

# Simplified, Accountable Structure

## *A Simple Structure for Missional Effectiveness*



Are you tired of unproductive meetings that seem to go on forever? Does your church have more leadership positions than people to fill them? Do meetings occur without ever discussing how ministries align with the mission of making disciples of Jesus Christ? Is your church simply “meetinged-out?” If this sounds like your church and you are looking for another way to lead your church more faithfully, more simply, and with greater impact, please join us to explore simplified, accountable structure.

In this workshop, you will learn:

- The leadership styles of most churches and how effective they are
- The difference of management and governance through leadership
- How to meet less but be more effective and missionally focused
- How to simplify the four administrative committee functions
- Why changing the conversation & work at the board table is critical
- How to offer permission-giving guidelines for day-to-day ministry to occur
- Why accountability must be part of leadership at all levels
- The three phases of simplified, accountable structure
- The 12-steps of Discernment towards Simplified, Accountable Structure

**EXPANDED THIRD EDITION!**  
New Resources, Activities, and Checklists

**MISSION:  
POSSIBLE!**



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**Register on Conf website: [wvumc.org](http://wvumc.org)**

**Kay Kotan & Blake Bradford**

March 25, 2023 – Life UMC in Fairmont, WV – 10am to 3pm – cost \$25 (includes lunch & book)

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My Purpose: To Equip & Empower Leaders of Faith Communities How to Engage in More Effective Ministry

Kay Kotan is the founder of You Unlimited, Marketplace Multipliers, The Greatest Expedition, and co-founder of Creation Incubator, – all entities that support and collaborate with ministry leaders for greater Kingdom impact. Kay is an accredited Professional Certified Coach (PCC) with the International Coaching Federation, a Certified Path 1 Coach, and past faculty member at Coaching4Clergy. As a passionate lay person, she has a banking background and has been a business owner for more than 25 years. Kotan has served as a church developer for conferences and worked with hundreds of churches, thousands of church leaders, multiple conferences, and dozens of judicatory leaders from across the country for more than a decade. She is most proud to be the wife of Bob for 30 years and the mother of their adult son, Cameron.

Kay is the author and co-author of multiple books, workbooks, and resources including:

Mission Possible 3+: A Simple Structure for Missional Effectiveness  
An Effective Approach to Cooperative Parishes: A Congregational Guide to Discernment and Implementation  
Inside Out: Everting Ministry Models for the Postmodern Culture  
Cry From the Pew: A Call to Action for the United Methodist Church  
Being the Church in the Post Pandemic World: Game Changers for the Post-Pandemic Church  
Launching Leaders: Taking Leadership Development to New Heights  
Strategy Matters: Your Roadmap to Planning a Strategic Ministry Planning Retreat  
Voices of Christmas: A Daily Devotional for Advent  
Expanding the Expedition Reach Through Marketplace Multipliers  
Gear Up: Nine Essential Processes for the Optimized Church  
Journey Preparation: Surveying Your Church's Landscape  
Strategic Planning to Carry Out New Expeditions  
IMPACT! Reclaiming the Call of Lay Ministry  
Building Worship Bridges: Accelerating Neighborhood Connections Through Worship  
Small Church Check-Up: Assessing Your Church's Health & Creating a Treatment Plan  
Ten Prescriptions for a Healthy Church  
Necessary Nine: Nine Things Effective Pastors Do Differently  
Get Their Name: Grow Your Church by Building New Relationships  
Renovate or Die: Ten Ways to Focus Your Church on Mission

Mrs. Kotan spends her time investing in leaders through workshops, keynoting, coaching, and creating resources to help them discover and live into their fullest missional potential and effectiveness to reach people for Jesus Christ. Through her enthusiasm, truth-telling, and passion, she challenges those who encounter her in both their thinking and their doing.

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