CONFERENCE WORKBOOK

West Virginia Area
The United Methodist Church

Sandra Steiner Ball
Resident Bishop

Judith M. Kenaston
Conference Secretary

THE UNITED METHODIST CHURCH
WEST VIRGINIA AREA
900 WASHINGTON STREET, EAST
CHARLESTON, WEST VIRGINIA 25301
PHONE (304) 344-8330
FAX (304) 344-8330

SANDRA L. STEINER BALL
RESIDENT BISHOP

LISA M. SHAFER
ADMINISTRATIVE SECRETARY

KEN KRIMMEL
ASSISTANT TO THE BISHOP

March 31, 2021

Dear Members and Friends of the West Virginia Conference,

I invite you and issue the call to meet with me for our Annual Conference session which will gather both online and in-person on the campus of West Virginia Wesleyan College in a variety of ways, June 3-6. For more information about participation online and in-person please see the conference agenda and Program Team welcome on pages 6-8 of the Conference Workbook

The theme of the 2021 Annual Conference session is: Building Bridges! Bridges link otherwise impossible distances, making them an important symbol for those impossible things Christ has made possible in the last year. While these are still anxious and unknown times, we trust that God is with us on the journey - linking together where we have been and where we go next. When we build bridges, we make connections. The more connections we make with one another, our churches, and our communities, the better we can adapt to the new post pandemic world. We need ears, eyes, and hearts open to the nimble, flexible movements of the Holy Spirit to reach people for Christ in a world of constant disruption, beyond the COVID-19 pandemic.

What is changing? Well, we are! Our churches continue to expand ministry in new ways reaching those who can connect online as well as in-person. Our Conference leadership continues to evolve to provide support for emerging ministries and stewardship of resources for ongoing missions. I am working with the cabinet to better balance and align the oversight of the District Superintendents. Additionally, beginning this summer I will join Bishop Moore-Koikoi as we work together as an episcopal team to provide oversight to the West Virginia, Western Pennsylvania, and Susquehanna Conferences. Indeed, God is doing new things!

I pray that you participate in Conference expectantly ready and prepared to hear and experience Christ. Come clothed with compassion, kindness, humility, meekness, and patience. Come with the peace of Christ in your hearts. Additionally, I ask that you pray for me, that I might preside prayerfully, faithfully, and wisely in this band new format for holding our Annual Conference session.

Grace and Peace,

Sandra L. Steiner Ball
Resident Bishop, West Virginia Conference

West Virginia Conference
The United Methodist Church
PO Box 2313
Charleston, WV 25328

Judith Kenaston
Annual Conference Secretary
304-344-8331, Ext. 23
jkenaston@wvumc.org

March 2021

Dear Conference Family,

Over two and a half centuries ago, when Charles Wesley penned the hymn "And Are We Yet Alive?" he wasn't thinking of West Virginia Annual Conference in 2021. Or maybe, in some way, he was. His hymn has become a song sung at conferences throughout the centuries. Despite the choices, changes, and challenges that have been required of us over the past 18 months, we will once again gather (some in-person and some online) to answer Charles Wesley's question: "*And are we yet alive; And see each other's face*?" He goes on to ask us, *"What troubles we have seen, what mighty conflicts past, fightings without, and fears within, since we assembled last*!"

Because I have the benefit of reading through all of our conference reports first, I can tell you with some confidence that the most common reflection in each report is "We have had to do things a new way." I'm sure this comes as no surprise to you since we've all experienced a new way of doing things. Even when we held Annual Conference 2020, we did not know what the next year would hold.

As you read through the reports contained in this Conference Workbook, notice the creativity, perseverance and dedication that is reflected there. Notice the dependence on God to guide and lead. Notice that God is doing a new thing among us.

At times, it has felt that we are isolated and separated from the people and places that we hold most dear. But neither the Church nor the West Virginia Conference has stood still during this time of separation and isolation. We have been in mission to our neighbors, even when we could not see them. We have preached the Gospel, and we have comforted the sick, and we have fed the hungry. Has it been easy? No. Has it been done the way we always did it? No. But it has happened.

There is still much uncertainty in the world and in the church. In The United Methodist Church, we have been waiting for well over a year to learn: what will come out of General Conference? How will our conference be affected? How will my local church be affected? Now, we will wait longer because the General Conference, scheduled for Minneapolis in May 2020, then August 2021, has been postponed again. The General Conference is now planned for early September 2022. We may need to be reminded daily, *"Yet out of all the Lord hath brought us by his love."*

Through it all, our conference work of making disciples continues. Read through the reports in this book to see what has been happening in the conference to make disciples of Jesus Christ to transform the world. I look forward to sharing Annual Conference with you in June.

And are we yet alive and see each other's face?
Glory and thanks to Jesus give for his almighty grace!

Blessings,

Judi M. Kenaston

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WELCOME FROM THE ANNUAL CONFERENCE PROGRAM COMMITTEE

Sandra Steiner Ball, Resident Bishop
Krysta Rexrode Wolfe, Program Committee Chair

Monty Brown
Jarrod Caltrider
Deborah Coble
Lauren Godwin
Judi M. Kenaston
Bonnie MacDonald
Jim Martin
Steven Meadows
Paul Rebelo
Chris Ridgway
Scott Sears
Rick Swearengin
Andrew Tennant
Kristi Wilkerson
Ken Willard

Sisters and brothers, greetings from The West Virginia Annual Conference Program Team. We are humbled by the creative, adaptive, and mission-oriented people of this Annual Conference. For over a year we have witnessed local churches make disciples in new contexts, with new tools, honing new skills, and responding to emerging needs.

The 2021 session of The West Virginia Annual Conference will be a testimony to our shared hope. Together, we can uncover opportunity within challenge. The 2021 session will be held June 3-6. While so much of the session will be accomplished in new ways, our traditions of prayer, reflection, celebration, and call will guide us as we seek God's Spirit once again.

Below you can find a description of how members and participants can join the session. In-person attendance will be limited, and so we have worked diligently to expand forms of participation.

- Thursday, June 3: all participation will be online. Participants are invited to watch the Opening Worship service and other celebrations via Livestream.
- Friday, June 4th: all participation will be online. Clergy session will take place on Friday. Details about the registration and voting for clergy session will be sent separately from Conference registration materials. Lay session will be held Sunday, May 23, at 3 p.m. A link will be sent to those who requested it at registration and also will be available on the conference website. Lay Session is not limited to conference members.
- Saturday, June 5: The business of Annual Conference will be concentrated to Saturday. Members wanting to exercise their rights to voice, amend, and vote are being offered a chance to express a preference for participation online or in-person. In-person seating will be limited and the number of seats available is subject to evolving health guidelines. Preferences will be accommodated accordingly. Members voting online will benefit from having multiple digital devices (such as smartphones, tablets, and computers) available and connected to high-speed internet during session.Livestream for non-voting participants will be available throughout the session. Sessions can be observed in real time and will be recorded for later viewing as well.
- Sunday, June 6th: Service of Recognition of Licensing, Commissioning and Ordination will be celebrated on Sunday. Those involved in this service will participate in-person at Wesley Chapel. Livestream will be available for all other participants.

Our theme, "Building Bridges," is about making meaningful connections. With God's help, seemingly impossible distances have been traversed in the last year. We gather because God is not yet finished. There are more connections to make. May this be a time of renewal for the Spirit filled work to which we are called.

+Krysta Rexrode Wolfe, Program Committee Chairperson

Updated information about Annual Conference can be found on the Conference Website, www.wvumc.org

Sandra L. Steiner Ball
Resident and Presiding Bishop, West Virginia Area

Judith M. Kenaston, Conference Secretary
Kenneth W. Krimmel, Assistant to the Bishop

The Conference Cabinet

Sandra L. Steiner Ball .....Presiding Bishop
Melissa D. Shortridge..... .....Greenbrier District
Loretta D. Isaiah..... Little Kanawha District
Joseph Bruce A. Hill..... ....Midland South District
Amy M. Shanholtzer.....Mon Valley District
Martha S. Ognibene..... .....Northern District
Scott M. Ferguson .....Potomac Highlands District
Joseph S. Kenaston.....Southern District
Rick D. Swearengin.....Wesleyan District
Okey B. Harless.....Western District
Jamion Wolford.....Director, Administrative Services
Bonnie G. MacDonald .....Director of Leadership Formation and Ministry Staff
Ken Willard.....Director of Discipleship, Leadership, & Congregational Vitality
Kristi Wilkerson ..... Conference Lay Leader

Hosts

Dr. Joel Thierstein, President of West Virginia Wesleyan College
Local Arrangements: Darlene Bosley, Administrative Assistant for Annual Conference

We express our thanks to the administration and staff of West Virginia Wesleyan College for their hard work and generosity in providing for the needs of our Annual Conference session.

We are indebted to the Conference Communications Team, under the direction of Rev. Deborah Coble, for their technical abilities.

The following persons are members of the 2021 Conference with voice and vote:

LAY MEMBERS :

- Elected By Charges
- Required By Discipline
- Elected by Conference Equalization Formula

CLERGY MEMBERS:

- Full, Provisional, and Associate Members, both active and retired;
- Licensed Full-Time and Part-time Local Pastors Serving Charges in the **2021- 2022** conference year
- In addition, affiliate clergy and those clergy who are "on loan" from another conference under Book of Discipline Paragraph 346, are invited to participate **but will not have a vote.**

Agenda
West Virginia Annual Conference Session
June 3-6, 2021

The mission of the West Virginia Conference is to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.

Thursday - June 3

6:00 pm Opening Worship (Livestream)

Friday - June 4

10:00 am Clergy Session (Webinar)
(Registration for Clergy Session will be open to clergy in May)

6:00 pm Service of Memorial and Lament (Livestream)

Saturday - June 5

9:30 am **Business Session**
Organizational Motion
Consent calendar
Rules
Pensions/health
Nominations
Equitable compensation
Resolutions

12:30 pm LUNCH RECESS

2:00 pm **Business Session**
Trustees Report
Pensions/health
CFA
Resolutions
Motion to adjourn following Sunday worship

Sunday - June 6

9:30 am Service of Recognition of Licensing, Commissioning and Ordination (Livestream)

Additional Important Dates:

Sunday	- May 23, 3:00 pm	Laity Session (Webinar)
Tuesday	- May 25, 6:00 pm	Online Voting Training (Webinar)*
Thursday	- May 27, 12:00 noon	Online Voting Training (Webinar)*

** Members are encouraged to attend one of these training sessions even if you indicated a preference for in-person attendance. All those who enrolled in the training during registration will be sent more information closer to the date of training.*

ORGANIZATIONAL MOTION FOR

2021 ANNUAL CONFERENCE SESSION

The following motions concern the organization of the 2021 Annual Conference Session and will be presented at the opening of conference:

- The 2021 session of the West Virginia Annual Conference of The United Methodist Church shall proceed under the plan of Organization, Rules and Procedures adopted at this session.
- The bar of the conference will include Wesley Chapel at WVWC and members on electronic devices connected through a secure log-in provided in advance by the West Virginia Conference.
- All Annual Conference related materials, posted on the conference website, be considered in the hands of conference members at the opening session.
- Members voting through secure log in will exercise their right to speak, amend, and vote as instructed at the pre-Conference online voting training. Voting will take place in person at Wesley Chapel and electronically as provided through secure log-in. Training for voting has been provided for all members. Members of the Annual Conference shall be responsible for ensuring that all necessary technology is in place and working properly to participate.
- In compliance with paragraphs 32 and 602.4 of the Discipline, Equalization Members, as listed on the following pages of the Conference Workbook, are elected.
- In order to secure the floor: (1) Members participating through secure log in will use GNTV webinar's recognition feature to indicate a desire to make a motion, amendment or speak, as instructed in training. If the Bishop recognizes the request, the member will follow the prompts to confirm their microphone as unmuted. (2) Members present in Wesley Chapel will raise hands from their seats to request to be recognized.
- Tellers, as named by District Superintendents in collaboration with the Conference Secretary to serve at Wesley Chapel, are elected.
- The following are elected as Assistant Secretaries: Pam Braden, Steve Hamrick, Pam Sears, and Audrey Stanton-Smith.
- The webinar facilitators, selected by the Bishop in collaboration with the Conference Secretary and the Program Committee, are approved.
- Roll Call for those attending in-person will be taken by submitting roll call cards. Roll Call for those members online will be taken by responding to a roll call vote when requested in the secure electronic webinar.
- To maintain an open meeting, the West Virginia Annual Conference will be livestreamed and recorded for playback.
- Resolutions, to be presented at Annual Conference and available at the time of printing of the *Conference Workbook*, are found within the Pensions report and within the report from CFA.

LAY EQUALIZATION MEMBERS OF 2021 ANNUAL CONFERENCE

Required by the 2016 Discipline or selected by conference formula for Lay/Clergy equalization

When a person is eligible to be selected for equalization purposes in multiple categories, the primary category is listed. Some persons who would be eligible to serve as equalization through these categories are already serving as the elected lay member of their charge and thus are not listed here for election.

Code after the name refers to the order of priority in the Discipline (D) or Conference formula (E)

These persons having been notified by the conference secretary are now nominated for election by the Annual Conference

NAMED BY DISCIPLINE:

AC Conference Lay Leader:	Kristi Wilkerson	D01
AC UMW PRESIDENT:	Sue Dostal	D02
Covenant Council/Secy Global Min.	Jeff Matheny	D03
Deacon Retired:	Sarah Carr	D03
Diaconal Minister:	Laura Fygetakes	D03
Directory Certified Lay Ministries:	Kimberly Matthews	D03
District Lay Leader:	Samuel Cover	D03
District Lay Leader:	Jane Ensminger	D03
District Lay Leader:	Patsy Flensborg	D03
District Lay Leader:	Gary Hartsog	D03
District Lay Leader:	George Hohmann	D03
District Lay Leader:	Sharon Miller	D03
District Lay Leader:	James Minutelli	D03
District Lay Leader:	Michael Tabor	D03
District Lay Leader:	James Wilkins	D03
WVU Campus Pastor:	Beth Johnson	D04
CCYM - Chair:	Bree Moll	D04aY
PERSON 12-17 (Discipline):	Victoria Adams	D05aY
PERSON 12-17 (Discipline):	Trey Buckland	D05aY
PERSON 12-17 (Discipline):	Alyssa Burtnick	D05aY
PERSON 12-17 (Discipline):	Keith Hedgepath	D05aY
PERSON 12-17 (Discipline):	Leah McKenzie	D05aY
PERSON 12-17 (Discipline):	Caitlin Northcraft	D05aY
PERSON 12-17 (Discipline):	Ben Pettit	D05aY
PERSON 12-17 (Discipline):	Catherine Pierce	D05aY
PERSON 18-30 (Discipline):	Tiler Bland	D05bYA
PERSON 18-30 (Discipline):	Rebekah Harris	D05bYA
PERSON 18-30 (Discipline):	Michael Ludle	D05bYA
PERSON 18-30 (Discipline):	Travis Park	D05bYA
PERSON 18-30 (Discipline):	Alyssa Perry	D05bYA
PERSON 18-30 (Discipline):	Brandon Roland	D05bYA
PERSON 18-30 (Discipline):	Alex Staub	D05bYA
PERSON 18-30 (Discipline):	Jake Wamsley	D05bYA

NAMED BY CONFERENCE FORMULA:

Conference Secretary:	Judith Kenaston	E0A
Conference Treasurer:	Jamion Wolford	E0A
Covenant Council/ General C&S:	Erin Sears	E0BYA
Director Congregational Vitality:	Ken Willard	E0C
AC Conf. Associate Lay Leader:	Eva Faulkner	E0D
Covenant Council:	Diane Braun	E0D
Covenant Council / NO Dist:	Elizabeth Mencer	E0D
Covenant Council /Scouting Coord:	Ralph Herron	E0D
Covenant Council/chair:	Ellesa High	E0D
Covenant Council/chair:	Martha Hill	E0D
Covenant Council/chair:	Mary Johnson	E0D
Covenant Council/chair:	Christy Nichols	E0D
Covenant Council/chair:	William O'Brien	E0D
Covenant Council/chair:	Judy Raines	E0D
Covenant Council/chair:	Mark Stotler	E0D
Global Ministries Mission Chair:	Gayle Lesure	E0D
Conference Chancellor:	Robert File	E0F
AC NOMINATIONS:	Barbara Hale	E0H
AC NOMINATIONS:	Patricia Ramsey	E0H
AC NOMINATIONS:	Claudia Thomas	E0H
AC PROGRAM:	Christina Ridgway	E0H
AC RULES:	Faith Bragg	E0H
AC RULES:	Alan Dorcas	E0H
AC RULES:	Gerald Linkous	E0H
AC RULES:	Julie Tennant	E0H
AC NOMINATIONS:	Jeff Mauck	E0H
AC NOMINATIONS:	Hannah Lamb	E0HY
YOUTH (Conference):	Makenna Burtnick	E0HY
YOUTH (Conference):	Mary-Louise Campos	E0HY
YOUTH (Conference):	Ethan Smith	E0HY
AC FINANCE/ADMINISTRATION:	Danyl Freeman	E0I
AC FINANCE/ADMINISTRATION:	Jane Harless	E0I
AC FINANCE/ADMINISTRATION:	Patricia Mick	E0I
AC FINANCE/ADMINISTRATION:	Jeff Porter	E0I
AC ORDAINED MINISTRY:	Rick Hyre	E0I
AC ORDAINED MINISTRY:	Royce Lyden	E0I
Direct, Tyrand Parish:	Belinda Toms	E0K
Director, Ebenezer:	Celes Sheffield	E0K
Director, Scott's Run:	Shay Petitto	E0K
CLM under assignment:	David Bowen	E0L
CLM under assignment:	Sam Colvin	E0L
CLM under assignment:	Edward Dolphin	E0L
CLM under assignment:	Linda Dyer	E0L

CLM under assignment: .....Gary Evans.....E0L
CLM under assignment: .....Karen Frazier.....E0L
CLM under assignment: .....David Harper E0L
CLM under assignment: .....Lee Haught.....E0L
CLM under assignment: .....Robin Haupt.....E0L
CLM under assignment: .....Michael Hinkle E0L
CLM under assignment: .....Sharon Howard.....E0L
CLM under assignment: .....Elizabeth Jarrett.....E0L
CLM under assignment: .....William Johnson E0L
CLM under assignment: .....Thomas King E0L
CLM under assignment: .....Mina Luzader.....E0L
CLM under assignment: .....John McQuain E0L
CLM under assignment: .....Melody Rickman.....E0L
CLM under assignment: .....Betty Sue Roach.....E0L
CLM under assignment: .....Doyle Short.....E0L
CLM under assignment: .....Elsie Smith.....E0L
CLM under assignment: .....Anita Tracy.....E0L
CLM under assignment: .....Patricia Worles E0L
WVWC Student .....Courtney Gray E0M
District Equalization: .....Jane Arnold.....E0N
District Equalization: .....Betty Bailey.....E0N
District Equalization: .....Bobbi Brand.....E0N
District Equalization: .....Rachel Brosky E0N
District Equalization: .....John Bruce E0N
District Equalization: .....David Byrd.....E0N
District Equalization: .....Edward Clemons E0N
District Equalization: .....Jane Costanzo.....E0N
District Equalization: .....Barbara Cover E0N
District Equalization: .....Brenda Crow.....E0N
District Equalization: .....Ronald Daugherty.....E0N
District Equalization: .....Verl Davis E0N
District Equalization: .....Denver Drake E0N
District Equalization: .....Sarah Estep.....E0N
District Equalization: .....Roberta Ferguson.....E0N
District Equalization: .....Leslie Fish E0N
District Equalization: .....Jackie Fisher E0N
District Equalization: .....Jerry Fullen.....E0N
District Equalization: .....Ron Gamble E0N
District Equalization: .....Tonja Hamrick.....E0N
District Equalization: .....Theodore Heckert.....E0N
District Equalization: .....Charlotte Henrey E0N
District Equalization: .....Melanie Herr.....E0N
District Equalization: .....Stacy Hoover.....E0N
District Equalization: .....Dawna Johnson.....E0N
District Equalization: .....Angela Jones.....E0N
District Equalization: .....Beverly Kerr.....E0N
District Equalization: .....Nancy Kirkendall.....E0N
District Equalization: .....Ellen Krimmel E0N
District Equalization: .....Neal Lacey.....E0N
District Equalization: .....Bradley Lewis E0N
District Equalization: .....Mina Luzader.....E0N
District Equalization: .....Martha MacFadyen.....E0N
District Equalization: .....Steve Matthews.....E0N
District Equalization: .....Ann McClung.....E0N
District Equalization: .....Richard McClung.....E0N
District Equalization: .....Barbara McDowell E0N
District Equalization: .....Wes McKinney.....E0N
District Equalization: .....Nancy Messenger.....E0N
District Equalization: .....Carol Miller E0N
District Equalization: .....Beth Mollohan.....E0N
District Equalization: .....Amy Mullins E0N
District Equalization: .....David Murray E0N
District Equalization: .....Kathy Neidhardt.....E0N
District Equalization: .....Robbie Parsons.....E0N
District Equalization: .....Jenny Phares.....E0N
District Equalization: .....Jennifer Plyburn.....E0N
District Equalization: .....Teresa Prince.....E0N
District Equalization: .....James Rogers E0N
District Equalization: .....Mary Rogerson.....E0N
District Equalization: .....Pam Sears.....E0N
District Equalization: .....Deborah Shaffer E0N
District Equalization: .....Richard Shaffer.....E0N
District Equalization: .....Kendall Shanes E0N
District Equalization: .....Martha Simmons E0N
District Equalization: .....Keith Southall E0N
District Equalization: .....Charles Stalnaker.....E0N
District Equalization: .....Audrey Stanton-Smith E0N
District Equalization: .....Lisa Stilgenbauer.....E0N
District Equalization: .....Elaine Stonestreet E0N
District Equalization: .....Ralph Summers.....E0N
District Equalization: .....Katlin Swisher.....E0N
District Equalization: .....Donna Trippett.....E0N
District Equalization: .....Margie Turley.....E0N
District Equalization: .....William Walters.....E0N
District Equalization: .....Dorothy Wamsley E0N
District Equalization: .....Lacy Watson.....E0N
District Equalization: .....Stacey Jackson Whitlow..E0N
District Equalization: .....Sandra Wilmer.....E0N
District Equalization: .....Ashley Wood E0N

West Virginia Conference
The United Methodist Church

Leadership Standards

DISCOVER

DEVELOP

DEPLOY

passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world

The mission of the West Virginia Conference is to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.

Jesus identified, called, taught, and sent his disciples into the world as leaders. Therefore, leadership has always been an essential part of sharing God's love. West Virginia Conference leaders look to Jesus' guiding of his disciples for basic standards of leadership. We also draw upon the fullness of scripture, our theological tradition, Wesley's guidance for spiritual formation, and our experience as they contribute to transformational leadership standards.

Lay and clergy leaders in the West Virginia Conference are:

- grounded in God's calling to serve.
- empowered by the Holy Spirit through the gifts given to each.
- aware of their own unique context and style.
- committed to the values of the West Virginia Conference: reflecting Christ, Wesleyan and United Methodist theology, grace, compassion, repentance, a courageous, risk-taking faith, integrity, intentional spiritual formation and intercultural competency.
- intentionally self-aware, balanced, self-confident and humble.
- committed to improving the ministry and mission of the West Virginia Conference and its congregations through a team process of loving, learning, and leading.

WE ARE

a Christ-led,

spiritual breath of

fresh air

that changes

the world.

Loving

- A leader actively commits to growing in faith through membership in a local congregation (or the Conference as clergy), participating through worship and sacraments, gifts, service, witness, prayer, and financial support.
- A leader is able to articulate their relationship with Jesus Christ and tells their faith story.
- A leader prays, discerns, and attempts to be submissive to the power and leading of the Holy Spirit in all things.
- A leader understands spiritual formation to be an essential part of leadership and therefore commits to a discipline of prayer, bible study, and personal health (physical, mental, emotional, financial, relational).

Learning

- A leader commits to continuous learning.
- A leader understands how their authority and the purpose of their ministry (team) is connected relationally to other ministries (teams) and to the body of the West Virginia Conference.
- A leader understands how conflict is often part of leadership, and learns how to navigate conflict with love.

Leading

- A leader articulates a clear plan and focus.
- A leader commits to determine and measure the fruitfulness of their ministry.
- A leader commits to identify and develop other leaders.
- A leader commits to meet people where they are: across racial, cultural, theological, emotional, and socio-economic boundaries.

As a follower of Christ and servant-leader, I will strive to live by the above leadership standards and will be willing to seek and receive grace-filled assistance in those areas where I need to grow. The West Virginia Conference is committed to developing transformational leaders.

For resources or assistance, you may contact your District Superintendent or Bonnie MacDonald, Director of Leadership Formation & Ministry Staff.

Developed by the Conference Develop Team and Adopted by Bishop's Lead Team.

RULES - PROCEDURE - ORGANIZATION
WEST VIRGINIA ANNUAL CONFERENCE - THE UNITED METHODIST CHURCH
(All paragraph references are to the *2016 Book of Discipline* unless otherwise noted)

PART A: RULES AND PROCEDURES FOR THE ANNUAL CONFERENCE SESSION

I. RULES

1. **Adoption of Rules.** During the first business session, each Annual Conference shall adopt its rules which will then be in effect for the order and organization of the Annual Conference.

2. **Suspending or Amending Rules**.
   a. Any person or persons desiring to present an amendment or amendments to the Conference Rules must present the proposed amendment or amendments in writing to the Conference Rules Committee by February 1st of each year.
   b. The Conference Rules Committee shall assemble, edit and reproduce and present such proposed amendments to the Conference, with its recommendation, but they shall not have the power to change the essential meaning of any proposed amendment or amendments. However, where the proposed change is so simple as to be readily understood, the committee shall not be required to reproduce the report. Provided, further, however, that the Committee on Rules shall have the right to propose any alternative change or new rule or rules that the committee deems advisable and which may be given as a part of the committee's report to the Annual Conference. Any agency proposing a substantive revision or amendment to one of the present Conference Rules, shall send a representative to appear before the Committee on Rules for the purpose of clarification and interpretation.
   c. If, in the course of Annual Conference session, a motion is made from the floor that would amend the rules of the Annual Conference, a motion to suspend Rule I.2.a. and any other rule interfering with said proposed action must first prevail, and then said amendment shall be referred to the Rules Committee prior to vote by the Annual Conference session. Proposed rule will be brought back before the Annual Conference Session within 24 hours.
   d. All amendments must be adopted by a two-thirds vote of those present and voting.
   e. All amendments shall become effective immediately upon their adoption unless otherwise indicated.
   f. These rules may be suspended by a two-thirds vote of those present and voting.

3. **Supplemental Authority**. The latest edition of *Robert's Rules of Order* shall govern all questions of Parliamentary Procedure where such questions are not otherwise provided for by these standing rules.

4. **Printing of Rules**. These rules, with any modification as adopted, shall be published in the *Conference Workbook* and in all Conference publications of minutes and *Journals* so as to enable Conference members to refer readily to them.

II. RULES OF ORDER AND BUSINESS PROCEDURE

1. **Sessions**. The Annual Conference sessions and such special or adjourned sessions as may be required shall be held with the resident bishop presiding as provided in ¶¶603.2,4,5,6.

2. **Roll Call**. The roll call shall be taken, as the conference may direct, upon recommendation by the Secretary of the Annual Conference.

3. **Bar of the Conference**. An area of the assembly room sufficient in size to seat all clergy and lay members shall be designated as the bar of the Conference. Except by special invitation and where accessibility issues exist, visitors to the Conference shall not sit within the bar of the Conference, but shall occupy an area designated for their use. When the bar of the Conference shall have been established, only members within that area shall be entitled to vote when the vote is taken.

4. **Order of Business**. After devotional service, the daily business session of the Conference shall be conducted as follows:
   a. Report of Program Committee on daily proceedings, courtesies, and other responsibilities.
   b. Report of other standing administrative and special agencies.
   c. Calendar and agenda.
   d. Miscellaneous business.

5. **Adoption of Conference Session Agenda** ¶605.2 Upon recommendation of the Committee on Annual Conference Program, the Annual Conference shall adopt an agenda and calendar for Conference Sessions.

6. **Expediting Conference Business**. The Committee on Annual Conference Program shall be responsible for interpretation and promotion of the missional and program ministries of the Annual Conference at conference sessions.

The Conference Secretary shall present, at the opening session, a *consent calendar* consisting of printed reports not requiring discussion. Twenty-four hours later, items may be removed from the consent calendar upon motion with an affirmative vote of 50 persons. The items remaining on the *consent calendar* shall then be voted upon in an omnibus motion.

Individuals, local churches, parishes and districts may submit resolutions to be printed in the *Conference Workbook*, or may submit them later under Rule 14 of Section IV MISCELLANEOUS STANDING RULES OF THE CONFERENCE.

Resolutions that deal with structure or administration and are proposed by an Annual Conference agency shall be included in that agency's report. Agency resolutions dealing with all other matters and resolutions from all other sources shall be grouped in a section

of the *Conference Workbook* headed Resolutions with the submitting group clearly defined, and presented by the Committee on Annual Conference Program.

7. **Securing the Floor**. Members desiring to speak to the Conference shall arise at their seat within the bar of the Conference, respectfully address the presiding officer, using the term, Bishop "(last name)", or "Mr./Ms. Chairperson," and, after recognition, proceed to the nearest microphone, where, before speaking, the member shall be identified by name and local church.

8. **Interrupting the Speaker**. No member who has the floor may be interrupted except for a breach of order, or a misrepresentation, or to direct the attention of the Conference to the fact that the time has arrived for an order of the day, or to raise a very urgent question of high privilege.

9. **Debate**. After a question has been stated by the chair, it is before the Conference for consideration and action. All resolutions, reports from agencies, communications to the Conference, all amendments proposed to the Conference, and all other motions, except undebatable motions, may be debated before final action is taken on them, unless by a two-thirds vote the Conference decides to dispose of them.

10. **Length of Speech**. Each speech from the floor must be limited to three minutes unless the speaker's time is extended by the Conference by a majority vote. This three-minute limit may be reduced by a majority vote of the Conference at any time, and for any period of duration.

11. **Speaking More Than Once**. No member of the Conference shall speak a second time on the same question if any member who has not spoken desires the floor, and no more than twice on the same subject under the same motion.

12. **Question of High Privilege**. A member of the Conference claiming the floor at any time for what the member believes to be a very urgent question of high privilege shall be allowed to indicate briefly the nature of the question, and if it is adjudged by the chair to be such, the member may proceed until the chair judges that such privilege has been exhausted.

13. **Voting Procedure**. Voting shall be by a show of hands unless otherwise ordered by the Presiding Bishop or Presiding Officer. A count vote may be ordered on call of any member supported by one-third of the members present and voting, in which case, the members shall rise from their seats and stand until counted. An "aye" or "nay" vote by secret ballot may be ordered on call of any member, supported by one-third of the members present and voting.

14. **Division of Question**. Before a vote is taken, any member shall have the right to call for a division of any question, if it is subject to such division as the members indicate. If no member objects, the division shall be made; but, if there is objection, the chair shall put the question of division to vote, not waiting for a second.

15. **Precedence of Secondary Motions**. If any one or more of the following motions shall be made when one or more other motions are pending, the order of their procedure in relation to another shall be the same as the order on their listing below:

a. To fix the time to which the Conference shall adjourn. (This motion is subject to amendments, or it may be laid on the table.)
b. To adjourn.
c. To take recess.
d. To order the previous question.
e. To lay on the table.
f. To limit or extend the limits of debate.
g. To postpone to a given time.
h. To commit or refer.
i. To amend or substitute (one amendment being allowed to an amendment).
j. To postpone indefinitely.

16. **Tabling Related Motions.** No motion that adheres to another motion, or has another motion adhering to it, can be laid on the table by itself. Such motions, if laid on the table, carry with them the motions to which they respectively adhere, or which adhere to them.

17. **Motion to Adopt**. A motion is a proposal that the assembly take certain action or that it express itself as holding certain views. Any member of the Conference may make such a proposal. When the motion is seconded by a member saying, "I second the motion," which may be done without obtaining the floor and generally without rising, it shall be before the body.

18. **Undebatable Motions**. The following motions shall be acted upon without debate:

a. To adjourn, when unqualified, except to adjourn the Conference finally.
b. To suspend the rules.
c. To lay on the table.
d. To take from the table.
e. To call for the previous question, and motions to close, limit, or extend the limits of debate.
f. To amend an undebatable motion.
g. To consider an undebatable motion.
h. To dispense with the reading of the minutes.
i. To call for the order of the day.

19. **Right of the Main Question**. The main question may be opened to debate under the following motions: to adopt, to commit or refer, to substitute, to postpone, and to reconsider. No new motion, resolution or subject shall be entertained until the one under consideration shall have been disposed of except as provided for under "voting procedure." This does not apply to undebatable questions.

20. **Reference of a Report**. It shall be in order for the Conference to refer to an agency committee a section or a part of a report or resolution that is before the Conference for consideration, or any amendment offered thereto.

21. **Procedure for Consideration of Substitute Motions**. When a resolution or committee report is properly before the Conference for consideration and action, even if amendments are pending, a substitute may be offered by any member moving that the same be substituted for the report, resolution, or amendment under consideration.

The substitute shall be an alternative to what is before the body and not simply a negation of the main motion as determined by the presiding officer. Debate on the motion to substitute will be limited to the question of substitution only. No amendments to the main motion or the substitute will be considered during this period of initial consideration.

Following the debate on the motion to substitute, a vote on substitution will occur. If the motion to substitute prevails by majority vote, the substitute motion becomes the main motion. If the motion to substitute fails to receive a majority vote, the original main motion remains on the floor for consideration. Debate, including the offering of amendments, moves forward on the main motion as per the rules of procedure.

22. **The Previous Question**. When any member moves the previous question (that is, that the vote be now taken on the motion or motions pending), they shall indicate to what they intend it to apply, if any secondary motion or motions are also pending. If they do not so indicate, it shall be regarded as applying only to the immediately pending question. This motion shall be taken without debate, and shall require two-thirds vote of those present and voting for its adoption; and if it is adopted, the vote shall be taken on the motion or motions to which it applies without further debate.

23. **Unlawful Motion After Speech**. It shall not be in order for a member immediately after discussing a pending question, and before relinquishing the floor, to make a motion whose adoption would limit or stop debate.

24. **Exceptions to Majority Vote**. A majority of those voting shall decide all questions with the following exceptions:

a. One-third of those present and voting shall suffice to sustain a call for a count vote in case the decision of the chair is doubted. A tie vote sustains the chair.
b. A two-thirds vote shall be required;
    1. To sustain a motion to suspend or amend the rules;
    2. To sustain a motion for the previous question (see, “Previous Question” above), or any motion whose adoption would limit debate;
    3. To set aside a special order;
    4. To consider a special order before the time set therefore;
    5. To sustain a request of the Committee on Annual Conference Sessions Program Committee for the presentation of any person after the second day of the Conference Session.

25. **Reconsideration**. A motion to reconsider an action of the Conference shall be in order at any time if requested by a member who voted with the prevailing side. The motion to reconsider may not be debated, if the original motion was non debatable.

26. **Questions of Order**. It is the duty of the presiding officer to enforce the rules and orders of the Conference, without debate or delay. It is also the right of every member who notices the breach of a rule, to insist upon its enforcement. In such a case the member rises from his/her seat and says, Bishop (last name), or Mr./Ms. Chairperson, “I rise to a point of order.” The speaker immediately takes his/her seat. The chair requests the member to state the point of order, which he/she does and resumes his/her seat. The chair decides the point and, if no appeal is made and the member has not been guilty of any serious breach of decorum, the chair will permit him/her to resume his/her speech. But, if the member’s remarks are decided to be improper and anyone objects, he/she cannot continue without a vote of the Conference to that effect.

27. **Motion to Adjourn**. The motion to adjourn, when unqualified, shall be taken without debate, and shall always be in order, except:

a. When a member has the floor.
b. When a question is actually put, or a vote is being taken, and before it is finally decided.
c. When the previous question has been ordered and action is pending.
d. When a motion to adjourn has been lost, and no business or debate has intervened.
e. When the motion to fix the time to which the Conference shall adjourn is pending. The foregoing does not apply to a motion for final adjournment of the Conference.

PART B: RULES AND PROCEDURES FOR THE ORGANIZATION OF THE ANNUAL CONFERENCE

I. ORGANIZATION

1. **Conference Secretary** (¶603.7) At the first session following the General Conference, on nomination by the Resident Bishop, after consultation with the district superintendents, and with additional nominations permitted from the floor, the Annual Conference shall elect a secretary to serve for the succeeding quadrennium. The Conference shall annually elect, upon nomination of the Secretary, assistant secretaries from the clergy or lay membership to serve during and after the session in the preparation of minutes, memoirs and other materials for publication in the *Conference Workbook* and the *Journal*.

The Conference Secretary shall be editor of the *Conference Workbook* and *Journal*, custodian of clergy records, and maintain a database for the Nominations Committee.

The compensation and expenses of the Conference Secretary shall be approved by the Annual Conference, upon recommendation of the Council on Finance and Administration, and shall be included in the Conference Administration Budget.

The Conference Secretary shall be accountable to the Resident Bishop.

2. **Conference Statistician** (¶603.7) At the first session following the General Conference, on nomination by Resident Bishop, after consultation with the district superintendents, and with additional nominations permitted from the floor, the Annual Conference shall elect a statistician to serve for the succeeding quadrennium.

The financial costs of the Conference Statistician shall be approved by the Annual Conference upon recommendation of the Council on Finance and Administration and shall be included in the Conference Administration Budget.

3. **Conference Treasurer/Director of Administrative Services** (¶619) At the first session following the General Conference, on nomination of the Council on Finance and Administration, the Annual Conference shall elect a Conference Treasurer/Director of Administrative Services to serve during the succeeding quadrennium or until a successor shall be elected and qualify. Should a vacancy occur during the quadrennium, the Council on Finance and Administration shall fill the position until the next session of the Annual Conference.

The Treasurer/Director of Administrative Services in the West Virginia Annual Conference shall also serve as Executive Secretary of the Board of Pensions-Pension Funds, Inc. and as Affirmative Action Officer for the Annual Conference.

The Conference Council on Finance and Administration shall determine the job description of the Conference Treasurer/Director of Administrative Services and recommend the annual compensation to be approved by the Annual Conference.

The support staff related to administering fiscal affairs shall be engaged by and amenable to the Conference Council on Finance and Administration. The Compensation of the Treasurer/Director of Administrative Services and the financial cost of the support staff in the Treasurer's office shall be approved by the Annual Conference upon recommendation by the Council on Finance and Administration and shall be included in the budget of the Conference Treasurer's Office.

The support staff related to administering the Board of Pension's program shall be engaged by and amenable to the Conference Board of Pensions-Pension Funds, Inc. The financial cost of this support staff shall be included in the administrative budget of the Conference Board of Pensions-Pension Funds, Inc.

4. **Conference Lay Leader** (¶603.9 and ¶609) At the first session following the General Conference, the Annual Conference shall elect a Conference Lay Leader to serve for the succeeding quadrennium. The nomination shall originate with the Conference Lay Ministry Team and be brought to the floor by the Conference Committee on Nominations. Additional nominations may be made from the floor.

The Conference Lay Leader shall assume office at the close of the Annual Conference Session in which elected. The term of office of the Conference Lay Leader shall be for a maximum of two quadrennia. The immediate past Conference Lay Leader shall serve as an ex-officio member (with voice and vote) on the Conference Lay Ministry Team for one year in the following quadrennium.

5. **Conference Associate Lay Leader(s)** ¶607.9 At the first session following the General Conference, the Annual Conference shall elect associate lay leader(s) for the succeeding quadrennium. The nomination(s) shall originate with the Conference Lay Ministry Team and be brought to the floor by the Nominations Committee. Additional nominations may be made from the floor. No person shall hold the office for more than two quadrennia.

The Associate Lay Leader shall be the convener of the conference Covenant Council.

6. **Conference Director of Lay Speaking Ministry** (¶631.6d) At the first session following the General Conference, the Annual Conference shall elect a Conference Director of Lay Speaking Ministries to serve for the succeeding quadrennium. The nomination shall originate with the Conference Lay Ministry Team and be brought to the floor by the Nominations Committee. Additional nominations may be made from the floor. The Conference Director of Lay Speaking Ministries shall assume office at the close of the annual conference session in which elected. No person shall hold the office for more than two quadrennia.

7. **The Conference Program Staff**. There shall be a conference program ministries staff, who shall be responsible for the following areas of ministry: evangelism; stewardship; communications and public relations; leadership development; congregational vitality, camping and outdoor ministries; ethnic ministries; higher education and campus ministries; children and youth ministries; and mission/outreach. The program staff shall serve on conference agencies as assigned by the Director of Connectional Ministries or as defined by the membership of the agencies.

II. CONFERENCE AGENCIES

1. Administrative Review

¶636 There shall be a conference administrative review committee.

a. Purpose: To ensure that the disciplinary procedures for discontinuance of provisional membership (¶327.6), involuntary leave of absence (¶354), involuntary retirement (¶357.3), or administrative location (¶359) are properly followed.

b. Membership: The membership shall be nominated by the bishop and elected quadrennially by the clergy session; Membership is restricted to clergy in full connection who are not members of the cabinet, Board of Ordained Ministry, or immediate family members of such.

1. Chairperson elected by team
2. Three clergy in full connection
3. Two alternates

2. Annual Conference Program

a. Purpose: Shall be responsible for interpretation and promotion of the missional and program ministries of the Annual Conference at annual and special sessions through implementation of program, worship, adopted agenda, and presentation of resolutions. Additional responsibilities related to the conference session shall include matters related to housing, meals and stipends, courtesies, review of District Journals, and recommendations concerning the site of the Annual Conference.

b. Membership:
   1. Bishop
   2. Conference Secretary
   3. Host district superintendent
   4. Host pastors
   5. Director of Connectional Ministries
   6. Director of Administrative Services
   7. Conference Lay Leader
   8. Chairperson of Rules Committee
   9. Additional persons to be nominated by the Bishop insuring inclusiveness (race, gender, age, marital status, and people who are physically challenged)

3. Archives and History

¶641 There shall be a conference commission on archives and history.

a. Purpose: To collect and preserve historically significant records of the annual conference and its agencies.
b. Membership:
   1. A chairperson
   2. Nine district representatives
   3. Director of the Annie Merner Pfeiffer Library
   4. Archivist of the Annie Merner Pfeiffer Library
   5. President of the WV Annual Conference Historical Society
   6. Secretary/Treasurer of the WV Annual Conference Historical Society
   7. One member at large

4. Camping and Outdoor Ministries

a. Purpose: Shall be responsible for planning and directing the camps and conference education program including the operation of the Educational Center.
b. Membership:
   1. Chairperson
   2. Nine district representatives
   3. Two at-large members
   4. Director of Youth and Outdoor Ministries (without vote)
   5. Spring Heights Camp Manager (without vote)
   6. Two Conference Trustees, ex officio, to be named the Conference Board of Trustees.

5. Christian Unity

¶642 There shall be a conference committee on Christian unity and inter-religious concerns.

a. Purpose: To take initiative in ecumenical and inter-religious concerns
b. Membership:
   1. Chairperson designated as the Ecumenical Officer of the Annual Conference
   2. Nine district representatives
   c. This agency shall designate delegates to the West Virginia Council of Churches and shall relate to the General Commission on Christian Unity and Inter-religious Concerns.

6. Clergy Support and Pastoral Care

a. Purpose: To provide support services for all clergy and their immediate families in the areas of counseling funds, peer support, retreats and other opportunities for spiritual, emotional and physical wellness.
b. Membership:
   1. Chairperson
   2. One elder
   3. One deacon
   4. One representative from the Ministry Spouses Association
   5. One representative from the Fellowship of Local Pastors and Associate Members
   6. Up to four lay at-large members

7. Communications

¶646. There shall be a commission on communications.

a. Purpose: To meet the communication, publication, multimedia, public and media relations, interpretation, and promotional needs of the annual conference.
b. Membership:
   1. Chairperson
   2. Nine district representatives
   3. Up to seven at-large members
   4. Director of Communications (without vote)
c. This agency shall relate to United Methodist Communications.

8. Congregational Vitality

a. Purpose: To develop new faith communities, address congregational revitalization issues, and oversee the Kingdom Builders.

b. Membership:

1. Chairperson
2. Nine district representatives
3. Up to seven at-large members to be nominated by the Nominations Committee
4. The Director of Discipleship, Leadership and Congregational Vitality (without vote).

c. This agency shall relate to Discipleship Ministries of the General Church.

9. Covenant Council

a. Purpose: Spiritual discernment and leadership for the Annual Conference

1. To wrestle with critical issues that face our church and how they impact our ministry.
2. To live out and implement the conference vision.
3. To recommend conference vision and goals for adoption.
4. To recommend modifications to the conference vision and goals.
5. To develop strategies for implementation of the conference vision and goals.
6. To assist in coordinating the program ministries of the Annual Conference through the office of connectional ministries.

b. Membership:

1. Chairperson from each ministry team and conference agency
2. Bishop (with voice and no vote)
3. All district superintendents of the Annual Conference
4. Conference Secretary
5. Conference Treasurer/Director of Administrative Services
6. Director of Connectional Ministries
7. President of the United Methodist Foundation
8. Members of the conference program ministries staff
9. Coordinators of VIM, Youth, Stewardship, Scouting, and Disaster Response
10. Conference Secretary of Global Ministries
11. Members of the annual conference serving on General Boards and Agencies
12. Conference Lay Leader
13. Associate Conference Lay Leader(s)
14. Nine district lay representatives (chosen by the Cabinet)
15. Up to seven at-large members for inclusiveness

c. The leadership team of the Covenant Council shall include Convener (Associate Lay Leader), Director of Connectional Ministries, three additional members of the Council elected by the Council for the quadrennium (2 lay and 1 clergy). The leadership team will discern, coordinate, and develop the agenda, process, and work of the Covenant Council.

d. This agency shall relate to the Connectional Table of the General Church.

10. Episcopacy

¶637 There shall be a conference committee on episcopacy.

a. Purpose: Shall meet at least annually as convened by the bishop to assume the functions as listed in the *Book of Discipline.*

b. Membership:

1. ten members (1/5th to be appointed by the bishop)
2. lay and clergy members of the jurisdictional committee on episcopacy.
3. the Conference lay leader

11. Episcopal Residence

¶638 There shall be an Episcopal residence committee.

a. Purpose: To provide housing for presiding bishop of the West Virginia Area.

b. Membership:

1. chairperson or designate of Episcopacy
2. president or designate of Finance and Administration
3. president or designate of Trustees

12. Equitable Compensation

¶625 There shall be a commission on equitable compensation.

a. Purpose: To support full-time clergy serving as pastors in the charges of the annual conference as defined in the *Book of Discipline*.

b. Membership:

1. chairperson
2. three lay persons (one from a church with less than 200 members)
3. three clergy persons (one district superintendent and one from a church with less than 200 members)

13. Ethnic Local Church Concerns

¶632 There shall be in every annual conference a conference committee on ethnic local church concerns or other structure.

a. Purpose: Shall follow the basic functions of ¶632 in order to support and resource the ethnic local church.

b. Membership:

1. Five members
2. Care shall be taken to ensure balance of clergy, laity, gender, youth and young adult.
3. It is recommended that the majority of members be representative of racial and ethnic people, reflecting the racial and ethnic constituencies and local churches of the annual conference.
4. Director of Connectional Ministries or their designee (without vote)

14. Evangelism ¶630.3

a. Purpose: To plan and promote an effective, comprehensive ministry of evangelism and to train and resource clergy and laity in ministries of evangelism.

b. Membership:

1. chairperson
2. a representative from Congregational Vitality team
3. a representative from Global Ministries team
4. the Conference Lay Leader
5. Director of Discipleship, Leadership and Congregational Vitality (without vote)
6. one person from each district
7. up to five at-large members

c. This agency shall relate to the Discipleship Ministries of the General Church.

15. Finance and Administration

¶611 There shall be a conference council on finance and administration.

a. Purpose: To develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference.

b. Membership:

1. Five to twenty-one members
2. One more lay than clergy
3. One person from a church with less than 200 members
4. Conference Treasurer/Director of Administrative Services (without vote)
5. A member of GCFA
6. Bishop (without vote)
7. A District Superintendent (without vote)
8. Director of Connectional Ministries (without vote)
9. President of the United Methodist Foundation (without vote)

c. Term begins with adjournment of the session when elected. Vacancies are to be filled temporarily by the agency.

d. This agency shall relate to the General Council on Finance and Administration.

16. Global Ministries

¶633 The annual conference shall organize a board of global ministries.

a. Purpose: To maintain the connectional relationship and provide for global ministries responsibilities related to the objectives and scope of work of the General Board of Global Ministries as set forth in Paragraphs 1302-1303.

b. Membership:

1. Chairperson
2. Conference Secretary of Global Ministries
3. Coordinators to be nominated by Nominations:
   Missions Coordinator
   Health and Welfare Coordinator
   Parish Development Coordinator
   Church and Community Worker Advisory Committee Coordinator
   Hunger Grants Coordinator
4. Coordinators to be nominated annually by the Covenant Council (not subject to Rule IV.7.b):
   Disaster Response Coordinator
   Volunteers-in-Mission Coordinator
   Refugee/Immigration Coordinator
   Health and Disabilities Coordinator
5. United Methodist Women's Coordinator for Education and Interpretation or in the event the position is not filled, the United Methodist Women's Conference President or her designee.
6. A District Superintendent (without vote)
7. Conference Director of Global Ministries (without vote)
8. Five (5) members at large.

c. This agency shall relate to the General Board of Global Ministries.

17. Higher Education and Campus Ministry

¶634 There shall be a board of higher education and campus ministry.

a. Purpose: To assume the responsibilities as set forth in the *Book of Discipline*.

b. Membership:

1. Chairperson
2. Nine district representatives
3. Chairperson of UM Student Movement
4. Up to seven at-large members
5. All campus pastors without vote
6. Director of Leadership Formation and Ministry Support (without vote)

c. This agency shall relate to the General Board of Higher Education and Ministry.

18. Investigation-Diaconal Ministers

¶2703.3b There shall be a committee on investigation as set forth in the *Book of Discipline*.

19. Justice and Advocacy

¶644 & ¶629. The annual conference shall assume responsibility as set forth in ¶644 and ¶629 for organizing a Board of Church and Society or other structure and/or a Commission on Status and Role of Women, or other structure to promote justice in society.

a. Purpose: Shall develop and promote programs on Christian social concerns within the bounds of the conference.

b. Membership:

1. Chairperson
2. Nine district representatives
3. Seven at-large members
4. Ex-officio members
5. Director of Communications (without vote)
6. UMW Mission Coordinator for Social Action

c. This agency shall relate to the General Board of Church and Society and the General Commission on the Status and Role of Women.

20. Laity

¶631 There shall be a conference board of laity or other equivalent structure.

a. Purpose: To provide for the ministry of the laity related to the objectives of the Discipleship Ministries of the General Church as set forth in ¶¶1101-1126.

b. Membership:

1. Chairperson (Conference Lay Leader (¶631.4)
2. Nine district lay leaders
3. Up to seven at-large members
4. Conference Lay Leader
5. Associate Conference Lay Leader(s)
6. Immediate past Conference Lay Leader (for first year of quadrennium)
7. Conference Director of Lay Speaking
8. Conference presidents of men, women, youth, and campus ministry.
9. A District Superintendent
10. Director of Leadership Formation and Ministry Support (without vote)

c. This agency shall be named the Conference Lay Ministry Team and relates to the Discipleship Ministries of the General Church.

21. Medical Leave

¶652 There shall be a joint committee on medical leave.

a. Purpose: As set forth in ¶652

b. Membership:

1. Minimum of two representatives each from the Board of Ordained Ministry and the Board of Pensions
2. One district superintendent
3. Total of five members

22. Nominations

a. Purpose: Shall make nominations for members of agencies and for such other positions as conference rules, annual conference structure, or the *Book of Discipline* may direct (¶605.3, and ¶610) and for vacancies that may occur in the same, except where the *Book of Discipline* provides otherwise.

1. Director of Connectional Ministries
2. Director of Administrative Services
3. Director of Leadership Formation and Ministry Support
4. Conference Lay Leader

5. Conference President of United Methodist Men
6. Conference President of United Methodist Women
7. Chairperson of Conference Council on Youth Ministries
8. Bishop (without vote)
9. Conference Secretary (shall maintain nominations database)
10. One district superintendent
11. Nine district representatives
12. Eight at-large members (including one youth) with consideration given to inclusiveness as regards age, gender, race, and people with disabling conditions (¶653). The bishop shall appoint the membership of any necessary agencies not otherwise provided.

23. Native American Ministries, Committee on

¶654 There shall be an annual conference committee on Native American ministry or other structure.

a. Purpose: To determine the distribution of the Native American Ministries Sunday offering, coordinate the promotion of Native American Ministries Sunday, and monitor Native American ministries within the annual conference.

b. Membership:

1. No less than five, no more than twelve. Where possible, membership should include at least three Native Americans.
2. Care shall be taken to ensure balance of clergy, laity, gender, youth and young adults.
3. Director of Connectional Ministries or their designee (without vote)

24. Older Adult Ministries

¶651 There shall be a conference council on older adult ministries.

a. Purpose: To strengthen older adult ministry in the local churches and districts of the annual conference; to advocate for older adult concerns and issues; to serve in supporting ministries by, with, and for older adults throughout the annual conference and in the communities of the conference; to educate constituencies about the aging population and policy issues.

b. Membership:

1. Chairperson
2. Ten members representing diversity of background (as described in ¶651)
3. Conference Lay Leader or designee
4. One District Superintendent

25. Ordained Ministry

¶635 Each annual conference at the first session following the General Conference, shall elect for a term of four years a Board of Ordained ministry.

a. Purpose: As set forth in ¶635 and Section III of the Annual Conference Rules

b. Membership:

1. at least six elders and deacons in full connections
2. at least two associate members or local pastors who have completed Course of Study
3. 1/5th to 1/3 laypersons including diaconal ministers
4. at least one ordained clergy in retired relationship
5. at least one ordained clergy in extension ministry
6. one district superintendent
7. 2/3 members who are elders shall be graduates of seminaries listed by the University Senate

c. This agency shall relate to the General Board of Higher Education and Ministry.

26. Pensions (Pension Funds, Inc.)

¶ 639 There shall be organized in each annual conference a conference board, auxiliary to the General Board of Pension and Health Benefits, to be known as the conference board of pensions.

a. Purpose: Shall have charge of the interests and work of providing for and contributing to the support, relief, assistance, and pensioning of ministers and their families, other church workers, and lay employees of the United Methodist Church, its institutions, organization, and agencies within the annual conference, except as otherwise provided for by the General Board.

b. Membership shall include up to eighteen members. Vacancies may be filled by the agency until the next annual conference session. Tenure begins with adjournment of the annual conference session when elected.

c. This agency shall relate to the General Board of Pensions.

27. Quadrennial Nominating Committee

a. Purpose: To function in the third year of the quadrennium in order to nominate persons for election to serve four year terms on Nominations. The new Nominations Committee will begin functioning upon their election at annual conference in the year prior to a new quadrennium.

b. Membership:

1. A District Superintendent named by the bishop to convene the committee
2. Director of Connectional Ministries
3. Conference Lay Leader
4. Conference Presidents of United Methodist Men, United Methodist Women and Council on Youth Ministries

5. Conference Secretary
6. a district superintendent going off the cabinet (if applicable)
7. a clergy who is ineligible for re-election to nominations
8. a lay man selected by the present nominations committee
9. a lay woman selected by the present nominations committee
10. three additional persons selected by the present nominations committee.

28. Religion and Race

¶643. There shall be in each annual conference a conference commission on religion and race.

a. Purpose: Shall follow the general guidelines and structure of the General Commission on Religion and Race as outlined in ¶¶2002 and 2008 in the *Book of Discipline*.
b. Membership:
   1. No fewer than eleven members and up to seventeen members
   2. At least one representative from each district
   3. Majority of members be racial and ethnic minority persons
   4. Director of Connectional Ministries (without vote)
c. This agency shall relate to the General Commission on Religion and Race and the General Board of Global Ministries.

29. Rules

a. Purpose: Shall receive, assemble and edit proposed changes in the organization, structure, procedures, and rules of the annual conference, and present them to the conference with its recommendation, provided, however, that the committee may also initiate proposals for such changes; shall meet at least twice a year with one of the meetings to be held at the Annual Conference session, and additional meetings scheduled at the call of the chairperson. (¶604.1)
b. Membership:
   1. Chairperson
   2. Three clergy members
   3. Three lay members
   4. Conference Secretary (without vote)

30. Sexual Ethics Team

a. Purpose: To be the first response to persons having concerns regarding sexual misconduct; to provide a trained resource for the Bishop and Cabinet; to provide a support person for a person bringing a concern; and to provide a support person for those who are accused of misconduct. To develop trained leaders who will provide sexual ethics, boundary, and relationship training to clergy and laity in the Annual Conference and to ensure that training is offered at least once a year in cooperation with the Cabinet. To provide oversight of the Conference Child Protection Policy, and procedures and training related to that policy. To nominate the Child Protection Clearing House Coordinator.
b. Membership:
   1. Chairperson selected by the bishop
   2. Eighteen persons nominated by the bishop and elected by the Annual Conference
   3. At least two persons from each district
c. Reference: West Virginia Conference Sexual Ethics Policies and Procedures, page 293, 2009 *Journal.*

31. Trustees

¶640 Each annual conference shall have a board of trustees.

a. Purpose: Duties as set forth in ¶2512
b. Membership shall consist of twelve members. Vacancies between annual conference sessions are filled until the next annual conference session on nomination by the agency and election by district superintendents. The annual conference then elects to fill the unexpired term.

32. United Methodist Women

¶647 There shall be a conference organization named United Methodist Women, auxiliary to the jurisdictional organization of United Methodist Women and the Women's Division of the General Board of Global Ministries. Constitution as defined in the *Book of Discipline*.

33. United Methodist Men

¶648 There shall be a conference organization named United Methodist Men, auxiliary to the jurisdictional committee on United Methodist Men and to the General Commission on United Methodist Men (¶2301). Constitution as defined in the *Book of Discipline*.

34. United Methodist Youth

¶648 There shall be a conference council on youth ministry.

a. Purpose: To strengthen the youth ministry in the local churches and districts of the annual conference.
b. Membership:
   1. As outlined in ¶649.2 and in the Constitution of WVAC CCYM.
   2. Conference Youth Coordinator.
   3. Director of Youth and Outdoor Ministries (without vote)
c. This agency shall relate to the Discipleship Ministries of the General Church.

35. **Vision Accountability Team**

a. Purpose: Shall be responsible to function as a listener and advisor to the Covenant Council so as to insure accountability to the vision and attentiveness to emerging issues in the church and the world.

b. Membership:

1. Bishop (with voice and no vote)
2. Conference Lay Leader
3. Four to six persons, not members of the Covenant Council, selected by the bishop and the Conference Lay leader

36. Young Adult Ministries

¶650 There shall be a conference council on young adult ministry or equivalent structure.

a. Purpose: To strengthen young adult ministry in the local churches and districts of the annual conference; to advocate for matters that are important to young adults, to take responsibility for conference-level young adult ministries.

b. Membership:

1. Chairperson who is a young adult
2. Ten young adult members-at-large nominated by the Nominations Team, at least half of which are lay persons
3. One district superintendent (without vote)
4. All young adult members shall be young adult ages 18-35 and as otherwise defined by *The Book of Discipline* at the time of their election and shall be professing members of The United Methodist Church.
5. Terms shall be for one quadrennium and persons may be re-elected provided they are young adults at the time of subsequent election.

III. RULES RELATING TO LICENSED AND ORDAINED MINISTRY

1. Rules. All rules relating to licensed and ordained ministry shall be presented to and voted on by an executive session of the clergy of the annual conference prior to being presented to and voted on by a plenary session of the annual conference. The voting response of the executive session shall be reported to the plenary session of the annual conference by the conference Rules Committee.

2. The Candidacy Process. (¶¶310, 311, 312) There shall be a three-year time limitation for persons to complete exploration and declared phases of the candidacy process (from the date of assignment of the Candidacy Mentor by the District Committee on Ordained Ministry to date of certification by the District Committee on Ordained Ministry). Each certified candidate for ministry shall have a yearly interview with the District Committee on Ordained Ministry.

3. Pastoral Ministry Licensing Schools. The Conference Board of Ordained Ministry shall be authorized to develop and conduct Pastoral Ministry Licensing Schools for the West Virginia Annual Conference. All non-provisional members of the annual conference who are candidates for licensing shall attend the West Virginia Annual Conference Pastoral Ministry Licensing School unless permission is given by the executive committee of the Board of Ordained Ministry at the request of the cabinet. A person seeking a license under the provisions of ¶311 and ¶315 must have completed the requirements for candidacy and been certified as a candidate for ordained ministry by the District Committee on Ordained Ministry in order to be eligible to attend Pastoral Ministry Licensing School.(Additional requirements and provisions for licensing can be found in the *Book of Discipline*, ¶¶312, 316, 317 & 319)

4. Associate Membership. Pre-requisites for associate membership shall include the completion of a minimum of 60 hours from a college or university recognized by the University Senate, in addition to any hours gained from evaluative programs; no more than 50% of their classes may be taken by correspondence or on-line.. The 60 classroom hours shall include at least 12 semester hours in English composition and literature, six in philosophy and/or religion, six in sociology, three in natural sciences and three in speech or public speaking. (¶322).

5. Pastors. Persons appointed for the first time as local pastors shall complete the first year requirements of the Course of Study school within 18 months of that appointment. Pastoral charges shall allow local pastors who are under new appointments to attend the Course of Study school in the first and subsequent years of appointment so they can comply with requirements of (¶319.1 and ¶319.2.) and this rule. Local pastors who have completed the Course of Study shall follow the appropriate guidelines for continuing formation. A bachelor's degree or equivalent degree from a college or university approved by the University Senate shall be completed before conference scholarship funds are available for graduate theological study or advanced Course of Study.

6. Ordained Elders In Full Connection. Pre-requisites for elders in full connection with the West Virginia Annual Conference shall include a Master of Divinity or equivalent first professional degree, from a school of theology approved by the University Senate. For those on a degree track no more than 66 2/3% of their classes may be taken by correspondence or on-line. Classes required by the Board of Ordained Ministry include: Old Testament; New Testament; theology; church history; mission of the church in the world; worship/liturgy; evangelism; United Methodist doctrine, polity, and history; preaching; pastoral care; and church administration, provided, however, that classes in preaching and pastoral care may not be taken in correspondence or on-line format. Associate members may request to be approved by the Board of Ordained Ministry, in consultation with the cabinet, to enter the advanced Course of Study in preparation for the process leading to provisional membership and the possibility of being admitted to membership in full connection without a Master of Divinity degree. Associate members seeking full membership and who are moving toward ordination as elder, shall follow ¶322.4 with the addition of a bachelor's degree from an approved college or university. Associate members or local pastors who are moving toward ordination as elder provided by ¶324.6 shall have completed a bachelor's degree or equivalent degree from a college or university recognized by the University Senate before beginning their graduate theological studies or its equivalent.

7. **Order of Elders Coordinating Committee** - Appointment and Term

a. The Order of Elders shall, at the first session following the General Conference, elect an Order of Elders Coordinating Committee, consisting of a number of elders equal to twice the number of districts in the Annual Conference and such additional at-large members nominated by the Bishop to enhance the committee's inclusiveness, for a term of four years. This Coordinating Committee shall be directly amenable to the Order of Elders, notwithstanding its organizational relationship within any other agency of the annual conference. Each member shall be an elder in full connection. The Bishop shall nominate members after consultation with the chairperson of the coordinating committee, the executive committee of the Conference Board of Ordained Ministry, and the cabinet. An elected member of the coordinating committee may serve a maximum of three consecutive four-year terms. (The provisions of this paragraph basically follow the procedure for appointment and terms, as provided in ¶635, for the Conference Board of Ordained Ministry.)

b. The chairperson of the coordinating committee shall be a member of the coordinating committee, and shall serve as a member of the Board of Ordained Ministry and its executive committee. (As specified by ¶¶308, 635) The chairperson shall be nominated by the Board of Ordained Ministry, after consultation with the membership of the coordinating committee prior to the quadrennial annual conference at which new officers are elected, and elected quadrennially by the Order of Elders (¶308).

c. In response to, and furtherance of, God's covenantal order, and in conformance with those purposes set forth in ¶¶305-309, the Order of Elders coordinating committee shall have the following responsibilities and authorities:

(1) To resource the members of the order in remembering, developing, and strengthening the distinctive nature of their ordination, as servant leaders of the church.

(2) To resource, facilitate and promote elders' recognition of and full participation in the "blessedness of the connection" which is a unique and dynamic cornerstone of United Methodism.

(3) To resource, facilitate, and promote the imperatives of spiritual direction, development, and discipline within the order.

(a) In the event that the conference does appoint a conference spiritual life director(s) (or persons(s) to like or similar position(s) the coordinating committee shall consult with the bishop and other appropriate conference leaders regarding the appointment and continuing work of this conference spiritual life director(s) (or persons(s) to like or similar position(s).

(b) In the event that a conference spiritual renewal retreat center for clergy is developed, the coordinating committee shall actively participate in its formation and ongoing ministry.

(4) To represent the order in consultation with the bishop, cabinet, and Conference Board of Ordained Ministry regarding matters of spiritual development, concerns within the appointment system, the evolving understanding of itinerancy, and the well-being of the order.

(5) To actively seek improved communications and meaningful covenantal relationships among elders, in order to enhance awareness of their needs and to facilitate development, understanding and representation on behalf of the order.

(6) To represent the order to the Conference Board of Ordained Ministry; and to present to the board, consistent with applicable conference budgeting procedures, the financial needs of the coordinating committee, for inclusion in the budget of the Conference Board of Ordained Ministry.

8. Residency Program. All provisional members shall be a part of the residency program during the first three years of provisional membership which follow the completion of the educational requirements for full connection. The residency program will count as continuing formation.

9. Recognition of Orders From Other Denominations. Persons transferring from other Christian denominations and holding credentials or ordination may have them recognized and approved by the members in full connection, as deacons or elders, on recommendation of the Board of Ordained Ministry. Orders determined to be equivalent to deacon's or elders orders in The United Methodist Church, regardless of the nomenclature and privileges granted by other denominations in question, shall be limited to the rights and privileges granted to the order for which they are approved under the authority of our *Book of Discipline.*

10. Continuing Formation. All full, provisional and associate members of the annual conference, who are in an effective relationship with the annual conference, and full-time local pastors who have completed the Course of Study, shall be granted at least one week each year and at least one month each quadrennium for continuing formation. Such leaves shall not be considered as part of the clergy person's vacation (¶350.2). In addition, all full, provisional and associate members who are in an effective relationship with the annual conference, and full time local pastors who have completed the Course of Study shall be required to participate in and complete 4 CEU's of continuing formation (or its equivalent of 40 contact hours) every two years under the accountability of the Board of Ordained Ministry, and the Order of Deacons, Order of Elders, or the Fellowship of Associate Members and Local Pastors. Certificates of completion are required.

11. District Committee on Ordained Ministry. When possible, a minimum of one and a maximum of two associate members or local pastors who have completed the Course of Study shall be included as members of each District Committee on Ordained Ministry. A quorum for all District Committees on Ordained Ministry shall consist of fifty percent of those persons eligible to vote.

12. Vacation. All full members of the annual conference, provisional members, associate members and full-time local pastors who have completed the Course of Study school shall be entitled to four weeks' vacation with pay (four Sundays), each appointive year (July 1-June 30). Student local pastors, part-time local pastors, and full-time local pastors who have not completed the Course of Study school shall be entitled to two weeks (two Sundays).

13. Parsonage. A parsonage shall be provided for each active pastor serving a charge as elder, associate member, provisional member moving toward ordination as an elder, and full-time local pastor. Each is required to live in a parsonage unless permission to

live elsewhere has been granted by the cabinet. Exceptions to this requirement may be granted by the cabinet after consultation with the Pastor-Parish Relations committee of the involved church or charge. A retired pastor serving full time shall also have the option of living in a parsonage.

14. Mentoring Program. The Conference Board of Ordained Ministry shall oversee a mentoring program for local pastors and provisional members.

IV. MISCELLANEOUS STANDING RULES OF THE CONFERENCE

1. **Election of Trustees for West Virginia Wesleyan College**. The Board of Trustees shall consist of not more than twenty (20) elected members. In addition, the Board of Trustees shall include the President of the College, the Bishop of the West Virginia Area of the United Methodist Church, the President of the Alumni Association, the President of Faculty Council, the President of the Staff Council, and the President of the Student Senate all of whom shall be ex officio members of the Board, with vote.

Members of the Board of Trustees shall be elected by the West Virginia Annual Conference of The United Methodist Church at its regular annual session in accordance with ¶634.4.C.3. Persons shall be nominated by a Special Nominating Committee whose recommendation shall be reported to the Annual Conference Nominating Committee. The Special Nominating Committee shall include the resident Bishop of the West Virginia Area of the United Methodist Church who shall serve as chairperson; the President of West Virginia Wesleyan College; the Chairperson of the Board of Trustees of West Virginia Wesleyan College; and two persons appointed jointly by the resident Bishop and the Chairperson of the Board, including a clergy person in Full Connection with the West Virginia Annual Conference, and a lay person who is a member of a local church within the bounds of the West Virginia Annual Conference. The latter two persons shall be members of the Board of Trustees. Trustees shall be of legal age as determined by Civil Law.

2. **Statistical Reports**. Statistical reports from pastoral charges to the Annual Conference shall be filed by January 31st of each year.

3. **Beneficiary of Conference Funds**. No beneficiary of any appropriation from Conference funds shall have a vote upon the same in any agency.

4. **District Committee on Nominations**. In each District there may be a Committee on Nominations which may consist of the District Superintendent (as chairperson): the District Lay Leader; four clergy persons appointed annually by the District Superintendent; and four lay persons appointed annually by the District Lay Leader.

5. **Election of Lay Members Required by ¶32, *Book of Discipline.*** Each District Superintendent and each District Lay Leader shall annually select one layperson between the ages of twelve (12) and seventeen (17) and one layperson between the ages of eighteen (18) and thirty (30) as a member of Conference.

6. **Equalization of Lay and Clergy Membership**. The Annual Conference Secretary shall annually review the number of clergy and lay members of the Annual Conference, based on information in the most recent *Conference Journal*, and determine the number of additional lay members required to be in compliance with ¶¶32 & 602.4. The Secretary shall determine the number of additional lay members required for equalization and select and notify these equalization members according to priorities of sequence in the following list:

   a. The Conference Secretary and the Conference Treasurer/Director of Administrative Services.
   b. Lay persons serving on General Church Agencies.
   c. Lay persons employed as Director or Associate Directors of Office of Connectional Ministries.
   d. Lay persons who chair conference agencies including those who are elected to chair sections or divisions.
   e. Church and Community Workers.
   f. The Conference Chancellor.
   g. The President of West Virginia Wesleyan College. (If a member of The United Methodist Church)
   h. All lay persons serving on the following Conference Agencies: Nominations, Program, Rules, and nine youth between the ages of 15 and 18 to be selected by the Conference Council on Youth Ministries.
   i. All lay persons serving on the Conference Board of Ordained Ministry, Conference Council on Finance & Administration, and Conference Covenant Council.
   j. All lay persons serving as the chairperson of a District Council on Ministry or equivalent structure.
   k. All lay persons employed as Directors of Conference Health and Welfare institutions and Mission Projects (if a member of The United Methodist Church).
   l. Certified Lay Minister under assignment
   m. A West Virginia Wesleyan College student who is a young adult as determined by the *Discipline*. The student shall be a member of The United Methodist Church in the WV Annual Conference, familiar with the multi-faceted nature of the Campus Community and representative of the diversity of the student body. The student shall be named by the Dean of the Chapel in consultation with the Community Council President and President of the College.
   n. Additional persons selected by the Parish Coordinators in each district upon nomination by the District Committee on Nominations (or equivalent structure), after the Conference Secretary has informed the District Superintendents of the appropriate number per district.

The Committee on Annual Conference Program, in consultation with the Council on Finance and Administration, shall assist with expenses of equalization members and shall determine the amount of the stipend each year. Funds will not be provided for attendance at one-day special sessions.

7. **Membership on Agencies**. The term of membership begins with the adjournment of the Annual Conference session and shall be for a term of four years or until a successor is elected unless otherwise specified by the agency description.

a. The Conference Nominations Team shall nominate the chairperson of each of the following: Archives and History, Camping and Outdoor Ministry, Christian Unity, Clergy Support and Pastoral Care, Communications, Congregational Vitality, Evangelism, Equitable Compensation, Global Ministries, Higher Education and Campus Ministry, Justice and Advocacy, Nominations, Older Adult Ministries, Rules, and Young Adult Ministries.

When there is a vacancy in the chair of an agency listed above, the vacancy shall be reported within 15 days to the Committee on Nominations. The Committee on Nominations will select a new chairperson to serve until Annual Conference and at such time the person will be nominated to be elected to fill the unexpired term of the Chairperson.

The following agencies elect their own chairperson at the first meeting of the quadrennium and fill their own vacancies of chairperson when needed: Episcopacy, Finance and Administration, Ordained Ministry, Religion and Race, Pensions, and Trustees.

b. No elected member may serve on any Conference Agency for more than eight (8) consecutive years. The regulation shall apply so as to count the years of service or any component when determining eligibility for membership on any agency.

c. Members of the Conference Board of Ordained Ministry and Order of Elders Coordinating Committee may serve a maximum of three consecutive four-year terms. (¶635)

d. A person having served on any agency and having been removed from the same shall not be eligible to return to membership on that agency until a period of four (4) years has elapsed.

e. One half of the membership of any agency shall expire at the end of each quadrennium. All elected members of agencies who have served more than four years will be ineligible for election as members for the period of the ensuing quadrennium. Membership shall be listed by date of election.

f. All clergy members of the Annual Conference and local pastors serving charges are eligible to serve on conference agencies as clergy members, except where there may be Disciplinary prohibitions.

g. Membership on all Agencies shall be open to all lay members of the United Methodist Church within the Annual Conference.

h. When an officer of a conference organization is specifically named to membership on a conference agency, that person may designate another person to represent him/her in his/her absence with full rights of membership.

i. When notified by an agency chairperson that a vacancy has been created within an agency between sessions of the Annual Conference, except for Annual Conference Program, Episcopacy Committee (if selected by the Bishop), and Ordained Ministry, the Committee on Nominations shall select a person to fill the unexpired term subject to confirmation by the next session of the annual conference. On all agencies, if members are absent from two consecutive meetings without notifying the agency to be excused, they shall cease to be members thereof. In that case they shall be notified and their place shall be filled by the Committee on Nominations, unless otherwise provided for in the *Book of Discipline.*

j. It is to be understood that each person shall be contacted in advance of nomination to any conference board or agency to ascertain whether he/she is willing to serve. No name shall be presented of any person who has not indicated willingness to accept election.

8. **District Conference**. [*Book of Discipline* ¶42, 656 -669] District Conferences shall be held annually in each district of the Conference. In addition to the ex-officio membership, each Charge Conference shall elect two principal and two reserve delegates. The ex-officio membership of the District Conference shall be composed of the following: All clergy of the district: including retired, those under disability, maternity leave, leave of absence, or sabbatical leave —associate, provisional, diaconal and local; the deaconesses of the district; District personnel, as listed: district trustees, district lay leader and associate lay leaders, chairperson of the District Board of Laity, chairperson of the District Council or equivalent structure, presidents of the District United Methodist Women, United Methodist Men, and District Council of United Methodist Youth Ministries.

Local church personnel as listed (from local churches within the district): lay members of the Annual Conference, church lay leader, chairperson of Church Council, presidents of United Methodist Women, chartered United Methodist Men, and United Methodist Youth Fellowship. A current and accurate report of all elected officers and committee chairpersons shall be submitted to the WV Conference office. The report shall include name and current contact information.

Each District Conference, at the first session following General Conference, shall elect for a term of four (4) years, a District Lay Leader. The term of office shall be subject to the two-quadrennium rule.

9. **Election of Lay Delegates to General and Jurisdictional Conferences. (**¶34) Lay delegates to the General and Jurisdictional Conferences shall be elected by the following process:

a. Nominations

(1) Nominations of Lay Delegates shall be made at the Annual Conference one year prior to the year of election. Nominations shall be made only from the Bar of the Conference. Only lay members may make nominations for lay delegates.

(2) At the session of the Annual Conference prior to the General Conference additional nominations can be made.

b. Editing Committee

(1) There shall be an Editing Committee consisting of the Conference Secretary, Conference Lay Leader, and Conference

Presidents of Men, Women, Young Adults, and Youth. The Conference Secretary shall be chairperson of the Committee.

(2) This committee shall develop a pertinent Personal Data Sheet and forward it to all nominees no later than November 1st, of the year prior to the year of election, with the request that it be filled out and returned to the Chairperson no later than January 1st, of the year prior to General and Jurisdictional Conferences. The personal data sheet may include a statement of 50 words or fewer describing what the nominee would contribute as a delegate.

(3) Personal data information shall be assembled by the committee with the nominees listed in alphabetical order. This information shall be distributed to all Annual Conference lay members with the *Conference Workbook*.

c. Voting Procedure

(1) Tellers shall be elected by the Annual Conference, on nomination by the District Superintendents and presentation by the Secretary of the Annual Conference.

(2) All ballots shall contain the exact number called for on that specific ballot. A ballot will be considered invalid if it:
(a) Contains more or fewer names than persons to be elected.
(b) Contains name(s) of persons already elected.
(c) Contains name(s) of persons ineligible to be elected.

(3) When reporting the results of each ballot to the session of the Annual Conference, the head teller and/or Conference Secretary shall read the names of all persons receiving ten or more votes on the first ballot; fifteen or more votes on the second ballot; twenty or more on the third and all succeeding ballots. The names shall be read in descending numerical order indicating the number of votes received.

(4) The results of each preceding ballot, and any qualifying factors related to the preparation of the next ballot, shall be announced by the presiding officer, or person designated by him/her, before voting continues.

(5) Delegates will be elected by the majority of valid votes cast.

10. **Election of Clergy Delegates to General and Jurisdictional Conferences** (¶34) Clergy delegates to the General and Jurisdictional Conferences shall be elected by the following process.

a. All clergy members of this annual conference in full connection shall be eligible for election to General and Jurisdictional Conferences (¶35). In the year prior to election to General and Jurisdictional Conferences, the clergy members will be encouraged to provide, in writing, names about whom biographical information would be desired. Names shall be printed and returned to the designated location prior to the adjournment of Annual Conference.

b. Data Collection Committee

(1) There shall be a Data Collection Committee consisting of the Conference Secretary, who shall be the convener; one clergy representative from each of the following: Rules Committee (appointed by Chair), Order of Deacons, Order of Elders, and Fellowship of Associate Members and Local Pastors.

(2) This Committee shall develop a Personal Data Sheet and forward it to all nominees no later than November 1st of the year prior to the year of election, with the request that it be completed and returned to the Convener no later than January 1st of the year prior to General and Jurisdictional Conferences. The Personal Data Sheet fields shall include, but not be limited to: name, clergy status, address, current appointment, phone number, email address, district, and previous General Conference and Jurisdictional Conference experience. The personal data sheet may include a statement of 50 words or less describing what the nominee would contribute as a delegate.

(3) Personal data information shall be assembled by the Data Collection Committee with the nominees listed in alphabetical order. The information collected shall be available to all clergy members prior to Annual Conference.

c. Voting Procedure

(1) Tellers shall be elected by the Annual Conference, on nomination by the District Superintendents and presentation by the Secretary of the Annual Conference.

(2) All ballots shall contain the exact number called for on that specific ballot. A ballot will be considered invalid if it:
(a) Contains more or fewer names than persons to be elected.
(b) Contains name(s) of persons already elected.
(c) Contains name(s) of persons ineligible to be elected.

(3) When reporting the results of each ballot to the session of the Annual Conference, the head teller and/or Conference Secretary shall read the names of all persons receiving ten or more votes on the first ballot; fifteen or more votes on the second ballot; twenty or more on the third and all succeeding ballots. The names shall be read in descending numerical order indicating the number of votes received.

(4) The results of each preceding ballot, and any qualifying factors related to the preparation of the next ballot, shall be announced by the presiding officer, or person designated by him/her, before voting continues.

(5) Delegates will be elected by the majority of valid votes cast.

11. **Procedure For Episcopal Endorsement and Nomination**. In order that an Episcopal candidate might be endorsed by the West Virginia Annual Conference, the delegation to the Jurisdictional Conference shall meet together at their mutual convenience prior

to the Annual Conference immediately preceding the Jurisdictional Conference. At that time, the delegates may, in private session and after prayerful consideration, select a candidate for endorsement.

Viable candidates shall be identified by written ballot, with no speeches being given by or on behalf of any prospective candidate. There shall be one vote per delegate. Balloting shall continue until one or more persons receive 25% of the votes of those present and voting.

Those persons receiving 25% or more of the votes shall be interviewed by the delegation with a layperson, selected by the delegation, presiding. Care shall be given to the development of key issues to be addressed by each person interviewed. Decision concerning length or time for interviews shall be determined by the delegation.

At the close of the interviewing process, written ballots shall be taken until one Episcopal candidate receives at least 60% of the votes cast or the delegation decides to end the process.

The delegation shall place the name of the endorsed person before the Annual Conference at the session immediately prior to the session of the Jurisdictional Conference, for formal nomination as the Episcopal candidate with the disciplinary privilege of nomination from the floor.

Only one Episcopal nominee shall be chosen. The Conference shall elect by written ballot. A majority of ballots cast shall be needed to elect. Balloting shall continue for no more than three (3) ballots. If no person has received a majority after the third ballot, the process shall cease.

12. **Election of Conference Secretary of Global Ministries**. The Annual Conference, on nomination by the conference global ministries agency, shall elect annually a Conference Secretary of Global Ministries, to be publicly assigned by the Bishop. This Secretary shall promote the policies and plans of the Board of Global Ministries, and shall be its representative in the Conference. The Conference Secretary of Global Ministries shall work in full cooperation with the Director of the Annual Conference Connectional Ministries.

13. **Annual Conference Budget Process.** The Council on Finance and Administration sets the overall budget parameter for the calendar year budget and will inform the agencies, boards and teams of the Annual Conference. The Treasurer's office will provide historical year information for teams and boards. The Director of Administrative Services sends all information and budget materials to agencies in Category I & III. The Director of Connectional Ministries sends all information and budget materials to Category II boards and teams. Category II budget is proposed by the Covenant Council to CF&A after a budget review is done and the proposed budget is adopted by the Covenant Council in its Spring meeting. All proposed budgets for the new calendar year are due to the Treasurer's office by March 1. The CF&A adopts the proposed budget for recommendation to the Annual Conference and includes the proposed budget in the *Conference Workbook* published for Annual Conference.

14. **Printed Materials**. Lay and clergy members of the Annual Conference shall be given an opportunity to read all reports, recommendations, resolutions, and other supporting material for agenda items prior to their presentation at the Session. All such materials shall be submitted to the Annual Conference Secretary by April 1st each year and a *Conference Workbook* mailed by May 1st. Each item submitted for the *Conference Workbook* shall be clearly identified as to authorship. Items requiring Conference Action not printed in the *Conference Workbook* shall be assigned a document number by the Annual Conference Secretary, printed at the expense of the presenter, and distributed at the time of registration or 12 hours prior to presentation. The standard format for documents shall be 8 ½" x 11" paper, punched for three ring binder. Items not requiring Conference Action are to be received by the Annual Conference Secretary by June 1. These items will be placed in a Conference publicity packet that will be distributed at registration. These items will be printed at the expense of the presenter. Motions from the floor, including amendments, shall be presented to the Annual Conference Secretary in writing. Only those reports, resolutions and recommendations requiring Annual Conference action may be distributed within the bar of the Conference. All other material shall be distributed at the place of registration.

15. **Displays**. Display space is available at the place of registration. The assignment of space will be on a priority basis by the Annual Conference Program chairperson. Requests are due by May 15th. Because space may be limited, assignments will be made in the following priority:

a. Official General and Annual Conference Boards and Agencies, approved Conference Advance Specials, and approved ministries and foundations of the Annual Conference.
b. Seminaries.
c. Official affiliated ministries.
d. Caucus Groups.

Non-United Methodist entities must apply for approval of the Chairperson of the Annual Conference Program Committee.

Rules

The work of your Annual Conference Rules Committee is to:

> *assemble, edit, reproduce and present such proposed amendments to the Conference, with its recommendation, but they shall not have the power to change the essential meaning of any proposed amendment or amendments. However, where the proposed change is so simple as to be readily understood, the committee shall not be required to reproduce the report. Provided, further, however, that the Committee on Rules shall have the right to propose any alternative change or new rule or rules that the committee deems advisable and which may be given as a part of the committee's report to the Annual Conference.* (WVAC Rules I.2.b page 361 of 2020 Journal)

The committee had a large amount of work to consider this year. One piece of that work was brought about directly by our learning to work during a global pandemic. We prepared, with the help of the Annual Conference Program Committee, to propose rules that will allow us to meet in a format other than a "single-place" gathering of the body. Further work of the committee centered around changes to rules that had been proposed to the 2020 session – but were not acted upon by that body – concerning the structure of our Annual Conference Agencies and the Equalization of Lay and Clergy Membership in the Annual Conference. Adding to the complexity of that work, the Rules Committee received further proposed amendments in 2021 concerning Annual Conference Agency structure and Equalization of Lay and Clergy Membership. The Rules Committee also considered a change in the rules concerning District Conferences to allow our Districts to function with the same vision towards the future that our Annual Conference strives.

The work of the committee took place over three meetings, held virtually, on February 16, February 23, and March 9 of 2021. Further work of the committee took place through email communication and voting between March 8 and 11 of 2021. Countless hours of work went into preparing for these meetings as well. As chairperson of this committee, I am thankful for the diligence and dedication shown by each member of this committee in their preparation and work.

The Rules Committee proposes the following changes to our Annual Conference Rules. In those proposed changes, deletions are marked with text that has been stricken ~~thusly~~ and additions/changes are double underlined in this fashion. The full version of our current rules may be found immediately preceding this report.

Grace and Peace,
Scott Sears, Chairperson

Proposed Changes Concerning
PART A: RULES AND PROCEDURES FOR THE ANNUAL CONFERENCE SESSION
Section II: Rules of Order and Business Procedure

Rationale: *Robert's Rules of Order, Newly Revised does not allow for meetings of organizations to proceed in any manner other than a single gathering place. Because our Rules default to Robert's Rules of Order, Newly Revised when we do not otherwise say so, the following changes are necessary for our Annual Conference to meet in a variety of locations facilitated by technology. These changes also allow us to vote electronically as necessary. Some changes in these rules also include the changing of language to allow us to be more inclusive of all people attending our meetings. Finally, the addition of Subsection 28 extends these rules to other bodies within the Annual Conference.*

The committee moves the following changes to Section II:

3. **Bar of the Conference**. ~~An area of the assembly room sufficient in size to seat all clergy and lay members shall be designated as the bar of the Conference. Except by special invitation and where accessibility issues exist, visitors to the Conference shall not sit within the bar of the Conference, but shall occupy an area designated for their use.~~ The bar of the Conference shall be established in the organizational motion. ~~When the bar of the Conference shall have been established,~~ Only members within the bar ~~that area~~ shall be entitled to vote when the vote is taken. Members within the bar of the Conference are considered present and voting.

7. **Securing the Floor**. The method of obtaining the floor shall be established in the organizational motion. ~~Members desiring to speak to the Conference shall arise at their seat within the bar of the Conference, respectfully address the presiding officer, using the term, Bishop "(last name)", or "Mr./Ms. Chairperson," and, after recognition, proceed to the nearest microphone, where, before speaking,~~ Members who secure the floor shall indicate their name and Annual Conference voting credentials before speaking.

13. **Voting Procedure**. Voting shall be by a show of hands unless otherwise ordered by the Presiding Bishop or Presiding Officer. Presiding Bishop or Presiding Officer may order voting by electronic means whereby remote members may vote using an electronic device through a secure log-in provided in advance by the West Virginia Annual Conference. A count vote may be ordered on call of any member supported by one-third of the members present and voting. An "aye" or "nay" vote by secret ballot may be ordered on call of any member, supported by one-third of the members present and voting.

17. **Motion to Adopt**. A motion is a proposal that the assembly take certain action or that it express itself as holding certain views. Any member of the Conference may make such a proposal. When the motion is seconded by a member saying, "I second the motion," which may be done without obtaining the floor ~~and generally without rising~~, it shall be before the body.

26. **Questions of Order**. It is the duty of the presiding officer to enforce the rules and orders of the Conference, without debate or delay. It is also the right of every member who notices the breach of a rule, to insist upon its enforcement. In such a case the member shall secure the floor by expressing "I rise to a point of order," ~~rises from his/her seat and says, Bishop (last name), or Mr./Ms. Chairperson, "I rise to a point of order". The speaker immediately takes his/her seat. The chair requests the member to state the point of order, which he/she does and resumes his/her seat. The chair decides the point and,~~ The speaker will be addressed by the presiding officer who will decide the point and if no appeal is made and the member has not been guilty of any serious breach of decorum, the chair will permit him/her to resume his/her speech. But, if the member's remarks are decided to be improper and any one objects, he/she cannot continue without a vote of the Conference to that effect.

28. **Meeting of Agencies, Boards, Committees, and Teams.** All agencies, boards, committees, and teams of the Annual Conference shall have the right to meet and vote by electronic means.

Proposed Changes Concerning
PART B: RULES AND PROCEDURES FOR THE ORGANIZATION OF THE ANNUAL CONFERENCE
Section I: Organization
Section II: Conference Agencies
Section IV: Miscellaneous Standing Rules of the Conference

Rationale: *The Rules Committee was prepared to propose slight changes to Part B, Section II in its report to the 2020 Annual Conference. As noted, this work of the committee was taken back up in 2021. Alongside of that work, the committee received a proposed change that envisioned a new organizational structure for the Annual Conference. The Committee worked with those proposing these changes to perfect them and present them to the Annual Conference and finds the information found on pages 52 - 58 to be helpful in understanding the positive momentum this change may generate.*

Please note that in the recommended strike-throughs, much of the language is not lost. Some language is carried into the proposed rules in different places. The Committee believed that the proposed rule changes would be more easily read by striking the entire section and then sharing the language of the new proposal.

THEREFORE, THE RULES COMMITTEE MOVES THE FOLLOWING CHANGES:

STRIKING ENTIRELY PART B SECTION I;
STRIKING ENTIRELY PART B SECTION II;
AND STRIKING SUBSECTION 7 FROM PART B SECTION IV.
(The sections to be removed appear below.)
THE COMMITTEE FURTHER MOVES THE PASSAGE OF NEW PART B SECTION I AND NEW PART B SECTION II, WITH THE ADDITION OF AN AMENDED SUBSECTION 7 FROM PART B SECTION IV BEING INSERTED AS SUBSECTION 8 OF PART B SECTION II.
(The newly worded rules follow the text of those parts that are recommended for removal.)

~~II. CONFERENCE AGENCIES~~

~~**1. Administrative Review**~~

~~¶636 There shall be a conference administrative review committee.~~

~~a. Purpose: To ensure that the disciplinary procedures for discontinuance of provisional membership (¶327.6), involuntary leave of absence (¶354), involuntary retirement (¶357.3), or administrative location (¶359) are properly followed.~~

~~b. Membership: The membership shall be nominated by the bishop and elected quadrennially by the clergy session; Membership is restricted to clergy in full connection who are not members of the cabinet, Board of Ordained Ministry, or immediate family members of such.~~

~~1. Chairperson elected by team~~
~~2. three clergy in full connection~~
~~3. two alternates~~

~~**2. Annual Conference Program**~~

~~a. Purpose: Shall be responsible for interpretation and promotion of the missional and program ministries of the Annual Conference at annual and special sessions through implementation of program, worship, adopted agenda, and presentation of resolutions. Additional responsibilities related to the conference session shall include matters related to housing, meals and stipends, courtesies, review of District Journals, and recommendations concerning the site of the Annual Conference.~~

~~b. Membership:~~

~~1. Bishop~~
~~2. Conference Secretary~~
~~3. host district superintendent~~
~~4. host pastors~~
~~5. Director of Leadership Formation and Ministry Staff~~
~~6. Director of Discipleship, Leadership and Congregational Vitality~~
~~7. Director of Administrative Services~~
~~8. Conference Lay Leader~~
~~9. chairperson of Rules Committee~~
~~10. additional persons to be nominated by the Bishop insuring inclusiveness (race, gender, age, marital status, and people who are physically challenged)~~

~~**3. Archives and History**~~

~~¶641 There shall be a conference commission on archives and history.~~

~~a. Purpose: To collect and preserve historically significant records of the annual conference and its agencies.~~

~~b. Membership:~~

~~1. a chairperson~~
~~2. nine district representatives~~

3. Director of the Annie Merner Pfeiffer Library
4. Archivist of the Annie Merner Pfeiffer Library
5. President of the WV Annual Conference Historical Society
6. Secretary/Treasurer of the WV Annual Conference Historical Society
7. one member at large

4. Camping and Outdoor Ministries

a. Purpose: Shall be responsible for planning and directing the camps and conference education program including the operation of the Educational Center.

b. Membership:

1. chairperson
2. nine district representatives
3. two at-large members
4. Director of Youth and Outdoor Ministries (without vote)
5. Spring Heights Camp Manager (without vote)
6. Two Conference Trustees, ex officio, to be named the Conference Board of Trustees.

5. Christian Unity

¶642 There shall be a conference committee on Christian unity and inter-religious concerns.

a. Purpose: To take initiative in ecumenical and inter-religious concerns

b. Membership:

1. chairperson designated as the Ecumenical Officer of the Annual Conference
2. nine district representatives
c. This agency shall designate delegates to the West Virginia Council of Churches and shall relate to the General Commission on Christian Unity and Inter-religious Concerns.

6. Clergy Support and Pastoral Care

a. Purpose: To provide support services for all clergy and their immediate families inthe areas of counseling funds, peer support, retreats and other opportunities for spiritual, emotional and physical wellness.

b. Membership:

1. chairperson
2. one elder
3. one deacon
4. one representative from the Ministers' Wives/Mates Association
5. one representative from the Associate Member/Local Pastor Association
6. up to four lay at-large members

7. Communications

¶646. There shall be a commission on communications.

a. Purpose: To meet the communication, publication, multimedia, public and media relations, interpretation, and promotional needs of the annual conference.

b. Membership:

1. chairperson
2. nine district representatives
3. up to seven at-large members
4. Director of Communications (without vote)

c. This agency shall relate to United Methodist Communications.

8. Congregational Development

a. Purpose: To develop new faith communities, address congregational revitalization issues, and oversee the Kingdom Builders.

b. Membership:
1. chairperson
2. nine district representatives
3. up to seven at-large members to be nominated by the Nominations Committee
4. the Director of Congregational Development (without vote).

c. This agency shall relate to Discipleship Ministries of the General Church.

9. Covenant Council

a. Purpose: Spiritual discernment and leadership for the Annual Conference
1. To wrestle with critical issues that face our church and how they impact our ministry.
2. To live out and implement the conference vision.
3. To recommend conference vision and goals for adoption.
4. To recommend modifications to the conference vision and goals.
5. To develop strategies for implementation of the conference vision and goals.
6. To assist in coordinating the program ministries of the Annual Conference through the office of connectional ministries.

b. Membership:
1. chairperson from each ministry team and conference agency
2. Bishop (with voice and no vote)
3. all district superintendents of the Annual Conference
4. Conference Secretary
5. Conference Treasurer/Director of Administrative Services
6. Director of Leadership Formation and Ministry Staff
7. Director of Discipleship, Leadership and Congregational Vitality
8. President of the United Methodist Foundation
9. members of the conference program ministries staff
10. coordinators of VIM, Youth, Stewardship, Scouting, and Disaster Response
11. Conference Secretary of Global Ministries
12. members of the annual conference serving on General Boards and Agencies
13. Conference Lay Leader
14. Associate Conference Lay Leader(s)
15. nine district lay representatives (chosen by the Cabinet)
16. up to seven at-large members for inclusiveness

c. The leadership team of the Covenant Council shall include Convener (Associate Lay Leader), Directors of Leadership Formation and Ministry Staff and Discipleship, Leadership and Congregational Vitality, three additional members of the Council elected by the Council for the quadrennium (2 lay and 1 clergy). The leadership team will discern, coordinate, and develop the agenda, process, and work of the Covenant Council.

d. This agency shall relate to the Connectional Table of the General Church.

10. Episcopacy

¶637 There shall be a conference committee on episcopacy.

a. Purpose: Shall meet at least annually as convened by the bishop to assume the functions as listed in the *Book of Discipline*.

b. Membership:
1. ten members (1/5th to be appointed by the bishop)
2. lay and clergy members of the jurisdictional committee on episcopacy.
3. the Conference lay leader

11. Episcopal Residence

¶638 There shall be an Episcopal residence committee.

a. Purpose: To provide housing for presiding bishop of the West Virginia Area.
b. Membership:
1. chairperson or designate of Episcopacy
2. president or designate of Finance and Administration
3. president or designate of Trustees

12. Equitable Compensation

¶625 There shall be a commission on equitable compensation.
a. Purpose: To support full-time clergy serving as pastors in the charges of the annual conference as defined in the *Book of Discipline*.
b. Membership:
1. chairperson
2. three lay persons (one from a church with less than 200 members)
3. three clergy persons (one district superintendent and one from a church with less than 200 members)

13. Ethnic Local Church Concerns

¶632 There shall be in every annual conference a conference committee on ethnic local church concerns or other structure.
a. Purpose: Shall follow the basic functions of ¶632 in order to support and resource the ethnic local church.
b. Membership:
Five members
Care shall be taken to ensure balance of clergy, laity, gender, youth and young adult.
It is recommended that the majority of members be representative of racial and ethnic people, reflecting the racial and ethnic constituencies and local churches of the annual conference.
Director of Connectional Ministries or their designee (without vote)

14. Evangelims ¶630.3

a. Purpose: To plan and promote an effective, comprehensive ministry of evangelism and to train and resource clergy and laity in ministries of evangelism.
b. Membership:
1. chairperson
2. a representative from Congregational Development team
3. a representative from Global Ministries team
4. the Conference Lay Leader
5. Director of Evangelism and Congregational Development (without vote)
6. one person from each district
7. up to five at-large members
c. This agency shall relate to the Discipleship Ministries of the General Church.

15. Finance and Administration

¶611 There shall be a conference council on finance and administration.
a. Purpose: To develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference.
b. Membership:
1. five to twenty-one members
2. one more lay than clergy
3. one person from a church with less than 200 members
4. Conference Treasurer/Director of Administrative Services (without vote)
5. a member of GCFA

6. Bishop (without vote)
7. a district superintendent (without vote)
8. Directors of Connectional Ministries (without vote)
9. President of the United Methodist Foundation (without vote)

c. Term begins with adjournment of the session when elected. Vacancies are to be filled temporarily by the agency.

d. This agency shall relate to the General Council on Finance and Administration.

16. Global Ministries

¶633 The annual conference shall organize a board of global ministries.

a. Purpose: To maintain the connectional relatinoship and provide for global ministries responsibilities related to the objectives and scope of work of the General Board of Global Ministries as set forth in Paragraphs 1302-1303.

b. Membership:

1. chairperson
2. Conference Secretary of Global Ministries
3. Coordinators to be nominated by Nominations:
   - Missions Coordinator
   - Health and Welfare Coordinator
   - Parish Development Coordinator
   - Church and Community Worker Advisory Committee Coordinator
   - Hunger Grants Coordinator
4. Coordinators to be nominated annually by the Covenant Council (not subject to Rule IV.7.b):
   - Disaster Response Coordinator
   - Volunteers-in-Mission Coordinator
   - Refugee/Immigration Coordinator
   - Health and Disabilities Coordinator
5. United Methodist Women's Coordinator for Education and Interpretation or in the event the position is not filled, the United Methodist Women's Conference President or her designee.

6. A District Superintendent (without vote)
7. Conference Director of Global Ministries (without vote)
8. Five (5) members at large.

c. This agency shall relate to the General Board of Global Ministries.

17. Higher Education and Campus Ministry

¶634 There shall be a board of higher education and campus ministry.

a. Purpose: To assume the responsibilities as set forth in the *Book of Discipline*.

b. Membership:

1. chairperson
2. nine district representatives
3. chairperson of UM Student Movement
4. up to seven at-large members
5. all campus pastors without vote
6. Director of Young Disciples and Outdoor Ministries.

c. This agency shall relate to the General Board of Higher Education and Ministry.

18. Investigation-Diaconal Ministers

¶2703.3b There shall be a committee on investigation as set forth in the *Book of Discipline*.

19. Justice and Advocacy

¶644 & ¶629. The annual conference shall assume responsibility as set forth in ¶644 and ¶629 for organizing a Board of Church and Society or other structure and/or a Commission on Status and Role of Women, or other structure to promote justice in society.

a. Purpose: Shall develop and promote programs on Christian social concerns within the bounds of the conference.

b. Membership:

1. chairperson
2. nine district representatives
3. seven at-large members
4. ex-officio members
5. Director of Communications (without vote)
6. UMW Mission Coordinator for Social Action

c. This agency shall relate to the General Board of Church and Society and the General Commission on the Status and Role of Women.

20. Laity

¶631 There shall be a conference board of laity or other equivalent structure.

a. Purpose: To provide for the ministry of the laity related to the objectives the Discipleship Ministries of the General Church as set forth in ¶¶1101-1126.

b. Membership:

1. chairperson (Conference Lay Leader (¶631.4)
2. nine district lay leaders
3. up to seven at-large members
4. Conference Lay Leader
5. Associate Conference Lay Leader(s)
6. immediate past Conference Lay Leader (for first year of quadrennium)
7. Conference Director of Lay Speaking
8. Conference presidents of men, women, youth, and campus ministry.
9. a district superintendent
10. Director of Discipleship, Leadership and Congregational Vitality (without vote)

c. This agency shall be named the Conference Lay Ministry Team and relates to the Discipleship Ministries of the General Church.

21. Medical Leave

¶652 There shall be a joint committee on medical leave.

a. Purpose: As set forth in ¶652

b. Membership:

1. minimum of two representatives each from the Board of Ordained Ministry and the Board of Pensions
2. one district superintendent
3. total of five members

22. Nominations

a. Purpose: Shall make nominations for members of agencies and for such other positions as conference rules, annual conference structure, or the *Book of Discipline* may direct (¶605.3, and ¶610) and for vacancies that may occur in the same, except where the *Book of Discipline* provides otherwise.

1. Director of Leadership Formation and Ministry Staff
2. Director of Discipleship, Leadership and Congregational Vitality
3. Director of Administrative Services
4. Conference Lay Leader
5. Conference President of United Methodist Men
6. Conference President of United Methodist Women
7. Chairperson of Conference Council on Youth Ministries
8. Bishop (without vote)
9. Conference Secretary (shall maintain nominations database)
10. one district superintendent
11. nine district representatives
12. eight at-large members (including one youth) with consideration given to inclusiveness as regards age, gender, race, and people with disabling conditions (¶653). The bishop shall appoint the membership of any necessary agencies not otherwise provided.

23. Native American Ministries, Committee on

¶654 There shall be an annual conference committee on Native American ministry or other structure.

a. Purpose: To determine the distribution of the Native American Ministries Sunday offering, coordinate the promotion of Native American Ministries Sunday, and monitor Native American ministries within the annual conference.

b. Membership:

No less than five, no more than twelve. Where possible, membership should include at least three Native Americans.

Care shall be taken to ensure balance of clergy, laity, gender, youth and young adults.

Director of Connectional Ministries or their designee (without vote)

24. Older Adult Ministries

¶651 There shall be a conference council on older adult ministries.

a. Purpose: To strengthen older adult ministry in the local churches and districts of the annual conference; to advocate for older adult concerns and issues; to serve in supporting ministries by, with, and for older adults throughout the annual conference and in the communities of the conference; to educate constituencies about the aging population and policy issues.

b. Membership:

1. Chairperson
2. Ten members representing diversity of background (as described in ¶651)
3. Conference Lay Leader or designee
4. one district superintendent

25. Ordained Ministry

¶635 Each annual conference at the first session following the General Conference, shall elect for a term of four years a Board of Ordained ministry.

a. Purpose: As set forth in ¶635 and Section III of the Annual Conference Rules

b. Membership:

1. at least six elders and deacons in full connections
2. at least two associate members or local pastors who have completed Course of Study
3. 1/5th to 1/3 laypersons including diaconal ministers
4. at least one ordained clergy in retired relationship
5. at least one ordained clergy in extension ministry
6. one district superintendent

7. 2/3 members who are elders shall be graduates of seminaries listed by the University Senate

c. This agency shall relate to the General Board of Higher Education and Ministry.

26. Pensions (Pension Funds, Inc.)

¶ 639 There shall be organized in each annual conference a conference board, auxiliary to the General Board of Pension and Health Benefits, to be known as the conference board of pensions.

a. Purpose: Shall have charge of the interests and work of providing for and contributing to the support, relief, assistance, and pensioning of ministers and their families, other church workers, and lay employees of the United Methodist Church, its institutions, organization, and agencies within the annual conference, except as otherwise provided for by the General Board.

b. Membership shall include up to eighteen members. Vacancies may be filled by the agency until the next annual conference session. Tenure begins with adjournment of the annual conference session when elected.

c. This agency shall relate to the General Board of Pensions.

27. Quadrennial Nominating Committee

a. Purpose: To function in the third year of the quadrennium in order to nominate persons for election to serve four year terms on Nominations. The new Nominations Committee will begin functioning upon their election at annual conference in the year prior to a new quadrennium.

b. Membership:

1. a district superintendent named by the bishop to convene the committee
2. Directors of Connectional Ministries
3. Conference Lay Leader
4. Conference Presidents of United Methodist Men, United Methodist Women and Council on Youth Ministries
5. Conference Secretary
6. a district superintendent going off the cabinet (if applicable)
7. a clergy who is ineligible for re-election to nominations
8. a lay man selected by the present nominations committee
9. a lay woman selected by the present nominations committee
10. three additional persons selected by the present nominations committee.

28. Religion and Race

¶643. There shall be in each annual conference a conference commission on religion and race.

a. Purpose: Shall follow the general guidelines and structure of the General Commission on Religion and Race as outlined in ¶¶2002 and 2008 in the *Book of Discipline*.

b. Membership:

1. no fewer than eleven members and up to seventeen members
2. at least one representative from each district
3. majority of members be racial and ethnic minority persons
4. Director of Discipleship, Leadership and Congregational Vitality (without vote)

c. This agency shall relate to the General Commission on Religion and Race and the General Board of Global Ministries.

29. Rules

a. Purpose: Shall receive, assemble and edit proposed changes in the organization, structure, procedures, and rules of the annual conference, and present them to the conference with its recommendation, provided, however, that the committee may also initiate proposals for such changes; shall meet at least twice a year with one of the meetings to be held at the Annual Conference session, and additional meetings scheduled at the call of the chairperson. (¶604.1)

b. Membership:

1. chairperson

2. three clergy members
3. three lay members
4. Conference Secretary (without vote)

30. Sexual Ethics Team

a. Purpose: To be the first response to persons having concerns regarding sexual misconduct; to provide a trained resource for the Bishop and Cabinet; to provide a support person for a person bringing a concern; and to provide a support person for those who are accused of misconduct. To develop trained leaders who will provide sexual ethics, boundary, and relationship training to clergy and laity in the Annual Conference and to ensure that training is offered at least once a year in cooperation with the Cabinet. To provide oversight of the Conference Child Protection Policy, and procedures and training related to that policy. To nominate the Child Protection Clearing House Coordinator.

b. Membership:

1. chairperson selected by the bishop
2. eighteen persons nominated by the bishop and elected by the Annual Conference
3. at least two persons from each district

c. Reference: West Virginia Conference Sexual Ethics Policies and Procedures, page 293, 2009 *Journal*.

31. Trustees

¶640 Each annual conference shall have a board of trustees.

a. Purpose: Duties as set forth in ¶2512

b. Membership shall consist of twelve members. Vacancies between annual conference sessions are filled until the next annual conference session on nomination by the agency and election by district superintendents. The annual conference then elects to fill the unexpired term.

32. United Methodist Women

¶647 There shall be a conference organization named United Methodist Women, auxiliary to the jurisdictional organization of United Methodist Women and the Women's Division of the General Board of Global Ministries. Constitution as defined in the *Book of Discipline*.

33. United Methodist Men

¶648 There shall be a conference organization named United Methodist Men, auxiliary to the jurisdictional committee on United Methodist Men and to the General Commission on United Methodist Men (¶2301). Constitution as defined in the *Book of Discipline*.

34. United Methodist Youth

¶649 There shall be a conference council on youth ministry.

a. Purpose: To strengthen the youth ministry in the local churches and districts of the annual conference.

b. Membership:

1. as outlined in ¶649.2 and in the Constitution of WVAC CCYM.
2. Conference Youth Coordinator.
3. Director of Youth and Outdoor Ministries (without vote)

c. This agency shall relate to the Discipleship Ministries of the General Church.

35. Vision Accountability Team

a. Purpose: Shall be responsible to function as a listener and advisor to the Covenant Council so as to ensure accountability to the vision and attentiveness to emerging issues in the church and the world.

b. Membership:

1. Bishop (with voice and no vote)
2. Conference Lay Leader
3. four to six persons, not members of the Covenant Council, selected by the bishop and the Conference Lay leader

~~**36. Young Adult Ministries**~~

~~¶650 There shall be a conference council on young adult ministry or equivalent structure.~~

~~a. Purpose: To strengthen young adult ministry in the local churches and districts of the annual conference; to advocate for matters that are important to young adults, to take responsibility for conference-level young adult ministries.~~

~~b. Membership:~~

~~1. chairperson who is a young adult~~

~~2. ten young adult members-at-large nominated by the Nominations Team, at least half of which are lay persons~~

~~3. one district superintendent (without vote)~~

~~4. All young adult members shall be young adult ages 18-35 and as otherwise defined by *The Book of Discipline* at the time of their election and shall be professing members of The United Methodist Church.~~

~~5. Terms shall be for one quadrennium and persons may be re-elected provided they are young adults at the time of subsequent election.~~

PART B: RULES AND PROCEDURES FOR THE ORGANIZATION OF THE ANNUAL CONFERENCE

According to the Book of Discipline, the annual conference is responsible for structuring its ministries and administrative procedures in order to accomplish its mission (¶601), with the exception of the mandated provisions of ¶¶611, 635, 636, 637, 639, 640, 647, 648. In so doing it shall provide for the connectional relationship of the local church, district, and conference with the general agencies. It will monitor to ensure inclusiveness—racial, gender, age, and people with disabilities—in the annual conference.

I. ORGANIZATION

1. **Conference Secretary** (¶603.7) At the first session following the General Conference, on nomination by the Resident Bishop, after consultation with the district superintendents, the Annual Conference shall elect a secretary to serve for the succeeding quadrennium. The Conference shall annually elect, upon nomination of the Secretary, assistant secretaries from the clergy or lay membership to serve during and after the session in the preparation of minutes, memoirs, and other materials for publication in the *Conference Workbook* and the *Journal*.

The Conference Secretary shall be editor of the *Conference Workbook* and *Journal*, custodian of clergy records, and supply the records needed for the work of the Nominations Committee.

The compensation and expenses of the Conference Secretary shall be approved by the Annual Conference, upon recommendation of the Council on Finance and Administration, and shall be included in the Conference Administration Budget.

The Conference Secretary shall be accountable to the Resident Bishop.

2. **Conference Statistician** (¶603.7) At the first session following the General Conference, on nomination by Resident Bishop, after consultation with the district superintendents, the Annual Conference shall elect a statistician to serve for the succeeding quadrennium.

The financial costs of the Conference Statistician shall be approved by the Annual Conference upon recommendation of the Council on Finance and Administration and shall be included in the Conference Administration Budget.

3. **Conference Treasurer/Director of Administrative Services** (¶619) At the first session following the General Conference, on nomination of the Council on Finance and Administration, the Annual Conference shall elect a Conference

Treasurer/Director of Administrative Services to serve during the succeeding quadrennium or until a successor shall be elected and qualify. Should a vacancy occur during the quadrennium, the Council on Finance and Administration shall fill the position until the next session of the Annual Conference.

The Treasurer/Director of Administrative Services in the West Virginia Annual Conference shall also serve as Executive Secretary of the Board of Pensions-Pension Funds, Inc. and as Affirmative Action Officer for the Annual Conference.

The Conference Council on Finance and Administration shall determine the job description of the Conference Treasurer/Director of Administrative Services and recommend the annual compensation to be approved by the Annual Conference.

The support staff related to administering fiscal affairs shall be engaged by and amenable to the Conference Council on Finance and Administration. The Compensation of the Treasurer/Director of Administrative Services and the financial cost of the support staff in the Treasurer's office shall be approved by the Annual Conference upon recommendation by the Council on Finance and Administration and shall be included in the budget of the Conference Treasurer's Office.

The support staff related to administering the Board of Pension's program shall be engaged by and amenable to the Conference Board of Pensions-Pension Funds, Inc. The financial cost of this support staff shall be included in the administrative budget of the Conference Board of Pensions-Pension Funds, Inc.

4. **Conference Lay Leader** (¶603.9 and ¶609) At the first session following the General Conference, the Annual Conference shall elect a Conference Lay Leader to serve for the succeeding quadrennium. The nomination shall originate with the Conference Lay Ministry Team and be brought to the floor by the Conference Committee on Nominations. Additional nominations may be made from the floor.

The Conference Lay Leader shall assume office at the close of the Annual Conference Session in which elected. The term of office of the Conference Lay Leader shall be for a maximum of two quadrennia. The immediate past Conference Lay Leader shall serve as an ex-officio member (with voice and vote) on the Conference Lay Ministry Team for one year in the following quadrennium.

5. **Conference Associate Lay Leader(s)** ¶607.9 At the first session following the General Conference, the Annual Conference shall elect associate lay leader(s) for the succeeding quadrennium. The nomination(s) shall originate with the Conference Lay Ministry Team and be brought to the floor by the Nominations Committee. Additional nominations may be made from the floor. No person shall hold the office for more than two quadrennia.

6. **Conference Director of Lay Servant Ministry** (¶631.6d) At the first session following the General Conference, the Annual Conference shall elect a Conference Director of Lay Servant Ministries to serve for the succeeding quadrennium. The nomination shall originate with the Conference Lay Ministry Team and be brought to the floor by the Nominations Committee. Additional nominations may be made from the floor. The Conference Director of Lay Servant Ministries shall assume office at the close of the annual conference session in which elected. No person shall hold the office for more than two quadrennia.

7. **The Conference Program Staff**. There shall be a conference program ministries staff, who shall be responsible for the following areas of ministry: evangelism; stewardship; communications and public relations; leadership development; congregational development; camping and outdoor ministries; ethnic ministries; higher education and campus ministries; children and youth ministries; and mission/outreach. The program staff shall serve on conference agencies as assigned by the Director(s) of Connectional Ministries or as defined by the membership of the agencies.

8. **Membership on Conference Agencies.** The term of membership begins with the adjournment of the Annual Conference session and shall be for a term of four years or until a successor is elected unless otherwise specified by the agency description.

a. The Conference Nominations Team shall nominate the chairperson of each agency unless otherwise designated.

When there is a vacancy in the chair of an agency, the vacancy shall be reported within 15 days to the Committee on Nominations. If applicable, the Committee on Nominations will select a new chairperson to serve until Annual Conference and at such time the person will be nominated to be elected to fill the unexpired term of the Chairperson. The following agencies elect their own chairperson at the first meeting of the quadrennium and fill their own vacancies of chairperson when needed: Episcopacy, Finance and Administration, Ordained Ministry, Religion and Race, Pensions, and Trustees.

b. No elected member may serve on any Conference Agency for more than eight (8) consecutive years. The regulation shall apply to count the years of service or any component when determining eligibility for membership on any agency.

c. A person having served on any agency and having been removed from the same shall not be eligible to return to membership on that agency until a period of four (4) years has elapsed.

d. One half of the membership of any agency shall expire at the end of each quadrennium. All elected members of agencies, who have served more than four years, will be ineligible for election as members for the period of the ensuing quadrennium. Membership shall be listed by date of election.

e. All clergy members of the Annual Conference and local pastors serving charges are eligible to serve on conference agencies as clergy members, except where there may be Disciplinary prohibitions.

f. Membership on all Agencies shall be open to all lay members of The United Methodist Church within the Annual Conference.

g. When an officer of a conference organization is specifically named to membership on a conference agency, that person may designate another person to represent him/her in his/her absence with full rights of membership.

h. When notified by an agency chairperson that a vacancy has been created within an agency between sessions of the Annual Conference, except for Annual Conference Program, Episcopacy Committee (if selected by the Bishop), and Ordained Ministry, the Committee on Nominations shall select a person to fill the unexpired term subject to confirmation by the next session of the annual conference. On all agencies, if members are absent from two consecutive meetings without notifying the agency to be excused, they shall cease to be members thereof. In that case they shall be notified, and their place shall be filled by the Committee on Nominations, unless otherwise provided for in the Book of Discipline.

i. It is to be understood that each person shall be contacted in advance of nomination to any conference board or agency to ascertain whether he/she is willing to serve. No name shall be presented of any person who has not indicated willingness to accept election.

II. CONFERENCE AGENCIES

1. Conference Administrative Review Committee ¶636

a. Purpose: To ensure that the disciplinary procedures for fair process are followed for involuntary change of status, according to ¶¶327.6, 354, 357.3, 359, 356.4 361.2.

b. Membership: The committee shall be nominated by the bishop and elected quadrennially by the clergy session of members in full connection with the annual conference. Membership will be composed of three clergy in full connection and two alternates who are not members of the cabinet, the Board of Ordained Ministry, or immediate family members of the above.

2. Annual Conference Program Committee ¶601-605

a. Purpose: To assist the bishop in planning and implementation of matters related to annual conference regular or special sessions.

b. Membership:

1. Bishop

2. Conference secretary
3. Director(s) of Connectional Ministries
4. Host district superintendent
5. Host pastors
6. Conference lay leader
7. Additional members, as selected by the bishop

3. Archives and History ¶641

a. Purpose: To collect and preserve historically significant records of the annual conference and its agencies.
b. Membership:
   1. a chairperson
   2. nine district representatives
   3. Director of the Annie Merner Pfeiffer Library, WV Wesleyan College
   4. Archivist of the Annie Merner Pfeiffer Library
   5. President of the WV Annual Conference Historical Society
   6. Secretary/Treasurer of the WV Annual Conference Historical Society

4. Core Leadership Team

a. The purpose of the Core Leadership Team is to accomplish the mission of the West Virginia Conference by coordinating, aligning, and strengthening conference ministry leadership and teams. The Core Leadership Team will generate and coordinate additional ministry leaders and teams as needed to fulfill the mission of the West Virginia Conference. The work of the Core Leadership Team will continue to support connectional relationships with General Church agencies.
b. Membership:
   1. The Core Leadership Team will involve the Bishop, and at least 12 people, but not more than 18, including leaders with expertise in the core ministry areas identified.
   2. The Core Leadership Team will represent the diversity of the Conference, consisting of laity and clergy, of various racial, gender, age, abilities, and geographic regions within the conference. Conference staff, also nominated by Nominations Team, will be represented and included in the total number. The Director(s) of Connectional Ministry will be members of the team and included in the total number.
   3. Members will be nominated for a period of four years, to serve not more than eight.
   4. The Convener of the Core Leadership Team will be chosen by the team for a period of at least two years and not more than eight years.
   5. The Core Leadership Team will be accountable to the West Virginia Annual Conference, reporting at least annually.

5. Episcopacy Committee ¶637

a. Purpose: To support and guide the bishop, assisting in interpreting the needs of the annual conference, as indicated by Discipline. To coordinate with the Board of Trustees in providing for the needs of the Episcopal Residence (¶638). The bishop convenes the committee.
b. Membership is guided by Discipline paragraphs 637 and 638.
   1. at least 7 and less than seventeen (1/5th to be appointed by the bishop)
   2. includes lay and clergy members of the jurisdictional committee on episcopacy.
   3. the Conference lay leader
   4. committee elects its chair.

6. Equitable Compensation ¶625

a. Purpose: To support full-time clergy serving as pastors in the charges of the annual conference as defined in

the Book of Discipline.

b. Membership:
   1. chairperson
   2. three lay persons (one from a church with less than 200 members)
   3. three clergy persons (one district superintendent and one from a church with less than 200 members)

7. Finance and Administration ¶611

a. Purpose: To develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference. Relates to the General Council on Finance and Administration.

b. Membership:
   1. five to twenty-one members
   2. one more lay than clergy
   3. one person from a church with less than 200 members
   4. Conference Treasurer/Director of Administrative Services (without vote)
   5. a member of GCFA
   6. Bishop (without vote)
   7. a district superintendent (without vote)
   8. Director(s) of Connectional Ministries (without vote)
   9. President of the United Methodist Foundation (without vote)

c. Membership term begins with adjournment of the session when elected. Vacancies are to be filled temporarily by the agency.

8. Lay Ministry ¶631

a. Purpose: To foster and provide for the ministry of the laity as essential to the mission of the West Virginia Conference.

b. Membership:
   1. Conference Lay Leader, chairperson
   2. Conference Associate Lay Leader
   3. Conference Director of Lay Servant Ministries
   4. Conference Council on Youth Ministries Chair
   5. Conference Chair, United Methodist Women
   6. Conference Chair, United Methodist Men
   7. Director of Congregational Vitality (without vote)
   8. Additional members as designated by the chair to achieve the mission of the Lay Ministry Team.

9. Nominations

a. Purpose: Shall nominate members of agencies and other positions that conference rules, annual conference structure, or the Book of Discipline may direct (¶605.3 and ¶610) and for vacancies that may occur in the same, except where the Book of Discipline provides otherwise.

b. Membership:
   1. Director(s) of Connectional Ministries
   2. Director of Administrative Services
   3. Conference Lay Leader
   4. Conference President of United Methodist Men
   5. Conference President of United Methodist Women

6. Chairperson of Conference Council on Youth Ministries
7. Bishop (without vote)
8. Conference Secretary (shall maintain nominations records)
9. one district superintendent
10. nine district representatives with consideration given to inclusiveness as regards age, gender, race, and people with disabling conditions (¶653).

10. Ordained Ministry ¶635

a. Purpose: Each annual conference at the first session following the General Conference, shall elect for a term of four years a Board of Ordained ministry. Its responsibilities are set forth in Discipline paragraph 635 and in Section III of the Annual Conference Rules.

b. Membership is guided by the Discipline and nominated by the bishop after consultation with the chairperson of the board and with the cabinet.

11. Pensions (Pension Funds, Inc.) ¶ 639

a. Purpose: Shall have charge of the interests and work of providing for and contributing to the support, relief, assistance, and pensioning of ministers and their families, other church workers, and lay employees of the United Methodist Church, its institutions, organization, and agencies within the annual conference, except as otherwise provided for by the General Board. The conference board of pensions is auxiliary to Wespath Benefits and Investments.

b. Membership shall include up to eighteen members. Vacancies may be filled by the agency until the next annual conference session. Tenure begins with adjournment of the annual conference session when elected.

12. Quadrennial Nominating Committee

a. Purpose: To function in the third year of the quadrennium in order to nominate persons for election to serve four-year terms on Nominations. The new Nominations Committee will begin functioning upon their election at annual conference in the year prior to a new quadrennium.

b. Membership:
1. a district superintendent named by the bishop to convene the committee
2. Director(s) of Connectional Ministries
3. Conference Lay Leader
4. Conference Presidents of United Methodist Men, United Methodist Women and Council on Youth Ministries
5. Conference Secretary
6. a clergy who is ineligible for re-election to nominations
7. a lay man selected by the present nominations committee
8. a lay woman selected by the present nominations committee
9. three additional persons selected by the present nominations committee.

13. Religion and Race ¶643

a. Purpose: To challenge, lead, and equip the Core Leadership Team, the cabinet, the Board of Ordained Ministry, and the people of the annual conference to become interculturally competent, to ensure institutional equity and to facilitate vital conversations about religion, race, and culture. The Commission will follow the guidelines and structure outlined in ¶¶2002 and 2008 in the Discipline and will relate to the General Commission on Religion and Race.

b. Membership: Care shall be taken to ensure that membership is selected based primarily on the passion and expertise possessed in the areas of training, resource development, evaluation, consultation, and strategic planning in the areas of diversity, intercultural competency, racial and ethnic justice, reconciliation and equity, and communicating/advocacy for change. The total membership shall have an equitable balance in the number of laymen, laywomen, and clergypersons. The commission will reflect the widest sense of racial, ethnic, tribal, and cultural diversity relevant to the conference area. ¶643

1. chair
2. no fewer than 9 members and up to eighteen members
3. majority of members be racial and ethnic minority persons
4. Director of Congregational Vitality (without vote)

14. Rules

a. Purpose: Shall receive, assemble and edit proposed changes in the organization, structure, procedures, and rules of the annual conference, and present them to the conference with its recommendation. The committee may also initiate proposals for such changes. ¶604.1

b. Membership:

1. chairperson
2. three clergy members
3. three lay members
4. Conference Secretary (without vote)

15. Trustees ¶640

a. Purpose: Duties as set forth in ¶2512

b. Membership shall consist of twelve members. Vacancies between annual conference sessions are filled until the next annual conference session on nomination by the agency and election by district superintendents. The annual conference then elects to fill the unexpired term.

16. United Methodist Women ¶647

There shall be a conference organization named United Methodist Women, auxiliary to the jurisdictional organization of United Methodist Women and the Women's Division of the General Board of Global Ministries. Constitution as defined in the *Book of Discipline*.

17. United Methodist Men ¶648

There shall be a conference organization named United Methodist Men, auxiliary to the jurisdictional committee on United Methodist Men and to the General Commission on United Methodist Men (¶2301). Constitution as defined in the *Book of Discipline*.

18. United Methodist Youth ¶649

a. Purpose: To strengthen the youth ministry in the local churches and districts of the annual conference. This agency shall relate to the Discipleship Ministries of the General Church.

b. Membership:

1. as outlined in ¶649.2 and in the Constitution of The West Virginia Conference Council on Youth Ministries (CCYM).
2. Conference Youth Coordinator.
3. Director of Young Disciples and Outdoor Ministries (without vote)

Proposed Change Concerning
PART B: RULES AND PROCEDURES FOR THE ORGANIZATION OF THE ANNUAL CONFERENCE
Section IV: Miscellaneous Standing Rules of the Conference
Subsection 8: District Conference

Rationale: *The Rules Committee recognizes that we live in a time of constant change and the ability to adapt is one of the greatest tools the Church can have as it lives into the Kingdom future. ¶658 of The Book of Discipline says that a district conference may be directed by the annual conference or a district conference may be held upon the call of the district superintendent. ¶659 of The Book of Discipline gives the annual conference the responsibility of determining membership and composition of the district conference. This change is being offered to allow our districts to function in the most adaptable ways possible given their varied and changing ministry contexts.*

Therefore, the committee moves the following changes:
Strike the words "shall" from the first sentence of Part B Section Iv Subsection 8 and replace it with the words "may";
Strike the word "annually" from the first sentence of part b section iv subsection 8.

8. **District Conference**. [*Book of Discipline* ¶42, 656 -669] District Conferences ~~shall~~ may be held ~~annually~~ in each district of the Conference. The Annual Conference authorizes the District Superintendent to call district conferences as needed. In addition to the ex-officio membership, each Charge Conference ~~shall~~ may elect two principal and two reserve delegates. The ex-officio membership of the District Conference, when called, shall be comprised of the following: All clergy of the district: including retired, those under disability, maternity leave, leave of absence, or sabbatical leave —associate, provisional, diaconal and local; the deaconesses of the district; District personnel, as listed: district trustees, district lay leader and associate lay leaders, chairperson of the District Board of Laity, chairperson of the District Council or equivalent structure, presidents of the District United Methodist Women, United Methodist Men, and District Council of United Methodist Youth Ministries.

Local church personnel as listed (from local churches within the district): lay members of the Annual Conference, church lay leader, chairperson of Church Council, presidents of United Methodist Women, chartered United Methodist Men, and United Methodist Youth Fellowship. A current and accurate report of all elected officers and committee chairpersons shall be submitted to the WV Conference office. The report shall include name and current contact information.

The Annual Conference directs ~~E~~each District Superintendent to hold a District Conference following the meeting of the General Conference ~~at the first session following General Conference~~, to elect for a term of four (4) years, a District Lay Leader. The term of office shall be subject to the two-quadrennium rule.

Proposed Change Concerning
PART B: RULES AND PROCEDURES FOR THE ORGANIZATION OF THE ANNUAL CONFERENCE
Section IV: Miscellaneous Standing Rules of the Conference
Subsection 6: Equalization of Lay and Clergy Membership

Rationale: *In working to present rule changes to the 2020 Annual Conference, the rules committee prepared several changes to this rule based upon a request of a member of the conference. In preparations for our work for this session, Rev. Mark Flynn presented a substitute rule for this subsection, which is printed at the end of this document. In our deliberations, the substitute did not receive a second on the committee and the committee went about the work of perfecting Subsection 6 while keeping in mind the spirit of the substitution offered by Rev. Flynn. The committee saw this as a concern that a clear process for election be made of those who are serving as Equalization Members of the Annual Conference.*

Based upon their working understanding of ¶602 of the Book of Discipline , the committee worked on Subsection 6 with the mind that the annual conference determines its membership except in those instances where the BOD specifically gives the power to another body. For instance, each charge served by a clergy member of conference is to elect a lay member. Also, in the instance of a clergy member serving a campus ministry (where there is no Charge Conference to elect a lay member) the BOD allows a process for the district to elect a lay member. The election of Equalization Members is the responsibility of the annual conference.

The committee further kept in mind the distribution of charges and members throughout our districts in the West Virginia Annual Conference. These districts were not formed to provide representational equality but are instead formed out of the need for mission and ministry in a geographical area. The committee felt that a conference strategy for the election of Equalization Members, which has served our conference well for many years, should be continued.

For brevity, which at this point in our report is somewhat moot, the committee presents this rule change not line by line but as a whole with changes either ~~stricken~~ to be removed or double underlined to be added. The strike-through indicates which parts of the existing rule we are proposing to delete. Portions with the double underlining are the portions which we are proposing to add to the existing rule.

Therefore, the committee moves that Subsection 6. Equalization of Lay and Clergy Membership be amended as follows:

6. **Equalization of Lay and Clergy Membership**. The Annual Conference Secretary shall annually review the number of clergy and lay members of the Annual Conference, based on information in the most recent *Conference Journal*, and determine the number of additional lay members required to be in compliance with ¶¶32 & 602.4. The Secretary shall determine the number of additional lay members required for equalization and select and notify these equalization members according to priorities of sequence in the following list:

a. The Conference Secretary and the Conference Treasurer/Director of Administrative Services.
b. Lay persons serving on General Church Agencies.
c. Lay persons employed as Director or Associate Directors of Office of Connectional Ministries.
d. Lay persons who chair conference agencies including those who are elected to chair sections or divisions.
e. Church and Community Workers.
f. The Conference Chancellor.
g. The President of West Virginia Wesleyan College. (If a member of The United Methodist Church)
h. A West Virginia Wesleyan College student who is a young adult as determined by the Discipline. The student shall be a member of The United Methodist Church in the WV Annual Conference, familiar with the multi-faceted nature of the Campus Community and representative of the diversity of the student body. The student shall be named by the Office of Spirtual Life in consultation with the Student Senate and President of the College.
i. All lay persons serving on the following Conference Agencies: Nominations, Program, Rules, and nine youth between the ages of 15 and 18 to be selected by the Conference Council on Youth Ministries.
j. All lay persons serving on the Conference Board of Ordained Ministry, Conference Council on Finance

& Administration and Conference Covenant Council.

k. All lay persons serving as the chairperson of a District Council on Ministry or equivalent structure.

l. All lay persons employed as Directors of Conference Health and Welfare institutions and Mission Projects (if a member of The United Methodist Church).

m. ~~Certified Lay Minister under assignment~~

n. ~~A West Virginia Wesleyan College student who is a young adult as determined by the Discipline. The student shall be a member of The United Methodist Church in the WV Annual Conference, familiar with the multi-faceted nature of the Campus Community and representative of the diversity of the student body. The student shall be named by the Dean of the Chapel in consultation with the Community Council President and President of the College.~~

m. Up to eight persons from each district chosen by the District Committee on nominations or equivalent structure or the superintendent with attention to ethnicity, race, age, gender and church size.

n. Certified Lay Minister under assignment

o. Additional persons selected by the Parish Coordinators in each district upon nomination by the District Committee on Nominations (or equivalent structure), after the Conference Secretary has informed the District Superintendents of the appropriate number per district.

Those from the priority list above, selected and notified by the Annual Conference Secretary, shall be presented for election by the Annual Conference in the Organizing motion.

The Committee on Annual Conference Program, in consultation with the Council on Finance and Administration, shall assist with expenses of equalization members and shall determine the amount of the stipend each year. Funds will not be provided for attendance at one-day special sessions.

End of Rules Committee's proposals

The following is the rule submitted by Rev. Mark Flynn concerning this Subsection but laid aside by the committee in order to perfect our current rule while keeping in mind the need for clarity about the election process.

Proposed Changes to Rule IV. 6. From Rev. Mark Flynn

6. Equalization of Lay and Clergy Membership. The following shall serve as lay members of the annual conference:

a. One or more professing members elected by each charge, in accordance with ¶32 and ¶602.4.

b. The diaconal ministers, the active deaconesses, and home missioners under episcopal appointment within the bounds of the of the annual conference, the conference president of United Methodist Women, the conference president of United Methodist Men, the conference lay leader, district lay leaders, the conference director of Lay Servant Ministries, the conference secretary of Global Ministries (if lay), the president or equivalent officer of the conference young adult organization, the president of the conference youth organization, and the chair of the annual conference college student organization.

c. One young person between the ages of twelve and seventeen and one young person between the ages of eighteen and thirty from each district, to be elected by the lay members of the district conference.

The Annual Conference Secretary shall annually review the number of clergy and lay members of the Annual Conference, based on information in the most recent Conference Journal. ~~, and determine the number of additional lay members required to be in compliance with ¶¶32 & 602.4. The Secretary shall determine the number of additional lay members required for equalization and select and notify these equalization members according to priorities of sequence in the following list:~~

~~a. The Conference Secretary and the Conference Treasurer/Director of Administrative Services.~~

~~b. Lay persons serving on General Church Agencies.~~

~~c. Lay persons employed as Director or Associate Directors of Office of Connectional Ministries.~~

~~d. Lay persons who chair conference agencies including those who are elected to chair sections or divisions.~~

~~e. Church and Community Workers.~~

~~f. The Conference Chancellor.~~

~~g. The President of West Virginia Wesleyan College. (If a member of the United Methodist Church)~~

~~h. All lay persons serving on the following Conference Agencies: Nominations, Program, Rules, and nine youth between the ages of 15 and 18 to be selected by the Conference Council on Youth Ministries.~~

~~i. All lay persons serving on the Conference Board of Ordained Ministry, Conference Council on Finance & Administration and Conference Covenant Council.~~

~~j. All lay persons serving as the chairperson of a District Council on Ministry or equivalent structure.~~

~~k. All lay persons employed as Directors of Conference Health and Welfare institutions and Mission Projects (if a member of The United Methodist Church).~~

~~l. Certified Lay Minister under assignment~~

~~m. A West Virginia Wesleyan College student who is a young adult as determined by the Discipline. The student shall be a member of The United Methodist Church in the WV Annual Conference, familiar with the multi-faceted nature of the Campus Community and representative of the diversity of the student body. The student shall be named by the Dean of the Chapel in consultation with the Community Council President and President of the College.~~

~~n. Additional persons selected by the Parish Coordinators in each district upon nomination by the District Committee on Nominations (or equivalent structure), after the Conference Secretary has informed the District Superintendents of the appropriate number per district.~~

~~The Committee on Annual Conference Program, in consultation with the Council on Finance and Administration, shall assist with expenses of equalization members and shall determine the amount of the stipend each year. Funds will not be provided for attendance at one-day special sessions.~~

If the number of clergy members (as defined in Paragraph 32 of *The Book of Discipline*) exceeds the number of lay members (including those elected by charges, those holding the offices listed above, and the two young persons from each district), then the number of lay equalization members still needed to equalize lay and clergy membership in the annual conference shall be divided by the number of districts. The necessary number of lay equalization members shall be nominated and elected by the lay members of the district conferences. The district superintendent shall encourage the nomination and election of active professing members representing different racial and ethnic groups, different age groups, churches of different sizes, and communities of different sizes. If nominations for these lay equalization members are made by a nominating committee, lay members of the district conference shall also be invited to offer nominations from the floor. If the number of lay equalization members needed is not divisible by the number of districts, then those districts having larger numbers of professing members shall each be asked to elect one extra lay equalization member until the needed number is reached. All lay members elected by charges and all lay equalization members elected by the lay members of the district conferences (including youth and young adults) shall meet the participation and membership requirements of ¶32 and ¶602.4. Qualifying individuals shall be permitted to nominate themselves.

The Committee on Annual Conference Program, in consultation with the Council on Finance and Administration, shall assist with expenses of equalization members and shall determine the amount of the stipend each year. Funds will not be provided for attendance at one-day special sessions.

Rationale from Rev. Mark Flynn:

1. The most obvious concern with our present rule is that it is not consistent with *The Book of Discipline.* Paragraphs 32 and 602.4 clearly state that lay equalization members who are not in categories listed in these paragraphs as lay equalization members are to be elected: "If the lay membership should number less than the clergy members of the annual conference, the annual conference shall, by its own formula, provide for the election of additional lay members to equalize lay and clergy membership of the annual conference."
    a. Our current rule automatically gives voting membership in the annual conference to eighteen categories of persons not listed in paragraph 32 or paragraph 602.4.
    b. Our current rule does not provide for the remaining lay equalization members to be elected either.
2. It is probably not necessary to include all of the language of paragraphs 32 and 602.4 in our rule, it would probably be wise to make sure that we do not overlook the list of those who are named there as lay members of the annual conference.
3. It may also be wise to include at least a reference to the membership and participation requirements in the *Discipline.*
4. Lay equalization members of the annual conference should be chosen by the laypersons whom they are supposed to represent. Our current rule has lay equalization members being chosen by parish coordinators, all of whom are clergy.
5. Our current rule gives to six categories of conference employees automatic voting membership in the body which approves the funding for their salaries. This rule change would still allow these persons to be elected as lay equalization members, but it would not give them such a position automatically.

Looking to the Future: A Proposed Ministry Structure for the West Virginia Conference

Introduction

The mission of the West Virginia Conference is to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.

While the current conference ministry structure has served well for many years, providing for sustained and substantial ministry investment throughout the West Virginia Conference, there is a need and opportunity in this time and context for a revised framework for ministry at the conference level so that our mission might be accomplished with an orientation toward the future.

The support structure for ministry within the West Virginia Conference must be framed in such a way that it frees up leaders and ministry teams to follow Jesus in accomplishing this mission. The supportive framework for administrative and ministry teams must be flexible enough to equip, support, resource, and train leaders while releasing them to make new disciples and create new ministries, all in alignment with the conference mission and vision as our communities constantly shift and change.

To this end, there exists a need for simplifying the ministry structure currently in place. This ministry structure streamlines the core leadership functions, while allowing related ministry areas to carry out their ministries with more focus and creativity. This structure provides for teams to rally around a specific need, phasing out when that need has been met. Ministry areas that require sustained attention will be cared for.

The values which will continue to guide this ministry framework remain a deep desire for the diverse partnership of laity and clergy leadership, capacity for generating ministry involvement based on giftedness, passion, & flexibility; increased leadership interaction across conference cultures—geographic, racial, gender, abilities, age, ethnic.

Overview

The West Virginia Conference is committed to carrying out its mission while being effective stewards of the resources God has provided. This commitment calls us to structure program and administrative ministries to accomplish the mission by the most effective means possible. In so doing, it will provide for the connectional relationship of the local church, district, and conference with the general agencies of the denomination, as directed by the Discipline of the United Methodist Church (Book of Discipline, ¶610). The ministry structure will be organized to provide for diversity of leadership interaction and decision-making, including laity and clergy of various racial, gender, age, abilities, and from various geographic regions within the conference.

Leadership required by the current Discipline and/or that which is essential to the mission of the West Virginia Conference will be identified, developed, trained, and administered through the **Core Leadership Team** and staffed by the Office of Connectional Ministries. The Core Leadership Team and its connected ministry leaders and teams will replace the Covenant Council ministry structure.

The purpose of the Core Leadership Team *is to accomplish the mission of the West Virginia Conference by coordinating, aligning, and strengthening conference ministry leadership and teams.*

The Core Leadership Team will generate and coordinate additional ministry leaders and teams as needed to fulfill the mission of the West Virginia Conference. Guided by the Book of Discipline, the West Virginia Conference will care for the ministry areas which accomplish and facilitate its mission, including but not limited to:

- discipleship and spiritual formation for all age levels and life stages, including ministry with college students and camping ministries
- lay leadership development, including lay servant ministries
- congregational vitality, with emphases on racial/ethnic congregations and communities
- ministries of mission and outreach, including conference mission projects and community ministries
- disaster response and volunteers in mission
- ministries of advocacy and justice, including racial, ethnic, gender, and economic justice concerns
- Annual Conference planning and coordination

The West Virginia Conference will provide systems of communication to support and facilitate coordination across ministry areas. A nominations process will recommend leaders for the Core Leadership Team, with commitment to diversity (racial, gender, age, abilities, and geographic) as a guiding principle.

In addition, the West Virginia Conference will meet requirements for administrative teams specifically designated by the current Discipline, including but not limited to the Committee on Finance and Administration, the Board of Ordained Ministry, the Administrative Review Committee, the Committee on Episcopacy, the Board of Pensions, the Conference Trustees, the Commission on Archives & History, and the ministries of the United Methodist Women and United Methodist Men. The Nominations Team will identify and nominate leaders and members of teams required by the current Discipline. Additionally, the Nominations Team will be responsible for nominating membership of the Core Leadership Team. All nominations will be presented to the annual conference for approval.

The Core Leadership Team will involve at least 12 people, but not more than 18, including leaders with expertise in the core ministry areas identified. The Core Leadership Team will represent the diversity of the Conference, consisting of laity and clergy, of various racial, gender, age, abilities, and geographic regions within the conference. Conference staff will be represented and included in the total number. Members will be nominated for a period of four years, to serve not more than eight. The Convener of the Core Leadership Team will be chosen by the team for a period of at least two years and not more than eight years. The Core Leadership Team will be accountable to the West Virginia Annual Conference, reporting at least annually.

The Core Leadership Team will make ministry budget recommendations to the Council on Finance and Administration as CFA carries out its responsibility to "develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference (¶611)." The Core Leadership Team will oversee budgeted funds designated by CFA for ministry use, annually setting expectations and reporting procedures for responsible stewardship of such funds by ministry teams. Ministry spending will follow the Fiscal Policies set by CFA and approved by the Annual Conference.

Rationale and Explanation

— A need exists for flexibility in conference ministry structure that will support the flourishing of new ministries while facilitating the healthy transitions of ministries at the end of their life cycle. Our current conference ministry structure and guiding set of Conference Rules have served the Conference well for many years. Current realities of context, leadership, and ministry priorities require capacity for a streamlined structure, a decision-making process that is nimble, and leadership development that prioritizes generating new leaders and ministries with clear expectations and accountability systems.

— This **Core Leadership Team** model replaces many "representative," designated roles with fewer leadership roles designed to generate additional leadership and ministry. In addition, the Core Team will represent the diversity of the Conference. This team will set goals and strategies for accountability for ministry reflecting this diversity and connected to budget allocation.

Specifically, the proposed structure **replaces the following roles currently named** within the Covenant Council with broader leadership oversight. For example:

- All current committees not required by the Discipline have the flexibility to be reconsidered & reshaped.
- The WV Conference Global Ministries area will be facilitated by leadership in its ministry networks rather than representation on the Core Leadership Team. Disaster Response, Volunteers in Mission, Mission Projects, Health and Welfare ministries will continue to flourish with flexibility to adapt to changing contexts and challenges.

Financial Oversight

— The Discipline and conference rules assign the Council on Finance & Administration budget oversight. Within this proposed ministry structure, CFA will continue to follow the annual process of consultation and collaboration with ministry areas, providing guidance and budgeting parameters for available ministry funding. The Core Team will have flexibility to assign funds for ministry areas, guided by annual requests aligned with the conference mission and priorities.

— During the budgeting process, ministry areas will request funding according to planned ministry objectives. The Core Leadership Team will make related recommendations in consultation with the Council on Finance & Administration.

Leadership

— The nominations process will reflect the values named: achieving diversity of leadership interaction and decision-making, including laity and clergy of various racial, gender, age, abilities, and leadership participation from various geographic regions within the conference.

— The Nominations team will consult with other conference leaders to recommend the membership of the Core Leadership Team, nominated to serve for at least 4 years, and not more than 8 years.

— The Nominations team will nominate the members of teams required/designated by the Discipline. Additional teams will have flexibility of membership and format, guided by the mission and ministry needs of the conference.

— The Core Leadership Team will require substantial commitment from its members, including time commitment and a focus on leadership and ministry throughout the Conference. It will have flexibility of meeting schedule, style, and oversight of related teams.

Disciplinary Questions

— The Book of Discipline language gives flexibility to conferences regarding ministry structure except for those teams specifically required.

West Virginia Conference
The United Methodist Church

Our Mission: discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the Transformation of the World!

2021 Proposal Ministry Structure

The structure of these Ministry Teams is prescribed by the Book of Discipline and our conference rules.

- Annual Conference Program
- Archives and History
- Board of Ordained Ministry
- Episcopacy
- Equitable Compensation
- Finance and Administration
- Lay Ministry Team
- Nominations
- Pensions
- Religion and Race
- Rules
- Trustees
- UM Men
- UM Women

Core Leadership Team

These Ministry Teams are also vital and will have greater flexibility to adapt to the needs of the West Virginia Conference.

- Camping and Outdoor Ministries
- Christian Unity and Inter-religious Concerns
- Communications
- Conference Council on Youth Ministries
- Congregational Vitality
- Ethnic Local Church Concerns
- Global Ministries
- Higher Ed and Campus Ministries
- Justice and Advocacy
- Older Adult Ministries
- Young Adult Ministries

The purpose of the Core Leadership Team is to plant seeds and nurture the mission of the West Virginia Conference by aligning, strengthening, and equipping conference ministry leaders and teams.

"The kingdom of heaven is like a mustard seed that someone took and planted in his field. It's the smallest of all seeds. But when it's grown, it's the largest of all vegetable plants. It becomes a tree so that the birds in the sky come and nest in its branches." ... "The one who plants the good seed is the Son of God. (Matthew 13:31-32, 37)

Frequently Asked Questions about Ministry Structure Proposal

Frequently Asked Questions
Looking to the Future: A Proposed Ministry Structure
for the West Virginia Conference

What is the goal of this ministry structure change?

Our mission as a Conference is *to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.* Our ministry team framework needs increased flexibility to equip, support, resource, and train leaders and teams as they accomplish the conference mission.

Why does the current ministry structure need to be changed?

Streamlining the ministry structure will increase our ability to adapt to challenges, to respond quickly to ministry and leadership needs, and to be good stewards of the resources God has provided, using the most effective means possible. Our current structure was created at a time when change was needed; now we are now responding to a similar need as God calls us toward the future of the West Virginia Conference.

What will this new ministry structure accomplish?

The new ministry structure streamlines leadership where practical, while allowing related ministry areas to carry out their ministries with more flexibility. The structure provides for teams to rally around a specific need, phasing out when that need has been met. Ministry areas that continue to require sustained attention will receive ongoing support, such as campus ministry and mission projects.

What values will guide the ministry framework and its leaders?

The desire for the partnership of laity and clergy leadership guides this framework. Other guiding values include: a capacity for generating ministry involvement based on giftedness and passion; and increased leadership interaction across our conference cultures—especially geographic, racial, gender, abilities, age, and ethnicity.

How does this proposal impact current ministry teams?

Current ministry teams will continue to carry out valuable ministry on behalf of the West Virginia Conference, with support and flexibility to adapt those ministries to ever-changing needs, identifying and equipping new leaders and participants as needed. Ministry areas that have been vital to the people of this Conference, such as camping ministry and disaster recovery, will continue.

How will this structure meet the requirements of the Book of Discipline?

The Book of Discipline language gives both flexibility for structuring ministry and specific requirements for certain committees. This structure meets those requirements. The ministry framework will "provide for the connectional relationship of the local church, district, and conference with the general agencies of the denomination, as directed by the Discipline of the United Methodist Church" (*Book of Discipline*, ¶610).

Frequently Asked Questions about Ministry Structure Proposal

What teams are structured by the *Discipline* and how will this framework meet these requirements?

The following teams are specifically designated by the current *Discipline*. The Nominations Team will identify and nominate members of these teams, according to our conference rules.

- the Administrative Review Committee
- the Board of Ordained Ministry
- the Board of Pensions
- the Commission on Archives & History
- the Commission on Religion and Race
- the Committee on Episcopacy
- the Committee on Equitable Compensation
- the Committee on Finance and Administration
- the Conference Trustees
- Lay Ministry
- United Methodist Men and United Methodist Women
- United Methodist Youth

What other ministry areas will continue, even if they are named in our Conference Rules?

The West Virginia Conference will continue to care for the ministry areas which accomplish and facilitate its mission, including such vital ministries as:

- discipleship and spiritual formation for all age levels and life stages, including ministry with college students and camping ministries
- lay leadership development, including lay servant ministries
- congregational vitality, with emphases on racial/ethnic congregations and communities
- ministries of mission and outreach, including conference mission projects and community ministries
- disaster response and volunteers in mission
- ministries of advocacy and justice, including racial, ethnic, gender, and economic justice concerns
- Annual Conference planning and coordination
- communication systems to support and facilitate coordination across ministry areas

What is the Core Leadership Team?

The purpose of the Core Leadership Team is to accomplish the mission of the West Virginia Conference by coordinating, aligning, and strengthening conference ministry leadership and teams. The Core Leadership Team will generate and coordinate additional ministry leaders and teams as needed to fulfill the mission of the West Virginia Conference. This team will consist of 12-18 leaders from throughout the Conference, clergy and lay. The Core Leadership Team and its connected ministry leaders and teams will replace the Covenant Council.

Why is the Core Leadership Team so small?

The size of the current Covenant Council makes decision-making and adapting to change challenging and cumbersome, though it has served well for many years. The focus of the proposed Core Leadership Team is generating and equipping leaders and ministry to accomplish the mission of the Conference, while providing alignment and accountability. Our current and future challenges call for a simplified structure, with a decision-making process that is nimble, and leadership development that prioritizes generating new leaders and ministries with clear expectations and systems of accountability.

Frequently Asked Questions about Ministry Structure Proposal

How will leaders be identified in this structure?

The Nominations Team will name leaders and members for teams required by the current *Discipline* and named in the WV Conference Rules. The Core Leadership Team, also nominated by the Nominations team, will oversee, connect, and equip all teams providing direction in accomplishing the mission of the West Virginia Conference. Additional leaders and teams will be identified, developed, trained, and administered through the Core Leadership Team and staffed by the Office of Connectional Ministries as needed. Both the Nominations Team and the Core Leadership Team will be accountable to the Annual Conference for ministry that reflects the values named: achieving diversity of leadership interaction and decision-making, including laity and clergy of various racial, gender, age, abilities, and leadership participation from various geographic regions within the conference.

How will ministry financial decision-making be handled?

The Council on Finance & Administration will maintain its budget oversight, as assigned by the *Discipline* and the conference rules. CFA will continue to follow the annual process of consultation and collaboration with ministry areas and administrative teams, providing guidance and budgeting parameters for available ministry funding. During the budgeting process, ministry areas will request funding according to planned ministry objectives. The Core Leadership Team will make related recommendations in consultation with the Council on Finance & Administration.

How will this ministry structure impact our current West Virginia Conference Rules?

The proposed ministry structure will be represented by proposals to change current *West Virginia Conference Rules* within *Section I: Organization*, *Section II: Conference Agencies*, and *Section IV: Miscellaneous Standing Rules of the Conference*. The detailed proposals may be found in the Rules Committee Report of the 2021 Annual Conference Workbook. Section II details the conference agencies whose members will be named by the Conference Nominations Committee. Note: within the new ministry structure, the disciplinary term "Conference agency" is most often referred to as a "team."

How have current ministry leaders been involved in this process?

The Nominations Operational Team surveyed ministry leaders during this last quadrennium. Many expressed a desire to better understand their team's purpose, its alignment with the mission, and difficulty in activating the members of their teams or committees. Several teams have moved beyond the nominated list of members to instead involve those demonstrating the passions, gifts and calling for that area of ministry. It has become clear that the ministry framework needs to support the flourishing of new ministries while facilitating the healthy transitions of ministries at the end of their life cycle.

In response to the need for a more streamlined, flexible ministry structure, in September of 2020, Bishop Steiner Ball tasked the following people to brainstorm and form a proposal, consulting with key teams and leaders. This proposal was completed and submitted to the Rules committee in February 2021. That ad hoc team was Eva Faulkner, Joe Hill, Judi Kenaston, Bonnie MacDonald, Scott Mayberry, Scott Sears, Amy Shanholtzer, Kristi Wilkerson, and Ken Willard. Leadership teams providing input have included the Nominations Team, the Bishop's Lead Team, the Covenant Council Leadership Team, and the Cabinet.

2021 Laity Session

Sunday, May 23
3:00 pm

ALL Laity of the WV UMC Conference are invited to attend!
Go to wvumc.org to REGISTER for this zoom webinar
(must register to participate)

LAITY: called to carry out the Great Commission
LAITY: committed to Christ's outreaching love
LAITY: active advocates of the gospel
LAITY: witness as Christ-like examples of everyday living, sharing our own faith experiences to fulfill the mission of making disciples of Jesus Christ for the transformation of the world

Questions? Contact
Kristi Wilkerson,
Conference Lay Leader
lay.leader@wvumc.org

zoom WEBINAR
WITH GNTV MEDIA MINISTRY

Secure Online Voting Web Portal

vote.gntv.info

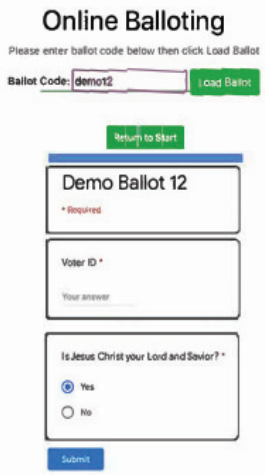
What Do You Need to Vote?

1. Six digit **"Voter ID"** as provided in advance.
2. **"Ballot Code"** which will be given for each ballot during the live session.
   (Remember that all letters in the "Ballot Code" are lower case letters!)
3. **A web browser** on your computer or a second device (phone, tablet, etc.).

Practice Voting is Now Available!

1. Visit **vote.gntv.info/help** for video instructions
2. At vote.gntv.info, enter Ballot Code: **"demo12"**
3. Click the green **"Load Ballot"** button
4. Enter the practice Voter ID: **"123456"**
5. Make your voting selection(s)
6. Click the blue **"Submit"** button
7. Click the green **"Return to Start"** button

That's it! Go ahead and practice again!



Help Me

Still need more help?
Click the yellow "HELP ME" button.

Secure online voting is being provided by GNTV Media Ministry.
Training sessions will be provided on Tuesday, May 25 at 6 p.m.
and Thursday, May 27 at noon.

PORTICO

a place to learn and grow

In order to support our Conference mission to **Discover**, **Develop**, and **Deploy** passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world . . . We are excited to announce a new online learning platform for our Conference: **Portico**. This opportunity is provided to our pastors and laity through a partnership between the Conference and the United Methodist Foundation of West Virginia.

The new Learning Management System will provide asynchronous learning opportunities in the form of short courses, most under 30 minutes. These on demand courses are intended to enhance, not replace, other in-person learning.

You are encouraged to visit: wvumc.org/portico to learn more, register for your own Portico account, and take a few courses. New courses on a wide variety of topics are being added each month. Blessings on your learning journey!

Please contact us at: Portico@wvumc.org, if you have any questions.

West Virginia Conference
The United Methodist Church

UMF

You're cordially invited to become a Kingdom Builder. The Congregational Vitality Team of the West Virginia Annual Conference would like to invite you to partner with us as we dream big dreams for new faith communities in the West Virginia Conference.

We believe that there is great potential for the church in our conference to reach new people in new ways. Over 60% of the population in our area is not currently connected to a local church. Clearly, there is a need to create something new – to deliver the ancient gospel message in new ways to a new generation. New ministries are the best way to reach new people.

Kingdom Builders have a vision for finding these new pathways and exploring new options. Kingdom Builders are invested in the creation of this new way, through prayer, effort and financial investment. Cash flow is limited in any newly developing faith community and pioneers who can offer their gifts for this work can make a huge difference.

We've partnered with the United Methodist Foundation of WV, Inc. in order to make online and regular giving to the Kingdom Builders a possibility. In the short term, this will result in funds more readily available for new and emerging ministries. In the long term, our vision is of a fully endowed movement that allows us to become more nimble in responding as the Spirit prompts.

You can partner with us in several ways:

- Add the work of church planters and kingdom builders as part of your daily prayer life. Pray that the Spirit will create openings in lives and send leaders to the mission field to help new faith communities be born.
- Contact a member of the Congregational Vitality Team to find out more about our work. Ken Willard is Director of Discipleship, Leadership, and Congregational Vitality (kwillard@wvumc.org or 636.346.7172)
- Contact the United Methodist Foundation of WV at umfwv.org to make an online donation or by sending a contribution to United Methodist Foundation of WV, PO Box 3811, Charleston, WV 25338.

Foundation Academy of Faith and Generosity

The United Methodist Foundation of West Virginia, Inc. wants to help create a culture of generosity. Do you struggle with raising funds for mission and ministry? You've read the books but nothing seems to change? This Academy is dedicated to equipping you to change the generosity culture in your church. Generosity is so much more than paying bills and meeting the budget. You will leave with a renewed passion for increased generosity in your own life and the life of your church family and with the practical tools and best practices to lead and implement what you've learned.

Approved for 12 contact hours for clergy or one Advanced Course for laity.

October 19-21, 2021
1:00 p.m. Tuesday - 11:00 a.m. Thursday
Canaan Valley Resort

The schedule includes both plenary and breakout sessions and worship. Both clergy and laity are encouraged to attend. *Plans are subject to change in response to the ongoing pandemic.*

United Methodist Foundation of West Virginia, Inc.
Additional information can be found at umfwv.org/academy
Registraiton will begin in the summer.

WE WANT TO INTRODUCE YOU TO
THE WV CONFERENCE
SPIRITUAL FORMATION TEAM

Our Passion Is:

"PURSUING THE DEEPER WALK"

Are you experiencing God's Presence?

Are you hungry for more than attending worship?

Do you long to experience more peace in your life?

One of the greatest challenges facing the church is that many do not realize that there is more, always more, to our relationship with Jesus Christ. Our mission is to help others explore new ways of encountering and "hearing" from God.

Look for us in Future District/Conference Gatherings!

QUESTIONS: Direct to Eva Faulkner, Chairperson at evahensley.faulkner@outlook.com.

OUR MISSION: "To equip WV United Methodist churches and individuals to develop spiritually by providing guidance and tools to aid their journey toward Christ-like holiness. Inspire. Educate. Form."

YOU ARE INVITED TO JOIN:

"THE POTTER'S POETS"

Whom: Anyone in the WV Conference (Lay or Clergy) interested in writing poetry for worship or personal devotions.

Leadership: Rev. Lisa Fox and Rev. Dr. Carolyn Mash

Purposes:

To gather together those in the WV Conference interested in poetry as a means of grace. (Both Beginners and Published).

To grow in Christ by intentional writing practices.

To share our poetry throughout the WV Conference to be used in worship and for personal devotions.

Initial Meeting, Saturday,

July 17th at 1 p.m.

Cat's Claw, Student Center

WV Wesleyan College In Buckhannon, WV

(Future Meetings may be on Zoom)

"The Potter's Poets" is endorsed by both the WVUMC Spiritual Formation Team and the Discover Team.

For More Information Contact Either:

Lisa at lisamfox_78@yahoo.com

Carolyn at carolyndmash@gmail.com

HOW TO ORDER ADDITIONAL COPIES OF THE 2021 JOURNAL

Additional copies of the 2021 Journal (for use by local churches, etc.)
may be purchased for $10.00, if ordered by August 1, 2021.
After August 1, additional copies, when available, are $15.00 (paper)
Digital copies are available for a cost of $3.00 at any time (Digital Version will be emailed)

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ORDER prior to August 15, 2021 -- $10.00 (for paper copy)/ or $3.00 (for digital version)
ORDER after August 15, 2021 -- $15.00 (for paper copy) / of $3.00 (for digital version)

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Lay & Clergy Members of 2021 Annual Conference
Receive One Copy of 2021 Journal at No Cost
You will receive the format that you selected at registration
(If you have questions about which format you ordered, please check with the conference secretary after conference. If you did not make a selection, the default is using the Journal on the Web. If you DID NOT choose paper or pdf, nothing will be sent to you.)

PLEASE NOTE: The Journal is available on the Conference Website nearly a month before paper copies are available. Announcement of availability will be mailed through the conference e-mail system.

CLERGY INFORMATION FORM

Have you checked your record?

To make revisions to clergy information which appears in Section XII of the Journal, please use this form or e-mail the information to jkenaston@wvumc.org

(You DO NOT need to make changes to this year's appointment or status change.)

Information may be submitted at any time.
Deadline for material to be included in the current year's Journal is July 15.

NAME_____

PASTORAL RECORD – SECTION (A)
ORDINATION & CONFERENCE MEMBERSHIP

PASTORAL RECORD – SECTION (B)
ACADEMIC & SERVICE RECORDS

(includes birth date, spouse's name, dates of degrees, schools and appointments)
PLEASE NOTE: *Seminaries DO NOT notify the conference of your degree. If you have received advanced degrees, you must submit this information with the name of the school and the year the degree was received. Academic and appointment information will be verified.*

Submit information by e-mail or send this form to:

CONFERENCE SECRETARY
PO Box 2313
Charleston, WV 25328
Phone: (304) 344-8331, ext. 23 Email: jkenaston@wvumc.org

AGENCIES OF THE ANNUAL CONFERENCE
(Listed alphabetically by areas of accountability)

Commission on Archives and History
Mary Edith Johnson, Chairperson

The 2020-21 year has proven very different from what was anticipated when the previous report was submitted early in 2020. Cancellation of the in-person Annual Conference meant that the planned lunchtime gathering of the historical society, noted in last year's report, did not take place. Commission members who were scheduled to leave at the end of the quadrennium in June were asked to serve another year. The world became virtual; the last in-person meeting attended by the chair being the Rehoboth Board of Directors meeting in early March 2020. Set for only a couple of weeks later, the in-person commission meeting at West Virginia Wesleyan College (WVWC) had to be cancelled when COVID hit West Virginia.

In addition, relocation of the West Virginia United Methodist Archives, housed at the Annie Merner Pfeiffer Library at WVWC, was postponed when the college decided to close the campus and move the spring semester to an online-only mode. The bulk of the Methodist Archives was finally returned to the library between November 2020 and January 2021, and staff have begun work to catch up on the months-long backlog of reference and research requests received while the archives and the library were inaccessible. As of January 2021, the library and archives remain closed to the general public and non-campus-affiliated individuals.

As reported last year, the commission has committed support for an incremental digitization effort to scan and make accessible the journals of the various branches of West Virginia Methodism stretching back to their establishment. The pandemic hindered the plan to send journals for the Methodist Episcopal Church (South) for digitization during 2020 and also delayed work on quality control, metadata creation, and final uploading of those journals digitized to date. Slow but steady progress has been made through the late fall of 2020 and early winter of 2021, however. As of January 2021, the Methodist Episcopal (North) journals 1848-1895 were available and full-text searchable through "Pages in Time" (WVWC's digital archival repository: https://cdm16111.contentdm.oclc.org/digital/collection/p16111coll3.) More journals are being added on a regular basis.

The Methodist Archives continues to accept records related to West Virginia Methodism, including minister papers, local church files (active churches), closed church records, extension and outreach ministry records, and other records. Questions about the Methodist Archives and proposed donations should be addressed to:

Brett Miller
Director of Library Services and Archivist
Annie Merner Pfeiffer Library
59 College Avenue, Buckhannon, WV 26201

COVID meant that the conference's heritage landmark Rehoboth was open to the public for a shorter period in 2020, but the site still served 604 visitors during the summer in its outdoor areas. In the fall, the Rehoboth board approved applying to participate in the Partners for Sacred Places' "New Dollars/New Partners for Your Historic Sacred Place" training program. Participants are eligible for planning and capital grants. Rehoboth was selected as one of ten entities in Central Appalachia for the program, which began in early 2021 (Logan Memorial UMC is one of the other ten). The 5-member team that is participating in the multi-session virtual training includes Anita Tracy, caretaker at Rehoboth and a member of this commission, and the chair of the commission. The goal for the Rehoboth team is both to gain skills that will cultivate relationships in the local and fundraising communities and to access grant funds that will pay for a professional evaluation of preservation needs of the church building.

With God's help, the commission and its associated facilities will be able to resume a more normal schedule once the COVID vaccination reaches herd immunity.

Assistant to Bishop Sandra Steiner Ball

The Rev. Dr. Ken Krimmel

It is a privilege to serve as the Assistant to Bishop Sandra Steiner Ball. The COVID pandemic has changed the way we all have done our work in 2020. Most of my work in the role of Assistant to the Bishop has been done virtually - either by zoom, Facebook Live, email, or telephone. My work areas have included the National Assistants to Bishops Association; LARCUM; West Virginia Council of Churches; CONAM; ELCC; Scouting; Facilitator for Annual Conference; and correspondence and research.

National Assistants to Bishops Group – Prior to COVID, the National Association of Assistants to Bishops met annually in-person and then through regular group email conversations between the annual meetings. In 2020 our annual meeting had to be cancelled due to COVID restrictions. Beginning in April of 2020, our group began meeting by zoom every other Thursday, and continues to meet in this way up to the present time. I have been able to attend all of these zoom meetings, and I enjoy the fellowship and common work that we share as we discuss ways that we can support our bishops in their work in our respective annual conferences. In between our every-other-week zoom meetings we continue to converse through participation in our group email.

West Virginia Council of Churches – The ecumenical work of the WVCC is very important and meaningful work, and I enjoy being part of this work very much. Our own bishop, Bishop Sandra Steiner Ball, serves as chairperson of the WVCC, and it is an honor to join with her in this important work of ecumenism. Our annual retreat and our annual assembly were cancelled this year as in-person gatherings, but they were held over Zoom and Facebook. Additionally, our Board meetings and Town Hall meetings were held over Zoom and Facebook. I was able to attend and participate in the Town Hall Meeting with Senator Joe Manchin on April 16, 2020, during which time we addressed concerns related to COVID, and how we, as faith communities in West Virginia, could be helpful. I also attended Board meetings on April 23, August 3, September 22, October 12, 2020, and January 28, 2021. I participated in a question and answer Zoom call with Dr. Clay Marsh on August 4, 2020. On October 13, 2020, I participated in the Public Policy Forum, when we heard proposals to be included in the 2021 Public Policy Booklet. The Annual Assembly was held each week by Zoom. On October 8, 2020, I participated in the Assembly and our topic was "Issues Related to Prison Re-entry." I was also able to participate on October 15, 2020, when our theme was "Faith, Scouting, and Foster Care." And then on October 29, 2020, I was able to participate again, and our topic centered around the question, "What can the church do to end racism?" I participated in the Town Hall Meeting regarding COVID with Dr. Cathy Slemp on May 7, 2020. On February 16, 2021, I participated in the Town Hall Meeting on COVID, when we heard from a panel of leaders that included Dr. Clay Marsh, General James Hoyer, Dr. Ayn Amjad, and Dr. Bill Crouch.

Lutheran Anglican Roman Catholic United Methodists (LARCUM) is another ecumenical ministry in which I participate and give leadership as a member of the steering committee for the group's annual conference. We had to cancel our September 2020 conference due to COVID. Our last in-person steering committee meeting was on September 11, 2019. Since then, we have been meeting by Zoom and our private Facebook page. Our most recent Zoom meeting was held on January 7, 2021. At this time, it is our intention to not hold a conference in May 2021 as we had originally hoped, but we are planning for the Fall of 2021 and Spring of 2022. The theme for our next conference will be "Evangelism." Our next steering committee meeting will be in April or May of 2021 to finalize plans for a Fall 2021 conference. Our meeting place for the conference will be Saint John XXIII Pastoral Center in Charleston, WV.

Committee on Native American Ministries (CONAM) – As a member of our West Virginia Conference CONAM, I also represent our bishop in this important work. We had planned a "Service of Repentance and Reconciliation" to take place in the Point Pleasant area this year, but we had to cancel due to COVID restrictions. At this point, it is our hope to hold this service in the Spring of 2022. It is a joy to work with our chairperson, Elle High, and the other members of this committee as we lift up and address Native American concerns. On February 18 we held our last meeting over Zoom and then on February 20, four of us, (Elle High, Karen Tate, Rich Shaffer and I) attended the Northeastern Jurisdiction CONAM meeting by Zoom.

Ethnic Local Church Concerns Committee (ELCC) – This committee receives requests for grants from local churches, and this year we received two requests and did our work through emails. Angela Jones coordinates the work of this committee, and I am honored to serve with her and the other members of this team in order to provide grants to our ethnic local churches for capital improvements or new ministry initiatives. I also attended Zoom discussions on racial issues in our church and society.

The Bishop's Award for Scouting – Each year, our bishop and I work with the Scouts to identify troops within our conference that may be deserving of special recognition. This year, the Black Diamond Girl Scout Council identified

and nominated Girl Scout Troop 37400 from Immanuel UMC in White Sulphur Springs as a worthy recipient of The Bishop's Award. Some of the achievements of the troop include stocking a blessing box in town; collecting and retiring American flags; maintaining a recycling box year round in City Park; wrapping gifts for needy families at a local hotel; and collecting cookies for the local Children's Home Society. On November 14, we held a Zoom presentation of the award to the scout troop, when the troop was presented with The Bishop's Award by Bishop Steiner Ball. The video recording of this presentation by our bishop can be viewed on our conference website. Many churches within our annual conference have both Boy Scout and Girl Scout troops, and Bishop Sandra Steiner Ball encourages churches to partner with and charter scout troops wherever possible.

Remote Annual Conference Session – I was asked by Bishop Steiner Ball to serve as the Facilitator of our remote session of Annual Conference at United Methodist Temple in Beckley, WV. Everything went extremely well and we were able to conduct the necessary business of the Annual Conference in a new way in the midst of the coronavirus pandemic.

Correspondence and Research – Occasionally, Bishop Steiner Ball will charge me with the duties of correspondence or researching the *Book of Discipline*, which I am always happy to do. I consider it an honor and a privilege to serve Bishop Steiner Ball and the Annual Conference in the role of Assistant to the Bishop, and I wish to express my appreciation to the bishop for affording me this opportunity to serve.

Cabinet Report

Rev. Dr. Joseph S. Kenaston
Dean of the Cabinet

This has been the most challenging year of ministry in the 37 years since I graduated from seminary. I imagine those who have been serving longer will say this has been their most challenging year ever, too. There are events and eras that mark a generation and COVID has been it for us. When you look back over the past 100 years in US history a few events or challenges have caused generational change: WWI, the Depression, WWII, the much-delayed Civil Rights movement of the 1960s and 70s, and 9/11. If you ever talked to someone who lived through the Depression and WWII, you know that experience changed their lives, communities, churches, and the entire world. COVID will be the historical marker for our era and it has also changed our lives, communities, churches, and the entire world. When this report was written there have already been more Americans die of COVID in a little more than one year than all the US soldiers did in all the 20th Century wars combined. The death toll will be significantly higher by the first week of June. The long-term effects of the virus will linger for years. COVID has changed the way we communicate, learn, work, relate to one another, prioritize values, and do church.

As a Cabinet we are humbled and inspired by the creativity, commitment, flexibility, and passion of the laity and clergy that make up the churches of the WV Annual Conference. We have witnessed worship on websites, Facebook, radio, telephone messages, and in sermons mailed to the congregation. Sermons have been preached from empty sanctuaries, living rooms, under a shade tree, and from the back of a pickup truck. People have worshiped at home, in a parking lot, on a cell phone, on their back deck, and alone or with their quarantine family. When it has been acceptable to come to the church, we have worn masks, kept appropriate social distance, and experienced shortened worship without singing. Yet in it all, God has been glorified.

Discipleship is being encouraged and developed with a host of new approaches for sharing the message. Small groups have now included people who are traveling or unable to get to the church building. VBS, camps, and youth ministry have all continued, but in very different ways. Pastoral visiting now incorporates prayers being offered from the front porch, cell phones in the hospital rooms, and in sending a multitude of cards. Giving our tithes still is a part of our devotion to God, but instead of passing the offering plate, we mail our checks, give online, or arrange with our bank to transfer our giving on a regular basis.

The Cabinet has had to shift our work, too. We met in early March in 2020 and since then we transitioned to Zoom. We have continued to meet virtually until late February 2021 when several of us gathered at St. John 23rd in Charleston with a few others joining by Zoom. We took communion using the prepacked cups; it was an overwhelming spiritual and emotional moment. It had been the longest any of us had gone without communion in our entire ministries.

In addition to conducting our Cabinet meetings by Zoom, clergy meetings, cooperative parish gatherings, and District Conferences were all held online. Clergy and lay leadership development were held remotely. Emails, texts,

tweets, Instagram, newsletters, and One Calls have kept the connection alive. We cooperated in a new experience as we held introductory meetings between new pastors and SPRC by Zoom. Plans are being made for those clergy and churches who are experiencing transitions to participate in "Beginning Well" online opportunities.

We recognize the importance of healthy transitions on the Cabinet as well as in local churches. We celebrate Martha Ognibene's eight years on the Cabinet as a Conference Superintendent assigned to the Northern District as well as her serving as Cabinet Secretary for seven years. We will miss her passion for ministry and love of clergy families, and, if we are honest, some of her jokes! Okey Harless has served on the Cabinet for four years as Conference Superintendent assigned to the Western District. Okey has shared his passion for Christ and the United Methodist connection. We will miss his knowledge of the conference as well as Harleys and Mustangs! This conference marks the completion of my eighth year as a Conference Superintendent and fifth year as the Dean of the Cabinet. I have loved the work, but more importantly I have loved my Cabinet colleagues and the people of the Southern District. It has been a privilege and honor to serve on Bishop Sandra Steiner Ball's Cabinet. I believe what the Cabinet will miss the most from me is my quiet and reserved demeanor (Not!). We welcome Neil Leftwich to the Cabinet and his assignment to the Northern District area. We are also excited to welcome Chip Bennett as a Conference Superintendent assigned to the Southern District area. Neil and Chip have already started attending and participating in the Cabinet's work. I also want to acknowledge the change in Joe Hill's assignment as he will superintend the Midland South and Western District areas. We tease him that he is the "I-64 DS" and he gets nervous when he sees that the interstate goes from Huntington to White Sulphur Springs.

Throughout this challenging year of Covid, we know that God will lead us in new ways as a Cabinet and as a church. We give God thanks that Bishop Sandra Steiner Ball will continue to be instrumental in guiding our conference to respond to the COVID pandemic and discovering a new way to do church.

2020-2021 Cabinet spent multiple hours on Zoom

Clergy Support

Rev. Jim McCune, Chairperson

The Clergy Support committee provides support services for all clergy and their immediate families in the areas of counseling funds, peer support, retreats and other opportunities for spiritual, emotional and physical wellness. The following are the Guidelines for Clergy Support counseling funds.

West Virginia Conference
The United Methodist Church

GUIDELINES FOR CLERGY SUPPORT COUNSELING FUNDS

1) Who is eligible?

   a) Clergy of the West Virginia Annual Conference.
   (For these guidelines clergy is defined as: 1) Elders, 2) Deacons, 3) Licensed Local Pastors serving an appointment within the Conference.)
   b) Immediate family members of clergy (spouse and dependent children)
   c) Divorced or widowed spouses of clergy for a period of two years after death or divorce.

2) What are the qualifications of the provider?

   People licensed by the state to provide professional counseling. Must be a State Licensed Psychologist, State Licensed Psychiatrist, State Licensed Professional Counselor or State Licensed Social Worker. (Exceptions to this rule, such as Spiritual Directors, must be pre-approved by Clergy Support.)

3) How much is available per family?

   $600 per calendar year.

4) What is the procedure for obtaining the funds?

   The provider bills the clergyperson's insurance where applicable and sends residual bill to:

   Office of Ministry Support
   West Virginia Conference of the UMC
   Attn: Angela Jones
   PO Box 2313
   Charleston, WV 25328

   (Note: Patients should NOT pay co-pays or any other fees to provider.)

5) Questions and Contact information: Rev. James McCune, Clergy Support Coordinator, jmccune301@aol.com 304-813-1274

Rev. 3/2020

CONNECTIONAL MINISTRIES

Office of Connectional Ministries

Co-Directors of Connectional Ministry:
Bonnie MacDonald, Director of Leadership Formation and Ministry Staff
Ken Willard, Director of Congregational Vitality

Adaptive, flexible, liminal space, agile, creative, "you're muted," need to pivot, virtual, Zoom webinar, working from home, quarantine, masks, social distancing, new normal, no going back. Just a few of the words and phrases we heard and used ourselves as we found ourselves navigating in unprecedented times. (Oops, there's another!)

While many things changed during the last year and more concerning ministry in the West Virginia Conference, one thing remained the same…our commitment to the Mission: "Our mission in the West Virginia Conference of The United Methodist Church is to **discover**, **develop**, and **deploy** passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world" (see Matthew 28:18-20).

We celebrate all of those throughout our conference with whom we have opportunity to partner in ministry: the congregations, leaders, and ministry teams that have worked faithfully to keep learning, growing, and spreading the love of Christ.

Our entire staff team has shown great flexibility and creativity in working in-office and off-site, depending on their circumstances. We give thanks to: Karen Thaxton, Chris Ridgway, Lisa Shafer, Angela Jones, Judi Kenaston, Shea James, Amy Mullins, Abbi Blosser, and Deborah Coble. We are also grateful to partner in ministry with the staff of the Treasurer's office: Myra Bess, Kathy Damron, Cheryl Sutton, Paula Koontz, and Jamion Wolford.

One of the highlights of the past year was receiving training in Intercultural Competency from Kristina Gonzalez. We continue to learn how to grow in our ability to relate better with others from different racial and cultural backgrounds.

The following reports reflect your apportionment dollars at work in many ministries throughout the West Virginia Conference. We encourage you to take time to read the reports in this section and give thanks for the variety of ways ministry continues to happen, disciples are formed, and leaders are developed.

We are at your service and want to help you be the best spiritual leader you can be. Please contact us if we can be helpful to you as you grow yourself and your ministry.

Rev. Dr. Bonnie Glass MacDonald

Director of Leadership Formation and Ministry Staff

Do not remember the former things or consider the things of old. I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert."

Isaiah 43:18-19

At this point in the pandemic, I am pleased to report, we are finding new ways to discover calling, develop passionate spiritual leaders, and deploy them to make disciples of Jesus Christ for the transformation of the world. Our tried-and-true methods of connecting with and equipping—with those exploring the breadth God's calling, with those learning to be licensed local pastors, with seminary students, and with those in other aspects of the credentialing processes—all those practices have had to be adapted, and rapidly. All involved, from those beginning to the most experienced leaders, are learning new possibilities through this experience of letting go and trying new methods of bringing about desired results. This process has been challenging, and not without frustration. There have also been significant signs of God's hope breaking through, reminding us that we are meant to risk and to trust in God's grace.

I celebrate a few examples:

— **Certified Lay Ministry and Lay Servant** training opportunities being offered in new ways for new, exploring leaders. These opportunities for formation are so valuable for disciples wanting to explore how to use God's gifts and follow God's calling to serve. See the reports of Kristi Wilkerson (our Conference Lay Leader) and Kim Matthews (our Director of Lay Servant Ministries) for details on this good news.

CONNECTIONAL MINISTRIES

— **A candidacy process** moving from in-person to online, involving 25 people participating in two mentor groups, all done via Zoom, phone, email, and supported by prayer. Reverends Chip Bennett, Janet Harman, and Carolyn Mash have been instrumental in mentoring.

— **Pastoral Ministry Licensing School** done completely online, in partnership with Candler School of Theology. By May 2021, 37 students will have completed PMLS since June 2020, offered in summer, 2020 (6-week format) and spring 2021 (8-week format), with the support of a host of spiritual leaders from throughout our Conference, offering guidance and evaluation. Rev. Gwen Wolford has given generously of her time as director.

— **Our Residency process**, moving covenant groups and large group learning and worship to online connections. Rev. Bart Thompson has led that shift.

— **Our District Committees on Ministry**, continuing their faithful work of connecting locally with pastoral leaders and candidates in various stages of process, all done by online means. Each DCOM chair and leadership team deserve credit for this shift in leadership and planning.

— **WV Pastoral leaders** participating in theological education have adapted to learning online, as seminaries and Course of Study schools are rapidly adapting as well. Reverends Scott Sears and Greg Markins have guided licensed pastors in this transition.

While the past year has been demanding for lay and clergy spiritual leaders at all levels of learning and credentialing, the opportunities for growth have been significant. Previous resistance to online learning is shifting to acceptance and acknowledgment that this format offers accessibility for those who could not accommodate face-to-face learning, due to other obligations or circumstance. What a gift it is for us to come to this understanding! What a gift to expand our toolbox for building bridges of discovering and developing passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world!

<u>Ken Willard</u>
Director of Discipleship, Leadership and Congregational Vitality
Cindy Boggs, Chair of Congregational Vitality Team

"Don't be conformed to the patterns of this world, but be transformed by the renewing of your minds so that you can figure out what God's will is—what is good and pleasing and mature." Paul the Apostle, Romans 12:2, CEB

How has God been transforming you and your ministry lately? For the Congregational Vitality team, 2020 was a year of transformation. As the pandemic moved into a phase where it was clearly not going away quickly, most of the conference churches made the transition to some form of online worship. In partnership with our communications team, we made the decision to start offering grants to congregations for technology. In May, we issued grants to 79 churches totaling over $38,000; and, in October, we had another round of grants to 34 churches totaling over $15,000. The stories from churches who received these grants and were able to use new technology to reach not just their current congregation at home, but new people as well, have been very exciting to hear. We were also able to partner once again with Jason Moore in June to facilitate his Telling the Old Story in a New Way webinar to help equip people in the West Virginia Conference to better utilize technology and online options to offer more creative forms of worship.

The new Congregational Vitality team officially came together (via Zoom) in September of 2020. Cindy Boggs is the chair of our team. Ellis Conley is the Conference Coaching Coordinator, and Joe Webb serves as our New Ministry Coordinator. Joining them are: Stephanie Bennett, Bart Thompson, Les Fish, Martha Hill, Lisa Fox, Carolyn Romine, Alan Hulley, Todd Hurley, Clifford Curry, Katherine Huffman, and Jake Steele. This team is committed to equipping and supporting pastors, laity leaders, and everyone in our conference in any way we can to glorify God and reach ONE more for God's Kingdom (see Luke 15:3-7). Our areas of focus include, but are not limited to: discipleship, leadership development, coaching, new ministries, evangelism, Conference Leadership Standards, Portico, and more.

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For over a year we have been researching a way for the conference to offer online courses. This has consistently been a request from laity and clergy throughout our area. While there are many great options available to everyone from other sources, we felt that it would be important for us to have one specific to the needs of our ministries. In June, we entered into a partnership with the West Virginia United Methodist Foundation for a learning management system platform we are calling Portico. After several months of training, and several additional months of piloting the system with people around the Conference, we have now launched this online learning platform to everyone. If you have not done so already, we encourage you to register today and begin taking courses. (wvumc.org/portico)

In order to support the mission of the West Virginia Conference to: ***Discover***, ***Develop***, *and* ***Deploy*** *passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world…*

We, the Congregational Vitality team, commit to the following goals for 2021.

1. Launch our new Learning Management System (LMS), Portico to the whole Conference and end the year with at least 50 courses and 450 registered learners.

2. Expand our emphasis on coaching through a focus in four main areas: training at least 50 people in basic coaching level one; 12 people complete level two; 8 people seeking some level of certification; and 25 people engaged with our coaches.

3. Prepare for the launching of new churches and new ministries of all types through the use of Portico courses and hosting an in-person or online event for training and discernment.

4. Grow the number of churches using VitalSigns online reporting system to 100.

5. Sponsor at least one person to be certified in the Simplified Accountable Structure process so that they can offer training and coaching throughout our Conference.

6. Support the Conference pastoral transitions process by providing coaching, training, and other resources.

See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland. – Isaiah 43:19

God is doing a new thing! 2021, 2022, and beyond will NOT be like 2019 and before. God is calling us forward. We may not see the end of the journey, but we are all on the journey together. Please let us know how we can support you and your ministry on the trip.

New Ministries & Faith Communities:
Office of Congregational Vitality

Rev. Joe Webb
Pastor, New Wineskins Community (Little Kanawha District)
Conference Coordinator for New Faith Communities

Part 1: New Wineskins & Accidental Tomatoes: Building Contextual Community around Content

In May 2014, I launched New Wineskins (movwineskins.com) as a "pub theology" discussion group meeting every other Sunday in a local brewpub's private functions space. For the next five years, the group grew and friendships bonded around conversations regarding the intersections of faith and culture. It was, and remains, a community designed for those we refer to as "spiritual exiles"—people who have, for any of a number of reasons, either left the institutional church or remain despite their misgivings about their continued ability to participate.

CONNECTIONAL MINISTRIES

In October 2019 New Wineskins was designated as a ¶259.1.a Mission Congregation within the West Virginia Conference of The United Methodist Church under the office of Congregational Vitality. We began to imagine new ways to grow both as a local, nontraditional "fresh expression" type of faith community and as a physical expression of a contextual kinship that was emerging in the online space around content I was creating and curating for a newly launched podcast and website called Accidental Tomatoes (accidentaltomatoes.com).

We had begun experimenting with some different ways to engage our group around that content when the global pandemic hit in early 2020. Like our traditional church counterparts, New Wineskins began meeting online via Zoom in March and quickly shifted from bi-weekly to weekly gatherings to help people feel more connected and involved. Within the first few months of online interaction, people who lived outside of the local area began to join us…some were former residents who had moved away, and others were friends and acquaintances from other cities and states. A few were folks who found us online through our websites and social media.

With a theology of worship rooted in the holiness of authentic conversation and deep relationship, alongside a liturgy built on both traditional and nontraditional spiritual practices, New Wineskins has grown both in numbers of regular attendees (from an average of 18 in-person pre-pandemic to 27 per week at the end of our first year of online meetings) and in the spiritual formation of our individual members and our community as a whole. Because of the non-proximal nature of our participants, we have committed to continue to meet exclusively online even after in-person gatherings again become possible.

Meanwhile, we are exploring new ways to integrate content creation/curation with generative community formation. During 2021, I am adding more writers and guest podcast hosts to the Accidental Tomatoes team to offer a broader range of perspectives to the online conversation. As people engage with the content, they will discover intentional avenues for participation in New Wineskins and the ministries that will be multiplied out of it as numerical growth and leadership development evolve. The vision is for New Wineskins to serve as a hub of sorts for new communities—both physical and online—that will be birthed out of it as participants grow in their own pathways of discipleship.

Part 2: Creating New Ministries and Faith Communities

Within my role as the Conference's New Faith Communities Coordinator, I spent much of the past year learning from other church planters and ministry leaders about trends, techniques, and strategies for creating new ministries and faith communities in the era of COVID and emerging online contexts.

Those educational opportunities, along with my experience in planting the New Wineskins community, have led to the creation of a course for our Portico online learning system to help leaders create new contextual faith communities and build discipleship pathways within those communities. Future Portico coursework on creating generative ministries and a learning academy for new ministry discernment are planned for late 2021.

This role is also evolving into a resource for both clergy and lay leadership in imagining new contextual ministries within their existing congregations and communities. Through both formal consultations and organic relationship development, leaders are learning how to create long-term engagement with new participants in their online church services, create small group ministries for folks who aren't likely to attend traditional services, create content as a source for connecting with new people, and use social media more effectively as a tool for engagement and conversation.

Goals for 2021-22, beyond those mentioned above, include holding more formal one-on-one new ministry consultations with leaders and/or churches, at least one seminar or webinar on forming new generative contextual communities, and identifying new leaders for fresh expressions types of ministries.

CONNECTIONAL MINISTRIES

Rev. Deborah Coble

Director of Communications

Dear Members of the West Virginia Annual Conference,

I sit down to write this year's communications report 52 weeks, almost to the day, after shutdowns began and the implications of the global pandemic were settling in. The whole world was/is and will be changed, and yet, all is not lost, as Charles Dickens so famously reminds us:

> *It was the best of times, it was the worst of times, it was the age of wisdom, it was the age of foolishness, it was the epoch of belief, it was the epoch of incredulity, it was the season of Light, it was the season of Darkness, it was the spring of hope, it was the winter of despair…*
>
> (*Tale of Two Cities*, Dickens 1859)

Your conference communications team, which is represented by nine District Communications Coordinators, at-large members with an array of gifts, and conference staff: Deborah Coble, Conference Director of Communications, and Abbi Blosser, ½ time Conference communications specialist, have experienced all of the emotions above with a few extras for good measure - just as folks in our local churches and communities have experienced!

Because we are Appalachians, we are resilient, risk-taking, and creative people. We bring with us a wide variety of skill sets and life experiences that make ***times such as these*** ripe for innovative and generative leadership.

On March 22, 2020, two churches began using FM transmitters to gather people in their parking lot for worship so that they could share the Good News of Jesus Christ. Now, through the summer heat, winter snow squalls, and everything in between, more than four dozen churches broadcast from their parking lots, picnic shelters, and even the back of a pickup truck. And it's working, thanks to the innovation of the local church.

Since March 2020, over 30 new websites have been launched using the West Virginia Conference branded local church website template. The template allows for quick turnaround from initial meeting to launch, and the WordPress platform is user-friendly, allowing local church communications teams to adapt and add what works for their context.

Over the past year, two new Facebook groups have launched: WVUMC FM Transmitter Group and WVUMC Website Developers, each with a unique audience. Both groups provide encouragement and a place for discussion and collaboration that allows for hope in the midst of a stressful season.

Finally, a partnership between the Congregational Vitality team and The United Methodist Foundation of West Virginia has allowed over 100 churches to improve their online worship capabilities with grants for new equipment. Many of these churches sought out your WVUMC communications team for advice, best practices, and suggestions for new equipment to put into service.

While the 2020 Annual Conference looked different, it was your WVUMC Communications team that took on the task of producing the live segments from the campus of West Virginia Wesleyan College. We are grateful to the Annual Conference Program Committee and Bishop Steiner Ball for the vote of confidence to coordinate both the live stream and the feeds to the various live sites in districts across the conference.

Our communications team has hosted tech-talk Zoom meetings and produced how-to videos to assist local churches with everything from selecting the best microphone for recording a worship service to how to use OBS (a free video production software) to produce online worship.

We look forward to continuing these gatherings online and hopefully, one day soon, at in-person district workshops. Your West Virginia Conference Communications team was honored with five United Methodist Communications awards for writing, print and digital special publications, social media content, and video production. We are blessed with exceptional talent and commitment to our mission.

Deborah recently led an advanced lay servant course on Worship in the Wesleyan Tradition that included a deep dive into online worship best practices. One of the "aha moments" in any of these gatherings is reminding church leaders that a communications team can be a great disciple-making system for the local church.

We are grateful for Bishop Sandra's engagement with our conference with videotaped daily prayers from Laity Sunday through Epiphany, and now the weekly *Psalm Saturday* and *Wednesday Witness* prayers and teachings. We've been blessed to also be part of the production of *Conversations from the Front Porch* and a myriad of other innovative projects that address the spiritual needs of our communities of faith.

CONNECTIONAL MINISTRIES

This season did not come without great sacrifice and loss. We mourn the death of two of our annual conference communications teammates, Rev. Glen Pysell and Rev. Mark Smith, due to Covid-related illness. Their deaths were made all the more difficult because we were unable to gather together to grieve.

As churches start the move back into their buildings, we will continue to empower and support our creative and innovative local churches to find ways to engage with their online worshipping community. We believe that online worship is here to stay. Your online worshippers are a vital new faith community that should not be an afterthought, but an opportunity to share and participate in stories of faith, hope, and transformation.

To that end, we are here to serve and walk alongside your church and your communications needs. We look forward to collaborating with you.

To God be the Glory!

Rev. Shea James

Director of Young Disciples and Outdoor Ministries

The most common phrase in scripture, used over 300 times, is some version of "do not be afraid." This past year was filled with uncertainty and fear; yet, the West Virginia Conference remained innovative and hope-filled. Our young people followed Jesus and rallied together to support one another, their schools, and their communities. They listened to the Spirit and did things they had never done before; it was challenging, and it was holy.

At the beginning of the shutdown, we had over fifty local churches open their building so that displaced students could complete their online schoolwork.

The Conference Council on Youth Ministry (CCYM) began meeting once a week via zoom in March and has continued to meet regularly. Our students used the pandemic to think creatively about our annual fall youth event, Fall Workshop. They brought worship, fun, and fellowship to over 150 folks at eleven sites throughout the conference. I am incredibly proud of our young leaders who helped us plan and vision for this event. Our young people hosted sites, chose music, and created games for this drive-in-style event! For details about Fall Workshop, please see the CCYM report.

Our campus ministries discovered ways to offer prayer services, worship, and pastoral counseling online. Many summer internships, camps, and programs were canceled. Campus ministries stood in the gap and met throughout the summer, offering life-giving connections for young people who felt isolated, especially those whose home lives were not healthy. Campus pastors have continued this faithful work amid zoom fatigue and changing college campus guidelines.

Going online was the theme of the year, and I'm incredibly proud of the Camp@Home program offered by Spring Heights Camp and Retreat Center. Over 400 children and youth learned about prayer and had daily devotions and evening worship brought into their homes so their families could grow in faith together. Read more about this ministry in the Spring Height's report.

Another first was Safe Sanctuary training via zoom and creating recommendations for the supervision of children, youth, and vulnerable adults while also following COVID guidelines. I'm pleased to say we will provide an option for Safe Sanctuaries training online in 2021! Our Safe Sanctuary Coordinator, Christie Hill, and I hope this will enable more people to be prepared to keep our vulnerable population safe, so they have the opportunity to grow as disciples of Jesus Christ.

Growing leaders requires intentionality, and all of these ministries have developed leaders who are flexible, passionate, and willing to try new things. An exciting next step is a Youth Cohort. We will partner with Ministry Architects to help train youth workers in each district to support and resource other youth workers in their area. We've also launched a Facebook group for youth workers, which is open to anyone ministering to youth (12-18 years old) in our conference. Join us @ WVUMC Youth Ministry Network for help with Bible studies, games, mission opportunities, and more!

The future is unclear, but God is at work. I am not afraid because God is with us as we build bridges of hope into the future.

COVENANT COUNCIL RECOMMENDATIONS TO ANNUAL CONFERENCE 2021

RECOMMENDATIONS:

Global Ministries

1. All congregations are encouraged to:
    a. Enlist financial and in-kind support for the Conference Advance Specials.
    b. Visit at least one of the mission projects and/or Church and Community Workers site and/or invite one of the directors to your church during the year.
    c. Have at least one person attend the Conference United Methodist Women's Mission U held annually at Cedar Lakes, Ripley, WV.
    d. Conduct a United Methodist Women mission study at least once during the year.
    e. Participate in Celebration of Mission Event (C.O.M.E.) which is recommended to be held on the fourth Saturday of April.
    f. Receive an offering for Global AIDS.
    g. Visit Global Ministries – The United Methodist Church website: www.umcmission.org.
    h. Observe Undie Sunday, October 17, 2021.
    i. Observe World AIDS Day, December 1, 2021.
    j. Receive an offering for Black Methodists for Church Renewal, February 6, 2022.
    k. Observe United Methodist Volunteer in Mission (UMVIM) Awareness Sunday, February 22, 2022.
    l. Receive an offering for Disabilities Sunday, March 6, 2022.
    m. Observe UMCOR Sunday, March 27, 2022.
    n. Receive an offering for Golden Cross to benefit Burlington United Methodist Family Services and observe it on Sunday, April 10, 2022. [Churches may also celebrate Golden Cross on any "5th Sunday" and/or any Sunday during Advent.]
2. The following guidelines and applications where appropriate to be published on the conference website: www.wvumc.org.
    a. Disaster Response Guidelines
    b. Humphreys Memorial Scholarship Guidelines and Application
    c. Hunger Grant Guidelines and Application
    d. Revolving Loan and Grant Fund Guidelines and Applications
    e. Mission Ministries Grant Guidelines and Application
    f. Virginia Higgins Grant Guidelines and Application
3. Jeff Matheny to serve as Conference Secretary of Global Ministries

Conference Advance Specials

A conference advance special is an entity where a special relationship exists between that entity and the conference, encouraging the conference to be in prayer as well as support those that are listed.

Global Ministries	Church & Community Workers	Special Emphasis
• Ebenezer Community Outreach • Heart and Hand House, Inc. • Heart + Hand Outreach Ministries • House of the Carpenter • Scott's Run Settlement House • Tyrand Cooperative Ministries • Upshur Parish House • Disaster Response • Hunger Ministries • Volunteers in Mission	• Clarksburg Parish – Anna Troy	• Global Health • Africa University Endowment • Congregational Vitality • Living Hope High School

Coordinators

	Coordinator	Naming Party/Organization
Disaster Response	Revs. Dan and Sue Lowther	Global Ministries
Global AIDS	TBD	Global Ministries
Global Health Ministries	Rev. Clare Sulgit	Global Ministries
Disabilities Ministries	Rev Michael D. Ludle	Global Ministries
Hunger Ministries	TBD	Global Ministries
Refugee and Immigration Ministries	Cheryl Davis	Global Ministries
Volunteers in Mission	Rev. David Stilgenbauer	Global Ministries
Celebration of Missions Event	Rev. Cliff Schell	Global Ministries
Conference Youth Coordinator	Rev. Joseph Hill	Conference Council on Youth Ministries
Conference Scouting	Mr. Ralph Herron	United Methodist Men
Conference Stewardship Coordinator	Rev. George Webb	Conference Nominations Committee (Quadrennium)
Conference Prayer Coordinator	TBD	Conference Nominations Committee (Quadrennium)
Conference Child Protection Standards Coordinator	Christina Hill	Conference Sexual Ethics Team

Episcopacy

Judi Kenaston, Chairperson

The Conference Committee on Episcopacy gathers four times a year to provide support to and evaluation of our Episcopal leader. They share with the bishop from their perspectives throughout the conference. Bishop Steiner Ball currently serves as Resident Bishop of the West Virginia Area. In this capacity she provides spiritual leadership for the entire conference, appoints clergy to local churches, charges, and extension ministries, and sets the vision and direction for the work of the conference.

When I wrote this report last year, we were anticipating General Conference in May and Jurisdictional Conference in July. At Jurisdictional Conference, the Northeastern Jurisdictional Committee on Episcopacy recommends assignments for bishops. In 2020, we were preparing for two possibilities: that Bishop Steiner Ball might return as the West Virginia Area bishop for a third quadrennia, or that we might receive a new bishop. One of the responsibilities of the Episcopacy Committee is to help in these transitions.

Bishops are elected and assigned by and within the Northeastern Jurisdiction and they serve the entire church through the Council of Bishops. Assignments are recommended by the NEJ Committee on Episcopacy which meets regularly to have discussions with bishops and with representatives from all the conferences in the jurisdiction so that the committee is prepared for making assignments for the new quadrennium. The recommended assignments are then approved by the entire Jurisdictional Conference. Assignments are made based on the needs of the entire jurisdiction. Bishops are assigned for four-year terms and can stay for up to a total of 12 years.

Like so many other areas, COVID changed the plans for General and Jurisdictional Conference. First, General Conference was delayed until 2021, and later until 2022. Jurisdictional Conference will occur after General Conference. This has created some unexpected challenges, including requiring that three bishops who would have retired continue to serve the areas to which they were assigned. Provisions are being made that would allow bishops to retire, but since we cannot elect new bishops until Jurisdictional Conference can meet, it will be necessary for the current College of Bishops (the bishops who are elected and serve in the Northeastern Jurisdiction) to provide coverage for all the areas, with six rather than nine bishops.

We have 10 conferences and nine episcopal areas in the Northeastern Jurisdiction. Already, we have one bishop who serves two annual conferences. Our current situation will mean that there will have to be creative ways that bishops can cover multiple areas. The Council of Bishops (comprised of all United Methodist bishops from around the globe), and the various Colleges of Bishops (bishops in the five jurisdictions in the U.S. and all the Central Conferences) are evaluating the role of the bishop and how our bishops can best provide leadership for the entire denomination. These are not new conversations, but they possess new urgency because of the current situation.

In addition to not having conferences meet, there is also the challenge of funding for bishops. The 2016 General Conference recommended providing funding for five additional bishops for the central conferences in Africa. The General Conference also established a Jurisdictional Study Committee, which was tasked with looking at the episcopal needs for the jurisdictions (regional areas within the United States). The Study Committee has proposed to the 2020 General Conference to discontinue a membership-based formula for determining the number of bishops in a jurisdiction and replace it with a process whereby each jurisdiction determines the number of bishops it needs and can financially support. If this legislation is approved (whenever General Conference meets), it may change the number of bishops that are available for assignment in the Northeastern Jurisdiction. The way we manage the assignments in the coming years before we elect new bishops could impact the decisions of the Jurisdictional Conference in the future. It is my hope that we will be faithful in our attempts to provide the most effective episcopal leadership possible. The proposal of the Jurisdictional Study Committee and other petitions before the General Conference could greatly impact the West Virginia Conference, as the jurisdictions consider where our bishops can best serve to promote mission and ministry.

The Conference Episcopacy Committee also assists the Conference Trustees in caring for the Episcopal Residence. We have requested to have a member of the Conference Trustees included on the Conference Episcopacy Committee to help with this effort.

Although the changes accompanying the pandemic have been forced upon us, we are grateful that the current situation has allowed Bishop Steiner Ball to remain in the West Virginia Conference. We are blessed by her leadership. The Episcopacy Committee is prepared to work with her and to provide support for whatever new challenges may arise in providing expanded coverage in the Jurisdiction. She has set the vison for the conference to focus on its mission to discover, develop and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.

Equitable Compensation

Michael Q. Atkinson, Chairperson

Members of the West Virginia Annual Conference: I bring you greetings on behalf of the Equitable Compensation Team and I thank God for your faithfulness and determination in paying your fair share gifts to the West Virginia Annual Conference. It is through this connectional giving that we can assist in the appointment of full-time clergy throughout our annual conference who are well educated and equitably compensated. Whether it is long-term support, renewal leave, family leave, or short-term emergency situations, our team is ready to help and support the local church. The 2016 Book of Discipline charges the Commission on Equitable Compensation to support full-time clergy serving as pastors in the charges of the annual conference by: a) recommending conference standards for pastoral support; b) administering funds to be used in base compensation supplementation; and c) providing counsel and advisory material on pastoral support to District Superintendents and committees on pastor-parish relations. To fulfill these responsibilities, members of the team meet to review applications from churches needing assistance in meeting the minimum base compensation for their pastors, review the conference application process, establish budgetary needs for the coming year, and recommend to the WV Annual Conference the minimum salary schedule as it relates to the definition of a full-time appointed clergy. We monitor and distribute information, as needed, to the Bishop and Cabinet for help in the appointment process and the long-term strategic development of the WV Annual Conference.

As part of this report to the Annual Conference, it is important for you to know the extent to which Equitable Compensation Funds are being used to supplement base compensation for full-time clergy and provide support to charges whose clergy person is on leave. The following tables show income and expenses for the previous six years and a detailed breakdown of claims and expenses. As you review these tables, it would be helpful to remember that Equitable Compensation funds are distributed on a claim basis; control of expenses is not an exact science and will differ from year to year.

	2015	2016	2017	2018	2019	2020
Budget	$150,000	$150,000	$150,000	$150,000	$142,500	$142,500
Fair Share Income	$131,831	$129,359	$128,827	$127,857	$119,840	$113,476
Expenses	$154,310	$107,514	$ 77,635	$ 77,906	$ 47,587	$ 31,188
Year-End Balance	$311,452	$333,296	$384,489	$434,440	$506,693	$588,981
Claims	35	34	22	16	15	11

2020 Claim Breakdown

	Claims	Expenses
Medical	2	$4,000
Renewal	2	$3,300
Salary Supplement	7	$23,888

As indicated by the charts above, we celebrate with you that for the fifth year now our claims have totaled less than our Fair Share Income! Through your faithfulness in apportioned giving and fewer claim expenses, we have been able to increase the reserve fund to better serve the annual conference.

We urge our Bishop and Cabinet to continue to work with charges to eliminate the need to rely on Equitable Compensation as a subsidy so that Equitable Compensation is more readily available for renewal/medical leave, emergency situations or, for missional reasons, provide supplemental base compensation beyond the minimum base compensation (2016 BOD, Paragraph 625.6).

To fulfill our responsibility to the 2016 Book of Discipline and the WV Annual Conference, the Equitable Compensation Team is required to recommend for approval a definition of a full-time appointment for a charge within the boundaries of the annual conference. The current definition of a full-time appointment (adopted previously by the West Virginia Annual Conference) is as follows:

1. Base Compensation according to the following schedule:
    a. Category I (Full/Provisional Members) $37,000.00
    b. Category II (Associate Members) $35,000.00
    c. Category III (Full-Time Local Pastors) $34,000.00

2. CRSP Defined Benefit
3. CRSP Defined Contribution
4. Comprehensive Protection Plan
5. Accountable Reimbursement Plan (No less than $2,000)
6. Minimum of 70% of conference medical insurance plan
7. Parsonage as recommended by the Conference Parsonage Standards
8. Parsonage utilities as defined by Conference Fiscal Policy #6
    a. Gas
    b. Electric
    c. Water/Sewer
    d. Fuel Oil
    e. Coal/Wood
    f. Basic Telephone and Internet Service

During the February meeting of the Equitable Compensation Team, it was decided to recommend the following definition of a full-time appointment to the West Virginia Annual Conference for adoption. These recommendations, if approved by the body, would begin January 2022.

1. Base Compensation according to the following schedule:
    a. Category I (Full/Provisional Members) $38,000.00
    b. Category II (Associate Members) $35,800.00
    c. Category III (Full-Time Local Pastors) $34,600.00
2. CRSP Defined Benefit
3. CRSP Defined Contribution
4. Comprehensive Protection Plan
5. Accountable Reimbursement Plan (No less than $2,000.00)
6. Minimum of 70% of conference medical insurance plan
7. Parsonage as recommended by the Conference Parsonage Standards
8. Parsonage utilities as defined by Conference Fiscal Policy #6
    a. Gas
    b. Electric
    c. Water/Sewer
    d. Fuel Oil
    e. Coal/Wood
    f. Basic Telephone and Internet Service

You will note that the only difference between the current definition of a full-time appointment and the recommendations offered by the Equitable Compensation Team is the Base Compensation schedule for Category I, II, and III. Category I would increase by $1,000, Category II would increase by $800, and Category III would increase by $600. This increase would roughly reflect a 2.7% increase in Category I, a 2.3% increase in Category II, and a 1.8% increase in Category III.

When the Equitable Compensation Team met to consider their recommendation to the Annual Conference, the team identified several reasons for increasing the Base Compensation (salary structure) of the definition of a full-time appointment. First, the current salary structure has not changed in the last four years. Secondly, the team recognizes the increased financial burden pastors are experiencing related to education and the additional financial impact the recent increases in conference medical insurance premiums have had on clergy families. Third, the team recognized that the cost of living continues to increase but the minimum Base Compensation (salary structure) has remained the same. Finally, the team reasoned that this increase would be a small step toward attracting new clergy to the annual conference thereby offering some hope for the future of The United Methodist Church in West Virginia.

The Equitable Compensation Team recognizes the delicate balance between a fair and equitable compensation amount for pastors and the additional financial burdens on local churches. When considering this recommendation, the team understood that there would be increased financial burden placed upon the local church. In short, the team's recommendation comes from the team's loving response to the cries for help raised on behalf of clergy at or near the current salary structure.

Further, the team reasons that given the large reserve in the Equitable Compensation Fund Account and this small increase in the salary structure, the reserve account is adequately funded to help charges affected, if the need arises.

Finally, I want to stress to you that this recommendation does not set the salary of any clergy. Only the Charge Conference has the authority to determine the salary of full-time clergy. In other words, the Charge Conference can increase the salary of a full-time clergy, even if the definition of a full-time appointment remains the same. In fact, we encourage all churches at or near this definition to consider such an increase if the charge has the financial means available to them.

As a helpful resource during our discussion regarding the definition of a full-time appointment, I have provided you a chart that illustrates the history of the salary structure adopted by the Annual Conference for the last ten years.

	Category I	Category II	Category III
2012	$ 31,900.00	$ 29,900.00	$ 29,200.00
2013	$ 33,200.00	$ 31,150.00	$ 30,400.00
2014	$ 34,500.00	$ 32,300.00	$ 31,500.00
2015	$ 35,000.00	$ 32,800.00	$ 32,000.00
2016	$ 35,500.00	$ 33,300.00	$ 32,500.00
2017	$ 36,000.00	$ 33,800.00	$ 33,500.00
2018	$ 37,000.00	$ 35,000.00	$ 34,000.00
2019	$ 37,000.00	$ 35,000.00	$ 34,000.00
2020	$ 37,000.00	$ 35,000.00	$ 34,000.00
2021	$ 37,000.00	$ 35,000.00	$ 34,000.00

ELIGIBILITY/APPLICATION FOR EQUITABLE COMPENSATION:

(Guidelines are established by the Annual Conference)

Eligibility for Equitable Compensation Funds:

1. Charges must have a minimum of 125 members.
2. Charges must pay at least 70% of the total compensation of the pastor.
3. Charges are expected to pay their Fair Share giving or be moving in that direction.

Application for Equitable Compensation Funds:

1. The charge must contact their District Superintendent for advisement and counsel.
2. The charge must submit an Equitable Compensation request form through the District Superintendent.
3. The charge must submit the current budget for the charge, including an ARP for pastor expenditures.
4. The charge must submit a plan that outlines the intention of the charge to underwrite the budget.

Limitations of Financial Support:

1. The maximum amount paid to the charge from Equitable Compensation Funds will not exceed 30% of the total compensation (base compensation, medical insurance over 70%, personal pension contribution).
2. No Charge receiving funds from the General Board of Global Ministries, the Conference Board of Global Ministries, Ethnic Ministries, or other funds from conference agencies for compensation support is eligible.
3. Exceptions include receiving non-recurring grants from the General Board of Global Ministries for church extension ministries.
4. No charge shall receive Equitable Compensation Funds for more than four years per continuous appointment of the same clergy.

Goals:

Charges receiving Equitable Compensation Funds shall assume an increasing share of the total compensation in each of the four years as follows: 70% year one, 80% year two, 85% year three, and 90% year four. To meet these expectations, charges are encouraged to initiate evangelism programs that will promote membership growth, implement programs that are designed to meet the social, physical, and spiritual needs of church members as well as persons in the surrounding community, and develop an effective program of Christian stewardship. As always, a support team consisting of a District Superintendent, one member of the Commission on Equitable Compensation team, and a member from the Lay Ministry Team responsible for stewardship shall be available to visit each charge upon request.

GUIDELINES FOR PROCESSING FORMS: Every charge requesting compensation support for a pastor shall submit all forms listed in the Eligibility/Application for Equitable Compensation section above to their District Superintendent. These forms are to be submitted 6 weeks prior to the beginning of the appointive year or when a new appointment is made and assistance for financial support is needed to maintain the minimum compensation support set by the Annual Conference. Changes in classification must be cleared through the Board of Ordained Ministry upon recommendation of the District Committee and approved by ministerial members in Full Connection. The timetable for processing charge request forms is as follows:

May 15: The District Superintendent will forward ALL forms to the Conference Treasurer's office to the attention of the Chairperson of the Equitable Compensation Commission.

June 15: The Chair of the Equitable Compensation Commission will review and submit forms to the Conference Treasurer's office for processing.

Fall: To expedite the processing of forms in a timely manner, District Superintendents shall place Church/Charge Conferences that are requesting support from the Commission on Equitable Compensation at the beginning of their Charge Conference Schedules.

November 1: The District Superintendent shall forward all new charge request forms or continuation forms requesting financial assistance for the Commission on Equitable Compensation to the Conference Treasurer's office to the attention of the Chairperson of the commission for processing. The pastor of each church/charge receiving compensation assistance shall also submit a progress report to the District Superintendent on or before November 1 of each year. Failure to process the request forms on time will cause delay in payment of assistance to the charge.

Again, it is our desire to serve this annual conference in every way possible. If we can assist in any way, please don't hesitate to contact me or one of our team members.

United Methodist Women donned masks to participate in a work day at Tyrand Cooperative Ministries.

ETHNIC MINISTRIES

WV CONAM
(Committee on Native American Ministries)

Elle High, chairperson

Because of the COVID pandemic, the WV CONAM held its meetings via Zoom and had to make many changes in its activities, especially those focused on in-person community and church get-togethers. The CONAM again financially supported Mother Earth Beat Drum, a West Virginia Native Women's drum group, to participate in the Eastern Native American Women's Drum Gathering to be held in South Carolina. This event was canceled because of statewide quarantining. The CONAM looks forward to Mother Earth Beat attending this celebration of Native Women's drums when it is rescheduled in the future.

We continued developing the Pt. Pleasant weekend activities we had planned for Fall of 2020. These include potential presentations on the Adena people and on the indigenous tribes originally in the Pt. Pleasant area, exhibits of Native artifacts, information about missing and murdered Indian women, a round-table discussion of Indian mascots in our schools, a film about "The Doctrine of Discovery," a feast (pitch-in dinner), Native drumming and singing, and a Native American Sunday service in area churches. These plans had to be tabled, but we are hoping to make them a reality in 2022.

At this year's Annual Conference, the CONAM again was asked to welcome participants to the meeting, also acknowledging that we come together on the traditional lands of indigenous peoples who have lived in what we now call West Virginia for thousands of years, including the Cherokee, Shawnee, Lenni Lenape, Monacan, and other tribes and their ancestors. We are proud that the WV Annual Conference has shown such leadership and has opened its meetings in this way for many years.

The WV CONAM attended online the yearly Northeastern Jurisdiction of Native American CONAMs (NEJNAMC) which represents ten CONAMs stretching from Maine to West Virginia. We were well represented and spoke on several key issues. Elle High, who had previously served on the treasurer's and social justice committees, was elected to a two-year term as secretary for this regional organization.

She and RoBear Wilson (chairperson, Western Pennsylvania CONAM) wrote a position paper concerning the full inclusion of LGBTQ+ People within The United Methodist Church, drawing upon the Native American traditional acceptance and honoring of "Two Spirit" tribal members. Their document was submitted to the NEJ for further revision and development. At a special meeting held by Zoom in February 2021 (the WV CONAM was well represented), the paper was voted upon, unanimously accepted, and a press release about this position can be viewed on the NEJNAMC website.

While many activities of the WV CONAM have been curtailed by COVID restrictions, our members have continued actively to promote our ministries and to be involved in many ways. One of our members, Ed Grant, loaned several Native artifacts (focused on the Ft. Ancient people) for the American Exhibit at the Huntington Museum of Art. The exhibit covered American life from pre-contact times through the 1860s.

Rich Shaffer led our effort to write a letter opposing the Department of the Interior's action that, as part of the Trump administration, attempted to dis-establish the Mashpee Wampanoag's tribal reservation. This letter also was sent to our state senators, as well as to Bishop Steiner Ball. More recently, CONAM members individually sent letters supporting Rep. Deb Haaland's nomination to become Secretary of the Interior in the new Biden administration. If confirmed, she will be the first Native American woman to hold a cabinet-level position. Heading the Interior Department is especially important because it includes the Bureau of Indian Affairs. Such advocacy work for Native peoples is an important part of our function as CONAMs on state, regional, and national levels.

The COVID pandemic has taken a terrible toll on many of us in WV. To recognize our loss and honor the loved ones who had died, Elle High led this year's Peace Tree Ceremony at WVU. Working from Native American traditions, she and her neighbors in Preston County made around 500 tobacco prayer ties, each one representing an individual who had died of the virus in the state as of the first week in November when the ceremony was held on campus. A garland of the prayer ties was put on the Peace Tree as part of the ceremony and will remain there for a year. A couple of months later, Elle and others in the Bruceton United Methodist Church also made Native prayer ties for a memorial at the death of their longtime and much-loved minister, Rev. Vicki Sheppard.

The pandemic may have changed things, but it has been unable to stop us from expressing our love for one another and the need for our churches to remain strong in our faith and in our caring for each other. It remains an exciting time to be a member of the WV CONAM as it strives to take part in that effort.

Committee members are: Ellesa "Elle" High (chairperson), Tracey Brown-Dolinsky (secretary), Ed Grant, Ellen Krimmel, Ken Krimmel, Jay Lacaria, Jay Parkins, and Rich Shaffer.

GLOBAL MINISTRIES

Global Ministries

Judy Raines, Chairperson

God is doing a new thing in the church because of COVID. Global Ministries is no exception to this statement. Like all ministries in the West Virginia Conference, we have had an unusual year. Most committee members, Global Ministries included, were asked to remain in their position until 2021. Everyone in Global Ministries did that except the chairperson who was moving to another committee. I became chairperson of this awesome group in August of 2020. I am happy to be working with Global Ministries as mission is my real passion. I believe this is God's place for me at this time in my life. I am truly blessed.

You will read wonderful and inspiring reports of those involved in Global Ministries on the pages to follow. You will read how the directors of our seven mission projects have continued to be the hands and feet of Christ to communities that are struggling. I know that you will be as thankful for them and the work they are doing as I have been.

You will learn of the amazing work done by Church and Community Worker Anna Troy, and you will learn about the hope of a new Church and Community Worker coming to the Hope Center in Sophia in the Southern District. We are blessed to have committed servants doing the job of meeting needs and giving hope in our communities.

I hope you will find new information about grants, about New Vision Depot and the Disaster Response team and all the work they have been doing. You will learn of the projects Volunteers in Mission have been involved with. You will see Rev. Cliff Schell's thanks for the wonderful outpouring for the Celebration on Mission Event. The United Methodist Church in West Virginia has been working to meet the needs of many hurting people during the pandemic. Through prayers, grants and social media information, Global Ministries is doing the work God is laying on the hearts of its many leaders. You can even learn how to have a missionary visit your church through the means of social media.

Yes, God is doing a new thing and much of that is being done through your Global Ministries team. Thank you for your support and your prayers,

Conference Secretary of Global Ministries

Jeff Metheny, Conference Secretary of Global Ministries

At the risk of being redundant and mentioning what a weird year it has been I will quickly move on, but it has been so different for our missionaries in service around the world. The pandemic has changed the way we have kept in contact with them through video conferences rather than in person itineration. I was very encouraged to see the MonValley District come together and listen to a missionary in Africa working in agriculture talk to us here in West Virginia about their work and mission. While international travel has not been possible for us or our missionaries on itineration, we are finding new and exciting ways to stay in touch. If you have an interest in connecting with a missionary for your church, please let me know and I will be happy to assist in making the connection.

I feel it is also important to mention the service of a faithful missionary who retired this year, Larry Kies who was a professor of Agriculture at Africa University. Larry and I were able to connect over our common backgrounds of growing up on a farm and my visits to Old Mutare over the past several years. His wife, Jane, is still in service teaching students at Africa University who have English as a second language. There are very few people I know who have had a greater impact on the lives of people on the continent of Africa than Larry. He not only taught students how to grow wheat and chickens but also shared his faith in Christ in a humble and caring way.

Refugee and Immigration Ministries

Cheryl Davis, Coordinator

There has been little action regarding Refugee and Immigration Ministries in 2020 due to the effect of the pandemic on churches. It is believed that activity in this area will increase in 2021 as the impact of the pandemic on churches lessens.

In addition, the new presidential administration has expressed plans to increase refugee resettlement in the United States, which may impact our work.

GLOBAL MINISTRIES

Global Health Ministries

Clare J. Sulgit, Global Health Ministries Coordinator

Our global church has been busy this last year with ongoing efforts to serve those most in need around our world. Some examples are:

- Working to positively impact the lives of women and children around the world, Abundant Health, The United Methodist Church's global health initiative, has achieved and exceeded its goal of reaching 1 million children with lifesaving interventions by 2020. According to data reports, the United Methodist contribution to the global effort to end preventable deaths of newborns, children and adolescents reached 1,075,732 children as of October 2020.

- Seeking to help the global community as the world responds to the COVID pandemic, more than 8,350 people recently donated $1.7 million to the Sheltering in Love campaign coordinated by the United Methodist Committee on Relief (UMCOR) of United Methodist Global Ministries.

  Thanks to donations to the Sheltering in Love campaign and other funding from Global Ministries, a total of $2,329,785 through 230 grants to 43 countries and 43 U.S. states and territories has been awarded in support of 105 local churches, 54 episcopal areas and 52 nonprofit organizations.

  The United Methodist Committee on Relief established the fund to provide rapid response grants to help churches and partners assist vulnerable populations dealing with pressing needs related to the pandemic, such as food security, healthcare, job stability and water, sanitation, and hygiene.

  Examples of Sheltering in Love grants include:
  - In Texas, the Good Neighbor Settlement House of Brownsville, the sole food pantry open in the area during the height of the pandemic, was able to provide for the unhoused population, unemployed families, furloughed restaurant workers and people who have suffered layoffs. The grant covered purchasing food, disposable carry-out and cleaning supplies needed to continue their program.

  - In Puerto Rico, where 45% of the population lives under the poverty level, a grant helped the Methodist Church of Puerto Rico provide food to families and personal protective equipment gear to first responders (volunteers) of local churches distributing food and supplies.

In our conference, I continue to gather information about health ministries in order to provide a data base accessible to those who are seeking information. If you know of churches with effective health ministries, please pass that information along to me.

Thank you!

Disaster Response Ministries

Revs Dan and Sue Lowther, WV Conference Disaster Response Co-Coordinators

Like all other ministries around the West Virginia Annual Conference, conference year 2020-2021 has been a unique and complicated time for our Disaster Response Ministries. The end of 2020 brought with it the end of the disaster recovery to the June 23, 2016, flood event that affected multiple counties throughout the annual conference. I want to lift a special "Thank You" to the Disaster Case Managers, Construction Coordinators, Director of Disaster Recovery, Executive Disaster Recovery Director, Volunteers in Mission, and to all the volunteers who helped this ministry bring some much-needed recovery for our neighbors who were affected.

Our Conference Disaster Response Ministry continued to help in assorted ways in the COVID Pandemic. Working through New Vision Depot, the Disaster Response Ministries supplied cleaning and disinfecting supplies to many churches throughout the annual conference, as well as to fire departments, police departments, ambulance services, 911 centers, and

some personal homes. New Vision Depot was also able to supply n-95 masks and surgical masks to county health departments, hospitals, doctors' offices, and emergency agencies. The West Virginia Conference Disaster Response Ministries purchased six fogging/disinfecting machines with the help of West Virginia United Methodist Foundation, and the WV Volunteers in Mission. These foggers are being placed on loan to churches throughout the annual conference to help with disinfecting for special events. Many congregations made use of this resource that enabled them to be the Church in a very troubled time.

As the vaccination clinics for COVID have increased, the Conference Disaster Response Ministries has been working with WV VOAD (Voluntary Organizations Active in Disaster) to provide volunteers to clinics in many counties. Duties for these volunteers have included traffic control, directing people, doing intake work and some clerical work. As the clinics continue, our volunteers continue to step up to the challenge. We cannot thank you enough.

In mid-February of 2021, extreme winter weather touched many southern and western counties of the West Virginia Conference. Through New Vision Depot, our Conference Disaster Response Ministries provided cots, pillows, and blankets to open a shelter in Raleigh County. Cots were sent to Summers County to assist with sheltering from the same event. Lincoln County received four pallets of water from New Vision Depot as many people's wells were affected by the extreme weather conditions that resulted in many power outages.

The year 2020-2021 has helped us to see that disasters come in many different forms and take on many different shapes. Through the generosity of many, in the form of monies, goods, and time, the West Virginia Conference Disaster Response Ministries has been able to respond and reach the hand of Christ to many. We cannot do what we do without you. Thank You.

Disabilities Ministries

Michael D. Ludle, Conference Disabilities Ministries Coordinator

Disability-1. A disabled condition. 2. That which disables, as an illness or physical limitation.
Disabled—having a physical or mental disability.

(both definitions from Webster's Dictionary)

I greet you in the name of our Lord and Savior Jesus Christ. The last year has been a very trying one for everyone. Our buildings have been closed, then opened, then closed again. We have zoomed, streamed, called, and many other things that have kept us as safe as we could with social distancing, mask wearing and washing and sanitizing. In all of this we continue to share the Gospel in new ways. In it all, we have also seen stress levels rise, anxiety grow, and our mental fitness be tested to the limits. Our children, especially those with special needs, have felt this the most. Yet we have seen an increase in all of this across the board. As we see things continue to improve as we get vaccinated and gradually move to a new normal, the Church needs to continue to remember those that fit the above definitions because during this pandemic the numbers have grown.

As we move back into our buildings, we need to continue to assess how we do things and how we need to move forward in including all people no matter their abilities. The United Methodist Church Disabilities Ministries Committee has a way for churches to evaluate their buildings and grounds and can be certified as a Bronze, Silver or Gold status church for disability. The United Methodist Annual Accessibility Audit Form can be found on the conference website at www.wvumc.org/change-the-world/justice-and-advocacy/disabilities-ministries/. I encourage you to look at this form. No matter the size of your church there is someone that could be diagnosed with a disability, so we are called to do all we can for all of God's children.

God has called us and, as a church, we are called to Make Disciples for Jesus Christ to Transform the World. This includes all God's children no matter who they are, where they come from, disabled or not. They/we are all God's children. God bless us all!

GLOBAL MINISTRIES

Church and Community Workers

Judy Raines, Church and Community Advisory Committee

For more than 130 years West Virginia has been blessed to have Church and Community Workers. They are missionaries commissioned by the General Board of Global Ministries. West Virginia has had as many as 100 in the past. Times have changed, but the need remains.

We now have only one Church and Community Worker, Anna Troy with the Clarksburg Cooperative Parish. You will find her report in this section and see all the wonderful work she has done during these trying times of pandemic. We are blessed to have Anna with us.

We are excited about a new Church and Community worker coming to Hope in the Mountains in the Southern District. The position has already been approved and we are hoping to have a worker on site soon.

We are happy for the Church and Community Workers who have been a real part of the ministry in West Virginia and pray for Anna and our new worker to come who commit themselves to be the hands of Christ in their community.

Church and Community Worker
Greater Clarksburg Cooperative Parish
Rev. Anna Troy

What a year! Like many, I never expected the surprises and challenges we faced in 2020. But with a wonderful group of flexible volunteers, we have continued to serve our community throughout this time, providing relief and hope to our neighbors and families via phone and email. Despite the obstacles 2020 brought, Open Heart Ministries (OHM) witnessed several special blessings over the year:

- A new church partner, Lumberport UMC
- A new volunteer
- Two grants
    - UMCOR – Sheltering In Love ($20,000)
    - Your Community Foundation ($3,750)

With the support of the parish and partner churches, OHM provided over $73,000 in service to our neighbors in 2020. Due to the nature of needs because of COVID, this assistance was essential not only in keeping families safe and healthy, but also keeping them housed. OHM worked closely with local organizations (Central Community Action, Salvation Army, and DHHR) and churches to maximize support as we assisted our neighbors. This became critical once "shut-off" notices began to be sent out and large bills became due with no way for families to pay as they had no income due to loss of work. These partnerships and grants made it possible to bring hope to our neighbors in their time of need.

OHM also saw an increase in neighbors who had never needed assistance before and were new to navigating the resources available. The volunteers worked to provide information on food pantries, housing information, and more, depending on their needs. This was vital to the families as they learned where and how to provide for their children while keeping home life as stable as possible.

In addition to financial assistance, OHM facilitated the distribution of several special donations in 2020. Each year, "Undie Sunday" is an important time for churches in the conference to collect for the mission projects. The collection from the Southern District was distributed in our community via the Mustard Seed, one of our partner organizations that has a clothing bank. They were excited and grateful for the boxes of new undies!

The second special donation OHM distributed in 2020 was two series of backpacks collections. The first was a Lenten project by the parish churches which filled 40 backpacks with items requested by CPS for children taken from homes in emergency situations. The second was collected by one of our partner churches, Centerbranch Assembly of God, as a children's ministry project. These 64 backpacks were filled with non-perishable food items for children that OHM then shared with the local food pantries.

The year 2020 may have been difficult in many ways, but that did not stop God from doing amazing things in Harrison County! We give thanks for the wonderful work of the spirit and the people who responded to God's call in these times.

GLOBAL MINISTRIES

Missions Coordinator

Gayle Lesure, Deaconess, Missions Coordinator

'If your neighbor is hungry, feed them; if they are thirsty, give them something to drink…"
"Do not neglect the needs of the poor …says the Lord your God."

We are blessed in West Virginia to have seven (7) conference mission projects that are in ministry with the poor, the hungry, the thirsty, the lonely, the homeless, the lost and the least. As the COVID virus wore on month after month, your projects found new ways to minister to the people and the communities they serve. We had a massive pandemic that was claiming the lives of so many: people we knew, folks we served with, friends, colleagues, and members in our own families. It has been some hard times this past year. But I am hopeful, because we know that "God is with us" and we are told by the prophets of old: "Be of good courage, don't be afraid, for God goes before you(us)."

Each of our mission projects has shared their annual reports in this section of Global Ministries. I encourage you to please take the time to read them and then give thanks to God for their tenacity and courage in face of such challenging times. Remember, these are ***your*** mission projects as they continue to be the hands and heart of Jesus and reflect God's concern for those who cry out daily for help and hope in their need. Our seven Project Directors/and Church and Community Worker, their staffs, boards of directors, volunteer staff and others have given endless hours to be sure that the mission is done, and the work of the church went forward. They have weathered adversity with resilience and Christ-like leadership, and for that we are so thankful.

In other news of the year the evaluation and review for Ebenezer Outreach Community Center in Huntington was completed. Director of ECOC, Celes Sheffield, gave her response / update on the progress they had made in concurring with the recommendations of the Global Ministries Lead Team. The full written report will be submitted at a later time. In the spring of 2021, the Global Ministries Team will be conducting a review and evaluation of The Upshur Parish House in Buckhannon. Director Kristi Wilkerson and her staff, along with members of the Global Ministries Team, will be conducting the review. Also, Rev. Cliff Schell reported that even in the midst of a worldwide pandemic, the ***C***elebration of ***M***ission ***E***vent raised over $77,000.00 last year to support our mission projects and Church and Community Worker. How awesome is that? God is good!

On the conference website, you will find the policies and procedures for the Grant/Revolving Loan Funds available to the local churches/charges of our West Virginia Annual Conference.

The West Virginia Conference Board of Global Ministries also oversees two financial Loan/Grant programs. These loans/grants function on a first come, first served basis. The guidelines and procedures of these programs are available on the conference website **(www.wvumc.org)**

If you have questions, please feel free to call upon me; contact information is on the application form.

- **Capital Improvement Revolving Loans** --- are available to local churches, WV Conference mission projects, cooperative parishes, district camps, and the WV Conference camp. Maximum amount of loan is $50,000.

- **Capital Improvement Grants** --- are available to local churches, WV Conference Mission Projects, cooperative parishes, district camps, and the West Virginia Conference Camp, when all other avenues have been exhausted, and an emergency or extreme need is shown to exist. Maximum amount of grant is $12,500.

"Let us not grow weary of doing good, for in due season we will reap, if we do not give up." Gal.6:9

GLOBAL MINISTRIES

Celebration of Mission Event

Cliff Schell, Coordinator

The Celebration of Mission Event is an outreach ministry of the Conference Global Ministries Team that supports ten mission ministries within the West Virginia Annual Conference. The year 2021 marks the 24th year the Events have been held in the districts across the West Virginia Annual Conference. Since the Events normally take place in late spring, it is not possible to provide 2021 financial reports for the Conference Workbook. Due to COVID, 2020 Celebration of Mission Events experienced a strange, distant, and difficult year. Not a single district was able to hold an Event or have an in-person District Conference. During ordinary years, a major part of the cash funds and most of the tangible goods are collected at these Events. Nevertheless, the WV Conference Churches found ways to continue support for our conference mission ministries, primarily motivated by district leadership and the desire of churches to find ways to fund our Mission Ministries. Amazingly, **$77,010.85** was raised by emphasizing the 2020 Celebration of Mission Event needs within local churches. Although this amount is $26,000.00 less than the previous year, it is a great response, considering there were few, if any, in-person services and churches had to find creative ways to continue their support. The Mission Ministries also reported they received an abundance of tangible goods from district "drop-off" locations.

The cash gifts provided $7,377.00 for each of our seven Conference Mission Projects, Volunteers in Mission, the New Vision Depot and $3,688.00 for our one Church and Community Ministry. One hundred percent of all cash gifts were distributed to our Mission Ministries. Over the past twelve years, the Celebration of Mission Event has raised a total of **$1,240,817.63** in cash and, in addition, an estimated 40-50% of that amount in food and other tangible goods. **It is important to note** that undesignated cash gifts are used to provide an equal amount of support for each mission ministry, while all of the tangible goods are given to the ministries assigned to a particular district.

Ten percent of undesignated funds received are deposited in the UM Foundation Trust Fund for Mission Projects ($6,929.85 in 2020). Of that, 3.5% of the average market value for the past 12 quarters is distributed to our Conference Mission Ministries each year ($1,082.00 for each project for 2020). At the close of 2020 the market value of the Trust Fund was **$402,314.71**. Individuals, churches, and groups are encouraged to contribute to this fund and help it grow for the long-term support of our Mission Ministries. These contributions can be made to the UM Foundation.

Proceeds and donated goods from the Celebration of Mission Events support the seven conference mission projects, the conference Church and Community Ministry, the Volunteers in Mission and the New Vision Depot. **All Celebration of Mission Event cash gifts are remitted to the Conference Treasurer.** Local churches or individuals may send cash gifts for the support of the projects before and/or following the Event, accompanied by the proper remittance number. The numbers for 2021 support are:

#875--Undesignated Gifts
#880--Heart + Hand Outreach Ministries (was CDOM)
#881--Ebenezer Community Outreach Center
#883--Heart and Hand House, Inc. (Philippi)
#884--The House of the Carpenter
#887 – Scott's Run Settlement House
#888 – Tyrand Cooperative Ministries, Inc.
#889 – Upshur Parish House
#892 – Volunteers in Mission
#893 – New Vision Depot
#896 – Greater Clarksburg Parish C&C Ministry

There are Celebration of Mission Event coordinators providing leadership in all of our nine districts. Additional information and district schedules can be downloaded at district websites and from the conference website under Change the World-Special Ministries-Celebration of Mission Event.

GLOBAL MINISTRIES

WEST VIRGINIA ANNUAL CONFERENCE
CELEBRATION OF MISSION EVENT

DISTRIBUTION OF 2020 CELEBRATION OF MISSION EVENT FUNDS RECEIVED THROUGH DECEMBER 31, 2020

MISSION PROJECT	DESIGNATED FUNDS	UNDESIGNATED FUNDS	TOTAL DISTRIBUTION
UM Foundation Trust (Formerly CDOM)	$ 0.00	$6,929.85	$ 6,929.85
Heart+Hand Outr Min	$ 50.00	$7,327.00	$ 7,377.00
Ebenezer	$ 300.00	$7,077.00	$ 7,377.00
Heart & Hand – Phil	$ 800.00	$6,577.00	$ 7,377.00
House of Carpenter	$ 1,175.00	$6,202.00	$ 7,377.00
Scott's Run	$ 700.00	$6,677.00	$ 7,377.00
Tyrand Coop. Min.	$1,785.00	$5,592.00	$ 7,377.00
Upshur Parish House	$ 825.00	$6,552.00	$ 7,377.00
VIM	$ 100.00	$7,277.00	$ 7,377.00
Clarksburg Parish	$ 0.00	$3,688.00	$ 3,688.00
New Vision Depot	$2,038.00*	$5,339.00	$ 7,377.00
TOTALS	**$7,773.00**	**$69,237.85**	**$ 77,010.85**

*Includes $100.00 Direct Gift to New Vision Depot

Submitted by Cliff Schell
WV Conference Celebration of Mission Event Coordinator
January 5, 2021

GLOBAL MINISTRIES

2021 CELEBRATION OF MISSION EVENT DISTRICT ROTATIONS

DISTRICT	EMPHASIZED MISSIONS
Greenbrier	Heart + Hand Outreach Ministries-S. Charleston Greater Clarksburg Parish
Little Kanawha	Tyrand Cooperative Ministries Heart + Hand Outreach Ministries-S. Charleston Volunteers in Mission
Midland South	Scott's Run Settlement House New Vision Depot Disaster Response
Mon Valley	Ebenezer Community Outreach Center New Vision Depot Disaster Response
Northern	Upshur Parish House The House of the Carpenter
Potomac Highlands	Upshur Parish House Scott's Run Settlement House Volunteers in Mission
Southern	Tyrand Cooperative Ministries Heart and Hand House-Philippi
Wesleyan	The House of the Carpenter Heart and Hand House-Philippi
Western	Ebenezer Community Outreach Center Greater Clarksburg Parish

PLEASE NOTE: The Rotation List is for the designation of tangible goods only.

- Cash gifts may be designated, but undesignated giving is encouraged.
- Undesignated cash gifts will be divided to provide an equal amount for all Conference Mission Projects and Volunteers in Mission.
- A 1/2 share of cash gifts will be distributed to the Greater Clarksburg Parish.

GLOBAL MINISTRIES

Burlington United Methodist Family Services, Inc.

120 Hope Lane, Burlington, WV 26710; cpmullett@bumfs.org (304) 289-6010

"Changing lives by preventing harm and providing hope & healing to hurting children and families."

Our agency's guiding scripture is Jeremiah 29:11, "For I know the plans I have for you," says the Lord. "I have plans to prosper you, not to harm you. I have plans to give you a future filled with hope." This verse comes at the end of a chapter in which God reminds the people of Israel that they are to prosper and increase even though they are in captivity. In the midst of a difficult time, they are given the assurance that God will bring them a future filled with hope. That promise has been very relevant to BUMFS this year.

Since submitting this report last year, Burlington United Methodist Family Services (BUMFS) has seen a lot of changes.

- BUMFS began a work-from-home policy in March for all non-essential staff due to COVID.
- On April 1st Chris Mullett arrived as our next President and CEO.
- On April 20th we purchased seven acres in Mineral county to create an additional recovery residence for women in need of help with addiction.
- Three days later, on our Burlington campus, a terrible fire destroyed the maintenance building in which our apple butter has been made for decades. We had already begun to build a new maintenance building, which was completed in May.
- In May of 2020, we began the construction of a fitness center on the Burlington campus.
- In June, we dedicated Mill Meadow Group Home (the former Alkire Mansion.) This will house seven boys in Keyser.
- In June, we also said, "Farewell," to long-time and much-loved President and CEO, Mike Price, who retired after 24 years with BUMFS.
- In July, construction began on our women's recovery center on the Knobley Rd. site.
- In September, we said farewell to a very faithful executive assistant, Sandra Stump, and welcomed Jennifer McGreevy to that role.
- Our Keyser Foster Care team moved into the chapel on our Knobley Rd. property which is now called Hope Meadows in January 2021.
- In February 2021 ground was broken to rebuild what had been the maintenance building on the Burlington campus. It will be a larger building that will house the Apple Harvest Festival and the Auxiliary's other activities. If the Lord is willing, we will have an Apple Harvest Festival this October!

Those are some of the highlights since our last report. However, as is the case every year, the real highlights have everything to do with our 315 amazing team members who house children safely and with love in our ten cottages, find homes for foster children, place children with adoptive families, help teens transition to independence, coach parents to enrich their children, come alongside new parents to help their babies have a great start to life, help teens stay in their communities through case management, help adults with disabilities to live independently, provide therapy to children and adults, care for children who have been horribly abused, aid in the recovery of women who are struggling with addiction, and, finally, the incredible supporting team in accounting, PRDM, billing, HR, administration, IT, maintenance and management who keep everything together so that this ministry works!

As the new CEO, I am incredibly grateful to be doing this work. Only with the help of God and each of you can we keep it going. Please remember us in prayer! We are walking toward that hopeful future!

Rev. Christopher P. Mullett

GLOBAL MINISTRIES

Ebenezer Community Outreach Center, Inc.

1660 8th Ave, Huntington, WV 25703 ebenoutreach@hotmail.com 304-523-2882

What a year 2020 has been!! COVID has been something else for all aspects of our program. We have had to turn away donations for our clothing closet, our volunteers have been drastically reduced, we have lost children due to parents losing their jobs or they have been able to work at home, and the after-school program was not able to do any of their summer activities, programming or field trips. But through the grace of God, we have been blessed and we are surviving!!

Fifty-six children are enrolled in the Learning Center, including preschool and the after-school program.

Through the generous support of First UMC (Huntington), and individuals from the community, Ebenezer was able to continue to provide Christmas gifts to 65 children.

School Supplies, including backpacks and binders, were given to over 70 children.

On a monthly basis, approximately 300 people are served through the various programs and services we offer to parents, children, and the community. This was a reduction due to some programs not being offered due to COVID.

We received a grant from the United Methodist Foundation to provide new and updated science and math supplies and equipment for the various classrooms. Hopefully during the summer, we will be able to take the kids either to Heritage Farm or the zoo to learn about the animals and their habitat live in person.

A special thank you to ECOC's Board of Directors, the Conference Board of Global Ministries, West Virginia Annual Conference, Western District Office, local United Methodist churches and individuals for their continued support of Ebenezer's mission to our parents, children and the community. These programs continue to provide a relief for many families on a daily basis with your support. Thank you!!

Please remember the mission projects work is not complete and would not survive without **YOU!** The Lord's work still needs to be done whether it is through your skills, time, or money; please continue to reach out and help those in need.

May you be blessed in all that you do!

"Reaching Out To Others"

Celes L. Sheffield

Executive Director

Heart and Hand House, Inc.

PO Box 128, Philippi, WV 26416 brenda@heartandhandhouse.org 304-457-1295

While 2020 was a year filled with challenges, there were also many blessings along the way. We had to adapt and change the way we did some things, but by God's grace and generous provision, we were still able to continue serving those in our community who were in need. The COVID pandemic affected some of our ministry programs more than others, but, overall, we were able to avoid any significant, long-term closure or interruption of most services (exceptions are noted below). That was a blessing! Our work in 2020 included:

- *Distribution of more than 1,275 food boxes through our walk-in food pantry, as well as through mobile food pantries we conducted in two locations throughout the county;*
- *Assisting 146 families with utility payments, rent, and prescription purchases; providing hygiene kits and cleaning items to 128 families;*
- *Helping 60 families with baby-care essentials through our Layette Program and Baby Pantry*
- *Completion of one new home and two housing repairs through our Home Repair and Construction Program;* This program was, perhaps, most affected by the pandemic, with COVID restrictions preventing almost two-thirds of our volunteer work teams from coming, resulting in a major reduction of the number of repair projects undertaken.
- *Receiving and distributing countless new and used items of clothing, shoes, furniture, and other household goods through our thrift stores;* Vouchers for free clothing and household items were given to over 220 individuals and many other items were given to those in need. The thrift stores were closed for approximately six weeks, from mid-March through April, and have maintained shorter hours of operation since re-opening.
- *Provision of safe, convenient access to fresh, local produce and other items through our Community Garden Market*; Over 150 vendors participated, collectively earning more than $160,000 in 2020. Continued funding for the SNAP Stretch program and increases in SNAP (food stamp) benefits during the pandemic resulted in a significant increase in low-income customers coming to the market to buy fresh fruits and vegetables. We were also able to partner with WVU Extension Service to offer a FARMacy Program to 30 individuals working with healthcare providers at two local clinics and provided produce for Kids' Markets at the elementary schools.

GLOBAL MINISTRIES

- *Provision of supplemental food to 160 elementary and middle school children each week through our Backpack Feeding Program;* When schools were closed due to the pandemic, we were able to provide food to children participating in remote reading programs sponsored by the local library for the remainder of the year. In November, we also implemented a "Senior Backpack Program," where we partnered with the local Senior Center to provide supplemental food boxes for the elderly.
- *Distribution of food and cleaning items to 216 families at Christmas;* Because of pandemic restrictions, we did have to rethink our annual Christmas program, but were still able to hand out boxes of food for a holiday meal, plus tote bags full of hygiene and cleaning items to local families via a "drive by pick up" event. The process was quite different but worked better than we imagined it could!

We thank God for the continued support and prayers of our Annual Conference family and the blessings we receive so that we can be a blessing to others.

Grace and peace,
Brenda Hunt, Executive Director

Heart + Hand Outreach Ministries

212 D Street, South Charleston, WV 25303 executivedirector@hhomwv.org 304-342-0029

Heart + Hand essential services never ceased or even paused throughout the pandemic. Requests and services are now managed and delivered differently but the outcomes are the same. We continued to prevent homelessness by helping with rent evictions, utility termination notices, and restored utilities to homes. We provided low-income families with vouchers to our thrift store for needed clothing, linens, household items, and furniture. We provided diapers, formula, and other baby needs. We supported those that needed help with work requirements of steel toe work boots, nonskid shoes, scrubs, and clothing.

We helped with food insecurity in several ways:

(1) Low-income residents of South Charleston, St. Albans, Dunbar, Institute, Tornado, Alum Creek, and Davis Creek were eligible to receive free food from our pantry monthly.

(2) With the help from a grant and two West Virginia State University Social Work interns, we checked in bi-weekly with a group of seniors living alone and with no transportation or local family. The interns called them for their store list, shopped for them, and delivered requested food (and more) to their porches. This program ran through the last 16 weeks of 2020.

(3) 279 Kanawha County families received Christmas food boxes.

(4) 110 Putnam County families received Christmas food boxes.

(5) FEMA funds designated for Putnam County were used to partner with churches and pantries to supplement feeding programs in Putnam County.

In July, we celebrated the 55th anniversary of Heart and Hand and a ribbon cutting for our new elevator. We proudly wore t-shirts with a special anniversary logo and thanked the community for coming together to fund our elevator, basement renovation, and our mission for the past 55 years.

On the first Sunday in October, we held our annual Kay Hall Hike for Hunger. We planned a "virtual event" and hoped for the best. Over 200 people came in person! We raised a record amount for this longtime event.

Christmas 2020 is a great memory for 636 children as the community partnered with us to provide toys, clothing, and food to those living in situations that most cannot imagine.

Like other retailers, our thrift store was closed for two months beginning March 15th due to the statewide shutdown of non-essential businesses. This was a difficult time. Our thrift store provides so much for so many. The community donates their no longer needed items to benefit their neighbors through Heart + Hand. Volunteers and staff sort donations and stock the store. Our caseworker provides vouchers to those in need of clothing. The store also operates as a year-round fundraiser covering a large portion of our building expense and other operating costs.

We welcome volunteers to come to our large facility and serve others with adequate social distancing. Thanks to all of you for supporting the mission of Heart + Hand Outreach Ministries.

Most sincerely,
Vicki Ballengee
Executive Director

GLOBAL MINISTRIES

House of the Carpenter

200 S. Front St., Wheeling, WV 26003 mlinger26@gmail.com 304-233-4640

During the COVID Pandemic, the House of the Carpenter continued our ongoing focus of ministering to the most vulnerable in the community. Along the way, we also reached some significant milestones.

After lengthy discussion, the HOC made the decision to modify some of our services in order to comply with COVID recommendations. We closed the Thrift Store for a while, and moved **our food pantry to curbside.** In addition to going curbside, we made a choice to increase the amount of food being distributed with a particular emphasis toward families having children home for extended periods. We also supported feeding children by providing **the weekend backpacks** to the students at Madison Elementary on the same days the county food distribution was taking place, by being **a summer food distribution center,** and providing **Christmas food boxes** to the families.

Recognizing that as of January 2021, the WV Department of Education estimated that over 50% of children/youth were failing at least one class and that students in poverty were at greater risk for failing, the HOC partnered with the faculty/staff of Madison to host **a Learning Lab**. The students were transported to the facility where they had breakfast, assistance in logging on to class session, tutoring, access to counseling and speech therapy, exercise, and lunch. Food bags were provided for the days the students were not at the Center. Over 40 students caught up and learned during this time.

Christmas Kids was also done during the season including working with those in **Domestic Violence Shelters** during Christmas. At Christmastime, **Cougar Cocoa** was also created. The HOC provided ceramic Madison Cougar mugs, hot cocoa mix and books as gifts to the students. The faculty delivered the gifts to all 265 students and performed a wellness check on each one. The **Anchor 2.0 Middle School After School** program was also established.

The **thrift store and the underwear room** reopened. **Utility assistance** was provided. During the pandemic, many people with addictions struggled tremendously. In response, the **AA meetings** were expanded to be available three days a week. We have also provided **nutritional supplements** to our seniors and to our homeless population.

We also faced staff changes as Shara Robinson left the HOC in order for her husband to pursue a better opportunity. *Ms. Mia Williams* was hired as our Program Director. Mia is a graduate of Tulsa University with a degree in Communications, and is in their Hall of Fame as the point guard for the basketball team. We also hired *Mr. Joshua Spurlock* as our Education Coordinator. Josh is from Greenbrier Co and graduated from West Liberty University with a degree in education and was a member of the wrestling team. We moved *Michael Johnson and Ron Wensyel* from part-time to full-time. Combined, the two have worked tirelessly to clean, disinfect, sanitize, and take all of the measures necessary to keep our staff, our reduced number of volunteers, and neighbors safe.

We also completed the $2.7 million **Toni and Nancy Bedway Center for Youth**. We are carrying a $500,000 mortgage but the facility has greatly expanded our ability to do ministry. The programs had starts and stops during the pandemic. However, the programs designated to begin in 2021 are: **a**rchery, art class, basketball camp, bike rodeo, dance classes (tap, jazz and ballet), day camp, drama, guitar, reward day of Gaga Ball with Madison, pickleball, volleyball, walking program and yoga (Christian and trauma). We are working on Senior Health and Wellness Education and Bible Study programs.

We want to thank you for your prayers and support as we continue our work to those most in need.

Rev. Michael D. Linger
Executive Director

GLOBAL MINISTRIES

Scott's Run Settlement House

PO Box 590, Pursglove, WV 26546 admin@srsh.org 304-599-5020

Scott's Run Settlement House is continuing to serve those in need in Monongalia County through the COVID pandemic. All services have shifted to curbside. In 2020, a week's worth of groceries was provided to 7,014 individuals and 700 children in 11 schools were provided over 15,000 bags of food during the school year.

Our seasonal outreach programs also continue to make a huge impact in Monongalia County. In 2020, a total of 802 individuals enjoyed a Thanksgiving meal; 102 children in 48 families were sponsored at Christmas; and 112 children received a new backpack full of supplies for school. SRSH's supplemental senior food program also provided 2,654 boxes of food to seniors in need in 2020.

The services provided by Scott's Run Settlement House continue to make a difference in the lives of those who struggle to meet their most basic needs in Monongalia County. Your continued generosity and unwavering support of our work are what makes all this possible.

Jana Stanfield said, "I cannot do all the good that the world needs. But the world needs all the good that I can do." This demonstrates how important and significant your support has been; each donation, no matter how big or small, makes a real impact on someone's life. You have made it possible for Scott's Run Settlement House to provide greatly needed services to those most in need.

Thank you for illustrating God's grace and abundance through your continued support of our programs.

Shay Petitto
Executive Director

Tyrand Cooperative Ministries, Inc.

PO Box 365, Mill Creek, WV 26280 tcm@frontiernet.net 304-335-2788

Tyrand Cooperative Ministries continues to meet the needs of the less fortunate in Randolph County. During COVID the staff have remained steadfast and dedicated to work toward alleviating hunger and other emergency needs of the less fortunate. We are short on volunteers due to the COVID Virus, but we are praying that will soon change and we can get all of our previous volunteers back. We have installed plexiglass dividers for the offices and the Thrift Store in order to provide a safe work environment for our staff and volunteers. The Year 2020 was a year of uncertainly. We had to cancel our Home Repair Program, our Day Camp, and other programs because of safety protocols. The cancellation of our Annual Auction was devasting to our ministry because that is our biggest fund raiser of the year. Support from the Conference United Methodist churches was down but God still provided and it is by God's grace that we were able to continue to serve God's people.

We were able to have the Ham & Bean Dinner in March of 2020 before things started shutting down. This dinner is sponsored annually by the Highland Cooperative Parish.

We were blessed with a grant from the Benedum Foundation that was for food insecurities for Senior Citizens. Those seniors who benefited from this grant were very appreciative.

The drug epidemic continues to be a problem in our area. We continue to provide a safe work environment for all our staff and volunteers. Our volunteers have been trained to stay safe and still offer the love of Christ to those with addictions. We have panic buttons in the Thrift Store and the offices. We work closely with the Randolph County Office of Emergency Management in being prepared for any situation that should arise. We are included in the weekly COVID updates in the county and we also continue to work with the RCOEM in Disaster Preparedness.

We continue to sell items on E-bay to help fund our programs. Our seller name is: tyrand2009

If you shop on Amazon, you can select a charity to donate to through Amazon Smile. Donations can also be made through PayPal at tcm@frontiernet.net We are grateful for any donations.

Our slogan "Faith and Action Joined in Love" is a constant reminder for us to be disciples of Christ and to help our brothers and sisters in need. We are appreciative of the Highland Cooperative Parish, the Wesleyan District, the other denominational churches that participate and all the churches in the WV Annual Conference for their continued support. I encourage each of you to visit and support Tyrand and all your Mission Projects.

Keep all of us in prayer as we struggle to keep serving the less fortunate.

Blessings,
Belinda Toms, Executive Director

GLOBAL MINISTRIES

Upshur Cooperative Parish House

68 College Ave.; Buckhannon, WV 26201 krlwilkerson@gmail.com 304-472-0743

As we all know, the last year has been anything but "normal" given our current pandemic situation. Through it all, we have been constantly reminded that God's presence surrounds us, our service and our work, in remarkable ways.

The staff have been extraordinary since the pandemic began in March 2020. They have met every challenge and kept our service to neighbors-in-need as their primary focus. With guidance from the Conference, we established new procedures and practices in response to COVID. Through the suggestions of staff and volunteers, we also revised other processes, allowing for better efficiency and efficacy. We now conduct a significant portion of our services by phone. We created curbside distribution for the food pantry, our holiday meal boxes, and backpack distribution. We welcomed new volunteers who were not at high-risk for the virus.

Despite several challenges, the pandemic also included silver linings, all of which will have a lasting impact on Upshur County. We established a new partnership with our local WVU Extension Office and its Nutrition Program. We received UMCOR funding in response to COVID and were able to provide additional assistance with neighbor's water bills, food pantry items, and children's hygiene products. In cooperation with our Conference, we continued to fight food insecurity among senior citizens. We partnered with WV VOAD, the Pallottine Foundation, and CJ Maggies Restaurant to provide takeout meals to local residents in July and August 2020, serving an average of 125 meals each evening.

I am particularly grateful for Buckhannon native Sean Crites, now a junior in college, who volunteered in our food pantry upon his return to the area when his Spring 2020 semester went fully virtual. Sean's care and compassion for neighbors in need was evident from the first day he served in the food pantry. As he learned more about our mission and ministry, he naturally stepped up and assumed additional responsibility, quickly becoming an incredible asset for the Parish House and our neighbors. When his summer internship was cancelled due to COVID, he began an internship with us. His passion for increasing the quality of life for neighbors, for encouraging them to adopt healthier lifestyles, and for listening and understanding their unmet needs while simultaneously searching to find solutions provided a sense of hope and optimism for all those he encountered. He also used the opportunity to further discern his own calling to attend medical school with a focus on public health and assisting low-income families. Without a doubt, Sean's arrival and service were Heaven-sent.

With tremendous gratitude, the Upshur Parish House was awarded several grants over the last year. The United Methodist Foundation of West Virginia and Weyerhaeuser provided funding for a complete technology upgrade. The Rotary Club of Buckhannon Upshur sponsored a matching challenge grant for shelter and utility financial assistance. The United Way of Lewis, Gilmer and Upshur and Philanthropy West Virginia both provided grants for our food pantry and holiday food boxes. We also renewed our participation in the WV Neighborhood Investment tax credit program.

I am grateful for those who have partnered with us along the journey of 2020, and especially for the United Methodist Churches of the West Virginia Conference. I am appreciative of the opportunity to get to know other WV UMC mission project directors better, to learn from them, and to be mentored by them through bi-monthly zoom meetings. One of our greatest challenges was our largest revenue source, the Clothes Closet thrift store, being closed for two and a half months due to COVID; however our community including many churches and businesses were gracious and generous in their support, which allowed us to remain open and continue providing essential services.

All of these grants and partnerships were particularly important as we responded to increases in need. Requests for backpacks and school supplies saw an increase of 27%. Christmas food box distribution increased 15%. And the most shocking statistic includes requests from new families rising 300% due to the pandemic.

We look forward to a time when we resume more of our typical activities including our salad luncheons during Annual Conference. We also hope to soon offer expanded hours one evening or weekend day each week, and we yearn for fellowship again during our Monday/Wednesday/Friday lunches. Until then, we continue to serve our Upshur County brothers and sisters as best we can through our revised processes. We express our deepest gratitude to those who generously support our mission and ministry with their prayers and gifts. And we continue to pray for the safety and well-being of our neighbors, volunteers, staff, community, and churches throughout the remainder of this pandemic.

In closing, we share these verses with you from Numbers 6:24-26 (NIV), may:

The LORD BLESS YOU and keep you; the LORD MAKE HIS FACE SHINE UPON YOU and be gracious to you; the LORD TURN HIS FACE TOWARD YOU and give you peace. Amen.

Respectfully submitted,
Kristi Wilkerson, Director

GLOBAL MINISTRIES

The following nominatiosn for boards for H&W and Mission Agencies will be voted on at Annual Conference.

Health and Welfare Ministry

Burlington UM Family Services, Inc.

New Nominations (to be elected at Annual Conference 2021)

Class of 2021

- ❑ Ms. Kathie Campbell (Returning; Finished partial term, beginning 1st Full Term)
  20 Babbling Brook Lane, Martinsburg, WV 25401 (304) 433-5175
- ❑ Ms. Kimberly Rolls (Returning; Finished partial term, beginning 1st Full Term)
  114 Chestnut Street, Keyser WV 26726 (304) 813-6199
- ❑ Ms. Jill Bevins (Returning; Finished partial term, beginning 1st Full Term)
  293 Colonel Myers Drive, Martinsburg, WV 25404 (304) 919-1681
- ❑ Ms. Brenda Rankin (2nd Term)
  PO Box 626, Augusta, WV 26704 (740) 310-7897
- ❑ Vacancy
- ❑ Vacancy

Class of 2023

- ❑ Amanda Barnett (New)
  51 East Hampshire Street, Piedmont, WV 26750 (304) 813-3095

Class of 2024

- ❑ Vacancy

Heart + Hand Outreach Ministries Board of Directors effective July 1, 2021

Ex-Officio		Occupation	E-mail	Cell	Home/Office	Address	Position	Committee Members
Hill	Joe	District Superintendent	jbahill75@hotmail.com	304-840-1923	304-342-8843	WV Annual Conference Center 900 Washington St E, Charleston, WV 25301	Midland South District Superintendent	
Lesure	Gail	Board of Global Ministries	deaconess.gayle.88@gmail.com				Missions Coordinator	
2022 CLASS								
Little	Laura	Ed.D. Blackboard	lauralittlemarshall@gmail.com	304-488-3777	304-744-2752	739 Gordon Drive, Charleston, WV 25303	Board Secretary	Marketing, Personnel, Executive
Biondi	David	Retired Pastor	dbiondi0107@cs.com	304-542-5754		453 Forest Circle, South Charleston, WV 25303	Board President	Property, Executive, All
Scott	Chris	Pastor Winfield UMC	christo.scott@gmail.com	304-586-3795	304-586-3795	123 Westland Estates, Winfield, WV 25213	District Pastor	Program, Executive
Whitten	Jeri	Retired WVU School of Medicine	crazycatlady24@frontier.com	304-410-9509	304-744-6627	2618 Woodland Ave, South Charleston 25303	UM Women	Program
Titus	Tom	Retired Boll Medical	tjtitus@suddenlink.net	304-206-5930		1800 Mountain Ave, South Charleston, WV 25303		Program
Daniels	Jeremy	Associate Pastor Forrest Burdette UMC	jcdaniels@gmail.com	304-389-7559		5139 Briar Road, Cross Lanes, WV 25313	Board Vice President	Program, Executive
2023 CLASS								
Blackwell	Steve	Owner, Blackwell & Co	sbb@blackwellandco.com	304-542-8794		1201 Williamsburg Way, Charleston, WV 25314		Marketing, Nominating
Shamblin	Evan	CPA, Suttle & Stalnaker	eshamblin@suttlecpas.com	304-767-8029	304-720-3148	32 Devonshire Drive, Apt 107, Scott Depot 25560	Board Treasurer	Finance, Executive
Peters	David	Owner Cornerstone Electric/Pastor East Bank UMC	davidpeters@thestonellc.com	304-541-0836		1677 Lens Creek Rd, Marmet, WV 25313		Property
Haynes	Ken	BridgeValley Community College	ken.haynes@bridgevalley.edu	304-543-1631		760 Echo Road, South Charleston, WV 25303		Program
Rader	Jennifer	Psycare	jjrader.psycare@gmail.com	304-550-2613		166 4th Street, Dunbar, WV 25064		Program
2024 CLASS								
Snyder	Jim	Retired Union Carbide	babiescds@suddenlink.net	304-553-1931	304-744-6610	450 Forest Circle, South Charleston, WV 25303	UM Men	Property
Briggs-Biondi	Cindy	Pastor St Pauls UMC/Brown UMC	cindy.briggsbiondi@gmail.com	304-989-2749		4501 Richmond Circle, South Charleston 25309	District Pastor	Nominating/Executive
Ream	Amanda	Director So Charleston Chamber of Commerce	executivedirector@southcharlestonchamber.org	304-549-4187	304-744-0051	864 Sherwood Road, Charleston, WV 25314		Marketing
Thompson, Jr	John	Owner, E.J. Thompson & Son LLC	ejtson49@gmail.com	304-539-5960	304-727-4616	2113 Woodhill Place, St Albans, WV 25177		Property
Stebbins	James	Member, Lewis Glasser PLLC	jstebbins@lewisglasser.com	304-545-2010	304-345-2000	1534 Bedford Road, Charleston, WV 25314		Governance, Personnel

VOLUNTEER COMMITTEE MEMBERS								
McMillion	Matt	Human Resources at CAMC	matthewryanmcmillion@gmail.com	304-437-5878		2091 Pennsylvania Ave, St Albans, WV 25177		Personnel
Waybright	Margaret	Retired DHHR, Past Board Member	mgwaybright@aol.com	304-550-3766	304-757-3766	125 Hardwood Drive, Scott Depot, WV 25560		Personnel
Johnson	Amie	Attorney, WV Supreme Court of Appeals	amielangfitt@gmail.com	304-389-5302	304-343-0164	1572 Nottingham Road, Charleston, WV 25314		Personnel
Matheny	Teresa	Past Board Member	mathenyteresa@gmail.com	304-545-6587	304-744-1903	219 Ruthdale Rd., So. Charleston, WV 25309		Marketing
Warwick	Mike	Retired Dow Chemical	warwickm@suddenlink.net	304-552-6471	304-744-3697	993 Harmony Lane, So Charleston, WV 25303		Property
Gillispie	Jane	Retired Bookkeeper	jgillispie@suddenlink.net	304-543-9171	304-562-9171	2819 Washington Drive, Hurricane, WV 25526		Finance
Luppold	Natalie	CPA, Suttle & Stalnaker	nluppold@suttlecpas.com	304-881-8871		1133 Hickory Rd, Charleston, WV 25314		Finance

GLOBAL MINISTRIES

HEART AND HAND HOUSE, INC.

Board of Directors

First	Last	Address	City, State	Zip	Phone	Email	Class
Dina	Andrews	PO Box 31	Philippi, WV	26416	571-239-0678	mckbda@aol.com	Ex Officio
Elaine	Benson	83 Keyes Avenue	Philippi, WV	26416	304-457-4873	eabenson@k12.wv.us	2022
Lynn	Cartwright	1303 Beverly Pike	Grafton, WV	26354	304-265-1973	lcartwri@comcast.net	Ex Officio
Karen	Compton	4760 Clemtown Rd.	Philippi, WV	26416	304-457-5741		2022
Junior	Cross	168 Concord Road	Belington, WV	26250	304-823-1004	jrcross@3wlogic.net	2022
Michael	Cvechko	PO Box 571	Belington, WV	26250	304-823-2516	CvechkoInsurance@outlook.com	2022
Shirley	Daniels	PO Box 194	Philippi, WV	26416	304-457-1185	shirjodan@gmail.com	2023
Carol	DelCol	43 Willis Lane	Philippi, WV	26416	304-457-4230	csdc47@gmail.com	2023
Jane	Ensminger	88 Oakview Lane	Philippi, WV	26416	304-457-6768	janeaensminger@gmail.com	2023
Jonathan	Fox	14 Trey Lane	Fairmont, WV	26554	304-365-1500	jdfoxwv@gmail.com	Ex Officio
Danny	Franke	161 Hilltop Drive	Philippi, WV	26416	304-841-5750	frankedl@ab.edu	2022
Sam	Haught	302 Locust Avenue	Philippi, WV	26416	304-457-1123	revsamhaught@outlook.com	Ex Officio
Sue	Johnson	104 Poplar Drive	Morgantown, WV	26505	304-376-4275	suejrn1@yahoo.com	Ex Officio
Sandra	Lantz	474 Midway Road	Belington, WV	26250	304-457-4369	lantzsandy@yahoo.com	2022
Gayle	Lesure	PO Box 2043	Clarksburg, WV	26302	304-848-0251	cburgparishgayle@yahoo.com	Ex Officio
Beth	Longo	170 S Main St.	Philippi, WV	26416	304-457-5363	belongtwo@msn.com	2022
Sue	Murphy	147 Norris Ridge Road	Philippi, WV	26416	304-457-1947	smrfe@aol.com	2022
Tammy	Phillips	366 Robinson Road	Philippi, WV	26416	304-457-3086	pastortammy11@hotmail.com	Ex Officio
Paula	Prince	138 S Walnut Street	Philippi, WV	26416	304-457- 1090	bediligent@frontier.com	2023
Annette	Santilli	4 Bush Avenue	Philippi, WV	26416	304-621-3648	asantilli@pancanvolunteer.org	2023
Barbara	Schonk	1 Everson Dr.	Philippi, WV	26416	304-457-5689	barbschonk@yahoo.com	2022
Amy	Shanholtzer	309 Cleveland Ave., Suite 100	Fairmont, WV	26554	304-366-6811	monvalleydistrictumc@outlook.com	Ex Officio
Thomas	Short	63 Wooley Hollow Rd.	Philippi, WV	26405	304-457-3615	steelcurtain5427@gmail.com	2023
Buddy	Shreve	155 Wellington View Lane	Philippi, WV	26416	304-457-4560	bfsmas1@hotmail.com	2023
Elsie	Smith	13819 Audra Park Rd.	Volga, WV	26238	304-457-2487	elsiesmith@mysite.com	Ex Officio
James	Strawderman	10 Parkview Drive	Philippi, WV	26416	304-457-2844	jimandtammywv@outlook.com	2023
Glenn	Sweet	12 Elm Drive	Philippi, WV	26416	304-457-1403	gsweet76@gmail.com	2022
Tamara	Toothman-Shoup	90 Cole Street	Philippi, WV	26416	304-457-4395	revtami@gmail.com	Ex Officio
Koreen	Villers	210 Greystone Drive	Philippi, WV	26416	304-457-1441	villerskr@gmail.com	2023
R. Lee	Williams	134 S. Beverly Pike	Belington, WV	26250	304-823-3699	leewilliams@ntelos.net	Ex Officio
Sue	Wolfe	245 Lynx Dr.	Belington, WV	26250	304-823-1261		2022
Vacancy	TBD	TBD	TBD	TBD	TBD	TBD	2023
Vacancy	TBD	TBD	TBD	TBD	TBD	TBD	2023

GLOBAL MINISTRIES

The House of the Carpenter Board of Directors 2021						
Class of 2022						
Christine Machel	48 Alice Ave	Wheeling	WV	26003	304-737-0881	cmach48@aol.com
Barbara Cover	676 Wainwright St.	Wheeling	WV	26003	304-277-2682	bcover@cpcable.com
Tom Gibson	1072 Betty Zane Rd	Wheeling	WV	26003	304-639-8507	gibsonx1@gmail.com
Steve Durrah	307 7th Street	Glen Dale	WV	26038	304-845-4037	sgtairborne@outlook.com
Janet Roset	42 Floral Drive	Wheeling	WV	26003	304-277-1045	Jroset@wesbanco.com
Jessica Daugherty	91 Zane Street	Wheeling	WV	26003	304-243-0366	jessica.watt@k12.wv.us
Loma Nevels	105 N. Huron Street	Wheeling	WV	26003	304-670-8226	lomanevels@gmail.com
Jade Waligura	132 Township Rd. 108	Adena	OH	43901	740-381-4769	waligura38@gmail.com
Gary Loughner	105 Heron Drive	St. Marys	WV	26170	304-305-0386	galoughner@gmail.com
Class of 2024						
George Blum	312 Hazlett Ave.	Wheeling	WV	26003	304-277-2435	geoeblum@gmail.com
Chad Broadwater	171 Yarrow Lane	Wheeling	WV	26003	304-615-3740	Chad.broadwater.qpuy@statefarm.com
David Ellwood	501 Townhouse Rd.	Wheeling	WV	26003	304-281-4028	ellwoodd@comcast.net
Amanda McWhorter	440 Whispering Wood	Tridelphia	WV	26059	740-359-8222	amanda_mcwhorter@yahoo.com
Peggy Laing	210 Clearview Ave.	Wheeling	WV	26003	304-277-2420	ptlaing@comcast.net
Erica Harley	66130 Denham Road	St. Clairsvil	OH	43950	608-322-2522	revericaharley@gmail.com
Michelle Poole	504 S. Broadway	Wheeling	WV	26003	304-215-4818	mdpoole5119@yahoo.com
Rachael Haney	130 Westgate Dr.	Wheeling	WV	26003	304-312-7067	rachaeldierkes@gmail.com
Matt Drahos	1145 Main Street	Wheeling	WV	26003	304-280-6946	Mdrahos@bbandt.com
William Watson	PO Box 111	Wellsburg	WV	26070	304-737-0881	wewalaw@aol.com
Lisa Werner	1 Bank Plaza	Wheeling	WV	26003	304-234-9221	werner@wesbanco.com
Scott Winter	100 Middle Creek Rd	Wheeling	WV	26003	304-232-3040	swinters@heneumann.com
Class of 2025						
Darnell Foster	185 Edgwood Street	Wheeling	WV	26003	304-639-7349	dluvv@yahoo.com
Robert Wiseman	90 Sun Valley Dr.	Glen Dale	WV	26038	304-845-5576	rewiseman@comcast.net
Bill Wendell	209 East Main St.	St. Clairsvil	OH	43950	330-730-9271	Billiam66@gmail.com
Ex-Officio						
Bishop Steiner Ball	900 Washington St E.	Charleston	WV	25301	800-788-3746	
Judy Raines	1624 Ohio Street	Bluefield	WV	24701	304-327-6956	denraines@frontier.com
Martha Ognibene	Methodist Bldg	Wheeling	WV	26003	304-232-5687	mlsognibene@gmail.com
Gayle Lesure	PO Box 2043	Clarksburg	WV	26302	304-848-0251	deaconess.gayle.88@gmail.com
Crystal Welsh	511 Fulton Street	Wheeling	WV	26003	304-233-8324	zookeeper511@gmail.com
Bruce Hitchcock	352 Canton Rd.	Wintersvill	OH	43953	740-264-1601	bhitchcock@eocumc.com
Michelle Lucarelli	200 S. Front St.	Wheeling	WV	26003	304-233-4640	mlucarelli@houseofthecarpenter.com
Michael Linger	200 S. Front St.	Wheeling	WV	26003	304-233-4640	mlinger@houseofthecarpenter.com

GLOBAL MINISTRIES

Scott's Run Settlement House Board of Directors 2021				
Class of 2021	Term	Address	City	State
Lynn Castro	First	69 Cleveland Ave.	Westover	WV
Amy Flynn	First	2004 Pierpont Heights	Morgantown	WV
Allyson McKee	First	275 Florida Ave.	Westover	WV
Carla See	Second	282 Richland Ave.	Morgantown	WV
Class of 2022				
Steve Belcher	First	One Waterfront Pl.	Morgantown	WV
Janice Christopher	First	301 Villa View Drive	Morgantown	WV
Mark Double	Second	12 Dartmouth St.	Morgantown	WV
Colleen Knight	First	102 Venture Dr.	Morgantown	WV
Scott Lorince	Second	102 Venture Dr.	Morgantown	WV
Stefanie McClintock	First	1000 Mylan Blvd.	Cannonsburg	PA
Amber McLaughlin	First	1440 Statler St.	Morgantown	WV
Kate Nichols	First	1029 Imperial Dr.	Morgantown	WV
Tiffany Osman	First	601 Venture Dr.	Morgantown	WV
Ex-Officio				
Bishop Sandra Steiner-Ball		900 Washington St. E	Charleston	WV
Rev. John Brosky		52 Lane St.	Westover	WV
Sue Dostal		814 N. Norwood Rd.	Huntington	WV
Sue Johnson		104 Poplar Drive	Morgantown	WV
Gayle Lesure		PO Box 2043	Clarksburg	WV
Judy Raines		1624 Ohio St.	Bluefield	WV
Rev. Amy Shanholtzer		307 Fairmont Ave.	Fairmont	WV
Ken Willard		900 Washington St. E	Charleston	WV

GLOBAL MINISTRIES

Tyrand Cooperative Ministries, Inc.

Class of 2021		
Bill Brock	(ND)	P.O. Box 174, Mill Creek, WV 26280
Denver Chewning	P	Rt 1 Box 130, Beverly, WV 26253
Rhonda Chewning	P	46 Obrian Drive, Beverly, WV 26253
Doris Doyle	UM	HC 69, Box 75, Slatyfork WV 26291
Ellen Doyle	UM	Rt 2, Box 77, Slatyfork, WV 26291
Avis Forinash	P	P.O. Box 73, Huttonsville, WV 26273
Carolyn Meade	ND	P.O. Box 167, Mill Creek, WV 26280
June Semenick	ND	377 Elliots Ridge Rd, Elkins, WV 26241
Karen Tenney	UM	72 Long Lane Road, Valley Bend, WV 26259
Irene Smith	N	P.O. Box 172, Valley Bend, WV 26259
Kim Urban	UM	929 S. Kerens Avenue, Elkins, WV 26241
Class of 2022		
Sandra Bower	P	P.O. Box 473, Mill Creek, WV 26280
Margie Chewning	UM	3065 Adolph Road, Mill Creek, WV 26280
Tina Hinzman	UM	230 Crystral Springs Rd, Elkins, WV 26241
Brenda Hornbeck	UM	8396 Seneca Trail, Mill Creek, WV 26280
Harry Kramer	UM	74 Mill Brook Street, Elkins, WV 26241
Craig & Pam Sherwood	AOG	828 Sherwood Forest Road, Valley Head, WV 26294
Mary Staples	ND	P. O. Box 227, Valley Bend, WV, 26259
Stepahnie Zickefoose	P	P.O. Box 8, Mill Creek, WV 26280
Phil Isner	Lawyer	Elkins, WV 26241
Class of 2023		
Danielle Currence	N	HC 61, Box 60-B, Mabie, WV 26278
Ann Gainer	UM	117 Elm Street, Elkins, WV 26241
Anita Phillips	N	1729 Dry Branch Road, Monterville, WV 26282
Bonnie Serrett	N	P.O. Box 71, Mill Creek, WV 26280
Patricia Thompson	P	30 Hailey Drive, Beverly, WV 26253
Dorothy Wamsley	UM	P.O. Box 87, Huttonsville, WV 26273
Ex-Officio		
Bishop Sandra Steiner Ball	UM	900 Washington St. E., Charleston, WV 25301
Rev. Rick Swear	UM	P.O. Box 230, Buckhannon, WV 26201
Belinda Toms, Director	UM	589 Butternut Road, Huttonsville, WV 26273
Karen McCune, Staff	B	13977 Seneca Trail, Huttonsville, WV 26273
Suzanne Hite, Staff	UM	P.O. Box 542 Mill Creek, WV 26273
Gary Coffman	ND	P.O. Box 435, Mill Creek, WV 26273
Rev. Rich Cardot	P	6263 Georgetown Road, Beverly, WV 26253
Rev. Julie Davis	UM	1100 South Davis Avenue, Elkins, WV 26241
Sue Dostal	UM	814 N. Norwood Road, Huntington, WV 25705
Rev. Ann Fretwell	P	118 Riverview Drive, Elkins, WV 26241
Rev. Jeremiah Jasper	UM	P.O. Box 2101, Elkins, WV 26241
Rev. Roger Kneely	UM	P.O. Box 57, Valley Head, WV 26294
Gayle Lesure	UM	P.O. Box 2043, Clarksburg, WV 26302
Rev. Stella Moyer	UM	Rt 3, Box 505, Elkins, WV 26241
Gayle Lesure	UM	PO Box 2043, Clarksburg, WV 26302
Rev. Clifford Schell	UM	P.O. Box 1279, Bridgeport, WV 26330
Rev. Brian Seders	UM	315 Kerns Ave., Elkins, WV 26241
Rev. Paul Thompson	UM	1213 Chenoweth Creek Rd., Elkins, WV 26241
Rev. Tim Turner	N	Rt. 1, Box 143-7, Elkins, WV 26241

GLOBAL MINISTRIES
Upshur Parish House

Bob	Anderson	Pastor / Tennerton	126 Tallmansville Rd	Buckhannon	26201	revboban@gmail.com	304.472.5419
Renee	Anderson	Parish Council Vice Chair, Trustee Secretary, Charge Rep-Hacker Valley	824 Cleveland Rd.	Cleveland		reneedustyanderson@ gmail.com	304.493.6574
Kathy	Black	Charge Rep-Tennerton	582 Hickory Flat Rd.	Buckhannon	26201	mommy_black@ hotmail.com	304.472.5921
David	Bowen	Pastor - Hacker Valley				glassaroo@yahoo.com	304.493.9549
Vikki	Bowen	Worship Comm.	23 School Loop Rd.	Hacker Valley	26222	vikki2260@hotmail.com	304.493.9549
Tyler	Broadwater	Finance	81 Easy St.	Buckhannon	26201	tylerabroadwater@ gmail.com	304.991.7244
Marvin	Carr	Parish Coordinator	15 Meade St.	Buckhannon	26201	carr@wvwc.edu	304.472.4978
Sarah	Carr	Former Director Parish House	15 Meade St.	Buckhannon	26201	sarahlynchcarr@gmail.com	304.472.4978
Bob	Cole	Home Repair	2 Chestnut St.	Buckhannon	26201	hermanobob@juno.com	304.472.7137
Allen	Cook	Personnel Comm.	126 FayetteSt.	Buckhannon	26201	kirby34cal@gmail.com	304.472.6546
Herb	Coston	Parish Council, Finance Committee	62 S. Florida St.	Buckhannon	26201	coston@wvwc.edu	304.472.4517
Treasea	Crites	French Creek & Laurel Fork	4804 Glady Fork Rd.	Buckhannon	26201	treasea1@yahoo.com	304.472.7277
Jane	Crutchfield	Parish Council Secretary	61 Smithfield St.	Buckhannon	26201	crutchfield@wvwc.edu	304.472.6528
Lee	Dixon	Trustee	84 Tanglewood Dr.	Buckhannon	26201	ledixon66@frontier.com	304.472.6093
Buck	Edwards	Community Garden					304.588.5200
Jim	Finegan	Parish Council, Finance Committee	51 S Florida St.	Buckhannon	26201	jim.finegan@yahoo.com	304.472.4018
Lynn	Frum	Crosslines Board Chair	1387 Trainer Rd.	Buckhannon	26201	lynnfrum@gmail.com	304.279. 0010
Gary	Frush	Finance Chair	24 Saratoga Dr.	Buckhannon	26201	gfrush@yahoo.com	304.472.2481
Alanna	George	Clothes Closet Asst. Manager	100 Wood Street	Buckhannon	26201		304.472.0735
Randol	George	Building Maintenance Asst.	100 Wood Street	Buckhannon	26201		304.472.0735
Graham	Godwin	Parish Council	632 King School House Rd.	Buckhannon	26201	grahamrodgodwin@ gmail.com	304.613.6754
Darrel	Gooden	Pastor & Personnel Chair	1874 Kesling Mill Rd.	Buckhannon	26201	dgooden@suddenlink.net	304.460.2034
Michael	Haler	Rep - Christian Fellowship	PO Box 2063	Buckhannon	26201		304.472.8479
Sue	Hamilton	Finance	PO Box 1192	Buckhannon	26201	cshamilton@loudinins.com	304.472.1966
Rise``	Hanifan	Mission Exchange	88 S Kanawha St	Buckhannon	26201	risehanifan@gmail.com	304.472.6904
Kenneth	Harvey	Building Maintenance	3687 Clarksburg Rd.	Buckhannon	26201	kharvey@cebridge.net	304.472.7145
Stella	Harvey	Rep - Heaston/ Hodgesville & Clothes Closet Mgr	3687 Clarksburg Rd.	Buckhannon	26201	stellah@cebridge.net	304.472.7145
Glen	Hawkins	Trustee	PO Box 189	Rock Cave	26234	glenhawkins@gmail.com	304.924.5296
Doris	Headley	Charge Rep - West Buckhannon, Personnel Committee	2798 Clarksburg Rd.	Buckhannon	26201	DJHead@aol.com	304.472.5367
Bob	Heavner	Pastor	46 Eagle St.	Buckhannon	26201	lionheavner@aol.com	304.472.0571
Rod	Heckert	Pastor / Heaston - Hodgesville	1344 Bloody Run Rd.	Jane Lew	26378	rodneyh@frontier.com	304.884.6997
Ruth	Hissam	Charge Rep - Frenchton	PO Box 125	Rock Cave	26201		304.924.5156
JoAnn	Hoover	Rep - Reger Chapel	7365 Spruce Fork Rd.	Buckhannon	26201		304.472.8183
Tina	Horstman	Parish Council	3838 Clarksburg Rd.	Buckhannon	26201	tinahorstman@cebridge.net	304.472.7675
Angel	Hypes	Clothes Closet Saturday Manager	66 College Ave.	Buckhannon	26201	Angelicamharvey@ gmail.com	304.919.7586

GLOBAL MINISTRIES
Upshur Parish House (continued)

Jalna	Jones	Rep - Holy Rosary, Crosslines Volunteer	PO Box 99	French Creek	26218	JalnaJ@yahoo.com	304.924.5085
Delmuth	Kelley	Trustee	2450 Laurel Run Rd.	Tallmansville			304.472.0184
Phil	Loftis	Trustee	361 Carol St.	Buckhannon	26201	pdloftis@gmail.com	304.472.1975
Bill	Mallory	Parish Council	13 Kepner St.	Buckhannon	26201	mallory_we@wvwc.edu	304.472.6613
Woody	Martin	Upshur Helping Hands	1493 Bush Run Rd	French Creek	26250	dwmartin2@frontier.com	304.924.6702
Dan	Martin	Personnel Vice Chair, Finance Committee, Rep - WVWC	PO Box 128	Buckhannon	26201	martin_d1@wvwc.edu	304.472.2753
Patty	McComas	Rep - District UM Women	47 Shawnee Dr.	Buckhannon	26201	pamccomas9000@yahoo.com	304.472.7941
James	McGraw	Trustee Vice Chair, Finance Committee	114 Aphem Dr.	Buckhannon	26201	WVMcGraws@aol.com	304.472.1540
Gary	McGrew	Treasurer	32 Arnold Ave.	Buckhannon	26201	fpcscgm4@gmail.com	304.415.5522
Steve	Meadows	Pastor - First UMC, Worship Comm.	23 Latham St.	Buckhannon	26201	Stevowvu@gmail.com	304.472.1267
Carol	Meese	Christmas Day Dinner Co Chair	74 S Florida St.	Buckhannon	26201	cmeese74@gmail.com	304.472.4465
Jim	Minutelli	Pastor - West Buckhannon/Mt. Lebanon	PO Box	West Milford		minutellij@gmail.com	304.629. 9398
Barry	Moll	Family Health Co-Chair, Backpacks, Strawberry Pancakes	3414 Tallmansville Rd.	Buckhannon	26201	barrymoll516@gmail.com	304.590.2041
Pam	Moll	Hospitality, Backpacks, Strawberry Pancakes	3414 Tallmansville Rd.	Buckhannon	26201	pmoll@hotmail.com	304.590.2041
Dora	Neely	Trustee, Parish Lay Leader	225 Salem Ridge Rd.	Rock Cave	26234		304.924.6861
Bill	Nicholson	Trustees Chair	579 Buckhannon Mtn. Road	Buckhannon	26201	billnicho@hotmail.com	304.472.7920
Jamie	O'Brien	Parish Council, Finance Committee	65 S. Florida St.	Buckhannon	26201	obrienwj@gmail.com	304.476.0129
Shea	Phillips	Finance	2090 Mt. Nebo Road	Buckhannon	26201	sheaphillips14@gmail.com	304.940.0767
Paul	Rebelo	Pastor - Chapel Hill, Worship Comm.	88 S. Kanawha St.	Buckhannon	26201	revrebelo@aol.com	304.472.6904
Joe	Reed	Rep - Presbyterian Church, Family Health Co-Chair, Community Garden	1341 Brushy Fork Rd.	Buckhannon	26201	JBReed1@frontier.com	304.472.2146
Susan	Rice	Family Health	31 Meade St.	Buckhannon	26201	rice_s@wvwc.edu	304.473.8224
Geri	Rowan-Queen	Charge Rep - Ellamore	283 Wamsley Rd.	Buckhannon	26201		304.472.6154
Brooke	Scott	Mission Exchange	85 Elm St.	Buckhannon	26201	racedog@cebridge.net	304.472.6907
Josie	Tenney	Parish Council Chair / Pastor - Queens	412 Mount Union Rd.	Buckhannon	26201	josietenney91@gmail.com	304.472.0109
Reva	Tenney	Children & Youth	1627 Hemlock Ridge Road	Tallmansville			304.434.4572
Sabrina	Tenney	Pastor - Frenchton	7695 Barbour Co Hwy	Belington	26250	sabrinaltenney@gmail.com	304.642.1843
Shirley	Tinney	Community Garden					
Roger	Ward	Trustee, Food Pantry Volunteer	27 Fishing Camp Road	Buckhannon	26201	skwfroggy@hotmail.com	304.517.3859
Kay	Wayts	Parish House Office Manager	6956 Alton Rd.	French Creek	26218	upshurparish@gmail.com	304.924.5140
Jeanie	Wiest	Family Health	20 Mt. Vista Dr.	Buckhannon	26201	jeanieawiest@yahoo.com	304.472.4427
Kristi	Wilkerson	Parish House Director	58 S. Kanawha St.	Buckhannon	26201	krlwilkerson@gmail.com	304.552.7909

Higher Education

Mark Stotler, Chairperson

Campus ministry assessment reports were submitted in January 2021 for activities/initiatives carried out in 2020. Despite the challenges the pandemic presented, the campus pastors did not abandon their missions. They were forced to think outside the box. They met regularly by Zoom with Shea James, Conference Director of Young Disciples & Outdoor Ministries, who serves as staff liaison to the Board. Through these interactions, campus pastors were able to share ideas about ministering in the pandemic environment.

Prior to the outbreak of the pandemic, Marshall and Concord were able to engage in spring break mission trips. These trips took them to the Florida Keys and Cincinnati, respectively. On these trips, students were able to assist in rebuilding homes damaged by hurricanes or provide service to those experiencing homelessness.

When pandemic protocols cancelled in-person meetings, weekly worship services were reformatted for Zoom gatherings. West Liberty and Concord ministries were able to increase attendance and participation through these Zoom gatherings. Marshall had success in retaining engagement through virtual game nights. Fairmont and West Liberty modified their feeding programs to provide a safe alternative such as carryout and distribution of such items as ice cream and prepackaged pepperoni rolls.

West Virginia University and West Liberty made mental health a new emphasis as they became more aware of the rising incidence of suicide and depression. The campus pastor at WVU participated in Awakened Life Training that was led by the General Board of Higher Education and Ministry. This training equipped her to lead students in the study and practice of mindfulness with the goal of improving mental health.

One theme that was prevalent in most of the assessments was the involvement of student leaders. Leadership teams were involved in the formatting of Zoom worship. Student leaders took active roles in leading the worship experience. Spring break mission trips were a product of planning by student leaders. The future leaders of the Church were on display.

When we are able to put the pandemic behind us, the Board of Higher Education believes that our Campus Ministry teams are poised to move forward in the mission to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.

Vine & Branches Campus Ministry at Concord University, Advisory Board

Class of 2022

Kathy Smith
PO Box 21, Athens, WV 24712
(304) 384-7498
kathysmith4949[at]yahoo[dot]com

Thomas McKenna (The Episcopal Church)*
PO Box 217, Athens, WV 24712
(304) 888-2124
tjmckenna[at]concord[dot]edu

Class of 2023

Marie Newcomb-Lewis (Presbyterian Church, USA)*
300 Ridgewood Drive, Beaver, WV 25813
(304) 384-5290
mnewcomb[at]concord[dot]edu

Sharon Manzo
PO Box 299, Athens, WV 24712
(304) 952-4588
smanzo[at]concord[dot]edu

Class of 2024

Kathy Ball
PO Box 396, Athens, WV 24712
(304) 952-6892
bonner[at]concord[dot]edu

Wesley McKinney
209 Marsh St, Apt 201, Athens, WV 24712
(304) 777-7016
mckinney[dot]Wesley[at]gmail[dot]com

Ex-Officio

Vine & Branches/Concord UMC Intern
Vine & Branches Student Leadership Team Designee
Southern District Superintendent
Director of Young Disciple & Outdoor Ministries

* - indicates non-United Methodist board member

Fairmont State/Pierpont Board of Directors

2021

Larry Buckland
larrybuckland@gmail.com

Karen Brown
kbbrown1947@gmail.com

Dick Bowyer
rorbow@aol.com

2022

Michael Richards - Chair
drmichaelrichards@yahoo.com

Rebecca Mihm
RMihm@pts.edu
1493 Locust Avenue
Fairmont WV 26554

2023

Peggy Felscher
peggynbill@frontier.com
1742 Adams Avenue
Clarksburg WV 26301
Phone: 304 624 1512

AT-LARGE

Amy Shanholtzer
ashanholtzer@wvumc.org

Cindy Boggs
medsecii@yahoo.com

Shea James
sjames@wvumc.org

Mark Stotler
mstotler@suddenlink.net

United Methodist Campus Ministry at Marshall University (Marshall Wesley) Advisory Board: 2021-2022

Class of 2022

Rev. Charlie Mays – 3037 Michael Ave. Belle, WV 25015; charles.w.mays@gmail.com; 304.767.1604;
Cox Landing UMC
Roberta Ferguson – 145 Wyngate Drive, Barboursville, WV 25504; fergusor@marshall.edu; (304) 972-3294;
Pea Ridge UMC
Rev. Donna Hinkle – 2705 3rd Ave, Huntington, WV 25702; (304) 525-3581; donna_hinkle@yahoo.com;
Community of Grace UMC
*Marshall Student to be named

Class of 2023

Jeanette Bailey – 2 Rowley Heights, Huntington, WV 25705; JeanetteBailey2@gmail.com; 304-634-6401;
First UMC, Huntington
Megan Ayers – 1620 Franklin Ave., Apt B, Charleston, WV 25311; meganayers017@gmail.com; 304-617-8369
Stout Memorial UMC
Mary Leighton – 4720 Bradley Rd., Huntington, WV 25704; meleighton1@live.com; 304-617-3290;
Kenova UMC

*Marshall Student to be named

Class of 2024

Rev. Kerry Bart – 358 Parkview Drive, St. Albans, WV 2577; kerrfunk1@gmail.com; 610-304-5437
Lakeview UMC & Humphreys Memorial UMC
Rev. Dustin McCune -- 3146 Saltwell Road, Huntington, WV 25705; 304-522-7434;
Crossroads UMC, Huntington
*Marshall Student to be named

POTOMAC STATE CAMPUS MINISTRY BOARD

Class of 2022

1. Gary Kalbaugh
   304-788-1738
   195 Chestnut Oak Lane
   Keyser, WV 26726

2. Tyler Russell
   (304) 703-8984
   20 Cross St., Apt 1
   Keyser, WV 26726

3. Dinah Courrier
   304-813-7473
   606 Carskadon Lane
   Keyser, WV 26726

Class of 2023

1. Elizabeth Little
   304-788-3489
   1515 Ludwick St.
   Keyser, WV 26726

2. Libby Kalbaugh
   304-788-1738
   195 Chestnut Oak Lane
   Keyser, WV 26726

3. Tyler Gahr
   304-790-9588
   150 Funderburg St.
   Keyser, WV 26726

Class of 2024

1. Patricia Bruce
   304-209-1238
   20 Cross St., Apt 1
   Keyser, WV 26726

2. Kendra Keplinger
   151 S E St
   Keyser, WV 26726

3. Heather Ack
   304-813-7860
   1465 Terri Street
   Keyser, WV 26726

West Liberty University Protestant Ministry Committee (PMC) 2021-2022

Name	Address	Phone	Email	Affiliation
	CLASS OF 2021			
Rev. Kevin Bowers	904 Ridge Avenue; New Cumberland, WV 26074	(304) 479-5676	bowfields@aol.com	Christian Church
Mr. Christopher Canyock	815 North 6th Ave.; Steubenville, OH 43952	(740) 457-9797	cjcanyock@westliberty.edu	United Methodist
Rev. Kenneth Hardway	1343 National Road; Wheeling, WV 26003	(304) 242-1520	k.hardway@yahoo.com	Disciples of Christ
Mr. Robert McCabe	6 Quail Court; Wheeling, WV 26003	(304) 639-8731	rmccabe7980@gmail.com	Roman Catholic
Rev. Erica Harley	905 National Road; Wheeling, WV 26003	(304) 232-0980	ericaharley@hotmail.com	Presbyterian
	CLASS OF 2022			
Rev. Keith Forkey	500 Fairmont Pike; Wheeling, WV 26003	(304) 242-3162	kdaforkey@hotmail.com	United Methodist
Mrs. Vicki NeCastro	210 Cramblet Street, Box H; Bethany, WV 26032	(304) 312-9433	vnecastro@maine.edu	Christian Church
Prof. Michele Sweeney	1267 Country Club Rd.; Monongahela, PA 15063	(304) 336-8119	msweeney@westliberty.edu	Lutheran
Ms. Anne Griffith	58 Annabelle Lane; Wheeling, WV 26003	(304) 336-7536	Annegriffith25@yahoo.com	United Methodist
	CLASS OF 2023			
Rev. Kendra Huffman	786 Short Creek Road; Wheeling, WV 26003	(304) 639-2918	Kendra7575@gmail.com	United Methodist
Ms. Brittany Dunn	6839 Mountaineer Hwy; New Martinsville, WV 26155	(304) 815-5247	bldunn@westliberty.edu	United Methodist
Mr. Jacob Persinger	63 East 37th Street; Shadyside, OH 43947	(740) 340-8148	jwpersinger@westliberty.edu	United Methodist
Prof. Peter Staffel	P.O. Box 52; Bethany, WV 26032	(304) 975-4225	staffelp@westliberty.edu	Episcopal
Ms. Linda Oschenbein	RD 1 North Fork Road; Wheeling, WV 26003	(304) 639-4829	(Non-Email User)	United Methodist
	EX-OFFICIO			
Campus Pastor	208 University Drive; CSC 110; West Liberty, WV 26074	(304) 336-8038	ministry@westliberty.edu	UMC Campus
Rev. Neil Leftwich	1060 Chapline Street; Wheeling, WV 26003	(304) 232-5687		UMC D.S.
Mr. Ron Gamble	34 Windmill Drive; New Cumberland, WV 26407	(304) 374-6409	rgamble522@gmail.com	Board Secretary
Rev. Sarah Allen	306 East Street; Middlebourne, WV 26149	(304) 758-4746	Pastorsarah8474@gmail.com	WV BHE REP

Campus Ministry at WVU Local Board Members

Class of 2021:

Robin Meadows
bookkeeper@suncrestumc.org
724-366-2126
479 Van Voorhis Rd.
Morgantown, WV 26505
Church Representative

Yvonne Lee
yvonnelee121@yahoo.com
479 VanVoorhis Rd.
Morgantown, WV 26505
304-282-1104
Youth Worker

Class of 2022:

Sarah Small
sbrosky6@gmail.com
304-288-2724
1274 Forman Drive
Morgantown, WV 26508
Board Chair
Alumnus

Emily Smith
easmith011@gmail.com
304-531-9526
733 Ashworth Lane
Morgantown, WV 26508
Community Representative
Alumnus

Class of 2023:

Saira George
saira.v.george@gmail.com
845-641-6100
639 Poplar Woods Drive
Morgantown, WV 26505
Student Health Medical Doctor
Church Representative

John Navaratnam
john.Navaratnam@mail.wvu.edu
304-282-3105
630 Poplar Woods Drive
Morgantown, WV 26505
Faculty Member Church
Representative

Elaine Schwing
elaine.schwing@gmail.com
304-312-6095
429 Hess Street
Morgantown, WV 26501
Faculty Member
Church Representative

Class of 2024:

Laine Shifflet
mlshiflet@mix.wvu.edu
217 Stone Gate Circle
Morgantown, WV 26505
304-646-9951
Young Adult Representative
Graduate Student Representative

Laura Rabel
laura.lizzy.121@gmail.com
445 Oakland St. 809
Morgantown, WV 26505
Student Representative

Lisa Verlinden
lisa.verlinden@mail.wvu.edu
One French Quarter Drive
Morgantown, WV 26505
304-291-4287
University Representative
Church Representative

Mady Wheeler
mdwheeler@mix.wvu.edu
51 Copperfield Ct.
Morgantown, WV 26505
304-890-9537
Youth Worker Student

Justice and Advocacy

Martha Hill, Chairperson

The 2020-21 Conference Year has given me the opportunity to be introspective about my church assignments. This year provided a chance to get out of old ruts and blaze new trails for the important trek of Christianity. Watching events of the past year unfold including the pandemic, general election, divisions in our country, insurrection, and impeachment, gave me a chance to explore my complacency with voter suppression and racial injustice, and to find ways of loving those who do not share my opinions. Living through a pandemic has helped me escape my fears and conventionalism. I have scrutinized Justice and Advocacy (J & A) and Peace with Justice (PWJ) with new vision. I have read more, "Zoomed" more, thought more, been agitated more, and forced to pay more attention. The shutdown of much that was familiar and comfortable made me stop and reassess. What is it that J & A and PWJ are called to do? 2021 and beyond should not be business as usual.

In the wake of COVID, faith communities that were feeding, clothing, and caring for persons in crisis or essential workers, were invited to apply for Peace with Justice $500 micro-grants. Grants were awarded to purchase face masks, items for food pantries, computers for those in recovery to stay connected, and provide aid for asylum seekers who were unemployed due to the pandemic.

Our group held a virtual retreat in November with three focus areas: how our faith and commitment to justice informs our disaster response (JF Lacaria); soul tending in the midst of COVID (Alicia Rapking); and processing the election from a Christian perspective (Bishop Sandra Steiner Ball).

Our spring online meeting featured presentations concerning some of the Conference justice ministry areas: Refugee/Immigration (Cheryl Davis), Disabilities (Michael Ludle), Ethnic Local Church Concerns (Angela Jones), Environmental Concerns (Ashton Berdine), and Gun Violence (Dee Price).

Online communication has become increasingly more critical and effective when in-person gatherings are constrained. Ideas and concerns are shared on our group Facebook page and through virtual webinars. Jeff Allen, Director of the Council of Churches, has been a continuing partner regarding Legislative initiatives.

As the Peace with Justice Coordinator for the Conference I have participated in General Conference virtual gatherings and shared emails and chats. I have appreciated the guidance of the Justice and Advocacy Committee regarding disbursement of Peace with Justice funds. Deborah Coble has ably assisted as the Conference staff person assigned to guide our work.

Conference Lay Leader

Kristi Wilkerson, Conference Lay Leader

It is my privilege to serve as your Conference Lay Leader after being nominated and elected during our Annual Conference meeting in August 2020. I am grateful for the dedicated service of our previous Conference Lay Leader Rich Shaffer. We were blessed with his leadership, creativity, and artistic ability.

It is early Spring as I write this report and after one full year of the coronavirus pandemic, we finally have hope and excitement that the worst of COVID is behind us. We celebrate the quick and flexible response of our churches, that ministry continued despite the pandemic, and the vast inclusion and expansion of online worship opportunities.

This past fall, Bishop Steiner Ball shared a message of hope and encouragement in each district through online meetings. Further, the Lay Ministry Team consisting of district lay leaders, the Associate Conference Lay Leader, the coordinator of Lay Servant Ministries, the previous Conference Lay Leader, the Director of Congregational Vitality, and representatives from United Methodist Men, United Methodist Women, and Conference Council on Youth Ministries, have gathered monthly to discuss lay leadership opportunities and new initiatives.

The Advent and Lenten Devotionals written by laity continued this past year. These devotions were clearly Spirit-led and Spirit-filled. Our Associate Lay Leader, Eva Hensley Faulkner, coordinated the devotionals and expanded the Advent series to conclude on Epiphany.

We held our first online laity session in 2020 and will again host the laity session virtually in May 2021. All laity are invited to participate in this session. We also look forward to hosting future online and in-person events designed specifically for laity responding to God's call on their lives, for leadership development, for spiritual formation, and more. Stay tuned for more information available soon regarding our new learning management system, Portico.

I participate and represent you during various meetings, including those of the Northeastern Jurisdiction Conference Lay Leaders and the Association of Annual Conference Lay Leaders. Information from these sessions is shared when available, such as the dual pandemic letter regarding coronavirus and the increase in racial tension throughout our nation. This statement was distributed throughout the conference in September 2020. We recognize that we are called to confront acts of oppression and injustice, and to work to end racism.

I look forward to continuing to partner with the laity and clergy of the West Virginia Conference as we serve together to discover, develop, and deploy passionate spiritual leaders making disciples of Jesus Christ for the transformation of the world. In doing so, we will make even more connections and build additional bridges with communities, being well-positioned to meet the needs and offer solutions for our neighbors facing challenges. Thanks be to God for the many ways you share the grace and love of Christ with others!

Lay Servant Ministries

Kimberly A. Matthews
Annual Conference Director of Lay Servant Ministries

According to the *Discipline,* "a lay servant serves the local church or charge (or beyond the local church or charge) in ways in which his or her witness, leadership, and service inspires others to a deeper commitment to Christ, and more effective discipleship." I think we all understand that our clergy are in ministry, but do we remember that as laity, we are also in ministry? The work of Lay Servant Ministries is to remind the laity of the church that we all have a call from God to use our gifts for the work of the kingdom, to help equip the laity to do that work, and to hold each other accountable in that work.

In The United Methodist Church, one of the most visible expressions of lay servant ministries is the certification as either a Certified Lay Servant, Certified Lay Speaker, or a Certified Lay Minister. Each of these requires specific course work, approval, and continuing education.

As each person who is reading this report knows, 2020 was a year of challenges. The global pandemic created a new current reality for all of us. I was so inspired and impressed to see how the districts adapted their lay training to

continue to meet the needs of laity. In 2020, despite the challenges, at least six Basic Courses and 25 Advanced Courses were held (the majority of them via Zoom). As I write this report, I have already received notification from several districts that they have planned their 2021 training opportunities for Laity.

One of the unexpected advantages of Zoom courses is that they are easily accessible from anywhere in the Annual Conference. We work to find ways to keep everyone informed of all courses so that a person seeking certification as a Lay Speaker can find the polity class she needs – even if it is across the state.

2021 saw the beginning of two Certified Lay Minister courses – both of them as online offerings. The MonValley district began a course in January with a professional educator. In March, a large group of students began a Conference CLM Course. Both of these courses are utilizing Zoom and Portico (the Conference's online Learning Management System).

I am working with the District Lay Servant Ministry Coordinators to increase communication between all stakeholders. As a team, we use email to connect with each other, to share ideas and problems. As I reinstate the process for providing conference approval for Certified Lay Speakers and Certified Lay Ministers, I am accumulating contact information for those who are certified and will be able to increase and create connections with them. We are beginning to use the Annual Conference Laity Page to publicize district trainings, and the district lay ministry coordinators are organically sharing their training schedules with each other.

Anyone who has read Genesis knows that from challenges, God will bring opportunities. Because of the pandemic, we are creating connections we never dreamed possible; we are blazing paths out of necessity that will revolutionize our ministry. At least, that is my prayer.

How can you help?

- For those who are pastoring a church, whether clergy or laity, I encourage you to help laity hear their call and answer it, thereby leading people toward increased discipleship. Please increase your knowledge and awareness of the certifications offered to laity. Become aware of the opportunities offered to equip laity and share the information with your congregation. You are often the gatekeeper! Please be a good one. I pray you will be open to the leadings of the Holy Spirit as you proactively encourage the laity in your churches to hear their calls to ministry.

- I pray all of us will listen to God's direction and will "step out of the boat" into ministries of witness, outreach, nurture, and generosity. I hope you will find the lay ministries program to be available and helpful to you.

- I ask all of those involved in lay servant ministries to continue to spread the word, to be an educated and joyful witness to the work of God in this program.

- I am so inspired by the creative ways the lay ministry team is meeting the challenges of this year. Isaiah speaks to us about God when he writes, "I am about to do a new thing: now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert." (Isaiah 43:19). Find the new way and don't stop!

Following this report is a table with a summary of the Lay Ministry positions. This is provided for your convenience, but the Discipline and Annual Conference Rules are the ultimate resource.

Lay Servant Ministries

Position	Think about this if you are interested in…	Requirements	Re-certification
Certified Lay Servant	Who should become a certified lay servant? The best way I've heard it defined is that a certified lay servant is a person who has a call to work in the local church or in the community	• Be approved by your charge conference • Complete the basic course • Complete one advanced course – and you can choose the course that best matches your call, whether it is preaching, teaching, praying, care giving – or a multitude of other choices.	To maintain your certification, you will need to be approved by your charge conference annually (there is a form to complete that can be found of the Annual Conference website) and take one advanced course at least every three years.
Certified Lay Speaker	Consider this option if you are interested in serving pulpit supply – filling in when necessary, but not serving a single church on a long term basis. The certified lay speaker preaches the word when requested by the pastor, DS, etc and is also equipped to do the work of the Certified Lay Servant.	• Be a certified lay servant • Complete the following six advanced courses – preaching, prayer, polity, United Methodist beliefs, spiritual gifts, and leading worship. • Be approved by your Charge Conference, • Be interviewed and approved by your District Committee on Lay Ministry and the Conference.	To maintain your certification, you will need to be approved by your charge conference annually (there is a form to complete that can be found of the Annual Conference website), be reviewed by the district committee on Lay Ministry and the conference, and take one advanced course at least once every three years.
Certified Lay Minister	Consider this if you are called to serve in a particular ministry long term, such as assigned supply or other long-term ministry.	• You must be a certified lay servant • Complete specific CLM curriculum with an accountability group. • Be approved by your Charge Conference • Be interested and approved by the District Committee on Ordained Ministry and the Conference.	To maintain your certification, you will need to be approved by your charge conference annually (there is a form to complete that can be found of the Annual Conference website), be reviewed by the district committee on Ordained Ministry every other year (and obtain conference approval), and participate in continuing education.

Board of Ordained Ministry

Rev. Dr. Jay D. Parkins, Chair

The Board of Ordained Ministry is comprised of 40 members representing all nine districts, including both active and retired Elders, Associate Members, Deacons, Local Pastors and Laity. The Cabinet representative to the Board, Rev. Melissa Shortridge, assists in maintaining clear communication between the Board and the Cabinet.

Election of officers for the 2020-2024 Quadrennium was conducted at our last in-person meeting in March 2020. The Executive Committee of the Board includes: Board Chair (Rev Dr. Jay Parkins), Vice-Chair (Royce Lyden), Registrar (Rev. Jacob Steele), Secretary (Rev. Stephanie Bennett).

Other members of the Executive team include: Chair of the Order of Elders (Rev. Michael Estep), Chair of the Order of Deacons (Rev. Jeffrey Taylor), Chair of the Fellowship of Associate Members and Local Pastors (Rev. Gwen Wolford), Cabinet Representative (Rev. Melissa Shortridge), the Chair of Enlistment and Recruitment (Rev. Larry Buckland), Registrar of Local Pastors (Rev. Scott Sears), Chair of the Conference Relations Committee (Rev. Timothy Allen), Vocational Discernment Coordinator (Rev. Chip Bennett), and Residency Director (Rev. Bart Thompson). The Rev. Dr. Bonnie MacDonald, Annual Conference Director of Leadership Formation and Ministry Support, is the conference staff liaison to the Board.

Due to the Coronavirus pandemic, the Board was forced to adapt its work of discovering, developing and deploying passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world this year. The use of alternative formats for meetings and working with candidates for ministry was challenging.

One of the Board's primary tasks is the review and recommendation of candidates for Associate, Provisional and Full membership to the Clergy Executive Session. Though the Board normally completes the interview process over the course of two in-person interview sessions in the February and March, due to the constraints of the Coronavirus, Board interviews were conducted via Zoom at our March meeting. At the time of this report, the Board was in the process of interviewing candidates for approval and recommendation.

Though the number of candidates is low compared to previous years (i.e. two Full Member Candidates and two Provisional Candidates), we are supporting a large number of candidates in seminary who may come before the board in coming years. Your apportionment giving enables us to provide scholarships and other support to these individuals.

DISCOVERING

The Board of Ordained Ministry oversees the "Inquiring Candidacy Program." The program was modified in accordance with COVID protocols, moving to a completely online format. In 2020, there were 28 candidates participating in the program.

Pastoral Ministry Licensing School

When the pandemic began in March of 2020, students were on the brink of beginning in-person classes at Bishop Hodges Pastoral Care Center. Most students had purchased the required textbooks, and some had begun work when it became clear that the pandemic was going to prevent any in-person gathering.

It was determined that Candler's PMLS administered by Emory University would be our best option for seeing our 15 WV Conference candidates through this important step on their journey. Classes began the first week of June and students completed six weeks of classes including video learning, discussion groups and writing assignments. A time of evaluation and observations was shared by Zoom after completion. It was determined that the plan had been successful, and much was learned which would be helpful in planning for 2021 PMLS if determined necessary. On July 1, 2020, thirteen of these candidates became Licensed Local Pastors and two later received appointments, becoming licensed as well.

Our 2021 PMLS in now underway, again partnering with Candler School of Theology, using an 8-week format. There are 22 students participating.

DEVELOPING

Residency

The Residency program has adapted to the COVID reality by shifting workshops, classes, and covenant groups to a virtual format. We have discovered that the distance-learning models have significant merit and provide cost savings. The covenant groups have increased the residents' time together and this is creating deeper career-long relationships that will

strengthen their connectional community. Classes and workshops have focused on a diverse reading list, including *Postcards from Babylon* by Brian Zahnd. We had a detailed conversation about the book in one of our Zoom classes. We also worked with the West Virginia United Methodist Foundation and took the Generosity workshop classes. We are planning to discuss clergy stress and emotional wellness in the spring with the Rev. Dr. Gary Nelson. Our hope is to meet in person for a retreat and workshop in the fall if the pandemic recedes.

Course of Study

The Board supports and assists participants in the Course of Study as they move forward with their education. The Board celebrates the hard work of all our Full-Time and Part-Time Local Pastors, as they continue to complete their Course of Study work.

The Board provides assistance to those attending Advanced Course of Studies at $350 per class after completion of each class with a passing grade. We also continue to support Local Pastors with $200 per course for extension schools and $350 per course for regional schools.

DEPLOYING

The Board of Ordained Ministry plays a supportive role in the lives of ordained and licensed clergy throughout their career. The Board oversees continuing education funds enabling full-time clergy to receive up to $600 every two years for continuing education endeavors. Detailed information on how to access this program is available on the conference website.

In addition, the Board supports clergy in appointments beyond the local church and assists clergy in discerning the viability of non-traditional appointments. The Conference Relations Committee also provides support and oversight to ordained clergy transitioning in their conference relationship (i.e., leaves of absence, retirement, etc.).

Though the Board was scheduled to participate in Cultural Competency training in March 2020, the Coronavirus impacted our facilitator's ability to travel. This training was rescheduled for Fall 2021. Kristina Gonzalez provided Board training in this critical area via Zoom at our virtual retreat in November. This training included completion and review of the Intercultural Development Inventory (IDI) assessment of intercultural development. The assessment and training were designed to assist the Board in better understanding how we think about cultural differences and commonalities in our work of discovering, developing and deploying clergy leaders in our annual conference.

The past year has been one of challenge and growth for the Board. We continue to learn and grow in our roles in these changing times and using new platforms to support our conference clergy from the beginning of the inquiry process through retirement.

As your current Board chair, I am very thankful for Bonnie MacDonald and Angela Jones at the Conference Office for their tireless work and support of Board, as well as the Board leadership on the conference and district levels during these challenging times. I covet your prayers on behalf the full board as we continue our work in equipping clergy leaders serving our churches throughout the West Virginia Annual Conference.

Fellowship of Local Pastors and Associate Members

Rev. Gwen Wolford, Chair

I always like to begin this report with a few reminders of who we are as Licensed Clergy: The Fellowship of Local Pastors and Associate Members is organized in each annual conference in order to provide mutual support of all licensed clergy for the sake of the life and mission of the church¶323. All Local Pastors and Associate Members hold membership in the Annual Conference Fellowship by virtue of their clergy status. Over 50% of the active clergy in the West Virginia Annual Conference are Associate Members or Local Pastors. Many Local Pastors are bi-vocational, serving the church *officially* in part-time status, though most would tell you there is no such thing as part-time ministry while being a pastor. Local Pastors are examined each year by their District Committee on Ordained Ministry and must be deemed effective and fit to continue in pastoral duties in order to receive an appointment by the Bishop (This should be affirming to clergy and reassuring to congregations.) Unlike Associate Members and Elders in the UMC, Local Pastors are not guaranteed an appointment and, in the WV Conference at this time, are not required to itinerate, although, they can and do.

It is redundant to say that Conference year 2020 was filled with challenges. The pandemic has left many reeling from the sudden changes in the way "we do things." It is likely that we all can say, "We have never done it like this before." As a Fellowship, we broke our bylaws by not having an annual meeting since there was no in-person Annual Conference. I confess that with all the changes in the local church, WV Conference, and family, I did not even consider finding a way to bring all of our Local Pastors and Associate Members together in 2020. This is something I will explore with colleagues and resource persons and would welcome input from others who are reading this report. As a Co-Director of Pastoral Ministry Licensing School, I worked with Rev. Bonnie MacDonald to quickly make changes to Licensing School plans and methods for completion. It was decided in early May to move forward with online classes from Candler Seminary administered through Emory University. In July 2020, thirteen new Local Pastors joined the WV Annual Conference after successful completion of licensing school, affirmation of their District Committees, and appointment to local churches. Many Local Pastors have been completing Course of Study online through various approved schools. I applaud everyone's efforts to continue to comply with educational requirements and remain on the journey with God and with the WV Annual Conference.

I began to say in conclusion, "In these uncertain times," but when have our days not been uncertain? Indeed, this may be the greatest gift that has come from the pandemic, awareness again, on a large scale, of our complete dependence on God. I leave you with the words of Paul to the church at Philippi for keeping spiritually fit and sound: "Finally, Brothers and Sisters, whatever things are true, whatever things are noble, whatever things are just, whatever things are pure, whatever things are lovely, whatever things are of good report, if there is any virtue and if there is anything praiseworthy—meditate on these things." Philippians 4:8.

Order of Deacons

Rev. Jeff Taylor, Chair

Deacons are ordained clergy leaders who are called to a lifetime ministry of word, service, compassion, and justice. Deacons exemplify Christian discipleship, nurture others in their relationship to God, and lead the church to respond to the needs of the poor, neglected and marginalized of the world.

In the congregation, deacons teach, preach, officiate at funerals and weddings, offer pastoral care, and assist in administering Baptism and Holy Communion. Deacons lead discipleship development ministries and help laity identify and claim their own ministries. Deacons lead the congregation in its servant ministry and equip and support all baptized Christians in their ministry. Outside the walls of the church, deacons share the good news in word and in their advocacy for the poor, neglected, oppressed and discouraged; provide ministries of mercy; and invite Christians into these ministries.

Through the Order of Deacons, The United Methodist Church affirms this historic, central, and distinct ministry. The purpose of the Order is set out in ¶306 of the *Discipline*. The pandemic created challenges toward fulfilling our purposes, but we were able to adapt by meeting safely. In the spring of 2020, we had to change our plans to meet in person for retreat and spiritual formation. We shifted our gathering to a virtual format.

We gathered, again by Zoom, on September 24, 2020. After a time of prayerful centering, we had a fruitful discussion with Bishop Steiner Ball about how deacons are called to a ministry that brings the church into the world and the world into the church. In our current context - a pandemic, social inequality, politically polarized culture - the members of the Order of Deacons are responding to our call.

The year 2022 marks the 25th Anniversary of the ordination of deacons as clergy members in full connection in The United Methodist Church. As our Order gathers during this calendar year, whether in-person or more probably in a virtual format, we will explore ways to celebrate the anniversary.

It is a blessing for me to chair the Order of Deacons. I am grateful for the leadership of Rev. Claudia A. Krebs Fizer, who immediately preceded me as chair of the Order, and for the opportunity to serve alongside all of the deacons of the West Virginia Annual Conference.

Order of Elders

Rev. Mike Estep, Chair

A pandemic and the resulting need to adapt church ministry, division inspired by political and cultural fears that focuses church and community anxiety on clergy, and the ever-looming, again postponed General Conference - with its ever-present stresses - are some of the challenges faced by members of the Order of Elders in recent months.

The blessing of technology has kept and/or enhanced relationships among members of the Order. We long for the day when we will not only be able to gather with our flocks, but when we can be with one another again and testify:

"And are we yet alive, and see each other's face?.....

What troubles have we seen,
what mighty conflicts past,
fightings without, and fears within,
since we assembled last!

Yet out of all the Lord
hath brought us by his love...
(Charles Wesley, PD)

To that end, we look forward to our spring gathering.

Outdoor Ministries / Camping Team

The following is a report from the WVUMC Conference Camp, Spring Heights Camp and Retreat Center, and remarks from our district camps, Asbury Woods and Crossroads.

Spring Heights Camp and Retreat Center-West Virginia Conference Camp

Spring Heights has much to celebrate! While the pandemic impacted summer camps and retreat groups visiting the property, the camp staff responded with creativity and offered a summer program called Camp@Home. The theme was Prayer (adapted from "This is our Prayer" by Inside Out: Christian Resources for Outdoor Ministries). Campers received a box in the mail before their program week filled with activity instructions, supplies, a small group journal, and a worship songbook. While staying safe at home, campers enjoyed daily devotions, activities, small group Zoom calls, and evening campfires. Participants watched videos on the Spring Heights website and completed various activities like scavenger hunts, making stress balls, and learned many new ways to pray.

Camp@Home ran through July; thanks to this program, Spring Heights Camp and Retreat Center ministered to campers in West Virginia, Ohio, Virginia, Maryland, Minnesota, Iowa, South Carolina, Texas, and Kentucky. Seventy-nine percent of campers had never been to Spring Heights Camp before!

The pandemic was especially challenging for pastors and their families as they adjusted to many changes in the life of the church. The Clergy Support Team and the Board of Pensions joined together to offer FREE pastor retreats at Spring Heights Camp and Retreat Center for anyone serving a church in the West Virginia Conference. These self-guided two-nights/three-day retreats are excellent

opportunities for renewal and sabbath rest at our remote and serene facility. Spring Heights is an ideal place to get away with your family or enjoy a personal retreat. The camp director has reimagined the lodges and created comfortable spaces we know you'll appreciate; please contact the camp office to book your stay!

This year allowed Spring Heights Camp and Retreat Center to make needed improvements without disrupting regular programming and facility use. With the help of a few volunteers, our staff built a new deck on the office, replaced the dining hall roof, and paved the walkway to Price Lodge, making it easily accessible for guests.

If you would like to bring a volunteer group out for a day, please contact the office. We're happy to host volunteer groups who can help us maintain the property so that Spring Heights can continue to be a place where people grow in their understanding of God for generations to come. If you would like to donate, checks should be made out to "Conference Treasurer" with "Spring Heights Donation" in the memo line. Please mail donations to:

Conference Treasurer
P.O. Box 2469
Charleston, WV 25329

This summer, we are excited to bring back DaySpring, our traveling camp ministry. We will not have traditional summer camp, but we will be bringing day camp to each district this summer. For more information about DaySpring, Pastors Retreats, or volunteering, please visit the website at www.springheights.org, or follow us on Facebook at www.facebook.com/springheightsfb or Instagram @springheights.

Amy Mullins
amy@springheights.org
2067 Barrcut Road
Spencer, WV 25276
Phone: 304-927-5865

Asbury Woods Camp- Western District

Asbury Woods is a year-round ministry of the Western District of The United Methodist Church located in Salt Rock, WV. It is available for groups of all sizes and ages. The camp offers four different buildings for lodging and meeting areas, a chapel, dining hall/lodge with a full kitchen and fireplace, a small lake, pool, picnic shelter, a campfire area, and hiking trails with natural beauty throughout. For more information about Asbury Woods, please contact Steve Hensley shensley@firstunitedmethodist.com.

Crossroads Camp- Little Kanawha District

Crossroads is an integral part of the Little Kanawha District and to the community around Parkersburg. Crossroads is available for weeklong camps, weddings, graduation/birthday gatherings, family reunions, and church picnics! For more information about Crossroad Camp, please contact Lisa D. Withee, Board Chairman and Camping and Retreats Coordinator, lisa.withee1970@gmail.com.

Pensions

RECOMMENDATIONS TO THE 2021 ANNUAL CONFERENCE

I. Pensions

A. That the Past Service Rate (pension rate for service rendered prior to 1982) increase from $612.00 to $625.00, effective January 1, 2022.

B. That the fair share figure for past service pensions be eliminated due to significant over funding of the Pre-82 plan and significant reserves held at the WV United Methodist Foundation which can be utilized if needed to meet current plan liabilities.

C. That clergy who are appointed three-quarter time and half-time and are eligible to participate in the Clergy Retirement Security Program (CRSP) be eligible to earn benefits under the CRSP plan.

II. Medical Insurance

D. That the apportionment for the health insurance program remains at $4,325,000.

E. That $75,000 be apportioned for the Medical Insurance Reserve account.

F. After four months of prayer, research, and evaluation, the Board recommends the Conference move the active participant health insurance coverage to Wespath's HealthFlex program utilizing the Blue Cross Blue Shield network with an effective date of January 1, 2022. This change is recommended to eliminate the risk of unbudgeted claims costs, expand participant options, enhance sustainability, expand health and wellness expertise, equalize the appointment process, and maintain similar costs to our current plan. This recommendation does not impact active or retired participants of the Medicare supplement program.

G. That the 2022 rate billed to each charge per participant in the Plan be $6,500 for the year. The 2022 participant Health Care Premiums be as exhibited in the table below.

2022 Participant Monthly Premium						
Monthly Cost by Tier	H1500 With HSA	H2000 With HSA	H3000 With HSA	C2000 with HRA	C3000 with HRA	B1000
Participant Only	$358	$207	$20	$401	$188	$470
Participant + 1	$682	$394	$38	$763	$358	$894
Participant + 2 or More (Family)	$931	$538	$50	$1,043	$488	$1,221

H. That under the HealthFlex plan, Retirees not yet 65, will continue to be eligible for coverage through the Conference health insurance plan. Those retiring between January 1, 2004 and July 1, 2021 and not yet 65 will be billed the participant amount per their elections and 20% of the rate normally billed to a charge per participant ($6,500 annually for 2022). Individuals retiring after July 1, 2021 and being younger than 65, will be bill the participant rate according to their plan elections and the full rate normally billed to a charge per participant ($6,500 annually for 2022).

I. The Board of Pensions shall administer the Health Insurance Plan and be authorized to make such changes as will be of benefit to the local church and all persons covered by the plan.

III. Medicare Eligible Participants

J. To be eligible for the West Virginia Annual Conference health insurance supplement to Medicare coverage at retirement, you must have been under full time appointment status for seven consecutive years immediately prior to your retirement date or have Medicare as primary insurance through the Small Employer Exception at the time of retirement. Persons who have had an interruption in the last seven years of their appointive service but have remained in relationship with the West Virginia Annual Conference, may have their eligibility reviewed by the Board of Pensions on a case-by-case basis.

K. If an Eligible Employee and/or their Dependent(s) are not enrolled in the Plan within the applicable sixty (60) day enrollment period, or within a period described under "Special Enrollment Procedure", they must enroll during the Plan's Open Enrollment Period, [March 1st – March 31st], a nonparticipating Eligible Employee may elect to enroll themselves singly or with his or her Dependents in the Plan and a Participating Employee may elect to add, modify or eliminate coverage under the Plan. Any changes elected during the Plan's Open Enrollment Period shall be effective as of the first day of the Plan Year, [April 1st], immediately following the close of the Open Enrollment Period.

L. Effective January 1, 2021, Medicare eligible beneficiaries of the Plan may qualify for the small employer exception to the MSPA (the "Small Employer Exception" or "Exception") such that Medicare would be the primary payer for benefits incurred by Plan Beneficiaries who are age 65 or older ("worked aged"). If any church participant of the Plan has fewer than twenty (20) employees, then working-aged Beneficiaries (and their spouses) of each such Church Participant may qualify for the Small Employer Exception upon application. Pursuant to this Exception, Medicare would become the primary payer for benefits incurred by these eligible working-aged individuals. The Conference Treasurer's Office will be contacting and working directly with individuals as they become eligible for this program.

M. The Plan will coordinate prescription drug claims as if the participant is a Medicare participant and will subsidize reimbursement at 50% of the first dollar of the Medicare Part D "Donut Hole" prescription drug expense of $4,020 to $6,350 up to a maximum reimbursement of $1,165 per historically Calendar year.

IV. Miscellaneous

N. That the last Sunday in October 2022 be observed as the Day of Remembrance Sunday, and that offering be designated to support the Ministerial Education Fund.

O. That the moving expense allowance for retiring clergy and spouses of active clergy who have died within the year be set at a maximum of $4,000. Moving expenses shall be limited to actual costs up to the maximum allowable amount.

P. The maximum individual emergency benefit shall not exceed $2,500 per calendar year, with a lifetime benefit of $7,500.

Q. That the following special grants and pension adjustments be approved:

- **Dependent Adult Children:**
  - Esther Louella Feather
  - Wilma Wayne
  - Amy B. Conner

R. Funding for the Clergy Retirement Security Plan (CRSP) will be billed directly to each church in the Annual Conference by using a formula that reflects each pastor's compensation as a percentage of overall conference compensation.

S. That the Executive Secretary of Pension Funds, Inc. be authorized to sign all documents on behalf of the Annual Conference that binds our pension agreements with the General Board of Pension and Health Benefits.

T. That the resolution **Rental/Housing Allowances Retired or Disabled Clergy** of this Conference be adopted. (see next page).

PROPOSED RESOLUTION

Resolution Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons of the West Virginia Annual Conference

The West Virginia Annual Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference: \

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

1. THAT an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from Wespath, previously the General Board of Pension and Health Benefits, during the year 2022 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

2. THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Retired Ministers' Housing Loan Fund

History

At the 1981 session of the West Virginia Annual Conference, upon recommendation of the Board of Pensions, a Ministers' Retirement Housing Loan Fund was established to provide low interest loans to ministers at or near retirement for the purpose of purchasing a retirement home. The Board of Pensions, at their August 19, 1999 meeting revised this fund to be loans of no more than $100,000 per family.

Pension Funds, Inc. administers this housing loan fund through the Executive Secretary's office. The fund is supported by gifts, Day of Remembrance offerings, and interest earned on existing loans.

Eligibility

All United Methodist ministers retiring in the current calendar year and surviving spouses of deceased ministers (provided application is made within one year after the minister's death) are eligible to receive loans from this fund. Applications may be secured by writing the office of Pension Funds, Inc., P.O. Box 2469, Charleston, WV 25329, attention Jamion Wolford. ALL APPLICATIONS MUST BE RECEIVED BY FEBRUARY 1. Applications will be reviewed at the Board's spring meeting.

Donations

Donations of money, stock, bonds, real property, and other convertible assets are welcomed. The Executive Secretary of Pension Funds, Inc., and the United Methodist Foundation of West Virginia, Inc. will cooperate to provide channels of giving and investment for persons who would like to provide gifts to the Retirement Housing Loan Fund.

Loan Fund Guidelines

Loans are available to surviving spouses of deceased ministers and to ministers of the West Virginia Annual Conference who will qualify for pension after serving on a full-time basis as a Local Pastor or Conference Member at least ten (10) consecutive years immediately preceding the date of retirement.

The following criteria will determine the availability of loans:

1. Fund Balance.
2. Number of Applications received.
3. Applicant's financial need.
4. Nearness of applicant to retirement (must be within one year of retirement). This provision does NOT apply to surviving spouses.

The purpose of the loan is to assist in the purchase of primary retirement housing. Loans will NOT be made to assist in refinancing a house or to purchase a second home if the first home is sold.

Loans will be limited to eighty (80) percent of the appraised value or purchase price of the property, whichever is least. If the home is later sold, the loan is NOT assumable.

Interest rates shall be two thirds of the prime rate as reported in the Wall Street Journal with a minimum rate of 6% on the day the loan application is received in the office of the Executive secretary of Pension Funds, Inc. Loans shall be amortized over a period of not more than twenty years. All costs relative to loan procurement shall be borne by the borrower.

The borrower shall provide the following documents:

1. Deed of Trust
2. Evidence of property and liability insurance
3. Termite inspection (existing home) or termite treatment (new homes)
4. Promissory note covering the full amount of the loan
5. Certificate of title or final title letter
6. Appraisal
7. Home Inspection and survey

Clergy Emergency Fund Policy

The purpose of this fund is to provide emergency funds for clergy and their families when faced with **medically related** expenses that would create financial hardship to them or their family.

Active clergy families under appointment in the West Virginia Annual Conference or retired clergy families may request up to $2,500 annually with a $7,500 lifetime cap for this fund. Clergy who have previously exhausted their lifetime limit will be eligible to access emergency funds under the new guidelines up to the new limits.

ACTIVE CLERGY FAMILIES

All requests from active clergy must be referred by their District Superintendent. The request must be in writing (email or letter) and be accompanied by a receipt, letter or estimate, either of which describing what the medical necessity of the money is to be used for. In the case of an estimate, once the money is used, a receipt is to be forwarded to the Treasurer's Office to complete the documentation. Funds may be sent directly to the recipient or the District Superintendent for distribution. Records of disbursements will be kept in the Conference Treasurer's Office.

RETIRED CLERGY FAMILIES

All requests from retired clergy must be referred directly to the Conference Pension Officer (Conference Treasurer). The request must be in writing (email or letter) and be accompanied by a receipt, letter or estimate, either of which describing what the medical necessity of the money is to be used for. In the case of an estimate, once the money is used, a receipt is to be forwarded to the Treasurer's Office to complete the documentation for that transaction. Funds will be sent directly to the recipient. Records of disbursements will be kept in the Conference Treasurer's Office.

Because of the COVID pandemic, commissioning services for new provisional members were held throughout the conference. Here, newly commissioned Rev. Brad Davis stands with Superintendent Rev. Joe Hill, Bishop Steiner Ball and Rev. Dr. Bonnie MacDonald

CONFERENCE BOARD OF PENSIONS-PENSION FUNDS, INC.
FUNDS HELD BY WESPATH AND UNITED METHODIST FOUNDATION
AS OF DECEMBER 31, 2020 (Unless other date noted)

1. **Deposit Account** The "Checking Account" maintained by the General Board of Pensions through which the West Virginia Annual Conference Pension Plan makes deposits and payments.
    a. **Balance, 12/31/2020: $1,896.37**

2. **Past Service Funding Account (Pre 1982 Service)** The past service liability account for clergy who have retired and to which is credited the conference's level annual payment toward its past service liability and to which are debited the amounts required to pay benefits to retired clergy, widows and other claimants.
    a. **Balance, 12/31/2020: $42,222,675.50**
    b. **Funding Status, 2021: $12,174,675 overfunded (140%)**

3. **Superannuate Endowment Fund** An account not belonging to the West Virginia Annual Conference Pension Plan but created by the General Board of Pensions from assets of earlier pension plans of the United Methodist Church and from which the West Virginia Annual Conference receives interest earnings which are credited to the Deposit Account to reduce the Conference's annual payments in its Pension Plans.
    a. **Balance, 12/31/2020: $764,935.04**

4. **Defined Contribution (DC) and Comprehensive Protection Plan (CPP) Clearing Account** - An account established at the General Board of Pensions and Health Benefits to clear DC and CPP payments in accordance with the Modified Direct Bill Program used to receive and credit participants' retirement contributions.

    a. **Balance, 12/31/2020: $ 339,748.07**

5. **Clergy Retirement Security Program (CRSP) Defined Benefit (DB) Clearing Account** - An account established at the General Board of Pensions and Health Benefits to clear DB payments in accordance with the Modified Direct Bill Program used to receive and credit participants' retirement contributions.

    a. **Balance, 12/31/2020: $3,072,683.71**

6. **Deposit Account Excess (Pre-1982 Reserve Fund) – United Methodist Foundation of WV** – An account established to invest balances with our local United Methodist Foundation for earnings and liquidity purposes.

    a. **Balance, 12/31/2020: $3,366,524.13**

7. **MPP Annuities Reserve Fund – United Methodist Foundation of WV** – Reserve set up to absorb any market downturns in funding MPP account balances in pay status to retirees.

    a. **Balance, 12/31/2020: $2,658,496.33**

8. **Undesignated Pension Funds, Inc. Reserve – United Methodist Foundation of WV** – A reserve fund set up to allow flexibility between Pension requirements and Health Care issues as the Board of Pensions see necessary.

    a. **Balance: 12/31/2020: $838,763.26**

9. **Unfunded Pension Liabilities – United Methodist Foundation of WV** – A fund established to hold and invest the funds collected per the Book of Discipline and the 2019 WV Annual Conference from the sale of closed church properties or payments from congregations leaving the Denomination after June 30, 2019.

    a. **Balance: 12/31/2020: $166,112.57**

Board of Pension Financial Report		
2020		
	2020	2019
WVUMC ACCOUNT		
CONFERENCE HEALTH INSURANCE RESERVE		
BEGINNING BALANCE	**$ 1,905,491.06**	**$ 185,459.05**
INCOME		
400100 Fair Share Distribution	$ 79,634.39	$ 84,091.96
400101 Special CR Distrib	$ 343.00	
400125 CRSP DB Reallocation	$ -	$ 1,965,661.39
400160 Transfer From 187 Claim Account	$ 653,918.37	
TOTAL INCOME	$ 733,895.76	$ 2,049,753.35
EXPENSES		
TOTAL EXPENSES	$ -	$ 329,721.34
ENDING BALANCE	**$ 2,639,386.82**	**$ 1,905,491.06**
CONFERENCE HEALTH INSURANCE PLAN		
INCOME		
GENERAL INCOME		
400025 Fair Share Distribution - Category I	$ 3,444,205.60	$ 3,279,664.48
400026 Special CR Distrib	$ 14,824.00	
400100 Other	$ 332.88	$ 31,237.67
400103 Optional Life Insurance Receipts	$ 237.60	$ 237.60
400105 UM Foundation Trusts	$ 31,061.60	$ -
TOTAL GENERAL INCOME	**$ 3,490,661.68**	**$ 3,311,139.75**
INCOMING TRANSFERS		
TOTAL INCOMING TRANSFERS	**$ -**	**$ 329,721.34**
INSURANCE PREMIUMS		
400225 Medical	$ 2,856,828.50	$ 2,741,912.00
400250 Medicare	$ 658,233.00	$ 811,584.00
TOTAL INSURANCE PREMIUMS	**$ 3,515,061.50**	**$ 3,553,496.00**
TOTAL INCOME	**$ 7,005,723.18**	**$ 7,194,357.09**
EXPENSES		
ADMINISTRATION		
500120 Administrative Assistant	$ 35,329.32	$ 33,571.92
500130 Conf Pre-Retirement Sem		$ 858.00
500135 GBOP Meeting Expense		$ 821.06
500145 Insurance Plan Book	$ 2,050.45	
500155 Legal / Professional Fees	$ 17,000.00	$ -
500160 Property Tax (Antero)	$ 7,945.04	$ 8,501.06
500165 Miscellaneous	$ 5,048.00	$ 8,039.78
500166 AUMCPBO		$ 125.00
500167 Transfer to Insurance Reserve	**$ 653,918.37**	
500175 Wellness/Pulse Program	$ 7,117.98	$ 7,462.93
TOTAL ADMINISTRATION	**$ 728,409.16**	**$ 59,379.75**

Board of Pension Financial Report		
2020		
	2020	2019
BENEFIT ASSISTANCE		
500225 Administration Fees	$ 162,866.50	$ 164,716.50
500235 Consulting Fees	$ 6,519.45	$ 6,790.35
500240 4Most Integrated Health Network	$ 37,103.75	$ 20,345.00
500245 Pre-Certification Fees	$ 6,156.15	$ 6,416.50
500255 Specific Premiums	$ 666,345.60	$ 688,370.88
500256 4-Most Integrated Health Dental	$ 4,276.50	$ 4,850.25
TOTAL BENEFIT ASSISTANCE	**$ 883,267.95**	**$ 891,489.48**
CLAIMS PAID		
500325 Dental Claims	$ 201,586.69	$ 259,763.26
500330 Hospital	$ 2,969,242.94	$ 3,625,270.78
500335 Medical	$ 1,068,179.16	$ 1,289,762.95
500340 Prescriptions	$ 1,041,549.69	$ 1,048,258.24
500342 Split Fund Deduct Claims	$ 89,441.35	$ -
500345 Vendor Fees	$ 7,277.14	$ 3,335.99
TOTAL CLAIMS PAID	**$ 5,377,276.97**	**$ 6,226,391.22**
LIFE INSURANCE		
500525 Conference Paid Insurance	$ 16,531.50	$ 16,859.04
500535 Optional Life Insurance	$ 237.60	$ 237.60
TOTAL LIFE INSURANCE	**$ 16,769.10**	**$ 17,096.64**
TOTAL EXPENSES	**$ 7,005,723.18**	**$ 7,194,357.09**
ENDING BALANCE	**$ -**	**$ -**
MINISTERS EMERGENCY FUNDS		
BEGINNING BALANCE	**$ 672,692.53**	**$ 662,537.99**
INCOME		
400075 Dividends	$ 5,231.93	$ 4,824.60
400100 Estates / Trusts	$ 64,307.09	$ 57,778.68
400170 UM Foundation Receipts Trusts	$ 35,958.03	$ 5.00
TOTAL INCOME	$ 105,497.05	$ 62,608.28
EXPENSES		
500050 Emergency Distribution	$ 19,455.74	$ 20,023.34
500075 Moving Expense Reimbursement - Retired Ministers	$ 11,021.00	$ 31,197.96
500100 Property Tax Payments	$ 853.22	$ 895.54
500125 Supplies / Central Services		$ 336.90
TOTAL EXPENSES	$ 31,329.96	$ 52,453.74
ENDING BALANCE	**$ 746,859.62**	**$ 672,692.53**

West Virginia Conference Safe Sanctuaries Policy

Introduction

Heeding Christ's call to love and serve one another (John 13:15,34); to care for those most vulnerable in his name, particularly the "least of these" (Matthew 25:40); and to welcome children and youth in Christ's name (Matthew 18:5), the West Virginia Conference of the United Methodist Church has developed this *Safe Sanctuaries*[1] *Policy* with accompanying procedures to reduce the risk of abuse to children, youth and vulnerable adults in the ministries of the local churches and the annual conference.

> *"People were bringing little children to him in order that he might touch them, and the disciples spoke sternly to them. But when Jesus saw this, he was indignant and said to them, 'Let the little children come to me; do not stop them; for it is to such as these that the kingdom of God belongs. Truly, I tell you, whoever does not receive the kingdom of God as a little child will never enter it.' And he took them in his arms, laid his hands on them, and blessed them."* (Mark 10:13-16)

Our Christian faith calls us to offer both hospitality and protection to children. The Social Principles of The United Methodist Church state that "children must be protected from economic, physical and sexual exploitation and abuse." Tragically, churches have not always been safe places for children. Child sexual abuse, exploitation, and ritual abuse occur in churches, both large and small, urban and rural. The problem cuts across all economic, cultural and racial lines. Such incidents are devastating to all who are involved: the child, the family, the local church and its leaders. God calls us to make churches safe places, protecting children and other vulnerable persons from abuse. God calls us to create communities of faith where children and adults grow safe and strong.

In light of this, the West Virginia Conference of the United Methodist Church is committed to creating policy and procedures that can 1) prevent such abuse from happening in our churches; 2) be a place where children can feel safe in disclosing abuse; and 3) protect the loyal volunteers and employees that minister to our children, youth and vulnerable adults.

This policy sets forth the **mandatory** requirements in the areas of:

Screening Staff and Volunteers
Supervision
Cyber Policy
Reporting Abuse and Responding

The policies that follow provide minimum standards and procedures for local churches and the annual conference that are in keeping with the Book of Discipline and General Conference resolutions *(endnote: 1996 General Conference Safe Sanctuaries resolution, which was reaffirmed in 2004 and 2008, expanded to include abuse risk reduction for vulnerable adults and cyber safety considerations).*

The West Virginia Conference shall:

- develop safety and risk-reducing policies and procedures for Conference-sponsored events such as camps, retreats, youth gatherings, childcare at conference events, mission trips, and other events for which the Conference or its agency or program is the sponsor;

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[1] Melton, Joy Thornburg. Safe Sanctuaries, Reducing the Risk of Abuse in the Church. 2008. Discipleship Resources: Nashville, TN

This policy has been adapted with permission from the Susquehanna Conference.

- approve and maintain a Safe Sanctuaries Policy and assign the Sexual Ethics Team for implementation. The Conference Safe Sanctuaries Policy shall be posted on the Conference website, circulated in Conference publications, and shared with lay professional and clergy at district or Conference seminars; and
- develop training opportunities to assist local church leaders in the creation of local church policies and in their implementation.

Local churches should:

- develop a Safe Sanctuaries Policy for their church;
- be familiar with Annual Conference and other church policies regarding clergy and lay leader sexual misconduct; and
- designate a Safe Sanctuaries coordinator and/or team within the local church to ensure policies and procedures are followed.
- adopt screening procedures (use of application forms, interviews, reference checks, background clearances, and so forth) for staff, volunteers, employees, and helpers (paid and unpaid) directly or indirectly involved in the care of children, youth, and vulnerable adults;
- develop and implement procedures for church activities (see Supervision Section)
- become informed as to who are mandatory reporters
- carry liability insurance that includes sexual abuse coverage;
- develop and implement an ongoing education plan for the congregation and its leaders on the reality of child abuse, risk factors leading to child abuse, and strategies for prevention;

The West Virginia Conference Safe Sanctuaries Policy, with its minimum standards and recommended procedures, seeks to assist local churches and conference ministries in their covenant commitments to reduce the risk of abuse in ministries with children, youth, and vulnerable adults.

Cyber Space and Cyber Safety

While ministries and activities take place in a variety of venues, new forms of communication via the Internet and cell-phones and other hand-held devices constitute a new space for ministry and activities for children, youth, and vulnerable adults. Cyber Space includes: communications via email, instant messaging, and cell phone (speaking and texting), and other devices; communicating on social networking sites such as Facebook.; web-surfing and downloading of materials from the Internet; and gaming. Cyber Space is a fluid space which changes more and more as communications become more portable and websites change with increasing frequency. The dangers of direct access to age-inappropriate content, risky social contacts, intimidation, threats, bullying, remade and/or inappropriate photos, information that could increase risks for abuse, and more in Cyber Space make Cyber Safety an important part of *Safe Sanctuaries*.

Definitions

What is Safe Sanctuaries?

In 1996, the General Conference of the United Methodist Church adopted the resolution, Reducing the Risk of Child Abuse in the Church. This resolution, reaffirmed at every General Conference since then, became the impetus for annual conferences and congregations to develop and implement abuse risk reduction policies. Discipleship Ministries has identified ***Safe Sanctuaries*** as "*reducing the risk of abuse in the church for children, youth, and vulnerable adults*."

What is abuse?

Child abuse is a broad term encompassing a variety of acts perpetrated against a child (under 18) by an adult or significantly older or more powerful child that results in harm to the child, or that endangers a child's/youth's health,

safety or welfare. The child or youth is never capable of consenting to abusive behavior, either legally or morally. In all circumstances, child abuse is morally wrong and the child shares no responsibility for the abuse

The Code of Maryland and the West Virginia Code provide legal definitions of acts constituting criminal child abuse.[2] While we find these definitions informative, we believe the Church must hold itself to a higher standard. Our churches must be the safest and holiest of places for all of God's children/youth if we are to succeed in our efforts to live and serve as the Body of Christ in the world.

Types of abuse

Physical Abuse[3]—a person deliberately and intentionally causes bodily harm to a child. Examples may include violent battery with a weapon (knife, belt, strap, etc), burning, shaking, kicking, choking, fracturing bones, and any of a wide variety of non-accidental injuries to a child's body. (pages 29-30)

Emotional Abuse—abuse in which a person exposes a child to spoken and/or unspoken violence or emotional cruelty. Emotional abuse sends a message to the child of worthlessness, badness, and being not only unloved but undeserving of love and care. Children exposed to emotional abuse may have experienced being locked in a closet, being deprived of any sign of parental affection, being constantly told they are bad or stupid, or being allowed or forced to abuse alcohol or drugs. Emotional abuse is often very difficult to prove and devastating to the victim. (page 30)

Neglect—abuse in which a person endangers a child's health, safety, or welfare through negligence. Neglect may include withholding food, clothing, medical care, education, and even affection and affirmation of the child's self-worth. (page 30) If a parent cannot provide adequate care for a child due to poverty, infirmity, or other disability, their negligence is not legally categorized as abuse, although the child still needs care.

Sexual Abuse—child sexual abuse is a criminal act perpetrated by an adult (or an older and more powerful youth) that exploits and harms children/youth by exposing them to or involving them in sexual behavior for which they are unprepared, to which they cannot consent (either morally or legally), and from which they are unable to protect themselves. The child/youth is never capable of consenting to sexually abusive behavior and cannot be blamed for the sexual abuse regardless of the child's/youth's conduct. Examples of sexual abuse may include fondling, intercourse, incest, and the exploitation of the child/youth for the purpose of or exposure of the child/youth to pornography or prostitution. (page 30)

Ritual Abuse—abuse in which physical, sexual, or psychological violations of a child are inflicted regularly, intentionally, and in a stylized way by a person or persons responsible for the child's welfare. The abuser may appeal to some higher authority or power to justify the abuse. The abuse may include cruel treatment of animals or repeated threats of harm to the child, other persons, and animals. Reports of ritual abuse are often extremely horrifying and may seem too grim to be true. Children making such reports must not be ignored. (page 30)

Hazing/Initiations/Bullying—abuse that occurs when the child/youth is subjected to ridicule, harassment, or other emotional or physical harm as part of a rite of passage, initiation, punishment, or for the enjoyment of the participants or other bystanders. This type of abuse may be perpetrated by adults or by older or more powerful children or youth. While this type of abuse may not always constitute a crime, it serves no purpose in the Body of Christ and is not acceptable in our church.

[2] W.Va. Code, §§49-1-3 and 61-8D-1 through 61-8D-6; Maryland Code, §§3-601 through 3-607, 11-203 and 11209.

[3] All definitions are from Melton, Joy Thornburg. Safe Sanctuaries, Reducing the Risk of Abuse in the Church. 2008. Discipleship Resources: Nashville, TN

West Virginia Conference Policy Definitions

1. A child is anyone under the age of 18 years.
2. A youth is a child in the age range of 12 to 18 years, and is a colloquial term used in ministries to mean middle and high school age groups.
3. A vulnerable adult is any person, 18 years and older, who because of physical or mental infirmity or emotional disability or other physical, mental, or emotional dysfunction may be vulnerable to maltreatment.
4. Employee – a paid person engaged in ministry to children, youth, or vulnerable adults through the Conference or Local Church who: has been screened and trained in *Safe Sanctuaries Policies*; performs tasks specified in a mutually agreed upon job description; and, is accountable to a supervisor for work habits and products.
5. Helper – a person engaged in ministry to children, youth, or vulnerable adults through the Conference or Local Church who has been screened and trained in Safe Sanctuaries Policies, who serves under the supervision of a staff person.
6. Volunteer – a person who works in ministry to children, youth, or vulnerable adults who has been screened and trained in Safe Sanctuary Policies either as a supervisor or a helper without compensation.
7. Dean of the event – a person in charge of an activity or event or the Site Director at any of the camping sites the conference owns
8. Conference Response Team – a group of people trained in handling situations of abuse. They assist congregations, camps, and events in dealing with the recovery process.
9. Mandated Reporter - All members of the clergy, employees, child care workers, youth camp administrators or counselors, and volunteers who work with children/youth are mandated reporters (**WV Code §49-2-803**, 2018)
10. The Conference - the West Virginia Conference of the United Methodist Church
11. Ministries or activities- any ministries to children, youth, and/or vulnerable adults that include any programming or activities in which children, youth, and/or vulnerable adults are under the supervision of the Conference through its staff persons or volunteers.

Screening

Every ministry of the West Virginia Conference that relates to children, youth, and vulnerable adults in its programming or oversight shall create procedures for implementing the Conference *Safe Sanctuaries Policies.* Administrative teams of Local Churches and Conference ministries and programs who give oversight to these ministries shall be responsible for implementing and monitoring the compliance of these minimum standard policies and its related procedures.

1. Every ministry and/or program of the West Virginia Conference that relates to children, youth, or vulnerable adults shall have a *Safe Sanctuaries Policies*. These policies and procedures are required for Annual Conference ministries and shall include:

    a. Reasonable safety measures and procedures in the selection and recruitment of both paid and volunteer workers who come in contact with children, youth, and/or vulnerable adults, which shall include:
    - Written application (sample provided).
    - Experience and qualification for the position.
    - Voluntary disclosure of past criminal history, allegations of criminal history, and driver history.
    - Waiver of confidentiality allowing the conference to secure the background checks necessary for the position being applied for.
    - Listing of three non-related references. This list shall have complete contact information for all references. This portion of the application process is considered incomplete if full contact information for the references is not provided.
    - An interview processes.

- All employees and volunteers need to complete the following background screening including:
  - West Virginia State Police Criminal Background Clearance
  - National Criminal with Sex Offender OFAC
- Background clearances are valid for 60 months and must be obtained again after every 60 months.
- A current driver's license, registration, insurance, and completed West Virginia/Maryland or state of residency, driving record, when transporting children, youth, and/or vulnerable adults.
- Demonstration of an active relationship with a local church of at least six (6) months before being allowed to be in a supervisory role in children, youth, and/or vulnerable adult activities.
- Use of age and developmentally appropriate language in educating children, youth, and vulnerable adults regarding definitions of abuse and procedures for reporting.

b. All forms and reference reports shall be kept as a part of the person's file.

c. There shall be a specific person designated to be responsible for reviewing and following up on each application prior to service. All applications and related forms must be completed.

d. In the event that a reference follow-up is accomplished by phone, use of the Reference Check Form is recommended and should be included in the persons file.

e. All records shall be kept in a locked file within the Conference Office. Access will be authorized by the chairs of the Response Team, Sexual Ethics Team, and the Cabinet. *All records should be securely kept, with confidential access.*

f. When the Conference is hosting an event for which the local church is responsible for chaperones, the church shall provide the necessary paperwork listed above.

g. A method for reporting incidents of child, youth, and vulnerable adult abuse in accordance with the State Laws of West Virginia and Maryland; the written guidelines of the West Virginia Conference, and the written guidelines of the local United Methodist Church.

h. Measures to deal with the safety, protection, and ongoing emotional support of those who may have been abused.

i. Guidelines for communication with family members, the congregation, the district, the conference, and the public media.

j. Persons responsible for implementing, monitoring, and reviewing local church polices include but are not limited to: Pastor; Representative of Staff Parish, Representative of Trustees, Youth Leader, Children's Leader, Nursery Leader, Child Protection Coordinator.

k. A copy of Local Church *Safe Sanctuaries Policies* shall be on file in the appropriate District Office or the Conference Office.

l. If a local church does not act on creating their own Safe Sanctuaries policy, the Conference policy serves as the policy for the church.

m. The Conference Sexual Ethics Team shall be responsible for training and resourcing the ministries and local churches covered by their *Safe Sanctuaries Policies*.

n. *Safe Sanctuaries* training is required of all persons serving congregations within six months of their first appointment or assignment in the annual conference. The report of completion of this training shall be included with Charge Conference reports.

o. Clergy and lay persons serving congregations are required to attend *Safe Sanctuaries* training events mandated by the conference at least every 60 months (five years.)

Supervision

Every ministry or event of the West Virginia Conference that relates to children, youth, and/or vulnerable adults shall follow these standards for supervision. These procedures are designed to reduce the risk of abuse to children, youth, and/or vulnerable adults, and to protect the staff persons and volunteers from unwarranted accusations. These are the MINIMUM standards, and each event may adopt more stringent requirements as deemed reasonably appropriate.

1. **Two non-related Adult Rule –**No matter the size of the group, a minimum of two nonrelated adults age 18 or older (defined as two adults not residing in the same household) shall be present with participants at all times. These adults shall have completed the screening process. One of the two adults may be a "roamer" who moves in and out of the rooms.

2. **Five-Years-Older Rule –** Every adult responsible for supervision shall be at least 18 years of age and at least five years older than the oldest child or youth event participant.

3. **No child, youth, or vulnerable adult will be left unsupervised** while attending a West Virginia Conference sponsored event. In the event that child care/supervision services are not provided by the conference for a conference sponsored ministry or event (i.e. retreats, small groups, worship services, etc.), the parent or legal guardian shall be fully responsible for their child(ren) during the event.

4. **All activities should occur in open view.** Each room or space where activities involving children, youth or vulnerable adults occur shall have visibility from an interior hallway or a connecting room by means of a window, a door with an uncovered window, or an open door. Parents, volunteers, or local church staff may visit and observe any part of any program at any time.

5. **Bathroom Needs**. When possible, children will be encouraged to take care of their own bathroom needs, but should a child require assistance, the outer bathroom door will remain open while a volunteer or staff person assists the child, with an additional volunteer being present. It is recommended that youth use a buddy system to ensure safety.

6. **Event records** are required for activities in which participants are outside of the direct supervision of their parents/legal guardians.

7. **Media –** Written permission must be obtained from a parent/legal guardian prior to posting photos of children, youth, or vulnerable adults on a website or in other public locations, and names will not be included.

8. **Overnight Events-** For overnight children/youth/vulnerable adult events:
    i. There will be separate sleeping areas for males and females.
    ii. At least two adults will be present in each sleeping area and will be of the same gender as the children/youth/vulnerable adult in that area.
    iii. Sleeping areas should be pre-arranged by staff person or event coordinator prior to event.
    iv. Random and regular rounds will be conducted by two (2) adult leaders throughout the nighttime sleeping hours of all sleeping areas.
    v. Separate shower and bathrooms facilities are highly encouraged. When separate facilities are not possible, procedures for use of the facility will be conveyed to all event participants by the staff person or event coordinator.

Adults must respect the privacy of children/youth/vulnerable adult, during such situations as changing, showering, etc., and should intrude only to the extent that health or safety may require. Adults must protect their own privacy in similar situations as well.

Cyber Safety Electronic Communication Recommendations

The internet, apps, social media and portable devices allow people to stay in contact with each other more easily than at any other time in the history of civilization. Excellent ministry can take place using modern technology, but as with all forms of ministry, there are inherent risks involved with the use of electronic communications. **Assume anything and everything in cyberspace is public information**. Here are some recommendations.

- **Obtain advance written parent/legal guardian permission.** In addition to general permission to participate in a conference ministry or event, obtain written advance parent/legal guardian permission for children and youths, and personal permission from vulnerable adults or their guardian if applicable, for:

    1. Taking and using photos or videos of participants, for example, posting on sites, sending by e-mail or by cell phone, reproducing photos in brochures, posters or newspapers.
    2. Communicating or transmitting data electronically with children, youths or vulnerable adults sharing any full name or contact information.

- **<u>Never</u> post identifiable information. For example:**

    1. Do not use "broadcast" emails. Use the "Bcc" option (blind carbon copy) so that each recipient sees only his or her address when a message is received.
    2. Be cautious when transmitting easily identifiable information such as event dates, times, locations, or participants.
    3. Limit what is communicated in prayer requests. When placing a child, youth, or vulnerable adult on a prayer list, use only first names and only if you think a name is necessary.

- **Use caution when sharing photos.**

    3. Consider using stock or purchased photos.
    4. Obtain all necessary legal permission to use photos or other content (poems, songs, etc.).
    5. If sharing photos, refrain from using names, and never use last names or other personally identifiable information.
    6. Check photos for vulnerable/compromising situations and to make sure they uphold your mission.
    7. Check to make sure nametags are not distinguishable.
    8. Block "save photo as" options on websites.
    9. Limit access to photos by employing the use of a password.

- **Social media sites (Facebook, Blogs etc.)** Do not use your personal social media presence for ministry. Use a group social media site that is monitored by senior leadership, for example a Facebook site for the specific group.

    10. Include a code of conduct/terms and conditions for the site that expressly states expectations for posts and a clear expression of how violations, offensive and objectionable material will be addressed.
    11. Monitor the site and remove inappropriate comments, photos, links, etc.
    12. Restrict who can be a friend.
    13. Do not post anything that you would not want printed in the newspaper, church newsletter or bulletin.
    14. Be familiar with, and comply with, social media provider policies, restrictions and terms and conditions. For example, according to Facebook's own terms, children under 13 years of age may not sign up for a Facebook account.
    15. Encourage children, youths, and vulnerable adults to follow these same guidelines as appropriate.

- **Do not collect online, or allow third parties to collect online, personal information from children under the age of 13. See Children's Online Privacy Protection Act ("COPPA") and Federal Trade Commission Rules implementing COPPA (the "Rule").** COPPA and the Rule require specific permissions and privacy policies if a website or online service collects, or allows third parties to collect, personal information if the service is directed to children under the age of 13. Restrictions also apply if the site is directed to a general audience and the organization has actual knowledge that it collects personal information from children under 13 years of age.

Responding To and Reporting Abuse

A quick, compassionate, and unified response to an alleged or actual incident of abuse is necessary and expected. All allegations are to be taken seriously. In all cases of reported or observed abuse in a ministry event, the entire staff of that event, paid and/or volunteer, shall be at the service of all official investigating agencies.

A mandated reporter must make a report of suspected child abuse. All members of the clergy, employees, child care workers, youth camp administrators or counselors, and volunteers who work with children/youth are mandated reporters.

The goal of an immediate response to alleged or known incidents of abuse will be to ensure the safety of the victim and any additional potential victims. In all cases of alleged or actual abuse, professional support is obtained by informing the Department of Human Resources- Bureau for Children and Families at 1-800-352-6513 **not more than 24 hours after suspecting this abuse or neglect**. **In any case where the reporter believes that the child suffered serious physical abuse or sexual abuse or sexual assault, the reporter shall also immediately report to the State Police and any law-enforcement agency having jurisdiction to investigate**. The parents/legal guardians of the victim will be notified unless they have been named as the alleged perpetrator of the abuse. Pastoral support is sought by following the conference policy which is:

> If the allegation or incident concerns events or persons outside any relationship to a conference and/or local church related event, it is the responsibility of the person who heard the abuse to make the initial report to the Department of Human Resources- Bureau for Children and Families. The procedures outlined in this section will provide guidance for responses and reporting.
>
> > **Example:** Child, youth, or vulnerable adult telling a camp counselor about abuse by a relative during the prior year. If this report were made to the counselor in the course of his/her duties as a camp counselor, then it is the responsibility of the camp counselor to make the call to report. The camp counselor may talk with the Camp Dean or Site Director before making the call, asking for support.
> > An incident report should be filed with the Site Director as a part of the reporting process.

If the allegation is against or involves a conference staff person, pastor, helper or volunteer, or if it occurred in the course of a conference ministry event, the person in charge of the event, shall contact the Assistant to the Bishop. Procedures for responding to and reporting the abuse are contained herein.

The Director of Communications of the West Virginia Conference or his/her designee is the only person/s authorized to make statements to representatives of the media. All requests for statements shall be directed to the Director of Communications. Staff persons and volunteers are to be trained in how to handle media requests by referring them to the Director of Communications.

How to respond to allegations of abuse

Care for the alleged victim's safety. Once a child, youth, or vulnerable adult has disclosed alleged abuse, the one to whom the disclosure has been made should reassure the alleged victim of a concern for his or her safety and well-being. They will then make the call to Department of Human Resources- Bureau for Children and Families. The alleged victim (and any other potential victims if the abuse has allegedly taken place onsite) should be calmly moved to another safe place onsite in view of at least two other non-related adults. Someone safe and familiar should stay with the victim at all times.

Persons who are accused of abuse, if on site, will be immediately and discreetly removed from the ministry setting (both the accused and the victim to separate locations or areas) until the situation is resolved. This is to protect all persons involved, including the accused. The person to whom the disclosure was made should inform the victim in an age appropriate way that a report will be made to appropriate legal authorities.

Should the victim be in need of immediate medical attention, a call should be made for medical transport by ambulance. The parents/legal guardians of any victim under the age of 18 should be notified. It may not be

appropriate to contact the parents/legal guardians if they are the alleged perpetrators of the abuse, in which event the person designated as the reporter should be contacted and should handle contacting the parents/legal guardians when appropriate.

Report the allegations of abuse. The mandated reporter will obtain the information needed for the filing of reports, including, but not limited to, the victim's name and age, the name of the alleged perpetrator, the alleged facts of the abuse, and physical home addresses for the victim and the perpetrator. It is important to let the victim verbalize the allegations in his or her own words, being careful to limit questions asked of children or youth under the age of 18, or to vulnerable adults. If abuse is suspected a report should be made immediately (**not more than 24 hours after suspecting this abuse or neglect)** to Department of Human Resources- Bureau for Children and Families at 1-800-352-6513. **In any case where the reporter believes that the child suffered serious physical abuse or sexual abuse or sexual assault, the reporter shall also immediately report to the State Police and any law-enforcement agency having jurisdiction to investigate**. It is the responsibility of the mandated reporter to handle these matters in a professional and caring manner. Once the call is made the mandated reporter needs to immediately notify the person in charge of the event who will notify the Director of Youth and Outdoor Ministries who will notify the Assistant to the Bishop.

Maintain confidentiality. Allegations are to be discussed only on a need-to-know basis. The person(s) to whom the allegations were disclosed should immediately contact Department of Human Resources- Bureau for Children and Families giving the details to that person. Other adults onsite should be alerted to stay with the alleged victim and other potential victims. Once the allegations have been reported, the person to whom the allegations were made should not discuss the matter with other persons except law enforcement or designated state investigators. To do so could cause irreparable harm to the victims, their families, and the community.

Response Team.
As directed by the Office of the Bishop, the Conference Response Team may be called upon to assist in a given situation.

Handling calls and questions from the media. If a member of the media – newspaper, TV station, Radio station, Magazine – calls or approaches a staff or volunteer in person and asks about the situation, that person should get their name and phone number and respectfully tell them that the Director of Communications will get back to them with the answer as soon as possible. The following "hold response" can be used:

"I want to make sure we give you the most accurate and up-to-date information. The Director of Communications can best help you. If you give me your contact information, deadline and topic you are calling about, I will have them return your call as soon as possible." or, "Here is the phone number/email of the Director of Communications…"

No staff person should answer any questions. The staff person should be polite, but firm**.** A staff person should **never** simply tell a reporter, "*No Comment*," as this response raises concern that the incident (alleged or known) is not being dealt with or taken seriously by the church. Nothing is assured to be "off the record" when talking to the media. A staff person/volunteer should realize that any statement made to the media can be used publicly, even if the reporter says it is "off the record."

The West Virginia Conference
Sexual Ethics Policy

What Do We Expect of Church Leaders?

Church leaders should do no harm.
The church is a unique environment in which we expect no harm to be done. The church seeks wholeness and healing, in unity expressed as the Body of Christ. Where such unity prevails, there is no exploitation, no humiliation, and no abuse.

People in a ministerial role will be held accountable.
The ministerial role is one of power and responsibility. Persons called to ministerial roles are expected to dedicate themselves to the highest ideals of the Christian life for the sake of the church and the most effective witness of the gospel of Jesus Christ. Conduct is as important a witness as the sermons preached, the rites celebrated, the counsel offered, and other church tasks performed. Church leaders, whether clergy or laity, must maintain appropriate sexual boundaries that respect the fact that a power differential exists between them and those whom they serve.

What Is Sexual Misconduct According to The United Methodist Church?

Sexual misconduct is a chargeable offense for both laity and clergy. Chargeable offenses include, but are not limited to: child abuse, sexual abuse, sexual misconduct, the use of pornography, sexual harassment, and gender discrimination (The Book of Discipline 2016, par. 2702.1).

Definitions

Sexual misconduct is a continuum of sexual or gender-directed behaviors by either a lay or clergy person within a ministerial relationship (paid or unpaid). It can include child abuse, adult sexual abuse, harassment, rape or sexual assault, sexualized verbal comments or visuals, touching and advances, use of sexualized materials including pornography, stalking, sexual abuse of youth or those without capacity to consent, or misuse of the ministerial position using sexualized conduct to take advantage of the vulnerability of another. Sexualization of the ministerial relationship is a betrayal of sacred trust.

Sexual harassment is "any unwanted sexual comment, advance, or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender." (*The Book of Discipline 2016, par.* 161.I)

Sexual abuse is a form of sexual misconduct and occurs when a person within a ministerial role of leadership (lay or clergy, pastor, educator, counselor, youth leader, or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, coworker, or volunteer.

Pornography is sexually explicit material that portrays violence, abuse, coercion, domination, humiliation, or degradation for the purpose of arousal. Any sexually explicit material that depicts children is pornographic.

Dating irrevocably alters the relationship between clergyperson and parishioner and impacts the congregation. Therefore, dating between clergy and parishioners is inappropriate and is discouraged. Because of vulnerability and power differences within the ministerial relationship, meaningful consent is difficult to establish. Any decision to initiate a dating relationship within this context would require transparency with all involved, including permission from the district superintendent, pastor-parish relations committee, and plans for alternative pastoral support for the person involved.

How Does The United Methodist Church Respond to Sexual Misconduct?

The Book of Discipline sets forth the plan by which we United Methodists govern ourselves. It reflects our understanding of the Church and of what is expected of its laity and clergy as they seek to be effective witnesses in the world as a part of the whole body of Christ. Complaints will be handled according to *The Book of*

Discipline. The Book of Discipline will not substitute for actions which might be brought in a civil or criminal court. Any person reporting sexual misconduct will be heard with compassion. Appropriate support will be given to the complainant(s), the respondent(s), their families, and the congregation or Conference agency involved.

1. If you feel you are a victim of sexual misconduct within the West Virginia Conference of The United Methodist Church, you are encouraged to contact one of the following people (contact information may be found below*). If the misconduct involves a/an

   a) *Clergyperson,* contact a District Superintendent or the Bishop.
   b) *Employee or volunteer leader in a Conference-sponsored activity*, contact the Bishop
   c) *Layperson in a ministerial role*, contact a District Superintendent.
   d) *Layperson in a local church leadership role,* contact your pastor or a District Superintendent

2. Allegations involving minors or an adult incapable of self-reporting shall be reported to the appropriate government authorities. In WV, a report must be made to the Department of Health and Human Services Hotline (1-800-352-6513, for both children and vulnerable adults). A report must also be made within 24 hours to the state police or a local law enforcement agency with jurisdiction to investigate. In Garrett County, MD, contact Child Protective Services at 301-533-3005. For MD Adult Protective Services, call 800-917-7383. In addition to these reports, the notification procedures described in #1 above and the church's Safe Sanctuary policy shall be followed.

3. Retaliation on account of a good faith report of sexual misconduct shall not be tolerated and shall be considered a separate violation of this policy.

**The Bishop's office and each district superintendent may be contacted through the conference office at 304-344-8331. Direct contact information is elsewhere in the Journal or on the conference website at www.wvumc.org.*

What Support Does the West Virginia Conference Offer to Those Affected by Sexual Misconduct?

A Conference Response Team is named and maintained by the Bishop consisting of persons specially trained to respond as outlined by *The Book of Discipline.* This Team and the Cabinet shall consult and agree upon appropriate case management procedures.

How Will We Help Reduce Sexual Misconduct?

Education and awareness are key elements in the reduction of sexual misconduct and in effective intervention when sexual misconduct occurs. The West Virginia Conference will provide education to clergy and laity in ministerial roles to reduce sexual misconduct.

This education shall include

1. ethical standards of behavior;
2. resources for spiritual, emotional, physical well-being; and
3. a description of the complaint process and resources available to affected individuals and congregations.

Basic education and training shall be required

1. for laypersons in ministerial roles – within six months of employment.
2. for clergy – within six months of initial appointment.

Basic education and training shall be offered to volunteers and non-ministerial employees in the church.

Following completion of basic education, supplemental training on these subjects shall be offered and/or approved by the West Virginia Conference and required both for clergy and laypersons at least every four years while serving in a ministerial role.

Congregations shall

1. become educated about issues related to appropriate boundaries and sexual misconduct;
2. draft, approve and follow a local church policy regarding Sexual Harassment, Sexual Abuse and Sexual Misconduct. Until such a policy has been adopted, the Conference policy and procedures will be in effect for the local church.

3. show concern for the health of the congregation and that of their leaders;
4. be aware of the demands on the time of their ministerial leaders and establish reasonable expectations; and
5. support continuing education, training, consultation, and peer connections for their clergy and lay leaders.

ADDITIONAL RESOURCES

The Book of Discipline, Abingdon Press, 2016. A free edition is available from Cokesbury at: www.cokesbury.com/forms/DynamicContent.aspx?id=87&pageid=920

Paragraphs 362 & 2702 detail complaint procedures and chargeable offenses.

Child Abuse reporting information, including a list of mandatory reporters:

www.childwelfare.gov/topics/systemwide/laws-policies/statutes/manda

ChildHelp national reporting hotline is 1.800.4.A.CHILD (1.800.422.4453)

Local church policies recommendations:

www.umsexualethics.org/wp-content/uploads/2015/08/Local-Church-Policy-Alert-REV.pdf

National Coalition Against Domestic Violence resource list, including a wide variety of national agency resource links relating to abuse: www.ncadv.org/resources

Resources relating to sexual misconduct and healing: 1-800-523-8390 or

www.umsexualethics.org

This policy has been adapted, with appreciation, from that of the Susquehanna Conference of the UMC.

Trustees

Betsy Edwards-Martin
President, Conference Board of Trustees

"All properties of United Methodist local churches and other United Methodist agencies and institutions are held, in trust, for the benefit of the entire denomination, and ownership and usage of church property is subject to the Discipline. This trust requirement is an essential element of the historic polity of The United Methodist Church or its predecessor denominations or communions and has been a part of the Discipline since 1797. It reflects the connectional structure of the Church by ensuring that the property will be used solely for purposes consonant with the mission of the entire denomination as set forth in the Discipline." (Paragraph 2501, 2016 Discipline)

The Annual Conference trustees are charged with maintaining that trust through the legal responsibilities of holding of donations, bequests, real or personal property for the Annual Conference (Paragraph 2512, 2016 Discipline); the trustees are directed by the Annual Conference in regard to investing, buying, selling, transferring, or conveying funds and properties that are held in trust. As directed by the Book of Discipline, "the board (of trustees) shall make to each session of the annual conference a full, true, and faithful report of its doings, of all funds, monies, securities, and property held in trust by it, and of its receipts and disbursements during the conference year." (Paragraph 2512.6)

I offer this report as my first year as President of the Conference Trustees draws to a close. I want to begin by extending a warm and sincerely heartfelt "Thank You!" to each of the trustees and ex-officio members who have patiently walked with me through this transitional year. I confess, the thought of filling Bill Wilson's sturdy, well-polished shoes was daunting, to say the least. What a blessing and a gift to work with a group of talented folk who love our Conference and share a desire to help things go right. Randy Flanagan, our Vice President, and Jamion Wolford, Conference Treasurer, who also serves as our Trustee Treasurer, have been great partners in this strange but productive year. Never at our meetings, but indispensable to say the least, I also want to thank Myra Bess for her patience "filling in blanks" I didn't even know were blank until she guided me through them. COVID, and for my part, a reoccurring personal illness, has made it necessary for all of us to reassess, kick off our shoes, roll up our sleeves and find new ways to creatively come together to accomplish our work as Trustees. Learning to Zoom and screen share, chat, text and message to name a few new skills, has been challenging but rewarding. As I look back on this year, I celebrate these new tools to carry us into the future.

In this document, the following areas are reported to the conference: 1) The Episcopal Residence; 2) Spring Heights; 3) Property Insurance; 4) Closed Churches Property; 5) GlenWood Park; and 6) Resolutions

Please see the financial report for funds held by the trustees, following this report.

Episcopal Residence:

Rev. Frank Shomo, has continued to work in consultation with Bishop Sandra Steiner Ball and her husband, Rev. Barry Ball, to maintain the residence in Putnam County. COVID restrictions have made it difficult to find professional contractors. We give thanks for the work that has been done, and for Frank's persistence in scheduling and overseeing that work. We are especially grateful for Frank's willingness to continue overseeing the care of our Episcopal Residence.

Spring Heights:

As a conference-owned property, the trustees continue to address the year-to-year maintenance needs of the Spring Heights camp facilities outside of Spencer, WV. Shea James and Amy Mullins have used their COVID time well. Exciting new ministry opportunities are happening. The Trustees are pleased to be able to offer our support by managing the Spring Heights Maintenance Funds as listed in Category III of the Conference Budget and by assisting in the development a property maintenance plan. Working with Shea, Amy and Spring Heights' amazing maintenance man, Paul, several erosion issues have been more permanently addressed. Work is scheduled to replace the dining hall roof which sustained serious wind damage, and many trees have been trimmed. Pipes and the water pump at the camp's water plant, which sustained damage during an ice storm, have been replaced/repaired. The Trustees hope to assist with financial support as we partner with Shea, Amy, and David Stilgenbauer (Conference Volunteers-in-Mission Coordinator) to arrange work teams through VIM to assist with minor maintenance projects. Conference Trustees Betsy Martin and Charles Hicks sit on the Camp Commission.

Property Insurance:

The Trustees appreciate the tremendous work our Conference Risk Manager, John Thompson, and our Treasurer, Jamion Wolford, have accomplished this year. Conference properties, vehicles, mission projects, and campus ministries (through our Affiliation Agreements) are covered by Annual Conference provided insurance. John and Jamion reviewed coverage, premiums, and all entities that are to be insured. John's expertise and diligent attention to detail, have enabled the Trustees to adapt, adjust, or secure new insurance policies for all our conference properties.

Closed Churches Property:

We thank our Trustee Agent, Rev. Charles Hicks, and the Conference Chancellor, Robert File, for their work on sales and conveyance of closed church properties. See the report, "Closed Church Properties Conveyed," submitted from the agent regarding the work from March 1, 2020, through March 1, 2021.

GlenWood Park:

Funds from the sale of GlenWood Park Retirement Village have not yet been released.

Trustee Resolutions:

We recommend adoption of the following resolutions presented by the trustees:

- Resolution #1 - Closed Properties, and the Sale and Other Disposition of the Same
- Resolution #2 - Closed Church – Real & Personal Property Funds
- Resolution #3 - Unlawful Appropriation of Church Property

Board of Trustees Financial Statement

As Of December 31, 2020

Cash Invested - United Methodist Foundation	$ 898,236.02
Total Available Cash	$898,236.02
Notes Receivable:	
Total Notes Receivable	$0.00
Total Gross Assets	**$898,236.02**
Committed Assets	
Reserve for Trustees	$100,000.00
2021 Distribution to New Church Development	$223,853.62
2021 Distribution to Ethnic Church Fund	$55,963.40
Total Committed Assets	$379,817.02
Total Net Assets	$518,419.00

Property Proceeds Account

As Of December 31, 2020

	2020
Beginning Balance	$735,010.09
Income:	
Property/Furniture Sales	$588,032.00
Bank Account Closures	$6,994.80
Interest Income - Foundation	$0.00
Rents, Leases and Royalties	$599.95
Other Income	$2,943.26
Total Income	**$598,570.01**
Expenses:	
Salary	$16,980.87
Legal Fees	$316.58
Administration	$2,571.58
Camp Shuttering Expenses	
District Parsonage Expenses	
Apppraisals	
Transfer to New Church Development	$68,178.44
Transfer to UM Foundation for Ethnic Churches	$17,044.61
Agents Expense	$4,704.66
Tranfer to Reserve	$735,010.09
Taxes	
Other (Grants)	$1,750.00
Utilities Closed Properties	$6,395.85
Workers compensation	
Spring Heights Capital Maintenance	
Establish Separate Investment Account	
Total Expenses	**$852,952.68**
Net Year to Date Activity	**($254,382.67)**

Property Insurance Account

As Of December 31, 2020

		2020	2019
Beginning Balance			
Income			
	Apportioned Receipts	$224,212.29	$223,666.44
	UMI Surplus		$2,809.22
	Other Income (Insur. Refund)	$3,236.41	$0.00
	Transfer from Conference Operating Fund		$62,166.28
	Total Income	$227,448.70	$288,641.94
Expenses			
	Commercial Package	$26,860.49	$100,856.22
	Conference Auto	$18,690.99	$22,195.84
	Camp Package	$30,848.19	$52,041.00
	Mission Projects	$61,216.49	$109,638.88
	Campus Ministries	$3,774.28	$3,866.00
	Transfer To Conference Operating Fund		$44.00
	Total Expenses	$141,390.44	$288,641.94
Net Gain/(Loss)		$86,058.26	$0.00
Transfer From Insurance Reserve		$0.00	$62,166.28

Due to delays in UMI billing and trustees moving to quarterly payments while insurance carrier options are being reviewed, the net balance from 2020 was rolled forward to 2021.

Trustee Agent

CLOSED PROPERTIES CONVEYED
March 1, 2020 – February 29, 2021

PROPERTY/COUNTY	YEAR CLOSED	DATE CONVEYED	CONSIDERATION
Epworth/Wood	2019	3-9-20	$60,000.00
Clouston Lot/Marshall	2019	3-17-20	$1.00
Bethel/Nicholas	2019	3-20-20	$50,000.00
Grace Chapel/Barbour	2019	3-13-20	$1,000.00
Concord/Barbour	2019	4-4-20	$40,000.00
Gilboa/Nicholas	2019	5-2-20	$2,000.00
Arden/Barbour	2019	5-2-20	$5,000.00
Fairview/Lewis	2019	5-12-20	$2,500.00
Royal chapel/Nicholas	2019	11-30-20	$55,000.00
Campbelltown/Pocahontas	2019	6-8-20	$45,000.00
Plum Run/Marion	2019	5-15-20	$1,500.00
Mary's Chapel/Barbour	2019	6-22-20	$3,000.00
Hickory Chapel/Mason	2020	6-12-20	$6,000.00
Montana Lot/Marion	2019	6-22-20	$2,000.00
Penile/Nicholas	2020	7-25-20	$7,500.00
Young's Memorial Lot/Clay	2020	7-21-20	$1,000.00
Barren Creek/Kanawha	2020	7-26-20	$2,000.00
Mt Nebo/Upshur	2017	7-29-20	$1,500.00
Hoult/Marion	2019	8-5-20	$5,000.00
Cuzzart Pleasant Valley/Preston	2019	8-30-20	$13,000.00
White's Chapel/Pocahontas	2020	11-20-20	$2,500.00
Edray/Pocahontas	2020	11-20-20	$25,000.00
Alpin/Jackson	2020	12-18-20	$7,000.00
St James/Greenbrier	2020	12-14-20	$5,000.00
Pisgah/Mercer	2020	12-11-20	$17,000.00
Alvon/Greenbrier	2020	12-29-20	$296,776.00
Beaver/Raleigh	2020	1-22-21	$10,000.00

Proposed Trustee Resolution # 1

Closed Properties, and the Sale and Other Disposition of the Same

WHEREAS, it is deemed desirable by this Annual Conference to declare under what circumstances certain properties may be deemed to be closed, placed in the hands of the Board of Trustees of the Annual Conference and sold, or otherwise disposed of; and

WHEREAS, The Book of Discipline of The United Methodist Church sets forth procedures that should be followed with regard to such matters;

NOW, THEREFORE BE IT RESOLVED:

1. When a local church property is no longer used, kept, or maintained by its membership as a place of divine worship, it shall be considered closed.
2. When a local church is closed and is, therefore, deemed to no longer serve the purpose for which it is organized, with the consent of the Bishop, a majority of the District Superintendents of this Conference and the District Board of Church Location and Building, the Annual Conference Trustees shall, upon such procedures as shall be prescribed by them, assume control of the property.
3. If circumstances do not make immediate action necessary, the Conference Board of Trustees may sell, transfer, lease or mortgage such property in accordance with the applicable provisions of The Book of Discipline of The United Methodist Church, as revised from time to time.
4. For purposes of this Resolution, the circumstances which make immediate action necessary shall be deemed to include the following: the possibility that the property will decline materially in value prior to the next meeting of the Annual Conference; the need to expend substantial funds for repair, alteration, safety and health or the Board of Trustees for uses previously authorized by the Annual Conference or the Board; the existence of an exceptional offer of purchase which is not likely to reoccur in the immediate future; and such other unique circumstances which the Board determines, in its discretion, justify the sale of such property as being in the best interest of the Annual Conference and its members.

(This resolution is based on the *2016 Book of Discipline of The United Methodist Church, Paragraph 2549*).

Proposed Trustee Resolution # 2

Closed Church – Real and Personal Property Funds

WHEREAS, the Annual Conference annually approves the closing of specific church properties upon recommendation of the Cabinet and the Conference Board of Trustees; and, WHEREAS, said properties may be sold by the Annual Conference Board of Trustees; and,

WHEREAS, the Annual Conference through the Conference Board of Trustees and the Conference Treasurer maintains a Property Proceeds Account & Property Funds reserves invested with the W.Va. United Methodist Foundation, Inc; and,

WHEREAS, the Board of Trustees may make recommendations to the Annual Conference at a regularly scheduled session of the Annual Conference for the dispersing of these funds; and, the Annual Conference annually directs the Trustees on the allocation of the Property Funds;

NOW, THEREFORE BE IT RESOLVED, after all legal fees and expenses related to the sale have been paid, the pension liability amount for the closed church ("an amount equal to its pro rata share of any aggregate unfunded pension obligations to the annual conference"), consistent with the 2019 addendum to the Book of Discipline, Paragraph 1504.23, p. 676, shall first be deposited with the Conference Treasurer for pension obligations of the annual conference.

AND, BE IT FURTHER RESOLVED that 10% of the net proceeds from the sale of closed church properties, after all legal fees and expenses related to the sale have been paid, and payment of the pension liability pro rata amount, shall be allocated for an endowment fund for capital improvements, repair and restoration of ethnic local churches. These funds shall be deposited and invested with the W.Va. United Methodist Foundation, Inc., and that the income shall be administered by the Annual Conference Ethnic Local Church Committee (Fiscal Policy 46),

AND BE IT FURTHER RESOLVED that whenever a historic ethnic local church is sold that 100% of the net proceeds from the sale of closed church properties, after all legal fees and expenses related to the sale have been paid, and payment of the pension liability pro rata amount, shall be allocated for an endowment fund for capital improvements, repair and restoration of ethnic local churches. These funds shall be deposited and invested with the W.Va. United Methodist Foundation, Inc., and that the income shall be administered by the Annual Conference Ethnic Local Church Committee (Fiscal Policy 46),

AND, BE IT FURTHER RESOLVED that 40% of the proceeds from the sales of closed church properties, after all legal fees and expenses related to the sale have been paid, and payment of the pension liability pro rata amount, shall be allocated to the New Church Development and Congregational Revitalization Fund of the Annual Conference, invested through the W.Va. United Methodist Foundation, Inc.; these funds may be used as outlined in Paragraph 2549.7, Book of Discipline, administered by the Conference Congregational Development Team and,

FINALLY, BE IT RESOLVED that the Annual Conference authorizes the Annual Conference Board of Trustees to disperse from the Property Funds those funds needed for conference owned properties, the Board of Trustees' expenses & administration and emergency requests by the Cabinet (as monies are available); the Trustees are to maintain a reserve of no less than $100,000 in the Property Account. All disbursements are to be reported to the Annual Conference at its next regularly scheduled session.

Proposed Trustee Resolution # 3

Unlawful Appropriation of Church Property

WHEREAS, at the 1970 through 2016 & 2019 annual meetings of the West Virginia Annual Conference of The United Methodist Church, certain Resolutions were adopted with reference to the unlawful appropriation by former members and Trustees of local church congregations of real and personal property formerly used in the ministry of The United Methodist Church (said Resolutions being 1970 Resolution No. 4; 1973 Resolution Nos. 5 and 12; 1974 Resolution No. 17; 1975 Resolution No. 22; 1976 Resolution No. 23; 1977 Resolution No. 17; 1978, 1979 and 1980 Resolution No. 11; 1981 Resolution No. 2; 1982 Resolution No. 7; 1983 Resolution No. 2; 1984 Resolution No. 2; 1985 Resolution No. 9; 1986 Resolution No. 11; 1987 Resolution No. 7; 1988 Resolution No. 9; 1989 Resolution No. 5; 1990 Resolution No. 1; 1991 Resolution No. 17; 1992 Resolution No. 11; 1993 Resolution No. 3; 1994 Resolution No. 4; 1995 Resolution No. 2; 1996 Resolution No. 5; 1997 Resolution No. 4; 1998 Resolution No. 2; 1999 Resolution No. 7; 2000 Resolution No.2; and 2001 Resolution No. 8; and 2002 Resolution No. 3; 2003 Resolution No. 7; 2004 Resolution No. 7; 2005 Resolution No.7; and 2006 Resolution No. 7; 2007 Resolution No.11; 2008 Resolution No.7; 2009 Resolution No. 5; 2010 Resolution No. 5; 2011 Resolution No. 7; 2012 Resolution No. 7; and 2013 Resolution No. 4; 2014 Resolution No. 5; and 2015 Resolution No. 6 and 2016 Resolution No. 6; and 2019 Resolution No. 4 (hereinafter sometimes referred to as the "1970 through 2019 Resolutions"); and

WHEREAS, said 1970 through 2019 Resolutions authorized, empowered and directed the Board of Trustees of the Annual Conference to take such action as might be necessary to establish the legal rights of The United Methodist Church in and to all of the real and personal property formerly used in the ministry of The United Methodist Church or its predecessors, which had been or might thereafter be unlawfully appropriated and made provisions as to the disposition of such property and the proceeds thereof; and

WHEREAS, the Conference has heretofore paid and will be hereafter obligated to pay legal fees, expenses and court costs in connection with litigation instituted and to be instituted by the Board of Trustees pursuant to said Resolutions and it is the opinion of this Annual Conference that the proceeds of any sale, lease or other dispositions of any such real or personal property coming into the hands of said Board of Trustees should be used to reimburse the Conference for any such legal fees, expenses and court costs heretofore or hereafter paid by the Conference and authority for such use of said proceeds was contained in said 1970 through 2019 Resolutions, which use this Conference desires to ratify and confirm by this Resolution, all as hereinafter provided.

NOW THEREFORE BE IT RESOLVED by the West Virginia Annual Conference of The United Methodist Church as follows:

1. That the Board of Trustees of this Annual Conference after establishing and securing its ownership of and title to any real and personal property formerly used in the ministry of The United Methodist Church, or its predecessors, by any local church as a result of action under and pursuant to any of the above-mentioned Resolutions or this Resolution, shall

be authorized to sell any or all of said real or personal property or to enter into appropriate agreements as to the use thereof as in the judgment of said Trustees would-best preserve said property from loss, damage or destruction and provide for its use in accordance with the best interests of and subject to the usage and discipline of The United Methodist Church.

2. That the funds derived from any sale, lease or other disposition of any real or personal property recovered by or coming into the possession of the Board of Trustees as a result of action taken under and pursuant to said 1970 through 2019 Resolutions or this Resolution shall be remitted to the Treasurer of this Annual Conference and be deposited in an account in the name of the Board of Trustees of the West Virginia Annual Conference; and that the Treasurer be and is hereby authorized from time to time to use said funds to the extent necessary to reimburse the Annual Conference for funds heretofore or hereinafter paid by the Conference for legal fees, expenses and court costs in connection with action taken under and pursuant to said 1970 through 2019 Resolutions or this Resolution; that any balance in said special account from time to time in excess of that required to meet anticipated payments shall be invested by the Treasurer in accordance with the direction of the Board of Trustees; and that the Board of Trustees shall report to each Annual Conference hereafter the balance in such account.

3. That except as heretofore and herein modified, said 1970 through 2019 Resolutions shall be and remain in full force and effect.

4. That if, prior to the next regular meeting of this Annual Conference, any local church within the bounds of this Conference, or any such of the members of the congregations of any such church, should withdraw or declare their intention of withdrawing from The United Methodist Church in ways that do not follow the paragraphs of the Book of Discipline that define the process for so doing, and retain or seek to retain possession and control of or otherwise appropriate real or personal property formerly used by such local church in the ministry of The United Methodist Church or its predecessors, such local church is hereby declared to no longer serve the purpose for which it was organized, and, therefore, is deemed to be closed (pursuant to the UM Book of Discipline, Paragraph # 2549) as a local church in the West Virginia Annual Conference of The United Methodist Church, and the Board of Trustees of this Annual Conference is hereby authorized, empowered and directed to take such action as may be necessary to establish the legal rights of The United Methodist Church in and to such real and personal property, and to eliminate all claims of any and all persons asserting a right of ownership or right of possession adverse to the rights of this Annual Conference including the authority, upon the advice of counsel, to institute legal proceedings and pursue said proceedings to the extent necessary to conclude the issues with finality; and that such real or personal property or the proceeds thereof coming into the possession of said Board of Trustees shall be disposed of, administered, managed and invested as provided in this Resolution and any other resolution adopted by the Annual Conference.

5. That until the next regular meeting of this Annual Conference the Cabinet and the Board of Trustees are hereby further authorized, empowered and directed on behalf of this Annual Conference to take any and all such action. In addition to the actions hereby authorized, as the Conference Board of Trustees may deem necessary and appropriate to safeguard and protect the interests and rights of this Annual Conference and The United Methodist Church with respect to any real or personal property now or formerly or hereafter used by any local church within the bounds of this Annual Conference.

United Methodist Men

George Hohmann
President, West.Virginia Conference United Methodist Men

Greetings on behalf of the West Virginia Conference's United Methodist Men.

Our mission is to help men grow in Christ, so others may know Christ. We do this through our local church fellowships, our work with Scouting, and our community service.

According to the 2019 West Virginia Conference *Journal and Yearbook*, there are 121 churches in the conference with active men's fellowships. At the beginning of 2020, 58 of those men's fellowships (48%) were chartered. At the end of 2020, there were 59 chartered men's fellowships. We are striving to increase this number so more local fellowships are connected to the conference, nation, and world.

Our signature event is an annual gathering for the men; an annual golf outing; and Circuit Rider, a camporee for Scouts. The gathering for men and Circuit Rider are traditionally held in September at West Virginia University's Jackson's Mill in Weston.

Because of the pandemic, the men's 2020 annual gathering was moved online. The event featured a presentation by West Virginia Resident Bishop Sandra Steiner Ball on the importance and value of connection; an opioid update by Rev. Dr. Barry Steiner Ball, who also presented "Developing the Next Generation," a new program for scouting, foster care and the church; a presentation by West Virginia Men's Prayer Advocate Rev. George Webb titled, "Holding Fast to Faith;" and a presentation by Steven Scheid, Director of the Center for Scouting Ministries, General Commission on UM Men, titled, "Internet safety is critical for protecting youth."

During the men's gathering, Rayman P. Richardson of LIFE UMC in Fairmont was named the West Virginia United Methodist "Man of the Year." The award, which dates back to 1954, is the highest honor bestowed by the West Virginia United Methodist Men.

The pandemic required the cancellation of the 2020 golf outing and the 2020 Circuit Rider. Plans are underway to hold the golf outing and Circuit Rider in 2021, if they can be held safely. The men's gathering will be held in person or online, depending on pandemic conditions.

Our website, wvcummen.org continues to add features. We believe it is an important tool for keeping in touch with men throughout the conference. We also send newsletters through the U.S. Postal Service. During January 2021 we began publishing a bi-weekly newsletter online. To receive the newsletter, e-mail Jerry Meadows at jwmead@frontier.com

Although the pandemic set back some of our efforts in 2020, we are continuing to seek ways to become financially self-sufficient. Our finances are audited annually by an independent auditor.

We mourn the loss of some long-standing members in 2020 and early 2021, including Thomas Lowell Tate of New Cumberland; Brian Lee Farnsworth of Vienna; Joe Woolweaver of Gandeeville; Donald Ellis of St. Albans; James William "Jim" Crowley Jr. of Elkins; Robert Eugene Herndon of Cross Lanes; and Odell C. Miller of Morgantown.

United Methodist Women

Sue Dostal
President, West.Virginia Conference United Methodist Women

United Methodist Women in every district are working very hard for the marginalized and oppressed. We are always collecting food, underwear and socks, school supplies, health care items and a host of other items that we donate to local, conference, and national organizations in an effort to make a difference in today's society. Many of our women are involved in making prayer shawls, volunteering at various shelters and mission projects, teaching Sunday School, tutoring school-age children and youth, as well as providing leadership within their own church and community.

United Methodist Women prepares women and girls to be leaders in their community, church, school, district and conference. Leadership Development Days are offered annually to equip women with opportunities to learn particular responsibilities for the office that is held within United Methodist Women, to participate in worship, workshops and network with other participants. It also connects the leadership of United Methodist Women to that of the church.

Unfortunately, the pandemic forced us to cancel all of our in-person activities and events for the year. But we were fortunate, with assistance of the Conference Communications Team, to record several of our events and put them on the website so our members can stay connected.

This pandemic may have us down but we are NOT out. We were able to pay our pledge to National Office at 103%. This pledge keeps our support of women, children and youth as well as the marginalized in our country and around the world.

As we move forward, we will continue to meet via Zoom if necessary. We will stay connected to our ladies in every way possible. We will continue to advocate for women, children and youth. We will continue to mentor our ladies and young adults to be in leadership in and around their church and community.

Mission needs to be carried out with education, preparation, action and advocacy, and mutual learning and partnerships.

We Are United Methodist Women and We ROCK!!!

United Methodist Women shall be a community of women whose purpose is to know God, to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

UMW President, Sue Dostal, shares some fun with other members of the Leadership Team at a retreat at Tyrand Cooperative Ministries

Youth Ministries

Bree Moll, CCYM Chairperson

My name is Bree Moll, and I am eighteen years old. I worship at St. Lukes UMC in Craigsville, WV. I am the Chairperson of the Conference Council on Youth Ministries (CCYM) and have been a member for six years. Being on CCYM has enabled me to grow as a follower of Christ and as a leader. I have had the honor of working with amazing people, including Shea James, Joe Hill, Bob Cover, Nancy Henderson White, Bishop Sandra Steiner Ball, and so many others. These people have helped shape me as a person, and there aren't enough words that I can say to thank them. CCYM has introduced me to many young adults and youth that I have had the honor to plan, work, and worship with. I first learned about CCYM at Fall Workshop when I was only twelve. It has been an honor to serve our conference and the youth over the years, and I can't wait to see where God leads them next.

CCYM develops leaders and continued this process through the pandemic. The pandemic affected young people in many ways, including school changes and not seeing friends in person. The conference youth were ready to be together after months of being separated, which led CCYM to the idea of offering Fall Workshop in both a safe in-person option and a virtual option. CCYM led the planning process; we prayed and discerned the theme. We decided to offer a drive-in movie type of event. There were eleven in-person sites throughout the conference. At these sites, families would join us in their cars to participate in group activities and worship. Five young people emceed at different locations, and over fifty adults helped make this event happen.

The process of planning Fall Workshop has helped CCYM members develop new leadership skills. Personally, I had to adjust to being recorded to provide worship for the youth in our conference. This year we couldn't rely on existing structures or plans for an event like this. We had to create everything from scratch, which pushed people to think outside the box. Fortunately, CCYM offers youth various opportunities to step outside their comfort zone to mature in their faith and become leaders, so we were up for the challenge. As a senior, I have had the opportunity to see many young people embrace leading prayer, worship, and preaching. CCYM has provided youth more than the chance to plan youth events; we fundraise for mission and ministry through Youth Service Fund, support one another in prayer, and challenge each other to grow in faith.

As I prepare to age out of CCYM, I look forward to seeing how new leadership decides to take things to the next level in the future. I know they are capable of that because of how much growth I have witnessed and been a part of this year. Throughout the years, I have grown in my faith and have been able to help others grow in their faith. It has been an honor serving these people, and I admire and care for all of them deeply. The past three years as Chairperson of CCYM have been a complete blessing, and although I am sad to leave, I know these amazing people will continue to use the skills we have gained to do great things.

Due to COVID, youth gathered in multiple outdoor locations around the conference for Fall Workshop where they enjoyed games, music and a message from Bishop Steiner Ball.

United Methodist Foundation of West Virginia, Inc.

The mission of the United Methodist Foundation of West Virginia, Inc. is *to create a culture of generosity that transforms the world by raising, managing, and distributing funds that serve the needs of all people and communities.* This report is intended to provide the Annual Conference with the details of how we fulfilled our mission in 2020.

Creating a Culture of Generosity: The Foundation is committed to providing leadership development opportunities for lay and clergy under the broad banner of stewardship and generosity. While the pandemic caused us to postpone our planned 2020 Foundation Academy until October 2021 at Canaan Valley Resort, we quickly pivoted to providing several virtual opportunities for leadership development during the pandemic. We hosted six separate webinars in 2020 to over 1000 persons. We used outside speakers to present on funding ministry in a pandemic, annual financial campaigns, the "why" of giving, and millennial giving. Kim Matthews and I presented webinars on online giving and planned giving during a pandemic. We have online events planned again in 2021; even assuming we can gather safely post-pandemic, we are committed to continuing to offer online events in addition to in-person gatherings. We welcome opportunities to lead discussions, classes, and workshops about stewardship, generosity, and planned giving. Remember that as you plan for:

- Clergy gatherings and retreats or leadership academies and training;
- Gatherings of churches or church groups, parishes, or districts; and
- Meetings with individuals who are interested in learning about legacy giving.

Watch for future conference-wide or regional events that can help you and your congregations attain your greatest potential in generosity and stewardship.

Raising Funds: Gifts and deposits in 2020 totaled over $3.6 Million. Of that, 45% of the total was made to new and existing permanent funds that provide perpetual resources for ministry. Over half (55%) of the total amount was deposited to new and existing custodial accounts -- long-term investment accounts placed with The Foundation by churches and other ministries. We ended the year with over $128 Million in Assets Under Management.

Managing Funds: All four of our investment funds experienced positive growth during 2020 and exceeded the benchmarks against which we measure our performance. The Moderate Balanced Fund (Fund B2), our most popular investment choice among individuals and ministries, experienced a total return of 16.77% after fees. We encourage you not to focus on one year's investment return because our focus is long term. See the chart below for all of our Funds' returns for 2020 as well as the 3-, 5-, and 10-year average returns. We have an experienced and capable Investments Committee overseeing these activities, and we engage highly qualified experts in Wespath Investment Management to guide our investment decisions.

The following are the current investment returns, net of all fees, for the full year 2020, as well as the most recent historical average annual returns for all four of our investment funds.

Investment Fund	2020	3-Year Average 2018-2020	5-Year Average 2016-2020	10-Year Average 2011-2020
Fund A—Fixed Income Fund	**3.52%**	2.79%	2.72%	1.75%
*Benchmark**	*3.50%*	*2.66%*	*2.15%*	*1.57%*
Fund B1—Conservative Balanced	**14.82%**	8.94%	8.98%	5.77%
*Benchmark**	*10.72%*	*7.18%*	*7.63%*	*5.24%*
Fund B2—Moderate Balanced	**16.77%**	10.13%	10.16%	6.92%
*Benchmark**	*12.41%*	*8.46%*	*8.93%*	*6.58%*
Fund B3—Aggressive Balanced	**18.36%**	10.56%	11.25%	7.41%
*Benchmark**	*12.81%*	*8.13%*	*9.43%*	*6.98%*

* The benchmarks are customized to match the asset allocation in each Fund, adjusted for fees.

Sustainable Investing: The Foundation practices sustainable investing, which means we invest with Christian values in mind in addition to the investment return bottom line. The first part of sustainable investing is negative social screening; that means we do not invest in companies that receive a significant portion of their revenues from the manufacture, sale, or distribution of the following: alcohol, tobacco, pornography, gambling, weapons, or private prisons. Sustainable investing means we also make a conscientious effort to invest in companies with policies and practices that are socially responsible, consistent with the goals outlined in the Social Principles of The United Methodist Church.

Distributing Funds: Our purpose is realized when we distribute funds to expand and enhance United Methodist ministry in the name of Jesus Christ throughout the West Virginia Annual Conference and beyond. We distributed over $4.5 Million in 2020, which represents thousands paid to beneficiaries of lifetime income gifts and millions to churches, ministries, and other beneficiaries of endowment trusts and custodial accounts. In addition to distributions designated by donors, we gave away over $100,000 of our own money through our Foundation Grants program. We expanded our grant guidelines in 2020 and 2021 to provide for grants to help ongoing programmatic ministries that had been negatively affected by the coronavirus. Also, in response to the pandemic, we set aside an additional $100,000 for the Bishop and Cabinet to use to address COVID-related needs in churches.

We are grateful for the generosity of United Methodists who, since 1974, have enabled us to respond to these needs.

SAVE A TREE, PLANT A TREE

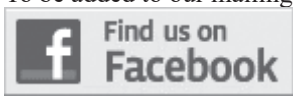
Save a tree, and we'll plant a tree! In an effort to encourage good stewardship of the earth, for each account holder who changes from mailed paper statements to using the online Account Portal, The Foundation will make a donation to a non-profit organization that will plant a tree in a United States National Forest. Not only can you save trees by reducing the paper used for printing statements, but also you can plant a tree!

Account Portal credentials are available for donors who created Foundation accounts, to pastors, and to officers responsible for monitoring the accounts. Multiple officers can have access. To receive credentials to access the Account Portal, email The Foundation at info@umfwv.org, or go to our website (www.umfwv.org) and click the blue box that says "Go Paperless." We hope you will consider the possibilities of our Account Portal and help us to save a tree and Plant a Tree!

LET US TELL YOU MORE

Location:	500 Virginia Street East, Suite 750, Charleston, WV 25301
Phone:	Toll-free: 304-342-2113
Mailing address:	P. O. Box 3811, Charleston, WV 25338-3811
Email Addresses:	Jeff Taylor, President – jefftaylor@umfwv.org
	Kim Matthews, Vice President – kimmatthews@umfwv.org
	Susannah Carpenter, Chief Financial Officer – scarpenter@umfwv.org

To be added to our mailing list, contact us at info@umfwv.org



Check us out on Facebook (www.facebook.com/umfwv) to receive the latest news from the Foundation.

Visit our website at www.umfwv.org

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West Virginia Wesleyan College

Greetings from West Virginia Wesleyan College. We wish you a warm welcome as you come to our campus, either virtually or in person, for the 2021 West Virginia Annual Conference.

Bishop Sandra Steiner Ball and I continue to work together to strengthen the relationship between the College and the Church. Our vision for the College / Church liaison position continues to evolve and grow, and we continue to look for innovative ways to build relationships between the College and the congregations across the state and conference.

We have been blessed to have had Caitlin Ware as an interim in the role of Director of Spiritual Life/United Methodist Church Liaison. Caitlin has done an amazing job laying the foundation for the new Director of Spiritual Life at West Virginia Wesleyan College. Despite COVID and the College moving to online instruction in Fall 2020, Caitlin has delivered a number of wonderful sermon series including "Fact or Fiction: Bible Myths, Rest for Restoration, and Deconstructing Faith." She has engaged a number of different people to deliver sermons during the past year including Rev. Dr. Felicia Wooten Williams, W.I. Hairston and WVWC students Delcie McCord, Sarah Noll, Owen Lindsay, Malaika Kimmons, and Sarah Wilmoth.

Despite the complications of COVID, community service continues to be a top priority of organizations and individuals across campus. There were 1072 unique records of students checking into advocacy, awareness, education, leadership, and service projects in the past academic year. In addition to the 99 students directly involved with the Center for Community Engagement & Leadership Development, students found their outlet for service through their Greek affiliation, campus organizations, athletic teams, churches, residence hall programs, and personal affiliations. The 86 Wesleyan Service Scholar students completed 10,120 hours of service before leaving campus due to the pandemic.Those hours multiplied by the minimum wage in West Virginia is $88,550 of value-added to our community. These hours are conducted at over 21 different community partner sites, such as the Upshur Cooperative Parish. While the dedication to the community is evident, many students are leaders in on-campus events that raise awareness and educate others on social justice issues like poverty reduction and gender equality. A "Soup-er Bowl Sunday" collection drive, a film screening about mental health in athletics, and a discussion about the foster care system were among the top events last year. Since then, students have adapted to virtual service methods to raise funds for the Lewis Upshur Animal Control facility, provide virtual tutoring options to Upshur County students, and serve as buddies to Special Olympics athletes. Over the next year, the campus will be implementing a co-curricular transcript to further track and support student engagement experiences like those listed above.

It has been an exciting year, and West Virginia Wesleyan College continues to move in positive directions. The students have begun the thought process around the redesign of the student center. Wesleyan launched the Go-D.O. program where qualified incoming freshmen will receive guaranteed placement to the West Virginia School of Osteopathic Medicine. Wesleyan also announced the Minority Doctoral Fellows Program, a partnership between WVWC and WVU, where minority doctoral candidates at WVU would have the opportunity to teach at Wesleyan prior to completion of their doctoral degree.

Finally, Wesleyan continued its dynamic strategic planning process. One of the major accomplishments of this year was the completion of the innovative revisions to the General Education curriculum. This unprecedented approach makes Wesleyan a thought leader in liberal arts education. This novel approach to general education will launch in Fall 2021. In this era of profound change, West Virginia Wesleyan's inventive liberal arts curriculum will be a tremendous asset to the students who come from around the world to study at WVWC.

As we move toward personalized education and individual learning pathways, we are mindful that the journey to intellectual and spiritual enlightenment is not a solo journey. As we walk this journey together, we continue to be grateful for your kind prayers and generous support.

Joel Thierstein, J.D., Ph.D.
President

WEST VIRGINIA WESLEYAN COLLEGE

General Board of Higher Education and Ministry
The United Methodist Church
1001 19th Avenue South, Nashville, TN 37212

The General Board of Higher Education and Ministry (GBHEM) announced its blueprint for the future, "Our Road Reimagined," in 2020. The plan details the realignment of GBHEM's culture and organizational structure to allow the agency to further its mission in a more effective, innovative and sustainable way. The creation of the plan was the result of a months-long process to survey and remodel the agency to set a course that is more collaborative, diverse and equitable at all levels.

While our approach is transforming, GBHEM's mission is not. We remain committed to helping United Methodist lay and clergy leaders discover, claim and flourish in God's call on their lives.

Over the last quadrennium, the world, The United Methodist Church and our constituents' needs have changed considerably. To address those shifting needs, we are adapting culturally, strategically and operationally to successfully carry out our important mission and ministry well into the future. We are developing an innovation mindset we know will be important moving forward.

- Last fall, GBHEM began carefully redesigning our organization to transition to a more cross-functional culture with three primary areas of focus: **Constituent Relations and Services; Product Innovation and Implementation; and Administrative Relations and Services**. This structure is allowing us to be more effective, nimble and sustainable.

- Further, these changes are aligning our Ordained Ministry and Higher Education teams strategically, creating more intentional collaborations, and building greater connections between the Church's pastoral and academic ministries.

- The agency's realignment also includes initiatives to reinvigorate our commitment to diversity, equity, and inclusion, and further strengthen our global focus. Our new structure opens the door for fresh opportunities, collaborations and partnerships and becoming more entrepreneurial and creative in our approach.

GBHEM looks confidently to the future. We are taking bold steps to remain good stewards and evolve in service to Christian leaders in a significant way throughout the Church, the Academy and the world.

Regardless of the shifts and changes we are all experiencing, the same spirit of service and leadership that first inspired John Wesley lives on in each of us. We have been called in new and transformative ways. GBHEM is excited to share more with you in the months ahead. We invite you to connect and collaborate.

Rev. Greg Bergquist, General Secretary

Boston University School of Theology

Dear Colleagues in Ministry:

I am grateful for my first opportunity to thank you for your moral, prayerful, and material support of the Boston University School of Theology (BUSTH). Like many institutions, this past year at BUSTH has been largely influenced by the COVID pandemic, outrage over enduring racial injustices in our country, and concern over rising white supremacy in our nation. Our work at BUSTH is to prepare religious leaders to encounter and engage complex challenges such as these. A year like 2020 makes the School's historic and ongoing commitments to social justice even more relevant. Below are some BUSTH highlights from 2020. We remain hopeful in our continued partnership with you in the work and witness of the School toward advancing social justice, fostering compassionate communities, and shaping wise leaders for a hurting world.

BREAKING NEWS:

- **Virtual Learning:** Our faculty, staff, and library successfully pivoted to fully remote learning in Spring 2020 upon the COVID lockdown, which continued through the summer terms. Fall 2020 offered a hybrid approach to learning, due to Boston University's "Learn *from* Anywhere" initiative, which included a comprehensive on-campus testing program and strict COVID precautions to ensure the safety of students, faculty, and staff. Students were given the most flexibility, with allowances to learn in-person in socially distanced and masked classes or in the comfort of their own homes via Zoom. The redirection to online learning served as an opportunity for BUSTH faculty to develop new online pedagogical proficiency and positions the School for greater engagement with current conversations concerning best practices in distance, hybrid, and online learning options for students worldwide.

- **Students**: We continue to increase and celebrate diversity in our student body, creating opportunities for in-depth exchanges and a rich virtual community life. Our Fall 2020 entering class was among our largest classes ever, with 128 new students enrolling in September, despite the fact that recruitment had to transition to be fully online.

- **Faculty**: We celebrated *dean emerita* Mary Elizabeth Moore's 12-year service to the School as she stepped down on December 31, 2020. The institution will be forever grateful for her historic tenure as its dean. The new dean G. Sujin Pak began her appointment on January 1, 2021. Dean Pak is known for her commitments to academic rigor, social justice, and United Methodism, which made her a wonderful fit for the deanship of BUSTH at this time. In the coming months, the School plans to appoint a new Martin Luther King, Jr. Professor of Ethical Leadership.

- **Lilly Endowment Grant for Thriving Congregations Initiative**: BUSTH was awarded a nearly $1 million, four-year grant to work with urban congregations responding to trauma. The project will be focused on responding to congregants who are continually shaped by and reacting to compounding domestic and global traumatic events, such as systemic racism, gun violence, homelessness, or immigration stressors.

- **Scholarships**: We continue to offer free tuition to UMC registered candidates for ordained ministry. Building student scholarships and housing opportunities remain key priorities. BUSTH also offers leadership fellowships to support students in ethnic, gender, and sexuality studies: Raíces Latinas, Sacred Worth, Indigenous Studies, Korean Studies, Women in Leadership, and Black Church Studies.

- **Online Lifelong Learning:** Through a generous grant from BU's Digital Education Incubator, BUSTH began to offer online mini-courses, workshops, and reading groups for interested professional and spiritual enrichment of alumni and other religious leaders. Inaugural groups covered topics such as religious Afro-futurism, spirituality through the writings of Howard Thurman, and rituals and practices of grief in a time of pandemic. To learn about or participate in the next BUSTH Lifelong Learning offerings, visit bu.edu/sth/oll.

- **Theology and the Arts Initiatives**: Due to the COVID pandemic, our traditional exhibits moved to an online space. The art of John August Swanson is available at https://butheoartsgallery2020.wordpress.com/john-august-swanson-social-justice-artist.

- **Development**: BUSTH's "On a Mission" campaign surpassed all expectations when it concluded in September 2019, raising $29.4 million—well beyond the $15 million goal set in 2010. These funds reflect broad support from alumni, friends, faculty, staff, and students, with a far-reaching impact on the School's ability to pursue its mission. More than 2,800 donors, including 1,927 alumni (a 50% alumni participation rate), contributed to our campaign.

PARTNERING FOR MINISTRY AND TRANSFORMATION:

- **Doctor of Ministry**: The DMin in Transformational Leadership flourishes with lively student cohorts that are interfaith, broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring.

- **Ecumenical partnerships**: We now have four denominational Communities of Learning: Wesleyan/Methodist, Episcopal/Anglican, United Church of Christ, and Unitarian Universalist.

- **Partnership with Hebrew College**: Together we are able to enrich interreligious learning through joint courses and public events, and also co-sponsor *The Journal of Interreligious Studies* and the *State of Formation* for emerging leaders.

- **Chaplaincy education**: BUSTH and the Chaplaincy Innovation Lab received a grant to support the joint project "Innovations in Chaplaincy Education," which will seek to redesign courses on chaplaincy in higher education, and centralize education for chaplaincy curricula, including competencies needed for chaplains or other professionals in spiritual care.

TAKING ACTION GLOBALLY AND LOCALLY:

- **Campus action**: Work continues to improve accessibility, sustainability, and responsible investing. BUSTH is the first certified Green School in BU and is active in the Green Seminary Initiative.

- **Internships in global service and peacemaking**: Students participate in apprenticeship ministries across the world.

COMMITMENT TO JUSTICE:

- Faculty, staff, and students are active in #BlackLivesMatter efforts to seek racial equality, and in collaborative services to support people suffering the consequences of immigration practices or disability inequities.

- In Town Hall meetings, the community has deep conversations on issues that divide, seeking to develop capacities for relating across difference and to create a community based on the dignity of all.

BUSTH celebrates transformational leaders of The United Methodist Church. Your legacy and witness and your partnership give us hope and courage for the future.

Blessings and gratitude,

G. Sujin Pak, Dean

Candler School of Theology

Since our founding in 1914, **Candler School of Theology at Emory University** has educated more than 10,000 students, shaping thoughtful, principled, and courageous leaders dedicated to transforming the world in the name of Jesus Christ. We continued our work even through this most difficult year, with the coronavirus continuing its march around the world, a reckoning for racial injustice rolling across our nation, and a toxic, divisive political atmosphere challenging our civic life. Perhaps there has been no better year than this to underscore the importance of faithful and creative leaders for the church's ministries throughout the world—the type of leaders we form at Candler.

Though our mission remains unchanged, the pandemic has necessitated many changes in how we undertake that mission: We have shifted classes online, redesigned syllabi to support optimal online learning, developed new ways to worship and experience community together in the virtual sphere, and discerned which new habits and modalities have promise for enriching our work even after the pandemic ends. Through these efforts, we and our students have gained deep experience in being flexible, adaptable, and creative as we respond to the demands of ever-changing contexts—experience that not only serves us well now, but will continue to serve us and our ministries far into the future.

Candler is one of 13 official seminaries of The United Methodist Church, yet true to the Methodist tradition of ecumenical openness, we enthusiastically welcome students from 44 denominations, with 46% of MDiv students coming from the Wesleyan tradition. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 483 from 12 countries and 37 states, 44 percent persons of color (U.S.), and a median age of 27 among MDivs. This diversity is a rich blessing, and this year we created a new staff position of assistant director of student life for diversity, equity and inclusion to foster understanding and ensure we are responsive to the needs of our diverse student body.

We offer six single degrees (MDiv, MTS, MRL MRPL, ThM, DMin) and ten dual degrees. Our Doctor of Ministry degree is 90 percent online, so students can remain in their places of ministry while completing their degrees. Our new Chaplaincy concentration is now among our most popular, and our Teaching Parish program enables students to serve as student pastors in local churches throughout the southeast, learning firsthand about shepherding a congregation; this year, there were 36 participants.

Alleviating student debt through generous financial aid remains among our top priorities. In 2019-2020, we awarded nearly $6.6 million in financial aid, with 100% of MDiv and 98% of all students receiving support. All MDiv students who are certified candidates for ordained ministry in the UMC receive full-tuition scholarships, and all MDiv, MTS, and master of religious leadership students who are enrolled part-time or more receive a scholarship covering at least 50% of tuition for the length of their program.

The demands of the pandemic did not diminish Candler's robust schedule of events. Candler's Black Church Studies program celebrated its 30th anniversary with a yearlong slate of online lectures and panel discussions, now available at vimeo.com/candler. We also launched The Candler Foundry to make theological education accessible to all, through short and semester-length courses taught by Candler faculty, videos and discussion guides to spark conversation in groups or one-on-one, and Facebook Live panel discussions connecting theology with current issues in the world. View the latest offerings at candlerfoundry.emory.edu.

Candler's ability to fulfill our mission of educating faithful and creative leaders for the church's ministries throughout the world depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this vital ministry in the life of our denomination. We invite you to visit us online at candler.emory.edu.

—Jan Love
Mary Lee Hardin Willard Dean and Professor of Christianity and World Politics
Candler School of Theology, Emory University

Drew University Theological School

As with most other schools in the northeast of the U.S., Drew University evacuated its campus in early spring 2020 in response to the COVID pandemic. Drew Theological School faculty and staff adapted to this challenge with resilience, compassion, and creativity. The Theological School faculty put their courses all online, led development workshops for faculty across the university, and, in order to accommodate our many international admits who would not be able to enter the United States for fall 2020, designed an asynchronous Master of Divinity program.

As a result of this work, the Theological School welcomed 147 new students, its largest entering class in a decade, with an enrollment of 380 for the current academic year. Our chapel team has also led the way in creating online worship experiences that connect the Drew community now across the globe.

All degree programs at the Theological School include interdisciplinary courses that demand out-of-the-box thinking, apprenticeship training that addresses real-world issues, and modes of learning that promote adaptability and innovation. Our MDiv and MATM degrees include a required gateway year, vocational pathways, and experiential learning that develops and deepens adaptive leadership skills. The curriculum features a team-designed and taught interdisciplinary sequence of core courses reflecting the integration of the theological disciplines and practices characteristic of the life of faith.

The faculty have also articulated shared values that are infused across the teaching and learning at Drew: a commitment to anti-racism; gender and sexual-identity equality; eco-sustainability and environmental justice; and interfaith understanding and cooperation.

Drew cultivates pastors, preachers, deacons, activists, teachers, and thought leaders who go all over the world to take their place as the next generation of faith leaders and change agents.

Melanie Johnson-DeBaufre, Interim Dean

DUKE DIVINITY SCHOOL

Edgardo Colón-Emeric, the Irene and William McCutchen Associate Professor of Reconciliation and Theology, Associate Dean for Academic Affairs and Director of the Center for Reconciliation will become Dean of Duke Divinity School (DDS) July 1, 2021. Dean Gregory L. Jones will leave DDS to become president of Belmont University.

Duke Divinity School (DDS) continues to discern fresh strategies to respond faithfully and wisely to the changing church and the world. The disruptions, challenges, and injustices of 2020 occupied enormous attention as the school adapted to different modes of teaching/learning and interacting while also managing financial challenges both to DDS and Duke University.

DDS announced a new hybrid version of its Master of Divinity (M.Div.) program that will give students the opportunity to earn the M.Div. degree without relocating to Durham, N.C. The hybrid learning curriculum combines remote coursework with week-long residential intensives, where students connect in-person. The first cohort will begin coursework in fall 2021.

DDS welcomed the largest incoming class in school history with 257 new students from 35 different states and seven countries, including China, Italy, Japan, Kenya, Nigeria, South Korea, and the United States. Our Master of Arts in Christian Practice (28 students) and Doctor of Ministry (52 students) programs received record enrollments. The Master of Theology (13 students), Master of Theological Studies (34 students), and Doctor of Theology (6 students) had strong enrollment. Our new Certificate in Theology and Health Care will enroll 6 students, all of whom are TMC Fellows. Across all degree programs, 31 percent of the incoming class identified as a race/ethnicity other than white. Black students made

up 21 percent of all students, Asian students, 5 percent; and American Indian students, 2 percent. 45 percent of students in the incoming class were female, and 55 percent were male. The Master of Divinity (M.Div.) degree program gained 113 new students. Students from minority groups comprised more than 25 percent of incoming M.Div. students, with black students making up 19 percent. Female students made up 46 percent of incoming M.Div. students, while males were 54 percent. There were 30 denominations represented in the M.Div. entering class, with 30 percent affiliated with the United Methodist Church. Nondenominational students made up 16 percent of the new M.Div. students; Baptists, 16 percent; and Anglican-Episcopalian, 9 percent.

The year 2020 also witnessed an expansion of DDS's partnerships, including the Kern Family Foundation partnership with the Office of Wesleyan Engagement to provide accelerated pathways for undergraduate students to pursue the Master of Divinity degree at Duke. DDS welcomed its first cohort of students at Martin Methodist College, taking classes at Duke. The Americas Initiative, a fellowship of organizations, scholars and practitioners convened by the Center for Reconciliation, is working on peacebuilding among Latin American and Latinx communities, particularly those of Indigenous and African descent. The five-year Black Pastoral Leadership Collaboration, begun in the fall of 2019 and jointly funded by DDS and the Provost's Office, is working to harness the research and experiential wisdom of Black pastoral leaders nationally through a leadership school and practical theology archiving project.

DDS sought to reckon in deeper and broader ways with systemic racism and injustice, particularly in light of the overlapping pandemics of COVID, economic crisis, and mental health challenges, and the school sought opportunities to strengthen its partnership and racial justice work across Duke University. A Story Listening and Gathering project solicited past or present students, faculty, and staff to share stories of how race and racial discrimination affects daily life at DDS with a goal of understanding the experiences of the community and to inform the school's broader anti-racism efforts. A new Race and the Professions Fellowship, in partnership with the Kenan Institute for Ethics, and the Churches Promoting Recovery Project, in partnership with the Theology, Medicine, and Culture Initiative, provided new opportunities for students to deepen their vocational formation and reimagine community transformation beyond campus.

DDS hired eight new faculty members in 2020. Peter Casarella is a Professor of Theology and has published widely on medieval Christian Neoplatonism, contemporary theological aesthetics, intercultural thought, and the Hispanic/Latino presence in the U.S. Catholic Church.

Sarah Barton is an Assistant Professor of Occupational Therapy and Theological Ethics whose scholarly work is focused in theological ethics, with special attention to theological anthropology, disability, liturgy, and pastoral care. She has a joint faculty appointment as assistant professor of occupational therapy at Duke University Medical Center.

Quinton Dixie, Associate Research Professor of Church History and Black Church Studies, specializes in American religious history and has written on a wide range of topics, from the African American Civil Rights Movement to the history of Black Baptists in the U.S.

Zebulon Highben is Associate Professor of the Practice of Church Music at Duke Divinity School and Director of Chapel Music at Duke University Chapel, and his research interests include hymnody, liturgy, music and exegesis, the musical heritage of the Reformation.

Alma Tinoco Ruiz is a Lecturer in Homiletics and Evangelism and Director of the Hispanic House of Studies. She a practical theologian whose work centers on the intersection of homiletics, pastoral care, and evangelism and she is a provisional elder in the United Methodist Church.

Janet Martin Soskice is the William K. Warren Distinguished Research Professor of Catholic Theology and for the past 30 years was on The Faculty of Divinity at the University of Cambridge. Her work lies at the intersection of Christian theology and philosophy.

Norbert Wilson is Professor of Food, Economics, and Community, and his research explores food issues such as access, choice, and food waste. He is an ordained vocational deacon in the Episcopal Church USA.

Wylin D. Wilson is an Assistant Professor of Theological Ethics, and prior to joining the Duke faculty, she was on faculty at the Harvard Medical School Center for Bioethics and was a senior fellow at the Center for the Study of World Religions at Harvard Divinity School. Her research focuses on religion, gender, and bioethics, including rural bioethics and Black Church studies.

L. Gregory Jones
Dean of the Divinity School

Garrett-Evangelical Theological Seminary

For 168 years Garrett-Evangelical Theological Seminary has been in service to the Church and the Methodist connection through the formation of Christian leaders in ordained and lay ministries. A result of the union of three historic institutions (Garrett Biblical Institute, Evangelical Theological Seminary, and the Chicago Training School), Garrett-Evangelical is located in the center and at the heart of the campus of Northwestern University in Evanston, Illinois.

One of the official 13 seminaries of The United Methodist Church, Garrett-Evangelical is perennially listed as one of the Seminaries that Change the World and boasts one of the finest theological faculties in the world. With a global student body, that also represents every region of the United States, Garrett-Evangelical is proud of its diverse and vibrant community of learning and of its enduring commitment to training skilled, bold and articulate leaders who share the transforming love of Jesus Christ. Rooted in our Wesleyan, Methodist, and Evangelical United Brethren origins, today's Garrett-Evangelical is also international and ecumenical in spirit and is committed to equipping students to proclaim the good news of the Gospel, to foster deep spirituality in the lives of the communities and persons they serve, to lead with cultural competence and commitment to racial equity and justice, and as agents of transformative change for the wellbeing of all persons and creation.

Garrett-Evangelical continues to offer a broad array of degree programs that equip students for leadership in congregations, healthcare settings, community organizing and public theology, counseling, and scholarship and teaching in the classic theological disciplines and practices. A full 57% of Garrett-Evangelical students pursue congregational leadership following graduation, and our pastoral care and counseling programs also increasingly attract a large portion of our student body.

This year Garrett-Evangelical also welcomed a new president. The Reverend Javier A. Viera, an elder in the New York Annual Conference, assumed the presidency on January 1, 2021, after having served six and half years as Dean of Drew University Theological School. Dr. Viera will also serve as professor of Education and Leadership. He succeeds Dr. Lallene Rector, who served as president for seven years, and after a year-long sabbatical she will return to her position on the seminary's faculty as a professor of psychology and religion.

Garrett-Evangelical continues to extend its service to the church through its centers and institutes which are focused on equipping leaders with the resources necessary to thrive in ministry and public leadership, and on influencing the moral, theological, and ethical conversations in the public square. This year we launched the Institute for Ecological Regeneration which seeks to help churches and local communities address the global climate crisis with theological and ethical integrity and creativity. It joins the Styberg Preaching Institute, the Center for the Black Church Experience, the Stead Center for Ethics and Values, the Ruben P. Job Institute for Spiritual Formation, the Hispanic-Latinx Center, and the Asian/Asian-American Ministry Center as vital hubs of spiritual innovation and theological renewal for the good of the Church and the world.

Rev. Dr. Javier Viera
President

Methodist Theological School in Ohio

Thank you for this opportunity to bring you news from MTSO.

MTSO preserves learning and community despite COVID-19

Confronted by the challenges of a pandemic, MTSO's students, faculty and staff joined together to preserve a learning environment and a sense of community. In March 2020, the school announced that Spring Semester and summer classes all would move online. A virtual commencement was held for the class of 2020, featuring submitted video of individual graduates, as well as faculty members in full regalia. Addressing the graduates, President Jay Rundell said, "The pandemic has prepared you in ways that you might not realize. There will be surprises in the future. You now know how to adapt."

Fall 2020 classes began in a "hyflex" format, blending online learning and optional campus-based classes. As the virus became more widespread in mid-October, the school pivoted to all-online learning, extending the online-only format through the 2021 Spring Semester. During all COVID-related adaptations, MTSO's tradition of Tuesday chapel services continued – in person and distanced when possible, online when necessary. In addition, the dining hall staff offered free Thanksgiving dinners for pickup to students and employees, and continued to provide to-go lunches on a regular basis. Student organizations and study groups have continued to meet virtually. Most recently, plans were made to hold the 2021 commencement virtually.

Full-tuition scholarships extended to those pursuing United Methodist candidacy

MTSO and the school's generous donors pledged to extend a full-tuition pledge to all prospective students who are pursuing United Methodist elder or deacon candidacy. The MTSO admissions staff is happy to answer questions at 800-333-6876 or admissions@mtso.edu.

$1 million Lilly Endowment grant will promote thriving in ministry

In December 2020, MTSO received a grant of $995,731 to help establish "Spaces for Thriving: Cultivating Authentic Pastors for Small Membership Churches and Communities of Color." The project is part of Lilly Endowment Inc.'s Thriving in Ministry, an initiative that supports a variety of religious organizations across the nation as they create or strengthen programs that help pastors build relationships with experienced clergy who can serve as mentors and guide them through key leadership challenges in congregational ministry. The central goals of MTSO's project are to improve pastoral thriving through attention to well-being, authenticity in vocation, and connections to fellow pastors.

Respectfully submitted,
Danny Russell
Director of Communications

Saint Paul School of Theology, a seminary of the United Methodist Church, is committed to the formation of people for innovative, creative ministry. We are one institution, online and on-campus, in Kansas and Oklahoma.

This past year, we have all faced new challenges amid these unsettled times. Saint Paul School of Theology began the 2020-2021 academic year offering students an online option for all courses. With many students choosing to attend class solely online, our Student Council created a monthly "Chat & Chew" where students, faculty, and staff come together to eat lunch and talk about life, seminary, and ministry. In addition, Rev. Rod Newman, our Oklahoma Campus Chapel Coordinator, crafts a weekly Community Prayer to provide encouragement and faithfulness as the school seeks to provide spiritual formation in new ways.

Kansas Campus Chapel Coordinator Dr. Casey Sigmon took worship to new technological levels by introducing our weekly online worship service via Zoom, bringing our separate campus chapel services together for one service where all are invited to create a sacred atmosphere from wherever they are. Along with our featured alumni worship preachers, the community was blessed this fall by the presence of Musician in Residence Hannah Rand, from The Many, who led the music each week for worship. In Spring 2020, Odell Talley, Director of Music for Swope Parkway United and organist for Zion Travelers Missionary Baptist, served as Musician in Residence. For those who cannot join us live, chapel recordings are available on the Saint Paul YouTube channel.

Saint Paul staff and faculty continue to contribute to the academy, church, and society. This year, we have added new adjunct professors, including Rev. Dr. Carol Cook-Moore and Rev. Dr. Tiffany Nagel Monroe both of the OKUMC, Rev. Dr. Robert Turner of Vernon Chapel AME, UMC Deaconess Cindy Johnson of Rio Grande Conference, Rev. Adam Hamilton and Debi Nixon both of Church of the Resurrection, Rev. Chebon Kernell of the UMC Native American Comprehensive Plan, and Rev. Dr. Shannon Fleck of the Oklahoma Conference of Churches.

The faculty of Saint Paul School of Theology continue to maintain high standards of scholarship, research, publication, and engagement. Their many activities and publications over the past year are so numerous that space permits only the sharing of selected highlights.

1. Dr. Jim Brandt, Professor of Historical Theology, will publish "Schleiermacher's Christian Ethics" in the forthcoming Oxford Handbook of Schleiermacher, which will appear in 2022 from the Oxford University Press.

2. Dr. Nancy Howell, Professor of Theology and Philosophy of Religion and Oubri A. Poppele Professor of Health and Welfare Ministries, continues her service on the Executive Committee of the International Society for Science and Religion, working on several committees advancing the aims of the Society.

3. Rev. Dr. Israel Kamudzandu, Associate Professor of New Testament Studies, will see the publication of his book, Reading and Interpreting the Bible with Global South Christians: A 21st Century Model for Europe and North America Christendom, by Wipf and Stock Publishers this summer. He has also written four Commentaries on 2 Corinthians and Ephesians which appeared on WorkingPreacher.org in April.

4. Dr. Hal Knight, Donald and Pearl Wright Professor of Wesleyan Studies, continues his work as a contributing writer in *The Missouri Methodist* magazine.

5. Dr. Kristen E. Kvam, Professor of Theology, serves as co-chair for the American Academy of Religion's Program Unit "Martin Luther and Global Lutheran Traditions." Over the last several months, she has conducted invited presentations to the Great Plains UMC Clergy and its Clergy Excellence in Liminal Time Conversations and the Fall Theological Conference of Central States Synod (ELCA) on October 14, 2020.

6. Dr. Casey Sigmon, Assistant Professor of Preaching and Worship and Director of Contextual Education, continues to contribute regularly to WorkingPreacher.org and served as the keynote speaker at the Wesleyan Liturgical Society in Kansas City in March 2020. Her scholarly writing will appear in the Preaching the Manifold Grace, Vol. 2, edited by Ronald J. Allen and published by Wipf and Stock.

This year, we have faced several challenges that turned into opportunities for new recruiting spaces and partnerships to enhance students' seminary experience. With the change from in-person to virtual events, Rev. Shannon Hancock, Director of Admissions and Communications, has expanded her reach to prospective students by participating as a virtual exhibitor at online conferences. Rev. Hancock engages with prospective students via apps such as Whova and HopIn to highlight Saint Paul's unique course delivery system and formative community.

In February, Saint Paul held the 2021 Slater-Willson Lecture online featuring Rev. Dr. Miguel A. De La Torre. His lecture, "Why Do They Come?" explored the political, economic, and social causes of our current immigration crisis. Before the lecture, Rev. Dr. De La Torre participated in a student-led forum, entering a conversation centering around the practical aspects of ministry and immigration. Later in April, Saint Paul Evangelical Society, led by Dr. Hal Knight, hosted a lecture given by Dr. Sammy G. Alfaro, Associate Professor of Theology at Grand Canyon University and Pastor of Iglesia Nuevo Dia (New Day Church), on the "Pastoral Strategies for Ministering Among Latinx Immigrant Communities." And for the first time, on May 22, Saint Paul held a virtual commencement celebration with videos, cap and gown photos, online congratulatory messages from friends and family, and a commencement address by Rev. Chebon Kernell. The class of 2021 had 22 graduates, including 16 Master of Divinity and 1 Doctor of Ministry graduates. Due to the pandemic, for safety concerns, Saint Paul has postponed our 60th Anniversary Celebration. However, we have rescheduled the event for Friday, October 22 and look forward to coming together as a community for a safe, in-person gathering.

For the 2020-2021 fiscal year, Saint Paul Course of Study (COS) School educated 255 individual students, 40 of which were new students, with a total registration of 520 classes and offering a total of 51 courses. Due to Covid, the school quickly pivoted its course offerings and delivered lessons in both asynchronous and synchronous online formats. In Winter 2019, Saint Paul began a hybrid (online and on-campus) schedule for six courses. Although for 2021, this went fully online, plans to increase the number of hybrid course offerings are in development.

Saint Paul Board of Trustees added three new members to their ranks: Bishop James D. Tindall, Sr., Pastor Emeritus at Metropolitan Spiritual Church of Christ Kansas City; Ms. Sharon Cleaver, Senior Director of Marketing, Communications, and PR for the Boys & Girls Clubs of Greater Kansas City; and Mr. Rogers Strickland, Founder/CEO of Strickland Construction.

Through a Board initiative related to diversity and inclusion, Saint Paul created a working group on Native American theology and ministries comprised of Native theologians and church leaders. Their efforts are focused on how the church and academy can work together toward healing generational trauma related to the spread of Christianity and the genocide of Indigenous North Americans.

As we have happily reported in past years, Saint Paul is financially sound and operates with a balanced budget. The changes made these last years have established a solid financial foundation for years of sustainability. We continue to be grateful for donations from the community that provide technology, scholarships, and emergency assistance to students. Our significant investments in technology have recently allowed our staff, faculty, and students to transition to a fully hybrid educational delivery model providing a safe learning environment during the pandemic. Our faculty was uniquely adept at managing technology in the classroom before the pandemic, making the transition to all online courses a smooth process.

With the Board's assistance, led by Board Chair Rev. Dr. Tex Sample, the seminary focuses on its mission. Our trustees work to continuously enhance and evaluate the strategic plans in place to guide us into the future. Perhaps most importantly, we have learned much and grown closer as a community due to the pandemic.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking more to answer the call. We are a seminary that offers online and on-campus classes with a flexible schedule to help our students manage pastoral leadership demands in the 21st century. We are grateful for your support of our students and our seminary. May we continue to live into the call of Jesus Christ to be faithful witnesses for healing in these unsettled times and for generations to come.

President Neil Blair, Saint Paul trustees, faculty, staff, alumni, and students thank you for your prayers and support.

Kansas Campus
13720 Roe Avenue, Building C
Leawood, KS 66224

Oklahoma Campus
2501 North Blackwelder, Bishop W. Angie Smith Chapel
Oklahoma City, OK 73106

spst.edu

"Where Theology Meets Life"

United Theological Seminary

Dayton, OH

"I am about to do a new thing; now it springs forth, do you not perceive it?" — Isaiah 43:19

It appears God is doing some new things at United Theological Seminary, even in the midst of health, racial, and political crises.

God is doing a new thing at United financially. United continues to make progress toward its goal of becoming debt-free by the Seminary's 150th anniversary on October 11, 2021. Thanks to the faithfulness and generosity of alumni/ae and donors, less than $1 million remains of the original $4 million mortgage debt. After the mortgage is paid in full, the Seminary plans to convert those mortgage payments into money for student scholarships.

God is doing a new thing in enrollment. Over the last five years, United's Doctor of Ministry program has grown by 48%, from 170 students in the 2016-17 academic year to 251 in 2020-21. In Fall 2021, Dr. Elvin Sadler, General Secretary of the African Methodist Episcopal Zion Church, will become the Associate Dean for Doctoral Studies, upon the retirement of Dr. Harold Hudson who has been a vital leader at the Seminary for 17 years.

God is doing a new thing with partners in church renewal. In the 2020-21 academic year, United has partnered with Fresh Expressions US and the Mosaix Global Network to introduce two new Houses of Study. These houses oversee specialized tracks in the Doctor of Ministry and Master of Divinity programs. Rev. Dr. Michael Beck is director of the Fresh Expressions House of Studies, and Dr. Harry Li is director of the Mosaix House of Studies.

In collaboration with the Northwest Texas Conference of The United Methodist Church, United also introduced Rooted/Enraizados, a certificate program for coaches and mentors of Hispanic/Latino church planters. In 2020-21, the program served students from more than five annual conferences.

God is doing a new thing with the establishment of The Bishop Bruce Ough Innovation Center. Beginning in 2021, the Innovation Center honors the ministry of Bishop Bruce Ough by providing a hub of learning for church leaders seeking the framework, support, and courage to introduce the Gospel of Jesus Christ in new and creative ways. Rev. Sue Nilson Kibbey joins United as the inaugural director of the Innovation Center.

United's prayer is that United Methodists will perceive the new things that God is doing in our communities, congregations, and ministries as we strive to make disciples of Jesus Christ for the transformation of the world.

Grace and peace,
Dr. Kent Millard
President

For the world, 2020 was a year like no other. In the midst of a global pandemic, plus resurgent racism, mass unemployment, and politically challenging times in the US, Wesley remained committed to fostering wisdom and courage, preparing graduates to lead innovative ministries while remaining grounded in our biblical and theological traditions for the sake of God's inbreaking kingdom. The mode of educational delivery changed overnight, as we became an all-online seminary on March 15, 2020, and have remained so to keep students, faculty, staff, and all members of the Wesley community safe from COVID exposure on campus. This is simply Wesley modelling what we teach our students: to be committed to our God-given mission while being innovative and responsive in the delivery of ministry. Here are some of the ways we are accomplishing that with our many partners in this mission, as we seek to faithfully minister to the world in the future.

Research projects support congregational community engagement and envision future ministry

Wesley is pleased to announce new opportunities for UMC congregations to explore, clarify, and pursue thriving in their communities. Through **The Source Collaborative,** Wesley will work with three cohorts of regional congregations in a two-year process of prayer, community engagement, congregational visioning, and coaching, with the goal of following Jesus in mission and ministry. Interested congregations can contact innovation@wesleyseminary.edu for more information. This work, funded by a $1 million Lilly Endowment, Inc, grant, raises Wesley's role as a leading research and development seminary for the whole church and complements Wesley's other Lilly Endowment-funded projects focused on congregational vitality.

The **Religious Workforce Project** is an expansive study of the current and future nature of religious work, particularly in local congregations, so as to understand what opportunities and constraints may exist in the future and to adapt resources and training accordingly. Through the **Wesley Innovation Hub**, the seminary has worked with 18 congregations in the greater Washington area to experiment with ministries with young adults outside the church. Together, these projects forge insight into future ministry and local church development, influencing the way students are trained in master's, doctoral, and course of study education, but also informing workshops, podcasts, articles, and training for church leaders working in their communities across the country.

We invite you to discover the latest research and conversations generated by the Wesley community through our new web portal, #EngageInTheseTimes, at www.wesleyseminary.edu/#engage.

Using research and partnerships to reach and equip the next generation of ministers

Research shows that the primary way people learn about and begin to consider seminary options is through their pastor or an alum. Whether you feel called or know someone who does, **Wesley is ready to work with you** as we make theological education more accessible and relevant to the realities of ministry today—for laity and clergy, for those seeking a degree or certification or continuing education, and for ministry from within or beyond the church.

Wesley offers an 81-hour Master of Divinity, a 36-hour Master of Arts, and a 60-hour Master of Theological Studies, any of which can be focused around specializations in public theology, urban ministry, arts and theology, missional church, children and youth ministry and advocacy, or African American church leadership.

For full-time students, we offer a modern and affordable residential community in the nation's capital. Our **Community Engagement Fellows** program prepares students to engage in entrepreneurial, community-based ministry. Generous stipends are available for each Fellow while they complete their M.Div. degree. Our **3+3 Fast Track BA/MDiv program with Shenandoah University** allows students to complete both degrees in six years, entering ministry more quickly and with less debt.

For people with work, ministry, and family commitments, **Wesley's Master of Divinity degree can now be completed via online, weekend, short-term intensive, and weeknight courses in 5 years.** Check out upcoming flexible course offerings for Summer and Fall 2021 at www.wesleyseminary.edu/admissions/try-a-class-3.

Wesley works with each student to make seminary affordable. Thanks to the consistent support of graduates, congregations, and friends, Wesley provides more than $2 million annually in scholarships. In addition to our regular merit awards, ranging from 25% to 100% tuition with stipends, Wesley has released special additional scholarships: **full-tuition scholarships** for people recommended by Wesley alumni, campus ministers, or Christian camping or service ministries

who feel called to leadership in the church as it is becoming; **Next Call in Ministry scholarships** for students who have worked in a non-ministry setting for at least 10 years; and **Generación Latinx Scholarships** for emerging Latinx/Hispanic leaders for ministries both within and beyond the church.

Take your ministry to the next level

In addition to full master's degrees, Wesley offers graduate certificates for those preparing for specialized ministry! The new **Certificate for Children and Youth Ministry and Advocacy** (CYMA) is designed for people who work with and advocate for children and young people, whether in churches, schools, or non-profit organizations. The **non-residential certificate can be completed in 12 to 15 months** through online coursework and up to two residential sessions. For more information, visit www.wesleyseminary.edu/admissions/cyma-3. The **Certificate in Faith and Public Life explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, visit** www.wesleyseminary.edu/ice/programs/public-theology/public-life/

Wesley is a leader in **Doctor of Ministry programs** in specialized tracks that can include international study. Wesley is pleased to announce three new Doctor of Ministry tracks for 2022: Ministry in a Digital Age, a timely new track exploring the new opportunities and challenges of online ministry; Justice, Compassion, and Witness in a Turbulent World, hosted in Cambridge, England; and a program focused on Latinx ministry. As well, new 2022 cohorts for our popular D.Min. areas of focus will be offered for Military Chaplains and CPE chaplains, our international mission-focused Global Church Leadership program, and Wesley's premiere D.Min. program in innovative church administration **"Church Leadership Excellence."** Find out more or apply at www.wesleyseminary.edu/doctorofministry/.

Enrich your congregational outreach and explore new dimensions of ministry

The **Lewis Center for Church Leadership** continues to be on the leading edge of research for the local church. The Lewis Center's ***Leading Ideas*** **e-newsletter** is the go-to source for over 20,000 people in ministry each week. Stay on top of their latest developments by subscribing to their podcast or newsletter at www.churchleadership.com. Also look for new practical online courses at www.lewisonlinelearning.org.

The **Community Engagement Institute** embraces a vibrant vision to be the premier center for churches and faith-based organization engaging their communities. The innovative online **Health Minister Certificate Program prepares congregations for public health work in their parishes. Contact Dr. Tom** Pruski at tpruski@wesleyseminary.edu for more information or to register for future certificate classes.

The **Center for Public Theology** equips pastors, seminarians, people of faith, and the media to create spaces for civil dialogue at the intersection of religion and politics. For more information, visit http://www.wesleyseminary.edu/ice/programs/public-theology/.

The Henry Luce III Center for the Arts and Religion works with students, religious communities, artists, and scholars exploring the intersection of the arts and theology. By engaging in innovative research, staging challenging exhibitions in our Dadian Gallery, and hosting visiting artists in our on-campus studio, the Luce Center seeks to promote dialogue and foster inspired creativity. For information on upcoming workshops and shows at the Dadian Gallery, visit www.luceartsandreligion.org.

Faculty leading the way

Our internationally regarded faculty are the heartbeat of transformative education at Wesley. Our faculty continue to advance theological scholarship with new research, publications, and courses. During this past year, we celebrated the ministries of retiring faculty member Dr. Sondra Wheeler. We also welcomed New Testament professor Dr. Laura C. Sweat Holmes to the Wesley community.

Stay connected

Contact us at (202) 885-8659 or admissions@wesleyseminary.edu about how Wesley's degree programs can equip you for your next step in ministry.

Ready to join in our mission? Find out more about how you can be part of the future of Wesley at www.wesleyseminary.edu/support/. Join the Wesley Community online via Wesley's social media, www.facebook.com/wesleyseminary, on Instagram @wesleyseminary, and on Twitter @WesTheoSem , or sign up for our electronic newsletter, *eCalling,* **at** www.wesleyseminary.edu/ecalling.

CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION

Recommendations to the 2021 Annual Conference

1. A budget of $12,233,195 be adopted for 2022. The recommended 2022 budget is $644,460 less that the 2021 budget which is a decrease of 5%.
2. Line items as listed in the Opportunities for Ministry for 2022 in the Financial Section be approved.
3. The Fair Share figure for each church is presented in three categories. The Fair Share shall be determined on the three year average of the expenditures by that church listed below:

    40b Amount over Required 70% Health Premium Funded by the Church;
    41a Total Amount Paid in Base Compensation For Pastor;
    41b Total Amount Paid in Base Compensation for Associate Appointed by the Bishop;
    41c Total Amount Paid in salary and benefits for Deacons;
    42a Total Amount Paid to Pastor for Housing
    42b Total Paid to Associates or any other appointed clergy for Housing;
    42c Housing for Deacons NOT included in 42b.
    43 Total Amount Paid to/for Pastor and associates for Accountable Reimbursement Plan (ARP).
    44 Total Amount Paid to/for pastor and associates for any other cash allowances (Non Accountable);
    45 Total amount paid in salary and benefits for all other church staff.
    46 Total Amount Spent for Local Church Program Expenses;
    47 Total Amount Spend For Other Local Church Operating Expenses;

4. Each district maintain a District Parsonage Fund for routine maintenance and improvements of the district parsonage, to be funded annually by a district budget item of 2.5% of the replacement cost of the district parsonage or a minimum of $2,000. Funds shall be accounted for separately and not comingled with other funds, and this fund's balance shall be accumulated from year to year.
5. Funding requests for a District Parsonage emergency must come from the District Trustees. An emergency is an unanticipated expense that would cause the occupants difficulty in inhabiting the house. Funding requests must be accompanied by a minimum of two bids. Following approval by the executive committee of CFA of the emergency funding request, bills or photocopies of receipts for work done are to be sent to the Conference Council on Finance and Administration for payment or reimbursement.
6. The Conference travel allowance be set at the prevailing IRS legal rate (currently $.56 per mile).
7. Grants to churches or charges from the Trustees' Property Proceeds Fund be made on approval of the Annual Conference.
8. The Council be authorized to borrow additional funds within the anticipated payout after consent of the Bishop and Cabinet.
9. The Conference Treasurer's books be closed on December 31, 2021. Fair Share payments received after 12:00 PM, January 4, 2022 are to be entered as a part of the 2022 records.
10. The fiscal policies be adopted and printed in the *Conference Journal*.
11. The following Conference agencies be authorized to solicit and secure special gifts: Division of Health and Welfare of the Board of Global Ministries and agencies related to this division, Mission Projects, Commission on Camping and Outdoor Ministries, Board of Pensions, West Virginia Wesleyan College, Commission on Archives and History, United Methodist Foundation of West Virginia, Inc., approved General or Conference Advance Specials and Campus Ministry units.
12. The Council on Finance and Administration strongly recommends that churches/charges that are unable to fully fund their Fair Share apportionments prayerfully examine their ability to give clergy/staff salary increases.

13. The following resolution be adopted:

PARSONAGE ALLOWANCES - CLERGY IN EXTENSION MINISTRIES

WHEREAS, The West Virginia Annual Conference of The United Methodist Church is the qualified employing organization of its clergy; and

WHEREAS, The Internal Revenue Code, Section 107, provides for clergy to exclude (a) the rental value of a home furnished as part of compensation, and (b) the rental allowance paid as part of compensation, to the extent used to rent or provide a home,

THEREFORE BE IT RESOLVED, that in the calendar year 2022, the actual expense for housing, not to exceed $18,000, be designated as the parsonage allowance excludable under Section 107 of the Internal Revenue Code as part of the compensation of clergy employed by the West Virginia Conference in positions other than local churches such as Director of Administrative Services, Conference Secretary, Conference Staff, and Administrators of Conference Programs and Projects. District Superintendents shall have $4,000 be designated as the parsonage exclusion under Section 107 of the Internal Revenue Code as part of the compensation of clergy employed by the West Virginia Annual Conference in positions other than local churches.

14. The following are designations for special offerings at the 2021 Annual Conference. All undesignated offerings will be divided equally among the following causes:

Proposed - WV Disaster Recovery Fund

15. The following schedule of Special Days be adopted: **Proposed**

JANUARY FEBRUARY – MARCH

Human Relations Day [OFFERING] – January 16, 2022 - Supports programs for community developers, voluntary services, and police/community relations.

Sanctity of Human Life Sunday [OFFERING] **–** January 23, 2022 – Supports Burlington Family Services for adoption support services.

BMCR Sunday [OFFERING**] –** February 6, 2022 **-** Support the vital ministry of Black Methodists for Church Renewal. 50% of the offering goes to the National unit and 50% remains in WV.

UMVIM Awareness Day – On or about February 22, 2022 – Informs and educates about Conference Volunteers in Mission.

Disability Awareness Sunday {OFFERING} – March 6, 2022 – Supports the work of Disabilities Ministries in the Annual Conference.

UMCOR Sunday [OFFERING] – March 27, 2022 – Supports the work of United Methodist Committee on Relief.

APRIL MAY – JUNE

Golden Cross Sunday [OFFERING] – April 10, 2022, all fifth Sundays, and any Sunday in Advent – Supports the health and welfare agencies in the Annual Conference

Native American Awareness Sunday [OFFERING] – May 1, 2022 - Supports ministries with Native Americans and provides scholarships for Native Americans attending seminary.

United Methodist Foundation Sunday – May 15, 2022 – Informs and educates about the work of the Conference Foundation and opportunities for giving.

Heritage Sunday - May 22, 2022 - Celebrates the history of our denomination and brings attention to WV Conference historical sites.

Peace with Justice Sunday [OFFERING] – June 12, 2022 – Supports peace with justice ministries through the General Board of Church and Society and the Annual Conference.

JULY AUGUST – SEPTEMBER

Hunger and Poverty in WV Sunday [OFFERING] – July 10, 2022 – Provide awareness and supports the Hunger Grant program administered through the Global Ministries Team.
Campus Ministry Sunday [OFFERING] – August 7, 2022 – Supports the work of the WV Conference Student Movement and campus ministry units.
Rural Life Sunday – September 4, 2022 – Informs and educates about the importance of ministry in rural life.
Christian Education Sunday [OFFERING] September 11, 2022 - Provides resources for Christian Education Ministries.

OCTOBER NOVEMBER – DECEMBER

World Communion Sunday [OFFERING] – October 2, 2022 – Supports scholarships for ethnic students through the General Church Office of Loans and Scholarships.
Children's Sabbath Sunday – October 16, 2022 – Celebrates children and encourages everyone to be in prayer for childrenliving in poverty throughout the world.
Undie Sunday – October 16, 2022 – Collects new underwear for distribution to clothing closets of our conference mission projects.
Laity Sunday – October 16, 2022 – Celebrates and emphasizes the ministry of all baptized persons and lay ministries.
Ministry Exploration Sunday – October 23, 2022 – Encourages people to consider full time Christian ministry.
Day of Remembrance [OFFERING] – October 31, 2022 – This year the Board of Pensions honors those who have given their lives in service to God's people by designating this offering to support the work of the Ministerial Education Fund.
Organ and Tissue Donor Awareness Sunday – November 13, 2022 – Informs and educates about the importance of donating organs and tissue.
United Methodist Student Day – [OFFERING] November 27, 2022 – Supports scholarships and loans for students administered through the General Church Office of Loans and Scholarships.
World AIDS Day – December 1, 2022 – as recommended by Global Ministries Team.

Because of the COVID pandemic, commissioning services for new provisional members were held throughout the conference.

Bishop Steiner Ball commissions the Rev. Jonathan Collins.

RECOMMENDED FISCAL POLICIES
FOR 2022
WEST VIRGINIA ANNUAL CONFERENCE

All *Discipline* References 2016

1. The Council has oversight of the fiscal affairs of the Annual Conference. It is amenable to and acts on policies stated in the Discipline or authority granted by the West Virginia Annual Conference. (Par. 611-619)
2. The goal is for every church of the Conference to achieve a 100% payout of its share in the Annual Conference Budget. To achieve this goal we urge the use of materials available from the General Church and the Annual Conference, along with the services of the Conference Treasurer and the teams from the Council on Finance and Administration, to interpret the Conference Financial Programs, such as the apportionment calculation, World Service giving, missional support and giving, pastoral compensation and salary sheets, and other ministry expenditures.
3. The Conference Agencies are required to present to the Council on Finance and Administration a revised budget for 2022, within the line amount approved by the Annual Conference, no later than 30 days following the close of the Annual Conference.
4. The term total appointive cost, as used by the cabinet in fixing appointments includes the following: base compensation, health insurance premiums paid by the local church/charge in excess of any Annual Conference requirement, tax-deferred annuities and Accountable Reimbursement Plan or other non-compensation expenses (Medical Reimbursement Accounts, Cafeteria 125 Plans, etc). Total appointive costs less any Accountable Reimbursement Plans or other non-compensation items will be used to compute medical insurance premiums and payments to the Clergy Retirement Security Program and Comprehensive Protection Plan.
5. When a clergyperson under appointment moves, the total appointive costs, the pension payment and monthly medical insurance premiums for the month in which a move occurs is to be paid by the former charge.
6. All parsonage utilities including but not limited to gas, electric, water, sewer, fuel oil, coal, wood, basic telephone service and internet services will be in the name of the local church/charge and all local churches/charges shall be responsible for 100% of these utility costs. These expenses are not considered as a part of the total appointive costs.
7. The Fair Share figure shall be distributed to the churches and charges under three categories: (1) Ministerial Support; (2) World Service and Conference Benevolences; (3) Administration and General Funds. The remittance form provided by the Conference Treasurer shall require the Charge Treasurers to designate the category or categories for which payment is made.
8. When a 100% payout in any category of the Conference budget is reached, authority is granted by the Council on Finance and Administration to direct the excess to other categories
9. Authority is granted to make compensation and related employee expenses payable from the Conference budget as first claim on the Conference budget within anticipated payout of the categories remitted by the churches. The Council accepts pensions as a deferred compensation item.
10. Routine maintenance and improvements of parsonages for District Superintendents shall be the responsibility of the respective districts.
11. The President of the Council, or a member of the Council designated by the Council, is authorized to approve all vouchers drawn on the Annual Conference Administration Fund, the Conference Lay Leader Account, the Conference Operating Fund, and the District Superintendent's Fund.
12. No member or employee of any Conference agency and no employee, trustee, or director of any agency participating in the funds of the Conference budget shall be eligible for voting membership on the Council. (Par. 612.2(b)).
13. The Conference Treasurer shall be the treasurer of the Council. This person is elected by Annual Conference on nomination of its Council on Finance and Administration for the quadrennium. The Council shall have authority and supervision over the treasurer (Par. 619). The treasurer shall be bonded (Par. 618.1). The Council on Finance and Administration provides the bonding.
14. The chairperson or other duly authorized representative of each Conference agency shall have an opportunity to represent the claims of said agency to the Council on Finance and Administration (Par. 614).
15. The Council shall recommend to the Annual Conference for its action and determination, budgets of anticipated income and proposed expenditures, for all funds to be apportioned to the churches (Par. 614).

16. Wherever possible, the Conference Treasurer may serve as treasurer of all agencies (Par. 613.11 & 619.5b). All persons who hold or receive Conference funds shall be bonded in the amount as determined by a surety company approved by the Council. The Treasurer shall be custodian of all surety bonds (Par. 618).
17. The compensation, housing, and office expense of the District Superintendents shall be determined by the Conference upon recommendation of the Council on Finance and Administration. Provisions shall be made for the insurance and major maintenance emergencies of district parsonages (Par. 614.1).
18. No Conference agency or local church shall make a special Conferencewide appeal to local churches or members of the same without the approval of the Annual Conference except in areas of extreme emergency. Then such approval may be given by two-thirds vote of the Bishop, the District Superintendents and the Council on Finance and Administration, acting jointly (Par. 614.5a).
19. All applications for the privilege of Conference-wide appeals for finance shall be referred to the Council for investigation and determination of needs as well as effect on the regular budgets of the Conference. The Council shall make recommendations to the Conference for its action and determination (Par. 614.5b).
20. No board of trustees, officer or official of any agency or institution of the Annual Conference shall encumber the real or personal property which it owns or holds in trust or in any manner involve the Annual Conference in any obligation or indebtedness without the prior approval of the Annual Conference or between sessions of the Annual Conference with the prior approval of the Council on Finance and Administration of the Annual Conference and the presiding bishop and a majority of the District Superintendents of the Annual Conference and compliance with the provision of Par. 2517 of the Book of Discipline. [The provisions of this paragraph are not applicable to West Virginia Wesleyan College, as the Conference is not responsible for the College's obligations or indebtedness].
21. Except as otherwise provided by the Book of Discipline, any agency presenting a report to the Annual Conference requiring financial asking shall have the financial asking referred to the Council for their recommendation, before final consideration of the report by the Annual Conference.
22. Any agency presenting a budget that differs from that printed in the Conference Workbook shall place an amended budget in the hands of the president, treasurer, and secretary of the Council at the time the report is considered by the Annual Conference.
23. Operating budgets under Conference benevolences are set each year; therefore, any unspent balance remaining at the close of the Conference year will be applied as follows: First, to deficits incurred in the Covenant Council's budget; second, the Covenant Council and Council on Finance and Administration will negotiate a fair share of any deficit in the Conference Operating Fund with the remaining monies to be expended for the World Service apportionment.
24. The Fair Share portion of the total missional budget approved by the Annual Conference shall be calculated by the Conference Treasurer and sent to the District Superintendents within sixty (60) days following adjournment. The Annual Conference on recommendation of the Council shall determine the basis of the calculation.
25. The District Superintendent shall present the amounts apportioned to the local churches within ninety (90) days following adjournment of the Annual Conference. **Items apportioned to the churches and charges are not subject to acceptance of a lesser amount by the Charge Conference.**
26. To maintain a sound financial policy, the Council may set an expenditure limitation on items other than compensation – if, in its judgment, the anticipated rate of receiving income warrants such action.
27. The Council shall have the books of the Treasurer audited by a Certified Public Accountant. Any member of the Annual Conference may inspect copies of the annual audit, kept in the Treasurer's office. As part of the audit, the accountant shall confer with the presiding bishop of the Annual Conference and the president of the Council (Par. 617.1).
28. Any agency receiving funds from the Conference which has a treasurer other than the Conference Treasurer, shall file with the Conference Treasurer within 180 days after the close of the Conference Fiscal Year an external audit by a Certified Public Accountant with standards set by the General Council on Finance and Administration (GCFA). The cost of the audit or report shall be paid by the agency for which it is made. (Par. 617.2) **The Conference Treasurer shall not distribute funds to agencies failing to comply.**
29. The Treasurer of the Conference may invest, in accordance with the Council's Investment Policy, and under the direction of the Council, any available balances, the income to accrue to the Conference Operating Funds, unless otherwise designated by the Council (Par. 613.5 and 619.2d).
30. The Council shall designate a depository or depositories for all Conference funds (Par. 616).

31. The Conference Treasurer shall make a full report each month to the president and members of the Council, the Bishop and the members of the Cabinet, of all funds received, disbursed, and balances under the Treasurer's direction. An annual report shall be printed in the Conference *Journal* (Par. 619.c1).
32. Every clergy member of an annual conference appointed to extension ministry shall furnish annually to the conference secretary at such time as the secretary shall direct a statement of his or her total compensation (including base compensation, travel, automobile, housing, and other expenses allowed and paid) for the year then ending, and said compensation of all appointed to extension ministry shall be published in the journal of the annual conference. When this information is not furnished, the appointment of the clergyperson shall be subject to review by resident bishop and the cabinet. (Par. 628)
33. The Annual Conference shall maintain a **Conference Operating Fund** of 5% of the Annual Conference budget.
34. The Annual Conference shall maintain a **Conference Property Maintenance and Improvement Fund** with the goal being to achieve a balance of 5% of the Annual Conference Budget. Seventy-five percent of the interest income from this account shall be divided equally among the districts for use by the District Trustees for the maintenance and improvements of the parsonage located there. This amount which shall be allowed to accumulate from year to year will be placed in a holding account for each district and will be available upon application by District Trustees. The remaining interest income only shall become available for use in Conference owned properties, primarily District Parsonage emergencies. An emergency is an unanticipated expense that would cause the occupant difficulty in inhabiting that house.
35. The Annual Conference shall maintain a **Conference Reserve Fund** with the goal being to achieve a balance of 5% of the Annual Conference budget.
36. Once approved by the Annual Conference, all agency budgets, including the line items within them, are fixed for the ensuing year. Each agency is expected to administer its budget according to the income that becomes available. Any deficits at the end of the fiscal year shall be charged against the next budget for that agency. Exceptions to this policy may be granted by the Council, after consultation with the Covenant Council.
37. Each line item within a budget is to be executed and reported accurately as to its actual cost. When income for an agency is less than needed, the agency is responsible for identifying the priorities among the line items that are to receive support. Divisions or sections of an agency must adhere to decisions of the total agency of which it is a unit.
38. No agency or unit thereof is entitled to authorize expenditures of funds for purposes not previously approved by the Annual Conference unless expressly approved by the Council between sessions of the Annual Conference. Any funds so spent will be recovered from the next year's budget of that agency.
39. All agencies shall reimburse their members for expenses incurred in attending meetings when they submit itemized vouchers. This is interpreted to include only travel at the Conference rate (or if commercial transportation, the actual cost at coach rate), highway tolls, parking, meals and lodging. Receipts are required for all expenses. There shall be no exception unless prior approval of the expenditure is given through proper channels by the Council. Members of agencies traveling from outside the Conference boundaries to a meeting site within the Annual Conference shall be reimbursed only for that portion of vouchered expenses occurring within the boundaries of the Annual Conference to and from the site of the meeting. If this vouchered expense is for air transportation, the expense will be pro-rated by actual air mileage from the Conference boundaries to and from the site of the meeting.
40. Providing quality on-site care shall be a priority for all Conference agencies. When onsite care is not feasible and spouse care is not available, financial remuneration shall be made by the Conference agencies to its members for dependent care (child, person with disabilities, or elder care) as legitimate meeting expense so long as the total for all conference boards and agencies does not exceed $1,000. The amount to be reimbursed shall be the actual cost to provide specialized care not to the point of medical care and not to exceed $50 per dependent per day.
41. Expenses of the Annual Conference Session shall be a line item of the Conference budget and offerings received during each Annual Conference session shall be designated for Annual Conference and General Church causes to be determined annually by the Annual Conference on recommendation of the Covenant Council.
42. The Council on Finance and Administration will not consider program related financial requests without the prior consideration of the Conference Covenant Council.
43. A bond of at least $25,000 shall be provided by the local church/charge for Treasurers and other persons who handle funds within the local church. This bond shall be forfeited if a clear separation of duties is not followed by people responsible for receipts and expenses (Par. 2511).
44. The term "AGENCY," as used in recommendations and fiscal policies, shall be interpreted in its broadest sense to

include all line items in the conference budget.

45. When two churches are merged with an effective date immediately following Annual Conference, the current Fair Share for the new charge shall be determined by adding 50% of the Fair Share of the smaller fair share church to the larger fair share church. The merged congregation will use the church number of the larger fair share church. All current year remittances received before the merger from the smaller fair share church will be transferred in the remittance system to the larger fair share church. For future fair share calculations, the financial statistical data for the smaller fair share church will not be added to the statistics of the larger fair share church. Only the membership figure will be transferred (smaller fair share church membership to be added to the larger membership). The percentage of payout on Line 73 for the merged church will be the higher percentage figure of either church.

46. Ten percent of the net proceeds from the sale of closed church property shall be allocated for the purpose of creating an endowment fund for capital improvements, repair and restoration of ethnic minority local churches. These funds shall be invested through United Methodist Foundation of WV, Inc., and that the income shall be administered by Ethnic Local Church Concerns Committee.

47. Failure to submit Statistical Reports in accordance with the *Book of Discipline* requirements will result in ten percent (10%) being added to the previous years adjusted expenses to determine the current year expenses for Fair Share calculation purposes.

West Virginia Conference of the United Methodist Church
Investment Policy

The vision of the West Virginia Annual Conference of The United Methodist Church (The Conference) is to be a Christ-led, spiritual breath of fresh air that changes the world. Its mission is to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world. The Investment Committee of the Council on Finance and Administration (CF&A) has approved this policy in accordance with The Book of Discipline of The United Methodist Church. This policy is for guidance and use of the Investment Committee, the Council on Finance and Administration, depositories of funds of the Annual Conference and others in the execution of their duties related to the management of the investment portfolio of the Annual Conference.

Investment Objective

The purpose of these funds is to provide resources to implement activities designed to carry out the mission of The Conference. Investment strategies should result in effective diversification of the invested funds in order to enhance real returns, protect against undue volatility and eliminate adverse effects of dependence on any investment concentration. Investments will be managed for total return, the sum of all earned income, dividends as well as realized and unrealized gains or losses less the investment management costs.

The Conference has four objectives for its investment portfolio which shall be considered when determining the appropriateness of investments for the portfolio. They are:

A. Preserve the capital assets of the Conference;

B. Maintain an appropriate level of liquidity within the portfolio;

C. Invest in a prudent manner in order to provide reasonable return on the invested funds of the Conference without unreasonable risk, and

D. Be consistent with the Social Principles of The United Methodist Church.

Delegation of Authority

CF&A has a fiduciary responsibility to direct and monitor the investment management of Fund assets. As such, CF&A has retained the United Methodist Foundation of West Virginia, Inc. (The Foundation) as custodian of its investible funds (The Fund), and to provide services that include, but are not limited to:

1. Assisting the Investment Committee of CF&A in: establishing investment policies, objectives, and guidelines; selecting Investment Managers; reviewing such managers over time; measuring and evaluating investment

performance; and other tasks deemed appropriate by CF&A.

2. Purchasing, selling, or holding the specific securities that will be used to meet the Fund's investment objectives.
3. Maintaining possession of securities owned by the Fund, collect dividend and interest payments, redeem maturing securities, and effect receipt and delivery following purchases and sales. (The foregoing shall not be construed as prohibiting the Fund from owning securities which are not physically certificated, but are held in book-entry form).
4. Performing regular accounting of all assets owned, purchased, or sold, as well as movement of assets into and out of the Fund accounts.

Additional specialists such as attorneys, auditors, actuaries, retirement plan consultants, and others may be employed by CF&A to assist it in meeting its responsibilities and obligations to administer Fund assets prudently.

CF&A will not reserve any control over investment decisions, with the exception of specific limitations described in these statements. Retained investment professionals will be held responsible and accountable to achieve the objectives herein stated; provided, however, that no such professional shall be liable for failure to achieve the targeted return over the relevant portfolio's valuation benchmark if such portfolio is invested within the permissible strategic asset allocations. All expenses for such experts must be customary and reasonable, and will be borne by the Fund as deemed appropriate and necessary.

Investment Guidelines

The investment policies and restrictions presented in this Investment Policy Statement ("IPS") serve as a framework to achieve the investment objectives at a level of risk deemed acceptable.

A. Sustainable Investing and Socially Responsible Investments

CF&A will make a conscious effort to invest in institutions, companies, corporations, or funds with policies and practices that are socially responsible, consistent with the goals outlined in the Social Principles of The United Methodist Church, as set forth in *The Book of Discipline of The United Methodist Church* (2016), as it may be from time to time amended. CF&A will avoid investments in core business activities that are not aligned with the Social Principles through their direct or indirect involvement with the production of anti-personnel weapons and armaments (both nuclear and conventional weapons), alcoholic beverages or tobacco; or that are involved in privately operated correctional facilities, gambling, pornography or other forms of exploitative adult entertainment. CF&A will make a conscious effort to invest in institutions, companies, corporations and funds that make a positive contribution toward the realization of the goals outlined in the Social Principles of The United Methodist Church. CF&A will give careful consideration to environmental, social, and governance factors when making investment decisions and actively exercise their responsibility as owners of the companies in which they invest, including engaging with companies to create positive change and holding them accountable for their actions, while also considering exclusion if companies fail to act responsibly.

B. Target Asset Mix

CF&A hereby adopts a balanced approach to investing that is comprised of the asset classes listed below. CF&A may amend the actual asset allocations, as these targets may change from time to time due to market conditions.

Investment Fund	Equities	Fixed Income	Cash Equivalents
Balanced Fund	40-65%	35-60%	0-10%

INVESTMENT PROFESSIONALS

A. Selection

In employing investment professionals, CF&A shall perform due diligence inclusive of the following factors:

1. **Performance Adherence to Stated Investment Style** – the manager has a clearly articulated investment strategy and demonstrated discipline.
2. **Performance Against Peers** – Time-weighted actual results outperform peer group median.
3. **Performance Relative to Assumed Risk** – To be evaluated using statistical measures such as Sharpe Ratio, Alpha and standard deviation of returns.
4. **Performance of Key Decision Makers** – Same portfolio manager for two of the last three years, with at least $75 million under management
5. **Performance of Organization on Expense Control** – Reasonable expense ratio, fees, execution, and soft-dollar arrangements.
6. **Performance of Overall Organization** – Stable, absence of regulatory problems, ability to handle growth

B. Benchmarks to Measure Performance

The returns should be compared to an index, net of fees, which is appropriate to its assignment, and be reviewed by CF&A. Blended Funds will be compared to a blended benchmark of reasonable indices and universe comparisons.

MONITORING OF OBJECTIVES AND RESULTS

CF&A shall impose the following duties on the Foundation:

1. To report all actions and activities, to CF&A on a quarterly basis.
2. To develop policies and guidelines for approval by CF&A for The Conference's investments.
3. To determine the appropriate types of investment managers for The Conference.
4. To assist in determining the appropriate asset allocation of The Conference's assets.
5. To monitor asset allocation among investments.
6. To perform regular due diligence, to evaluate, and to monitor investment manager performance.
7. To evaluate and monitor investment manager adherence to The Conference's IPS.
8. To engage new investment managers and investment consultants in accordance with IPS guidelines, and to dismiss current investment managers who are not performing according to IPS guidelines and expectations.
9. To report all breaches of the IPS guidelines, if any to the Conference Treasurer within 7 days of becoming aware of such breach.

The Foundation will report the following information to CF&A quarterly: total return net of all fees, additions and withdrawals from the account, and current holdings at market value. In addition, the Investment Manager shall provide written annual certification that the investment account is in compliance with the guidelines put forth in this Investment Policy Statement.

To assure continued relevance of the guidelines, objectives, financial status and capital markets expectations as established in this IPS, CF&A shall review this IPS at least annually. Changes in policy will be brought to The Conference for approval.

If at any time an investment manager believes that any IPS guideline inhibits his/her investment performance, it is his/her responsibility to clearly communicate this view and concern to the Conference Treasurer.

EXCEPTIONS TO POLICY

The nature of Investment Policies is to provide guidance and monitoring as outlined in this statement. When situations develop requiring consideration of an immediate change in these Policies in order to participate in an excellent investment opportunity and/or to safeguard investment assets, the following procedure is established for approval of such exceptions to these policies: Exceptions to the investment policies outlined in this Investment Policy Statement can only be made on the written approval of a majority of the Investment Committee, and such exceptions shall be entered into the minutes of the next CF&A meeting.

Opportunities for Ministry
West Virginia Annual Conference 2022

	2022	2021	% of Category	% of Total	Percent Change	Change Amount
Ministerial Support						
District Superintendents Expenses	$1,482,799	$1,625,934	21.94%	12.12%	-8.80%	($143,135)
Equitable Compensation	$96,500	$121,500	1.43%	0.79%	-20.58%	($25,000)
Reserve Pension	$0	$100,000	0.00%	0.00%	-100.00%	($100,000)
Ethnic Ministry Support	$6,720	$6,720	0.10%	0.05%	0.00%	$0
Pensions Conference Responsibility	$300,000	$330,000	4.44%	2.45%	-9.09%	($30,000)
Clergy Support	$17,400	$18,400	0.26%	0.14%	-5.43%	($1,000)
Board of Ordained Ministry	$174,700	$184,400	2.59%	1.43%	-5.26%	($9,700)
Sexual Ethics	$9,650	$10,000	0.14%	0.08%	-3.50%	($350)
Episcopal Residence	$17,000	$20,000	0.25%	0.14%	-15.00%	($3,000)
Medical Insurance Reserve	$75,000	$100,000	1.11%	0.61%	-25.00%	($25,000)
Medical Insurance	$4,325,000	$4,325,000	64.00%	35.35%	0.00%	$0
Episcopal Fund - General Church	$252,948	$250,736	3.74%	2.07%	0.88%	$2,212
Total Category I	**$6,757,717**	**$7,092,690**	**100.00%**	**55.24%**	**-4.72%**	**($334,973)**
World Service and Conference Benevolences						
World Service - General Church	$823,550	$846,679	22.46%	6.73%	-2.73%	($23,129)
World Service - General Church - Contingency	$70,000	$67,396	1.91%	0.57%	3.86%	$2,604
Congregational Vitality	$148,200	$165,500	4.04%	1.21%	-10.45%	($17,300)
Evangelism	$0	$13,650	0.00%	0.00%	-100.00%	($13,650)
Office of Connectional Ministries	$890,952	$991,607	24.30%	7.28%	-10.15%	($100,655)
Communications	$93,250	$98,250	2.54%	0.76%	-5.09%	($5,000)
Justice and Advocacy	$6,755	$6,755	0.18%	0.06%	0.00%	$0
Affiliated College Support	$162,000	$164,633	4.42%	1.32%	-1.60%	($2,633)
Board of Higher Education	$335,810	$359,644	9.16%	2.75%	-6.63%	($23,834)
Lay Ministry Team	$11,900	$14,100	0.32%	0.10%	-15.60%	($2,200)
Spring Heights Camp & Retreat Center	$308,419	$325,560	8.41%	2.52%	-5.27%	($17,141)
Board of Global Ministries	$658,760	$706,525	17.97%	5.39%	-6.76%	($47,765)
Christian Unity and Interreligious Concerns	$40,000	$42,000	1.09%	0.33%	-4.76%	($2,000)
Ethnic Ministries	$30,060	$30,060	0.82%	0.25%	0.00%	$0
Older Adult Ministries	$2,300	$2,300	0.06%	0.02%	0.00%	$0
Youth Ministries	$35,800	$39,600	0.98%	0.29%	-9.60%	($3,800)
Young Adult Ministries	$5,500	$6,000	0.15%	0.04%	-8.33%	($500)
Diversity and Inclusion	$20,000	$20,000	0.55%	0.16%	0.00%	$0
Archives and History	$22,800	$24,000	0.62%	0.19%	-5.00%	($1,200)
Grand Total Category II	**$3,666,056**	**$3,924,259**	**100.00%**	**29.97%**	**-6.58%**	**($258,203)**
General And Administrative						
Jurisdictional Fund	$19,398	$19,398	1.07%	0.16%	0.00%	$0
General Delegates	$10,000	$10,000	0.55%	0.08%	0.00%	$0
Annual Conference Reserve	$11,000	$11,000	0.61%	0.09%	0.00%	$0
Conference Lay Leader	$3,300	$3,500	0.18%	0.03%	-5.71%	($200)
Conference Administration	$578,337	$570,040	31.96%	4.73%	1.46%	$8,297
Annual Conference Session	$125,700	$133,200	6.95%	1.03%	-5.63%	($7,500)
United Methodist Center	$183,200	$214,800	10.12%	1.50%	-14.71%	($31,600)
Conference Property and Casualty Insurance	$290,000	$290,000	16.03%	2.37%	0.00%	$0
Spring Heights Maintenance Fund	$30,000	$30,000	1.66%	0.25%	0.00%	$0
Area Fund	$25,000	$30,000	1.38%	0.20%	-16.67%	($5,000)
Ministerial Education Fund Conf. Share	$69,539	$71,493	3.84%	0.57%	-2.73%	($1,954)
General Church Apportionments	$463,947	$477,275	25.64%	3.79%	-2.79%	($13,328)
Total Category III	**$1,809,421**	**$1,860,706**	**100.00%**	**14.79%**	**-2.76%**	**($51,285)**
Total Opportunities for Ministry	***$12,233,194***	***$12,877,655***	**100.00%**	**100.00%**	**-5.00%**	**($644,461)**

Opportunities for Ministry
West Virginia Annual Conference 2022

Opportunities for Ministry 2022-2021 Detailed Projection				
ACCT # AND DESCRIPTION	**2022 BUDGET**	**2021 BUDGET**	**$ CHANGE**	**% CHANGE**
CATEGORY 1				
111 DISTRICT SUPERINTENDENTS				
GREENBRIER DISTRICT				
500112 District Lead Team	$ 500.00	$ 500.00	$ -	0.00%
500115 Lodging & Meals	$ 6,000.00	$ 7,000.00	$ (1,000.00)	-14.29%
500120 Office Rent & Utilities	$ 1,600.00	$ 1,950.00	$ (350.00)	-17.95%
500130 Parsonage Utilities	$ 4,700.00	$ 5,200.00	$ (500.00)	-9.62%
500135 Phone - Office & Parsonage	$ 550.00	$ 650.00	$ (100.00)	-15.38%
500140 Postage	$ 2,700.00	$ 2,500.00	$ 200.00	8.00%
500145 Travel	$ 6,200.00	$ 7,700.00	$ (1,500.00)	-19.48%
500148 Technology	$ 1,800.00	$ 1,800.00	$ -	0.00%
TOTAL GREENBRIER DISTRICT	**$ 24,050.00**	**$ 27,300.00**	**$ (3,250.00)**	**-11.90%**
LITTLE KANAWHA DISTRICT				
500212 District Lead Team	$ 250.00	$ 500.00	$ (250.00)	-50.00%
500215 Lodging & Meals	$ 7,300.00	$ 7,300.00	$ -	0.00%
500220 Office Rent & Utilities	$ 6,000.00	$ 6,000.00	$ -	0.00%
500230 Parsonage Utilities	$ 4,000.00	$ 4,000.00	$ -	0.00%
500235 Phone - Office & Parsonage	$ 4,000.00	$ 5,000.00	$ (1,000.00)	-20.00%
500240 Postage	$ 2,000.00	$ 2,500.00	$ (500.00)	-20.00%
500245 Travel	$ 6,000.00	$ 7,500.00	$ (1,500.00)	-20.00%
500246 Technology	$ 900.00	$ 900.00	$ -	0.00%
TOTAL LITTLE KANAWHA DISTRICT	**$ 30,450.00**	**$ 33,700.00**	**$ (3,250.00)**	**-9.64%**
MIDLAND SOUTH DISTRICT				
500312 District Lead Team	$ 500.00	$ 500.00	$ -	0.00%
500315 Lodging & Meals	$ 5,300.00	$ 5,300.00	$ -	0.00%
500320 Office Rent & Utilities	$ -	$ 5,100.00	$ (5,100.00)	-100.00%
500330 Parsonage Utilities	$ 7,400.00	$ 7,400.00	$ -	0.00%
500335 Phone - Office & Parsonage	$ 2,100.00	$ 2,100.00	$ -	0.00%
500340 Postage	$ 3,000.00	$ 3,000.00	$ -	0.00%
500345 Travel	$ 7,500.00	$ 9,000.00	$ (1,500.00)	-16.67%
500346 Technology	$ -	$ 700.00	$ (700.00)	-100.00%
TOTAL MIDLAND SOUTH DISTRICT	**$ 25,800.00**	**$ 33,100.00**	**$ (7,300.00)**	**-22.05%**
MONVALLEY DISTRICT				
500412 District Lead Team	$ 550.00	$ 550.00	$ -	0.00%
500415 Lodging & Meals	$ 7,300.00	$ 7,300.00	$ -	0.00%
500420 Office Rent & Utilities	$ 8,400.00	$ 7,500.00	$ 900.00	12.00%
500430 Parsonage Utilities	$ 3,500.00	$ 3,500.00	$ -	0.00%
500435 Phone - Office & Parsonage	$ 900.00	$ 4,500.00	$ (3,600.00)	-80.00%
500440 Postage	$ 1,500.00	$ 1,500.00	$ -	0.00%
500445 Travel	$ 7,500.00	$ 9,000.00	$ (1,500.00)	-16.67%
500446 Technology	$ 500.00	$ 500.00	$ -	0.00%
TOTAL MONVALLEY DISTRICT	**$ 30,150.00**	**$ 34,350.00**	**$ (4,200.00)**	**-12.23%**
NORTHERN DISTRICT				
500512 District Lead Team	$ 150.00	$ 500.00	$ (350.00)	-70.00%
500515 Lodging & Meals	$ 5,300.00	$ 5,300.00	$ -	0.00%
500520 Office Rent & Utilities	$ 6,625.00	$ 6,000.00	$ 625.00	10.42%
500530 Parsonage Utilities	$ 1,200.00	$ 4,700.00	$ (3,500.00)	-74.47%
500535 Phone - Office & Parsonage	$ 3,500.00	$ 3,500.00	$ -	0.00%
500540 Postage	$ 1,000.00	$ 1,000.00	$ -	0.00%
500545 Travel	$ 6,800.00	$ 8,300.00	$ (1,500.00)	-18.07%
500546 Technology	$ 1,200.00	$ 1,200.00	$ -	0.00%
TOTAL NORTHERN DISTRICT	**$ 25,775.00**	**$ 30,500.00**	**$ (4,725.00)**	**-15.49%**

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ACCT # AND DESCRIPTION	2022 BUDGET	2021 BUDGET	$ CHANGE	% CHANGE
POTOMAC HIGHLANDS DISTRICT				
500612 District Lead Team	$ 500.00	$ 500.00	$ -	0.00%
500615 Lodging & Meals	$ 7,300.00	$ 7,300.00	$ -	0.00%
500620 Office Rent & Utilities	$ 10,000.00	$ 10,000.00	$ -	0.00%
500630 Parsonage Utilities	$ 6,000.00	$ 6,000.00	$ -	0.00%
500635 Phone - Office & Parsonage	$ 5,000.00	$ 5,000.00	$ -	0.00%
500640 Postage	$ 500.00	$ 500.00	$ -	0.00%
500645 Travel	$ 9,500.00	$ 11,000.00	$ (1,500.00)	-13.64%
500646 Technology	$ 300.00	$ 300.00	$ -	0.00%
TOTAL POTOMAC HIGHLANDS DISTRICT	**$ 39,100.00**	**$ 40,600.00**	**$ (1,500.00)**	**-3.69%**
SOUTHERN DISTRICT				
500712 District Lead Team	$ 500.00	$ 500.00	$ -	0.00%
500715 Lodging & Meals	$ 8,300.00	$ 8,300.00	$ -	0.00%
500720 Office Rent & Utilities	$ 10,000.00	$ 10,000.00	$ -	0.00%
500730 Parsonage Utilities	$ 3,800.00	$ 3,000.00	$ 800.00	26.67%
500735 Phone - Office & Parsonage	$ 3,500.00	$ 2,500.00	$ 1,000.00	40.00%
500740 Postage	$ 2,700.00	$ 2,500.00	$ 200.00	8.00%
500745 Travel	$ 8,500.00	$ 10,000.00	$ (1,500.00)	-15.00%
500746 Technology	$ 1,700.00	$ 1,200.00	$ 500.00	41.67%
TOTAL SOUTHERN DISTRICT	**$ 39,000.00**	**$ 38,000.00**	**$ 1,000.00**	**2.63%**
WESLEYAN DISTRICT				
500815 Lodging & Meals	$ 6,800.00	$ 6,800.00	$ -	0.00%
500820 Office Rent & Utilities	$ 6,900.00	$ 6,900.00	$ -	0.00%
500830 Parsonage Utilities	$ 5,800.00	$ 5,800.00	$ -	0.00%
500835 Phone - Office & Parsonage	$ 3,700.00	$ 3,700.00	$ -	0.00%
500840 Postage	$ 1,500.00	$ 2,500.00	$ (1,000.00)	-40.00%
500845 Travel	$ 7,000.00	$ 8,500.00	$ (1,500.00)	-17.65%
500846 Technology	$ 900.00	$ 900.00	$ -	0.00%
TOTAL WESLEYAN DISTRICT	**$ 32,600.00**	**$ 35,100.00**	**$ (2,500.00)**	**-7.12%**
WESTERN DISTRICT				
500912 District Lead Team	$ 500.00	$ 500.00	$ -	0.00%
500915 Lodging & Meals	$ -	$ 5,300.00	$ (5,300.00)	-100.00%
500920 Office Rent & Utilities	$ 11,800.00	$ 11,800.00	$ -	0.00%
500930 Parsonage Utilities	$ -	$ 5,000.00	$ (5,000.00)	-100.00%
500935 Phone - Office & Parsonage	$ -	$ 4,000.00	$ (4,000.00)	-100.00%
500940 Postage	$ 800.00	$ 800.00	$ -	0.00%
500945 Travel	$ 2,500.00	$ 8,500.00	$ (6,000.00)	-70.59%
500946 Technology	$ 750.00	$ 750.00	$ -	0.00%
TOTAL WESTERN DISTRICT	**$ 16,350.00**	**$ 36,650.00**	**$ (20,300.00)**	**-55.39%**
District Superintendents				
501099 Salaries District Superintendents	$ 663,677.00	$ 731,997.00	$ (68,320.00)	-9.33%
Total District Superintendents	**$ 663,677.00**	**$ 731,997.00**	**$ (68,320.00)**	**-9.33%**

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ACCT # AND DESCRIPTION	2022 BUDGET	2021 BUDGET	$ CHANGE	% CHANGE
DISTRICT ADMIN SALARIES				
5011__ District Amin Salaries	$ 264,327.00	$ 291,537.00	$ (27,210.00)	-9.33%
TOTAL DIST ADMIN SALARIES	**$ 264,327.00**	**$ 291,537.00**	**$ (27,210.00)**	**-9.33%**
- OTHER SALARY ITEMS				
501225 Cabinet Secretary Expenses	$ 500.00	$ 500.00	$ -	0.00%
501250 FICA - Secretaries	$ 22,800.00	$ 22,100.00	$ 700.00	3.17%
501275 Employer Pension Contributions and BPP	$ 36,720.00	$ 36,000.00	$ 720.00	2.00%
501280 Salary Contingency	$ 156,000.00	$ 150,000.00	$ 6,000.00	4.00%
501290 Workers Compensation	$ 3,500.00	$ 5,000.00	$ (1,500.00)	-30.00%
TOTAL - OTHER SALARY ITEMS	**$ 219,520.00**	**$ 213,600.00**	**$ 5,920.00**	**2.77%**
OTHER EXPENSES				
501319 Cabinet Discretionary Funds	$ 3,000.00	$ 7,500.00	$ (4,500.00)	-60.00%
501320 Continuing Education	$ 2,500.00	$ 2,500.00	$ -	0.00%
501325 Comp Req Special Circumstance	$ 20,000.00	$ 20,000.00	$ -	0.00%
501326 Comp Req Ethnic Min	$ 30,000.00	$ 30,000.00	$ -	0.00%
501330 Meetings Outside District	$ 2,000.00	$ 2,500.00	$ (500.00)	-20.00%
501340 Moving Expense	$ 10,000.00	$ 12,000.00	$ (2,000.00)	-16.67%
501350 Seminary Visitation	$ 500.00	$ 500.00	$ -	0.00%
501360 Study Renewal	$ 1,000.00	$ 1,000.00	$ -	0.00%
501370 Training New Superintendents	$ 2,000.00	$ 2,000.00	$ -	0.00%
501380 Transition Expenses	$ 1,000.00	$ 1,500.00	$ (500.00)	-33.33%
TOTAL OTHER EXPENSES	**$ 72,000.00**	**$ 79,500.00**	**$ (7,500.00)**	**-9.43%**
111 DISTRICT SUPERINTENDENTS TOTAL EXPENSES	**$ 1,482,799.00**	**$ 1,625,934.00**	**$ (143,135.00)**	**-8.80%**
112 EQUITABLE COMPENSATION				
ADMINISTRATION				
500050 Commission Meetings	$ 1,000.00	$ 1,000.00	$ -	0.00%
500075 Telephone, Supplies, Postage	$ 500.00	$ 500.00	$ -	0.00%
TOTAL ADMINISTRATION	**$ 1,500.00**	**$ 1,500.00**	**$ -**	**0.00%**
PROGRAM				
500125 Equitable Claims	$ 75,000.00	$ 100,000.00	$ (25,000.00)	-25.00%
500175 Renewal Leave	$ 20,000.00	$ 20,000.00	$ -	0.00%
TOTAL PROGRAM	**$ 95,000.00**	**$ 120,000.00**	**$ (25,000.00)**	**-20.83%**
112 EQUITABLE COMPENSATION TOTAL EXPENSES	**$ 96,500.00**	**$ 121,500.00**	**$ (25,000.00)**	**-20.58%**
113 RESERVE PENSION GBOP				
500050 General Board Of Pensions Reserve Account	$ -	$ 100,000.00	$ (100,000.00)	-100.00%
113 RESERVE PENSION GBOP TOTAL EXPENSES	**$ -**	**$ 100,000.00**	**$ (100,000.00)**	**-100.00%**
114 ETHNIC MINISTRY SUPPORT				
500074 Congregational Health	$ 6,720.00	$ 6,720.00	$ -	0.00%
114 ETHNIC MINISTRY SUPPORT TOTAL EXPENSES	**$ 6,720.00**	**$ 6,720.00**	**$ -**	**0.00%**

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ACCT # AND DESCRIPTION	2022 BUDGET	2021 BUDGET	$ CHANGE	% CHANGE
115 CLERGY PENSION CONFERENCE RESPONSIBILITY				
PAID DIRECT BILLING				
500119 Budgeted	$ 300,000.00	$ 330,000.00	$ (30,000.00)	-9.09%
TOTAL PAID DIRECT BILLING	**$ 300,000.00**	**$ 330,000.00**	**$ (30,000.00)**	**-9.09%**
500140 Transfer to Conference Oper				
115 CLERGY PENSION CONFERENCE RESPONSIBILITY TOTAL EXPENSES	**$ 300,000.00**	**$ 330,000.00**	**$ (30,000.00)**	**-9.09%**
135 CLERGY SUPPORT				
ADMINISTRATIVE EXPENSES				
500025 Administration	$ 500.00	$ 1,000.00	$ (500.00)	-50.00%
500030 Clergy Furnishing Grants	$ 6,500.00	$ 7,000.00	$ (500.00)	-7.14%
500050 Counseling Funds	$ 4,000.00	$ 4,000.00	$ -	0.00%
500100 Ministry & Family Life Today	$ 6,400.00	$ 6,400.00	$ -	0.00%
135 CLERGY SUPPORT TOTAL EXPENSES	**$ 17,400.00**	**$ 18,400.00**	**$ (1,000.00)**	**-5.43%**
146 BOARD OF MINISTRY				
ADMINISTRATION				
500010 Meetings	$ 34,000.00	$ 39,000.00	$ (5,000.00)	-12.82%
500025 Quad Training	$ 3,000.00	$ 5,000.00	$ (2,000.00)	-40.00%
500030 Ordination	$ 2,500.00	$ 3,000.00	$ (500.00)	-16.67%
500033 Other	$ 1,000.00	$ 1,000.00	$ -	0.00%
TOTAL ADMINISTRATION	**$ 40,500.00**	**$ 48,000.00**	**$ (7,500.00)**	**-15.63%**
ENLISTMENT AND CANDIDACY				
500045 Ministry Exploration Event	$ 1,000.00	$ 1,000.00	$ -	0.00%
500048 Candidacy	$ 5,500.00	$ 5,500.00	$ -	0.00%
500050 Psychological Evaluation	$ 13,000.00	$ 13,000.00	$ -	0.00%
500060 Local Pastors License Studies	$ 15,000.00	$ 15,000.00	$ -	0.00%
500070 Seminary Visitation / Recruitment	$ 3,400.00	$ 3,400.00	$ -	0.00%
500080 Summer Intern Program	$ 12,500.00	$ 12,500.00	$ -	0.00%
TOTAL ENLISTMENT AND CANDIDACY	**$ 50,400.00**	**$ 50,400.00**	**$ -**	**0.00%**
COURSE OF STUDY				
500305 Course of Study	$ 41,000.00	$ 41,000.00	$ -	0.00%
TOTAL COURSE OF STUDY	**$ 41,000.00**	**$ 41,000.00**	**$ -**	**0.00%**
SCHOLARSHIP				
500505 Seminary Schol Transfer to Dept 398	$ 32,000.00	$ 32,000.00	$ -	0.00%
TOTAL SCHOLARSHIP	**$ 32,000.00**	**$ 32,000.00**	**$ -**	**0.00%**
INTERVIEW & EVALUATION				
500605 Psychological Counseling Recommended	$ 3,000.00	$ 3,000.00	$ -	0.00%
TOTAL INTERVIEW & EVALUATION	**$ 3,000.00**	**$ 3,000.00**	**$ -**	**0.00%**
CENTER FOR MINISTRY				
500705 Order of Elders	$ 3,000.00	$ 3,000.00	$ -	0.00%
500710 Order of Deacons	$ 1,800.00	$ 1,800.00	$ -	0.00%
500715 Fellowship of AM and LP	$ 2,000.00	$ 2,000.00	$ -	0.00%
500725 Clergy School	$ 1,000.00	$ 3,200.00	$ (2,200.00)	-68.75%
TOTAL CENTER FOR MINISTRY	**$ 7,800.00**	**$ 10,000.00**	**$ (2,200.00)**	**-22.00%**

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ACCT # AND DESCRIPTION	2022 BUDGET	2021 BUDGET	$ CHANGE	% CHANGE
146 BOARD OF MINISTRY TOTAL EXPENSES	**$ 174,700.00**	**$ 184,400.00**	**$ (9,700.00)**	**-5.26%**
147 SEXUAL ETHICS				
GENERAL EXPENSES				
500100 Administration	$ 650.00	$ 1,000.00	$ (350.00)	-35.00%
500510 Consultations	$ 1,500.00	$ 1,500.00	$ -	0.00%
TOTAL GENERAL EXPENSES	**$ 2,150.00**	**$ 2,500.00**	**$ (350.00)**	**-14.00%**
TRAINING				
Budgeted				
500517 Clergy Training Required	$ 4,000.00	$ 4,000.00	$ -	0.00%
500518 Child Protective Service Train	$ 3,000.00	$ 3,000.00	$ -	0.00%
TOTAL TRAINING	**$ 7,000.00**	**$ 7,000.00**	**$ -**	**0.00%**
SUPPLIES POSTAGE COPIES				
510530 Supplies, Copies, Postage	$ 500.00	$ 500.00	$ -	0.00%
TOTAL SUPPLIES POSTAGE COPIES	**$ 500.00**	**$ 500.00**	**$ -**	**0.00%**
Transf to Conf Oper				
147 SEXUAL ETHICS TOTAL EXPENSES	**$ 9,650.00**	**$ 10,000.00**	**$ (350.00)**	**-3.50%**
180 EPISCOPAL RESIDENCE				
500025 Insurance	$ 1,000.00	$ 1,000.00	$ -	0.00%
500050 Lawn / Landcaping	$ 3,000.00	$ 2,500.00	$ 500.00	20.00%
500075 Major Appliance Purchases	$ 3,500.00	$ 3,500.00	$ -	0.00%
500100 Pest Control	$ 500.00	$ 500.00	$ -	0.00%
500125 Repair / Maintenance	$ 8,000.00	$ 8,000.00	$ -	0.00%
500150 Reserve for Maintenance	$ 5,000.00	$ 8,000.00	$ (3,000.00)	-37.50%
500160 Utilities for Bishops Residence	$ 5,000.00	$ 2,500.00	$ 2,500.00	100.00%
500175 Other	$ 1,000.00	$ 4,000.00	$ (3,000.00)	-75.00%
LESS GENERAL CHURCH INCOME	**$ (10,000.00)**	**$ (10,000.00)**	**$ -**	**0.00%**
180 EPISCOPAL TOTAL EXPENSES	**$ 17,000.00**	**$ 20,000.00**	**$ (3,000.00)**	**-15.00%**
186 CONFERENCE HEALTH INSURANCE RESERVE				
500100 Transfer to Dept 187 Insurance Claims	$ 75,000.00	$ 100,000.00	$ (25,000.00)	-25.00%
186 CONFERENCE HEALTH INSURANCE RESERVE TOTAL EXPENSES	**$ 75,000.00**	**$ 100,000.00**	**$ (25,000.00)**	**-25.00%**
187 CONFERENCE HEALTH INSURANCE PLAN				
BUDGET				
500025 Budgeted	$ 4,325,000.00	$ 4,325,000.00	$ -	0.00%
187 CONFERENCE HEALTH INSURANCE PLAN TOTAL EXPENSES	**$ 4,325,000.00**	**$ 4,325,000.00**	**$ -**	**0.00%**
188 EPISCOPAL FUND - GENERAL CHURCH				
EXPENSES				
500025 Disbursements to General Church	$ 252,948.00	$ 250,736.00	$ 2,212.00	0.88%
188 EPISCOPAL FUND - GENERAL CHURCH TOTAL EXPENSES	**$ 252,948.00**	**$ 250,736.00**	**$ 2,212.00**	**0.88%**
CATEGORY 1 TOTAL	**$ 6,757,717.00**	**$ 7,092,690.00**	**$ (334,973.00)**	**-4.72%**

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ACCT # AND DESCRIPTION	2022 BUDGET	2021 BUDGET	$ CHANGE	% CHANGE
CATEGORY 2				
200 WORLD SERVICE				
EXPENSES				
500025 General Church Disbursements	$ 823,550.00	$ 846,679.00	$ (23,129.00)	-2.73%
200 WORLD SERVICE TOTAL EXPENSES	**$ 823,550.00**	**$ 846,679.00**	**$ (23,129.00)**	**-2.73%**
201 WORLD SERVICE CONTINGENCY GEN CHURCH				
500100 Distribution	$ 70,000.00	$ 67,396.00	$ 2,604.00	3.86%
201 WORLD SERVICE CONTINGENCY GEN CHURCH TOTAL EXPENSES	**$ 70,000.00**	**$ 67,396.00**	**$ 2,604.00**	**3.86%**
204 NEW FAITH COMM & CONGREGATIONAL VITALITY				
GENERAL EXPENSES				
500010 Salary Support New Church Start	$ 51,000.00	$ 50,000.00	$ 1,000.00	2.00%
500015 Salary Contingency	$ 10,200.00	$ 10,000.00	$ 200.00	2.00%
500025 Administration	$ 2,500.00	$ 5,500.00	$ (3,000.00)	-54.55%
500030 Coaching	$ 15,000.00	$ 25,000.00	$ (10,000.00)	-40.00%
500040 Leadership Training & Development	$ 10,000.00	$ 15,000.00	$ (5,000.00)	-33.33%
500049 Outside Consultants	$ 15,000.00	$ 20,000.00	$ (5,000.00)	-25.00%
500050 Resources - Program Materials	$ 2,500.00	$ 10,000.00	$ (7,500.00)	-75.00%
500051 MissionInsite	$ 10,000.00	$ 10,000.00	$ -	0.00%
500100 New Ministries	$ 10,000.00	$ 15,000.00	$ (5,000.00)	-33.33%
500175 Workshops & Webinars	$ 4,000.00	$ 5,000.00	$ (1,000.00)	-20.00%
500___ Discipleship & Evangelism	$ 10,000.00		$ 10,000.00	0.00%
500___ Absorb (LMS)	$ 8,000.00		$ 8,000.00	0.00%
204 NEW FAITH COMM & CONGREGATIONAL VITALITY TOTAL EXPENSES	**$ 148,200.00**	**$ 165,500.00**	**$ (17,300.00)**	**-10.45%**
207 EVANGELISM				
ADMINISTRATIVE EXPENSES				
500100 Administration	$ -	$ 2,500.00	$ (2,500.00)	-100.00%
TOTAL ADMINISTRATIVE EXPENSES	**$ -**	**$ 2,500.00**	**$ (2,500.00)**	**-100.00%**
PROGRAM				
500112 Program Budgeted	$ -	$ 11,150.00	$ (11,150.00)	-100.00%
TOTAL PROGRAM	**$ -**	**$ 11,150.00**	**$ (11,150.00)**	**-100.00%**
207 EVANGELISM TOTAL EXPENSES	**$ -**	**$ 13,650.00**	**$ (13,650.00)**	**-100.00%**
220 OFFICE OF CONNECTIONAL MINISTRIES				
GENERAL CENTRAL SERVICE				
500034 Transfer to Conference Operating				
500036 Copier Maintenance	$ 6,000.00	$ 6,000.00	$ -	0.00%
500040 Envelopes	$ 1,000.00	$ 1,000.00	$ -	0.00%
500045 Equipment Maintenance	$ 2,000.00	$ 2,000.00	$ -	0.00%
500046 Equipment Replacement	$ 18,000.00	$ 22,000.00	$ (4,000.00)	-18.18%
500055 Paper Supplies	$ 2,000.00	$ 2,000.00	$ -	0.00%
500060 Postage & Permits	$ 20,000.00	$ 20,000.00	$ -	0.00%
500065 Postage Meter	$ 8,000.00	$ 8,000.00	$ -	0.00%
500066 Postage Meter Supplies	$ 1,000.00	$ 1,000.00	$ -	0.00%
Less Income from Operations	$ (28,000.00)	$ (28,000.00)	$ -	0.00%
TOTAL GENERAL CENTRAL SERVICE	**$ 30,000.00**	**$ 34,000.00**	**$ (4,000.00)**	**-11.76%**
EMERGING MINISTRIES				
500210 Budgeted	$ 35,000.00	$ 40,000.00	$ (5,000.00)	-12.50%
TOTAL EMERGING MINISTRIES	**$ 35,000.00**	**$ 40,000.00**	**$ (5,000.00)**	**-12.50%**

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ACCT # AND DESCRIPTION	2022 BUDGET	2021 BUDGET	$ CHANGE	% CHANGE
CONFICT TRANSFORMATION				
500265 Conflict Team Expenses	$ 1,900.00	$ 2,000.00	$ (100.00)	-5.00%
TOTAL CONFICT TRANSFORMATION	**$ 2,000.00**	**$ 2,000.00**	**$ -**	**0.00%**
MEETINGS				
500285 Spiritual Formation	$ 2,000.00	$ 5,000.00	$ (3,000.00)	-60.00%
500320 Budgeted	$ -	$ 10,000.00	$ (10,000.00)	-100.00%
TOTAL MEETINGS	**$ 2,000.00**	**$ 15,000.00**	**$ (13,000.00)**	**-86.67%**
OFFICE EXPENSE				
500525 General Office Expenses	$ 10,000.00	$ 15,000.00	$ (5,000.00)	-33.33%
500575 Printing & Mailing	$ 2,500.00	$ 4,000.00	$ (1,500.00)	-37.50%
TOTAL OFFICE EXPENSE	**$ 12,500.00**	**$ 19,000.00**	**$ (6,500.00)**	**-34.21%**
SALARY / BENEFITS				
500625 FICA / Employer Pension Contributions	$ 45,900.00	$ 45,000.00	$ 900.00	2.00%
500630 Moving Expense	$ 1,000.00	$ 1,000.00	$ -	0.00%
500635 Staff Salaries & Housing	$ 425,000.00	$ 475,450.00	$ (50,450.00)	-10.61%
500645 Support Staff Salaries	$ 125,460.00	$ 123,000.00	$ 2,460.00	2.00%
500665 Workers Compensation	$ 4,500.00	$ 4,500.00	$ -	0.00%
500675 Salary Contingency	$ 110,092.00	$ 130,157.00	$ (20,065.00)	-15.42%
TOTAL SALARY / BENEFITS	**$ 711,952.00**	**$ 779,107.00**	**$ (67,155.00)**	**-8.62%**
TRAVEL				
500820 Budgeted	$ 85,000.00	$ 90,000.00	$ (5,000.00)	-5.56%
TOTAL TRAVEL	**$ 85,000.00**	**$ 90,000.00**	**$ (5,000.00)**	**-5.56%**
TRAINING				
500920 Staff - Continuing Education	$ 5,000.00	$ 5,000.00	$ -	0.00%
500930 Staff Training	$ 5,000.00	$ 5,000.00	$ -	0.00%
500940 Staff Training Resources	$ 2,500.00	$ 2,500.00	$ -	0.00%
TOTAL TRAINING	**$ 12,500.00**	**$ 12,500.00**	**$ -**	**0.00%**
220 OFFICE OF CONNECTIONAL MINISTRIES TOTAL EXPENSES	**$ 890,952.00**	**$ 991,607.00**	**$ (100,655.00)**	**-10.15%**
221 COMMUNICATIONS				
500100 Administration	$ 26,000.00	$ 28,000.00	$ (2,000.00)	-7.14%
500110 Digital Communications	$ 7,000.00	$ 7,000.00	$ -	0.00%
500115 Equipment Fund	$ 5,000.00	$ 5,000.00	$ -	0.00%
500120 Media Ministry	$ 10,250.00	$ 11,250.00	$ (1,000.00)	-8.89%
500121 Media Resources	$ 2,000.00	$ 2,000.00	$ -	0.00%
500125 Print Media	$ 43,000.00	$ 45,000.00	$ (2,000.00)	-4.44%
221 COMMUNICATIONS TOTAL EXPENSES	**$ 93,250.00**	**$ 98,250.00**	**$ (5,000.00)**	**-5.09%**
222 JUSTICE & ADVOCACY				
ADMINISTRATION				
500035 Budgeted	$ 3,255.00	$ 3,255.00	$ -	0.00%
TOTAL ADMINISTRATION	**$ 3,255.00**	**$ 3,255.00**	**$ -**	**0.00%**
PROGRAM				
500210 Church & Society	$ 2,000.00	$ 2,000.00	$ -	0.00%
500250 Prison Ministries	$ 1,000.00	$ 1,000.00	$ -	0.00%
500275 Status / Role Women	$ 500.00	$ 500.00	$ -	0.00%
TOTAL PROGRAM	**$ 3,500.00**	**$ 3,500.00**	**$ -**	**0.00%**
222 JUSTICE & ADVOCACY TOTAL EXPENSES	**$ 6,755.00**	**$ 6,755.00**	**$ -**	**0.00%**

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ACCT # AND DESCRIPTION	2022 BUDGET	2021 BUDGET	$ CHANGE	% CHANGE
228 AFFILIATED COLLEGE SUPPORT				
500___ Director, Spiritual/Religious Life Salary Support	$ 12,000.00	$ 12,608.00	$ (608.00)	-4.82%
500___ Director, Spiritual/Religious Life Housing (Housing paid by Conference)	$ 14,400.00	$ -	$ 14,400.00	0.00%
500___ Admin Assist Spiritual & Rel Life	$ 40,000.00	$ 42,025.00	$ (2,025.00)	-4.82%
500075 WV Wesleyan College	$ 95,600.00	$ 110,000.00	$ (14,400.00)	-13.09%
228 AFFILIATED COLLEGE SUPPORT TOTAL EXPENSES	**$ 162,000.00**	**$ 164,633.00**	**$ (2,633.00)**	**-1.60%**
230 BOARD OF HIGHER EDUCATION - CAMPUS MIN				
ADMINISTRATION				
500025 Board Administration	$ 4,750.00	$ 5,000.00	$ (250.00)	-5.00%
500035 New Campus Min Budgeted	$ 8,000.00	$ 12,000.00	$ (4,000.00)	-33.33%
500050 Facility Maintenance	$ -	$ 2,000.00	$ (2,000.00)	-100.00%
500055 Moving Expense	$ 1,000.00	$ 1,000.00	$ -	0.00%
500065 Salary Contingency	$ 45,481.00	$ 44,589.00	$ 892.00	2.00%
500075 Workers Compensation	$ 1,200.00	$ 1,200.00	$ -	0.00%
TOTAL ADMINISTRATION	**$ 60,431.00**	**$ 65,789.00**	**$ (5,358.00)**	**$ (1.36)**
CONCORD UNIVERSITY				
500130 Business Expenses	$ 400.00	$ 800.00	$ (400.00)	-50.00%
500135 Housing and Salary	$ 26,440.00	$ 25,922.00	$ 518.00	2.00%
500140 Unit Support	$ 3,000.00	$ 6,600.00	$ (3,600.00)	-54.55%
TOTAL CONCORD COLLEGE	**$ 29,840.00**	**$ 33,322.00**	**$ (3,482.00)**	**-10.45%**
FAIRMONT				
500201 Business Expense	$ 500.00	$ 1,000.00	$ (500.00)	-50.00%
500230 Salary & Housing	$ 52,808.50	$ 51,773.00	$ 1,035.50	2.00%
500240 Unit Support	$ 6,700.00	$ 11,905.00	$ (5,205.00)	-43.72%
TOTAL FAIRMONT	**$ 60,008.50**	**$ 64,678.00**	**$ (4,669.50)**	**-7.22%**
MARSHALL				
500401 Business Expense	$ -	$ 1,000.00	$ (1,000.00)	-100.00%
500402 Building Expense	$ 12,500.00	$ 12,500.00	$ -	0.00%
500430 Salary & Housing	$ 52,808.50	$ 51,773.00	$ 1,035.50	2.00%
500440 Unit Support	$ -	$ 3,125.00	$ (3,125.00)	-100.00%
TOTAL MARSHALL	**$ 65,308.50**	**$ 68,398.00**	**$ (3,089.50)**	**-4.52%**
WEST LIBERTY				
500501 Business Expense	$ 500.00	$ 1,000.00	$ (500.00)	-50.00%
500530 Salary & Housing	$ 52,808.50	$ 51,773.00	$ 1,035.50	2.00%
500540 Unit Support	$ 2,447.00	$ 6,600.00	$ (4,153.00)	-62.92%
TOTAL WEST LIBERTY	**$ 55,755.50**	**$ 59,373.00**	**$ (3,617.50)**	**-6.09%**
WVU				
500601 Business Expense	$ 500.00	$ 1,000.00	$ (500.00)	-50.00%
500630 Salary (Total Comp Incl Lay Housing Taxable)	$ 52,808.50	$ 51,773.00	$ 1,035.50	2.00%
500631 Benefits	$ 8,711.00	$ 8,711.00	$ -	0.00%
500640 Unit Support	$ 2,447.00	$ 6,600.00	$ (4,153.00)	-62.92%
TOTAL WVU	**$ 64,466.50**	**$ 68,084.00**	**$ (3,617.50)**	**-5.31%**
230 BOARD OF HIGHER EDUCATION - CAMPUS MIN TOTAL EXPENSES	**$ 335,810.00**	**$ 359,644.00**	**$ (23,834.00)**	**-6.63%**
233 BOARD OF LAITY				
500020 Bishop Confirmation Rally	$ -	$ 1,500.00	$ (1,500.00)	-100.00%
500025 Board Meetings	$ 5,000.00	$ 5,000.00	$ -	0.00%
500050 Laity Banquet	$ 500.00	$ 400.00	$ 100.00	25.00%
500075 Lay Ministries	$ 2,000.00	$ 2,000.00	$ -	0.00%
500079 Lay Speaking Ministries	$ 1,200.00	$ 1,500.00	$ (300.00)	-20.00%
500100 Postage, Phone, Supplies	$ 1,200.00	$ 1,000.00	$ 200.00	20.00%
500105 Scouting	$ 1,500.00	$ 2,000.00	$ (500.00)	-25.00%
500108 Stewardship	$ 500.00	$ 700.00	$ (200.00)	-28.57%
233 BOARD OF LAITY TOTAL EXPENSES	**$ 11,900.00**	**$ 14,100.00**	**$ (2,200.00)**	**-15.60%**

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ACCT # AND DESCRIPTION	2022 BUDGET	2021 BUDGET	$ CHANGE	% CHANGE
234 SPRING HEIGHTS CAMP & RETREAT CENTER				
ADMINISTRATION				
500030 Equipment	$ 1,000.00	$ 1,000.00	$ -	0.00%
500032 Membership/Assoc Dues	$ 2,000.00	$ 2,000.00	$ -	0.00%
500035 Postage	$ 1,000.00	$ 1,000.00	$ -	0.00%
500036 Software & Fees	$ 1,500.00	$ 1,500.00	$ -	0.00%
500038 Staff Travel	$ 4,000.00	$ 4,000.00	$ -	0.00%
500040 Supplies	$ 1,500.00	$ 1,500.00	$ -	0.00%
500045 Telephone	$ 8,400.00	$ 8,400.00	$ -	0.00%
500050 Other	$ 1,500.00	$ 1,500.00	$ -	0.00%
TOTAL ADMINISTRATION	**$ 20,900.00**	**$ 20,900.00**	**$ -**	**0.00%**
BUILDINGS / GROUNDS				
500125 Electricity	$ 20,000.00	$ 20,000.00	$ -	0.00%
500130 Equipment	$ 1,000.00	$ 1,000.00	$ -	0.00%
500135 Garbage	$ 2,450.00	$ 2,450.00	$ -	0.00%
500140 Gas	$ 8,000.00	$ 8,000.00	$ -	0.00%
500145 Gasoline / Oil	$ 7,000.00	$ 7,000.00	$ -	0.00%
500150 Maintenance	$ 5,500.00	$ 5,500.00	$ -	0.00%
500155 Vehicle Insurance	$ 4,000.00	$ 4,000.00	$ -	0.00%
500160 Water Treatment	$ 46,000.00	$ 10,000.00	$ 36,000.00	360.00%
TOTAL BUILDINGS / GROUNDS	**$ 93,950.00**	**$ 57,950.00**	**$ 36,000.00**	**62.12%**
FOOD SERVICE / HOUSE KEEPING				
500225 Food	$ 50,000.00	$ 50,000.00	$ -	0.00%
500230 Kitchen Equipment	$ 1,000.00	$ 1,000.00	$ -	0.00%
500234 Purchases for Resale	$ 5,000.00	$ 5,000.00	$ -	0.00%
500235 Supplies	$ 1,000.00	$ 1,000.00	$ -	0.00%
TOTAL FOOD SERVICE / HOUSE KEEPING	**$ 57,000.00**	**$ 57,000.00**	**$ -**	**0.00%**
PROGRAM				
500325 Information / Publicity	$ 5,000.00	$ 5,000.00	$ -	0.00%
500327 Program Supplies	$ 10,000.00	$ 10,000.00	$ -	0.00%
500331 Ropes Course	$ 4,600.00	$ 4,600.00	$ -	0.00%
500335 Summer Camp Staff	$ 36,000.00	$ 36,000.00	$ -	0.00%
500338 Summer Camp Volunteer Recognition	$ 100.00	$ 100.00	$ -	0.00%
500339 Swimming Pool Operations	$ 4,100.00	$ 4,100.00	$ -	0.00%
TOTAL PROGRAM	**$ 59,800.00**	**$ 59,800.00**	**$ -**	**0.00%**
PERSONNEL				
500425 Administrative Assistant	$ 1,000.00	$ 20,500.00	$ (19,500.00)	-95.12%
500430 Building / Grounds Employees	$ 55,713.00	$ 90,354.00	$ (34,641.00)	-38.34%
500435 Cooks / Housekeepers	$ 42,025.00	$ 42,025.00	$ -	0.00%
500449 Site Manager	$ 52,531.00	$ 52,531.00	$ -	0.00%
TOTAL PERSONNEL	**$ 151,269.00**	**$ 205,410.00**	**$ (54,141.00)**	**-26.36%**
PENSION / OTHER SALARY ITEMS				
500525 Employers Pension Contributions	$ 15,000.00	$ 15,000.00	$ -	0.00%
500530 FICA	$ 13,000.00	$ 13,000.00	$ -	0.00%
500535 Workers Compensation	$ 17,000.00	$ 17,000.00	$ -	0.00%
500540 Contingency	$ 41,000.00	$ 40,000.00	$ 1,000.00	2.50%
TOTAL PENSION / OTHER SALARY ITEMS	**$ 86,000.00**	**$ 85,000.00**	**$ 1,000.00**	**1.18%**
Less Income From Operations	**$ (160,500.00)**	**$ (160,500.00)**	**$ -**	
234 SPRING HEIGHTS CAMP & RETREAT CENTER TOTAL EXPENSES	**$ 308,419.00**	**$ 325,560.00**	**$ (17,141.00)**	**-5.27%**

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ACCT # AND DESCRIPTION	2022 BUDGET	2021 BUDGET	$ CHANGE	% CHANGE
235 BOGM ADMINISTRATION				
ADMINISTRATION				
500030 BUDGETED - ADMINISTRATION	$ 5,000.00	$ 6,000.00	$ (1,000.00)	-16.67%
TOTAL ADMINISTRATION	**$ 5,000.00**	**$ 6,000.00**	**$ (1,000.00)**	**-16.67%**
OTHER EXPENSES				
500086 Moving Expenses	$ -	$ 1,000.00	$ (1,000.00)	-100.00%
TOTAL OTHER EXPENSES	**$ -**	**$ 1,000.00**	**$ (1,000.00)**	**-100.00%**
235 BOGM ADMINISTRATION TOTAL EXPENSES	**$ 5,000.00**	**$ 7,000.00**	**$ (2,000.00)**	**-28.57%**
236 BOGM PARISH DEVELOPMENT				
500225 Administration	$ 500.00	$ 500.00	$ -	0.00%
TOTAL PARISH DEV ADMINISTRATION	**$ 500.00**	**$ 500.00**	**$ -**	**0.00%**
PARISH DEV ADMINISTRATION				
PARISH COORDINATORS				
500325 Budgeted	$ 8,000.00	$ 10,000.00	$ (2,000.00)	-20.00%
TOTAL PARISH COORDINATORS	**$ 8,000.00**	**$ 10,000.00**	**$ (2,000.00)**	**-20.00%**
CHURCH & COMM WORKERS				
500410 Advisory Committee	$ 1,500.00	$ 2,400.00	$ (900.00)	-37.50%
500418 CCW Project Work	$ 2,500.00	$ 4,000.00	$ (1,500.00)	-37.50%
500419 Budgeted Ch & Comm Wkrs	$ 51,904.00	$ 77,100.00	$ (25,196.00)	-32.68%
500440 Salary Contingency	$ 10,381.00	$ 15,420.00	$ (5,039.00)	-32.68%
TOTAL CHURCH & COMM WORKERS	**$ 66,285.00**	**$ 98,920.00**	**$ (32,635.00)**	**-32.99%**
236 BOGM PARISH DEVELOPMENT TOTAL EXPENSES	**$ 74,785.00**	**$ 109,420.00**	**$ (34,635.00)**	**-31.65%**
237 BOARD OF GLOBAL MINISTRIES - HEALTH / WELFARE				
ADMINISTRATION				
500030 Administration	$ 400.00	$ 500.00	$ (100.00)	-20.00%
500035 Disability Ministries	$ 400.00	$ 500.00	$ (100.00)	-20.00%
500046 Global Health	$ 400.00	$ 500.00	$ (100.00)	-20.00%
500055 Hunger Committee	$ 160.00	$ 200.00	$ (40.00)	-20.00%
500065 Refugee Ministries	$ 160.00	$ 200.00	$ (40.00)	-20.00%
TOTAL ADMINISTRATION	**$ 1,520.00**	**$ 1,900.00**	**$ (380.00)**	**-20.00%**
DISASTER RESPONSE				
500220 Administration	$ 1,000.00	$ 1,000.00	$ -	0.00%
500245 Training	$ 500.00	$ 500.00	$ -	0.00%
500247 Equipment Maintenance	$ 3,000.00	$ 3,000.00	$ -	0.00%
TOTAL DISASTER RESPONSE	**$ 4,500.00**	**$ 4,500.00**	**$ -**	**0.00%**
Health & Welfare				
500303 Beckley Center Project	$ 14,000.00	$ 14,000.00	$ -	0.00%
500305 Burlington UMFS	$ 14,000.00	$ 14,000.00	$ -	0.00%
500310 Contingency	$ 5,600.00	$ 5,600.00	$ -	0.00%
Total Health & Welfare	**$ 33,600.00**	**$ 33,600.00**	**$ -**	**0.00%**
237 BOARD OF GLOBAL MINISTRIES - HEALTH / WELFARE TOTAL EXPENSES	**$ 39,620.00**	**$ 40,000.00**	**$ (380.00)**	**-0.95%**
238 BOARD OF GLOBAL MINISTERIES - MISSION				
ADMINISTRATION				
500030 Administration	$ 500.00	$ 500.00	$ -	0.00%
500045 Conference Global Ministry Secretary	$ 1,000.00	$ 1,500.00	$ (500.00)	-33.33%
500047 Mentoring Directors / Boards	$ 750.00	$ 1,000.00	$ (250.00)	-25.00%
500050 Missionary Itineration	$ 500.00	$ 1,000.00	$ (500.00)	-50.00%
500060 Project Directors Meetings	$ 1,000.00	$ 1,500.00	$ (500.00)	-33.33%
500065 Review & Evaluation	$ 2,500.00	$ 3,500.00	$ (1,000.00)	-28.57%
TOTAL ADMINISTRATION	**$ 6,250.00**	**$ 9,000.00**	**$ (2,750.00)**	**-30.56%**

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ACCT # AND DESCRIPTION	2022 BUDGET	2021 BUDGET	$ CHANGE	% CHANGE
MISSION MIN GRANTS				
500155 Budgeted	$ 9,000.00	$ 12,000.00	$ (3,000.00)	-25.00%
TOTAL MISSION MIN GRANTS	**$ 9,000.00**	**$ 12,000.00**	**$ (3,000.00)**	**-25.00%**
MISSION SATURATION				
500164 Budgeted	$ 5,000.00	$ 10,000.00	$ (5,000.00)	-50.00%
TOTAL MISSION SATURATION	**$ 5,000.00**	**$ 10,000.00**	**$ (5,000.00)**	**-50.00%**
VISION DEPOT				
500171 Distributions	$ 12,000.00	$ 12,000.00	$ -	0.00%
TOTAL VISION DEPOT	**$ 12,000.00**	**$ 12,000.00**	**$ -**	**0.00%**
VIM COORDINATOR				
500181 Pay VIM Coordinator	$ 9,200.00	$ 9,200.00	$ -	0.00%
TOTAL VIM COORDINATOR	**$ 9,200.00**	**$ 9,200.00**	**$ -**	**0.00%**
SALARY SUPPORT				
500325 Heart and Hand Outreach Min South Chas	$ 48,629.00	$ 48,629.00	$ -	0.00%
500330 Ebenezer Community Outreach	$ 48,629.00	$ 48,629.00	$ -	0.00%
500335 Heart & Hand House	$ 48,629.00	$ 48,629.00	$ -	0.00%
500340 House of the Carpenter	$ 48,629.00	$ 48,629.00	$ -	0.00%
500350 Scotts Run Settlement House	$ 48,629.00	$ 48,629.00	$ -	0.00%
500355 Tyrand Cooperative Ministries	$ 48,629.00	$ 48,629.00	$ -	0.00%
500358 Upshur Parish House	$ 48,629.00	$ 48,629.00	$ -	0.00%
500360 Contingency	$ 68,402.00	$ 68,402.00	$ -	0.00%
500365 Workers Compensation	$ 1,600.00	$ 1,600.00	$ -	0.00%
TOTAL SALARY SUPPORT ITEMS	**$ 410,405.00**	**$ 410,405.00**	**$ -**	**0.00%**
WORK FUNDS				
500425 Heart and Hand House Outreach South Chas	$ 12,500.00	$ 12,500.00	$ -	0.00%
500430 Ebenezer Community Outreach	$ 12,500.00	$ 12,500.00	$ -	0.00%
500435 Heart & Hand House	$ 12,500.00	$ 12,500.00	$ -	0.00%
500440 House of the Carpenter	$ 12,500.00	$ 12,500.00	$ -	0.00%
500450 Scotts Run Settlement House	$ 12,500.00	$ 12,500.00	$ -	0.00%
500455 Tyrand Cooperative Ministries	$ 12,500.00	$ 12,500.00	$ -	0.00%
500458 Upshur Parish House	$ 12,500.00	$ 12,500.00	$ -	0.00%
TOTAL WORK FUNDS	**$ 87,500.00**	**$ 87,500.00**	**$ -**	**0.00%**
238 BOARD OF GLOBAL MINISTERIES - MISSION TOTAL EXPENSES	**$ 539,355.00**	**$ 550,105.00**	**$ (10,750.00)**	**-1.95%**
239 CHRISTIAN UNITY & INTERRELIGIOUS CONCERNS				
500095 Administration	$ 3,000.00	$ 5,000.00	$ (2,000.00)	-40.00%
500100 Meetings	$ 1,000.00	$ 1,000.00	$ -	0.00%
500175 WV Council of Church Delegates	$ 1,000.00	$ 1,000.00	$ -	0.00%
500180 WV Council of Churches	$ 35,000.00	$ 35,000.00	$ -	0.00%
239 CHRISTIAN UNITY & INTERRELIGIOUS CONCERNS TOTAL EXPENSES	**$ 40,000.00**	**$ 42,000.00**	**$ (2,000.00)**	**-4.76%**
240 ETHNIC MINISTRIES				
ELCC				
500110 Administration	$ 1,000.00	$ 1,000.00	$ -	0.00%
500120 Capital Ministry Grants	$ 10,000.00	$ 10,000.00	$ -	0.00%
TOTAL ELCC	**$ 11,000.00**	**$ 11,000.00**	**$ -**	**0.00%**
CONAM				
500210 Adminstration	$ 1,000.00	$ 1,000.00	$ -	0.00%
TOTAL CONAM	**$ 1,000.00**	**$ 1,000.00**	**$ -**	**0.00%**
CORR				
500310 Administration	$ 1,785.00	$ 1,785.00	$ -	0.00%
500320 Caucus Support	$ 1,260.00	$ 1,260.00	$ -	0.00%
500330 Education & Training	$ 13,650.00	$ 13,650.00	$ -	0.00%
500340 Maintaining Support	$ 1,365.00	$ 1,365.00	$ -	0.00%
TOTAL CORR	**$ 18,060.00**	**$ 18,060.00**	**$ -**	**0.00%**

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ACCT # AND DESCRIPTION	2022 BUDGET	2021 BUDGET	$ CHANGE	% CHANGE
240 ETHNIC MINISTRIES TOTAL EXPENSES	**$ 30,060.00**	**$ 30,060.00**	**$ -**	**0.00%**
241 OLDER ADULT MINISTRIES				
500100 Administration	$ 1,000.00	$ 1,000.00	$ -	0.00%
500120 Program	$ 1,000.00	$ 1,000.00	$ -	0.00%
500130 Resources	$ 300.00	$ 300.00	$ -	0.00%
241 OLDER ADULT MINISTRIES TOTAL EXPENSES	**$ 2,300.00**	**$ 2,300.00**	**$ -**	**0.00%**
242 YOUTH MINISTRIES				
EXPENSES				
500050 CCYM Meetings	$ 4,000.00	$ 3,500.00	$ 500.00	14.29%
500075 Conference Youth Coordinator	$ 2,500.00	$ 2,500.00	$ -	0.00%
500080 District Youth Min Promo	$ 1,000.00	$ 1,000.00	$ -	0.00%
500120 Leadership Development / YAC	$ 5,000.00	$ 5,000.00	$ -	0.00%
500125 NEJCYM	$ 2,000.00	$ 2,000.00	$ -	0.00%
500175 Office Expense	$ 500.00	$ 500.00	$ -	0.00%
500200 Radical Discipleship	$ -	$ 9,000.00	$ (9,000.00)	-100.00%
500240 Youth Events	$ 20,000.00	$ 15,300.00	$ 4,700.00	30.72%
500247 YSF Fund Raising Expenses	$ 800.00	$ 800.00	$ -	0.00%
242 YOUTH MINISTRIES TOTAL EXPENSES	**$ 35,800.00**	**$ 39,600.00**	**$ (3,800.00)**	**-9.60%**
243 YOUNG ADULT MINISTRIES				
EXPENSES				
500100 Administration	$ 1,000.00	$ 1,500.00	$ (500.00)	-33.33%
500110 Ministries	$ 2,000.00	$ 2,000.00	$ -	0.00%
500120 Resources	$ 1,000.00	$ 1,000.00	$ -	0.00%
500130 Training	$ 1,500.00	$ 1,500.00	$ -	0.00%
243 YOUNG ADULT MINISTRIES TOTAL EXPENSES	**$ 5,500.00**	**$ 6,000.00**	**$ (500.00)**	**-8.33%**
245 DIVERSITY / INCLUSION				
500100 Administration	$ 5,000.00	$ 5,000.00	$ -	0.00%
500200 Summit Event	$ 10,000.00	$ 10,000.00	$ -	0.00%
500300 Travel & Resourcing	$ 5,000.00	$ 5,000.00	$ -	0.00%
245 DIVERSITY / INCLUSION TOTAL EXPENSES	**$ 20,000.00**	**$ 20,000.00**	**$ -**	**0.00%**
262 ARCHIVES & HISTORY				
ADMINISTRATION				
500045 Jursidictional Fees	$ 300.00	$ 300.00	$ -	0.00%
500055 Meetings	$ 4,000.00	$ 5,200.00	$ (1,200.00)	-23.08%
500060 Office Expenses	$ 1,000.00	$ 1,000.00	$ -	0.00%
TOTAL ADMINISTRATION	**$ 5,300.00**	**$ 6,500.00**	**$ (1,200.00)**	**-18.46%**
ARCHIVE CENTER				
500125 Archivist	$ 6,000.00	$ 6,000.00	$ -	0.00%
500145 Supplies / Maintenance Agreements etc.	$ 1,000.00	$ 1,000.00	$ -	0.00%
TOTAL ARCHIVE CENTER	**$ 7,000.00**	**$ 7,000.00**	**$ -**	**0.00%**
REHOBETH MUSEUM				
500332 Lawn Maintenance	$ 4,000.00	$ 4,000.00	$ -	0.00%
500334 Repairs / Supplies	$ 1,000.00	$ 1,000.00	$ -	0.00%
500335 Utilities	$ 5,500.00	$ 5,500.00	$ -	0.00%
TOTAL REHOBETH MUSEUM	**$ 10,500.00**	**$ 10,500.00**	**$ -**	**0.00%**
262 ARCHIVES & HISTORY TOTAL EXPENSES	**$ 22,800.00**	**$ 24,000.00**	**$ (1,200.00)**	**-5.00%**
CATEGORY 2 TOTAL	**$ 3,666,056.00**	**$ 3,924,259.00**	**$ (258,203.00)**	**-6.58%**

Opportunities for Ministry
West Virginia Annual Conference 2022

ACCT # AND DESCRIPTION	2022 BUDGET	2021 BUDGET	$ CHANGE	% CHANGE
CATEGORY 3				
306 JURISDICTIONAL FUND				
500025 Budgeted	$ 19,398.00	$ 19,398.00	$ -	0.00%
306 JURISDICTIONAL FUND TOTAL EXPENSES	**$ 19,398.00**	**$ 19,398.00**	**$ -**	**0.00%**
341 GENERAL DELEGATES				
500025 Budgeted	$ 10,000.00	$ 10,000.00	$ -	0.00%
341 GENERAL DELEGATES TOTAL EXPENSES	**$ 10,000.00**	**$ 10,000.00**	**$ -**	**0.00%**
351 ANNUAL CONFERENCE RESERVE				
500025 Disbursements	$ 11,000.00	$ 11,000.00	$ -	0.00%
351 ANNUAL CONFERENCE RESERVE TOTAL EXPENSES	**$ 11,000.00**	**$ 11,000.00**	**$ -**	**0.00%**
360 CONFERENCE LAY LEADER				
TRAVEL				
500050 Jurisdiction Dues	$ 200.00	$ 200.00	$ -	0.00%
500225 Board of Laity Meetings		$ 400.00	$ (400.00)	-100.00%
500235 District Trips	$ 1,400.00	$ 1,200.00	$ 200.00	16.67%
500245 Jurisdiction	$ 400.00	$ 400.00	$ -	0.00%
500255 National Association	$ 800.00	$ 600.00	$ 200.00	33.33%
500265 Office Expenses	$ 500.00	$ 500.00	$ -	0.00%
500275 WV Council	$ -	$ 200.00	$ (200.00)	-100.00%
360 CONFERENCE LAY LEADER TOTAL EXPENSES	**$ 3,300.00**	**$ 3,500.00**	**$ (200.00)**	**-5.71%**
364 CONFERENCE ADMINISTRATION				
ADMINISTRATION				
500035 Audit	$ 25,000.00	$ 25,000.00	$ -	0.00%
500040 General Supplies	$ 7,000.00	$ 7,000.00	$ -	0.00%
500045 Legal Fees	$ 12,000.00	$ 12,000.00	$ -	0.00%
500050 Paper & Envelopes	$ 3,000.00	$ 3,000.00	$ -	0.00%
500055 Postage	$ 11,000.00	$ 11,000.00	$ -	0.00%
500060 Printing	$ 4,000.00	$ 4,000.00	$ -	0.00%
500070 Statistician Expenses	$ 1,000.00	$ 3,000.00	$ (2,000.00)	-66.67%
500080 Trustees	$ -	$ 1,000.00	$ (1,000.00)	-100.00%
TOTAL ADMINISTRATION	**$ 63,000.00**	**$ 66,000.00**	**$ (3,000.00)**	**-4.55%**
COUNCIL ON FINANCE				
500120 Budgeted	$ 1,500.00	$ 2,000.00	$ (500.00)	-25.00%
TOTAL COUNCIL ON FINANCE	**$ 1,500.00**	**$ 2,000.00**	**$ (500.00)**	**-25.00%**
CONFERENCE SECRETARY				
500220 Computer Supplies	$ 1,500.00	$ 1,500.00	$ -	0.00%
500225 Education / Training	$ 800.00	$ 800.00	$ -	0.00%
500230 Journal	$ 28,500.00	$ 31,000.00	$ (2,500.00)	-8.06%
500240 Ministerial Records	$ 1,500.00	$ 1,500.00	$ -	0.00%
500245 Central Service	$ 500.00	$ 500.00	$ -	0.00%
500248 Special Projects	$ 900.00	$ 900.00	$ -	0.00%
500250 Workbook	$ 15,000.00	$ 15,000.00	$ -	0.00%
TOTAL CONFERENCE SECRETARY	**$ 48,700.00**	**$ 51,200.00**	**$ (2,500.00)**	**-4.88%**

Opportunities for Ministry
West Virginia Annual Conference 2022

ACCT # AND DESCRIPTION	2022 BUDGET	2021 BUDGET	$ CHANGE	% CHANGE
SALARY ITEMS				
500310 Administrative Service Director	$ 101,413.00	$ 99,425.00	$ 1,988.00	2.00%
500320 Administrative Services Staff	$ 158,173.00	$ 155,072.00	$ 3,101.00	2.00%
500330 Basic Protection Plan	$ 15,000.00	$ 15,000.00	$ -	0.00%
500340 Conference Secretary	$ 48,441.00	$ 47,491.00	$ 950.00	2.00%
500350 Continuing Education	$ 1,500.00	$ 2,583.70	$ (1,083.70)	-41.94%
500360 Insurance Risk Manager	$ 17,410.00	$ 17,068.30	$ 341.70	2.00%
500370 FICA	$ 26,000.00	$ 26,000.00	$ -	0.00%
500380 Pension - Employer Contributions	$ 25,000.00	$ 30,000.00	$ (5,000.00)	-16.67%
500390 Salary Contingency	$ 75,000.00	$ 55,000.00	$ 20,000.00	36.36%
500395 Workers Compensation	$ 2,200.00	$ 2,200.00	$ -	0.00%
TOTAL SALARY ITEMS	**$ 470,137.00**	**$ 449,840.00**	**$ 20,297.00**	**4.51%**
TRAVEL				
500410 Director	$ 18,000.00	$ 18,000.00	$ -	0.00%
500420 Insurance Risk Manager	$ 500.00	$ 500.00	$ -	0.00%
500430 Staff	$ 5,000.00	$ 5,000.00	$ -	0.00%
TOTAL TRAVEL	**$ 23,500.00**	**$ 23,500.00**	**$ -**	**0.00%**
NOMINATING COMMITTEE				
500510 Budgeted	$ 1,500.00	$ 5,000.00	$ (3,500.00)	-70.00%
TOTAL NOMINATING COMMITTEE	**$ 1,500.00**	**$ 5,000.00**	**$ (3,500.00)**	**-70.00%**
UNFUNDED				
500610 Nomination Meeting Costs	$ -	$ 2,500.00	$ (2,500.00)	-100.00%
TOTAL UNFUNDED	**$ -**	**$ 2,500.00**	**$ (2,500.00)**	**-100.00%**
Less Pension Funding	**$ (30,000.00)**	**$ (30,000.00)**	**$ -**	
364 CONFERENCE ADMINISTRATION TOTAL EXPENSES	**$ 578,337.00**	**$ 570,040.00**	**$ 8,297.00**	**1.46%**
365 ANNUAL CONFERENCE SESSION				
GENERAL EXPENSES				
500025 Administration	$ 1,500.00	$ 1,500.00	$ -	0.00%
500040 Childrens Conference	$ 4,000.00	$ 4,000.00	$ -	0.00%
500050 Committee Meetings	$ 1,000.00	$ 1,500.00	$ (500.00)	-33.33%
500110 Honoraria & Guest Expenses	$ 10,000.00	$ 10,000.00	$ -	0.00%
500125 Labor	$ 15,000.00	$ 15,000.00	$ -	0.00%
500130 Memorial/Retirement Class Meals	$ -	$ 2,500.00	$ (2,500.00)	-100.00%
500150 Miscellaneous / Discretionary	$ 500.00	$ 2,500.00	$ (2,000.00)	-80.00%
500175 Pages & Youth Members	$ 6,000.00	$ 6,500.00	$ (500.00)	-7.69%
500200 Printing	$ 7,000.00	$ 7,000.00	$ -	0.00%
500220 Quadrennial Ballotting Expenses	$ 4,500.00	$ 4,500.00	$ -	0.00%
500230 Registration Expense	$ 1,200.00	$ 1,200.00	$ -	0.00%
500250 Special Programs	$ 3,000.00	$ 3,000.00	$ -	0.00%
500350 Stipend - Equalization	$ 14,000.00	$ 14,000.00	$ -	0.00%
500375 Stipend - Ordinands	$ 500.00	$ 500.00	$ -	0.00%
500400 Stipend - Retired	$ 10,000.00	$ 10,000.00	$ -	0.00%
500405 Technical Expenses	$ 40,000.00	$ 40,000.00	$ -	0.00%
500500 Worship	$ 7,500.00	$ 9,500.00	$ (2,000.00)	-21.05%
365 ANNUAL CONFERENCE SESSION TOTAL EXPENSES	**$ 125,700.00**	**$ 133,200.00**	**$ (7,500.00)**	**-5.63%**

Opportunities for Ministry
West Virginia Annual Conference 2022

ACCT # AND DESCRIPTION	2022 BUDGET	2021 BUDGET	$ CHANGE	% CHANGE
366 UM CENTER				
CENTER ITEMS				
500035 Equipment Purchases & Leases	$ 3,000.00	$ 6,000.00	$ (3,000.00)	-50.00%
500045 Center Office Furniture Replacement	$ 1,500.00	$ 2,500.00	$ (1,000.00)	-40.00%
500055 Office Repairs / Maintenance	$ 1,000.00	$ 1,000.00	$ -	0.00%
500065 Lease - St. Marks UMC	$ 70,300.00	$ 70,300.00	$ -	0.00%
500075 Telephone	$ 30,000.00	$ 32,000.00	$ (2,000.00)	-6.25%
500085 Other - Flowers & Gifts	$ 2,000.00	$ 2,000.00	$ -	0.00%
TOTAL CENTER ITEMS	**$ 107,800.00**	**$ 113,800.00**	**$ (6,000.00)**	**-5.27%**
COMPUTER EQUIPMENT				
500225 Computer Reserve Account	$ 10,000.00	$ 20,000.00	$ (10,000.00)	-50.00%
500230 Computer Equipment	$ 10,000.00	$ 36,000.00	$ (26,000.00)	-72.22%
TOTAL COMPUTER EQUIPMENT	**$ 20,000.00**	**$ 56,000.00**	**$ (36,000.00)**	**-64.29%**
IT SUPPORT				
500233 Tech Support	$ 42,000.00	$ 32,000.00	$ 10,000.00	31.25%
500234 Programming				
TOTAL IT SUPPORT	**$ 42,000.00**	**$ 32,000.00**	**$ 10,000.00**	**31.25%**
OTHER EXPENSES				
500240 Materials / Supplies	$ 2,400.00	$ 2,500.00	$ (100.00)	-4.00%
500243 Shelby Fees	$ 10,000.00	$ 8,500.00	$ 1,500.00	17.65%
500245 Non-Contract Maintenance	$ 1,000.00	$ 2,000.00	$ (1,000.00)	-50.00%
TOTAL OTHER EXPENSES	**$ 13,400.00**	**$ 13,000.00**	**$ 400.00**	**3.08%**
366 UM CENTER TOTAL EXPENSES	**$ 183,200.00**	**$ 214,800.00**	**$ (31,600.00)**	**-14.71%**
369 PROPERTY INSURANCE				
500025 Budgeted	$ 290,000.00	$ 290,000.00	$ -	0.00%
369 PROPERTY INSURANCE TOTAL EXPENSES	**$ 290,000.00**	**$ 290,000.00**	**$ -**	**0.00%**
386 SPRING HEIGHTS MAINTENANCE FUND				
500025 Budgeted	$ 30,000.00	$ 30,000.00	$ -	0.00%
386 SPRING HEIGHTS MAINTENANCE FUND TOTAL EXPENSES	**$ 30,000.00**	**$ 30,000.00**	**$ -**	**0.00%**
390 AREA FUND				
500015 Budgeted (DO NOT USE)	$ 25,000.00	$ 30,000.00	$ (5,000.00)	-16.67%
390 AREA FUND TOTAL EXPENSES	**$ 25,000.00**	**$ 30,000.00**	**$ (5,000.00)**	**-16.67%**
398 MINISTERIAL EDUCATION FUND (CONF SH)				
500009 Budgeted	$ 69,539.00	$ 71,493.00	$ (1,954.00)	-2.73%
398 MINISTERIAL EDUCATION FUND (CONF SH) TOTAL EXPENSES	**$ 69,539.00**	**$ 71,493.00**	**$ (1,954.00)**	**-2.73%**
399 GENERAL CHURCH FUNDS				
500025 Africa University	$ 24,831.00	$ 25,528.00	$ (697.00)	-2.73%
500035 Black College	$ 110,954.00	$ 114,070.00	$ (3,116.00)	-2.73%
500045 General Administration	$ 97,790.00	$ 100,536.00	$ (2,746.00)	-2.73%
500055 Interdenominational Fund	$ 21,754.00	$ 22,365.00	$ (611.00)	-2.73%
500065 Ministerial Education	$ 208,618.00	$ 214,776.00	$ (6,158.00)	-2.87%
399 GENERAL CHURCH FUNDS TOTAL EXPENSES	**$ 463,947.00**	**$ 477,275.00**	**$ (13,328.00)**	**-2.79%**
CATEGORY 3 TOTAL	**$ 1,809,421.00**	**$ 1,860,706.00**	**$ (51,285.00)**	**-2.76%**
CONFERENCE GRAND TOTAL	**$ 12,233,194.00**	**$ 12,877,655.00**	**$ (644,461.00)**	**-5.00%**

2020 Apportionment Review

As of 12/31/2020, the Conference had 1,000 apportioned churches down from 1024 in 2019.

We received $10,058,800; up $19,380 from 2019. The percentage of apportionment payout was 79%; down 3% from 2019. $2,680,403 apportioned dollars were not remitted, which is up $442,356 from 2019.

627 churches paid 100% or more of their fair share goal. This represents 63% of the total number of churches. These churches funded 64% of the Conference apportioned budget and represent 82% of the total fair share remitted during 2020.

Of the top 100 highest apportioned churches, 67 paid 100% of their apportionment; however, $914,603 of apportionments were unpaid by the remaining 33. These 100 churches represent 50% of the total apportioned budget.

During 2020, 87 churches contributed zero apportionment dollars representing $451,257 of the apportioned budget. This is an increase from 2019 in which 55 churches paid zero representing $199,749.

Although the payout percentage declined during 2020, the commitment of churches to the ministries of the Conference and Denomination during a global pandemic and unprecedented turmoil continues to be remarkable. Conference ministry teams and staff continue to plan for new and renewed Conference ministries during 2021 and 2022. Therefore, churches are challenged to meet their fair share goals to enable these ministries.

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
1000	**Conference Total**	**$ 12,739,203.00**	**$ 10,058,800.29**	**$ (2,680,402.71)**	**79%**
District Summary 2020					
75	Southern District Total	$ 1,155,930.00	$ 779,958.15	$ 375,971.85	67%
158	Wesleyan District Total	$ 1,711,383.00	$ 1,380,515.55	$ 330,867.45	81%
83	Midland South District Total	$ 2,049,691.00	$ 1,677,829.84	$ 371,861.16	82%
157	Mon Valley District Total	$ 1,705,121.00	$ 1,380,398.91	$ 324,722.09	81%
63	Western District Total	$ 1,393,809.00	$ 1,071,985.57	$ 321,823.43	77%
113	Greenbrier District Total	$ 949,709.00	$ 764,135.74	$ 185,573.26	80%
139	Little Kanawha District Total	$ 1,615,568.00	$ 1,234,177.59	$ 381,390.41	76%
147	Potomac Highlands District Total	$ 1,259,641.00	$ 1,022,586.57	$ 237,054.43	81%
65	Northern District Total	$ 898,351.00	$ 747,212.37	$ 151,138.63	83%
1000	**Conference Total**	**$ 12,739,203.00**	**$ 10,058,800.29**	**$ 2,680,402.71**	**79%**
2019					
158	Wesleyan District Total	$ 1,618,903.00	$ 1,459,838.26	$ 159,064.74	90%
84	Midland South District Total	$ 1,944,664.00	$ 1,712,174.25	$ 232,489.75	88%
166	Mon Valley District Total	$ 1,677,795.00	$ 1,468,914.80	$ 208,880.20	88%
147	Potomac Highlands District Total	$ 1,196,219.00	$ 1,012,789.59	$ 183,429.41	85%
66	Northern District Total	$ 856,438.00	$ 711,076.51	$ 145,361.49	83%
139	Little Kanawha District Total	$ 1,548,613.00	$ 1,197,701.27	$ 350,911.73	77%
123	Greenbrier District Total	$ 978,533.00	$ 724,745.63	$ 253,787.37	74%
64	Western District Total	$ 1,326,119.00	$ 961,408.14	$ 364,710.86	72%
77	Southern District Total	$ 1,130,193.00	$ 790,771.75	$ 339,421.25	70%
1024	**Conference Total**	**$ 12,277,477.00**	**$ 10,039,420.20**	**$ 2,238,056.80**	**82%**
			$ 19,380.09	$ 442,345.91	
2018					
85	Midland South District	$ 1,929,331.00	$ 1,727,239.24	$ (202,091.76)	90%
164	Wesleyan District	$ 1,598,444.00	$ 1,417,595.82	$ (180,848.18)	89%
67	Northern District	$ 861,491.00	$ 756,538.24	$ (104,952.76)	88%
148	Potomac Highlands District	$ 1,185,375.00	$ 1,038,392.07	$ (146,982.93)	88%
169	Mon Valley District	$ 1,699,453.00	$ 1,479,246.06	$ (220,206.94)	87%
123	Greenbrier District	$ 963,639.00	$ 784,470.77	$ (179,168.23)	81%
67	Western District	$ 1,324,595.00	$ 1,036,366.35	$ (288,228.65)	78%
142	Little Kanawha District	$ 1,548,508.00	$ 1,207,329.48	$ (341,178.52)	78%
79	Southern District	$ 1,127,557.00	$ 793,799.42	$ (333,757.58)	70%
1044	**Conference Totals**	**$ 12,238,393.00**	**$ 10,240,977.45**	**$ (1,997,415.55)**	**84%**

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
Greenbrier District					
40501	Andrew Chapel UMC	$ 8,647.00	$ 8,647.00	$ -	100%
40351	Arbovale UMC	$ 8,996.00	$ 8,996.00	$ -	100%
40827	Barton UMC	$ 2,754.00	$ 750.00	$ (2,004.00)	27%
40441	Bascom UMC	$ 13,396.00	$ 13,396.00	$ -	100%
40821	Bays Chapel UMC	$ 3,689.00	$ 2,451.00	$ (1,238.00)	66%
40261	Beckley Chapel UMC	$ 2,567.00	$ 2,567.00	$ -	100%
40475	Bennett Memorial UMC	$ 5,095.00	$ 2,550.00	$ (2,545.00)	50%
40802	Bethel UMC (Camden)	$ 5,167.00	$ 5,167.00	$ -	100%
40201	Bethel UMC (Greenville)	$ 1,509.00	$ 1,509.00	$ -	100%
40164	Bethel UMC (No. Pocahontas)	$ 2,892.00	$ 2,292.00	$ (600.00)	79%
40321	Bruffey UMC	$ 5,234.00	$ 300.00	$ (4,934.00)	6%
40241	Buckhorn UMC	$ 2,933.00	$ 2,933.00	$ -	100%
40371	Calvary UMC (Richlands)	$ 7,546.00	$ 7,546.00	$ -	100%
40352	Cass UMC	$ 2,293.00	$ 50.00	$ (2,243.00)	2%
40182	Central Union UMC	$ 5,355.00	$ 5,355.00	$ -	100%
40824	Chestnut Grove UMC	$ 1,487.00	$ 1,487.00	$ -	100%
40323	Cokesbury UMC	$ 8,054.00	$ 8,054.00	$ -	100%
40803	Cowen-Trinity UMC	$ 9,316.00	$ 9,316.00	$ -	100%
40263	Crichton UMC	$ 2,240.00	$ -	$ (2,240.00)	0%
40332	Dotson Simpson UMC	$ 4,936.00	$ 1,125.50	$ (3,810.50)	23%
40264	Downtain UMC	$ 3,106.00	$ 3,106.00	$ -	100%
40291	Dropping Lick UMC	$ 4,023.00	$ 4,023.00	$ -	100%
40354	Dunmore UMC	$ 4,892.00	$ 4,892.00	$ -	100%
40166	Durbin UMC	$ 5,686.00	$ 5,686.00	$ -	100%
40804	Dyer UMC	$ 588.00	$ 588.00	$ -	100%
40114	Eakle Chapel UMC	$ 7,146.00	$ 7,146.00	$ -	100%
40265	Elizabeth Chapel (Leivasy)	$ 4,514.00	$ 4,514.00	$ -	100%
40425	Elizabeth Chapel (Ronceverte)	$ 10,443.00	$ 8,789.58	$ (1,653.42)	84%
40144	Emmanuel UMC	$ 2,651.00	$ 2,651.00	$ -	100%
40530	Emmanuel UMC (White Sulphur)	$ 24,764.00	$ 3,016.00	$ (21,748.00)	12%
40266	Eureka UMC (Leivasy)	$ 1,845.00	$ 1,845.00	$ -	100%
40391	Faith UMC Shared Min (Richwood)	$ 23,552.00	$ 4,675.47	$ (18,876.53)	20%
40395	Fenwick UMC	$ 2,866.00	$ 2,866.00	$ -	100%
40220	First UMC (Hinton)	$ 20,365.00	$ 3,555.00	$ (16,810.00)	17%
40401	First UMC (Richwood)	$ 5,882.00	$ 1,682.00	$ (4,200.00)	29%
40831	First UMC (Webster Springs)	$ 12,038.00	$ 4,850.00	$ (7,188.00)	40%
40481	Forest Hill UMC	$ 4,984.00	$ 4,984.36	$ 0.36	100%
40192	Frankford UMC	$ 12,746.00	$ 12,746.00	$ -	100%
40312	Frost UMC	$ 2,812.00	$ 1,406.00	$ (1,406.00)	50%
40491	Gap Mills UMC	$ 5,352.00	$ 5,352.00	$ -	100%
40512	Gilgal UMC	$ 26,898.00	$ 26,898.00	$ -	100%
40374	Grace UMC (Fort Spring Chg)	$ 12,734.00	$ 12,750.00	$ 16.00	100%
40815	Green Valley UMC	$ 4,511.00	$ 2,015.00	$ (2,496.00)	45%
40202	Greenville UMC	$ 3,832.00	$ 1,966.00	$ (1,866.00)	51%
40514	Hickory Grove UMC	$ 4,812.00	$ 4,812.00	$ -	100%
40242	Hilltop UMC	$ 1,995.00	$ 1,995.00	$ -	100%
40405	Hinkle Mountain UMC	$ 1,518.00	$ 1,518.00	$ -	100%
40313	Huntersville UMC	$ 2,610.00	$ 2,610.00	$ -	100%
40146	James Chapel UMC	$ 10,980.00	$ 10,980.00	$ -	100%
40376	Janes Chapel UMC	$ 2,445.00	$ 2,445.00	$ -	100%
40250	John Wesley UMC (Lewisburg)	$ 6,900.00	$ 6,900.00	$ -	100%
40100	Johnson Memorial UMC (Alderson)	$ 19,251.00	$ 19,251.00	$ -	100%
40174	Jordan Chapel UMC	$ 20,766.00	$ 15,574.74	$ (5,191.26)	75%
40280	Lewisburg UMC	$ 121,174.00	$ 121,174.00	$ -	100%
40268	Liberty UMC (Leivasy)	$ 1,846.00	$ 1,846.00	$ -	100%
40292	Lindside UMC Shared Ministry	$ 24,821.00	$ 24,821.00	$ -	100%
40819	Lockbridge UMC	$ 5,171.00	$ 5,171.00	$ -	100%
40176	Macedonia UMC	$ 7,923.00	$ 7,948.75	$ 25.75	100%
40541	Main Street UMC	$ 4,790.00	$ 4,790.00	$ -	100%

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
40300	Marlinton UMC	$ 25,631.00	$ 13,500.00	$ (12,131.00)	53%
40234	Martha's Chapel UMC	$ 2,498.00	$ 2,498.00	$ -	100%
40272	Marvin Chapel UMC (Levelton)	$ 3,519.00	$ 3,519.00	$ -	100%
40462	Maude Chapel UMC	$ 3,399.00	$ 3,399.00	$ -	100%
40115	May Chapel UMC	$ 2,728.00	$ 2,780.00	$ 52.00	102%
40465	McClung Memorial UMC (Smoot)	$ 3,482.00	$ 3,482.00	$ -	100%
40504	McMillion UMC	$ 1,509.00	$ 1,509.00	$ -	100%
40820	Meadow Bridge UMC	$ 9,007.00	$ 9,007.00	$ -	100%
40471	Memorial UMC (Summersville)	$ 38,994.00	$ 38,994.00	$ -	100%
40121	Miller Memorial UMC	$ 6,932.00	$ 6,932.00	$ -	100%
40315	Minnehaha Springs UMC	$ 3,090.00	$ 3,140.00	$ 50.00	102%
40316	Mountain Grove UMC	$ 2,840.00	$ 2,840.00	$ -	100%
40205	Mt. Hedding UMC	$ 4,335.00	$ 3,251.25	$ (1,083.75)	75%
40194	Mt. Hermon UMC (Renick)	$ 12,144.00	$ 12,061.08	$ (82.92)	99%
40825	Mt. Olive-Lookout UMC	$ 7,491.00	$ 7,491.00	$ -	100%
40196	Mt. Olivet UMC	$ 4,932.00	$ 4,932.00	$ -	100%
40125	Mt. Pisgah UMC	$ 5,539.00	$ 5,539.00	$ -	100%
40378	Mt. Vernon UMC (Alderson Chg)	$ 3,737.00	$ 3,737.00	$ -	100%
40154	Mt. Zion UMC (Craigsville)	$ 1,596.00	$ 1,596.00	$ -	100%
40812	Mt. Zion UMC (Hico)	$ 2,603.00	$ 550.00	$ (2,053.00)	21%
40235	Mt. Zion UMC (Hinton)	$ 1,887.00	$ 1,887.00	$ -	100%
40339	Muddlety UMC	$ 6,747.00	$ 2,100.00	$ (4,647.00)	31%
40484	New Hope UMC	$ 4,962.00	$ 4,962.00	$ -	100%
40486	Oak Grove UMC (Talcott)	$ 6,166.00	$ 6,166.00	$ -	100%
40341	Peterstown UMC Shared Ministry	$ 30,834.00	$ 30,834.00	$ -	100%
40327	Pine Grove UMC	$ 2,432.00	$ 2,432.00	$ -	100%
40826	Pleasant Hill UMC	$ 5,724.00	$ 954.00	$ (4,770.00)	17%
40360	Rainelle UMC	$ 20,439.00	$ 20,439.00	$ -	100%
40294	Red Sulphur UMC	$ 2,128.00	$ 2,128.00	$ -	100%
40813	Richmond Chapel UMC	$ 3,125.00	$ 3,125.00	$ -	100%
40296	Rock Camp UMC	$ 13,250.00	$ 13,250.04	$ 0.04	100%
40464	Sam Black UMC	$ 4,821.00	$ 882.00	$ (3,939.00)	18%
40236	Sand Knob UMC	$ 2,334.00	$ 2,334.00	$ -	100%
40276	Seebert UMC	$ 1,652.00	$ 1,652.00	$ -	100%
40814	Shady Grove UMC	$ 2,852.00	$ 375.00	$ (2,477.00)	13%
40328	Shiloh UMC	$ 1,436.00	$ 1,436.00	$ -	100%
40136	Simms Memorial UMC	$ 1,282.00	$ 700.00	$ (582.00)	55%
40466	Soule Chapel UMC	$ 2,756.00	$ 2,756.00	$ -	100%
40207	St. Johns UMC (Greenville)	$ 4,653.00	$ 4,653.00	$ -	100%
40210	St. Lukes UMC Shared Min	$ 23,359.00	$ 17,519.31	$ (5,839.69)	75%
40800	St. Pauls UMC (Ansted)	$ 10,932.00	$ 50.00	$ (10,882.00)	0%
40248	Sugar Grove UMC	$ 2,205.00	$ 50.00	$ (2,155.00)	2%
40467	Sunrise Chapel UMC	$ 3,870.00	$ 3,870.00	$ -	100%
40186	Swago UMC	$ 3,879.00	$ 3,879.00	$ -	100%
40496	Trinity (Pickaway) UMC	$ 8,143.00	$ 8,143.00	$ -	100%
40421	Trinity UMC (Ronceverte)	$ 33,274.00	$ 150.00	$ (33,124.00)	0%
40488	Trinity UMC (Talcott)	$ 6,285.00	$ 6,285.00	$ -	100%
40498	Union UMC	$ 13,450.00	$ 13,450.00	$ -	100%
40801	Victor UMC	$ 3,947.00	$ 3,947.00	$ -	100%
40208	Wayside UMC (Greenville)	$ 2,554.00	$ 2,554.00	$ -	100%
40278	Wesley Chapel (Levelton)	$ 8,129.00	$ 10,019.16	$ 1,890.16	123%
40358	Wesley Chapel UMC (NoPocahontas)	$ 1,269.00	$ 50.00	$ (1,219.00)	4%
40508	Wesley Chapel UMC (Williamsburg)	$ 1,009.00	$ 1,009.00	$ -	100%
40118	Whatcoat UMC	$ 12,580.00	$ 11,007.50	$ (1,572.50)	88%
113	**Greenbrier District Total**	**$ 949,709.00**	**$ 764,135.74**	**$ (185,573.26)**	**80%**

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
Little Kanawha District					
45817	Alberts Chapel UMC	$ 2,731.00	$ 2,731.00	$ -	100%
45641	Aplin UMC	$ 2,560.00	$ 2,560.00	$ -	100%
45561	Beason UMC	$ 1,778.00	$ 1,389.00	$ (389.00)	78%
45271	Beech Grove UMC	$ 3,895.00	$ 3,895.00	$ -	100%
45827	Beech Grove UMC	$ 2,126.00	$ 100.00	$ (2,026.00)	5%
45814	Beech UMC	$ 2,634.00	$ 2,640.00	$ 6.00	100%
45823	Beech Valley UMC	$ 1,556.00	$ 1,556.00	$ -	100%
45210	Belmont UMC	$ 8,103.00	$ 8,103.00	$ -	100%
45562	Berea UMC	$ 1,721.00	$ 1,194.00	$ (527.00)	69%
45340	Bethany UMC (Parkersburg)	$ 12,358.00	$ -	$ (12,358.00)	0%
45691	Bethany UMC (Smithville)	$ 8,564.00	$ -	$ (8,564.00)	0%
45563	Bethel UMC (Pullman)	$ 2,868.00	$ -	$ (2,868.00)	0%
45828	Bethel UMC (Reedy Chg)	$ 1,080.00	$ -	$ (1,080.00)	0%
45692	Bethel UMC (Smithville)	$ 2,236.00	$ -	$ (2,236.00)	0%
45860	Big Tygart UMC	$ 24,269.00	$ 18,201.75	$ (6,067.25)	75%
45847	Blandville UMC	$ 5,218.00	$ 1,620.00	$ (3,598.00)	31%
45323	Burning Springs UMC	$ 1,959.00	$ 1,959.00	$ -	100%
45693	Burnt House UMC	$ 1,753.00	$ -	$ (1,753.00)	0%
45142	Cairo UMC	$ 3,513.00	$ 3,513.00	$ -	100%
45123	Calcutta UMC	$ 4,597.00	$ 4,597.00	$ -	100%
45621	Calvary UMC (Ripley)	$ 63,374.00	$ 63,380.04	$ 6.04	100%
45843	Cascara UMC	$ 5,433.00	$ -	$ (5,433.00)	0%
45150	Cedar Grove UMC	$ 26,636.00	$ 3,543.00	$ (23,093.00)	13%
45591	Cedar Run UMC	$ 3,073.00	$ 300.00	$ (2,773.00)	10%
45251	Center Valley UMC	$ 1,770.00	$ -	$ (1,770.00)	0%
45291	Chesterville UMC	$ 3,972.00	$ 3,972.00	$ -	100%
45350	Christ UMC (Parkersburg)	$ 25,121.00	$ 25,121.00	$ -	100%
45593	Coleman Chapel UMC	$ 4,039.00	$ 3,672.42	$ (366.58)	91%
45671	Comet UMC	$ 1,468.00	$ 1,468.00	$ -	100%
45491	Cooley UMC	$ 627.00	$ 21.06	$ (605.94)	3%
45161	Cottageville UMC	$ 5,626.00	$ 4,968.25	$ (657.75)	88%
45126	Cow Creek UMC	$ 4,118.00	$ 2,856.96	$ (1,261.04)	69%
45181	Crossroads UMC (Waverly)	$ 27,396.00	$ 27,396.05	$ 0.05	100%
45145	Davisson Chapel UMC	$ 1,584.00	$ 450.00	$ (1,134.00)	28%
45720	East Vienna UMC	$ 6,931.00	$ 4,500.00	$ (2,431.00)	65%
45360	Edgelawn UMC (Parkersburg)	$ 11,511.00	$ 1,033.00	$ (10,478.00)	9%
45190	Elizabeth UMC	$ 20,500.00	$ 20,500.00	$ -	100%
45850	Emmanuel (West Union)	$ 17,977.00	$ 17,977.00	$ -	100%
45630	Epworth UMC (Ripley)	$ 60,766.00	$ 60,766.00	$ -	100%
45173	Evans UMC	$ 2,827.00	$ -	$ (2,827.00)	0%
45844	Evergreen UMC	$ 2,879.00	$ -	$ (2,879.00)	0%
45102	Fairview UMC (Auburn)	$ 4,004.00	$ -	$ (4,004.00)	0%
45252	Fairview UMC (Leroy)	$ 1,903.00	$ 100.00	$ (1,803.00)	5%
45830	Fairview UMC (Washington)	$ 9,058.00	$ 9,058.00	$ -	100%
45380	First UMC (Parkersburg)	$ 56,429.00	$ 39,010.14	$ (17,418.86)	69%
45570	First UMC (Ravenswood)	$ 40,557.00	$ 40,557.00	$ -	100%
45790	First UMC (Williamstown)	$ 50,306.00	$ 50,306.00	$ -	100%
45163	Flatwoods UMC	$ 2,736.00	$ 2,736.00	$ -	100%
45262	Gates Ridge UMC	$ 1,996.00	$ 1,996.00	$ -	100%
45221	Gihon UMC	$ 4,650.00	$ 4,650.00	$ -	100%
45565	Harmony UMC	$ 964.00	$ -	$ (964.00)	0%
45674	Independence UMC	$ 8,122.00	$ 5,414.00	$ (2,708.00)	67%
45242	Kanawha Chapel UMC	$ 9,456.00	$ 9,456.00	$ -	100%
45836	Keffer UMC	$ 3,086.00	$ 3,086.00	$ -	100%
45695	King Knob UMC	$ 4,382.00	$ -	$ (4,382.00)	0%

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
45808	Knotts Memorial UMC	$ 8,934.00	$ 170.00	$ (8,764.00)	2%
45390	Lauckport UMC	$ 9,449.00	$ 600.00	$ (8,849.00)	6%
45837	Liberty UMC (Spencer)	$ 759.00	$ -	$ (759.00)	0%
45264	Limestone UMC	$ 5,346.00	$ 5,346.00	$ -	100%
45254	Liverpool UMC	$ 2,508.00	$ 2,508.00	$ -	100%
45274	Lockhart UMC	$ 2,612.00	$ -	$ (2,612.00)	0%
45400	Logan Memorial UMC	$ 7,835.00	$ 790.00	$ (7,045.00)	10%
45812	Louisa Chapel UMC (Arnoldsburg)	$ 6,417.00	$ 6,417.00	$ -	100%
45134	Lowdell UMC	$ 1,792.00	$ 1,792.00	$ -	100%
45280	Lubeck UMC	$ 32,331.00	$ 32,331.00	$ -	100%
45841	Memorial (Spencer)	$ 11,130.00	$ 11,130.00	$ -	100%
45293	Merrill Chapel UMC	$ 2,234.00	$ 1,131.00	$ (1,103.00)	51%
45166	Millwood UMC	$ 1,715.00	$ 1,715.00	$ -	100%
45809	Minnora UMC	$ 3,448.00	$ 6,590.00	$ 3,142.00	191%
45518	Mole Hill UMC	$ 1,284.00	$ -	$ (1,284.00)	0%
45801	Mount Welcome UMC	$ 1,076.00	$ 589.00	$ (487.00)	55%
45243	Mt. Carmel UMC	$ 1,415.00	$ 1,415.00	$ -	100%
45266	Mt. Hope UMC	$ 2,284.00	$ -	$ (2,284.00)	0%
45201	Mt. Olivet (Ellenboro)	$ 3,431.00	$ 1,740.00	$ (1,691.00)	51%
45310	Mt. Pleasant UMC	$ 74,901.00	$ 74,901.00	$ -	100%
45664	Mt. Pleasant UMC (Williamstown)	$ 7,209.00	$ 7,209.00	$ -	100%
45821	Mt. Zion UMC (Mt. Zion)	$ 9,620.00	$ 9,620.00	$ -	100%
45605	Murphytown UMC	$ 7,360.00	$ 7,360.00	$ -	100%
45326	New Home UMC	$ 3,692.00	$ 3,692.00	$ -	100%
45106	Newberne UMC	$ 5,717.00	$ -	$ (5,717.00)	0%
45704	Nine Mile UMC	$ 2,398.00	$ 2,398.00	$ -	100%
45580	North UMC (Ravenswood)	$ 38,201.00	$ 38,201.00	$ -	100%
45148	Nutter Farm UMC	$ 5,752.00	$ 5,752.00	$ -	100%
45813	Orma UMC	$ 1,442.00	$ 100.00	$ (1,342.00)	7%
45567	Oxford UMC	$ 2,425.00	$ 2,425.00	$ -	100%
45802	Parchment Chapel UMC	$ 2,987.00	$ -	$ (2,987.00)	0%
45410	Parkview UMC (Parkersburg)	$ 9,890.00	$ 3,624.03	$ (6,265.97)	37%
45525	Pennsboro UMC	$ 16,945.00	$ 16,945.00	$ -	100%
45540	Pettyville UMC	$ 8,086.00	$ 2,021.53	$ (6,064.47)	25%
45256	Pisgah UMC	$ 7,214.00	$ 7,214.00	$ -	100%
45494	Pleasant Grove UMC	$ 5,572.00	$ 3,600.00	$ (1,972.00)	65%
45826	Pleasant Hill UMC (Calhoun)	$ 9,469.00	$ 9,469.00	$ -	100%
45496	Pleasant Hill UMC	$ 1,085.00	$ 536.52	$ (548.48)	49%
45228	Pleasant Hill UMC (Parkersburg)	$ 3,143.00	$ 3,143.00	$ -	100%
45804	Pleasant Valley UMC	$ 1,355.00	$ -	$ (1,355.00)	0%
45168	Pleasant View UMC	$ 1,144.00	$ 1,144.00	$ -	100%
45557	Raven Rock UMC	$ 2,114.00	$ 2,114.00	$ -	100%
45601	Red Hill UMC	$ 14,639.00	$ 14,639.16	$ 0.16	100%
45832	Reedy UMC	$ 1,178.00	$ 100.00	$ (1,078.00)	8%
45650	Riverhill UMC	$ 4,195.00	$ -	$ (4,195.00)	0%
45730	Rosemar UMC	$ 6,319.00	$ 1,200.00	$ (5,119.00)	19%
45661	Sand Hill UMC	$ 15,910.00	$ 6,629.15	$ (9,280.85)	42%
45676	Sandyville UMC	$ 17,051.00	$ 4,262.76	$ (12,788.24)	25%
45420	Seventh St. UMC (Parkersburg)	$ 24,243.00	$ 600.00	$ (23,643.00)	2%
45304	Shiloh UMC	$ 834.00	$ 285.73	$ (548.27)	34%
45681	Silverton UMC	$ 5,036.00	$ 4,616.33	$ (419.67)	92%
45648	Siniaville UMC	$ 2,282.00	$ 2,282.00	$ -	100%
45298	Slate Chapel UMC	$ 2,508.00	$ 2,200.00	$ (308.00)	88%
45838	Slate UMC	$ 4,181.00	$ 4,181.04	$ 0.04	100%
45849	Smithburg UMC	$ 6,978.00	$ 6,978.00	$ -	100%
45697	Smithville UMC	$ 5,046.00	$ 5,046.00	$ -	100%
45430	South Parkersburg	$ 47,133.00	$ 47,133.00	$ -	100%
45805	Speed UMC	$ 2,423.00	$ -	$ (2,423.00)	0%
45815	Spruce Grove	$ 3,943.00	$ 3,943.00	$ -	100%
45440	St. Andrews UMC (Parkersburg)	$ 42,081.00	$ 42,081.00	$ -	100%
45740	St. John UMC (Vienna)	$ 27,044.00	$ 18,012.21	$ (9,031.79)	67%
45840	St. Johns UMC (Spencer)	$ 28,976.00	$ 7,444.00	$ (21,532.00)	26%
45230	St. Lukes UMC (Harrisville)	$ 47,296.00	$ 47,296.00	$ -	100%
45708	St. Marys UMC	$ 35,060.00	$ 35,060.00	$ -	100%

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
45450	St. Pauls UMC (Parkersburg)	$ 45,098.00	$ 15,246.00	$ (29,852.00)	34%
45460	Stephenson UMC (Parkersburg)	$ 15,278.00	$ 9,068.00	$ (6,210.00)	59%
45470	Stout Memorial UMC (Parksbrg)	$ 91,777.00	$ 91,777.00	$ -	100%
45820	Summitt Valley UMC	$ 10,754.00	$ 10,754.00	$ -	100%
45480	Trinity UMC (Parkersburg)	$ 30,899.00	$ 2,574.92	$ (28,324.08)	8%
45259	Union Chapel UMC	$ 1,730.00	$ 300.00	$ (1,430.00)	17%
45247	Vaught Chapel UMC	$ 6,300.00	$ 6,300.00	$ -	100%
45248	Walker UMC	$ 2,270.00	$ 1,000.00	$ (1,270.00)	44%
45810	Walker UMC	$ 614.00	$ -	$ (614.00)	0%
45806	Walton Union UMC	$ 1,622.00	$ 1,622.00	$ -	100%
45803	Warren Chapel UMC	$ 1,958.00	$ 2,206.00	$ 248.00	113%
45770	Washington UMC	$ 47,751.00	$ 47,751.00	$ -	100%
45185	Waverly UMC	$ 5,271.00	$ 878.50	$ (4,392.50)	17%
45750	Wayside UMC (Vienna)	$ 54,425.00	$ 38,650.00	$ (15,775.00)	71%
45203	Wesley Memorial Chapel UMC	$ 6,461.00	$ 2,468.04	$ (3,992.96)	38%
45760	Wesley UMC (Vienna)	$ 17,439.00	$ 5,800.00	$ (11,639.00)	33%
45568	White Oak UMC	$ 759.00	$ -	$ (759.00)	0%
45206	Wilson Memorial UMC (Ellenboro)	$ 1,458.00	$ 1,458.00	$ -	100%
45209	Wince Chapel UMC	$ 3,770.00	$ 3,188.00	$ (582.00)	85%
45839	Zion UMC	$ 1,061.00	$ 1,061.00	$ -	100%
139	**Little Kanawha District Total**	**$ 1,615,568.00**	**$ 1,234,177.59**	**$ (381,390.41)**	**76%**
Midland South District					
25801	Accoville UMC	$ 11,583.00	$ 800.00	$ (10,783.00)	7%
25100	Aldersgate UMC	$ 47,107.00	$ 47,107.00	$ -	100%
25180	Asbury UMC (Charleston)	$ 18,578.00	$ 1,254.00	$ (17,324.00)	7%
25110	Baber-Agee UMC	$ 17,965.00	$ 17,965.00	$ -	100%
25831	Bethel UMC	$ 3,275.00	$ 3,275.00	$ -	100%
25480	Boomer UMC	$ 6,873.00	$ 500.00	$ (6,373.00)	7%
25131	Brown UMC	$ 5,992.00	$ 5,992.00	$ -	100%
25826	Bruce McDonald UMC (Man)	$ 20,848.00	$ 16,678.40	$ (4,169.60)	80%
25817	Brushton UMC	$ 2,602.00	$ -	$ (2,602.00)	0%
25501	Buffalo UMC	$ 7,760.00	$ 7,760.00	$ -	100%
25221	Canaan UMC	$ 44,580.00	$ -	$ (44,580.00)	0%
25321	Chelyan UMC	$ 10,135.00	$ 6,000.00	$ (4,135.00)	59%
25330	Chesapeake UMC	$ 7,040.00	$ 7,101.04	$ 61.04	101%
25200	Christ UMC (Charleston)	$ 193,668.00	$ 169,112.00	$ (24,556.00)	87%
25807	Clay UMC	$ 5,289.00	$ 5,289.00	$ -	100%
25808	Claypool UMC	$ 31,449.00	$ 31,449.00	$ -	100%
25341	Clendenin UMC	$ 27,379.00	$ 27,379.00	$ -	100%
25350	Coal Fork UMC	$ 9,937.00	$ 9,940.00	$ 3.00	100%
25360	Cross Lanes UMC	$ 92,228.00	$ 92,228.00	$ -	100%
25151	Dawes UMC	$ 8,230.00	$ 8,230.00	$ -	100%
25371	Diamond UMC	$ 3,336.00	$ 3,336.00	$ -	100%
25400	Dunbar UMC	$ 76,250.00	$ 56,348.32	$ (19,901.68)	74%
25325	East Bank UMC	$ 16,556.00	$ -	$ (16,556.00)	0%
25210	Elizabeth Memorial UMC (Chas)	$ 74,969.00	$ 74,969.00	$ -	100%
25741	Emma Chapel UMC	$ 9,322.00	$ 9,322.00	$ -	100%
25841	Eureka UMC	$ 1,792.00	$ -	$ (1,792.00)	0%
25430	Fairview UMC	$ 6,286.00	$ 6,286.00	$ -	100%
25690	First UMC (So. Charleston) 25690	$ 58,414.00	$ 58,414.00	$ -	100%
25440	Fisher Chapel UMC	$ 14,472.00	$ 3,618.00	$ (10,854.00)	25%
25500	Forrest Burdette UMC	$ 154,497.00	$ 154,497.00	$ -	100%
25811	Frametown UMC	$ 7,043.00	$ 7,043.00	$ -	100%
25761	Fraziers Bottom UMC	$ 1,895.00	$ -	$ (1,895.00)	0%
25844	Gauley Bridge UMC	$ 5,887.00	$ 2,300.00	$ (3,587.00)	39%
25450	Glasgow UMC	$ 16,730.00	$ 16,730.04	$ 0.04	100%
25373	Hernshaw UMC	$ 4,343.00	$ 1,200.00	$ (3,143.00)	28%
25745	Humphreys Memorial UMC (Sissonvl)	$ 12,634.00	$ 12,634.04	$ 0.04	100%
25730	Humphreys UMC (Tornado)	$ 27,878.00	$ 3,268.00	$ (24,610.00)	12%
25832	Ivydale UMC	$ 3,093.00	$ 3,093.00	$ -	100%
25421	Jarrett Memorial UMC	$ 10,578.00	$ 10,578.00	$ -	100%

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
25510	Lakeview UMC (St. Albans)	$ 20,699.00	$ 20,699.00	$ -	100%
25819	Lizemores UMC	$ 10,404.00	$ 10,404.00	$ -	100%
25822	Madison UMC	$ 36,629.00	$ 36,629.00	$ -	100%
25847	Mahone Chapel UMC	$ 9,237.00	$ 4,500.00	$ (4,737.00)	49%
25781	Malden UMC	$ 1,833.00	$ 1,833.00	$ -	100%
25502	Midway UMC	$ 10,036.00	$ 1,000.00	$ (9,036.00)	10%
25490	Montgomery UMC	$ 16,624.00	$ 16,624.00	$ -	100%
25230	Morris Memorial UMC	$ 89,592.00	$ 89,592.00	$ -	100%
25120	Mt. Juliet UMC	$ 19,819.00	$ 19,819.00	$ -	100%
25540	Mt. Salem UMC	$ 5,841.00	$ -	$ (5,841.00)	0%
25533	Mt. Tabor UMC	$ 16,849.00	$ 5,300.00	$ (11,549.00)	31%
25833	Newton UMC	$ 2,636.00	$ 2,636.00	$ -	100%
25821	Nighbert Memorial UMC	$ 41,210.00	$ 41,210.00	$ -	100%
25839	Pecks Mill UMC	$ 4,125.00	$ -	$ (4,125.00)	0%
25505	Pleasant View UMC	$ 4,478.00	$ 4,478.00	$ -	100%
25571	Poca UMC	$ 20,873.00	$ 16,933.00	$ (3,940.00)	81%
25840	Powellton UMC	$ 4,832.00	$ 800.00	$ (4,032.00)	17%
25374	Racine UMC	$ 5,723.00	$ 5,723.00	$ -	100%
25520	Reynolds Memorial UMC	$ 10,730.00	$ 10,730.00	$ -	100%
25845	Riverview UMC	$ 4,650.00	$ 1,600.00	$ (3,050.00)	34%
25590	Robinson UMC	$ 9,344.00	$ 9,344.00	$ -	100%
25828	Rolling Hill UMC	$ 2,502.00	$ 2,502.00	$ -	100%
25848	Rosedale UMC	$ 2,564.00	$ 150.00	$ (2,414.00)	6%
25250	Simpson Memorial UMC (Chas)	$ 25,881.00	$ 10,000.00	$ (15,881.00)	39%
25823	Six-Mile UMC	$ 6,765.00	$ 4,920.00	$ (1,845.00)	73%
25824	Spencer Chapel UMC	$ 8,732.00	$ 3,000.00	$ (5,732.00)	34%
25610	St. Andrews (St. Albans)	$ 109,974.00	$ 65,000.00	$ (44,974.00)	59%
25580	St. John UMC (Rand)	$ 5,883.00	$ 5,883.00	$ -	100%
25640	St. John UMC (Scott Depot)	$ 114,239.00	$ 114,239.00	$ -	100%
25270	St. Marks UMC (Charleston)	$ 115,365.00	$ 115,365.00	$ -	100%
25720	St. Paul UMC (So. Charleston)	$ 32,388.00	$ 27,060.00	$ (5,328.00)	84%
25560	St. Pauls UMC (Nitro)	$ 48,770.00	$ 48,770.00	$ -	100%
25630	St. Peters UMC (St. Albans)	$ 49,633.00	$ 8,707.00	$ (40,926.00)	18%
25280	St. Stephens UMC	$ 5,089.00	$ 1,500.00	$ (3,589.00)	29%
25825	Stevens Chapel	$ 7,353.00	$ 4,000.00	$ (3,353.00)	54%
25290	Trinity UMC (Charleston)	$ 16,883.00	$ 16,883.00	$ -	100%
25814	Upper Sleith UMC	$ 1,373.00	$ 1,373.00	$ -	100%
25846	Van UMC	$ 3,951.00	$ 3,951.00	$ -	100%
25810	Wade UMC	$ 10,008.00	$ 10,008.00	$ -	100%
25834	Wallback UMC	$ 3,490.00	$ 3,490.00	$ -	100%
25835	Walnut Grove UMC	$ 3,555.00	$ 3,555.00	$ -	100%
25830	White Pilgrim UMC	$ 1,130.00	$ 1,130.00	$ -	100%
25555	Wilkinson Memorial UMC	$ 4,912.00	$ 200.00	$ (4,712.00)	4%
25762	Winfield UMC	$ 44,594.00	$ 44,594.00	$ -	100%
83	**Midland South District Total**	**$ 2,049,691.00**	**$ 1,677,829.84**	**$ (371,861.16)**	**82%**
Mon Valley District					
30101	Arnettsville UMC	$ 3,884.00	$ 3,884.00	$ -	100%
30815	Asbury UMC (Belington)	$ 11,092.00	$ 11,092.08	$ 0.08	100%
30401	Astor UMC	$ 1,034.00	$ 1,034.00	$ -	100%
30110	Avery UMC	$ 61,026.00	$ 29,946.87	$ (31,079.13)	49%
30406	Bailey Memorial UMC (Rosemont)	$ 6,588.00	$ 4,570.00	$ (2,018.00)	69%
30121	Ballah Chapel UMC	$ 5,149.00	$ 5,169.00	$ 20.00	100%
30130	Barrackville UMC	$ 16,904.00	$ 16,904.00	$ -	100%
30511	Bee Gum UMC	$ 2,402.00	$ 2,402.00	$ -	100%
30150	Benton Ferry UMC	$ 7,877.00	$ -	$ (7,877.00)	0%
30838	Berea UMC	$ 819.00	$ 819.00	$ -	100%
30381	Bethel UMC (Fairview)	$ 3,418.00	$ -	$ (3,418.00)	0%
30826	Bethel UMC (Junior Circuit)	$ 1,921.00	$ 1,921.00	$ -	100%
30531	Bethlehem UMC	$ 3,155.00	$ 2,300.00	$ (855.00)	73%
30461	Birds Creek UMC	$ 3,243.00	$ 3,243.00	$ -	100%
30181	Blackshere UMC	$ 537.00	$ 537.00	$ -	100%
30191	Blacksville UMC	$ 3,846.00	$ 3,846.00	$ -	100%
30421	Blueville UMC	$ 17,795.00	$ 140.00	$ (17,655.00)	1%
30201	Boothsville	$ 11,449.00	$ 11,449.00	$ -	100%

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
30221	Brookhaven UMC	$ 11,218.00	$ 11,218.00	$ -	100%
30231	Bruceton Mills UMC	$ 16,122.00	$ 16,122.00	$ -	100%
30562	Buckeye UMC	$ 4,106.00	$ 4,106.00	$ -	100%
30741	Burns Chapel UMC	$ 5,583.00	$ 5,583.00	$ -	100%
30255	Calvary UMC (Cheat Lake)	$ 9,865.00	$ 9,865.00	$ -	100%
30721	Camp Chapel UMC	$ 4,230.00	$ 4,230.00	$ -	100%
30392	Carolina UMC	$ 2,738.00	$ 2,738.00	$ -	100%
30564	Cassville UMC	$ 1,427.00	$ 1,427.00	$ -	100%
30241	Catawba UMC	$ 2,489.00	$ 2,489.16	$ 0.16	100%
30212	Centenary UMC	$ 4,814.00	$ 3,637.00	$ (1,177.00)	76%
30839	Central Chapel UMC	$ 6,088.00	$ 6,088.00	$ -	100%
30290	Central UMC	$ 46,313.00	$ 46,313.00	$ -	100%
30251	Cheat Lake UMC	$ 11,907.00	$ 6,176.75	$ (5,730.25)	52%
30462	Chestnut Ridge UMC	$ 3,171.00	$ -	$ (3,171.00)	0%
30261	Colfax UMC	$ 5,763.00	$ 5,763.00	$ -	100%
30455	Community UMC	$ 14,778.00	$ 2,225.00	$ (12,553.00)	15%
30818	Corley UMC	$ 9,620.00	$ 9,620.00	$ -	100%
30805	Crim Memorial UMC	$ 24,441.00	$ 24,441.00	$ -	100%
30848	Cross Roads UMC	$ 8,078.00	$ 8,078.00	$ -	100%
30724	Denver UMC	$ 4,606.00	$ 4,606.00	$ -	100%
30183	Downs UMC	$ 5,452.00	$ 5,452.00	$ -	100%
30514	East High Street UMC	$ 5,215.00	$ 5,215.00	$ -	100%
30223	Eden UMC	$ 2,431.00	$ 2,431.00	$ -	100%
30203	Eldora UMC	$ 12,764.00	$ 12,764.04	$ 0.04	100%
30833	Elk City UMC	$ 4,601.00	$ 3,834.20	$ (766.80)	83%
30851	Esler Chapel UMC	$ 2,012.00	$ 2,012.00	$ -	100%
30272	Evansville UMC	$ 2,938.00	$ 2,938.00	$ -	100%
30242	Fairview UMC (Catawba Chg)	$ 1,357.00	$ 1,357.00	$ -	100%
30452	Fairview UMC (Morgantown)	$ 4,137.00	$ 4,137.00	$ -	100%
30384	Farmington Main Street UMC	$ 4,752.00	$ -	$ (4,752.00)	0%
30273	Fellowsville UMC	$ 3,535.00	$ 3,535.00	$ -	100%
30681	Fetterman UMC	$ 8,347.00	$ 4,100.00	$ (4,247.00)	49%
30520	First UMC (Mannington)	$ 10,039.00	$ 600.00	$ (9,439.00)	6%
30850	First UMC (Shinnston)	$ 31,224.00	$ 31,224.00	$ -	100%
30403	Flemington UMC	$ 5,218.00	$ 2,609.00	$ (2,609.00)	50%
30566	Fort Martin UMC	$ 3,542.00	$ 3,542.00	$ -	100%
30310	Gateway UMC	$ 43,810.00	$ 35,000.00	$ (8,810.00)	80%
30430	Good Shepherd UMC (Grafton)	$ 41,073.00	$ 25,090.00	$ (15,983.00)	61%
30705	Granville UMC	$ 4,939.00	$ 4,939.00	$ -	100%
30801	Gypsy UMC	$ 2,341.00	$ 180.00	$ (2,161.00)	8%
30591	Harner Chapel UMC	$ 9,677.00	$ 9,678.00	$ 1.00	100%
30373	Haught Chapel UMC	$ 6,929.00	$ -	$ (6,929.00)	0%
30424	Haymond UMC	$ 8,506.00	$ 8,506.00	$ -	100%
30330	Highland Ave UMC (Fairmont)	$ 29,207.00	$ 10,000.00	$ (19,207.00)	34%
30605	Highland Park UMC	$ 4,883.00	$ 4,883.00	$ -	100%
30715	Highlawns UMC	$ 9,113.00	$ -	$ (9,113.00)	0%
30234	Hopewell UMC (Bruceton)	$ 7,241.00	$ 7,241.00	$ -	100%
30243	Hopewell UMC (Catawba)	$ 5,408.00	$ 5,408.00	$ -	100%
30464	Howesville UMC	$ 5,028.00	$ 5,028.00	$ -	100%
30206	Janes Memorial UMC	$ 5,614.00	$ 5,614.20	$ 0.20	100%
30807	Jerusalem UMC (Philippi)	$ 5,939.00	$ 5,939.00	$ -	100%
30172	Joetown UMC	$ 654.00	$ 654.00	$ -	100%
30471	Johnson Chapel UMC	$ 10,171.00	$ 400.00	$ (9,771.00)	4%
30844	Jones Run UMC	$ 2,019.00	$ 2,019.00	$ -	100%
30595	Jones UMC	$ 4,781.00	$ 4,781.00	$ -	100%
30691	Kanes Creek UMC	$ 5,256.00	$ 5,256.00	$ -	100%
30840	Kasson UMC	$ 4,258.00	$ 4,258.00	$ -	100%
30664	Kingmont UMC	$ 1,236.00	$ 1,236.00	$ -	100%
30481	Knottsville UMC	$ 7,731.00	$ 7,731.00	$ -	100%

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
30830	Lamberts Run UMC	$ 4,001.00	$ 4,001.00	$ -	100%
30104	Laurel Point UMC	$ 5,037.00	$ 1,511.10	$ (3,525.90)	30%
30244	Levels UMC	$ 9,975.00	$ 3,493.75	$ (6,481.25)	35%
30320	Life UMC	$ 94,171.00	$ 70,144.00	$ (24,027.00)	74%
30832	Lumberport UMC	$ 16,186.00	$ 16,186.00	$ -	100%
30106	Lynch Chapel UMC	$ 1,398.00	$ 1,281.50	$ (116.50)	92%
30835	Mansfield UMC	$ 7,926.00	$ 7,926.00	$ -	100%
30812	Mariahs Chapel UMC	$ 1,911.00	$ 1,911.00	$ -	100%
30530	Masontown UMC	$ 9,908.00	$ 500.00	$ (9,408.00)	5%
30148	McCurdysville UMC	$ 1,790.00	$ 1,790.00	$ -	100%
30541	Meadowdale H&H Chapel UMC	$ 10,562.00	$ 10,562.00	$ -	100%
30193	Miracle Run UMC	$ 4,168.00	$ 4,168.00	$ -	100%
30125	Monumental UMC	$ 10,305.00	$ 10,305.00	$ -	100%
30275	Mt. Israel UMC	$ 1,001.00	$ 1,001.00	$ -	100%
30217	Mt. Moriah UMC	$ 13,570.00	$ 13,570.00	$ -	100%
30841	Mt. Morris UMC	$ 2,128.00	$ -	$ (2,128.00)	0%
30475	Mt. Pleasant UMC	$ 7,373.00	$ 7,374.00	$ 1.00	100%
30483	Mt. Pleasant UMC	$ 6,963.00	$ 6,963.00	$ -	100%
30761	Mt. Tabor UMC	$ 295.00	$ 295.00	$ -	100%
30228	Mt. Union UMC	$ 860.00	$ 860.00	$ -	100%
30694	Mt. Vernon UMC	$ 6,026.00	$ 6,026.00	$ -	100%
30837	Mt. Vernon UMC	$ 11,727.00	$ 11,727.00	$ -	100%
30726	Mt. View UMC	$ 2,181.00	$ 2,181.00	$ -	100%
30166	Mt. Zion UMC	$ 3,432.00	$ -	$ (3,432.00)	0%
30276	Mt. Zion UMC	$ 2,969.00	$ 2,969.00	$ -	100%
30248	Mt. Zion UMC (Catawba Charge)	$ 4,732.00	$ 4,732.00	$ -	100%
30842	Nestorville UMC	$ 6,171.00	$ 3,085.50	$ (3,085.50)	50%
30843	New Hope Valley UMC	$ 3,361.00	$ 3,361.00	$ -	100%
30658	Newburg UMC	$ 9,838.00	$ 9,838.00	$ -	100%
30769	Oak Forest UMC	$ 606.00	$ 606.00	$ -	100%
30196	Olive UMC	$ 10,713.00	$ 10,713.00	$ -	100%
30802	Otterbein UMC	$ 9,474.00	$ 9,423.75	$ (50.25)	99%
30845	Peora UMC	$ 5,141.00	$ 5,141.00	$ -	100%
30849	Philippi UMC	$ 10,422.00	$ 10,422.40	$ 0.40	100%
30846	Pine Bluff UMC	$ 2,422.00	$ 2,422.00	$ -	100%
30236	Pisgah UMC	$ 9,834.00	$ 9,834.00	$ -	100%
30544	Pisgah UMC	$ 7,147.00	$ 7,147.00	$ -	100%
30814	Pleasant Creek UMC	$ 2,343.00	$ -	$ (2,343.00)	0%
30568	Pleasant Valley UMC	$ 4,013.00	$ 4,013.00	$ -	100%
30684	Pruntytown UMC	$ 7,687.00	$ 5,905.83	$ (1,781.17)	77%
30698	Reedsville UMC	$ 33,707.00	$ 33,707.00	$ -	100%
30701	Riverside UMC	$ 6,097.00	$ 6,097.00	$ -	100%
30711	Rivesville UMC	$ 10,278.00	$ 10,278.00	$ -	100%
30497	Rymer UMC	$ 5,500.00	$ 5,500.00	$ -	100%
30601	Sabra UMC	$ 6,375.00	$ 6,375.00	$ -	100%
30466	Shays Chapel UMC	$ 3,952.00	$ 3,952.00	$ -	100%
30408	Simpson Evans Chapel UMC	$ 3,521.00	$ 1,929.00	$ (1,592.00)	55%
30278	Sinclair UMC	$ 1,189.00	$ 1,189.00	$ -	100%
30108	Sniders Temple UMC	$ 2,716.00	$ 1,488.00	$ (1,228.00)	55%
30610	Spruce Street UMC	$ 64,684.00	$ 64,684.00	$ -	100%
30141	St. Johns (Fairview)	$ 5,553.00	$ 5,553.00	$ -	100%
30820	Stringtown UMC	$ 4,142.00	$ 4,142.00	$ -	100%
30744	Sturgiss Chapel UMC	$ 5,331.00	$ 2,000.00	$ (3,331.00)	38%
30821	Sugar Creek UMC	$ 5,300.00	$ 5,300.00	$ -	100%
30238	Sugar Valley UMC	$ 14,735.00	$ 4,135.00	$ (10,600.00)	28%
30580	Suncrest UMC	$ 220,454.00	$ 220,454.00	$ -	100%
30828	Talbott UMC	$ 1,974.00	$ 500.00	$ (1,474.00)	25%
30806	Teverbaugh Chapel UMC	$ 1,965.00	$ 1,965.00	$ -	100%
30486	Thornton UMC	$ 3,592.00	$ 800.00	$ (2,792.00)	22%
30360	Trinity UMC (Fairmont)	$ 7,385.00	$ 7,385.00	$ -	100%
30441	Trinity UMC (Grafton)	$ 8,587.00	$ 8,587.00	$ -	100%
30728	Tunnelton UMC	$ 3,810.00	$ 1,000.00	$ (2,810.00)	26%
30810	Tyrone UMC	$ 3,351.00	$ 1,675.50	$ (1,675.50)	50%

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
30750	Valley Chapel UMC (Fairmont)	$ 33,418.00	$ 5,569.70	$ (27,848.30)	17%
30766	Valley Chapel UMC (Wadestown)	$ 719.00	$ 719.00	$ -	100%
30768	Wadestown UMC	$ 5,825.00	$ 5,825.00	$ -	100%
30852	Wallace UMC	$ 2,722.00	$ 2,722.00	$ -	100%
30265	Walnut Grove UMC	$ 13,393.00	$ 7,812.56	$ (5,580.44)	58%
30198	Wana UMC	$ 4,355.00	$ 4,355.00	$ -	100%
30445	Warren UMC	$ 5,558.00	$ -	$ (5,558.00)	0%
30488	Wesley Chapel UMC	$ 10,056.00	$ 10,056.00	$ -	100%
30778	Wesley Chapel UMC	$ 3,395.00	$ 1,697.50	$ (1,697.50)	50%
30378	Wesley UMC (Fairview)	$ 3,993.00	$ 3,993.00	$ -	100%
30630	Wesley UMC (Morgantown)	$ 110,173.00	$ 110,373.00	$ 200.00	100%
30398	West Farmington UMC	$ 5,062.00	$ -	$ (5,062.00)	0%
30780	Westover UMC	$ 23,183.00	$ 23,183.00	$ -	100%
30816	Westside UMC	$ 4,708.00	$ 4,708.00	$ -	100%
30548	Winfield UMC	$ 7,628.00	$ 7,628.00	$ -	100%
30790	Woodland UMC	$ 21,263.00	$ 6,097.52	$ (15,165.48)	29%
30831	Ziesing UMC	$ 2,831.00	$ -	$ (2,831.00)	0%
157	**Mon Valley District Total**	**$ 1,705,121.00**	**$ 1,380,398.91**	**$ (324,722.09)**	**81%**
Northern District					
60113	Alma Ripley Chapel UMC	$ 3,777.00	$ 3,777.00	$ -	100%
60102	Alvy UMC	$ 2,205.00	$ 1,208.00	$ (997.00)	55%
60201	Archers Chapel UMC	$ 3,138.00	$ 3,138.00	$ -	100%
60121	Bowman UMC	$ 4,652.00	$ 4,652.00	$ -	100%
60310	Calvary UMC (Moundsville)	$ 27,540.00	$ 27,540.00	$ -	100%
60130	Cameron UMC	$ 2,811.00	$ 2,811.00	$ -	100%
60141	Castlemans Run UMC	$ 3,377.00	$ 1,688.52	$ (1,688.48)	50%
60470	Christ UMC (Weirton)	$ 16,832.00	$ 670.00	$ (16,162.00)	4%
60520	Christ UMC (Wheeling)	$ 73,219.00	$ 73,219.00	$ -	100%
60160	Colliers UMC	$ 22,040.00	$ 12,866.00	$ (9,174.00)	58%
60171	Dallas UMC	$ 9,406.00	$ 9,406.00	$ -	100%
60331	Ebenezer UMC	$ 11,028.00	$ 11,028.00	$ -	100%
60530	Elm Grove UMC	$ 48,125.00	$ 48,125.00	$ -	100%
60251	Fairview UMC (Wheeling)	$ 5,523.00	$ 5,523.00	$ -	100%
60150	First UMC (Chester)	$ 13,317.00	$ 12,207.25	$ (1,109.75)	92%
60222	First UMC (Hundred)	$ 6,440.00	$ 1,000.00	$ (5,440.00)	16%
60440	First UMC (Sistersville)	$ 30,673.00	$ 30,673.00	$ -	100%
60480	First UMC (Weirton)	$ 22,930.00	$ 22,930.00	$ -	100%
60180	Follansbee UMC	$ 20,805.00	$ 165.00	$ (20,640.00)	1%
60541	Fourth Street UMC	$ 29,762.00	$ 32,343.46	$ 2,581.46	109%
60191	Franklin UMC	$ 17,921.00	$ 17,921.00	$ -	100%
60203	Friendly UMC	$ 6,098.00	$ 6,098.00	$ -	100%
60210	Glen Dale UMC	$ 43,115.00	$ 20,082.40	$ (23,032.60)	47%
60303	Graysville UMC	$ 6,675.00	$ 6,675.00	$ -	100%
60577	Greggsville UMC	$ 5,248.00	$ 1,312.00	$ (3,936.00)	25%
60515	Hope UMC	$ 12,739.00	$ 2,175.00	$ (10,564.00)	17%
60195	Independence UMC	$ 2,428.00	$ 2,428.00	$ -	100%
60143	Kadesh Chapel UMC	$ 1,914.00	$ 1,914.00	$ -	100%
60246	Laurel Point UMC (New Mrtnsville)	$ 2,052.00	$ 2,052.00	$ -	100%
60295	Lazear Chapel UMC	$ 4,781.00	$ 4,781.00	$ -	100%
60248	Limestone UMC	$ 3,360.00	$ 3,360.00	$ -	100%
60205	Little UMC	$ 4,600.00	$ 4,600.00	$ -	100%
60123	Lynn Camp UMC	$ 949.00	$ 949.00	$ -	100%
60260	McMechen-Benwood UMC	$ 19,992.00	$ 19,992.00	$ -	100%
60281	Middlebourne UMC	$ 20,671.00	$ 20,671.00	$ -	100%
60228	Mt. Herman Thomas Chapel UMC	$ 1,954.00	$ 1,954.00	$ -	100%
60561	Mt. Olivet UMC	$ 30,323.00	$ 7,154.74	$ (23,168.26)	24%
60650	Nessly Chapel UMC	$ 5,596.00	$ 5,596.00	$ -	100%
60600	New Life UMC	$ 27,459.00	$ 27,459.00	$ -	100%
60361	New Martinsville UMC	$ 53,581.00	$ 53,581.00	$ -	100%
60390	Newell UMC	$ 5,865.00	$ 500.00	$ (5,365.00)	9%
60338	Oak Grove UMC (Moundsville)	$ 11,276.00	$ 11,276.00	$ -	100%
60565	Pleasant Hill UMC	$ 10,557.00	$ 5,682.00	$ (4,875.00)	54%
60490	Pleasant Valley UMC (Weirton)	$ 8,534.00	$ 8,534.00	$ -	100%
60345	Point Pleasant UMC	$ 9,627.00	$ 9,627.00	$ -	100%
60580	Ruble UMC	$ 3,895.00	$ 3,895.00	$ -	100%
60227	Rush Run UMC	$ 7,175.00	$ 7,175.00	$ -	100%

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
60178	Sand Hill UMC	$ 8,691.00	$ 8,691.00	$ -	100%
60114	Shirley UMC	$ 2,566.00	$ 2,566.00	$ -	100%
60645	Short Creek UMC	$ 7,119.00	$ 7,119.00	$ -	100%
60320	Simpson UMC (Moundsville)	$ 48,899.00	$ 48,899.00	$ -	100%
60458	St. James UMC	$ 2,519.00	$ 70.00	$ (2,449.00)	3%
60410	St. Paul UMC (Pine Grove) UMC	$ 4,604.00	$ 450.00	$ (4,154.00)	10%
60400	St. Pauls UMC (Paden City)	$ 25,836.00	$ 14,459.00	$ (11,377.00)	56%
60610	Triadelphia UMC	$ 9,161.00	$ 500.00	$ (8,661.00)	5%
60341	Trinity UMC (New Cumberland)	$ 23,080.00	$ 23,080.00	$ -	100%
60436	Trinity UMC (Reader)	$ 8,688.00	$ 8,688.00	$ -	100%
60117	Victory UMC	$ 934.00	$ -	$ (934.00)	0%
60620	Warwood UMC	$ 22,823.00	$ 22,823.00	$ -	100%
60301	Washington Lands UMC	$ 14,827.00	$ 14,827.00	$ -	100%
60428	Waymans Ridge UMC	$ 4,301.00	$ 4,308.00	$ 7.00	100%
60630	Wellsburg UMC	$ 15,102.00	$ 15,102.00	$ -	100%
60641	West Liberty UMC	$ 6,951.00	$ 6,951.00	$ -	100%
60288	Wick UMC	$ 3,055.00	$ 3,055.00	$ -	100%
60255	Wood Hill UMC	$ 3,210.00	$ 3,210.00	$ -	100%
65	**Northern District Total**	**$ 898,351.00**	**$ 747,212.37**	**$ (151,138.63)**	**83%**
Potomac Highlands District					
50101	Albright UMC	$ 7,448.00	$ 6,831.00	$ (617.00)	92%
50121	Amboy UMC	$ 5,136.00	$ 5,136.00	$ -	100%
50161	Antioch UMC	$ 16,464.00	$ 16,464.00	$ -	100%
50131	Asbury UMC (Baker)	$ 5,769.00	$ 4,409.00	$ (1,360.00)	76%
50401	Asbury UMC (Moorefield)	$ 3,733.00	$ 3,733.00	$ -	100%
50111	Augusta UMC	$ 11,207.00	$ 11,207.00	$ -	100%
50123	Aurora	$ 6,245.00	$ 6,245.00	$ -	100%
50132	Baker UMC	$ 3,980.00	$ 3,980.00	$ -	100%
50403	Bakers Chapel UMC	$ 10,393.00	$ 10,393.00	$ -	100%
50404	Bass UMC	$ 2,249.00	$ 1,400.00	$ (849.00)	62%
50281	Bayard UMC	$ 5,474.00	$ 2,000.00	$ (3,474.00)	37%
50102	Beatty UMC	$ 2,993.00	$ 2,744.39	$ (248.61)	92%
50126	Bethel UMC (Aurora)	$ 3,942.00	$ 3,942.00	$ -	100%
50301	Bethel UMC (Bethel Hill)	$ 2,711.00	$ 2,711.00	$ -	100%
50171	Bethel UMC (Cacapon)	$ 2,683.00	$ 2,683.00	$ -	100%
50271	Blooming Rose UMC	$ 5,032.00	$ 5,032.00	$ -	100%
50151	Bloomington UMC	$ 7,380.00	$ 4,019.04	$ (3,360.96)	54%
50141	Buena Chapel UMC	$ 3,658.00	$ 3,658.00	$ -	100%
50162	Burlington UMC	$ 4,522.00	$ 4,522.00	$ -	100%
50320	Calvary UMC (Keyser)	$ 22,993.00	$ 13,993.00	$ (9,000.00)	61%
50172	Capon Bridge UMC	$ 14,168.00	$ 14,168.00	$ -	100%
50174	Capon Chapel UMC	$ 1,602.00	$ 1,602.00	$ -	100%
50235	Centenary UMC	$ 2,669.00	$ 2,669.00	$ -	100%
50176	Central UMC	$ 5,539.00	$ 5,539.00	$ -	100%
50152	Chestnut Grove UMC	$ 9,505.00	$ 4,298.00	$ (5,207.00)	45%
50571	Christ UMC	$ 7,687.00	$ 7,687.00	$ -	100%
50552	Circleville UMC	$ 3,201.00	$ 3,201.00	$ -	100%
50421	Corinth UMC	$ 10,058.00	$ 5,510.00	$ (4,548.00)	55%
50591	Corner UMC	$ 3,350.00	$ 752.68	$ (2,597.32)	22%
50191	Crellin UMC	$ 8,633.00	$ 8,633.00	$ -	100%
50143	Davis UMC	$ 5,494.00	$ 1,708.00	$ (3,786.00)	31%
50192	Deer Park UMC	$ 8,722.00	$ 8,724.00	$ 2.00	100%
50406	Duffey Memorial UMC	$ 44,136.00	$ -	$ (44,136.00)	0%
50163	Duling UMC	$ 2,837.00	$ 2,837.00	$ -	100%
50112	Ebenezer UMC	$ 8,407.00	$ 2,800.00	$ (5,607.00)	33%
50212	Elk Garden UMC	$ 3,693.00	$ 3,693.00	$ -	100%
50291	Emmanuel UMC	$ 11,994.00	$ 11,994.00	$ -	100%
50213	Emoryville UMC	$ 2,463.00	$ 1,113.00	$ (1,350.00)	45%
50221	Etam UMC	$ 2,428.00	$ 2,428.00	$ -	100%
50353	Fairview UMC (Keyser)	$ 4,301.00	$ 4,301.00	$ -	100%
50604	Fairview-Bethel UMC (South Fork)	$ 4,040.00	$ 4,040.00	$ -	100%
50181	Faith UMC	$ 18,074.00	$ 18,074.00	$ -	100%

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
50330	First UMC (Keyser)	$ 33,173.00	$ 26,537.00	$ (6,636.00)	80%
50461	First UMC (Parsons)	$ 24,367.00	$ 6,091.77	$ (18,275.23)	25%
50561	First UMC (Romney)	$ 41,379.00	$ 14,450.00	$ (26,929.00)	35%
50641	First UMC (Terra Alta)	$ 21,444.00	$ 21,444.00	$ -	100%
50224	Flag Run Chapel UMC	$ 1,298.00	$ 1,298.00	$ -	100%
50146	Flanagan Hill UMC	$ 3,801.00	$ 3,801.00	$ -	100%
50611	Forest Glen UMC	$ 2,645.00	$ 2,645.00	$ -	100%
50592	Fout Memorial UMC	$ 6,119.00	$ 6,119.00	$ -	100%
50606	Francis Asbury UMC	$ 4,013.00	$ 1,100.00	$ (2,913.00)	27%
50423	Freeland UMC	$ 4,257.00	$ 4,257.00	$ -	100%
50274	Friendsville UMC	$ 5,970.00	$ 2,487.50	$ (3,482.50)	42%
50383	Garretts Chapel UMC	$ 3,348.00	$ 3,348.00	$ -	100%
50501	Gordon Chapel UMC	$ 3,558.00	$ 3,558.00	$ -	100%
50340	Grace UMC (Keyser)	$ 54,572.00	$ 29,486.00	$ (25,086.00)	54%
50226	Green Valley UMC	$ 180.00	$ 180.00	$ -	100%
50534	Grove Street UMC	$ 43,767.00	$ 43,767.00	$ -	100%
50482	Hambleton UMC	$ 6,758.00	$ 6,758.00	$ -	100%
50165	Headsville UMC	$ 3,463.00	$ 3,463.00	$ -	100%
50538	Hedrick Chapel UMC	$ 3,271.00	$ 3,271.00	$ -	100%
50481	Hendricks UMC	$ 5,924.00	$ 5,924.00	$ -	100%
50553	High Rock UMC	$ 6,312.00	$ 6,312.00	$ -	100%
50116	Hotts Chapel UMC	$ 6,242.00	$ 6,242.00	$ -	100%
50202	Hoyes UMC	$ 7,697.00	$ 7,697.00	$ -	100%
50492	Irons Chapel UMC	$ 5,932.00	$ 5,932.00	$ -	100%
50303	Island Hill UMC	$ 1,028.00	$ 1,028.00	$ -	100%
50351	Janes UMC	$ 3,549.00	$ 3,549.00	$ -	100%
50386	Jenkins Chapel UMC	$ 9,365.00	$ 9,365.00	$ -	100%
50293	Jennings UMC	$ 3,357.00	$ 3,357.00	$ -	100%
50551	Job UMC	$ 3,434.00	$ 3,434.00	$ -	100%
50371	Kitzmiller-Mt. Bethel UMC	$ 2,783.00	$ 2,783.00	$ -	100%
50194	Kurtz Chapel UMC	$ 1,516.00	$ 1,516.00	$ -	100%
50593	Lahmansville UMC	$ 6,162.00	$ 6,162.00	$ -	100%
50434	Laurel Dale UMC	$ 5,020.00	$ 2,270.00	$ (2,750.00)	45%
50701	Leadmine UMC	$ 5,101.00	$ 5,101.00	$ -	100%
50305	Levels UMC	$ 2,480.00	$ 200.00	$ (2,280.00)	8%
50387	Lost River UMC	$ 3,717.00	$ 3,717.00	$ -	100%
50705	Macedonia UMC	$ 1,201.00	$ 1,204.00	$ 3.00	100%
50261	Main Street UMC	$ 12,801.00	$ 12,801.00	$ -	100%
50541	Main Street UMC (Petersburg)	$ 21,963.00	$ 21,963.00	$ -	100%
50391	Marvin Chapel UMC	$ 7,946.00	$ 3,593.00	$ (4,353.00)	45%
50631	Marvin Chapel UMC	$ 2,339.00	$ 2,339.00	$ -	100%
50204	McHenry UMC	$ 13,288.00	$ 13,300.00	$ 12.00	100%
50464	Moore UMC (Parsons)	$ 1,033.00	$ 129.00	$ (904.00)	12%
50595	Mt. Carmel UMC	$ 2,411.00	$ 2,411.00	$ -	100%
50596	Mt. Hebron (South Branch)	$ 4,995.00	$ 4,995.00	$ -	100%
50502	Mt. Horeb UMC	$ 7,399.00	$ 7,399.00	$ -	100%
50410	Mt. Lake Park Bethel UMC	$ 27,576.00	$ 27,576.00	$ -	100%
50394	Mt. Olive UMC	$ 7,867.00	$ 3,557.00	$ (4,310.00)	45%
50565	Mt. Pisgah UMC	$ 1,288.00	$ 1,288.00	$ -	100%
50228	Mt. Sarah UMC	$ 700.00	$ 700.00	$ -	100%
50288	Mt. Storm UMC	$ 6,317.00	$ 1,052.84	$ (5,264.16)	17%
50295	Mt. Zion UMC	$ 11,964.00	$ 11,964.00	$ -	100%
50118	Mt. Zion UMC (Augusta)	$ 5,751.00	$ 5,751.00	$ -	100%
50154	Mt. Zion UMC (Bloomington)	$ 7,419.00	$ 1,800.00	$ (5,619.00)	24%
50265	Mt. Zion UMC (Franklin)	$ 9,450.00	$ 9,450.00	$ -	100%
50217	Nethken Hill UMC	$ 3,248.00	$ 3,248.00	$ -	100%
50554	North Dry Run UMC	$ 2,683.00	$ 2,683.00	$ -	100%
50178	North River Mills UMC	$ 707.00	$ 707.00	$ -	100%
50408	Oak Grove UMC	$ 12,875.00	$ 12,875.00	$ -	100%
50364	Otterbein UMC (Kingwood)	$ 4,692.00	$ 4,692.00	$ -	100%
50597	Otterbein UMC (South Branch)	$ 1,531.00	$ 1,531.00	$ -	100%
50203	Paradise UMC	$ 3,255.00	$ 1,000.00	$ (2,255.00)	31%
50573	Pine Grove UMC	$ 1,271.00	$ 1,271.00	$ -	100%
50137	Pine Grove UMC (Baker)	$ 3,270.00	$ 1,410.00	$ (1,860.00)	43%
50105	Pleasant Dale UMC (Albright)	$ 2,406.00	$ 2,205.50	$ (200.50)	92%
50555	Pleasant View UMC	$ 4,084.00	$ 4,084.00	$ -	100%

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
50503	Reeds Creek UMC	$ 4,293.00	$ 4,293.00	$ -	100%
50438	Rees Chapel UMC	$ 21,686.00	$ 21,684.00	$ (2.00)	100%
50602	Riverside UMC	$ 4,939.00	$ 4,939.08	$ 0.08	100%
50556	Riverton UMC	$ 6,944.00	$ 6,944.00	$ -	100%
50306	Salem UMC	$ 3,681.00	$ 3,681.00	$ -	100%
50558	Seneca UMC	$ 4,484.00	$ 4,484.00	$ -	100%
50633	Shiloh UMC	$ 6,388.00	$ 659.00	$ (5,729.00)	10%
50548	Sites Chapel UMC	$ 3,265.00	$ 3,265.00	$ -	100%
50138	Sperrys Run UMC	$ 6,703.00	$ 6,703.00	$ -	100%
50618	Springfield UMC	$ 8,306.00	$ 2,600.05	$ (5,705.95)	31%
50626	St. George UMC	$ 2,740.00	$ 2,740.00	$ -	100%
50485	St. Johns UMC (Parsons)	$ 24,587.00	$ 24,587.00	$ -	100%
50505	St. Johns UMC (Pendleton)	$ 5,227.00	$ 5,227.00	$ -	100%
50598	St. Paul UMC (Williamsport)	$ 2,814.00	$ 2,814.00	$ -	100%
50498	St. Pauls (Parsons) UMC	$ 13,704.00	$ 13,704.00	$ -	100%
50586	St. Pauls UMC (Forest Glen Chrg)	$ 2,495.00	$ 2,495.00	$ -	100%
50292	St. Pauls UMC (Grantsville)	$ 5,952.00	$ 5,952.00	$ -	100%
50440	St. Pauls UMC (Oakland)	$ 51,318.00	$ 51,318.00	$ -	100%
50298	State Line UMC	$ 1,789.00	$ 1,789.00	$ -	100%
50128	Stemple Ridge UMC	$ 5,090.00	$ 5,090.00	$ -	100%
50158	Swanton Otterbein UMC	$ 6,176.00	$ 6,176.00	$ -	100%
50148	Thomas UMC	$ 5,317.00	$ 2,316.00	$ (3,001.00)	44%
50231	Trinity UMC (Fort Ashby)	$ 30,812.00	$ 30,812.00	$ -	100%
50511	Trinity UMC (Piedmont)	$ 29,026.00	$ 29,026.00	$ -	100%
50428	Trinity UMC (Terra Alta)	$ 6,031.00	$ 5,535.36	$ (495.64)	92%
50628	Union Chapel UMC	$ 2,854.00	$ 2,854.00	$ -	100%
50507	Upper Tract UMC	$ 4,590.00	$ 4,590.00	$ -	100%
50557	Valley Chapel UMC	$ 3,216.00	$ 2,542.36	$ (673.64)	79%
50515	Waldon UMC	$ 3,035.00	$ 3,035.00	$ -	100%
50251	Walnut Street UMC	$ 11,665.00	$ 11,665.00	$ -	100%
50660	Wardensville UMC	$ 18,459.00	$ 1,500.00	$ (16,959.00)	8%
50108	Wesley Chapel UMC (Albright)	$ 5,247.00	$ -	$ (5,247.00)	0%
50308	Wesley Chapel UMC (Hampshire)	$ 3,078.00	$ 3,078.00	$ -	100%
50575	Wesley Chapel UMC (Rowlesburg)	$ 1,969.00	$ 1,969.00	$ -	100%
50588	Wesley Chapel UMC (Short Gap)	$ 26,755.00	$ 26,755.00	$ -	100%
50670	Wesley UMC (Kingwood)	$ 44,753.00	$ 44,753.00	$ -	100%
50198	White UMC	$ 5,562.00	$ 5,562.00	$ -	100%
50559	Whitmer UMC	$ 5,100.00	$ 5,100.00	$ -	100%
50634	Willow Chapel UMC	$ 1,846.00	$ 1,846.00	$ -	100%
147	**Potomac Highlands District Total**	**$ 1,259,641.00**	**$ 1,022,586.57**	**$ (237,054.43)**	**81%**
Southern District					
10121	Bald Knob UMC	$ 3,212.00	$ 3,212.00	$ -	100%
10481	Beaver UMC	$ 11,632.00	$ -	$ (11,632.00)	0%
10140	Beckley Community	$ 32,027.00	$ 32,027.00	$ -	100%
10860	Bethel UMC (Princeton)	$ 13,834.00	$ 12,681.13	$ (1,152.87)	92%
10802	Bland Street UMC (Bluefield)	$ 35,720.00	$ 9,000.26	$ (26,719.74)	25%
10485	Blue Jay UMC	$ 14,786.00	$ 4,928.68	$ (9,857.32)	33%
10803	Bluewell UMC	$ 25,417.00	$ 25,417.00	$ -	100%
10801	Boyds Chapel UMC	$ 1,604.00	$ 879.00	$ (725.00)	55%
10833	Bradshaw UMC	$ 5,176.00	$ -	$ (5,176.00)	0%
10804	Bramwell UMC	$ 8,359.00	$ 8,359.00	$ -	100%
10844	Browns Chapel UMC	$ 2,076.00	$ 2,076.00	$ -	100%
10805	Brushfork UMC	$ 8,016.00	$ 8,016.00	$ -	100%
10263	Bud-Alpoca UMC	$ 2,451.00	$ 2,451.00	$ -	100%
10806	Carr Memorial UMC	$ 26,560.00	$ 14,880.83	$ (11,679.17)	56%
10296	Cassell Memorial UMC	$ 3,493.00	$ 150.00	$ (3,343.00)	4%
10807	Coalwood UMC	$ 3,814.00	$ 200.00	$ (3,614.00)	5%
10810	Concord UMC (Athens)	$ 23,325.00	$ 23,326.96	$ 1.96	100%
10853	Court Street UMC	$ 2,612.00	$ 1,306.00	$ (1,306.00)	50%
10811	Crumpler UMC	$ 5,869.00	$ 50.00	$ (5,819.00)	1%
10251	Delilah UMC	$ 11,078.00	$ 2,790.00	$ (8,288.00)	25%
10214	Doggett Chapel UMC	$ 3,691.00	$ 3,691.00	$ -	100%
10313	Fairview UMC (Scarbro)	$ 4,849.00	$ 4,849.00	$ -	100%

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
10211	Fayetteville UMC	$ 29,887.00	$ 13,325.00	$ (16,562.00)	45%
10823	First UMC (Princeton)	$ 98,216.00	$ 98,216.04	$ 0.04	100%
10824	First UMC (Welch)	$ 21,828.00	$ 10,914.00	$ (10,914.00)	50%
10826	Gary UMC	$ 2,492.00	$ 2,492.00	$ -	100%
10829	Greenview UMC	$ 19,624.00	$ 5,000.00	$ (14,624.00)	25%
10870	Harvey Chapel UMC	$ 4,416.00	$ 4,416.00	$ -	100%
10383	Harvey UMC	$ 3,555.00	$ -	$ (3,555.00)	0%
10816	Hemphill UMC	$ 3,936.00	$ 2,156.04	$ (1,779.96)	55%
10265	Herndon UMC	$ 1,004.00	$ -	$ (1,004.00)	0%
10834	Iaeger UMC	$ 7,519.00	$ 3,000.00	$ (4,519.00)	40%
10845	James Chapel UMC	$ 5,197.00	$ 5,197.00	$ -	100%
10868	Jenkin Jones UMC	$ 1,561.00	$ 800.00	$ (761.00)	51%
10836	John Stewart UMC	$ 12,392.00	$ 1,500.00	$ (10,892.00)	12%
10835	Justice UMC	$ 5,713.00	$ 513.00	$ (5,200.00)	9%
10837	Kee Street UMC	$ 25,369.00	$ 25,369.00	$ -	100%
10842	Kimball UMC	$ 5,874.00	$ 5,874.00	$ -	100%
10315	Kincaid UMC	$ 4,214.00	$ 4,214.04	$ 0.04	100%
10846	Lerona UMC	$ 33,173.00	$ 33,173.00	$ -	100%
10385	Long Branch UMC	$ 6,977.00	$ 1,000.00	$ (5,977.00)	14%
10505	Mabscott UMC	$ 7,217.00	$ 7,217.00	$ -	100%
10254	Matheny UMC	$ 10,646.00	$ 10,646.00	$ -	100%
10812	McDowell UMC	$ 2,362.00	$ 1,100.00	$ (1,262.00)	47%
10298	Milam UMC	$ 1,873.00	$ 500.00	$ (1,373.00)	27%
10851	Montcalm UMC	$ 4,683.00	$ 4,683.00	$ -	100%
10560	Mt. Hope UMC	$ 15,053.00	$ 1,500.00	$ (13,553.00)	10%
10852	Mt. Horeb UMC	$ 12,193.00	$ 12,193.00	$ -	100%
10849	Mt. Olivet UMC	$ 2,317.00	$ 2,317.08	$ 0.08	100%
10390	Mullens UMC	$ 24,184.00	$ 1,757.27	$ (22,426.73)	7%
10521	Naoma UMC	$ 824.00	$ 824.00	$ -	100%
10856	New Hope UMC (Princeton)	$ 10,062.00	$ 10,062.00	$ -	100%
10857	New Salem UMC	$ 8,116.00	$ 4,058.00	$ (4,058.00)	50%
10822	Northfork UMC	$ 3,500.00	$ 3,500.00	$ -	100%
10410	Oak Hill UMC	$ 111,390.00	$ 111,390.00	$ -	100%
10831	Oakvale UMC	$ 3,837.00	$ 200.00	$ (3,637.00)	5%
10421	Oceana UMC	$ 11,248.00	$ 2,812.02	$ (8,435.98)	25%
10847	Painters Chapel UMC	$ 15,626.00	$ 15,626.00	$ -	100%
10450	Perry Memorial UMC	$ 41,078.00	$ 41,078.00	$ -	100%
10464	Pineville UMC	$ 12,853.00	$ 12,853.08	$ 0.08	100%
10808	Premier UMC	$ 1,604.00	$ 300.00	$ (1,304.00)	19%
10850	Rock UMC	$ 2,348.00	$ 2,348.00	$ -	100%
10858	Sandlick UMC	$ 3,126.00	$ 3,126.00	$ -	100%
10600	Scarbro UMC	$ 5,006.00	$ 5,006.00	$ -	100%
10501	Sophia UMC	$ 7,395.00	$ 7,395.00	$ -	100%
10861	Spanishburg UMC	$ 9,532.00	$ 1,800.00	$ (7,732.00)	19%
10818	Stinson UMC	$ 10,428.00	$ 10,428.00	$ -	100%
10160	Temple UMC (Beckley)	$ 216,119.00	$ 115,151.72	$ (100,967.28)	53%
10862	Thompson Chapel UMC	$ 3,643.00	$ 3,643.00	$ -	100%
10827	Thorpe UMC	$ 3,507.00	$ -	$ (3,507.00)	0%
10863	Trinity UMC (Bluefield)	$ 36,500.00	$ 4,801.00	$ (31,699.00)	13%
10867	War UMC	$ 4,835.00	$ 700.00	$ (4,135.00)	14%
10840	Wesley UMC	$ 2,892.00	$ 2,893.00	$ 1.00	100%
10389	Workmans Creek Chapel	$ 4,226.00	$ -	$ (4,226.00)	0%
10468	Wyoming UMC	$ 3,159.00	$ 600.00	$ (2,559.00)	19%
75	**Southern District Total**	**$ 1,155,930.00**	**$ 779,958.15**	**$ (375,971.85)**	**67%**

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
Wesleyan District					
20102	Alton UMC	$ 469.00	$ 100.00	$ (369.00)	21%
20886	Bealls Mill UMC	$ 1,971.00	$ 1,971.00	$ -	100%
20887	Bendale UMC	$ 12,236.00	$ 12,236.00	$ -	100%
20843	Berlin UMC	$ 8,260.00	$ 8,260.00	$ -	100%
20815	Berry Chapel UMC	$ 2,555.00	$ 2,555.04	$ 0.04	100%
20751	Bethel UMC	$ 2,431.00	$ 2,431.00	$ -	100%
20151	Beverly UMC	$ 14,539.00	$ -	$ (14,539.00)	0%
20471	Big Isaac UMC	$ 6,718.00	$ 6,718.00	$ -	100%
20831	Blackburn UMC	$ 1,813.00	$ -	$ (1,813.00)	0%
20752	Boulder UMC	$ 1,558.00	$ 1,558.00	$ -	100%
20170	Bridgeport UMC	$ 189,125.00	$ 189,125.00	$ -	100%
20191	Bristol UMC	$ 3,060.00	$ 3,060.00	$ -	100%
20270	Broad Oaks UMC	$ 14,030.00	$ 4,180.00	$ (9,850.00)	30%
20807	Broad Street UMC (Weston)	$ 50,008.00	$ 50,008.00	$ -	100%
20808	Burnsville UMC	$ 8,982.00	$ 1,950.00	$ (7,032.00)	22%
20281	Calvary UMC (Clarksburg)	$ 23,364.00	$ 7,041.00	$ (16,323.00)	30%
20822	Camden UMC	$ 1,809.00	$ 1,809.00	$ -	100%
20522	Cassity UMC	$ 3,188.00	$ 3,188.00	$ -	100%
20441	Center Chapel UMC	$ 4,029.00	$ -	$ (4,029.00)	0%
20857	Centralia UMC	$ 1,888.00	$ 1,440.00	$ (448.00)	76%
20210	Chapel Hill UMC	$ 80,373.00	$ 48,225.00	$ (32,148.00)	60%
20290	Christ UMC (Clarksburg)	$ 10,527.00	$ 1,800.00	$ (8,727.00)	17%
20814	Christ UMC (Sutton)	$ 20,235.00	$ -	$ (20,235.00)	0%
20823	Churchville UMC	$ 2,692.00	$ 2,692.00	$ -	100%
20421	Coffman Chapel UMC	$ 2,896.00	$ 2,896.00	$ -	100%
20809	Copen UMC	$ 2,773.00	$ 2,773.00	$ -	100%
20195	Coplin UMC	$ 5,347.00	$ 5,347.00	$ -	100%
20816	Corley UMC	$ 2,804.00	$ 100.00	$ (2,704.00)	4%
20868	Coxs Mill UMC	$ 1,322.00	$ 330.00	$ (992.00)	25%
20880	Crawford UMC	$ 1,103.00	$ 1,103.00	$ -	100%
20801	Cutlipsville UMC	$ 1,813.00	$ -	$ (1,813.00)	0%
20869	Doyle Chapel UMC	$ 1,234.00	$ 1,234.00	$ -	100%
20300	Duff Street (Clarksburg) UMC	$ 63,380.00	$ 63,380.01	$ 0.01	100%
20346	East View UMC	$ 4,484.00	$ 4,484.00	$ -	100%
20703	Enterprise UMC	$ 13,953.00	$ 7,523.00	$ (6,430.00)	54%
20828	Fairview UMC (Braxton Chg)	$ 2,351.00	$ -	$ (2,351.00)	0%
20371	Fairview UMC (Ellamore)	$ 1,894.00	$ -	$ (1,894.00)	0%
20882	Fall Run UMC	$ 1,405.00	$ 1,405.00	$ -	100%
20220	First UMC (Buckhannon)	$ 90,907.00	$ 90,907.00	$ -	100%
20310	First UMC (Clarksburg)	$ 119,185.00	$ 119,185.00	$ -	100%
20390	First UMC (Elkins)	$ 92,037.00	$ 92,037.00	$ -	100%
20840	First UMC (Jane Lew)	$ 8,555.00	$ 8,555.04	$ 0.04	100%
20817	Flatwoods UMC	$ 7,227.00	$ -	$ (7,227.00)	0%
20824	Freemansburg UMC	$ 6,471.00	$ 6,471.00	$ -	100%
20105	French Creek UMC	$ 10,483.00	$ 10,483.00	$ -	100%
20442	Frenchton UMC	$ 2,956.00	$ -	$ (2,956.00)	0%
20826	Gassaway UMC	$ 30,012.00	$ 30,012.00	$ -	100%
20876	Gee Lick UMC	$ 3,796.00	$ -	$ (3,796.00)	0%
20836	Hacker Valley UMC	$ 1,334.00	$ 1,334.00	$ -	100%
20611	Hampton UMC	$ 3,712.00	$ 3,712.08	$ 0.08	100%
20845	Harmony UMC (Lewis Chg)	$ 2,496.00	$ 1,248.00	$ (1,248.00)	50%
20461	Heaston UMC (Hodgesville)	$ 2,599.00	$ 2,599.00	$ -	100%
20252	Heaston UMC (Wilsontown)	$ 3,439.00	$ 3,439.00	$ -	100%
20818	Heaters UMC	$ 2,799.00	$ 2,799.00	$ -	100%
20422	Highland Park UMC	$ 6,945.00	$ -	$ (6,945.00)	0%

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
20862	Horner UMC	$ 10,139.00	$ 10,139.00	$ -	100%
20655	Hurst Chapel UMC	$ 887.00	$ 900.00	$ 13.00	101%
20107	Indian Camp UMC	$ 1,610.00	$ -	$ (1,610.00)	0%
20883	Ireland UMC	$ 5,749.00	$ 5,749.00	$ -	100%
20423	Israel UMC	$ 4,076.00	$ 4,076.00	$ -	100%
20837	Jerry's Run UMC	$ 1,366.00	$ 1,366.00	$ -	100%
20526	Jerusalem UMC (Mill Crk)	$ 2,887.00	$ 2,020.90	$ (866.10)	70%
20501	Johnstown UMC	$ 3,960.00	$ 3,960.00	$ -	100%
20231	Kesling UMC	$ 4,308.00	$ 4,308.00	$ -	100%
20488	Kynette UMC	$ 8,775.00	$ 8,375.00	$ (400.00)	95%
20108	Laurel Fork UMC	$ 1,214.00	$ 1,214.00	$ -	100%
20491	Liberty UMC (Clarksburg)	$ 4,518.00	$ 500.00	$ (4,018.00)	11%
20803	Lloydsville UMC	$ 1,912.00	$ -	$ (1,912.00)	0%
20504	Lost Creek UMC	$ 13,771.00	$ 13,771.00	$ -	100%
20472	Lyda Chapel UMC	$ 1,239.00	$ 248.00	$ (991.00)	20%
20533	Mace UMC	$ 3,551.00	$ 3,551.00	$ -	100%
20462	Macedonia UMC	$ 4,877.00	$ 4,877.00	$ -	100%
20889	McCanns Run UMC	$ 5,691.00	$ -	$ (5,691.00)	0%
20841	McWhorter UMC	$ 7,762.00	$ 7,762.00	$ -	100%
20473	Meadow Valley UMC	$ 2,039.00	$ 2,039.00	$ -	100%
20427	Mercy Chapel UMC	$ 6,044.00	$ 6,044.00	$ -	100%
20825	Miles Chapel UMC	$ 4,678.00	$ 4,678.00	$ -	100%
20527	Mill Creek UMC	$ 17,386.00	$ 8,592.12	$ (8,793.88)	49%
20625	Monroe Chapel UMC	$ 7,324.00	$ 7,324.00	$ -	100%
20847	Morrison UMC	$ 12,231.00	$ 12,231.00	$ -	100%
20477	Mount Olive UMC (Jarvisville)	$ 1,324.00	$ 441.32	$ (882.68)	33%
20723	Mt. Carmel UMC	$ 2,628.00	$ 2,628.00	$ -	100%
20570	Mt. Clare	$ 10,063.00	$ 10,063.00	$ -	100%
20871	Mt. Earnest UMC	$ 2,237.00	$ 300.00	$ (1,937.00)	13%
20819	Mt. Harmony UMC	$ 2,979.00	$ 2,979.00	$ -	100%
20842	Mt. Hebron UMC (Jane Lew)	$ 5,863.00	$ -	$ (5,863.00)	0%
20848	Mt. Hebron UMC (No. Sutton)	$ 3,316.00	$ 1,707.98	$ (1,608.02)	52%
20233	Mt. Hermon UMC	$ 7,308.00	$ 7,308.00	$ -	100%
20731	Mt. Hope UMC (Buckhannon)	$ 4,049.00	$ 4,049.00	$ -	100%
20612	Mt. Lebanon UMC	$ 5,711.00	$ 5,711.00	$ -	100%
20877	Mt. Morris UMC	$ 4,670.00	$ 4,670.00	$ -	100%
20850	Mt. Nebo UMC (North Sutton)	$ 2,429.00	$ 2,429.00	$ -	100%
20725	Mt. Olive UMC	$ 3,067.00	$ -	$ (3,067.00)	0%
20614	Mt. Olive UMC (So. Buckhannon)	$ 1,228.00	$ 1,228.00	$ -	100%
20236	Mt. Rupert UMC	$ 5,364.00	$ 5,365.52	$ 1.52	100%
20377	Mt. Union UMC	$ 1,726.00	$ 863.00	$ (863.00)	50%
20838	Mt. Zion UMC (Hacker Valley)	$ 364.00	$ 364.00	$ -	100%
20553	Mt. Zion UMC (Newlon)	$ 343.00	$ 343.00	$ -	100%
20378	Nay Chapel UMC	$ 3,557.00	$ 3,557.00	$ -	100%
20451	New Bethel UMC	$ 21,415.00	$ 21,415.00	$ -	100%
20330	North View UMC	$ 30,991.00	$ 16,000.00	$ (14,991.00)	52%
20536	Oak Grove UMC (Mingo)	$ 2,539.00	$ -	$ (2,539.00)	0%
20855	Oil Creek UMC	$ 3,314.00	$ 3,314.00	$ -	100%
20856	Orlando	$ 1,845.00	$ 1,845.00	$ -	100%
20425	Orlena UMC	$ 12,136.00	$ 12,136.00	$ -	100%
20401	Otterbein UMC (Elkins)	$ 25,279.00	$ 25,279.00	$ -	100%
20834	Otterbein UMC (Glenville)	$ 3,075.00	$ 3,075.00	$ -	100%
20405	Phillips Chapel UMC	$ 4,902.00	$ 3,286.30	$ (1,615.70)	67%
20556	Pine Grove UMC	$ 616.00	$ 616.00	$ -	100%
20811	Pleasant Hill UMC (Burnsvile)	$ 1,794.00	$ 983.00	$ (811.00)	55%
20456	Pleasant Hill UMC (Good Hope)	$ 10,808.00	$ 10,808.00	$ -	100%

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
20466	Pleasant Valley UMC (Hodgesville)	$ 5,380.00	$ -	$ (5,380.00)	0%
20478	Pleasant Valley UMC (Jarvisville)	$ 3,603.00	$ 200.00	$ (3,403.00)	6%
20757	Queens Chapel UMC (Volga)	$ 3,433.00	$ 3,433.00	$ -	100%
20726	Queens UMC	$ 1,278.00	$ 1,278.00	$ -	100%
20621	Quiet Dell UMC	$ 31,844.00	$ 31,844.00	$ -	100%
20727	Reed Chapel UMC	$ 3,301.00	$ 3,301.00	$ -	100%
20613	Reger Chapel UMC	$ 4,419.00	$ 4,419.00	$ -	100%
20468	Reger UMC (Hodgesville)	$ 1,169.00	$ 300.00	$ (869.00)	26%
20805	Richmond Chapel UMC	$ 2,297.00	$ -	$ (2,297.00)	0%
20812	Right Hand Fork UMC	$ 1,383.00	$ -	$ (1,383.00)	0%
20445	Rock Cave UMC	$ 5,234.00	$ -	$ (5,234.00)	0%
20506	Rockford UMC	$ 2,916.00	$ 2,916.00	$ -	100%
20619	Rocky Ford UMC	$ 2,994.00	$ 2,994.00	$ -	100%
20415	Rowan Memorial UMC	$ 5,876.00	$ 5,876.00	$ -	100%
20641	Salem UMC (Salem)	$ 20,594.00	$ 3,625.00	$ (16,969.00)	18%
20257	Salem UMC (Wilsontown)	$ 2,487.00	$ 2,502.00	$ 15.00	101%
20704	Smith Chapel UMC	$ 14,387.00	$ 6,000.00	$ (8,387.00)	42%
20341	South Chestnut UMC	$ 3,306.00	$ 3,306.00	$ -	100%
20859	Spruce Lick UMC	$ 1,589.00	$ 1,589.00	$ -	100%
20860	St. Matthew UMC (Weston)	$ 54,520.00	$ 54,520.00	$ -	100%
20350	Stealey UMC (Clarksburg)	$ 24,283.00	$ 24,283.00	$ -	100%
20863	Stone Coal UMC	$ 10,909.00	$ 10,909.00	$ -	100%
20820	Stone Run UMC	$ 2,899.00	$ 2,899.08	$ 0.08	100%
20813	Stouts Chapel UMC	$ 2,278.00	$ 300.00	$ (1,978.00)	13%
20447	Straight Fork UMC	$ 2,968.00	$ 2,968.00	$ -	100%
20774	Sycamore UMC	$ 5,554.00	$ 5,554.00	$ -	100%
20360	Temple UMC	$ 29,056.00	$ 6,000.00	$ (23,056.00)	21%
20728	Ten Mile UMC	$ 1,535.00	$ 1,535.00	$ -	100%
20738	Tennerton UMC	$ 21,044.00	$ 21,044.00	$ -	100%
20821	Tichenal UMC	$ 1,933.00	$ 322.16	$ (1,610.84)	17%
20867	Trinity UMC (Glenville)	$ 10,057.00	$ 10,057.00	$ -	100%
20718	Trinity UMC (No Harrison)	$ 7,996.00	$ 7,996.00	$ -	100%
20872	Troy UMC	$ 949.00	$ 949.00	$ -	100%
20873	Upper Ellis UMC	$ 1,154.00	$ 600.00	$ (554.00)	52%
20158	Valley Bend UMC	$ 3,741.00	$ 3,741.00	$ -	100%
20528	Valley Chapel UMC (Mill Creek)	$ 2,970.00	$ 2,970.00	$ -	100%
20878	Valley Chapel UMC (Waldeck)	$ 6,335.00	$ 3,470.00	$ (2,865.00)	55%
20538	Valley Head UMC	$ 3,443.00	$ -	$ (3,443.00)	0%
20884	Vandalia UMC	$ 5,093.00	$ 5,093.00	$ -	100%
20740	Vincent Memorial UMC	$ 18,256.00	$ 18,256.00	$ -	100%
20879	Waldeck UMC	$ 4,521.00	$ 4,521.00	$ -	100%
20448	Waterloo UMC	$ 2,125.00	$ 2,125.00	$ -	100%
20787	Wayside UMC	$ 13,066.00	$ 13,066.00	$ -	100%
20248	West Buckhannon UMC	$ 3,370.00	$ 3,370.00	$ -	100%
20778	West Milford UMC	$ 16,307.00	$ 16,307.00	$ -	100%
20258	Wilson Chapel UMC	$ 3,385.00	$ 3,385.00	$ -	100%
20411	Woodford Memorial UMC	$ 41,640.00	$ 500.00	$ (41,140.00)	1%
158	**Wesleyan District Total**	**$ 1,711,383.00**	**$ 1,380,515.55**	**$ (330,867.45)**	**81%**
Western District					
35291	Asbury UMC (Letart)	$ 1,854.00	$ 1,854.00	$ -	100%
35850	Bachtel UMC	$ 4,106.00	$ -	$ (4,106.00)	0%
35121	Beale Chapel UMC	$ 4,996.00	$ 500.00	$ (4,496.00)	10%
35321	Beech Hill UMC	$ 5,641.00	$ 5,641.00	$ -	100%
35730	Bellemead UMC	$ 22,817.00	$ 22,817.00	$ -	100%
35150	Bethesda Eastern Cabell Shrd Min	$ 21,124.00	$ 3,800.00	$ (17,324.00)	18%
35340	Beverly Hills UMC	$ 60,824.00	$ 21,960.72	$ (38,863.28)	36%
35701	Big Laurel UMC	$ 2,063.00	$ -	$ (2,063.00)	0%
35350	Central UMC (Huntington)	$ 46,968.00	$ 46,968.00	$ -	100%
35180	Ceredo UMC	$ 18,541.00	$ 6,200.00	$ (12,341.00)	33%

Church #	Church Name	Apportionment	2020 Paid	Unpaid	% Paid
35191	Clifton UMC	$ 6,736.00	$ 3,690.00	$ (3,046.00)	55%
35625	Community of Grace UMC	$ 58,413.00	$ 58,413.00	$ -	100%
35200	Cox Landing UMC	$ 20,090.00	$ 3,080.00	$ (17,010.00)	15%
35210	Crockett-Booten UMC	$ 4,957.00	$ 4,957.00	$ -	100%
35370	Cross Roads UMC (Huntington)	$ 58,156.00	$ 58,156.22	$ 0.22	100%
35230	Davis Bowen UMC	$ 8,067.00	$ -	$ (8,067.00)	0%
35380	Dillon Chapel UMC	$ 12,199.00	$ 12,199.04	$ 0.04	100%
35130	First UMC (Barboursville)	$ 31,597.00	$ 22,730.00	$ (8,867.00)	72%
35410	First UMC (Huntington)	$ 109,080.00	$ 109,080.00	$ -	100%
35802	First UMC (Williamson)	$ 31,274.00	$ 10,200.00	$ (21,074.00)	33%
35601	Florence Memorial UMC	$ 10,575.00	$ -	$ (10,575.00)	0%
35254	Fort Gay UMC	$ 7,724.00	$ 7,724.00	$ -	100%
35420	Fourth Avenue UMC (Huntington)	$ 20,818.00	$ 126.00	$ (20,692.00)	1%
35280	Good Shepherd UMC	$ 26,320.00	$ 17,639.00	$ (8,681.00)	67%
35293	Graham Station UMC	$ 3,555.00	$ -	$ (3,555.00)	0%
35440	Guyandotte UMC	$ 7,485.00	$ -	$ (7,485.00)	0%
35310	Hamlin	$ 23,728.00	$ 23,728.00	$ -	100%
35520	Harmony UMC (Huntington)	$ 22,574.00	$ 22,574.04	$ 0.04	100%
35295	Hartford UMC	$ 1,464.00	$ 1,464.00	$ -	100%
35740	Heights UMC	$ 20,579.00	$ 7,200.00	$ (13,379.00)	35%
35256	Hopewell UMC	$ 1,944.00	$ 650.74	$ (1,293.26)	33%
35470	Johnson Memorial UMC (Hunt.)	$ 134,212.00	$ 134,212.00	$ -	100%
35570	Kenova UMC	$ 95,634.00	$ 95,634.00	$ -	100%
35890	Kermit UMC	$ 12,001.00	$ 4,759.96	$ (7,241.04)	40%
35580	Krebs Chapel UMC	$ 6,097.00	$ 1,200.00	$ (4,897.00)	20%
35590	Lavalette UMC	$ 29,614.00	$ 29,814.20	$ 200.20	101%
35623	Leon UMC	$ 5,537.00	$ 300.00	$ (5,237.00)	5%
35604	Lynn Chapel UMC	$ 603.00	$ 605.00	$ 2.00	100%
35650	Mason UMC	$ 18,104.00	$ 18,104.00	$ -	100%
35800	Matewan UMC	$ 20,483.00	$ 20,483.00	$ -	100%
35660	Mays Chapel UMC	$ 12,431.00	$ 700.00	$ (11,731.00)	6%
35803	Memorial UMC (Williamson)	$ 9,677.00	$ 3,000.00	$ (6,677.00)	31%
35703	Midkiff UMC	$ 2,206.00	$ -	$ (2,206.00)	0%
35670	Milton Eastern Cabell Shrd Min	$ 28,505.00	$ 28,505.00	$ -	100%
35480	Mount Union UMC (Huntington)	$ 15,707.00	$ 15,707.00	$ -	100%
35702	Myra UMC	$ 1,616.00	$ -	$ (1,616.00)	0%
35690	New Haven UMC	$ 20,598.00	$ 12,015.50	$ (8,582.50)	58%
35801	Oak Grove UMC	$ 6,433.00	$ 1,000.00	$ (5,433.00)	16%
35704	Palermo UMC	$ 3,138.00	$ -	$ (3,138.00)	0%
35510	Pea Ridge UMC	$ 44,586.00	$ 29,674.00	$ (14,912.00)	67%
35705	Pine Grove UMC	$ 3,209.00	$ -	$ (3,209.00)	0%
35778	Shiloh UMC	$ 2,131.00	$ -	$ (2,131.00)	0%
35774	Smith Memorial UMC	$ 4,524.00	$ 754.00	$ (3,770.00)	17%
35140	Steele Memorial UMC	$ 94,931.00	$ 94,931.00	$ -	100%
35464	Sunrise UMC	$ 6,027.00	$ 750.00	$ (5,277.00)	12%
35760	Trinity UMC (Pt. Pleasant)	$ 44,265.00	$ 22,332.00	$ (21,933.00)	50%
35806	Union UMC	$ 4,163.00	$ 2,200.00	$ (1,963.00)	53%
35808	Vernon UMC	$ 5,078.00	$ 2,900.00	$ (2,178.00)	57%
35815	Wayne UMC	$ 31,118.00	$ 31,118.00	$ -	100%
35198	West Columbia UMC	$ 3,766.00	$ 2,109.15	$ (1,656.85)	56%
35820	West Hamlin UMC	$ 12,121.00	$ 12,121.00	$ -	100%
35550	Westmoreland UMC	$ 33,705.00	$ 33,705.00	$ -	100%
35709	Yawkey UMC	$ 5,320.00	$ -	$ (5,320.00)	0%
63	**Western District Total**	**$ 1,393,809.00**	**$ 1,071,985.57**	**$ (321,823.43)**	**77%**

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BUILDING BRIDGES

2021 Annual Conference

West Virginia Area
The United Methodist Church
June 3-6, 2021

We are a Christ-led, spiritual breath of fresh air that changes the world!

Our mission is to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world

WEST VIRGINIA ANNUAL CONFERENCE

West Virginia Annual Conference of The United Methodist Church is inclusive of 52 counties of the state of West Virginia (excluding Berkeley, Jefferson and Morgan counties), Garrett County, Maryland, and Mountain Grove UMC in Bath County, VA (Greenbrier District) and Independence UMC in Washington County, PA (Northern District). The Conference is divided into nine districts.

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