

**Instructions for Small Employer Exception (SEE) Submittal Certification**

The certification document is required for any new SEE request. This certification should be completed by the employer and contain signatures both from the employer and the submitter.

**Note:** The signatures cannot be dated more than one calendar year prior to the date of the exception request. This document must accompany each new SEE request, and all information is required. This document is not needed when requesting an update or delete of an existing, previously approved SEE.

**Table 1: SEE Submittal Certification Fields**

| <b>Field</b>                            | <b>Description</b>  |
|---|---|
| Employer Name                           | Printed name of the employer certifying less than 20 employees    |
| Employer Address                        | Printed address of the employer certifying less than 20 employees |
| Number of Employees Statement           | Number of employees employed by the certifying employer           |
| Employer Identification Number (EIN)    | EIN<br>*Required if no TIN  |
| Tax Identification Number (TIN)         | TIN of employer<br>*Required if no EIN                            |
| Employer Representative Name            | Printed name of the employer’s representative                     |
| Signature of Employer Representative    | Signature of the employer’s representative                        |
| Date                                    | Date of the employer’s representative signature                   |
| Submitter’s Representative Name         | Printed name of the submitter’s representative                    |
| Signature of Submitter’s Representative | Signature of the submitter’s representative                       |
| Date                                    | Date of the submitter’s representative signature                  |

**Small Employer Exception Submittal Certification**

Employer Name: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Address Line 2: \_\_\_\_\_

**We certify that we have not had 20 or more employees on each working day in 20 or more calendar weeks in the current or preceding calendar year.**

We employ \_\_\_\_\_ employees.

Employer Identification Number (EIN): \_\_\_\_\_

Employer Tax Identification Number (TIN): \_\_\_\_\_

\_\_\_\_\_  
Employer Representative Name

\_\_\_\_\_  
Signature of Employer Representative

\_\_\_\_\_  
Date

\_\_\_\_\_  
Submitter's Representative Name

\_\_\_\_\_  
Signature of Submitter's Representative

\_\_\_\_\_  
Date

**Instructions for Completing the Small Employer Exception (SEE) Request**

This document may be used to request a SEE, or to request a change or update to a previously approved SEE.

**Note:** For new requests, a certification must be submitted along with the SEE Document.

A change request should only be submitted when the original conditions of a previously approved SEE no longer apply or because a previously approved SEE was submitted in error and must be withdrawn.

If the request is being made by an authorized insurer, the insurer must provide evidence, such as a signed authorization, that it is authorized to act on behalf of the multi or multiple employer plan.

**Table 2: SEE Request Fields**

| Field                                | Description  |
|--------------------------------------|--|
| Date                                 | Current date   |
| Name of Submitter                    | Name of company submitting request   |
| TIN/EIN                              | Employer Tax Identification Number (TIN) or Employer Identification Number (EIN)<br>*Required for change request   |
| Name of Medicare Beneficiary         | Medicare beneficiary name  |
| Name of Employee                     | *Required if Medicare beneficiary's name differs from employee's name  |
| Medicare ID/SSN                      | Beneficiary's Medicare ID (Health Insurance Claim Number [HICN] or Medicare Beneficiary Identifier [MBI]) or Social Security Number (SSN) if Medicare ID is not available. |
| DOB                                  | Medicare beneficiary's date of birth   |
| Coverage Type                        | Coverage Type:<br>A = Medical and Hospital<br>J = Hospital Only<br>K = Medical Only<br>*Required for new SEE requests  |
| Coverage Effective Date              | Date the employer sponsored health insurance coverage began<br>*Required for new SEE request   |
| Submitter's Representative Signature | Signature of the submitter's representative  |
| Name of Submitter's Representative   | Printed name of the submitter's representative   |

## Small Employer Exception (SEE) Package

| Field                      | Description  |
|----------------------------|--|
| Action Code                | Action Code:<br>A – Add<br>C – Change<br>D – Delete  |
| Employer Name              | Employer name<br>*Required for change requests   |
| Effective Date of Change   | The date the specified change takes place<br>*Required for change requests   |
| Change Request Reason Code | Reason for the change request:<br>A – Employee no longer works for employer on SEE<br>B – Spouse no longer works for employer on SEE<br>C – Employer no longer qualifies for SEE (More than 20 employees.)<br>D – Withdrawal of SEE (Submitted in error.)<br>*Required for change requests |

**Small Employer Exception (SEE) Request**

**Request for Exception for Working Aged Individuals and Spouses Aged 65 and Over**

Date: \_\_\_\_\_ Submitter: \_\_\_\_\_

TIN/EIN: \_\_\_\_\_

Employer Name: \_\_\_\_\_

The above referenced employer participates in a multiple employer plan as defined by 42 CFR 411.101.

Employees who have coverage under the group employee health benefit plan are eligible for coverage either by virtue of their current employment status with the above referenced employer or as a spouse of a covered employee.

The above listed employer hereby requests the exception of the Medicare Secondary Payer status for the following working aged employee(s) and/or spouse(s) aged 65 or over who is/are employed by the employer listed above.

Small Employer Exception (SEE) Package

**Table 3: Request for Exception for Working Aged Individuals and Spouses Aged 65 and Over Details**

| Medicare Beneficiary | Employee Name | Medicare ID/SSN | DOB | Coverage Type:<br>A, J, K | Coverage Effective Date | Action Code:<br>A, C, D | Effective Date of Change | Reason Code:<br>A, B, C, D |
|----------------------|---------------|-----------------|-----|---------------------------|-------------------------|-------------------------|--------------------------|----------------------------|
|                      |               |                 |     |                           |                         |                         |                          |                            |
|                      |               |                 |     |                           |                         |                         |                          |                            |
|                      |               |                 |     |                           |                         |                         |                          |                            |
|                      |               |                 |     |                           |                         |                         |                          |                            |
|                      |               |                 |     |                           |                         |                         |                          |                            |
|                      |               |                 |     |                           |                         |                         |                          |                            |
|                      |               |                 |     |                           |                         |                         |                          |                            |
|                      |               |                 |     |                           |                         |                         |                          |                            |
|                      |               |                 |     |                           |                         |                         |                          |                            |
|                      |               |                 |     |                           |                         |                         |                          |                            |

Submitter's Representative Name: \_\_\_\_\_

Submitter's Representative Signature: \_\_\_\_\_

Date: \_\_\_\_\_