporting campus ministry on the following campuses: Concord University, Fairmont State University, Marshall University, Potomac State College, West Liberty University, West Virginia University and West Virginia Wesleyan College. A key tool in this effort is the annual assessment process. The Board continued to receive and review annual assessments of each campus ministry. Each review is followed by one-on-one discussion with each campus pastor. The campus pastors have been busy reviving and creating new initiatives and programs following the shutdown that occurred during the pandemic. A highlight for the year was the offering of a Campus Ministry Retreat in January. Attendance at the Retreat included the campus pastors, local advisory board members, and conference board members. While the retreat provided campus pastors with an opportunity to share ideas with their peers, it also offered targeted discussion on the following topics: assessment, campus ministry scholarship, local board support and finances/fundraising. Joe Webb, New Faith Communities Coordinator, delivered a presentation on a new conference-wide initiative called **New Places New People**.

It is helpful and comforting to know that efforts to reach students are successful. Diann Nickerson, Campus Pastor at West Liberty University, reports that a weekly Bible study has grown through invitation by returning students. Two of the new freshmen students reported that Monday was their favorite day of the week because they get to come to the Bible study and learn and grow stronger in faith and friendship. Jonathan Accord, Director of Religious & Spiritual Life at West Virginia Wesleyan College, reports that he is seeing a new spiritual hunger in his second year. Students are organizing and leading special events that range from sharing personal testimony to teaching about God and mental health. Students are also exhibiting boldness as they participate in prayer walks around campus during which they offer to pray with their peers, faculty, and staff.

In the coming year, the Board will follow up on ideas emanating from the Retreat, work on strengthening the assessment process, and explore new ways of offering campus ministry. This effort will be crucial as the Board looks to respond to a recent vacancy in the Campus Pastor position at West Virginia University. The Board is blessed to have Shea James, Director of Young Disciples and Outdoor Ministries, as our Conference liaison. Shea meets with the campus pastors twice a month. This provides the campus pastors with an excellent opportunity to share ideas and to provide support for each other on a regular basis.

Fairmont State/Pierpont Board of Directors

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United Methodist Campus Ministry at Marshall University (Marshall Wesley) Advisory Board: 2024-2026

Class of 2024

Rev. Kerry Bart – 358 Parkview Drive, St. Albans, WV 2577; kerrfunk1@gmail.com; 610-304-5437
Lakeview UMC & Humphreys Memorial UMC

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*Marshall Student to be named

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Jennifer Saul – 1910 Martha Rd, Barboursville, WV 25504.
First UMC, Barboursville

*Marshall Student to be named

Class of 2026

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Mary Leighton – 4720 Bradley Rd., Huntington, WV 25704; meleighton1@live.com; 304-617-3290;
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Protestant Campus Ministry Board

as of March 30, 2023

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Class of 2024 - 2025				
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Class of 2025 - 2026				
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EX-OFFICIO				
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4 **West Virginia Wesleyan Advisory Committee**
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11 **Kristi Wilkerson** (Executive Director Upshur Cooperative Parish House & Crosslines and WVWC Alumna) –
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Justice and Advocacy

Martha Hill



The Justice and Advocacy Team has been active during the 2022-2023 Conference year living into our vision:” As a means of God’s Grace in a broken and hurting world, Justice and Advocacy educates, energizes, and empowers the church to bring about the kingdom of God on earth as it is in heaven.”

The Team gathered last fall in Charleston to connect and organize; in the spring we will meet in the Potomac Highlands for a listening retreat with our Historic Black Churches; and we will assemble for a luncheon during Conference. Our Team members are active in their respective areas of passion which include, but are not limited to, sustainable potable water, gun violence, disability ministries, racial matters, LGBTQ+ inequities, voting rights, and food insecurity. We often partner with other groups with corresponding interests like Global Ministries, CORR and Ethnic Ministries, within the connection, as well as external groups. A social justice quilt, created by talented quilters through a project led by BA Miskowicz, will be shared at Annual Conference.

The Justice and Advocacy Team has become proficient at meeting both online and in-person. News, articles, ideas and concerns are shared on both our group Facebook page and our Facebook public page. Jeff Allen, Director of the Council of Churches, has been a continuing partner regarding Legislative initiatives. Deborah Coble has ably assisted as the Conference staff person assigned to guide our work.

As the Peace with Justice Coordinator for the Conference I have participated in General Board of Church and Society and Peace with Justice Coordinators virtual meetings and webinars. I have grown through contact with my counterparts throughout the denomination as well as with the GBCS. I have appreciated the guidance of the Justice and Advocacy Committee regarding disbursement of Peace with Justice funds.

If anyone is interested in justice-oriented ministries, please feel free to contact me at mhill1975@hotmail.com.

Conference Lay Leader

Kristi Wilkerson, Conference Lay Leader

Over the past year, the Lay Ministry Team (Board of Laity) has continued on its journey to equip and empower lay ministry throughout the Conference through increased coordination, collaboration, and communication. To more fully round out our team, we added at-large members, and we also welcomed new district lay leaders to the team.

At a recent retreat/in-person meeting, we reviewed the responsibilities of our team, district and local church lay leaders, and lay members to annual conference, based on two booklets: [Guidelines for Lay Leader and Lay Member to Annual Conference](#) and [Conference and District Lay Leaders Manual](#). We discerned a need to increase our focus on providing scriptural learning opportunities for the laity of our Conference. We also continue to work to provide opportunities for fellowship and connection. With these factors in mind, we are now planning a Laity Retreat with Bishop Steiner Ball to take place in August 2023. All laity in the WV Conference will be invited to participate in the retreat.

Kim Matthews has served in the dual role of Associate Conference Lay Leader and Conference Director of Lay Servant Ministries for the past year. A team of all district directors of lay servant ministries now meets periodically under Kim’s leadership to coordinate lay academies and other courses offered throughout our Conference.

Two devotionals were again prepared for all to utilize in their Lenten and Advent journeys. What a gift these devotionals are, and what gifted laity we have in the WV Conference, who write thoughtful and meaningful messages of reflection!

The two-part laity session in 2022 was a success as we held a virtual session prior to Annual Conference and then welcomed George Howard for an on-site laity gathering. George discussed the theme of intentionally Building Bridges and Making Connections, even when we disagree with others, in order to grow the Kingdom. We also spent time praying for one another during the laity gathering – this is a sight I will not soon forget. Nearly 400 laity paused, greeted their neighbor, and then offered a prayer for that neighbor. What an incredible blessing it was.

In 2023, we anticipate a three-part laity session. In addition to a pre-Conference virtual webinar (scheduled for May 21) and an in-person laity gathering (June 8), we will host a newcomers session for first-time lay members to annual conference via zoom on April 30. We welcome new and returning lay members, and other interested laity, to these sessions, as we strive to Proclaim Peace and Spread the Good News!

Please know that I, along with Lay Ministry Team members, pray for you – the laity, clergy, and congregations of the WV Conference of The United Methodist Church and beyond – and for your ministry. I am grateful, and it is a privilege, to partner with you as we serve together to discover, develop, and deploy passionate spiritual leaders making disciples of Jesus Christ for the transformation of the world.

Thanks be to God for the many ways you share the grace and love of Christ with others! As always, I wish you abundant blessings!

Lay Servant Ministries

Kimberly A. Matthews

Annual Conference Director of Lay Servant Ministries

According to the *Discipline*, “a lay servant serves the local church or charge (or beyond the local church or charge) in ways in which his or her witness, leadership, and service inspires others to a deeper commitment to Christ, and more effective discipleship.” I think we all understand that our clergy are in ministry, but do we remember that as laity, we are also in ministry? How do you equip yourself for this God-given work?

In the United Methodist Church, one of the most visible expressions of lay servant ministries is the certification as either a Certified Lay Servant, Certified Lay Speaker, or a Certified Lay Minister. Each of these requires particular course work, approval, and continuing education and each provides a way for laity to equip themselves for the ministry to which they have been called.

Lay Ministry faces some common challenges. How do we make courses accessible to those beyond the boundaries of our districts? We are enjoying in-person meetings again, but can we also keep the online door open? How do we keep everyone informed regarding what we are offering? Can we coordinate what we do as districts to serve everyone in the Annual Conference? These two questions have created our goals for 2023: continued coordination and increased communication.

In both the spring and fall of 2022 and in the spring of 2023, we coordinated the classes we will offer so that all six Advanced courses necessary for Certified Lay Speakers are offered somewhere in the Annual Conference each “season.” Our plan is to continue this, not to increase the speed at which a person can be certified, but to make the opportunity more accessible to everyone.

We are trying to make better and more consistent use of the Conference Calendar. If you go to www.wvumc.com/calendar/, you can search for the course that will meet your needs. We are exploring other ways to communicate better, so that everyone knows how to find out what is happening in lay servant ministry. Our coordination has led to an Annual Conference document of basic and advanced course offerings available in our conference.

In 2022, the second cohort of students began the Conference CLM Course, completed their work in January 2023. A new Conference CLM course began in March 2023. These courses are utilizing Zoom and Portico (the Conference’s online Learning Management System).

How can you help?

- Whether you are clergy or laity, I encourage you to help laity hear their call and answer it, thereby leading people toward increased discipleship. Please increase your knowledge and awareness of the certifications offered to laity. Become aware of the opportunities offered to equip laity and share the information with your congregation. You may be the encourager who speaks God’s voice into someone’s life! Please be a good one. I pray you will be open to the leadings of the Holy Spirit as you proactively encourage the laity in your churches to hear their calls to ministry.
- I pray all of us will listen to God’s direction and will “step out of the boat” into ministries of witness, outreach, nurture, and generosity. I hope you will find the lay ministries program to be available and helpful to you.
- I ask all of those involved in lay servant ministries to continue to spread the word, to be an educated and joyful witness to the work of God in this program.
- I am so inspired by the creative ways the lay ministry team is meeting the challenges of the past few years. Isaiah speaks to us about God when he writes, “I am about to do a new thing: now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert.” (Isaiah 43:19). Find the new way and don’t stop!

Following this report is a table with a summary of the Lay Ministry positions. This is provided for your convenience, but the *Discipline* and Annual Conference Rules are the ultimate resource

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Position	Think about this if you are interested in...	Requirements	Re-certification
Certified Lay Servant	Who should become a Certified Lay Servant? The best way I've heard it defined is that a Certified Lay Servant is a person who has a call to work in the local church or in the community.	<ul style="list-style-type: none"> • Be approved by your charge conference. • Complete the basic course. • Complete one advanced course – and you can choose the course that best matches your call, whether it is preaching, teaching, praying, care giving – or a multitude of other choices. 	To maintain your certification, you will need to be approved by your charge conference annually (there is a form to complete that can be found on the Annual Conference website) and take one advanced course at least every three years.
Certified Lay Speaker	Consider this option if you are interested in serving pulpit supply – filling in when necessary, but not serving a single church on a long-term basis. The Certified Lay Speaker preaches the word when requested by the pastor, DS, etc., and is also equipped to do the work of the Certified Lay Servant.	<ul style="list-style-type: none"> • Be a Certified Lay Servant • Complete the following six advanced courses – preaching, prayer, polity, United Methodist beliefs, spiritual gifts, and leading worship. • Be approved by your charge conference. • Be interviewed and approved by your District Committee on Lay Ministry and the Conference. 	To maintain your certification, you will need to be approved by your charge conference annually (there is a form to complete that can be found of the Annual Conference website), be reviewed by the district committee on Lay Ministry and the Conference, and take one advanced course at least once every three years.
Certified Lay Minister	Consider this if you are called to serve in a particular ministry long-term, such as assigned supply or other long-term ministry.	<ul style="list-style-type: none"> • You must be a Certified Lay Servant • Complete specific CLM curriculum with an accountability group. • Be approved by your charge. • Be interested and approved by the District Committee on Ordained Ministry and the Conference. 	To maintain your certification, you will need to be approved by your charge conference annually (there is a form to complete that can be found on the Annual Conference website), be reviewed by the district committee on Ordained Ministry every other year (and obtain Conference approval) and participate in continuing education.

Nominations

Rev.Lauren Godwin, Chairperson

Trustees Class of 2027:

Cynthia Eakle	Clergy Woman
Randall F. Flanagan	Clergy Man
Frank T. Shomo	Clergy Man

The following are nominated to be trustees of West Virginia Wesleyan College:

This is the list of the West Virginia Wesleyan College Board of Trustees to be elected.

Biographical information is included on the following pages for the WVWC trustees who are newly elected this year.

According to Conference Rules (2021 Journal, IV. Misc. Standing Rules, 1,p.401) the President of the College, Bishop of the WV Annual Conference, the President of the Faculty, President of the Staff Council, President of the Student Senate, and the President of the Alumni Council are ex-officio members of the Trustees with voice and vote.

WVWC Board of Trustees	Year First Elected by the Annual Conf.	Term Ends
Elected Members Returning		
John Allevato	2017	2026
Brian Brouillette	2022	2027
Rev. Ellis Conley	2016	2025
Christine Cox	2017	2026
Bill Fahrner	2021	2026
Jason Fiegel	2022	2027
Alan Letton, Ph.D.	2022	2027
Brian Maxwell	2017	2026
Justin Raber	2018	2027
Rev. Vance Ross	2021	2026
Rev. Amy Shanholtzer	2022	2027
Joanne Soliday	2016	2025
Kevin Spear	2016	2025
Craig Welsh	2017	2026
Jamion Wolford	2022	2027
New Trustees		
Arria Hines	2023	2028
Rev. Martha Ognibene	2023	2028
Angel (Williamson) Riley	2023	2028
Curtis Wilkerson	2023	2028



Arria Hines



Arria Hines is an accomplished and energetic business leader and entrepreneur. She was born and raised in rural West Virginia.

Arria founded her first company, a home interior boutique, her basement in VA in the 1980s. Later, she moved back to her home state to work in project and leadership roles with Ranger Golf, PRC, and SAIC. From this humble beginning, Arria leveraged career opportunities to sharpen her business acumen and her energy knowledge. This led to the founding in 2009 of Allegheny Science & Technology (AST), a Woman-Owned West Virginia-based energy services company.

Under Arria’s leadership, AST has thrived. It has been recognized as one of America’s fastest-growing privately held companies. Beginning with two employees and one government contract, AST now has nearly 240 employees and more than two dozen contracts across multiple federal agencies. Today, AST is a leader in alternative energy technologies, and renewable energies, and it is a key team member on a DOE hydrogen hub effort, Appalachian Regional Clean Hydrogen Hub (ARCH2).

Arria currently serves on WVU’s Visiting Committee, TechConnect Board of Directors, West Virginia Governor’s STEM Council, and is an advocate for the WV Public Speaker’s Bureau. She serves on the Upshur County (WV) Development Authority Board and is an executive member of the ARCH2 Board.

Rev. Martha Ognibene



Rev. Martha Ognibene, an elder in The United Methodist Church, has degrees from West Virginia Wesleyan College, Virginia Tech, and the Methodist Theological School in Ohio. A former teacher, she has served churches in Parkersburg, Huntington, Colliers (Hancock County), and Short Gap (Mineral County), as well as serving as Superintendent of the Northern District. She is presently Senior Pastor of Wesley UMC, Morgantown.

Angel (Williamson) Riley



Angel (Williamson) Riley graduated from West Virginia Wesleyan College (WVWC) in 1999 with a B.A. in International Studies. During her college career, Angel was active in a variety of campus activities. She dedicated hundreds of volunteer hours serving Upshur and surrounding counties as a Bonner Scholar. Her service included mentoring pre-teen and teenage girls from an underserved area in Clarksburg WV, sorting donations at the Parish House, tutoring adults in preparation to take the GED test, and helping establish a food and nutrition program (Souper Cupboard).

Additionally, Angel was a resident assistant; President of the Black Student Union; member of Pi Gamma Mu International Honor Society; and a charter member of WVWC’s Sigma Chi chapter of Delta Sigma Theta Sorority, Inc. – the largest historically Black Greek sorority in the country. It is no surprise Angel was recognized for outstanding student achievement in 1996 when she was one of the United States Achievement Academy National Award Winners.

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After graduating Wesleyan, Angel obtained a Master of Public Administration in Government Management from Southeastern University (Washington DC). She has successfully built a 20+ year career managing multi-million dollar political affairs programs for Fortune 500 corporations and prominent trade associations including Deloitte, Freddie Mac, Lockheed Martin, and the National Association of Insurance and Financial Advisors (NAIFA). Angel is currently Senior Manager, Political Affairs for the North America subsidiary of the leading medical technology corporation Royal Philips (Philips). In this role, she directs the corporation’s political action committee, employee political education initiatives, and grassroots programs.

Angel’s involvement with WVWC did not end after graduation. In 2005 she co-founded the Black Alumni Network (BAN), an unofficial alumni networking group for African-American graduates, former students, and current students. She often plans meet-ups in the Washington DC area and manage an engaged Facebook group. Angel served on the Alumni Council 2009-2015 where she orchestrated a capital campaign to renovate the BSU house and chaired the Alumni Council’s silent auction. She always accepts the invitation to represent WVWC at college fairs and speak with prospective students and their parents about her college experience.

Angel continually demonstrates Wesleyan’s objective for alumni to be leaders throughout their lives. She served on the executive committee for the non-profit organization Women in Government Relations (WGR) where her outstanding work as the treasurer led to her being named the Distinguished Member in 2014. She’s also served on the Board of IDEA Public Charter School located in the Washington DC community where she grew up. Angel is a 4X Amazon Bestselling Author, podcast host, global speaker, and certified life coach. She has been featured in several media outlets for helping Black women achieve their personal, professional, spiritual, and financial goals.

Angel currently resides in the Washington DC Metropolitan area.

Curtis Wilkerson



Curtis Wilkerson '99, of Buckhannon, West Virginia, earned his bachelor’s degree from West Virginia Wesleyan College where he majored in History and Political Science. He and his wife Kristi '99, were married on Wesleyan’s campus in 2003 in an outdoor wedding on the lawn in front of the Rose Garden. The couple has two children.

Wilkerson founded Orion Strategies in 2006 - a firm providing strategic communication, public relations, and state and federal government affairs, along with dedicated research and creative divisions. Wilkerson has guided the company through layered expansions with offices in Pennsylvania, Ohio, West Virginia, and Washington DC.

For more than 20 years, Wilkerson has advised numerous organizations and companies as well as state, regional and national trade associations. These efforts include policy influence, permitting, tax abatement and crisis communication. He is often quoted and utilized as a background source for national and regional media outlets.

Older Adult Ministry

Rev. Dr. Janet L. Flanagan, Chair

The Book of Discipline states that in each annual conference there *may* be a team on Older Adult Ministries. The purpose is to strengthen the Older Adult ministries in the local churches and districts of the annual conference.

In the West Virginia Annual Conference, this team does exist, and it is stronger than ever. The current team is an expanded group of people who are enthusiastic about this ministry and are willing to share resources. Currently our focus is on providing resources to churches where persons experiencing dementia may worship. We also hope to help churches preserve some of the stories from their older members using the gifts of the communications teams within each district.

The Older Adult Ministry team seems to have become a resource for individuals in need of wheelchair ramps. We have limited financial resources, but we are aware of volunteers in various areas of the conference who have the skills and desire to help with installing or building ramps when possible. We are grateful that Volunteers in Mission, David and Don Stilgenbauer, The House of the Carpenter in Wheeling, Glen Dale United Methodist, The SAW Ministry at Beckley Temple, and the CROSS Ministry at Christ Church in Charleston have been the hands and feet of Christ in these endeavors.

Please don't hesitate to contact us if there is a need for help with ministry with seniors in your area. I can be reached at flanaganjanet8@gmail.com.

Board of Ordained Ministry

Rev. Scott Sears, Chairperson

The Board of Ordained Ministry of the WVAC has spent its past year looking forward to new ways that we may be able to discover, develop, and deploy spiritual leaders in the Annual Conference and beyond. It has been a year of transition, both in leadership and in focus.

Although there are a total of 30 number of people on the Board, every District Committee on Ordained Ministry is considered a sub-committee of the Annual Conference Board and the work that these committees are doing are acknowledged as ever more important to the overall success of living out our vision. Special thanks are given to each and every member of the District Committees for their faithful service in equipping and interviewing candidates for ministry – Certified Lay Ministers, Local Pastors, and those on the path to ordination.

Among those who serve on the Board, several have special roles that not only need to be acknowledged, but also can be contacted for specific questions about the Board's functions:

- Rev. Scott Sears – Chairperson (co-ordinates the work of the whole Board of Ordained Ministry)
- Yvonne Harris – Vice-Chairperson (works alongside the Chairperson in the co-ordination of the work of the Board, offers spiritual support to the Board's work, fills in for the Chairperson)
- Rev. Stephanie Bennett – Secretary and District Liaison Coordinator (works with Conference staff to plan for meetings and gatherings, maintains the official record of the Board work, works directly with District Committees to understand each of our roles and responsibilities)
- Rev. Jacob Steele - Registrar (communicates directly with candidates coming before the Board, trains the Board members on Interview process and dynamics, processes applications for those seeking provisional and full membership as well as ordination and works with those groups to make sure that they have a clear understanding of expectations and outcomes)
- Rev. Bonnie MacDonald – Conference Staff Member (works with all members of the Board but especially with leadership to make sure fall support is in place to carry out the work of the Board)
- Angela Jones – Conference Staff (provides support work and communication to Board members on behalf of the leadership and Conference Office)
- Rev. Jeff Taylor – Chair of the Order of Deacons (represents this Order of Ministry on the Board)
- Rev. Michael Estep – Chair of the Order of Elders (represents this Order of Ministry on the Board)
- Rev. Gwen Wofford – Chair of the Fellowship of Local Pastors and Associate Members & Pastoral Ministry License School Coordinator (represents this Fellowship on the Board, directs an annual Licensing School for those approved for license as a Local Pastor)

- 1 • Rev. Chris Duckworth – Candidacy Registrar (provides orientation, testing, and training materials to candidates)
- 2 • Rev. Cheryl George – Local Pastor Registrar (works with Local Pastors as they secure Conference funding for
- 3 Course of Study, reports progress of each Local Pastor in the COS annually to District Committees and the Annual
- 4 Conference)
- 5 • Rev. Joe Kenaston – Conference Relations Committee Chairperson (Works with the committee in dealing with
- 6 requested/required changes in Conference Relationships of clergy – retirements, leaves, etc.)
- 7 • Rev. Sharmune Burgess – Recruitment Coordinator (serves as liaison between Cabinet and Board on matters of
- 8 recruitment and seminary visitation, and heads up our current recruitment emphasis)
- 9 • Rev. Brian Seders – Residency Coordinator (provides oversight and direction to our three-year residency program
- 10 for Provisional Members)
- 11 • Rick Hyre – Scholarship Committee Chair (works with Board, conference staff, and the WV Foundation to find
- 12 the best ways to offer scholarships to seminary students)

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15 There is no way without the help of all its members the Board of Ordained Ministry could carry out any of the
16 work that you will find reported in the “Business of Annual Conference” report that is approved at the Clergy Session of
17 Annual Conference. All of them, along with other members of the Board are instrumental in carrying out this important
18 work of relationship and order. That report celebrates both those who are entering ministry and those transitioning to new
19 fields of ministry via changing relationships with the Annual Conference.

20 Over the last year the Board of Ordained Ministry has placed new focus and energy upon two main areas of our
21 mission that take into account particular challenges that are before us. Those challenges include an increasing ratio of
22 retirements to new persons entering pastoral leadership and the shifting of District boundaries leading to increased work
23 being placed upon District Committees.

24 First, with the leadership of Rev. Sharmune Burgess, and renewed coordination with the Cabinet, we are placing
25 more emphasis on the work of the Board to recruit new leaders both within and to the WVAC. Networks are being built
26 through our connections to seminaries to allow us to actively be in conversation with those who may be looking for the
27 types of ministry settings and challenges the WVAC offers.

28 Secondly, through some collaborative work with other annual conferences, members of the Board are making
29 new efforts to understand the changing working relationship between District Committees and the Conference Board. The
30 Board is hopeful that through these efforts we will be able to reach a shared narrative of the work done by both groups in
31 both recruiting and preparing candidates for ministry.

32 As the current chairperson of the Board of Ordained Ministry, I am thankful for the work of all its members, for
33 the support of Conference staff members, and for the prayers of this Annual Conference. May God continue to bless us the
34 work we have before us.

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Order of Deacons

Rev. Jeff Taylor, Chairperson

Deacons are ordained clergy leaders who are called to a lifetime ministry of word, service, compassion and justice. Deacons exemplify Christian discipleship, nurture others in their relationship to God, and lead the church in extending the table to the poor, neglected and marginalized of the world.

In the congregation, deacons teach, preach, officiate at funerals and weddings, offer pastoral care, and assist in administering Baptism and Holy Communion. Deacons lead discipleship development ministries and help laity identify and claim their own ministries. Deacons lead the congregation in its servant ministry and equip and support all baptized Christians in their ministry. Outside the walls of the church, deacons share the good news in word and in their advocacy for the poor, neglected, oppressed and discouraged; provide ministries of mercy; and invite Christians into these ministries.

Through the Order of Deacons, The United Methodist Church affirms this historic, central, and distinct ministry. The purpose of the Order is set out in ¶306 of The Book of Discipline.

In 2022, we gathered in person for the first time since 2019 at a luncheon at Upshur Parish House during the Annual Conference session. In October, the Order gathered at Stonewall Resort for time with Bishop Sandra Steiner Ball. While most of us were in person, we had several deacons connected to the gathering through Zoom, extending the table as far west as Hawaii and as far east as England! In addition to our time and conversation with Bishop Steiner Ball, we invited Rev. Dewayne Lowther to join us to help us mourn the death and celebrate the life of his spouse, Rev. Mary Virginia “Ginnie” Lowther, one of the first deacons in full connection in The United Methodist Church.

Are you wrestling with a call to a lifetime ministry of word, service, compassion and justice? Contact me or one of the other deacons in the Annual Conference and let us help you discern your call.

It is a blessing for me to chair the Order of Deacons. I am grateful for the opportunity to serve alongside all of the deacons of the West Virginia Annual Conference.

Fellowship of Local Pastors and Associate Members

Rev. Gwen Wolford, Chairperson

The Fellowship of Local Pastors and Associate Members is organized in each Annual Conference in order to provide mutual support of all licensed clergy for the sake of the life and mission of the church(¶323). All WVUMC Local Pastors and Associate Members hold membership in the Annual Conference Fellowship simply by their clergy status. Around 50% of the active clergy in the West Virginia Annual Conference are Licensed clergy: Full Time Local Pastor (FL), Part Time Local Pastor (PL), Retired Local Pastor (RL) and Associate Member (AM). Many Local Pastors are bi-vocational, serving the church in part-time status. All Local Pastors are examined each year by their District Committee on Ordained Ministry and must be deemed effective and fit to continue in pastoral duties in order to receive an appointment by the Bishop.

By Discipline the Conference Fellowship is to meet at least annually. During the past three years meeting in person has been prevented by COVID-19 concerns. The large number of licensed clergy and the varying access to sufficient internet access have made online gathering impractical as well. The plan is to return to gathering in person during 2023 Annual Conference. So, if you are reading this and you have not received an email invite or you do not have email, please contact me at the email or phone number below.

As chair of the Fellowship, I have continued to serve on the Board of Ordained Ministry. I have tried to represent licensed clergy well and to keep before our gatherings the ways Local Pastors and Associate members are unique in their service to the local church and essential to the health and effectiveness of the UM Church. In June I will retire from pastoral ministry. In this process of exiting pulpit ministry, I have learned additional aspects of the journey and plan to continue the work of strengthening the ministry of the WVUMC as God leads in this new Conference relationship.

If you have questions regarding The Fellowship of Local Pastors and Associate Members or you have ideas to strengthen the ministry of making disciples of Jesus Christ for the transformation of the world through the WVUMC feel free to contact me at dgwolford.gw@gmail.com or 304-813-0176.



Board of Ordained Ministry West Virginia Conference

THE UNITED METHODIST CHURCH

GUIDELINES FOR CLERGY SUPPORT COUNSELING FUNDS

- 1) Who is eligible?
 - a. Clergy of the West Virginia Annual Conference
(For these guidelines clergy is defined as: 1) Elders, 2) Deacons, 3) Licensed Local Pastors serving an appointment within the Conference.)
 - b. Immediate family members of clergy (spouse and dependent children).
 - c. Divorced or widowed spouses of clergy for a period of two years after death or divorce.

- 2) What are the qualifications of the provider?

People licensed by the state to provide professional counseling. Must be a State Licensed Psychologist, State Licensed Psychiatrist, State Licensed Professional Counselor, or State Licensed Social Worker.(Exceptions to this rule, such as Spiritual Directors, must be pre-approved by the Clergy Support Coordinator.)

- 3) How much is available per family?

\$600 annually.

Persons reaching \$600 reimbursed within the calendar year will receive a Form 1099 from the Conference Treasurer's Office to be reported as income when filing a personal tax return.

- 4) What is the procedure for obtaining the funds?
 - a. The provider bills the clergyperson's insurance where applicable and the clergyperson is responsible for any residual fees due.
 - b. To receive Conference reimbursement for co-pays, send the [Counseling Reimbursement Form](#) and original receipt(s) to:

WVUMC Ministry Support
PO Box 2313
Charleston, WV 25328

(Note: Receipts must clearly show Provider Name, Patient Name, and Date of Service.)

- 5) For approvals or more information, contact:

Rev. James McCune, Clergy Support Coordinator, jmccune301@aol.com 304-813-1274.

For general questions or reimbursement details, contact:
Angela Jones, Ministry Support Assistant, ajones@wvumc.org 304-344-8331, ext. 39.

Rev. 7/2021

Board of Ordained Ministry

PO Box 2313

Charleston, WV 25328

Outdoor Ministries

Spring Heights Camp and Retreat Center

Shea James, Director of Young Disciples and Outdoor Ministries

Spring Heights Camp and Retreat Center welcomed a new Camp Director in 2023. Louisa Copenhaver has been a camper at Spring Heights for ten years, served on summer staff for four years, and celebrated her marriage at camp in July 2022. She is excited to return in a new role, and we are thrilled to welcome her as the new Director.

Louisa follows in the footsteps of Amy Mullins, who served faithfully at Spring Heights for the past eleven years. Amy resigned to spend more time with her family, but her love for camp has not waived, and she plans to volunteer in the future.

Under Amy's leadership in the summer of 2022, Spring Heights welcomed campers back to our Spencer, West Virginia property. While at camp, young people live into being a disciple of Jesus Christ. They learn to see God in the small moments of each day- whether swimming in the pool, climbing the challenge course, or gathering in the dining hall for taco bake and fresh-from-the-oven cookies. If you want a young person to awaken to God's presence in their life- send them to summer camp. Camp makes all the difference.

Because camp is transformational, everyone should experience it. DaySpring, our mobile camping ministry, connected with 700 campers and volunteers in 2022! DaySpring connects communities to churches, churches to camp, and campers to Christ! DaySpring staff train local volunteers how to build relationships with children and help them grow as disciples of Jesus Christ.

Spring Heights Camp and Retreat Center continues to work on upgrades and improvements to the facility with help and support from the Conference Trustees. We welcome volunteer groups who can help us maintain the property so that Spring Heights can continue to be a place where people grow in their understanding of God for generations to come. Our spring work weekend is scheduled for April 14-16.

If you would like to make a monetary donation, checks should be made out to "Conference Treasurer" with "Spring Heights Donation" in the memo line. Please mail donations to:

Conference Treasurer
P.O. Box 2469
Charleston, WV 25329

For more information about the on-site camp, DaySpring, retreats, or volunteering, please visit the website at www.springheights.org or follow us on Facebook at www.facebook.com/springheightsfb or Instagram [@springheights](https://www.instagram.com/springheights). If you would like to send Louisa a note of encouragement or welcome, you can reach her at louisa@springheights.org.

Ministerial Ethics

Safe Sanctuaries Team

Michael Burge, Miranda Nabers, Shea James

The Safe Sanctuaries team is an extension of the Ministerial Ethics team. This year we are proud to report that we've created online training for those who supervise children, youth, and vulnerable adults. It can be found on the conference learning platform Portico. In addition, the team is offering in-person training for each district during the 2022-2023 year, which includes training on how to write a Safe Sanctuaries policy for your church.

Please note the following updates to the Safe Sanctuaries policy:

- 1) The Sexual Ethics Team changed its name to the Ministerial Ethics Team. We've changed the name of the Conference team from "Sexual Ethics Team" found on page 6, line M to "Ministerial Ethics Team" to reflect the current term.
- 2) We've included a line that Safe Sanctuaries training is valid for four years and must be renewed every four years. This has been our practice but was not included in the policy.
- 3) We've changed the length between background checks from five to four years to align the screening and training requirements.

We thank the West Virginia Conference for creating and following policies to keep children, youth, and vulnerable adults safe.

Pensions**RECOMMENDATIONS TO THE 2023 ANNUAL CONFERENCE****I. Pensions**

- A. That the Past Service Rate (pension rate for service rendered prior to 1982) increase from \$638 to \$651, effective January 1, 2024.
- B. That clergy who are appointed three-quarter time and half-time and are eligible to participate in the Clergy Retirement Security Program (CRSP) be eligible to earn benefits under the CRSP plan.

i. Medical Insurance

- A. That the apportionment for the health insurance program be set at \$3,767,100.
- B. That the Conference continue the active participant health insurance coverage with Wespath's HealthFlex program utilizing the Blue Cross Blue Shield network which began on January 1, 2022. This does not impact active or retired participants of the Medicare supplement program.
- C. That the 2024 rate billed to each charge per participant in the Plan be \$8,004 for the year. The 2024 participant Health Care Premiums be as exhibited on the attached **2024 WV United Methodist Conference Health, Dental, and Vision Costs** sheet. These rates reflect the effects of the BOP Health Insurance Funding Transition Resolution.
- D. That under the HealthFlex plan, Retirees not yet 65, will continue to be eligible for coverage through the Conference health insurance plan. Those retiring between January 1, 2004 and July 1, 2021 and not yet 65 will be billed the participant amount per their elections and 20% of the rate normally billed to a charge per participant (\$8,004 annually for 2024). Individuals retiring after July 1, 2021 and being younger than 65, will be billed the participant rate according to their plan elections and the full rate normally billed to a charge per participant (\$8,004 annually for 2024).
- E. The Board of Pensions shall administer the Health Insurance Plan and be authorized to make such changes as will be of benefit to the local church and all persons covered by the plan.
- F. That effective January 1, 2024, if there is a couple where one spouse is participating in HealthFlex and the other in the Conference Medicare Supplement, a charge will only be billed the active health insurance charge responsibility amount/premium (\$8,004 annually for 2024), and not the Medicare Supplement premium in addition.

ii. Medicare Eligible Participants

- A. To be eligible for the West Virginia Annual Conference health insurance supplement to Medicare coverage at retirement, you must have been under full time appointment status for seven consecutive years immediately prior to your retirement date or have Medicare as primary insurance through the Small Employer Exception at the time of retirement. Persons who have had an interruption in the last seven years of their appointive service but have remained in relationship with the West Virginia Annual Conference, may have their eligibility reviewed by the Board of Pensions on a case-by-case basis.

- 1 B. Effective January 1, 2021, Medicare eligible beneficiaries of the Plan may qualify for the small
2 employer exception to the MSPA (the “Small Employer Exception” or “Exception”) such that
3 Medicare would be the primary payer for benefits incurred by Plan Beneficiaries who are age
4 65 or older (“worked aged”). If any church participant of the Plan has fewer than twenty (20)
5 employees, then working-aged Beneficiaries (and their spouses) of each such Church Participant
6 may qualify for the Small Employer Exception upon application. Pursuant to this Exception,
7 Medicare would become the primary payer for benefits incurred by these eligible working-aged
8 individuals. The Conference Treasurer’s Office will be contacting and working directly with
9 individuals as they become eligible for this program.
10
- 11 C. The Plan will coordinate prescription drug claims as if the participant is a Medicare participant
12 and will subsidize reimbursement at 50% of the first dollar of the Medicare Part D “Donut Hole”
13 prescription drug expense of \$4,020 to \$6,350 up to a maximum reimbursement of \$1,165 per
14 historically Calendar year.
15
- 16 D. The 2024 monthly premium for the Conference Medicare Supplement Plan be \$170 per covered
17 individual.
18

19 **III. Miscellaneous**

- 20
- 21 A. That the last Sunday in October 2024 be observed as Day of Remembrance Sunday, to honor
22 and remember retired clergy & surviving spouses. The offering be designated by the Board of
23 Pensions each year.
24
- 25 B. That the moving expense allowance for retiring clergy and spouses of active clergy who have
26 died within the year be set at a maximum of \$4,000. Moving expenses shall be limited to actual
27 costs up to the maximum allowable amount.
28
- 29 C. That the maximum individual Clergy Emergency Fund Policy benefit shall not exceed \$2,500
30 per calendar year, with a lifetime benefit of \$7,500 in accordance with the included policy.
31
- 32 D. That the maximum individual Retired Housing Assistance Policy benefit shall not exceed \$5,000
33 per calendar year, with a lifetime benefit of \$15,000 in accordance with the included policy.
34
- 35 E. That the following special grants and pension adjustments be approved:
36
- 37 **▪ Dependent Adult Children:**
 - 38
 - 39 • Esther Louella Feather
 - 40 • Wilma Wayne
 - 41 • Amy B. Conner
- 42 F. Funding for the Clergy Retirement Security Plan (CRSP) Defined Benefit (DB) and Defined
43 Contribution (DC) portions and Clergy Protection Plan (CPP) will be billed directly to each
44 church with a qualifying pastor based upon the pastor’s total annual compensation according the
45 CRSP and CPP plan language. The percentages utilized for calculating a churches contribution
46 for CRSP-DB, CRSP-DC, and CPP will be 10%, 3%, and 3% respectively.
47
- 48 G. Pension billing has been approved to be drawn by ACH similarly to the health insurance billing
49 effective January 1, 2024. The Office of Administrative Services will coordinate this rollout.
50
- 51 H. That the Executive Secretary of Pension Funds, Inc. be authorized to sign all documents on
52 behalf of the Annual Conference that binds our pension agreements with the General Board of
53 Pension and Health Benefits (Wespath)
54

2024 WV United Methodist Conference Health, Dental, and Vision Costs

ALL PREMIUMS ARE COLLECTED THROUGH BANK DRAFT THE SECOND WEDNESDAY OF EACH MONTH

HealthFlex Health Insurance 2024 Participant Premiums*										
Plan / Tier	2024 Total Monthly Premium	Premium Credit (Amount Paid by Church and Conference)			Participant Monthly Premium	Participant Annual Premium	Retiree Pre 65 Monthly Premium (Retired prior to 7/1/21)	Retiree Pre 65 Premium Credit (Retired prior to 7/1/21)	Retiree Pre 65 Monthly Premium (Retired after 7/1/21)	Retiree Pre 65 Premium Credit (Retired after 7/1/21)
		Premium Credit Funded by Local Church	Premium Credit Funded Through Fair Share	Total Monthly Premium Credit						
B1000										
Participant Only	\$ 1,991.00	\$ 667.00	\$ 850.00	\$ 1,517.00	\$ 474.00	\$ 5,688.00	\$ 582.33	\$ 1,383.60	\$ 1,141.00	\$ 850.00
Participant + 1	\$ 3,783.00	\$ 667.00	\$ 2,025.00	\$ 2,692.00	\$ 1,091.00	\$ 13,092.00	\$ 1,199.33	\$ 2,558.60	\$ 1,758.00	\$ 2,025.00
Participant + 2 or more	\$ 5,177.00	\$ 667.00	\$ 2,980.00	\$ 3,647.00	\$ 1,530.00	\$ 18,360.00	\$ 1,638.33	\$ 3,513.60	\$ 2,197.00	\$ 2,980.00
C2000 w/ HRA										
Participant Only	\$ 1,911.00	\$ 667.00	\$ 850.00	\$ 1,517.00	\$ 394.00	\$ 4,728.00	\$ 502.33	\$ 1,383.60	\$ 1,061.00	\$ 850.00
Participant + 1	\$ 3,632.00	\$ 667.00	\$ 2,025.00	\$ 2,692.00	\$ 940.00	\$ 11,280.00	\$ 1,048.33	\$ 2,558.60	\$ 1,607.00	\$ 2,025.00
Participant + 2 or more	\$ 4,970.00	\$ 667.00	\$ 2,980.00	\$ 3,647.00	\$ 1,323.00	\$ 15,876.00	\$ 1,431.33	\$ 3,513.60	\$ 1,990.00	\$ 2,980.00
C3000 w/ HRA										
Participant Only	\$ 1,664.00	\$ 667.00	\$ 850.00	\$ 1,517.00	\$ 147.00	\$ 1,764.00	\$ 255.33	\$ 1,383.60	\$ 814.00	\$ 850.00
Participant + 1	\$ 3,163.00	\$ 667.00	\$ 2,025.00	\$ 2,692.00	\$ 471.00	\$ 5,652.00	\$ 579.33	\$ 2,558.60	\$ 1,138.00	\$ 2,025.00
Participant + 2 or more	\$ 4,328.00	\$ 667.00	\$ 2,980.00	\$ 3,647.00	\$ 681.00	\$ 8,172.00	\$ 789.33	\$ 3,513.60	\$ 1,348.00	\$ 2,980.00
H2000 w/ HSA										
Participant Only	\$ 1,864.00	\$ 667.00	\$ 850.00	\$ 1,517.00	\$ 347.00	\$ 4,164.00	\$ 455.33	\$ 1,383.60	\$ 1,014.00	\$ 850.00
Participant + 1	\$ 3,541.00	\$ 667.00	\$ 2,025.00	\$ 2,692.00	\$ 849.00	\$ 10,188.00	\$ 957.33	\$ 2,558.60	\$ 1,516.00	\$ 2,025.00
Participant + 2 or more	\$ 4,845.00	\$ 667.00	\$ 2,980.00	\$ 3,647.00	\$ 1,198.00	\$ 14,376.00	\$ 1,306.33	\$ 3,513.60	\$ 1,865.00	\$ 2,980.00
H2500 w/ HSA										
Participant Only	\$ 1,600.00	\$ 667.00	\$ 850.00	\$ 1,517.00	\$ 83.00	\$ 996.00	\$ 191.33	\$ 1,383.60	\$ 750.00	\$ 850.00
Participant + 1	\$ 3,041.00	\$ 667.00	\$ 2,025.00	\$ 2,692.00	\$ 349.00	\$ 4,188.00	\$ 457.33	\$ 2,558.60	\$ 1,016.00	\$ 2,025.00
Participant + 2 or more	\$ 4,161.00	\$ 667.00	\$ 2,980.00	\$ 3,647.00	\$ 514.00	\$ 6,168.00	\$ 622.33	\$ 3,513.60	\$ 1,181.00	\$ 2,980.00
H5000 w/ HSA										
Participant Only	\$ 1,502.00	\$ 667.00	\$ 850.00	\$ 1,517.00	\$ (15.00)	\$ (180.00)	\$ 93.33	\$ 1,383.60	\$ 652.00	\$ 850.00
Participant + 1	\$ 2,853.00	\$ 667.00	\$ 2,025.00	\$ 2,692.00	\$ 161.00	\$ 1,932.00	\$ 269.33	\$ 2,558.60	\$ 828.00	\$ 2,025.00
Participant + 2 or more	\$ 3,905.00	\$ 667.00	\$ 2,980.00	\$ 3,647.00	\$ 258.00	\$ 3,096.00	\$ 366.33	\$ 3,513.60	\$ 925.00	\$ 2,980.00

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2024 WV United Methodist Conference Health, Dental, and Vision Costs

HealthFlex Dental Plan Premiums (Participant Responsibility)**			
Monthly Cost by Tier	Passive PPO 2000	Dental PPO	Dental HMO
Participant Only	\$ 50	\$ 41	\$ 16
Participant + 1	\$ 100	\$ 82	\$ 30
Participant + 2 or more	\$ 150	\$ 124	\$ 53

HealthFlex Vision Plan Premiums (Participant Responsibility)**		
Monthly Cost by Tier	Full Service	Premier
Participant Only	\$ 8	\$ 14
Participant + 1	\$ 13	\$ 23
Participant + 2 or more	\$ 20	\$ 36

WV United Methodist Conference 2024 Medicare Supplement		
Monthly Premium Per Covered Individual		\$170

CHARGE PREMIUM FOR MEDICARE PRIMARY PARTICIPANT & NON MEDICARE ELIGIBLE SPOUSE
 If there is a couple where one spouse is participating in HealthFlex and the other in the Conference Medicare Supplement, a charge will only be billed the active health insurance charge responsibility amount/premium (\$8,004 annually for 2024), and not the Medicare Supplement premium in addition.

ACTIVE - Actively appointed at least 75% or employed at least 30 hours a week and not Medicare eligible, including through small employer exception. Also, those retired and not yet Medicare eligible.

* Retirees not yet 65, will continue to be eligible for coverage through the Conference health insurance plan. Those retiring between January 1, 2004 and July 1, 2021 and not yet 65 will be billed the participant amount per their elections and 20% of the rate normally billed to a charge per participant (\$8,004 annually for 2024). Individuals retiring after July 1, 2021 and being younger than 65, will be bill the participant rate according to their plan elections and the full rate normally billed to a charge per participant (\$8,004 annually for 2024).

** Participant can use excess premium credit to pay dental and vision premiums

CPP INCAPACITY LEAVE - (Clergy with conference relationship of incapacity leave) Will be billed the participant amount per their elections and 20% of the rate normally billed to a charge per participant (\$8,004 annually for 2024). This provides a means for a discounted premium for these individuals since they no longer have a church to help defray the cost.

WV Conference Board of Pensions/Pension Funds, Inc. Financial Report				
As of December 31, 2022				
	2022	2021	2020	
WVUMC ACCOUNT				
Department Name: 186 CONFERENCE HEALTH INSURANCE RESERVE				
BEGINNING BALANCE	\$ 2,112,169.95	\$ 2,639,386.82	\$ 1,905,491.06	
INCOME				
400100 Fair Share Distribution	\$ 59,141.25	\$ 78,466.54	\$ 79,634.39	
400101 Special CR Distrib		\$ 296.00	\$ 343.00	
400125 CRSP DB Reallocation			\$ -	
400160 Transfer From 187 Claim Account			\$ 653,918.37	
TOTAL INCOME	\$ 59,141.25	\$ 78,762.54	\$ 733,895.76	
EXPENSES				
TOTAL EXPENSES	\$ 1,045,129.20	\$ 605,979.41	\$ -	
ENDING BALANCE	\$ 1,126,182.00	\$ 2,112,169.95	\$ 2,639,386.82	
Department Name: 187 CONFERENCE HEALTH INSURANCE PLAN				
INCOME				
GENERAL INCOME				
400025 Fair Share Distribution - Category I	\$ 3,409,957.44	\$ 3,393,537.42	\$ 3,444,205.60	
400026 Special CR Distrib		\$ 12,762.00	\$ 14,824.00	
400100 Other	\$ 217.43	\$ 612.03	\$ 332.88	
400103 Optional Life Insurance Receipts		\$ 237.60	\$ 237.60	
400105 UM Foundation Trusts	\$ 34,655.07	\$ 32,002.43	\$ 31,061.60	
TOTAL GENERAL INCOME	\$ 3,444,829.94	\$ 3,439,151.48	\$ 3,490,661.68	
INCOMING TRANSFERS				
TOTAL INCOMING TRANSFERS	\$ 1,045,129.20	\$ 611,709.55	\$ -	
INSURANCE PREMIUMS				
400225 Medical BAC	\$ (16,381.39)	\$ 2,232,491.00	\$ 2,856,828.50	
400250 Medicare BAC	\$ 759,456.00	\$ 797,247.00	\$ 658,233.00	
400425 HealthFlex	\$ 1,851,382.92			
TOTAL INSURANCE PREMIUMS	\$ 2,594,457.53	\$ 3,029,738.00	\$ 3,515,061.50	
TOTAL INCOME	\$ 7,084,416.67	\$ 7,080,599.03	\$ 7,005,723.18	
EXPENSES				
ADMINISTRATION				
500120 Administrative Assistant	\$ 31,100.00	\$ 34,502.76	\$ 35,329.32	
500130 Conf Pre-Retirement Sem				
500135 GBOP Meeting Expense				
500145 Insurance Plan Book			\$ 2,050.45	
500155 Legal / Professional Fees	\$ 22,120.81	\$ 11,600.00	\$ 17,000.00	
500160 Property Tax (Antero)		\$ 5,306.90	\$ 7,945.04	
500165 Miscellaneous	\$ 6,733.53	\$ 3,707.20	\$ 5,048.00	
500166 AUMCPBO				
500167 Transfer to Insurance Reserve			\$ 653,918.37	
500175 Wellness/Pulse Program	\$ 1,580.00	\$ 12,786.18	\$ 7,117.98	
TOTAL ADMINISTRATION	\$ 61,534.34	\$ 67,903.04	\$ 728,409.16	

	2022	2021	2020
BENEFIT ASSISTANCE			
500225 Administration Fees	\$ 196,523.10	\$ 161,016.90	\$ 162,866.50
500235 Consulting Fees	\$ 4,289.55	\$ 6,153.00	\$ 6,519.45
500240 4Most Integrated Health Network	\$ 12,983.68	\$ 49,824.00	\$ 37,103.75
500245 Pre-Certification Fees		\$ 5,674.40	\$ 6,156.15
500255 Specific Premiums		\$ 636,260.61	\$ 666,345.60
500256 4-Most Integrated Health Dental	\$ 6,409.05	\$ 4,395.00	\$ 4,276.50
TOTAL BENEFIT ASSISTANCE	\$ 220,205.38	\$ 863,323.91	\$ 883,267.95
CLAIMS PAID Medicare			
500325 Dental Claims	\$ 119,744.55	\$ 224,305.64	\$ 201,586.69
500330 Hospital	\$ 397,148.63	\$ 3,762,103.37	\$ 2,969,242.94
500335 Medical	\$ 333,608.69	\$ 930,799.93	\$ 1,068,179.16
500340 Prescriptions		\$ 1,004,646.01	\$ 1,041,549.69
500342 Split Fund Deduct Claims	\$ 68,854.05	\$ 209,495.15	\$ 89,441.35
500345 Vendor Fees		\$ 78.47	\$ 7,277.14
TOTAL CLAIMS PAID	\$ 919,355.92	\$ 6,131,428.57	\$ 5,377,276.97
ACTIVE TERMINAL LIAB CLAIMS 2021			
500355 Dental	\$ 35,732.03		
500360 Hospital	\$ 620,636.69		
500365 Medical	\$ 86,356.28		
500370 Prescriptions	\$ 38,604.62		
TOTAL TERMINAL LIAB CLAIMS PAID	\$ 781,329.62	\$ -	\$ -
WESPATH MONTHLY PAYMENTS	\$ 5,082,485.35		
LIFE INSURANCE			
500525 Conference Paid Insurance	\$ 19,506.06	\$ 17,705.91	\$ 16,531.50
500535 Optional Life Insurance		\$ 237.60	\$ 237.60
TOTAL LIFE INSURANCE	\$ 19,506.06	\$ 17,943.51	\$ 16,769.10
TOTAL EXPENSES	\$ 7,084,416.67	\$ 7,080,599.03	\$ 7,005,723.18
ENDING BALANCE	\$ -	\$ -	\$ -
Department Name: 460 MINISTERS EMERGENCY FUNDS			
BEGINNING BALANCE	\$ 741,448.97	\$ 746,859.62	\$ 672,692.53
INCOME			
400075 Dividends	\$ 5,702.62	\$ 3,469.41	\$ 5,231.93
400100 Estates / Trusts		\$ 12,744.69	\$ 64,307.09
400125 BV - Gifts For Minister Emerg Funds		\$ 500.00	
400130 ROY - Lease Amendment FK053161-1		\$ 400.00	
400170 UM Foundation Receipts Trusts	\$ 63,534.17	\$ 46,874.06	\$ 35,958.03
TOTAL INCOME	\$ 69,236.79	\$ 63,988.16	\$ 105,497.05
EXPENSES			
500050 Emergency Distribution	\$ 10,714.03	\$ 16,500.00	\$ 19,455.74
500075 Moving Expense Reimbursement - Retired Ministers	\$ 24,740.27	\$ 11,608.86	\$ 11,021.00
500100 Property Tax Payments	\$ 6,552.34	\$ 789.95	\$ 853.22
500125 Transfer to Dept 480 (Correction)		\$ 40,500.00	
TOTAL EXPENSES	\$ 42,006.64	\$ 69,398.81	\$ 31,329.96
ENDING BALANCE	\$ 768,679.12	\$ 741,448.97	\$ 746,859.62

	2022	2021	2020
Department Name: 410 CPP HOLIDAY MINISTRY GRANT FUND			
BEGINNING BALANCE	\$ 946,917.38	\$ 952,696.95	\$ 851,141.09
INCOME			
400100 CPP Monthly 2018 and 2019			
400110 CPP Monthly May & June 2020			\$ 101,555.86
TOTAL INCOME	\$ -	\$ -	\$ 101,555.86
EXPENSES			
500125 Camp Purchases for Pastor Retreats		\$ 4,619.57	
500150 Transf to Spring Heights Pastor Retreats		\$ 1,160.00	
500160 Transf to UMF BOP Unrestricted Reserve	\$ 946,917.38		
TOTAL EXPENSES	\$ 946,917.38	\$ 5,779.57	\$ -
ENDING BALANCE	\$ -	\$ 946,917.38	\$ 952,696.95
Department Name: 465 RETIRED MINISTERS HOUSING LOAN FUND			
BEGINNING BALANCE	\$ 1,952,131.66	\$ 1,940,440.75	\$ 1,927,307.58
INCOME			
INTEREST INCOME LOANS	\$ 10,241.95	\$ 11,690.91	\$ 13,133.17
TOTAL INCOME	\$ 10,241.95	\$ 11,690.91	\$ 13,133.17
EXPENSES			
500025 Administration			
500050 Grants			
500060 Transfer to UMF BOP Unrestricted Reserve	\$ 1,055,704.32		
TOTAL EXPENSES	\$ 1,055,704.32	\$ -	\$ -
ENDING BALANCE	\$ 906,669.29	\$ 1,952,131.66	\$ 1,940,440.75
FUNDS HELD AT WV UNITED METHODIST FOUNDATION AS OF 12/31/2022			
MPP Annuity Reserve Fund (33595): Established to absorb any market downturns in funding MPP account balances to			
Beginning Balance	\$2,856,479.47	\$2,658,496.33	\$2,276,685.98
Investment Performance	(\$469,159.06)	\$197,983.14	\$381,810.35
Ending Balance	\$2,387,320.41	\$2,856,479.47	\$2,658,496.33
Pre-1982 Reserve Fund (33648): Established to invest balances for earnings and liquidity purposes			
Beginning Balance	\$3,679,706.53	\$3,366,524.13	\$2,821,074.33
Contributions/Deposits/Transfers	\$10,550.43	\$60,716.77	\$64,647.55
Investment Performance	(\$605,976.86)	\$252,465.63	\$480,802.25
Ending Balance	\$3,084,280.10	\$3,679,706.53	\$3,366,524.13
Pension Funds, Inc. Undesignated Reserve Acct (33754): Established to allow flexibility between Pension requirements and Health Care issues as the Board of Pensions sees necessary			
Beginning Balance	\$1,373,017.04	\$838,763.26	\$328,759.22
Contributions/Deposits/Transfers	\$2,823,986.88	\$460,501.46	\$395,209.83
Investment Performance	(\$374,398.81)	\$73,752.32	\$114,794.21
Ending Balance	\$3,822,605.11	\$1,373,017.04	\$838,763.26

	2022	2021	2020
Unfunded Pension Liabilities Acct (54061): A fund established to hold and invest the funds collected per the Book of Discipline and the 2019 WV Annual Conference from the sale of closed church properties or payments from congregations leaving the Denomination after June			
Beginning Balance	\$ 395,959.30	\$ 166,112.57	\$ -
Contributions/Deposits/Transfers	\$157,093.12	\$207,509.68	\$ 143,456.00
Investment Performance	\$ (81,947.59)	\$22,337.05	\$ 22,656.57
Ending Balance	\$ 471,104.83	\$ 395,959.30	\$ 166,112.57
FUNDS HELD AT WESPATH AS OF 12/31/2022			
Deposit Account: The "Checking Account" through which the WV Annual Conference Pension Plan makes deposits and			
Current Balance	\$13,035.22	\$7,515.78	\$1,896.37
CRSP-DC and CPP: An account established at Wespath to clear CRSP Defined Contribution and CPP payments in accordance with the Modified Direct Bill Program used to receive and credit participants' retirement contributions.			
Current Balance	\$362,981.76	\$360,198.96	\$339,748.07
CRSP-DB: An account established at Wespath to clear CRSP Defined Benefit payments in accordance with the Modified Direct Bill Program used to receive and credit participants' retirement contributions.			
Current Balance	\$6,166,758.59	\$4,852,962.83	\$3,072,683.71
SUPERANNUATE ENDOWMENT FUND: An account not belonging to the WV Annual Conference Pension Plan, but created by the General Board of Pensions from assets of earlier pension plans of the United Methodist Church and from which the WV Annual Conference receives interest earnings which are credited to the Deposit Account to reduce the Conference's annual payments in its Pension Plans.			
Current Balance	\$ 693,553.45	\$831,902.24	\$ 764,935.04
PAST SERVICE ACCOUNT (Pre 1982 Service): The past service liability account for clergy who have retired and to which is credited the conference's level annual payment toward its past service liability and to which are debited the amounts required to pay benefits to retired clergy, widows and other claimants.			
Balance as of January 1, respectively	\$ 39,578,788	\$ 40,409,329	\$ 42,222,676
Overfunding Amount	\$ 10,612,601	\$ 9,346,982	\$ 12,174,675
Overfunding %	137%	130%	140%

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Clergy Emergency Fund Policy

The purpose of this fund is to provide emergency funds for clergy and their families when faced with **medically related** expenses that would create financial hardship to them or their family.

Active clergy families under appointment in the West Virginia Annual Conference or retired clergy families may request up to \$2,500 annually with a \$7,500 lifetime cap for this fund. Clergy who have previously exhausted their lifetime limit will be eligible to access emergency funds under the new guidelines up to the new limits.

ACTIVE CLERGY FAMILIES

All requests from active clergy must be referred by their District Superintendent. The request must be in writing (email or letter) and be accompanied by a receipt, letter or estimate, either of which describing what the medical necessity of the money is to be used for. In the case of an estimate, once the money is used, a receipt is to be forwarded to the Treasurer's Office to complete the documentation. Funds may be sent directly to the recipient or the District Superintendent for distribution. Records of disbursements will be kept in the Conference Treasurer's Office.

RETIRED CLERGY FAMILIES

All requests from retired clergy must be referred directly to the Conference Pension Officer (Conference Treasurer). The request must be in writing (email or letter) and be accompanied by a receipt, letter or estimate, either of which describing what the medical necessity of the money is to be used for. In the case of an estimate, once the money is used, a receipt is to be forwarded to the Treasurer's Office to complete the documentation for that transaction. Funds will be sent directly to the recipient. Records of disbursements will be kept in the Conference Treasurer's Office.

Retired Housing Assistance Fund Policy

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3 Background – The W.Va. Annual Conference established “Minister’s Retirement Housing Loan Fund” in 1982 (1982
4 WV Conference Journal, p.218); throughout the years loans were made to qualifying retiree’s and surviving spouses.
5 Upon recommendation by the Conference Board of Pensions, the 2022 Annual Conference discontinued the “Minister’s
6 Retirement Housing Loan Fund”; the Conference Board of Pensions establishes a new “Retired Housing Assistance Grant
7 Fund” using the following guidelines based on the current “Clergy Emergency Fund Policy”:

- 8 1. The purpose of this grant fund is to provide housing assistance funds for retired clergy and surviving spouses
9 when faced with housing related expenses that would create financial hardship to them.
- 10 2. Retired clergy and surviving spouses of the West Virginia Annual Conference may request up to \$5,000 once a
11 year with a \$15,000 lifetime cap for this fund.
- 12 3. All requests from retired clergy or a surviving spouse are referred to the Conference Pension Officer (Conference
13 Treasurer). The District Superintendent of record for the individual may be consulted regarding the request and
14 provide retirement status and any information regarding the necessity of the request. Final decision regarding
15 the grant is made by the Conference Pension Officer.
- 16 4. Funds may not be granted for utility assistance.
- 17 5. The request for assistance must be in writing (email or letter) and be accompanied by a receipt, letter or estimate,
18 either of which describing the necessity for the money. (In the case of an estimate, once the money is used,
19 a receipt is to be forwarded to the Treasurer’s Office to complete the documentation for the transaction.)
- 20 6. Funds will be sent directly to the recipient.
- 21 7. Records of disbursements will be kept in the Conference Treasurer’s Office.
- 22 8. Special circumstances and emergency situations must be presented to the Conference Board of Pensions.
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Rules

Rev. Jarrod Caltrider, Chairperson

The West Virginia Annual Conference Rules Committee met virtually by Zoom on February 9, 2023. During that meeting, the committee reviewed and considered submissions for rule changes to our Conference Rules. There were seven committee members present at the meeting including the Secretary of the Annual Conference as an ex-officio member and one guest from the Board of Ordained Ministry who shared a detailed overview of the the proposed change to Rule B.III. As Rules Chair, I continue to be grateful for the dedication of and attentiveness given by our Conference Rules Committee in preparing for our Annual Conference session.

Following discussion and affirmative vote, the Rules Committee proposes the following changes to the WV Conference Rules. The proposed rule change to Rule B.III is being submitted as an amendment by substitution. There is an explanation of the process for voting on this rule change and a rationale for the change. When this rule change is presented at Annual Conference, a Board of Ordained Ministry member will offer a detailed explanation of the changes.

Please note that deletions are marked with ~~words that have been stricken~~ and additions are marked with double underlines. Numbers used in the **Motions from the Committee (which are in bold)** should correspond with the Conference Workbook.

To Amend Rule B.I.1

Found on page 372 of the 2022 Conference Journal

Rationale: *This rule change gives flexibility to the role of Conference Secretary as well as amends the rule to align with the current process for preparing and producing the Conference Workbook and Journal.*

1. **Conference Secretary** (§603.7) At the first session following the General Conference, on nomination by the Resident Bishop, after consultation with the district superintendents, the Annual Conference shall elect a secretary to serve for the succeeding quadrennium. The Conference shall annually elect, upon nomination of the Secretary, assistant secretaries from the clergy or lay membership to serve during and after the session in the preparation of minutes, memoirs, and other materials for publication in the *Conference Workbook* and the *Journal*.

The Conference Secretary shall ~~be editor~~ oversee the production of the *Conference Workbook* and *Journal*, be the custodian of clergy records, and supply the records needed for the work of the Nominations Committee.

The compensation and expenses of the Conference Secretary shall be approved by the Annual Conference, upon recommendation of the Council on Finance and Administration, and shall be included in the Conference Administration Budget.

The Conference Secretary shall be accountable to the Resident Bishop.

To Amend Rule B.II.8.4

Found on page 376 of the 2022 Conference Journal

Rationale: *This rule change seeks to bring the language of this rule into alignment with language used in similar areas of our current rules. The rule change also removes the requirement for the four Conference coordinator positions listed in this section of the rule to be nominated annually by the Core Leadership Team, amending it to align with the wording of rule B.II.8.3.*

B.II.8. Global Ministries

4. Coordinators to be nominated annually by the Core Leadership Team (not subject to

Rule ~~IV.7.b~~ B.I.8.b):

Disaster Response Coordinator

Volunteers-in-Mission Coordinator

Refugee/Immigration Coordinator

Health and Disabilities Coordinator

To Amend Rule B.III

Found on page 379 of the 2022 Conference Journal

Because this rule change incorporates a large section of our conference rules, the Rules Committee is proposing the following rule change as an amendment by substitution. As per our conference rules, the first motion made by the Rules Committee to the plenary session of the annual conference will be for substitution. If the motion to consider the substitution prevails, the second motion will be for the adoption of this rule change. Additionally, according to our rules, "All rules relating to licensed and ordained ministry shall be presented to and voted on by an executive session of the clergy of the annual conference prior to being presented to and voted on by a plenary session of the annual conference. The voting response of the executive session shall be reported to the plenary session of the annual conference by the conference Rules Committee" (B.III.1).

Rationale: This rule change comes from the Board of Ordained Ministry who approved the changes to the rules relating to Licensed and Ordained Ministry and is being recommended by the Rules Committee. The proposed changes make a profound adaptation of the Rules; consequently, the alterations are being offered as an amendment by substitution. All parts of the rules that are a duplication of the *Discipline* have been removed. In addition, elements of rules that relate to education have been adapted due to the changing nature of education. This includes recognition that the *Discipline* allows the University Senate to guide the requirements of distance learning. However, three courses that are unique for those on the elder track in the WV Conference remain: preaching, pastoral care, and church administration. The entire section of the Coordinating Committee on the Order of Elders has been removed. The Order is amply described in the *Discipline* and most of the rules listed were either a duplicate of the *Discipline* or no longer practiced by the Order. The Fellowship of Local Pastors and Associate Members as well as Order of Deacons are all part of the *Discipline*, but their duties were not expanded in the Rules. This update brings equity to the treatment of the fellowship and the two orders. The rules in Section III have been reordered to reflect a logical progression. All the relevant BOD paragraphs are listed in the Rules to enable people to find the relevant information in the *Discipline*.

III. RULES RELATING TO LICENSED AND ORDAINED MINISTRY

1. Rules. All rules relating to licensed and ordained ministry shall be presented to and voted on by an executive session of the clergy of the annual conference prior to being presented to and voted on by a plenary session of the annual conference. The voting response of the executive session shall be reported to the plenary session of the annual conference by the conference Rules Committee.

2. The Candidacy Process. (§§310, 311, 312) There shall be a three year time limitation for persons to complete exploration and declared phases of the candidacy process (from the date of assignment of the Candidacy Mentor by the District Committee on Ordained Ministry to date of certification by the District Committee on Ordained Ministry). Each certified candidate for ministry shall have a yearly interview with the District Committee on Ordained Ministry.

3. Pastoral Ministry Licensing Schools. The Conference Board of Ordained Ministry shall be authorized to develop and conduct Pastoral Ministry Licensing Schools for the West Virginia Annual Conference. All non-provisional members of the annual conference who are candidates for licensing shall attend the West Virginia Annual Conference Pastoral Ministry Licensing School unless permission is given by the executive committee of the Board of Ordained Ministry at the request of the cabinet. A person seeking a license under the provisions of §§311 and §315 must have completed the requirements for candidacy and been certified as a candidate for ordained ministry by the District Committee on Ordained Ministry in order to be eligible to attend Pastoral Ministry Licensing School (Additional requirements and provisions for licensing can be found in the *Book of Discipline*, §§312, 316, 317 & 319)

4. Associate Membership. Pre-requisites for associate membership shall include the completion of a minimum of 60 hours from a college or university recognized by the University Senate, in addition to any hours gained from evaluative programs; no more than 50% of their classes may be taken by correspondence or on-line. The 60 classroom hours shall include at least 12 semester hours in English composition and literature, six in philosophy and/or religion, six in sociology, three in natural sciences and three in speech or public speaking §322.

5. Pastors. Persons appointed for the first time as local pastors shall complete the first year requirements of the Course of Study school within 18 months of that appointment. Pastoral charges shall allow local pastors who are under new appointments to attend the Course of Study school in the first and subsequent years of appointment so they can comply with requirements of (§§319.1 and §319.2.) and this rule. Local pastors who have completed the Course of Study shall follow the appropriate guidelines for continuing formation. A bachelor's degree or equivalent degree from a college or university approved by the University Senate shall be completed before conference scholarship funds are available for graduate theological study or advanced Course of Study.

6. Ordained Elders In Full Connection. Pre-requisites for elders in full connection with the West Virginia Annual Conference shall include a Master of Divinity or equivalent first professional degree, from a school of theology approved by the University Senate. For those on a degree track no more than 66 2/3% of their classes may be taken by correspondence or on-line. Classes required by the Board of Ordained Ministry include: Old Testament; New Testament; theology; church history; mission of the church in the world; worship/liturgy; evangelism; United Methodist doctrine, polity, and history; preaching; pastoral care; and church administration, provided, however, that classes in preaching and pastoral care may not be taken in correspondence or on-line format. Associate members may request to be approved by the Board of Ordained Ministry, in consultation with the cabinet, to enter the advanced Course of Study in preparation for the process leading to provisional membership and the possibility of being admitted to membership in full connection without a Master of Divinity degree. Associate members seeking full membership and who are moving toward ordination as elder, shall follow §322.4 with the addition of a bachelor's degree from an approved college or university. Associate members or local pastors who are moving toward ordination as elder provided by §324.6 shall have completed a bachelor's degree or equivalent degree from a college or university recognized by the University Senate before beginning their graduate theological studies or its equivalent.

7. Order of Elders Coordinating Committee—Appointment and Term

a. ~~The Order of Elders shall, at the first session following the General Conference, elect an Order of Elders Coordinating Committee, consisting of a number of elders equal to twice the number of districts in the Annual Conference and such additional at-large members nominated by the Bishop to enhance the committee's inclusiveness, for a term of four years. This Coordinating Committee shall be directly amenable to the Order of Elders, notwithstanding its organizational relationship within any other agency of the annual conference. Each member shall be an elder in full connection. The Bishop shall nominate members after consultation with the chairperson of the coordinating committee, the executive committee of the Conference Board of Ordained Ministry, and the cabinet. An elected member of the coordinating committee may serve a maximum of three consecutive four year terms. (The provisions of this paragraph basically follow the procedure for appointment and terms, as provided in ¶635, for the Conference Board of Ordained Ministry.)~~

b. ~~The chairperson of the coordinating committee shall be a member of the coordinating committee and shall serve as a member of the Board of Ordained Ministry and its executive committee. (As specified by ¶¶308, 635) The chairperson shall be nominated by the Board of Ordained Ministry, after consultation with the membership of the coordinating committee prior to the quadrennial annual conference at which new officers are elected and elected quadrennially by the Order of Elders (¶308).~~

e. ~~In response to, and furtherance of, God's covenantal order, and in conformance with those purposes set forth in ¶¶305-309, the Order of Elders coordinating committee shall have the following responsibilities and authorities:~~

- ~~(1) To resource the members of the order in remembering, developing, and strengthening the distinctive nature of their ordination, as servant leaders of the church.~~
- ~~(2) To resource, facilitate and promote elders' recognition of and full participation in the "blessedness of the connection" which is a unique and dynamic cornerstone of United Methodism.~~
- ~~(3) To resource, facilitate, and promote the imperatives of spiritual direction, development, and discipline within the order.~~

~~(a) In the event that the conference does appoint a conference spiritual life director(s) (or persons(s) to like or similar position(s) the coordinating committee shall consult with the bishop and other appropriate conference leaders regarding the appointment and continuing work of this conference spiritual life director(s) (or persons(s) to like or similar position(s).~~

~~(b) In the event that a conference spiritual renewal retreat center for clergy is developed, the coordinating committee shall actively participate in its formation and ongoing ministry.~~

- ~~(4) To represent the order in consultation with the bishop, cabinet, and Conference Board of Ordained Ministry regarding matters of spiritual development, concerns within the appointment system, the evolving understanding of itinerancy, and the well-being of the order.~~
- ~~(5) To actively seek improved communications and meaningful covenantal relationships among elders, in order to enhance awareness of their needs and to facilitate development, understanding and representation on behalf of the order.~~
- ~~(6) To represent the order to the Conference Board of Ordained Ministry; and to present to the board, consistent with applicable conference budgeting procedures, the financial needs of the coordinating committee, for inclusion in the budget of the Conference Board of Ordained Ministry.~~

8. Residency Program. All provisional members shall be a part of the residency program during the first three years of provisional membership which follow the completion of the educational requirements for full connection. The residency program will count as continuing formation.

9. Recognition of Orders From Other Denominations. Persons transferring from other Christian denominations and holding credentials or ordination may have them recognized and approved by the members in full connection, as deacons or elders, on recommendation of the Board of Ordained Ministry. Orders determined to be equivalent to deacon's or elder's orders in The United Methodist Church, regardless of the nomenclature and privileges granted by other denominations in question, shall be limited to the rights and privileges granted to the order for which they are approved under the authority of our *Book of Discipline*.

10. Continuing Formation. All full, provisional and associate members of the annual conference, who are in an effective relationship with the annual conference, and full-time local pastors who have completed the Course of Study, shall be granted at least one week each year and at least one month each quadrennium for continuing formation. Such leaves shall not be considered as part of the clergy person's vacation (¶350.2). In addition, all full, provisional and associate members who are in an effective relationship with the annual conference, and full-time local pastors who have completed the Course of Study shall be required to participate in and complete 4 CEU's of continuing formation (or its equivalent of 40 contact hours) every two years under the accountability of the Board of Ordained Ministry, and the Order of Deacons, Order of Elders, or the Fellowship of Associate Members and Local Pastors. Certificates of completion are required.

~~11. District Committee on Ordained Ministry.~~ When possible, a minimum of one and a maximum of two associate members or local pastors who have completed the Course of Study shall be included as members of each District Committee on Ordained Ministry. A quorum for all District Committees on Ordained Ministry shall consist of fifty percent of those persons eligible to vote.

~~12. Vacation.~~ All full members of the annual conference, provisional members, associate members, and full-time local pastors who have completed the Course of Study school shall be entitled to four weeks' vacation with pay (four Sundays), each appointive year (July 1-June 30). Student local pastors, part-time local pastors, and full-time local pastors who have not completed the Course of Study school shall be entitled to two weeks (two Sundays).

~~13. Parsonage.~~ A parsonage shall be provided for each active pastor serving a charge as elder, associate member, provisional member moving toward ordination as an elder, and full-time local pastor. Each is required to live in a parsonage unless permission to live elsewhere has been granted by the cabinet. Exceptions to this requirement may be granted by the cabinet after consultation with the Pastor Parish Relations committee of the involved church or charge. A retired pastor serving full-time shall also have the option of living in a parsonage.

~~14. Mentoring Program.~~ The Conference Board of Ordained Ministry shall oversee a mentoring program for local pastors and provisional members.

1. Rules.

All rules relating to licensed and ordained ministry shall be presented to and voted on by an executive session of the clergy of the annual conference prior to being presented to and voted on by a plenary session of the annual conference. The voting response of the executive session shall be reported to the plenary session of the annual conference by the conference Rules Committee.

2. The Candidacy Process. (§§310-312)

3. Pastoral Ministry Licensing Schools. (§§311, 312, 315-319)

The Conference Board of Ordained Ministry shall be authorized to develop and conduct Pastoral Ministry Licensing Schools for the West Virginia Annual Conference. Those who are candidates for licensing shall attend the West Virginia Annual Conference Pastoral Ministry Licensing School unless permission is given by the executive committee of the Board of Ordained Ministry at the request of the cabinet. A person seeking a license under the provisions of §311 and §315 must have completed the requirements for candidacy and be certified as a candidate for ordained ministry by the District Committee on Ordained Ministry in order to be eligible to attend Pastoral Ministry Licensing School.

4. Licensed Local Pastors. (§§316-320, 323)

Persons appointed for the first time as local pastors shall complete the first-year requirements of the Course of Study school within 18 months of that appointment. Pastoral charges shall allow local pastors who are under new appointments to attend the Course of Study school in the first and subsequent years of appointment so they can comply with requirements of (§319.1 and §319.2.) and this rule. Local pastors who have completed the Course of Study shall follow the appropriate guidelines for continuing formation.

5. Associate Membership. (§§321-323—Fellowship of LP & AM)

6. Requirements for Ordination.

Provisional Membership and Commissioning (§§324-327)

Deacon in Full Connection (§§328-331)

Elder in Full Connection (§§332-335)

The West Virginia Conference requires these additional courses for those on the elder track: Preaching; Pastoral Care; and Church Administration.

7. Residency Program. (§326)

All provisional members shall be a part of the residency program during the first three years of provisional membership. The residency program will count as continuing formation.

8. Mentoring. (§348)

9. Covenant and Mutual Support for Licensed and Ordained Clergy

The Fellowship of Local Pastors and Associate Members. (§323)

The Meaning of Ordination, The Order of Deacons, and The Order of Elders. (§§301-309, 635)

10. Recognition of Orders from Other Denominations. (§§346-347)

11. Continuing Formation. (§350.2)

All full, provisional and associate members of the annual conference, who are in an effective relationship with the annual conference, and full-time local pastors who have completed the Course of Study, shall be granted at least one week each year and at least one month each quadrennium for continuing formation. Such leaves shall not be considered as part of the clergy person's vacation. In addition, all full, provisional and associate members who are in an effective relationship with the annual conference, and full time local pastors who have completed the Course of Study shall be required to participate in and complete 4 CEU's of continuing formation (or its equivalent of 40 contact hours) every two years under the accountability of the Board of Ordained Ministry and the Order of Deacons, Order of Elders, or the Fellowship of Associate Members and Local Pastors. Certificates of completion are required.

12. District Committee on Ordained Ministry. (§666)

When possible, a minimum of one and a maximum of three associate members and/or local pastors who have completed the Course of Study shall be included as members of each District Committee on Ordained Ministry. A quorum for all District Committees on Ordained Ministry shall consist of fifty percent of those persons eligible to vote.

13. Vacation.

All full members of the annual conference, provisional members, associate members, and full-time local pastors who have completed the Course of Study school shall be entitled to four weeks 'vacation with pay (four Sundays), each appointive year (July 1-June 30). Licensed local pastors, part-time and full-time, who have not completed the Course of Study school shall be entitled to two weeks (two Sundays).

14. Parsonage.

A parsonage shall be provided for each active pastor serving a charge as elder, associate member, provisional member moving toward ordination as an elder, and full-time local pastor. Each is required to live in a parsonage unless permission to live elsewhere has been granted by the cabinet. Exceptions to this requirement may be granted by the cabinet after consultation with the Pastor-Parish Relations committee of the involved church or charge. A retired pastor serving full time shall also have the option of living in a parsonage.

To Amend B.IV.13

Found on page 386 of the 2022 Conference Journal

Rationale:

Where dates have been changed within this rule, this rule change brings the rule into alignment with the current practices and deadlines of the Program Team. Deadlines have evolved to accommodate necessary preparation of materials.

Where language has changed from "registration" to "check-in", this change clarifies and brings our rules into alignment with the policies of the Program Team concerning distribution of printed material. Registration is now facilitated ahead of the Conference session. Check-in refers to the process members complete to be counted "present".

Whereas language regarding resolution submission deadlines has been added, this rule provides sufficient time for Annual Conference members to carefully, prayerfully, and faithfully research actions prior to a vote. It is the body's desire and responsibility to be well informed when making decisions on behalf of the local churches it represents. Requiring a submission deadline will align the desires and responsibilities of the body to our Conference rules.

13. Printed Materials. Lay and clergy members of the Annual Conference shall be given an opportunity to read all reports, recommendations, resolutions, and other supporting material for agenda items prior to their presentation at the Session. All such materials shall be submitted to the Annual Conference Secretary ~~by April 1st 90 days in advance of the Conference Session~~ each year and a Conference Workbook ~~mailed by May 1st~~ distributed prior to the Conference Session. Resolutions shall be considered only if submitted 90 days in advance. Each item submitted for the Conference Workbook shall be clearly identified as to authorship. ~~Items~~ Motions, reports, and recommendations requiring Conference Action not printed in the Conference Workbook shall be assigned a document number by the Annual Conference Secretary, printed at the expense of the presenter, and distributed at the time of ~~registration check in or 12 hours~~ 24 hours prior to presentation. The standard format for documents shall be 8 ½" x 11" paper, punched for three ring binders. Items not requiring Conference Action are to be received by the Annual Conference Secretary ~~by June 1 two weeks prior to the opening of the Annual Conference session.~~ These items will be placed in a Conference publicity packet that will be distributed ~~at registration to members at check in.~~ These items will be printed at the expense of the presenter. Motions from the floor, including amendments, shall be presented to the Annual Conference Secretary in writing. Only those ~~reports, resolutions and recommendations~~ items requiring Annual Conference action may be distributed with the permission of the presider within the bar of the Conference. ~~All other material shall be distributed at the place of registration.~~

Trustees

Rev. Dr. Randall F. Flanagan, President

“All properties of United Methodist local churches and other United Methodist agencies and institutions are held, in trust, for the benefit of the entire denomination, and ownership and usage of church property is subject to the Discipline. This trust requirement is an essential element of the historic polity of The United Methodist Church or its predecessor denominations or communions and has been a part of the Discipline since 1797. It reflects the connectional structure of the Church by ensuring that the property will be used solely for purposes consonant with the mission of the entire denomination as set forth in the Discipline.” (Paragraph 2501, 2016 Discipline)

The Annual Conference trustees are charged with maintaining that trust through the legal responsibilities of holding of donations, bequests, real or personal property for the Annual Conference (Paragraph 2512, 2016 Discipline); the trustees are directed by the Annual Conference in regard to investing, buying, selling, transferring, or conveying funds and properties that are held in trust. As directed by the Book of Discipline, “the board (of trustees) shall make to each session of the annual conference a full, true, and faithful report of its doings, of all funds, monies, securities, and property held in trust by it, and of its receipts and disbursements during the conference year.” (Paragraph 2512.6)

It is my privilege and my responsibility to submit this report and the accompanying resolutions on behalf of the Trustees of the West Virginia Annual Conference.

At the first meeting after the 2022 Annual Conference the following officers were elected for 2022-2023:

President	Randall Flanagan
Vice President	Rich Shaffer
Secretary	Cindy Eakle
Treasurer	Jamion Wolford

The trustees of the Annual Conference have sought to be responsible stewards of our resources for ministry. Jamion Wolford, Conference Treasurer, serves as our Trustee Treasurer, and has provided important guidance to the trustees during the past year. Our financial report for the past year is attached to this report.

The Trustees meets three times a year (February, May and October). We have continued to meet via zoom and face to face. We have been faithful to our responsibilities as given to us by the Book of Discipline and the actions of the Annual Conference.

In this document, the following areas are reported to the conference: 1) The Episcopal Residence; 2) Spring Heights; 3) Property Insurance; 4) Closed Churches Property; 5) Disaffiliation 6) GlenWood Park; and 7) Resolutions – which are at the end of this report.

Episcopal Residence:

Rev. Frank Shomo has continued to work in consultation with Bishop Sandra Steiner Ball and her husband, Rev. Barry Ball, to maintain the episcopal residence in Putnam County. We give thanks for the work that has been done, and for Frank’s persistence in scheduling and overseeing that work. We are especially grateful for Frank’s willingness to continue overseeing the care of our Episcopal Residence.

Spring Heights:

As a conference-owned property, the trustees continue to address the year-to-year maintenance needs of the Spring Heights camp facilities outside of Spencer, WV. The Trustees are pleased to offer our support by managing the Spring Heights Maintenance Funds as listed in Category III of the Conference Budget

Rules

Property Insurance:

Conference properties, vehicles, mission projects, and campus ministries (through our Affiliation Agreements) are covered by Annual Conference provided insurance. This year the Trustees bade farewell to Mr. John Thompson who retired after many years of service as the Conference Risk Manager. Our new risk managers are Scott Ransom and Stacy Fisher.

Closed Churches Property:

We thank our Trustee Agent, Rev. Charles Hicks, and the Conference Chancellor, Robert File, for their work on sales and conveyance of closed church properties. See the report, "Closed Church Properties Conveyed," submitted from the agent regarding the work in the past year.

Disaffiliation (BOD Para. 2553)

The Board of Trustees have fulfilled the responsibilities of the Book of Discipline by creating a plan for disaffiliation as guided by the Book of Discipline for those who seek to disaffiliate from the United Methodist Church. We have been assisted in the past conference year with the work of Rev. Melissa Shortridge. She has functioned as a part time assistant of the Trustees and the Cabinet. Her responsibilities have been to meet with congregations who seek options concerning closure or disaffiliation. We thank Melissa for her excellent work.

GlenWood Park:

Funds from the sale of GlenWood Park Retirement Village have not yet been totally released. We anticipate that will happen in the coming year and that the trustees will be prepared to present a proposal concerning the use of the funds at our 2024 Annual Conference Session.

Trustee Resolutions:

We recommend adoption of three resolutions presented by the trustees: (See Resolutions 1,2 and 3 in Section 6 Resolutions of this Journal)

**CLOSED CHURCH PROPERTIES CONVEYED
MARCH 1, 2022-FEBRUARY 28, 2023**

PROPERTY/COUNTY	DATE CLOSED	DATE CONVEYED	CONSIDERATION
Victor Chapel (Lot)/Harrison	12-31-19	3-3-22	\$500.00
Newell/Hancock	4-15-21	6-15-22	\$10,000.00
Marvin Chapel/Hampshire	1-27-22	4-8-22	\$10,000.00
Doyle Chapel/Lewis	1-19-22	4-8-22	\$0
Knotts Memorial/Calhoun	1-19-22	5-16-22	\$25,000.00
Evans/Jackson	3-11-22	6-4-22	\$10,000.00
Mt Olive/Upshur	12-15-21	6-27-22	\$1,000.00
King Knob Cemetery/Richie	3-11-22	8-1-22	\$500.00
Pleasant Hill Cemetery/Harrison	6-7-22	10-6-22	\$500.00
Pleasant Hill/Wood	6-7-22	10-6-22	\$5,000.00
Bethel/Roane	8-8-22	10-21-22	\$10,000.00
Hemphill/McDowell	5-15-21	11-19-22	\$5,000.00
Yawkey/Lincoln	7-31-22	11-29-22	\$650.00
Speed/Roane	8-24-22	12-1-22	\$3,500.00
Chesterville/Wood	11-4-22	2-13-23	\$15,000.00
Merrill Chapel/Wirt	11-4-22	2-10-23	\$6,000.00
Slate Chapel/Wood	11-4-22	2-13-23	\$7,500.00
Sinclair/Preston	10-23-22	2-13-23	\$2,500.00
Mt. Union/Upshur	10-12-22	2-20-23	\$5,000.00

Property Proceeds Account

As Of December 31, 2022

	2022	2021	2020
Beginning Balance	\$120,510.34	\$480,627.42	\$735,010.09
Income:			
Property/Furniture Sales	\$54,217.00	\$144,052.22	\$588,032.00
Bank Account Closures and Refunds	\$4,720.68	\$4,840.59	\$6,994.80
Interest Income - Foundation			\$0.00
Rents, Leases and Royalties	\$1,581.62	\$817.79	\$599.95
Other Income	\$650.00		\$2,943.26
Transfer from UMF 33440	\$36,609.32		
Total Income	\$97,778.62	\$149,710.60	\$598,570.01
Expenses:			
Salary - Trustee Agent	\$17,702.00	\$17,355.00	\$16,980.87
Travel - Trustee Agent	\$3,063.81		
Salary - Conf Property Assistant	\$6,000.00		
Travel - Conf Property Assistant	\$7,705.83		
Legal Fees	\$431.00	\$4,374.28	\$316.58
Administration	\$2,346.77	\$1,497.70	\$2,571.58
District Parsonage Expenses			
Appraisals			
Transfer to New Church Development	\$45,940.78	\$223,853.62	\$68,178.44
Transfer to UM Foundation for Ethnic Churches	\$11,485.20	\$55,963.40	\$17,044.61
Agents Expense		\$3,306.95	\$4,704.66
Transfer to Reserve	\$120,510.34	\$200,810.40	\$735,010.09
Taxes	\$10.56	\$46.14	
Other (Grants)			\$1,750.00
Utilities Closed Properties	\$2,205.33	\$2,509.06	\$6,395.85
Workers compensation	\$69.88	\$111.13	
Wesley Fairmont Campus Repair	\$789.99		
Total Expenses	\$218,261.49	\$509,827.68	\$852,952.68
Net Year to Date Activity	(\$120,482.87)	(\$360,117.08)	(\$254,382.67)
Ending Balance	\$27.47	\$120,510.34	\$480,627.42

	12/31/22 Balance	12/31/21 Balance	12/31/20 Balance
Investments Held at WV UMF			
WV Annual Conference Trustees Fund	\$ 1,053,456.09	\$ 1,175,584.31	\$ 898,236.02

Following entries will be made in 2023

2022 Property Sales Net of Expenses	\$14,681.82
Transfer to UMF for New Church Development (40%)	\$5,872.73
Transfer to UM Foundation for Ethnic Churches (10%)	\$1,468.18

Property Insurance Account

As Of December 31, 2022

	Budget	2022	2021	2020
Beginning Balance		\$0.00	\$86,058.26	
Income				
Apportioned Receipts	\$290,000.00	\$220,248.50	\$224,274.82	\$224,212.29
UMI Surplus		\$64.01	\$2,815.33	
Other Income (Insur. Refund)				\$3,236.41
Transfer from Conference Operating Fund			\$17,463.34	
Total Income	\$290,000.00	\$220,312.51	\$244,553.49	\$227,448.70
Expenses				
Commercial Package	\$290,000.00	\$11,349.10	\$99,350.51	\$26,860.49
Conference Auto		\$14,838.16	\$14,563.41	\$18,690.99
District Offices		\$33,085.98		
Archives & History		\$6,185.84		
Camp Package		\$28,397.33	\$74,445.58	\$30,848.19
District Camps		\$24,944.54		
Mission Projects		\$85,968.47	\$127,309.05	\$61,216.49
Campus Ministries		\$10,914.72	\$14,943.20	\$3,774.28
Transfer To Conference Operating Fund		\$4,628.37		
Total Expenses	\$290,000.00	\$220,312.51	\$330,611.75	\$141,390.44
Net Gain/(Loss)		\$0.00	(\$86,058.26)	\$86,058.26
Ending Balance		\$0.00	\$0.00	\$86,058.26
Transfer From Insurance Reserve		\$0.00	\$17,463.34	\$0.00

Due to delays in UMI billing and trustees moving to quarterly payments while insurance carrier options are being reviewed, the net balance from 2020 was rolled forward to 2021. Final approval of this change was approved at CFA's March 2021 meeting. As of Oct. 2021 insurance coverage was materially moved to Church Mutual and premiums paid in full for the period of 10/1/21 - 9/30/22.

Trustee - Episcopal Residence Accounts

As Of December 31, 2022

Dept: 180 Episcopal Residence	Budget	2022	2021	2020
Beginning Balance:		\$ 150,971.92	\$ 156,474.63	\$ 132,931.54
Income				
Apportionment Receipts	\$ 17,000.00	\$ 13,320.16	\$ 15,582.00	\$ 15,926.86
GCFA Receipts	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Transfer from Reserves				\$ 5,546.82
	<u>\$27,000.00</u>	<u>\$ 23,320.16</u>	<u>\$ 25,582.00</u>	<u>\$ 31,473.68</u>
Expense				
Insurance	\$ 1,000.00			
Lawn / Landscaping	\$ 3,000.00	\$ 1,950.00	\$ 1,436.38	\$ 1,853.00
Major Appliance Purchases	\$ 3,500.00	\$ 9,791.00	\$ 1,250.00	
Pest Control	\$ 500.00	\$ 475.00	\$ 290.70	\$ 475.00
Repair / Maintenance	\$ 8,000.00		\$ 22,880.42	\$ 746.25
Reserve for Maintenance	\$ 5,000.00			
Utilities for Bishops Residence	\$ 5,000.00	\$ 4,801.91	\$ 4,927.21	\$ 4,556.34
Other	\$ 1,000.00	\$ 300.00	\$ 300.00	\$ 300.00
	<u>\$27,000.00</u>	<u>\$ 17,317.91</u>	<u>\$ 31,084.71</u>	<u>\$ 7,930.59</u>
Net Activity for the Year:		\$ 6,002.25	\$ (5,502.71)	\$ 23,543.09
Ending Balance:		<u>\$ 156,974.17</u>	<u>\$ 150,971.92</u>	<u>\$ 156,474.63</u>

Trustee - Spring Heights Accounts

As Of December 31, 2022

Dept: 386 Spring Heights Maintenance Fund	Budget	2022	2021	2020
Beginning Balance		\$216.19	\$0.00	\$0.00
Income				
Apportioned Receipts	\$30,000.00	\$22,808.14	\$23,256.95	\$23,193.81
Other (UMF Distr. & Insur. Claims)		\$1,477.49	\$3,681.61	\$13,076.97
	<u>\$30,000.00</u>	<u>\$24,285.63</u>	<u>\$26,938.56</u>	<u>\$36,270.78</u>
Expense				
Maintenance	\$30,000.00	\$11,954.76	\$4,703.37	\$17,215.18
Tree Removal			\$12,000.00	
Equipment		\$10,560.68	\$10,019.00	
Transfer to Conf. Operating				\$19,055.60
	<u>\$30,000.00</u>	<u>\$22,515.44</u>	<u>\$26,722.37</u>	<u>\$36,270.78</u>
Ending Balance		<u>\$0.00</u>	<u>\$216.19</u>	<u>\$0.00</u>

United Women in Faith

Becky Adkins, President

2022 was a great year as we were able to hold two in-person events: Spiritual Growth Retreat at Cedar Lakes, and Annual Meeting at First United Methodist Church in South Charleston.

When nine districts were decreased to seven, the Conference Team gathered to map local units to their new districts. We did not want local units struggling with the change. We gathered by Zoom meeting with District Presidents, presenting a spreadsheet by district of every unit in the Conference. District Presidents then reached out to each new unit in their district to welcome them and give/get information.

Each year, a Local Organization Accomplishments document is completed by local units. It is amazing to see all the work being done on behalf of women, children and youth in the West Virginia Conference.

I want to share some of the mission work being done: Volunteer work in food pantries, thrift stores and our Conference mission sites, shoe boxes, back packs, and layettes are packed. Prayer Cloths are made and distributed. In addition there are a Card Ministry, Angel Tree, purchasing school supplies, school teacher appreciation lunches, reading programs at schools, mentoring and tutoring programs, and Blessing Boxes. I could list many more projects. These hand-on ministries are done in addition to the monetary funds distributed to missions and ministries locally, in our Conference, and around the world.

Two Conference events were to be held in 2022. The first, Spiritual Growth Retreat, was held in April at Cedar Lakes. Using the theme “Working Together to Spread Our Faith,” Rev. Alicia Rapkins presented our message. Forrest Fitzpatrick was our song leader and musician. Mission Moment was given by Belinda Toms from Tyrand Cooperative Ministries. We brought items for New Vision Depot. Our time together ended, as usual, with communion. The second one, Mission U, usually held in June at Cedar Lakes, was cancelled this year due to low attendance.

Our Annual Meeting was held in October at First United Methodist Church in South Charleston. On our first day, two workshops were presented, and both were well attended. Our worship service was held on Friday evening. Using the theme, “Working Together to Spread Gods Love,” Rev. Jarrod Caltrider presented the message. Our mission moment was given by Eddie Bucklen, Director of Heart and Hand Ministries in South Charleston. Special music was shared by St. Marks Steel Drum Band and Rev. Robert Fulton. A memorial service was held for our sisters who have passed away over the last year, and communion was served. We also had an ingathering of items for Heart and Hand. Day Two is our business session. It is a full weekend of laughter, fun, singing, and joy in seeing our sisters around the conference.

One final note of significance for the West Virginia Conference is that the new editor of the official magazine of the UWF, Response is conference member, Audrey Stanton-Smith. Audrey is a member of United Methodist Temple, Beckley, and has served on the Conference Communication Team for several years. We are excited that she is using her talents to expand this important ministry for the world-wide United Women in Faith. If you don’t already receive the magazine, please subscribe to Response by going to <https://uwfaith.org/resources/response-magazine/>.

Our Purpose: United Women in Faith shall be a community of women whose purpose is to know God; to experience Freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

West Virginia Conference United Methodist Men

Wayne Custer, President

United Methodist Men finally went to open meetings. Our Annual Gathering was held at Jackson’s Mill. Around 20 men attended along with around 300 Boy Scouts and their leaders at the Circuit Rider event held at Jackson’s Mill at the same time. The newly elected General Secretary of the General Commission on United Methodist Men was in attendance.

We are still maintaining about 11 percent of the churches chartered. We have 57 units. Little Kanawha District is still providing potatoes to local food pantries.

Jerry Meadows, our prayer advocate, is looking for men in the conference to work in their local churches as prayer advocates. The Officers would like for 8 men in the conference to take an 8-week course called *The Class Meeting* by Kevin Watson. If anyone is interested in these, please contact Jerry Meadows at jwmead@fronttier.com.

The WV UMM have raised \$14,000 to redo the chapel and the wall to the garden. We are still looking for donations. More information can be found at our website, wvcummen.org.

United Methodist Youth

Jacob Henley and Lauren Shanholtzer, Conference Youth Co-Coordiators

In an attempt to best meet the needs of students throughout the Conference, in 2022 the position of Conference Youth Coordinator was divided between Jacob Henley and Lauren Shanholtzer. We are excited for the opportunity to help facilitate conference wide youth ministry and have been thrilled to work with the wonderful student leaders who make up CCYM.

I (Lauren) work as a Pediatric ICU RN at Ruby Memorial Children's in Morgantown, WV. I love my job and the ability I have to touch the lives of children and their families from all over the east coast, especially the children of WV. I am so thankful Shea asked me to take on one of the Co-Coordinator roles so I can stay active and involved in the conference and with the youth of WV! Growing up as a PK (if you know, you know), I've been blessed to have a connection to the WV Annual Conference as well as several local churches. Looking forward, I cannot wait to build greater relationships throughout the conference and connect more youth to the conference. I'm excited for the dreams and plans that have been created for the youth and young people and for what's to come for the conference!

I (Jake) work as the Youth and Family Life Coordinator at Saint Marks in Charleston, WV. My primary role is overseeing, leading, and facilitating kid and student ministries for the church. In addition to my position as Conference Youth Co-Coordinator, I am also serving on the conference team helping with camping ministries such as Spring Heights and DaySprings. I grew up in Saint Albans, West Virginia and was an active student in my youth group and in the West Virginia Baptist Convention's youth organizations. I studied Theology at Wheeling Jesuit University, earned my Master of Divinity from Palmer Theological Seminary, and am currently working towards my Doctor of Ministry also through Palmer. As a kid I loved participating in the opportunities for discipleship and spiritual formation and am thrilled to have the chance to help facilitate similar events for the emerging generations of West Virginia and beyond!

The first major event we had the opportunity to facilitate and plan with CCYM was the conference's longstanding Fall Workshop. Returning to Cedar Lakes after a two-year gap due to COVID, our theme was 'This is our Prayer' and the more than fifty students in attendance spent the weekend learning about the importance of prayer and developing meaningful and personal methods of talking and listening to God. In addition to their selected workshops, the students had the opportunity to play games, hear the hysterical Bill Lepp, participate in worship and sing live karaoke with the incredibly talented Jason Lovins Band, spend time in devotion with their peers, hear from several speakers, walk a candle lit prayer labyrinth, and pray as the Apostle Paul encourages: ceaselessly. We are indebted to Shea James, Bob Cover, Allie Sears, Brandon Moll, the student leaders of CCYM, and a wonderful group of Adult Leaders who gave their weekend and sacrificed a great deal of sleep to make Fall Workshop 2022 a truly sublime experience for all.

We have several noteworthy events scheduled in 2023. We expect to see plenty of students at the Annual Conference this year to serve as members of the session. Later this summer, the UMC's quadrennial national youth conference is scheduled for July in Daytona, Florida. The theme for Youth 2023 is *BOLD: Being ourselves. Living Differently*. The conference is supporting a bus to transport students of the conference to the event. Finally we have already begun turning our thoughts and prayers to Fall Workshop 2023 where we will help CCYM to improve upon the successes and strengths we saw from 2022.

We have much to be grateful for and also much to pray for as we look to the future of Youth Ministry in the West Virginia United Methodist Church. We ask for your prayers and support as we continue seeking to meet the needs of our wonderful students.

United Methodist Foundation of West Virginia, Inc.

Rev. Jeff Taylor, President

The mission of the United Methodist Foundation of West Virginia, Inc. is *to create a culture of generosity that transforms the world by raising, managing, and distributing funds that serve the needs of all people and communities*. This Report is intended to provide the Annual Conference with the details of how we fulfilled our mission in 2022.

Creating a Culture of Generosity: The Foundation is committed to providing leadership development opportunities for lay and clergy under the broad banner of stewardship and generosity. In 2022, we hosted quarterly webinars featuring various national leaders. We connected with more than 150 people in these forums.

In 2023, we are planning a Foundation Academy of Faith and Generosity at Pipestem Resort on September 25-27. While we look forward to connecting in person, we are offering this as a hybrid event. See your Annual Conference materials and watch our website and social media for updated information and details about registration. In addition to the Academy, we plan to host at least two webinars throughout the year. Watch for future conference-wide or regional events that can help you and your congregations attain your greatest potential in generosity and stewardship.

Raising Funds: Gifts and deposits in 2022 totaled nearly \$4.6 Million. Total assets under management as of December 31, 2022 were \$121.4 Million. Of the total under management, 55% is held in Foundation Assets, i.e. donor-designated accounts and Foundation accounts. 45% is held for others, i.e., custodial accounts, charitable gift annuities, and charitable remainder trusts.

Managing Funds:

Sustainable Investing: The Foundation practices sustainable investing, which means we invest with Christian values in mind in addition to the investment return bottom line. The first part of sustainable investing is negative social screening; that means we do not invest in companies that receive a significant portion of their revenues from the manufacture, sale, or distribution of the following: alcohol, tobacco, pornography, gambling, weapons, or private prisons. Sustainable investing means we also make a conscientious effort to invest in companies with policies and practices that are socially responsible, consistent with the goals outlined in the Social Principles of The United Methodist Church

Returns: All four of our funds experienced losses in value during 2022. Our focus as investors is long term; we do not try to outguess the markets in the short term. We make sure we are being good stewards of the assets our donors and clients have entrusted to us. Our investment decisions are guided by an experienced and capable Finance & Investments Committee with the advice of the experts from Wespath Institutional Investments. If history is any guide, we believe that markets will revert back to their normal cycles, and our disciplined approach will be rewarded. Market underperformance is not uncommon, and we remain steadfast in our belief that the key to a successful investment program is to remain fully diversified and invested, focused on the long-term.

The chart below provides the net returns for all of our Funds for 2022 as well as the 3-, 5-, and 10-year average returns. For 2023 year-to-date returns, visit www.umfwv.org/total-returns.

Investment Fund	2022	3-Year Average 2020-2022	5-Year Average 2018-2022	10-Year Average 2013-2022
Fund A—Fixed Income Fund	-6.52%	-1.47%	0.09%	-0.02%
<i>Benchmark*</i>	<i>-7.12%</i>	<i>-1.78%</i>	<i>-0.17%</i>	<i>-0.30%</i>
Fund B1—Conservative Balanced	-15.98%	1.44%	3.27%	4.11%
<i>Benchmark*</i>	<i>-15.88%</i>	<i>0.88%</i>	<i>2.69%</i>	<i>3.76%</i>
Fund B2—Moderate Balanced	-16.42%	2.60%	4.29%	5.68%
<i>Benchmark*</i>	<i>-17.20%</i>	<i>1.75%</i>	<i>3.64%</i>	<i>5.27%</i>
Fund B3—Aggressive Balanced	-17.38%	2.70%	4.28%	5.93%
<i>Benchmark*</i>	<i>-17.36%</i>	<i>1.90%</i>	<i>3.45%</i>	<i>5.63%</i>

* The benchmarks are customized to match the asset allocation in each Fund, adjusted for fees.

1 **Distributing Funds:** Our purpose is realized when we distribute funds to expand and enhance United Methodist ministry
2 in the name of Jesus Christ throughout the West Virginia Annual Conference and beyond. We distributed over \$6.0
3 Million 2022, which represented thousands paid to beneficiaries of unitrusts and charitable gift annuities and millions
4 to churches, ministries, and other beneficiaries of endowment trusts and custodial accounts. In addition to distributions
5 designated by donors, we gave away over \$200,000 of our own money in grants, including \$134,000 through our
6 Foundation Grants program. We are grateful for the generosity of United Methodists who, since 1974, have enabled us
7 to respond to these needs by placing their trust in our ministry of stewardship.

8 **SAVE A TREE, PLANT A TREE**

9
10
11 Save a tree, and we'll plant a tree! In an effort to encourage good stewardship of the earth, for each account holder who
12 changes from mailed paper statements to using the online Account Portal, The Foundation will make a donation to a
13 non-profit organization that will plant a tree in a United States National Forest. Not only can you save trees by reducing
14 the paper used for printing statements, but also you can plant a tree!

15
16 Account Portal credentials are available for donors who created Foundation accounts, to pastors, and to officers responsible
17 for monitoring the accounts. Multiple officers can have access. To receive credentials to access the Account Portal,
18 email The Foundation at info@umfwb.org, or go to our website (www.umfwb.org) and click the blue box that says "Go
19 Paperless." We hope you will consider the possibilities of our Account Portal and help us to save a tree and Plant a Tree!

20 **LET US TELL YOU MORE**

21
22
23 Location: 500 Virginia Street East, Suite 750, Charleston, WV 25301
24 Mailing address: P. O. Box 3811, Charleston, WV 25338-3811
25 Email Addresses: Jeff Taylor, President – jefftaylor@umfwb.org
26 Kim Matthews, Vice President – kimmattthews@umfwb.org
27 Susannah Carpenter, Chief Financial Officer – scarpenter@umfwb.org
28

29 To be added to our mailing list, contact us at info@umfwb.org

30
31 Check us out on Facebook (www.facebook.com/umfwb) to receive the latest news from the Foundation.

32 Visit our website at www.umfwb.org
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West Virginia Wesleyan College

Welcome back to campus! We are so thrilled to host you again and we pray that the work you undertake is productive and positive.

It's been a busy year here at Wesleyan and I'm so excited with the progress we've made on the initiatives that are driving us towards being a thriving institution. I shared a similar note in our recent *Sundial* mailing, and I wanted to include many of the same pieces of news here.

These are challenging times in higher education, made all-the-more difficult because of the after-effects of the global pandemic. There has been talk for years about a so-called "demographic cliff" that is approaching higher education thanks to declining numbers of traditional college-aged students. In fact, in a few short years there will be nearly 30% fewer high school graduates than there were in 2008. That time is certainly upon us, and one can find lots of examples of colleges and universities experiencing enrollment shortfalls all over the nation. Competition is nothing short of fierce. Add to that the impact of inflation and global economic recession fears, and it makes for a lot of uncertainty. In spite of these extremely challenging times, the Wesleyan spirit is at work and great things are happening.

But amidst the challenges, there are great opportunities. We have been working actively to form partnerships with regional healthcare providers, and you may have seen some of these announcements. Mon Health, Community Care of WV, and others have emerged critical partners as we work to make Wesleyan an even more relevant institution in the health sciences space. This is in line with the college's strategic direction, and it's moving us towards being of service to Appalachia and finding solutions to the obstacles we all face here. Our goal is to be of service to our region. We've always graduated servant leaders, and the world needs more of those folks than ever before. We're leaning into healthcare and building on the foundation of our world-class nursing program because West Virginians and Appalachians are crying out for this type of care. We're working to create strategic partnerships that will allow us to improve the lives of the citizens of West Virginia and beyond, and our development of the MA in Clinical Mental Health is one such example. All of this needs to happen not only because Appalachia needs Wesleyan, but also because our Methodist roots drive us to do good work, at all times, in all places.

I truly believe that, if this college is to be successful for the long haul, there has to be meaning in our work. We will always serve our students because that's at the core of our identity and mission. As members of the Wesleyan family, you all know this. But the next phase of Wesleyan's journey will be one that places us at the center of solving big problems, advancing the people of Appalachia, and doing so holistically and with intentionality. And we're already on our way.

To that end, the College has adopted a new strategic vision. I'm proud that it's been informed greatly by our Methodist heritage, but I'll let you be the judge of that. Read on.

To Serve - West Virginia Wesleyan College seeks to prepare the next generation of servant leaders in order to meet the needs of West Virginia, Appalachia, and the broader community. We recognize that, as a College, we have a responsibility to align our academic programs, our campus environment, and our extra- and co-curricular offerings not only with what students want, but with what our region needs.

I hope that this gives you a window into our efforts, and that it is clear that our mission to serve comes from a place of real meaning. I look forward to our future because there's a lot of work to be done. If we keep our focus on serving the needs of our students, our faculty and staff, and our community, then I know we will be making the shift from surviving to thriving in a very intentional way.

I look forward to sharing more as our work progresses. Welcome back to your home among the hills, and I can't wait to see you all in person.

James H. Moore, PhD
President

AFRICA UNIVERSITY

1 United Methodists worldwide celebrated an ‘Ebenezer’ moment in the ministry of Africa
2 University in 2022, marking 30 years of faithfulness, generosity, growth, and impact within and beyond
3 The United Methodist Church.
4

5 God’s presence in the life of Africa University is evident, thanks to the prayers and generous
6 support of the West Virginia Conference. Thank you, Bishop Steiner Ball, conference leaders, and
7 member congregations for being attentive to the needs of Africa University’s ministry and giving
8 sacrificially to ensure its continuing vitality. In 2022, the West Virginia Conference graciously invested
9 100 percent of its share of general church giving to support the day-to-day operations of Africa University.
10 Supported by West Virginia United Methodists and others across the denomination, Africa University
11 embraced new opportunities as it emerged from pandemic-related restrictions in 2022.
12

- 13
- 14 • **Enrollment:** Africa University achieved a total enrollment at 2,791 students in August 2022. Female
15 students comprised 58 percent of the student population and 23 African nations were represented.
16
- 17 • **Academic Growth:** Africa University launched its first new academic unit in almost twenty years—The
18 School of Law—with a pioneer cohort of 20 students pursuing the Bachelor of Laws (Honors) (LL.B.)
19 degree program. The institution is launching five new undergraduate and graduate programs approved
20 by the Zimbabwe Council for Higher Education (ZIMCHE), the national accreditation and quality
21 assurance agency.
22
- 23 • **Infrastructure expansion:** A new residence hall for female students at Africa University is under
24 construction, funded by the East Ohio Conference’s \$1.5 million *Teach * Reach * Bless* campaign. Once
25 completed, the building will boost the available on campus housing for students to around 1200 beds.
26
- 27 • **Outcomes:** 712 graduates from 18 African countries became Africa University alumni in June 2022.
28 The university’s almost 11,000 graduates to date are making vital contributions as clergy, educators,
29 agriculturalists, health professionals, entrepreneurs, and innovators. Faculty and student research efforts
30 to address endemic challenges such as malaria and tuberculosis, food insecurity and climate change are
31 gaining continental attention and significant international funding.
32

33 Africa University’s year-long 30th anniversary program culminated in October 2022 with a
34 gathering of more than 3,000 people at its main campus in Mutare, Zimbabwe. Amidst the commemoration
35 and joyful thanksgiving livestreamed to the world, the Rev. Dr. Peter Mageto was formally installed as
36 the fifth vice chancellor (president) of the institution.
37

38 Mageto, a Kenyan and academician specializing in theological ethics, echoed the gratitude of
39 the students, faculty, staff, trustees, and alumni of Africa University for the many answered prayers
40 represented in the Africa University story. His inaugural address highlighted the optimism and
41 commitment to purpose that are the foundation of the university’s unfolding vision.
42

43 “Today, Africa University turns thirty. The number 30 is a blessed figure. Thirty was the age
44 of our Lord Jesus Christ when he commenced his ministry here on earth. It gives us great faith to be
45 walking resolutely towards the fourth decade,” Mageto said.
46

47 Thank you, West Virginia Conference, for nurturing change leaders and building an enduring
48 legacy through the ministry of Africa University. Let us continue to journey together—learning, leading,
49 and serving God, all the time, everywhere.
50

51 *James H. Salley, President and Chief Executive Officer, Africa University (Tennessee) Inc.*
52 *& Associate Vice Chancellor for Institutional Advancement*
53 *Africa University*
54

Boston University School of Theology



Boston University School of Theology

I am profoundly grateful for your partnership, prayers, and support in these challenging times. A year like 2022 makes even more relevant BUSTH's historic and ongoing commitments to peace and justice in equipping transformational leaders. We remain hopeful and vigilant in our continued partnership with you.

BREAKING NEWS:

- **Students:** Our academic year 2022-23 entering class was among our most diverse, with 88 new students enrolling, 34% of whom are international students.
- **Faculty:** In September we welcomed three new faculty members: James McCarty, Assistant Clinical Professor of Religion and Conflict Transformation; Eunil David Cho, Assistant Professor of Spiritual Care; and Peng Yin, Assistant Professor of Ethics.
- **New Online Degree First Cohort:** BUSTH's first fully online master's degree—the Master of Religion and Public Leadership (MARPL)—welcomed its first students in fall 2022. MARPL seeks students who wish to be prepared for leadership roles that creatively engage the challenges of public life. Learn more at bu.edu/sth/marpl
- **Faculty Research:** Prof. Filipe Maia was awarded a Louisville Institute book grant in April, and Prof. Luis Menéndez-Antuña was awarded a grant from the Catholic Biblical Association in August. Other large grants continue to move forward, including the Trauma Responsive Congregations Project led by Prof. Shelly Rambo and supported by the Lilly Endowment, and the Positive Psychology and Formation-Based Flourishing grant led by Prof. Steven Sandage and supported by the Peale Foundation.
- **Scholarships:** This year, we announced free tuition for all residential master's candidates. We continue to offer free tuition to UMC-registered candidates for ordained ministry and leadership fellowships that support students in ethnic, gender, and sexuality studies. New funds include the Research & Teaching Fund and Affirmation & Empowerment Fund as well as the following endowed funds: DEI, Theology & the Arts, and Doctor of Ministry.
- **Accreditation Visit:** BUSTH just welcomed the United Methodist University Senate Review team on February 1-3 for our re-accreditation visit.
- **Online Lifelong Learning:** BUSTH offers online courses for professional and spiritual enrichment of religious leaders. Recent offerings include "Ethics and Video Games," and "Spiritual Mending for Helping Professionals." To learn more, visit bu.edu/sth/oll.
- **Development:** Recent accomplishments include endowing the Faith and Ecological Justice Fund, and new funding for student scholarships and academic programs.

COMMITMENT TO JUSTICE and COMPASSION:

- BUSTH's Office of Diversity, Equity, and Inclusion offers webinars on timely inclusion efforts, such as "[Increasing Participation of Students of Underrepresented Backgrounds](#)."
- This year's Lowell Lecture topics explore the spiritual dimension of artistic expression. This fall, Dr. Emmett G. Price III highlighted the brilliant resilience and demonstrative hope of Black folk through the lens of two exceptional spiritual beings: Nina Simone and John Coltrane. A diverse panel response fostered rich conversation.
- Work continues to improve accessibility, sustainability, and responsible investing. BUSTH is the first certified Green School at BU and is active in the Green Seminary Initiative.

With faith and gratitude,
G. Sujin Pak, Dean

Candler School of Theology

Since 1914, **Candler School of Theology at Emory University** has educated faithful and creative leaders for the church’s ministries throughout the world. An official seminary of The United Methodist Church, Candler holds true to the Methodist value of ecumenical openness, enthusiastically welcoming students from more than 42 denominations, with nearly half of Master of Divinity students coming from the Wesleyan tradition, including United Methodist, African Methodist Episcopal, African Methodist Episcopal Zion, Christian Methodist Episcopal, Wesleyan, Free Methodist, Church of the Nazarene, and others. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 417 from 16 countries and 33 states, and 43% persons of color. This diversity is a blessing, enriching our life together and providing a “learning laboratory” for ministry in the 21st century—ministry that cultivates community across difference, welcomes all to contribute and belong, and embodies Christ’s love in and among us.

Candler offers six single degrees and ten dual degrees, most of which are available in hybrid or online formats so students can remain rooted in their home communities as they pursue their degrees. Our new hybrid Master of Divinity blending online classes and in-person intensives launches in Fall 2023, and our successful Doctor of Ministry—with its high 87% completion rate—is 90% online. Hybrid and online options are also available in the Master of Religious Leadership and the Master of Religion and Public Life programs. Plus, Candler’s Teaching Parish program allows student pastors to earn contextual education credit as they serve their churches. We are excited that these flexible learning formats make a first-rate Candler education possible for even more people who are called to ministry.

Alleviating student debt through generous financial aid is a top priority for Candler. In 2021-2022, we awarded \$7.3 million in scholarship support, with 100% of MDiv students receiving aid. All MDiv students who are certified candidates for ordained ministry in the UMC receive full-tuition scholarships, and all MDiv, MTS, MRL, and ThM students receive a scholarship covering at least 50% of tuition. MDiv students also complete a financial literacy program to strengthen their financial and budgeting skills and reduce debt.

Candler was recently honored as one of 16 theological schools to receive a “Pathways to Tomorrow” grant from Lilly Endowment Inc. The \$5 million grant will support Candler in establishing a set of initiatives to create an interconnected continuum of offerings for the education of pastoral leaders. This will position Candler as a hub of theological learning with multiple entry points, including The Candler Foundry, our innovative program to make theological education accessible to the public, the United Methodist Course of Study, undergraduate classes, and a new venture, La Mesa Academy for Theological Studies. Set to launch in Fall 2023, La Mesa Academy will offer diplomas in pastoral leadership via a two-year hybrid program with courses in Spanish and English. An optional third year of study will be offered to those aspiring to continue to a graduate professional degree at Candler.

This year, we welcomed the Rev. Dr. Brett Opalinski as Assistant Dean of Methodist Studies, a position made available by the retirement of the Rev. Dr. Anne Burkholder. Brett is an elder in full connection in the Florida Annual Conference and most recently served for nine years as senior pastor of Christ Church United Methodist in Ft. Lauderdale. In addition to other pastoral appointments, he has held a variety of leadership roles in the Florida Conference, including chair of the Board of Ordained Ministry. He is deeply committed to working with students in discerning their call, spiritual formation, and guiding them through the commissioning and ordination process.

Candler’s ability to fulfill our mission to provide the church with the faithful and creative leaders it needs depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this essential ministry in the life of our denomination. We invite you to visit us online at candler.emory.edu.

—Jan Love

*Mary Lee Hardin Willard Dean and Professor of Christianity and World Politics
Candler School of Theology, Emory University*



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11 Duke Divinity School has been blessed to be part of the fresh work of the Holy Spirit this year and to participate
12 in “little Pentecosts”—signs and foretastes of the hope we profess and the calling we follow. In his Opening Convocations
13 sermon, Dean Edgardo Colón-Emeric said: “If Duke Divinity School is to keep on its Pentecost journey, it needs to devote
14 itself to being guided by the marker of mercy. Our motto of *Eruditio et Religio* only makes sense when we add mercy. ...
15 How we care for the needy is the measure for the apostolicity of our studies, the holiness of our communion, and the power
16 of our prayers.”

17 The school has continued in its commitment to form ministers of the gospel who will seek God’s justice and mercy.
18 Our faculty have been leaders in the Duke Climate Initiative participating with colleagues from the Nicholas School for the
19 Environment in the event “Pastoral Care for Climate Change: Weaving Together Science and Theology for Justice,” at the
20 Duke University Marine Lab in Beaufort, N.C. Divinity faculty have also co-taught a university course titled “Let’s Talk
21 about Climate Change,” and welcomed 30 young faith leaders from various religious traditions and places worldwide to
22 understand better how to engage their faith communities in the fight for our climate.

23 The Office of Black Church Studies, which has been commemorating its 50th anniversary year, hosted “Justice
24 Ministry Reimagined: Reentry Simulation” for pastors, students, and lay leaders to learn more about how to support people
25 reentering the community after incarceration. We launched the Prison Engagement Initiative with the Kenan Institute for
26 Ethics. Divinity faculty taught a “Trauma Engaged Duke” seminar and led the project team Developing Best Practices for
27 Trauma-Informed Teaching and Learning. These programs and events complement the ongoing work of field education
28 and ministerial formation that puts Duke Divinity students in contexts ranging from rural churches to hospital chaplaincy
29 to farm ministry, and many more.

30 This fall, we welcomed 226 entering students from 35 different states and eight other countries. The Master of
31 Divinity program gained 130 new students, with 88 residential students and 42 in the hybrid program. The Master of Arts
32 in Christian Practice enrolled 13 new students; the Doctor of Ministry, 28; Master of Theology, six; Master of Theological
33 Studies, 22; the Doctor of Theology welcomed six new students to campus. The Certificate in Theology and Health Care
34 welcomed four residential students to campus and 16 in the hybrid program. Across all degree programs at the Divinity
35 School, 30 percent of the incoming class identified as a race or ethnicity other than white. Black students made up 18 percent
36 of all students; Latinx students, six percent; Asian students, five percent; and American Indian students, one percent. Fifty-
37 seven percent of students in the incoming class are female. There were 33 denominations represented in the M.Div.
38 entering class, with 30 percent affiliated with the United Methodist Church. Baptists made up 17 percent of the incoming
39 students; Anglican-Episcopal students, 12 percent; and nondenominational students, 12 percent. Dean Colón-Emeric said:
40 “It is with the guidance of the acts of the apostles, their communal praxis, that the Divinity School continues to build that
41 most delicate and often discredited of structures: an ecumenical community, a community that boldly professes the Apostles’
42 creed, a community where Christians from estranged churches study together, a community of generous, joyful Pentecost
43 orthodoxy.”

44 The school continued to build on its rich tradition of ecumenical engagement, with Dean Colón-Emeric participating
45 in the Methodist-Roman Catholic International Commission Dialogue meeting with Pope Francis at the Vatican. Student
46 Eliza Love, M.Div.’23, was awarded the \$10,000 Bossey Institute scholarship from the United Methodist Church Council
47 of Bishops to attend the World Council of Church Ecumenical Institute. The Houses of Study at Duke Divinity School—
48 Methodist House, Anglican Episcopal House, Presbyterian/Reformed House, Baptist House, Office of Black Church Studies,
49 Asian House, and Hispanic House—all enrich the Duke Divinity community through theological formation, student support,
50 dynamic lectures, and robust programming.

1 The school has also welcomed new leaders who bring their gifts to the work of advancing the mission to serve Christ
2 and the church. Three new associate deans have accepted appointments: Daniel Castelo, William Kellon Quick Professor of
3 Theology and Methodist Studies, as associate dean for Academic Formation; Jung Choi, a consulting professor and director
4 of the Asian House of Studies, as associate dean for Global and Intercultural Formation; and Sangwoo Kim, a consulting
5 professor and senior director of the Methodist House of Studies and the Wesleyan Formation Initiatives, as associate dean
6 for Vocational Formation. Linda Coley, who earned an M.Div. from Duke Divinity along with M.S., M.B.A., and Ph.D.
7 degrees, has also joined as the executive director for the Ormond Center.

8 Several new programs demonstrate Duke's sustained commitment to connecting with churches and ministers. The
9 Ormond Center launched the Community Craft Collaborative to create resources for equipping lay and congregational leaders.
10 The Certificate in Conflict Transformation and Reconciliation (CCTR), facilitated by leading scholars and practitioners
11 in the fields of conflict transformation and reconciliation from Duke University and other institutions, provides a timely
12 learning opportunity for pastors and other church leaders seeking theological and practical skills to foster reconciliation in
13 their congregations and surrounding communities. We celebrate the expansion of our connection to UMC colleges through a
14 partnership with Wesleyan College in Macon, Ga., to enable qualified undergraduates to take master's level course through the
15 Duke Accelerated Pastoral Formation Program. The Clergy Health Initiative supports healthy practices for vibrant ministry.

16 Our Convocation & Pastors' School (CPS) returned to an in-person format for the first time since the start of the
17 pandemic with the theme, *Creativity & Courage: From Trauma to Tough Hope*. Professional dancers, visual artists, musicians,
18 and scholars guided participants in facing brokenness and sin honestly, as they offered glimpses of "the beauty of holiness."
19 NY Times Best Selling Author & Associate Professor of Christian History, Kate Bowler led a live taping of her *Everything*
20 *Happens* podcast to kick off CPS with over 1000 registered participants.

21 Duke Divinity School continues to be grateful for our ongoing participation in The United Methodist Church and
22 partnership with this annual conference. We look forward to our ongoing work with you as we join the leading of God's
23 Spirit in the task of preparing men and women for Christian ministry. To learn more about Duke Divinity School, please
24 visit our website at www.divinity.duke.edu.

25
26 Respectfully submitted by Edgardo Colón-Emeric
27 Dean of Duke Divinity School
28

29 **Drew University Theological School**

30 Edwin David Aponte, Dean
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34 Drew educates and mentors pastors, preachers, deacons, activists, teachers, thought leaders, and change agents. In
35 Fall 2022 Drew welcomed 77 new students, and as of February 2023 Drew has a total enrollment of 408 students. Many
36 Drew students are just beginning their ministry, while others come to graduate theological education with substantial
37 ministry experience. The latter reflects a growing trend among all theological schools in the United States and Canada.
38 During 2022, Drew classes met on campus in Madison, New Jersey, but also some classes met exclusively online, while
39 other met in hybrid fashion, i.e., partially online, partially in-person. This was also the case with chapel worship. This
40 reflects both our ongoing emergence from the Covid-19 pandemic lockdown, but also Drew leaning into what it means to
41 be a global school with a global student population. With 35% of students coming from 28 different countries Drew Theo-
42 logical School is truly global and diverse in theology, vocations, age, as well as racial, ethnic, national, and international
43 identities. Drew's interdisciplinary degree programs foster out-of-the-box thinking, provide real-world apprenticeships,
44 promotes adaptive leadership skills, and encourages innovation through a team-taught core courses reflecting the integra-
45 tion of the theological disciplines and practices characteristic of the life of faith. The faculty articulated shared values are
46 infused across the teaching and learning at Drew: a commitment to anti-racism; gender and sexual-identity equality; eco-
47 sustainability and environmental justice; and interfaith understanding and cooperation. The Theological School has seen
48 an increase in United Methodist students. Moreover, Drew has many United Methodist Global Fellows who chose to
49 pursue education for ministry at Drew. UMC graduates are serving in conferences across the United States as well as in
50 our regional conferences in Greater New Jersey, Eastern Pennsylvania, and New York Annual Conference.
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Methodist Theological School in Ohio

www.mtso.edu

Thank you for this opportunity to bring you news from MTSO.

International Institute on Theology and Disability meets at MTSO

MTSO was pleased to host the four-day international Institute on Theology and Disability in June 2022. Founded in 2010, the institute celebrates, explores and investigates the ways that disability impacts many dimensions of religious life; theology and practice mutually inform and support one another; and diverse perspectives enrich and inform theological formation and religious practice.

MTSO and WomanPreach! share \$1 million Lilly Endowment grant

Lilly Endowment Inc. has awarded MTSO a grant of \$1 million to support prophetic preaching through a partnership with WomanPreach! Inc. The grant period extends from Nov. 1, 2022, to Dec. 31, 2027. WomanPreach! was founded 12 years ago by MTSO Dean and Vice President for Academic Affairs Rev. Valerie Bridgeman, Ph.D., who serves as the organization's CEO. It provides practical training and nurturing community spaces that empower preachers across the country. Begun as a way to train women, WomanPreach! has since grown to include programming for people of all genders. Its numerous programs include the biennial Jarena Lee Preaching Academy, a week-long intensive academy that equips women of the African Diaspora to speak in their own prophetic voices; Sophie's Table: A Conversation Among Siblings, an all-genders program that amplifies voices of people of marginalized genders, women and children; and Chloe's Circle, which gathers women from diverse racial and ethnic backgrounds to sharpen preaching that reflects a commitment to justice based in God's call through Jesus.

Mount Union joins MTSO to offer 3+2 program

The University of Mount Union and MTSO have begun offering incoming college students a 3+2 program, leading to a Master of Arts in Social Justice degree in five years of study rather than the six years typically required. Students will begin the program at the University of Mount Union in Alliance, Ohio. After completing the program's requirements at Mount Union, they are eligible to begin two years of study at MTSO, where they will finish requirements for a Mount Union bachelor's degree and earn an MA in Social Justice degree from MTSO. Students in the 3+2 program are eligible for MTSO's exceptional scholarships.

Respectfully submitted,

Danny Russell, Director of Communications



Saint Paul School of Theology

Educating tomorrow's leaders by offering on-campus, online, and hybrid learning courses at a FLEXible schedule, Saint Paul School of Theology is a seminary serving a diverse community committed to the formation of people for innovative, creative ministry through rigorous academic life. Grounded in the academic study of faith and ministry, theology is practiced in a traditional classroom and in remote spaces. Our contextual curriculum features Ministry Collaboration Groups, Practicums, Spiritual Formation Retreats, and Seminars. Students learn from dedicated faculty, experienced pastors, and community leaders about best ministry practices leaving our graduates with the tools and first-hand experience necessary to meet the needs of a changing world.

We continue to implement the changes the last few years have integrated into our daily lives. Our weekly chapel service utilizes a hybrid format, where participants may join in-person or online, allowing staff and students to come together as one institution where all are invited to create a sacred atmosphere from wherever they are. In addition, Saint Paul offers weekly Spiritual Formation allowing students to engage in spiritual practices led by Rev. Jen Logsdon-Kellogg. Some practices will take us outdoors or to other sacred spaces, and others will have us connect with community leaders.

Saint Paul welcomed over 30 new students for the 2022-2023 academic year. Enrollment remained solid for the Master of Divinity (MDiv) degree program with promising growth on our Oklahoma campus. With COVID-19 restrictions lifted yet monitored, prospective students returned to in-person visits on both campuses, experiencing community meals, worship, and the newly implemented "Hammock ministry" on the Oklahoma campus. The Admissions team continues to expand travel to meet new students, including the Carolinas, Washington, D.C., and various parts of Texas.

This year we have focused on strengthening the Master of Arts in Christian Ministry by creating two specializations: Women, Society, and Church; and Social Justice and Advocacy. In each case, the student takes 22 hours of MACM required courses, and then the remaining 12 hours of the degree are comprised of courses focusing upon the specialization. The two existing specializations, Prophetic Witness and Service; and Deacon Ministries, will continue to be offered as well. The Women, Society, and Church Studies specialization is also available in the MDiv program, as is a specialization in Wesleyan Studies.

Saint Paul staff and faculty continue contributing to the academy, church, and society. This year, we welcomed Rev. Dr. Sharon Betsworth as our new Vice President for Academic Affairs and Dean and Professor of New Testament. The faculty of Saint Paul School of Theology maintains high standards of scholarship, research, publication, and engagement. Over the past year, their many activities and publications have been so numerous that space permits only sharing selected highlights.

- Rev. Dr. Sharon Betsworth co-authored a journal article with Julie Faith Parker, "'Where Have All the Young Girls Gone?' Discovering the Girls of the Bible through Childist Analysis of Exodus 2 and Mark 5-7," in *Journal of Feminist Studies in Religion* 38, no. 2 (Fall 2022).
- Dr. Casey Sigmon, Assistant Professor of Preaching and Worship and Director of Contextual Education, was the keynote speaker for the United Methodist Church Missouri Preaching Academy "Offering the Word to a Digital World." She published "Failure to Discern the Online/Hybrid Body: A Captivity of the Eucharist" for the special issue of *Currents in Theology and Mission: Eucharist and Online Worship: Toward Extended Theological Reflection*, vol. 50, no. 1 (2023) and published the chapter "Liturgical Authority and the Table in the Christian Church (Disciples of Christ)" in *Liturgical Authority in Free Church Traditions*, edited by Sarah Johnson and Andrew Wymer, Calvin Worship and Witness Series.
- Dr. Joshua Bartholomew, Assistant Professor of Ethics, Church, and Society led a "Race, Liberation, and Political Economics" series at Second Presbyterian. He also spoke at The Open Table KC on "Race, Liberation, and Economics."
- Dr. Amy Oden, Adjunct Professor of Early Church History and Spirituality, was a guest speaker at numerous events around the country this year, including at a Five Day Academy for Spiritual Formation in Oklahoma, the Beyond Conference in St. Louis, and the Academy for Spiritual Formation in Alabama.

In October, Saint Paul hosted a forum on "Innovative, Creative Ministry" featuring alumni Matt Austin '18, Fabian Gonzalez '20, Bo Ireland '18, Matt Patrick '18, & Abby Peper '22, with each sharing their personal stories of innovation in ministry. In November, Saint Paul Evangelical Society, led by Dr. Israel Kamudzandu, hosted a forum given by Rev. Mike Slaughter, former lead pastor at Ginghamburg Church, on "Spiritual Awakening: the here and the not yet." Later in the year, the Evangelical Society hosted a lecture featuring Dr. Cheryl Bridges Johns, Visiting Professor of Pentecostal Studies and Director of the Global Pentecostal House of Study at United Theological Seminary. And on May 12, Saint Paul again held a hybrid commencement celebration via Zoom, allowing graduates to come together from both campuses with attendees viewing from around the country. During the ceremony, we honored the 2023 Distinguished Graduate Award Winner and Commencement Speaker Bishop Delores J. "Dee" Williamston.

Saint Paul Board of Trustees changed leadership this year as long-time faculty and board member Rev. Dr. Tex Sample concluded his term as chair of the Board. Dr. Amy Hogan, Professor of Education and Dean of the School of Education at Ottawa University, has succeeded him as chair. Dr. Hogan possesses a deep reservoir of experience in teaching, research, and accreditation. In response to President Neil Blair's announcement that he will retire on December 31, 2023, Dr. Hogan appointed a search committee composed of faculty, staff, students, and trustees charged with identifying Saint Paul's next president. The search committee is currently conferring with Saint Paul's constituent groups to prepare the position prospectus that will describe Saint Paul's needs and aspirations to candidates.

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In September 2022, Saint Paul School of Theology hosted a review team from the Higher Learning Commission (HLC), one of Saint Paul's primary accreditation agencies, as part of the Seminary's regular reaffirmation cycle. On November 18, 2022, the Higher Learning Commission notified Saint Paul that the Commission "continued the accreditation of Saint Paul School of Theology with the next Reaffirmation of Accreditation in 2028-2029." The Seminary's Board of Trustees also devoted considerable time to improving its governance capacity. For example, in April 2022, trustees invested a significant portion of their meeting in a facilitated Emotional Intelligence and Trust-Building workshop. The workshop was led by Gail Parker, a noted management consultant who has worked with clients such as KPMG, Goldman Sachs, and Disney, among many others. In October 2022, former executive director of the Association of Theological Schools, Dan Aleshire, offered an overview of demographic and enrollment trends in the nation's seminaries, focusing on how those trends affect institutions' diversity, equity, and inclusion initiatives. As these activities suggest, the Board remains deeply committed to enhancing its capabilities to guide Saint Paul effectively and knowledgeably.

We are happy to report that Saint Paul School of Theology is financially sound. We operate with a balanced budget, no debt, and an endowment 9-10 times the size of our annual expenses. As always, we continue to be grateful for donations from the community that provide technology, scholarships, and evolving academic programs to students. As of the close of 2022, over one hundred alumni and friends of Saint Paul contributed more than \$60,000 to create the Tex and Peggy Sample Endowed Scholarship Fund honoring the life and work of Tex and Peggy Sample. Sustainability has been our focus over the past five years, and we have achieved our goal. Investments in our future bring exciting new opportunities for our students, staff, and faculty. Our significant technological investments have allowed us to maintain a hybrid educational delivery model providing a flexible working arrangement for our students.

We are continuing to enhance our partnership with Zoom and Neat. Late last Spring, in conjunction with our Neat Board electronic whiteboards and Neat Bars, we implemented Neat's newest product, their Neat Bar Pros, in our large classrooms. These new bars are designed to offer a superior video and audio experience in large spaces and the ability to output to multiple large screens to enhance the overall classroom experience significantly. We have rolled out additional Zoom Room Neat Boards in numerous common areas to encourage ad-hoc use of the technology for breakout groups and other miscellaneous meetings between our two campuses and remote students. One of the best features of this technology is its ability to receive automatic real-time over-the-air features upgrades. Several significant enhancements have rolled out this past year, including improved voice cancellation, Zoom Room Breakout Groups, real-time Closed Captions with transcripts, and updated use of AI to split each in-classroom student into their individual zoomed-in Zoom window. In addition, our Neat equipment continuously monitors several environmental factors within our classrooms; air quality, temperature, humidity, VOC, and CO2, as well as being able to tell if the classrooms are occupied and how many individuals are in the room. We can also monitor the audio/video quality and network connectivity in each of our classrooms, as well as the connection quality for all remote students attending the class. We are excited about the additional enhancements that will come to our classrooms from Neat and Zoom over this next year and look forward to our continued partnership with Neat and Zoom on this groundbreaking technology.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking to discover more and answer the call. We are grateful for your support of our students and our seminary. May we continue to live into the call of Jesus Christ to be faithful witnesses for generations to come.

President Neil Blair, Saint Paul trustees, faculty, staff, alumni, and students thank you for your prayers and support.

spst.edu

Where Theology Meets Life

United Theological Seminary

Dayton, OH

United Theological Seminary celebrated rising enrollment in the 2022-2023 academic year. In the previous year, 464 students were enrolled at United; in 2022-2023, the seminary is serving 541 students, a 17% increase. A diverse community of many denominations, races and nationalities, United welcomed students from 36 states, 21 countries, and 43 denominations, with 42% of students identifying as United Methodist.* The Seminary prepared 103 Course of Study students** and served 10 students through the Hispanic Christian Academy, a 3-year online course of ministry program for Hispanic/Latino lay pastors and leaders serving United Methodist congregations.

Houses of Study

In large part, this enrollment growth is a result of the seminary's House of Study initiative, which is supported by a \$1 million grant from Lilly Endowment Inc.'s Pathways for Tomorrow Initiative. As of 2022-2023, the Seminary has established five Houses of Study that are equipping master's students for the unique ministry needs of the communities, movements and denominations in which they serve:

- Fresh Expressions, directed by Dr. Michael Beck;
- Full Gospel Baptist Fellowship, directed by Bishop Lisa Weah;
- Global Methodist, directed by Rev. Gregory Stover;
- Global Pentecostal, directed by Dr. Cheryl Bridges Johns;
- and Hispanic, directed by Dr. Jorge Ochoa.

The largest of these communities is the Hispanic House of Study (Casa de Estudios Hispana), which is meeting a need for Hispanic/Latino pastors and church leaders ready to pursue a Master of Divinity in their native language. Nearly 50 students from across the United States and Latin America, including students from Mexico, Cuba, Columbia, and Peru, started in the online program in the 2022-2023 academic year.

As United continues to expand its offerings to support church leaders, it is preparing to launch three new Houses of Study in the 2023-2024 academic year: a Korean House of Study, taught 100% in Korean for Korean-speaking students, led by Dr. Seok Jae Jeon; an African Methodist Episcopal Zion House of Study led by Bishop Eric Leake; and a Global Lutheran House of Study led by Dr. Richard Blue, Dr. Tom Thorstad and Dr. Dan Landin.

Doctor of Ministry

The Seminary is also seeing growth in its Doctor of Ministry program. In 2022-2023, the Doctor of Ministry program has grown to 250 students, an increase of 32% over the past five years.* Doctoral students at United are actively engaged in ministry and seeking to become more effective leaders for the Church through a Doctor of Ministry degree. Students identify a need within their congregations or communities and, with the support of a peer group, mentor and United faculty, they develop a model of ministry to address the challenge.

Bishop Bruce Ough Innovation Center

Launched in Fall 2021, the Bishop Bruce Ough Innovation Center, directed by Rev. Sue Nilson Kibbey, is connecting with pastors, ministry leaders and congregational members hungry to bring God's renewal to their faith communities. In the past year alone, the Innovation Center has engaged more than 1,000 participants through more than 40 live webinars, training events and courses. The Innovation Center has also partnered with The Center for Spiritual Formation, a connectional ministry of the Susquehanna Conference of The United Methodist Church, to offer a two-year online training course for those called to the ministry of spiritual direction. In addition, the Center is partnering with two United Methodist conferences to provide its Breakthrough Prayer Initiative training for all clergy in these conferences. Through these and other new opportunities, the Innovation Center seeks to set the stage for the increased vitality of leaders and congregations everywhere.

Dr. Dent Millard, President

* Student data represent 2022-2023 headcount enrollment, as of March 1, 2023. Denominational figures represent those who responded.

** Course of Study figures represent the most recent four terms.

Wesley Theological Seminary

The Rev. Dr. David McAllister-Wilson, President

Wesley Theological Seminary continues to grow and thrive through research, innovation, and equipping Christian leaders for real-life ministries.

Course offerings and support that respond to students' needs

Get the education you need in the format you want.

- Pursue your call in a dynamic community within the corridors of power in Washington, DC, or earn a degree through flexible hybrid and online options from your home! Learn more: wesleyseminary.edu/study/
- Our **FlexMA** is a 36-hour flexible M.A. degree for those preparing for bi-vocational or specialized ministries. Learn more: www.wesleyseminary.edu/flexma/
- **Wesley offers specializations** in African American church leadership, public theology, military chaplaincy, and certifications in Christian studies, children and youth ministry and advocacy, and health ministry. Learn more: wesleyseminary.edu

Wesley provides \$2 million annually in scholarships, including **full-tuition scholarships** for master's applicants recommended by alums, campus ministers, or Christian service ministries; **Next Call in Ministry scholarships** for students working 10+ years in a non-ministry setting; and **Generación Latinx Scholarships** for emerging Latinx leaders in ministry.

Wesley's **Doctor of Ministry programs** includes relevant tracks such as Church Leadership Excellence, Soul Care, Global Church Leadership, Howard Thurman, and the ground-breaking track on Trauma, Moral Injury, and Christian Life. Journey with a cohort of leaders with online classes and hybrid week-long intensive sessions. Learn more: wesleyseminary.edu/doctorofministry/

Research projects support congregational thriving and envision future ministry.

Over \$11 million in Grants from Lilly Endowment Inc. undergird Wesley's research into and support of congregational thriving and innovation.

- In collaboration with Southern Methodist University Perkins School of Theology, Wesley Theological Seminary is developing professional courses and certificates for pastors.
- The **Wesley Innovation Hub** brings together diverse congregational cohorts to learn and practice ministry innovations that engage young adults for social change. Learn more: wesleyseminary.edu/wesley-innovation-hub/
- **The Wesley Ministry Innovation Fellowship** is a one-year, cohort-based experience with community formation, spiritual direction, graduate-level courses, and hands-on experience leading innovation. Each innovator earns a stipend and four graduate academic course credits. Learn more: wesleyseminary.edu/wesley-innovation-hub/design-fellows/
- **The Lewis Center for Church Leadership's Religious Workforce Project** offers multi-denominational research into current and future needs. Visit religiousworkforce.com/

ENrich your congregational outreach and explore new dimensions of ministry.

The Lewis Center for Church Leadership conducts leading-edge research for the local church. Find the **Leading Ideas e-newsletter** and **Leading Ideas podcast**, a weekly resource for over 20,000 leaders, at churchleadership.com.

The **Community Engagement Institute** embraces a vibrant vision to be the premier center for churches and faith-based organization engaging their communities.

- The online **Health Minister Certificate Program** prepares congregations for public health work in their parishes. Contact: Dr. Tom Pruski, tpruski@wesleyseminary.edu.
- The **Center for Public Theology** creates spaces for civil dialogue at the intersection of religion and politics. Visit wesleyseminary.edu/ice/programs/public-theology/.

Stay connected

Contact us at (202) 885-8659 or admissions@wesleyseminary.edu. Follow us on social media— Facebook wesleyseminary, Instagram @wesleyseminary, LinkedIn wesleytheologicalseminary, and Twitter @WesTheoSem.

Proposed Resolution

Submitted by Board of Pensions

**Resolution Relating to Rental/Housing Allowances for Retired or Disabled
Clergypersons of the West Virginia Annual Conference**

The West Virginia Annual Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

1. THAT an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from Wespeth, previously the General Board of Pension and Health Benefits, during the year 2024 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

2. THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the Wespeth and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespeth plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Proposed Resolution
Submitted by the Conference Board of Pensions
BOP Health Insurance Funding Transition Resolution

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4 **Whereas:**

- 5 • The Board of Pensions (BOP) is responsible each year for recommending the method of funding for the Conference
6 offered active health insurance to the Annual Conference.
- 7 • The Council on Finance and Administration (CFA) has asked the BOP to develop a plan to reduce the portion of
8 the Conference budget supporting the active health insurance.
- 9 • The active health insurance premiums through HealthFlex are required or fixed costs based upon the number of
10 participants covered and the plans they elect.
- 11 • The collection rate of Conference apportionments has continued to decline, currently 78%, which requires the
12 allowance for uncollected apportionment to continue to increase.
- 13 • Active health insurance coverage is currently supported through Conference apportionments at over 60% of the
14 total cost, and Charges/employers are supporting approximately 24% of the total cost.
- 15 • The appointment process will be extremely difficult if all full-time Charges are not billed for health insurance
16 whether or not they have a participant in the Conference offered active health insurance plan.
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19 **Therefore, be it resolved:**

- 20 • Over the 3-year period from 2024 to 2026, the active health insurance premium costs shall be removed from
21 the apportioned Conference budget except for the cost to fund Conference employee benefits and the Medicare
22 supplement program.
- 23 • During the transition period, the percentage paid by each funding source will be as follows:
24 • 2024 – Conference 44%, Charge 40%, Participant 16%
25 • 2025 – Conference 22%, Charge 60%, Participant 18%
26 • 2026 – Conference 0%, Charge 80%, Participant 20%
- 27 • The Conference budget shall be reduced by approximately the following each year as compared to the 2023
28 Conference budget due to the premium funding shift:
29 • 2024 - \$500,000
30 • 2025 - \$1.2 million
31 • 2026 - \$1.4 million
32 • Cumulative reduction: \$3.1 million
- 33 • The portion of the premium the Charge is responsible for shall remain a flat rate per participant no matter the
34 number of dependents or plan selected, and the participant rate will depend upon the plan selected and number
35 of dependents.
- 36 • All full-time Charges will be billed for at least one participant whether the Charge has a participant in HealthFlex
37 or not.
- 38 • \$1 million shall be designated to grant premium support to eligible Charges during the transition years the BOP's
39 Health Insurance Reserve funds and the Pension Fund Inc. Undesignated Reserve Fund will be drawn upon to
40 provide this funding. To be eligible, a Charge's cost must have increased, and it be unable to pay the higher employer
41 premiums.
42 • This support would be up to 1/3 of the increase in cost to the Charge annually for no more than 3 years.
43 • The Charge must also demonstrate a plan to be self-sufficient regarding premium payments at the end
44 of the support period.
- 45 • Churches electing to leave the denomination who are currently being billed for health insurance, will continue
46 to be responsible for the health insurance cost at 80% of the total plan premium through the appointment year.
- 47 • The Equitable Compensation Team shall be involved, and the Conference definition of full-time compensation
48 shall be amended to match the insurance shift.
- 49 • This transition plan shall be conveyed to the 2023 Annual Conference for adoption effective January 1, 2024.
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Proposed Resolution

Submitted by Board of Trustees (1)

Closed Properties, and the Sale and Other Disposition of the Same

WHEREAS, it is deemed desirable by this Annual Conference to declare under what circumstances certain properties may be deemed to be closed, placed in the hands of the Board of Trustees of the Annual Conference and sold, or otherwise disposed of; and

WHEREAS, The Book of Discipline of The United Methodist Church sets forth procedures that should be followed with regard to such matters;

NOW, THEREFORE BE IT RESOLVED:

1. When a local church property is no longer used, kept, or maintained by its membership as a place of divine worship, it shall be considered closed.

2. When a local church is closed and is, therefore, deemed to no longer serve the purpose for which it is organized, with the consent of the Bishop, a majority of the District Superintendents of this Conference and the District Board of Church Location and Building, the Annual Conference Trustees shall, upon such procedures as shall be prescribed by them, assume control of the property.

3. If circumstances do not make immediate action necessary, the Conference Board of Trustees may sell, transfer, lease or mortgage such property in accordance with the applicable provisions of The Book of Discipline of The United Methodist Church, as revised from time to time.

4. For purposes of this Resolution, the circumstances which make immediate action necessary shall be deemed to include the following: the possibility that the property will decline materially in value prior to the next meeting of the Annual Conference; the need to expend substantial funds for repair, alteration, safety and health or the Board of Trustees for uses previously authorized by the Annual Conference or the Board; the existence of an exceptional offer of purchase which is not likely to reoccur in the immediate future; and such other unique circumstances which the Board determines, in its discretion, justify the sale of such property as being in the best interest of the Annual Conference and its members. (*This resolution is based on the 2016 Book of Discipline of The United Methodist Church, Paragraph 2549*).

Proposed Resolution

Submitted by Board of Trustees (2)

Closed Church – Real and Personal Property Funds

WHEREAS, the Annual Conference annually approves the closing of specific church properties upon recommendation of the Cabinet and the Conference Board of Trustees; and,

WHEREAS, said properties may be sold by the Annual Conference Board of Trustees; and,

WHEREAS, the Annual Conference through the Conference Board of Trustees and the Conference Treasurer maintains a Property Proceeds Account & Property Funds reserves invested with the W.Va. United Methodist Foundation, Inc; and,

WHEREAS, the Board of Trustees may make recommendations to the Annual Conference at a regularly scheduled session of the Annual Conference for the dispersing of these funds; and, the Annual Conference annually directs the Trustees on the allocation of the Property Funds;

NOW, THEREFORE BE IT RESOLVED, after all legal fees and expenses related to the sale have been paid, the pension liability amount for the closed church (“an amount equal to its pro rata share of any aggregate unfunded pension obligations to the annual conference”), consistent with the 2019 addendum to the Book of Discipline, Paragraph 1504.23, p. 676, shall first be deposited with the Conference Treasurer for pension obligations of the annual conference.

1 **AND, BE IT FURTHER RESOLVED** that 10% of the net proceeds from the sale of closed church properties, after all
 2 legal fees and expenses related to the sale have been paid, and payment of the pension liability pro rata amount, shall be
 3 allocated for an endowment fund for capital improvements, repair and restoration of ethnic local churches. These funds shall
 4 be deposited and invested with the W.Va. United Methodist Foundation, Inc., and that the income shall be administered by
 5 the Annual Conference Ethnic Local Church Committee (Fiscal Policy 46),
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7 **AND BE IT FURTHER RESOLVED** that whenever a historic ethnic local church is sold that 100% of the net proceeds from
 8 the sale of closed church properties, after all legal fees and expenses related to the sale have been paid, and payment of the
 9 pension liability pro rata amount, shall be allocated for an endowment fund for capital improvements, repair and restoration
 10 of ethnic local churches. These funds shall be deposited and invested with the W.Va. United Methodist Foundation, Inc.,
 11 and that the income shall be administered by the Annual Conference Ethnic Local Church Committee (Fiscal Policy 46),
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13 **AND, BE IT FURTHER RESOLVED** that 40% of the proceeds from the sales of closed church properties, after all legal
 14 fees and expenses related to the sale have been paid, and payment of the pension liability pro rata amount, shall be allocated
 15 to the New Church Development and Congregational Revitalization Fund of the Annual Conference, invested through the
 16 W.Va. United Methodist Foundation, Inc.; these funds may be used as outlined in Paragraph 2549.7, Book of Discipline,
 17 administered by the Conference Congregational Development Team and,
 18

19 **FINALLY, BE IT RESOLVED** that the Annual Conference authorizes the Annual Conference Board of Trustees to
 20 disperse from the Property Funds those funds needed for conference owned properties, the Board of Trustees' expenses &
 21 administration and emergency requests by the Cabinet (as monies are available); the Trustees are to maintain a reserve of
 22 no less than \$100,000 in the Property Account. All disbursements are to be reported to the Annual Conference at its next
 23 regularly scheduled session.
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28 **Proposed Resolution**
 29 **Submitted by Board of Trustees (3)**
 30 **Unlawful Appropriation of Church Property**
 31

32 **WHEREAS**, at the 1970 through 2016 & 2020 annual meetings of the West Virginia Annual Conference of The United
 33 Methodist Church, certain Resolutions were adopted with reference to the unlawful appropriation by former members
 34 and Trustees of local church congregations of real and personal property formerly used in the ministry of The United
 35 Methodist Church (said Resolutions being 1970 Resolution No. 4; 1973 Resolution Nos. 5 and 12; 1974 Resolution No.
 36 17; 1975 Resolution No. 22; 1976 Resolution No. 23; 1977 Resolution No. 17; 1978, 1979 and 1980 Resolution No. 11;
 37 1981 Resolution No. 2; 1982 Resolution No. 7; 1983 Resolution No. 2; 1984 Resolution No. 2; 1985 Resolution No. 9;
 38 1986 Resolution No. 11; 1987 Resolution No. 7; 1988 Resolution No. 9; 1989 Resolution No. 5; 1990 Resolution No. 1;
 39 1991 Resolution No. 17; 1992 Resolution No. 11; 1993 Resolution No. 3; 1994 Resolution No. 4; 1995 Resolution No. 2;
 40 1996 Resolution No. 5; 1997 Resolution No. 4; 1998 Resolution No. 2; 1999 Resolution No. 7; 2000 Resolution No.2; and
 41 2001 Resolution No. 8; and 2002 Resolution No. 3; 2003 Resolution No. 7; 2004 Resolution No. 7; 2005 Resolution No.7;
 42 and 2006 Resolution No. 7; 2007 Resolution No.11; 2008 Resolution No.7; 2009 Resolution No. 5; 2010 Resolution No.
 43 5; 2011 Resolution No. 7; 2012 Resolution No. 7; and 2013 Resolution No. 4; 2014 Resolution No. 5; and 2015 Resolution
 44 No. 6 and 2016 Resolution No. 6; 2019 Resolution No. 4; and 2020 Resolution No. 4 (hereinafter sometimes referred to as
 45 the "1970 through 2020 Resolutions"); and
 46

47 **WHEREAS**, said 1970 through 2020 Resolutions authorized, empowered and directed the Board of Trustees of the Annual
 48 Conference to take such action as might be necessary to establish the legal rights of The United Methodist Church in and
 49 to all of the real and personal property formerly used in the ministry of The United Methodist Church or its predecessors,
 50 which had been or might thereafter be unlawfully appropriated and made provisions as to the disposition of such property
 51 and the proceeds thereof; and
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4 **WHEREAS**, the Conference has heretofore paid and will be hereafter obligated to pay legal fees, expenses and court costs
5 in connection with litigation instituted and to be instituted by the Board of Trustees pursuant to said Resolutions and it is
6 the opinion of this Annual Conference that the proceeds of any sale, lease or other dispositions of any such real or personal
7 property coming into the hands of said Board of Trustees should be used to reimburse the Conference for any such legal
8 fees, expenses and court costs heretofore or hereafter paid by the Conference and authority for such use of said proceeds
9 was contained in said 1970 through 2019 Resolutions, which use this Conference desires to ratify and confirm by this
10 Resolution, all as hereinafter provided.

11 **NOW THEREFORE BE IT RESOLVED** by the West Virginia Annual Conference of The United Methodist Church as
12 follows:
13

14 1. That the Board of Trustees of this Annual Conference after establishing and securing its ownership of and title to any
15 real and personal property formerly used in the ministry of The United Methodist Church, or its predecessors, by any local
16 church as a result of action under and pursuant to any of the above-mentioned Resolutions or this Resolution, shall be
17 authorized to sell any or all of said real or personal property or to enter into appropriate agreements as to the use thereof
18 as in the judgment of said Trustees would best preserve said property from loss, damage or destruction and provide for
19 its use in accordance with the best interests of and subject to the usage and discipline of The United Methodist Church.
20

21 2. That the funds derived from any sale, lease or other disposition of any real or personal property recovered by or coming into
22 the possession of the Board of Trustees as a result of action taken under and pursuant to said 1970 through 2019 Resolutions
23 or this Resolution shall be remitted to the Treasurer of this Annual Conference and be deposited in an account in the name
24 of the Board of Trustees of the West Virginia Annual Conference; and that the Treasurer be and is hereby authorized from
25 time to time to use said funds to the extent necessary to reimburse the Annual Conference for funds heretofore or hereinafter
26 paid by the Conference for legal fees, expenses and court costs in connection with action taken under and pursuant to said
27 1970 through 2019 Resolutions or this Resolution; that any balance in said special account from time to time in excess of
28 that required to meet anticipated payments shall be invested by the Treasurer in accordance with the direction of the Board
29 of Trustees; and that the Board of Trustees shall report to each Annual Conference hereafter the balance in such account.
30

31 3. That except as heretofore and herein modified, said 1970 through 2019 Resolutions shall be and remain in full force
32 and effect.

33 4. That if, prior to the next regular meeting of this Annual Conference, any local church within the bounds of this
34 Conference, or any such of the members of the congregations of any such church, should withdraw or declare their intention
35 of withdrawing from The United Methodist Church in ways that do not follow the paragraphs of the Book of Discipline
36 that define the process for so doing, and retain or seek to retain possession and control of or otherwise appropriate real or
37 personal property formerly used by such local church in the ministry of The United Methodist Church or its predecessors,
38 such local church is hereby declared to no longer serve the purpose for which it was organized, and, therefore, is deemed
39 to be closed (pursuant to the UM Book of Discipline, Paragraph # 2549) as a local church in the West Virginia Annual
40 Conference of The United Methodist Church, and the Board of Trustees of this Annual Conference is hereby authorized,
41 empowered and directed to take such action as may be necessary to establish the legal rights of The United Methodist
42 Church in and to such real and personal property, and to eliminate all claims of any and all persons asserting a right of
43 ownership or right of possession adverse to the rights of this Annual Conference including the authority, upon the advice
44 of counsel, to institute legal proceedings and pursue said proceedings to the extent necessary to conclude the issues with
45 finality; and that such real or personal property or the proceeds thereof coming into the possession of said Board of Trustees
46 shall be disposed of, administered, managed and invested as provided in this Resolution and any other resolution adopted
47 by the Annual Conference. 5. That until the next regular meeting of this Annual Conference the Cabinet and the Board of
48 Trustees are hereby further authorized, empowered and directed on behalf of this Annual Conference to take any and all
49 such action. In addition to the actions hereby authorized, as the Conference Board of Trustees may deem necessary and
50 appropriate to safeguard and protect the interests and rights of this Annual Conference and The United Methodist Church
51 with respect to any real or personal property now or formerly or hereafter used by any local church within the bounds of
52 this Annual Conference.
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Proposed Resolution

Submitted by the WV Conference Board of Global Ministries

Congregations Engaging in Partnerships with their Local Schools

Whereas: Jesus was a teacher and spent time instructing people of all ages regarding the coming of the Kingdom of God

Whereas: The Rev. Mr. Wesley incorporated teaching children to read at the New Room Preaching House in 1739

Whereas: all the branches of the Methodist movement emphasized education including founding institutions of higher learning

Whereas: Young children growing up in poverty face challenges with cognitive and literary ability and [often] begin school both academically and socioeconomically behind their peers from higher-income backgrounds. (insightintodiversity.com)

Whereas: over 22.5% of the children and youth in the West Virginia Annual Conference fall below the Federal Poverty Guidelines with the largest percentage being under the age of 6. (Kids Count 2021)

Whereas: across the United States, students post Covid-19 pandemic are struggling to catch up socially, emotionally, developmentally, and academically (NY Times, May 29, 2022)

Whereas: West Virginia is in the top 5 of states where students have lost the most academically coming out of the pandemic (USA Today, October 24, 2022)

Whereas: If a hypothetical classroom of 30 children were based on current demographics in West Virginia, this is how the students in that classroom would live:

Three children low weight at birth, five born exposed to drugs.

Seven children live in poverty and three would be in foster care.

Three children are in a racial minority.

18 children are covered by Medicaid, and one is uninsured.

Three children live in families where the household head did not graduate from high school.

10 children live in a home where parents lack secure employment. (Kids Count 2022)

Whereas: reading in elementary school levels often determine the likelihood of graduation from high school (gradereadinglevel.net)

Whereas: West Virginia ranks 49th in the country in the most recent survey of education (intelligent.com)

Whereas: research has shown two items will help a child move beyond poverty: education and a positive, appropriate relationship with an adult (Bridges Out of Poverty)

Whereas: Scripture calls us, “And let people learn to devote themselves to good works to meet urgent needs, so that they may not be unproductive.” (Titus 3:14)

Therefore, Be it resolved: that our congregations are strongly encouraged to seek out and actively engage with their local schools in positive and constructive efforts to improve academics, provide basic human needs, support emotional well-being, help develop positive social interactions and support the faculty, staff and support personnel of the school.

Be it further resolved: that congregations are strongly encouraged to participate with the Board of Global Ministries, Cooperative Community Development workshop on Church and School Collaboratives to help assist the congregation in developing this type of ministry. The event will be held on July 22, 2023, at Life UMC in Fairmont.

CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION
Recommendations to the 2023 Annual Conference

1. That a budget of \$11,336,418 be adopted for 2024. The recommended 2024 budget is \$578,803 less than the 2023 budget which is a decrease of 4.86% overall. The majority of this reduction is accomplished through a change in the active health insurance funding which is not eliminating cost but realigning this anticipated cost from the Conference budget to full-time charges.
2. Line items as listed in the Opportunities for Ministry for 2024 in the Financial Section be approved.
3. The Fair Share figure for each church is presented in three categories. The Fair Share shall be determined on the three-year average of the expenditures by that church listed below:
 - 40b Optional Amount Paid Over Charge Responsibility (\$7,200 per participant for 2023) for Health Premium Funded by the Church;
 - 41a Total Amount Paid in Base Compensation For Pastor;
 - 41b Total Amount Paid in Base Compensation for Associate Appointed by the Bishop;
 - 41c Total Amount Paid in salary and benefits for Deacons;
 - 42a Total Amount Paid to Pastor for Housing
 - 42b Total Paid to Associates or any other appointed clergy for Housing;
 - 42c Housing for Deacons NOT included in 42b.
 - 43 Total Amount Paid to/for Pastor and associates for Accountable Reimbursement Plan (ARP).
 - 44 Total Amount Paid to/for pastor and associates for any other cash allowances (Non Accountable);
 - 45 Total amount paid in salary and benefits for all other church staff.
 - 46 Total Amount Spent for Local Church Program Expenses;
 - 47 Total Amount Spend For Other Local Church Operating Expenses;
4. Each district maintain a District Parsonage Fund for routine maintenance and improvements of the district parsonage, to be funded annually by a district budget item of 2.5% of the replacement cost of the district parsonage or a minimum of \$2,000. Funds shall be accounted for separately and not co-mingled with other funds, and this fund's balance shall be accumulated from year to year.
5. Funding requests for a District Parsonage emergency must come from the District Trustees. An emergency is an unanticipated expense that would cause the occupants difficulty in inhabiting the house. Funding requests must be accompanied by a minimum of two bids. Following approval by the executive committee of CFA of the emergency funding request, bills or photocopies of receipts for work done are to be sent to the Conference Council on Finance and Administration for payment or reimbursement.
6. The Conference travel allowance be set at the prevailing IRS legal rate (currently \$.655 per mile).
7. Grants to churches or charges from the Trustees' Property Proceeds Fund be made on approval of the Annual Conference.
8. The Council be authorized to borrow additional funds within the anticipated payout after consent of the Bishop and Cabinet.
9. The Conference Treasurer's books be closed on December 31, 2023. Fair Share payments received after 12:00 PM, January 3, 2024, are to be entered as a part of the 2024 records.
10. The fiscal policies be adopted and printed in the *Conference Journal*.
11. The following Conference agencies be authorized to solicit and secure special gifts: Division of Health and Welfare of the Board of Global Ministries and agencies related to this division, Mission Projects, Commission on Camping and Outdoor Ministries, Board of Pensions, West Virginia Wesleyan College, Commission on Archives and History, United Methodist Foundation of West Virginia, Inc., approved General or Conference Advance Specials and Campus Ministry units.
12. The Council on Finance and Administration strongly recommends that churches/charges that are unable to fully fund their Fair Share apportionments prayerfully examine their ability to give clergy/staff salary increases.
13. The Council supports and recommends the actions to realign the districts of the WV Annual Conference as these actions coincide with the Council's goals to minimize administrative costs while maintaining or increasing the resources available for the ministries of the Conference and local churches.

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14. The following resolution be adopted:

PARSONAGE ALLOWANCES-CLERGY IN EXTENSION MINISTRIES

WHEREAS, The West Virginia Annual Conference of The United Methodist Church is the qualified employing organization of its clergy; and

WHEREAS, The Internal Revenue Code, Section 107, provides for clergy to exclude (a) the rental value of a home furnished as part of compensation, and (b) the rental allowance paid as part of compensation, to the extent used to rent or provide a home,

THEREFORE BE IT RESOLVED, that in the calendar year 2024, the actual expense for housing, not to exceed \$18,000, be designated as the parsonage allowance excludable under Section 107 of the Internal Revenue Code as part of the compensation of clergy employed by the West Virginia Conference in positions other than local churches such as Director of Administrative Services, Conference Secretary, Conference Staff, and Administrators of Conference Programs and Projects. District Superintendents shall have \$4,000 be designated as the parsonage exclusion under Section 107 of the Internal Revenue Code as part of the compensation of clergy employed by the West Virginia Annual Conference in positions other than local churches.

15. The following are designations for special offerings at the 2023 Annual Conference. All undesignated offerings will be divided equally among the following causes:

Proposed – Dig Deep Appalachia Water Project, the Reparations Fund of the UM Foundation of WV, and the Africa University Fund

16. The following schedule of Special Days be adopted:

JANUARY - FEBRUARY – MARCH (Proposed)

Human Relations Day [OFFERING] - January 14, 2024 - Supports programs for community developers, voluntary services, and police/community relations.

Sanctity of Human Life Sunday [OFFERING] – January 21, 2024 – Supports Burlington Family Services for adoption support services.

BMCR Sunday [OFFERING] – February 4, 2024 – Supports the vital ministry of Black Methodist for Church Renewal. 50% of the offering goes to the National unit and 50% remains in WV.

UMVIM Awareness Day – On or about February 25, 2024 – Informs and educates about Conference Volunteers in Mission.

Disability Awareness Sunday [OFFERING] – March 3, 2024 - Supports the work of Disabilities Ministries in the Annual Conference.

UMCOR Sunday [OFFERING] – March 10, 2024 – Supports the work of United Methodist Committee on Relief.

APRIL - MAY – JUNE

Golden Cross Sunday [OFFERING] – April 7, 2024 (also may be observed on all 5th Sundays, and any Sunday in Advent) – Supports Burlington Family Services.

Native American Awareness Sunday [OFFERING] – April 13, 2024 - Supports ministries with Native Americans and provides scholarships for Native Americans attending seminary.

United Methodist Foundation Sunday – May 12, 2024 – Informs and educates about the work of the Conference Foundation and opportunities for giving.

Heritage Sunday - May 19, 2024 – Celebrates the history of our denomination and brings attention to WV Conference historical sites.

Peace with Justice Sunday [OFFERING] – May 26, 2024 – Supports peace with justice ministries through the General Board of Church and Society and the Annual Conference.

JULY - AUGUST – SEPTEMBER

Hunger and Poverty in WV Sunday [OFFERING] – July 14, 2024 – Provide awareness and supports the Hunger Grant program administered through the Global Ministries Team.

Campus Ministry Sunday [OFFERING] - August 4, 2024 – Supports the work of the WV Conference Student Movement and campus ministry units.

Rural Life Sunday – September 1, 2024 – Informs and educates about the importance of ministry in rural life.

Christian Education Sunday [OFFERING] - September 15, 2024 - Provides resources for Christian Education Ministries.

OCTOBER - NOVEMBER – DECEMBER

World Communion Sunday [OFFERING] - October 6, 2024 – Supports scholarships for ethnic students through the General Church Office of Loans and Scholarships.

Undie Sunday - October 13, 2024 – Collects new underwear for distribution to clothing closets of our conference mission projects.

Children’s Sabbath Sunday - October 20, 2024 – Celebrates children and encourages everyone to be in prayer for children living in poverty throughout the world.

Laity Sunday - October 20, 2024 – Celebrates and emphasizes the ministry of all baptized persons and lay ministries.

Ministry Exploration Sunday - October 20, 2024 – Encourages people to consider full-time Christian ministry.

Day of Remembrance [OFFERING] – October 27, 2024 – This year the Board of Pensions honors those who have given their lives in service to God’s people and designates the recipient(s) of this offering each year.

Organ and Tissue Donor Awareness Sunday – November 10, 2024 – Informs and educates about the importance of donating organs and tissue.

United Methodist Student Day [OFFERING] - November 24, 2024 – Supports scholarships and loans for students administered through the General Church Office of Loans and Scholarships.

World AIDS Day – December 1, 2024 – as recommended by Global Ministries Team.

RECOMMENDED FISCAL POLICIES**FOR 2024****WEST VIRGINIA ANNUAL CONFERENCE**

All Discipline References - 2016

1. The Council has oversight of the fiscal affairs of the Annual Conference. It is amenable to and acts on policies stated in the Discipline or authority granted by the West Virginia Annual Conference. (Par. 611-619)
2. The goal is for every church of the Conference to achieve a 100% payout of its share in the Annual Conference Budget. To achieve this goal we urge the use of materials available from the General Church and the Annual Conference, along with the services of the Conference Treasurer and the teams from the Council on Finance and Administration, to interpret the Conference Financial Programs, such as the apportionment calculation, World Service giving, missional support and giving, pastoral compensation and salary sheets, and other ministry expenditures.
3. The Conference Agencies are required to present to the Council on Finance and Administration a revised budget for 2024, within the line amount approved by the Annual Conference, no later than 30 days following the close of the Annual Conference.
4. The term total appointive cost, as used by the cabinet in fixing appointments includes the following: base compensation, health insurance premiums paid by the local church/charge in excess of any Annual Conference requirement, tax-deferred annuities and Accountable Reimbursement Plan or other non-compensation expenses (Medical Reimbursement Accounts, Cafeteria 125 Plans, etc). Total appointive costs less any Accountable Reimbursement Plans or other non-compensation items will be used to compute medical insurance premiums and payments to the Clergy Retirement Security Program and Comprehensive Protection Plan.

5. When a clergy person under appointment moves, the total appointive costs, the pension payment and monthly medical insurance premiums for the month in which a move occurs is to be paid by the former charge.
6. All parsonage utilities including but not limited to gas, electric, water, sewer, fuel oil, coal, wood, basic telephone service and internet services will be in the name of the local church/charge and all local churches/charges shall be responsible for 100% of these utility costs. These expenses are not considered as a part of the total appointive costs.
7. The Fair Share figure shall be distributed to the churches and charges under three categories: (1) Ministerial Support; (2) World Service and Conference Benevolences; (3) Administration and General Funds. The remittance form provided by the Conference Treasurer shall require the Charge Treasurers to designate the category or categories for which payment is made.
8. When a 100% payout in any category of the Conference budget is reached, authority is granted by the Council on Finance and Administration to direct the excess to other categories.
9. Authority is granted to make compensation and related employee expenses payable from the Conference budget as first claim on the Conference budget within anticipated payout of the categories remitted by the churches. The Council accepts pensions as a deferred compensation item.
10. Routine maintenance and improvements of parsonages for District Superintendents shall be the responsibility of the respective districts.
11. The President of the Council, or a member of the Council designated by the Council, is authorized to approve all vouchers drawn on the Annual Conference Administration Fund, the Conference Lay Leader Account, the Conference Operating Fund, and the District Superintendent's Fund.
12. No member or employee of any Conference agency and no employee, trustee, or director of any agency participating in the funds of the Conference budget shall be eligible for voting membership on the Council. (Par. 612.2(b)).
13. The Conference Treasurer shall be the treasurer of the Council. This person is elected by Annual Conference on nomination of its Council on Finance and Administration for the quadrennium. The Council shall have authority and supervision over the treasurer (Par. 619). The treasurer shall be bonded (Par. 618.1). The Council on Finance and Administration provides the bonding.
14. The chairperson or other duly authorized representative of each Conference agency shall have an opportunity to represent the claims of said agency to the Council on Finance and Administration (Par. 614).
15. The Council shall recommend to the Annual Conference for its action and determination, budgets of anticipated income and proposed expenditures, for all funds to be apportioned to the churches (Par. 614).
16. Wherever possible, the Conference Treasurer may serve as treasurer of all agencies (Par. 613.11 & 619.5b). All persons who hold or receive Conference funds shall be bonded in the amount as determined by a surety company approved by the Council. The Treasurer shall be custodian of all surety bonds (Par. 618).
17. The compensation, housing, and office expense of the District Superintendents shall be determined by the Conference upon recommendation of the Council on Finance and Administration. Provisions shall be made for the insurance and major maintenance emergencies of district parsonages (Par. 614.1).
18. No Conference agency or local church shall make a special Conference-wide appeal to local churches or members of the same without the approval of the Annual Conference except in areas of extreme emergency. Then such approval may be given by two-thirds vote of the Bishop, the District Superintendents and the Council on Finance and Administration, acting jointly (Par. 614.5(a)).
19. All applications for the privilege of Conference-wide appeals for finance shall be referred to the Council for investigation and determination of needs as well as effect on the regular budgets of the Conference. The Council shall make recommendations to the Conference for its action and determination (Par. 614.5(b)).
20. No board of trustees, officer or official of any agency or institution of the Annual Conference shall encumber the real or personal property which it owns or holds in trust or in any manner involve the Annual Conference in any obligation or indebtedness without the prior approval of the Annual Conference or between sessions of the Annual Conference with the prior approval of the Council on Finance and Administration of the Annual Conference and the presiding bishop and a majority of the District Superintendents of the Annual Conference and compliance with the provision of Paragraph 2517 of the Book of Discipline. [The provisions of this paragraph are not applicable to West Virginia Wesleyan College, as the Conference is not responsible for the College's obligations or indebtedness].
21. Except as otherwise provided by the Book of Discipline, any agency presenting a report to the Annual Conference requiring financial asking shall have the financial asking referred to the Council for their recommendation, before final consideration of the report by the Annual Conference.

- 1 22. Any agency presenting a budget that differs from that printed in the Conference Workbook shall place an
2 amended budget in the hands of the president, treasurer, and secretary of the Council at the time the report is
3 considered by the Annual Conference.
- 4 23. Operating budgets under Conference benevolences are set each year; therefore, any unspent balance
5 remaining at the close of the Conference year will be applied as follows: First, to deficits incurred in the
6 Covenant Council's budget; second, the Covenant Council and Council on Finance and Administration will
7 negotiate a fair share of any deficit in the Conference Operating Fund with the remaining monies to be
8 expended for the World Service apportionment.
- 9 24. The Fair Share portion of the total missional budget approved by the Annual Conference shall be calculated
10 by the Conference Treasurer and sent to the District Superintendents within sixty (60) days following
11 adjournment. The Annual Conference on recommendation of the Council shall determine the basis of the
12 calculation.
- 13 25. The District Superintendent shall present the amounts apportioned to the local churches within ninety (90)
14 days following adjournment of the Annual Conference. **Items apportioned to the churches and charges
15 are not subject to acceptance of a lesser amount by the Charge Conference.**
- 16 26. To maintain a sound financial policy, the Council may set an expenditure limitation on items other than
17 compensation – if, in its judgment, the anticipated rate of receiving income warrants such action.
- 18 27. The Council shall have the books of the Treasurer audited by a Certified Public Accountant. Any member of
19 the Annual Conference may inspect copies of the annual audit, kept in the Treasurer's office. As part of the
20 audit, the accountant shall confer with the presiding bishop of the Annual Conference and the president of
21 the Council (Par. 617.1).
- 22 28. Any agency receiving funds from the Conference which has a treasurer other than the Conference Treasurer,
23 shall file with the Conference Treasurer within 180 days after the close of the Conference Fiscal Year an
24 external audit by a Certified Public Accountant with standards set by the General Council on Finance and
25 Administration (GCFA). The cost of the audit or report shall be paid by the agency for which it is made.
26 (Par. 617.2) **The Conference Treasurer shall not distribute funds to agencies failing to comply.**
- 27 29. The Treasurer of the Conference may invest, in accordance with the Council's Investment Policy, and under
28 the direction of the Council, any available balances, the income to accrue to the Conference Operating Funds,
29 unless otherwise designated by the Council (Par. 613.5 and 619.2d).
- 30 30. The Council shall designate a depository or depositories for all Conference funds (Par. 616).
- 31 31. The Conference Treasurer shall make a full report each month to the president and members of the Council,
32 the Bishop and the members of the Cabinet, of all funds received, disbursed, and balances under the
33 Treasurer's direction. An annual report shall be printed in the *Conference Journal* (Par. 619.c1).
- 34 32. Every clergy member of an annual conference appointed to extension ministry shall furnish annually to the
35 conference secretary at such time as the secretary shall direct a statement of his or her total compensation
36 (including base compensation, travel, automobile, housing, and other expenses allowed and paid) for the year
37 then ending, and said compensation of all appointed to extension ministry shall be published in the journal
38 of the annual conference. When this information is not furnished, the appointment of the clergyperson shall
39 be subject to review by resident bishop and the cabinet. (Paragraph 628)
- 40 33. The Annual Conference shall maintain a **Conference Operating Fund** of 5% of the Annual Conference
41 budget.
- 42 34. The Annual Conference shall maintain a **Conference Property Maintenance and Improvement Fund** with
43 the goal being to achieve a balance of 5% of the Annual Conference Budget. Seventy five percent of the
44 interest income from this account shall be divided equally among the districts for use by the District Trustees
45 for the maintenance and improvements of the parsonage located there. This amount which shall be allowed
46 to accumulate from year to year will be placed in a holding account for each district and will be available
47 upon application by District Trustees. The remaining interest income only shall become available for use in
48 Conference owned properties, primarily District Parsonage emergencies. An emergency is an unanticipated
49 expense that would cause the occupant difficulty in inhabiting that house.
- 50 35. The Annual Conference shall maintain a **Conference Reserve Fund** with the goal being to achieve a balance
51 of 5% of the Annual Conference budget.
- 52 36. Once approved by the Annual Conference, all agency budgets, including the line items within them, are fixed
53 for the ensuing year. Each agency is expected to administer its budget according to the income that becomes
54 available. Any deficits at the end of the fiscal year shall be charged against the next budget for that agency.
Exceptions to this policy may be granted by the Council, after consultation with the Covenant Council.

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37. Each line item within a budget is to be executed and reported accurately as to its actual cost. When income for an agency is less than needed, the agency is responsible for identifying the priorities among the line items that are to receive support. Divisions or sections of an agency must adhere to decisions of the total agency of which it is a unit.
 38. No agency or unit thereof is entitled to authorize expenditures of funds for purposes not previously approved by the Annual Conference unless expressly approved by the Council between sessions of the Annual Conference. Any funds so spent will be recovered from the next year's budget of that agency.
 39. All agencies shall reimburse their members for expenses incurred in attending meetings when they submit itemized vouchers. This is interpreted to include only travel at the Conference rate (or if commercial transportation, the actual cost at coach rate), highway tolls, parking, meals and lodging. Receipts are required for all expenses. There shall be no exception unless prior approval of the expenditure is given through proper channels by the Council. Members of agencies traveling from outside the Conference boundaries to a meeting site within the Annual Conference shall be reimbursed only for that portion of vouchered expenses occurring within the boundaries of the Annual Conference to and from the site of the meeting. If this vouchered expense is for air transportation, the expense will be pro-rated by actual air mileage from the Conference boundaries to and from the site of the meeting.
 40. Providing quality on-site care shall be a priority for all Conference agencies. When on-site care is not feasible and spouse care is not available, financial remuneration shall be made by the Conference agencies to its members for dependent care (child, person with disabilities, or elder care) as legitimate meeting expense so long as the total for all conference boards and agencies does not exceed \$1,000. The amount to be reimbursed shall be the actual cost to provide specialized care not to the point of medical care and not to exceed \$50 per dependent per day.
 41. Expenses of the Annual Conference Session shall be a line item of the Conference budget and offerings received during each Annual Conference session shall be designated for Annual Conference and General Church causes to be determined annually by the Annual Conference on recommendation of the Covenant Council.
 42. The Council on Finance and Administration will not consider program related financial requests without the prior consideration of the Conference Covenant Council.
 43. A bond of at least \$25,000 shall be provided by the local church/charge for Treasurers and other persons who handle funds within the local church. This bond shall be forfeited if a clear separation of duties is not followed by people responsible for receipts and expenses (Paragraph 2511).
 44. The term "AGENCY," as used in recommendations and fiscal policies, shall be interpreted in its broadest sense to include all line items in the conference budget.
 45. When two churches are merged with an effective date immediately following Annual Conference, the current Fair Share for the new charge shall be determined by adding 50% of the Fair Share of the smaller fair share church to the larger fair share church. The merged congregation will use the church number of the larger fair share church. All current year remittances received before the merger from the smaller fair share church will be transferred in the remittance system to the larger fair share church. For future fair share calculations, the financial statistical data for the smaller fair share church will not be added to the statistics of the larger fair share church. Only the membership figure will be transferred (smaller fair share church membership to be added to the larger membership). The percentage of payout on Line 73 for the merged church will be the higher percentage figure of either church.
 46. Ten percent of the net proceeds from the sale of closed church property shall be allocated for the purpose of creating an endowment fund for capital improvements, repair and restoration of ethnic minority local churches. These funds shall be invested through United Methodist Foundation of WV, Inc., and that the income shall be administered by Ethnic Local Church Concerns Committee.
 47. Failure to submit Statistical Reports in accordance with the *Book of Discipline* requirements will result in ten percent (10%) being added to the previous years adjusted expenses to determine the current year expenses for Fair Share calculation purposes.

West Virginia Conference of the United Methodist Church Investment Policy

The vision of the West Virginia Annual Conference of the United Methodist Church (The Conference) is to be a Christ-led, spiritual breath of fresh air that changes the world. Its mission is to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world. The Investment Committee of the Council on Finance and Administration (CF&A) has approved this policy in accordance with The Book of Discipline of The United Methodist Church. This policy is for guidance and use of the Investment Committee, the Council on Finance and Administration, depositories of funds of the Annual Conference and others in the execution of their duties related to the management of the investment portfolio of the Annual Conference.

Investment Objective

The purpose of these funds is to provide resources to implement activities designed to carry out the mission of The Conference. Investment strategies should result in effective diversification of the invested funds in order to enhance real returns, protect against undue volatility and eliminate adverse effects of dependence on any investment concentration. Investments will be managed for total return, the sum of all earned income, dividends as well as realized and unrealized gains or losses less the investment management costs.

The Conference has four objectives for its investment portfolio which shall be considered when determining the appropriateness of investments for the portfolio. They are:

- A. Preserve the capital assets of the Conference;
- B. Maintain an appropriate level of liquidity within the portfolio;
- C. Invest in a prudent manner in order to provide reasonable return on the invested funds of the Conference without unreasonable risk, and
- D. Be consistent with the Social Principles of The United Methodist Church.

Delegation of Authority

CF&A has a fiduciary responsibility to direct and monitor the investment management of Fund assets. As such, CF&A has retained the United Methodist Foundation of West Virginia, Inc. (The Foundation) as custodian of its investible funds (The Fund), and to provide services that include, but are not limited to:

1. Assisting the Investment Committee of CF&A in: establishing investment policies, objectives, and guidelines; selecting Investment Managers; reviewing such managers over time; measuring and evaluating investment performance; and other tasks deemed appropriate by CF&A.
2. Purchasing, selling, or holding the specific securities that will be used to meet the Fund's investment objectives.
3. Maintaining possession of securities owned by the Fund, collect dividend and interest payments, redeem maturing securities, and effect receipt and delivery following purchases and sales. (The foregoing shall not be construed as prohibiting the Fund from owning securities which are not physically certificated, but are held in book-entry form).
4. Performing regular accounting of all assets owned, purchased, or sold, as well as movement of assets into and out of the Fund accounts.

Additional specialists such as attorneys, auditors, actuaries, retirement plan consultants, and others may be employed by CF&A to assist it in meeting its responsibilities and obligations to administer Fund assets prudently.

CF&A will not reserve any control over investment decisions, with the exception of specific limitations described in these statements. Retained investment professionals will be held responsible and accountable to achieve the objectives herein stated; provided, however, that no such professional shall be liable for failure to achieve the targeted return over the relevant portfolio's valuation benchmark if such portfolio is invested within the permissible strategic asset allocations.

All expenses for such experts must be customary and reasonable, and will be borne by the Fund as deemed appropriate and necessary.

Investment Guidelines

The investment policies and restrictions presented in this Investment Policy Statement ("IPS") serve as a framework to achieve the investment objectives at a level of risk deemed acceptable.

A. Sustainable Investing and Socially Responsible Investments

CF&A will make a conscious effort to invest in institutions, companies, corporations, or funds with policies and practices that are socially responsible, consistent with the goals outlined in the Social Principles of The United Methodist Church, as set forth in *The Book of Discipline of The United Methodist Church* (2016), as it may be from time to time amended. CF&A will avoid investments in core business activities that are not aligned with the Social Principles through their direct or indirect involvement with the production of anti-personnel weapons and armaments (both nuclear and conventional weapons), alcoholic beverages or tobacco; or that are involved in privately operated correctional facilities, gambling, pornography or other forms of exploitative adult entertainment. CF&A will make a conscious effort to invest in institutions, companies, corporations and funds that make a positive contribution toward the realization of the goals outlined in the Social Principles of The United Methodist Church. CF&A will give careful consideration to environmental, social, and governance factors when making investment decisions and actively exercise their responsibility as owners of the companies in which they invest, including engaging with companies to create positive change and holding them accountable for their actions, while also considering exclusion if companies fail to act responsibly.

B. Target Asset Mix

CF&A hereby adopts a balanced approach to investing that is comprised of the asset classes listed below. CF&A may amend the actual asset allocations, as these targets may change from time to time due to market conditions.

<u>Investment Fund</u>	<u>Equities</u>	<u>Fixed Income</u>	<u>Cash Equivalents</u>
Balanced Fund	40-65%	35-60%	0-10%

INVESTMENT PROFESSIONALS

A. Selection

In employing investment professionals, CF&A shall perform due diligence inclusive of the following factors:

1. **Performance Adherence to Stated Investment Style** – the manager has a clearly articulated investment strategy and demonstrated discipline.
2. **Performance Against Peers** – Time-weighted actual results outperform peer group median.
3. **Performance Relative to Assumed Risk** – To be evaluated using statistical measures such as Sharpe Ratio, Alpha and standard deviation of returns.
4. **Performance of Key Decision Makers** – Same portfolio manager for two of the last three years, with at least \$75 million under management
5. **Performance of Organization on Expense Control** – Reasonable expense ratio, fees, execution, and soft-dollar arrangements.
6. **Performance of Overall Organization** – Stable, absence of regulatory problems, ability to handle growth

B. Benchmarks to Measure Performance

The returns should be compared to an index, net of fees, which is appropriate to its assignment, and be reviewed by CF&A. Blended Funds will be compared to a blended benchmark of reasonable indices and universe comparisons.

MONITORING OF OBJECTIVES AND RESULTS

CF&A shall impose the following duties on the Foundation:

1. To report all actions and activities, to CF&A on a quarterly basis.
2. To develop policies and guidelines for approval by CF&A for The Conference's investments.
3. To determine the appropriate types of investment managers for The Conference.
4. To assist in determining the appropriate asset allocation of The Conference's assets.
5. To monitor asset allocation among investments.
6. To perform regular due diligence, to evaluate, and to monitor investment manager performance.
7. To evaluate and monitor investment manager adherence to The Conference's IPS.
8. To engage new investment managers and investment consultants in accordance with IPS guidelines, and to dismiss current investment managers who are not performing according to IPS guidelines and expectations.
9. To report all breaches of the IPS guidelines, if any to the Conference Treasurer within 7 days of becoming aware of such breach.

The Foundation will report the following information to CF&A quarterly: total return net of all fees, additions and withdrawals from the account, and current holdings at market value. In addition, the Investment Manager shall provide written annual certification that the investment account is in compliance with the guidelines put forth in this Investment Policy Statement.

To assure continued relevance of the guidelines, objectives, financial status and capital markets expectations as established in this IPS, CF&A shall review this IPS at least annually. Changes in policy will be brought to The Conference for approval.

If at any time an investment manager believes that any IPS guideline inhibits his/her investment performance, it is his/her responsibility to clearly communicate this view and concern to the Conference Treasurer.

EXCEPTIONS TO POLICY

The nature of Investment Policies is to provide guidance and monitoring as outlined in this statement. When situations develop requiring consideration of an immediate change in these Policies in order to participate in an excellent investment opportunity and/or to safeguard investment assets, the following procedure is established for approval of such exceptions to these policies: Exceptions to the investment policies outlined in this Investment Policy Statement can only be made on the written approval of a majority of the Investment Committee, and such exceptions shall be entered into the minutes of the next CF&A meeting.

Opportunities for Ministry West Virginia Annual Conference 2024

	2024	2023	% of Category	% of Total	Percent Change	Change Amount
Ministerial Support						
District Superintendents Expenses	\$ 1,470,934	\$ 1,419,264	23.84%	12.98%	3.64%	\$51,670
Equitable Compensation	\$ 96,000	\$ 96,000	1.56%	0.85%	0.00%	\$0
Pensions Conference Responsibility	\$ 250,000	\$ 300,000	4.05%	2.21%	-16.67%	(\$50,000)
Board of Ordained Ministry	\$ 165,900	\$ 171,800	2.69%	1.46%	-3.43%	(\$5,900)
Ministerial Ethics	\$ 23,000	\$ 23,000	0.37%	0.20%	0.00%	\$0
Affiliated College Support Episcopal Residence	\$ 162,000	\$ 162,000	2.63%	1.43%	0.00%	\$0
Medical Insurance	\$ 17,000	\$ 17,000	0.28%	0.15%	0.00%	\$0
Episcopal Fund - General Church	\$ 3,767,100	\$ 4,258,360	61.06%	33.23%	-11.54%	(\$491,260)
Episcopal Fund - General Church	\$ 217,827	\$ 212,451	3.53%	1.92%	2.53%	\$5,376
Total Category I	\$ 6,169,761	\$6,659,875	100.00%	54.42%	-7.36%	(\$490,114)

World Service and Conference Benevolences

World Service - General Church	\$ 735,551	\$ 717,399	22.14%	6.49%	2.53%	\$18,152
World Service - General Church - Contingency	\$ 85,000	\$ 75,000	2.56%	0.75%	13.33%	\$10,000
Congregational Vitality	\$ 100,000	\$ 148,200	3.01%	0.88%	-32.52%	(\$48,200)
Office of Connectional Ministries	\$ 845,760	\$ 881,400	25.45%	7.46%	-4.04%	(\$35,640)
Communications	\$ 93,250	\$ 93,250	2.81%	0.82%	0.00%	\$0
Justice and Advocacy	\$ 6,755	\$ 6,755	0.20%	0.06%	0.00%	\$0
Board of Higher Education	\$ 302,040	\$ 371,374	9.09%	2.66%	-18.67%	(\$69,334)
Lay Ministry Team	\$ 11,900	\$ 11,900	0.36%	0.10%	0.00%	\$0
Spring Heights Camp & Retreat Center	\$ 342,069	\$ 343,016	10.30%	3.02%	-0.28%	(\$947)
Board of Global Ministries	\$ 634,913	\$ 658,760	19.11%	5.60%	-3.62%	(\$23,847)
Christian Unity and Interreligious Concerns	\$ 48,400	\$ 40,000	1.46%	0.43%	21.00%	\$8,400
Ethnic Ministries	\$ 30,060	\$ 30,060	0.90%	0.27%	0.00%	\$0
Older Adult Ministries	\$ 2,300	\$ 2,300	0.07%	0.02%	0.00%	\$0
Youth Ministries	\$ 35,800	\$ 35,800	1.08%	0.32%	0.00%	\$0
Young Adult Ministries	\$ 5,500	\$ 5,500	0.17%	0.05%	0.00%	\$0
Diversity and Inclusion	\$ 20,000	\$ 20,000	0.60%	0.18%	0.00%	\$0
Archives and History	\$ 23,300	\$ 23,300	0.70%	0.21%	0.00%	\$0
Grand Total Category II	\$ 3,322,598	\$3,464,014	100.00%	29.31%	-4.08%	(\$141,416)

General And Administrative

Jurisdictional Fund	\$ 19,398	\$ 19,398	1.05%	0.17%	0.00%	\$0
General Delegates	\$ 10,000	\$ 10,000	0.54%	0.09%	0.00%	\$0
Annual Conference Reserve	\$ 11,000	\$ 11,000	0.60%	0.10%	0.00%	\$0
Conference Lay Leader	\$ 3,300	\$ 3,300	0.18%	0.03%	0.00%	\$0
Conference Administration	\$ 659,280	\$ 610,211	35.75%	5.82%	8.04%	\$49,069
Annual Conference Session	\$ 116,100	\$ 117,800	6.30%	1.02%	-1.44%	(\$1,700)
United Methodist Center	\$ 212,900	\$ 209,900	11.55%	1.88%	1.43%	\$3,000
Conference Property and Casualty Insurance	\$ 280,600	\$ 290,000	15.22%	2.48%	-3.24%	(\$9,400)
Spring Heights Maintenance Fund	\$ 30,000	\$ 30,000	1.63%	0.26%	0.00%	\$0
Area Fund	\$ 25,000	\$ 25,000	1.36%	0.22%	0.00%	\$0
Ministerial Education Fund Conf. Share	\$ 62,109	\$ 60,576	3.37%	0.55%	2.53%	\$1,533
General Church Apportionments	\$ 414,372	\$ 404,147	22.47%	3.66%	2.53%	\$10,225
Total Category III	\$ 1,844,059	\$1,791,332	100.00%	16.27%	2.94%	\$52,727

Total Opportunities for Ministry

\$ 11,336,418	\$11,915,221	100.00%	100.00%	-4.86%	(\$578,803)
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Total Contingency / Allowance for Uncollectable Apportionments

\$ 1,357,988

Budget Without Contingency

\$ 9,978,430

This total represents the amount added to the budget to help insure areas requiring 100% payout of the budget amount are sufficiently funded such as property and liability insurance premiums, health insurance premiums, and salaries.

Opportunities for Ministry West Virginia Annual Conference 2024

ACCT # AND DESCRIPTION	2024 Requested BUDGET	2023 BUDGET	\$ CHANGE	% CHANGE
CATEGORY 1				
111 DISTRICT SUPERINTENDENTS				
LITTLE KANAWHA DISTRICT				
500212 District Lead Team	\$ 250	\$ 250	\$ -	0.00%
500215 Lodging & Meals	\$ 7,300	\$ 7,300	\$ -	0.00%
500220 Office Rent & Utilities	\$ 8,500	\$ 8,500	\$ -	0.00%
500230 Parsonage Utilities	\$ -	\$ -	\$ -	#DIV/0!
500235 Phone - Office & Parsonage	\$ 4,000	\$ 4,000	\$ -	0.00%
500240 Postage	\$ 2,000	\$ 2,000	\$ -	0.00%
500245 Travel	\$ 3,200	\$ 3,200	\$ -	0.00%
500246 Technology	\$ 900	\$ 900	\$ -	0.00%
500248 Transfer for Vehicle	\$ 4,800	\$ 4,800	\$ -	0.00%
TOTAL LITTLE KANAWHA DISTRICT	\$ 30,950	\$ 30,950	\$ -	0.00%
NINE RIVERS DISTRICT				
500312 District Lead Team	\$ 500	\$ 500	\$ -	0.00%
500315 Lodging & Meals	\$ 5,300	\$ 5,300	\$ -	0.00%
500320 Office Rent & Utilities	\$ 8,400	\$ 8,400	\$ -	0.00%
500330 Parsonage Utilities	\$ 12,000	\$ 12,000	\$ -	0.00%
500335 Phone - Office & Parsonage	\$ 2,100	\$ 2,100	\$ -	0.00%
500340 Postage	\$ 1,500	\$ 1,500	\$ -	0.00%
500345 Travel	\$ 2,700	\$ 2,700	\$ -	0.00%
500346 Technology	\$ 500	\$ 500	\$ -	0.00%
500350 Transfer for Vehicle	\$ 4,800	\$ 4,800	\$ -	0.00%
TOTAL NINE RIVERS DISTRICT	\$ 37,800	\$ 37,800	\$ -	0.00%
MONVALLEY DISTRICT				
500412 District Lead Team	\$ 550	\$ 550	\$ -	0.00%
500415 Lodging & Meals	\$ 7,300	\$ 7,300	\$ -	0.00%
500420 Office Rent & Utilities	\$ 8,400	\$ 8,400	\$ -	0.00%
500430 Parsonage Utilities	\$ 4,000	\$ 3,500	\$ 500	14.29%
500435 Phone - Office & Parsonage	\$ 500	\$ 900	\$ (400)	-44.44%
500440 Postage	\$ 2,000	\$ 1,500	\$ 500	33.33%
500445 Travel	\$ 6,000	\$ 3,500	\$ 2,500	71.43%
500446 Technology	\$ 1,000	\$ 500	\$ 500	100.00%
500448 Transfer for Vehicle	\$ 4,800	\$ 4,800	\$ -	0.00%
TOTAL MONVALLEY DISTRICT	\$ 34,550	\$ 30,950	\$ 3,600	11.63%
NORTHERN DISTRICT				
500512 District Lead Team	\$ -	\$ 150	\$ (150)	-100.00%
500515 Lodging & Meals	\$ 5,300	\$ 5,300	\$ -	0.00%
500520 Office Rent & Utilities	\$ 6,625	\$ 6,625	\$ -	0.00%
500530 Parsonage Utilities	\$ -	\$ 1,200	\$ (1,200)	-100.00%
500535 Phone - Office & Parsonage	\$ 3,500	\$ 3,500	\$ -	0.00%
500540 Postage	\$ 1,000	\$ 1,000	\$ -	0.00%
500545 Travel	\$ 5,250	\$ 5,000	\$ 250	5.00%
500546 Technology	\$ 1,200	\$ 1,200	\$ -	0.00%
500550 Transfer for Vehicle	\$ 4,800	\$ 4,800	\$ -	0.00%
TOTAL NORTHERN DISTRICT	\$ 27,675	\$ 28,775	\$ (1,100)	-3.82%

Opportunities for Ministry West Virginia Annual Conference 2024

ACCT # AND DESCRIPTION	2024 Requested BUDGET	2023 BUDGET	\$ CHANGE	% CHANGE
POTOMAC HIGHLANDS DISTRICT				
500612 District Lead Team	\$ 500	\$ 500	\$ -	0.00%
500615 Lodging & Meals	\$ 7,300	\$ 7,300	\$ -	0.00%
500620 Office Rent & Utilities	\$ 12,000	\$ 12,000	\$ -	0.00%
500630 Parsonage Utilities	\$ 6,000	\$ 6,000	\$ -	0.00%
500635 Phone - Office & Parsonage	\$ 5,000	\$ 5,000	\$ -	0.00%
500640 Postage	\$ 500	\$ 500	\$ -	0.00%
500645 Travel	\$ 4,700	\$ 4,700	\$ -	0.00%
500646 Technology	\$ 535	\$ 535	\$ -	0.00%
500650 Transfer for Vehicle	\$ 4,800	\$ 4,800	\$ -	0.00%
TOTAL POTOMAC HIGHLANDS DISTRICT	\$ 41,335	\$ 41,335	\$ -	0.00%
SOUTHERN DISTRICT				
500712 District Lead Team	\$ 500	\$ 500	\$ -	0.00%
500715 Lodging & Meals	\$ 7,000	\$ 8,300	\$ (1,300)	-15.66%
500720 Office Rent & Utilities	\$ 10,000	\$ 10,000	\$ -	0.00%
500730 Parsonage Utilities	\$ 4,000	\$ 3,800	\$ 200	5.26%
500735 Phone - Office & Parsonage	\$ 3,500	\$ 3,500	\$ -	0.00%
500740 Postage	\$ 3,000	\$ 2,700	\$ 300	11.11%
500745 Travel	\$ 3,700	\$ 3,700	\$ -	0.00%
500746 Technology	\$ 2,500	\$ 1,926	\$ 574	29.80%
500750 Transfer for Vehicle	\$ 4,800	\$ 4,800	\$ -	0.00%
TOTAL SOUTHERN DISTRICT	\$ 39,000	\$ 39,226	\$ (226)	-0.58%
GREENBRIER-WESLEYAN DISTRICT				
500812 District Lead Team	\$ -	\$ -	\$ -	#DIV/0!
500815 Lodging & Meals	\$ 7,300	\$ 6,800	\$ 500	7.35%
500820 Office Rent & Utilities	\$ 9,000	\$ 8,000	\$ 1,000	12.50%
500830 Parsonage Utilities	\$ 6,000	\$ 6,000	\$ -	0.00%
500835 Phone - Office & Parsonage	\$ 4,500	\$ 4,500	\$ -	0.00%
500840 Postage	\$ 1,000	\$ 1,000	\$ -	0.00%
500845 Travel	\$ 4,500	\$ 3,500	\$ 1,000	28.57%
500846 Technology	\$ 900	\$ 900	\$ -	0.00%
500850 Transfer for Vehicle	\$ 4,800	\$ 4,800	\$ -	0.00%
TOTAL GREENBRIER-WESLEYAN DISTRICT	\$ 38,000	\$ 35,500	\$ 2,500	7.04%
District Superintendents				
501099 Salaries District Superintendents	\$ 604,184	\$ 592,340	\$ 11,844	2.00%
Total District Superintendents	\$ 604,184	\$ 592,340	\$ 11,844	2.00%

Opportunities for Ministry West Virginia Annual Conference 2024

ACCT # AND DESCRIPTION	2024 Requested BUDGET	2023 BUDGET	\$ CHANGE	% CHANGE
ADMINISTRATIVE ASSISTANT SALARIES				
501150 Greenbrier			\$ -	#DIV/0!
501155 Little Kanawha	\$ 36,425	\$ 35,024	\$ 1,401	4.00%
501160 Midland South	\$ 36,425	\$ 35,024	\$ 1,401	4.00%
501165 Mon-Valley District	\$ 36,425	\$ 35,024	\$ 1,401	4.00%
501170 Northern	\$ 36,425	\$ 35,024	\$ 1,401	4.00%
501175 Potomac Highlands	\$ 36,425	\$ 35,024	\$ 1,401	4.00%
501180 Southern	\$ 36,425	\$ 35,024	\$ 1,401	4.00%
501185 Wesleyan	\$ 36,425	\$ 35,024	\$ 1,401	4.00%
TOTAL SECRETARIES SALARIES	\$ 254,975	\$ 245,168	\$ 9,807	4.00%
- OTHER SALARY ITEMS				
501220 Conference Property Person	\$ 12,500	\$ 12,000	\$ 500	4.17%
501250 FICA - District Admins	\$ 21,000	\$ 21,000	\$ -	0.00%
501275 Employer Pension Contributions and BPP	\$ 38,000	\$ 38,000	\$ -	0.00%
501280 Salary Contingency	\$ 204,745	\$ 180,000	\$ 24,745	13.75%
501290 Workers Compensation	\$ 7,000	\$ 7,000	\$ -	0.00%
TOTAL - OTHER SALARY ITEMS	\$ 283,245	\$ 258,000	\$ 25,245	9.78%
OTHER EXPENSES				
501318 Cabinet Secretary Expenses	\$ 500	\$ 500	\$ -	0.00%
501319 Cabinet Discretionary Funds	\$ 3,000	\$ 3,000	\$ -	0.00%
501320 Continuing Education	\$ 2,500	\$ 2,500	\$ -	0.00%
501325 Comp Req Special Circumstance	\$ 20,000	\$ 20,000	\$ -	0.00%
501326 Comp Req Ethnic Min	\$ 36,720	\$ 36,720	\$ -	0.00%
501330 Meetings Outside District	\$ 2,000	\$ 2,000	\$ -	0.00%
501340 Moving Expense	\$ 10,000	\$ 10,000	\$ -	0.00%
501350 Seminary Visitation	\$ 500	\$ 500	\$ -	0.00%
501360 Study Renewal	\$ 1,000	\$ 1,000	\$ -	0.00%
501370 Training New Superintendents	\$ 2,000	\$ 2,000	\$ -	0.00%
501380 Transition Expenses	\$ 1,000	\$ 1,000	\$ -	0.00%
TOTAL OTHER EXPENSES	\$ 79,220	\$ 79,220	\$ -	0.00%
111 DISTRICT SUPERINTENDENTS TOTAL EXPENSES	\$ 1,470,934	\$ 1,419,264	\$ 51,670	3.64%
112 EQUITABLE COMPENSATION				
ADMINISTRATION				
500075 Telephone, Supplies, Postage	\$ 1,000	\$ 1,000	\$ -	0.00%
TOTAL ADMINISTRATION	\$ 1,000	\$ 1,000	\$ -	0.00%
PROGRAM				
500125 Equitable Claims	\$ 45,000	\$ 45,000	\$ -	0.00%
5001__ Statagic Appointment Assistance	\$ 30,000	\$ 30,000	\$ -	0.00%
500175 Renewal Leave	\$ 20,000	\$ 20,000	\$ -	0.00%
TOTAL PROGRAM	\$ 95,000	\$ 95,000	\$ -	0.00%
112 EQUITABLE COMPENSATION TOTAL EXPENSES	\$ 96,000	\$ 96,000	\$ -	0.00%
115 CLERGY PENSION CONFERENCE RESPONSIBILITY				
PAID DIRECT BILLING				
500119 Budgeted	\$ 250,000	\$ 300,000	\$ (50,000)	-16.67%
TOTAL PAID DIRECT BILLING	\$ 250,000	\$ 300,000	\$ (50,000)	-16.67%
115 CLERGY PENSION CONFERENCE RESPONSIBILITY TOTAL EXPENSES	\$ 250,000	\$ 300,000	\$ (50,000)	-16.67%

Opportunities for Ministry West Virginia Annual Conference 2024

ACCT # AND DESCRIPTION	2024 Requested BUDGET	2023 BUDGET	\$ CHANGE	% CHANGE
146 BOARD OF MINISTRY				
ADMINISTRATION				
500010 Meetings	\$ 33,000	\$ 33,000	\$ -	0.00%
500025 Quad Training	\$ 2,000	\$ 2,000	\$ -	0.00%
500030 Ordination	\$ 2,000	\$ 2,500	\$ (500)	-20.00%
500033 Other	\$ 1,000	\$ 1,000	\$ -	0.00%
TOTAL ADMINISTRATION	\$ 38,000	\$ 38,500	\$ (500)	-1.30%
ENLISTMENT AND CANDIDACY				
500045 Ministry Exploration Event	\$ 1,000	\$ 1,000	\$ -	0.00%
500048 Candidacy	\$ 3,000	\$ 4,500	\$ (1,500)	-33.33%
500050 Psychological Evaluation	\$ 12,000	\$ 10,000	\$ 2,000	20.00%
500060 Local Pastors License Studies	\$ 16,000	\$ 15,000	\$ 1,000	6.67%
500070 Seminary Visitation / Recruitment	\$ 3,000	\$ 3,000	\$ -	0.00%
500080 Internships	\$ 13,000	\$ 12,000	\$ 1,000	8.33%
TOTAL ENLISTMENT AND CANDIDACY	\$ 48,000	\$ 45,500	\$ 2,500	5.49%
COURSE OF STUDY				
500305 Course of Study	\$ 30,000	\$ 37,000	\$ (7,000)	-18.92%
TOTAL COURSE OF STUDY	\$ 30,000	\$ 37,000	\$ (7,000)	-18.92%
SCHOLARSHIP				
500505 Seminary Schol Transfer to Dept 398	\$ 32,000	\$ 32,000	\$ -	0.00%
TOTAL SCHOLARSHIP	\$ 32,000	\$ 32,000	\$ -	0.00%
INTERVIEW & EVALUATION				
500605 Psychological Counseling Recommended	\$ 3,000	\$ 3,000	\$ -	0.00%
TOTAL INTERVIEW & EVALUATION	\$ 3,000	\$ 3,000	\$ -	0.00%
CENTER FOR MINISTRY				
500705 Order of Elders	\$ 2,000	\$ 2,500	\$ (500)	-20.00%
500710 Order of Deacons	\$ 800	\$ 800	\$ -	0.00%
500715 Fellowship of AM and LP	\$ 3,000	\$ 3,500	\$ (500)	-14.29%
TOTAL CENTER FOR MINISTRY	\$ 5,800	\$ 6,800	\$ (1,000)	-14.71%
CLERGY SUPPORT				
500785 Administration	\$ 100	\$ 500	\$ (400)	-80.00%
500796 Counseling Funds	\$ 9,000	\$ 4,500	\$ 4,500	100.00%
500797 Ministry & Family Life Today	\$ -	\$ 4,000	\$ (4,000)	-100.00%
CLERGY SUPPORT TOTAL EXPENSES	\$ 9,100	\$ 9,000	\$ 100	1.11%
146 BOARD OF MINISTRY TOTAL EXPENSES	\$ 165,900	\$ 171,800	\$ (5,900)	-3.43%
147 MINISTERIAL ETHICS				
GENERAL EXPENSES				
500100 Administration	\$ 500	\$ 500	\$ -	0.00%
TOTAL GENERAL EXPENSES	\$ 500	\$ 500	\$ -	0.00%
TRAINING				
500516 Background Screening	\$ 13,300	\$ 13,300	\$ -	0.00%
500517 Ministerial Ethics Training	\$ 7,200	\$ 7,200	\$ -	0.00%
500518 Safe Sanctuaries Training	\$ 1,500	\$ 1,500	\$ -	0.00%
TOTAL TRAINING	\$ 22,000	\$ 22,000	\$ -	0.00%
SUPPLIES POSTAGE COPIES				
510530 Supplies, Copies, Postage	\$ 500	\$ 500	\$ -	0.00%
TOTAL SUPPLIES POSTAGE COPIES	\$ 500	\$ 500	\$ -	0.00%
Transf to Conf Oper				
147 MINISTERIAL ETHICS TOTAL EXPENSES	\$ 23,000	\$ 23,000	\$ -	0.00%

Opportunities for Ministry West Virginia Annual Conference 2024

ACCT # AND DESCRIPTION	2024 Requested BUDGET	2023 BUDGET	\$ CHANGE	% CHANGE
150 AFFILIATED COLLEGE SUPPORT				
500040 WVWC Spiritual Life Director Housing	\$ 14,400	\$ 14,400	\$ -	0.00%
500041 WV Spiritual Life Salary Support	\$ 12,000	\$ 12,000	\$ -	0.00%
500045 Admin Assistant Spiritual & Rel Life	\$ 40,000	\$ 40,000	\$ -	0.00%
500075 WV Wesleyan College	\$ 95,600	\$ 95,600	\$ -	0.00%
150 AFFILIATED COLLEGE SUPPORT TOTAL EXPENSES	\$ 162,000	\$ 162,000	\$ -	0.00%
180 EPISCOPAL RESIDENCE				
500050 Lawn / Landcaping	\$ 3,000	\$ 3,000	\$ -	0.00%
500075 Major Appliance Purchases	\$ 3,500	\$ 3,500	\$ -	0.00%
500100 Pest Control	\$ 500	\$ 500	\$ -	0.00%
500125 Repair / Maintenance	\$ 8,000	\$ 8,000	\$ -	0.00%
500150 Reserve for Maintenance	\$ 5,000	\$ 5,000	\$ -	0.00%
500160 Utilities for Bishops Residence	\$ 6,000	\$ 6,000	\$ -	0.00%
500175 Other	\$ 1,000	\$ 1,000	\$ -	0.00%
LESS GENERAL CHURCH INCOME	\$ (10,000)	\$ (10,000)	\$ -	0.00%
180 EPISCOPAL TOTAL EXPENSES	\$ 17,000	\$ 17,000	\$ -	0.00%
187 CONFERENCE HEALTH INSURANCE PLAN				
BUDGET				
500__ Conference Employees HealthFlex Premiums	\$ 670,000		\$ 670,000	
500425 HealthFlex Premiums	\$ 4,930,000	\$ 5,300,000	\$ (370,000)	-6.98%
5000__ Health Insurance Premium Contingency	\$ 614,900	\$ 680,400	\$ (65,500)	-9.63%
LESS HEALTHFLEX PARTICIPANT PREMIUM INCOME	\$ (865,000)	\$ (730,000)	\$ (135,000)	18.49%
LESS CHARGE RESPONSIBILITY INCOME (EMPLOYER PREMIUM)	\$ (1,940,000)	\$ (1,330,000)	\$ (610,000)	45.86%
TOTAL BUDGET	\$ 3,409,900	\$ 3,920,400	\$ (510,500)	-13.02%
ADMINISTRATION				
500120 Administrative Assistant	\$ 39,000	\$ 42,510	\$ (3,510)	-8.26%
50012__ Billing Software	\$ 7,200	\$ 7,200	\$ -	0.00%
500130 Conf Pre-Retirement Sem	\$ 500	\$ 500	\$ -	0.00%
500135 GBOP Meeting Expense	\$ 500	\$ 500	\$ -	0.00%
500155 Legal Fees	\$ 10,000	\$ 10,000	\$ -	0.00%
500160 Property Tax (Antero)	\$ 7,000	\$ 7,000	\$ -	0.00%
500165 Miscellaneous	\$ 8,000	\$ 8,000	\$ -	0.00%
500175 Wellness/Pulse Program	\$ 5,000	\$ 10,000	\$ (5,000)	-50.00%
TOTAL ADMINISTRATION	\$ 77,200	\$ 85,710	\$ (8,510)	-9.93%
BENEFIT ASSISTANCE				
500225 Administration Fees	\$ 108,000	\$ 108,000	\$ -	0.00%
500235 Consulting Fees	\$ 5,000		\$ 5,000	#DIV/0!
500240 4Most Integrated Health Network	\$ 14,000		\$ 14,000	#DIV/0!
500256 4-Most Integrated Health Dental	\$ 7,000		\$ 7,000	#DIV/0!
TOTAL BENEFIT ASSISTANCE	\$ 134,000	\$ 108,000	\$ 26,000	24.07%
Claims Paid (Since 2023 Medicare Only)				
500325 Dental Claims	\$ 150,000	\$ 150,000	\$ -	0.00%
500335 Medical	\$ 850,000	\$ 850,000	\$ -	0.00%
LESS MEDICARE PARTICIPANT PREMIUM INCOME	\$ (714,000)	\$ (714,000)	\$ -	0.00%
LESS DISTRIBUTION FROM UNDESIGNATED FUND	\$ (160,000)	\$ (160,000)	\$ -	0.00%
Total Claims Paid	\$ 126,000	\$ 126,000	\$ -	0.00%
LIFE INSURANCE				
500525 Conference Paid Insurance	\$ 20,000	\$ 18,000	\$ 2,000	11.11%
500535 Optional Life Insurance	\$ -	\$ 250	\$ (250)	-100.00%
TOTAL LIFE INSURANCE	\$ 20,000	\$ 18,250	\$ 1,750	9.59%
187 CONFERENCE HEALTH INSURANCE PLAN TOTAL EXPENSES	\$ 3,767,100	\$ 4,258,360	\$ (491,260)	-11.54%
188 EPISCOPAL FUND - GENERAL CHURCH				
EXPENSES				
500025 Disbursements to General Church	\$ 217,827	\$ 212,451	\$ 5,376	2.53%
188 EPISCOPAL FUND - GENERAL CHURCH TOTAL EXPENSES	\$ 217,827	\$ 212,451	\$ 5,376	2.53%
CATEGORY 1 TOTAL	\$ 6,169,761	\$ 6,659,875	\$ (490,114)	-7.36%

Opportunities for Ministry West Virginia Annual Conference 2024

ACCT # AND DESCRIPTION	2024 Requested BUDGET	2023 BUDGET	\$ CHANGE	% CHANGE
CATEGORY 2				
200 WORLD SERVICE				
EXPENSES				
500025 General Church Disbursements	\$ 735,551	\$ 717,399	\$ 18,152	2.53%
200 WORLD SERVICE TOTAL EXPENSES	\$ 735,551	\$ 717,399	\$ 18,152	2.53%
201 WORLD SERVICE CONTINGENCY GEN CHURCH				
500100 Distribution	\$ 85,000	\$ 75,000	\$ 10,000	13.33%
201 WORLD SERVICE CONTINGENCY GEN CHURCH TOTAL EXPENSES	\$ 85,000	\$ 75,000	\$ 10,000	13.33%
204 NEW FAITH COMM & CONGREGATIONAL VITALITY				
GENERAL EXPENSES				
500010 Salary Support New Church Start	\$ -	\$ 51,000	\$ (51,000)	-100.00%
500015 Salary Contingency	\$ -	\$ 10,200	\$ (10,200)	-100.00%
500025 Administration	\$ 3,000	\$ 2,500	\$ 500	20.00%
500030 Coaching	\$ 15,000	\$ 15,000	\$ -	0.00%
500035 Discipleship & Evangelism	\$ 10,000	\$ 10,000	\$ -	0.00%
500040 Leadership Training & Development	\$ 12,000	\$ 12,000	\$ -	0.00%
500049 Outside Consultants	\$ 20,000	\$ 20,000	\$ -	0.00%
500050 Resources - Program Materials	\$ 5,000	\$ 2,500	\$ 2,500	100.00%
500051 MissionInsite	\$ 11,000	\$ 11,000	\$ -	0.00%
500100 New Ministries	\$ 15,000	\$ 10,000	\$ 5,000	50.00%
500175 Workshops & Webinars	\$ 9,000	\$ 4,000	\$ 5,000	125.00%
204 NEW FAITH COMM & CONGREGATIONAL VITALITY TOTAL EXPENSES	\$ 100,000	\$ 148,200	\$ (48,200)	-32.52%
220 OFFICE OF CONNECTIONAL MINISTRIES				
ADMINISTRATION				
500036 Copier Maintenance	\$ 6,000	\$ 6,000	\$ -	0.00%
500040 Envelopes	\$ 1,000	\$ 1,000	\$ -	0.00%
500045 Equipment Maintenance	\$ 2,000	\$ 2,000	\$ -	0.00%
500046 Equipment Replacement	\$ 15,000	\$ 15,000	\$ -	0.00%
500055 Paper Supplies	\$ 2,000	\$ 2,000	\$ -	0.00%
500060 Postage & Permits	\$ 20,000	\$ 20,000	\$ -	0.00%
500065 Postage Meter	\$ 8,000	\$ 8,000	\$ -	0.00%
500066 Postage Meter Supplies	\$ 1,000	\$ 1,000	\$ -	0.00%
5000__ Professional Services	\$ 20,000		\$ 20,000	#DIV/0!
Less Income from Operations	\$ (28,000)	\$ (28,000)	\$ -	0.00%
TOTAL GENERAL CENTRAL SERVICE	\$ 47,000	\$ 27,000	\$ 20,000	74.07%
EMERGING MINISTRIES				
500210 Budgeted	\$ 20,000	\$ 20,000	\$ -	0.00%
5002__ Portico	\$ 24,000	\$ 24,000	\$ -	0.00%
Less Portico Income	\$ (10,000)	\$ (10,000)	\$ -	\$ -
TOTAL EMERGING MINISTRIES	\$ 34,000	\$ 34,000	\$ -	0.00%

Opportunities for Ministry West Virginia Annual Conference 2024

ACCT # AND DESCRIPTION	2024 Requested BUDGET	2023 BUDGET	\$ CHANGE	% CHANGE
CONFLICT TRANSFORMATION				
500265 Conflict Team Expenses	\$ 1,900	\$ 1,900	\$ -	0.00%
TOTAL CONFLICT TRANSFORMATION	\$ 2,000	\$ 2,000	\$ -	0.00%
MEETINGS				
500285 Spiritual Formation	\$ 2,000	\$ 2,000	\$ -	0.00%
TOTAL MEETINGS	\$ 2,000	\$ 2,000	\$ -	0.00%
OFFICE EXPENSE				
500525 General Office Expenses	\$ 10,000	\$ 10,000	\$ -	0.00%
500575 Printing & Mailing	\$ 2,500	\$ 2,500	\$ -	0.00%
TOTAL OFFICE EXPENSE	\$ 12,500	\$ 12,500	\$ -	0.00%
SALARY / BENEFITS				
500625 FICA / Employer Pension Contributions	\$ 48,000	\$ 45,900	\$ 2,100	4.58%
500630 Moving Expense	\$ 1,000	\$ 1,000	\$ -	0.00%
500635 Staff Salaries & Housing	\$ 330,000	\$ 400,000	\$ (70,000)	-17.50%
500645 Support Staff Salaries	\$ 155,000	\$ 150,000	\$ 5,000	3.33%
500665 Workers Compensation	\$ 4,500	\$ 4,500	\$ -	0.00%
500675 Salary Contingency	\$ 117,260	\$ 110,000	\$ 7,260	6.60%
TOTAL SALARY / BENEFITS	\$ 655,760	\$ 711,400	\$ (55,640)	-7.82%
TRAVEL				
500820 Budgeted	\$ 75,200	\$ 75,200	\$ -	0.00%
500885 Transfer to Vehicle - Willard	\$ 4,800	\$ 4,800	\$ -	0.00%
TOTAL TRAVEL	\$ 80,000	\$ 80,000	\$ -	0.00%
TRAINING				
500920 Staff - Continuing Education	\$ 5,000	\$ 5,000	\$ -	0.00%
500930 Staff Training	\$ 5,000	\$ 5,000	\$ -	0.00%
500940 Staff Training Resources	\$ 2,500	\$ 2,500	\$ -	0.00%
TOTAL TRAINING	\$ 12,500	\$ 12,500	\$ -	0.00%
220 OFFICE OF CONNECTIONAL MINISTRIES TOTAL EXPENSES	\$ 845,760	\$ 881,400	\$ (35,640)	-4.04%
221 COMMUNICATIONS				
500100 Administration	\$ 26,000	\$ 26,000	\$ -	0.00%
500110 Digital Communications	\$ 15,000	\$ 15,000	\$ -	0.00%
500115 Equipment Fund	\$ 10,000	\$ 10,000	\$ -	0.00%
500120 Media Ministry	\$ 15,250	\$ 15,250	\$ -	0.00%
500121 Media Resources	\$ 7,000	\$ 7,000	\$ -	0.00%
500125 Print Media	\$ 20,000	\$ 20,000	\$ -	0.00%
221 COMMUNICATIONS TOTAL EXPENSES	\$ 93,250	\$ 93,250	\$ -	0.00%
222 JUSTICE & ADVOCACY				
ADMINISTRATION				
500035 Budgeted	\$ 3,255	\$ 3,255	\$ -	0.00%
TOTAL ADMINISTRATION	\$ 3,255	\$ 3,255	\$ -	0.00%
PROGRAM				
500210 Church & Society	\$ 2,000	\$ 2,000	\$ -	0.00%
500250 Prison Ministries	\$ 1,000	\$ 1,000	\$ -	0.00%
500275 Status / Role Women	\$ 500	\$ 500	\$ -	0.00%
TOTAL PROGRAM	\$ 3,500	\$ 3,500	\$ -	0.00%
222 JUSTICE & ADVOCACY TOTAL EXPENSES	\$ 6,755	\$ 6,755	\$ -	0.00%

Opportunities for Ministry West Virginia Annual Conference 2024

ACCT # AND DESCRIPTION	2024 Requested BUDGET	2023 BUDGET	\$ CHANGE	% CHANGE
230 BOARD OF HIGHER EDUCATION - CAMPUS MIN				
ADMINISTRATION				
500025 Board Administration	\$ 4,750	\$ 4,750	\$ -	0.00%
500035 New Campus Min Budgeted	\$ 12,000	\$ 8,000	\$ 4,000	50.00%
500055 Moving Expense	\$ 1,000	\$ 1,000	\$ -	0.00%
500065 Salary Contingency	\$ 50,000	\$ 59,500	\$ (9,500)	-15.97%
500075 Workers Compensation	\$ 1,200	\$ 1,200	\$ -	0.00%
TOTAL ADMINISTRATION	\$ 68,950	\$ 74,450	\$ (5,500)	\$ 0.34
CONCORD COLLEGE				
500130 Business Expenses	\$ -	\$ 400	\$ (400)	-100.00%
500135 Housing and Salary	\$ -	\$ 26,970	\$ (26,970)	-100.00%
500140 Unit Support	\$ -	\$ 3,000	\$ (3,000)	-100.00%
TOTAL CONCORD COLLEGE	\$ -	\$ 30,370	\$ (30,370)	-100.00%
FAIRMONT				
500201 Business Expense	\$ 500	\$ 500	\$ -	0.00%
500230 Salary & Housing	\$ 55,481	\$ 53,865	\$ 1,616	3.00%
500240 Unit Support	\$ 6,700	\$ 6,700	\$ -	0.00%
TOTAL FAIRMONT	\$ 62,681	\$ 61,065	\$ 1,616	2.65%
MARSHALL				
500402 Building Expense	\$ 12,500	\$ 12,500	\$ -	0.00%
500430 Salary & Housing	\$ 55,481	\$ 53,865	\$ 1,616	3.00%
500440 Unit Support	\$ -	\$ -	\$ -	#DIV/0!
TOTAL MARSHALL	\$ 67,981	\$ 66,365	\$ 1,616	2.44%
WEST LIBERTY				
500501 Business Expense	\$ 500	\$ 500	\$ -	0.00%
500530 Salary & Housing	\$ 55,481	\$ 53,865	\$ 1,616	3.00%
500531 Benefits	\$ 14,000	\$ 14,000	\$ -	0.00%
500540 Unit Support	\$ 2,447	\$ 2,447	\$ -	0.00%
TOTAL WEST LIBERTY	\$ 72,428	\$ 70,812	\$ 1,616	2.28%
WVU				
500601 Business Expense	\$ -	\$ 500	\$ (500)	-100.00%
500630 Salary (Total Comp Incl Lay Housing Taxable)	\$ -	\$ 53,865	\$ (53,865)	-100.00%
500631 Benefits	\$ -	\$ 11,500	\$ (11,500)	-100.00%
500640 Unit Support	\$ 30,000	\$ 2,447	\$ 27,553	1125.99%
TOTAL WVU	\$ 30,000	\$ 68,312	\$ (38,312)	-56.08%
230 BOARD OF HIGHER EDUCATION - CAMPUS MIN TOTAL EXPENSES	\$ 302,040	\$ 371,374	\$ (69,334)	-18.67%
233 BOARD OF LAITY				
500025 Board Meetings	\$ 5,000	\$ 5,000	\$ -	0.00%
500050 Laity Banquet	\$ 500	\$ 500	\$ -	0.00%
500075 Lay Ministries	\$ 2,000	\$ 2,000	\$ -	0.00%
500079 Lay Speaking Ministries	\$ 1,200	\$ 1,200	\$ -	0.00%
500100 Postage, Phone, Supplies	\$ 1,200	\$ 1,200	\$ -	0.00%
500105 Scouting	\$ 1,500	\$ 1,500	\$ -	0.00%
500108 Stewardship	\$ 500	\$ 500	\$ -	0.00%
233 BOARD OF LAITY TOTAL EXPENSES	\$ 11,900	\$ 11,900	\$ -	0.00%

Opportunities for Ministry West Virginia Annual Conference 2024

ACCT # AND DESCRIPTION	2024 Requested BUDGET	2023 BUDGET	\$ CHANGE	% CHANGE
234 SPRING HEIGHTS CAMP & RETREAT CENTER				
ADMINISTRATION				
500030 Equipment	\$ 500	\$ 500	\$ -	0.00%
500032 Membership/Assoc Dues	\$ 2,000	\$ 2,000	\$ -	0.00%
500035 Postage	\$ 1,000	\$ 1,000	\$ -	0.00%
500036 Software & Fees	\$ 1,000	\$ 1,000	\$ -	0.00%
500038 Staff Travel	\$ 5,000	\$ 5,000	\$ -	0.00%
50003_ Continuing Education	\$ 1,500	\$ 1,500	\$ -	0.00%
500040 Supplies	\$ 1,000	\$ 1,000	\$ -	0.00%
500045 Telephone	\$ 7,400	\$ 7,400	\$ -	0.00%
500050 Other	\$ 1,500	\$ 1,500	\$ -	0.00%
TOTAL ADMINISTRATION	\$ 20,900	\$ 20,900	\$ -	0.00%
BUILDINGS / GROUNDS				
500125 Electricity	\$ 20,000	\$ 20,000	\$ -	0.00%
500130 Equipment	\$ 1,000	\$ 1,000	\$ -	0.00%
500135 Garbage	\$ 3,200	\$ 3,200	\$ -	0.00%
500140 Gas	\$ 10,000	\$ 8,000	\$ 2,000	25.00%
500145 Gasoline / Oil	\$ 9,400	\$ 9,400	\$ -	0.00%
500150 Maintenance	\$ 5,500	\$ 5,500	\$ -	0.00%
500155 Vehicle Insurance	\$ 4,000	\$ 4,000	\$ -	0.00%
500160 Water Treatment	\$ 50,000	\$ 46,000	\$ 4,000	8.70%
TOTAL BUILDINGS / GROUNDS	\$ 103,100	\$ 97,100	\$ 6,000	6.18%
FOOD SERVICE / HOUSE KEEPING				
500225 Food	\$ 56,000	\$ 56,000	\$ -	0.00%
500230 Kitchen Equipment	\$ 1,000	\$ 1,000	\$ -	0.00%
500234 Purchases for Resale	\$ 5,000	\$ 5,000	\$ -	0.00%
500235 Supplies	\$ 1,000	\$ 1,000	\$ -	0.00%
TOTAL FOOD SERVICE / HOUSE KEEPING	\$ 63,000	\$ 63,000	\$ -	0.00%
PROGRAM				
500325 Information / Publicity	\$ 5,000	\$ 5,000	\$ -	0.00%
500327 Program Supplies	\$ 10,000	\$ 10,000	\$ -	0.00%
500331 Ropes Course	\$ 4,600	\$ 4,600	\$ -	0.00%
500__ DaySpring Program Supplies	\$ 5,000	\$ 5,000	\$ -	0.00%
500__ DaySpring Staff	\$ 15,000	\$ 15,000	\$ -	0.00%
500335 Summer Camp Staff	\$ 36,000	\$ 36,000	\$ -	0.00%
500338 Summer Camp Volunteer Recognition	\$ 100	\$ 100	\$ -	0.00%
500339 Swimming Pool Operations	\$ 5,000	\$ 4,100	\$ 900	21.95%
TOTAL PROGRAM	\$ 80,700	\$ 79,800	\$ 900	1.13%
PERSONNEL				
500425 Administrative Assistant	\$ 1,000	\$ 1,000	\$ -	0.00%
500430 Building / Grounds Employees	\$ 56,830	\$ 56,830	\$ -	0.00%
500435 Cooks / Housekeepers	\$ 42,866	\$ 42,866	\$ -	0.00%
500449 Site Manager	\$ 47,000	\$ 56,020	\$ (9,020)	-16.10%
TOTAL PERSONNEL	\$ 147,696	\$ 156,716	\$ (9,020)	-5.76%
PENSION / OTHER SALARY ITEMS				
500525 Employers Pension Contributions	\$ 15,000	\$ 15,000	\$ -	0.00%
500530 FICA	\$ 13,000	\$ 13,000	\$ -	0.00%
500535 Workers Compensation	\$ 17,000	\$ 17,000	\$ -	0.00%
500540 Contingency	\$ 42,173	\$ 41,000	\$ 1,173	2.86%
TOTAL PENSION / OTHER SALARY ITEMS	\$ 87,173	\$ 86,000	\$ 1,173	1.36%
Less Income From Operations	\$ (160,500)	\$ (160,500)	\$ -	
234 SPRING HEIGHTS CAMP & RETREAT CENTER TOTAL EXPENSES	\$ 342,069	\$ 343,016	\$ (947)	-0.28%

Opportunities for Ministry West Virginia Annual Conference 2024

ACCT # AND DESCRIPTION	2024 Requested BUDGET	2023 BUDGET	\$ CHANGE	% CHANGE
235 BOGM ADMINISTRATION				
ADMINISTRATION				
500030 BUDGETED - ADMINISTRATION	\$ 4,500	\$ 5,000	\$ (500)	-10.00%
235 BOGM ADMINISTRATION TOTAL EXPENSES	\$ 4,500	\$ 5,000	\$ (500)	-10.00%
236 BOGM PARISH DEVELOPMENT				
PARISH DEV ADMINISTRATION				
500225 Administration	\$ 500	\$ 500	\$ -	0.00%
TOTAL PARISH DEV ADMINISTRATION	\$ 500	\$ 500	\$ -	0.00%
PARISH DEV ADMINISTRATION				
PARISH COORDINATORS				
500325 Budgeted	\$ 8,000	\$ 8,000	\$ -	0.00%
TOTAL PARISH COORDINATORS	\$ 8,000	\$ 8,000	\$ -	0.00%
CHURCH & COMM WORKERS				
500410 Advisory Committee	\$ 1,000	\$ 1,500	\$ (500)	-33.33%
500418 CCW Project Work	\$ 2,500	\$ 2,500	\$ -	0.00%
500419 Budgeted Ch & Comm Wkrs	\$ 27,000	\$ 51,904	\$ (24,904)	-47.98%
500440 Salary Contingency	\$ 5,940	\$ 10,381	\$ (4,441)	-42.78%
TOTAL CHURCH & COMM WORKERS	\$ 36,440	\$ 66,285	\$ (29,845)	-45.03%
236 BOGM PARISH DEVELOPMENT TOTAL EXPENSES	\$ 44,940	\$ 74,785	\$ (29,845)	-39.91%
237 BOARD OF GLOBAL MINISTRIES - HEALTH / WELFARE				
ADMINISTRATION				
500030 Administration	\$ 400	\$ 400	\$ -	0.00%
500035 Disability Ministries	\$ 400	\$ 400	\$ -	0.00%
500046 Global Health	\$ 400	\$ 400	\$ -	0.00%
500055 Hunger Committee	\$ 160	\$ 160	\$ -	0.00%
500065 Refugee Ministries	\$ 160	\$ 160	\$ -	0.00%
TOTAL ADMINISTRATION	\$ 1,520	\$ 1,520	\$ -	0.00%
DISASTER RESPONSE				
500220 Administration	\$ 2,000	\$ 2,000	\$ -	0.00%
500245 Training	\$ 500	\$ 500	\$ -	0.00%
500247 Equipment Maintenance	\$ 3,000	\$ 3,000	\$ -	0.00%
TOTAL DISASTER RESPONSE	\$ 5,500	\$ 5,500	\$ -	0.00%
Health & Welfare				
500303 Beckley Center Project (BUMFS)	\$ 14,000	\$ 14,000	\$ -	0.00%
500305 Burlington UMFS	\$ 14,000	\$ 14,000	\$ -	0.00%
500310 Contingency	\$ 6,200	\$ 5,600	\$ 600	10.71%
Total Health & Welfare	\$ 34,200	\$ 33,600	\$ 600	1.79%
237 BOARD OF GLOBAL MINISTRIES - HEALTH / WELFARE TOTAL EXPENSES	\$ 41,220	\$ 40,620	\$ 600	1.48%
238 BOARD OF GLOBAL MINISTRIES - MISSION				
ADMINISTRATION				
500030 Administration	\$ 500	\$ 500	\$ -	0.00%
500045 Conference Global Ministry Secretary	\$ 800	\$ 1,000	\$ (200)	-20.00%
500047 Mentoring Directors / Boards	\$ 750	\$ 750	\$ -	0.00%
500050 Missionary Itineration	\$ 500	\$ 500	\$ -	0.00%
500060 Project Directors Meetings	\$ 1,000	\$ 1,000	\$ -	0.00%
500065 Review & Evaluation	\$ 2,500	\$ 2,500	\$ -	0.00%
TOTAL ADMINISTRATION	\$ 6,050	\$ 6,250	\$ (200)	-3.20%
MISSION MIN GRANTS				
500155 Budgeted	\$ 9,000	\$ 9,000	\$ -	0.00%
TOTAL MISSION MIN GRANTS	\$ 9,000	\$ 9,000	\$ -	0.00%
MISSION SATURATION				
500164 Budgeted	\$ 1,000	\$ 1,500	\$ (500)	-33.33%
TOTAL MISSION SATURATION	\$ 1,000	\$ 1,500	\$ (500)	-33.33%

Opportunities for Ministry West Virginia Annual Conference 2024

ACCT # AND DESCRIPTION	2024 Requested BUDGET	2023 BUDGET	\$ CHANGE	% CHANGE
VISION DEPOT				
500171 Distributions	\$ 14,500	\$ 14,500	\$ -	0.00%
TOTAL VISION DEPOT	\$ 14,500	\$ 14,500	\$ -	0.00%
VIM COORDINATOR				
500181 Pay VIM Coordinator	\$ 9,200	\$ 9,200	\$ -	0.00%
TOTAL VIM COORDINATOR	\$ 9,200	\$ 9,200	\$ -	0.00%
SALARY SUPPORT				
500325 Heart and Hand Outreach Min South Chas	\$ 48,629	\$ 48,629	\$ -	0.00%
500330 Ebenezer Community Outreach	\$ 48,629	\$ 48,629	\$ -	0.00%
500335 Heart & Hand House	\$ 48,629	\$ 48,629	\$ -	0.00%
500340 House of the Carpenter	\$ 48,629	\$ 48,629	\$ -	0.00%
500350 Scotts Run Settlement House	\$ 48,629	\$ 48,629	\$ -	0.00%
500355 Tyrand Cooperative Ministries	\$ 48,629	\$ 48,629	\$ -	0.00%
500358 Upshur Parish House	\$ 48,629	\$ 48,629	\$ -	0.00%
500360 Contingency	\$ 75,000	\$ 68,402	\$ 6,598	9.65%
500365 Workers Compensation	\$ 1,600	\$ 1,600	\$ -	0.00%
TOTAL SALARY SUPPORT ITEMS	\$ 417,003	\$ 410,405	\$ 6,598	1.61%
WORK FUNDS				
500425 Heart and Hand House Outreach South Chas	\$ 12,500	\$ 12,500	\$ -	0.00%
500430 Ebenezer Community Outreach	\$ 12,500	\$ 12,500	\$ -	0.00%
500435 Heart & Hand House	\$ 12,500	\$ 12,500	\$ -	0.00%
500440 House of the Carpenter	\$ 12,500	\$ 12,500	\$ -	0.00%
500450 Scotts Run Settlement House	\$ 12,500	\$ 12,500	\$ -	0.00%
500455 Tyrand Cooperative Ministries	\$ 12,500	\$ 12,500	\$ -	0.00%
500458 Upshur Parish House	\$ 12,500	\$ 12,500	\$ -	0.00%
TOTAL WORK FUNDS	\$ 87,500	\$ 87,500	\$ -	0.00%
238 BOARD OF GLOBAL MINISTERIES - MISSION TOTAL EXPENSES	\$ 544,253	\$ 538,355	\$ 5,898	1.10%
BOGM GRAND TOTAL	\$ 634,913	\$ 658,760	\$ (23,847)	-3.62%
239 CHRISTIAN UNITY & INTERRELIGIOUS CONCERNS				
500095 Administration	\$ 3,000	\$ 3,000	\$ -	0.00%
500100 Meetings	\$ 1,000	\$ 1,000	\$ -	0.00%
500175 WV Council of Church Delegates	\$ 1,000	\$ 1,000	\$ -	0.00%
500180 WV Council of Churches	\$ 35,000	\$ 35,000	\$ -	0.00%
500___ Contingency	\$ 8,400	\$ -	\$ 8,400	#DIV/0!
239 CHRISTIAN UNITY & INTERRELIGIOUS CONCERNS TOTAL EXPENSES	\$ 48,400	\$ 40,000	\$ 8,400	21.00%
240 ETHNIC MINISTRIES				
ELCC				
500110 Administration	\$ 1,000	\$ 1,000	\$ -	0.00%
500120 Capital Ministry Grants	\$ 10,000	\$ 10,000	\$ -	0.00%
TOTAL ELCC	\$ 11,000	\$ 11,000	\$ -	0.00%
CONAM				
500210 Administration	\$ 1,000	\$ 1,000	\$ -	0.00%
TOTAL CONAM	\$ 1,000	\$ 1,000	\$ -	0.00%
CORR				
500310 Administration	\$ 1,785	\$ 1,785	\$ -	0.00%
500320 Caucus Support	\$ 1,260	\$ 1,260	\$ -	0.00%
500330 Education & Training	\$ 13,650	\$ 13,650	\$ -	0.00%
500340 Maintaining Support	\$ 1,365	\$ 1,365	\$ -	0.00%
TOTAL CORR	\$ 18,060	\$ 18,060	\$ -	0.00%
240 ETHNIC MINISTRIES TOTAL EXPENSES	\$ 30,060	\$ 30,060	\$ -	0.00%

Opportunities for Ministry West Virginia Annual Conference 2024

ACCT # AND DESCRIPTION	2024 Requested BUDGET	2023 BUDGET	\$ CHANGE	% CHANGE
241 OLDER ADULT MINISTRIES				
500100 Administration	\$ 1,000	\$ 1,000	\$ -	0.00%
500120 Program	\$ 1,000	\$ 1,000	\$ -	0.00%
500130 Resources	\$ 300	\$ 300	\$ -	0.00%
241 OLDER ADULT MINISTRIES TOTAL EXPENSES	\$ 2,300	\$ 2,300	\$ -	0.00%
242 YOUTH MINISTRIES				
EXPENSES				
500050 CCYM Meetings	\$ 4,000	\$ 4,000	\$ -	0.00%
500075 Conference Youth Coordinator	\$ 2,500	\$ 2,500	\$ -	0.00%
500080 District Youth Min Promo	\$ 1,000	\$ 1,000	\$ -	0.00%
500120 Leadership Development / YAC	\$ 5,000	\$ 5,000	\$ -	0.00%
500125 NEJCYM	\$ 2,000	\$ 2,000	\$ -	0.00%
500175 Office Expense	\$ 500	\$ 500	\$ -	0.00%
500240 Youth Events	\$ 20,000	\$ 20,000	\$ -	0.00%
500247 YSF Fund Raising Expenses	\$ 800	\$ 800	\$ -	0.00%
242 YOUTH MINISTRIES TOTAL EXPENSES	\$ 35,800	\$ 35,800	\$ -	0.00%
243 YOUNG ADULT MINISTRIES				
EXPENSES				
500100 Administration	\$ 1,000	\$ 1,000	\$ -	0.00%
500110 Ministries	\$ 2,000	\$ 2,000	\$ -	0.00%
500120 Resources	\$ 1,000	\$ 1,000	\$ -	0.00%
500130 Training	\$ 1,500	\$ 1,500	\$ -	0.00%
243 YOUNG ADULT MINISTRIES TOTAL EXPENSES	\$ 5,500	\$ 5,500	\$ -	0.00%
245 DIVERSITY / INCLUSION				
500100 Administration	\$ 5,000	\$ 5,000	\$ -	0.00%
500200 Summit Event	\$ 10,000	\$ 10,000	\$ -	0.00%
500300 Travel & Resourcing	\$ 5,000	\$ 5,000	\$ -	0.00%
245 DIVERSITY / INCLUSION TOTAL EXPENSES	\$ 20,000	\$ 20,000	\$ -	0.00%
262 ARCHIVES & HISTORY				
ADMINISTRATION				
500045 Jurisdictional Fees	\$ 300	\$ 300	\$ -	0.00%
500055 Meetings	\$ 4,000	\$ 4,000	\$ -	0.00%
500060 Office Expenses	\$ 1,000	\$ 1,000	\$ -	0.00%
TOTAL ADMINISTRATION	\$ 5,300	\$ 5,300	\$ -	0.00%
ARCHIVE CENTER				
500125 Archivist	\$ 5,000	\$ 5,000	\$ -	0.00%
5001__ Special Projects	\$ 1,000	\$ 1,000	\$ -	0.00%
500145 Supplies / Maintenance Agreements etc.	\$ 1,000	\$ 1,000	\$ -	0.00%
TOTAL ARCHIVE CENTER	\$ 7,000	\$ 7,000	\$ -	0.00%
REHOBETH MUSEUM				
500332 Lawn Maintenance	\$ 4,300	\$ 4,300	\$ -	0.00%
500334 Repairs / Supplies	\$ 1,000	\$ 1,000	\$ -	0.00%
500335 Utilities	\$ 5,700	\$ 5,700	\$ -	0.00%
TOTAL REHOBETH MUSEUM	\$ 11,000	\$ 11,000	\$ -	0.00%
262 ARCHIVES & HISTORY TOTAL EXPENSES	\$ 23,300	\$ 23,300	\$ -	0.00%
CATEGORY 2 TOTAL				
	\$ 3,322,598	\$ 3,464,014	\$ (141,416)	-4.08%

Opportunities for Ministry West Virginia Annual Conference 2024

ACCT # AND DESCRIPTION	2024 Requested BUDGET	2023 BUDGET	\$ CHANGE	% CHANGE
CATEGORY 3				
306 JURISDICTIONAL FUND				
500025 Budgeted	\$ 19,398	\$ 19,398	\$ -	0.00%
306 JURISDICTIONAL FUND TOTAL EXPENSES	\$ 19,398	\$ 19,398	\$ -	0.00%
341 GENERAL DELEGATES				
500025 Budgeted	\$ 10,000	\$ 10,000	\$ -	0.00%
341 GENERAL DELEGATES TOTAL EXPENSES	\$ 10,000	\$ 10,000	\$ -	0.00%
351 ANNUAL CONFERENCE RESERVE				
500025 Disbursements	\$ 11,000	\$ 11,000	\$ -	0.00%
351 ANNUAL CONFERENCE RESERVE TOTAL EXPENSES	\$ 11,000	\$ 11,000	\$ -	0.00%
360 CONFERENCE LAY LEADER				
TRAVEL				
500050 Jurisdiction Dues	\$ 200	\$ 200	\$ -	0.00%
500235 District Trips	\$ 1,400	\$ 1,400	\$ -	0.00%
500245 Jurisdiction	\$ 400	\$ 400	\$ -	0.00%
500255 National Association	\$ 800	\$ 800	\$ -	0.00%
500265 Office Expenses	\$ 500	\$ 500	\$ -	0.00%
360 CONFERENCE LAY LEADER TOTAL EXPENSES	\$ 3,300	\$ 3,300	\$ -	0.00%
364 CONFERENCE ADMINISTRATION				
ADMINISTRATION				
500035 Audit	\$ 25,000	\$ 25,000	\$ -	0.00%
500040 General Supplies	\$ 7,000	\$ 7,000	\$ -	0.00%
500045 Legal Fees	\$ 30,000	\$ 25,000	\$ 5,000	20.00%
500050 Paper & Envelopes	\$ 5,000	\$ 5,000	\$ -	0.00%
500055 Postage	\$ 12,000	\$ 10,000	\$ 2,000	20.00%
500060 Printing	\$ 4,000	\$ 4,000	\$ -	0.00%
500070 Statistician Expenses	\$ 1,000	\$ 1,000	\$ -	0.00%
TOTAL ADMINISTRATION	\$ 84,000	\$ 77,000	\$ 7,000	9.09%
COUNCIL ON FINANCE				
500120 CFA Administration Costs	\$ 1,500	\$ 1,500	\$ -	0.00%
TOTAL COUNCIL ON FINANCE	\$ 1,500	\$ 1,500	\$ -	0.00%
CONFERENCE SECRETARY				
500220 Computer Supplies	\$ 1,500	\$ 1,500	\$ -	0.00%
500225 Education / Training	\$ 800	\$ 800	\$ -	0.00%
500230 Journal	\$ 28,000	\$ 25,000	\$ 3,000	12.00%
500240 Ministerial Records	\$ 1,500	\$ 1,500	\$ -	0.00%
500245 Central Service	\$ 500	\$ 500	\$ -	0.00%
500248 Special Projects	\$ 900	\$ 900	\$ -	0.00%
500250 Workbook	\$ 18,000	\$ 15,000	\$ 3,000	20.00%
TOTAL CONFERENCE SECRETARY	\$ 51,200	\$ 45,200	\$ 6,000	13.27%

Opportunities for Ministry West Virginia Annual Conference 2024

ACCT # AND DESCRIPTION	2024 Requested BUDGET	2023 BUDGET	\$ CHANGE	% CHANGE
SALARY ITEMS				
500310 Administrative Service Director	\$ 105,510	\$ 103,442	\$ 2,068	2.00%
500320 Administrative Services Staff	\$ 191,000	\$ 190,000	\$ 1,000	0.53%
500330 Basic Protection Plan	\$ 15,000	\$ 15,000	\$ -	0.00%
500340 Conference Secretary	\$ 51,900	\$ 50,379	\$ 1,521	3.02%
500350 Continuing Education	\$ 1,000	\$ 1,000	\$ -	0.00%
500355 Employment Screenings	\$ 200		\$ 200	#DIV/0!
500360 Insurance Risk Manager	\$ 17,800	\$ 17,800	\$ -	0.00%
500370 FICA	\$ 27,000	\$ 27,000	\$ -	0.00%
500380 Pension - Employer Contributions	\$ 35,000	\$ 32,000	\$ 3,000	9.38%
500390 Salary Contingency	\$ 97,770	\$ 75,000	\$ 22,770	30.36%
500395 Workers Compensation	\$ 2,400	\$ 2,400	\$ -	0.00%
Less Pension Funding	\$ (39,000)	\$ (42,510)	\$ 3,510	-8.26%
TOTAL SALARY ITEMS	\$ 505,580	\$ 471,511	\$ 34,069	7.23%
TRAVEL				
500410 Director	\$ 8,000	\$ 8,000	\$ -	0.00%
500420 Insurance Risk Manager	\$ 500	\$ 500	\$ -	0.00%
500430 Staff	\$ 5,000	\$ 5,000	\$ -	0.00%
TOTAL TRAVEL	\$ 13,500	\$ 13,500	\$ -	0.00%
NOMINATING COMMITTEE				
500510 Budgeted	\$ 1,500	\$ 1,500	\$ -	0.00%
TOTAL NOMINATING COMMITTEE	\$ 1,500	\$ 1,500	\$ -	0.00%
UNFUNDED				
500620 Episcopacy	\$ 2,000		\$ 2,000	#DIV/0!
TOTAL UNFUNDED	\$ 2,000	\$ -	\$ 2,000	#DIV/0!
364 CONFERENCE ADMINISTRATION TOTAL EXPENSES	\$ 659,280	\$ 610,211	\$ 49,069	8.04%
365 ANNUAL CONFERENCE SESSION				
GENERAL EXPENSES				
500025 Administration	\$ 4,000	\$ 1,500	\$ 2,500	166.67%
500040 Childrens Conference	\$ 1,000	\$ 4,000	\$ (3,000)	-75.00%
500050 Committee Meetings	\$ 800	\$ 800	\$ -	0.00%
500075 Equipment Rental	\$ 2,500		\$ 2,500	#DIV/0!
5000__ Housing	\$ 2,500		\$ 2,500	#DIV/0!
500110 Honoraria & Guest Expenses	\$ 3,000	\$ 5,000	\$ (2,000)	-40.00%
500125 Labor	\$ 14,000	\$ 18,000	\$ (4,000)	-22.22%
500130 Memorial/Retirement Class Meals	\$ 2,000	\$ 2,500	\$ (500)	-20.00%
500150 Miscellaneous / Discretionary	\$ 1,000	\$ 2,500	\$ (1,500)	-60.00%
500175 Pages & Youth Members	\$ 2,000	\$ 4,000	\$ (2,000)	-50.00%
500200 Printing	\$ 9,000	\$ 7,000	\$ 2,000	28.57%
500220 Quadrennial Ballotting Expenses	\$ 4,500	\$ 4,500	\$ -	0.00%
500225 Food and Hospitality	\$ 2,000	\$ -	\$ 2,000	#DIV/0!
500230 Registration Expense	\$ 800	\$ 500	\$ 300	60.00%
500250 Special Programs	\$ 1,000	\$ 1,000	\$ -	0.00%
500350 Stipend - Equalization	\$ 14,000	\$ 14,000	\$ -	0.00%
500375 Stipend - Ordinands	\$ -	\$ 500	\$ (500)	-100.00%
500400 Stipend - Retired	\$ 10,000	\$ 10,000	\$ -	0.00%
500405 Technical Expenses	\$ 35,000	\$ 38,000	\$ (3,000)	-7.89%
500500 Worship	\$ 7,000	\$ 4,000	\$ 3,000	75.00%
TOTAL GENERAL EXPENSES	\$ 116,100	\$ 117,800	\$ (1,700)	-1.44%
365 ANNUAL CONFERENCE SESSION TOTAL EXPENSES	\$ 116,100	\$ 117,800	\$ (1,700)	-1.44%

Opportunities for Ministry West Virginia Annual Conference 2024

ACCT # AND DESCRIPTION	2024 Requested BUDGET	2023 BUDGET	\$ CHANGE	% CHANGE
366 UM CENTER				
CENTER ITEMS				
500035 Equipment Purchases & Leases	\$ 3,000	\$ 3,000	\$ -	0.00%
500045 Center Office Furniture Replacement	\$ 1,500	\$ 1,500	\$ -	0.00%
500055 Office Repairs / Maintenance	\$ 1,000	\$ 1,000	\$ -	0.00%
500065 Lease - St. Marks UMC	\$ 85,000	\$ 85,000	\$ -	0.00%
500075 Telephone	\$ 30,000	\$ 30,000	\$ -	0.00%
500085 Other - Flowers & Gifts	\$ 4,000	\$ 4,000	\$ -	0.00%
TOTAL CENTER ITEMS	\$ 124,500	\$ 124,500	\$ -	0.00%
COMPUTER EQUIPMENT				
500230 Computer Equipment	\$ 15,000	\$ 15,000	\$ -	0.00%
TOTAL COMPUTER EQUIPMENT	\$ 15,000	\$ 15,000	\$ -	0.00%
IT SUPPORT				
500233 Tech Support	\$ 30,000	\$ 40,000	\$ (10,000)	-25.00%
500235 Database Services	\$ 25,000	\$ 15,000	\$ 10,000	66.67%
TOTAL IT SUPPORT	\$ 55,000	\$ 55,000	\$ -	0.00%
OTHER EXPENSES				
500240 Materials / Supplies	\$ 2,400	\$ 2,400	\$ -	0.00%
500243 Software Maintenance Contracts	\$ 15,000	\$ 12,000	\$ 3,000	25.00%
500245 Non-Contract Maintenance	\$ 1,000	\$ 1,000	\$ -	0.00%
TOTAL OTHER EXPENSES	\$ 18,400	\$ 15,400	\$ 3,000	19.48%
366 UM CENTER TOTAL EXPENSES	\$ 212,900	\$ 209,900	\$ 3,000	1.43%
369 PROPERTY INSURANCE				
500025 Budgeted	\$ 230,000	\$ 290,000	\$ (60,000)	-20.69%
5000__ Contingency	\$ 50,600		\$ 50,600	#DIV/0!
369 PROPERTY INSURANCE TOTAL EXPENSES	\$ 280,600	\$ 290,000	\$ (9,400)	-3.24%
386 SPRING HEIGHTS MAINTENANCE FUND				
500025 Budgeted	\$ 30,000	\$ 30,000	\$ -	0.00%
386 SPRING HEIGHTS MAINTENANCE FUND TOTAL EXPENSES	\$ 30,000	\$ 30,000	\$ -	0.00%
390 AREA FUND				
500015 Budgeted (DO NOT USE)	\$ 25,000	\$ 25,000	\$ -	0.00%
390 AREA FUND TOTAL EXPENSES	\$ 25,000	\$ 25,000	\$ -	0.00%
398 MINISTERIAL EDUCATION FUND (CONF SH)				
500009 Budgeted	\$ 62,109	\$ 60,576	\$ 1,533	2.53%
398 MINISTERIAL EDUCATION FUND (CONF SH) TOTAL EXPENSES	\$ 62,109	\$ 60,576	\$ 1,533	2.53%
399 GENERAL CHURCH FUNDS				
500025 Africa University	\$ 22,178	\$ 21,631	\$ 547	2.53%
500035 Black College	\$ 99,098	\$ 96,653	\$ 2,445	2.53%
500045 General Administration	\$ 87,341	\$ 85,185	\$ 2,156	2.53%
500055 Interdenominational Fund	\$ 19,429	\$ 18,950	\$ 479	2.53%
500065 Ministerial Education	\$ 186,326	\$ 181,728	\$ 4,598	2.53%
399 GENERAL CHURCH FUNDS TOTAL EXPENSES	\$ 414,372	\$ 404,147	\$ 10,225	2.53%
CATEGORY 3 TOTAL	\$ 1,844,059	\$ 1,791,332	\$ 52,727	2.94%
CONFERENCE GRAND TOTAL	\$ 11,336,418	\$ 11,915,221	\$ (578,803)	-4.86%
TOTAL CONTINGENCY / ALLOWANCE FOR UNCOLLECTABLE APPORTIONMENTS	\$ 1,357,988			
BUDGET WITHOUT CONTINGENCY	\$ 9,978,430			

2022 Fair Share Payout Review

As of December 31, 2022, the Conference had 954 active apportioned churches down from 974 at the end of 2021.

Overall, the fair share payout percentage remained consistent with the prior year at 78%, and the collection difference from 2021 is largely due to the reduction in the Conference budget in 2022. We received \$9,506,689; down \$477,242 from 2021. \$2,701,672 apportioned dollars were not remitted, which is a reduction of \$166,896 from 2021.

605 churches paid 100% or more of their fair share goal. This represents 63% of the total number of churches. These churches funded 64% of the Conference apportioned budget and represent 82% of the total fair share remitted during 2022.

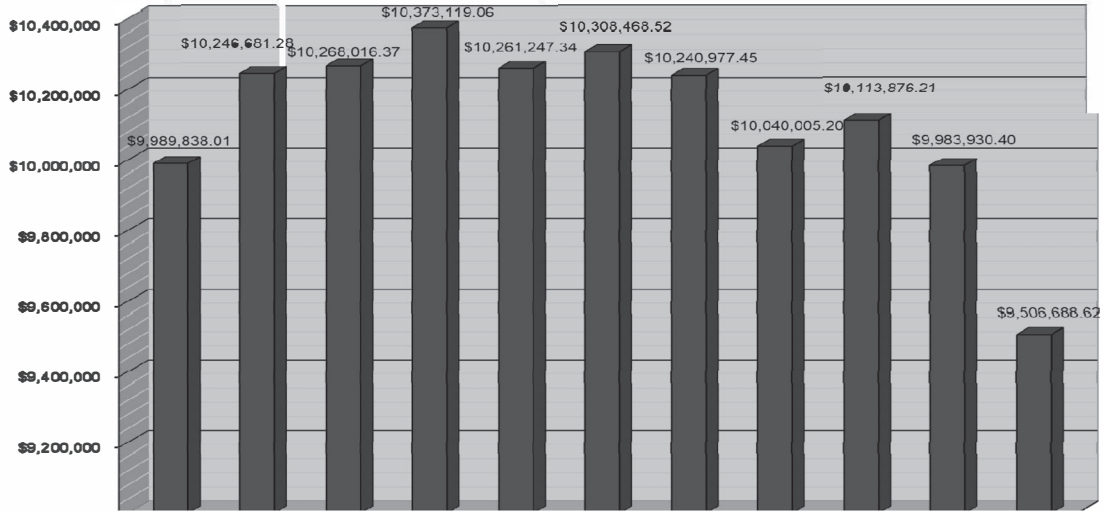
Of the top 100 highest apportioned churches, 62 paid 100% of their fair share; however, \$1.1 million of apportionments were unpaid by the remaining 38. These 100 churches represent 50% of the total apportioned budget.

During 2022, 102 churches contributed zero toward their fair share representing \$543,367 of the apportioned budget. This is an increase from 2020 in which 91 churches paid zero representing \$479,763.

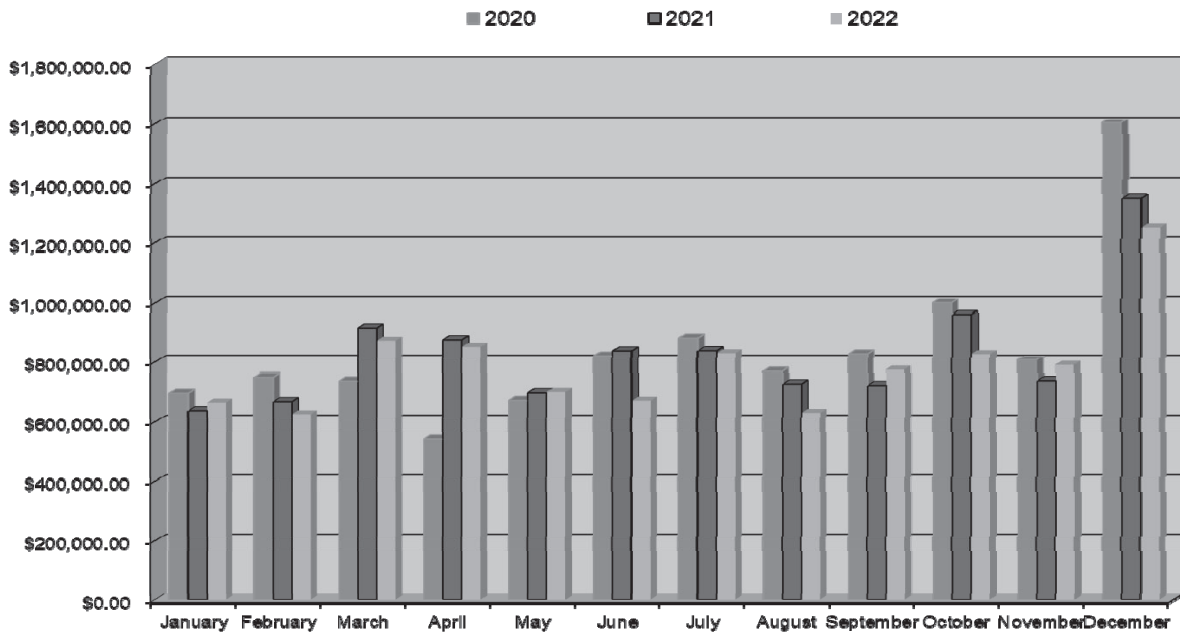
Although, the payout percentage remained steady from 2021 and CF&A, ministry teams, and Conference staff continue to work to reduce cost while finding new ways to resource ministries, we must fully participate in our covenant to share in ministry as brothers and sisters in Christ to prevent vital ministries from being underfunded or even eliminated. Please contact Jamion Wolford, Conference Treasurer, at jwolford@wvumc.org or 304-344-8331 Ext. 35 if you have questions regarding the fair share or the Conference budget.

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid	
Conference Total		\$12,208,361.00	\$9,506,688.62	\$2,701,672.38	78%	
# of Churches		Apportionment	YTD Total	Unpaid	% Paid	
District Summary						
2022						
29	Closed After 2022 Apportioned	\$94,987.00	\$29,635.68	\$ 65,351.32	31%	
149	Wesleyan District Total	\$1,642,300.00	\$1,382,696.83	\$ 259,603.17	84%	
152	Mon Valley District Total	\$1,651,449.00	\$1,375,541.40	\$ 275,907.60	83%	
109	Greenbrier District Total	\$875,188.00	\$725,920.61	\$ 149,267.39	83%	
81	Midland South District Total	\$1,919,020.00	\$1,569,607.32	\$ 349,412.68	82%	
142	Potomac Highlands District Total	\$1,204,380.00	\$970,250.66	\$ 234,129.34	81%	
63	Northern District Total	\$898,333.00	\$720,258.10	\$ 178,074.90	80%	
124	Little Kanawha District Total	\$1,525,099.00	\$1,202,407.98	\$ 322,691.02	79%	
62	Western District Total	\$1,309,536.00	\$890,633.86	\$ 418,902.14	68%	
72	Southern District Total	\$1,088,069.00	\$639,736.18	\$ 448,332.82	59%	
983		\$12,208,361.00	\$9,506,688.62	\$ 2,701,672.38	78%	
2021						
29	Closed After Apportioning	\$ 142,059.00	\$ 45,271.75	\$ 96,787.25	32%	
151	Wesleyan District Total	\$ 1,710,502.00	\$ 1,451,245.65	\$ 259,256.35	85%	
81	Midland South District Total	\$ 2,009,605.00	\$ 1,653,199.07	\$ 356,405.93	82%	
155	MonValley District Total	\$ 1,720,833.00	\$ 1,403,207.64	\$ 317,625.36	82%	
63	Northern District Total	\$ 910,802.00	\$ 745,817.89	\$ 164,984.11	82%	
145	Potomac Highlands District Total	\$ 1,272,371.00	\$ 1,021,105.39	\$ 251,265.61	80%	
111	Greenbrier District Total	\$ 932,189.00	\$ 739,564.76	\$ 192,624.24	79%	
133	Little Kanawha District Total	\$ 1,627,178.00	\$ 1,249,754.51	\$ 377,423.49	77%	
63	Western District Total	\$ 1,392,869.00	\$ 1,022,160.53	\$ 370,708.47	73%	
72	Southern District Total	\$ 1,134,091.00	\$ 652,603.21	\$ 481,487.79	58%	
974 (Active)		Conference Total	\$12,852,499.00	\$9,983,930.40	\$ 2,868,568.60	78%
2020						
9	Closed	\$ 56,422.00	\$ 55,076.00	\$ 1,346.00	98%	
65	Northern District Total	\$ 898,351.00	\$ 747,212.37	\$ 151,138.63	83%	
83	Midland South District Total	\$ 2,049,691.00	\$ 1,677,829.84	\$ 371,861.16	82%	
157	MonValley District Total	\$ 1,705,121.00	\$ 1,380,398.91	\$ 324,722.09	81%	
147	Potomac Highlands District Total	\$ 1,259,641.00	\$ 1,022,586.57	\$ 237,054.43	81%	
158	Wesleyan District Total	\$ 1,711,383.00	\$ 1,380,515.55	\$ 330,867.45	81%	
113	Greenbrier District Total	\$ 949,709.00	\$ 764,135.74	\$ 185,573.26	80%	
63	Western District Total	\$ 1,393,809.00	\$ 1,071,985.57	\$ 321,823.43	77%	
139	Little Kanawha District Total	\$ 1,615,568.00	\$ 1,234,177.59	\$ 381,390.41	76%	
75	Southern District Total	\$ 1,155,930.00	\$ 779,958.15	\$ 375,971.85	67%	
1000 (Active)		Conference Total	\$12,795,625.00	\$10,113,876.29	\$ 2,681,748.71	79%

Cummulative Payout YTD Dec 2012 - 2022



3 Year Comparison



Churches Closed after Apportioning Fair Share

2022 Fair Share Payout Report					
Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
Church Closed After Apportionments Calculated					
10849	Mt. Olivet UMC	\$ 2,639.00	\$ -	\$ 2,639.00	0%
20377	Mt. Union UMC	\$ 1,738.00	\$ 1,738.00	\$ -	100%
20478	Pleasant Valley UMC (Jarvisville)	\$ 2,696.00	\$ -	\$ 2,696.00	0%
20491	Liberty UMC (Clarksburg)	\$ 3,683.00	\$ -	\$ 3,683.00	0%
20725	Mt. Olive UMC	\$ 2,949.00	\$ -	\$ 2,949.00	0%
20805	Richmond Chapel UMC	\$ 2,236.00	\$ -	\$ 2,236.00	0%
20869	Doyle Chapel UMC	\$ 1,398.00	\$ 630.66	\$ 767.34	45%
30181	Blackshere UMC	\$ 528.00	\$ 528.00	\$ -	100%
30278	Sinclair UMC	\$ 886.00	\$ 886.00	\$ -	100%
30445	Warren UMC	\$ 4,589.00	\$ -	\$ 4,589.00	0%
30562	Buckeye UMC	\$ 3,974.00	\$ -	\$ 3,974.00	0%
35709	Yawkey UMC	\$ 6,379.00	\$ -	\$ 6,379.00	0%
40261	Beckley Chapel UMC	\$ 2,335.00	\$ 1,168.02	\$ 1,166.98	50%
40263	Crichton UMC	\$ 1,684.00	\$ -	\$ 1,684.00	0%
40464	Sam Black UMC	\$ 2,643.00	\$ -	\$ 2,643.00	0%
45102	Fairview UMC (Auburn)	\$ 4,522.00	\$ -	\$ 4,522.00	0%
45106	Newberne UMC	\$ 6,449.00	\$ -	\$ 6,449.00	0%
45173	Evans UMC	\$ 2,212.00	\$ -	\$ 2,212.00	0%
45291	Chesterville UMC	\$ 4,494.00	\$ 4,494.00	\$ -	100%
45293	Merrill Chapel UMC	\$ 1,964.00	\$ 1,964.00	\$ -	100%
45298	Slate Chapel UMC	\$ 2,144.00	\$ 2,144.00	\$ -	100%
45496	Pleasant Hill UMC	\$ 967.00	\$ 977.00	\$ (10.00)	101%
45695	King Knob UMC	\$ 1,948.00	\$ 1,948.00	\$ -	100%
45805	Speed UMC	\$ 2,454.00	\$ 2,454.00	\$ -	100%
45808	Knotts Memorial UMC	\$ 9,330.00	\$ 9,172.00	\$ 158.00	98%
45828	Bethel UMC (Reedy Chg)	\$ 932.00	\$ 932.00	\$ -	100%
50391	Marvin Chapel UMC	\$ 9,259.00	\$ -	\$ 9,259.00	0%
50557	Valley Chapel UMC	\$ 3,414.00	\$ -	\$ 3,414.00	0%
50558	Seneca UMC	\$ 4,541.00	\$ 600.00	\$ 3,941.00	13%
29	Total for Church Closed After Apportionments Calculated	\$94,987.00	\$29,635.68	\$65,351.32	31%

2022 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
Greenbrier District					
40501	Andrew Chapel UMC	\$ 8,839.00	\$ 8,839.00	\$ -	100%
40351	Arbovale UMC	\$ 8,706.00	\$ 8,706.00	\$ -	100%
40827	Barton UMC	\$ 2,480.00	\$ 1,200.00	\$ 1,280.00	48%
40441	Bascom UMC	\$ 12,237.00	\$ 12,237.00	\$ -	100%
40821	Bays Chapel UMC	\$ 3,823.00	\$ 3,823.00	\$ -	100%
40475	Bennett Memorial UMC	\$ 4,862.00	\$ 2,500.00	\$ 2,362.00	51%
40802	Bethel UMC (Camden)	\$ 4,402.00	\$ 4,402.00	\$ -	100%
40201	Bethel UMC (Greenville)	\$ 1,508.00	\$ 1,508.00	\$ -	100%
40164	Bethel UMC (No. Pocahontas)	\$ 2,274.00	\$ -	\$ 2,274.00	0%
40321	Bruffey UMC	\$ 4,842.00	\$ 600.00	\$ 4,242.00	12%
40241	Buckhorn UMC	\$ 2,752.00	\$ 2,752.00	\$ -	100%
40371	Calvary UMC (Richlands)	\$ 7,991.00	\$ 4,560.75	\$ 3,430.25	57%
40182	Central Union UMC	\$ 5,951.00	\$ 5,951.00	\$ -	100%
40824	Chestnut Grove UMC	\$ 1,157.00	\$ 1,157.00	\$ -	100%
40323	Cokesbury UMC	\$ 7,107.00	\$ -	\$ 7,107.00	0%
40803	Cowen-Trinity UMC	\$ 8,983.00	\$ 5,050.00	\$ 3,933.00	56%
40332	Dotson Simpson UMC	\$ 4,748.00	\$ 1,000.00	\$ 3,748.00	21%
40264	Downtain UMC	\$ 3,063.00	\$ 3,063.00	\$ -	100%
40291	Dropping Lick UMC	\$ 4,102.00	\$ 4,102.00	\$ -	100%
40354	Dunmore UMC	\$ 4,701.00	\$ 4,701.00	\$ -	100%
40166	Durbin UMC	\$ 4,562.00	\$ 4,562.00	\$ -	100%
40804	Dyer UMC	\$ 575.00	\$ 575.00	\$ -	100%
40114	Eakle Chapel UMC	\$ 6,850.00	\$ 6,850.00	\$ -	100%
40265	Elizabeth Chapel (Leivasy)	\$ 4,345.00	\$ 4,345.00	\$ -	100%
40425	Elizabeth Chapel (Ronceverte)	\$ 12,534.00	\$ 12,534.00	\$ -	100%
40144	Emmanuel UMC	\$ 2,866.00	\$ 2,866.00	\$ -	100%
40530	Emmanuel UMC (White Sulphur)	\$ 22,163.00	\$ 16,600.00	\$ 5,563.00	75%
40266	Eureka UMC (Leivasy)	\$ 2,489.00	\$ 2,489.00	\$ -	100%
40391	Faith UMC Shared Min (Richwood)	\$ 9,753.00	\$ 2,445.07	\$ 7,307.93	25%
40395	Fenwick UMC	\$ 3,045.00	\$ 3,045.00	\$ -	100%
40220	First UMC (Hinton)	\$ 18,396.00	\$ 5,421.44	\$ 12,974.56	29%
40401	First UMC (Richwood)	\$ 5,312.00	\$ 1,000.00	\$ 4,312.00	19%
40831	First UMC (Webster Springs)	\$ 11,135.00	\$ 3,200.00	\$ 7,935.00	29%
40481	Forest Hill UMC	\$ 4,760.00	\$ 4,760.00	\$ -	100%
40192	Frankford UMC	\$ 10,964.00	\$ 10,964.00	\$ -	100%
40312	Frost UMC	\$ 2,623.00	\$ -	\$ 2,623.00	0%
40491	Gap Mills UMC	\$ 5,589.00	\$ 5,589.00	\$ -	100%
40512	Gilgal UMC	\$ 26,604.00	\$ 26,604.00	\$ -	100%
40374	Grace UMC (Fort Spring Chg)	\$ 12,103.00	\$ 12,150.00	\$ (47.00)	100%
40815	Green Valley UMC	\$ 4,602.00	\$ 1,367.00	\$ 3,235.00	30%
40202	Greenville UMC	\$ 3,868.00	\$ 967.00	\$ 2,901.00	25%
40514	Hickory Grove UMC	\$ 3,173.00	\$ 3,173.00	\$ -	100%
40242	Hilltop UMC	\$ 1,993.00	\$ 1,993.00	\$ -	100%
40405	Hinkle Mountain UMC	\$ 1,528.00	\$ 1,528.00	\$ -	100%
40313	Huntersville UMC	\$ 2,139.00	\$ 2,139.00	\$ -	100%
40146	James Chapel UMC	\$ 12,155.00	\$ 12,155.00	\$ -	100%
40376	Janes Chapel UMC	\$ 2,753.00	\$ 2,753.00	\$ -	100%
40250	John Wesley UMC (Lewisburg)	\$ 6,820.00	\$ 6,820.00	\$ -	100%
40100	Johnson Memorial UMC (Alderson)	\$ 17,363.00	\$ 17,455.37	\$ (92.37)	101%
40174	Jordan Chapel UMC	\$ 18,472.00	\$ 18,472.00	\$ -	100%
40280	Lewisburg UMC	\$ 115,983.00	\$ 115,983.00	\$ -	100%
40268	Liberty UMC (Leivasy)	\$ 1,909.00	\$ 1,909.00	\$ -	100%

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
40292	Lindside UMC Shared Ministry	\$ 18,792.00	\$ 18,792.00	\$ -	100%
40819	Lockbridge UMC	\$ 4,692.00	\$ 4,692.00	\$ -	100%
40176	Macedonia UMC	\$ 8,675.00	\$ 3,800.00	\$ 4,875.00	44%
40541	Main Street UMC	\$ 4,241.00	\$ 4,241.00	\$ -	100%
40300	Marlinton UMC	\$ 24,913.00	\$ 17,439.95	\$ 7,473.05	70%
40234	Martha's Chapel UMC	\$ 2,631.00	\$ 2,631.00	\$ -	100%
40272	Marvin Chapel UMC (Levelton)	\$ 5,082.00	\$ 5,082.00	\$ -	100%
40462	Maude Chapel UMC	\$ 3,115.00	\$ 3,115.00	\$ -	100%
40115	May Chapel UMC	\$ 2,855.00	\$ 2,855.00	\$ -	100%
40465	McClung Memorial UMC (Smoot)	\$ 3,418.00	\$ 3,418.00	\$ -	100%
40504	McMillion UMC	\$ 1,750.00	\$ 1,750.00	\$ -	100%
40820	Meadow Bridge UMC	\$ 9,544.00	\$ 4,772.00	\$ 4,772.00	50%
40471	Memorial UMC (Summersville)	\$ 37,037.00	\$ 37,037.00	\$ -	100%
40121	Miller Memorial UMC	\$ 6,999.00	\$ 6,999.00	\$ -	100%
40315	Minnehaha Springs UMC	\$ 3,010.00	\$ -	\$ 3,010.00	0%
40316	Mountain Grove UMC	\$ 2,569.00	\$ 2,569.00	\$ -	100%
40205	Mt. Hedding UMC	\$ 3,961.00	\$ 2,970.75	\$ 990.25	75%
40194	Mt. Hermon UMC (Renick)	\$ 11,282.00	\$ 11,282.00	\$ -	100%
40825	Mt. Olive-Lookout UMC	\$ 6,834.00	\$ 6,834.00	\$ -	100%
40196	Mt. Olivet UMC	\$ 7,397.00	\$ 3,698.50	\$ 3,698.50	50%
40125	Mt. Pisgah UMC	\$ 5,075.00	\$ 5,075.00	\$ -	100%
40378	Mt. Vernon UMC (Alderson Chg)	\$ 3,320.00	\$ 3,320.00	\$ -	100%
40154	Mt. Zion UMC (Craigsville)	\$ 2,295.00	\$ 1,325.00	\$ 970.00	58%
40812	Mt. Zion UMC (Hico)	\$ 2,740.00	\$ 500.00	\$ 2,240.00	18%
40235	Mt. Zion UMC (Hinton)	\$ 1,816.00	\$ 1,816.00	\$ -	100%
40339	Muddlety UMC	\$ 5,911.00	\$ 500.00	\$ 5,411.00	8%
40484	New Hope UMC	\$ 4,723.00	\$ 4,723.00	\$ -	100%
40486	Oak Grove UMC (Talcott)	\$ 5,563.00	\$ 5,563.00	\$ -	100%
40341	Peterstown UMC Shared Ministry	\$ 24,468.00	\$ 24,468.00	\$ -	100%
40327	Pine Grove UMC	\$ 1,882.00	\$ 1,882.00	\$ -	100%
40826	Pleasant Hill UMC	\$ 5,342.00	\$ 3,400.00	\$ 1,942.00	64%
40360	Rainelle UMC	\$ 17,871.00	\$ 17,872.00	\$ (1.00)	100%
40294	Red Sulphur UMC	\$ 2,258.00	\$ 2,258.00	\$ -	100%
40813	Richmond Chapel UMC	\$ 3,266.00	\$ 3,266.00	\$ -	100%
40296	Rock Camp UMC	\$ 12,812.00	\$ 12,812.00	\$ -	100%
40236	Sand Knob UMC	\$ 2,348.00	\$ 2,348.00	\$ -	100%
40276	Seebert UMC	\$ 1,865.00	\$ -	\$ 1,865.00	0%
40814	Shady Grove UMC	\$ 2,073.00	\$ 1,650.00	\$ 423.00	80%
40328	Shiloh UMC	\$ 1,258.00	\$ 1,258.00	\$ -	100%
40136	Simms Memorial UMC	\$ 2,100.00	\$ 600.00	\$ 1,500.00	29%
40466	Soule Chapel UMC	\$ 2,802.00	\$ 2,802.00	\$ -	100%
40207	St. Johns UMC (Greenville)	\$ 4,676.00	\$ 4,676.00	\$ -	100%
40210	St. Lukes UMC Shared Min	\$ 18,703.00	\$ 18,703.00	\$ -	100%
40800	St. Pauls UMC (Ansted)	\$ 10,234.00	\$ 5,833.00	\$ 4,401.00	57%
40248	Sugar Grove UMC	\$ 2,448.00	\$ -	\$ 2,448.00	0%
40467	Sunrise Chapel UMC	\$ 3,240.00	\$ 3,240.00	\$ -	100%
40186	Swago UMC	\$ 3,279.00	\$ 3,279.00	\$ -	100%
40496	Trinity (Pickaway) UMC	\$ 8,708.00	\$ 8,708.00	\$ -	100%
40421	Trinity UMC (Ronceverte)	\$ 31,126.00	\$ 3,176.40	\$ 27,949.60	10%
40488	Trinity UMC (Talcott)	\$ 6,072.00	\$ 6,072.00	\$ -	100%
40498	Union UMC	\$ 11,401.00	\$ 11,401.00	\$ -	100%
40801	Victor UMC	\$ 4,394.00	\$ 4,400.00	\$ (6.00)	100%
40208	Wayside UMC (Greenville)	\$ 3,040.00	\$ 3,040.00	\$ -	100%
40278	Wesley Chapel (Levelton)	\$ 8,407.00	\$ 8,407.34	\$ (0.34)	100%
40358	Wesley Chapel UMC (NoPocahontas)	\$ 1,218.00	\$ 1,000.00	\$ 218.00	82%
40508	Wesley Chapel UMC (Williamsburg)	\$ 1,185.00	\$ 1,185.00	\$ -	100%
40118	Whatcoat UMC	\$ 12,518.00	\$ 12,518.04	\$ (0.04)	100%
109	Greenbrier District Total	\$875,188.00	\$725,920.61	\$149,267.39	83%

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
Little Kanawha District					
45817	Alberts Chapel UMC	\$ 2,757.00	\$ 2,757.00	\$ -	100%
45561	Beason UMC	\$ 1,184.00	\$ 1,184.00	\$ -	100%
45271	Beech Grove UMC	\$ 5,079.00	\$ 5,079.00	\$ -	100%
45827	Beech Grove UMC	\$ 2,096.00	\$ -	\$ 2,096.00	0%
45814	Beech UMC	\$ 2,496.00	\$ 2,496.00	\$ -	100%
45823	Beech Valley UMC	\$ 1,858.00	\$ 1,858.00	\$ -	100%
45210	Belmont UMC	\$ 6,741.00	\$ 6,741.00	\$ -	100%
45562	Berea UMC	\$ 1,611.00	\$ 1,128.00	\$ 483.00	70%
45340	Bethany UMC (Parkersburg)	\$ 10,347.00	\$ -	\$ 10,347.00	0%
45691	Bethany UMC (Smithville)	\$ 11,556.00	\$ -	\$ 11,556.00	0%
45563	Bethel UMC (Pullman)	\$ 2,856.00	\$ 1,600.00	\$ 1,256.00	56%
45860	Big Tygart UMC	\$ 24,748.00	\$ 18,511.00	\$ 6,237.00	75%
45847	Blandville UMC	\$ 5,384.00	\$ 1,620.00	\$ 3,764.00	30%
45323	Burning Springs UMC	\$ 1,705.00	\$ 1,705.00	\$ -	100%
45693	Burnt House UMC	\$ 2,268.00	\$ -	\$ 2,268.00	0%
45142	Cairo UMC	\$ 3,497.00	\$ 3,497.04	\$ (0.04)	100%
45123	Calcutta UMC	\$ 4,703.00	\$ 4,703.00	\$ -	100%
45621	Calvary UMC (Ripley)	\$ 61,656.00	\$ 61,656.00	\$ -	100%
45843	Cascara UMC	\$ 3,408.00	\$ -	\$ 3,408.00	0%
45150	Cedar Grove UMC	\$ 26,916.00	\$ 11,188.00	\$ 15,728.00	42%
45591	Cedar Run UMC	\$ 2,920.00	\$ -	\$ 2,920.00	0%
45251	Center Valley UMC	\$ 1,517.00	\$ -	\$ 1,517.00	0%
45350	Christ UMC (Parkersburg)	\$ 24,665.00	\$ 24,665.00	\$ -	100%
45593	Coleman Chapel UMC	\$ 4,394.00	\$ 1,870.00	\$ 2,524.00	43%
45671	Comet UMC	\$ 1,719.00	\$ -	\$ 1,719.00	0%
45491	Cooley UMC	\$ 565.00	\$ -	\$ 565.00	0%
45161	Cottageville UMC	\$ 6,313.00	\$ 3,550.25	\$ 2,762.75	56%
45126	Cow Creek UMC	\$ 3,584.00	\$ 2,510.00	\$ 1,074.00	70%
45181	Crossroads UMC (Waverly)	\$ 24,411.00	\$ 24,411.20	\$ (0.20)	100%
45145	Davisson Chapel UMC	\$ 1,969.00	\$ 250.00	\$ 1,719.00	13%
45720	East Vienna UMC	\$ 5,704.00	\$ 5,704.00	\$ -	100%
45360	Edgelawn UMC (Parkersburg)	\$ 13,200.00	\$ 7,400.00	\$ 5,800.00	56%
45190	Elizabeth UMC	\$ 19,823.00	\$ 19,823.00	\$ -	100%
45850	Emmanuel (West Union)	\$ 17,744.00	\$ 17,744.00	\$ -	100%
45630	Epworth UMC (Ripley)	\$ 66,401.00	\$ 66,401.00	\$ -	100%
45844	Evergreen UMC	\$ 1,827.00	\$ -	\$ 1,827.00	0%
45252	Fairview UMC (Leroy)	\$ 2,159.00	\$ 50.00	\$ 2,109.00	2%
45830	Fairview UMC (Washington)	\$ 7,824.00	\$ 7,824.00	\$ -	100%
45380	First UMC (Parkersburg)	\$ 57,601.00	\$ 57,601.00	\$ -	100%
45570	First UMC (Ravenswood)	\$ 40,847.00	\$ 40,847.00	\$ -	100%
45790	First UMC (Williamstown)	\$ 51,005.00	\$ 51,005.00	\$ -	100%
45163	Flatwoods UMC	\$ 3,512.00	\$ 3,512.04	\$ (0.04)	100%
45262	Gates Ridge UMC	\$ 2,041.00	\$ 2,041.00	\$ -	100%
45221	Gihon UMC	\$ 4,639.00	\$ 4,639.00	\$ -	100%
45565	Harmony UMC	\$ 620.00	\$ -	\$ 620.00	0%
45674	Independence UMC	\$ 9,069.00	\$ -	\$ 9,069.00	0%
45242	Kanawha Chapel UMC	\$ 9,263.00	\$ 9,263.00	\$ -	100%
45836	Keffer UMC	\$ 3,053.00	\$ 3,053.00	\$ -	100%
45390	Lauckport UMC	\$ 8,132.00	\$ 1,500.00	\$ 6,632.00	18%
45837	Liberty UMC (Spencer)	\$ 421.00	\$ -	\$ 421.00	0%
45264	Limestone UMC	\$ 6,726.00	\$ 6,726.00	\$ -	100%
45254	Liverpool UMC	\$ 2,202.00	\$ 2,202.00	\$ -	100%
45274	Lockhart UMC	\$ 2,402.00	\$ 150.00	\$ 2,252.00	6%
45400	Logan Memorial UMC	\$ 7,547.00	\$ 1,791.00	\$ 5,756.00	24%
45812	Louisa Chapel UMC (Arnoldsburg)	\$ 6,270.00	\$ 6,270.00	\$ -	100%
45134	Lowdell UMC	\$ 1,690.00	\$ 1,690.00	\$ -	100%
45280	Lubeck UMC	\$ 32,751.00	\$ 32,751.00	\$ -	100%
45841	Memorial (Spencer)	\$ 12,800.00	\$ 12,800.00	\$ -	100%

2022 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
45166	Millwood UMC	\$ 1,976.00	\$ 1,976.00	\$ -	100%
45809	Minnora UMC	\$ 2,395.00	\$ -	\$ 2,395.00	0%
45518	Mole Hill UMC	\$ 1,562.00	\$ -	\$ 1,562.00	0%
45801	Mount Welcome UMC	\$ 1,238.00	\$ -	\$ 1,238.00	0%
45243	Mt. Carmel UMC	\$ 1,729.00	\$ 1,729.00	\$ -	100%
45266	Mt. Hope UMC	\$ 1,692.00	\$ -	\$ 1,692.00	0%
45201	Mt. Olivet (Ellenboro)	\$ 4,320.00	\$ 1,740.00	\$ 2,580.00	40%
45310	Mt. Pleasant UMC	\$ 80,590.00	\$ 80,590.00	\$ -	100%
45664	Mt. Pleasant UMC (Williamstown)	\$ 7,744.00	\$ 7,744.00	\$ -	100%
45821	Mt. Zion UMC (Mt. Zion)	\$ 9,349.00	\$ 3,116.32	\$ 6,232.68	33%
45605	Murphytown UMC	\$ 8,221.00	\$ 8,221.00	\$ -	100%
45326	New Home UMC	\$ 3,720.00	\$ 3,720.00	\$ -	100%
45704	Nine Mile UMC	\$ 2,233.00	\$ 2,233.00	\$ -	100%
45580	North UMC (Ravenswood)	\$ 35,509.00	\$ 35,509.00	\$ -	100%
45148	Nutter Farm UMC	\$ 5,485.00	\$ 5,485.00	\$ -	100%
45813	Orma UMC	\$ 1,786.00	\$ -	\$ 1,786.00	0%
45567	Oxford UMC	\$ 2,313.00	\$ 2,313.00	\$ -	100%
45410	Parkview UMC (Parkersburg)	\$ 11,039.00	\$ 1,519.00	\$ 9,520.00	14%
45525	Pennsboro UMC	\$ 17,282.00	\$ 8,641.00	\$ 8,641.00	50%
45540	Pettyville UMC	\$ 9,089.00	\$ 9,089.00	\$ -	100%
45256	Pisgah UMC	\$ 6,456.00	\$ 6,456.00	\$ -	100%
45494	Pleasant Grove UMC	\$ 4,821.00	\$ 3,600.00	\$ 1,221.00	75%
45826	Pleasant Hill UMC (Calhoun)	\$ 9,514.00	\$ 9,514.00	\$ -	100%
45228	Pleasant Hill UMC (Parkersburg)	\$ 3,159.00	\$ 3,159.00	\$ -	100%
45804	Pleasant Valley UMC	\$ 1,488.00	\$ 1,488.00	\$ -	100%
45168	Pleasant View UMC	\$ 1,300.00	\$ 1,300.00	\$ -	100%
45557	Raven Rock UMC	\$ 2,286.00	\$ 2,286.00	\$ -	100%
45601	Red Hill UMC	\$ 12,330.00	\$ 12,330.00	\$ -	100%
45832	Reedy UMC	\$ 1,636.00	\$ -	\$ 1,636.00	0%
45650	Riverhill UMC	\$ 3,496.00	\$ -	\$ 3,496.00	0%
45730	Rosemar UMC	\$ 6,166.00	\$ 1,200.00	\$ 4,966.00	19%
45661	Sand Hill UMC	\$ 12,879.00	\$ 12,879.00	\$ -	100%
45676	Sandyville UMC	\$ 17,759.00	\$ 4,439.76	\$ 13,319.24	25%
45420	Seventh St. UMC (Parkersburg)	\$ 19,765.00	\$ 1,975.00	\$ 17,790.00	10%
45304	Shiloh UMC	\$ 735.00	\$ 300.00	\$ 435.00	41%
45681	Silverton UMC	\$ 4,481.00	\$ -	\$ 4,481.00	0%
45838	Slate UMC	\$ 3,576.00	\$ 3,576.00	\$ -	100%
45849	Smithburg UMC	\$ 6,993.00	\$ 6,993.00	\$ -	100%
45697	Smithville UMC	\$ 5,383.00	\$ 5,383.00	\$ -	100%
45430	South Parkersburg	\$ 41,979.00	\$ 41,979.00	\$ -	100%
45815	Spruce Grove	\$ 2,516.00	\$ 2,516.00	\$ -	100%
45440	St. Andrews UMC (Parkersburg)	\$ 37,544.00	\$ 31,218.30	\$ 6,325.70	83%
45740	St. John UMC (Vienna)	\$ 28,442.00	\$ 28,442.00	\$ -	100%
45840	St. Johns UMC (Spencer)	\$ 29,614.00	\$ 10,821.00	\$ 18,793.00	37%
45230	St. Lukes UMC (Harrisville)	\$ 46,234.00	\$ 46,234.00	\$ -	100%
45708	St. Marys UMC	\$ 36,282.00	\$ 36,282.00	\$ -	100%
45450	St. Pauls UMC (Parkersburg)	\$ 26,148.00	\$ 16,840.00	\$ 9,308.00	64%
45460	Stephenson UMC (Parkersburg)	\$ 17,628.00	\$ 7,644.00	\$ 9,984.00	43%
45470	Stout Memorial UMC (Parksbrg)	\$ 86,892.00	\$ 86,892.00	\$ -	100%
45820	Summitt Valley UMC	\$ 10,500.00	\$ 10,500.00	\$ -	100%
45480	Trinity UMC (Parkersburg)	\$ 29,600.00	\$ -	\$ 29,600.00	0%
45259	Union Chapel UMC	\$ 1,114.00	\$ 500.00	\$ 614.00	45%
45247	Vaught Chapel UMC	\$ 8,125.00	\$ 7,200.00	\$ 925.00	89%
45248	Walker UMC	\$ 2,076.00	\$ 2,076.00	\$ -	100%
45810	Walker UMC	\$ 590.00	\$ -	\$ 590.00	0%
45806	Walton Union UMC	\$ 1,882.00	\$ 1,882.00	\$ -	100%
45803	Warren Chapel UMC	\$ 2,439.00	\$ -	\$ 2,439.00	0%
45770	Washington UMC	\$ 47,393.00	\$ 47,393.04	\$ (0.04)	100%
45185	Waverly UMC	\$ 4,990.00	\$ 4,990.00	\$ -	100%
45750	Wayside UMC (Vienna)	\$ 50,916.00	\$ 7,799.33	\$ 43,116.67	15%
45203	Wesley Memorial Chapel UMC	\$ 5,242.00	\$ 2,466.70	\$ 2,775.30	47%
45760	Wesley UMC (Vienna)	\$ 13,454.00	\$ 6,727.00	\$ 6,727.00	50%
45568	White Oak UMC	\$ 597.00	\$ -	\$ 597.00	0%
45206	Wilson Memorial UMC (Ellenboro)	\$ 1,562.00	\$ 1,562.00	\$ -	100%
45209	Wince Chapel UMC	\$ 4,664.00	\$ 3,188.00	\$ 1,476.00	68%
45839	Zion UMC	\$ 985.00	\$ 985.00	\$ -	100%
124	Little Kanawha District Total	\$1,525,099.00	\$1,202,407.98	\$322,691.02	79%

2022 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
Midland South District					
25100	Aldersgate UMC	\$ 44,461.00	\$ 44,461.00	\$ -	100%
25180	Asbury UMC (Charleston)	\$ 18,342.00	\$ 1,835.00	\$ 16,507.00	10%
25110	Baber-Agee UMC	\$ 18,198.00	\$ 18,198.00	\$ -	100%
25831	Bethel UMC	\$ 3,600.00	\$ 3,600.00	\$ -	100%
25480	Boomer UMC	\$ 4,881.00	\$ 1,200.00	\$ 3,681.00	25%
25131	Brown UMC	\$ 6,286.00	\$ 6,286.00	\$ -	100%
25826	Bruce McDonald UMC (Man)	\$ 20,854.00	\$ 20,854.00	\$ -	100%
25817	Brushton UMC	\$ 1,195.00	\$ -	\$ 1,195.00	0%
25501	Buffalo UMC	\$ 8,275.00	\$ 3,500.00	\$ 4,775.00	42%
25321	Chelyan UMC	\$ 8,835.00	\$ 8,835.00	\$ -	100%
25330	Chesapeake UMC	\$ 6,389.00	\$ 6,389.00	\$ -	100%
25200	Christ UMC (Charleston)	\$ 200,493.00	\$ 200,693.00	\$ (200.00)	100%
25807	Clay UMC	\$ 4,985.00	\$ 4,985.00	\$ -	100%
25808	Claypool UMC	\$ 23,211.00	\$ 23,211.00	\$ -	100%
25341	Clendenin UMC	\$ 27,107.00	\$ 27,107.00	\$ -	100%
25350	Coal Fork UMC	\$ 10,337.00	\$ 10,337.00	\$ -	100%
25360	Cross Lanes UMC	\$ 85,435.00	\$ 32,411.15	\$ 53,023.85	38%
25151	Dawes UMC	\$ 7,054.00	\$ -	\$ 7,054.00	0%
25371	Diamond UMC	\$ 3,231.00	\$ 3,231.00	\$ -	100%
25400	Dunbar UMC	\$ 65,218.00	\$ 38,043.84	\$ 27,174.16	58%
25325	East Bank UMC	\$ 16,867.00	\$ -	\$ 16,867.00	0%
25210	Elizabeth Memorial UMC (Chas)	\$ 73,920.00	\$ 73,920.00	\$ -	100%
25741	Emma Chapel UMC	\$ 8,318.00	\$ 8,318.00	\$ -	100%
25841	Eureka UMC	\$ 1,195.00	\$ -	\$ 1,195.00	0%
25430	Fairview UMC	\$ 6,270.00	\$ 6,270.00	\$ -	100%
25690	First UMC (So. Charleston) 25690	\$ 60,292.00	\$ 39,781.95	\$ 20,510.05	66%
25440	Fisher Chapel UMC	\$ 14,834.00	\$ 7,200.00	\$ 7,634.00	49%
25500	Forrest Burdette UMC	\$ 163,148.00	\$ 163,148.00	\$ -	100%
25811	Frametown UMC	\$ 6,968.00	\$ 6,968.00	\$ -	100%
25761	Fraziers Bottom UMC	\$ 1,597.00	\$ 200.00	\$ 1,397.00	13%
25844	Gauley Bridge UMC	\$ 5,409.00	\$ -	\$ 5,409.00	0%
25450	Glasgow UMC	\$ 17,114.00	\$ 17,114.04	\$ (0.04)	100%
25373	Hernshaw UMC	\$ 4,206.00	\$ -	\$ 4,206.00	0%
25745	Humphreys Memorial UMC (Sissonvl)	\$ 11,845.00	\$ 11,845.00	\$ -	100%
25730	Humphreys UMC (Tornado)	\$ 27,080.00	\$ 14,007.88	\$ 13,072.12	52%
25832	Ivydale UMC	\$ 2,844.00	\$ 2,844.00	\$ -	100%
25421	Jarrett Memorial UMC	\$ 11,606.00	\$ 11,606.00	\$ -	100%
25510	Lakeview UMC (St. Albans)	\$ 22,619.00	\$ 22,619.00	\$ -	100%
25819	Lizemores UMC	\$ 10,178.00	\$ 10,178.00	\$ -	100%
25822	Madison UMC	\$ 35,192.00	\$ 35,192.00	\$ -	100%
25847	Mahone Chapel UMC	\$ 9,182.00	\$ 4,900.00	\$ 4,282.00	53%
25781	Malden UMC	\$ 1,852.00	\$ 1,873.08	\$ (21.08)	101%
25502	Midway UMC	\$ 7,843.00	\$ 1,000.00	\$ 6,843.00	13%
25490	Montgomery UMC	\$ 18,463.00	\$ 12,200.00	\$ 6,263.00	66%
25230	Morris Memorial UMC	\$ 77,370.00	\$ 77,370.00	\$ -	100%
25120	Mt. Juliet UMC	\$ 19,126.00	\$ 19,126.00	\$ -	100%
25540	Mt. Salem UMC	\$ 5,427.00	\$ -	\$ 5,427.00	0%
25533	Mt. Tabor UMC	\$ 13,976.00	\$ 8,000.00	\$ 5,976.00	57%
25833	Newton UMC	\$ 2,562.00	\$ 2,562.00	\$ -	100%
25821	Nighbert Memorial UMC	\$ 56,353.00	\$ 27,425.00	\$ 28,928.00	49%
25839	Pecks Mill UMC	\$ 5,984.00	\$ -	\$ 5,984.00	0%
25505	Pleasant View UMC	\$ 3,831.00	\$ 3,831.00	\$ -	100%
25571	Poca UMC	\$ 21,129.00	\$ 21,129.00	\$ -	100%
25840	Powellton UMC	\$ 4,664.00	\$ 400.00	\$ 4,264.00	9%
25374	Racine UMC	\$ 6,367.00	\$ 6,367.00	\$ -	100%
25520	Reynolds Memorial UMC	\$ 10,760.00	\$ 10,760.00	\$ -	100%
25845	Riverview UMC	\$ 4,199.00	\$ -	\$ 4,199.00	0%
25590	Robinson UMC	\$ 7,971.00	\$ 7,971.00	\$ -	100%
25828	Rolling Hill UMC	\$ 3,090.00	\$ 3,090.00	\$ -	100%
25848	Rosedale UMC	\$ 1,901.00	\$ -	\$ 1,901.00	0%
25250	Simpson Memorial UMC (Chas)	\$ 22,779.00	\$ 18,111.50	\$ 4,667.50	80%

2022 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
25823	Six-Mile UMC	\$ 5,909.00	\$ 4,820.00	\$ 1,089.00	82%
25824	Spencer Chapel UMC	\$ 8,908.00	\$ 3,000.00	\$ 5,908.00	34%
25610	St. Andrews (St. Albans)	\$ 86,220.00	\$ 71,915.88	\$ 14,304.12	83%
25580	St. John UMC (Rand)	\$ 5,642.00	\$ 5,642.00	\$ -	100%
25640	St. John UMC (Scott Depot)	\$ 116,091.00	\$ 116,091.00	\$ -	100%
25270	St. Marks UMC (Charleston)	\$ 115,158.00	\$ 115,158.00	\$ -	100%
25720	St. Paul UMC (So. Charleston)	\$ 29,779.00	\$ 14,892.00	\$ 14,887.00	50%
25560	St. Pauls UMC (Nitro)	\$ 36,839.00	\$ 23,400.00	\$ 13,439.00	64%
25630	St. Peters UMC (St. Albans)	\$ 40,686.00	\$ 17,000.00	\$ 23,686.00	42%
25280	St. Stephens UMC	\$ 4,720.00	\$ 1,500.00	\$ 3,220.00	32%
25825	Stevens Chapel	\$ 8,186.00	\$ 7,976.00	\$ 210.00	97%
25290	Trinity UMC (Charleston)	\$ 17,506.00	\$ 17,506.00	\$ -	100%
25814	Upper Sleith UMC	\$ 1,309.00	\$ 1,309.00	\$ -	100%
25846	Van UMC	\$ 2,229.00	\$ 2,229.00	\$ -	100%
25810	Wade UMC	\$ 7,868.00	\$ 7,868.00	\$ -	100%
25834	Wallback UMC	\$ 3,092.00	\$ 3,092.00	\$ -	100%
25835	Walnut Grove UMC	\$ 3,193.00	\$ 3,193.00	\$ -	100%
25830	White Pilgrim UMC	\$ 1,401.00	\$ 1,401.00	\$ -	100%
25555	Wilkinson Memorial UMC	\$ 4,074.00	\$ 1,200.00	\$ 2,874.00	29%
25762	Winfield UMC	\$ 45,492.00	\$ 37,910.00	\$ 7,582.00	83%
81	Midland South District Total	\$1,919,020.00	\$1,569,607.32	\$349,412.68	82%
Mon Valley District					
30101	Arnettsville UMC	\$ 3,564.00	\$ 3,564.00	\$ -	100%
30815	Asbury UMC (Belington)	\$ 9,937.00	\$ 9,937.08	\$ (0.08)	100%
30401	Astor UMC	\$ 867.00	\$ 433.50	\$ 433.50	50%
30110	Avery UMC	\$ 55,925.00	\$ 25,901.64	\$ 30,023.36	46%
30406	Bailey Memorial UMC (Rosemont)	\$ 5,748.00	\$ 5,748.00	\$ -	100%
30121	Ballah Chapel UMC	\$ 5,181.00	\$ 5,200.00	\$ (19.00)	100%
30130	Barrackville UMC	\$ 15,781.00	\$ 15,781.00	\$ -	100%
30511	Bee Gum UMC	\$ 2,372.00	\$ 2,372.04	\$ (0.04)	100%
30150	Benton Ferry UMC	\$ 6,552.00	\$ 2,510.00	\$ 4,042.00	38%
30838	Berea UMC	\$ 911.00	\$ 979.29	\$ (68.29)	107%
30381	Bethel UMC (Fairview)	\$ 3,624.00	\$ 3,624.00	\$ -	100%
30826	Bethel UMC (Junior Circuit)	\$ 2,353.00	\$ 2,353.00	\$ -	100%
30531	Bethlehem UMC	\$ 2,919.00	\$ 2,919.00	\$ -	100%
30461	Birds Creek UMC	\$ 3,196.00	\$ 3,196.00	\$ -	100%
30191	Blacksville UMC	\$ 3,315.00	\$ 3,315.00	\$ -	100%
30421	Blueville UMC	\$ 17,383.00	\$ 6,000.00	\$ 11,383.00	35%
30201	Boothsville	\$ 11,191.00	\$ 11,191.00	\$ -	100%
30221	Brookhaven UMC	\$ 10,076.00	\$ 5,790.64	\$ 4,285.36	57%
30231	Bruceton Mills UMC	\$ 17,107.00	\$ 17,107.00	\$ -	100%
30741	Burns Chapel UMC	\$ 7,354.00	\$ 7,354.00	\$ -	100%
30255	Calvary UMC (Cheat Lake)	\$ 8,852.00	\$ 8,852.00	\$ -	100%
30721	Camp Chapel UMC	\$ 4,365.00	\$ 4,365.00	\$ -	100%
30392	Carolina UMC	\$ 2,913.00	\$ 2,913.00	\$ -	100%
30564	Cassville UMC	\$ 1,785.00	\$ 1,785.00	\$ -	100%
30241	Catawba UMC	\$ 2,646.00	\$ 2,646.00	\$ -	100%
30212	Centenary UMC	\$ 5,185.00	\$ 4,668.00	\$ 517.00	90%
30839	Central Chapel UMC	\$ 6,891.00	\$ 6,891.00	\$ -	100%
30290	Central UMC	\$ 43,849.00	\$ 43,849.08	\$ (0.08)	100%
30251	Cheat Lake UMC	\$ 10,818.00	\$ 6,120.00	\$ 4,698.00	57%
30462	Chestnut Ridge UMC	\$ 2,969.00	\$ 2,969.00	\$ -	100%
30261	Colfax UMC	\$ 5,814.00	\$ 5,814.00	\$ -	100%
30455	Community UMC	\$ 14,321.00	\$ 11,000.00	\$ 3,321.00	77%
30818	Corley UMC	\$ 10,667.00	\$ 10,668.00	\$ (1.00)	100%
30805	Crim Memorial UMC	\$ 24,131.00	\$ 18,099.00	\$ 6,032.00	75%
30848	Cross Roads UMC	\$ 8,666.00	\$ 8,666.00	\$ -	100%
30724	Denver UMC	\$ 5,098.00	\$ 5,098.00	\$ -	100%
30183	Downs UMC	\$ 5,161.00	\$ 5,161.00	\$ -	100%
30514	East High Street UMC	\$ 4,625.00	\$ 4,625.00	\$ -	100%
30223	Eden UMC	\$ 3,316.00	\$ 3,316.00	\$ -	100%
30203	Eldora UMC	\$ 12,529.00	\$ 12,529.00	\$ -	100%
30833	Elk City UMC	\$ 4,597.00	\$ 1,149.24	\$ 3,447.76	25%
30851	Esler Chapel UMC	\$ 2,012.00	\$ 1,611.00	\$ 401.00	80%
30272	Evansville UMC	\$ 3,007.00	\$ 3,007.00	\$ -	100%
30242	Fairview UMC (Catawba Chg)	\$ 1,334.00	\$ 1,334.00	\$ -	100%
30452	Fairview UMC (Morgantown)	\$ 4,239.00	\$ 4,239.00	\$ -	100%

2022 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
30384	Farmington Main Street UMC	\$ 3,865.00	\$ -	\$ 3,865.00	0%
30273	Fellowsville UMC	\$ 3,963.00	\$ 3,963.00	\$ -	100%
30681	Fetterman UMC	\$ 6,733.00	\$ 6,733.00	\$ -	100%
30520	First UMC (Mannington)	\$ 8,995.00	\$ -	\$ 8,995.00	0%
30850	First UMC (Shinnston)	\$ 27,195.00	\$ 27,195.00	\$ -	100%
30403	Flemington UMC	\$ 5,426.00	\$ 5,426.00	\$ -	100%
30566	Fort Martin UMC	\$ 3,840.00	\$ 2,272.00	\$ 1,568.00	59%
30310	Gateway UMC	\$ 40,480.00	\$ 13,000.00	\$ 27,480.00	32%
30430	Good Shepherd UMC (Grafton)	\$ 37,648.00	\$ 37,648.00	\$ -	100%
30705	Granville UMC	\$ 4,982.00	\$ 4,982.00	\$ -	100%
30801	Gypsy UMC	\$ 2,113.00	\$ 240.00	\$ 1,873.00	11%
30591	Harner Chapel UMC	\$ 9,701.00	\$ 9,702.00	\$ (1.00)	100%
30373	Haught Chapel UMC	\$ 4,271.00	\$ -	\$ 4,271.00	0%
30424	Haymond UMC	\$ 6,840.00	\$ 6,840.00	\$ -	100%
30330	Highland Ave UMC (Fairmont)	\$ 28,736.00	\$ 12,000.00	\$ 16,736.00	42%
30605	Highland Park UMC	\$ 4,502.00	\$ 3,250.00	\$ 1,252.00	72%
30715	Highlawns UMC	\$ 7,761.00	\$ 450.00	\$ 7,311.00	6%
30234	Hopewell UMC (Bruceton)	\$ 6,714.00	\$ 6,714.00	\$ -	100%
30243	Hopewell UMC (Catawba)	\$ 6,077.00	\$ 6,077.00	\$ -	100%
30464	Howesville UMC	\$ 5,713.00	\$ 5,713.00	\$ -	100%
30206	Janes Memorial UMC	\$ 5,138.00	\$ 5,138.00	\$ -	100%
30807	Jerusalem UMC (Philippi)	\$ 5,648.00	\$ 5,648.00	\$ -	100%
30172	Joetown UMC	\$ 684.00	\$ 684.00	\$ -	100%
30471	Johnson Chapel UMC	\$ 10,664.00	\$ 2,500.00	\$ 8,164.00	23%
30844	Jones Run UMC	\$ 2,186.00	\$ 2,186.00	\$ -	100%
30595	Jones UMC	\$ 5,159.00	\$ 5,159.00	\$ -	100%
30691	Kanes Creek UMC	\$ 5,736.00	\$ 5,736.00	\$ -	100%
30840	Kasson UMC	\$ 4,394.00	\$ 4,394.00	\$ -	100%
30664	Kingmont UMC	\$ 2,149.00	\$ 2,149.00	\$ -	100%
30481	Knottsville UMC	\$ 7,368.00	\$ 7,368.00	\$ -	100%
30830	Lamberts Run UMC	\$ 4,136.00	\$ 4,136.00	\$ -	100%
30104	Laurel Point UMC	\$ 3,895.00	\$ 1,168.50	\$ 2,726.50	30%
30244	Levels UMC	\$ 9,086.00	\$ 1,000.00	\$ 8,086.00	11%
30320	Life UMC	\$ 92,216.00	\$ 83,000.00	\$ 9,216.00	90%
30832	Lumberport UMC	\$ 15,937.00	\$ 15,937.00	\$ -	100%
30106	Lynch Chapel UMC	\$ 1,495.00	\$ 1,370.38	\$ 124.62	92%
30835	Mansfield UMC	\$ 7,851.00	\$ 3,271.25	\$ 4,579.75	42%
30812	Mariahs Chapel UMC	\$ 1,672.00	\$ 1,672.00	\$ -	100%
30530	Masontown UMC	\$ 12,272.00	\$ 500.00	\$ 11,772.00	4%
30148	McCurdysville UMC	\$ 1,880.00	\$ 1,413.00	\$ 467.00	75%
30541	Meadowdale H&H Chapel UMC	\$ 12,209.00	\$ 12,209.00	\$ -	100%
30193	Miracle Run UMC	\$ 3,710.00	\$ 3,710.00	\$ -	100%
30125	Monumental UMC	\$ 10,410.00	\$ 10,410.00	\$ -	100%
30275	Mt. Israel UMC	\$ 1,154.00	\$ 1,154.00	\$ -	100%
30217	Mt. Moriah UMC	\$ 13,220.00	\$ 13,220.00	\$ -	100%
30841	Mt. Morris UMC	\$ 2,198.00	\$ -	\$ 2,198.00	0%
30475	Mt. Pleasant UMC	\$ 7,667.00	\$ 7,667.00	\$ -	100%
30483	Mt. Pleasant UMC	\$ 6,884.00	\$ 6,884.00	\$ -	100%
30761	Mt. Tabor UMC	\$ 291.00	\$ 291.00	\$ -	100%
30228	Mt. Union UMC	\$ 1,089.00	\$ 1,089.00	\$ -	100%
30694	Mt. Vernon UMC	\$ 7,039.00	\$ 7,039.00	\$ -	100%
30837	Mt. Vernon UMC	\$ 12,596.00	\$ 12,596.04	\$ (0.04)	100%
30726	Mt. View UMC	\$ 2,587.00	\$ 1,509.06	\$ 1,077.94	58%
30166	Mt. Zion UMC	\$ 3,114.00	\$ -	\$ 3,114.00	0%
30276	Mt. Zion UMC	\$ 2,883.00	\$ 2,883.00	\$ -	100%
30248	Mt. Zion UMC (Catawba Charge)	\$ 2,543.00	\$ 2,543.00	\$ -	100%
30842	Nestorville UMC	\$ 5,783.00	\$ 1,445.76	\$ 4,337.24	25%

2022 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
30843	New Hope Valley UMC	\$ 3,991.00	\$ 3,991.08	\$ (0.08)	100%
30658	Newburg UMC	\$ 9,603.00	\$ 9,603.00	\$ -	100%
30769	Oak Forest UMC	\$ 786.00	\$ 786.00	\$ -	100%
30196	Olive UMC	\$ 9,805.00	\$ 9,805.00	\$ -	100%
30802	Otterbein UMC	\$ 8,796.00	\$ 8,796.00	\$ -	100%
30845	Peora UMC	\$ 5,165.00	\$ 5,165.00	\$ -	100%
30849	Philippi UMC	\$ 10,094.00	\$ 10,094.00	\$ -	100%
30846	Pine Bluff UMC	\$ 1,750.00	\$ 1,750.00	\$ -	100%
30236	Pisgah UMC	\$ 7,327.00	\$ 7,327.00	\$ -	100%
30544	Pisgah UMC	\$ 7,153.00	\$ 7,153.00	\$ -	100%
30568	Pleasant Valley UMC	\$ 4,184.00	\$ 4,184.00	\$ -	100%
30684	Pruntytown UMC	\$ 6,416.00	\$ 2,343.00	\$ 4,073.00	37%
30698	Reedsville UMC	\$ 35,632.00	\$ 35,632.00	\$ -	100%
30701	Riverside UMC	\$ 5,920.00	\$ 5,920.00	\$ -	100%
30711	Rivesville UMC	\$ 12,614.00	\$ 12,614.00	\$ -	100%
30497	Rymer UMC	\$ 5,781.00	\$ 5,781.00	\$ -	100%
30601	Sabra UMC	\$ 5,056.00	\$ 5,056.00	\$ -	100%
30466	Shays Chapel UMC	\$ 2,035.00	\$ 2,035.00	\$ -	100%
30408	Simpson Evans Chapel UMC	\$ 3,646.00	\$ 3,646.00	\$ -	100%
30108	Sniders Temple UMC	\$ 2,676.00	\$ 1,478.00	\$ 1,198.00	55%
30610	Spruce Street UMC	\$ 64,426.00	\$ 64,426.00	\$ -	100%
30141	St. Johns (Fairview)	\$ 5,552.00	\$ 5,552.00	\$ -	100%
30820	Stringtown UMC	\$ 4,562.00	\$ 4,562.00	\$ -	100%
30744	Sturgiss Chapel UMC	\$ 5,352.00	\$ 2,400.00	\$ 2,952.00	45%
30821	Sugar Creek UMC	\$ 5,130.00	\$ 5,130.00	\$ -	100%
30238	Sugar Valley UMC	\$ 15,259.00	\$ 15,259.00	\$ -	100%
30580	Suncrest UMC	\$ 219,626.00	\$ 219,626.00	\$ -	100%
30828	Talbott UMC	\$ 1,992.00	\$ -	\$ 1,992.00	0%
30806	Teverbaugh Chapel UMC	\$ 1,914.00	\$ 1,914.00	\$ -	100%
30486	Thornton UMC	\$ 2,730.00	\$ 2,730.00	\$ -	100%
30360	Trinity UMC (Fairmont)	\$ 5,583.00	\$ 5,583.00	\$ -	100%
30441	Trinity UMC (Grafton)	\$ 5,990.00	\$ 5,990.00	\$ -	100%
30728	Tunnelton UMC	\$ 3,994.00	\$ -	\$ 3,994.00	0%
30810	Tyrone UMC	\$ 3,490.00	\$ 1,200.00	\$ 2,290.00	34%
30750	Valley Chapel UMC (Fairmont)	\$ 28,593.00	\$ 4,586.86	\$ 24,006.14	16%
30766	Valley Chapel UMC (Wadestown)	\$ 822.00	\$ 822.00	\$ -	100%
30768	Wadestown UMC	\$ 6,017.00	\$ 6,017.00	\$ -	100%
30852	Wallace UMC	\$ 2,923.00	\$ 2,923.00	\$ -	100%
30265	Walnut Grove UMC	\$ 14,689.00	\$ 1,500.00	\$ 13,189.00	10%
30198	Wana UMC	\$ 4,555.00	\$ 4,555.00	\$ -	100%
30488	Wesley Chapel UMC	\$ 9,591.00	\$ 9,591.00	\$ -	100%
30778	Wesley Chapel UMC	\$ 2,906.00	\$ 1,500.00	\$ 1,406.00	52%
30378	Wesley UMC (Fairview)	\$ 3,548.00	\$ 3,548.00	\$ -	100%
30630	Wesley UMC (Morgantown)	\$ 118,978.00	\$ 118,978.00	\$ -	100%
30398	West Farmington UMC	\$ 4,775.00	\$ -	\$ 4,775.00	0%
30780	Westover UMC	\$ 21,556.00	\$ 21,556.96	\$ (0.96)	100%
30816	Westside UMC	\$ 2,471.00	\$ 2,471.00	\$ -	100%
30548	Winfield UMC	\$ 8,403.00	\$ 8,403.00	\$ -	100%
30790	Woodland UMC	\$ 18,325.00	\$ -	\$ 18,325.00	0%
30831	Ziesing UMC	\$ 3,623.00	\$ 3,623.00	\$ -	100%
152	Mon Valley District Total	\$1,651,449.00	\$1,375,541.40	\$275,907.60	83%
	Northern District				
60113	Alma Ripley Chapel UMC	\$ 4,424.00	\$ 4,424.04	\$ (0.04)	100%
60102	Alvy UMC	\$ 2,129.00	\$ 1,200.00	\$ 929.00	56%
60201	Archers Chapel UMC	\$ 3,324.00	\$ 3,324.00	\$ -	100%
60121	Bowman UMC	\$ 4,721.00	\$ 4,721.00	\$ -	100%
60310	Calvary UMC (Moundsville)	\$ 25,833.00	\$ 21,958.00	\$ 3,875.00	85%
60130	Cameron UMC	\$ 3,537.00	\$ 3,537.00	\$ -	100%
60141	Castlemans Run UMC	\$ 3,447.00	\$ -	\$ 3,447.00	0%
60470	Christ UMC (Weirton)	\$ 16,823.00	\$ 275.00	\$ 16,548.00	2%
60520	Christ UMC (Wheeling)	\$ 79,316.00	\$ 79,316.00	\$ -	100%
60160	Colliers UMC	\$ 25,316.00	\$ 18,987.03	\$ 6,328.97	75%
60171	Dallas UMC	\$ 11,842.00	\$ 2,960.50	\$ 8,881.50	25%
60331	Ebenezer UMC	\$ 12,746.00	\$ 12,746.00	\$ -	100%
60530	Elm Grove UMC	\$ 39,039.00	\$ 13,448.02	\$ 25,590.98	34%

2022 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
60251	Fairview UMC (Wheeling)	\$ 5,478.00	\$ 5,479.00	\$ (1.00)	100%
60150	First UMC (Chester)	\$ 14,515.00	\$ 14,515.00	\$ -	100%
60222	First UMC (Hundred)	\$ 8,219.00	\$ 8,219.00	\$ -	100%
60440	First UMC (Sistersville)	\$ 30,243.00	\$ 30,243.00	\$ -	100%
60480	First UMC (Weirton)	\$ 25,699.00	\$ 17,333.99	\$ 8,365.01	67%
60180	Follansbee UMC	\$ 20,577.00	\$ 4,877.00	\$ 15,700.00	24%
60541	Fourth Street UMC	\$ 26,182.00	\$ 26,182.00	\$ -	100%
60191	Franklin UMC	\$ 18,852.00	\$ 18,852.00	\$ -	100%
60203	Friendly UMC	\$ 6,513.00	\$ 6,513.00	\$ -	100%
60210	Glen Dale UMC	\$ 40,391.00	\$ 8,829.00	\$ 31,562.00	22%
60303	Graysville UMC	\$ 6,017.00	\$ 6,017.00	\$ -	100%
60577	Greggsville UMC	\$ 4,666.00	\$ 4,666.00	\$ -	100%
60515	Hope UMC	\$ 10,063.00	\$ 5,216.00	\$ 4,847.00	52%
60195	Independence UMC	\$ 2,673.00	\$ 2,673.00	\$ -	100%
60143	Kadesh Chapel UMC	\$ 1,979.00	\$ 1,979.00	\$ -	100%
60246	Laurel Point UMC (New Mrtnsville)	\$ 2,502.00	\$ 2,502.00	\$ -	100%
60295	Lazear Chapel UMC	\$ 4,805.00	\$ 4,805.00	\$ -	100%
60248	Limestone UMC	\$ 3,373.00	\$ 3,373.00	\$ -	100%
60205	Little UMC	\$ 4,805.00	\$ 4,805.00	\$ -	100%
60123	Lynn Camp UMC	\$ 1,034.00	\$ 1,034.00	\$ -	100%
60260	McMechen-Benwood UMC	\$ 19,292.00	\$ 19,292.00	\$ -	100%
60281	Middlebourne UMC	\$ 21,805.00	\$ 21,805.00	\$ -	100%
60228	Mt. Herman Thomas Chapel UMC	\$ 2,095.00	\$ 2,095.00	\$ -	100%
60561	Mt. Olivet UMC	\$ 25,986.00	\$ 17,500.00	\$ 8,486.00	67%
60650	Nessly Chapel UMC	\$ 6,433.00	\$ 6,433.00	\$ -	100%
60600	New Life UMC	\$ 31,879.00	\$ 31,879.00	\$ -	100%
60361	New Martinsville UMC	\$ 58,983.00	\$ 58,983.00	\$ -	100%
60338	Oak Grove UMC (Moundsville)	\$ 9,776.00	\$ 9,776.00	\$ -	100%
60565	Pleasant Hill UMC	\$ 9,947.00	\$ 4,980.00	\$ 4,967.00	50%
60490	Pleasant Valley UMC (Weirton)	\$ 9,744.00	\$ 395.00	\$ 9,349.00	4%
60345	Point Pleasant UMC	\$ 8,640.00	\$ 8,640.00	\$ -	100%
60580	Ruble UMC	\$ 4,399.00	\$ 4,399.00	\$ -	100%
60227	Rush Run UMC	\$ 6,512.00	\$ 6,512.00	\$ -	100%
60178	Sand Hill UMC	\$ 10,243.00	\$ 5,121.50	\$ 5,121.50	50%
60114	Shirley UMC	\$ 2,795.00	\$ 2,795.02	\$ (0.02)	100%
60645	Short Creek UMC	\$ 5,375.00	\$ 5,375.00	\$ -	100%
60320	Simpson UMC (Moundsville)	\$ 46,293.00	\$ 46,293.00	\$ -	100%
60458	St. James UMC	\$ 2,381.00	\$ 140.00	\$ 2,241.00	6%
60410	St. Paul UMC (Pine Grove) UMC	\$ 2,629.00	\$ 269.00	\$ 2,360.00	10%
60400	St. Pauls UMC (Paden City)	\$ 25,579.00	\$ 15,000.00	\$ 10,579.00	59%
60610	Triadelphia UMC	\$ 10,898.00	\$ 2,000.00	\$ 8,898.00	18%
60341	Trinity UMC (New Cumberland)	\$ 22,323.00	\$ 22,323.00	\$ -	100%
60436	Trinity UMC (Reader)	\$ 8,065.00	\$ 8,065.00	\$ -	100%
60620	Warwood UMC	\$ 23,704.00	\$ 23,704.00	\$ -	100%
60301	Washington Lands UMC	\$ 15,976.00	\$ 15,976.00	\$ -	100%
60428	Waymans Ridge UMC	\$ 4,937.00	\$ 4,937.00	\$ -	100%
60630	Wellsburg UMC	\$ 15,950.00	\$ 15,950.00	\$ -	100%
60641	West Liberty UMC	\$ 6,760.00	\$ 6,760.00	\$ -	100%
60288	Wick UMC	\$ 4,394.00	\$ 4,394.00	\$ -	100%
60255	Wood Hill UMC	\$ 3,457.00	\$ 3,457.00	\$ -	100%
63	Northern District Total	\$898,333.00	\$720,258.10	\$ 178,074.90	80%

2022 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
Potomac Highlands District					
50101	Albright UMC	\$ 7,885.00	\$ 7,885.00	\$ -	100%
50121	Amboy UMC	\$ 4,848.00	\$ 4,848.00	\$ -	100%
50161	Antioch UMC	\$ 16,516.00	\$ 13,258.00	\$ 3,258.00	80%
50131	Asbury UMC (Baker)	\$ 4,700.00	\$ 4,700.00	\$ -	100%
50401	Asbury UMC (Moorefield)	\$ 3,590.00	\$ 3,590.00	\$ -	100%
50111	Augusta UMC	\$ 10,120.00	\$ 10,120.00	\$ -	100%
50123	Aurora	\$ 5,965.00	\$ 5,965.08	\$ (0.08)	100%
50132	Baker UMC	\$ 4,041.00	\$ 4,041.00	\$ -	100%
50403	Bakers Chapel UMC	\$ 8,936.00	\$ 8,936.00	\$ -	100%
50404	Bass UMC	\$ 1,683.00	\$ 1,500.00	\$ 183.00	89%
50281	Bayard UMC	\$ 5,816.00	\$ 4,000.00	\$ 1,816.00	69%
50102	Beatty UMC	\$ 2,760.00	\$ 2,760.00	\$ -	100%
50126	Bethel UMC (Aurora)	\$ 4,810.00	\$ 4,810.08	\$ (0.08)	100%
50301	Bethel UMC (Bethel Hill)	\$ 1,718.00	\$ 1,718.00	\$ -	100%
50171	Bethel UMC (Cacapon)	\$ 3,342.00	\$ 3,342.00	\$ -	100%
50271	Blooming Rose UMC	\$ 5,322.00	\$ 5,322.00	\$ -	100%
50151	Bloomington UMC	\$ 6,871.00	\$ 3,435.50	\$ 3,435.50	50%
50141	Buena Chapel UMC	\$ 4,154.00	\$ 4,154.00	\$ -	100%
50162	Burlington UMC	\$ 5,362.00	\$ 5,362.00	\$ -	100%
50320	Calvary UMC (Keyser)	\$ 22,790.00	\$ 8,000.00	\$ 14,790.00	35%
50172	Capon Bridge UMC	\$ 14,111.00	\$ 14,111.00	\$ -	100%
50174	Capon Chapel UMC	\$ 1,251.00	\$ 1,251.00	\$ -	100%
50235	Centenary UMC	\$ 2,716.00	\$ 2,716.00	\$ -	100%
50176	Central UMC	\$ 4,805.00	\$ 4,805.00	\$ -	100%
50152	Chestnut Grove UMC	\$ 7,192.00	\$ 3,219.00	\$ 3,973.00	45%
50571	Christ UMC	\$ 4,813.00	\$ 4,813.00	\$ -	100%
50552	Circleville UMC	\$ 3,062.00	\$ 3,062.00	\$ -	100%
50421	Corinth UMC	\$ 10,304.00	\$ 5,692.00	\$ 4,612.00	55%
50591	Corner UMC	\$ 1,408.00	\$ 1,408.00	\$ -	100%
50191	Crellin UMC	\$ 9,291.00	\$ 9,291.00	\$ -	100%
50143	Davis UMC	\$ 4,338.00	\$ 4,338.00	\$ -	100%
50192	Deer Park UMC	\$ 9,499.00	\$ 9,545.00	\$ (46.00)	100%
50406	Duffey Memorial UMC	\$ 32,740.00	\$ -	\$ 32,740.00	0%
50163	Duling UMC	\$ 3,237.00	\$ 4,640.00	\$ (1,403.00)	143%
50112	Ebenezer UMC	\$ 9,866.00	\$ 1,600.00	\$ 8,266.00	16%
50212	Elk Garden UMC	\$ 3,514.00	\$ 3,514.00	\$ -	100%
50291	Emmanuel UMC	\$ 12,119.00	\$ 12,119.00	\$ -	100%
50213	Emoryville UMC	\$ 2,272.00	\$ 2,272.00	\$ -	100%
50221	Etam UMC	\$ 2,709.00	\$ 2,709.00	\$ -	100%
50353	Fairview UMC (Keyser)	\$ 3,831.00	\$ 3,831.00	\$ -	100%
50604	Fairview-Bethel UMC (South Fork)	\$ 3,536.00	\$ 3,536.00	\$ -	100%
50181	Faith UMC	\$ 17,714.00	\$ 17,714.00	\$ -	100%
50330	First UMC (Keyser)	\$ 28,803.00	\$ 28,803.00	\$ -	100%
50461	First UMC (Parsons)	\$ 25,728.00	\$ 2,025.56	\$ 23,702.44	8%
50561	First UMC (Romney)	\$ 41,097.00	\$ 20,000.00	\$ 21,097.00	49%
50641	First UMC (Terra Alta)	\$ 19,066.00	\$ 19,066.00	\$ -	100%
50224	Flag Run Chapel UMC	\$ 2,625.00	\$ 2,625.00	\$ -	100%
50146	Flanagan Hill UMC	\$ 3,646.00	\$ 3,646.00	\$ -	100%
50611	Forest Glen UMC	\$ 2,622.00	\$ 2,622.00	\$ -	100%

2022 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
50592	Fout Memorial UMC	\$ 3,401.00	\$ 3,401.00	\$ -	100%
50606	Francis Asbury UMC	\$ 3,803.00	\$ 500.00	\$ 3,303.00	13%
50423	Freeland UMC	\$ 4,218.00	\$ 4,218.00	\$ -	100%
50274	Friendsville UMC	\$ 6,336.00	\$ 6,336.00	\$ -	100%
50383	Garretts Chapel UMC	\$ 5,317.00	\$ 5,317.00	\$ -	100%
50501	Gordon Chapel UMC	\$ 4,691.00	\$ 4,691.00	\$ -	100%
50340	Grace UMC (Keyser)	\$ 49,813.00	\$ 13,648.00	\$ 36,165.00	27%
50226	Green Valley UMC	\$ 300.00	\$ 300.00	\$ -	100%
50534	Grove Street UMC	\$ 43,595.00	\$ 43,595.00	\$ -	100%
50482	Hambleton UMC	\$ 6,953.00	\$ 6,953.00	\$ -	100%
50165	Headsville UMC	\$ 3,349.00	\$ 3,349.00	\$ -	100%
50538	Hedrick Chapel UMC	\$ 3,514.00	\$ 3,514.00	\$ -	100%
50481	Hendricks UMC	\$ 5,619.00	\$ 5,619.00	\$ -	100%
50553	High Rock UMC	\$ 8,043.00	\$ 8,043.00	\$ -	100%
50116	Hotts Chapel UMC	\$ 6,276.00	\$ 6,276.00	\$ -	100%
50202	Hoyes UMC	\$ 8,442.00	\$ 8,442.00	\$ -	100%
50492	Irons Chapel UMC	\$ 5,827.00	\$ 5,827.00	\$ -	100%
50303	Island Hill UMC	\$ 1,591.00	\$ 1,591.00	\$ -	100%
50351	Janes UMC	\$ 3,286.00	\$ 3,286.00	\$ -	100%
50386	Jenkins Chapel UMC	\$ 9,121.00	\$ 9,121.00	\$ -	100%
50293	Jennings UMC	\$ 2,011.00	\$ 2,011.00	\$ -	100%
50551	Job UMC	\$ 3,284.00	\$ 3,284.00	\$ -	100%
50371	Kitzmiller-Mt. Bethel UMC	\$ 2,960.00	\$ 2,960.00	\$ -	100%
50194	Kurtz Chapel UMC	\$ 1,588.00	\$ 1,588.00	\$ -	100%
50593	Lahmansville UMC	\$ 5,725.00	\$ 3,232.00	\$ 2,493.00	56%
50701	Leadmine UMC	\$ 6,664.00	\$ 6,664.00	\$ -	100%
50305	Levels UMC	\$ 2,359.00	\$ 645.00	\$ 1,714.00	27%
50387	Lost River UMC	\$ 5,418.00	\$ 2,709.00	\$ 2,709.00	50%
50705	Macedonia UMC	\$ 998.00	\$ 998.00	\$ -	100%
50261	Main Street UMC	\$ 13,441.00	\$ 13,441.00	\$ -	100%
50541	Main Street UMC (Petersburg)	\$ 23,132.00	\$ 23,137.00	\$ (5.00)	100%
50631	Marvin Chapel UMC	\$ 2,480.00	\$ 2,480.00	\$ -	100%
50204	McHenry UMC	\$ 13,151.00	\$ 13,151.00	\$ -	100%
50464	Moore UMC (Parsons)	\$ 971.00	\$ 200.00	\$ 771.00	21%
50595	Mt. Carmel UMC	\$ 1,298.00	\$ 1,298.00	\$ -	100%
50596	Mt. Hebron (South Branch)	\$ 4,855.00	\$ 4,855.00	\$ -	100%
50502	Mt. Horeb UMC	\$ 7,307.00	\$ 7,307.00	\$ -	100%
50410	Mt. Lake Park Bethel UMC	\$ 23,764.00	\$ 23,764.00	\$ -	100%
50394	Mt. Olive UMC	\$ 7,126.00	\$ 3,190.00	\$ 3,936.00	45%
50565	Mt. Pisgah UMC	\$ 798.00	\$ 798.00	\$ -	100%
50228	Mt. Sarah UMC	\$ 753.00	\$ 753.00	\$ -	100%
50288	Mt. Storm UMC	\$ 7,148.00	\$ 5,448.00	\$ 1,700.00	76%
50295	Mt. Zion UMC	\$ 10,411.00	\$ 10,411.00	\$ -	100%
50118	Mt. Zion UMC (Augusta)	\$ 6,202.00	\$ 6,202.00	\$ -	100%
50154	Mt. Zion UMC (Bloomington)	\$ 5,389.00	\$ 1,800.00	\$ 3,589.00	33%
50265	Mt. Zion UMC (Franklin)	\$ 10,177.00	\$ 10,177.00	\$ -	100%
50217	Nethken Hill UMC	\$ 3,017.00	\$ 3,017.00	\$ -	100%
50554	North Dry Run UMC	\$ 2,599.00	\$ 2,599.00	\$ -	100%

2022 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
50178	North River Mills UMC	\$ 729.00	\$ 729.00	\$ -	100%
50408	Oak Grove UMC	\$ 11,885.00	\$ 11,885.00	\$ -	100%
50364	Otterbein UMC (Kingwood)	\$ 5,713.00	\$ 5,713.00	\$ -	100%
50597	Otterbein UMC (South Branch)	\$ 1,608.00	\$ 1,608.00	\$ -	100%
50203	Paradise UMC	\$ 1,490.00	\$ -	\$ 1,490.00	0%
50573	Pine Grove UMC	\$ 1,148.00	\$ 1,148.00	\$ -	100%
50137	Pine Grove UMC (Baker)	\$ 3,447.00	\$ 3,447.00	\$ -	100%
50105	Pleasant Dale UMC (Albright)	\$ 2,392.00	\$ 398.66	\$ 1,993.34	17%
50555	Pleasant View UMC	\$ 4,006.00	\$ 4,006.00	\$ -	100%
50503	Reeds Creek UMC	\$ 4,550.00	\$ 4,550.00	\$ -	100%
50438	Rees Chapel UMC	\$ 21,204.00	\$ 21,204.00	\$ -	100%
50602	Riverside UMC	\$ 4,585.00	\$ 4,585.00	\$ -	100%
50556	Riverton UMC	\$ 8,342.00	\$ 8,342.00	\$ -	100%
50306	Salem UMC	\$ 3,460.00	\$ 3,460.20	\$ (0.20)	100%
50633	Shiloh UMC	\$ 5,670.00	\$ 5,670.00	\$ -	100%
50138	Sperrys Run UMC	\$ 6,317.00	\$ 6,317.00	\$ -	100%
50618	Springfield UMC	\$ 9,806.00	\$ -	\$ 9,806.00	0%
50626	St. George UMC	\$ 2,737.00	\$ 2,737.00	\$ -	100%
50485	St. Johns UMC (Parsons)	\$ 23,618.00	\$ 23,618.00	\$ -	100%
50505	St. Johns UMC (Pendleton)	\$ 7,200.00	\$ 7,200.00	\$ -	100%
50598	St. Paul UMC (WilliamSPORT)	\$ 3,143.00	\$ 3,143.00	\$ -	100%
50498	St. Pauls (Parsons) UMC	\$ 12,649.00	\$ 12,649.00	\$ -	100%
50586	St. Pauls UMC (Forest Glen Chrg)	\$ 3,365.00	\$ 2,365.00	\$ 1,000.00	70%
50292	St. Pauls UMC (Grantsville)	\$ 6,173.00	\$ 6,173.00	\$ -	100%
50440	St. Pauls UMC (Oakland)	\$ 52,651.00	\$ 52,651.00	\$ -	100%
50298	State Line UMC	\$ 2,369.00	\$ -	\$ 2,369.00	0%
50128	Stemple Ridge UMC	\$ 5,806.00	\$ 5,806.08	\$ (0.08)	100%
50158	Swanton Otterbein UMC	\$ 5,234.00	\$ 5,234.00	\$ -	100%
50148	Thomas UMC	\$ 4,795.00	\$ 4,196.00	\$ 599.00	88%
50231	Trinity UMC (Fort Ashby)	\$ 28,662.00	\$ 28,662.00	\$ -	100%
50511	Trinity UMC (Piedmont)	\$ 30,851.00	\$ 6,904.50	\$ 23,946.50	22%
50428	Trinity UMC (Terra Alta)	\$ 5,736.00	\$ 3,346.00	\$ 2,390.00	58%
50628	Union Chapel UMC	\$ 3,176.00	\$ 3,176.00	\$ -	100%
50507	Upper Tract UMC	\$ 4,417.00	\$ 4,417.00	\$ -	100%
50515	Waldon UMC	\$ 3,293.00	\$ 3,293.00	\$ -	100%
50251	Walnut Street UMC	\$ 12,863.00	\$ 12,863.00	\$ -	100%
50660	Wardensville UMC	\$ 18,528.00	\$ 3,000.00	\$ 15,528.00	16%
50108	Wesley Chapel UMC (Albright)	\$ 4,936.00	\$ 2,727.00	\$ 2,209.00	55%
50308	Wesley Chapel UMC (Hampshire)	\$ 2,583.00	\$ 2,583.00	\$ -	100%
50575	Wesley Chapel UMC (Rowlesburg)	\$ 1,633.00	\$ 1,633.00	\$ -	100%
50588	Wesley Chapel UMC (Short Gap)	\$ 25,430.00	\$ 25,430.00	\$ -	100%
50670	Wesley UMC (Kingwood)	\$ 45,903.00	\$ 45,903.00	\$ -	100%
50198	White UMC	\$ 6,049.00	\$ 6,049.00	\$ -	100%
50559	Whitmer UMC	\$ 5,822.00	\$ 5,822.00	\$ -	100%
50634	Willow Chapel UMC	\$ 741.00	\$ 741.00	\$ -	100%
142	Potomac Highlands District Total	\$1,204,380.00	\$970,250.66	\$234,129.34	81%

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
Southern District					
10121	Bald Knob UMC	\$ 2,966.00	\$ 2,966.00	\$ -	100%
10140	Beckley Community	\$ 23,226.00	\$ 21,025.00	\$ 2,201.00	91%
10860	Bethel UMC (Princeton)	\$ 8,051.00	\$ 2,585.00	\$ 5,466.00	32%
10802	Bland Street UMC (Bluefield)	\$ 37,154.00	\$ 7,254.00	\$ 29,900.00	20%
10485	Blue Jay UMC	\$ 13,156.00	\$ 1,000.00	\$ 12,156.00	8%
10803	Bluwell UMC	\$ 22,947.00	\$ 22,947.00	\$ -	100%
10801	Boyds Chapel UMC	\$ 1,611.00	\$ 890.00	\$ 721.00	55%
10833	Bradshaw UMC	\$ 5,155.00	\$ -	\$ 5,155.00	0%
10804	Bramwell UMC	\$ 9,547.00	\$ 9,547.00	\$ -	100%
10844	Browns Chapel UMC	\$ 2,239.00	\$ 2,239.00	\$ -	100%
10805	Brushfork UMC	\$ 9,527.00	\$ 9,527.00	\$ -	100%
10263	Bud-Alpoca UMC	\$ 2,380.00	\$ 2,380.00	\$ -	100%
10806	Carr Memorial UMC	\$ 25,822.00	\$ 25,822.00	\$ -	100%
10296	Cassell Memorial UMC	\$ 3,936.00	\$ -	\$ 3,936.00	0%
10807	Coalwood UMC	\$ 3,904.00	\$ 500.00	\$ 3,404.00	13%
10810	Concord UMC (Athens)	\$ 19,649.00	\$ 19,649.00	\$ -	100%
10853	Court Street UMC	\$ 2,743.00	\$ 2,057.25	\$ 685.75	75%
10811	Crumpler UMC	\$ 5,934.00	\$ 40.00	\$ 5,894.00	1%
10251	Delilah UMC	\$ 10,703.00	\$ 3,621.00	\$ 7,082.00	34%
10214	Doggett Chapel UMC	\$ 3,794.00	\$ 3,794.00	\$ -	100%
10313	Fairview UMC (Scarbro)	\$ 4,855.00	\$ 4,855.00	\$ -	100%
10211	Fayetteville UMC	\$ 26,964.00	\$ 16,668.00	\$ 10,296.00	62%
10823	First UMC (Princeton)	\$ 97,668.00	\$ 73,251.00	\$ 24,417.00	75%
10824	First UMC (Welch)	\$ 20,392.00	\$ 5,098.00	\$ 15,294.00	25%
10826	Gary UMC	\$ 2,740.00	\$ 2,740.00	\$ -	100%
10829	Greenview UMC	\$ 15,107.00	\$ 6,250.00	\$ 8,857.00	41%
10870	Harvey Chapel UMC	\$ 4,182.00	\$ -	\$ 4,182.00	0%
10383	Harvey UMC	\$ 4,795.00	\$ 475.00	\$ 4,320.00	10%
10265	Herndon UMC	\$ 1,077.00	\$ -	\$ 1,077.00	0%
10834	laeger UMC	\$ 6,102.00	\$ 1,500.00	\$ 4,602.00	25%
10845	James Chapel UMC	\$ 5,254.00	\$ 5,254.00	\$ -	100%
10868	Jenkin Jones UMC	\$ 1,878.00	\$ 1,037.00	\$ 841.00	55%
10836	John Stewart UMC	\$ 13,746.00	\$ 2,500.00	\$ 11,246.00	18%
10835	Justice UMC	\$ 5,273.00	\$ 973.00	\$ 4,300.00	18%
10837	Kee Street UMC	\$ 22,533.00	\$ 22,533.00	\$ -	100%
10842	Kimball UMC	\$ 5,416.00	\$ 5,416.00	\$ -	100%
10315	Kincaid UMC	\$ 3,954.00	\$ 3,980.13	\$ (26.13)	101%
10846	Lerona UMC	\$ 31,400.00	\$ 31,400.00	\$ -	100%
10385	Long Branch UMC	\$ 6,448.00	\$ 6,448.00	\$ -	100%
10505	Mabscott UMC	\$ 7,747.00	\$ 7,747.00	\$ -	100%
10254	Matheny UMC	\$ 12,585.00	\$ 12,585.00	\$ -	100%
10812	McDowell UMC	\$ 2,216.00	\$ 300.00	\$ 1,916.00	14%
10298	Milam UMC	\$ 1,878.00	\$ 1,078.00	\$ 800.00	57%
10851	Montcalm UMC	\$ 4,870.00	\$ -	\$ 4,870.00	0%

2022 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
10560	Mt. Hope UMC	\$ 10,397.00	\$ 1,200.00	\$ 9,197.00	12%
10852	Mt. Horeb UMC	\$ 11,452.00	\$ 7,528.78	\$ 3,923.22	66%
10390	Mullens UMC	\$ 22,452.00	\$ 2,400.00	\$ 20,052.00	11%
10521	Naoma UMC	\$ 857.00	\$ 857.00	\$ -	100%
10856	New Hope UMC (Princeton)	\$ 6,733.00	\$ 6,733.00	\$ -	100%
10857	New Salem UMC	\$ 7,401.00	\$ 3,250.00	\$ 4,151.00	44%
10822	Northfork UMC	\$ 3,714.00	\$ 3,714.00	\$ -	100%
10410	Oak Hill UMC	\$ 116,886.00	\$ 116,886.00	\$ -	100%
10831	Oakvale UMC	\$ 2,886.00	\$ 1,443.00	\$ 1,443.00	50%
10421	Oceana UMC	\$ 11,631.00	\$ 1,500.00	\$ 10,131.00	13%
10847	Painters Chapel UMC	\$ 14,252.00	\$ 14,252.00	\$ -	100%
10450	Perry Memorial UMC	\$ 37,426.00	\$ 37,426.00	\$ -	100%
10464	Pineville UMC	\$ 11,655.00	\$ 11,655.00	\$ -	100%
10808	Premier UMC	\$ 1,565.00	\$ 500.00	\$ 1,065.00	32%
10850	Rock UMC	\$ 1,421.00	\$ 1,421.00	\$ -	100%
10858	Sandlick UMC	\$ 3,555.00	\$ -	\$ 3,555.00	0%
10600	Scarbro UMC	\$ 4,961.00	\$ 4,961.00	\$ -	100%
10501	Sophia UMC	\$ 9,000.00	\$ 9,000.00	\$ -	100%
10861	Spanishburg UMC	\$ 7,263.00	\$ 4,400.00	\$ 2,863.00	61%
10818	Stinson UMC	\$ 10,051.00	\$ 10,051.00	\$ -	100%
10160	Temple UMC (Beckley)	\$ 211,935.00	\$ 27,400.84	\$ 184,534.16	13%
10862	Thompson Chapel UMC	\$ 3,430.00	\$ 3,430.00	\$ -	100%
10827	Thorpe UMC	\$ 3,467.00	\$ 1,050.00	\$ 2,417.00	30%
10863	Trinity UMC (Bluefield)	\$ 37,951.00	\$ 12,900.18	\$ 25,050.82	34%
10867	War UMC	\$ 2,780.00	\$ -	\$ 2,780.00	0%
10840	Wesley UMC	\$ 2,587.00	\$ 2,596.00	\$ (9.00)	100%
10389	Workmans Creek Chapel	\$ 3,666.00	\$ 1,600.00	\$ 2,066.00	44%
10468	Wyoming UMC	\$ 3,171.00	\$ 1,650.00	\$ 1,521.00	52%
72	Southern District Total	\$1,088,069.00	\$639,736.18	\$448,332.82	59%
	Wesleyan District				
20102	Alton UMC	\$ 391.00	\$ -	\$ 391.00	0%
20887	Bendale UMC	\$ 9,690.00	\$ 9,690.00	\$ -	100%
20843	Berlin UMC	\$ 8,281.00	\$ 8,281.00	\$ -	100%
20815	Berry Chapel UMC	\$ 2,779.00	\$ 2,779.08	\$ (0.08)	100%
20751	Bethel UMC	\$ 2,415.00	\$ 2,415.00	\$ -	100%
20151	Beverly UMC	\$ 14,106.00	\$ -	\$ 14,106.00	0%
20471	Big Isaac UMC	\$ 5,931.00	\$ 5,931.00	\$ -	100%
20831	Blackburn UMC	\$ 1,405.00	\$ 300.00	\$ 1,105.00	21%
20752	Boulder UMC	\$ 1,858.00	\$ 1,858.00	\$ -	100%
20170	Bridgeport UMC	\$ 182,395.00	\$ 182,395.00	\$ -	100%
20191	Bristol UMC	\$ 4,540.00	\$ 4,540.00	\$ -	100%
20270	Broad Oaks UMC	\$ 14,427.00	\$ 2,924.00	\$ 11,503.00	20%
20807	Broad Street UMC (Weston)	\$ 43,532.00	\$ 43,532.04	\$ (0.04)	100%
20808	Burnsville UMC	\$ 7,427.00	\$ 950.00	\$ 6,477.00	13%
20281	Calvary UMC (Clarksburg)	\$ 22,326.00	\$ 6,000.00	\$ 16,326.00	27%
20822	Camden UMC	\$ 2,325.00	\$ 2,325.00	\$ -	100%

2022 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
20522	Cassity UMC	\$ 3,210.00	\$ 3,210.00	\$ -	100%
20441	Center Chapel UMC	\$ 3,821.00	\$ -	\$ 3,821.00	0%
20857	Centralia UMC	\$ 1,933.00	\$ -	\$ 1,933.00	0%
20210	Chapel Hill UMC	\$ 70,777.00	\$ 70,777.00	\$ -	100%
20290	Christ UMC (Clarksburg)	\$ 9,307.00	\$ -	\$ 9,307.00	0%
20814	Christ UMC (Sutton)	\$ 17,591.00	\$ 17,591.00	\$ -	100%
20823	Churchville UMC	\$ 1,832.00	\$ 1,832.04	\$ (0.04)	100%
20421	Coffman Chapel UMC	\$ 2,631.00	\$ 2,631.00	\$ -	100%
20809	Copen UMC	\$ 2,645.00	\$ -	\$ 2,645.00	0%
20195	Coplin UMC	\$ 3,586.00	\$ 3,586.00	\$ -	100%
20816	Corley UMC	\$ 3,072.00	\$ -	\$ 3,072.00	0%
20868	Coxs Mill UMC	\$ 1,616.00	\$ 360.00	\$ 1,256.00	22%
20880	Crawford UMC	\$ 1,150.00	\$ 1,150.00	\$ -	100%
20801	Cutlipville UMC	\$ 2,316.00	\$ -	\$ 2,316.00	0%
20300	Duff Street (Clarksburg) UMC	\$ 56,583.00	\$ 56,583.00	\$ -	100%
20346	East View UMC	\$ 5,632.00	\$ 5,632.00	\$ -	100%
20703	Enterprise UMC	\$ 14,602.00	\$ 12,602.00	\$ 2,000.00	86%
20371	Fairview UMC (Ellamore)	\$ 574.00	\$ -	\$ 574.00	0%
20882	Fall Run UMC	\$ 1,591.00	\$ 1,591.00	\$ -	100%
20220	First UMC (Buckhannon)	\$ 88,949.00	\$ 88,949.00	\$ -	100%
20310	First UMC (Clarksburg)	\$ 120,197.00	\$ 120,197.00	\$ -	100%
20390	First UMC (Elkins)	\$ 94,624.00	\$ 94,624.00	\$ -	100%
20840	First UMC (Jane Lew)	\$ 8,740.00	\$ 8,740.02	\$ (0.02)	100%
20817	Flatwoods UMC	\$ 6,863.00	\$ 6,863.00	\$ -	100%
20824	Freemansburg UMC	\$ 5,281.00	\$ 5,281.00	\$ -	100%
20105	French Creek UMC	\$ 9,898.00	\$ 9,898.00	\$ -	100%
20442	Frenchton UMC	\$ 2,810.00	\$ -	\$ 2,810.00	0%
20826	Gassaway UMC	\$ 30,788.00	\$ 30,788.00	\$ -	100%
20876	Gee Lick UMC	\$ 2,852.00	\$ 1,575.00	\$ 1,277.00	55%
20836	Hacker Valley UMC	\$ 1,145.00	\$ 1,145.00	\$ -	100%
20611	Hampton UMC	\$ 3,492.00	\$ 3,492.00	\$ -	100%
20845	Harmony UMC (Lewis Chg)	\$ 2,466.00	\$ 616.50	\$ 1,849.50	25%
20461	Heaston UMC (Hodgesville)	\$ 961.00	\$ 961.00	\$ -	100%
20252	Heaston UMC (Wilsontown)	\$ 3,761.00	\$ 3,761.00	\$ -	100%
20818	Heaters UMC	\$ 3,680.00	\$ 3,680.04	\$ (0.04)	100%
20422	Highland Park UMC	\$ 5,512.00	\$ 250.00	\$ 5,262.00	5%
20862	Horner UMC	\$ 9,873.00	\$ 9,873.00	\$ -	100%
20655	Hurst Chapel UMC	\$ 932.00	\$ 932.00	\$ -	100%
20107	Indian Camp UMC	\$ 1,621.00	\$ -	\$ 1,621.00	0%
20883	Ireland UMC	\$ 6,677.00	\$ 6,677.00	\$ -	100%
20423	Israel UMC	\$ 4,279.00	\$ 4,279.00	\$ -	100%
20837	Jerry's Run UMC	\$ 1,939.00	\$ 1,939.00	\$ -	100%
20501	Johnstown UMC	\$ 4,093.00	\$ 4,093.00	\$ -	100%
20231	Kesling UMC	\$ 3,976.00	\$ 3,976.00	\$ -	100%
20488	Kynette UMC	\$ 7,992.00	\$ 7,992.00	\$ -	100%
20108	Laurel Fork UMC	\$ 1,465.00	\$ 1,465.00	\$ -	100%
20803	Lloydsville UMC	\$ 1,178.00	\$ -	\$ 1,178.00	0%
20504	Lost Creek UMC	\$ 14,100.00	\$ 14,100.00	\$ -	100%
20472	Lyda Chapel UMC	\$ 1,168.00	\$ -	\$ 1,168.00	0%
20533	Mace UMC	\$ 3,575.00	\$ 3,575.00	\$ -	100%
20462	Macedonia UMC	\$ 3,861.00	\$ 3,861.00	\$ -	100%
20889	McCanns Run UMC	\$ 5,229.00	\$ -	\$ 5,229.00	0%
20841	McWhorter UMC	\$ 9,809.00	\$ 9,809.00	\$ -	100%
20473	Meadow Valley UMC	\$ 1,982.00	\$ 1,982.00	\$ -	100%
20427	Mercy Chapel UMC	\$ 5,725.00	\$ 5,725.00	\$ -	100%

2022 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
20825	Miles Chapel UMC	\$ 3,917.00	\$ 3,917.04	\$ (0.04)	100%
20527	Mill Creek UMC	\$ 14,325.00	\$ 14,325.06	\$ (0.06)	100%
20625	Monroe Chapel UMC	\$ 9,136.00	\$ 9,136.00	\$ -	100%
20847	Morrison UMC	\$ 13,231.00	\$ 13,231.00	\$ -	100%
20477	Mount Olive UMC (Jarvisville)	\$ 1,077.00	\$ 1,077.00	\$ -	100%
20723	Mt. Carmel UMC	\$ 1,895.00	\$ 1,895.00	\$ -	100%
20570	Mt. Clare	\$ 11,018.00	\$ 11,018.00	\$ -	100%
20871	Mt. Earnest UMC	\$ 2,254.00	\$ 300.00	\$ 1,954.00	13%
20819	Mt. Harmony UMC	\$ 2,864.00	\$ 2,864.00	\$ -	100%
20842	Mt. Hebron UMC (Jane Lew)	\$ 5,629.00	\$ -	\$ 5,629.00	0%
20848	Mt. Hebron UMC (No. Sutton)	\$ 2,503.00	\$ 1,475.46	\$ 1,027.54	59%
20233	Mt. Hermon UMC	\$ 7,024.00	\$ 7,024.00	\$ -	100%
20731	Mt. Hope UMC (Buckhannon)	\$ 3,901.00	\$ 3,901.00	\$ -	100%
20612	Mt. Lebanon UMC	\$ 5,199.00	\$ 5,199.00	\$ -	100%
20877	Mt. Morris UMC	\$ 4,731.00	\$ 4,731.00	\$ -	100%
20850	Mt. Nebo UMC (North Sutton)	\$ 2,231.00	\$ 2,231.00	\$ -	100%
20614	Mt. Olive UMC (So. Buckhannon)	\$ 1,391.00	\$ 1,391.04	\$ (0.04)	100%
20236	Mt. Rupert UMC	\$ 5,273.00	\$ 5,273.00	\$ -	100%
20838	Mt. Zion UMC (Hacker Valley)	\$ 351.00	\$ 351.00	\$ -	100%
20553	Mt. Zion UMC (Newlon)	\$ 358.00	\$ 358.00	\$ -	100%
20378	Nay Chapel UMC	\$ 3,937.00	\$ 3,937.00	\$ -	100%
20451	New Bethel UMC	\$ 24,347.00	\$ 8,115.68	\$ 16,231.32	33%
20330	North View UMC	\$ 29,797.00	\$ 29,797.00	\$ -	100%
20536	Oak Grove UMC (Mingo)	\$ 2,462.00	\$ 900.00	\$ 1,562.00	37%
20855	Oil Creek UMC	\$ 3,180.00	\$ 3,180.00	\$ -	100%
20856	Orlando	\$ 2,051.00	\$ 1,449.00	\$ 602.00	71%
20425	Orlena UMC	\$ 15,161.00	\$ -	\$ 15,161.00	0%
20401	Otterbein UMC (Elkins)	\$ 23,830.00	\$ 23,830.00	\$ -	100%
20834	Otterbein UMC (Glenville)	\$ 2,824.00	\$ 2,824.00	\$ -	100%
20405	Phillips Chapel UMC	\$ 3,680.00	\$ 3,680.00	\$ -	100%
20556	Pine Grove UMC	\$ 634.00	\$ 634.00	\$ -	100%
20811	Pleasant Hill UMC (Burnsville)	\$ 1,850.00	\$ -	\$ 1,850.00	0%
20456	Pleasant Hill UMC (Good Hope)	\$ 12,940.00	\$ 12,940.00	\$ -	100%
20466	Pleasant Valley UMC (Hodgesville)	\$ 5,403.00	\$ -	\$ 5,403.00	0%
20757	Queens Chapel UMC (Volga)	\$ 3,500.00	\$ 3,341.04	\$ 158.96	95%
20726	Queens UMC	\$ 1,138.00	\$ 400.00	\$ 738.00	35%
20621	Quiet Dell UMC	\$ 32,261.00	\$ 32,261.04	\$ (0.04)	100%
20727	Reed Chapel UMC	\$ 2,666.00	\$ 2,666.00	\$ -	100%
20613	Reger Chapel UMC	\$ 4,006.00	\$ 4,006.08	\$ (0.08)	100%
20468	Reger UMC (Hodgesville)	\$ 1,087.00	\$ 700.00	\$ 387.00	64%
20812	Right Hand Fork UMC	\$ 892.00	\$ -	\$ 892.00	0%
20445	Rock Cave UMC	\$ 5,935.00	\$ -	\$ 5,935.00	0%
20506	Rockford UMC	\$ 3,093.00	\$ -	\$ 3,093.00	0%
20619	Rocky Ford UMC	\$ 2,082.00	\$ 2,082.00	\$ -	100%
20415	Rowan Memorial UMC	\$ 5,482.00	\$ 5,482.00	\$ -	100%
20641	Salem UMC (Salem)	\$ 20,521.00	\$ 2,896.00	\$ 17,625.00	14%
20257	Salem UMC (Wilsontown)	\$ 2,520.00	\$ 2,520.00	\$ -	100%

2022 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
20704	Smith Chapel UMC	\$ 11,795.00	\$ 9,000.00	\$ 2,795.00	76%
20341	South Chestnut UMC	\$ 2,090.00	\$ 2,090.00	\$ -	100%
20859	Spruce Lick UMC	\$ 1,606.00	\$ 1,606.00	\$ -	100%
20860	St. Matthew UMC (Weston)	\$ 49,383.00	\$ 49,383.00	\$ -	100%
20350	Stealey UMC (Clarksburg)	\$ 27,188.00	\$ 14,500.00	\$ 12,688.00	53%
20863	Stone Coal UMC	\$ 11,645.00	\$ 11,645.00	\$ -	100%
20820	Stone Run UMC	\$ 2,943.00	\$ 2,943.00	\$ -	100%
20813	Stouts Chapel UMC	\$ 1,338.00	\$ 500.00	\$ 838.00	37%
20447	Straight Fork UMC	\$ 4,018.00	\$ -	\$ 4,018.00	0%
20774	Sycamore UMC	\$ 5,755.00	\$ 5,755.00	\$ -	100%
20360	Temple UMC	\$ 25,630.00	\$ 6,000.00	\$ 19,630.00	23%
20728	Ten Mile UMC	\$ 1,285.00	\$ 1,285.00	\$ -	100%
20738	Tennerton UMC	\$ 21,528.00	\$ 21,528.00	\$ -	100%
20821	Tichenal UMC	\$ 1,995.00	\$ 3,961.25	\$ (1,966.25)	199%
20867	Trinity UMC (Glenville)	\$ 8,572.00	\$ 8,572.00	\$ -	100%
20718	Trinity UMC (No Harrison)	\$ 8,232.00	\$ 8,232.00	\$ -	100%
20872	Troy UMC	\$ 1,352.00	\$ 689.32	\$ 662.68	51%
20873	Upper Ellis UMC	\$ 1,202.00	\$ 600.00	\$ 602.00	50%
20158	Valley Bend UMC	\$ 3,761.00	\$ 3,761.00	\$ -	100%
20528	Valley Chapel UMC (Mill Creek)	\$ 2,842.00	\$ 2,842.00	\$ -	100%
20878	Valley Chapel UMC (Waldeck)	\$ 6,160.00	\$ 6,160.00	\$ -	100%
20538	Valley Head UMC	\$ 4,593.00	\$ -	\$ 4,593.00	0%
20884	Vandalia UMC	\$ 4,595.00	\$ 4,595.00	\$ -	100%
20740	Vincent Memorial UMC	\$ 20,912.00	\$ 20,912.00	\$ -	100%
20879	Waldeck UMC	\$ 5,249.00	\$ 5,249.00	\$ -	100%
20448	Waterloo UMC	\$ 2,306.00	\$ -	\$ 2,306.00	0%
20787	Wayside UMC	\$ 10,537.00	\$ 10,546.10	\$ (9.10)	100%
20248	West Buckhannon UMC	\$ 7,457.00	\$ 7,457.00	\$ -	100%
20778	West Milford UMC	\$ 20,420.00	\$ 20,420.00	\$ -	100%
20258	Wilson Chapel UMC	\$ 2,563.00	\$ 2,563.00	\$ -	100%
20411	Woodford Memorial UMC	\$ 37,971.00	\$ -	\$ 37,971.00	0%
149	Wesleyan District Total	\$1,642,300.00	\$1,382,696.83	\$259,603.17	84%
Western District					
35291	Asbury UMC (Letart)	\$ 1,830.00	\$ 1,830.00	\$ -	100%
35850	Bachtel UMC	\$ 3,437.00	\$ -	\$ 3,437.00	0%
35121	Beale Chapel UMC	\$ 6,080.00	\$ -	\$ 6,080.00	0%
35321	Beech Hill UMC	\$ 4,898.00	\$ 4,898.00	\$ -	100%
35730	Bellemead UMC	\$ 19,830.00	\$ 19,830.00	\$ -	100%
35150	Bethesda Eastern Cabell Shrd Min	\$ 20,334.00	\$ 13,300.00	\$ 7,034.00	65%
35340	Beverly Hills UMC	\$ 62,744.00	\$ 9,300.00	\$ 53,444.00	15%
35701	Big Laurel UMC	\$ 2,216.00	\$ -	\$ 2,216.00	0%
35350	Central UMC (Huntington)	\$ 44,817.00	\$ 30,117.50	\$ 14,699.50	67%
35180	Ceredo UMC	\$ 18,281.00	\$ 481.00	\$ 17,800.00	3%
35191	Clifton UMC	\$ 5,793.00	\$ 3,000.00	\$ 2,793.00	52%
35625	Community of Grace UMC	\$ 54,394.00	\$ 54,394.00	\$ -	100%
35200	Cox Landing UMC	\$ 25,389.00	\$ -	\$ 25,389.00	0%
35210	Crockett-Booten UMC	\$ 5,142.00	\$ 5,142.00	\$ -	100%
35370	Cross Roads UMC (Huntington)	\$ 54,361.00	\$ 54,361.00	\$ -	100%
35230	Davis Bowen UMC	\$ 9,819.00	\$ -	\$ 9,819.00	0%
35380	Dillon Chapel UMC	\$ 11,644.00	\$ 11,644.00	\$ -	100%
35130	First UMC (Barboursville)	\$ 28,278.00	\$ 15,621.00	\$ 12,657.00	55%
35410	First UMC (Huntington)	\$ 107,888.00	\$ 48,303.11	\$ 59,584.89	45%
35802	First UMC (Williamson)	\$ 24,405.00	\$ 10,000.00	\$ 14,405.00	41%
35601	Florence Memorial UMC	\$ 5,660.00	\$ -	\$ 5,660.00	0%
35254	Fort Gay UMC	\$ 7,478.00	\$ 7,480.00	\$ (2.00)	100%
35420	Fourth Avenue UMC (Huntington)	\$ 18,718.00	\$ -	\$ 18,718.00	0%
35280	Good Shepherd UMC	\$ 23,744.00	\$ 23,744.00	\$ -	100%
35293	Graham Station UMC	\$ 2,536.00	\$ -	\$ 2,536.00	0%
35440	Guyandotte UMC	\$ 5,234.00	\$ -	\$ 5,234.00	0%
35310	Hamlin	\$ 24,649.00	\$ 24,649.00	\$ -	100%

2022 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
35520	Harmony UMC (Huntington)	\$ 24,992.00	\$ 24,992.00	\$ -	100%
35295	Hartford UMC	\$ 1,108.00	\$ 1,108.00	\$ -	100%
35740	Heights UMC	\$ 19,650.00	\$ 300.00	\$ 19,350.00	2%
35256	Hopewell UMC	\$ 1,163.00	\$ 215.88	\$ 947.12	19%
35470	Johnson Memorial UMC (Hunt.)	\$ 115,229.00	\$ 115,345.00	\$ (116.00)	100%
35570	Kenova UMC	\$ 96,527.00	\$ 96,527.00	\$ -	100%
35890	Kermit UMC	\$ 6,544.00	\$ 4,077.00	\$ 2,467.00	62%
35580	Krebs Chapel UMC	\$ 4,715.00	\$ 500.00	\$ 4,215.00	11%
35590	Lavalette UMC	\$ 29,742.00	\$ 29,742.00	\$ -	100%
35623	Leon UMC	\$ 4,037.00	\$ 1,200.00	\$ 2,837.00	30%
35604	Lynn Chapel UMC	\$ 540.00	\$ 540.00	\$ -	100%
35650	Mason UMC	\$ 17,475.00	\$ 15,475.00	\$ 2,000.00	89%
35800	Matewan UMC	\$ 16,010.00	\$ 16,010.00	\$ -	100%
35660	Mays Chapel UMC	\$ 11,425.00	\$ 500.00	\$ 10,925.00	4%
35803	Memorial UMC (Williamson)	\$ 9,670.00	\$ 870.00	\$ 8,800.00	9%
35703	Midkiff UMC	\$ 2,686.00	\$ -	\$ 2,686.00	0%
35670	Milton Eastern Cabell Shrd Min	\$ 28,322.00	\$ 23,322.00	\$ 5,000.00	82%
35480	Mount Union UMC (Huntington)	\$ 15,426.00	\$ 15,426.00	\$ -	100%
35702	Myra UMC	\$ 1,961.00	\$ -	\$ 1,961.00	0%
35690	New Haven UMC	\$ 19,547.00	\$ 2,280.00	\$ 17,267.00	12%
35801	Oak Grove UMC	\$ 5,979.00	\$ 500.00	\$ 5,479.00	8%
35704	Palermo UMC	\$ 3,690.00	\$ -	\$ 3,690.00	0%
35510	Pea Ridge UMC	\$ 47,770.00	\$ 27,385.37	\$ 20,384.63	57%
35705	Pine Grove UMC	\$ 3,907.00	\$ -	\$ 3,907.00	0%
35778	Shiloh UMC	\$ 2,817.00	\$ -	\$ 2,817.00	0%
35774	Smith Memorial UMC	\$ 5,103.00	\$ 600.00	\$ 4,503.00	12%
35140	Steele Memorial UMC	\$ 89,725.00	\$ 89,725.00	\$ -	100%
35464	Sunrise UMC	\$ 5,550.00	\$ 1,500.00	\$ 4,050.00	27%
35760	Trinity UMC (Pt. Pleasant)	\$ 39,278.00	\$ 39,278.00	\$ -	100%
35806	Union UMC	\$ 4,041.00	\$ 1,000.00	\$ 3,041.00	25%
35808	Vernon UMC	\$ 4,046.00	\$ 2,550.00	\$ 1,496.00	63%
35815	Wayne UMC	\$ 27,019.00	\$ 27,019.00	\$ -	100%
35198	West Columbia UMC	\$ 4,384.00	\$ 952.00	\$ 3,432.00	22%
35820	West Hamlin UMC	\$ 12,650.00	\$ -	\$ 12,650.00	0%
35550	Westmoreland UMC	\$ 27,209.00	\$ 13,600.00	\$ 13,609.00	50%
62	Western District Total	\$1,309,536.00	\$890,633.86	\$418,902.14	68%
	Conference Total	\$12,208,361.00	\$9,506,688.62	\$2,701,672.38	78%

2022 Alpha by District

Financial Section -- Fair Share Payouts

Church #	Church Name	Apportionment	YTD Total	Unpaid	% Paid
# of Churches		Apportionment	YTD Total	Unpaid	% Paid
District Summary					
2022					
29	Closed After 2022 Apportioned	\$94,987.00	\$29,635.68	\$ 65,351.32	31%
149	Wesleyan District Total	\$1,642,300.00	\$1,382,696.83	\$ 259,603.17	84%
152	Mon Valley District Total	\$1,651,449.00	\$1,375,541.40	\$ 275,907.60	83%
109	Greenbrier District Total	\$875,188.00	\$725,920.61	\$ 149,267.39	83%
81	Midland South District Total	\$1,919,020.00	\$1,569,607.32	\$ 349,412.68	82%
142	Potomac Highlands District Total	\$1,204,380.00	\$970,250.66	\$ 234,129.34	81%
63	Northern District Total	\$898,333.00	\$720,258.10	\$ 178,074.90	80%
124	Little Kanawha District Total	\$1,525,099.00	\$1,202,407.98	\$ 322,691.02	79%
62	Western District Total	\$1,309,536.00	\$890,633.86	\$ 418,902.14	68%
72	Southern District Total	\$1,088,069.00	\$639,736.18	\$ 448,332.82	59%
983	Conference Total	\$12,208,361.00	\$9,506,688.62	\$ 2,701,672.38	78%
2021					
29	Closed After Apportioning	\$ 142,059.00	\$ 45,271.75	\$ 96,787.25	32%
151	Wesleyan District Total	\$ 1,710,502.00	\$ 1,451,245.65	\$ 259,256.35	85%
81	Midland South District Total	\$ 2,009,605.00	\$ 1,653,199.07	\$ 356,405.93	82%
155	MonValley District Total	\$ 1,720,833.00	\$ 1,403,207.64	\$ 317,625.36	82%
63	Northern District Total	\$ 910,802.00	\$ 745,817.89	\$ 164,984.11	82%
145	Potomac Highlands District Total	\$ 1,272,371.00	\$ 1,021,105.39	\$ 251,265.61	80%
111	Greenbrier District Total	\$ 932,189.00	\$ 739,564.76	\$ 192,624.24	79%
133	Little Kanawha District Total	\$ 1,627,178.00	\$ 1,249,754.51	\$ 377,423.49	77%
63	Western District Total	\$ 1,392,869.00	\$ 1,022,160.53	\$ 370,708.47	73%
72	Southern District Total	\$ 1,134,091.00	\$ 652,603.21	\$ 481,487.79	58%
974 (Active)	Conference Total	\$12,852,499.00	\$9,983,930.40	\$ 2,868,568.60	78%
2020					
9	Closed	\$ 56,422.00	\$ 55,076.00	\$ 1,346.00	98%
65	Northern District Total	\$ 898,351.00	\$ 747,212.37	\$ 151,138.63	83%
83	Midland South District Total	\$ 2,049,691.00	\$ 1,677,829.84	\$ 371,861.16	82%
157	MonValley District Total	\$ 1,705,121.00	\$ 1,380,398.91	\$ 324,722.09	81%
147	Potomac Highlands District Total	\$ 1,259,641.00	\$ 1,022,586.57	\$ 237,054.43	81%
158	Wesleyan District Total	\$ 1,711,383.00	\$ 1,380,515.55	\$ 330,867.45	81%
113	Greenbrier District Total	\$ 949,709.00	\$ 764,135.74	\$ 185,573.26	80%
63	Western District Total	\$ 1,393,809.00	\$ 1,071,985.57	\$ 321,823.43	77%
139	Little Kanawha District Total	\$ 1,615,568.00	\$ 1,234,177.59	\$ 381,390.41	76%
75	Southern District Total	\$ 1,155,930.00	\$ 779,958.15	\$ 375,971.85	67%
1000 (Active)	Conference Total	\$12,795,625.00	\$10,113,876.29	\$ 2,681,748.71	79%
2019					
158	Wesleyan District Total	\$ 1,618,903.00	\$ 1,459,838.26	\$ 159,064.74	90%
84	Midland South District Total	\$ 1,944,664.00	\$ 1,712,174.25	\$ 232,489.75	88%
166	Mon Valley District Total	\$ 1,677,795.00	\$ 1,468,914.80	\$ 208,880.20	88%
147	Potomac Highlands District Total	\$ 1,196,219.00	\$ 1,012,789.59	\$ 183,429.41	85%
66	Northern District Total	\$ 856,438.00	\$ 711,076.51	\$ 145,361.49	83%
139	Little Kanawha District Total	\$ 1,548,613.00	\$ 1,197,701.27	\$ 350,911.73	77%
123	Greenbrier District Total	\$ 978,533.00	\$ 724,745.63	\$ 253,787.37	74%
64	Western District Total	\$ 1,326,119.00	\$ 961,408.14	\$ 364,710.86	72%
77	Southern District Total	\$ 1,130,193.00	\$ 790,771.75	\$ 339,421.25	70%
1,024	Conference Total	\$12,277,477.00	\$10,039,420.20	\$ 2,238,056.80	82%
2018					
85	Midland South District	\$ 1,929,331.00	\$ 1,727,239.24	\$ 202,091.76	90%
164	Wesleyan District	\$ 1,598,444.00	\$ 1,417,595.82	\$ 180,848.18	89%
67	Northern District	\$ 861,491.00	\$ 756,538.24	\$ 104,952.76	88%
148	Potomac Highlands District	\$ 1,185,375.00	\$ 1,038,392.07	\$ 146,982.93	88%
169	MonValley District	\$ 1,699,453.00	\$ 1,479,246.06	\$ 220,206.94	87%
123	Greenbrier District	\$ 963,639.00	\$ 784,470.77	\$ 179,168.23	81%
67	Western District	\$ 1,324,595.00	\$ 1,036,366.35	\$ 288,228.65	78%
142	Little Kanawha District	\$ 1,548,508.00	\$ 1,207,329.48	\$ 341,178.52	78%
79	Southern District	\$ 1,127,557.00	\$ 793,799.42	\$ 333,757.58	70%
1,044	Conference Totals	\$12,238,393.00	\$10,240,977.45	\$ 1,997,415.55	84%
2017					
169	Wesleyan District	\$ 1,596,269.00	\$ 1,454,200.25	\$ 142,068.75	91%
85	Midland South District	\$ 1,920,217.00	\$ 1,697,833.53	\$ 222,383.47	88%
151	Potomac Highlands District	\$ 1,183,343.00	\$ 1,031,893.94	\$ 151,449.06	87%
169	MonValley District	\$ 1,695,956.00	\$ 1,473,551.65	\$ 222,404.35	87%
67	Northern District	\$ 856,354.00	\$ 728,827.17	\$ 127,526.83	85%
145	Little Kanawha District	\$ 1,563,048.00	\$ 1,290,037.43	\$ 273,010.57	83%
126	Greenbrier District	\$ 952,863.00	\$ 778,811.66	\$ 174,051.34	82%
80	Southern District	\$ 1,121,922.00	\$ 868,987.36	\$ 252,934.64	77%
68	Western District	\$ 1,287,604.00	\$ 984,325.43	\$ 303,278.57	76%
1,060	Conference Totals	\$12,177,576.00	\$10,308,468.42	\$ 1,869,107.58	85%

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**Proclaim peace,
bring Good News!**

Isaiah 52:7



2023 Annual Conference
West Virginia Area
The United Methodist Church

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