

# CONFERENCE WORKBOOK



**West Virginia Conference**  
**The United Methodist Church**

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**Annual Conference 2020**

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**Sandra Steiner Ball**  
**Resident Bishop**

**Judith M. Kenaston**  
**Conference Secretary**



## THE UNITED METHODIST CHURCH

WEST VIRGINIA AREA

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SANDRA L. STEINER BALL

RESIDENT BISHOP

June 18, 2020

Dear Members of the West Virginia Conference,

In the name of Jesus Christ, I invite you and issue the call to gather for a special session of the Annual Conference on August 1 to be held in a variety of physical locations connected virtually to deal with a very limited agenda. Due to the COVID-19 pandemic we were unable to hold our regular June Annual Conference session. We are still in a time of pandemic, still social distancing, still wearing personal protective gear, including masks, and still have the need to protect vulnerable members of our community and our neighbors near and far. We recognize many of our Conference members do not feel safe enough to gather together face to face; therefore, I call this special session to receive and take action on only those items that appear in the limited agenda in this workbook. All other business, including resolutions, will be postponed to the 2021 Annual Conference session—a time when we hope to gather in one place to hear one another's voices, see one another's faces, and accomplish the fullness of the ministry of the Annual Conference.

The items in the limited agenda include several actions that must be taken annually. All agenda items attempt to maintain and honor decisions made and voted on by the entire body of the Conference in 2019. There will be some ability for addressing questions, but very limited ability to make amendments or have discussion across all the gathering sites. We are only doing the work that is necessary for the Conference to function between August 1, 2020 and the 2021 Annual Conference session. The limited agenda will be dealt with over several hours in the afternoon of August 1.

The theme of our special session is: Generative! God calls us to be a people who are generative, people who multiply the mission and ministry of Christ so that individuals, communities, and the world might be transformed. We have discovered, and are still discovering, how to be generative in a whole new world. New ways and varieties of worship are generating new people who are hearing the Gospel of Jesus Christ! We are experiencing generative ways of participating and inviting people into study, service, and prayer! Yes, this pandemic is hard, but it has moved us into generative ministries and mission in ways we have never done before! We continue to aspire to be a Christ-led spiritual breath of fresh air that changes the world! Everywhere we multiply the light of Christ and generate new disciples and new ministries, we are part of birthing the hope, peace, joy, and life that only Christ can bring.

There are opportunities here! There is growing, generative, fruit-bearing ministry and a plentiful harvest of glory sightings from our smallest to our largest congregations! A new wind of God's Spirit is blowing even amid our trials, challenges, and struggles with COVID-19, and as we more boldly confront and work to dismantle racism.

We've never done a conference this way before! We will be connected virtually from all over the conference. Those gathering in assigned sites will be physically distancing, masks required. Please, if you feel sick or uncomfortable gathering together face to face, join us on live stream! We will miss you, but we will revisit much of our business at our 2021 Conference session.

May we be open to the presence of God's Spirit who seeks and prays for us to develop and generate ways of living with God and one another that bring us closer to the image of Christ both individually and communally.

Grace and Peace,

Sandra L. Steiner Ball

Resident Bishop, West Virginia Conference

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# WEST VIRGINIA ANNUAL CONFERENCE

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General Information

## **WELCOME FROM THE ANNUAL CONFERENCE PROGRAM COMMITTEE**

Sandra Steiner Ball, Resident Bishop  
Krysta Rexrode Wolfe, Program Committee Chair

Monty Brown  
Jarrod Caltrider  
Deborah Coble  
I. Mark Conner  
Mary Ellen Finegan  
Lauren Godwin

Judi M. Kenaston  
Bonnie MacDonald  
Jim Martin  
Steven Meadows  
Helen Oates

Chris Ridgway  
Scott Sears  
Rich Shaffer  
Andrew Tennant  
Ken Willard

### From the Annual Conference Program Committee:

There is no easy way to describe the unrest we are experiencing in this season. We are encountering the struggle brought on by a global crisis. We have experienced, and walked with others as they experienced, physical, emotional, and spiritual hardship. We are in a difficult moment.

We are also in a generative moment. Every day people are choosing kindness, finding new ways to connect to their family and friends, and they are doing what is hard so the common good can thrive.

As an Annual Conference we looked forward to gathering at Wesley Chapel to celebrate generative ministries, *ministry which multiplied*. No one anticipated how a global pandemic would thrust our theme to the forefront of life. Our understanding of worship had to multiply to include digital platforms. Our engagement with the community had to multiply to include drive-through food pantries and Zoom Bible studies. Our faith multiplied as we supported one another. For this, we give thanks.

The 2020 Annual Conference session will be a testament to the blessed connection, to our unity, and a witness to the world: God is still creating, ministry is still multiplying.

Please note, the necessary adaptations made for the 2020 session have created a new set of logistics. The regional sessions will be limited to members of the Conference who have a vote at the Annual Conference session. We love that normally we have many visitors and spouses in attendance, but, this year **we will not be able to accommodate anyone other than those listed below at our District meeting sites safely**, so we encourage all who are interested to access the Conference session virtually through the live stream.

The following persons are members of the 2020 Conference with voice and vote:

#### LAY MEMBERS :

- Elected By Charges
- Required By Discipline
- Selected by Conference Equalization Formula

#### CLERGY MEMBERS:

- Full, Provisional, and Associate Members, both active and retired;
- Licensed Full-Time and Part-time Local Pastors Serving Charges in the **2020- 2021** conference year
- In addition, affiliate clergy and those clergy who are “on loan” from another conference under Book of Discipline Paragraph 346, are invited to attend the remote locations, **but will not have a vote.**

Through a variety of platforms, we welcome all to this generative session of the West Virginia Annual Conference.



**DISCOVER**

**DEVELOP**

**DEPLOY**

passionate  
spiritual leaders  
who make  
disciples of  
Jesus Christ  
for the  
transformation  
of the world

## Leadership Standards

The mission of the West Virginia Conference is to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.

Jesus identified, called, taught, and sent his disciples into the world as leaders. Therefore, leadership has always been an essential part of sharing God's love. West Virginia Conference leaders look to Jesus' guiding of his disciples for basic standards of leadership. We also draw upon the fullness of scripture, our theological tradition, Wesley's guidance for spiritual formation, and our experience as they contribute to transformational leadership standards.

Lay and clergy leaders in the West Virginia Conference are:

- grounded in God's calling to serve.
- empowered by the Holy Spirit through the gifts given to each.
- aware of their own unique context and style.
- committed to the values of the West Virginia Conference: reflecting Christ, Wesleyan and United Methodist theology, grace, compassion, repentance, a courageous, risk-taking faith, integrity, intentional spiritual formation and intercultural competency.
- intentionally self-aware, balanced, self-confident and humble.
- committed to improving the ministry and mission of the West Virginia Conference and its congregations through a team process of loving, learning, and leading.



**WE ARE**  
a Christ-led,  
spiritual breath of  
fresh air  
that changes  
the world.

### Loving

- A leader actively commits to growing in faith through membership in a local congregation (or the Conference as clergy), participating through worship and sacraments, gifts, service, witness, prayer, and financial support.
- A leader is able to articulate their relationship with Jesus Christ and tells their faith story.
- A leader prays, discerns, and attempts to be submissive to the power and leading of the Holy Spirit in all things.
- A leader understands spiritual formation to be an essential part of leadership and therefore commits to a discipline of prayer, bible study, and personal health (physical, mental, emotional, financial, relational).

### Learning

- A leader commits to continuous learning.
- A leader understands how their authority and the purpose of their ministry (team) is connected relationally to other ministries (teams) and to the body of the West Virginia Conference.
- A leader understands how conflict is often part of leadership, and learns how to navigate conflict with love.

### Leading

- A leader articulates a clear plan and focus.
- A leader commits to determine and measure the fruitfulness of their ministry.
- A leader commits to identify and develop other leaders.
- A leader commits to meet people where they are: across racial, cultural, theological, emotional, and socio-economic boundaries.

*As a follower of Christ and servant-leader, I will strive to live by the above leadership standards and will be willing to seek and receive grace-filled assistance in those areas where I need to grow. The West Virginia Conference is committed to developing transformational leaders.*

For resources or assistance, you may contact your District Superintendent or Bonnie MacDonald, Director of Leadership Formation & Ministry Staff.

*Developed by the Conference Develop Team and Adopted by Bishop's Lead Team.*



# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2020

General Information

Sandra L. Steiner Ball  
Resident and Presiding Bishop, West Virginia Area

Judith M. Kenaston, Conference Secretary  
Kenneth W. Krimmel, Assistant to the Bishop

## The Conference Cabinet

Sandra L. Steiner Ball .....	Presiding Bishop
Melissa D. Shortridge.....	Greenbrier District
Loreta D. Isaiah.....	Little Kanawha District
Joseph Bruce A. Hill.....	Midland South District
Amy M. Shanholtzer.....	Mon Valley District
Martha S. Ognibene.....	Northern District
Scott M. Ferguson.....	Potomac Highlands District
Joseph S. Kenaston.....	Southern District
Rick D. Swearengin.....	Wesleyan District
Okey B. Harless.....	Western District
Jamion Wolford.....	Director, Administrative Services
Bonnie G. MacDonald .....	Director of Leadership Formation and Ministry Staff
Ken Willard.....	Director of Discipleship, Leadership, & Congregational Vitality
Richard Shaffer .....	Conference Lay Leader

## Hosts

Dr. Joel Thierstein, President of West Virginia Wesleyan College  
Local Arrangements: Darlene Bosley, Conference Administrative Assistant

*We express our thanks to the administration and staff of West Virginia Wesleyan College for their hard work and generosity in providing for the needs of our Annual Conference session.*

*We give thanks for those providing hospitality at the various locations throughout the conference.*

*We are indebted to the Conference Communications Team, under the direction of Rev. Deborah Coble, for their technical abilities.*

**Updated information about Annual Conference can be found on  
the Conference Website, [www.wvumc.org](http://www.wvumc.org)**

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2020

General Information

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Kingdom  
BUILDERS



You're cordially invited to become a Kingdom Builder. The Congregational Vitality Team of the West Virginia Annual Conference would like to invite you to partner with us as we dream big dreams for new faith communities in the West Virginia Conference.

We believe that there is great potential for the church in our conference to reach new people in new ways. Over 60% of the population in our area is not currently connected to a local church. Clearly, there is a need to create something new – to deliver the ancient gospel message in new ways to a new generation. New ministries are the best way to reach new people.

Kingdom Builders have a vision for finding these new pathways and exploring new options. Kingdom Builders are invested in the creation of this new way, through prayer, effort and financial investment. Cash flow is limited in any newly developing faith community and pioneers who can offer their gifts for this work can make a huge difference.

We've partnered with the United Methodist Foundation of WV, Inc. in order to make online and regular giving to the Kingdom Builders a possibility. In the short term, this will result in funds more readily available for new and emerging ministries. In the long term, our vision is of a fully endowed movement that allows us to become more nimble in responding as the Spirit prompts.

You can partner with us in several ways:

- Add the work of church planters and kingdom builders as part of your daily prayer life. Pray that the Spirit will create openings in lives and send leaders to the mission field to help new faith communities be born.
- Contact a member of the Congregational Vitality Team to find out more about our work. Ken Willard is Director of Discipleship, Leadership, and Congregational Vitality ([kwillard@wvumc.org](mailto:kwillard@wvumc.org) or 636.346.7172)
- Contact the United Methodist Foundation of WV at [umfwv.org](http://umfwv.org) to make an online donation or by sending a contribution to United Methodist Foundation of WV, PO Box 3811, Charleston, WV 25338.



WE WANT TO INTRODUCE YOU TO  
THE WV CONFERENCE  
SPIRITUAL FORMATION TEAM



*Our Passion Is:*

***“PURSUING THE DEEPER WALK”***

*Are you experiencing God’s Presence?*

*Are you hungry for more than attending worship?*

*Do you long to experience more peace in your life?*

*One of the greatest challenges facing the church is that many do not realize that there is more, always more, to our relationship with Jesus Christ. Our mission is to help others explore new ways of encountering and “hearing” from God.*

**Look for us in Future District/Conference Gatherings!**

**QUESTIONS:** Direct to Eva Faulkner, Chairperson at [evahensley.faulkner@outlook.com](mailto:evahensley.faulkner@outlook.com). Other members of the Spiritual Formation Team include: Bob Fulton, Jane Ensminger, David Biondi, Nathan Weaver, Lauren Weaver, and Carolyn Mash.

**OUR MISSION:** “To equip WV United Methodist churches and individuals to develop spiritually by providing guidance and tools to aid their journey toward Christ-like holiness. Inspire. Educate. Form.”

**United Methodist Foundation  
of West Virginia, Inc.**

**Foundation Academy  
of Faith and Generosity**

***More information will come soon!***

*Watch conference  
information for new  
dates.*

For more information, go to  
[www.umfwv.com/academy](http://www.umfwv.com/academy) or call  
304-342-2113.



**United Methodist Foundation of West Virginia, Inc.**

[www.umfwv.org/academy](http://www.umfwv.org/academy)

304-342-2113

[info@umfwv.org](mailto:info@umfwv.org)

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2020

General Information

## ***HOW TO ORDER ADDITIONAL COPIES OF THE 2020 JOURNAL***

Additional copies of the 2020 Journal (for use by local churches, etc.)

may be purchased for \$10.00, if ordered by September 15, 2020.

After September 15, additional copies, when available, are \$15.00 (paper)

Digital copies are available for a cost of \$3.00 at any time (Digital Version will be emailed)

MAIL TO:

**Committee on Journal  
Conference Treasurer  
PO Box 2469  
Charleston WV**

For Office Use:

Amount Paid \_\_\_\_\_

Check # \_\_\_\_\_

**GL# 364400030**

- I wish to order [    ] additional paper copies of the *2020 Journal*
- I wish to order [    ] copies of the Journal in digital version (a pdf to be emailed)

ORDER prior to September 15, 2020 -- \$10.00 (for paper copy)/ or \$3.00 (for digital version)

ORDER after September 15, 2020 -- \$15.00 (for paper copy) / of \$3.00 (for digital version)

Payment should accompany order

**[Make checks payable to Conference Treasurer and send to address above]**

NAME: \_\_\_\_\_

DELIVERY ADDRESS FOR US MAIL: \_\_\_\_\_

TOWN, STATE, ZIP \_\_\_\_\_

PHONE \_\_\_\_\_ E-MAIL: \_\_\_\_\_

***Lay & Clergy Members of 2020 Annual Conference***

***Receive One Copy of 2020 Journal at No Cost***

***You will receive the format that you selected at registration***

***(If you have questions about which format you ordered, please check with the conference secretary after conference. If you did not make a selection, the default is using the Journal on the Web.***

***If you DID NOT choose paper or pdf, nothing will be sent to you.)***

***PLEASE NOTE: The Journal is available on the Conference Website nearly a month before paper copies are available.***

***Announcement of availability will be mailed through the conference e-mail system.***

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2020

General Information

## CLERGY INFORMATION FORM

*Have you checked your record?*

To make revisions to clergy information which appears in Section XII of the Journal, please use this form or e-mail the information to [jkenaston@wvumc.org](mailto:jkenaston@wvumc.org)

*(You **DO NOT** need to make changes to this year's appointment or status change.)*

Information may be submitted at any time.

**Deadline for material to be included in the current year's Journal is Sept 1.**

NAME \_\_\_\_\_

### PASTORAL RECORD – SECTION (A) ORDINATION & CONFERENCE MEMBERSHIP

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### PASTORAL RECORD – SECTION (B) ACADEMIC & SERVICE RECORDS

(includes birth date, spouse's name, dates of degrees, schools and appointments)

PLEASE NOTE: *Seminaries DO NOT notify the conference of your degree. If you have received advanced degrees, you must submit this information with the name of the school and the year the degree was received. Academic and appointment information will be verified.*

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Submit information by e-mail or send this form to:

CONFERENCE SECRETARY

PO Box 2313

Charleston, WV 25328

Phone: (304) 344-8331, ext. 23

Email: [jkenaston@wvumc.org](mailto:jkenaston@wvumc.org)

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2020

General Information

## Meet the Newly Elected Full Members of the Annual Conference

*These members were elected by the Clergy Session held on June 6, 2020,  
and will be ordained for the work of deacon or elder  
at times that are convenient for them, their families and their sponsors.  
We welcome them to full membership in the West Virginia Annual Conference!*

### **Heather Moore, Deacon**



Regarding those foundational relationships, I can say that I am a child of Eugenia W. Moore and the late Rev. Thomas L. Moore, sibling to Thomas A. Moore, and spouse to Kevin Patrick, Jr.. Home is the small town of Buffalo, WV, where much of my extended family resides, though I was commissioned early in life to the important work of a pastor's kid. I graduated from the days of Annual Conference naps (...I think I graduated...) to days spent serving the Kanawha – Mt. Vernon Charge as their pastor and as an adjunct instructor for the Religious Studies Program at West Virginia University.

While discovering my own faith and call to ministry over the years, I also graduated from Ravenswood High School, West Virginia University, and Perkins School of Theology. Through these experiences, I found a calling to service, compassion, justice, and even word (though proclaiming the word still makes me nervous \*gasp\*). From service trips to Board of Ordained

Ministry internships to foundational conversations with colleagues in ministry, I came to an awareness that I was exhibiting signs of a call to ministry as a Deacon. And I couldn't be happier with this prognosis!

This Deacon's homelife includes: connecting with fellow nerds, playing video and board games with my husband, friends, and those across the internet; lifting weights and competing with my fellow gym rats in the sports of Strong(wo)man and Sumo wrestling; connecting and supporting others in the chronic illness community; reading and writing on the latest whim; taking vacation for conventions; creating art and cultivating humor; cooking and baking; listening to and creating music; discovering new hobbies; and enjoying time with my tiny dog Frank.

I am elated to share in this holy, weird, beautiful, and difficult work which God has called each of us.

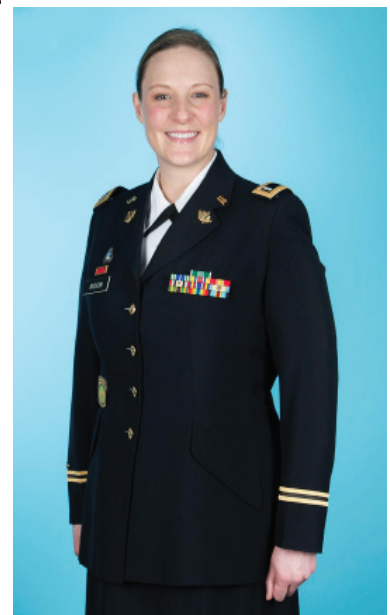
### **Jenna Wright Moon, Elder**

Rev. Jenna Wright Moon is a Chaplain in the United States Army Reserve currently serving the 321<sup>st</sup> Ordnance Battalion in Cross Lanes, WV. She is in her nineteenth year of service in the military and is the former pastor of three United Methodist churches in Grantsville, MD.

Rev. Moon is a native of Wheeling and deployed to Baghdad, Iraq, with the 324<sup>th</sup> Military Police Battalion in support of Operation Iraqi Freedom from 2006-2007. She graduated from West Liberty University in 2009 with a B.A., in Elementary Education, and in 2014 from Wesley Theological Seminary in Washington, D.C., with her M.Div.

Her husband is Rev. Jonathan Moon, who is an associate pastor at Christ Church United Methodist in Charleston. They are the proud parents to a very energetic toddler named J.J., who loves discovering everything about the world around him.

Her hobbies are breakfast, lunch, and dinner, and attempts at oil painting. She is currently working on inventing a force field around her keyboard that repels coffee spills and sticky-fingered toddlers.





# WEST VIRGINIA ANNUAL CONFERENCE

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General Information

## **Paula Napier, Elder**



Paula Lea Perdue Nutter Napier grew up in Lookout, WV, and was baptized as a toddler at Mt. Olive Methodist Church, participating in worship services from a very young age. In junior high, she moved with her mother, Shirley Noble, and brother, Randy Perdue, to Ansted, WV, attended St. Paul's UMC, and was active in UMYF and the church choir. After getting married, she graduated from Ansted High School and then West Virginia Institute of Technology, Summa Cum Laude, with a B.A. in secondary education in English and general science. She obtained her M.A. in English from Marshall University while teaching full time and being a wife and mother to her two children, Jesse Nutter Boner, who now resides with her husband, Jason Boner, in Durham, NC, and Lincoln Pierce Nutter, now deceased. She met her current husband and soul mate, Greg Napier, at Marshall.

Her teaching career spanned four counties, eight schools, two colleges, and thirty-four years. While still teaching, Paula was involved in church choirs, vacation Bible schools, Passion plays, children's sermons, and lay speaking, in Mt. Nebo at Gilgal UMC, in Huntington at Beverly Hills UMC, in Logan at Nighbert Memorial UMC, and in Scott Depot at St. John's UMC. Paula received her calling into full time ministry while serving in Kairos Prison Ministry at Lakin Correctional Facility in Mason County. While attending Methodist Theological School in Ohio, Paula served at Morris Memorial United Methodist Church in Charleston. Upon graduation from seminary, Paula was appointed to Canaan United Methodist Church in Charleston where she served for three years and is currently serving the New Haven-Graham Charge in New Haven, West Virginia. Paula looks forward to serving on both Emmaus and Kairos teams as well as serving the churches in Mason County.

## **Michael Anthony Potesta, Elder**

Michael Anthony Potesta was born on February 8, 1981. He grew up along the east coast, graduating high school in Royal Oak, MI, in 1999. At the age of 19, he entered into the United States Army, serving as a 19 Delta in Schweinfurt, Germany. Later in life he pursued a bachelors of art, starting his studies at the Savannah College of Art and Design in Savannah, GA. He transferred to West Virginia Wesleyan College in 2011 and graduated Summa Cum Laude in 2014 at the age of 33. Michael answered his calling from God to elder orders and military chaplaincy starting his masters of divinity in August of 2014 at Wesley Theological Seminary in Washington, DC. While earning his masters of divinity, Michael served at Foundry United Methodist Church, in Washington, DC.

Upon graduating with honors from Wesley Theological Seminary in spring of 2017 (alongside Barry Steiner Ball), Michael took the oath of office at Foundry United Methodist Church in July 2017 and became an officer in the United States Navy, serving as an Ensign O1 in the United States Navy Reserves Inactive as a chaplain candidate program officer. In August of 2017, he entered into a Clinical Pastoral Education (CPE) residency at St. Mary's Medical Center in Huntington, WV. In January of 2018, Michael traveled to Nashville, TN, to interview for endorsement from the United Methodist Endorsing Agency. On February 8, 2018, he was approved for endorsement for chaplaincy in the United States Navy. Michael finished the CPE residency and was appointed lead pastor of Raleigh Shared Ministries on September 1, 2018, where he is currently serving while waiting to go into the United States Navy as a military chaplain. He has completed classes in the United States Navy and currently holds the rank of LTJG O2.



# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2020

General Information: AGENDA

## West Virginia Annual Conference

August 1, 2020

*The mission of the West Virginia Conference is to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.*

The agenda has been adjusted to accommodate only the business required of the Annual Conference by our rules. Therefore, those aspects of the session which are not required by the rules, while important, will be postponed until the 2021 Annual Conference Session.

The order of the agenda is subject to change for efficiency.

### Agenda

1. Opening Prayer & Remarks by Bishop Sandra Steiner Ball
2. Administration
  - a. Organizational Motion
  - b. Elect Conference Secretary
  - c. Motion to affirm ministry reports; Approve all necessary Nominations; Approve Cabinet Property Report
3. Business
  - a. Leadership Report: Covenant Council recommendations; Recognize transitions in lay leadership; Elect lay officers
  - b. Board of Pensions Report and Recommendations
  - c. Equitable Compensation Report and Recommendations
  - d. Remembering our Honored Dead

Break

  - e. Cabinet Transitions
  - f. Trustees Report and Resolutions
  - g. Council on Finance & Administration Report and Recommendations, including resolution and election of treasurer
4. Closing
  - a. Retirement recognition
  - b. Closing Worship

*Some annual awards recognitions will take place if time allows. Otherwise, awards will be celebrated on the website and in the Short Circuit.*

## **ORGANIZATIONAL MOTION FOR**

## **2020 ANNUAL CONFERENCE SESSION**

The following motions concern the organization of the 2020 Annual Conference Session:

- The 2020 session of the West Virginia Annual Conference of The United Methodist Church shall proceed under the plan of Organization, Rules and Procedures previously adopted and printed in the Conference Workbook.
- The bar of the conference will include all designated locations. Those members present in designated locations will be eligible to vote.
- Tellers, as named by District Superintendents to serve in designated locations, are elected.
- Voting will take place at specified physical locations around the conference. All members willing to meet in a physical location have been assigned to a specific location and must present credentials received in the mail to vote at that location.
- Roll Call will be taken by submitting roll call cards which were received in the mail. Corrections to contact information should be made on the roll call cards.
- The printed agenda be approved. Any other business will be postponed to the June 2021 session of the Annual Conference.

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2020

Action Items

## Motion to Affirm Ministry Reports, Approve Necessary Nominations, and Cabinet Property Report

*The following items are presented together for approval by the 2020 Session of the West Virginia Annual Conference in order to expedite Conference business according to our Conference rules. Editorial changes and corrections in spelling of names in reports should be given in writing to the Conference Secretary.*

### **REPORTS (printed reports – please note: written pre-pandemic, as noted)**

Archives and History	• Burlington
Assistant to the Bishop	• Ebenezer
Cabinet	• Heart and Hand (Barbour Co.)
Long-Term Recovery	• Heart+Hand
Clergy Support	• The House of the Carpenter
Conflict Transformation	• Scott's Run Settlement House
Connectional Ministries Staff Reports	• Tyrand Cooperative Ministries
Episcopacy	• Upshur Parish House/ Crosslines
Global Ministries	• Living Hope High School
Camping and Outdoor Ministry	
Conflict Transformation	Higher Education & Campus Ministry
Congregational Development	Justice and Advocacy
Connectional Ministries	Laity Ministry
Episcopacy	Lay Leader
Evangelism	Lay Servant Ministry
Global Ministries	Ordained Ministry Report
• Global Ministries	• Order of Deacons
• Conf. Secretary Global Ministries	• Order of Elder
• Church and Community Ministry	• Fellowship of Associate Members/Local
• Disabilities Ministries	Pastors
• Volunteers in Mission	Outdoor Ministries / Camping
• Disaster Response	United Methodist Men
• Refugee and Immigration Ministries	United Methodist Women
• Celebration of Mission Events	Conf. Council on Youth Ministries
	United Methodist Foundation

**Nominations:** The Nominations Team presents the necessary nominations:

- Conference Finance Team
- a new class of trustees (2024) and one replacement in the class of 2023
- Communications Team (most are district representation)
- Mission Agencies and Campus Ministry advisory boards
- West Virginia Wesleyan College Trustees
- required district committees

*All other conference teams have been requested to remain the same as the 2019 Nominations. Adjustments to conference teams, boards and agencies will be made as needed to fulfill our ministry and mission.*

**Cabinet Property Report:** Most of the property report is for information only. This motion approves items in question 14.

# WEST VIRGINIA ANNUAL CONFERENCE

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## Cabinet Property Report

Submitted by Rev. Martha Ognibene, Cabinet Secretary

Question 14 is presented for conference approval; Questions 15 and 16 are for information only. Also included is information about newly formed Conference Circuits.

14. List local churches which have been:

a) Organized or continued as New Church Starts (§259.1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded

b) Organized or continued as Mission Congregations (§259.1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
095514	New Wineskins	Little Kanawha	609 West 8 <sup>th</sup> St., Williamstown, WV 26187	304-481-5683	10/31/2019

c) Organized or continued Satellite congregations (§247.22, continue to list here until listed in questions 14.a, c, d, or e)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched

d) Organized as Chartered (§259.5-10, continue to list here until listed in questions 14.d or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered

e) Merged (§254.6, 254.7)

(1) United Methodist with United Methodist

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged

(2) Other mergers (indicate denomination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged

f) Discontinued or abandoned (§229, 341.2, 254.9) (State which for each church listed.)

(1) New Church Start (§259.2,3)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

(2) Mission Congregation (§259.1a)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

(3) Satellite Congregation

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure



# WEST VIRGINIA ANNUAL CONFERENCE

## Conference Workbook 2020

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### (4) Chartered Local Church (§259.5)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
168575	Tanner	Wesleyan	Glenville Trinity Charge	8/1/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Financial
106130	Grace Chapel	Mon Valley	Belington Circuit Charge	8/21/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Financial
104632	Mary's Chapel	Mon Valley	Tygart River Charge	8/21/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Financial
111934	Montana	Mon Valley	Catawba Charge	10/17/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Financial
105306	Bethel	Greenbrier	Bethel/Mt. Nebo Charge	10/31/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
198207	Clouston	Northern	Cameron/Clouston Charge	11/1/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Financial
107236	Concord	Mon Valley	Belington Circuit Charge	11/19/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
108914	Fairview	Wesleyan	Waldeck Charge	11/30/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Financial
105317	Royal Chapel	Greenbrier	Bethel/Mt. Nebo Charge	12/31/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
105352	Gilboa	Greenbrier	Bethel/Mt. Nebo Charge	12/31/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
114117	Campbelltown	Greenbrier	Marlinton/Edray Charge	12/31/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued

# WEST VIRGINIA ANNUAL CONFERENCE

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112197	Plum Run	Mon Valley	Blackshere Charge	12/31/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Financial
105567	Arden	Mon Valley	Tygart River Charge	12/31/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
112107	Hoult	Mon Valley	Catawba Charge	12/31/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Financial
112313	Victor Chapel	Mon Valley	Enterprise Charge	12/31/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
115076	Cuzzart Pleasant Valley	Mon Valley	Brandonville Charge	1/26/20 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
113578	Hickory Chapel	Western	Hickory Chapel Charge	2/16/20 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
109895	Barren Creek	Midland South	Bomont Charge	3/18/20 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
110030	Young's Memorial	Midland South	Bomont Charge	3/18/20 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
114221	Peniel	Greenbrier	Hominy Falls Charge	4/30/20 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued

g) Relocated and to what address

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated

h) Changed name of church? (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶41, 260)?

GCFA Number	Name	Membership	Sending Conference

# WEST VIRGINIA ANNUAL CONFERENCE

## Conference Workbook 2020

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j) What cooperative parishes in structured forms have been established? (§206)

GCFA Number	Parish Name	Charge Name	Church Name	District

k) What other changes have taken place in the list of churches?

Enterprise UMC (#111592) is moved from the Mon Valley District to the Wesleyan District.

15. Are there Ecumenical Shared Ministries in the conference? (§207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)
106881	Bud-Alpoca	Southern	Baptist
114983	Burlington-Union	Potomac Highlands	Presbyterian
111147	Hopewell	Mon Valley	Baptist
114436	Red Sulphur	Greenbrier	Baptist & Presbyterian
117827	West Liberty	Northern	Presbyterian

b) Union Church

GCFA Number	Name	District	Other Denomination(s)

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?

### Greenbrier District:

1a. The Bethel/Mt. Nebo Charge, consisting of Gilgal (#114232), Hickory Grove (#106163), Simms Memorial (#105294), Royal Chapel (#105317), Bethel (#105306), and Gilboa (#105352) shall cease to exist.

b. The Mt. Nebo Charge shall consist of Gilgal and Hickory Grove.

c. Simms Memorial shall be a station church.

2a. The Earl Charge, consisting of Jordan Chapel (#105476) and Mt. Zion, Nettie (#105432) shall cease to exist.

b. Jordan Chapel shall be a station church.

c. Mt. Zion, Nettie shall be a station church.

### Little Kanawha-

1a. The Seventh Street – Logan Memorial Shared Ministries, consisting of Seventh Street (#147298) and Logan Memorial (#969162) shall cease to exist.

b. Stephenson (#116504) shall be a station church.

c. Logan Memorial (#969162) shall be a station church.

d. Seventh Street (#147298) shall be a station church.

### Midland South

1a. The St. Paul/Brown Charge, consisting of St. Paul (#110883) and Brown (#109840) shall cease to exist.

b. The St. Peters/Trinity Charge, consisting of St. Peters (#110746) and Trinity (#110941) shall cease to exist.

c. The St Paul /Trinity Charge shall consist of St. Paul and Trinity.

d. The St. Peters/Brown Charge shall consist of St. Peter and Brown.

2a. The Fisher Valley Charge, consisting of Fisher Chapel (#110371) and Pleasant View (#110655) shall cease to exist.

b. Fisher Chapel shall be a station church.

c. Pleasant View shall be a station church.

### Mon Valley

1a. Enterprise (#111592) shall cease to exist as a station church.

b. The North Harrison Charge in the Wesleyan District shall consist of Trinity, Smith Chapel, and Enterprise.

# WEST VIRGINIA ANNUAL CONFERENCE

## Conference Workbook 2020

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### Northern

- 1a. Simpson, Moundsville (#117304) shall cease to be a station church.
- b. The Calvary/Washington Lands Charge, consisting of Calvary (#117201) and Washington Lands (#117714) shall cease to exist.
- c. The Oak Grove/Ebenezer Charge, consisting of Oak Grove (#117758) and Ebenezer (#117771) shall cease to exist.
- d. The Fairview/Wayman's Ridge Charge, consisting of Fairview (#117576) and Wayman's Ridge (#198220) shall cease to exist.
- e. The Simpson/Calvary Charge shall consist of Simpson and Calvary.
- f. The Ebenezer/Washington Lands Charge shall consist of Ebenezer and Washington Lands.
- g. The Oak Grove/ Fairview Charge shall consist of Oak Grove and Fairview.
- h. Wayman's Ridge shall be a station church.

### Potomac Highlands-none

### Southern-none

### Wesleyan

- 1a. Laurel Fork (#107395) shall cease to exist as a station church.
  - b. French Creek (#107203) shall cease to exist as a station church.
  - c. The French Creek Charge shall consist of French Creek and Laurel Fork.
- 
- 2a. The Trinity/Smith Chapel Charge, consisting of Trinity (#108344) and Smith Chapel (#107351) shall cease to exist.
  - b. The North Harrison Charge shall consist of Trinity, Smith Chapel, and Enterprise from the Mon Valley District.

### Western-none

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CIRCUITS are churches that share a pastor, but do not share administrative structure other than a circuit SPRC. The creation of a circuit does not change charge alignments of GCFA designations or numbers. This listing is provided for the historical record.

### Circuits Created Beginning July 1, 2020

#### Little Kanawha District:

Lockport/Parkview and Stout Memorial Circuit  
Logan/ Stephenson Circuit

#### Midland South District:

Boomer and Montgomery Circuit (Boomer and Montgomery)

#### Western:

Hamlin Circuit (West Hamlin and Hamlin Community)  
Lavelette Circuit (Mays Chapel and Lavalette)

# WEST VIRGINIA ANNUAL CONFERENCE

## Conference Workbook 2020

## Action Items

### NOMINATIONS

#### Nominations for CFA

TEAM	Class (Beginning Year)	STATUS & DISTRICT	FIRST	LAST	HOME	CELL	OTHER	Address	CITY	ST	ZIP	EMAIL
CFA	2020	LW/PH	Danyl	Freeman	(304) 530-6563			388 Valley View Rd	Moorefield	WV	26836-8724	freemandanyl@yahoo.com
CFA	2020	LW/WT	Jane	Harless	(304) 546-0608			265 Tiger Lane	Scott Depot	WV	25560	
CFA	2020	LW/GR	Patricia	Mick	(304) 466-5178	(304) 575-8287		48 Rockcreek Dr	Hinton	WV	25951-5070	pdnick47@hotmail.com
CFA	2020	CM/PH	Matthew	Paugh	(301) 453-3405	(301) 501-0572	(301) 334-2391	116 W Center St; PO Box 326	Kitzmillier	MD	21538-0326	mpaugh27@gmail.com
CFA	transitional leadership	CM/WL	Ken	Ramsey	(304) 842-8953			251 Worthington Dr.	Bridgeport	WV	26330-1448	kenram@aol.com
CFA	2020	CM/NO	Andrew	Tennant	(304) 652-5161	(304) 672-2723	(304) 652-2794	550 Main St	Sistersville	WV	26175-1406	atennant58@gmail.com
CFA	2020	LM/LK	Jeff	Porter	(304) 522-2553	(304) 522-2553		3327b Us Rt 60 East	Huntington	WV	25705	jporter@portercpa.com
CFA	2020	LM/MS	Bob	Tweel	(304) 539-8111			100 Hillview Dr.	Charleston	WV	25314-1029	tweel100@gmail.com
CFA	Ex-officio		Scott	Ferguson	(304) 822-5179	(304) 677-5198	(304) 822-4191	97 Goldsborough Ave	Romney	WV	26757-1511	potomachighdistrict@yahoo.com
CFA	Ex-officio		Jeffrey	Taylor	(304) 634-4083	(304) 634-4083	(304) 342-2113	3628 Brookshire Dr	Hurricane	WV	25526-9414	jeffttaylor@umfww.org
CFA	Ex-officio		George	Webb	(304) 776-1362	(304) 561-4733	(304) 542-2194	5318 Ashbrook Dr	Cross Lanes	WV	25313-1721	gwebb@pocavalleyfinancial.com
CFA	Ex-officio		Jamion	Wolford	(304) 813-1183	(304) 813-1183		45 Chestnut Ridge Rd	Kenna	WV	25248-9665	jwolford@wumc.org

#### Nominations for TRUSTEES

Team	Class	Status & District	FIRST	LAST	HOME	CELL	Address	CITY	ST	ZIP	EMAIL
Nominations	2023	CW/LK	Cynthia	Eakle	(304) 428-1584	(304) 305-0054	3329 Broad St	Parkersburg	WV	26104-2642	cynthiaeakle@gmail.com
Nominations	2024	LW/WL	Nancy	Cheshire	(304) 677-4827		270 W Philadelphia Ave	Bridgeport	WV	26330-1462	ncheshire@ma.rr.com
Nominations	2024	LW/SO	Yvonne	Harris	(304) 325-9412		241 Vine St	Bluefield	WV	24701-3633	ywharris12@gmail.com
Nominations	2024	LM/LK	Richard	Shaffer	(304) 428-8536	(304) 210-4664	1025 Juliana St	Parkersburg	WV	26101-4314	rshaffer@suddenlink.net

#### Nominations for COMMUNICATIONS

TEAM	First	Last	Representing	Status	Address	City	State	ZIP	HOME	CELL	EMAIL
COMMUNICATIONS	Kerry	Bart		CM/MS	615 Water St	Barboursville	WV	25504-1318	(304) 736-1374	(610) 304-5437	kerrfunk1@gmail.com
COMMUNICATIONS	Bradley	Bennett		CM/MV FACILITATOR	PO Box 951	Barrackville	WV	26559-0951		(304) 282-7658	PastorBradBennett@gmail.com
COMMUNICATIONS	Shannon	Blosser	Western District	Chair CM/WT	2610 Washington Blvd	Huntington	WV	25705-1515	(304) 529-3383	(304) 544-1773	shannonblosser@gmail.com
COMMUNICATIONS	Pam	Braden		LW/LK	100 Willow Bend Ln	Ripley	WV	25271-7100	(304) 532-2769		pbraden@wvup.edu
COMMUNICATIONS	Brad	Davis		CM/LK	2113 Park Ave	Parkersburg	WV	26101-3623	(304) 784-3808	(304) 784-3808	bgd90@hotmail.com
COMMUNICATIONS	Jennifer	Greene	Little Kanawha District	LW/LK	436 Victoria Ave	Williamstown	WV	26187-1138	(304) 588-0944		jennifergreene09@gmail.com
COMMUNICATIONS	George	Hohmann	Midland South District	LM/MS	1 Vest Pl	Charleston	WV	25314-1137	(304) 419-1916		GRHohmann@suddenlink.net
COMMUNICATIONS	Cassandra	Kile		CW/LK/YA	668 Afton St	Morgantown	WV	26505-4765	(304) 550-9913	(304) 550-9913	cassandra.l.kile@gmail.com
COMMUNICATIONS	Scott	Mapes	Northern District	CM/NO	3496 Eldersville Rd	Colliers	WV	26035-1350	(304) 527-2081	(619) 756-9280	psmapes09@gmail.com
COMMUNICATIONS	Scott	Mayberry	Southern District	CM/SO	4772 Hinton Rd	Athens	WV	24712-9716	(304) 716-1465	(304) 716-1465	umpastor7@gmail.com
COMMUNICATIONS	Dusty	Merrill	MonValley District	CM/MV	1091 Westview Dr	Fairmont	WV	26554-1443	(304) 685-4507		dustygwin@gmail.com
COMMUNICATIONS	James	Minutelli	Wesleyan District	LM/WL	PO Box 186	West Milford	WV	26451-0186	(304) 745-3676		minutelli@gmail.com
COMMUNICATIONS	Cheryl	Phillips		LW/MV	3 Western Ave	Westover	WV	26501-4143	(304) 296-0491		cphil1957@msn.com
COMMUNICATIONS	Judy	Pysell	Greenbrier District	LW/GR	1507 Mill Creek Rd	Hines	WV	25958-7026	(304) 438-6011	(304) 667-1473	judyppysell@gmail.com
COMMUNICATIONS	Audrey	Stanton-Smith		LW/SO	PO Box 315	Lester	WV	25865-0315		(304) 890-1281	Audreywrites75@gmail.com
COMMUNICATIONS	Karen	Trueblood	Potomac Highlands	LW/PH	108 Crab Apple Ct PO Box 411	Capon Bridge	WV	26711-0411	(304) 856-1475	(412) 881-2162	karengtrueblood@gmail.com

**All other conference teams have been requested to remain the same as the 2019 Nominations. Adjustments to conference teams, boards and agencies will be made as needed to fulfill our ministry and mission.**



# WEST VIRGINIA ANNUAL CONFERENCE

## WVWC Board of Trustees

### Class of 2021

Christine Cox  
Krista Denning  
Brian Maxwell  
Ken Ramsey  
Craig Welsh

### Profession

Government  
Physician  
Finance  
UM Clergy  
Business

### Class of 2022

John Allevato, Exec. Com.  
Terry Bradfield  
Joe Kenaston, Secretary and Exec. Com.  
John Lhota  
Justin Raber  
Michael Reger  
Sarah Rinehart  
Kevin Spear, Exec. Com.  
David Young, Exec. Com.

Legal  
UM Clergy & Seminary  
UM Clergy  
Business  
Legal  
Business  
Physician  
Finance  
Marketing

### Class of 2023

Tracy Dunn-Cunningham  
Caroline Rapping, Chairperson and Exec. Com.

Entrepreneur  
Management & Consulting

### Class of 2024

### Class of 2025

Ellis Conley  
Paul Klick  
Joanne Soliday, Exec. Com.

UM Clergy  
Real Estate  
High Ed Consultant

### Ex-officio

President of the College  
President of Alumni Council  
President of Faculty Senate  
President of Staff Council  
President of Student Senate  
Bishop of WV Area UMC

Joel Thierstein, Exec. Com.  
Tara Steed  
Kim Bjorgo-Thorne  
Nancy Wheeler  
Gavin Wilson  
Sandra Steiner Ball, Exec. Com

# WEST VIRGINIA ANNUAL CONFERENCE

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## Nominations for Health and Welfare Agency

<i>Health and Welfare</i>						
<b>Burlington United Methodist Family Services, Inc.</b>						
<b>Mission Agency Names and Addresses</b>						
<b>Class of 2021</b>						
	Ms. Donna Burdock	Rt. 1 Box 318	Elk Garden	WV	26717	(304) 446-5596
	Ms. Kathie Campbell	20 Babbling Brook Lane	Martinsburg,	WV	25403	(304) 433-5175
	Dr. Roy Knight	354 School St.	Romney	WV	26757	(304) 439-1986
	Rev. Thomas Matthews	253 Hardwood Drive	Augusta	WV	26704	(304) 703-9194
	Ms. Brenda Rankin	PO Box 626	Augusta	WV	26704	(740) 310-7897
	Ms. Kimberly Rolls	114 Chestnut Street	Keyser	WV	26726	(304) 813-6199
<b>Class of 2022</b>						
	Mr. Brian Alt	1236 Penneroil Rd.	New Creek	WV	26743	(304) 289-3387
	Rev. Thomas Caldwell	PO Box 28	Burlington	WV	26710	(304) 813-4346
	Lt. Jamie Carter	246 W. Rosemary Ln.	Romney	WV	26757	(304) 822-0376
	Pastor Cheryl George	16230 State Road 55	Baker	WV	26810	(304) 851-7672
	Rev. Scott Ingleton	PO Box 1080	Fort Ashby	WV	26719	(304) 520-7774
	Rev. Calvin McCutcheon	PO Box 704	Buckhannon	WV	26201	(304) 472-5147
<b>Class of 2023</b>						
	Mr. James Chaney	404 S. Main St.	Keyser	WV	26726	(304) 788-9088
	Mr. James "Rick" Freeman	388 Valley View Rd.	Moorefield	WV	26836	(304) 268-1280
	Rev. Jeremiah Jasper	1423 S. Henry Ave.	Elkins	WV	26241	(304) 657-0359
	Ms. Patricia Rogers	1280 Lynmar St.	Keyser	WV	26726	(304) 788-3865
	Ms. Jean Ryan	220 Halde St.	Keyser	WV	26726	(304) 813-5957
	Vacancy					
<b>Class of 2024</b>						
	+ Ms. Carolyn Bowman	19894 N. Western Pike	Romney	WV	26757	(304) 496-7586
	Mr. Samuel Longanacre	125 Olliver Place	Daniels	WV	25832	(304) 410-3518
	* Mr. David Lucas	Rt. 5 Box 133	Keyser	WV	26726	(304) 813-4009
	+ Pastor Barbara Rexroad	205 Seneca Ave.	Loch Lynn Heights	MD	21550	(304) 257-8234
	Mr. Stephen Sites	267 Brass Farm Road	Petersburg	WV	26747	(304) 703-9956
	Vacancy					
<b>* = New Member</b>						
<b>+ = Returning for second term.</b>						

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2020

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## Nominations for Conference Mission Agencies

EBENEZER COMMUNITY OUTREACH CENTER, INC.						
Board of DIRECTORS						
<b>UM COMMUNITY</b>						<b>CLASS</b>
Rick Brown	5 Persimmon Lane	Huntington	WV	25701	304-360-3289	2020
Anita Farrell	143 Woodland Dr.	Huntington	WV	25705	304-521-7585	2022
Charles W. Mayes	PO Box 226	Lesage	WV	25537	304-767-1604	2020
Pamela McCoy	6167 Birkewood Rd.	Huntington	WV	25705	304-736-8502	2021
Nola Pino	159 Woodland Dr.	Huntington	WV	25705	304-617-4457	2021
Margaret Reichenbecher	544 North Inwood Dr.	Huntington	WV	25701	304-523-9783	2021
<b>LARGER COMMUNITY</b>						
Andrea Bowman	1634 Doulton Ave.	Huntington	WV	25701	304-633-7967	2022
Prudy Colvin	3085 Whites Creek Rd	Prichard	WV	25555	304-486-5803	2020
Hulse Budd	2989 Merrill Ave.	Huntington	WV	25702	304-634-4226	2022
Barbara Smith	285 Gallaher St.	Huntington	WV	25705	304-710-4047	2022
Robin Triplett	4 Abby Lane	Barboursville	WV	25504	304-544-9413	2022
<b>MEMBER AT LARGE</b>						
William S. Adams	1513 Poweel Ct.	Huntington	WV	25701	304-840-4011	2022

### Heart + Hand Outreach Ministries Board of Directors effective July 1,

Ex-Officio		Occupation	E-mail	Cell	Home/Office
Hill	Joe	District Superintendent	<a href="mailto:jbahill75@hotmail.com">jbahill75@hotmail.com</a>		304-342-884
Lesure	Gail	Board of Global Ministries	<a href="mailto:cburgparishgavle@yahoo.com">cburgparishgavle@yahoo.com</a>		
<b>2021 Class</b>					
Snyder	Jim	Retired Union Carbide	<a href="mailto:babiescds@suddenlink.net">babiescds@suddenlink.net</a>	304-553-1931	304-744-661
Briggs-Biondi	Cindy	Pastor St Pauls UMC/Brown UMC	<a href="mailto:cindy_briggsbiondi@gmail.com">cindy_briggsbiondi@gmail.com</a>	304-989-2749	
Johnson	Amie	Attorney, WV Supreme Court of Appeals	<a href="mailto:Alangfitt@yahoo.com">Alangfitt@yahoo.com</a>	304-389-5302	304-343-016
Little	Laura	Ed.D. Blackboard	<a href="mailto:lauralittlemarshall@gmail.com">lauralittlemarshall@gmail.com</a>	304-488-3777	304-744-275
Ream	Amanda	Director So Charleston Chamber of	<a href="mailto:executivedirector@southcharlestonchamber.org">executivedirector@southcharlestonchamber.org</a>	304-549-4187	304-744-005
<b>2022 Class</b>					
Biondi	David	Retired Pastor	<a href="mailto:dbiondi0107@cs.com">dbiondi0107@cs.com</a>	304-542-5754	
Scott	Chris	Pastor Winfield UMC	<a href="mailto:christo.scott@gmail.com">christo.scott@gmail.com</a>	304-586-3795	304-586-379
Whitten	Jeri	Retired WVU School of Medicine	<a href="mailto:crazycatlady24@frontier.com">crazycatlady24@frontier.com</a>	304-410-9509	304-744-662
Blackwell	Steve	Owner, Blackwell & Co	<a href="mailto:sbb@blackwellandco.com">sbb@blackwellandco.com</a>	304-542-8794	
Shamblin	Evan	CPA, Suttle & Stalnaker	<a href="mailto:eshamblin@suttlecpas.com">eshamblin@suttlecpas.com</a>		
Thompson, Jr	John	Owner, E.J. Thompson & Son LLC	<a href="mailto:ejtson49@gmail.com">ejtson49@gmail.com</a>	304-539-5960	304-727-461
Titus	Tom	Retired Boll Medical	<a href="mailto:tititus@suddenlink.net">tititus@suddenlink.net</a>	304-206-5930	
<b>2023 Class</b>					
Daniels	Jeremy	Associate Pastor Forrest Burdette UMC	<a href="mailto:jcdaniels@gmail.com">jcdaniels@gmail.com</a>	304-389-7559	
Peters	David	Owner Cornerstone Electric/ Pastor East Bank UMC	<a href="mailto:davidpeters@thestonelic.com">davidpeters@thestonelic.com</a>	304-541-0836	
Haynes	Ken	Bridge Valley Community College	<a href="mailto:ken.haynes@bridgevalley.edu">ken.haynes@bridgevalley.edu</a>	304-543-1631	
Rader	Jennifer	Psycare	<a href="mailto:jrader.psycare@gmail.com">jrader.psycare@gmail.com</a>	304-550-2613	
<b>Volunteer Committee Members</b>					
McMillion	Matt	Human Resources at CAMC	<a href="mailto:matthewryanmcmillion@gmail.com">matthewryanmcmillion@gmail.com</a>	304-437-5878	
Waybright	Margaret	Retired DHHR, Past Board Member	<a href="mailto:mgwaybright@aol.com">mgwaybright@aol.com</a>	304-550-3766	304-757-376
Matheny	Teresa	Past Board Member	<a href="mailto:tamatheny219@suddenlink.net">tamatheny219@suddenlink.net</a>	304-545-6587	304-744-190
Jackson	Jamie	Grants & Projects Developer/Clay Center	<a href="mailto:jjackson214@gmail.com">jjackson214@gmail.com</a>	304-444-5786	
Warwick	Mike	Retired Dow Chemical	<a href="mailto:warwickm@suddenlink.net">warwickm@suddenlink.net</a>	304-552-6471	304-744-369

# WEST VIRGINIA ANNUAL CONFERENCE

## Conference Workbook 2020

## Action Items

HEART AND HAND HOUSE, INC. BOARD OF DIRECTORS 2021-2022					
First Name	Last Name	Class	Address	Phone	Email
Dina	Andrews	Ex Officio Crossroads UMC	PO Box 31, Philippi, WV 26416	304-636-3300 (o)	andrews.dina@davishealthsystem.org
Elaine	Benson	2022	83 Keyes Avenue, Philippi, WV 26416	304-457-4873 (h)	eabenson@k12.wv.us
Patty	Bowmar	2021	3979 Nestorville Road, Philippi, WV 26416	304-457- 4432 (h)	thegrandmimi@aol.com
Lynn	Cartwright	Ex Officio Tygart River UM Charge	1303 Beverly Pike, Grafton, WV 26354	304-265-1973 (h)	lcartwri@comcast.net
Karen	Compton	2022	4760 Clemtown Road, Philippi, WV 26416	304-457-5741 (h)	n/a
Junior	Cross	2022	168 Concord Road, Belington, WV 26250	304-823-1004 (h)	jrcross@3wlogic.net
Michael	Cvechko	2022	Valley River Road, Belington, WV 26250	304-823-2516 (h)	CvechkoInsurance@outlook.com
Shirley	Daniels	2021	PO Box 194, Philippi, WV 26416	304-457-1185 (h)	shirjodan@gmail.com
Carol	DelCol	2021	43 Willis Lane, Philippi, WV 26416	304-457-4230 (h)	csdc47@gmail.com
Jane	Ensminger	2021	88 Oakview Lane, Philippi, WV 26416	304-457-6768 (h)	ensminger@frontier.com
Jonathan	Fox	Ex Officio Belington UMC Circuit	14 Trey Lane, Fairmont, WV 304-26554	304-365-1500 (h)	jdfxwv@gmail.com
Danny	Franke	2022	161 Hilltop Drive, Philippi, WV 26416	304-841-5750 (c)	frankeld@ab.edu
Sam	Haught	Ex Officio Trinity UM Charge & Barbour Co. Ministerial Assoc.	302 Locust Avenue, Philippi, WV 26416	304-457-1123 (o)	revsamhaught@outlook.com
Sue	Johnson	Ex Officio Mon Valley Dist. UM Women	104 Poplar Drive, Morgantown, WV 304-26505	304-376-4275 (h)	suejr1@yahoo.com
Sandra	Lantz	2022	474 Midway Road, Belington, WV 26250	304-457-4369 (h)	lantzandy@yahoo.com
Gayle	Lesure	Ex Officio UM Division of Missions	PO Box 2043, Clarksburg, WV 26302	304-848-0251 (c)	cburgparishgayle@yahoo.com
Beth	Longo	2022	170 Main Street, Philippi, WV 26416	304-457-5363 (h)	belongtwo@msn.com
John	Loyd	Honorary	44 Meyers Drive, Philippi, WV 26416	304-457-3063 (h)	bonica4@mypcstv.com
Sue	Murphy	2022	147 Norris Ridge Road, Philippi, WV 26416	304-457-1947 (h)	smrfe@aol.com
Tammy	Phillips	Ex Officio Nestorville UM Charge	366 Robinson Road, Philippi, WV 26416	304-457-3086 (h)	pastortammy11@hotmail.com
Paula	Prince	2021	138 S Walnut Street, Philippi, WV 26416	304-457- 1090 (h)	bedilgent@frontier.com
Annette	Santilli	2021	4 Bush Avenue, Philippi, WV 26416	304-457-1670 (o)	asantilli@pancanvolunteer.org
Barbara	Schonk	2022	1 Everson Drive, Philippi, WV 26416	304-457-5689 (h)	barbschonk@yahoo.com
Amy	Shanholtzer	Ex Officio MonValley Dist. Superintendent	309 Cleveland Ave., Suite 100, Fairmont, WV 304-2655	304-366-6811 (o)	monvalleydistrictumc@outlook.com
Thomas	Short	2021	63 Wooley Hollow Road, Philippi, WV 26416	304-457-3615 (h)	steelcurtain5427@yahoo.com
Buddy	Shreve	2021	155 Wellington View Lane, Philippi, WV 26416	304-457-4560 (h)	bfsmas1@hotmail.com
Elsie	Smith	Ex Officio Volga UM Charge	13819 Audra Park Road, Volga, WV 26238	304-457-2487 (h)	elsiesmith@mysite.com
James	Strawderman	2021	10 Parkview Drive, Philippi, WV 26416	304-457-2844 (h)	jjmandtammywv@outlook.com
Glenn	Sweet	2022	12 Elm Drive, Philippi, WV 26416	304-457-1403 (h)	gsweet76@gmail.com
Tamara	Toothman-Shoup	Ex Officio Mansfield UM Charge	90 Cole Street, Philippi, WV 26416	304-457-4395 (o)	revtami@gmail.com
vacancy	vacancy	2021	TBD	TBD	
Koreen	Villers	2021	20 Greystone Drive, Philippi, WV 26416	304-457-1441 (h)	villerskr@gmail.com
R. Lee	Williams	Ex Officio Belington-Junior UM Charge	134 S. Beverly Pike, Belington, WV 26250	304-823-3699 (h)	leewilliams@ntelos.net
Sue	Wolfe	2022	245 Lynx Drive, Belington, WV 26416	304-823-1261 (h)	

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2020

Action Items

The House of the Carpenter Board of Directors 2020									
Class of 2021									
Darnell Foster		185 Edgwood Street	Wheeling	WV	26003	304-639-7349	<a href="mailto:dluvv@yahoo.com">dluvv@yahoo.com</a>		
Robert Wiseman		90 Sun Valley Dr.	Glen Dale	WV	26038	304-845-5576	<a href="mailto:rewiseman@comcast.net">rewiseman@comcast.net</a>		
Bill Wendell		209 East Main St.	St. Clairsville	OH	43950	330-730-9271	<a href="mailto:Billiam66@gmail.com">Billiam66@gmail.com</a>		
Class of 2022									
Christine Machel		48 Alice Ave	Wheeling	WV	26003	304-737-0881	<a href="mailto:cmach48@aol.com">cmach48@aol.com</a>		
Barbara Cover		676 Wainwright St.	Wheeling	WV	26003	304-277-2682	<a href="mailto:bcover@cpccable.com">bcover@cpccable.com</a>		
Tom Gibson		1072 Betty Zane Rd	Wheeling	WV	26003	304-639-8507	<a href="mailto:gibsonx1@gmail.com">gibsonx1@gmail.com</a>		
Steve Durrah		307 7th Street	Glen Dale	WV	26038	304-845-4037	<a href="mailto:sgtairborne@outlook.com">sgtairborne@outlook.com</a>		
Janet Roset		42 Floral Drive	Wheeling	WV	26003	304-277-1045	<a href="mailto:jroset@wesbanco.com">jroset@wesbanco.com</a>		
Jessica Daugherty		91 Zane Street	Wheeling	WV	26003	304-243-0366	<a href="mailto:jessica.watt@k12.wv.us">jessica.watt@k12.wv.us</a>		
Loma Nevels		105 N. Huron Street	Wheeling	WV	26003	304-670-8226	<a href="mailto:lomanevels@gmail.com">lomanevels@gmail.com</a>		
Jade Waligura		132 Township Rd. 108	Adena	OH	43901	740-381-4769	<a href="mailto:waligura38@gmail.com">waligura38@gmail.com</a>		
Gary Loughner		105 Heron Drive	St. Marys	WV	26170	304-305-0386	<a href="mailto:galoughner@gmail.com">galoughner@gmail.com</a>		
Class of 2023									
George Blum		312 Hazlett Ave.	Wheeling	WV	26003	304-277-2435	<a href="mailto:geoeblum@gmail.com">geoeblum@gmail.com</a>		
Chad Broadwater		171 Yarrow Lane	Wheeling	WV	26003	304-615-3740	<a href="mailto:Chad.broadwater.gpuy@statefarm.com">Chad.broadwater.gpuy@statefarm.com</a>		
David Ellwood		501 Townhouse Rd.	Wheeling	WV	26003	304-242-1251	<a href="mailto:ellwood@wesbanco.com">ellwood@wesbanco.com</a>		
Amanda McWhorter		440 Whispering Wood	Tridelpia	WV	26059	740-359-8222	<a href="mailto:amanda.mcwhorter@kroger.com">amanda.mcwhorter@kroger.com</a>		
Peggy Laing		210 Clearview Ave.	Wheeling	WV	26003	304-277-2420	<a href="mailto:ptlaing@comcast.net">ptlaing@comcast.net</a>		
Erica Harley		66130 Denham Road	St. Clairsville	OH	43950	608-322-2522	<a href="mailto:ericaharley@hotmail.com">ericaharley@hotmail.com</a>		
Michelle Poole		504 S. Broadway	Wheeling	WV	26003	304-215-4818	<a href="mailto:mdpoole5119@yahoo.com">mdpoole5119@yahoo.com</a>		
Rachael Haney		130 Westgate Dr.	Wheeling	WV	26003	304-312-7067	<a href="mailto:rachaeldierkes@gmail.com">rachaeldierkes@gmail.com</a>		
Matt Drahos		1145 Main Street	Wheeling	WV	26003	304-280-6946	<a href="mailto:Mdrahos@bbandt.com">Mdrahos@bbandt.com</a>		
William Watson		PO Box 111	Wellsburg	WV	26070	304-737-0881	<a href="mailto:wewalaw@aol.com">wewalaw@aol.com</a>		
Lisa Werner		1 Bank Plaza	Wheeling	WV	26003	304-234-9221	<a href="mailto:werner@wesbanco.com">werner@wesbanco.com</a>		
Scott Winter		100 Middle Creek Rd	Wheeling	WV	26003	304-232-3040	<a href="mailto:swinters@heneumann.com">swinters@heneumann.com</a>		
Ex-Officio									
Bishop Steiner-Ball		900 Washington St E.	Charleston	WV	25301	800-788-3746 ext 34	<a href="mailto:wvareaumc@aol.com">wvareaumc@aol.com</a>		
Pat Mick		48 Rockcreek Dr.	Hinton	WV	25951	304-466-5178	<a href="mailto:pdmick47@hotmail.com">pdmick47@hotmail.com</a>		
Martha Ognibene		Methodist Bldg	Wheeling	WV	26003	304-232-5687	<a href="mailto:noffice@comcast.net">noffice@comcast.net</a>		
Gayle Lesure		PO Box 2043	Clarksburg	WV	26302	304-848-0251	<a href="mailto:deaconess.gayle.88@gmail.com">deaconess.gayle.88@gmail.com</a>		
Crystal Welsh		511 Fulton Street	Wheeling	WV	26003	304-233-8324	<a href="mailto:zookeeper511@comcast.net">zookeeper511@comcast.net</a>		
Bruce Hitchcock		352 Canton Rd.	Wintersville	OH	43953	740-264-1601	<a href="mailto:bhitchcock@eocumc.com">bhitchcock@eocumc.com</a>		
Michelle Lucarelli		200 S. Front St.	Wheeling	WV	26003	304-233-4640	<a href="mailto:mlucarelli@houseofthecarpenter.com">mlucarelli@houseofthecarpenter.com</a>		
Michael Linger		200 S. Front St.	Wheeling	WV	26003	304-233-4640	<a href="mailto:mlinger@houseofthecarpenter.com">mlinger@houseofthecarpenter.com</a>		

# WEST VIRGINIA ANNUAL CONFERENCE

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<b>Scott's Run Settlement House Board of Directors 2020</b>					
<b>Class of 2020</b>					
Joseph Schaeffer	PO Box 615	Morgantown	WV	26507	304-291-7952
<b>Class of 2021</b>					
Amy Flynn	2004 Pierpont Heights	Morgantown	WV	26508	304-594-8808
Allyson McKee	275 Florida Ave.	Westover	WV	26501	304-276-4444
Carla See	282 Richland Ave.	Morgantown	WV	26505	304-293-9777
<b>Class of 2022</b>					
Steve Belcher	One Waterfront Pl.	Morgantown	WV	26506	681-214-3389
Lynn Castro	69 Cleveland Ave.	Westover	WV	26501	304-376-0502
Janice Christopher	301 Villa View Drive	Morgantown	WV	26505	304-692-1750
Mark Double	12 Dartmouth St.	Morgantown	WV	26505	304-319-1317
Leann Elkins	1505 Foxtrot Dr.	Morgantown	WV	26508	806-787-7305
Colleen Knight	102 Venture Dr.	Morgantown	WV	26508	304-839-1782
Scott Lorince	102 Venture Dr.	Morgantown	WV	26508	304-292-9645
Amber McLaughlin	1440 Statler St.	Morgantown	WV	26505	304-692-4741
Tiffany Osman	601 Venture Dr.	Morgantown	WV	26508	443-790-4191
<b>Ex-Officio</b>					
Bishop Sandra Steiner-Ball	900 Washington St. E	Charleston	WV	25301	304-344-8331
Rev. John Brosky	52 Lane Street	Westover	WV	26501	304-288-6284
Sue Dostal	814 N. Norwood Rd.	Huntington	WV	25705	304-360-7670
Sue Johnson	104 Poplar Drive	Morgantown	WV	26505	304-376-4275
Gayle Lesure	PO Box 2043	Clarksburg	WV	26302	304-848-0251
Patricia Mick	48 Rockcreek Dr.	Hinton	WV	25951	304-466-5178
Rev. Amy Shanholtzer	307 Fairmont Ave.	Fairmont	WV	26554	304-366-6811
Ken Willard	900 Washington St. E	Charleston	WV	25301	304-344-8331



# WEST VIRGINIA ANNUAL CONFERENCE

## Conference Workbook 2020

## Action Items

### Tyrand Cooperative Ministries, Inc.

#### Class of 2020

Danielle Currence	(ND)	HC 61, Box 60-B, Mabie, WV 26278
Ann Gainer	(UM)	50 Cherry Fork Rd, Montrose, WV 26283
Anita Phillips	(ND)	1729 Dry Branch Road, Monterville, WV 26282
Bonnie Serrett	(N)	P.O. Box 71, Mill Creek, WV 26280
Shirley Swecker	(UM)	56 Nickel Road, Valley Head, WV 26294
Patricia Thompson	(P)	Rt. 1 Box 5-B, Beverly, WV 26253
Dorothy Wamsley	(UM)	P.O. Box 87, Huttonsville, WV 26273

#### Class of 2021

Bill Brock	(ND)	P.O. Box 174, Mill Creek, WV 26280
Denver Chewning	(P)	Rt. 1 Box 130, Beverly, WV 26253
Rhonda Chewning	(P)	46 Obrian Drive, Beverly, WV 26253
Doris Doyle	(UM)	HC 69, Box 75, Slatyfork, WV 26291
Ellen Doyle	(UM)	Rt. 2, Box 77, Slatyfork, WV 26291
Avis Forinash	(P)	P.O. Box 73, Huttonsville, WV 26273
Carolyn Meade	(ND)	P.O. Box 167, Mill Creek, WV 26280
June Seminick	(V)	Rt. 1, Box 190, Elkins, WV 26241
Karen Tenney	(UM)	72 Lone Lane Road, Valley Bend, WV 26259
Irene Smith	(N)	P.O. Box 172 Valley Bend, WV 26259
Kim Urban	(M)	929 S. Kerens Avenue, Elkins, WV 26241

#### Class of 2022

Sandra Bower	(P)	P.O. Box 473, Mill Creek, WV 26280
Margie Chewning	(UM)	3065 Adolph Road, Mill Creek, WV 26280
Tina Hinzman	(UM)	230 Crystal Springs Rd., Elkins, WV 26241
Brenda Hornbeck	(UM)	8396 Seneca Trail, Mill Creek, WV 26280
Harry Kramer	(UM)	74 Mill Brook Street, Elkins, WV 26241
Craig & Pam Sherwood	(AOG)	828 Sherwood Forest Road, Valley Head, WV 26294
Mary Staples	(UM)	P.O. Box 227, Valley Bend, WV 26293
Stephanie Zickefoose	(P)	P.O. Box 8, Mill Creek, WV 26280
Phil Isner	Lawyer	Elkins, WV 26241

#### Ex-Officio

Bishop Sandra Steiner Ball	(UM)	900 Washington St. E., Charleston, WV 25301
Rev. Mary Ellen Finegan, DS	(UM)	P.O. Box 230, Buckhannon, WV 26201
Belinda Toms, Director	(UM)	Rt. 1 Box W-47, Huttonsville, WV 26273
Karen McCune, Staff	(B)	P.O. Box 541, Mill Creek, WV 26280
Suzanne Hite, Staff	(UM)	P.O. Box 542, Mill Creek, WV 26280
Gary Coffman, Staff	(ND)	P.O. Box 435, Mill Creek, WV 26280
Rev. Rich Cardot	(P)	6263 Georgetown Road, Beverly, WV 26253
Rev. Julie Davis	(UM)	1100 South Davis Avenue, Elkins, WV 26241
Sue Dostal	(UM)	814 N Norwood Road, Huntington, WV 25705
Rev. Ann Fretwell	(P)	118 River View Drive, Elkins, WV 26241
Rev. Jeremiah Jasper	(UM)	P.O. Box 2101, Elkins, WV 26241
Rev. Roger Kneely	(UM)	P.O. Box 57, Valley Head, WV 26294
Rev. Kenneth Krimmel	(UM)	P.O. Box 2313, Charleston, WV 25328
Shawn Madden	(C)	Rt. 1, Box 9D, Huttonsville, WV 26273
Pat Mick	(UM)	Rt. 1 Box 105, Hinton, WV 25951
Rev. Stella Moyer	(UM)	Rt. 3, Box 505, Elkins, WV 26241
Gayle Lesure	(UM)	P.O. Box 2043, Clarksburg, WV 26302
Rev. Gary Phillips	(UM)	
Rev. Dave Powell	(AOG)	24933 Seneca Trail, Valley Head, WV 26294
Rev. Pam Ritchie	(UM)	P.O. Box 133, Mill Creek, WV 26280
Rev. Clifford Schell	(UM)	P.O. Box 1279, Bridgeport, WV 26330
Rev. Brian Seders	(UM)	315 Kerns Ave., Elkins, WV 26241
Rev. David Thompson	(UM)	P.O. Box 175, Beverly, WV 26253
Rev. Paul Thompson	(UM)	1213 Chenoweth Creek Road, Elkins, WV 26241
Rev. Tim Turner	(N)	Rt. 1 Box 141-7, Elkins, WV 26241

(B) Baptist (C) Catholic (N) Nazarene (UM) United Methodist (P) Presbyterian (ND) Non-Denominational (AOG) Assembly of God

# WEST VIRGINIA ANNUAL CONFERENCE

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Action Items

## Upshur Parish House Board of Directors

First Name	Last Name	Address	City	Phone	Email	Office - Committee
Bob	Anderson			304.472.5419	revboban@gmail.com	Pastor / Tennerton
Renee	Anderson	824 Cleveland Rd.	Cleveland	304.493.6574	Reneea@mountain.net	PC VC / Charge Rep-Hacker Valley
Kathy	Black	59 Hickory Flat Rd.	Buckhannon	304.472.5921	mommy_black@hotmail.com	Charge Rep.-Tennerton
David	Bowen	23 School Loop Rd.	Hacker Valley 26222	304.493.9549	glassaroo@yahoo.com	Pastor - Hacker Valley
Marvin	Carr	15 Meade St.	Buckhannon	304.472.4978	carr@wwc.edu	Parish Coordinator
Sarah	Carr	15 Meade St.	Buckhannon	304.472.4978	sarahynchcarr@gmail.com	Former Director Parish House
Karen	Cartwright	1 Latham ST.	Buckhannon	304.472.4765	kadacart@gmail.com	Trustee
Odell	Cogar	1500 Pickens Grade Rd.		304.493.6668		Parish Council Hacker Valley
Bob	Cole	2 Chestnut St.	Buckhannon	304.472.7137	hermanobob@juno.com	Home Repair
Allen	Cook	126 FayetteSt.	Buckhannon	304.472.6546	kirby34cal@gmail.com	
Herb	Coston	62 S. Florida St.	Buckhannon	304.472.4517	coston@wwc.edu	Personnel
Treasea	Crites	4804 Gladly Fork Rd.	Buckhannon	304.472.7277	crites_tf@wwc.edu	Lay Minister at Laurel Fork
Jane	Crutchfield	61 Smithfield St.	Buckhannon	304.472.6528	crutchfield@wwc.edu	Parish Council Secretary
Gary	Evans					
Jim	Finegan	51 S Florida St.	Buckhannon	304.472.4018	jim.finegan@yahoo.com	
David	Fisher				david.preacher@gmail.com	French Creek
Gary	Frush	24 Saratoga Dr.	Buckhannon	304.472.2481	gfrush@yahoo.com	Finance
Graham	Godwin	632 King School House RD.	Buckhannon	304.613.6754	grahamrodgodwin@gmail.com	
Alanna	George	100 Wood Street	Buckhannon	304.472.0735		Clothes Closet Asst. Manager
Randol	George	100 Wood Street	Buckhannon	304.472.0735		Building Maintenance Asst.
Darrel	Gooden	1874 Kesling Mill Rd.	Buckhannon	304.460.2034	dgooden@suddenlink.net	Pastor
Michael	Haier	PO Box 2063	Buckhannon	304.472.8479		Rep. for Christian Fellowship
Stella	Harvey	3687 Clarksburg Rd.	Buckhannon	304.472.7145	stellah@cebridge.net	Heaston -Hodgesville & Clothes Closet Mgr
Kenneth	Harvey	3687 Clarksburg Rd.	Buckhannon	304.472.7145	kharvey@cebridge.net	Building Maintenance
Doris	Headley	2798 Clarksburg Rd.	Buckhannon	304.472.5367	DJHead@aol.com	Charge Rep - West Buckhannon
Bob	Heavner	46 Eagle St.	Buckhannon	304.472.0571	lionheavner@aol.com	Pastor
Rod	Heckert	1344 Bloody Run Rd.	Jane Lew 26378	304.884.6997	rodnevh@frontier.com	Pastor / Heaston - Hodgesville
Ruth	Hissam	PO Box 125	Rock Cave	304.924.5156		Charge Rep. - Frenchton
JoAnn	Hoover	7365 Spruce Fork Rd.	Buckhannon	304.472.8183	octoberskywv@aol.com	Parish Council/Reger Chapel
Tina	Horstman	3838 Clarksburg Rd.	Buckhannon	304.472.7675	tinahorstman@cebridge.net	Builders Club
Angel	Hypes	66 College Ave.	Buckhannon	304.919.7586	Angelicamharvey@gmail.com	Clothes Closet Saturday Manager
Carolyn	Johnson	13554 Audra Park Rd.	Volga	304.457.4816	maddie3@frontier.com	Charge Rep. - Volga
Jaina	Jones	PO Box 99	French Creek 26218	304.924.5085	Jaina.J@yahoo.com	Crosslines / Holy Rosary
William (Bill)	Mallory	6613 Kepner St.	Buckhannon	304.472.6613	mallory_we@wwc.edu	Professor/Parish Council
Woody	Martin		French Creek 26218	304.924.6702	dwmartin2@frontier.com	
Dan	Martin	PO Box 128	Buckhannon	304.472.2753	martin_d1@wwc.edu	WWWC Rep.
Matt	May				mattmay99@hotmail.com	Pastor at Frenchton
Patty	McComas	47 Shawnee Dr.	Buckhannon	304.472.7941	pamccomas9000@yahoo.com	District UM Women Rep
Gary	McGrew	32 Arnold Ave.	Buckhannon	304.415.5522	FPCSCGM4@gmail.com	Treasurer
Jim	Minutelli				minutelli@gmail.com	West Buckhannon - Mt. Lebanon
Barry	Moll	3414 Tallmansville Rd.	Buckhannon	304.590.2041	barrymoll516@gmail.com	
Dora	Neely	225 Salem Ridge Rd.	Rock Cave 26234	304.924.6861		Parish Lay Leader
Bill	Nicholson	579 Buckhannon Mtn. Road	Buckhannon	304.472.7920	billnicho@hotmail.com	Trustee
Jamie	O'Brien	65 S. Florida St.	Buckhannon	304.476.0129	obrienwj@gmail.com	
Helen	Oates	88 S. Kanawha St.	Buckhannon	304.472.6904	chapelhillumpastor@gmail.com	Pastor / Chapel Hill
Joe	Reed	1341 Brushy Fork Rd.	Buckhannon	304.472.2146	JBReed1@frontier.com	Ecum. Rep / Garden Comm.
Geri	Rowan-Queen	283 Wamsley Rd.	Buckhannon	304.472.6154		Charge Rep. - Ellamore
Josie	Tenney	412 Mount Union Rd.	Buckhannon	304.472.0109	josieandrex@frontier.com	Parish Council Chair / Pastor
Kay	Ways	6956 Alton Rd.	French Creek 26218	304.924.5140	upshurparish@gmail.com	Parish House Office Manager
Kristi	Wilkerson	58 S. Kanawha St.	Buckhannon	304.552.7909	krlwilkerson@gmail.com	Parish House Director
Tyler	Broadwater	81 Easy St.	Buckhannon	304.991.7244	tylerabroadwater@gmail.com	Finance
Herb	Coston	62 S. Florida St.	Buckhannon	304.472.4715	coston@wwc.edu	Finance
Jim	Finegan	51 S Florida St.	Buckhannon	304.472.4018	jim.finegan@yahoo.com	Finance
Gary	Frush	24 Saratoga Dr.	Buckhannon	304.472.2481	gfrush@yahoo.com	Finance Chair
Sue	Hamilton	PO Box 1192	Buckhannon	304.472.1966	cshamilton@loudinins.com	Finance
Dan	Martin	PO Box 128	Buckhannon	304.472.2753	martin_d1@wwc.edu	Finance
Gary	McGrew	32 Arnold Ave.	Buckhannon	304.415.5522	fpcscgm4@gmail.com	Treasurer
James	McGraw	114 Aphem Dr.	Buckhannon	304.472.1540	WVMcGraws@aol.com	Finance
Jamie	O'Brien	65 S Florida St.	Buckhannon	304.476.0129	obrienwj@gmail.com	Finance
Shea	Phillips	2090 Mt. Nebo Road	Buckhannon	304.940.0767	sheaphillips14@gmail.com	Finance
Larry	Wamsley	142 Hickory Flat Road	Buckhannon	304.472.6309		Finance
Renee	Anderson	824 Cleveland Road	Buckhannon	304.493.6574	Reneea@mountain.net	Exec Comm
Marvin	Carr	15 Meade St.	Buckhannon	304.472.4978	carr@wwc.edu	Exec Comm
Sarah	Carr	15 Meade St.	Buckhannon	304.472.4978	sarahynchcarr@gmail.com	Exec Comm
Jane	Crutchfield	61 Smithfield St.	Buckhannon	304.472.6528	crutchfield@wwc.edu	Exec Comm
Gary	Frush	24 Saratoga Dr.	Buckhannon	304.472.2481	gfrush@yahoo.com	Exec Comm
Gary	McGrew	32 Arnold Ave.	Buckhannon	304.418.5522	fpcscgm4@gmail.com	Exec Comm
Bill	Nicholson	579 Buckhannon Mtn. Road	Buckhannon	304.472.7920 h. 304.439.4170 c.	billnicho@hotmail.com	Exec Comm
Josie	Tenney	412 Mount Union Road	Buckhannon	304.472.0109	josieandrex@frontier.com	Exec Comm

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2020

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## Campus Ministry Board Nominations

### Fairmont State/Pierpont Board of Directors

2020	2022	At large
Peggy Felscher <a href="mailto:peggynbill@frontier.com">peggynbill@frontier.com</a>	Michael Richards <a href="mailto:drmichaelrichards@yahoo.com">drmichaelrichards@yahoo.com</a>	Amy Shanholtzer <a href="mailto:ashanholtzer@wvumc.org">ashanholtzer@wvumc.org</a>
2021	Rebecca Mihm <a href="mailto:RMihm@pts.edu">RMihm@pts.edu</a>	Cindy Boggs <a href="mailto:medsecii@yahoo.com">medsecii@yahoo.com</a>
Larry Buckland <a href="mailto:larrybuckland@gmail.com">larrybuckland@gmail.com</a>		Shea James <a href="mailto:sjames@wvumc.org">sjames@wvumc.org</a>
Karen Brown <a href="mailto:kbbrown1947@gmail.com">kbbrown1947@gmail.com</a>		Mark Stotler <a href="mailto:mstotler@suddenlink.net">mstotler@suddenlink.net</a>
Dick Bowyer <a href="mailto:rorbaw@aol.com">rorbaw@aol.com</a>		

### Vine & Branches Campus Ministry at Concord University Advisory Board

**Class of 2021:** Kathy Ball, Wesley McKinney

**Class of 2022:** Kathy Smith, Gavin Brandenburg, Thomas McKenna\*

**Class of 2023:** Sharon Manzo and Marie Newcomb-Lewis,\*

\*-indicates non-United Methodist members

### West Liberty University Protestant Ministry Committee (PMC) 2020-2022

Name	Address	Phone	Email	Affiliation
<b>Class of 2020</b>				
Mrs. Kendra Huffman	786 Short Creek Road; Wheeling, WV 26003	(304) 639-2918	Kendra7575@gmail.com	Methodist
Ms. Brittany Dunn	6839 Mountaineer Hwy; New Martinsville, WV 26155	(304) 815-5247	bldunn@westliberty.edu	Methodist
Mrs. Karen Evick	659 Springdale; Wheeling, WV 26003	(304) 242-5231	cmadke@yahoo.com	Methodist
Dr. Peter Staffel	P.O. Box 52; Bethany, WV 26032	(304) 975-4225	staffelp@westliberty.edu	Episcopal
Ms. Linda Oschenbein	RD 1 North Fork Road; Wheeling, WV 26003	(304) 639-4829	(Non-Email User)	Methodist
<b>Class of 2021</b>				
Rev. Kevin Bowers	904 Ridge Avenue; New Cumberland, WV 26074	(304) 479-5676	bowfields@aol.com	Christian
Mr. Christopher Canyock	815 North 6 <sup>th</sup> Ave.; Steubenville, OH 43952	(740) 457-9797	cjcanyock@westliberty.edu	Methodist
Rev. Kenneth Hardway	1343 National Road; Wheeling, WV 26003	(304) 242-1520	k.hardway@yahoo.com	Disciples of Christ
Mr. Robert McCabe	6 Quail Court; Wheeling, WV 26003	(304) 639-8731	Macabe2005@frontier.com	Catholic
Rev. Erica Harley	905 National Road; Wheeling, WV 26003	(304) 232-0980	ericaharley@hotmail.com	Presbyterian
Mr. Gene Holt	12 Mulberry Avenue; Moundsville, WV 26041	(304) 238-3199	geneHolt123@gmail.com	Methodist
<b>Class of 2022</b>				
Ms. Roann Allen	418 Main St; Wheeling, WV 26003	(304) 551-1807	Roannallen0@gmail.com	Methodist
Rev. Keith Forkey	500 Fairmont Pike; Wheeling, WV 26003	(304) 242-3162	kdaforkey@hotmail.com	Methodist
Mrs. Vicki NeCastro	210 Crambley Street, Box H; Bethany, WV 26032	(304) 312-9433	vnecastro@maine.edu	Christian Church
Ms. Michele Sweeney	1267 Country Club Rd.; Monongahela, PA 15063	(304) 336-8119	msweeney@westliberty.edu	Lutheran
Rev. Tim Kelly	1231 Washington Pike; Wellsburg, WV 26070	(304) 737-1350	Pastortim0303@yahoo.com	Methodist
Ms. Anne Griffith	58 Annabelle Lane; Wheeling, WV 26003	(304) 336-7536	Annegriffith25@yahoo.com	Methodist
<b>Ex-Officio</b>				
Rev. Debra Dague	208 University Dr.; CSC 110; West Liberty, WV 26074	(304) 336-8038	ddague@westliberty.edu	UMC Campus Pastor
Rev. Martha Ognibene	1060 Chapline Street; Wheeling, WV 26003	(304) 232-5687	mlsognibene@gmail.com	UMC D.S.
Mr. Jacob Persinger	208 University Dr.; CSC 110; West Liberty, WV 26074	(304) 336-8038	jwpersinger@westliberty.edu	Board Secretary
Rev. Sarah Allen	306 East Street; Middlebourne, WV 26149	(304) 758-4746	Pastorsarah8474@gmail.com	WV BHE REP

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2020

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## Campus Ministry at WVU Local Board Members

### Class of 2021:

Robin Meadows  
[bookkeeper@suncrestumc.org](mailto:bookkeeper@suncrestumc.org)  
724-366-2126  
479 Van Voorhis Rd.  
Morgantown, WV 26505  
Church Representative

Yvonne Lee  
[yvonnelee121@yahoo.com](mailto:yvonnelee121@yahoo.com)  
479 Van Voorhis Rd.  
Morgantown, WV 26505  
304-282-1104  
Youth Worker

### Class of 2022:

Sarah Small  
[sbrosky6@gmail.com](mailto:sbrosky6@gmail.com)  
304-288-2724  
1274 Forman Drive  
Morgantown, WV 26508  
Board Chair  
Alumnus

Emily Smith  
[easmith011@gmail.com](mailto:easmith011@gmail.com)  
304-531-9526  
733 Ashworth Lane  
Morgantown, WV 26508  
Community Representative  
Alumnus

### Class of 2023:

Saira George  
[saira.v.george@gmail.com](mailto:saira.v.george@gmail.com)  
845-641-6100  
639 Poplar Woods Drive  
Morgantown, WV 26505  
Student Health Medical Doctor  
Church Representative

John Navaratnam  
[john.Navaratnam@mail.wvu.edu](mailto:john.Navaratnam@mail.wvu.edu)  
304-282-3105  
630 Poplar Woods Drive  
Morgantown, WV 26505  
Faculty Member  
Church Representative

Elaine Schwing  
[elaine.schwing@gmail.com](mailto:elaine.schwing@gmail.com)  
304-312-6095  
429 Hess Street  
Morgantown, WV 26501  
Faculty Member  
Church Representative

### Class of 2024:

Laine Shifflet  
[mlshifflet@mix.wvu.edu](mailto:mlshifflet@mix.wvu.edu)  
217 Stone Gate Circle  
Morgantown, WV 26505  
304-646-9951  
Young Adult Representative  
Graduate Student Representative

Laura Rabel  
[laura.lizzy.121@gmail.com](mailto:laura.lizzy.121@gmail.com)  
445 Oakland St. 809  
Morgantown, WV 26505  
Student Representative

Lisa Verlinden  
[lisa.verlinden@mail.wvu.edu](mailto:lisa.verlinden@mail.wvu.edu)  
One French Quarter Drive  
Morgantown, WV 26505  
304-291-4287  
University Representative  
Church Representative

Mady Wheeler  
[mdwheeler@mix.wvu.edu](mailto:mdwheeler@mix.wvu.edu)  
51 Copperfield Ct.  
Morgantown, WV 26505  
304-890-9537  
Youth Worker  
Student

# WEST VIRGINIA ANNUAL CONFERENCE

## United Methodist Campus Ministry at Marshall University (Marshall Wesley) Advisory Board: 2020-2021

### **Class of 2021**

Dr. Gayle Brazeau – 117 Private Dr. 255, Chesapeake, OH 45619; brazeau@marshall.edu, (740) 451-0585,  
*Community of Grace UMC*

Rev. Dustin McCune -- 3146 Saltwell Road, Huntington, WV 25705; 304-522-7434;  
*Crossroads UMC, Huntington*

\*Marshall Student to be named

### **Class of 2022**

Rev. Charlie Mays – 3037 Michael Ave. Belle, WV 25015; charles.w.mays@gmail.com; 304.767.1604;  
*Cox Landing UMC*

Roberta Ferguson – 145 Wyngate Drive, Barboursville, WV 25504; fergusor@marshall.edu; (304) 972-3294;  
*Pea Ridge UMC*

Rev. Donna Hinkle – 2705 3<sup>rd</sup> Ave, Huntington, WV 25702; (304) 525-3581; donna\_hinkle@yahoo.com;  
*Community of Grace UMC*

\*Marshall Student to be named

### **Class of 2023**

Jeanette Bailey – 2 Rowley Heights, Huntington, WV 25705; JeanetteBailey2@gmail.com; 304-634-6401;  
*First UMC, Huntington*

Megan Ayers – 1620 Franklin Ave., Apt B, Charleston, WV 25311; meganayers017@gmail.com; 304-617-8369  
*Stout Memorial UMC, Parkersburg*

Mary Leighton – 4720 Bradley Rd., Huntington, WV 25704; meleighon1@live.com; 304-617-3290;  
*Kenova UMC*

\*Marshall Student to be named

## Potomac State Advisory Board

### **Class of 2021**

1. Patricia Bruce
2. Kendra Keplinger
3. Tim Proietti

### **Class of 2023**

1. Elizabeth Little
2. Libby Kalbaugh
3. Drew Brubaker

### **Class of 2022**

1. Gary Kalbaugh
2. Tyler Russell
3. Dinah Courier

# WEST VIRGINIA ANNUAL CONFERENCE

## DISTRICT COMMITTEES

### GREENBRIER DISTRICT

#### Church Building and Location

2021: John Blakeslee, David Lancaster

2022: Phillip Hickman

2023: Robert Baer, Jr., Paul Shortridge

#### Clergy Support and Pastoral Care

2021: Eugene Fullen, Karen Grafton

2022: Ed Craft

2023: Patricia Mouser, Jeanie Nelson, Jack Nelson

#### Committee on Ordained Ministry

Melissa Shortridge (Superintendent)

Jeffrey Kanode, Carolyn Mash, Ed Craft, Joe Geiger, Margaret Hedrick, Felica Wooten

Williams, David Smith, Sandra Wilmer, David Fuller, Denver Tiller, David Lancaster.

### LITTLE KANAWHA DISTRICT

#### Church Building and Location

2021: Rich Shaffer (Chair), Sue Jones, Ed Eaton

2022: Art Tucker, David Weaver, Jamie Sprague

2023: Bill Dawson, Charles Hicks

#### Clergy Support and Pastoral Care

Jim and Jennifer Plyburn (co-chairs), Veronica Lowther, Tom and Ann Nolan, Rick and Susie DeQuasie, Wendy Lowe, Bill and Christine Dawson, Kevin and Terri Gillespie

#### Committee on Ordained Ministry

Loretta Isaiah (Superintendent)

Cindy Eakle, (chair)

Sara Lamb, (BOOM Liaison, Registrar),

Steve Gedon (Secretary), Barbara Bartz Rogerson (FD),

David McCauley, Clare Sulgit, Carl Tribett, Cynthia Eakle, Paul Russell,

Mary Zimmer, David Calvert, Brian Long,

*Laity:* Harold Brown, Patsy Flensburg, Sandra Summers, Marsha Plybon

### MIDLAND SOUTH DISTRICT

#### Church Building and Location

2021: Lynn Thompson, Don Dobbins, Sue Layton

2022: Carl "Bo" Terrell, Charles Hartwell, Krysta Rexrode Wolfe

2023: Joyce Alderson, David Fredericks, Desper Lemon, Frank Shomo

#### Clergy Support and Pastoral Care

2021: Donna McCune, Michelle Shomo

2022: Maycle Mason

2023: John Massey, Frank Shomo

#### Committee on Ordained Ministry

Joe Hill (Superintendent)

Ed Grant-Chair

Rick Atkinson, Ellis Conley, Jerome Hairston, Janet Harmon,

Eva Ledbetter, Krysta Rexrode Wolfe, Teresa Markins, Brad Davis, Laura Dyer

*Conf BOOM Liaison: Jonathan Dierdorff*



# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2020

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## DISTRICT COMMITTEES

### MONVALLEY DISTRICT

#### Church Location and Building

2021: Paul Hanko, Harry Holbert, James Zinn

2022: Cindy Boggs, Peale Davidson, Paul White

2023: Danny Blake (Chair), John Flynn

#### Clergy Support and Pastoral Care

Larry Buckland, (Chair), Stephanie J. Bennett, Danny T. Blake, Cindy S. Boggs, John M. Brosky, Judith A. Flynn, David L. Hall, Samuel J. Haught, Neil A. Leftwich, Lynda K. Masters, Vicki D. Sheppard, Robert A. Sisler

#### Committee on Ordained Ministry

Rev. Amy Shanholtzer (Superintendent)

2020: Elaine Benson, John Brosky, Cindy Boggs, Matthew Johnson

2021: Michael Estep, Randy Flanagan (Chair), Cheryl Ann Phillips, Vicki Sheppard

2022: Timothy Allen, Terri Cover, Judith Flynn, Georgia Meyers

\*Certified Lay Ministry (CLM) Director – Pamela Todd

### NORTHERN DISTRICT

#### Church Building and Location

2021: Charlie Delauder, Charlie Clements

2022: Kevin Hedrick, Gary Eddy

2023: Larry Freshwater, Shirley Byard

#### Clergy Support and Pastoral Care

Jacob Steele (Chair), Alan Flaitz, Stephen Rector, Penny Calmbacher, Margie Carr

#### Committee on Ordained Ministry

Martha Ognibene (Superintendent)

Debra Dague (Chair), Sharmune Burgess, Tim Kelley, Doug Liston, Judy Liston,

John Morrison, Jacob Steele, Andrew Tennant, Bart Thompson

*Laity:* Rick Hyre, Peggy Laing, Kathy Rohm, Mary Frances Tennant

### POTOMAC HIGHLANDS DISTRICT

#### Church Building and Location

2021: Vickie J. Minnich, Darl K. Shreve, Kristi Sirk

2022: Roy D. Knight (Chair), Charles W. May, Ronald K. Wood

2023: Cindy Allen, J Michael Lantz, Robert L. Oakley Jr.

#### Clergy Support and Pastoral Care

Scott M. Ferguson & Rebecca S. Ferguson, DS and spouse

Kenneth D. and Letha Caplinger (Co-Chairs)

Rita G. Beeman, William R. and Sylvia Brown, Gary N. and Brenda A. Rankin,

Barbara K. Rexroad, R. Samuel and Susan D. Wachter, D. Gwen and James

Wolford

#### Committee on Ordained Ministry

Scott M. Ferguson (District Superintendent and Registrar)

*Clergy:* William R Brown, Larry A Hakes, Mark V. James (Seminary Correspondent),

Michael K. Loudermilk, Matthew A Paugh, (Chair), Gary N Rankin, D Gwen Wolford,

Karen G. Trueblood (Secretary)

*Laity:* Joyce E. Stewart, Connie W. Trickett, Lindsey Washington

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2020

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## DISTRICT COMMITTEES

### SOUTHERN DISTRICT

#### Church Building and Location

2021: John Mahood (Chair), Don Martin, Lynn Mayberry

2022: Martha Fish, David Graham

2023: Greg Ball, Rick Crawford

#### Clergy Support and Pastoral Care

Ken Krimmel and Ellen Krimmel (Co-Chairs), Judi Kenaston, Gerald & Juanita Roberts, Tom and Barbara McDowell

#### Committee on Ordained Ministry

Joe Kenaston (Superintendent)

Full Elders: Ken Krimmel (Chair), Brent Brown,

Olen Butcher-Winfree, Steve Hamrick, David Johnston, Tom McDowell,

Jim Reed, Gerald Roberts, Betty Shields

*Laity:* Gary Hartsog, Eva Hensley Faulkner, Yvonne Harris

### WESLEYAN DISTRICT

#### Church Building and Location

2021: James Burrough, Doug Smailes

2022: Alicia Flesher, Steve Meadows, Don Woodward

2023: Michael Atkinson(chair), Bob King, Richard Chamberlain

#### Clergy Support and Pastoral Care

James Martin(chair), Betsy Martin, Brian Seders, Susan Seders, Steve Meadows, Etheldean Yanero, Bonnie Starkey

#### Committee on Ordained Ministry

Rick Swearengin (Superintendent); Steven Meadows (Chairperson);

Marvin Carr, Jeremiah Jasper, Mark Smith, Paul Rebelo, Brian Plum,

Brian Seders, Barry Moll, Doug Smailes, Bonnie Starkey, James Martin

*Laity:* Karen Cartwright, Richard Chamberlain, James Minutelli

### WESTERN DISTRICT

#### Church Building and Location

2020: Larry Dickens, John Thorne

2021: Terry Deane, Hugh Roberts, Kevin Lantz

2022: Sam Colvin, Nancy White, John VanHorn (Chair)

#### Clergy Support and Pastoral Care

Jim and Becky Richards (Co-Chairs); Bronson and Sara Clark

#### Committee on Ordained Ministry

Okey Harless (Superintendent)

Chip Bennett, Robert Fulton (Chair), I. Mark Conner, Terry Deane,

Suzanne Ellis, Kevin Lantz, Jerry Shields, Scott Sears, Ray

Stonestreet, Nancy White, Paula Napier, Jeff Anderson, Shannon

Blosser

*Laity:* Ashley Wood, Tom Nimmo, Kara Adkins

# WEST VIRGINIA ANNUAL CONFERENCE

## Additional Nominations

*The following are nominated by entities other than the Conference Nominations Team.*

### Conference Secretary

(nominated by Bishop Sandra Steiner Ball):



**Judith Kenaston**

### Conference Treasurer

(nominated by Conference Council on Finance and Administration - CFA):



**Jamion Wolford**

The following are nominated by the **Lay Ministry Team**:



**Conference Lay Leader:  
Kristi Wilkerson**



**Associate Conference  
Lay Leader:  
Eva Faulkner**



**Director of  
Lay Servant  
Ministries:  
Kim Matthews**

## COVENANT COUNCIL RECOMMENDATIONS TO ANNUAL CONFERENCE 2020

### RECOMMENDATIONS:

Global Ministries		
<ol style="list-style-type: none"> <li>1. All congregations are encouraged to:               <ol style="list-style-type: none"> <li>a. Enlist financial and in-kind support for the Conference Advance Specials.</li> <li>b. Visit at least one of the mission projects and/or Church and Community Workers site and/or invite one of the directors to your church during the year.</li> <li>c. Have at least one person attend the Conference United Methodist Women's Mission held annually at Cedar Lakes, Ripley, WV.</li> <li>d. Conduct a United Methodist Women mission study at least once during the year.</li> <li>e. Participate in Celebrations of Mission Event (C.O.M.E.) which is recommended to be held on the fourth Saturday of April.</li> <li>f. Receive an offering for Global AIDS.</li> <li>g. Visit Global Ministries – The United Methodist Church website: <a href="http://www.umcmmission.org">www.umcmmission.org</a>.</li> <li>h. Observe Undie Sunday, October 18, 2020.</li> <li>i. Observe World AIDS Day, December 1, 2020.</li> <li>j. Receive an offering for Black Methodists for Church Renewal, February 7, 2021.</li> <li>k. Observe United Methodist Volunteer in Mission (UMVIM) Awareness Sunday, February 14, 2021.</li> <li>l. Receive an offering for Disabilities Sunday, March 7, 2021.</li> <li>m. Observe UMCOR Sunday, March 14, 2021.</li> <li>n. Receive an offering for Golden Cross to benefit Burlington United Methodist Family Services and observe it on Sunday, April 11, 2021. [Churches may also celebrate Golden Cross on any "5<sup>th</sup> Sunday" and/or any Sunday during Advent.]</li> </ol> </li> <li>2. The following guidelines and applications where appropriate to be published on the conference website: <a href="http://www.wvumc.org">www.wvumc.org</a>.               <ol style="list-style-type: none"> <li>a. Disaster Response Guidelines</li> <li>b. Humphreys Memorial Scholarship Guidelines and Application</li> <li>c. Hunger Grant Guidelines and Application</li> <li>d. Revolving Loan and Grant Fund Guidelines and Applications</li> <li>e. Mission Ministries Grant Guidelines and Application</li> <li>f. Virginia Higgins Grant Guidelines and Application</li> </ol> </li> <li>3. Jeff Matheny to serve as Conference Secretary of Global Ministries</li> </ol>		
Conference Advance Specials		
A conference advance special is an entity where a special relationship exists between that entity and the conference, encouraging the conference to be in prayer as well as support those that are listed.		
Global Ministries	Church & Community Workers	Special Emphasis
<ul style="list-style-type: none"> <li>• Ebenezer Community Outreach</li> <li>• Heart and Hand House, Inc.</li> <li>• Heart + Hand Outreach Ministries</li> <li>• House of the Carpenter</li> <li>• Scott's Run Settlement House</li> <li>• Tyzard Cooperative Ministries</li> <li>• Upshur Parish House</li> <li>• Disaster Response</li> <li>• Hunger Ministries</li> <li>• Volunteers in Mission</li> </ul>	<ul style="list-style-type: none"> <li>• Clarksburg Parish – Anna Troy</li> </ul>	<ul style="list-style-type: none"> <li>• Global Health</li> <li>• Africa University Endowment</li> <li>• Congregational Vitality</li> <li>• Living Hope High School</li> </ul>

# WEST VIRGINIA ANNUAL CONFERENCE

<b>Coordinators</b>		
	<b>Coordinator</b>	<b>Naming Party/Organization</b>
<b>Disaster Response</b>	Rev. Dan and Rev. Sue Lowther	Global Ministries
<b>Global AIDS</b>	TBD	Global Ministries
<b>Global Health Ministries</b>	Rev. Clare Sulgit	Global Ministries
<b>Disabilities Ministries</b>	Rev. Michael D. Ludle	Global Ministries
<b>Hunger Ministries</b>	TBD	Global Ministries
<b>Refugee and Immigration Ministries</b>	Cheryl Davis	Global Ministries
<b>Volunteers in Mission</b>	Rev. David Stilgenbauer	Global Ministries
<b>Celebration of Missions Event</b>	Rev. Cliff Schell	Global Ministries
<b>Conference Youth Coordinator</b>	Rev. Joseph Hill	Conference Council on Youth Ministries
<b>Conference Scouting</b>	Mr. Ralph Herron	United Methodist Men
<b>Conference Stewardship Coordinator</b>	Rev. George Webb	Conference Nominations Committee (Quadrennium)
<b>Conference Prayer Coordinator</b>	TBD	Conference Nominations Committee (Quadrennium)
<b>Conference Child Protection Standards Coordinator</b>	Christina Hill	Conference Sexual Ethics Team

## Covenant Council

Covenant Council met in September 2019 in Buckhannon for its fall meeting, and again in February 2020 in Charleston for its winter/spring meeting. The Leadership Team met prior to each meeting and set the agenda for each gathering. This team includes Georgia Hughes-Webb, Jeff Matheny, Krysta Rexrode Wolfe, David Stilgenbauer, and Kristi Wilkerson, as well as Bonnie MacDonald and Ken Willard.

At the 2019 Annual Conference, we presented the role and purpose statement of Covenant Council to the full body: *the role of Covenant Council is to celebrate, challenge, clarify and coordinate the growing of all disciples and the development of leaders throughout our ministry areas.* We asked those attending Annual Conference to consider the quadrants as they conducted ministry in their respective contexts. Those quadrants include:

*Where do you **celebrate** seeing disciples or leaders grow in your ministry?*

*What **challenges** have you encountered in growing disciples and leaders in your ministry?*

*What areas of your ministry are in need of **clarity** when it comes to growing disciples and leaders?*

*What opportunities exist in **coordinating** the growing of disciples and leaders between your ministry and another ministry?*

An action item was then presented: *What is ONE next step you are going to take in the next 30 days based on your responses to the questions above?* These same items were revisited at length during the Fall Covenant Council meeting with participants brainstorming and offering ideas regarding the ministry areas represented. (See role and quadrant below.)

In practicing good stewardship, all Category II teams and committees were asked to not increase their budgets for 2021; however, if they planned to implement a new program or approach to ministry, they could request extra funds for those efforts. The Leadership Team also encouraged all areas to examine and discern how their teams/committees and budgets were working to make disciples. Budget request deadline for 2021 was the end of January 2020. The meeting also included a report by Nominations Chair Scott Mayberry and updates from Conference Staff.

The February Winter/Spring Covenant Council meeting included a celebration of Camping Ministries presented by Shea James and Amy Mullins. This meeting also included approval of 2021 budget recommendations for Category II. Jamion Wolford offered updates regarding the Conference Treasurer's Office. Annual Conference plans and preparations were also presented. Special Days for 2021, Recommendations to Annual Conference 2020 and Offerings for Annual Conference 2020 were approved.



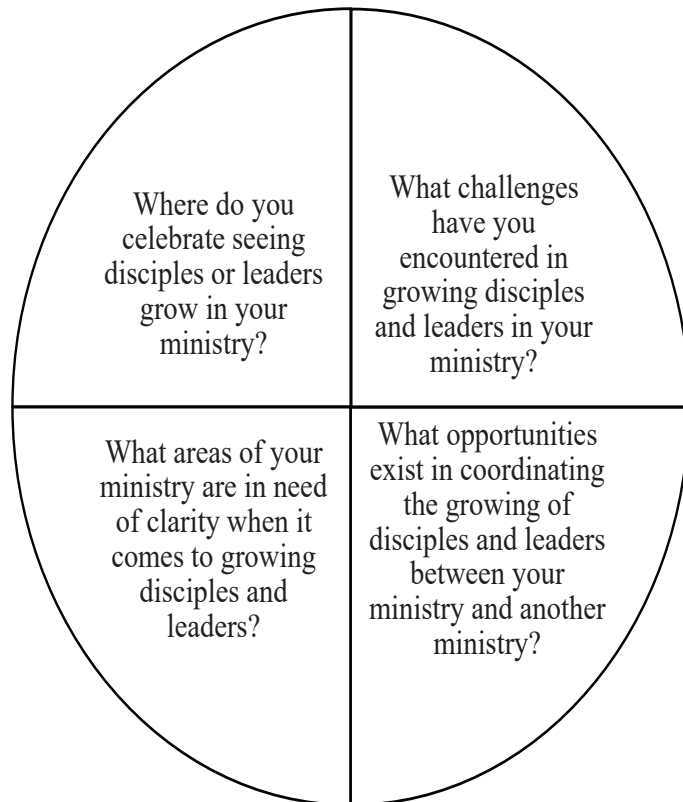
**West Virginia Conference**  
The United Methodist Church

Our **Mission** is to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.

Our **Vision** is to be a Christ-led, spiritual breath of fresh air that changes the world.

## COVENANT COUNCIL

The role of the Covenant Council is to celebrate, challenge, clarify and coordinate the growing of disciples and the development of leaders throughout our ministry areas.



What is ONE next step you are going to take in the next 30 days based on your responses to the questions above?



# WEST VIRGINIA ANNUAL CONFERENCE

## Pensions

### Recommendations to the 2020 Annual Conference

#### **I. Pensions**

- A. That the Past Service Rate (pension rate for service rendered prior to 1982) increase from \$600.00 to \$612.00, effective January 1, 2021.
- B. That the fair share figure for previously used for past service pensions (Pre-82 Service) remain at \$100,000 but now be used to meet funding needs for the CRSP DP due to the funding status of the Pre-82 Plan being well over 100%.
- C. That clergy who are appointed three-quarter time and half-time and are eligible to participate in the Clergy Retirement Security Program (CRSP) be eligible to earn benefits under the CRSP plan.

#### **I. Hospital Medical Insurance**

- A. That the apportionment for the health insurance program remains at \$4,325,000.
- B. That \$100,000 be apportioned for the Medical Insurance Reserve account.
- C. Health Care Premiums remain as follows: Single premiums \$690.00 per month and Family premiums \$1,814 per month.
- D. Effective July 1, 2020, the Conference medical coverage network be moved to the Cigna PPO Network from the Zelis/4Most Health Network PPO. Cigna's Network includes over 97% of all WV providers, so it is not anticipated that anyone will need to switch providers to remain in network. However, as a grace period, providers previously included in the Zelis/4Most Network and not in the Cigna Network will be covered as in network through December 31, 2020. This change does not affect dental coverage; dental coverage will remain with the Zelis/4Most Network.
- E. The Board of Pensions shall administer the Health Insurance Plan and be authorized to make such changes as will be of benefit to the local church and all persons covered by the plan.

#### **II. Medicare Eligible Participants**

- A. To be eligible for the West Virginia Annual Conference health insurance supplement to Medicare coverage at retirement, you must have been under full time appointment status for seven consecutive years immediately prior to your retirement date. Persons who have had an interruption in the last seven years of their appointive service but have remained in relationship with the West Virginia Annual Conference, may have their eligibility reviewed by the Board of Pensions on a case-by-case basis.
- B. If an Eligible Employee and/or their Dependent(s) are not enrolled in the Plan within the applicable sixty (60) day enrollment period, or within a period described under "Special Enrollment Procedure", they must enroll during the Plan's Open Enrollment Period, [March 1<sup>st</sup> – March 31<sup>st</sup>], a nonparticipating Eligible Employee may elect to enroll themselves singly or with his or her Dependents in the Plan and a Participating Employee may elect to add, modify or eliminate coverage under the Plan. Any changes elected during the Plan's Open Enrollment Period shall be effective as of the first day of the Plan Year, [April 1<sup>st</sup>], immediately following the close of the Open Enrollment Period.
- C. Effective January 1, 2021, Medicare eligible beneficiaries of the Plan may qualify for the small employer exception to the MSPA (the "Small Employer Exception" or "Exception") such that Medicare would be the primary payer for benefits incurred by Plan Beneficiaries who are age 65 or older ("worked aged"). If any church participant of the Plan has fewer than twenty (20) employees, then working-aged Beneficiaries (and their spouses) of each such Church Participant may qualify for the Small Employer Exception upon application. Pursuant to this Exception, Medicare would become the primary payer for benefits incurred by these eligible working-aged individuals. Benefit Assistance Corp. and the Conference Treasurer's Office will be contacting and working directly with the eligible individuals during the remainder of 2020 to ensure they are ready to take advantage of this change as of January 1, 2021.
- D. The Plan will coordinate prescription drug claims as if the participant is a Medicare participant and will subsidize reimbursement at 50% of the first dollar of the Medicare Part D "Donut Hole" prescription drug expense of \$4,020 to \$6,350 up to a maximum reimbursement of \$1,165 per historically Calendar year.

# WEST VIRGINIA ANNUAL CONFERENCE

## III. Miscellaneous

- A. That the first Sunday in November 2020 be observed as the Day of Remembrance Sunday, and that offering be designated for the support and development of our Disaster Response Depot and Mission Central HUB.
- B. That the moving expense allowance for retiring clergy and spouses of active clergy who have died within the year be set at a maximum of \$4,000. Moving expenses shall be limited to actual costs up to the maximum allowable amount.
- C. The maximum individual emergency benefit shall not exceed \$2,500 per calendar year, with a lifetime benefit of \$7,500.
- D. That the following special grants and pension adjustments be approved:
  - Dependent Adult Children:
    - Esther Louella Feather
    - Wilma Wayne
    - Amy B. Conner
- E. Funding for the Clergy Retirement Security Plan (CRSP) will be billed directly to each church in the Annual Conference by using a formula that reflects each pastor's compensation as a percentage of overall conference compensation.
- F. That the Executive Secretary of Pension Funds, Inc. be authorized to sign all documents on behalf of the Annual Conference that binds our pension agreements with the General Board of Pension and Health Benefits.
- G. That the resolution Rental/Housing Allowances Retired or Disabled Clergy of this Conference be adopted.

## Retired Ministers' Housing Loan Fund

### History

At the 1981 session of the West Virginia Annual Conference, upon recommendation of the Board of Pensions, a Ministers' Retirement Housing Loan Fund was established to provide low interest loans to ministers at or near retirement for the purpose of purchasing a retirement home. The Board of Pensions, at their August 19, 1999 meeting revised this fund to be loans of no more than \$100,000 per family.

Pension Funds, Inc. administers this housing loan fund through the Executive Secretary's office. The fund is supported by gifts, Day of Remembrance offerings, and interest earned on existing loans.

### Eligibility

All United Methodist ministers retiring in the current calendar year and surviving spouses of deceased ministers (provided application is made within one year after the minister's death) are eligible to receive loans from this fund. Applications may be secured by writing the office of Pension Funds, Inc., P.O. Box 2469, Charleston, WV 25329, attention Jamion Wolford. ALL APPLICATIONS MUST BE RECEIVED BY FEBRUARY 1. Applications will be reviewed at the Board's spring meeting.

### Donations

Donations of money, stock, bonds, real property, and other convertible assets are welcomed. The Executive Secretary of Pension Funds, Inc., and the United Methodist Foundation of West Virginia, Inc. will cooperate to provide channels of giving and investment for persons who would like to provide gifts to the Retirement Housing Loan Fund.

# WEST VIRGINIA ANNUAL CONFERENCE

## Loan Fund Guidelines

Loans are available to surviving spouses of deceased ministers and to ministers of the West Virginia Annual Conference who will qualify for pension after serving on a full-time basis as a Local Pastor or Conference Member at least ten (10) consecutive years immediately preceding the date of retirement.

The following criteria will determine the availability of loans:

1. Fund Balance.
2. Number of Applications received.
3. Applicant's financial need.
4. Nearness of applicant to retirement (must be within one year of retirement). This provision does NOT apply to surviving spouses.

The purpose of the loan is to assist in the purchase of primary retirement housing. Loans will NOT be made to assist in refinancing a house or to purchase a second home if the first home is sold.

Loans will be limited to eighty (80) percent of the appraised value or purchase price of the property, whichever is least. If the home is later sold, the loan is NOT assumable.

Interest rates shall be two thirds of the prime rate as reported in the Wall Street Journal with a minimum rate of 6% on the day the loan application is received in the office of the Executive secretary of Pension Funds, Inc. Loans shall be amortized over a period of not more than twenty years. All costs relative to loan procurement shall be borne by the borrower.

The borrower shall provide the following documents:

1. Deed of Trust
2. Evidence of property and liability insurance
3. Termite inspection (existing home) or termite treatment (new homes)
4. Promissory note covering the full amount of the loan
5. Certificate of title or final title letter
6. Appraisal
7. Home Inspection and survey

## Clergy Emergency Fund Policy

The purpose of this fund is to provide emergency funds for clergy and their families when faced with **medically related** expenses that would create financial hardship to them or their family.

Active clergy families under appointment in the West Virginia Annual Conference or retired clergy families may request up to \$2,500 annually with a \$7,500 lifetime cap for this fund. Clergy who have previously exhausted their lifetime limit will be eligible to access emergency funds under the new guidelines up to the new limits.

### ACTIVE CLERGY FAMILIES

All requests from active clergy must be referred by their District Superintendent. The request must be in writing (email or letter) and be accompanied by a receipt, letter or estimate, either of which describing what the medical necessity of the money is to be used for. In the case of an estimate, once the money is used, a receipt is to be forwarded to the Treasurer's Office to complete the documentation. Funds may be sent directly to the recipient or the District Superintendent for distribution. Records of disbursements will be kept in the Conference Treasurer's Office.

### RETIRED CLERGY FAMILIES

All requests from retired clergy must be referred directly to the Conference Pension Officer (Conference Treasurer). The request must be in writing (email or letter) and be accompanied by a receipt, letter or estimate, either of which describing what the medical necessity of the money is to be used for. In the case of an estimate, once the money is used, a receipt is to be forwarded to the Treasurer's Office to complete the documentation for that transaction. Funds will be sent directly to the recipient. Records of disbursements will be kept in the Conference Treasurer's Office.

# WEST VIRGINIA ANNUAL CONFERENCE

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**CONFERENCE BOARD OF PENSIONS-PENSION FUNDS, INC.**  
**FUNDS HELD BY WESPATH AND UNITED METHODIST FOUNDATION**  
**AS OF DECEMBER 31, 2019**  
(Unless other date noted)

- 1. Deposit Account** - The “Checking Account” maintained by the General Board of Pensions through which the West Virginia Annual Conference Pension Plan makes deposits and payments.
  - a. Balance, 12/31/2019: \$443.77**
- 2. Past Service Funding Account (Pre 1982 Service)** - The past service liability account for clergy who have retired and to which is credited the conference’s level annual payment toward its past service liability and to which are debited the amounts required to pay benefits to retired clergy, widows and other claimants.
  - a. Funding Status, 1/1/2018: \$12,282,895 overfunded (138%)**
  - b. Projected Funding Status, 1/1/2019: \$12,302,321 overfunded (140%)**
- 3. Superannuate Endowment Fund** - An account not belonging to the West Virginia Annual Conference Pension Plan, but created by the General Board of Pensions from assets of earlier pension plans of the United Methodist Church and from which the West Virginia Annual Conference receives interest earnings which are credited to the Deposit Account to reduce the Conference’s annual payments in its Pension Plans.
  - a. Balance, 12/31/2019: \$647,105.90**
- 4. Defined Contribution (DC) and Comprehensive Protection Plan (CPP) Clearing Account** - An account established at the General Board of Pensions and Health Benefits to clear DC and CPP payments in accordance with the Modified Direct Bill Program used to receive and credit participants’ retirement contributions.
  - a. Balance, 12/31/2019: \$ 318,640.87**
- 5. Clergy Retirement Security Program (CRSP) Defined Benefit (DB) Clearing Account** - An account established at the General Board of Pensions and Health Benefits to clear DB payments in accordance with the Modified Direct Bill Program used to receive and credit participants’ retirement contributions.
  - a. Balance, 12/31/2019: \$1,162,275.69**
- 6. Deposit Account Excess (Pre-1982 Reserve Fund) – United Methodist Foundation of WV** - An account established to invest balances with our local United Methodist Foundation for earnings and liquidity purposes.
  - a. Balance, 12/31/2019: \$2,821,074.33**
- 7. MPP Annuities Reserve Fund** - Reserve set up to absorb any market downturns in funding MPP account balances in pay status to retirees.
  - a. Balance, 12/31/2019: \$2,276,685.98**
- 8. Undesignated Pension Funds, Inc. Reserve** - a reserve fund set up to allow flexibility between Pension requirements and Health Care issues as the Board of Pensions see necessary
  - a. Balance: 12/31/2019: \$328,759.22**

**Proposed Resolution**

Submitted by Conference Board of Pensions

**Rental/Housing Allowances for Retired or Disabled Clergypersons of the  
West Virginia Annual Conference**

The West Virginia Annual Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

**WHEREAS**, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

**WHEREAS**, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

**WHEREAS**, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

**WHEREAS**, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

**NOW, THEREFORE, BE IT RESOLVED:**

1. THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from Wespeth, previously the General Board of Pension and Health Benefits, during the year 2021 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

2. THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the Wespeth and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespeth plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

# WEST VIRGINIA ANNUAL CONFERENCE

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### Equitable Compensation

Members of the West Virginia Annual Conference: I bring you greetings on behalf of the Equitable Compensation Team and I thank God for your faithfulness and determination in paying your fair share gifts to the West Virginia Annual Conference. It is through this connectional giving that we can assist in the appointment of full-time clergy throughout our annual conference who are well educated and equitably compensated. Whether it is long term support, renewal leave, family leave, or short-term emergency situations, our team is ready to help and support the local church. The 2016 *Book of Discipline* charges the Commission on Equitable Compensation to support full-time clergy serving as pastors in the charges of the annual conference by:

- a) recommending conference standards for pastoral support;
- b) administering funds to be used in base compensation supplementation; and
- c) providing counsel and advisory material on pastoral support to district superintendents and committees on pastor-parish relations.

To fulfill these responsibilities, our team reviews applications from churches needing assistance in meeting the minimum base compensation for their pastors, reviews the conference application process, establishes budgetary needs for the coming year, and recommends to the WV Annual Conference the minimum salary schedule for full-time appointed clergy. We monitor and distribute information, as needed, to the Bishop and Cabinet for help in the appointment process and the long-term strategic development of the WV Annual Conference.

As part of this report to the Annual Conference, it is important for you to know the extent to which Equitable Compensation Funds are being used to supplement base compensation for full-time clergy and provide support to charges whose clergy person is on leave. The following tables show income and expenses for the previous six years and a detailed breakdown of claims and expenses. As you review these tables, it would be helpful to remember that since Equitable Compensation funds are distributed on a claim basis, control of expenses is not an exact science and will differ from year to year.

	2014	2015	2016	2017	2018	2019
<b>Budget</b>	157,300	150,000	150,000	150,000	150,000	142,500
<b>Fair Share Income</b>	137,737	131,831	129,359	128,827	127,857	119,840
<b>Expenses</b>	205,802	154,310	107,514	77,635	77,906	47,587
<b>Year-End Balance</b>	333,931	311,452	333,296	384,489	434,440	506,693
<b>Claims</b>	<b>45</b>	<b>35</b>	<b>34</b>	<b>22</b>	<b>16</b>	<b>15</b>

	Claims	Expenses
Medical	5	\$ 8,900
Renewal	3	\$11,345
Salary Supplement	7	\$27,137
Administrative Costs		\$ 205

As indicated by the charts above, we celebrate with you that for the fourth year now our claims have totaled less than our Fair Share Income! Through your faithfulness in apportioned giving and fewer claim expenses, we have been able to increase the reserve fund to better serve the annual conference.

We urge our Bishop and Cabinet to continue to work with charges to eliminate the need to rely on Equitable Compensation as a subsidy so that Equitable Compensation is more readily available for renewal/medical leave, emergency situations or, for missional reasons, provide supplemental base compensation beyond the minimum base compensation (2016 *BOD*, Paragraph 625.6).

To fulfill our responsibility to the 2016 *Book of Discipline* and the WV Annual Conference, the Equitable Compensation Team is required to recommend, for approval, a definition of a full-time appointment for a charge within the boundaries of the annual conference.



# WEST VIRGINIA ANNUAL CONFERENCE

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The current definition of a full-time appointment (adopted previously by the West Virginia Annual Conference) is as follows:

1. Base Compensation according to the following schedule:
  - a. Category I (Full/Provisional Members) \$37,000.00
  - b. Category II (Associate Members) \$35,000.00
  - c. Category III (Full-Time Local Pastors) \$34,000.00
2. CRSP Defined Benefit
3. CRSP Defined Contribution
4. Comprehensive Protection Plan
5. Accountable Reimbursement Plan (No less than \$2,000.00)
6. Minimum of 70% of conference medical insurance plan
7. Parsonage as recommended by the Conference Parsonage Standards
8. Parsonage utilities as defined by Conference Fiscal Policy #6
  - a. Gas
  - b. Electric
  - c. Water/Sewer
  - d. Fuel Oil
  - e. Coal/Wood
  - f. Basic Telephone and Internet Service

When the Equitable Compensation Team met in February, it was the decision of the team to recommend a 2% increase in Category I, II, and III. However, the COVID-19 Pandemic has compelled us to reconsider this recommendation given the financial strain that has been placed on the local church. To that end, the Equitable Compensation Team recommends that the amounts in Category I, II, and III remain the same for the 2021 calendar year. While we recognize that this recommendation, if approved by the Annual Conference, will mean that the definition of a full-time appointment will remain the same for the 4th consecutive year, maintaining the current definition will allow the local church to recover from the virus outbreak and will afford churches the capability to manage any increases in the definition of a full-time appointment in the future. In addition, this recommendation will also be “in line” with other financial recommendations (Budget, Health Insurance Premiums) that will be brought to you for approval.

Furthermore, I want to stress to you that this recommendation does not set the salary of any clergy. Only the charge conference has the authority to determine the salary of full-time clergy. In other words, the charge conference can increase the salary of a full-time clergy, even if the definition of a full-time appointment remains the same. In fact, we encourage all churches at or new this definition to consider such an increase if the charge has the financial means available to them.

As a helpful resource during our discussion regarding the definition of a full-time appointment, I have provided a chart that illustrates the history of the salary structure adopted by the Annual Conference for the last nine years.

		Category I		Category II		Category III
2012		\$ 31,900.00		\$ 29,900.00		\$ 29,200.00
2013		\$ 33,200.00		\$ 31,150.00		\$ 30,400.00
2014		\$ 34,500.00		\$ 32,300.00		\$ 31,500.00
2015		\$ 35,000.00		\$ 32,800.00		\$ 32,000.00
2016		\$ 35,500.00		\$ 33,300.00		\$ 32,500.00
2017		\$ 36,000.00		\$ 33,800.00		\$ 33,500.00
2018		\$ 37,000.00		\$ 35,000.00		\$ 34,000.00
2019		\$ 37,000.00		\$ 35,000.00		\$ 34,000.00
2020		\$ 37,000.00		\$ 35,000.00		\$ 34,000.00

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### ELIGIBILITY/APPLICATION FOR EQUITABLE COMPENSATION:

(Guidelines are established by the Annual Conference)

#### Eligibility for Equitable Compensation Funds:

1. Charges must have a minimum of 125 members
2. Charges must pay at least 70% of the total compensation of the pastor
3. Charges are expected to pay their Fair Share giving or be moving in that direction

#### Application for Equitable Compensation Funds:

1. The charge must contact their District Superintendent for advisement and counsel
2. The charge must submit an Equitable Compensation request form through the District Superintendent
3. The charge must submit the current budget for the charge, including an ARP for pastor expenditures
4. The charge must submit a plan that outlines the intention of the charge to underwrite the budget

#### Limitations of Financial Support:

1. The maximum amount paid to the charge from Equitable Compensation Funds will not exceed 30% of the total compensation (base compensation, medical insurance over 70%, personal pension contribution)
2. No charge receiving funds from the General Board of Global Ministries, the Conference Board of Global Ministries, Ethnic Ministries, or other funds from conference agencies for compensation support are eligible
3. Exceptions include receiving non-recurring grants from the General Board of Global Ministries for church extension ministries
4. No charge shall receive Equitable Compensation Funds for more than four years per continuous appointment of the same clergy

#### Goals:

Charges receiving Equitable Compensation Funds shall assume an increasing share of the total compensation in each of the four years as follows: 70% year one, 80% year two, 85% year three, and 90% year four. To meet these expectations, charges are encouraged to initiate evangelism programs that will promote membership growth, implement programs that are designed to meet the social, physical, and spiritual needs of church members as well as persons in the surrounding community, and develop an effective program of Christian stewardship. As always, a support team consisting of a District Superintendent, one member of the Commission on Equitable Compensation team, and a member from the Lay Ministry Team responsible for stewardship shall be available to visit each charge upon request.

**GUIDELINES FOR PROCESSING FORMS:** Every charge requesting compensation support for a pastor shall submit all forms listed in the Eligibility/Application for Equitable Compensation section above to their District Superintendent. These forms are to be submitted 6 weeks prior to the beginning of the appointive year or when a new appointment is made and assistance for financial support is needed to maintain the minimum compensation support set by the Annual Conference. Changes in classification must be cleared through the Board of Ordained Ministry upon recommendation of the District Committee and approved by ministerial members in Full Connection. The timetable for processing charge request forms is as follows:

**May 15:** The District Superintendent will forward ALL forms to the Conference Treasurer's office to the attention of the Chairperson of the Equitable Compensation Commission.

**June 15:** The Chair of the Equitable Compensation Commission will review and submit forms to the Conference Treasurer's office for processing.

**Fall:** To expedite the processing of forms in a timely manner, District Superintendents shall place church/charge conferences that are requesting support from the Commission on Equitable Compensation at the beginning of their Charge Conference Schedules.

**November 1:** The District Superintendent shall forward all new charge request forms or continuation forms requesting financial assistance for the Commission on Equitable Compensation to the Conference Treasurer's office to the attention of the Chairperson of the commission for processing. The pastor of each church/charge receiving compensation assistance shall also submit a progress report to the District Superintendent on or before November 1 of each year. Failure to process the request forms on time will cause delay in payment of assistance to the charge.

Again, it is our desire to serve this annual conference in every way possible. If we can assist in any way, please don't hesitate to contact me or one of our team members.

Grace and Peace,  
Michael Q. Atkinson, Chairperson

# WEST VIRGINIA ANNUAL CONFERENCE

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### Trustees

*“All properties of United Methodist local churches and other United Methodist agencies and institutions are held, in trust, for the benefit of the entire denomination, and ownership and usage of church property is subject to the Discipline. This trust requirement is an essential element of the historic polity of The United Methodist Church or its predecessor denominations or communions and has been a part of the Discipline since 1797. It reflects the connectional structure of the Church by ensuring that the property will be used solely for purposes consonant with the mission of the entire denomination as set forth in the Discipline.” (Paragraph 2501, 2016 Discipline)*

The Annual Conference trustees are charged with maintaining that trust through the legal responsibilities of holding of donations, bequests, real or personal property for the Annual Conference (Paragraph 2512, 2016 Discipline); the trustees are directed by the Annual Conference in regard to investing, buying, selling, transferring, or conveying funds and properties that are held in trust. As directed by the Book of Discipline, “the board (of trustees) shall make to each session of the annual conference a full, true, and faithful report of its doings, of all funds, monies, securities, and property held in trust by it, and of its receipts and disbursements during the conference year.” (Paragraph 2512.6)

I make this report from the Conference Trustees as my term as a Conference Trustee comes to an end and the last as President of the Conference Trustees. The trustees have elected the following officers (effective July 1, 2020) for the 2020-2024 Quadrennium, as required by the Book of Discipline (Paragraph 2512.2): Mrs. Betsy Edwards Martin, President; and Rev. Dr. Randy Flanagan, Vice President. The Secretary of the Trustees will be elected at the first meeting of the board after new trustees are seated following Annual Conference 2020. The trustees affirmed per conference fiscal policies that Mr. Jamion Wolford, Conference Treasurer, serve as Treasurer of the trustees. Rev. Charles Hicks was affirmed as Trustee Agent and continues to serve his term as a seated trustee. The trustees affirmed in ex-officio non-voting roles: nominated by the bishop and elected by the Annual Conference, Conference Chancellor, Mr. Robert File, Esq. Consulting with the trustees regularly through the office of Administrative Services is the conference Risk Manager, Mr. John Thompson. The trustees affirmed that Rev. Dr. Joe Kenaston is the Cabinet liaison.

The following areas are reported to the conference: 1) The Episcopal Residence; 2) Spring Heights; 3) Property Insurance; 4) Closed Churches Property 5) Resolutions and an update on sale proceeds of GlenWood Park Retirement Village. (NOTE: see the Conference Treasurer’s financial report for funds held by the trustees.)

### **Episcopal Residence**

The residence provided for our resident bishop in Putnam County is being regularly maintained and kept up in consultation with Bishop Sandra Steiner Ball and her husband, Rev. Barry Ball. Our thanks and appreciation to our former Director of Administrative Services, Mr. James Berner, for his past routine assistance with maintenance and upkeep coordination. Rev. Frank Shomo, a trustee, has become the Chairperson of Episcopal Residence concerns. Under his leadership this past year an extensive review of the needs of the residence has been made in conjunction with the Conference Episcopacy Committee and Administrative Services. The trustees have approved an immediate plan to do some major upkeep preparing for a new quadrennium. Serious discussions have been held by the trustees about the long-term approach to location and provision of the Episcopal residence.

### **Spring Heights**

As a conference-owned property, the trustees continue to address the year-to-year maintenance needs of the Spring Heights camp facilities outside of Spencer, WV. The trustees recommend the amount of \$30,000 in the Spring Heights Maintenance Fund in Category III of the 2021 Conference Budget. The trustees have been involved since 2014 in a selective timbering agreement at Spring Heights. This has provided for the best stewardship of the land, and to provide capital funds for the camp. Two of the trustees sit on the Camp Commission (Betsy Martin and Charles Hicks).

### **Property Insurance**

The trustees appreciate the guidance and consultation given by our Conference Risk Manager, Mr. John Thompson. Conference properties, vehicles, mission projects and campus ministries (through our Affiliation Agreements) are covered by Annual Conference provided insurance. As reflected in the financial reports of the Conference Treasurer the cost of property insurance for 2019 was \$288,642 (see Property Insurance Account report from Conference Treasurer). The trustees are making a serious review of insurance coverage, premiums, and entities that are to be insured.

# WEST VIRGINIA ANNUAL CONFERENCE

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### Closed Churches Property

Effective January 1, 2017, the disciplinary process regarding closed churches (formerly known as “abandoned and discontinued churches and properties”) changed in the Discipline. The trustees have been reviewing and continue to work with the Cabinet in relation to Paragraph 2549 (2016 Book of Discipline). Following the 2019 Special Session of the General Conference, the trustees have reviewed, discussed and been dealing with new paragraph 2553, amended Book of Discipline, 2016.

We thank our Trustee Agent, Rev. Charles Hicks, and the Conference Chancellor, Robert File, for their work on sales and conveyance of closed church properties. See the report, “Closed Church Properties Conveyed,” submitted from the agent regarding the work from March 1, 2019 – February 29, 2020

### GlenWood Park Retirement Village sale update

As reported to the 2019 Annual Conference session, GlenWood Park Retirement Village, located in Glenwood community, Princeton, WV, (a ministry in the West Virginia Annual Conference) was sold to Stonerise, Inc. in 2015. Per the charter of GlenWood Park and the Affiliation Agreement, the named successor of any assets and sale proceeds is the West Virginia Annual Conference. A resolution was adopted at the 2019 Annual Conference session (*Resolution #6, page 241, Conference Journal 2019*) authorizing the Conference trustees to work with the current board (GP, Inc.) in the completion of the necessary business and legal liabilities involved in the sale. The trustees were authorized to receive on behalf of the Annual Conference the proceeds from the sale of GlenWood Park, Inc. and deposit those funds in an account with the United Methodist Foundation of West Virginia.

The trustees have received communication, upon our request, from the Flanigan law firm, Princeton, WV, regarding the proceeds and completion of the dissolution of the board known as GP, Inc. As informed by the attorney, Ryan J. Flanigan - GP Inc. filed its articles of dissolution with the West Virginia Secretary of State on September 4, 2019. All known liabilities have been discharged and public notice of the dissolution has been published to the public. Certain government agencies (W.Va. State Tax Department & W.Va. Workers’ Compensation) need to give clearance. There are no expected issues with the receiving of those clearances. Final filing with the Internal Revenue Service needs to be made by GP, Inc. then distribution of the proceeds can occur. As of the writing of this report, no distribution plan or proceeds have been received. The trustees are in a pro-active mode to request release of the proceeds from the sale as soon as possible.

The Conference trustees have discussed preliminary matters regarding the establishment of a permanent endowment with the UM Foundation and a basic concept of future distribution of earnings. It is anticipated that the endowment will be modeled after the Virginia Higgins Estate Endowment that the Annual Conference established for Health & Welfare ministries (i.e. annual income from endowment with 10% placed back into endowment, remainder of annual income distributed - 50% for use in grants specifically for southern West Virginia (in collaboration with District(s) and Conference trustees; and 50% for a conference-wide grant program for churches and ministries specifically in older adult ministries and leadership development). No formal decision has been made by the trustees.

The Conference trustees will continue to follow the 2019 directive of the Annual Conference and be responsible for the funds received from the sale. When the sale proceeds are released, the trustees will report to the next Annual Conference session the establishment of the permanent endowment fund and bring guidelines for Annual Conference approval about an annual distribution of the endowment income.

### Trustee Resolutions

We recommend adoption of the following resolutions presented by the trustees:

2020 Resolution #1 - *Closed Properties, and the Sale and Other Disposition of the Same*

2020 Resolution #2 - *Closed Church – Real & Personal Property Funds*

2020 Resolution #3 - *Unlawful Appropriation of Church Property*

As I complete my term as a Conference trustee effective June 30, 2020, I offer my thanks and appreciation to each of the trustees and our ex-officio persons for the work and leadership that they have provided. I have been humbled in my retirement as a retired Elder in Full Connection to serve the Annual Conference as a trustee, and for the past four years as President of the trustees. Where I have been helpful, to God be the glory; and, where I have failed or made mistakes, I ask forgiveness.

“In all things may God alone be glorified!” (Saint Benedict)

“The best of all, God is with us!” (Rev. John Wesley)

Grace and peace,  
William H. Wilson (Bill), President

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## CLOSED CHURCH PROPERTIES CONVEYED MARCH 1, 2019-February 29, 2020

PROPERTY/COUNTY	YEAR CLOSED	DATE CONVEYED	CONSIDERATION
Brisco/Jackson	2018	05-2019	\$3,500.00
Bell Chapel/Wirt	2014	05-2019	\$1,000.00
Napier/Braxton	2017	05-2019	\$1,200.00
Monongah/Marion	2016	07-2019	\$9,000.00
Ebenezer, Parsonage Cabell	2017	07-2019	\$35,000.00
Ebenezer, lot Cabell	2017	07-2019	\$5,000.00
Zion/Hardy	2019	06-2019	\$1,000.00
Fairview/Lewis	2019	05-2019	\$3,000.00
Elijah's Chapel/Lewis	2019	09-2019	\$1,500.00
Mt Union	2019	2019	\$50,000.00
Walnut Grove/Lincoln	2019	08-2019	\$1,000.00
Kanawha Run/Upshur	2019	10-2019	\$5,000.00
Newlon/Upshur	2017	11-2019	\$1,000.00
Lorentz/Upshur	2019	12-2019	\$0
Burke/Clay	2019	12-2019	\$1,000.00
Greenwood/Wood	2019	12-2019	\$20,000.00
Clover Fork/Lewis	2019	1-2020	\$1,000.00
Grace/Mercer	2019	2-2020	\$5,000.00
Littleton/Wetzel	2019	2-2020	\$3,500.00

## UNDER CONTRACT AWAITING FINAL PAYMENT

Hartmansville/Mineral	2018	Due 2020	\$15,000.00
Epworth/Wood	2019	Due 2020	\$60,000.00
Grace Chapel/Barbour	2019	Due 2020	\$1,000.00
Bethel/Nicholas	2019	Due 2020	\$50,000.00
Clouston/2019	2019	Due 2020	\$1.00
Concord/Barbour	2019	Due 2020	\$40,000.00
Buffalo/Marion	2003	Due 2020	\$1,500.00
Fairview/Lewis	2019	Due 2020	\$2,500.00
Plum Run/Marion	2019	Due 2020	\$1,500.00
Gilboa/Nicholas	2019	Due 2020	\$2,000.00
Mary's Chapel/Barbour	2019	Due 2020	\$3,000.00
Royal Chapel/Nicholas	2019	Due 2020	\$55,000.00
Arden/Barbour	2019	Due 2020	\$5,000.00



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## **Proposed**

Trustee Resolution # 1

### **Closed Properties, and the Sale and Other Disposition of the Same**

WHEREAS, it is deemed desirable by this Annual Conference to declare under what circumstances certain properties may be deemed to be closed, placed in the hands of the Board of Trustees of the Annual Conference and sold, or otherwise disposed of; and

WHEREAS, The Book of Discipline of The United Methodist Church sets forth procedures that should be followed with regard to such matters;

NOW, THEREFORE BE IT RESOLVED:

1. When a local church property is no longer used, kept, or maintained by its membership as a place of divine worship, it shall be considered closed.
2. When a local church is closed and is, therefore, deemed to no longer serve the purpose for which it is organized, with the consent of the Bishop, a majority of the District Superintendents of this Conference and the District Board of Church Location and Building, the Annual Conference Trustees shall, upon such procedures as shall be prescribed by them, assume control of the property.
3. If circumstances do not make immediate action necessary, the Conference Board of Trustees may sell, transfer, lease or mortgage such property in accordance with the applicable provisions of The Book of Discipline of The United Methodist Church, as revised from time to time.
4. For purposes of this Resolution, the circumstances which make immediate action necessary shall be deemed to include the following: the possibility that the property will decline materially in value prior to the next meeting of the Annual Conference; the need to expend substantial funds for repair, alteration, safety and health, or the Board of Trustees for uses previously authorized by the Annual Conference or the Board; the existence of an exceptional offer of purchase which is not likely to reoccur in the immediate future; and such other unique circumstances which the Board determines, in its discretion, justify the sale of such property as being in the best interest of the Annual Conference and its members.

(This resolution is based on the *2016 Book of Discipline of The United Methodist Church, Paragraph 2549*).

## **Proposed**

Trustee Resolution # 2

### **Closed Church – Real & Personal Property Funds**

WHEREAS, the Annual Conference annually approves the closing of specific church properties upon recommendation of the Cabinet and the Conference Board of Trustees; and,

WHEREAS, said properties may be sold by the Annual Conference Board of Trustees; and,

WHEREAS, the Annual Conference through the Conference Board of Trustees and the Conference Treasurer maintains a Property Proceeds Account & Property Funds reserves invested with the WV United Methodist Foundation, Inc; and,

WHEREAS, the Board of Trustees may make recommendations to the Annual Conference at a regularly scheduled session of the Annual Conference for the dispersing of these funds; and, the Annual Conference annually directs the Trustees on the allocation of the Property Funds;

NOW, THEREFORE BE IT RESOLVED, after all legal fees and expenses related to the sale have been paid, the pension liability amount for the closed church (“an amount equal to its pro rata share of any aggregate unfunded pension obligations to the annual conference”), consistent with the 2019 addendum to the Book of Discipline, Paragraph 1504.23, p. 676, shall first be deposited with the Conference Treasurer for pension obligations of the Annual Conference.

AND, BE IT FURTHER RESOLVED that 10% of the net proceeds from the sale of closed church properties, after all legal fees and expenses related to the sale have been paid, and payment of the pension liability pro rata amount shall be allocated for an endowment fund for capital improvements, repair and restoration of ethnic local churches. These funds shall be deposited and invested with the WV United Methodist Foundation, Inc., and that the income shall be administered by the Annual Conference Ethnic Local Church Concerns Committee (Fiscal Policy 46),

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AND, BE IT FURTHER RESOLVED that 40% of the proceeds from the sales of closed church properties, after all legal fees and expenses related to the sale have been paid, and payment of the pension liability pro rata amount shall be allocated to the New Church Development and Congregational Revitalization Fund of the Annual Conference, invested through the W. Va. United Methodist Foundation, Inc.; these funds may be used as outlined in Paragraph 2549.7, Book of Discipline, administered by the Conference Congregational Vitality Team and,

FINALLY, BE IT RESOLVED that the Annual Conference authorizes the Annual Conference Board of Trustees to disburse from the Property Funds those funds needed for conference-owned properties, the Board of Trustees' expenses and administration and emergency requests by the Cabinet (as monies are available); the Trustees are to maintain a reserve of no less than \$100,000 in the Property Account. All disbursements are to be reported to the Annual Conference at its next regularly scheduled session.

### Proposed

Trustee Resolution # 3

### Unlawful Appropriation of Church Property

WHEREAS, at the 1970 through 2016 & 2019 annual meetings of the West Virginia Annual Conference of The United Methodist Church, certain Resolutions were adopted with reference to the unlawful appropriation by former members and Trustees of local church congregations of real and personal property formerly used in the ministry of The United Methodist Church (said Resolutions being 1970 Resolution No. 4; 1973 Resolution Nos. 5 and 12; 1974 Resolution No. 17; 1975 Resolution No. 22; 1976 Resolution No. 23; 1977 Resolution No. 17; 1978, 1979 and 1980 Resolution No. 11; 1981 Resolution No. 2; 1982 Resolution No. 7; 1983 Resolution No. 2; 1984 Resolution No. 2; 1985 Resolution No. 9; 1986 Resolution No. 11; 1987 Resolution No. 7; 1988 Resolution No. 9; 1989 Resolution No. 5; 1990 Resolution No. 1; 1991 Resolution No. 17; 1992 Resolution No. 11; 1993 Resolution No. 3; 1994 Resolution No. 4; 1995 Resolution No. 2; 1996 Resolution No. 5; 1997 Resolution No. 4; 1998 Resolution No. 2; 1999 Resolution No. 7; 2000 Resolution No. 2; and 2001 Resolution No. 8; and 2002 Resolution No. 3; 2003 Resolution No. 7; 2004 Resolution No. 7; 2005 Resolution No. 7; and 2006 Resolution No. 7; 2007 Resolution No. 11; 2008 Resolution No. 7; 2009 Resolution No. 5; 2010 Resolution No. 5; 2011 Resolution No. 7; 2012 Resolution No. 7; and 2013 Resolution No. 4; 2014 Resolution No. 5; and 2015 Resolution No. 6 and 2016 Resolution No. 6; and 2019 Resolution No. 4 (hereinafter sometimes referred to as the "1970 through 2019 Resolutions"); and

WHEREAS, said 1970 through 2019 Resolutions authorized, empowered and directed the Board of Trustees of the Annual Conference to take such action as might be necessary to establish the legal rights of The United Methodist Church in and to all of the real and personal property formerly used in the ministry of The United Methodist Church or its predecessors, which had been or might thereafter be unlawfully appropriated and made provisions as to the disposition of such property and the proceeds thereof; and

WHEREAS, the Conference has heretofore paid and will be hereafter obligated to pay legal fees, expenses and court costs in connection with litigation instituted and to be instituted by the Board of Trustees pursuant to said Resolutions and it is the opinion of this Annual Conference that the proceeds of any sale, lease or other dispositions of any such real or personal property coming into the hands of said Board of Trustees should be used to reimburse the Conference for any such legal fees, expenses and court costs heretofore or hereafter paid by the Conference and authority for such use of said proceeds was contained in said 1970 through 2019 Resolutions, which use this Conference desires to ratify and confirm by this Resolution, all as hereinafter provided.

NOW THEREFORE BE IT RESOLVED by the West Virginia Annual Conference of The United Methodist Church as follows:

1. That the Board of Trustees of this Annual Conference after establishing and securing its ownership of and title to any real and personal property formerly used in the ministry of The United Methodist Church, or its predecessors, by any local church as a result of action under and pursuant to any of the above-mentioned Resolutions or this Resolution, shall be authorized to sell any or all of said real or personal property or to enter into appropriate agreements as to the use thereof as in the judgment of said Trustees would best preserve said property from loss, damage or destruction and provide for its use in accordance with the best interests of and subject to the usage and discipline of The United Methodist Church.
2. That the funds derived from any sale, lease or other disposition of any real or personal property recovered by or coming into the possession of the Board of Trustees as a result of action taken under and



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pursuant to said 1970 through 2019 Resolutions or this Resolution shall be remitted to the Treasurer of this Annual Conference and be deposited in an account in the name of the Board of Trustees of the West Virginia Annual Conference; and that the Treasurer be and is hereby authorized from time to time to use said funds to the extent necessary to reimburse the Annual Conference for funds heretofore or hereinafter paid by the Conference for legal fees, expenses and court costs in connection with action taken under and pursuant to said 1970 through 2019 Resolutions or this Resolution; that any balance in said special account from time to time in excess of that required to meet anticipated payments shall be invested by the Treasurer in accordance with the direction of the Board of Trustees; and that the Board of Trustees shall report to each Annual Conference hereafter the balance in such account.

3. That except as heretofore and herein modified, said 1970 through 2019 Resolutions shall be and remain in full force and effect.

4. That if, prior to the next regular meeting of this Annual Conference, any local church within the bounds of this Conference, or any such of the members of the congregations of any such church, should withdraw or declare their intention of withdrawing from The United Methodist Church in ways that do not follow the paragraphs of the Book of Discipline that define the process for so doing, and retain or seek to retain possession and control of or otherwise appropriate real or personal property formerly used by such local church in the ministry of The United Methodist Church or its predecessors, such local church is hereby declared to no longer serve the purpose for which it was organized, and, therefore, is deemed to be closed (pursuant to the UM Book of Discipline, Paragraph # 2549) as a local church in the West Virginia Annual Conference of The United Methodist Church, and the Board of Trustees of this Annual Conference is hereby authorized, empowered and directed to take such action as may be necessary to establish the legal rights of The United Methodist Church in and to such real and personal property, and to eliminate all claims of any and all persons asserting a right of ownership or right of possession adverse to the rights of this Annual Conference including the authority, upon the advice of counsel, to institute legal proceedings and pursue said proceedings to the extent necessary to conclude the issues with finality; and that such real or personal property or the proceeds thereof coming into the possession of said Board of Trustees shall be disposed of, administered, managed and invested as provided in this Resolution and any other resolution adopted by the Annual Conference.

5. That until the next regular meeting of this Annual Conference the Cabinet and the Board of Trustees are hereby further authorized, empowered and directed on behalf of this Annual Conference to take any and all such action. In addition to the actions hereby authorized, as the Conference Board of Trustees may deem necessary and appropriate to safeguard and protect the interests and rights of this Annual Conference and The United Methodist Church with respect to any real or personal property now or formerly or hereafter used by any local church within the bounds of this Annual Conference.

**CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION**  
**Recommendations to the 2020 Annual Conference**

1. A budget of \$12,877,355 be adopted for 2021. This total is the same as the 2020 budget.
2. Line items as listed in the Opportunities for Ministry for 2021 in the Financial Section be approved.
3. The Fair Share figure for each church is presented in three categories. The Fair Share shall be determined on the three year average of the expenditures by that church listed below:
  - 40b Amount over Required 70% Health Premium Funded by the Church;
  - 41a Total Amount Paid in Base Compensation For Pastor;
  - 41b Total Amount Paid in Base Compensation for Associate Appointed by the Bishop;
  - 41c Total Amount Paid in salary and benefits for Deacons;
  - 42a Total Amount Paid to Pastor for Housing
  - 42b Total Paid to Associates or any other appointed clergy for Housing;
  - 42c Housing for Deacons NOT included in 42b.
  - 43 Total Amount Paid to/for Pastor and associates for Accountable Reimbursement Plan (ARP).
  - 44 Total Amount Paid to/for pastor and associates for any other cash allowances (Non Accountable);
  - 45 Total amount paid in salary and benefits for all other church staff.
  - 46 Total Amount Spent for Local Church Program Expenses;
  - 47 Total Amount Spend For Other Local Church Operating Expenses;
4. Each district maintain a District Parsonage Fund for routine maintenance and improvements of the district parsonage, to be funded annually by a district budget item of 2.5% of the replacement cost of the district parsonage or a minimum of \$2,000. Funds shall be accounted for separately and not comingled with other funds, and this fund's balance shall be accumulated from year to year.
5. Funding requests for a District Parsonage emergency must come from the District Trustees. An emergency is an unanticipated expense that would cause the occupants difficulty in inhabiting the house. Funding requests must be accompanied by a minimum of two bids. Following approval by the executive committee of CFA of the emergency funding request, bills or photocopies of receipts for work done are to be sent to the Conference Council on Finance and Administration for payment or reimbursement.
6. The Conference travel allowance be set at the prevailing IRS legal rate (currently \$.575 per mile).
7. Grants to churches or charges from the Trustees' Property Proceeds Fund be made on approval of the Annual Conference.
8. The Council be authorized to borrow additional funds within the anticipated payout after consent of the Bishop and Cabinet.
9. The Conference Treasurer's books be closed on December 31, 2020. Fair Share payments received after 12:00 PM, January 4, 2021 are to be entered as a part of the 2021 records.
10. The fiscal policies be adopted and printed in the *Conference Journal*.
11. The following Conference agencies be authorized to solicit and secure special gifts: Division of Health and Welfare of the Board of Global Ministries and agencies related to this division, Mission Projects, Commission on Camping and Outdoor Ministries, Board of Pensions, West Virginia Wesleyan College, Commission on Archives and History, United Methodist Foundation of West Virginia, Inc., approved General or Conference Advance Specials and Campus Ministry units.
12. The Council on Finance and Administration strongly recommends that churches/charges that are unable to fully fund their Fair Share apportionments prayerfully examine their ability to give clergy/staff salary increases.

13. The following resolution be adopted:

**PARSONAGE ALLOWANCES CLERGY IN EXTENSION MINISTRIES**

WHEREAS, The West Virginia Annual Conference of The United Methodist Church is the qualified employing organization of its clergy; and  
 WHEREAS, The Internal Revenue Code, Section 107, provides for clergy to exclude (a) the rental value of a home furnished as part of compensation, and (b) the rental allowance paid as part of compensation, to the extent used to rent or provide a home,  
 THEREFORE BE IT RESOLVED, that in the calendar year 2021, the actual expense for housing, not to exceed \$18,000, be designated as the parsonage allowance excludable under Section 107 of the Internal Revenue Code as part of the compensation of clergy employed by the West Virginia Conference in positions other than local churches such as Director of Administrative Services, Conference Secretary, Conference Staff, and Administrators of Conference Programs and Projects. District Superintendents shall have \$4,000 be designated as the parsonage exclusion under Section 107 of the Internal Revenue Code as part of the compensation of clergy employed by the West Virginia Annual Conference in positions other than local churches.

14. The following are designations for special offerings at the 2020 Annual Conference. All undesignated offerings will be divided equally among the following causes:

Theological education financial assistance for WV Conference students  
 United Methodist Committee on Relief (UMCOR)  
 Dayspring Camps

15. The following schedule of Special Days be adopted:

**JANUARY FEBRUARY – MARCH**

**Human Relations Day** [OFFERING] January 17, 2021 - Supports programs for community developers, voluntary services, and police/community relations.  
**Sanctity of Human Life Sunday** [OFFERING] – January 24, 2021 – Supports Burlington Family Services for adoption support services.  
**BMCR Sunday** [OFFERING] – February 7, 2021 - Support the vital ministry of Black Methodists for Church Renewal. 50% of the offering goes to the National unit and 50% remains in WV.  
**UMVIM Awareness Day** – On or about February 21, 2021 – Informs and educates about Conference Volunteers in Mission.  
**Disability Awareness Sunday** {OFFERING} – March 7, 2021 – Supports the work of Disabilities Ministries in the Annual Conference.  
**UMCOR Sunday** [OFFERING] – March 14, 2021 – Supports the work of United Methodist Committee on Relief.

**APRIL MAY – JUNE**

**Golden Cross Sunday** [OFFERING] – April 11, 2021, all fifth Sundays, and any Sunday in Advent – Supports the health and welfare agencies in the Annual Conference  
**Native American Awareness Sunday** [OFFERING] – April 18, 2021 - Supports ministries with Native Americans and provides scholarships for Native Americans attending seminary.  
**United Methodist Foundation Sunday** – May 16, 2021 – Informs and educates about the work of the Conference Foundation and opportunities for giving.  
**Heritage Sunday** - May 23, 2021 - Celebrates the history of our denomination and brings attention to WV Conference historical sites.  
**Peace with Justice Sunday** [OFFERING] – May 30, 2021 – Supports peace with justice ministries through the General Board of Church and Society and the Annual Conference.

**JULY AUGUST – SEPTEMBER**

**Hunger and Poverty in WV Sunday** [OFFERING] – July 11, 2021 – Provide awareness and supports the Hunger Grant program administered through the Global Ministries Team.

**Campus Ministry Sunday** [OFFERING] – August 8, 2021 – Supports the work of the WV Conference Student Movement and campus ministry units.

**Rural Life Sunday** – September 5, 2021 – Informs and educates about the importance of ministry in rural life.

**Christian Education Sunday** [OFFERING] September 12, 2021 - Provides resources for Christian Education Ministries.

**OCTOBER NOVEMBER – DECEMBER**

**World Communion Sunday** [OFFERING] October 3, 2021 – Supports scholarships for ethnic students through the General Church Office of Loans and Scholarships.

**Children’s Sabbath Sunday** - October 17, 2021 – Celebrates children and encourages everyone to be in prayer for children living in poverty throughout the world.

**Undie Sunday** - October 17, 2021 – Collects new underwear for distribution to clothing closets of our conference mission projects.

**Laity Sunday** - October 17, 2021 – Celebrates and emphasizes the ministry of all baptized persons and lay ministries.

**Ministry Exploration Sunday** - October 24, 2021 – Encourages people to consider full time Christian ministry.

**Day of Remembrance** [OFFERING] – October 31, 2021 – This year the Board of Pensions honors those who have given their lives in service to God’s people by designating this offering to support the work of the New Vision Depot in its mission of disaster response recovery.

**Organ and Tissue Donor Awareness Sunday** – November 14, 2021 – Informs and educates about the importance of donating organs and tissue.

**United Methodist Student Day** [OFFERING] November 28, 2021 – Supports scholarships and loans for students administered through the General Church Office of Loans and Scholarships.

**World AIDS Day** – December 1, 2021 – as recommended by Global Ministries Team.

**RECOMMENDED FISCAL POLICIES  
FOR 2021  
WEST VIRGINIA ANNUAL CONFERENCE**

*All Discipline References 2016*

1. The Council has oversight of the fiscal affairs of the Annual Conference. It is amenable to and acts on policies stated in the Discipline or authority granted by the West Virginia Annual Conference. (Par. 611619)
2. The goal is for every church of the Conference to achieve a 100% payout of its share in the Annual Conference Budget. To achieve this goal we urge the use of materials available from the General Church and the Annual Conference, along with the services of the Conference Treasurer and the teams from the Council on Finance and Administration, to interpret the Conference Financial Programs, such as the apportionment calculation, World Service giving, missional support and giving, pastoral compensation and salary sheets, and other ministry expenditures.
3. The Conference Agencies are required to present to the Council on Finance and Administration a revised budget for 2021, within the line amount approved by the Annual Conference, no later than 30 days following the close of the Annual Conference.

4. The term total appointive cost, as used by the cabinet in fixing appointments includes the following: base compensation, health insurance premiums paid by the local church/charge in excess of any Annual Conference requirement, taxdeferred annuities and Accountable Reimbursement Plan or other non-compensation expenses (Medical Reimbursement Accounts, Cafeteria 125 Plans, etc). Total appointive costs less any Accountable Reimbursement Plans or other non-compensation items will be used to compute medical insurance premiums and payments to the Clergy Retirement Security Program and Comprehensive Protection Plan.
5. When a clergyperson under appointment moves, the total appointive costs, the pension payment and monthly medical insurance premiums for the month in which a move occurs is to be paid by the former charge.
6. All parsonage utilities including but not limited to gas, electric, water, sewer, fuel oil, coal, wood, basic telephone service and internet services will be in the name of the local church/charge and all local churches/charges shall be responsible for 100% of these utility costs. These expenses are not considered as a part of the total appointive costs.
7. The Fair Share figure shall be distributed to the churches and charges under three categories: (1) Ministerial Support; (2) World Service and Conference Benevolences; (3) Administration and General Funds. The remittance form provided by the Conference Treasurer shall require the Charge Treasurers to designate the category or categories for which payment is made.
8. When a 100% payout in any category of the Conference budget is reached, authority is granted by the Council on Finance and Administration to direct the excess to other categories.
9. Authority is granted to make compensation and related employee expenses payable from the Conference budget as first claim on the Conference budget within anticipated payout of the categories remitted by the churches. The Council accepts pensions as a deferred compensation item.
10. Routine maintenance and improvements of parsonages for District Superintendents shall be the responsibility of the respective districts.
11. The President of the Council, or a member of the Council designated by the Council, is authorized to approve all vouchers drawn on the Annual Conference Administration Fund, the Conference Lay Leader Account, the Conference Operating Fund, and the District Superintendent's Fund.
12. No member or employee of any Conference agency and no employee, trustee, or director of any agency participating in the funds of the Conference budget shall be eligible for voting membership on the Council. (Par. 612.2(b)).
13. The Conference Treasurer shall be the treasurer of the Council. This person is elected by Annual Conference on nomination of its Council on Finance and Administration for the quadrennium. The Council shall have authority and supervision over the treasurer (Par. 619). The treasurer shall be bonded (Par. 618.1). The Council on Finance and Administration provides the bonding.
14. The chairperson or other duly authorized representative of each Conference agency shall have an opportunity to represent the claims of said agency to the Council on Finance and Administration (Par. 614).
15. The Council shall recommend to the Annual Conference for its action and determination, budgets of anticipated income and proposed expenditures, for all funds to be apportioned to the churches (Par. 614).
16. Wherever possible, the Conference Treasurer may serve as treasurer of all agencies (Par. 613.11 & 619.5b). All persons who hold or receive Conference funds shall be bonded in the amount as determined by a surety company approved by the Council. The Treasurer shall be custodian of all surety bonds (Par. 618).
17. The compensation, housing, and office expense of the District Superintendents shall be determined by the Conference upon recommendation of the Council on Finance and Administration. Provisions shall be made for the insurance and major maintenance emergencies of district parsonages (Par. 614.1).
18. No Conference agency or local church shall make a special Conference-wide appeal to local churches or members of the same without the approval of the Annual Conference except in areas of extreme emergency. Then such approval may be given by two thirds vote of the Bishop, the District Superintendents and the Council on Finance and Administration, acting jointly (Par. 614.5(a)).
19. All applications for the privilege of Conference-wide appeals for finance shall be referred to the Council for investigation and determination of needs as well as effect on the regular budgets of the Conference. The Council shall make recommendations to the Conference for its action and determination (Par. 614.5(b)).
20. No board of trustees, officer or official of any agency or institution of the Annual Conference shall encumber the real or personal property which it owns or holds in trust or in any manner involve the Annual Conference in any obligation or indebtedness without the prior approval of the Annual Conference or between sessions of the Annual Conference with the prior approval of the Council on Finance and Administration of the Annual Conference and



- the presiding bishop and a majority of the District Superintendents of the Annual Conference and compliance with the provision of Paragraph 2517 of the Book of Discipline. [The provisions of this paragraph are not applicable to West Virginia Wesleyan College, as the Conference is not responsible for the College's obligations or indebtedness].
21. Except as otherwise provided by the Book of Discipline, any agency presenting a report to the Annual Conference requiring financial asking shall have the financial asking referred to the Council for their recommendation, before final consideration of the report by the Annual Conference.
  22. Any agency presenting a budget that differs from that printed in the Conference Workbook shall place an amended budget in the hands of the president, treasurer, and secretary of the Council at the time the report is considered by the Annual Conference.
  23. Operating budgets under Conference benevolences are set each year; therefore, any unspent balance remaining at the close of the Conference year will be applied as follows: First, to deficits incurred in the Covenant Council's budget; second, the Covenant Council and Council on Finance and Administration will negotiate a fair share of any deficit in the Conference Operating Fund with the remaining monies to be expended for the World Service apportionment.
  24. The Fair Share portion of the total missional budget approved by the Annual Conference shall be calculated by the Conference Treasurer and sent to the District Superintendents within sixty (60) days following adjournment. The Annual Conference on recommendation of the Council shall determine the basis of the calculation.
  25. The District Superintendent shall present the amounts apportioned to the local churches within ninety (90) days following adjournment of the Annual Conference. **Items apportioned to the churches and charges are not subject to acceptance of a lesser amount by the Charge Conference.**
  26. To maintain a sound financial policy, the Council may set an expenditure limitation on items other than compensation – if, in its judgment, the anticipated rate of receiving income warrants such action.
  27. The Council shall have the books of the Treasurer audited by a Certified Public Accountant. Any member of the Annual Conference may inspect copies of the annual audit, kept in the Treasurer's office. As part of the audit, the accountant shall confer with the presiding bishop of the Annual Conference and the president of the Council (Par. 617.1).
  28. Any agency receiving funds from the Conference which has a treasurer other than the Conference Treasurer, shall file with the Conference Treasurer within 180 days after the close of the Conference Fiscal Year an external audit by a Certified Public Accountant with standards set by the General Council on Finance and Administration (GCFA). The cost of the audit or report shall be paid by the agency for which it is made. (Par. 617.2) **The Conference Treasurer shall not distribute funds to agencies failing to comply.**
  29. The Treasurer of the Conference may invest, in accordance with the Council's Investment Policy, and under the direction of the Council, any available balances, the income to accrue to the Conference Operating Funds, unless otherwise designated by the Council (Par. 613.5 and 619.2d).
  30. The Council shall designate a depository or depositories for all Conference funds (Par. 616).
  31. The Conference Treasurer shall make a full report each month to the president and members of the Council, the Bishop and the members of the Cabinet, of all funds received, disbursed, and balances under the Treasurer's direction. An annual report shall be printed in the Conference *Journal* (Par. 619.c1).
  32. Every clergy member of an annual conference appointed to extension ministry shall furnish annually to the conference secretary at such time as the secretary shall direct a statement of his or her total compensation (including base compensation, travel, automobile, housing, and other expenses allowed and paid) for the year then ending, and said compensation of all appointed to extension ministry shall be published in the journal of the annual conference. When this information is not furnished, the appointment of the clergyperson shall be subject to review by resident bishop and the cabinet. (Paragraph 628)
  33. The Annual Conference shall maintain a **Conference Operating Fund** of 5% of the Annual Conference budget.
  34. The Annual Conference shall maintain a **Conference Property Maintenance and Improvement Fund** with the goal being to achieve a balance of 5% of the Annual Conference Budget. Seventy five percent of the interest income from this account shall be divided equally among the districts for use by the District Trustees for the maintenance and improvements of the parsonage located there. This amount which shall be allowed to accumulate from year to year will be placed in a holding account for each district and will be available upon application by District Trustees. The remaining interest income only shall become available for use in Conference owned properties, primarily District Parsonage emergencies. An emergency is an unanticipated expense that would cause the occupant difficulty in inhabiting that house.



35. The Annual Conference shall maintain a **Conference Reserve Fund** with the goal being to achieve a balance of 5% of the Annual Conference budget.
36. Once approved by the Annual Conference, all agency budgets, including the line items within them, are fixed for the ensuing year. Each agency is expected to administer its budget according to the income that becomes available. Any deficits at the end of the fiscal year shall be charged against the next budget for that agency. Exceptions to this policy may be granted by the Council, after consultation with the Covenant Council.
37. Each line item within a budget is to be executed and reported accurately as to its actual cost. When income for an agency is less than needed, the agency is responsible for identifying the priorities among the line items that are to receive support. Divisions or sections of an agency must adhere to decisions of the total agency of which it is a unit.
38. No agency or unit thereof is entitled to authorize expenditures of funds for purposes not previously approved by the Annual Conference unless expressly approved by the Council between sessions of the Annual Conference. Any funds so spent will be recovered from the next year's budget of that agency.
39. All agencies shall reimburse their members for expenses incurred in attending meetings when they submit itemized vouchers. This is interpreted to include only travel at the Conference rate (or if commercial transportation, the actual cost at coach rate), highway tolls, parking, meals and lodging. Receipts are required for all expenses. There shall be no exception unless prior approval of the expenditure is given through proper channels by the Council. Members of agencies traveling from outside the Conference boundaries to a meeting site within the Annual Conference shall be reimbursed only for that portion of vouchered expenses occurring within the boundaries of the Annual Conference to and from the site of the meeting. If this vouchered expense is for air transportation, the expense will be pro-rated by actual air mileage from the Conference boundaries to and from the site of the meeting.
40. Providing quality on-site care shall be a priority for all Conference agencies. When onsite care is not feasible and spouse care is not available, financial remuneration shall be made by the Conference agencies to its members for dependent care (child, person with disabilities, or elder care) as legitimate meeting expense so long as the total for all conference boards and agencies does not exceed \$1,000. The amount to be reimbursed shall be the actual cost to provide specialized care not to the point of medical care and not to exceed \$50 per dependent per day.
41. Expenses of the Annual Conference Session shall be a line item of the Conference budget and offerings received during each Annual Conference session shall be designated for Annual Conference and General Church causes to be determined annually by the Annual Conference on recommendation of the Covenant Council.
42. The Council on Finance and Administration will not consider program related financial requests without the prior consideration of the Conference Covenant Council.
43. A bond of at least \$25,000 shall be provided by the local church/charge for Treasurers and other persons who handle funds within the local church. This bond shall be forfeited if a clear separation of duties is not followed by people responsible for receipts and expenses (Paragraph 2511).
44. The term "AGENCY," as used in recommendations and fiscal policies, shall be interpreted in its broadest sense to include all line items in the conference budget.
45. When two churches are merged with an effective date immediately following Annual Conference, the current Fair Share for the new charge shall be determined by adding 50% of the Fair Share of the smaller fair share church to the larger fair share church. The merged congregation will use the church number of the larger fair share church. All current year remittances received before the merger from the smaller fair share church will be transferred in the remittance system to the larger fair share church. For future fair share calculations, the financial statistical data for the smaller fair share church will not be added to the statistics of the larger fair share church. Only the membership figure will be transferred (smaller fair share church membership to be added to the larger membership). The percentage of payout on Line 73 for the merged church will be the higher percentage figure of either church.
46. Ten percent of the net proceeds from the sale of closed church property shall be allocated for the purpose of creating an endowment fund for capital improvements, repair and restoration of ethnic minority local churches. These funds shall be invested through United Methodist Foundation of WV, Inc., and that the income shall be administered by Ethnic Local Church Concerns Committee.
47. Failure to submit Statistical Reports in accordance with the *Book of Discipline* requirements will result in ten percent (10%) being added to the previous years adjusted expenses to determine the current year expenses for Fair Share calculation purposes.

## **West Virginia Conference of The United Methodist Church Investment Policy**

The vision of the West Virginia Annual Conference of the United Methodist Church (The Conference) is to be a Christ-led, spiritual breath of fresh air that changes the world. Its mission is to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world. The Investment Committee of the Council on Finance and Administration (CF&A) has approved this policy in accordance with The Book of Discipline of The United Methodist Church. This policy is for guidance and use of the Investment Committee, the Council on Finance and Administration, depositories of funds of the Annual Conference and others in the execution of their duties related to the management of the investment portfolio of the Annual Conference.

### **Investment Objective**

The purpose of these funds is to provide resources to implement activities designed to carry out the mission of The Conference. Investment strategies should result in effective diversification of the invested funds in order to enhance real returns, protect against undue volatility and eliminate adverse effects of dependence on any investment concentration. Investments will be managed for total return, the sum of all earned income, dividends as well as realized and unrealized gains or losses less the investment management costs.

The Conference has four objectives for its investment portfolio which shall be considered when determining the appropriateness of investments for the portfolio. They are:

- A. Preserve the capital assets of the Conference;
- B. Maintain an appropriate level of liquidity within the portfolio;
- C. Invest in a prudent manner in order to provide reasonable return on the invested funds of the Conference without unreasonable risk, and
- D. Be consistent with the Social Principles of The United Methodist Church.

### **Delegation of Authority**

CF&A has a fiduciary responsibility to direct and monitor the investment management of Fund assets. As such, CF&A has retained the United Methodist Foundation of West Virginia, Inc. (The Foundation) as custodian of its investible funds (The Fund), and to provide services that include, but are not limited to:

1. Assisting the Investment Committee of CF&A in: establishing investment policies, objectives, and guidelines; selecting Investment Managers; reviewing such managers over time; measuring and evaluating investment performance; and other tasks deemed appropriate by CF&A.
2. Purchasing, selling, or holding the specific securities that will be used to meet the Fund's investment objectives.
3. Maintaining possession of securities owned by the Fund, collect dividend and interest payments, redeem maturing securities, and effect receipt and delivery following purchases and sales. (The foregoing shall not be construed as prohibiting the Fund from owning securities which are not physically certificated, but are held in book-entry form).
4. Performing regular accounting of all assets owned, purchased, or sold, as well as movement of assets into and out of the Fund accounts.

Additional specialists such as attorneys, auditors, actuaries, retirement plan consultants, and others may be employed by CF&A to assist it in meeting its responsibilities and obligations to administer Fund assets prudently.

CF&A will not reserve any control over investment decisions, with the exception of specific limitations described in these statements. Retained investment professionals will be held responsible and accountable to achieve the objectives herein stated; provided, however, that no such professional shall be liable for failure to achieve the targeted return over the relevant portfolio's valuation benchmark if such portfolio is invested within the permissible strategic asset allocations.

All expenses for such experts must be customary and reasonable, and will be borne by the Fund as deemed appropriate and necessary.

## **Investment Guidelines**

The investment policies and restrictions presented in this Investment Policy Statement (“IPS”) serve as a framework to achieve the investment objectives at a level of risk deemed acceptable.

### **A. Sustainable Investing and Socially Responsible Investments**

CF&A will make a conscious effort to invest in institutions, companies, corporations, or funds with policies and practices that are socially responsible, consistent with the goals outlined in the Social Principles of The United Methodist Church, as set forth in *The Book of Discipline of The United Methodist Church* (2016), as it may be from time to time amended. CF&A will avoid investments in core business activities that are not aligned with the Social Principles through their direct or indirect involvement with the production of anti-personnel weapons and armaments (both nuclear and conventional weapons), alcoholic beverages or tobacco; or that are involved in privately operated correctional facilities, gambling, pornography or other forms of exploitative adult entertainment. CF&A will make a conscious effort to invest in institutions, companies, corporations and funds that make a positive contribution toward the realization of the goals outlined in the Social Principles of The United Methodist Church. CF&A will give careful consideration to environmental, social, and governance factors when making investment decisions and actively exercise their responsibility as owners of the companies in which they invest, including engaging with companies to create positive change and holding them accountable for their actions, while also considering exclusion if companies fail to act responsibly.

### **B. Target Asset Mix**

CF&A hereby adopts a balanced approach to investing that is comprised of the asset classes listed below. CF&A may amend the actual asset allocations, as these targets may change from time to time due to market conditions.

<b><u>Investment Fund</u></b>	<b><u>Equities</u></b>	<b><u>Fixed Income</u></b>	<b><u>Cash Equivalents</u></b>
Balanced Fund	40-65%	35-60%	0-10%

## **INVESTMENT PROFESSIONALS**

### **A. Selection**

In employing investment professionals, CF&A shall perform due diligence inclusive of the following factors:

1. **Performance Adherence to Stated Investment Style** – the manager has a clearly articulated investment strategy and demonstrated discipline.
2. **Performance Against Peers** – Time-weighted actual results outperform peer group median.
3. **Performance Relative to Assumed Risk** – To be evaluated using statistical measures such as Sharpe Ratio, Alpha and standard deviation of returns.
4. **Performance of Key Decision Makers** – Same portfolio manager for two of the last three years, with at least \$75 million under management
5. **Performance of Organization on Expense Control** – Reasonable expense ratio, fees, execution, and soft-dollar arrangements.
6. **Performance of Overall Organization** – Stable, absence of regulatory problems, ability to handle growth

### **B. Benchmarks to Measure Performance**

The returns should be compared to an index, net of fees, which is appropriate to its assignment, and be reviewed by CF&A. Blended Funds will be compared to a blended benchmark of reasonable indices and universe comparisons.

## MONITORING OF OBJECTIVES AND RESULTS

CF&A shall impose the following duties on the Foundation:

1. To report all actions and activities, to CF&A on a quarterly basis.
2. To develop policies and guidelines for approval by CF&A for The Conference's investments.
3. To determine the appropriate types of investment managers for The Conference.
4. To assist in determining the appropriate asset allocation of The Conference's assets.
5. To monitor asset allocation among investments.
6. To perform regular due diligence, to evaluate, and to monitor investment manager performance.
7. To evaluate and monitor investment manager adherence to The Conference's IPS.
8. To engage new investment managers and investment consultants in accordance with IPS guidelines, and to dismiss current investment managers who are not performing according to IPS guidelines and expectations.
9. To report all breaches of the IPS guidelines, if any to the Conference Treasurer within 7 days of becoming aware of such breach.

The Foundation will report the following information to CF&A quarterly: total return net of all fees, additions and withdrawals from the account, and current holdings at market value. In addition, the Investment Manager shall provide written annual certification that the investment account is in compliance with the guidelines put forth in this Investment Policy Statement.

To assure continued relevance of the guidelines, objectives, financial status and capital markets expectations as established in this IPS, CF&A shall review this IPS at least annually. Changes in policy will be brought to The Conference for approval.

If at any time an investment manager believes that any IPS guideline inhibits his/her investment performance, it is his/her responsibility to clearly communicate this view and concern to the Conference Treasurer.

## EXCEPTIONS TO POLICY

The nature of Investment Policies is to provide guidance and monitoring as outlined in this statement. When situations develop requiring consideration of an immediate change in these Policies in order to participate in an excellent investment opportunity and/or to safeguard investment assets, the following procedure is established for approval of such exceptions to these policies: Exceptions to the investment policies outlined in this Investment Policy Statement can only be made on the written approval of a majority of the Investment Committee, and such exceptions shall be entered into the minutes of the next CF&A meeting.

**Board of Trustees Financial Statement**

As Of December 31, 2019

<b>Cash Invested - United Methodist Foundation</b>	<b>\$764,188.41</b>
Total Available Cash	\$764,188.41
Notes Receivable:	
Total Notes Receivable	\$0.00
<b>Total Gross Assets</b>	<b>\$764,188.41</b>
<b>Committed Assets</b>	
Reserve for Trustees	\$100,000.00
2020 Distribution to New Church Development	\$68,178.44
2020 Distribution to Ethnic Church Fund	\$17,044.61
Total Committed Assets	\$185,223.05
<b>Total Net Assets</b>	<b>\$578,965.36</b>

**Property Insurance Account**

As Of December 31, 2019

	<b>2019</b>	<b>2018</b>
<b>Income</b>		
Apportioned Receipts	\$223,666.44	\$215,553.47
UMI Surplus	\$2,809.22	\$91.00
Other Income	\$0.00	\$0.00
Transfer from Conference Operating Fund	\$62,166.28	\$14,970.53
Total Income	\$288,641.94	\$230,615.00
<b>Expenses</b>		
Commercial Package	\$100,856.22	\$87,871.00
Conference Auto	\$22,195.84	\$18,730.00
Camp Package	\$52,041.00	\$44,962.00
Mission Projects	\$109,638.88	\$73,300.00
Campus Ministries	\$3,866.00	\$5,752.00
Transfer To Conference Operating Fund	\$44.00	\$0.00
Total Expenses	\$288,641.94	\$230,615.00
<b>Net Gain/(Loss) for 2019</b>	<b>\$0.00</b>	<b>\$0.00</b>
 Transfer From Insurance Reserve	 \$62,166.28	 \$14,970.53

**Property Proceeds Account**

As Of December 31, 2019

	<b>2019</b>	<b>2018</b>
<b>Beginning Balance</b>	\$651,870.87	\$378,963.44
<b>Income:</b>		
Property/Furniture Sales	\$204,689.00	\$328,532.77
Bank Account Closures	\$15,293.37	\$50,796.14
Interest Income - Foundation	\$78,052.73	\$14,549.46
Rents, Leases and Royalties	\$901.89	\$2,147.44
Other Income	\$454.07	\$1,406.41
<b>Total Income</b>	<b>\$299,391.06</b>	<b>\$397,432.22</b>
<b>Expenses:</b>		
Salary	\$16,577.09	\$16,182.52
Legal Fees	\$9,487.85	\$2,465.49
Administration	\$4,132.91	\$2,906.51
Camp Shuttering Expenses	\$0.00	\$0.00
District Parsonage Expenses	\$0.00	\$0.00
Appraisals	\$0.00	\$136.16
Transfer to New Church Development	\$122,300.82	\$61,593.69
Transfer to UM Foundation for Ethnic Churches	\$30,575.21	\$15,398.42
Agents Expense	\$6,427.26	\$0.00
Transfer to Reserve	\$0.00	\$0.00
Taxes	\$185.15	\$550.07
Other (St. Pauls Write Off)	\$25,000.00	\$502.74
Utilities Closed Properties	\$1,565.55	\$3,582.63
Workers compensation	\$0.00	\$0.00
Spring Heights Capital Maintenance	\$0.00	\$21,206.56
<b>Total Expenses</b>	<b>\$216,251.84</b>	<b>\$124,524.79</b>
<b>Net Year to Date Activity</b>	<b>\$83,139.22</b>	<b>\$272,907.43</b>
<b>Ending Balance</b>	<b>\$735,010.09</b>	<b>\$651,870.87</b>



**Ministers' Emergency Fund**

	<b>2019</b>	<b>2018</b>
<b>Beginning Balance (January 1st)</b>	\$662,537.99	\$657,894.22
<b>Income:</b>		
Day of Remembrance	\$0.00	\$0.00
Estates and Trusts	\$57,778.68	\$44,799.41
Dividends	\$4,824.60	\$2,599.29
Memorials	\$0.00	\$11,122.87
Miscellaneous	\$0.00	\$0.00
Gifts	\$5.00	\$10.00
Total Receipts	\$62,608.28	\$58,531.57
<b>Expenses:</b>		
Emergency Distributions	\$20,023.34	\$15,197.89
Disaster Response Emergency Money		\$0.00
Supplies	\$336.90	\$369.13
Property Taxes	\$895.54	\$2,694.22
Western District - Ebenezer	\$0.00	\$5,480.00
Ministers' moving expenses	\$31,197.96	\$30,146.56
Total Disbursements	\$52,453.74	\$53,887.80
<b>Net Income or (Expense) for the year</b>	<b>\$10,154.54</b>	<b>\$4,643.77</b>
<b>Ending Balance (December 31st)</b>	<b>\$672,692.53</b>	<b>\$662,537.99</b>

**Medical Insurance Plan Statement  
2019**

	<b>2019</b>	<b>2018</b>
<b>Income:</b>		
Apportioned Receipts	\$3,279,664.48	\$3,324,239.04
Insurance Premiums	\$3,553,496.00	\$3,273,603.00
Optional Life Insurance Premiums	\$237.60	\$204.00
Transfer from Undesignated Reserves	\$329,721.34	\$1,536,350.42
Transfer from DB Redirection		\$2,043,909.36
Other Income	\$31,237.67	\$859.60
<b>Total Receipts</b>	<b>\$7,194,357.09</b>	<b>\$10,179,165.42</b>
<b>Expenses:</b>		
Benefits Administrator	\$198,288.42	\$189,095.80
Dental Claims	\$259,763.26	\$255,762.84
Hospital Claims	\$3,625,270.78	\$5,104,187.19
Doctor Claims	\$1,289,762.95	\$2,058,271.38
Prescription Drugs	\$1,048,258.24	\$1,710,238.78
Vendor Fees	\$3,335.99	\$8,910.91
Pre-authorization Costs	\$6,416.50	\$7,062.25
Conference Pre-Retirement Seminar	\$858.00	\$800.00
Consulting Fees	\$6,790.35	\$7,018.20
Re-Insurance Premiums	\$688,370.88	\$751,684.20
PPO Network Administration	\$25,195.25	\$27,405.50
AUMCPBO and Wespath Mtg Costs	\$946.06	\$1,428.14
Conference Paid Life Insurance	\$17,096.64	\$15,433.68
Other Administrative Charges	\$8,039.78	\$7,932.11
Virgin Pulse	\$7,462.93	\$6,045.08
Property Tax (Antero Property)	\$8,501.06	\$5,889.36
Legal Services		\$22,000.00
<b>Total Disbursements</b>	<b>\$7,194,357.09</b>	<b>\$10,179,165.42</b>
<b>Total Claims</b>	<b>\$6,226,391.22</b>	<b>\$9,137,371.10</b>
<b>Net Income or (Expense) for the year</b>	<b>\$0.00</b>	<b>\$0.00</b>

**Reserve Funds 2019**

	<b>2019</b>	<b>2018</b>
<b>Conference Insurance Reserves (Dept 186)</b>		
Beginning Balance	\$185,459.05	\$136,571.52
Period Change	\$1,720,032.01	\$48,887.53
Ending Balance	<b>\$1,905,491.06</b>	<b>\$185,459.05</b>

### Opportunities for Ministry (no General Conference) West Virginia Annual Conference 2021

	2021	2020	% of Category	% of Total	Percent Change	Change Amount
<b>Ministerial Support</b>						
District Superintendents Expenses	\$1,625,934	\$1,566,882	22.92%	12.63%	3.77%	\$59,052
Equitable Compensation	\$121,500	\$142,500	1.71%	0.94%	-14.74%	(\$21,000)
Reserve Pension	\$100,000	\$100,000	1.41%	0.78%	0.00%	\$0
Ethnic Ministry Support	\$6,720	\$6,720	0.09%	0.05%	0.00%	\$0
Pensions Conference Responsibility	\$330,000	\$330,000	4.65%	2.56%	0.00%	\$0
Clergy Support	\$18,400	\$18,400	0.26%	0.14%	0.00%	\$0
Board of Ordained Ministry	\$184,400	\$184,400	2.60%	1.43%	0.00%	\$0
Sexual Ethics	\$10,000	\$10,000	0.14%	0.08%	0.00%	\$0
Episcopal Residence	\$20,000	\$20,000	0.28%	0.16%	0.00%	\$0
Medical Insurance	\$4,325,000	\$4,325,000	60.98%	33.59%	0.00%	\$0
Medical Insurance Reserve	\$100,000	\$100,000	1.41%	0.78%	0.00%	\$0
Episcopal Fund - General Church	\$250,736	\$250,736	3.54%	1.95%	0.00%	\$0
<b>Total Category I</b>	<b>\$7,092,690</b>	<b>\$7,054,638</b>	<b>100.00%</b>	<b>55.08%</b>	<b>0.54%</b>	<b>\$38,052</b>
<b>World Service and Conference Benevolences</b>						
World Service - General Church	\$846,679	\$846,679	21.88%	6.57%	0.00%	\$0
World Service - General Church - Contingency	\$67,396	\$147,218	1.74%	0.52%	-54.22%	(\$79,822)
Congregational Vitality	\$165,500	\$165,500	4.28%	1.29%	0.00%	\$0
Evangelism	\$13,650	\$13,650	0.35%	0.11%	0.00%	\$0
Office of Connectional Ministries	\$934,607	\$918,182	24.15%	7.26%	1.79%	\$16,425
Covenant Council	\$57,000	\$57,000	1.47%	0.44%	0.00%	\$0
Communications	\$98,250	\$98,250	2.54%	0.76%	0.00%	\$0
Justice and Advocacy	\$6,755	\$6,755	0.17%	0.05%	0.00%	\$0
Board of Higher Education	\$469,644	\$463,434	12.14%	3.65%	1.34%	\$6,210
Lay Ministry Team	\$14,100	\$14,100	0.36%	0.11%	0.00%	\$0
Conference Camps & Educational Center	\$325,560	\$320,550	8.41%	2.53%	1.56%	\$5,010
Board of Global Ministries	\$706,525	\$728,963	18.26%	5.49%	-3.08%	(\$22,438)
Christian Unity and Interreligious Concerns	\$42,000	\$42,000	1.09%	0.33%	0.00%	\$0
Ethnic Ministries	\$30,060	\$30,060	0.78%	0.23%	0.00%	\$0
Older Adult Ministries	\$2,300	\$2,300	0.06%	0.02%	0.00%	\$0
Youth Ministries	\$39,600	\$39,600	1.02%	0.31%	0.00%	\$0
Young Adult Ministries	\$6,000	\$6,000	0.16%	0.05%	0.00%	\$0
Diversity and Inclusion	\$20,000	\$20,000	0.52%	0.16%	0.00%	\$0
Archives and History	\$24,000	\$24,000	0.62%	0.19%	0.00%	\$0
<b>Grand Total Category II</b>	<b>\$3,869,626</b>	<b>\$3,944,241</b>	<b>100.00%</b>	<b>30.05%</b>	<b>-1.89%</b>	<b>(\$74,615)</b>
<b>General And Administrative</b>						
Jurisdictional Fund	\$19,398	\$25,000	1.01%	0.15%	-22.41%	(\$5,602)
General Delegates	\$10,000	\$10,000	0.52%	0.08%	0.00%	\$0
Annual Conference Reserve	\$11,000	\$11,000	0.57%	0.09%	0.00%	\$0
Conference Lay Leader	\$3,500	\$3,500	0.18%	0.03%	0.00%	\$0
Conference Administration	\$624,673	\$582,508	32.62%	4.85%	7.24%	\$42,165
Annual Conference Session	\$133,200	\$133,200	6.96%	1.03%	0.00%	\$0
United Methodist Center	\$214,800	\$214,800	11.22%	1.67%	0.00%	\$0
Conference Board of Trustees	\$290,000	\$290,000	15.14%	2.25%	0.00%	\$0
Spring Heights Maintenance Fund	\$30,000	\$30,000	1.57%	0.23%	0.00%	\$0
Area Fund	\$30,000	\$30,000	1.57%	0.23%	0.00%	\$0
General Church Apportionments	\$548,468	\$548,468	28.64%	4.26%	0.00%	\$0
<b>Total Category III</b>	<b>\$1,915,039</b>	<b>\$1,878,476</b>	<b>100.00%</b>	<b>14.87%</b>	<b>1.95%</b>	<b>\$36,563</b>
<b>Total Opportunities for Ministry</b>	<b>\$12,877,355</b>	<b>\$12,877,355</b>	<b>100.00%</b>	<b>100.00%</b>	<b>0.00%</b>	<b>(\$1)</b>

## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
<b>Category I</b>						
<b>District Superintendents</b>						
<b>Greenbrier District</b>						
	111/500112	District Lead Team	\$500	\$500	\$500	
	111/500115	Lodging & Meals	\$7,300	\$7,000	\$7,000	
	111/500120	Office Rent & Utilities	\$1,800	\$1,950	\$1,950	
	111/500130	Parsonage Utilities	\$4,800	\$5,200	\$5,200	
	111/500135	Phone - Office & Parsona	\$650	\$650	\$650	
	111/500140	Postage	\$2,500	\$2,500	\$2,500	
	111/500145	Travel	\$8,000	\$7,700	\$7,700	
	111/500148	Web Based Technology	\$1,800	\$1,800	\$1,800	
<b>Total Greenbrier District</b>			<b>\$27,350</b>	<b>\$27,300</b>	<b>\$27,300</b>	0.00%
<b>Little Kanawha District</b>						
	111/500212	District Lead Team	\$500	\$500	\$500	
	111/500215	Lodging & Meals	\$7,300	\$7,300	\$7,300	
	111/500220	Office Rent & Utilities	\$6,000	\$6,000	\$6,000	
	111/500230	Parsonage Utilities	\$4,000	\$4,000	\$4,000	
	111/500235	Phone - Office & Parsona	\$5,000	\$5,000	\$5,000	
	111/500240	Postage	\$2,500	\$2,500	\$2,500	
	111/500245	Travel	\$7,500	\$7,500	\$7,500	
	111/500246	Web Based Technology	\$900	\$900	\$900	
<b>Total Little Kanawha District</b>			<b>\$33,700</b>	<b>\$33,700</b>	<b>\$33,700</b>	0.00%
<b>Midland South District</b>						
	111/500312	District Lead Team	\$500	\$500	\$500	
	111/500315	Lodging & Meals	\$5,300	\$5,300	\$5,300	
	111/500320	Office Rent & Utilities	\$5,100	\$5,100	\$5,100	
	111/500330	Parsonage Utilities	\$7,400	\$7,400	\$7,400	
	111/500335	Phone - Office & Parsona	\$2,100	\$2,100	\$2,100	
	111/500340	Postage	\$1,300	\$3,000	\$3,000	
	111/500345	Travel	\$9,000	\$9,000	\$9,000	
	111/500346	Web Based Technology	\$500	\$700	\$700	
<b>Total Midland South District</b>			<b>\$31,200</b>	<b>\$33,100</b>	<b>\$33,100</b>	0.00%
<b>Mon-Valley District</b>						
	111/500412	District Lead Team	\$500	\$500	\$500	
	111/500415	Lodging & Meals	\$7,300	\$7,300	\$7,300	
	111/500420	Office Rent & Utilities	\$7,500	\$7,500	\$7,500	
	111/500430	Parsonage Utilities	\$3,500	\$3,500	\$3,500	
	111/500435	Phone - Office & Parsona	\$4,500	\$4,500	\$4,500	
	111/500440	Postage	\$1,500	\$1,500	\$1,500	
	111/500445	Travel	\$9,000	\$9,000	\$9,000	
	111/500446	Web Based Technology	\$550	\$550	\$550	
<b>Total Mon-Valley District</b>			<b>\$34,350</b>	<b>\$34,350</b>	<b>\$34,350</b>	0.00%
<b>Northern District</b>						
	111/500512	District Lead Team	\$500	\$500	\$500	
	111/500515	Lodging & Meals	\$5,300	\$5,300	\$5,300	
	111/500520	Office Rent & Utilities	\$5,500	\$6,000	\$6,000	
	111/500530	Parsonage Utilities	\$4,700	\$4,700	\$4,700	
	111/500535	Phone - Office & Parsona	\$3,500	\$3,500	\$3,500	
	111/500540	Postage	\$1,000	\$1,000	\$1,000	
	111/500545	Travel	\$8,300	\$8,300	\$8,300	
	111/500546	Web Based Technology	\$1,200	\$1,200	\$1,200	
<b>Total Northern District</b>			<b>\$30,000</b>	<b>\$30,500</b>	<b>\$30,500</b>	0.00%
<b>Potomac Highlands District</b>						
	111/500612	District Lead Team	\$500	\$500	\$500	
	111/500615	Lodging & Meals	\$7,300	\$7,300	\$7,300	
	111/500620	Office Rent & Utilities	\$10,000	\$10,000	\$10,000	
	111/500630	Parsonage Utilities	\$6,000	\$6,000	\$6,000	
	111/500635	Phone - Office & Parsona	\$5,000	\$5,000	\$5,000	
	111/500640	Postage	\$500	\$500	\$500	
	111/500645	Travel	\$11,000	\$11,000	\$11,000	
	111/500646	Web Based Technology	\$300	\$300	\$300	
<b>Total Potomac Highlands District</b>			<b>\$40,600</b>	<b>\$40,600</b>	<b>\$40,600</b>	0.00%
<b>Southern District</b>						
	111/500712	District Lead Team	\$500	\$500	\$500	
	111/500715	Lodging & Meals	\$8,300	\$8,300	\$8,300	
	111/500720	Office Rent & Utilities	\$10,000	\$10,000	\$10,000	
	111/500730	Parsonage Utilities	\$3,000	\$3,000	\$3,000	
	111/500735	Phone - Office & Parsona	\$2,500	\$2,500	\$2,500	
	111/500740	Postage	\$2,500	\$2,500	\$2,500	
	111/500745	Travel	\$10,000	\$10,000	\$10,000	
	111/500746	Web Based Technology	\$1,200	\$1,200	\$1,200	
<b>Total Southern District</b>			<b>\$38,000</b>	<b>\$38,000</b>	<b>\$38,000</b>	0.00%

## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
<b>Wesleyan District</b>						
	111/500812	District Lead Team	\$0	\$0	\$0	
	111/500815	Lodging & Meals	\$6,800	\$6,800	\$6,800	
	111/500820	Office Rent & Utilities	\$6,900	\$6,900	\$6,900	
	111/500830	Parsonage Utilities	\$5,800	\$5,800	\$5,800	
	111/500835	Phone - Office & Parsona	\$3,700	\$3,700	\$3,700	
	111/500840	Postage	\$2,500	\$2,500	\$2,500	
	111/500845	Travel	\$8,500	\$8,500	\$8,500	
	111/500846	Web Based Technology	\$900	\$900	\$900	
<b>Total Wesleyan District</b>			<b>\$35,100</b>	<b>\$35,100</b>	<b>\$35,100</b>	0.00%
<b>Western District</b>						
	111/500912	District Lead Team	\$500	\$500	\$500	
	111/500915	Lodging & Meals	\$5,300	\$5,300	\$5,300	
	111/500920	Office Rent & Utilities	\$11,800	\$11,800	\$11,800	
	111/500930	Parsonage Utilities	\$5,000	\$5,000	\$5,000	
	111/500935	Phone - Office & Parsona	\$4,000	\$4,000	\$4,000	
	111/500940	Postage	\$800	\$800	\$800	
	111/500945	Travel	\$8,500	\$8,500	\$8,500	
	111/500946	Web Based Technology	\$750	\$750	\$750	
<b>Total Western District</b>			<b>\$36,650</b>	<b>\$36,650</b>	<b>\$36,650</b>	0.00%
<b>Salaries - District Superintendents</b>						
	111/501100	District Superintendents	\$714,141	\$731,997	\$731,997	0.00%
<b>Salaries - District Secretaries</b>						
	111/501150	Greenbrier	\$26,725	\$27,393	\$32,393.00	
	111/501155	Little Kanawha	\$26,725	\$27,393	\$32,393.00	
	111/501160	Midland South	\$26,725	\$27,393	\$32,393.00	
	111/501165	Mon-Valley District	\$26,725	\$27,393	\$32,393.00	
	111/501170	Northern	\$26,725	\$27,393	\$32,393.00	
	111/501175	Potomac Highlands	\$26,725	\$27,393	\$32,393.00	
	111/501180	Southern	\$26,725	\$27,393	\$32,393.00	
	111/501185	Wesleyan	\$26,725	\$27,393	\$32,393.00	
	111/501190	Western	\$26,725	\$27,393	\$32,393.00	
<b>Total Secretary Salaries</b>			<b>\$240,525</b>	<b>\$246,537</b>	<b>\$291,537</b>	18.25%
<b>Other Salary Items</b>						
	111/501225	Cabinet Secretary Expens	\$500	\$500	\$500.00	
	111/501250	FICA - Secretaries	\$18,400	\$18,860	\$22,100.00	
	111/501275	Employer Pension Contrib	\$21,647	\$22,188	\$36,000.00	
	111/501280	Salary Contingency	\$150,000	\$150,000	\$150,000.00	
	111/501290	Workers Compensation	\$8,000	\$8,000	\$5,000.00	
<b>Total - Other Salary Items</b>			<b>\$198,547</b>	<b>\$199,548</b>	<b>\$213,600</b>	7.04%
<b>Other Expenses</b>						
	111/501319	Cabinet Discretionary Funds	\$10,000	\$7,500	\$7,500	
	111/501320	Continuing Education	\$2,000	\$2,500	\$2,500	
	111/501325	Compensation Requests - Special Circumstances	\$20,000	\$20,000	\$20,000	
	111/501326	Compensation Support - Ethnic Ministries	\$34,000	\$30,000	\$30,000	
	111/501330	Meetings Outside District	\$2,500	\$2,500	\$2,500	
	111/501340	Moving Expense	\$8,000	\$12,000	\$12,000	
	111/501350	Seminary Visitation	\$500	\$500	\$500	
	111/501360	Study Renewal	\$1,000	\$1,000	\$1,000	
	111/501370	Training New Superintendents	\$2,500	\$2,000	\$2,000	
	111/501380	Transition Expenses	\$1,000	\$1,500	\$1,500	
<b>Total Other Expenses</b>			<b>\$81,500</b>	<b>\$79,500</b>	<b>\$79,500</b>	0.00%
<b>Total District Superintendents Expenses</b>			<b>\$1,541,663</b>	<b>\$1,566,882</b>	<b>\$1,625,934</b>	3.77%
<b>Equitable Compensation</b>						
<b>Administration</b>						
	112/500050	Commission Meetings	\$2,000	\$2,000	\$1,000.00	
	112/500075	Telephone, Supplies, Pos	\$500	\$500	\$500.00	
<b>Total Administration</b>			<b>\$2,500</b>	<b>\$2,500</b>	<b>\$1,500</b>	-40.00%
<b>Program Items</b>						
	112/500125	Equitable Claims	\$120,000	\$120,000	\$100,000.00	
	112/500175	Leave	\$20,000	\$20,000	\$20,000	
<b>Total Program</b>			<b>\$140,000</b>	<b>\$140,000</b>	<b>\$120,000</b>	-14.29%
<b>Total Equitable Compensation</b>			<b>\$142,500</b>	<b>\$142,500</b>	<b>\$121,500</b>	-14.74%
<b>Pension Past Service</b>			<b>\$100,000</b>	<b>\$100,000</b>	<b>\$100,000</b>	0.00%

## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
<b>Ethnic Ministry Support</b>						
	114/500074	Congregational Health	\$6,720	\$6,720	\$6,720	
<b>Total Ethnic Ministry Support</b>			<b>\$6,720</b>	<b>\$6,720</b>	<b>\$6,720</b>	0.00%
<b>Pensions Conference Responsibility</b>			<b>\$380,000</b>	<b>\$330,000</b>	<b>\$330,000</b>	0.00%
<b>Clergy Support</b>						
	135/500025	Administration	\$1,000	\$1,000	\$1,000	
	135/500030	Clergy Furnishing Grants	\$7,000	\$7,000	\$3,000	
	135/500050	Counseling Funds	\$4,000	\$4,000	\$7,000	
	135/500100	Ministry & Family Support	\$6,400	\$6,400	\$7,400	
<b>Total Clergy Support</b>			<b>\$18,400</b>	<b>\$18,400</b>	<b>\$18,400</b>	0.00%
<b>Board of Ordained Ministry</b>						
<b>Administration</b>						
	146/500010	Meetings	\$39,000	\$39,000	\$39,000	
	146/500020	Executive Committee	\$1,000	\$0	\$0	
	146/500025	Quad Training	\$5,000	\$5,000	\$5,000	
	146/500030	Ordination	\$3,000	\$3,000	\$3,000	
	146/500033	Other	\$1,000	\$1,000	\$1,000	
<b>Total Administration</b>			<b>\$49,000</b>	<b>\$48,000</b>	<b>\$48,000</b>	0.00%
<b>Enlistment and Candidacy</b>						
	146/500045	Ministry Exploration Event	\$2,000	\$1,000	\$1,000	
	146/500048	Candidacy	\$5,500	\$5,500	\$5,500	
	146/500050	Psychological Evaluation	\$8,000	\$13,000	\$13,000	
	146/500060	Local Pastors License Study	\$15,000	\$15,000	\$15,000	
	146/500070	Seminary Visitation and Recruitment	\$3,400	\$3,400	\$3,400	
	146/500080	Summer Intern Program	\$13,000	\$12,500	\$12,500	
	146/500090	Moving Expenses / Recruits, etc.				
<b>Total Candidacy</b>			<b>\$46,900</b>	<b>\$50,400</b>	<b>\$50,400</b>	0.00%
<b>Course of Study</b>						
	146/500305	Course of Study	\$41,000	\$41,000	\$41,000	
<b>Total Course of Study</b>			<b>\$41,000</b>	<b>\$41,000</b>	<b>\$41,000</b>	0.00%
<b>Scholarships</b>						
	146/500505	Seminary Scholarship	\$32,000	\$32,000	\$32,000	
<b>Total Scholarships</b>			<b>\$32,000</b>	<b>\$32,000</b>	<b>\$32,000</b>	0.00%
<b>Interview and Evaluation</b>						
	146/500605	Psychological Counseling Recommended	\$3,000	\$3,000	\$3,000	
<b>Total Interview and Evaluation</b>			<b>\$3,000</b>	<b>\$3,000</b>	<b>\$3,000</b>	0.00%
<b>Continuing Formation</b>						
	146/500705	Order of Elders	\$4,000	\$3,000	\$3,000	
	146/500710	Order of Deacons	\$2,400	\$1,800	\$1,800	
	146/500715	Fellowship of AM & LP	\$2,700	\$2,000	\$2,000	
	146/500725	Clergy School	\$3,400	\$3,200	\$3,200	
<b>Total Continuing Formation</b>			<b>\$12,500</b>	<b>\$10,000</b>	<b>\$10,000</b>	0.00%
<b>Total Board of Ministry</b>			<b>\$184,400</b>	<b>\$184,400</b>	<b>\$184,400</b>	0.00%
<b>Sexual Ethics</b>						
	147/500100	Administration	\$1,000	\$1,000	\$1,000	
	147/500517	Required Clergy Training	\$4,000	\$4,000	\$4,000	
	147/500510	Consultations	\$1,500	\$1,500	\$1,500	
	147/500518	Child Protection Training	\$3,000	\$3,000	\$3,000	
	147/500530	Supplies, copies, Postage	\$500	\$500	\$500	
<b>Total Sexual Ethics</b>			<b>\$10,000</b>	<b>\$10,000</b>	<b>\$10,000</b>	0.00%
<b>Episcopal Residence</b>			<b>\$20,000</b>	<b>\$20,000</b>	<b>\$20,000</b>	0.00%
<b>Medical Insurance</b>			<b>\$3,900,000</b>	<b>\$4,325,000</b>	<b>\$4,325,000</b>	0.00%
<b>Medical Insurance Reserve</b>			<b>\$100,000</b>	<b>\$100,000</b>	<b>\$100,000</b>	0.00%
<b>Episcopal Fund</b>			<b>\$246,861</b>	<b>\$250,736</b>	<b>\$250,736</b>	0.00%
<b>Total Category I</b>			<b>\$6,650,544</b>	<b>\$7,054,638</b>	<b>\$7,092,690</b>	0.54%



## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

				2019	2020	2021	
Category II							
World Service - General Church				\$833,593	\$846,679	\$846,679	0.00%
World Service - General Church Contingency				\$135,334	\$147,218	\$67,396	-54.22%
Congregational Vitality							
	204/500205	Salary Support New Church Start		\$42,000	\$50,000	\$50,000.00	
	204/500230	Salary Contingency New Church Starts		\$10,000	\$10,000	\$10,000.00	
	204/500025	Administration		\$5,500	\$5,500	\$5,500	
	204/500030	Coaching				\$25,000	
	204/500040	Leadership Training & Dev.		\$30,000	\$50,000	\$15,000	
	204/500049	Outside Consultants		\$8,000	\$25,000	\$20,000	
	204/500050	Program Resources		\$1,500	\$5,000	\$10,000	
	204/500051	MissionInsite		\$10,000	\$10,000	\$10,000	
	204/500100	New Ministries				\$15,000	
	204/500175	Workshops		\$1,000	\$10,000	\$5,000	
	Totals Congregational Development			\$108,000	\$165,500	\$165,500	0.00%
Evangelism							
	207/500100	Administration		\$2,500	\$2,500	\$2,500	
	207/500200	Program		\$11,150	\$11,150	\$11,150	
	Evangelism			\$13,650	\$13,650	\$13,650	0.00%
Office of Connectional Ministries							
	Central Service						
	220/500036	Copier Maintenance		\$5,400	\$6,000	\$6,000	
	220/500040	Envelopes		\$1,000	\$1,000	\$1,000	
	220/500045	Equipment Maintenance		\$2,000	\$2,000	\$2,000	
	220/500046	Equipment Replacement		\$18,000	\$22,000	\$22,000	
	220/500055	Paper Supplies		\$2,500	\$2,000	\$2,000	
	220/500060	Postage & Permits		\$23,000	\$20,000	\$20,000	
	220/500065	Postage Meter		\$10,000	\$8,000	\$8,000	
	220/500066	Postage Meter Supplies		\$1,000	\$1,000	\$1,000	
		Less Revenue from Operations		(\$25,000)	(\$28,000)	(\$28,000)	
	Total Central Service			\$37,900	\$34,000	\$34,000	0.00%
	Office Expenses						
	220/500525	General Office Expenses		\$9,000	\$15,000	\$15,000	
	220/500550	Office Equipment		\$4,000	\$0	\$0	
	220/500575	Printing & Mailing		\$4,000	\$4,000	\$4,000	
	Total Office Expense			\$17,000	\$19,000	\$19,000	0.00%
	Staff Salaries & Benefits						
	220/500625	FICA / Employer Pension		\$45,000	\$45,000	\$45,000	
	220/500630	Moving Expense		\$1,000	\$1,000	\$1,000	
	220/500635	Staff Salaries		\$466,478	\$410,000	\$420,250	
	220/500645	Support Staff Salaries		\$96,367	\$120,000	\$123,000	
	220/500655	Staff Housing		\$55,200	\$55,200	\$55,200	
	220/500665	Workers Compensation		\$4,000	\$4,500	\$4,500	
	220/500675	Salary Contingency		\$123,885	\$126,982	\$130,157	
		From Episcopal Office					
	Total Salary / Benefits			\$791,930	\$762,682	\$779,107	2.15%
	220/500820	Staff Travel/Work Funds		\$99,000	\$90,000	\$90,000	0.00%
	Training						
	220/500920	Staff - Continuing Educa		\$5,000	\$5,000	\$5,000	
	220/500930	Staff Training		\$5,000	\$5,000	\$5,000	
	220/500940	Staff Training Resources		\$2,500	\$2,500	\$2,500	
	Total Training			\$12,500	\$12,500	\$12,500	0.00%
	Total Office of Connectional Ministries			\$958,330	\$918,182	\$934,607	1.79%
Covenant Council							
	Emerging Ministries						
	220/500325	Budgeted		\$40,000	\$40,000	\$40,000	
	220/500215	Conflict Transformation Team		\$2,000	\$2,000	\$2,000	
	220/500320	Spiritual Formation		\$5,000	\$5,000	\$5,000	
	Total Emerging Ministries			\$47,000	\$47,000	\$47,000	0.00%
	220/500320	Meetings		\$12,000	\$10,000	\$10,000	0.00%
	Total Covenant Council			\$59,000	\$57,000	\$57,000	0.00%

## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
<b>Communication</b>						
	221/500100	Administration	\$16,750	\$17,250	\$17,250	
	221/500110	Digital Communications/Infrastrucdture	\$7,000	\$7,000	\$7,000	
	221/500115	Equipment Fund	\$11,000	\$10,000	\$10,000	
	221/500120	Media Ministry	\$17,500	\$17,000	\$17,000	
	221/500121	Media Resources	\$5,000	\$2,000	\$2,000	
	221/500125	Print Media	\$41,000	\$45,000	\$45,000	
		<b>Total Communications</b>	<b>\$98,250</b>	<b>\$98,250</b>	<b>\$98,250</b>	0.00%
<b>Justice and Advocacy</b>						
		<b>Administration</b>				
	222/500035	Budgeted	\$3,000	\$3,255	\$3,255	
		<b>Total Administration</b>	<b>\$3,000</b>	<b>\$3,255</b>	<b>\$3,255</b>	0.00%
		<b>Program</b>				
	222/500210	Church and Society	\$2,275	\$2,000	\$2,000	
	222/500275	Status and Role of Women	\$1,000	\$500	\$500	
	222/500250	Prison Ministry	\$500	\$1,000	\$1,000	
		<b>Total Program</b>	<b>\$3,775</b>	<b>\$3,500</b>	<b>\$3,500</b>	0.00%
		<b>Total Justice and Advocacy</b>	<b>\$6,775</b>	<b>\$6,755</b>	<b>\$6,755</b>	0.00%
<b>Board of Higher Education</b>						
		<b>Administration</b>				
	226/500025	Board Administration	\$5,000	\$5,000	\$5,000	
		<b>Total Administration</b>	<b>\$5,000</b>	<b>\$5,000</b>	<b>\$5,000</b>	0.00%
		<b>Colleges</b>				
	228/500075	WV Wesleyan College	\$110,000	\$110,000	\$110,000	
	228/500030	New Campus Ministry	\$9,000	\$12,000	\$12,000	
		<b>Total Colleges</b>	<b>\$119,000</b>	<b>\$122,000</b>	<b>\$122,000</b>	0.00%
		<b>Campus Ministries</b>				
		<b>Administration</b>				
	230/500045	Grants				
	230/500050	Facility Maintenance & Improvements	\$2,000	\$2,000	\$2,000	
	230/500055	Moving Expense	\$1,000	\$1,000	\$1,000	
	230/500065	Salary Contingency	\$43,051	\$43,051	\$44,589	
	230/500075	Workers Compensation	\$1,200	\$1,200	\$1,200	
		<b>Total Administration</b>	<b>\$47,251</b>	<b>\$47,251</b>	<b>\$48,789</b>	3.25%
		<b>Concord University</b>				
	230/500130	Business Expenses	\$800	\$800	\$800	
	230/500135	Continuing Education	\$4,600	\$4,600	\$4,600	
	230/500135	Salary	\$20,295	\$20,802	\$21,322	
	230/500140	Unit Support	\$6,600	\$6,600	\$6,600	
		<b>total Concord University</b>	<b>\$32,295</b>	<b>\$32,802</b>	<b>\$33,322</b>	1.59%
		<b>Fairmont</b>				
	230/500201	Business Expenses	\$1,000	\$1,000	\$1,000	
	230/500230	Housing	\$9,200	\$9,200	\$9,200	
	230/500230	Salary	\$40,522	\$41,535	\$42,573	
	230/500240	Unit Support	\$11,905	\$11,905	\$11,905	
		<b>Total Fairmont</b>	<b>\$62,627</b>	<b>\$63,640</b>	<b>\$64,678</b>	1.63%
		<b>Glenville</b>				
	230/500305	Business Expenses	\$800	\$0	\$0	
	230/500310	Continuing Education	\$4,600	\$0	\$0	
	230/500330	Salary	\$20,295	\$0	\$0	
	230/500340	Unit Support	\$6,600	\$0	\$0	
		<b>Total Glenville</b>	<b>\$32,295</b>	<b>\$0</b>	<b>\$0</b>	0.00%
		<b>Marshall</b>				
	230/500401	Business Expenses	\$1,000	\$1,000	\$1,000	
	230/500402	Building Expenses	\$12,500	\$12,500	\$12,500	
	230/500430	Housing	\$9,200	\$9,200	\$9,200	
	230/500430	Salary	\$40,522	\$41,535	\$42,573	
	230/500440	Unit Support	\$3,125	\$3,125	\$3,125	
		<b>Total Marshall</b>	<b>\$66,347</b>	<b>\$67,360</b>	<b>\$68,398</b>	1.54%
		<b>West Liberty</b>				
	230/500501	Business Expenses	\$1,000	\$1,000	\$1,000	
	230/500510	Continuing Education				
	230/500530	Housing	\$9,200	\$9,200	\$9,200	
	230/500530	Salary	\$40,522	\$41,535	\$42,573	
	230/500540	Unit Support	\$6,600	\$6,600	\$6,600	
		<b>Total West Liberty</b>	<b>\$57,322</b>	<b>\$58,335</b>	<b>\$59,373</b>	1.78%
		<b>WV University</b>				
	230/500601	Business Expenses	\$1,000	\$1,000	\$1,000	
	230/500610	Continuing Education				
	230/500625	Building Expenses				
	230/500620	Housing	\$9,200	\$9,200	\$9,200	
	230/500630	Salary	\$40,522	\$41,535	\$42,573	
	230/500631	Lay Employee Benefits	\$8,711	\$8,711	\$8,711	
	230/500640	Unit Support	\$6,600	\$6,600	\$6,600	
		<b>Total WVU</b>	<b>\$66,033</b>	<b>\$67,046</b>	<b>\$68,084</b>	1.55%
		<b>Total Board of Higher Education</b>	<b>\$488,170</b>	<b>\$463,434</b>	<b>\$469,644</b>	1.34%

## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
Lay Ministry Team						
	233/500024	Bishops Confirmation Rally				
	233/500020	Bishop's Confirmation Rally	\$1,500	\$1,500	\$1,500	
	233/500025	Board Meetings	\$5,000	\$5,000	\$5,000	
	233/500050	Laity Banquet	\$400	\$400	\$400	
	233/500075	Lay Ministries	\$2,000	\$2,000	\$2,000	
	233500079	Lay Speaking Ministries	\$1,500	\$1,500	\$1,500	
	233/500100	Postage, Phone, Supplies	\$1,000	\$1,000	\$1,000	
	233/500105	Scouting Ministries	\$2,000	\$2,000	\$2,000	
	233/500108	Stewardship Emphasis	\$700	\$700	\$700	
	Total Lay Ministry Team		\$14,100	\$14,100	\$14,100	0.00%
Conference Camps and Educational Center						
	Administration					
	234/500030	Equipment	\$1,000	\$1,000	\$1,000	
	234/500032	Membership and Association Dues	\$2,900	\$2,000	\$2,000	
	234/500035	Postage	\$1,000	\$1,000	\$1,000	
	234/500030	Software and Fees	\$1,500	\$1,500	\$1,500	
	234/500040	Supplies	\$1,500	\$1,500	\$1,500	
	234/500038	Staff Travel	\$6,000	\$4,000	\$4,000	
	234/500045	Telephone	\$5,500	\$8,400	\$8,400	
	234/500050	Other	\$1,500	\$1,500	\$1,500	
	Total Administration		\$20,900	\$20,900	\$20,900	0.00%
	Buildings / Grounds					
	234/500125	Electricity	\$20,000	\$20,000	\$20,000	
	234/500130	Equipment	\$2,000	\$1,000	\$1,000	
	234/500135	Garbage	\$2,450	\$2,450	\$2,450	
	234/500140	Gas	\$6,000	\$8,000	\$8,000	
	234/500145	Gasoline / Oil	\$4,000	\$7,000	\$7,000	
	234/500150	Maintenance	\$10,000	\$5,500	\$5,500	
	234/500155	Vehicle Insurance	\$3,500	\$4,000	\$4,000	
	234/500160	Water Treatment	\$10,000	\$10,000	\$10,000	
	Total Buildings / Grounds		\$57,950	\$57,950	\$57,950	0.00%
	Food Service / Housekeeping					
	234/500225	Food	\$50,000	\$50,000	\$50,000	
	234/500230	Kitchen Equipment	\$1,000	\$1,000	\$1,000	
	234/500234	Purchases for Resale	\$5,000	\$5,000	\$5,000	
	234/500235	Supplies	\$1,000	\$1,000	\$1,000	
	Total Food Service		\$57,000	\$57,000	\$57,000	0.00%
	Program					
	234/500325	Information / Publicity	\$5,000	\$5,000	\$5,000	
	234/500327	Program Supplies	\$10,000	\$10,000	\$10,000	
	234/500331	Ropes Course	\$4,600	\$4,600	\$4,600	
	234/500335	Summer Camp Staff	\$36,000	\$36,000	\$36,000	
	234/500338	Summer Camp Volunteer Recognition	\$100	\$100	\$100	
	234/500339	Swimming Pool Operations	\$4,100	\$4,100	\$4,100	
	Total Program		\$59,800	\$59,800	\$59,800	0.00%
	Personnel					
	234/500425	Administrative Assistant	\$20,000	\$20,000	\$20,500	
	234/500430	Building / Grounds Emplo	\$88,150	\$88,150	\$90,354	
	234/500435	Cooks / Housekeepers	\$41,000	\$41,000	\$42,025	
	234/500449	Site Manager	\$51,250	\$51,250	\$52,531	
	Total Personnel		\$200,400	\$200,400	\$205,410	2.50%
	Pension & Other Salary Related Items					
	234/500525	Employers Pension Contri	\$15,000	\$15,000	\$15,000	
	234/500530	FICA	\$13,000	\$13,000	\$13,000	
	234/500535	Workers Compensation	\$17,000	\$17,000	\$17,000	
	234/500540	Contingency	\$40,000	\$40,000	\$40,000	
	Total Pension & Other Salary Items		\$85,000	\$85,000	\$85,000	0.00%
	Miscellaneous					
	234/500625	Other				
	Total Miscellaneous					
	Total Conference Camps & Educational Center		\$481,050	\$481,050	\$486,060	1.04%
	Less Income from Operations & Other Revenue		\$160,500	\$160,500	\$160,500	0.00%
	Net Conference Camps & Educational Center		\$320,550	\$320,550	\$325,560	1.56%

## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
Board of Global Ministries						
	Administration					
	235/500030	Budgeted	\$6,000	\$6,000	\$6,000	
	235/500086	Moving Expense	\$1,000	\$1,000	\$1,000	
	Total Administration		\$7,000	\$7,000	\$7,000	0.00%
	Parish Development					
	236/500225	Administration	\$500	\$500	\$500	
	236/500255	Training Parish Leaders	\$15,000	\$10,000	\$10,000	
	236/500410	Advisory Committee	\$2,400	\$2,400	\$2,400	
	236/500418	CCW Project Work	\$4,000	\$4,000	\$4,000	
	236/500419	Church & Community Workers	\$102,800	\$102,800	\$77,100	
	236/500440	Salary Contingency	\$20,560	\$20,560	\$15,420	
	Total Parish Development		\$145,260	\$140,260	\$109,420	-21.99%
	Health & Welfare					
	Administration					
	237/500030	Administration	\$500	\$500	\$500	
	238/500065	Review and Evaluation	\$0	\$0	\$0	
	237/500035	Disability Ministries	\$1,000	\$500	\$500	
	237/500046	Global Health	\$1,000	\$500	\$500	
	237/500055	Hunger Committee	\$200	\$200	\$200	
	237/500065	Refugee & Immigration Ministries	\$200	\$200	\$200	
	237/500220	Disaster Recovery - Administration	\$1,000	\$1,000	\$1,000	
	237/500245	Disaster Recovery - Training	\$500	\$500	\$500	
	237/500024	Disaster Rrecovery - Equipment Maintenance	\$3,000	\$3,000	\$3,000	
	Total Administration		\$7,400	\$6,400	\$6,400	0.00%
	Health & Welfare Program					
	237/500303	Beckley Center Project Chaplain Salary	\$14,264	\$14,000	\$14,000	
	237/500305	Burlington UM Family Services Chalain Salary	\$19,135	\$14,000	\$14,000	
	237/500310	Contingency	\$6,680	\$5,600	\$5,600	
	Total Health & Welfare Program		\$40,079	\$33,600	\$33,600	0.00%
	Missions					
	Administration					
	238/500030	Administration	\$1,000	\$500	\$500	
	238/500040	Appalachian Ministry Network	\$0	\$0	\$0	
	238/500045	Conference BOGM Secreter	\$1,500	\$1,500	\$1,500	
	238/500047	Mentoring - Directors and Boards	\$2,000	\$1,000	\$1,000	
	238/500050	Missionary Itineration	\$1,000	\$1,000	\$1,000	
	238/500060	Project Directors Meetings	\$1,500	\$1,500	\$1,500	
	238/500065	Review & Evaluation	\$3,500	\$3,500	\$3,500	
	Total Administration		\$10,500	\$9,000	\$9,000	0.00%
	Church & Community Workers					
	Housing - Mission Projects					
	238/500225	Heart and Hand Outreach Ministries	\$9,200	\$9,200	\$9,200	
	238/500230	Ebenezer Community Outre	\$9,200	\$9,200	\$9,200	
	238/500235	Heart & Hand House	\$9,200	\$9,200	\$9,200	
	238/500240	House of the Carpenter	\$9,200	\$9,200	\$9,200	
	238/500250	Scotts Run Settlement Ho	\$9,200	\$9,200	\$9,200	
	238/500255	Tyrand Cooperative Minis	\$9,200	\$9,200	\$9,200	
	238/500257	Upshur Parish	\$9,200	\$9,200	\$9,200	
	Total Housing		\$64,400	\$64,400	\$64,400	0.00%
	Salaries - Mission Project Directors					
	238/500325	Heart and Hand Outreach Ministries	\$37,529	\$38,467	\$39,429	
	238/500330	Ebenezer Community Outre	\$37,529	\$38,467	\$39,429	
	238/500335	Heart & Hand House	\$37,529	\$38,467	\$39,429	
	238/500340	House of the Carpenter	\$37,529	\$38,467	\$39,429	
	238/500350	Scotts Run Settlement House	\$37,529	\$38,467	\$39,429	
	238/500355	Tyrand Cooperative Minis	\$37,529	\$38,467	\$39,429	
	238/500358	Upshur Parish House	\$37,529	\$38,467	\$39,429	
	238/500360	Contingency	\$65,421	\$66,734	\$68,402	
	238/500365	Workers Compensation	\$1,600	\$1,600	\$1,600	
	Total Salaries - Mission Project Directors		\$329,724	\$337,603	\$346,005	2.49%
	Work Funds - Mission Projects					
	238/500425	Heart and Hand Outreach Ministries	\$12,500	\$12,500	\$12,500	
	238/500430	Ebenezer Community Outre	\$12,500	\$12,500	\$12,500	
	238/500435	Heart & Hand House	\$12,500	\$12,500	\$12,500	
	238/500440	House of the Carpenter	\$12,500	\$12,500	\$12,500	
	238/500450	Scotts Run Settlement Ho	\$12,500	\$12,500	\$12,500	
	238/500455	Tyrand Cooperative Minis	\$12,500	\$12,500	\$12,500	
	238/500458	Upshur Parish House	\$12,500	\$12,500	\$12,500	
	Total Work Funds		\$87,500	\$87,500	\$87,500	0.00%
	238/500155	Mission Ministries Grant Program	\$13,500	\$12,000	\$12,000	
	238/500164	Mission Saturation	\$10,000	\$10,000	\$10,000	
	238/500171	New Vision Depot	\$12,000	\$12,000	\$12,000	
	238/500181	VIM Coordinator	\$9,200	\$9,200	\$9,200	
	Total Mission		\$536,824	\$541,703	\$550,105	1.55%
	Total Board of Global Ministries		\$736,563	\$728,963	\$706,525	-3.08%

## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
Christian Unity and Interreligious Concerns						
	239/500095	Administration	\$5,000	\$5,000	\$5,000	
	239/500100	Meetings	\$2,000	\$1,000	\$1,000	
	239/500175	WV Council of Church Delegates	\$1,000	\$1,000	\$1,000	
	206/500025	WV Council of Churches	\$35,000	\$35,000	\$35,000	
	Total Christian Unity & Interrelieious Concerns		\$43,000	\$42,000	\$42,000	0.00%
Ethnic Ministries						
	240/500025	Administration	\$1,000	\$1,000	\$1,000	
	240/500028	Capital/Ministry Grants	\$10,000	\$10,000	\$10,000	
	Total Ethnic Local Church Concerns		\$11,000	\$11,000	\$11,000	0.00%
Native American Ministries (CONAM)						
		Administration	\$1,000	\$1,000	\$1,000	
	Total Native American Ministries		\$1,000	\$1,000	\$1,000	0.00%
Religion and Race (CORR)						
		Administration	\$1,785	\$1,785	\$1,785	
		Caucus Support	\$1,260	\$1,260	\$1,260	
		Education and Training	\$13,650	\$13,650	\$13,650	
		Maintaining Support	\$1,365	\$1,365	\$1,365	
	Total Religion and Race		\$18,060	\$18,060	\$18,060	0.00%
	Total Ethnic Ministries		\$30,060	\$30,060	\$30,060	0.00%
Older Adult Ministries						
	241/500100	Administration	\$1,000	\$1,000	\$1,000	
	241/500120	Program	\$1,000	\$1,000	\$1,000	
	241/500130	Resources	\$300	\$300	\$300	
	Total Older Adult Ministries		\$2,300	\$2,300	\$2,300	0.00%
Youth Ministries						
	242/500050	CCYM Meetings	\$3,500	\$3,500	\$3,500	
	242/500075	Conference Youth Coordinator	\$2,500	\$2,500	\$2,500	
	242/500080	District Youth Ministries Promo Fund	\$1,000	\$1,000	\$1,000	
	242/500125	NEJCYM	\$2,000	\$2,000	\$2,000	
	242/500175	Office Expense	\$500	\$500	\$500	
	242/500120	Leadership Development/YAC	\$5,000	\$5,000	\$5,000	
	242/500200	Radical Discipleship	\$9,000	\$9,000	\$9,000	
	242/500240	Youth Events	\$15,300	\$15,300	\$15,300	
	242/500247	YSF Fund Raising Expenses	\$800	\$800	\$800	
	Total Youth Ministries		\$39,600	\$39,600	\$39,600	0.00%
Young Adult Ministries						
	243/500100	Administration and Meetings	\$1,500	\$1,500	\$1,500	
	243/500130	Training	\$1,500	\$1,500	\$1,500	
	243/500110	Young Adult Ministries	\$2,000	\$2,000	\$2,000	
	243/500120	Resources	\$1,000	\$1,000	\$1,000	
	Total Young Adult Ministries		\$6,000	\$6,000	\$6,000	0.00%
Diversity and Inclusion						
	245/500100	Administration	\$5,000	\$5,000	\$5,000	
	245/500200	Summit Event	\$10,000	\$10,000	\$10,000	
	245/500300	Travel and Resourcing	\$5,000	\$5,000	\$5,000	
	Total Diversity and Inclusion		\$20,000	\$20,000	\$20,000	0.00%
Archives & History						
	Administration					
	262/500045	Jurisdictional Fees	\$300	\$300	\$300	
	262/500055	Meetings	\$5,200	\$5,200	\$5,200	
	262/500065	Office Expense	\$1,000	\$1,000	\$1,000	
	Total Administration		\$6,500	\$6,500	\$6,500	0.00%
	Archive Center					
	262/500125	Archivist	\$6,000	\$6,000	\$6,000	
		Special Projects				
	262/500145	Supplies / Maintenance A	\$1,000	\$1,000	\$1,000	
	Total Archive Center		\$7,000	\$7,000	\$7,000	0.00%
	Rehobeth Museum					
	262/500332	Lawn Maintenance	\$4,000	\$4,000	\$4,000	
	262/500334	Repairs and Supplies	\$1,000	\$1,000	\$1,000	
	262/500335	Utilities	\$5,500	\$5,500	\$5,500	
	Total Rehobeth Museum		\$10,500	\$10,500	\$10,500	0.00%
	Total Archives and History		\$24,000	\$24,000	\$24,000	0.00%
Total Conference Benevolences			\$2,968,348	\$2,950,344	\$2,955,551	0.18%
	Plus World Service		\$968,927	\$993,897	\$914,075	-8.03%
Grand Total Category II			\$3,937,275	\$3,944,241	\$3,869,626	-1.89%

## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
Category III						
Jurisdictional Fund						
	306/500025	Budgeted	\$25,000	\$25,000	\$19,398	
	Total Jurisdictional Fund		\$25,000	\$25,000	\$19,398	-22.41%
General Delegates						
	341/500025	Budgeted	\$10,000	\$10,000	\$10,000	
	Total General Delegates		\$10,000	\$10,000	\$10,000	0.00%
Annual Conference Reserve						
	351/500025	Disbursements	\$11,000	\$11,000	\$11,000	
	Total Annual Conference Reserve		\$11,000	\$11,000	\$11,000	0.00%
Conference Lay Leader						
	Dues / Fees					
	360/500050	Jurisdiction Dues	\$200	\$200	\$200	
	360/500225	Board of Laity Meetings	\$400	\$400	\$400	
	360/500235	District Trips	\$1,200	\$1,200	\$1,200	
	360/500245	Jurisdiction	\$400	\$400	\$400	
	360/500255	National Association Events	\$600	\$600	\$600	
	360/500265	Office Expenses	\$500	\$500	\$500	
	360/500275	WV Council of Churches	\$200	\$200	\$200	
	Total Conference Lay Leader		\$3,500	\$3,500	\$3,500	0.00%
Conference Administration						
	Administration					
	364/500035	Audit	\$25,000	\$25,000	\$25,000	
	364/500040	General Supplies	\$7,000	\$7,000	\$7,000	
	364/500045	Legal Fees	\$12,000	\$12,000	\$12,000	
	364/500050	Paper & Envelopes	\$3,000	\$3,000	\$3,000	
	364/500055	Postage	\$11,000	\$11,000	\$11,000	
	364/500060	Printing	\$4,000	\$4,000	\$4,000	
	364/500070	Statistician Expenses	\$3,000	\$3,000	\$3,000	
	364/500080	Trustees	\$1,000	\$1,000	\$1,000	
		Online Pyament Processing Fees				
	Total Administration		\$66,000	\$66,000	\$66,000	0.00%
	Council on Finance & Administration					
	364/500120	Budgeted	\$2,000	\$2,000	\$2,000	
	Total Council on Finance & Administration		\$2,000	\$2,000	\$2,000	0.00%
Conference Secretary						
	364/500210	Balloting				
	364/500245	Central Services	\$500	\$500	\$500	
	364/500220	Computer Supplies	\$1,500	\$1,500	\$1,500	
	364/500225	Education/Training	\$800	\$800	\$800	
	364/500230	Journal	\$31,000	\$31,000	\$31,000	
	364/500240	Ministerial Records	\$1,500	\$1,500	\$1,500	
	364/500245	Special Projects	\$900	\$900	\$900	
	364/500250	Workbook	\$15,000	\$15,000	\$15,000	
	Total Conference Secretary		\$51,200	\$51,200	\$51,200	0.00%
Salary Items						
	364/500310	Administrative Service Director	\$135,354	\$90,533	\$99,425	
	364/500320	Administrative Services	\$141,450	\$151,290	\$155,072	
	364/500330	Basic Protection Plan	\$12,500	\$15,000	\$15,000	
	364/500340	Conference Secretary	\$44,100	\$46,333	\$47,491	
	364/500350	Continuing Education	\$3,000	\$3,000	\$2,584	
	364/500360	Insurance Risk Manager	\$15,836	\$16,652	\$17,068	
	364/500370	FICA	\$19,500	\$24,000	\$26,000	
	364/500375	Spiritual & Religious Life Director (WVWC)	\$12,000	\$12,300	\$12,608	
	364/500376	Spiritual & Religious Life Adm Asst (WVWC)	\$40,000	\$41,000	\$42,025	
	364/500380	Pension - Employer Contr	\$23,000	\$25,000	\$30,000	
	364/500390	Salary Contingency	\$35,000	\$35,000	\$55,000	
	364/500395	Workers Compensation	\$2,200	\$2,200	\$2,200	
	Total Salary Items		\$483,940	\$462,308	\$504,473	9.12%
Travel						
	364/500410	Travel - Conference Treasurer	\$18,000	\$18,000	\$18,000	
	364/500420	Travel - Conference Risk Manager	\$500	\$500	\$500	
	364/500430	Travel - Staff	\$5,000	\$5,000	\$5,000	
	Total Travel		\$23,500	\$23,500	\$23,500	0.00%
Nominating Committee						
	364/500510	Budgeted	\$8,000	\$5,000	\$5,000	
	Total Nomination Committee		\$8,000	\$5,000	\$5,000	0.00%
Unfunded Committees						
	364/500610	Budgeted	\$2,500	\$2,500	\$2,500	
	Total Unfunded Committees		\$2,500	\$2,500	\$2,500	0.00%
Total Conference Administration			\$637,140	\$612,508	\$654,673	6.88%
Less Pension Funding			\$30,001	\$30,000	\$30,000	0.00%
Net Total Conference Administration			\$607,139	\$582,508	\$624,673	7.24%



## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
Annual Conference Session						
	365/500025	Administration	\$2,000	\$1,500	\$1,500	
	365/500040	Children's Conference	\$4,000	\$4,000	\$4,000	
	365/500050	Committee Meetings	\$3,000	\$1,500	\$1,500	
	365/500110	Honoraria & Guest Expens	\$7,500	\$10,000	\$10,000	
	365/500125	Labor	\$15,000	\$15,000	\$15,000	
	365/500130	Memorial and Retirement Class Meals	\$1,250	\$2,500	\$2,500	
	365/500150	Miscellaneous / Discreti	\$2,000	\$2,500	\$2,500	
	365/500175	Pages & Youth Members	\$6,000	\$6,500	\$6,500	
	365/500200	Printing	\$7,500	\$7,000	\$7,000	
	365/500205	Quadrennial Ballotting Expenses	\$15,500	\$4,500	\$4,500	
	365/500225	Receptions	\$300	\$0	\$0	
	365/500230	Registration Expense	\$1,200	\$1,200	\$1,200	
	365/500250	Special Programs	\$1,500	\$3,000	\$3,000	
	365/500275	Supplies				
	365/500350	Stipend - Equalization	\$14,000	\$14,000	\$14,000	
	365/500375	Stipend - Ordinands	\$500	\$500	\$500	
	365/500400	Stipend - Retired	\$10,000	\$10,000	\$10,000	
	365/500405	Technical Costs	\$33,500	\$40,000	\$40,000	
	365/500500	Worship	\$8,500	\$9,500	\$9,500	
	Total Annual Conference Session		\$133,250	\$133,200	\$133,200	0.00%
United Methodist Center						
	Center					
	366/500035	Equipment	\$6,000	\$6,000	\$6,000	
	366/500045	Furniture	\$2,500	\$2,500	\$2,500	
	366/500055	General Repairs / Mainte	\$1,000	\$1,000	\$1,000	
	366/500065	Lease	\$70,300	\$70,300	\$70,300	
	366/500075	Telephone	\$32,000	\$32,000	\$32,000	
	366/500085	Other	\$2,000	\$2,000	\$2,000	
	Total Center Expenses		\$113,800	\$113,800	\$113,800	0.00%
	Computer Operations					
	366/500225	Amortization Payments	\$20,000	\$20,000	\$20,000	
	366/500230	Equipment / Hardware	\$18,000	\$36,000	\$36,000	
	366/500235	Advantage Technology	\$32,000	\$32,000	\$32,000	
	366/500235	Programming				
	366/500240	Materials / Supplies	\$2,500	\$2,500	\$2,500	
	366/500243	Shelby Fees	\$2,500	\$8,500	\$8,500	
	366/500245	Non-Contract Maintenance	\$2,000	\$2,000	\$2,000	
	366/500250	Training				
	Total - Computer Operations		\$77,000	\$101,000	\$101,000	0.00%
	Total United Methodist Center		\$190,800	\$214,800	\$214,800	0.00%
Conference Board of Trustees						
	369/500025	Property and Casulty Insurance	\$260,000	\$290,000	\$290,000	
		Spring Heights Capital Improvements				
	Total Board of Trustees		\$260,000	\$290,000	\$290,000	0.00%
Spring Heights Maintenance Fund						
	386/500025	Budgeted	\$30,000	\$30,000	\$30,000	
	Total Spring Heights Maintenance Fund		\$30,000	\$30,000	\$30,000	0.00%
Area Fund						
	390/500025	Distribution	\$30,000	\$30,000	\$30,000	
	Total Area Fund		\$30,000	\$30,000	\$30,000	0.00%
General Church Apportionments						
	399/500025	Africa University	\$25,134	\$25,528	\$25,528	
	399/500035	Black College	\$112,307	\$114,070	\$114,070	
	399/500045	General Administration	\$98,982	\$100,536	\$100,536	
	399/500055	Interdenominational Fund	\$22,019	\$22,365	\$22,365	
	399/500065	Ministerial Education	\$281,549	\$285,969	\$285,969	
	Total General Church Apportionments		\$539,991	\$548,468	\$548,468	0.00%
	Total Category III		\$1,840,680	\$1,878,476	\$1,915,039	1.95%
	Total Opportunities for Ministry		\$12,428,499	\$12,877,355	\$12,877,355	0.00%

RULES - PROCEDURE - ORGANIZATION  
WEST VIRGINIA ANNUAL CONFERENCE - THE UNITED METHODIST CHURCH  
(All paragraph references are to the *2016 Book of Discipline* unless otherwise noted)

PART A: RULES AND PROCEDURES FOR THE ANNUAL CONFERENCE SESSION

I. RULES

1. **Adoption of Rules.** During the first business session, each Annual Conference shall adopt its rules which will then be in effect for the order and organization of the Annual Conference.
2. **Suspending or Amending Rules.**
  - a. Any person or persons desiring to present an amendment or amendments to the Conference Rules must present the proposed amendment or amendments in writing to the Conference Rules Committee by February 1st of each year.
  - b. The Conference Rules Committee shall assemble, edit and reproduce and present such proposed amendments to the Conference, with its recommendation, but they shall not have the power to change the essential meaning of any proposed amendment or amendments. However, where the proposed change is so simple as to be readily understood, the committee shall not be required to reproduce the report. Provided, further, however, that the Committee on Rules shall have the right to propose any alternative change or new rule or rules that the committee deems advisable and which may be given as a part of the committee's report to the Annual Conference. Any agency proposing a substantive revision or amendment to one of the present Conference Rules, shall send a representative to appear before the Committee on Rules for the purpose of clarification and interpretation.
  - c. If in the course of Annual Conference session, a motion is made from the floor that would amend the rules of the Annual Conference, a motion to suspend Rule I.2.a. and any other rule interfering with said proposed action must first prevail, and then said amendment shall be referred to the Rules Committee prior to vote by the Annual Conference session. Proposed rule will be brought back before the Annual Conference Session within 24 hours.
  - d. All amendments must be adopted by a two-thirds vote of those present and voting.
  - e. All amendments shall become effective immediately upon their adoption unless otherwise indicated.
  - f. These rules may be suspended by a two-thirds vote of those present and voting.
3. **Supplemental Authority.** The latest edition of Robert's Rules of Order shall govern all questions of Parliamentary Procedure where such questions are not otherwise provided for by these standing rules.
4. **Printing of Rules.** These rules, with any modification as adopted, shall be published in the *Conference Workbook* and in all Conference publications of minutes and *Journals* so as to enable Conference members to refer readily to them.

II. RULES OF ORDER AND BUSINESS PROCEDURE

1. **Sessions.** The Annual Conference sessions and such special or adjourned sessions as may be required shall be held with the resident bishop presiding as provided in ¶¶603.2,4,5,6.
2. **Roll Call.** The roll call shall be taken, as the conference may direct, upon recommendation by the Secretary of the Annual Conference.
3. **Bar of the Conference.** An area of the assembly room sufficient in size to seat all clergy and lay members shall be designated as the bar of the Conference. Except by special invitation and where accessibility issues exist, visitors to the Conference shall not sit within the bar of the Conference, but shall occupy an area designated for their use. When the bar of the Conference shall have been established, only members within that area shall be entitled to vote when the vote is taken.
4. **Order of Business.** After devotional service the daily business session of the Conference shall be conducted as follows:
  - a. Report of Program Committee on daily proceedings, courtesies, and other responsibilities.
  - b. Report of other standing administrative and special agencies.
  - c. Calendar and agenda.
  - d. Miscellaneous business.
5. **Adoption of Conference Session Agenda** ¶605.2 Upon recommendation of the Committee on Annual Conference Program, the Annual Conference shall adopt an agenda and calendar for Conference Sessions.
6. **Expediting Conference Business.** The Committee on Annual Conference Program shall be responsible for interpretation and promotion of the missional and program ministries of the Annual Conference at conference sessions.
 

The Conference Secretary shall present, at the opening session, a *consent calendar* consisting of printed reports not requiring discussion. Twenty-four hours later, items may be removed from the consent calendar upon motion with an affirmative vote of 50 persons. The items remaining on the *consent calendar* shall then be voted upon in an omnibus motion.

Individuals, local churches, parishes and districts may submit resolutions to be printed in the *Conference Workbook*, or may submit them later under Rule 14 of Section IV MISCELLANEOUS STANDING RULES OF THE CONFERENCE.

Resolutions that deal with structure or administration and are proposed by an Annual Conference agency shall be included in that agency's report. Agency resolutions dealing with all other matters and resolutions from all other sources shall be grouped in a section

of the *Conference Workbook* headed Resolutions with the submitting group clearly defined, and presented by the Committee on Annual Conference Program.

Proposed agenda, submitted by the Committee on Annual Conference Program, shall include time each full day of the Annual Conference Session for presenting resolutions.

7. **Securing the Floor.** Members desiring to speak to the Conference shall arise at their seat within the bar of the Conference, respectfully address the presiding officer, using the term, Bishop “(last name)”, or “Mr./Ms. Chairperson,” and, after recognition, proceed to the nearest microphone, where, before speaking, the member shall be identified by name and local church.

8. **Interrupting the Speaker.** No member who has the floor may be interrupted except for a breach of order, or a misrepresentation, or to direct the attention of the Conference to the fact that the time has arrived for an order of the day, or to raise a very urgent question of high privilege.

9. **Debate.** After a question has been stated by the chair, it is before the Conference for consideration and action. All resolutions, reports from agencies, communications to the Conference, all amendments proposed to the Conference, and all other motions, except undebatable motions, may be debated before final action is taken on them, unless by a two-thirds vote the Conference decides to dispose of them.

10. **Length of Speech.** Each speech from the floor must be limited to three minutes unless the speaker’s time is extended by the Conference by a majority vote. This three-minute limit may be reduced by a majority vote of the Conference at any time, and for any period of duration.

11. **Speaking More Than Once.** No member of the Conference shall speak a second time on the same question if any member who has not spoken desires the floor, and no more than twice on the same subject under the same motion.

12. **Question of High Privilege.** A member of the Conference claiming the floor at any time for what the member believes to be a very urgent question of high privilege shall be allowed to indicate briefly the nature of the question, and if it is adjudged by the chair to be such, the member may proceed until the chair judges that such privilege has been exhausted.

13. **Voting Procedure.** Voting shall be by a show of hands unless otherwise ordered by the Presiding Bishop or Presiding Officer. A count vote may be ordered on call of any member supported by one-third of the members present and voting, in which case, the members shall rise from their seats and stand until counted. An “aye” or “nay” vote by secret ballot may be ordered on call of any member, supported by one-third of the members present and voting.

14. **Division of Question.** Before a vote is taken, any member shall have the right to call for a division of any question, if it is subject to such division as the members indicate. If no member objects, the division shall be made; but, if there is objection, the chair shall put the question of division to vote, not waiting for a second.

15. **Precedence of Secondary Motions.** If any one or more of the following motions shall be made when one or more other motions are pending, the order of their procedure in relation to another shall be the same as the order on their listing below:

- a. To fix the time to which the Conference shall adjourn. (This motion is subject to amendments, or it may be laid on the table.)
- b. To adjourn.
- c. To take recess.
- d. To order the previous question.
- e. To lay on the table.
- f. To limit or extend the limits of debate.
- g. To postpone to a given time.
- h. To commit or refer.
- i. To amend or substitute (one amendment being allowed to an amendment).
- j. To postpone indefinitely.

16. **Tabling Related Motions.** No motion that adheres to another motion, or has another motion adhering to it, can be laid on the table by itself. Such motions, if laid on the table, carry with them the motions to which they respectively adhere, or which adhere to them.

17. **Motion to Adopt.** A motion is a proposal that the assembly take certain action or that it express itself as holding certain views. Any member of the Conference may make such a proposal. When the motion is seconded by a member saying, “I second the motion,” which may be done without obtaining the floor and generally without rising, it shall be before the body.

18. **Undebatable Motions.** The following motions shall be acted upon without debate:

- a. To adjourn, when unqualified, except to adjourn the Conference finally.
- b. To suspend the rules.
- c. To lay on the table.
- d. To take from the table.
- e. To call for the previous question, and motions to close, limit, or extend the limits of debate.
- f. To amend an undebatable motion.
- g. To consider an undebatable motion.
- h. To dispense with the reading of the minutes.
- i. To call for the order of the day.

19. **Right of the Main Question.** The main question may be opened to debate under the following motions: to adopt, to commit or refer, to substitute, to postpone, and to reconsider. No new motion, resolution or subject shall be entertained until the one under consideration shall have been disposed of except as provided for under “voting procedure.” This does not apply to undebatable questions.

20. **Reference of a Report.** It shall be in order for the Conference to refer to an agency committee a section or a part of a report or resolution that is before the Conference for consideration, or any amendment offered thereto.

21. **Procedure for Consideration of Substitute Motions.** When a resolution or committee report is properly before the Conference for consideration and action, even if amendments are pending, a substitute may be offered by any member moving that the same be substituted for the report, resolution, or amendment under consideration.

The substitute shall be an alternative to what is before the body and not simply a negation of the main motion as determined by the presiding officer. Debate on the motion to substitute will be limited to the question of substitution only. No amendments to the main motion or the substitute will be considered during this period of initial consideration.

Following the debate on the motion to substitute, a vote on substitution will occur. If the motion to substitute prevails by majority vote, the substitute motion becomes the main motion. If the motion to substitute fails to receive a majority vote, the original main motion remains on the floor for consideration. Debate, including the offering of amendments, moves forward on the main motion as per the rules of procedure.

22. **The Previous Question.** When any member moves the previous question (that is, that the vote be now taken on the motion or motions pending), they shall indicate to what they intend it to apply, if any secondary motion or motions are also pending. If they do not so indicate, it shall be regarded as applying only to the immediately pending question. This motion shall be taken without debate, and shall require two-thirds vote of those present and voting for its adoption; and if it is adopted, the vote shall be taken on the motion or motions to which it applies without further debate.

23. **Unlawful Motion After Speech.** It shall not be in order for a member immediately after discussing a pending question, and before relinquishing the floor, to make a motion whose adoption would limit or stop debate.

24. **Exceptions to Majority Vote.** A majority of those voting shall decide all questions with the following exceptions:

- a. One-third of those present and voting shall suffice to sustain a call for a count vote in case the decision of the chair is doubted. A tie vote sustains the chair.
- b. A two-thirds vote shall be required;
  1. to sustain a motion to suspend or amend the rules;
  2. to sustain a motion for the previous question (see, “Previous Question” above), or any motion whose adoption would limit debate;
  3. to set aside a special order;
  4. to consider a special order before the time set therefore;
  5. to sustain a request of the Committee on Annual Conference Sessions Program Committee for the presentation of any person after the second day of the Conference Session.

25. **Reconsideration.** A motion to reconsider an action of the Conference shall be in order at any time if requested by a member who voted with the prevailing side. The motion to reconsider may not be debated, if the original motion was non debatable.

26. **Questions of Order.** It is the duty of the presiding officer to enforce the rules and orders of the Conference, without debate or delay. It is also the right of every member who notices the breach of a rule, to insist upon its enforcement. In such a case the member rises from his/her seat and says, Bishop (last name), or Mr./Ms. Chairperson, “I rise to a point of order”. The speaker immediately takes his/her seat. The chair requests the member to state the point of order, which he/she does and resumes his/her seat. The chair decides the point and, if no appeal is made and the member has not been guilty of any serious breach of decorum, the chair will permit him/her to resume his/her speech. But, if the member’s remarks are decided to be improper and any one objects, he/she cannot continue without a vote of the Conference to that effect.

27. **Motion to Adjourn.** The motion to adjourn, when unqualified, shall be taken without debate, and shall always be in order, except:

- a. When a member has the floor.
- b. When a question is actually put, or a vote is being taken, and before it is finally decided.
- c. When the previous question has been ordered and action is pending.
- d. When a motion to adjourn has been lost, and no business or debate has intervened.
- e. When the motion to fix the time to which the Conference shall adjourn is pending. The foregoing does not apply to a motion for final adjournment of the Conference.

## PART B: RULES AND PROCEDURES FOR THE ORGANIZATION OF THE ANNUAL CONFERENCE

### I. ORGANIZATION

1. **Conference Secretary (§603.7)** At the first session following the General Conference, on nomination by the Resident Bishop, after consultation with the district superintendents, and with additional nominations permitted from the floor, the Annual Conference shall elect a secretary to serve for the succeeding quadrennium. The Conference shall annually elect, upon nomination of the Secretary, assistant secretaries from the clergy or lay membership to serve during and after the session in the preparation of minutes, memoirs and other materials for publication in the *Conference Workbook* and the *Journal*.

The Conference Secretary shall be editor of the *Conference Workbook* and *Journal*, custodian of clergy records, and maintain a database for the Nominations Committee.

The compensation and expenses of the Conference Secretary shall be approved by the Annual Conference, upon recommendation of the Council on Finance and Administration, and shall be included in the Conference Administration Budget.

The Conference Secretary shall be accountable to the Resident Bishop.

2. **Conference Statistician** (§603.7) At the first session following the General Conference, on nomination by Resident Bishop, after consultation with the district superintendents, and with additional nominations permitted from the floor, the Annual Conference shall elect a statistician to serve for the succeeding quadrennium.

The financial costs of the Conference Statistician shall be approved by the Annual Conference upon recommendation of the Council on Finance and Administration and shall be included in the Conference Administration Budget.

3. **Conference Treasurer/Director of Administrative Services** (§619) At the first session following the General Conference, on nomination of the Council on Finance and Administration, the Annual Conference shall elect a Conference Treasurer/Director of Administrative Services to serve during the succeeding quadrennium or until a successor shall be elected and qualify. Should a vacancy occur during the quadrennium, the Council on Finance and Administration shall fill the position until the next session of the Annual Conference.

The Treasurer/Director of Administrative Services in the West Virginia Annual Conference shall also serve as Executive Secretary of the Board of Pensions-Pension Funds, Inc. and as Affirmative Action Officer for the Annual Conference.

The Conference Council on Finance and Administration shall determine the job description of the Conference Treasurer/Director of Administrative Services and recommend the annual compensation to be approved by the Annual Conference.

The support staff related to administering fiscal affairs shall be engaged by and amenable to the Conference Council on Finance and Administration. The Compensation of the Treasurer/Director of Administrative Services and the financial cost of the support staff in the Treasurer's office shall be approved by the Annual Conference upon recommendation by the Council on Finance and Administration and shall be included in the budget of the Conference Treasurer's Office.

The support staff related to administering the Board of Pension's program shall be engaged by and amenable to the Conference Board of Pensions-Pension Funds, Inc. The financial cost of this support staff shall be included in the administrative budget of the Conference Board of Pensions-Pension Funds, Inc.

4. **Conference Lay Leader** (§603.9 and §609) At the first session following the General Conference, the Annual Conference shall elect a Conference Lay Leader to serve for the succeeding quadrennium. The nomination shall originate with the Conference Lay Ministry Team and be brought to the floor by the Conference Committee on Nominations. Additional nominations may be made from the floor.

The Conference Lay Leader shall assume office at the close of the Annual Conference Session in which elected. The term of office of the Conference Lay Leader shall be for a maximum of two quadrennia. The immediate past Conference Lay Leader shall serve as an ex-officio member (with voice and vote) on the Conference Lay Ministry Team for one year in the following quadrennium.

5. **Conference Associate Lay Leader(s)** §607.9 At the first session following the General Conference, the Annual Conference shall elect associate lay leader(s) for the succeeding quadrennium. The nomination(s) shall originate with the Conference Lay Ministry Team and be brought to the floor by the Nominations Committee. Additional nominations may be made from the floor. No person shall hold the office for more than two quadrennia.

The Associate Lay Leader shall be the convener of the conference Covenant Council.

6. **Conference Director of Lay Speaking Ministry** (§631.6d) At the first session following the General Conference, the Annual Conference shall elect a Conference Director of Lay Speaking Ministries to serve for the succeeding quadrennium. The nomination shall originate with the Conference Lay Ministry Team and be brought to the floor by the Nominations Committee. Additional nominations may be made from the floor. The Conference Director of Lay Speaking Ministries shall assume office at the close of the annual conference session in which elected. No person shall hold the office for more than two quadrennia.

7. **The Conference Program Staff.** There shall be a conference program ministries staff, who shall be responsible for the following areas of ministry: evangelism; stewardship; communications and public relations; leadership development; congregational vitality, camping and outdoor ministries; ethnic ministries; higher education and campus ministries; children and youth ministries; and mission/outreach. The program staff shall serve on conference agencies as assigned by the Director of Connectional Ministries or as defined by the membership of the agencies.

## II. CONFERENCE AGENCIES

### 1. Administrative Review

§636 There shall be a conference administrative review committee.

- a. Purpose: To ensure that the disciplinary procedures for discontinuance of provisional membership (§327.6), involuntary leave of absence (§354), involuntary retirement (§357.3), or administrative location (§359) are properly followed.
- b. Membership: The membership shall be nominated by the bishop and elected quadrennially by the clergy session; Membership is restricted to clergy in full connection who are not members of the cabinet, Board of Ordained Ministry, or immediate family members of such.
  1. Chairperson elected by team
  2. three clergy in full connection
  3. two alternates



**2. Annual Conference Program**

- a. Purpose: Shall be responsible for interpretation and promotion of the missional and program ministries of the Annual Conference at annual and special sessions through implementation of program, worship, adopted agenda, and presentation of resolutions. Additional responsibilities related to the conference session shall include matters related to housing, meals and stipends, courtesies, review of District Journals, and recommendations concerning the site of the Annual Conference.
- b. Membership:
  1. Bishop
  2. Conference Secretary
  3. host district superintendent
  4. host pastors
  5. Director of Connectional Ministries
  6. Director of Administrative Services
  7. Conference Lay Leader
  8. chairperson of Rules Committee
  9. additional persons to be nominated by the Bishop insuring inclusiveness (race, gender, age, marital status, and people who are physically challenged)

**3. Archives and History**

- ¶641 There shall be a conference commission on archives and history.
- a. Purpose: To collect and preserve historically significant records of the annual conference and its agencies.
  - b. Membership:
    1. a chairperson
    2. nine district representatives
    3. Director of the Annie Merner Pfeiffer Library
    4. Archivist of the Annie Merner Pfeiffer Library
    5. President of the WV Annual Conference Historical Society
    6. Secretary/Treasurer of the WV Annual Conference Historical Society
    7. one member at large

**4. Camping and Outdoor Ministries**

- a. Purpose: Shall be responsible for planning and directing the camps and conference education program including the operation of the Educational Center.
- b. Membership:
  1. chairperson
  2. nine district representatives
  3. two at-large members
  4. Director of Youth and Outdoor Ministries (without vote)
  5. Spring Heights Camp Manager (without vote)
  6. Two Conference Trustees, ex officio, to be named the Conference Board of Trustees.

**5. Christian Unity**

- ¶642 There shall be a conference committee on Christian unity and inter-religious concerns.
- a. Purpose: To take initiative in ecumenical and inter-religious concerns
  - b. Membership:
    1. chairperson designated as the Ecumenical Officer of the Annual Conference
    2. nine district representatives
    - c. This agency shall designate delegates to the West Virginia Council of Churches and shall relate to the General Commission on Christian Unity and Inter-religious Concerns.

**6. Clergy Support and Pastoral Care**

- a. Purpose: To provide support services for all clergy and their immediate families in the areas of counseling funds, peer support, retreats and other opportunities for spiritual, emotional and physical wellness.
- b. Membership:
  1. chairperson
  2. one elder
  3. one deacon
  4. one representative from the Ministry Spouses Association
  5. one representative from the Fellowship of Local Pastors and Associate Members
  6. up to four lay at-large members

**7. Communications**

- ¶646. There shall be a commission on communications.
- a. Purpose: To meet the communication, publication, multimedia, public and media relations, interpretation, and promotional needs of the annual conference.



- b. Membership:
  - 1. chairperson
  - 2. nine district representatives
  - 3. up to seven at-large members
  - 4. Director of Communications (without vote)
- c. This agency shall relate to United Methodist Communications.

## 8. Congregational Vitality

- a. Purpose: To develop new faith communities, address congregational revitalization issues, and oversee the Kingdom Builders.
- b. Membership:
  - 1. chairperson
  - 2. nine district representatives
  - 3. up to seven at-large members to be nominated by the Nominations Committee
  - 4. the Director of Discipleship, Leadership and Congregational Vitality (without vote).
- c. This agency shall relate to Discipleship Ministries of the General Church.

## 9. Covenant Council

- a. Purpose: Spiritual discernment and leadership for the Annual Conference
  - 1. To wrestle with critical issues that face our church and how they impact our ministry.
  - 2. To live out and implement the conference vision.
  - 3. To recommend conference vision and goals for adoption.
  - 4. To recommend modifications to the conference vision and goals.
  - 5. To develop strategies for implementation of the conference vision and goals.
  - 6. To assist in coordinating the program ministries of the Annual Conference through the office of connectional ministries.
- b. Membership:
  - 1. chairperson from each ministry team and conference agency
  - 2. Bishop (with voice and no vote)
  - 3. all district superintendents of the Annual Conference
  - 4. Conference Secretary
  - 5. Conference Treasurer/Director of Administrative Services
  - 6. Director of Connectional Ministries
  - 7. President of the United Methodist Foundation
  - 8. members of the conference program ministries staff
  - 9. coordinators of VIM, Youth, Stewardship, Scouting, and Disaster Response
  - 10. Conference Secretary of Global Ministries
  - 11. members of the annual conference serving on General Boards and Agencies
  - 12. Conference Lay Leader
  - 13. Associate Conference Lay Leader(s)
  - 14. nine district lay representatives (chosen by the Cabinet)
  - 15. up to seven at-large members for inclusiveness
- c. The leadership team of the Covenant Council shall include Convener (Associate Lay Leader), Director of Connectional Ministries, three additional members of the Council elected by the Council for the quadrennium (2 lay and 1 clergy). The leadership team will discern, coordinate, and develop the agenda, process, and work of the Covenant Council.
- d. This agency shall relate to the Connectional Table of the General Church.

## 10. Episcopacy

- ¶637 There shall be a conference committee on episcopacy.
  - a. Purpose: Shall meet at least annually as convened by the bishop to assume the functions as listed in the *Book of Discipline*.
  - b. Membership:
    - 1. ten members (1/5th to be appointed by the bishop)
    - 2. lay and clergy members of the jurisdictional committee on episcopacy.
    - 3. the Conference lay leader

## 11. Episcopal Residence

- ¶638 There shall be an Episcopal residence committee.
  - a. Purpose: To provide housing for presiding bishop of the West Virginia Area.
  - b. Membership:
    - 1. chairperson or designate of Episcopacy
    - 2. president or designate of Finance and Administration
    - 3. president or designate of Trustees

**12. Equitable Compensation**

¶625 There shall be a commission on equitable compensation.

- a. Purpose: To support full-time clergy serving as pastors in the charges of the annual conference as defined in the *Book of Discipline*.
- b. Membership:
  1. chairperson
  2. three lay persons (one from a church with less than 200 members)
  3. three clergy persons (one district superintendent and one from a church with less than 200 members)

**13. Ethnic Local Church Concerns**

¶632 There shall be in every annual conference a conference committee on ethnic local church concerns or other structure.

- a. Purpose: Shall follow the basic functions of ¶632 in order to support and resource the ethnic local church.
- b. Membership:
  1. Five members
  2. Care shall be taken to ensure balance of clergy, laity, gender, youth and young adult.
  3. It is recommended that the majority of members be representative of racial and ethnic people, reflecting the racial and ethnic constituencies and local churches of the annual conference.
  4. Director of Connectional Ministries or their designee (without vote)

**14. Evangelism ¶630.3**

- a. Purpose: To plan and promote an effective, comprehensive ministry of evangelism and to train and resource clergy and laity in ministries of evangelism.
- b. Membership:
  1. chairperson
  2. a representative from Congregational Vitality team
  3. a representative from Global Ministries team
  4. the Conference Lay Leader
  5. Director of Discipleship, Leadership and Congregational Vitality (without vote)
  6. one person from each district
  7. up to five at-large members
- c. This agency shall relate to the Discipleship Ministries of the General Church.

**15. Finance and Administration**

¶611 There shall be a conference council on finance and administration.

- a. Purpose: To develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference.
- b. Membership:
  1. five to twenty-one members
  2. one more lay than clergy
  3. one person from a church with less than 200 members
  4. Conference Treasurer/Director of Administrative Services (without vote)
  5. a member of GCFA
  6. Bishop (without vote)
  7. a district superintendent (without vote)
  8. Director of Connectional Ministries (without vote)
  9. President of the United Methodist Foundation (without vote)
- c. Term begins with adjournment of the session when elected. Vacancies are to be filled temporarily by the agency.
- d. This agency shall relate to the General Council on Finance and Administration.

**16. Global Ministries**

¶633 The annual conference shall organize a board of global ministries.

- a. Purpose: To maintain the connectional relationship and provide for global ministries responsibilities related to the objectives and scope of work of the General Board of Global Ministries as set forth in Paragraphs 1302-1303.
- b. Membership:
  1. chairperson
  2. Conference Secretary of Global Ministries
  3. Coordinators to be nominated by Nominations:
    - Missions Coordinator
    - Health and Welfare Coordinator
    - Parish Development Coordinator
    - Church and Community Worker Advisory Committee Coordinator
    - Hunger Grants Coordinator
  4. Coordinators to be nominated annually by the Covenant Council (not subject to Rule IV.7.b):
    - Disaster Response Coordinator
    - Volunteers-in-Mission Coordinator

- Refugee/Immigration Coordinator  
Health and Disabilities Coordinator
5. United Methodist Women's Coordinator for Education and Interpretation or in the event the position is not filled, the United Methodist Women's Conference President or her designee.
  6. A District Superintendent (without vote)
  7. Conference Director of Global Ministries (without vote)
  8. Five (5) members at large.
- c. This agency shall relate to the General Board of Global Ministries.
- 17. Higher Education and Campus Ministry**
- ¶634 There shall be a board of higher education and campus ministry.
- a. Purpose: To assume the responsibilities as set forth in the *Book of Discipline*.
  - b. Membership:
    1. chairperson
    2. nine district representatives
    3. chairperson of UM Student Movement
    4. up to seven at-large members
    5. all campus pastors without vote
    6. Director of Leadership Formation and Ministry Support (without vote)
  - c. This agency shall relate to the General Board of Higher Education and Ministry.
- 18. Investigation-Diaconal Ministers**
- ¶2703.3b There shall be a committee on investigation as set forth in the *Book of Discipline*.
- 19. Justice and Advocacy**
- ¶644 & ¶629. The annual conference shall assume responsibility as set forth in ¶644 and ¶629 for organizing a Board of Church and Society or other structure and/or a Commission on Status and Role of Women, or other structure to promote justice in society.
- a. Purpose: Shall develop and promote programs on Christian social concerns within the bounds of the conference.
  - b. Membership:
    1. chairperson
    2. nine district representatives
    3. seven at-large members
    4. ex-officio members
    5. Director of Communications (without vote)
    6. UMW Mission Coordinator for Social Action
  - c. This agency shall relate to the General Board of Church and Society and the General Commission on the Status and Role of Women.
- 20. Laity**
- ¶631 There shall be a conference board of laity or other equivalent structure.
- a. Purpose: To provide for the ministry of the laity related to the objectives of the Discipleship Ministries of the General Church as set forth in ¶¶1101-1126.
  - b. Membership:
    1. chairperson (Conference Lay Leader (¶631.4))
    2. nine district lay leaders
    3. up to seven at-large members
    4. Conference Lay Leader
    5. Associate Conference Lay Leader(s)
    6. immediate past Conference Lay Leader (for first year of quadrennium)
    7. Conference Director of Lay Speaking
    8. Conference presidents of men, women, youth, and campus ministry.
    9. a district superintendent
    10. Director of Leadership Formation and Ministry Support (without vote)
  - c. This agency shall be named the Conference Lay Ministry Team and relates to the Discipleship Ministries of the General Church.
- 21. Medical Leave**
- ¶652 There shall be a joint committee on medical leave.
- a. Purpose: As set forth in ¶652
  - b. Membership:
    1. minimum of two representatives each from the Board of Ordained Ministry and the Board of Pensions
    2. one district superintendent
    3. total of five members

**22. Nominations**

- a. Purpose: Shall make nominations for members of agencies and for such other positions as conference rules, annual conference structure, or the *Book of Discipline* may direct (§605.3, and §610) and for vacancies that may occur in the same, except where the *Book of Discipline* provides otherwise.
  1. Director of Connectional Ministries
  2. Director of Administrative Services
  3. Director of Leadership Formation and Ministry Support
  4. Conference Lay Leader
  5. Conference President of United Methodist Men
  6. Conference President of United Methodist Women
  7. Chairperson of Conference Council on Youth Ministries
  8. Bishop (without vote)
  9. Conference Secretary (shall maintain nominations database)
  10. one district superintendent
  11. nine district representatives
  12. eight at-large members (including one youth) with consideration given to inclusiveness as regards age, gender, race, and people with disabling conditions (§653). The bishop shall appoint the membership of any necessary agencies not otherwise provided.

**23. Native American Ministries, Committee on**

- ¶654 There shall be an annual conference committee on Native American ministry or other structure.
- a. Purpose: To determine the distribution of the Native American Ministries Sunday offering, coordinate the promotion of Native American Ministries Sunday, and monitor Native American ministries within the annual conference.
  - b. Membership:
    1. No less than five, no more than twelve. Where possible, membership should include at least three Native Americans.
    2. Care shall be taken to ensure balance of clergy, laity, gender, youth and young adults.
    3. Director of Connectional Ministries or their designee (without vote)

**24. Older Adult Ministries**

- ¶651 There shall be a conference council on older adult ministries.
- a. Purpose: To strengthen older adult ministry in the local churches and districts of the annual conference; to advocate for older adult concerns and issues; to serve in supporting ministries by, with, and for older adults throughout the annual conference and in the communities of the conference; to educate constituencies about the aging population and policy issues.
  - b. Membership:
    1. Chairperson
    2. Ten members representing diversity of background (as described in §651)
    3. Conference Lay Leader or designee
    4. one district superintendent

**25. Ordained Ministry**

- ¶635 Each annual conference at the first session following the General Conference, shall elect for a term of four years a Board of Ordained ministry.
- a. Purpose: As set forth in §635 and Section III of the Annual Conference Rules
  - b. Membership:
    1. at least six elders and deacons in full connections
    2. at least two associate members or local pastors who have completed Course of Study
    3. 1/5th to 1/3 laypersons including diaconal ministers
    4. at least one ordained clergy in retired relationship
    5. at least one ordained clergy in extension ministry
    6. one district superintendent
    7. 2/3 members who are elders shall be graduates of seminaries listed by the University Senate
  - c. This agency shall relate to the General Board of Higher Education and Ministry.

**26. Pensions (Pension Funds, Inc.)**

- ¶ 639 There shall be organized in each annual conference a conference board, auxiliary to the General Board of Pension and Health Benefits, to be known as the conference board of pensions.
- a. Purpose: Shall have charge of the interests and work of providing for and contributing to the support, relief, assistance, and pensioning of ministers and their families, other church workers, and lay employees of the United Methodist Church, its institutions, organization, and agencies within the annual conference, except as otherwise provided for by the General Board.
  - b. Membership shall include up to eighteen members. Vacancies may be filled by the agency until the next annual conference session. Tenure begins with adjournment of the annual conference session when elected.
  - c. This agency shall relate to the General Board of Pensions.

**27. Quadrennial Nominating Committee**

- a. Purpose: To function in the third year of the quadrennium in order to nominate persons for election to serve four year terms on Nominations. The new Nominations Committee will begin functioning upon their election at annual conference in the year prior to a new quadrennium.
- b. Membership:
  1. a district superintendent named by the bishop to convene the committee
  2. Director of Connectional Ministries
  3. Conference Lay Leader
  4. Conference Presidents of United Methodist Men, United Methodist Women and Council on Youth Ministries
  5. Conference Secretary
  6. a district superintendent going off the cabinet (if applicable)
  7. a clergy who is ineligible for re-election to nominations
  8. a lay man selected by the present nominations committee
  9. a lay woman selected by the present nominations committee
  10. three additional persons selected by the present nominations committee.

**28. Religion and Race**

- ¶643. There shall be in each annual conference a conference commission on religion and race.
- a. Purpose: Shall follow the general guidelines and structure of the General Commission on Religion and Race as outlined in ¶¶2002 and 2008 in the *Book of Discipline*.
  - b. Membership:
    1. no fewer than eleven members and up to seventeen members
    2. at least one representative from each district
    3. majority of members be racial and ethnic minority persons
    4. Director of Connectional Ministries (without vote)
  - c. This agency shall relate to the General Commission on Religion and Race and the General Board of Global Ministries.

**29. Rules**

- a. Purpose: Shall receive, assemble and edit proposed changes in the organization, structure, procedures, and rules of the annual conference, and present them to the conference with its recommendation, provided, however, that the committee may also initiate proposals for such changes; shall meet at least twice a year with one of the meetings to be held at the Annual Conference session, and additional meetings scheduled at the call of the chairperson. (¶604.1)
- b. Membership:
  1. chairperson
  2. three clergy members
  3. three lay members
  4. Conference Secretary (without vote)

**30. Sexual Ethics Team**

- a. Purpose: To be the first response to persons having concerns regarding sexual misconduct; to provide a trained resource for the Bishop and Cabinet; to provide a support person for a person bringing a concern; and to provide a support person for those who are accused of misconduct. To develop trained leaders who will provide sexual ethics, boundary, and relationship training to clergy and laity in the Annual Conference and to ensure that training is offered at least once a year in cooperation with the Cabinet. To provide oversight of the Conference Child Protection Policy, and procedures and training related to that policy. To nominate the Child Protection Clearing House Coordinator.
- b. Membership:
  1. chairperson selected by the bishop
  2. eighteen persons nominated by the bishop and elected by the Annual Conference
  3. at least two persons from each district
- c. Reference: West Virginia Conference Sexual Ethics Policies and Procedures, page 293, 2009 *Journal*.

**31. Trustees**

- ¶640 Each annual conference shall have a board of trustees.
- a. Purpose: Duties as set forth in ¶2512
  - b. Membership shall consist of twelve members. Vacancies between annual conference sessions are filled until the next annual conference session on nomination by the agency and election by district superintendents. The annual conference then elects to fill the unexpired term.

**32. United Methodist Women**

¶647 There shall be a conference organization named United Methodist Women, auxiliary to the jurisdictional organization of United Methodist Women and the Women's Division of the General Board of Global Ministries. Constitution as defined in the *Book of Discipline*.

**33. United Methodist Men**

¶648 There shall be a conference organization named United Methodist Men, auxiliary to the jurisdictional committee on United Methodist Men and to the General Commission on United Methodist Men (¶2301). Constitution as defined in the *Book of Discipline*.

**34. United Methodist Youth**

¶648 There shall be a conference council on youth ministry.

- a. Purpose: To strengthen the youth ministry in the local churches and districts of the annual conference.
- b. Membership:
  1. as outlined in ¶649.2 and in the Constitution of WVAC CCYM.
  2. Conference Youth Coordinator.
  3. Director of Youth and Outdoor Ministries (without vote)
- c. This agency shall relate to the Discipleship Ministries of the General Church.

**35. Vision Accountability Team**

- a. Purpose: Shall be responsible to function as a listener and advisor to the Covenant Council so as to insure accountability to the vision and attentiveness to emerging issues in the church and the world.
- b. Membership:
  1. Bishop (with voice and no vote)
  2. Conference Lay Leader
  3. four to six persons, not members of the Covenant Council, selected by the bishop and the Conference Lay leader

**36. Young Adult Ministries**

¶650 There shall be a conference council on young adult ministry or equivalent structure.

- a. Purpose: To strengthen young adult ministry in the local churches and districts of the annual conference; to advocate for matters that are important to young adults, to take responsibility for conference-level young adult ministries.
- b. Membership:
  1. chairperson who is a young adult
  2. ten young adult members-at-large nominated by the Nominations Team, at least half of which are lay persons
  3. one district superintendent (without vote)
  4. All young adult members shall be young adult ages 18-35 and as otherwise defined by *The Book of Discipline* at the time of their election and shall be professing members of The United Methodist Church.
  5. Terms shall be for one quadrennium and persons may be re-elected provided they are young adults at the time of subsequent election.

**III. RULES RELATING TO LICENSED AND ORDAINED MINISTRY**

**1. Rules.** All rules relating to licensed and ordained ministry shall be presented to and voted on by an executive session of the clergy of the annual conference prior to being presented to and voted on by a plenary session of the annual conference. The voting response of the executive session shall be reported to the plenary session of the annual conference by the conference Rules Committee.

**2. The Candidacy Process.** (¶¶310, 311, 312) There shall be a three-year time limitation for persons to complete exploration and declared phases of the candidacy process (from the date of assignment of the Candidacy Mentor by the District Committee on Ordained Ministry to date of certification by the District Committee on Ordained Ministry). Each certified candidate for ministry shall have a yearly interview with the District Committee on Ordained Ministry.

**3. Pastoral Ministry Licensing Schools.** The Conference Board of Ordained Ministry shall be authorized to develop and conduct Pastoral Ministry Licensing Schools for the West Virginia Annual Conference. All non-provisional members of the annual conference who are candidates for licensing shall attend the West Virginia Annual Conference Pastoral Ministry Licensing School unless permission is given by the executive committee of the Board of Ordained Ministry at the request of the cabinet. A person seeking a license under the provisions of ¶311 and ¶315 must have completed the requirements for candidacy and been certified as a candidate for ordained ministry by the District Committee on Ordained Ministry in order to be eligible to attend Pastoral Ministry Licensing School. (Additional requirements and provisions for licensing can be found in the *Book of Discipline*, ¶¶312, 316, 317 & 319)

**4. Associate Membership.** Pre-requisites for associate membership shall include the completion of a minimum of 60 hours from a college or university recognized by the University Senate, in addition to any hours gained from evaluative programs; no more than 50% of their classes may be taken by correspondence or on-line.. The 60 classroom hours shall include at least 12 semester hours in English composition and literature, six in philosophy and/or religion, six in sociology, three in natural sciences and three in speech or public speaking. (¶322).

**5. Pastors.** Persons appointed for the first time as local pastors shall complete the first year requirements of the Course of Study school within 18 months of that appointment. Pastoral charges shall allow local pastors who are under new appointments to attend the Course of Study school in the first and subsequent years of appointment so they can comply with requirements of (¶319.1 and ¶319.2.) and this rule. Local pastors who have completed the Course of Study shall follow the appropriate guidelines for continuing formation. A bachelor's degree or equivalent degree from a college or university approved by the University Senate shall be completed before conference scholarship funds are available for graduate theological study or advanced Course of Study.

**6. Ordained Elders In Full Connection.** Pre-requisites for elders in full connection with the West Virginia Annual Conference shall include a Master of Divinity or equivalent first professional degree, from a school of theology approved by the University Senate. For those on a degree track no more than 66 2/3% of their classes may be taken by correspondence or on-line. Classes required by the Board



of Ordained Ministry include: Old Testament; New Testament; theology; church history; mission of the church in the world; worship/ liturgy; evangelism; United Methodist doctrine, polity, and history; preaching; pastoral care; and church administration, provided, however, that classes in preaching and pastoral care may not be taken in correspondence or on-line format. Associate members may request to be approved by the Board of Ordained Ministry, in consultation with the cabinet, to enter the advanced Course of Study in preparation for the process leading to provisional membership and the possibility of being admitted to membership in full connection without a Master of Divinity degree. Associate members seeking full membership and who are moving toward ordination as elder, shall follow ¶322.4 with the addition of a bachelor's degree from an approved college or university. Associate members or local pastors who are moving toward ordination as elder provided by ¶324.6 shall have completed a bachelor's degree or equivalent degree from a college or university recognized by the University Senate before beginning their graduate theological studies or its equivalent.

**7. Order of Elders Coordinating Committee - Appointment and Term**

a. The Order of Elders shall, at the first session following the General Conference, elect an Order of Elders Coordinating Committee, consisting of a number of elders equal to twice the number of districts in the Annual Conference and such additional at-large members nominated by the Bishop to enhance the committee's inclusiveness, for a term of four years. This Coordinating Committee shall be directly amenable to the Order of Elders, notwithstanding its organizational relationship within any other agency of the annual conference. Each member shall be an elder in full connection. The Bishop shall nominate members after consultation with the chairperson of the coordinating committee, the executive committee of the Conference Board of Ordained Ministry, and the cabinet. An elected member of the coordinating committee may serve a maximum of three consecutive four-year terms. (The provisions of this paragraph basically follow the procedure for appointment and terms, as provided in ¶635, for the Conference Board of Ordained Ministry.)

b. The chairperson of the coordinating committee shall be a member of the coordinating committee, and shall serve as a member of the Board of Ordained Ministry and its executive committee. (As specified by ¶¶308, 635) The chairperson shall be nominated by the Board of Ordained Ministry, after consultation with the membership of the coordinating committee prior to the quadrennial annual conference at which new officers are elected, and elected quadrennially by the Order of Elders (¶308).

c. In response to, and furtherance of, God's covenantal order, and in conformance with those purposes set forth in ¶¶305-309, the Order of Elders coordinating committee shall have the following responsibilities and authorities:

(1) To resource the members of the order in remembering, developing, and strengthening the distinctive nature of their ordination, as servant leaders of the church.

(2) To resource, facilitate and promote elders' recognition of and full participation in the "blessedness of the connection" which is a unique and dynamic cornerstone of United Methodism.

(3) To resource, facilitate, and promote the imperatives of spiritual direction, development, and discipline within the order.

(a) In the event that the conference does appoint a conference spiritual life director(s) (or persons(s) to like or similar position(s) the coordinating committee shall consult with the bishop and other appropriate conference leaders regarding the appointment and continuing work of this conference spiritual life director(s) (or persons(s) to like or similar position(s).

(b) In the event that a conference spiritual renewal retreat center for clergy is developed, the coordinating committee shall actively participate in its formation and ongoing ministry.

(4) To represent the order in consultation with the bishop, cabinet, and Conference Board of Ordained Ministry regarding matters of spiritual development, concerns within the appointment system, the evolving understanding of itinerancy, and the well-being of the order.

(5) To actively seek improved communications and meaningful covenantal relationships among elders, in order to enhance awareness of their needs and to facilitate development, understanding and representation on behalf of the order.

(6) To represent the order to the Conference Board of Ordained Ministry; and to present to the board, consistent with applicable conference budgeting procedures, the financial needs of the coordinating committee, for inclusion in the budget of the Conference Board of Ordained Ministry.

**8. Residency Program.** All provisional members shall be a part of the residency program during the first three years of provisional membership which follow the completion of the educational requirements for full connection. The residency program will count as continuing formation.

**9. Recognition of Orders From Other Denominations.** Persons transferring from other Christian denominations and holding credentials or ordination, may have them recognized and approved by the members in full connection, as deacons or elders, on recommendation of the Board of Ordained Ministry. Orders determined to be equivalent to deacon's or elders orders in The United Methodist Church, regardless of the nomenclature and privileges granted by other denominations in question, shall be limited to the rights and privileges granted to the order for which they are approved under the authority of our *Book of Discipline*.

**10. Continuing Formation.** All full, provisional and associate members of the annual conference, who are in an effective relationship with the annual conference, and full-time local pastors who have completed the Course of Study, shall be granted at least one week each year and at least one month each quadrennium for continuing formation. Such leaves shall not be considered as part of the clergy person's vacation (¶350.2). In addition, all full, provisional and associate members who are in an effective relationship with the annual conference, and full time local pastors who have completed the Course of Study shall be required to participate in and complete 4 CEU's of continuing formation (or its equivalent of 40 contact hours) every two years under the accountability of the Board of Ordained Ministry, and the Order of Deacons, Order of Elders or the Fellowship of Associate Members and Local Pastors. Certificates of completion are required.

**11. District Committee on Ordained Ministry.** When possible, a minimum of one and a maximum of two associate members or local pastors who have completed the Course of Study shall be included as members of each District Committee on Ordained Ministry. A quorum for all District Committees on Ordained Ministry shall consist of fifty percent of those persons eligible to vote.

**12. Vacation.** All full members of the annual conference, provisional members, associate members and full-time local pastors who have completed the Course of Study school shall be entitled to four weeks' vacation with pay (four Sundays), each appointive year (July 1-July 1). Student local pastors, part-time local pastors, and full-time local pastors who have not completed the Course of Study school shall be entitled to two weeks (two Sundays).

**13. Parsonage.** A parsonage shall be provided for each active pastor serving a charge as elder, associate member, provisional member moving toward ordination as an elder, and full-time local pastor. Each is required to live in a parsonage unless permission to live elsewhere has been granted by the cabinet. Exceptions to this requirement may be granted by the cabinet after consultation with the Pastor-Parish Relations committee of the involved church or charge. A retired pastor serving full time shall also have the option of living in a parsonage.

**14. Mentoring Program.** The Conference Board of Ordained Ministry shall oversee a mentoring program for local pastors and provisional members.

#### IV. MISCELLANEOUS STANDING RULES OF THE CONFERENCE

**1. Election of Trustees for West Virginia Wesleyan College.** The Board of Trustees shall consist of not more than twenty (20) elected members. In addition, the Board of Trustees shall include the President of the College, the Bishop of the West Virginia Area of the United Methodist Church, the President of the Alumni Association, the President of Faculty Council and the President of the Staff Council and the President of the Student Senate all of whom shall be ex officio members of the Board, with vote.

Members of the Board of Trustees shall be elected by the West Virginia Annual Conference of The United Methodist Church at its regular annual session in accordance with ¶634.4.C.3. Persons shall be nominated by a Special Nominating Committee whose recommendation shall be reported to the Annual Conference Nominating Committee. The Special Nominating Committee shall include the resident Bishop of the West Virginia Area of the United Methodist Church who shall serve as chairperson; the President of West Virginia Wesleyan College; the Chairperson of the Board of Trustees of West Virginia Wesleyan College; and two persons appointed jointly by the resident Bishop and the Chairperson of the Board, including a clergy person in Full Connection with the West Virginia Annual Conference, and a lay person who is a member of a local church within the bounds of the West Virginia Annual Conference. The latter two persons shall be members of the Board of Trustees. Trustees shall be of legal age as determined by Civil Law.

**2. Statistical Reports.** Statistical reports from pastoral charges to the Annual Conference shall be filed by January 31st of each year.

**3. Beneficiary of Conference Funds.** No beneficiary of any appropriation from Conference funds shall have a vote upon the same in any agency.

**4. District Committee on Nominations.** In each District there may be a Committee on Nominations which may consist of the District Superintendent (as chairperson); the District Lay Leader; four clergy persons appointed annually by the District Superintendent; and four lay persons appointed annually by the District Lay Leader.

**5. Election of Lay Members Required by ¶32, Book of Discipline.** Each District Superintendent and each District Lay Leader shall annually select one layperson between the ages of twelve (12) and seventeen (17) and one layperson between the ages of eighteen (18) and (30) as a member of Conference.

**6. Equalization of Lay and Clergy Membership.** The Annual Conference Secretary shall annually review the number of clergy and lay members of the Annual Conference, based on information in the most recent *Conference Journal*, and determine the number of additional lay members required to be in compliance with ¶¶32 & 602.4. The Secretary shall determine the number of additional lay members required for equalization and select and notify these equalization members according to priorities of sequence in the following list:

- a. The Conference Secretary and the Conference Treasurer/Director of Administrative Services.
- b. Lay persons serving on General Church Agencies.
- c. Lay persons employed as Director or Associate Directors of Office of Connectional Ministries.
- d. Lay persons who chair conference agencies including those who are elected to chair sections or divisions.
- e. Church and Community Workers.
- f. The Conference Chancellor.
- g. The President of West Virginia Wesleyan College. (If a member of The United Methodist Church)
- h. All lay persons serving on the following Conference Agencies: Nominations, Program, Rules, and nine youth between the ages of 15 and 18 to be selected by the Conference Council on Youth Ministries.
- i. All lay persons serving on the Conference Board of Ordained Ministry, Conference Council on Finance & Administration and Conference Covenant Council.
- j. All lay persons serving as the chairperson of a District Council on Ministry or equivalent structure.
- k. All lay persons employed as Directors of Conference Health and Welfare institutions and Mission Projects (if a member of The United Methodist Church).
- l. Certified Lay Minister under assignment
- m. A West Virginia Wesleyan College student who is a young adult as determined by the Discipline. The student shall be

a member of The United Methodist Church in the WV Annual Conference, familiar with the multi-faceted nature of the Campus Community and representative of the diversity of the student body. The student shall be named by the Dean of the Chapel in consultation with the Community Council President and President of the College.

- n. Additional persons selected by the Parish Coordinators in each district upon nomination by the District Committee on Nominations (or equivalent structure), after the Conference Secretary has informed the District Superintendents of the appropriate number per district.

The Committee on Annual Conference Program, in consultation with the Council on Finance and Administration, shall assist with expenses of equalization members and shall determine the amount of the stipend each year. Funds will not be provided for attendance at one-day special sessions.

7. **Membership on Agencies.** The term of membership begins with the adjournment of the Annual Conference session and shall be for a term of four years or until a successor is elected unless otherwise specified by the agency description.

- a. The Conference Nominations Team shall nominate the chairperson of each of the following: Archives and History, Camping and Outdoor Ministry, Christian Unity, Clergy Support and Pastoral Care, Communications, Congregational Vitality, Evangelism, Equitable Compensation, Global Ministries, Higher Education and Campus Ministry, Justice and Advocacy, Nominations, Older Adult Ministries, Rules, and Young Adult Ministries..

When there is a vacancy in the chair of an agency listed above, the vacancy shall be reported within 15 days to the Committee on Nominations. The Committee on Nominations will select a new chairperson to serve until Annual Conference and at such time the person will be nominated to be elected to fill the unexpired term of the Chairperson.

The following agencies elect their own chairperson at the first meeting of the quadrennium and fill their own vacancies of chairperson when needed: Episcopacy, Finance and Administration, Ordained Ministry, Religion and Race, Pensions, and Trustees.

- b. No elected member may serve on any Conference Agency for more than eight (8) consecutive years. The regulation shall apply so as to count the years of service or any component when determining eligibility for membership on any agency.
- c. Members of the Conference Board of Ordained Ministry and Order of Elders Coordinating Committee may serve a maximum of three consecutive four-year terms. (§635)
- d. A person having served on any agency and having been removed from the same shall not be eligible to return to membership on that agency until a period of four (4) years has elapsed.
- e. One half of the membership of any agency shall expire at the end of each quadrennium. All elected members of agencies, who have served more than four years, will be ineligible for election as members for the period of the ensuing quadrennium. Membership shall be listed by date of election.
- f. All clergy members of the Annual Conference and local pastors serving charges are eligible to serve on conference agencies as clergy members, except where there may be Disciplinary prohibitions.
- g. Membership on all Agencies shall be open to all lay members of the United Methodist Church within the Annual Conference.
- h. When an officer of a conference organization is specifically named to membership on a conference agency, that person may designate another person to represent him/her in his/her absence with full rights of membership.
- i. When notified by an agency chairperson that a vacancy has been created within an agency between sessions of the Annual Conference, except for Annual Conference Program, Episcopacy Committee (if selected by the Bishop), and Ordained Ministry, the Committee on Nominations shall select a person to fill the unexpired term subject to confirmation by the next session of the annual conference. On all agencies, if members are absent from two consecutive meetings without notifying the agency to be excused, they shall cease to be members thereof. In that case they shall be notified and their place shall be filled by the Committee on Nominations, unless otherwise provided for in the *Book of Discipline*.
- j. It is to be understood that each person shall be contacted in advance of nomination to any conference board or agency to ascertain whether he/she is willing to serve. No name shall be presented of any person who has not indicated willingness to accept election.

8. **District Conference.** [*Book of Discipline* ¶42, 656 -669] District Conferences shall be held annually in each district of the Conference. In addition to the ex-officio membership, each Charge Conference shall elect two principal and two reserve delegates. The ex-officio membership of the District Conference shall be composed of the following: All clergy of the district: including retired, those under disability, maternity leave, leave of absence, or sabbatical leave —associate, provisional, diaconal and local; the deaconesses of the district; District personnel, as listed: district trustees, district lay leader and associate lay leaders, chairperson of the District Board of Laity, chairperson of the District Council or equivalent structure, presidents of the District United Methodist Women, United Methodist Men, and District Council of United Methodist Youth Ministries.

Local church personnel as listed (from local churches within the district): lay members of the Annual Conference, church lay leader, chairperson of Church Council, presidents of United Methodist Women, chartered United Methodist Men, and United Methodist Youth Fellowship. A current and accurate report of all elected officers and committee chairpersons shall be submitted to the WV Conference office. The report shall include name and current contact information.

Each District Conference, at the first session following General Conference, shall elect for a term of four (4) years, a District Lay Leader. The term of office shall be subject to the two-quadrannium rule.

9. **Election of Lay Delegates to General and Jurisdictional Conferences.** (§34) Lay delegates to the General and Jurisdictional Conferences shall be elected by the following process:

a. Nominations

- (1) Nominations of Lay Delegates shall be made at the Annual Conference one year prior to the year of election. Nominations shall be made only from the Bar of the Conference. Only lay members may make nominations for lay delegates.
- (2) At the session of the Annual Conference prior to the General Conference additional nominations can be made.

b. Editing Committee

- (1) There shall be an Editing Committee consisting of the Conference Secretary, Conference Lay Leader, and Conference Presidents of Men, Women, Young Adults, and Youth. The Conference Secretary shall be chairperson of the Committee.
- (2) This committee shall develop a pertinent Personal Data Sheet and forward it to all nominees no later than November 1st, of the year prior to the year of election, with the request that it be filled out and returned to the Chairperson no later than January 1st, of the year prior to General and Jurisdictional Conferences. The personal data sheet may include a statement of 50 words or fewer describing what the nominee would contribute as a delegate.
- (3) Personal data information shall be assembled by the committee with the nominees listed in alphabetical order. This information shall be distributed to all Annual Conference lay members with the *Conference Workbook*.

c. Voting Procedure

- (1) Tellers shall be elected by the Annual Conference, on nomination by the District Superintendents and presentation by the Secretary of the Annual Conference.
- (2) All ballots shall contain the exact number called for on that specific ballot. A ballot will be considered invalid if it:
  - (a) Contains more or fewer names than persons to be elected.
  - (b) Contains name(s) of persons already elected.
  - (c) Contains name(s) of persons ineligible to be elected.
- (3) When reporting the results of each ballot to the session of the Annual Conference, the head teller and/or Conference Secretary shall read the names of all persons receiving ten or more votes on the first ballot; fifteen or more votes on the second ballot; twenty or more on the third and all succeeding ballots. The names shall be read in descending numerical order indicating the number of votes received.
- (4) The results of each preceding ballot, and any qualifying factors related to the preparation of the next ballot, shall be announced by the presiding officer, or person designated by him/her, before voting continues.
- (5) Delegates will be elected by the majority of valid votes cast.

10. **Election of Clergy Delegates to General and Jurisdictional Conferences** (§34) Clergy delegates to the General and Jurisdictional Conferences shall be elected by the following process.

a. All clergy members of this annual conference in full connection shall be eligible for election to General and Jurisdictional Conferences (§35). In the year prior to election to General and Jurisdictional Conferences, the clergy members will be encouraged to provide, in writing, names about whom biographical information would be desired. Names shall be printed and returned to the designated location prior to the adjournment of Annual Conference.

b. Data Collection Committee

- (1) There shall be a Data Collection Committee consisting of the Conference Secretary, who shall be the convener; one clergy representative from each of the following: Rules Committee (appointed by Chair), Order of Deacons, Order of Elders, and Fellowship of Associate Members and Local Pastors.
- (2) This Committee shall develop a Personal Data Sheet and forward it to all nominees no later than November 1st of the year prior to the year of election, with the request that it be completed and returned to the Convener no later than January 1st of the year prior to General and Jurisdictional Conferences. The Personal Data Sheet fields shall include, but not be limited to: name, clergy status, address, current appointment, phone number, email address, district, and previous General Conference and Jurisdictional Conference experience. The personal data sheet may include a statement of 50 words or less describing what the nominee would contribute as a delegate.
- (3) Personal data information shall be assembled by the Data Collection Committee with the nominees listed in alphabetical order. The information collected shall be available to all clergy members prior to Annual Conference.

c. Voting Procedure

- (1) Tellers shall be elected by the Annual Conference, on nomination by the District Superintendents and presentation by the Secretary of the Annual Conference.
- (2) All ballots shall contain the exact number called for on that specific ballot. A ballot will be considered invalid if it:
  - (a) Contains more or fewer names than persons to be elected.
  - (b) Contains name(s) of persons already elected.
  - (c) Contains name(s) of persons ineligible to be elected.



- (3) When reporting the results of each ballot to the session of the Annual Conference, the head teller and/or Conference Secretary shall read the names of all persons receiving ten or more votes on the first ballot; fifteen or more votes on the second ballot; twenty or more on the third and all succeeding ballots. The names shall be read in descending numerical order indicating the number of votes received.
- (4) The results of each preceding ballot, and any qualifying factors related to the preparation of the next ballot, shall be announced by the presiding officer, or person designated by him/her, before voting continues.
- (5) Delegates will be elected by the majority of valid votes cast.

**11. Procedure For Episcopal Endorsement and Nomination.** In order that an Episcopal candidate might be endorsed by the West Virginia Annual Conference, the delegation to the Jurisdictional Conference shall meet together at their mutual convenience prior to the Annual Conference immediately preceding the Jurisdictional Conference. At that time, the delegates may in private session, and after prayerful consideration, select a candidate for endorsement.

Viable candidates shall be identified by written ballot, with no speeches being given by or on behalf of any prospective candidate. There shall be one vote per delegate. Balloting shall continue until one or more persons receive 25% of the votes of those present and voting.

Those persons receiving 25% or more of the votes shall be interviewed by the delegation with a layperson, selected by the delegation, presiding. Care shall be given to the development of key issues to be addressed by each person interviewed. Decision concerning length or time for interviews shall be determined by the delegation.

At the close of the interviewing process, written ballots shall be taken until one Episcopal candidate receives at least 60% of the votes cast or the delegation decides to end the process.

The delegation shall place the name of the endorsed person before the Annual Conference at the session immediately prior to the session of the Jurisdictional Conference, for formal nomination as the Episcopal candidate with the disciplinary privilege of nomination from the floor.

Only one Episcopal nominee shall be chosen. The Conference shall elect by written ballot. A majority of ballots cast shall be needed to elect. Balloting shall continue for no more than three (3) ballots. If no person has received a majority after the third ballot, the process shall cease.

**12. Election of Conference Secretary of Global Ministries.** The Annual Conference, on nomination by the conference global ministries agency, shall elect annually a Conference Secretary of Global Ministries, to be publicly assigned by the Bishop. This Secretary shall promote the policies and plans of the Board of Global Ministries, and shall be its representative in the Conference. The Conference Secretary of Global Ministries shall work in full cooperation with the Director of the Annual Conference Connectional Ministries.

**13. Annual Conference Budget Process.** The Council on Finance and Administration sets the overall budget parameter for the calendar year budget and will inform the agencies, boards and teams of the Annual Conference. The Treasurer's office will provide historical year information for teams and boards. The Director of Administrative Services sends all information and budget materials to agencies in Category I & III. The Director of Connectional Ministries sends all information and budget materials to Category II boards and teams. Category II budget is proposed by the Covenant Council to CF&A after a budget review is done and the proposed budget is adopted by the Covenant Council in its Spring meeting. All proposed budgets for the new calendar year are due to the Treasurer's office by March 1. The CF&A adopts the proposed budget for recommendation to the Annual Conference and includes the proposed budget in the *Conference Workbook* published for Annual Conference.

**14. Printed Materials.** Lay and clergy members of the Annual Conference shall be given an opportunity to read all reports, recommendations, resolutions, and other supporting material for agenda items prior to their presentation at the Session. All such materials shall be submitted to the Annual Conference Secretary by April 1st each year and a *Conference Workbook* mailed by May 1st. Each item submitted for the *Conference Workbook* shall be clearly identified as to authorship. Items requiring Conference Action not printed in the *Conference Workbook* shall be assigned a document number by the Annual Conference Secretary, printed at the expense of the presenter, and distributed at the time of registration or 12 hours prior to presentation. The standard format for documents shall be 8 1/2" x 11" paper, punched for three ring binder. Items not requiring Conference Action are to be received by the Annual Conference Secretary by June 1. These items will be placed in a Conference publicity packet that will be distributed at registration. These items will be printed at the expense of the presenter. Motions from the floor, including amendments, shall be presented to the Annual Conference Secretary in writing. Only those reports, resolutions and recommendations requiring Annual Conference action may be distributed within the bar of the Conference. All other material shall be distributed at the place of registration.

**15. Displays.** Display space is available at the place of registration. The assignment of space will be on a priority basis by the Annual Conference Program chairperson. Requests are due by May 15th. Because space may be limited, assignments will be made in the following priority:

- a. Official General and Annual Conference Boards and Agencies, approved Conference Advance Specials, and approved ministries and foundations of the Annual Conference.
- b. Seminaries.
- c. Official affiliated ministries.
- d. Caucus Groups.

Non-United Methodist entities must apply for approval of the Chairperson of the Annual Conference Program Committee.

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The mission of the West Virginia Conference is to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.

## A NOTE ABOUT REPORTS ON THE FOLLOWING PAGES

We in the West Virginia Conference have many dedicated individuals and teams who take seriously the mission and ministry of the Annual Conference. Each year, they report to us where they are following God's lead. Wonderful work has happened since our 2019 Annual Conference gathering and many plans were made for the coming year.

The Coronavirus changed life for everyone. The stay at home orders came just after the reports that you find here were submitted, edited and ready to go. The reports still reflect the ministry that has taken place, but could not anticipate the changes that were coming. Some of the events that were mentioned (including the 2020 General and Jurisdictional Conferences) have been postponed or canceled. Some have been rescheduled. Others may take place later or perhaps they will take place in new and different ways.

We continue to be grateful for everyone who is learning to do new things or to do old things in a new way. We celebrate the innovative ways that ministry teams have risen to the challenges presented by the new conditions under which we are living.

As you read the reports, be reminded that God was with us in the work that was done; and God is with us now. Thanks be to God!



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## AGENCIES OF THE ANNUAL CONFERENCE (Listed alphabetically by areas of accountability)

### Commission on Archives and History

The West Virginia United Methodist Archives, housed at the Annie Merner Pfeiffer Library at West Virginia Wesleyan College, has undergone substantial transition over the past year. For its protection, the collection was moved to off-site storage during a \$2 million renovation of the library that finished in August 2019. During that time, the collections were unavailable to researchers. With the completion of the renovation project, the collection slowly has been relocated back into the library during the spring of 2020.

In 2018, the commission authorized a digitization project at the Methodist Archives. To date, the archivist has worked with an external vendor to digitize the Methodist Episcopal Church journals dating from 1848 to 1939 and the Methodist Church journals from 1939 to 1967. As staff time permits, these records are being added to the West Virginia Wesleyan digital archive (<http://amplibrary.wvwc.edu/libraryhome> – select “Archives and Special Collections” and then “Digital Collections”), where they will be available and fully searchable for any researcher. The commission has prioritized more digitization work for upcoming years, including the journals of the Methodist Episcopal Church (South), Methodist Protestant Church, and the Evangelical United Brethren Church, as well as the more current United Methodist Church journals.

The archives continues to accept records related to all aspects of West Virginia Methodism, including minister papers, local church files (active churches), closed church records, extension and outreach ministry records, and other records. The archives staff also are willing to consult with churches, individuals, and organizations about records management best practices and appropriate documents to transfer to the conference archives. Questions about the Methodist Archives and proposed donations should be addressed to Brett Miller, Director of Library Services and Archivist, Annie Merner Pfeiffer Library, 59 College Avenue, Buckhannon, WV 26201.

It was a very good year at the conference’s heritage landmark Rehoboth. The site had nearly 300 more visitors (1,584) in 2019 than in the previous year (1,290). In addition to picnics, weddings, and a bus tour in October, groups such as the Greenbrier District lead team and Monroe County United Methodist Parish have found Rehoboth a perfect gathering place. The Committee on Native American Ministries celebrated Native American heritage and held a service of Remembrance and Reconciliation at Rehoboth on June 1, 2019. A white pine sapling was planted on the grounds in remembrance of the occasion. Having had to remove a couple of trees in 2019 that were felled by weather, the addition of the sapling has added significance for Rehoboth.

The commission recognized two church anniversaries in 2019 with the presentation of certificates to Trinity UMC in Fairmont for 150 years of ministry and to Harmony UMC in Jane Lew for 200 years of ministry.

One of the last actions of the commission in the current quadrennium will be a lunchtime gathering at annual conference of the Historical Society of WV Annual Conference UMC. The first issue of a society newsletter will be available for those who join this support organization of the commission. It is hoped that an e-mail mailing list can be developed so that news can be shared with members on a regular basis. The commission would like to expand membership in the historical society beyond those who attend a meal at annual conference and to reach out to more church historians and others who might never be present at the yearly gathering at Wesleyan.

As this quadrennium comes to a close, the chair is hopeful that the commission has initiated a few projects in the last four years upon which the next quadrennium’s commission members will be able to build. The chair especially hopes that the church historian training begun in January 2019 will expand and generate ongoing communications between local church historians, records keepers, and the commission that will support the mission of the church.

Mary Edith Johnson, Chairperson  
Commission on Archives and History

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**Rev. Dr. Ken Krimmel**

Assistant to the Bishop

As the Assistant to the Bishop for Bishop Sandra Steiner Ball, I support and assist her work in a variety of ways as needed. For the most part my support is in the areas of correspondence, research, and the two ministry areas of Ethnic Ministries and Ecumenical Relations.

In the area of Ethnic Ministries, I relate to our Conference Commission on Religion and Race (CORR); Ethnic Local Church Concerns Committee (ELCCC); and our Committee on Native American Ministries (CONAM). In the area of Ecumenical Relations, I work with the Lutheran, Anglican, Roman Catholic, and United Methodist (LARCUM) Conference, and with the West Virginia Council of Churches.

I met with our CORR on Saturday, July 20, 2019, at Flatwoods UMC. The meeting was led by our Chairperson, Rev. Dr. Felica Wooten Williams, who challenged us as a CORR to speak the truth to power, in whatever ways we find opportunities to do so in our churches and in the world. A group Facebook page was created so that the committee could communicate better between meetings and so that we could be a support system for one another. The work of our ELCCC of approving grant applications was successfully carried out under the leadership of Angela Jones. This year one grant was approved to assist the Trinity United Methodist Church in Fairmont, WV.

CONAM successfully celebrated our Native American Heritage at Old Rehoboth Church on Saturday June 1, 2019. Mother Earth Drum group was present to help in our celebration and our Chairperson Dr. Elle High told stories. We heard a history of the Old Rehoboth Church by the Caretaker of the property and museum, Anita Tracy. Many artifacts were on display to enjoy and a tree was planted on the grounds during a Service of Repentance and Reconciliation. The day ended with a common meal that was prepared by the Union United Methodist Cooperative Parish under the leadership of Rev. Kelly Martin. On Sunday, June 2, 2019, Mother Earth Drum led our Native American Awareness Sunday Service at Oak Hill United Methodist Church. This service was televised live allowing many people the opportunity to celebrate Native American Awareness Sunday with us. Dr. Elle High delivered the message and we enjoyed special native flute music by Rev. Dr. J.F. Lacaria. The Oak Hill United Methodist Church provided a luncheon afterwards in the Fellowship Hall where several display tables were set up for books and other artifacts. Ms. Caitlyn Ware also participated in the week-end events and captured many of our highlights, using her gift of photography. This fall, our CONAM is planning a service of Repentance and Reconciliation in the Point Pleasant area. Information about this service will be made available at Annual Conference.

LARCUM held our annual conference at Saint John XXIII Pastoral Center on September 9-11, 2019, on the theme of "Christianity and Civil Government." We were very blessed to have had our United Methodist perspective well represented by Rev. Dr. Clayton Childers of the General Board of Church and Society in Washington, D.C. Each judicatory had a presenter to represent their tradition's perspective. This year, the LARCUM Conference is scheduled for September 14-16, 2020, at Saint John XXIII Pastoral Center in Charleston, WV. Our theme this year is "Evangelism." LARCUM Conferences are intentionally theological and philosophical in nature and are designed to help one think critically and reflect theologically upon the work of ministry. Please mark your calendars and plan to attend this year's conference for a great continuing formation opportunity right here in West Virginia.

The West Virginia Council of Churches held its annual retreat in Huttonsville, WV, September 21-22, 2019. I was invited by Bishop Steiner Ball to give a presentation on "Dealing with Conflict in the Early Church." My presentation centered around the Gospel of Luke and the radical inclusiveness found within Luke. It was a joy and privilege to participate in the retreat and to have had the opportunity to share a presentation with those in attendance. When possible, I have attended the Board of Directors meetings of the WVCC this year to give support to Bishop Steiner Ball who leads the group as its chairperson. In working with the WVCC and LARCUM, it is a joy to partner with Rev. Jonathan Moon who serves as chairperson of Christian Unity and Inter-religious Concerns in our conference. This year I was also able to spend considerable time working with the leadership in the West Virginia state legislature and leaders in the Annual Conference who were very active in conversations pertaining to the Fairness Act.

The National Association of Assistants to the Bishops met October 10-13, 2019, in San Antonio, Texas. Bishop Robert Schnase met with our group around ministry to refugees along the border, and we were hosted by area pastors to learn about their ministries with refugees in the San Antonio area. It is always a blessing to get together for fellowship and support with others who serve in this important work of supporting and assisting our bishops. I am very grateful to Bishop Sandra Steiner Ball for giving me the opportunity to serve her, our larger church, and our Annual Conference in this role.

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### **Cabinet Report**

Rev. Dr. Joseph S. Kenaston  
Dean of the Cabinet

The Cabinet has had the privilege and responsibility of working with laity and clergy of the Annual Conference to see and live into a future that God is calling us. We are being invited to open our lives to God's grace and love and to be molded into disciples of Jesus Christ. We recognize that our churches are seeking to engage their neighbors with the saving love of God and to transform our communities into places that begin to resemble the reign of God.

A significant part of the current year has been the preparation for General Conference. In June of 2019, the Annual Conference elected its delegation to General and Jurisdictional Conferences. In the month of February, the Cabinet arranged for the delegation to meet with laity and clergy in our districts and share how General Conference works. All are encouraged to pray for General Conference and the continuation of a United Methodist Church that is committed to sharing God's love to our local and global neighbors. By the time we gather in Buckhannon for Annual Conference we will be in the early days of beginning to understand the decisions of General Conference. As a Cabinet, we want to remind all of us that God is still God and that God will be calling us into the future as people of grace and faith.

As I write this report, I am watching the tidal wave of news about the spread of Covid 19. The Bishop and Cabinet have been praying and discussing about an appropriate response in the church and our communities. As United Methodists we are committed to caring for the poor, elderly, and vulnerable. We are also dedicated to advocating for medical care for all. I know that you have been praying and caring for people who have been impacted by the virus and the pandemic. I hope that by the time we meet at Annual Conference the worst of the threat will be long past.

Superintendents continue to serve as Mission Strategists in the Annual Conference and in the districts. The Book of Discipline empowers us to think missionally and strategically about how churches and charges can bear the fruit of ministry. Our clergy and lay leadership in the conference and the districts are key leaders in helping us prayerfully discern where God is active in our midst. Our District Lead Teams are a significant part of the discernment process. Moving forward we will be developing leadership cohorts in all the districts. It is hoped that this will be a mixture of clergy and laity who will then help their charges be more effective and fruitful in their ministries. In addition, the Cabinet is working with the conference staff to develop a cadre of coaches that can come alongside clergy to help them be healthy and lead their charges to be vital. To mobilize the laity, the Districts are emphasizing training laity through workshops, seminars, and schools as well as expanding our initiative in recruiting and developing Lay Servants and Certified Lay Ministers.

Our role in appointment making is a substantial part of our work as missional strategists. Our clergy are deployed to places and community settings where their gifts and passions match the mission and ministry needs of the church and community. As a Cabinet we have the unique opportunity to see not only the needs of each charge and community, but also the dynamic witness of United Methodism in over 1,000 places in our conference. We hold to the following core values as we seek to discern God's will for an appointment. Our first core value is prayer. We start the appointment season with a 24-hour prayer retreat. We cover the entire appointment process with prayer. Our second value is that the congregation's mission, ministry, and potential to bear fruit is our priority. We start by looking at the profile of the charge. This includes the charge's ministries, passions, and community engagement. We consider the charge's desires in terms of gifts needed in the pastor to help the church be vital and effective in developing relationships in the community. In an effort to help the church see beyond the walls of the building and personal preferences, we ask "what kind of pastor and pastoral gifts does your community need?" In addition, we examine the trends in membership, worship attendance, professions of faith and baptisms, and deaths over the last 30 years using UM data. We also use Mission Insite to help us develop community profiles. Consequently, we will seek to match passionate spiritual leaders in congregations that together will discover, develop, and deploy laity and clergy in ministries of transformation. We also believe that clergy status (i.e. elders, deacons, or licensed) or age are not necessarily indicators of one's effectiveness. In discerning appointments, we are honest and transparent about the strengths, weaknesses, gifts, abilities, and potential clergy and ministerial contexts.

We expect that elders honor their vow to be a part of the itinerant system for the purpose of extending the mission and ministry of the United Methodist witness. We hope that licensed local pastors are open to itinerate for the health of the church and the mission of Christ. Another one of our goals is for longer tenure, but the clergy shortage sometimes mean that pastors move a little sooner than anticipated. Another core value is that consultation is year-round and every point of contact with a pastor or congregation is part of consultation process. Finally, we are committed to an open itineracy. Consequently, charges and churches need to be open to appointments that are not limited by age, gender, race, and differently abled pastors.

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The Cabinet's concern about making the best appointment does not end with the announcement of an appointment. Rather, we expect the Staff-Parish Relations Committee (SPRC) chairperson and the pastor to attend the Beginning Well seminar. We have found that having the chairperson and pastor begin talking about transition practices and issues before a move is made creates better congregational health in the future. We also give the SPRC chairperson and pastor copies of the book, *The Necessary Nine*, and expect the SPRC to meet monthly for the first six months and work through the book. In addition, we have invited some of the pastors to participate in a coaching cohort for a year and, in areas where there is significant complexity to the ministry of the church, we invite in a consultant to do onboarding for the new pastor and the leadership of the church.

We recognize the importance of healthy transitions on the Cabinet as well as in local churches. We celebrate Mary Ellen Finegan's eight years on the Cabinet as a Conference Superintendent and in the Wesleyan District. We will miss her passion for Christ, the church, and the importance of the apportionment for ministry. We welcome Rick Swearingen to the Cabinet and his assignment to the Wesleyan District. Rick has already started attending and participating in the Cabinet's work. He will bring to the Cabinet his life and ministerial experiences that will be an asset to the conference. In July 2018, we welcomed our new treasurer, Jamion Wolford, to the Extended Cabinet. His expertise and desire to support ministry is inspiring. It is also great having a millennial on the Cabinet. I haven't heard him say "ok, Boomer" when sees our struggles with technology, but he may be thinking it! When the Northeastern Jurisdiction meets, we pray that Bishop Sandra Steiner Ball will be reassigned to the WV Annual Conference. She has been instrumental in guiding our conference to respond to the 2016 flood, the opioid epidemic and the Covid 19 pandemic, and the desire to live out our mission statement to "discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world."

### **Long Term Recovery from 2016 Flood – DR4273**

The following is the 2019-2020 conference report of activities from the Long-term Recovery Team working since 2016 on flood DR-4273 of West Virginia Severe Storm, Flooding Landslide and Mudslide. As a reminder for those reading this report, the initial flooding occurred on June 23, 2016, and was declared a Federal Disaster on June 25, 2016. Forty-four West Virginia counties were impacted; 12 counties were designated a federal disaster zone which qualified survivors and public bodies for individual and public assistance. The death toll in this event was 23. As of December 31, 2019, FEMA had provided \$120 million in FEMA Public Assistance; \$48.3 million in National Flood Insurance claims; \$52 million in Mitigation; and \$42.3 million in FEMA Individual Assistance.

The West Virginia Conference Long-term Recovery Team, comprised of two case managers and two construction managers under the leadership and supervision of Director Jack Lipphardt, and Executive Director J F. Lacaria, is keeping faith with the United Methodist's reputation of being early in and last out during disasters. In partnership with Mennonite and Amish construction teams, we are the last fully engaged faith-based organization working on long-term recovery. Alongside Dan and Sue Lowther, Conference Disaster Response Coordinators, and David Stilgenbauer, Conference VIM (Volunteers In Mission) Coordinator, we continue to be present in all the affected counties, bringing hope in real time through construction, counseling, and giving witness to the restorative power of Christ through community.

Our strongest partner in this work is UMCOR, the United Methodist Committee on Relief. UMCOR approved a request we made for \$1 million to complete the final phase of long-term recovery. This grant was opened on July 1, 2019, and is on track to close on September 30, 2020. Our request reflects the partnership we have made with VOAD (Voluntary Organizations Assisting in Disasters), through which we are connected to the work of FEMA, RISE WV, and other members like the Mennonites, HUD, the state of WV and DHHR, and ASP (Appalachia Service Project).

As was the case a year ago, we are working closely with RISE WV to identify families whose applications for new homes have been rejected or are in jeopardy. These are families that are falling through the cracks for whom we can step up and address their challenges to keep them moving forward toward full recovery. At the time of this report we are involved in 21 RISE WV cases.

Here is a report on our partnership with VOAD and the RISE program from Long-Term Recovery Director Jack Lipphardt: *One year after the June 2016 storms and flood disaster that impacted 44 WV counties, 12 of which were in the federally declared disaster zone, a program known as WV RISE received a federal grant of \$140 million to build or replace homes of disaster survivors. The grant was to be administered by the WV Department of Commerce. Promises were made in June 2017 that within a year, 1,000 homes would be completed, the first to be started in August. Then September. Then October. By February of 2018, not one home had begun, and another public promise was made that before month's end, 30 homes would be under construction.*



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We reported at annual conference last year that WV UM Disaster Recovery aired concerns with news media investigative reporters. Soon after, the WV RISE program was put on "Pause" while the governor reorganized its administration, assigning construction activity to the supervision of the WV National Guard (WVNG) and case management and vetting of survivor needs to WV VOAD (Voluntary Organizations Active in Disaster). The state's previous consulting firm was dismissed, and Department of Commerce officials remained responsible for grant administration. By June 2018, two mobile homes had been delivered but had not yet had foundation, utilities, or other set-up matters addressed. Since Annual Conference 2019, our advocacy and collaboration with the WVNG and VOAD were key in getting this important program moving. As WVNG and VOAD ramped up operations, numerous houses have been completed or are now under construction throughout the disaster region. With WV RISE moving forward, we could then use precious UMCOR funds and local donations to address recovery for people who need help but do not qualify for the federal assistance or to help complete a recovery for items not eligible such as furniture, kitchen, and household supplies.

Statistics elsewhere in this report reveal strong recovery activity by our Conference Disaster Recovery Team and our valuable volunteer work teams. They include our collaboration with WV RISE. Some examples follow.

A couple in the Elkview area lost their home to the flood. Both are working in less-than-full-time jobs, but their combined income slightly exceeds the WV RISE low-income limits. We have engaged in a partnership with Mennonite Disaster Service (MDS) in which they provide the labor and we provide the funds for construction materials. We took responsibility for demolition of the old house late last fall and we anticipate a house blessing as our survivors move into their new home around Easter.

A family of five lost their home in Rainelle. They have bounced around with family members since the flood creating difficulties with the children having consistent schooling. They exceed the poverty level income for RISE, so we have agreed to provide construction materials while Amish and Mennonite volunteers build the house. The foundation is set, and framing should begin within a few weeks as I write this.

An older couple with a disabled son in Webster County did the best they could with resources available, and their efforts are admirable. They received \$8,000 from FEMA and bought materials to begin construction of a new home. The federal regulations governing RISE excluded them, considering their use of the FEMA funds as a duplication of benefit, disqualifying them from RISE, further considering that they had "rehomed themselves." With our advocacy and help from VOAD, RISE was willing to get approval for an exception to consider their use of the FEMA dollars and the shed that they built to be temporary housing. We will provide alternate housing for them as RISE constructs a new home for them. We likely will need to help them furnish their new home. Some items on the RISE checklist need to be completed, but we anticipate construction on their home to begin this coming summer.

An elderly, disabled woman in Greenbrier County had severe damage to her home. Being in the floodway is an automatic disqualification from RISE. The back of her property is not in the floodway, but that does not matter to the federal regulations. We have agreed to assume costs of surveys and separation of her property into two lots, and RISE is agreeing to construct a home for her on the qualifying lot. We will need to help with furnishing, and we are seeking a partner to help with the costs of demolition and removal of her destroyed home.

Creative partnerships can perform miracles, and we are thankful for the persistence of our UM disaster case managers and construction coordinators, our partnership with MDS, numerous volunteer-in-mission work teams, VOAD partners, donors to our conference disaster recovery fund, and now WV RISE in helping survivors toward full recovery.

Here is our four-year report of long-term recovery "by the numbers:"

- We have operated on grants from UMCOR totaling \$1.75 million. In addition, we have received direct contributions to the 2016 disaster totaling \$2.13 million.
- We have hosted 130 work teams and deployed 1,987 volunteers. Each team has been deployed for 1-8 days with the average being 5 full workdays. The value of this volunteer labor is \$1.5 million.
- We have made significant repairs to 120 homes, rebuilt 104 homes, and replaced 27 homes.
- Home replacement has included new construction and assisting in the purchase of existing homes outside the flood impact area when this reflects the best fiscal choice.
- Our conference work force has included one director, two case managers, two construction managers, one volunteer coordinator, and an executive director who manages our grants and coordinates this long-term recovery effort with the conference's ongoing disaster preparedness.

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- Currently, our two case managers are assisting 13 families with open cases and 21 additional families who are still a part of the RISE WV recovery program.
- We have assisted with recovery in Kanawha, Roane, Lincoln, Fayette, Nicholas, Clay, Webster, Greenbrier and Summers counties.
- Teams have been housed in Clendenin UMC; First (Richwood) UMC and parsonage; Rainelle UMC; Jordan Chapel UMC, Canvas; the Richwood Armory; Holy Family Catholic Church in Richwood; Christ Church UM, Charleston; Emmanuel UMC, White Sulphur Springs; St. Mark's UMC, Charleston; the J. G. Bradley Lodge in Clay; Risen Lord Catholic Church in Maysel; and Camp Whitney, Clay. The first five sites listed were remodeled with conference and UMCOR funds so that they might host teams following the flood.
- **15,000** square feet of space is available at the New Vision Depot for production and storage of disaster response materials: **2,000** flood buckets; **3,000** health kits; **1,000** school kits are currently in stock as well as **9** pallets of mops, **50** pallets of water and other response supplies. (See report from Dan and Sue Lowther, Disaster Response Coordinators)

Jack and I remain deeply grateful for the trust you have placed in us, and the support and partnerships we have through VOAD. This has made it possible for us to continue to serve the church, form lasting relationships with many wonderful survivors, and share Christ's mercy and grace.

Respectfully submitted,  
Jack Lipphardt and J. F. Lacaria



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### Clergy Support

The Clergy Support committee provides support services for all clergy and their immediate families in the areas of counseling funds, peer support, retreats and other opportunities for spiritual, emotional and physical wellness. The following are the Guidelines for Clergy Support counseling funds.

Rev. Jim McCune, Chairperson



## West Virginia Conference The United Methodist Church

### GUIDELINES FOR CLERGY SUPPORT COUNSELING FUNDS

1) Who is eligible?

- a) Clergy of the West Virginia Annual Conference.  
(For these guidelines clergy is defined as: 1) Elders, 2) Deacons, 3) Licensed Local Pastors serving an appointment within the Conference.)
- b) Immediate family members of clergy (spouse and dependent children)
- c) Divorced or widowed spouses of clergy for a period of two years after death or divorce.

2) What are the qualifications of the provider?

People licensed by the state to provide professional counseling. Must be a State Licensed Psychologist, State Licensed Psychiatrist, State Licensed Professional Counselor or State Licensed Social Worker. (Exceptions to this rule, such as Spiritual Directors, must be pre-approved by Clergy Support.)

3) How much is available per family?

\$600 per calendar year.

4) What is the procedure for obtaining the funds?

The provider bills the clergyperson's insurance where applicable and sends residual bill to:

Office of Ministry Support  
West Virginia Conference of the UMC  
Attn: Angela Jones  
PO Box 2313  
Charleston, WV 25328

(Note: Patients should NOT pay co-pays or any other fees to provider.)

5) Questions and Contact information: Rev. James McCune, Clergy Support Coordinator,  
[jmccune301@aol.com](mailto:jmccune301@aol.com) 304-813-1274

Rev. 3/2020

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### **Conflict Transformation**

The Conflict Transformation Team works under the supervision of the episcopal leadership for the WV Annual Conference.

District Teams have been created and trained to be proactive and empowered to teach congregations the process of Listening Circles, as we have utilized them in our history at Annual Conference sessions. If this is something that you and your congregation would like to participate in, please contact me.

Currently, and going forward, the Team offers:

- Mediation between individuals/groups
- Consultation
- Facilitation of groups in Listening Circles (for healing & accountability)

Coordination is handled through the Coordinator and the Conference has established fees for these arrangements, which are paid by the church or other parties.

As of this February 2019, 39 Annual Conference churches and/or church-related agencies have been served by Team Consultants to help reconcile conflicts, transform congregations and provide education. Two consultations have been held since the 2019 annual conference.

You are encouraged to contact the Team Coordinator at (304) 543-1669 to engage a team to visit your congregation or church-related agency.

Rev. Janet Harman  
Conflict Transformation Team, Coordinator  
(304) 543-1669

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## CONNECTIONAL MINISTRIES

### Office of Connectional Ministries

Our mission in the West Virginia Conference of The United Methodist Church is to **discover, develop, and deploy** passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world. This mission is directly connected to The Great Commission Jesus gave to all of us in Matthew 28:18-20.

*Jesus came near and spoke to them, "I've received all authority in heaven and on earth. Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to obey everything that I've commanded you. Look, I myself will be with you every day until the end of this present age."*

All of us in the Office of Connectional Ministries are guided by the Conference mission and The Great Commission which Jesus gave us. As Directors of Connectional Ministries, Bonnie MacDonald and Ken Willard, we are blessed and encouraged by the fruitful ministry and passionate spiritual leaders we get to connect with throughout our Conference. Our role allows us to interact with and resource conference teams such as Covenant Council, Finance and Administration, Trustees, Annual Conference Program, Bishop's Lead Team, Nominations, and many other teams that facilitate ministry. We are blessed to be in a unique position to help "connect-the-dots" between our mission and the ministries that continue to grow in our Conference.

As you will learn from the reports that follow, the connectional ministries staff resource and equip leadership so that all kinds of ministry can happen, for all ages, for all sizes of congregations, and in many contexts, including local churches, mission projects, campus ministry, and even camping opportunities. Our staff team aims to provide discipleship and leadership training and resources so that congregational leaders can hear God's calling for that next ministry opportunity and be willing to respond with tools and support at hand.

Our entire staff team is called to and contributes to this ministry of equipping, and we are grateful for the dedicated contribution of each one: Deborah Coble, Shea James, Angela Jones, Judi Kenaston, Amy Mullins, Chris Ridgway, Lisa Shafer, and Karen Thaxton. We are also grateful to partner in ministry with the staff of the Treasurer's office: Myra Bess, Kathy Damron, Cheryl Sutton, and Jamion Wolford. All of us are grateful to be led by our Bishop, Sandra Steiner Ball.

We are at your service and want to help you be the best spiritual leader you can be. Please feel free to contact us if we can be helpful to as you serve as a disciple of Christ in the world.

Co-Directors of Connectional Ministries:

- Rev. Dr. Bonnie MacDonald, Director of Leadership Formation and Ministry Staff
- Mr. Ken Willard, Director of Discipleship, Leadership and Church Vitality

### Rev. Dr. Bonnie Glass MacDonald

#### Director of Leadership Formation and Ministry Staff

*He gave some apostles, some prophets, some evangelists, and some pastors and teachers. His purpose was to equip God's people for the work of serving and building up the body of Christ until we all reach the unity of faith and knowledge of God's Son. God's goal is for us to become mature adults—to be fully grown, measured by the standard of the fullness of Christ. As a result, we aren't supposed to be infants any longer who can be tossed and blown around by every wind that comes from teaching with deceitful scheming and the tricks people play to deliberately mislead others. Instead, by speaking the truth with love, let's grow in every way into Christ, who is the head. The whole body grows from him, as it is joined and held together by all the supporting ligaments. The body makes itself grow in that it builds itself up with love as each one does its part. Ephesians 4:11-16, Common English Bible*

I turn to this scripture passage repeatedly as a guide for the work that I've been called to do in the West Virginia Conference: to equip God's people as they discover their gifts for serving God; to help them develop those gifts through training and education; and to help them make use of those gifts through serving in some form of ministry in order to

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### CONNECTIONAL MINISTRIES

transform the world with the love of Christ. While all of us are important to the health and maturity of the “body” of Christ in the world, my staff role often focuses on equipping those who sense a calling to some form of credentialing, particularly through our Board of Ordained Ministry and its District Committees on Ministry.

There is always good news to share. God continues to call people to grow into spiritual leaders. I offer a few highlights and challenges for our future together:

- Our bishop met with licensed pastors in each of our 9 districts, as they shared their joys and challenges, and offered their recommendations as well as affirmations. Our Conference is blessed by their capacity to offer uniquely contextual leadership, and we will be responding to the feedback which was shared.
- Leaders are excited about learning and continuing with their education, even when that education is challenging! Your financial generosity and encouragement make this possible for many people. Whenever I hear a licensed pastor exclaim with satisfaction their progress in the Course of Study, or I receive a letter of thanks from a seminarian for a Ministerial Education Fund grant, I give thanks for the generosity of this Conference, in its budgeting and in its scholarship giving through the UM Foundation of WV. We can celebrate that we have 24 students in seminaries and also recognize that these students will need our continued, faithful support so that they can complete their degrees without heavy debt burden in order to become the spiritual leaders we need for the future. Our Board of Ordained Ministry is working on this challenge, and I would be happy to talk with you further about these possibilities.
- We are committed to learning how to be better able to relate to people who are different than ourselves so that we can all grow in maturity as disciples of Christ! Kristina Gonzalez, well-known trainer, will lead several Conference leadership groups through Intercultural Competency Training.

As always, I look forward to how God might be leading us forward to impact our communities with the love of Christ. How might God be calling you into your next step and who will be your partners in ministry? Who can you encourage to take a next step in growing and serving? Let's keep building each other up in love, so that we can be that *Christ-led spiritual breath of fresh air that changes the world.*

### Ken Willard

Director of Discipleship, Leadership, and Congregational Vitality

*Jesus told them this parable: “Suppose someone among you had one hundred sheep and lost one of them. Wouldn't he leave the other ninety-nine in the pasture and search for the lost one until he finds it? And when he finds it, he is thrilled and places it on his shoulders. When he arrives home, he calls together his friends and neighbors, saying to them, ‘Celebrate with me because I've found my lost sheep.’ In the same way, I tell you, there will be more joy in heaven over one sinner who changes both heart and life than over ninety-nine righteous people who have no need to change their hearts and lives.” Luke 15: 3-7, CEB*

### ONE > 99

Have you ever lost something? If it was of great value to you, I'm sure you dropped everything and looked everywhere to find it. Remember that feeling when you found something you thought you had lost forever? God wants all His children to come home. And we should celebrate every time! Our challenge often is in hearing the voice of the ONE over the voices of the ninety-nine.

Each element of our Congregational Vitality Initiative is designed to help us better hear and reach the ONE. You and your church are encouraged to visit the West Virginia Conference website ([www.wvumc.org](http://www.wvumc.org)) and explore the Congregational Vitality Initiative section to find resources and tools to help equip you and your leaders to reach



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## CONNECTIONAL MINISTRIES

ONE more for Christ. Two areas all churches, pastors, and church leaders should be utilizing now are MissionInsite and Church Self-Study.

This past year has been busy and fruitful! During the past year we have brought Jason Moore into our conference several times to lead seminars on Guest Readiness and Creative Worship; brought Deb Winters into our conference twice to teach Basic Coach Training workshops; facilitated workshops with districts on discipleship systems; and met with many pastors and church leaders to discern next steps in their ministry.

In October of 2019 the Bishop appointed Rev. Joe Webb to a new church in the Parkersburg area in partnership with Congregational Vitality. This new expression of ministry is focused on reaching people who have left the church for various reasons. The church goes by the name New Wineskins, and does not have a building—nor may it ever have a building in the traditional sense. As part of his ministry with Congregational Vitality, Pastor Joe will be working with churches and pastors around our Conference to equip them to reach new people in their areas through various forms of ministry (new churches, multi-site, new services, missional communities, recovery ministry, small groups, vital mergers, etc.)

In the coming months we will continue to train and equip leaders of all types through elements such as coaching, leadership development cohorts, workshops, on-site consultations, and more. We look forward to partnering with you and your congregation to reach ONE more for God's Kingdom!

### Rev. Deborah Coble

Director of Communications, West Virginia Conference of The United Methodist Church

Since last we gathered for Annual Conference, your Director of Communications and the West Virginia Conference Communications Team has strived to *discover, develop and deploy passionate spiritual leaders who make disciples of Jesus Christ*. Our team, serving from every district across the conference, seeks to exemplify the core leadership characteristics: hopeful, innovative, invitational, generative.

Throughout late summer and fall we worked with Bishop Sandra Steiner Ball and the 200+ pilgrims who participated in the Holy Land trip to prepare the 32 weeklong journey we are calling **Walking with Jesus**. With weekly reflections that follow the lectionary, written by laity and clergy, and the upcoming Holy Week study by Bishop Sandra accompanied by the laity Advent and Lenten devotions along with our extensive photo library on Flickr, **Walking with Jesus** gives everyone across the West Virginia Conference an opportunity to walk where Jesus walked, and experience scripture in a new and innovative way.

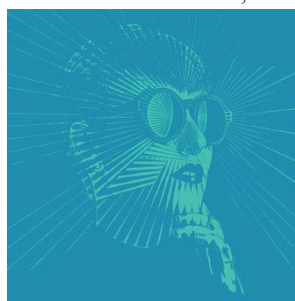
Joe Webb left our team in October, and after consulting with the Bishop, our Directors of Connectional Ministry, and Communications Lead Team, we determined that rather than fill his position it would be the ideal time to expand the reach and effectiveness of our communications team by inviting deeper collaboration between our District Lead Teams, the District Superintendents, and our communications teams.

This concept was kicked off at Communications 2020, a shared learning retreat that allowed members of our communications team to lead out of their giftedness. We had over 35 people participate, a response that exceeded our expectations.

During the month of November, we featured daily #40DaysOfThanksgiving memes that celebrated our hymnody, Wesleyan heritage and scripture. This social media campaign led us into our Advent kick-off of **Walking with Jesus** reflections and the Advent Small group study and Advent and Christmas liturgy written by Bishop Sandra Steiner Ball.

As we moved into a new year, we continued to curate our **Walking with Jesus** content for Epiphany and we collaborated with Barry Steiner Ball to video tape his *Responding to the Opioid Crisis* presentation. This presentation was edited into a four-part series for small groups, local churches as well as secular organizations to use and is having excellent response.

The rest of our time in January and February was focused on preparing for and attending the General Conference 2020 delegation and Bishop's visits to each district. At each district meeting, I was able to meet with the newly organized district communications teams. These district teams are exciting examples of a discipleship pathway. Our conference is so blessed by the gifts that are coming together and the collaboration that is happening to improve the ways that churches are equipped and empowered to share the story of God's mercy, love and grace.





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In February, we brought on board Abbi Blosser, as a Communications Specialist, on a part-time basis. Abbi is a lay person who has extensive experience with district communications. Abbi is helping our team with our email communication via MailChimp, our conference website and our local church website builds. This year we have built 15 local church websites as well as a new website for Spring Heights. We've been very busy!

Which brings us to March and the new reality that we have now found ourselves. By the time most people read this we will have much more clarity about how our conference and world are impacted by Coronavirus (Covid-19). As it is, a lot of our planning has been put on hold. But ministry and outreach to our world has not ended and in fact the church needs clear and hopeful communication even more these days.

One of the big projects for March was the production of Bishop Sandra's **Walking with Jesus Holy Week Study**. 1000 copies were printed and distributed to district offices and it was posted on the conference website. This 16-page guide invites laity and clergy alike to journey with Jesus in his last steps.

As soon as the implications of the Coronavirus began to unfold, we built a webpage to gather information for the benefit of our local churches. This page continues to evolve daily with new content, generated here in the WVUMC as well the denomination. Jamion Wolford, Bonnie MacDonald, Ken Willard, Shea James and Bishop Sandra Steiner Ball are all content writers and contributors.

We seek to not just maintain but generate content that provides encouragement for our local churches, so we are inviting churches to share through an on-line portal words of encouragement and examples of community engagement called "It's Working for Us." Joe Webb, formerly of the communications team who now works with Fresh Expressions of the local church, is helping to curate that content.

Facebook LIVE tutorials as well as getting people up to speed on Zoom calls have been important these first few weeks. We have worked hard to be intentional about communicating with and supporting all of our churches, regardless of their size or technical abilities. Our communications team is working hard – and modeling innovation and encouraging others to explore new ways of telling the Old, Old Story – case in point is Sara Lamb, pastor at Wayside UMC in Vienna. She contacted us for information about leading worship from the parking lot using low power FM transmitters, and Sara has taken the lead with about 20 churches across the conference giving it a try!

When the Governor called for a day of prayer, Bishop Sandra suggested that we invite people to share prayers throughout the day, this led to the launching of a new Facebook group: #WVUMCPrays and a 24-hour prayer vigil. In 36 hours, we had over 1600 people in the group and it is obvious that having a place to pray and lament together was and is important to the health of our people. I met with the Spiritual Formation task force and they are going to take over the leadership of this page.

At the February 2019 United Methodist Association of Communicators conference, I was elected to the UMAC Board. For the past year we have been preparing for our annual UMAC Conference. Unfortunately, the Coronavirus caused us to cancel, along with General Conference and many other denominational gatherings. UMAC is seeking ways to support conference communicators across the connection in these trying times and UM Communications has also been helpful with resources and collaboration.

At this moment I have no idea what conference communication will look like in the future, but I do know that ministry will be different as we move forward. The exciting part of this new reality is the reinforcement that the West Virginia Conference is resilient, innovative and adaptive – and therefore ready to meet any challenge ahead so that the Good News of Jesus Christ may be proclaimed in every corner of the Conference!

We will do our best, myself and our entire team, to foster creativity, encourage experimentation and model best practices.

To God be the Glory!



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## CONNECTIONAL MINISTRIES

### Rev. Shea James

#### Director of Young Disciples and Outdoor Ministries

As the Director of Young Disciples and Outdoor Ministries, I enjoy serving with the Conference Council on Youth Ministry, campus ministries, Safe Sanctuary team, young adults, and camping ministries to celebrate the many ways we make disciples of Jesus Christ. It is a privilege to share how young people are growing as disciples of Jesus Christ, and it is an honor to support them as they live out God's call in their lives.

Young disciples are on the move in the West Virginia Conference! July 10-14, 2019, West Virginia United Methodist Youth traveled to Kansas City to join with other United Methodist youth at an event called Youth 2019. The 2020 Mission of Peace trip to India included two young people from West Virginia, Madeline Johnson, and Jadya Byron, who both grew as followers of Christ and global leaders as a result of their involvement in the program. Please see the CCYM report for detailed information about these programs and Fall Workshop!

DiscoverU is an opportunity for youth and young adults ages 15-23 to discern God's calling in their lives while they shadow adults who serve the church and beyond in a variety of ways. The first program in 2018 included seven participants, and our goal is to have twelve for the summer of 2020! DiscoverU is scheduled June 21-26 at John XXIII Pastoral Center in Charleston, WV.

Our campus ministries grow disciples of Jesus Christ by encouraging young people to take ownership of their faith and to discover where God is calling them. Student-led small groups and mission opportunities give young people the space to develop as leaders. Many college students lead their peers in Bible studies and worship experiences. Campus ministry deploys disciples to go out into the world and transform their churches and communities. The Higher Education report details the work of this team.

Spring Heights Camp and Retreat Center is a ministry of the West Virginia Conference. Amy Mullins continues to serve as the Camp Manager. She is passionate about helping summer staff grow as leaders who make sure that campers grow as disciples. Did you know that a child who goes to church camp is three times as likely to be involved in church than a young person who doesn't go to church camp? Why? Because at Spring Heights, they make disciples of Jesus Christ! Campers grow as disciples through prayer, Bible exploration, Bible trivia games, and by having amazing Christian counselors who mentor them. Spring Heights Camp and Retreat Center has been accredited with the American Camping Association since 2018, which shows a commitment to the highest industry standards of health, safety, and program quality! Spring Heights has been taking camp to under-served populations through its traveling program called DaySpring. Please see the Camping Team report for more wonderful news about our camp programs!

I hope you take the time to notice young people while we are at Annual Conference! There are young adult and youth members as well as pages at Annual Conference. Be sure to tell them hello and that you are glad they are here. Ask them what God is doing in their lives and how they are serving the church. Bree Moll, a youth from First UMC Webster Springs, is serving as a delegate to Jurisdictional Conference. Erin Sears, a young adult who attends Candler School of Theology, is a delegate to General Conference. Hannah Lamb, a youth from Wayside UMC in Vienna, is attending the Duke Youth Academy this summer. Young disciples are leading in the West Virginia Conference and throughout the world!

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## Episcopacy

The Conference Committee on Episcopacy gathers four times a year to provide support to and evaluation of our Episcopal leader. They share with the bishop input from around the conference.

Bishop Steiner Ball serves as Resident Bishop of the West Virginia Area. In this capacity she provides spiritual leadership for the entire conference, appoints clergy to local churches, charges and extension ministries, and sets the vision and direction for the work of the conference.

In addition to her work in her assigned area, the West Virginia Annual Conference, Bishop Steiner Ball serves the greater church through the Northeastern Jurisdiction and the Council of Bishops. She has served as president of the General Board of Higher Education and Ministry and as the chair of the Finance Committee of the Council of Bishops, which puts her on the Council of Bishops' Executive Committee. For the past eight years she has coordinated the training for new District Superintendents and Directors of Connectional Ministries in the United States, which is held annually in August.

The bishop has traveled to every district during this past year, including spring visits with a teaching component for clergy and laity and a meal with licensed local pastors, both full-time and part-time, during which she listened to their concerns and shared her expectations of ministry. These sessions were well-attended and appreciated by the local pastors.

Bishops are elected and assigned by and within the Northeastern Jurisdiction and serve the entire church through the Council of Bishops. Assignments are made by the NEJ Committee on Episcopacy which meets regularly to have discussions with bishops and with members representing other episcopal areas in the jurisdiction, so that the committee is prepared for making assignments for the new quadrennium. Assignments are made based on the needs of the entire jurisdiction. Bishops are assigned for four-year terms and are allowed to stay for up to a total of 12 years. Bishop Steiner Ball has served West Virginia for eight years. Mary Ellen Finegan and I serve on the Jurisdictional Episcopacy Committee which will make the assignments at the Jurisdictional Conference in July.

This year being the end of a quadrennia, assignments will be made unless General Conference actions require or allow otherwise. One of the tools that the Jurisdictional Episcopacy Committee uses in its determinations is the "area profile" of the conference. This is a multi-faceted document which gives a picture of the West Virginia Annual Conference based on demographics, churches, clergy and ministry needs. Our Area Profile, which was prepared by the Conference Committee with the help of the cabinet, staff and leadership of the conference, will inform the NEJ Committee of the strengths and challenges of our area as they make decisions. The Jurisdictional Episcopacy Committee also considers evaluative information from the Conference Committee, as well as the bishop's self-evaluation and conference assessment.

One of the proposals that will be before the General Conference is the work of a Jurisdictional Study Committee which was formed by the 2016 General Conference. This committee is recommending leaving current episcopal area boundaries the same through 2024 when a new method of determining the number of episcopal areas would begin. It would discontinue a membership-based formula for determining the number of bishops in a jurisdiction and replace it with a process whereby each jurisdiction determines the number of bishops it needs and can financially support. It would also discontinue the apportionment for episcopal offices support as of 2021 and institute a plan for the office to be paid for by the episcopal area (which in our case with the current boundaries would be the West Virginia Conference). These, and other proposals, will be before the General Conference and could greatly impact the West Virginia Conference, as the jurisdictions consider where our bishops can best serve to promote mission and ministry.

We are grateful for the leadership that the bishop's husband, the Rev. Barry Ball, provides in many areas and specifically with the work involving the opioid crisis. The Conference Episcopacy Committee also assists the Conference Trustees in caring for the Episcopal Residence. Specific thanks are owed to Rich Shaffer, our conference lay leader and vice-chairperson of the Conference Episcopacy Committee, who has coordinated with the trustees to make sure work is accomplished on the residence.

The West Virginia Conference is blessed to have Bishop Steiner Ball providing leadership. This past year has seen turmoil in the General Church. The coming year will also require strong and able leadership. The Episcopacy Committee will continue to work with her to provide support and encourage balance as she faithfully follows her call and helps the Annual Conference focus on its mission to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.

Judi Kenaston, Chairperson

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## **Global Ministries**

***Our Vision Statement:*** *A church visible to all the world (so that the world will be convinced of the gospel of Jesus Christ)*

***Our Mission Statement:*** *To equip and transform people and places for God's mission at home and around the world*

The West Virginia Conference Board of Global Ministries has been faithful in its intent to carry out its vision and mission statements. Even though there was not a 100% payout on apportionments, we were still able to meet our budget expenses. For that we praise God.

Our special event last year --- RECLAIM! Event with noted author Reggie McNeal --- was considered a success. Participants were given the opportunity to embrace John Wesley's radical missional spirit and brainstorm how they could go back to their respective church and initiate or expand a ministry to make the church visible in their communities as they equip and transform people and places for God's mission.

Looking ahead, the Board will be expanding the RECLAIM! Event with parish-designed events instead of a conference-wide event. This will give more people the opportunity to participate with the expectation that churches, charges or parishes will engage in the events as a team. Watch for these upcoming events.

Since my last report, we said goodbye to two Church and Community Worker: Joanne Davis in the Southern District and Rosemary Grattan at The House of the Carpenter. Then, we had the wonderful privilege of welcoming Anna Troy as the new Church and Community Worker at The Greater Clarksburg Cooperative Parish.

We also wished Rev. Alicia Rapping well as she moved from Upshur Parish House, Inc., as its executive director to local church ministry in Parkersburg. We gratefully welcomed Kristi Wilkerson as the new director of Upshur Parish House.

Additionally, we welcomed Gayle Lesure as the new Missions Coordinator for the Board.

Please read the reports of the seven (7) mission project directors; the CCW; Burlington United Methodist Family Services; our global health coordinator; our disabilities ministries coordinator; conference secretary of global ministries; chairperson of C.O.M.E.; chairperson of Church and Community Advisory Committee; VIM coordinator; refugee and immigration coordinator; and disaster response coordinators. All these folks are doing an exceptional job carrying out the vision and mission of Global Ministries.

The Board continues to offer grants and loans for specific ministries. These include Virginia Higgins, Revolving Loan and Grant, Humphreys Memorial Scholarship, and Mission Ministry Grant. Look for guidelines and applications on the conference website: [www.wvumc.org](http://www.wvumc.org). We also made available some grants for persons going on VIM trips.

The Board members would like to thank each and every one of you who participated in any way with promoting mission and ministries in our conference and around the world.

It has been an honor to serve as the chairperson of Global Ministries for the last eight (8) years. I thank everyone for this opportunity and I especially thank my Leadership Team who has supported me and worked closely to make global ministries happen. Those persons are Rose Sterling, Judy Raines, Gayle Lesure, Jeff Matheny, Rev. Ray Stonestreet, Rev. Larry Buckland, Rev. Joe Kenaston, and Ken Willard.

Pat Mick, Chairperson

Conference Board of Global Ministries

## **Conference Secretary of Global Ministries**

It has been a pleasure serving as the Conference Secretary of Global Ministries in the WV Annual Conference. The primary role of the CGSM is to facilitate the connection between our United Methodist missionaries from around the world to the churches in our Annual Conference. Our global church has over 350 missionaries in over 60 countries around the world sharing the gospel, teaching and comforting people. This year I would encourage each church to develop a covenant relationship with one of our United Methodist missionaries who is serving God in the United States and around the world. I would like to improve communications between our missionaries and our local churches. I am also looking for a volunteer from each district to assist in this ministry. If you have an interest, please contact me at [jeffmatheny@gmail.com](mailto:jeffmatheny@gmail.com).

Last year we did not have the opportunity to host a missionary to our conference, but we hope that it will be possible later this year. The current challenges in international travel has caused problems for our missionaries as well. If you would like to host a missionary in the future, please feel free to contact me and I will work to get one scheduled. If

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### GLOBAL MINISTRIES

you would like to have a speaker come to your congregation and talk about missionaries or the United Methodist mission station at Old Mutare, Zimbabwe, I would be happy to work that out as well.

GBGM has also created some new opportunities for missionary service through a program called Generation Transformation. This program has three potential opportunities for people to get involved in God's work. The shortest program is the Global Justice Volunteer which lasts two months and is designed for people from ages 18 to 30. The second opportunity is Global Mission Fellow and is designed for people ages 20 to 30 who serve for two years. The third program is Mission Volunteers which is a flexible mission for people 18 and older. More details about each of these programs can be found at [www.umcmision.org/Get-Involved/Generation-Transformation](http://www.umcmision.org/Get-Involved/Generation-Transformation). These short-term programs are a great way to get involved with work in the United States and around the world.

I have also been a member of the Advance Committee of GBGM and this opportunity has given me a new understanding of the work of our offerings. If anyone would like to have a presentation on the Advance, the work of GBGM missionaries, or mission engagement, please contact me as well.

Thank you for your continued support and prayers for our missionaries.

Jeff Matheny

### Church and Community Workers

Church and Community Workers are missionaries commissioned by The United Methodist Church and appointed by the Board of Global Ministries. They strive to take the church into the community and bring the community into the church.

West Virginia Conference is not a stranger to the Church and Community workers and the wonderful work that they do. We have been blessed to be part of this valuable ministry, having over 130 Church and Community Workers over the years in our conference. At one time there were 100 serving across the conference.

Sadly, as 2020 begins, we have only one Church and Community Worker but hopes of having another before the year ends. Anna Troy (see her report following) came to us in 2019 from the Gateway District of North Carolina. She is serving in the Clarksburg Cooperative Parish. We are happy to have Anna and her work in the West Virginia Conference.

We are grateful for all the Church and Community Workers do and have done in West Virginia. For all those who answer God's call to this ministry, we say "Thank you."

Judy Raines, Chair

Church and Community Workers Advisory Committee

Church and Community Worker  
Greater Clarksburg Parish

### Rev. Anna Troy

As a preacher's kid, moving and starting over is not a new experience. What has been new the last few times is a new state and very new ministry with each move! I am pleased to be part of the Open Heart Ministry (OHM) team in the Greater Clarksburg Cooperative Parish as we work together to bring hope to our community during their troubled times. It is a joy to work with a great group of volunteers with a wealth of knowledge and experience behind them as we visit and share stories with our neighbors while easing their burden however we can.

At the end of the 2019, OHM had served 393 households, providing over \$57,000 in aid. Over 995 adults and children received assistance through the services at OHM, and just over half of the requests were new – that is, they had not received assistance from OHM in the past.

Through our ecumenical partnerships with the local churches, these families and individuals received assistance for rent, utilities, and other needs such as medicine, eyeglasses, tires, and more. It is only through the support of local churches, organizations, and food pantries that enable these families to remain in their homes. While a living wage is a

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### GLOBAL MINISTRIES

dream many hope for, it is a reality that is rarely achieved. Most of our neighbors struggle to get by on social security, food stamps, and minimum wage jobs to provide for their families. This is why we at OHM offer referrals in addition to the assistance we provide, as there are many options in the community for our neighbors to empower themselves and improve their situation.

Perhaps one of the most meaningful questions that makes the greatest impact is simply, “How can we pray for you?” So many of our neighbors have never been asked this question, or have lost faith that anyone will actually care, that this alone opens the door to the relationship we build with each neighbor. And while not all answers are solved, we can see hope stirring and some of the weight leave their shoulders by the time they leave us. It is the reminder we all need that Christ is not only working through us but is the one coming to us in need.

As we look towards being generative, OHM is very excited to announce that it has obtained 501(c)3 status! This opens many doors for us as we look towards the possibilities of not only funding, but future programs as well for our neighbors. Furthermore, a local church that hosts a yearly 5K run is continuing that this year, so we look forward to growing this ministry in many ways. In the cold months, we also continue to receive from another church donations of coats, gloves, hats, and scarves. Last but not least, “Undie Sunday” provided a carload of items from the Southern District for distribution. This was quite an eventful year!

Being new to the area – and the state! – has meant that there is a fair bit of learning involved, as well as meeting a host of people. From parish and community meetings, to district and conference events, and of course the United Methodist Women gatherings, there has been much to do to acquaint myself with the people and the church here at work in Clarksburg and West Virginia. I look forward to what the coming year brings and the people I will meet!

### Disabilities Ministries Report

Disability- (1) A disabled condition. (2) That which disables, as an illness or physical limitation.

Disabled - having a physical or mental disability.

(both definitions from *Webster's Dictionary*)

I wanted to share these definitions with you because all of us have probably more than one person in our churches that would be classified as having a disability or being disabled. Many of them are not ones that can be seen visibly. I know, because I have in my own family these folks. To look at them you would not think that anything is wrong, but they have conditions that they face every day of their lives. Of course, most folks are not going to go around flaunting or bragging that they have a disability, especially the invisible ones.

As a church, though, should we not do whatever we can to make sure these folks, known or unknown, are able to be the disciples God has called them to be no matter what? In West Virginia 19.4% of the people live with a disability (reference [www.disabled-world.com](http://www.disabled-world.com)). A 2018 report from the US CDC states that 1 in 4 adults live with a disability. So, think about that as you think of your church congregations: it's staggering!

There are ways we can be looking at this in our churches. By using the United Methodist Annual Accessibility Audit Form supplied by The United Methodist Church Disabilities Ministries Committee, churches can evaluate their buildings and grounds and then be certified as a Bronze, Silver or Gold status church for disability. This audit form can be found on the conference website at [www.wvumc.org/change-the-world/justice-and-advocacy/disabilities-ministries/](http://www.wvumc.org/change-the-world/justice-and-advocacy/disabilities-ministries/). I will also have copies available at the Disabilities Ministries table at the Ministry Fair, so come on by and see me.

As we continue to do the work that God has called us to do in Making Disciples for Jesus Christ to Transform the World, we must remember that this includes all God's children no matter who they are, where they come from, disabled or not. They/we are all God's children.

In Christ's service,  
Michael D. Ludle  
Conference Disabilities Coordinator



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## GLOBAL MINISTRIES



### Volunteers in Mission

This has been a special year for Volunteers in Mission as we have developed a Leadership Team to begin developing a ministry action plan. This team, comprised of lay and clergy, will examine where and how we can best serve and be “Christian love in action.” We are looking forward to how and where God will lead us.

This has also been an exciting year for Volunteers in Mission. We have had teams journey to Guatemala, Puerto Rico, Living Hope High School, North Carolina, New York, Alaska, and around the state of West Virginia. We have also continued to host teams from other conferences to help with 2016 flood.

Guatemala has been an ongoing journey lead by Dean Cole. The mission is to serve with the people of Guatemala, assisting with Vacation Bible School and construction projects. There is a journey planned for June 30- July 10, 2020. The cost of this journey is \$1200 plus airfare.

The Puerto Rico journey has been assisting with hurricane recovery from the 2018 hurricane season. As we have learned from the 2016 flood here at home, recovery from a natural disaster is a long process. This group has completed their 2020 journey.

Sandy Binotto shares her heart journey of visiting Living Hope High School: *“Living Hope is a place where students get HOPE. Many of them (students) leave their homes and situations that are sad and challenging. The students are grounded in education, working hard and their smiles prove it when you see them at work, singing and laughing. The atmosphere is grounded in the Love of Christ. Their love surrounds us, the team, and our joy and love for them surrounds them. This year I taught 4 classes: one on Sponsorship; After Living Hope What?; Journaling; and Grief. When classes weren’t in session, we did jobs around the school and did some home visits. My husband and I visited the son we sponsor, Grivin, who is now in college and doing well. We also had a chance to visit a lady who had lost her husband and was grieving. We also got to dance, shell peanuts, and teach VBS. We went on a great Safari! I finally got to see an elephant! This school holds my heart and they are my family. Thanks to a great team who brought joy, hope and laughter to many and seeds of HOPE!”* Sandy Binotto. Check the VIM Facebook page for upcoming journeys.

Jim McCune led the North Carolina team. Hurricane recovery is still under way in the Fayetteville area. There was a team that assisted 2020 spring.

Upstate New York dealt with flood recovery, mucking out from floods that occurred on Halloween 2019. The team took this journey in December (2019).

Two teams had the opportunity to participate in a journey to Alaska in 2019. Each team spent two weeks working with the Fairbanks Rescue Mission building on the Joshua Project. The Alaska journeys have been working the Rescue Mission for about three years to help complete this project. In 2020, for the first time, the journey led the team to Fairbanks in the winter going at the end of February and returning in March. The team continued to work with the Rescue Mission on the Joshua Project. There is a journey planned for June 26-July 10, 2020.

Around West Virginia volunteers worked with Grandville UMC to help with a flooding problem. The journey has also led us to work with the MonValley District to replace a roof on a home. Future missions include assisting Quiet Dell UMC to replace a roof for a single mother and her family and assisting Trinity UMC in Talcott with some repairs.

There are many opportunities for you to participate in a mission journey. Be in prayer about how God is calling you. You can find out about upcoming journeys on the conference Facebook page and on the Conference webpage.

Rev. David Stilgenbauer, VIM Coordinator



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## GLOBAL MINISTRIES

### Disaster Response Ministries

As our Disaster Recovery Team continues to bring much needed assistance to those recovering from the June 2016 flooding event, the WV Conference Disaster Response Ministries have been engaged in bringing relief and recovery to disaster events which have occurred over the past year. In early July 2019, a flash flooding event struck Randolph, Grant, and Harding Counties, mostly in the Potomac Highlands District of the Conference. The day following this event, relief supplies were dispatched from New Vision Depot to bring much needed assistance to survivors. West Virginia Conference Disaster Response Co-Coordinator Sue Lowther responded with 50 flood buckets, 10 box fans, 10 shovels and rakes, 12 brooms and mops, and 48 Hygiene kits to Randolph County. The following day Sue responded with 50 flood buckets to Grant County.

Following the relief efforts, the WV Conference Disaster Response Ministries continued assisting survivors of this event in the recovery process. The Potomac Highlands District aided in providing monetary help with covering the cost of a volunteer disaster case manager and provided some volunteer labor. Aid was given to one family in the Harman area to purchase a Pellet Stove to heat the residence. A second family in the Harman area was assisted in the purchase of flooring and building materials for their recovery.

In early 2020, a high wind event occurred in the Raleigh County Area of the Southern District of our Conference. One home sustained significant damage as their entire roof was lifted off their home. The WV Conference Disaster Response Ministries responded with tarps from New Vision Depot to assist Raleigh County Office of Emergency Management in keeping the family's belongings from receiving more damage as rains followed.

Another flash flooding event occurred in February 2020 in the McDowell County area of the Southern District. Though damage was minimal from this event, only basement flooding, the WV Conference Disaster Response dispatched to provide straw and lime from New Vision Depot to assist with cleanup.

New Vision Depot continues to grow in its work. During this conference year, New Vision Depot has hosted over 200 volunteers. The volunteers assembled and inspected flood buckets, hygiene kits, and school kits preparing them for use in disaster events. Some volunteers helped with work and repairs needed around the depot, especially helping to get our second building up and operational. These volunteers include teams from Marshall University and WVU Tech in Raleigh County. Burlington Family Services has volunteered several times at New Vision Depot. New Vision Depot also hosted two volunteer teams from Berkley County, WV, which is in the Baltimore-Washington Conference. Those teams are making plans to come back in the spring of 2020.

Many local churches have donated time, money, and goods to help New Vision Depot complete the renovation on our second building and to help to keep this vital ministry operating. The list would be more extensive than this report can provide space for. A big thank you goes to each one. Without you, we could not do what we do. We invite others to come visit New Vision Depot, volunteer some time, and please help support us in the vital work we do.

Respectively submitted,  
Revs Dan and Sue Lowther  
WV Conference Disaster Response Co-Coordinators

### Refugee and Immigration Ministries

Relationships were established with Church World Services and the General Board of Church and Society on immigration and refugee matters. As a result of the relationship with the General Board of Church and Society, Bishop Steiner Ball authored a letter seeking to protect a historic United Methodist Church in Texas from potential harm associated with construction of the border wall.

In addition, the West Virginia Conference is participating with a group of interfaith and secular groups to raise awareness of and advocate for refugees and immigration issues in West Virginia. In January 2020, the *Many Roads Home* initiative was launched which features stories by people who have immigrated to West Virginia. This initiative seeks to educate the public about the long history of immigration to West Virginia, and the numerous positive contributions immigrants have made and can make to West Virginia culture, society and the economy.

Cheryl Davis  
Refugee and Immigration Coordinator

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## GLOBAL MINISTRIES

### Celebration of Mission Event

The Celebration of Mission Event is an outreach ministry of the Conference Board of Global Ministries. 2020 marks the twenty-third year that the Events have been held across the West Virginia Annual Conference. Since the Events take place in late spring, it is not possible to provide 2020 financial reports for the Conference Workbook. However, we gratefully report that **\$103,038.34** was raised for our WV Conference Mission Ministries by the 2019 Celebration of Mission Events – nearly \$5,000 more than the previous year. Our **District Coordinators, District Teams, District Churches, and District Offices** are commended for their interest, cooperation, and commitment to this vital project in support of our **Conference Mission Ministries**. 100% of all cash gifts was distributed to our Mission Ministries.

The cash gifts provided \$10,902.00 for each of our seven Conference Mission Projects and Volunteers-in-Mission, and \$5,451.00 for our one Church and Community ministry. The cash figures do not include an estimated \$30,000 - \$40,000 in new donated material goods provided by the Celebration of Mission Events, which were held in each of our nine districts. Over the past eleven years the Celebration of Mission Events have raised a total of **\$1,163,806.78**. In addition, an estimated 40-50% of that amount is donated in food and other tangible goods. **It is important to note** that undesignated cash gifts are used to provide an equal amount of support for each mission ministry, while the tangible goods are given to the ministries assigned to a particular district.

Ten percent of undesignated funds received are deposited in the UM Foundation Trust Fund for Mission Projects (\$9,170.92 in 2019). Each year, 3.5% of the past 12-quarter average market value is distributed to our Conference Mission Ministries (\$1,001.40 for each project for 2019). At the close of 2019, the market value of the Trust Fund was **\$349,774.70**. Individuals, churches and groups are encouraged to contribute to this fund and help it grow for the long-term support of our Conference Mission Ministries.

There are Celebration of Mission Event Coordinators providing leadership in all nine districts. **District Coordinators** are Stephanie and Michael Ludle (Greenbrier), Patsy Flensburg and Cynthia Eakle (Little Kanawha), Jennifer Goldizen (Midland South), Ginny Davidson, Barbara Metcalfe and Janice Watts (MonValley), J.J. Roller (Northern), Amanda and Nathan Epling (Potomac Highlands), Martha Wilkinson (Southern), Laura and Nathan Weaver (Wesleyan), and Jane Morse (Western). Please contact them for information and thank them for their dedicated leadership.

Proceeds and donated goods from the Celebration of Mission Events support the seven conference Mission Projects, the conference Church and Community Ministry, the Volunteers-in-Mission ministry and the New Vision Depot. **All Celebration of Mission Event cash gifts are remitted to the Conference Treasurer.** Local churches or individuals

**#875** – Undesignated Gifts

**#880** – Heart + Hand Outreach Ministries (was CDOM)

**#881** – Ebenezer Community Outreach Center

**#883** – Heart and Hand House, Inc. (Philippi)

**#884** – The House of the Carpenter

**#887** – Scott's Run Settlement House

**#888** – Tyrand Cooperative Ministries, Inc.

**#889** – Upshur Parish House

**#892** – Volunteers in Mission

**#893** – New Vision Depot

**#896** – Greater Clarksburg Parish C&C Ministry

The Celebration of Mission Event Information and District Schedules can be downloaded from the Conference Website under Change the World-Special Ministries-Celebration of Mission Event. For more information contact Cliff Schell at 304-842-4492.

Respectfully submitted,

Cliff Schell

WV Conference Celebration of Mission Event Coordinator

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GLOBAL MINISTRIES

**WEST VIRGINIA ANNUAL CONFERENCE  
CELEBRATION OF MISSION EVENT**

**DISTRIBUTION OF 2019 CELEBRATION OF MISSION EVENT FUNDS  
RECEIVED THROUGH DECEMBER 31, 2019**

<b>MISSION PROJECT</b>	<b>DESIGNATED FUNDS</b>	<b>UNDESIGNATED FUNDS</b>	<b>TOTAL DISTRIBUTION</b>
UM Foundation Trust (Formerly CDOM)	\$ 0.00	\$9,170.92	\$ 9,170.92
Heart+Hand Outr Min	\$ 695.00☑	\$10,207.00	\$10,902.00
Ebenezer	\$1,299.06	\$9,602.94	\$10,902.00
Heart & Hand – Phil	\$ 700.00	\$10,202.00	\$10,902.00
House of Carpenter	\$4,763.20	\$6,138.80	\$10,902.00
Scott's Run	\$4,169.59	\$7,160.41	\$11,330.00¶
Tyrand Coop. Min.	\$ 650.00	\$10,252.00	\$10,902.00
Upshur Parish House	\$ 1,092.60➤	\$9,809.40	\$10,902.00
VIM	\$ 767.61	\$10,134.39	\$10,902.00
Clarksburg Parish	\$ 0.00	\$5,451.00	\$ 5,451.00
New Vision Depot Southern District	\$ 1,889.05*	\$3,561.95	\$ 5,451.00
Church & Comm Min	\$ 300.00	\$ 0.00	\$ 300.00
<b>TOTALS</b>	<b>\$16,326.11</b>	<b>\$91,690.81</b>	<b>\$108,016.92</b>

☑ Includes \$40.00 Direct Gift.

¶ Additional Amount from Designated Giving

➤ Includes \$250.00 Direct Gift.

\* Includes \$25.00 Direct Gift.

Submitted by Cliff Schell

WV Conference Celebration of Mission Event Coordinator

December 31, 2019

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### GLOBAL MINISTRIES

## **2020 CELEBRATION OF MISSION EVENT DISTRICT ROTATIONS**

<b>DISTRICT</b>	<b>EMPHASIZED MISSIONS</b>
Greenbrier	New Vision Depot Disaster Response Tyrand Cooperative Ministries
Little Kanawha	Scott's Run Settlement House Greater Clarksburg Parish
Midland South	Ebenezer Community Outreach Center Greater Clarksburg Parish
Mon Valley	Upshur Parish House The House of the Carpenter
Northern	Scott's Run Settlement House Heart and Hand House – Philippi Volunteers in Mission
Potomac Highlands	Ebenezer Community Outreach Center Heart and Hand House – Philippi
Southern	New Vision Depot Disaster Response Heart + Hand Outreach Ministries-S. Charleston
Wesleyan	Tyrand Cooperative Ministries Heart + Hand Outreach Ministries-S. Charleston Volunteers in Mission
Western	Upshur Parish House The House of the Carpenter

**PLEASE NOTE: The Rotation List is for the designation of tangible goods only.**

Cash gifts may be designated, but undesignated giving is encouraged.

Undesignated cash gifts will be divided to provide an equal amount for all Conference Mission Projects and Volunteers in Mission.

A 1/2 share of cash gifts will be distributed to the Greater Clarksburg Parish and the New Vision Depot.

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## GLOBAL MINISTRIES

### Missions Coordinator

*“He who gives to poor, lends to the Lord.” Prov. 17:11*

The year of 2019 was a year of challenges and accomplishments for our seven mission projects of the West Virginia Annual Conference. During this year our mission projects have shared the love of Christ in a variety of ways, assisting thousands of persons, including the following: meals, camps, home repair, emergency assistance with rent/utilities; school supplies, clothing, work shoes, cooking programs, weekend backpacks, tutoring, literacy programs, and so much more. We thank God for all the hard work of the staff, project directors, volunteers and others that make these ministries possible, as they bring hope, help and healing to so many.

It is my pleasure to be serving in this capacity as Missions Coordinator for our mission projects of our Annual Conference. I come into this position after having served as a Church and Community Worker missionary with the General Board of Global Ministries in Atlanta for over 40 years. As a retired Church and Community Worker, I have had the opportunity to serve as the Executive Director and/or as a part of the staff of each project to which I was appointed during my years of service. So, I come to this position with a unique perspective having served in both of those capacities. It is with joy and honor that I accepted the responsibilities of this position. I ask for your prayers and God’s guidance as we move forward into the future with hope.

Your seven mission projects continue to be the hands and heart of Jesus, and reflect God’s concern for those who cry out daily for help in their need. Through the great efforts of the Celebration of Mission Events that occur annually across our conference, \$108,000 was raised in 2019 and distributed among our mission projects and Church and Community Worker. On behalf of all the mission projects we send a huge thank you to all who participated in the COME events and those who contributed thousands of items to “Undie Sunday,” (which is held in October of each year.)

Please take time to read each of the project reports, which are included in this section, and remember that these are your mission projects and support them accordingly. I also encourage you to go and visit the project site nearest you, learn about what they do “in the name of Christ to serve those who are the least among us.” Thank you.

In the fall of 2019, WVAC Board of Global Ministries conducted a review and evaluation of the Ebenezer Community Outreach Center in Huntington. Director Celes Sheffield and her staff did a wonderful job of hosting the team and making preparations for our time of interviews with board members and teachers/staff. The team that conducted the interview had a very positive experience and was so pleased with the mission and ministry of the center. Each day we were greeted by children who were happy and healthy and glad to be there. What a joy it was to share time with this ministry. Many thanks to Celes and her staff for a job well done. This fall a team from the Conference Board of Global Ministries will be visiting Kristi Wilkerson and the staff at Upshur Parish House in Buckhannon, to conduct a review and evaluation of their mission and ministry.

Listed below is the contact information for each director of our West Virginia Annual Conference Mission Projects:

- ❖ Ebenezer Community Outreach Center, Inc. ---- Celes Sheffield  
1660 8<sup>th</sup> Avenue, Huntington, WV 25703  
304-523-2882  
[ebencomout@gmail.com](mailto:ebencomout@gmail.com)
- ❖ Heart and Hand House, Inc. ---- Brenda Hunt  
Post Office Box 128, Philippi, WV 26416 (48 S. Mason St., Philippi)  
304-457-1295  
[Brenda@heartandhandhouse.org](mailto:Brenda@heartandhandhouse.org)
- ❖ Heart + Hand Outreach Ministries, Inc. ---- Vicki Ballengee  
212 D Street, South Charleston, WV 25303  
304-342-0029  
[executivedirector@hhomwv.org](mailto:executivedirector@hhomwv.org)

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### **GLOBAL MINISTRIES**

- ❖ House of the Carpenter, Inc. ---- Rev. Dr. Mike Linger  
200 South Front Street, Wheeling, WV 26003  
304-233-4640  
[mlinger@houseofthecarpenter.com](mailto:mlinger@houseofthecarpenter.com)
- ❖ Scott's Run Settlement House ---- Shay Petitto  
Post Office Box 590, Pursglove, WV 26546 (41 Ladybug Dr., Osage)  
304-599-5020  
[spetitto@srsh.org](mailto:spetitto@srsh.org)
- ❖ Tyrand Cooperative Ministries, Inc. ---- Belinda Toms  
Post Office Box 365, Mill Creek, WV 26280  
304-335-2788  
[tcm@frontiernet.net](mailto:tcm@frontiernet.net)
- ❖ Upshur Cooperative Parish House and Crosslines, Inc. ---- Kristi Wilkerson  
68 College Avenue, Buckhannon, WV 26201  
304-472-0743  
[KRLWilkerson@gmail.com](mailto:KRLWilkerson@gmail.com)

The Board of Global Ministries also oversees two financial Loan/Grant Programs. These loans/grants function on a first come, first served basis. The guidelines and procedures for each of these programs is available on the conference website ([www.wvumc.org](http://www.wvumc.org)). If you have questions, please feel free to contact me. My contact information is available on the applications.

- **Capital Improvement Revolving Loans** --- are available to local churches, WV Conference mission projects, cooperative parishes, district camps, and the WV Conference camp. Maximum amount of loan is \$50,000.
- **Capital Improvement Grants** --- are available to local churches, WV Conference Mission Projects, cooperative parishes, district camps, and the West Virginia Conference Camp, when all other avenues have been exhausted, and an emergency or extreme need is shown to exist. Maximum amount of grant is \$12,500.

We give thanks to God for mission and the good work of all our mission projects who are meeting some of the most critical needs in our communities. We are so grateful for your continued prayers and support.

I end with these words of John Wesley: *"Do all the good you can, by all the means you can, in all the ways you can, in all the places you can, to all the people you can, for as long as ever you can."* So be it. Amen.

Gayle Lesure, Deaconess  
Missions Coordinator



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## GLOBAL MINISTRIES

*All things are possible to him that believeth:*

*Mark 9:23*

### **Burlington United Methodist Family Services, Inc.**

*“Changing lives by preventing harm and providing hope & healing to hurting children and families”*

THANK YOU, THANK YOU, THANK YOU

I want to thank you for all the support you have given me over the years. It is with a gracious heart that I will be leaving my position as CEO this July. I have elected to retire after 23 plus years with Burlington, including nine years as the CEO. Pam and I want to do some traveling and enjoy our grandchildren who reside in South Dakota and Wheeling, WV. The new CEO will be Christopher Mullett from Clarksburg, WV. The Board has made a wise choice.

We have accomplished many things these past years. The agency has grown, and we have been able to make improvements where needed. Our efforts have led to the approval of EAGLE as a nationally approved accreditation body. It is the only faith-based accreditation body in the nation. We received our accreditation again for 2019. This is a high standard we expect.

We have completed the new building in Grafton. It houses our Community Based programs. Along with Foster Care and Right From the Start, it will house a grant program called “IMPACT.” This program deals with babies born with substance abuse problems due to the mothers’ drug use during pregnancy.

SARAH’s House and Parents as Teachers moved into a new office in downtown Keyser. A beautiful remodeled building with much needed space. Six new offices have been added to the Chapel at Beckley to accommodate our growth in that area of the state. This was needed due to the growth of the Foster care program and Safe at Home program.

The Board authorized us to purchase the Alkire building in Keyser. It is an old Pre-Civil War building that we will remodel and use to house our Level II boys. The present Level II house will then house our volunteers who assist us on projects. We are building a new maintenance shop on both Beckley and Burlington campuses.

New septic lines have been installed through much of the campus to alleviate the water infiltration that was entering the waste treatment plant. Burlington partnered with the Department of Education and purchased and installed a very nice set of playground equipment.

Your generosity has continued to help our residents participate in activities and grow in faith. All the residents attended Church camp and/or Vacation Bible school. In the past year, twenty residents and one staff person were baptized. Seven additional residents reaffirmed their baptisms. Bibles were presented to all residents. Our residents learn to give back. Some activities include: planting flowers in the Chapel flower garden, FOLK and Carpenter’s Corner, helping the Raleigh Center residents play BINGO, sorting and hanging clothes at Heart and Hand Outreach Ministries in South Charleston, helping at the Shepherd’s Table meal at Perry Memorial UMC, the monthly pancake dinner at First UMC in Beckley, washing all the outside windows at The Place, and helping pack flood buckets and hygiene kits at the New Vision Depot. Other activities included WV Power baseball, Boone County Waterways Park, dinner out, movies, fishing, laser tag, Christian Music festival at Kingsfest, horseback riding, white water rafting, pony camp, swimming and cook outs.

As it is written in Psalm 107:15: “Let them thank the Lord for his steadfast love, for his wonderful works to humankind.” Without God’s help, nothing is possible. With God’s help, all things are possible. (Matthew 19:26).

As always, I ask for your continued prayers and support for our mission “Changing lives by preventing harm and providing hope and healing to hurting children and families.”

Thanks again for allowing me to serve God through you.



Michael L. Price Sr., MS  
President/CEO

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## GLOBAL MINISTRIES

### **Ebenezer Community Outreach Center, Inc.**

2019 has come and gone here at the little red brick building on Eighth Avenue in Huntington. We continue to provide programs and services for the Huntington community, which have provided some relief for many families on a daily basis.

The Learning Center, including preschool and the after-school program, has an enrollment of 58 children ages 2-12. As we prepare children for school, their social, developmental and intellectual levels are enhanced on a daily basis with various programs and activities.

Youth Energized for Success (after-school program) encourages youth to participate in activities such as swimming, skating, a career fair, gardening, bowling, and trips to museums. They also practice their reading and math skills.

On Mondays, Ms. Meghan from the Huntington Museum of Art provides art classes.

Each Wednesday, Ms. Caroline from the WVU Extension office teaches students about plants, gardening, the environment, healthy food choices and other fun activities. She had a farmer's market for the children so that they could select the fruits and vegetables to take home and share with their families.

Thursdays Ms. Chyrl leads Bible lessons and crafts.

We provided approximately 32 baby baskets to new mothers. These baskets include handmade blankets, outfits, diapers, wipes, bottles and other needed baby items.

Our Christmas Angel program provides gifts to approximately 65 families. This program exists because of the generous support of First (Huntington) UMC, Central UMC, First Baptist Church, Bella Consignment, and individuals from the community.

School supplies, including backpacks and binders, were given to over 120 children. Pea Ridge Woman's Club donated two activity boxes filled with table activities.

We have volunteers come and interact with the children. A group of Marshall University students came for the Martin Luther King Day of Service. They read to the kids and Anna (character from the Disney movie "Frozen") made a grand appearance.

The center received a BIG makeover. New floors for the entire building (except for the bathrooms, kitchen, and utility rooms) new classroom furniture, new office furniture and new bathroom stalls. We LOVE it!!!

A special thank you to ECOC's Board of Directors, the Board of Global Ministries, West Virginia Annual Conference, Western District Office, local UM Churches and individuals for their continued support.

Please remember the mission projects work is not complete and would not survive without YOU! Please help the projects when you can! May you be blessed in all that you do!

"Reaching Out To Others"

Celes L. Sheffield

Executive Director

### **Heart + Hand Outreach Ministries**

Over 5,000 individuals benefit from Heart + Hand basic needs programs annually.

We help with food insecurity in a number of ways:

(1) Low income residents of South Charleston, St. Albans, Dunbar, Institute, Tornado, Alum Creek, and Davis Creek are welcome to receive free food from our pantry monthly.

(2) Recipients of our Upper Kanawha Valley (Riverside High School district) Program receive a supplemental bag of food and information about their local food pantry.

(3) At South Charleston Middle School 66 students have requested and receive a bag of food every Friday to help with their concerns about having enough food over the weekend.

(4) Recipients of our Putnam County Program receive resource information about the food pantry in their geographic area. If there is an urgent need, our office has an emergency food cabinet full of chunky soup, canned fruit, and breakfast bars.

(5) With the help of Putnam County School counselors, Forrest Burdette United Methodist youth, and Buffalo United Methodist Church, we distributed \$7,377 in food in November 2019, paid for with FEMA funding.

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### GLOBAL MINISTRIES

Heart + Hand prevents homelessness by helping with rent evictions, utility termination notices, and resources to restore utilities to the home. We also help with vouchers to our thrift store for those that need clothing, linens, household items, and furniture. We provide diapers, formula, and other baby needs. We support those that want to work even though they may be underpaid and under-utilized. This support comes in the form of steel-toe work boots, nonskid shoes, and required clothing.

Christmas 2019 is a great memory for over 500 children because the community partnered with us to provide toys, clothing, and food to those living in situations that most cannot imagine.

In 2019, we logged over 20,000 volunteer hours. Volunteers come from the federal work release program, recovery programs, probation court, WV Works, WV Rehabilitation, church groups, businesses, and individuals that feel the call to help their neighbors. We received food donations from Kroger, United Food Operators, Mountaineer Food Bank, USDA from the Huntington Food Bank, Midwest Foodbank, churches, schools, and businesses. The support from the community is so heartwarming.

Our Re+Connect program helps Dismas volunteers transition from years in federal prison back into society. We mentor and support them with job training, resume writing, obtaining birth certificates, state IDs, drivers' license, locating housing and jobs.

After a year of preparation and fundraising, our South Charleston building is under construction for installation of an elevator, building out an unfinished basement, and creating more programming space. It is a very exciting time to prepare a building to better serve the community for decades to come.

Please check out our new website at [www.hhomwv.org](http://www.hhomwv.org). Stay in touch through our two Facebook pages @hearthandoutreach and @HeartandHandThriftStore.

In 2020, Heart + Hand will celebrate 55 years of service to our neighbors in need. All of this and more is possible because of your financial support, volunteer hours, and prayers. Please come tour our facility. You will be pleased and renewed with the environment of love and service.

Most sincerely,  
Vicki Ballengee  
Executive Director

### Heart and Hand House, Inc.

In 1965, a local ministry was launched in Philippi, WV, to help address the needs of those facing hunger and uncertainty due to unemployment. In this our 55th year of ministry, we celebrate God's providence and the many caring hearts and hands that have nurtured this organization over the years, allowing us to grow and touch the lives of countless low-income families in our community. Here are just a few highlights of the ministry that took place in 2019:

- More than 1,090 food boxes were distributed, providing over 39,000 meals and snacks to low-income individuals and families.
- During the summer, 19 volunteer Home Repair and Construction teams completed repair projects for 16 low-income families and constructed one new home.
- Thanks to the donations of thousands of new and used items, our Belington and Philippi Thrift Stores continued to provide essentials, such as clothing, shoes and household goods, to those in need. In addition, proceeds from thrift store sales provided critical support for our other ministry programs.
- More than 130 different producers participated in our Community Garden Market, collectively earning over \$97,000 in gross sales and providing fresh, locally grown produce to the community, along with baked goods and craft items. Low-income families were able to use SNAP EBT and WV Farmers Market Nutrition Program coupons to help increase their access to fresh, healthy foods. Thanks to "SNAP Stretch" grant funding, SNAP customers were also able to double their buying power in 2019. Aggregated sales of produce to local schools and other institutions provided increased income opportunities for local farmers and increased access to healthy, local food for school children and other members of the community.
- Over 140 families with infants received diapers, wipes, formula, clothing, and other baby-care essentials through our Layette Program and Baby Pantry.
- Partnering locally with Corley UMC, our Backpack Feeding Program provided food to 160 elementary and middle school children each week during the school year.

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### GLOBAL MINISTRIES

- Throughout the summer, we served lunch three days a week to children under the age of 18 and provided supplemental foods for them to take home at the end of each week. A total of 610 children's meals were served, along with 75 adult meals.
- At Christmastime, we distributed 220 boxes of food for a holiday meal, plus laundry baskets full of hygiene and cleaning items, underwear, hats, gloves, scarves, devotional material and other miscellaneous items to local families.

Bear in mind that the numbers above represent lives that are being touched, with an impact that extends even farther into the community. We are grateful for all the churches, groups and individuals across the Annual Conference who partner with us to make this work possible.

Grace and peace,  
Brenda Hunt, Executive Director

### The House of the Carpenter



One of the joys of traveling the Annual Conference is the wide variety of questions people ask about the ministry of the House of the Carpenter. My favorite question during the past year was: "Do you know if you are making a difference?" It is the type of inquiry that allows for celebrating the fruits of our ministry.

Madison Elementary on Wheeling Island has a long history of posting the lowest test scores in Ohio County. These scores have always been substandard. The faculty and staff of Madison have invested heavily in assisting the students and we want to help them. Our support comes through the backpack program, providing every student with school supplies, helping to meet basic needs of the children, throwing a book party in the spring to provide reading material at the beginning of summer and a Literacy Camp in July encouraging more reading. The combined results are that the 4<sup>th</sup> grade equaled the county average score in reading and exceeded the county and state averages in math. The 3<sup>rd</sup> and 5<sup>th</sup> grades exceeded the county and state averages in both reading and math.

The Pathways to Success program has been in existence during the past 4 years. Our first class is graduating this year. Of our first group, 70% have a plan for post-graduation. One is working a part time job and anticipates moving to full time. Another has been working a part time job and is looking to move into an apprenticeship in the construction trades. Three have been accepted to colleges.

During "Christmas Kids" two families that had benefited from the program called after registration. They both had the same request: "Is it possible for us to sponsor a child? We are in a better situation now, and want to help another child the way you helped ours." During a food drive in the fall multiple people came to us with donations for the food pantry sharing the same sentiment; you helped us and now we want to give back.

As I draft this report, it is early February and the Toni and Nancy Bedway Center for Youth at The House of the Carpenter is 51% complete! We anticipate opening in June. Already the Daysprings Camp has been scheduled. The same is true of the Lego Robotics Camp, the dance program, and the art class. Still in development at this time is the theater program, the boys mentoring group with West Liberty and Madison, the basketball and the volleyball programs, a yoga program, a life skills education process, a middle school after-school program as well as health and wellness programs.

Your support over the past year has impacted thousands of lives in positive and meaningful ways. Your participation has transformed lives. You have assisted in the House of the Carpenter being the hands, feet and presence of Jesus in this world. For that, all of us would like to say, "Thank You!"

Please visit our table at the Ministry Fair to take a visual tour of our facility and ministry.

Rev. Michael Linger  
Executive Director



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## GLOBAL MINISTRIES

### Scott's Run Settlement House



Scott's Run Settlement House is continuing to increase our mission to serve those in need in Monongalia County. Our service numbers for our food pantry and backpack feeding program have grown. In 2019, a week's worth of groceries was provided to 9,795 individuals and 755 children in 13 schools were provided over 30,000 bags of food during the school year. Our backpack program has increased 257% since its inception in 2011.

Our seasonal outreach programs also continue to make a huge impact in Monongalia County. In 2019, a total of 778 individuals enjoyed a Thanksgiving meal; 173 children in 78 families were sponsored at Christmas; 146 people in 60 families were able to prepare an Easter meal and have treat baskets because of the generosity of churches, businesses, and sponsors; and 290 children received a new backpack full of supplies for school. SRSR's supplemental senior food program also provided 2,254 boxes of food to seniors in need in 2019.

The services provided by Scott's Run Settlement House make a difference in the lives of those who struggle to meet their most basic needs in Monongalia County. Your continued generosity and unwavering support of our work is what makes this ministry possible.

Desmond Tutu said, "Do your little bit of good where you are; it's those little bits of good put together that overwhelm the world." This demonstrates how important and significant your support has been; each donation, no matter how big or small, makes a real impact on someone's life. You have made it possible for Scott's Run Settlement House to provide greatly needed services to those most in need.

Thank you for illustrating God's grace and abundance through your continued support of our programs.

Shay Petitto  
Executive Director

### Tyrand Cooperative Ministries, Inc.

Tyrand Cooperative Ministries continues to meet the needs of the less fortunate in Randolph County. The staff and volunteers remain dedicated to work toward alleviating hunger and other emergency needs of our brothers and sisters in Christ. The year 2019 was a year of assisting a growing number of families and individuals needing assistance with food, utility bills and other emergency needs. It is only by the Grace of God and your generous gifts that we can continue to meet those needs.

I am humbled by all the volunteers who give so selflessly of their time and talents to make our ministry a success. We have a compassionate core of volunteers who help us with the ministries of Tyrand. At our annual Volunteer Banquet in November we celebrated over 150 volunteers who help us meet the needs of the less fortunate. They are a true blessing to this mission project.

In 2019 our home repair teams worked in 25 homes and we already have several applications for the 2020 home repair program. We are blessed by all our work teams that come throughout the year to work on homes in our area. Members of Christ Presbyterian Church in Pennsylvania come several times a year to help out with our fundraisers, and if there is a need in the community that cannot wait for the June work teams, they will pull together a small team and spend a weekend helping that family.

The Highland Cooperative Parish sponsors a Ham and Bean Dinner fundraiser for us each March. Members of this group also help us with our Annual Cakewalk / Auction that is held the first Saturday in April. These are two very important fund raisers for the ministry of Tyrand. We are blessed by the George Ward Elementary School for allowing us to have our Auction / Cakewalk there and some of the staff of the school usually help with the activity.

The drug epidemic continues to be a problem in our area. We provide a safe work environment for all our staff and volunteers. Our volunteers have been trained to stay safe and still offer the love of Christ to those with addictions. We are very pleased with the panic buttons we had installed a couple years ago in the Thrift Store and the offices. We work closely with the Randolph County Office of Emergency Management in being prepared for any situation that should

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### GLOBAL MINISTRIES

arise. We also continue to work with the RCOEM in Disaster Preparedness. Along with Sue Lowther, we were able to get supplies into the Harman and Whitmer area during the flooding in July 2019.

We continue to sell items on E-bay to help fund our programs. Our seller name is: tyrand2009

If you shop on Amazon, you can select a charity to donate to through Amazon Smile. Donations can also be made through PayPal at [tcm@frontiernet.net](mailto:tcm@frontiernet.net) We would be grateful for any donations.

Our slogan "Faith and Action Joined in Love" is a constant reminder for us to be disciples of Christ and to help our brothers and sisters in need. We are appreciative of the Highland Cooperative Parish, the Wesleyan District, the other denominational churches that participate, and all the churches in the WV Annual Conference for their continued support. I encourage each of you to visit and support Tyrand and all your Mission Projects. Keep all of us in prayer as we struggle to keep serving the less fortunate.

Blessings,

Belinda Toms, Executive Director

### Upshur Cooperative Parish House



It is my privilege to serve the Upshur Parish House and Crosslines as director, following the dedicated work of former directors Alicia Randolph Rapping, Carol Duffield and Sarah Carr. Considerable ministry occurs at the Parish House, and I am constantly reminded of John Wesley's quotation, "Best of all, God is with us." There are 'God sightings' each day and His presence surrounds all of us, our service and our work, in remarkable ways. Without a doubt, the best part is spending time with our neighbors, volunteers and staff.

We are blessed with a great number of wonderful volunteers and staff members as we continue to serve the neighbors of Upshur County in whatever ways we can. Throughout the transition to a new director recently, they have answered questions regarding past practices and shared ideas for the future.

Volunteers and staff alike take their responsibilities seriously, offering care, compassion, and kindness to all who visit the Upshur Parish House. We live out our motto daily of being "Powered by Prayer and Volunteers."

We continue to offer food pantry, rent and utility assistance, clothing vouchers to the Clothes Closet, diapers, personal hygiene products, birthday bags filled with cake mixes and other items for a celebration, layettes and more. Our home repair program is limited at this time and will be reviewed later in 2020. "Food for Thought" lunches on Mondays, Wednesdays, and Fridays serve 30-35 neighbors and sometimes 40 or more. The Clothes Closet thrift store accepts donations of clean, usable clothing, coats, shoes, books and some household items.

We welcomed seven WV Wesleyan Service Scholars to the Parish House and Clothes Closet for the 2019-2020 academic year. The Wesleyan Community Engagement and WE LEAD Program collects nonperishable food items through "Trick-or-Treat for Canned Goods" in October, and soup in conjunction with the Super Bowl in February, in addition to cooking an evening meal once each month during the semester. Also, Residence Life staff completed a variety of projects for us last August including painting, cleaning and yardwork.

In addition to partnering with WV Wesleyan, the Upshur Cooperative Parish continues to be supported by various United Methodist Women groups through donations of funds, service and tangible items. We have also welcomed youth from churches in our district who assisted with serving lunch and stocking the food pantry. Other partners include the City of Buckhannon, Ameriprise Financial, Pallottine Foundation, Rotary, 4-H Clubs and Girl Scout Troops, and many more.

In late July and early August, Barry and Pam Moll organized our annual Backpack and School Supplies Giveaway. Through our partnership with Upshur County Schools, we enhanced our publicity efforts. This resulted in doubling our numbers from last year to 611 backpacks distributed to students in Pre-K through 12<sup>th</sup> grade.

In the fall, Bonnie MacDonald and Shea James from the Conference Office presented training regarding boundaries and sexual ethics to Parish Council members, volunteers and staff. The finance committee met with Jeff Taylor, president of the United Methodist Foundation of West Virginia, and voted to move Money Market funds to a custodial account at the Foundation.



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### GLOBAL MINISTRIES

Our holiday meal basket distribution was successful again in 2019. We provided 691 families with a turkey and side dishes for a traditional Thanksgiving meal. Then, 511 families received a Christmas meal basket including ham and other items. More than 400 individuals were served a Christmas Day dinner through dine-in, takeout or delivery.

The largest need in this community continues to be a homeless shelter for those who do not have a place to sleep at night. It is heartbreaking to explain to a neighbor that there are no options for them when they have no home to go to. We have encountered neighbors who are sleeping in tents, in their vehicles, or in friends' garages, and others do not have any shelter at all. The local Housing and Homelessness Coalition is working on an action plan to meet this need.

Recognizing that neighbors who work normal business hours may not have access to Parish House services during our regular 9 a.m. to 1 p.m. open hours, we are now offering evening hours on a trial basis where the food pantry is open the last Thursday of the month with a meal provided as well. Evening and extended hours will be re-evaluated after three months of this trial.

As you can see, there is much to celebrate in the Upshur Cooperative Parish, and we invite you to follow our work on Facebook, by "liking" our pages - Upshur Cooperative Parish: Parish House and Crosslines Inc., and The Clothes Closet. We are successful because we are supported by so many in the Upshur County community, as well as churches throughout the West Virginia Conference. I am available to visit churches to share the latest news from the Parish House. Please contact me to schedule a time. I look forward to meeting with your church very soon! Or, you are always invited to visit the Parish House any time. Come by for a cup of coffee and good conversation with our neighbors.

I cannot express the depth of my gratitude for each and every person who supports us in so many different and wonderful ways. Thank you for supporting our mission and ministry. Your prayers and gifts are deeply appreciated.

God is Good. All the Time.

Kristi Wilkerson, Director



### **UMC GENERAL BOARD OF GLOBAL MISSIONS**

**ADVANCE SPECIAL #3021425**

**LIVING HOPE HIGH SCHOOL**

**PO Box 2376**

**Bungoma, 50200, Kenya**

**[www.LivingHopeHighSchool.org](http://www.LivingHopeHighSchool.org)**

**P.O.Box 23 Riverton, WV 26814**

### **Miracles In The West Virginia Annual Conference and in Bungoma, Kenya**



In less than 10 years, Living Hope High School has increased its support from 13 local United Methodist Churches to 16 UM churches in West Virginia, 66 individual United Methodists, and 18 United Methodist Ministers in the West Virginia Annual Conference. These United Methodists are aglow through the work of the Holy Spirit in our midst. They have become the only supportive arm for Living Hope High School in Bungoma, Kenya. We receive no other funding except through sponsorships and donations.

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### GLOBAL MINISTRIES

The 86 student Kenya Accredited residential Christian school serves impoverished teens. Some have lost one or both parents due to desertion, AIDS or other diseases. Some have both parents but live in abject poverty. All of these undergraduate high school students are sponsored by members of churches in the West Virginia United Methodist Conference! 68 college and training school students are sponsored by UM members. To what else can we, UMC members, attribute this miraculous outpouring, other than the Holy Spirit? GOD IS AT WORK!

The Lord has drawn us as a conference into this wonderful project. He has put a personal concern on our hearts for the physical and spiritual nurturing of these Christ-believing young people. One of our own members, Marilyn Uhl, retired from teaching here in West Virginia and went to Kenya (unsponsored by any church) in 2009 to follow the Holy Spirit's lead and to begin this mission project. Seven brick buildings are being used as classrooms; there is a brick assembly hall, a newly wired computer lab, and a remodeled kitchen. Eight donated cottage dormitories are completed and occupied. A new deep well, 10,000 liter holding tank, faucets throughout the campus, and a beautiful tiled hand washing station have improved our sanitation considerably. Our "AGAPE" brick science building, and the new "Healing Hut" (small dispensary hospital) are completed and used daily to treat and house our sick students. We now have a completed prayer pavilion, which is in use as a quiet prayer spot on campus. Electricity has been installed in the office, the computer lab, the dining hall, healing hut, and the new pavilion. We have dawn-to-dusk lights and a six foot rod iron fence around most of the campus. We will try to complete it this year. The school has expanded to almost 9 acres including a soccer field, a volleyball court, and a permanent cow pasture and barn. A new chicken coup, housing 60 chickens is complete and is providing eggs for the students.

The students tend their own garden, milk cows, chickens, and banana grove while competing interscholastically in girls and boys volleyball, soccer, and track. A new track team has been formed because the Lord has sent us some outstanding runners. 100% of the students obtain a B- grade on their country's achievement tests and report cards in order to remain enrolled. This past year **our school placed third in the district's 341 high schools in Form 4 final test in the Bungoma district.** We had 17 out of 24 Form 4's qualify for college scholarships. The students and faculty members feel God's benevolent hand on each of them. The students pray and worship with an intensity and dedication that inspires each of the sponsors to increase their prayer life and their dedication to follow Jesus Christ's example to feed the hungry and clothe the naked!

The faculty at the high school has expanded from its original 2 to 13 educated teachers. Nine local people are employed as full-time service staff (cutting wood, cooking, etc). The wages of these permanent employees have definitely affected the economy in the local area. The number of construction workers who have been hired, and the supplies that have been purchased and used, has helped hundreds of families in the Bungoma area live at a higher standard. The school always uses local markets and suppliers for food, maintenance, construction, and supplies. We praise God for this opportunity!

We are currently searching for a minister or ministerial couple to preach and offer guidance to our students. We can offer housing, medical insurance, meals, and a small living stipend. Call Helen Markwell if you are interested – 304-567-2254.

Living Hope High School is now an official UMC Advance designation for mission giving. You may send your donations by check payable to your local Methodist church with the project name-LIVING HOPE HIGH SCHOOL and project number #3021425 on the check. Online gifts can be sent to: [advancinghope.org](http://advancinghope.org). Click on the "give now" tab and use the number #3021425.

We now have a new, easy-to-use website---[livinghopehighschool.org](http://livinghopehighschool.org). Additional information can be found there plus our monthly newsletters. We're being blessed and drawn closer to our Lord as He uses us to bless others.

If your church would like to join in this journey of sponsoring a student, or helping one of our graduates attain further learning, or have a Living Hope speaker come to your church and give you further updates on new happenings, call District Superintendent-Scott Ferguson at (304) 822-4191 or Helen Markwell (304) 567-2254. Join us and please pray that the Spirit continues to lead us and provide for us at Living Hope High School. We keep Jesus FIRST!

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***Nominations for Global Ministries Health and Welfare , Mission Agencies and Campus Ministry Boards appear in the Action Items section of the Conference Workbook.***

**Higher Education and Campus Ministry**

The Board supports and has oversight of campus ministries at six institutions: Concord University, Fairmont State University, Marshall University, Potomac State College, West Liberty University and West Virginia University (WVU). Five of the campus ministries are classified as “full-time” with the campus ministry receiving salary support and regular operating support. At Marshall University and West Virginia University, the campus ministers have one hundred percent of their time dedicated to campus ministry. Campus ministers at Concord, Fairmont and West Liberty serve churches in addition to serving the campus. Campus ministry at Potomac State is supported by a local church with the minister dedicating a portion of their time to campus ministry. The Board has developed a simple grant process to provide monetary support for their efforts. The Board of Higher Education also maintains relationships with campus ministries at the University of Charleston and West Virginia Wesleyan College.

The Board of Higher Education and Campus Ministry has had a productive year as it strives to better understand its role in providing direction and support for campus ministry. The Board adopted an assessment instrument developed by the General Board of Higher Education and Ministry. The instrument was designed to assess the vitality and effectiveness of campus ministry across five indicators of vital ministry:

1. Creating space for discipleship and spiritual growth
2. Building an inclusive and nurturing community
3. Teaching and exemplification of efforts
4. Preparing engaged and authentic lives
5. Affirming the link between Church and academy

The Board is in the process of reviewing the assessment reports submitted by the campus ministers and will be working with each campus ministry to ensure that activities are in alignment with the Conference’s mission to discover, develop and deploy passionate spiritual leaders who make disciples for the transformation of the world. The assessment identified a broad range of activities being offered through campus ministry including weekly worship services, small group study and leadership development. Efforts to reach out to the local community and beyond can be seen in activities such as weekly lunches and efforts to address critical issues of homelessness, mental health and disaster relief.

Good things are happening in campus ministry. It is the hope of the Board of Higher Education and Campus Ministry that campus ministry will continue to grow in its efforts to discover, develop and deploy. We are not operating in a vacuum. The support of each member of the Annual Conference is needed for success. You are encouraged to seek ways to engage with a campus ministry in your area through your prayer, presence and gifts.

Respectfully submitted,  
Mark Stotler, Chair

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### **Justice and Advocacy**

*“Taking an active stance in society is nothing new for followers of John Wesley. He set the example for us to combine personal and social piety. Ever since predecessor churches to United Methodism flourished in the United States, we have been known as a denomination involved with people’s lives, with political and social struggles, having local to international mission implications. Such involvement is an expression of the personal change we experience in our baptism and conversion. The United Methodist Church believes God’s love for the world is an active and engaged love, a love seeking justice and liberty. We cannot just be observers. So, we care enough about people’s lives to risk interpreting God’s love, to take a stand, to call each of us into a response, no matter how controversial or complex. The church helps us think and act out a faith perspective, not just responding to all the other ‘mind-makers-up’ that exist in our society.”*

Excerpt from *The Book of Resolutions of The United Methodist Church 2016*.  
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Social Justice activities are often the inroad for new disciples and are viable outlets for followers to live out their desire to effectuate fairness in the world. The United Methodist Church has established a structure to promote justice in society which, in the West Virginia Annual Conference, is appropriately named “The Justice and Advocacy Committee.” This group is comprised of representatives from across the conference who have a passion for social justice. The committee has met three times this year; during Annual Conference, a retreat at New Vision Depot where we also helped stock flood buckets; and, in Charleston for a legislative update and visit to the Secretary of State’s Office to glean information about voter registration. Members of the Committee participated in the Race to End Racism in Charleston, have written pertinent articles for the *Short Circuit* (the conference E-News), and have been working with West Virginia Interfaith Refugee Ministry (WVIRM) regarding asylees. In addition to other communication modes, members share information via a Facebook page. The committee works with Jeff Allen, executive director of the West Virginia Council of Churches, to explore our shared interests and review the WVCC’s Public Policies handbook.

I also serve as the Peace with Justice Coordinator for the Conference and have appreciated the guidance of the Justice and Advocacy Committee regarding disbursement of funds. We are ably served by Deborah Coble, the conference staff person assigned to guide the Justice and Advocacy Committee.

Blessings,  
Martha Hill, Chairperson



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### **Conference Lay Leader**

As I finish my last year as the West Virginia Conference Lay Leader, I want to express my sincere thanks to the laity and clergy of this Conference. It has been a great honor and privilege to serve in this capacity. In accordance with the Rules of the West Virginia Conference the Lay Leader can only serve for two quadrennium (8 years). The Lay Ministry Team met early in the year to choose people to submit to the Nominations Committee for approval of the 2020 Annual Conference. There are three positions the Lay Ministry Team is responsible to nominate qualified people. These positions are: Conference Lay Leader, Associate Conference Lay Leader and Conference Coordinator of Lay Servant Ministries. We have submitted the names of very qualified people that will appear in the report of the Nominations Committee for your approval during Annual Conference.

Again, during the past year, I have assembled a devotional for the Advent and Lenten Seasons written by the laity of the West Virginia Annual Conference. I have been very impressed by the writing shared by the lay people in our conference. I applaud their willingness to share their insights and love of Christ through this ministry. My appreciation goes out to everyone who has written for the 16 issues of these devotionals, (8 Advent and 8 Lenten issues); your words have touched many lives all over the Annual Conference and as far away as the Living Hope High School in Africa.

The many opportunities to be in the presence of spiritual people and friends who have been mentors, accountability confidants and supporters have greatly influenced my spiritual growth during my time in this position. I will especially cherish the time spent on the Bishop's Lead Team (BLT) and the Team of Effective Laity (TEL).

As I write this report, please know I am spending a large amount of time in preparation for the General Conference that will take place in Minneapolis starting May 5<sup>th</sup> of this year. I am attending the District meetings and participating in the presentations by the delegates you elected at Annual Conference 2019 to attend the 2020 General Conference. There are large amounts of reading and preparation by each member of the delegation prior to the actual start of General Conference. Please keep the delegation and me in your prayers as we prepare to attend the conference and make the major decisions that will impact the future of our church. Pray that we each remain open to the Holy Spirit for guidance, so that God's will is known and followed.

Offer your help to our new Conference Lay Leader, Associate Conference Lay Leader and Coordinator of Lay Servant Ministries as they serve Christ through their positions and offer them a helping hand whenever you are able. It has been a great pleasure and joy to serve with the laity, clergy and our bishop in this ministry!

Blessings to all my brothers and sisters in the name of Christ Jesus our Lord!  
Rich Shaffer, West Virginia Conference Lay Leader

### **Lay Servant Ministries**

According to the *Discipline*, "a lay servant serves the local church or charge (or beyond the local church or charge) in ways in which his or her witness, leadership, and service inspires others to a deeper commitment to Christ, and more effective discipleship." I think we all understand that our clergy are in ministry, but do we remember that as laity, we are also in ministry? The work of Lay Servant Ministries is to remind the laity of the church that we all have a call from God to use our gifts for the work of the kingdom, to help equip the laity to do that work, and to hold each other accountable in that work.

In The United Methodist Church, one of the most visible expressions of lay servant ministries is the certification as either a Certified Lay Servant, Certified Lay Speaker, or a Certified Lay Minister. Each of these requires particular course work, approval, and continuing education. As I write this report, district lay ministry teams have scheduled basic and advanced courses throughout the Annual Conference to provide opportunities for all those who are interested in lay ministry certification. I am grateful for the district offices, district Lay Ministry Coordinators and teams, and instructors who make this possible through their hard work and gifts.

Last year, 115 lay people completed the Basic Course in our Annual Conference. As the cabinet discerns ways to equip more people throughout the West Virginia Annual Conference to discover/discern and live into their calling from God, the Cabinet set a goal of a 15% increase in the number of people completing the Lay Servant Basic Course for 2019 over 2018. To quote Ken Willard, Conference Director of Discipleship, Leadership, and Congregational Vitality: "It is our belief that this course will provide a strong foundation for individuals in churches throughout our conference. Furthermore, we feel that this can be the entry point for a funnel which will lead to more local church leaders, more people pursuing some form of local church pastoral leadership, and eventually increase our pool of ordained clergy."

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Our goal was that in 2019, at least 133 people will complete the Basic Course; the hoped-for fruit of this goal is that more people will be led to discern their call from God and then be equipped and inspired to act on it. **I am happy to report that not only was the goal met, it was well exceeded! In our annual conference in 2019, 162 people completed the basic course. This was a 41% increase from 2018 to 2019.** I am so pleased to be able to celebrate the hard work of those who dreamed of new ways to offer the basic course, who encouraged people to attend, and who led the attendees in learning about our Church and lay leadership. I am grateful to have the privilege of reporting the number to you, but I am more grateful for all of those whose hard work is demonstrated by it.

As the Annual Conference Director of Lay Servant Ministries, I believe one of the ways I can help with the task before us is to increase and facilitate communication regarding lay servant ministries. Last year, email groups were established for District Lay Ministry Coordinators and District Certified Lay Ministry Coordinators to share event information, inspiration, and ideas. This year my goal is to increase our connections as lay servants, speakers, and ministers. Watch for new and different ways to communicate with other lay servants and with other lay leaders in this ministry in 2020.

One of my goals is to offer resources to districts and the Annual Conference that will increase everyone's awareness of the opportunities and requirements for certified lay servants, certified lay speakers, and certified lay ministers. Knowledge of the purposes of these certifications can increase our ability to use them. Watch for newsletter articles and digital posts that can be shared with your congregations.

### How can you help?

- I truly believe that one of the goals and joys of every pastor is to help laity hear their call and answer it, leading people toward increased discipleship. Increase your knowledge and awareness of the certifications offered to laity. Become aware of the opportunities offered to equip laity and share the information with your congregation. You are often the gatekeeper! Please be a good one. I pray you will be open to the leadings of the Holy Spirit as you proactively encourage the laity in your churches to hear their calls to ministry.
- I pray all of the laity of the church will listen to God's direction and will "step out of the boat" into ministries of witness, outreach, nurture, and generosity. I hope you will find the lay ministries program to be available and helpful to you.
- I ask all of those involved in lay servant ministries to continue to spread the word, to be an educated and joyful witness to the work of God in this program.
- Be creative in the ways you offer this ministry to others. Isaiah speaks to us about God when he writes, "I am about to do a new thing: now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert." (Isaiah 43:19). Find the new way.

### Resources

- Spiritual Gift inventory: <http://www.umc.org/what-we-believe/spiritual-gifts-online-assessment>
- The Book of Discipline
- The Basic Course
- Advanced course catalog: <https://www.umcdiscipleship.org/resources/lay-servant-ministries-catalog>
- Courses offered in the your District, across the Annual Conference (watch the Short Circuit for dates), Additional courses offered from time to time, and at [www.beadisciple.com](http://www.beadisciple.com) where advanced courses are offered online
- People including: District Lay Leader, District Certified Lay Ministry Coordinator, District Superintendent, your Pastor
- WVAC Website: <https://www.wvumc.org/passionate-spiritual-leaders/lay-leadership/>
- Annual Conference Director of Lay Servant Ministries – me (volunteer position):

Following this report is a table with a summary of the Lay Ministry positions. This is provided for your convenience, but the Book of Discipline and Annual Conference Rules are the ultimate resource.

Kimberly A. Matthews

Annual Conference Director of Lay Servant Ministries



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### Lay Servant Ministries

Position	Think about this if you are interested in...	Requirements	Re-certification
<b>Certified Lay Servant</b>	Who should become a certified lay servant? The best way I've heard it defined is that a certified lay servant is a person who has a call to work in the local church or in the community	<ul style="list-style-type: none"> <li>• Be approved by your charge conference</li> <li>• Complete the basic course</li> <li>• Complete one advanced course – and you can choose the course that best matches your call, whether it is preaching, teaching, praying, care giving – or a multitude of other choices.</li> </ul>	To maintain your certification, you will need to be approved by your charge conference annually (there is a form to complete that can be found of the Annual Conference website) and take one advanced course at least every three years.
<b>Certified Lay Speaker</b>	Consider this option if you are interested in serving pulpit supply – filling in when necessary, but not serving a single church on a long term basis. The certified lay speaker preaches the word when requested by the pastor, DS, etc and is also equipped to do the work of the Certified Lay Servant.	<ul style="list-style-type: none"> <li>• Be a certified lay servant</li> <li>• Complete the following six advanced courses – preaching, prayer, polity, United Methodist beliefs, spiritual gifts, and leading worship.</li> <li>• Be approved by your charge conference,</li> <li>• Be interviewed and approved by your District Committee on Lay Ministry.</li> </ul>	To maintain your certification, you will need to be approved by your charge conference annually (there is a form to complete that can be found of the Annual Conference website), be reviewed by the district committee on Lay Ministry, and take one advanced course at least once every three years.
<b>Certified Lay Minister</b>	Consider this if you are called to serve in a particular ministry long term, such as assigned supply or other long-term ministry.	<ul style="list-style-type: none"> <li>• You must be a certified lay servant</li> <li>• Complete specific CLM curriculum with an accountability group.</li> <li>• Be approved by your charge</li> <li>• Be interested and approved by the District Committee on Ordained Ministry.</li> </ul>	To maintain your certification, you will need to be approved by your charge conference annually (there is a form to complete that can be found of the Annual Conference website), be reviewed by the district committee on Ordained Ministry every other year, and participate in continuing education.

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## **Ordained Ministry**

The WV Annual Conference Board of Ordained Ministry continues its work of discovering, developing and deploying passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world. The Board's primary work is in the area of **discovery, development and deployment of individuals living into the call of specialized ministries within the life of church.**

The Board of Ordained Ministry is comprised of 40 members representing all nine districts, including both active and retired Elders, Associate Members, Deacons, Local Pastors and Laity. The Cabinet representative to the Board, Rev. Melissa Shortridge, assists in clear communication between the Board and the Cabinet.

The Executive Committee of the Board includes: Board Chair (Rev Dr. Jay Parkins), Vice-Chair (Rev. Judy Liston), Registrar (Rev. Jacob Steele), Secretary (Rev. Sara Facemyer Lamb), Chair of the Order of Elders (Rev. Michael Estep), Chair of the Order of Deacons (Rev. Claudia Fizer), Chair of the Fellowship of Associate Members and Local Pastors (Rev. Gwen Wolford), Cabinet Representative (Rev. Melissa Shortridge), the Chair of Enlistment and Recruitment (Rev. Larry Buckland), Registrar of Local Pastors (Rev. Richard Justice), Chair of Conference Relations Committee (Rev. Timothy Allen), Vocational Discernment Coordinator (Rev. Suzanne Ellis), and Residency Co-Directors (Rev. Bart Thompson and Rev. Alicia Rapking). The Rev. Dr. Bonnie MacDonald, Annual Conference Director of Leadership Formation and Ministry Support, is the conference staff liaison to the team.

One of the Board's primary tasks is the review and recommendation of candidates for Associate, Provisional and Full membership to the Clergy Executive Session. This process is completed through a thorough review of written materials and a full day of interviews in small groups and before the full Board. A chaplain spends time with the candidates throughout the day to offer spiritual support. Rev. Tom Nolan is our chaplain for this Quadrennium. We are thankful for his leadership in worship and the pastoral presence he provides for the candidates, as well as members of the Board, during our time together.

The Board completes the interview process over the course of two interview sessions in the February and March. At the time of this report the Board was in the process of interviewing candidates for recommendation to the Executive Session at Annual Conference. The breakdown of candidates is listed below:

- 4-Full Membership/Elders' Orders
- 1-Full Membership/Diacons' Orders
- 2-Provisional Membership/Elders' Orders

Though these numbers are low compared to previous years, there are many candidates in seminary who may come before the board in coming years. Let us all be in prayer and encourage those who have "shining eyes for Christ" and are feeling a call to enter the process for discerning their specific call to ministry.

## **DISCOVERING**

The Board of Ordained Ministry oversees the "Inquiring Candidacy Program" which is led by Rev. Suzanne Ellis. This program includes a two-day retreat and four group mentoring sessions for persons who are sensing a call to ordained ministry. Mentors assist inquiring candidates to discern where God is calling them (licensing, ordination or remaining in some area of lay ministry). Peer group relationships, as well as support from peers and mentors, have proven to be beneficial to all involved in this program. This year, seventeen (17) candidates participated in the program. Fourteen (14) of these candidates registered for Pastor Ministry Licensing School in April.

In addition, the Board collaborated with other entities in the conference in offering Discover U, a grant program assisting young people in discerning their call to ministry. We are thankful for the work of all who assist with these programs and the leadership they offer our inquiring candidates.

## **DEVELOPING**

### **Residency**

The Residency program is a defined program of study and growth experiences for provisional candidates. Our residency program is led by a team of clergy: Rev. Bart Thompson and Rev. Alicia Rapking. Rev. Alan Williams, Full Member Deacon,

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was a part of this team, but was unable to continue in this capacity due a change in his ministry setting. The Board plans to appoint a new Deacon member to this team in the coming Quadrennium. The residency team's hard work in building the depth of experiences and quality educational programs for our candidates is deeply appreciated.

The residency group met for a week long immersion experience on August 5-9, 2019, at Saint John XXIII Center in Charleston, WV. This year the group began a tradition of excellence by having our residents learn, spend time, and create contact with a United Methodist Scholar. They were blessed to have as our second residency scholar the Rev. Dr. Heather Murray Elkins. She is a retired worship, liturgy, and arts professor from Drew Theological Seminary, and also a member of our Annual Conference. Dr. Elkins taught about doing creative worship ministry in the parish and how to craft Wesleyan theological worship that meets the challenge of a changing world.

The curriculum at the immersion week also included exposure to diversity, a short mission trip, order formation, worship and liturgy, the craft of preaching, church history, and WV annual conference leadership expectations. Additionally, carefully selected mentors are leading yearly class covenant groups that meet between sessions of Residency. The covenant groups meet to foster formation, support, and leadership development in the provisional residents.

In spring of 2020, the group participated in a Residency field trip to our Annual Conference's Rehoboth Shrine. The group will experience the history of our Annual Conference in this setting, they will learn about Bishop Asbury in WV, and they received Holy Communion from a table Bishop Asbury presided from in the 1700's. They will also view a video lecture from Rev. Dr. Lawrence Sherwood, who spoke about the ministry at Rehoboth in 2017.

The Board congratulates the following people who completed residency this year: Michael Potesta, Heather Moore, Paula Napier, and Jenna Moon.

The residency team is looking forward to the next immersion week at the St. John XXIII Center in Charleston this July 27-31, 2020.

### Course of Study

The Rev. Richard Justice assists participants in the Course of Study as they move forward with their education. The Board celebrates the hard work of all our Full-Time and Part-Time Local Pastors, as they continue to complete their Course of Studies work. One hundred fifteen (115) Course of Study Classes and eight (8) Advanced Course of Study Classes were completed in 2019. These men and women make up the majority of pastors in the West Virginia Conference.

The Board of Ordained Ministries continues to provide assistance to those attending Advanced Course of Studies at \$350.00 per class after completion of each class with a passing grade. We also continue to support Local Pastors with \$200.00 per course for extension schools and \$350.00 per course for regional schools.

### DEPLOYING

The Board of Ordained Ministry plays a supportive role in the lives of ordained and licensed clergy throughout their career. The board oversees continuing education funds enabling fulltime clergy to receive up to \$600 every two years for continuing education endeavors. Detailed information on how to access this program is available on the conference website. Last year, 16 clergy persons received support from the Continuing Formation Fund with the vast majority requesting assistance for the Bishop's trip to the Holy Land.

In addition, the board supports clergy in appointments beyond the local church and assists clergy in discerning the viability of non-traditional appointments. The Conference Relations Committee also provides support and oversight to ordained clergy transitioning in their conference relationship (i.e., leaves of absence, retirement, etc.)

An opportunity for the full Board membership to participate in a Cultural Competency Training with Kristina Gonzalez was postponed due to the Corona Virus. This day long training includes completing and reviewing the Intercultural Development Inventory (IDI) assessment of intercultural development. The assessment and training were designed to assist the Board in better understanding how we think about cultural differences and commonalities in our work of discovering, developing and deploying clergy leaders in our annual conference. We look forward to welcoming Kristina Gonzalez at a later date.

The Board will be meeting and joining with other leaders of the annual conference in discerning the impact of the 2020 General Conference on our work and policies. We will continue to learn and grow in our roles as we seek to care for clergy from the beginning of the inquiry process through retirement.

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The Board leadership thanks all those who have served faithfully in the past Quadrennium and especially those members whose terms of service on the Board are ending. We offer special thanks to Suzanne Ellis for her many years of service in guiding and shepherding our clergy candidates through the maze of the candidacy and ordination process. We look forward to welcoming the new members of the Board as we move into the 2020 Quadrennium. Election of our new officers will have occurred after this report was submitted and appointment of Board positions will be completed after all new board members are named at this annual conference.

As your current Board chair, I covet your prayers on behalf the full board as we continue our work in equipping and caring for those who serve our churches throughout the West Virginia Annual Conference.

Walk in Peace,  
Rev. Dr. Jay D. Parkins, Chair

### Order of Deacons

As ordained servant leaders, United Methodist Deacons help form and nurture disciples of Jesus Christ. By teaching and proclaiming God's Word, leading in worship, and assisting with administration of the Sacraments, we strive to connect the gathered community of faith with its ministry and mission to the poor, the sick and the oppressed in the world. Our obedience to God's call and faithfulness to covenant undergird our mission of equipping and empowering the laity, of witnessing to the love of Christ through transformational ministries in our communities, our conference and in the world.

WVAC Deacons are serving in a variety of specialized and complementary ministries which include Christian education, music, hospitality, chaplaincy, Higher Education, senior adult ministry, financial stewardship, worship arts, youth ministry, UM agency leadership, disaster recovery and special education teaching. Some of us are Deacon Associates, giving servant leadership alongside our Elder brothers/sisters in the local church, while others serve in pastoral or chaplain capacity with sacramental privilege. By design, Deacons must discern and secure their own place of ministry/employment and seek approval and appointment by the Bishop. In this way, we are authorized by the church in our ministries as ordained clergy to the community-at-large, local congregations, and in district and conference level capacities that connect the church and the world. Although Deacons are not itinerant clergy, by definition, our unique ministries often require us to travel near and far to serve God in ministries of compassion and justice to connect the church and the world.

Mid-November 2019, found us joining with the Order of Elders on the WVWC campus for a Day Apart with Bishop Sandra Steiner Ball. We met jointly for opening worship and an informational resourcing session about Bibliodrama with Rev. Matthew Paugh leading us. Our Order enjoyed meeting with Bishop Sandra over lunch and in an extended business session following lunch. The purpose/focus of our set apart time together is to worship, fellowship, and to reflect on our ministries in light of God's call for us to connect the church and the world. Dialogue as an Order with our Bishop is integral to our covenantal relationship with the Annual Conference and the efficacy of our ministries and servant leadership to the mission of the church.

For April (after this will have been submitted) we scheduled the Spring Retreat for our Order, in anticipation of celebrating our ministries in fellowship and worship together. By the time this report is in the hands of Annual Conference members, we will have returned to The Log House At Sweet Trees Spiritual Retreat Center at Harrisville to enjoy one another's company, surrender to a time apart for reflection and refreshing, and take stock of how it is with our souls in the midst of our distinctive Deacon ministries. We have found the experience of gathering in a secluded space energizing and fruitful and give thanks to God for the opportunity to be there.

Presently our WVAC Order of Deacons is twenty-two members strong. Thirteen of us are in active appointive ministry and the balance are serving in retired relationship. Three of our members are serving in the bounds of other conferences, and one appointed here is actually a member of another conference. Thanks be to God, we also have prospects among exploring candidates and commissioned members yet to come for ordination. "Active" or "Retired," we are by no means static as to ministry and mission and/or number and connection. Members of the Order of Deacons are ordained clergypersons called to lifetime ministry of Word, Service, Compassion and Justice. Retirement is a change in status/relationship to the Annual Conference, but does not necessarily mean a cessation in servant ministry or covenantal obligation.

Please join us as we pray without ceasing for the church and the world . . . for our leaders and for all those seeking to be disciples of Jesus the Christ. May our loving and merciful God find us faithful.

Peace of Christ,  
Reverend Claudia A Krebs Fizer, FD-R  
Chairperson, Order of Deacons, WVAC-UMC



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### **Order of Elders**

According to the Book of Discipline – 2016 (§306), the Order of Elders is a covenant community within the church to mutually support, care for, and hold accountable its members for the sake of the life and mission of the church. These orders, separately or together, seek to respond to the spiritual hunger among clergy for a fulfilling sense of vocation, for support among peers during this stressful time of change in the Church, and for a deepening relationship with God.

The Order of Elders in the West Virginia Annual Conference has fulfilled this calling by gathering for worship, continuing formation, and fellowship. Our worship has centered around the proclamation of the Word (in recent meetings, proclaimed by the bishop), and the Table. We have focused on being faithful to the task of making disciples of Jesus Christ for the transformation of the world during challenging denominational times. Our feasting at the Table has been a reminder that, in these times, we continue to be the body of Christ together. Our fellowship has consisted in prayer for one another and resourcing one another – sharing strength for the joyous and difficult work of being an elder in these days. We have been blessed to gather with the Order of Deacons and to affirm our unique callings within the church.

In the coming months, the Order will gather and assist elders in preparing for, interpreting, and responding to the actions of General and Jurisdictional Conferences. Our hope is to be a place where elders can reconnect to their call, strengthen skills related to their responsibilities, grieve when its needs, and to find relationships with colleagues that deepen roots and resiliency.

Michael Estep, Chair

### **Fellowship of Local Pastors and Associate Members**

First a reminder of the facts: The Fellowship of Local Pastors and Associate Members is organized in each Annual Conference in order to provide mutual support of all licensed clergy for the sake of the life and mission of the church (BOD §323). All Local Pastors and Associate Members hold membership in the Annual Conference Fellowship by virtue of their clergy status. Over 50% of the active clergy in the West Virginia Annual Conference are Associate Members or Local Pastors. Many Local Pastors are bi-vocational, serving the church in part-time status. Local Pastors are examined each year by their District Committee on Ordained Ministry and must be deemed effective and fit to continue in pastoral duties in order to receive an appointment by the Bishop. Unlike Associate and Full Members, Local Pastors are not guaranteed an appointment.

In accordance with the Book of Discipline the WVUMC FLPAM holds an annual meeting during Annual Conference. This is traditionally a lunchtime gathering on the first day of conference and includes all active and retired Local Pastors and Associate Members, any who have completed Pastoral Ministry Licensing School (PMLS) and their guests. The chair of the fellowship convenes this gathering and generally offers a short message of encouragement following the meal, as well as shares announcements pertinent to Local Pastors and Associate Members. This year the annual luncheon meeting will be held on Thursday, June 4. Additional info will be emailed to all AM's and LP's in April. The cost for any participant will once again be \$5.00, with the Conference budgeted funds making up the difference.

Plans are under way for the Annual Gathering of the National Fellowship of Associate Members and Local Pastors to be held in Branson, MO, September 15-17. More info will be available at the Annual Meeting in June, but I would encourage you to keep an eye on the NFAMLP website, [nfamlp.org](http://nfamlp.org).

I know each of our Local Pastors and Associate Members and the congregations served are feeling the anxiety of uncertainties surrounding the future of The United Methodist Church. Know that I am praying for clergy and churches and for the power of God's Spirit to be poured out on the 2020 General Conference. I am not trying to be cliché when I say, "Keep calm and pray on. Keep calm and minister on," in order that the congregations and the communities you serve will see and experience Jesus. No matter what is or isn't decided at GC2020 there will be time for godly discernment and decision making for individuals and churches after legislation is decided upon.

Please keep a watch on your email, as plans are formulating for a gathering of the WVUMC FLPAM on May 9, 2020, in Morgantown, WV, for fellowship, learning and fun.

If there are any questions regarding The Fellowship of Local Pastors and Associate Members at any time or if you are not receiving any emails, feel free to contact me at [dgwolford.gw@gmail.com](mailto:dgwolford.gw@gmail.com) or 304-813-0176.

Sincerely,

Gwen Welford, Chair of WVUMC FLPAM

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### **Outdoor Ministries and Camping Team**

*The following is a report from the WVUMC Conference Camp, Spring Heights Camp and Retreat Center, and brief reports from our district camps, Asbury Woods and Crossroads.*

#### **Spring Heights Camp and Retreat Center-West Virginia Conference Camp**

Spring Heights has much to celebrate! The celebration flier before this report included many of the generative ways Spring Heights has approached camping ministry. In 2018 Spring Heights received accreditation with the American Camping Association. This shows the camp's commitment to the highest standards of health, safety, and program quality. In 2019, rental group usage increased by forty percent! DaySpring, a traveling camp of Spring Heights, continues to take camp to under-served populations who otherwise would not experience camp. DaySpring encourages churches to reach out to their communities, connects young people with churches, and develops leaders in local congregations!

Spring Heights summer staff and campers are responding to God's call in their lives! Each summer, staff discern how God is calling them to serve, and fifteen percent of campers report faith transformation as a result of their camp participation! Every camper and staff person grows as a disciple of Jesus Christ! Spring Heights Camp and Retreat Center is proud to report that we finished the 2019 year in a strong financial position, which allows staff and volunteers to continue to make improvements to the facility. This past year we resurfaced the pool, refreshed the worship amphitheater, and replaced the roof on the office.

If you would like to bring a volunteer group out for a day, please contact the office. We're happy to host volunteer groups who can help us maintain the property so that Spring Heights can continue to be a place where people grow in their understanding of God for generations to come. If you have a donation, please contact the camp office for arranging pick-up/drop-off. Checks should be made out to "Conference Treasurer" with "Spring Heights Donation" in the memo line. Donations can be mailed to:

Conference Treasurer  
Attn: Cheryl Sutton  
P.O. Box 2469  
Charleston, WV 25329

Come and join us at summer camp, on the road with DaySpring, for a retreat, or online! You can visit our website at [www.springheights.org](http://www.springheights.org), or follow us on Facebook at [www.facebook.com/springheightsfb](https://www.facebook.com/springheightsfb), Twitter @springheights or Instagram @springheights

Amy Mullins  
[amy@springheights.org](mailto:amy@springheights.org)  
2067 Barrcut Road  
Spencer, WV 25276  
Phone: 304-927-5865

#### **Asbury Woods Camp- Western District**

Asbury Woods is a year-round ministry of the Western District of The United Methodist Church located in Salt Rock, WV. It is available for all groups and all sizes. The camp offers four different buildings for lodging and meeting areas, a chapel, dining hall/lodge with a full kitchen and fireplace, a small lake, pool, and picnic shelter, a campfire area, and hiking trails and natural beauty throughout. For summer 2020, Asbury Woods is offering a camp for Elementary students June 28-July 3, Middle School July 5-10, High School July 19-24. For more information about Asbury Woods, please contact Steve Hensley [shensley@firstunitedmethodist.com](mailto:shensley@firstunitedmethodist.com).

#### **Crossroads Camp- Little Kanawha District**

Crossroads is an integral part of the Little Kanawha District and to the community around Parkersburg. Crossroad is available for weeklong camps, weddings, graduation/birthday gatherings, family reunions, and church picnics! We look forward to all that God has in store for the ministry in 2020! Crossroads Camp is offering the following camps for the summer of 2020- 2<sup>nd</sup>-5<sup>th</sup> grade June 27-29 and Middle/High School is 6/27-7/1. Please join Crossroads Camp, celebrating its 75<sup>th</sup> anniversary on July 1<sup>st</sup>, 2020! For more information about Crossroads Camp, please contact

Lisa D. Withee, Board Chairman and Camping and Retreats Coordinator, [Lisa.withee1970@gmail.com](mailto:Lisa.withee1970@gmail.com).



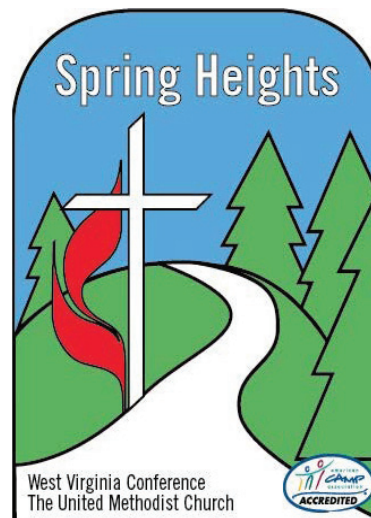
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### Camping and Outdoor Ministries

## SPRING HEIGHTS CAMP & RETREAT CENTER

at Spring Heights:

- People of all ages discover Christ
- Leaders are discovered through retreat and camping programs.
- Leaders are developed through our summer staff training
- and ministry opportunities. Disciples are deployed to make disciples who transform the world!



We rejoice in the good work that God is doing, which has allowed us to finish 2019 with financial stability so that we may continue to minister to campers and retreat groups for years to come.

In 2018 Spring Heights earned accreditation with the American Camping Association. ACA accreditation shows our commitment to the highest industry standards of health, safety, and program quality!

Spring Heights Camp and Retreat Center  
is a ministry of the West Virginia Conference of The United Methodist Church

Contact us: 304-927-5865    [www.springheights.org](http://www.springheights.org)    info@springheights.org    2067 Barrcut Rd., Spencer, WV 25276

We discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world!

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## Rules

**(THESE PROPOSED RULES ARE NOT SUBMITTED FOR ACTION BY THE 2020 ANNUAL CONFERENCE. THEY REFLECT THE WORK DONE BY THE COMMITTEE AND MAY BE PRESENTED IN A FUTURE ANNUAL CONFERENCE):**

The 2020 Rules Committee met twice since the start of the year: February 25, 2020, and March 5, 2020. From those meetings we move the following changes to our WV Annual Conference Rules. In all the following Rules Motions, language that is ~~stricken~~ is either removed or moved within the Rule. Language that is double-underlined is either new or moved within the rule.

We move the following rule change to Section IV.6, by reordering the list provided.

**6. Equalization of Lay and Clergy Membership.** The Annual Conference Secretary shall annually review the number of clergy and lay members of the Annual Conference, based on information in the most recent *Conference Journal*, and determine the number of additional lay members required to be in compliance with ¶¶32 & 602.4. The Secretary shall determine the number of additional lay members required for equalization and select and notify these equalization members according to priorities of sequence in the following list:

- a. The Conference Secretary and the Conference Treasurer/Director of Administrative Services.
- b. Lay persons serving on General Church Agencies.
- c. Lay persons employed as Director or Associate Directors of Office of Connectional Ministries.
- d. Lay persons who chair conference agencies including those who are elected to chair sections or divisions.
- e. Church and Community Workers.
- f. The Conference Chancellor.
- g. The President of West Virginia Wesleyan College. (If a member of The United Methodist Church)
- h. A West Virginia Wesleyan College student who is a young adult as determined by the Discipline.  
The student shall be a member of The United Methodist Church in the WV Annual Conference,  
familiar with the multi-faceted nature of the Campus Community and representative of the diversity  
of the student body. The student shall be named by the Dean of the Chapel in consultation with the  
Community Council President and President of the College.
- i. All lay persons serving on the following Conference Agencies: Nominations, Program, Rules, and nine youth between the ages of 15 and 18 to be selected by the Conference Council on Youth Ministries.
- j. All lay persons serving on the Conference Board of Ordained Ministry, Conference Council on Finance & Administration and Conference Covenant Council.
- k. All lay persons serving as the chairperson of a District Council on Ministry or equivalent structure.
- l. All lay persons employed as Directors of Conference Health and Welfare institutions and Mission Projects (if a member of The United Methodist Church).
- ~~t. Certified Lay Minister under assignment~~
- ~~m. A West Virginia Wesleyan College student who is a young adult as determined by the Discipline.~~  
~~The student shall be a member of The United Methodist Church in the WV Annual Conference,~~  
~~familiar with the multi-faceted nature of the Campus Community and representative of the diversity~~  
~~of the student body. The student shall be named by the Dean of the Chapel in consultation with the~~  
~~Community Council President and President of the College.~~
- m. Up to eight persons from each district chosen by District Committee on nominations or equivalent structure, or superintendent) with attention to ethnicity, race, age, gender and church size.
- n. Certified Lay Ministers under assignment
- o. Additional persons selected by the Parish Coordinators in each district upon nomination by the District Committee on Nominations (or equivalent structure), after the Conference Secretary has informed the District Superintendents of the appropriate number per district.

The Committee on Annual Conference Program, in consultation with the Council on Finance and Administration,

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shall assist with expenses of equalization members and shall determine the amount of the stipend each year. Funds will not be provided for attendance at one-day special sessions.

Rationale from Rev. Dr. Joseph Kenaston:

*Priorities throughout the history of this rule on the process for selecting Lay Equalization members has been to provide for the most diversity possible. The proposal to reorder them in the above format gives us the opportunity to be intentional in ensuring diversity of age, ethnicity, race, gender, and church size. By re-prioritizing the equalization formula, we strengthen the possibilities to have better balancing in the conference membership.*

Move to Amend Section II.16 with the following re-ordering and changes in name:

### **16. Global Ministries**

¶633 The annual conference shall organize a board of global ministries.

- a. Purpose: To maintain the connectional relationship and provide for global ministries responsibilities related to the objectives and scope of work of the General Board of Global Ministries as set forth in Paragraphs 1302-1303.
- b. Membership:
  1. chairperson
  2. Conference Secretary of Global Ministries
  3. Coordinators to be nominated by Nominations:
    - Missions Coordinator
    - Health and Welfare Coordinator
    - Parish Development Coordinator
    - Church and Community Worker Advisory Committee Coordinator
    - Hunger Grants Coordinator
  4. Positions or Coordinators to be nominated annually by the Covenant Council (not subject to Rule IV.7.b):
    - Conference Secretary of Global Ministries**
    - Disaster Response Coordinator(s)
    - Volunteers-in-Mission Coordinator(s)
    - Refugee/Immigration Coordinator(s)
    - Global Health/Disabilities Coordinator(s)
  5. United Methodist Women's Coordinator for Education and Interpretation or in the event the position is not filled, the United Methodist Women's Conference President or her designee.
  6. A District Superintendent (without vote)
  7. Conference Director of Global Ministries (without vote)
  8. Five (5) members at large.

Rationale from Global Ministries:

- *We feel it is important to have the Conference Secretary on Global Ministries not subject to the time limit restrictions of Rule IV.7.b in order to give more continuity and consistency in leadership to this position.*
- *The addition of the word "Positions" in b.4 above recognizes the difference in roles of those listed in that section.*
- *The addition of the "(s)" after each Coordinator listed in b.3 above recognizes that at times the Global Board will need flexibility in choosing the number of people necessary to fulfill a role. At times, one person may fill this role and at other times there may be more than one. For coordination of Refugee/Immigration and Global Health/Disabilities, there also may be times that these categories are split to allow for more than one Coordinator.*

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- The addition of the word “Global” before the Health Coordinator(s) brings this title more in line with the one used by the General Board of Global Ministries.

Motion to Rules Committee to amend Conference Rule II.6 “Clergy Support and Pastoral Care”:

**6. Clergy Support and Pastoral Care**

- a. Purpose: To provide support for all clergy, certified candidates, and their immediate families in the areas of counseling funds, peer support, retreats and other opportunities for spiritual, emotional, and physical wellness. To communicate no less than quarterly the services and opportunities available.
- b. Membership:
  - chairperson
  - one elder
  - one deacon
  - one representative from the Ministry Spouses ~~Minister’s Wives/Mates~~ Association
  - one representative from the Fellowship of Local Pastors and Associate Members
  - Conference Director of Leadership Formation/Ministry Staff (without vote)
  - up to four lay at-large members

Rationale:

*The Rules committee received two possible changes to this particular rule. The rationale behind accepting this Rule over the other submitted was that this Rule gives the opportunity for those providing pastoral support and care to have the broadest audience for that ministry and provides for the recognition that a Staff person is working closely with this team. The insertion of the line concerning communication on a quarterly basis is meant to give this team a goal to have information in the hands of all those who are eligible for care on a regular and timely basis.*

The Rules Committee for 2017 through 2020 would like to thank the Annual Conference for their attention to these important tools to help us carry out our mission and ministry of the Annual Conference over the last quadrennium.

Respectfully Submitted,

Rev. Scott Sears, Chairperson

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## **United Methodist Men**

Greetings on behalf of the West Virginia Conference's United Methodist Men.

We help generate new disciples of Jesus Christ through our local church fellowships, our work with Scouting, and our community service.

According to the 2019 Conference Journal and Yearbook, there are 121 churches in the conference with active men's fellowships. Fifty-seven of those local fellowships are chartered. We are working to increase this number so more local fellowships are connected to the conference, nation and world.

At the conference level, our signature events are an annual gathering for the men and Circuit Rider, a camporee for scouts. Both are held in September at WVU's Jackson's Mill.

Dozens of United Methodist Men heard Rev. Dr. Barry Steiner Ball, the keynote speaker at the 2019 men's gathering. His topic was, "The Opioid Epidemic: How our Wesleyan heritage puts us right on target to respond."

During the weekend, Danny Murphy, a member of First UMC in South Charleston, was named the West Virginia United Methodist "Man of the Year."

The Arnold Eddy Golf Outing, which raises funds for the Circuit Rider, was held September 6, 2019, at the Tygart Valley Golf Course in Grafton. The outing had 33 hole sponsors and attracted 50 golfers.

A total of 483 scouts and adult leaders attended the 2019 camporee. The scouts engaged in numerous activities ranging from flying radio-controlled airplanes to earning Bible-themed patches for their scout uniforms.

On the closing day of the annual gathering and camporee, the scouts and men gathered for Sunday Worship Service and Holy Communion, with Bishop Sandra Steiner Ball presiding. An offering for disaster relief was taken up and a total of \$826 was received. Also, those attending the weekend's activities were asked to bring buckets filled with cleaning supplies. One scout pack and six scout troops brought a total of ten flood buckets, which were delivered to the New Vision Depot.

Other 2019 activities included:

- A "Lead Like Jesus" workshop in Keyser, sponsored by our Northeastern Jurisdiction. The Rev. Dr. Rick Vance was the presenter.
- A workday at Spring Heights.

We are grateful to the Annual Conference's United Methodist Laymen's Trust Fund for providing a \$2,000 grant to help pay our 2019 operating expenses and another \$2,000 grant to help us this year. We are working to become financially self-sufficient. Our fundraising activities include a fundraiser breakfast and a silent auction during the Annual Conference and a silent auction and book sale during our annual gathering. Our finances are audited annually by an independent auditor.

Our 2019 officers were re-elected for 2020: George Hohmann, president; Don Davis, treasurer; and Ed Altizer, secretary.

To strengthen our connection, we have updated and added information to our website. Please visit it at:

<http://wvcummen.org>

Blessings,

George Hohmann, President

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### **United Methodist Women**

United Methodist Women in every district are working very hard for the marginalized and oppressed. We are always collecting food, underwear and socks, school supplies, health care items and a host of other items that we donate to local, conference, and national organizations to make a difference in today's society. Many of our women are involved in making prayer shawls, volunteering at various shelters and mission projects, teaching Sunday School, tutoring school-age children and youth, as well as providing leadership within their own church and community.

United Methodist Women prepare women and girls to be leaders in their communities, churches, schools, districts and conference. Leadership Development Days are offered annually to equip women with opportunities to learn particular responsibilities for the office that is held within United Methodist Women, to participate in worship, workshops and network with other participants. It also connects the leadership of United Methodist Women to that of the church.

Each spring we offer a Spiritual Growth Retreat where participants build on their faith journey. They experience worship, music, great speakers and spiritual growth. The event is open to anyone who would like to participate. In 2019 we celebrated our 60<sup>th</sup> retreat and 150 years of putting Faith, Hope and Love into Action with the theme "Remembering Our Past" with M. Garlinda Burton as our guest speaker. She is a deaconess and Executive Director for the Nashville Freedom School Partnership. Music was provided by Rev. Dr. Bruce Reed and The Morris Memorial Praise Band from Midland South District and Kathy Upton from Greenbrier District. This event is held at Cedar Lakes Conference Center in Ripley, WV.

Mission u is another opportunity for women to study current issues that impact society with particular attention to the responsibilities of women fulfilling the mission work of the church. Last year, Mission u was held in June at Cedar Lakes Conference Center for the first time and the theme was "Living the Present." The biblical study presented was "The Gospel of Mark and Radical Discipleship." The issue study involved "Women United for Change: 150 years in Mission." Study leaders included Sue Owens from South Carolina Conference; Judy Raines, Rev. Ken Peters, and Rev. Barry Steiner Ball from our conference. The youth study "Who Do You Say I Am?" which referenced the Gospel of Mark and Radical Discipleship. The children studied "Marked: A Mission Journey with Jesus." Study leaders were Gail Douglas-Boykin of the New York Conference for the youth, and from our conference, Katelyn Lewis and Kasey Akens for middle school, and Jessie Thompson and Janet Hall for the elementary group.

The 2019 Annual Meeting was held at Trinity United Methodist Church in Bluefield. The theme was "Making the Future" with Shannon Priddy, National UMW President, as the guest speaker. Offerings were received Friday and Saturday in the amount of over \$2,500. The offerings supported Church and Community Workers and A Brighter Future for Children and Youth, a National Office initiative.

As we move forward into the coming years, our hope is for continued work in supporting the marginalized and continued education and connectional efforts for the growth of United Methodist Women. Mission needs to be carried out with education, preparation, action and advocacy, and mutual learning and partnerships.

Sue Dostal, President

WV Conference United Methodist Women

### **The Purpose of United Methodist Women**

United Methodist Women shall be a community of women whose purpose is to know God, to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.



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### Youth Ministries

My name is Bree Moll. I am seventeen years old and I worship at First UMC Webster Springs. I have served on the Conference Council on Youth Ministry (CCYM) for five years. I have attended and helped plan many youth-led events, such as Fall Workshop and the Northeastern Jurisdiction Council on Youth Ministry (NEJCYM) meetings. I have served on the Youth Service Fund Committee, volunteered as the communication chairperson, and I am excited to serve my second year as the chairperson for the 2019-20 conference year. I have accepted a call to ministry, and I had the chance to preach at Fall Workshop in November. I am still discerning my call and I don't know where God is leading me, but I know I have time to figure that out. The Conference Council on Youth Ministry has encouraged me to take significant steps in my faith journey and has helped me grow closer to God.

One thing that I appreciate about CCYM is that we give youth opportunities that they may not have by themselves. For example, the Youth Service Fund offers grants to youth who feel called to mission work. Our goal is to financially help youth serve however and wherever God calls them. This year, the Youth Service Fund helped two young people, Madeline Johnson and Jadyn Byron, go to India with the NEJ Mission of Peace. Mission of Peace, a ministry of the Northeastern Jurisdiction, is a great way to grow as a disciple by witnessing God at work around the world. Mission of Peace travels to a different country each year. Madeline attends St. Marks UMC in Charleston, and Jadyn Byron attends Crossroads UMC in Huntington.

This year we hosted the Northeastern Jurisdiction Council on Youth Ministry meeting in Keyser, West Virginia. There will be another meeting on July 10-12, 2020, before the Jurisdictional Conference to discuss the matters that will be coming to the floor.

Our conference sent youth to Youth 2019 which was held in Kansas City, Missouri, July 10-14, 2019, and although I personally did not go, I was able to follow the many activities that the youth experienced through social media. The theme was "Love Well," and the youth discovered ways to love each other and the world. The West Virginia Conference leaders provided workshops and served as volunteers behind the scenes. Fall Workshop was held at Cedar Lakes in November 2019, and the theme was "Hope: Doubters Wanted" drawn from Ephesians 1:18-19. Hannah Lamb and I were the youth speakers, and Morgan Sprouse led us in worship through song. CCYM members and I envisioned creating a sacred space where youth could go to spend time with God and pray either alone or with an adult. Sacred space was filled with prayer activities to help focus our minds and create space for us to connect with God. During Fall Workshop, the youth and counselors brought hope to the world by partnering with Rise Against Hunger to pack 30,000 meals!

As I mentioned previously, this is my second year as chairperson. I am very passionate about CCYM because of the impact it has had on my life, as well as my faith journey. CCYM has helped me grow as a disciple of Jesus Christ and has helped me discover my call. CCYM encourages youth to grow as disciples, and it is a place that fosters youth leadership. Shea James and Joe Hill, along with other adults, challenge us to step-up and speak our minds. CCYM is a diverse group of youth who are deeply committed to growing in their faith, who pursue Christ with their whole lives, and serve with compassion and conviction.

Thank you to all the adults who give their time to make CCYM the best it can be. Also, a special thank you to Joe and Shea for guiding us and empowering us to follow God's call. Thank you, West Virginia Conference, for continuing to make youth ministry a priority! We hope that you will share the amazing work that CCYM has done over the past with the youth in congregations and that you will encourage them to take a step as a disciple and join us!

Bree Moll, CCYM Chairperson

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## **United Methodist Foundation of West Virginia, Inc.**

### **Creating a culture of generosity in the West Virginia Annual Conference...**

The United Methodist Foundation of West Virginia, Inc. helps create a culture of generosity that transforms the world by raising, managing, and distributing funds that serve the needs of all people and communities. Through Christian stewardship and partnerships with donors, churches and other ministries, the Foundation makes disciples of Christ for the transformation of the world by helping individuals and communities grow closer to God's image. We welcome opportunities to lead discussions, classes, and workshops about stewardship, generosity, and planned giving. Remember that as you plan for:

- Clergy gatherings and retreats or leadership academies and training;
- Gatherings of churches or church groups, parishes, or districts; and
- Meetings with individuals who are interested in learning about legacy giving.

Need to fill the pulpit on a particular day? Contact Rev. Jeff Taylor or Kim Matthews, CLM. We are willing to travel to churches to preach or teach. Let us know how we can help you with funding your ministry!

We hosted our 2nd Academy of Faith & Generosity in March at Canaan Valley Resort with over 70 participants. Watch for information in early 2021 about our 3rd Academy, which is being planned for the fall of 2021.

Watch for other conference-wide or regional events that can help you and your congregations attain your greatest potential in generosity and stewardship.

## **FINANCIAL & ADMINISTRATIVE MATTERS**

### **Receipts and Assets Under Management**

The total gifts and deposits in 2019 totaled over \$4.4 Million. The gifts were made to new and existing permanent funds that provide perpetual resources for ministry. The deposits were made to new and existing custodial accounts—long-term investment accounts placed for investment services with The Foundation by churches and agencies of the Conference and by ministries outside of the Conference. These funds grow over time through the investment process, and the total amount is available for withdrawal at any time, with no maturity dates and no penalties for withdrawal.

Assets under management as of December 31, 2019 are over \$111 Million. Distributions totaled \$5.1 Million for charitable purposes and \$0.2 Million to beneficiaries of life income gifts.

We celebrate and give thanks to all former and current staff, Board members, church leaders, and especially to the generous donors who have trusted this ministry enough that they made legacy gifts to provide lasting impacts. Our goal, however, is not to build up the Foundation, but to create a culture of generosity that enhances and expands ministry in the name of Jesus Christ in the West Virginia Conference and beyond.

### **Investment Returns**

The Foundation's investment returns, net of all fees, for the year 2019, as well as the historical averages, along with comparative benchmarks, are as follows:

Investment Fund	2019	3-Year Average 2017-2019	5-Year Average 2015-2019	10-Year Average 2010-2019
<b>Fund A—Fixed Income Fund</b>	<b>5.40%</b>	2.58%	1.69%	2.18%
<i>Benchmark*</i>	<i>5.06%</i>	<i>2.00%</i>	<i>1.22%</i>	<i>1.78%</i>
<b>Fund B1—Conservative Balanced</b>	<b>16.18%</b>	7.82%	5.45%	5.23%
<i>Benchmark*</i>	<i>15.63%</i>	<i>7.01%</i>	<i>5.11%</i>	<i>4.97%</i>
<b>Fund B2—Moderate Balanced</b>	<b>18.12%</b>	8.87%	6.30%	6.34%
<i>Benchmark*</i>	<i>18.26%</i>	<i>8.36%</i>	<i>6.10%</i>	<i>6.28%</i>
<b>Fund B3—Aggressive Balanced</b>	<b>20.07%</b>	10.08%	6.88%	6.32%
<i>Benchmark*</i>	<i>19.42%</i>	<i>9.04%</i>	<i>6.41%</i>	<i>6.80%</i>

\*The benchmarks are customized to match the asset allocation in each Fund, adjusted for fees.

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## Sustainable Investing

The Foundation practices sustainable investing. This means we invest with Christian values in mind in addition to the investment return bottom line. The first part of sustainable investing is social screening; that means we do not invest in companies that receive a significant portion of their revenues from the manufacture, sale, or distribution of the following: alcohol, tobacco, pornography, gambling, weapons, or private prisons. Sustainable investing means we also make a conscientious effort to invest in companies with policies and practices that are socially responsible, consistent with the goals outlined in the Social Principles of The United Methodist Church.

## FOUNDATION GRANTS

Each year, we tithe our anticipated revenues for grants to churches and other ministries around the Conference. In 2019, over \$100,000 was distributed through The Foundation Grant Ministry to feed the hungry, care for our children, and reach out to our communities with love. Grant applications are accepted throughout the year; guidelines for applications and submission deadlines can be found on our website ([www.umfwv.org](http://www.umfwv.org)).

## SAVE A TREE, PLANT A TREE

Save a tree, and we'll plant a tree! In an effort to encourage good stewardship of the earth, for each account holder who changes from mailed paper statements to using the online Account Portal, The Foundation will make a donation to a non-profit organization that will plant a tree in a United States National Forest. Not only can you save trees by reducing the paper used for printing statements, but also you can plant a tree!

Account Portal credentials are available for donors who created Foundation accounts, to pastors, and to officers responsible for monitoring the accounts. Multiple officers can have access. To receive credentials to access the Account Portal, email The Foundation at [info@umfwv.org](mailto:info@umfwv.org), or go to our website ([www.umfwv.org](http://www.umfwv.org)) and click the green box that says "Plant a Tree." We hope you will consider the possibilities of our Account Portal and help us to save a tree and Plant a Tree!

## ANNUAL CONFERENCE

Please be sure to visit the Foundation's Ministry Fair Table in the library during Annual Conference. You are invited to join us for lunch on Saturday, June 6, to learn more about our ministry. *All are invited, but space is limited, so please contact us to make your reservation.*

## LET US TELL YOU MORE

Location: 500 Virginia Street East, Suite 750, Charleston, WV 25301  
 Mailing address: P. O. Box 3811, Charleston, WV 25338-3811  
 Email Addresses: Jeff Taylor, President – [jefftaylor@umfwv.org](mailto:jefftaylor@umfwv.org)  
 Kim Matthews, Vice President – [kimmattthews@umfwv.org](mailto:kimmattthews@umfwv.org)  
 Susannah Carpenter, Chief Financial Officer – [scarpenter@umfwv.org](mailto:scarpenter@umfwv.org)

To be added to our mailing list, contact us at [info@umfwv.org](mailto:info@umfwv.org)



Check us out on Facebook ([www.facebook.com/umfwv](http://www.facebook.com/umfwv)) to receive the latest news from the Foundation.

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Visit our website at [www.umfwv.org](http://www.umfwv.org)

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### West Virginia Wesleyan College



Greetings from West Virginia Wesleyan College. We wish you a warm welcome as you come to our campus for the 2020 West Virginia Annual Conference.

Bishop Sandra Steiner Ball and I continue to work together to strengthen the relationship between the College and the Church. Our vision for the College / Church liaison position continues to evolve and grow. We are looking for innovative ways to build relationships between the College and the congregations across the state.

The College also continued to develop its relationship with local United Methodist churches this past year. This relationship was highlighted again by a joint worship service at the Wesley Chapel with many congregations of the Wesleyan District attending. This service, during Holy Week, was called, "So...What Are We Doing Here?" Bishop Sandra Steiner Ball delivered an inspired message and the Wesleyan choral group, Concentus Vocom performed.

The campus community continues its extensive community engagement work. Over 560 students were directly engaged in advocacy, awareness, education, leadership, and service projects in the past academic year. Our student body participates in community service through their Greek affiliation, campus organizations, athletic teams, churches, residence hall programs, and their personal affiliations. An additional 105 students are directly involved with the Center for Community Engagement (CCE). Our service scholars (85 students) alone did over 12,750 hours of community service last year. Campus community participation ranges from working with the local schools -- pre-K through 12<sup>th</sup> grade students -- on things like math and reading to dealing with social justice and human rights around issues like poverty to addressing regional issues like opioid addiction. This year, Wesleyan students packaged over 10,000 meals with *Rise Against Hunger*, attended the *Behold Her* conference in Washington, DC, and held three dinners at the Upshur County Parish House among a variety of other projects.

It has been an exciting year, and West Virginia Wesleyan College continues to move in positive directions. In August, we completed our student driven redesign of the library. We also completed the first collegiate eSports facility in the state of West Virginia. This past summer, we opened the first solar powered car charging station in the area. The students have begun the thought process around the redesign of the student center. Finally, Wesleyan continued its dynamic strategic planning process.

In this era of profound change, West Virginia Wesleyan's liberal arts curriculum becomes a tremendous asset to the students who come from around the world to study at WVWC. According to AACU, a liberal arts education is "an approach to learning that empowers individuals and prepares them to deal with complexity, diversity, and change." Education, also, continues to be in a time of profound change. As we move toward personalized education and individual learning pathways, we are mindful that the journey to intellectual and spiritual enlightenment is not a solo journey.

As we walk this journey together, we continue to be grateful for your kind and generous prayers and support.

Joel Thierstein, J.D., Ph.D.  
President

## Africa University

In 2019, Africa University's story was one of resourcefulness, investment and ministry growth. The university community continues to celebrate God's amazing grace with thanksgiving.

Africa University extends its thanks and appreciation to Bishop Sandra Steiner Ball, the Cabinet and the committed lay and clergy leaders who nurture vitality within the local congregations of the West Virginia Conference.

West Virginia United Methodists continue to lead in giving through Africa University to address ministry needs in Africa. The conference graciously maintained a 100 percent investment in the Africa University Fund (AUF) apportionment in 2019. Thank you, West Virginia Conference, for your prayers and gifts which affirm our United Methodist connection and global mission.

The generosity of West Virginia United Methodists enables Africa University to nurture, educate, and equip leaders who think for themselves, are contextually relevant and have a passion to serve. Since 1992, Africa University has trained more than 9,000 graduates who lead and serve across sub-Saharan Africa and beyond. These young people are equipped to be ethical, responsible and responsive leaders who discern their calling and bring hope, wholeness and stability to their communities.

### **Institutional Update:**

- Africa University has an annual student enrollment of more than 2,800, with 25-30 African nations represented in the student body each year.
- The university's three colleges operate as centers for teaching, research, innovation, community engagement and enterprise development. Academic activities are constantly evolving and new graduate programs in migrant and refugee protection and military chaplaincy in Africa are attracting strong support. Why military chaplains? They are among the first responders in crisis situations in Africa. They help to address immediate needs such as rescue, shelter, food and comfort for the bereaved as well as the longer-term work of healing and rebuilding.
- Africa University leads as the only university in Zimbabwe accredited to offer online degree programs.
- The university is increasing the use of solar energy on its main campus, with the support of the General Board of Global Ministries of The United Methodist Church. A residence hall for women and a new wing of the student union building. The buildings—constructed with a gift to the university from the Dallas, Texas-based Highland Park United Methodist Church—will be the first solar-powered facilities on the campus.

Africa University affirms its commitment to The United Methodist Church, the Cross and Flame, and the denomination's global mission to make disciples of Jesus Christ for the transformation of the world.

West Virginia Conference, thank you for your ongoing response of bold engagement and generosity. Thanks to your stewardship of God's blessings, Africa University has gone beyond what some thought was possible.

"The things which are impossible with men are possible with God." ---Luke 18:27 NKJV

*Submitted by:*

*James H. Salley*

*Associate Vice Chancellor for Institutional Advancement*

*Africa University Development Office*

*jsalley@gbhem.org*

*615.340.7438*





## Boston University School of Theology

### Boston University School of Theology

#### Dear Colleagues in Ministry:

I am grateful to have one last opportunity to thank you for your moral, prayerful, and material support of the Boston University School of Theology (BUSTH), and also to highlight the promising future of the School as a new Dean joins our stellar faculty, staff, and students in summer 2020 to carry on the mission of the School in partnership with all of you.

#### BREAKING NEWS:

- **Students:** We continue to increase and celebrate diversity in our student body, creating opportunities for in-depth exchanges and a rich community life.
- **Faculty:** We welcomed two faculty this year: **Filipe Maia** as Assistant Professor of Theology, and **Luis Menéndez-Antuña** as Assistant Professor of New Testament. Both are extraordinary teachers who delight in working with students.
- **Scholarships:** We continue to offer free tuition to UMC registered candidates for ordained ministry, and to build student scholarships and housing as key priorities. BUSTH also offers leadership fellowships to support students in ethnic, gender, and sexuality studies: Raíces Latinas, Sacred Worth, Howard Thurman, Indigenous Studies, Korean Studies, Women in Leadership, and African Studies.
- **Two new Programs: Faith and Ecological Justice (FEJ) and Raíces Latinas Program in Theology, Leadership, and Research (RL).** FEJ leads programs to build ecological awareness, theological research, church collaborations, and community activism in ecological justice. RL sponsors programs to expand Latin American and Latinx theological study and research, and to enhance the leadership of students, young people, and leaders in Latino/Latina communities.
- **Online Lifelong Learning:** We have launched an exciting new program, offering online mini-courses, workshops, and reading groups for professional and spiritual enrichment.
- **Theology and the Arts Initiatives:** Exhibits highlight sacred spaces in Boston; wilderness photography; a 1619 visual lament of 400+ years of slavery; voices and faces of Colombia; and paintings of a gay man struggling with the church.
- **Campaign:** Our BUSTH development campaign concluded with the raising of \$29.4 million to support students, faculty, and vital programs.
- **Website and Viewbook:** Check out our new BUSTH website ([www.bu.edu/sth](http://www.bu.edu/sth)) and Viewbook.

#### PARTNERING FOR MINISTRY AND TRANSFORMATION:

- **Creative Callings:** In partnership with local churches, we seek to create “a culture of call.”
- **Engagement with the UMC:** Many of our students are delegates, volunteers, and singers in General Conference 2020.
- **Continuing Scholar Program:** BUSTH courses are open to alums and local clergy for small lifelong learning fees.



- **Doctor of Ministry:** The DMin in Transformational Leadership flourishes with lively student cohorts that are broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring.
- **Religion and Conflict Transformation Clinic:** The Clinic provides internships in local churches and organizations that foster just peacebuilding.
- **Travel seminars:** Immersion journeys open worlds to students in the borderlands of Arizona and Mexico, Cuba, Peru, Israel-Palestine, Civil Rights landmarks, and centers for ecological-spiritual renewal.
- **Ecumenical partnerships:** We now have four denominational Communities of Learning: Wesleyan/Methodist, Episcopal/Anglican, United Church of Christ, and Unitarian Universalist.
- **Partnership with Hebrew College:** Together we are able to enrich interreligious learning through joint courses and public events, and also co-sponsor *The Journal of Interreligious Studies* and the *State of Formation* for emerging leaders.

#### TAKING ACTION GLOBALLY AND LOCALLY:

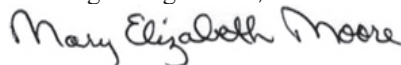
- **Campus action:** Work to improve accessibility and sustainability. BUSTH is the first certified Green School in BU and is active in the Green Seminary Initiative. We have also been named as one of the “Seminaries that Change the World.”
- **Internships in global service and peacemaking:** Students participate in apprenticeship ministries across the world.

#### COMMITMENT TO JUSTICE:

- Faculty and students have been active in UMCOR efforts to support victims of hurricanes and fires, and in collaborative services to support people suffering the consequences of immigration practices, disability inequities, or racial violence.
- In Town Hall meetings, the community has deep conversations on issues that divide, seeking to develop capacities for relating across difference and to create a community based on the dignity of all.

BUSTH looks to the future. We celebrate transformational leaders of the United Methodist Church, who love with their whole hearts and follow Jesus Christ with their whole lives. Your legacy and witness give us hope and courage for the future.

Blessings and gratitude,



Mary Elizabeth Moore, Dean

### **Candler School of Theology**

Since our founding in 1914, **Candler School of Theology at Emory University** has educated more than 10,000 students, shaping thoughtful, principled, and courageous leaders who are dedicated to transforming the world in the name of Jesus Christ.

This is especially important to note amid the current shifts in our denomination. It is an honor and a privilege for Candler to be one of 13 official seminaries of The United Methodist Church. Yet true to the Methodist tradition of ecumenical openness, Candler has enthusiastically welcomed the entire Wesleyan family to our community for generations. Faculty, staff, and students from the AME Church, the AMEZ Church, the CME Church, Free Methodists, Nazarenes, and others have worked, worshiped, learned, and prayed alongside United Methodists, and have been a vital part of shaping Candler and our mission. This diversity has been a wonderful gift and a rich blessing. As we move forward, we will continue to invite and welcome those from all expressions of the Wesleyan tradition. Indeed, we will continue to welcome all those who follow Jesus Christ.

This year, Candler has continued to strengthen our deep commitment to alleviating student debt and promoting financial literacy. In 2018-2019, we awarded \$6.3 million in financial aid, with 100 percent of Master of Divinity (MDiv) students receiving support and financial coaching. In fall 2019, we announced a major expansion of our financial aid program to include full-tuition scholarships for all MDiv students who are certified candidates for ordained ministry in The United Methodist Church, and new merit scholarships covering 75% of tuition for qualifying MDiv students who identify as pan-Wesleyan, and those pursuing chaplaincy through Candler's new chaplaincy concentration. In addition, all incoming students in the Master of Divinity, Master of Theological Studies, and Master of Religious Leadership programs will receive awards covering at least 50% of tuition.

This year also saw the launch of two pilot "formation communities," off-campus student housing that focuses on intentional living and spiritual formation. Students from multiple degree programs applied to take part in these pilot groups. At the start of the year, the housemates created a "rule of life" to guide their days together, emphasizing prayer, fellowship, and celebration. A house chaplain—a Candler faculty member or church leader—supports them and shares in the journey. The ten students who took part this year describe feeling a richer sense of community and deeper connections to God and one another in the midst of their busy lives. It is clear that this fulfills a need for our seminarians, and we eagerly anticipate the program's growth in the coming years.

Candler's student body continues to reflect the diversity and breadth of the Christian faithful, with an enrollment of 470 from 12 countries and 38 states, with 40 percent people of color (U.S.) and a median age of 27 among MDivs. Students represent 42 denominations, with 45% of all students and 50% of MDivs coming from the Methodist family.

We offer six single degrees and ten dual degrees pairing theology with bioethics, business, international development, law, public health, and social work. Our Doctor of Ministry degree is 90 percent online, so students can remain in their places of ministry while completing their degrees.

Candler draws strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church's ministries throughout the world depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this vital ministry in the life of our denomination. We invite you to visit us in person or online at [candler.emory.edu](http://candler.emory.edu).

Jan Love

Mary Lee Hardin Willard Dean and Professor of Christianity and World Politics  
Candler School of Theology

## Duke University Divinity School



Dean L. Gregory Jones, Dean of the Divinity School and Ruth W. and A. Morris Williams Jr. Distinguished Professor of Theology and Christian Ministry, had his term as dean extended for a full five years through 2023.

The Duke Endowment awarded Duke Divinity School a \$12 million grant in support of DDS's three core priorities and traditions: Thriving communities enlivened by healthy congregations and gifted pastors, embodied wisdom through rigorous intellectual vitality, and creative institutions that inspire imaginative and transformative leadership including the Thriving Communities Fellowship program, which will provide 52 new full-tuition scholarships over the next four years.

Duke Divinity School launched the Duke Divinity: Black Pastoral Leadership Collaboration which will draw on original research in Black church traditions and historical examples of effective Black church leadership to train and build networks of effective leaders for the Black church of today and the future. The collaboration will be led by the Rev. David Emmanuel Goatley, research professor of theology and Black church studies and director of the Office of Black Church Studies at Duke Divinity School.

In 2019, Duke Divinity School welcomed 215 new students from 33 different states and seven other countries, including Canada, Malaysia, Singapore, South Korea, Taiwan, Thailand and Zimbabwe. The Master of Theological Studies (M.T.S.) and Master of Arts in Christian Practice (M.A.C.P.) degree programs received record enrollments of 35 students and 22 students respectively. The Master of Theology (Th.M., 14 students), Doctor of Ministry (D.Min., 20 students), and Doctor of Theology (Th.D., 4 students) all had strong enrollment. The D.Min. program was named the top online program by TheBestSchools.org. Duke Divinity's new Certificate in Theology and Health Care will enroll 8 students, all of whom are fellows with the Theology, Medicine, and Culture (T.M.C.) Initiative at the school. The M.T.S. program also includes 8 students who are T.M.C. fellows, for a record year of 16 total fellows. The M.Div. degree program gained 110 new students, with minority students comprising more than 32 percent of the incoming M.Div. class, and Black students comprising 18 percent of the incoming M.Div. class. Female students made up 44 percent of incoming M.Div. students, while males were 56 percent. There were 24 denominations represented in the M.Div. entering class, with 42 percent affiliated with The United Methodist Church.

Two new faculty members, Brent Strawn and Brett McCarty, joined the DDS faculty in July 2019. Strawn, Professor of Old Testament, is an ordained elder in the North Georgia Conference of The United Methodist Church. Strawn has a secondary appointment as a Professor of Law at Duke University School of Law. Prior to joining the Duke faculty, Strawn taught at Candler School of Theology at Emory University for eighteen years.

McCarty, Assistant Research Professor of Theological Ethics, is a theological ethicist whose work centers on questions of faithful action within health care. He is associate director of the Theology, Medicine, and Culture Initiative at Duke Divinity School, and he holds a joint appointment in the School of Medicine's Department of Population Health Sciences.

Randy Maddox, William Kellon Quick Professor of Wesleyan and Methodist Studies, general editor of the Wesley Works Editorial Project, and elder in the Dakotas Conference, retires at the end of the 2019-2020 academic year. United Methodist faculty member Brittany Wilson received tenure and promotion to the rank of Associate Professor. Tito Madrazo joined the administrative leadership of the Divinity School as Senior Strategist for the Hispanic House of Studies. He will also serve as a consulting faculty member.

The Hispanic-Latino/a Preaching Initiative is currently in its fifth year of providing high quality theological education to current and aspiring Hispanic-Latino/a ministers. Twenty-one students from multiple denominations are taking courses with us this year.

The Duke Endowment has also awarded Duke Divinity School a grant of \$5.5 million over five years to cultivate meaning and purpose across diverse professional schools at Duke. The Lilly Endowment has also awarded grants to Duke Divinity School to coordinate initiatives on "Thriving in Ministry" and "Thriving Congregations" across the United States.

Duke Divinity School has a partnership with Huntingdon College and Virginia Wesleyan University to create streamlined admissions process and private campus events in order to better equip students from those institutions with a calling to serve the church. In an effort to expand access for quality theological formation to students, pastors, and lay leaders in the Nashville Episcopal Area, DDS is also partnering with the Turner Center at Martin Methodist College to offer theological training for innovative and entrepreneurial ministries.

# GAMMON

## THEOLOGICAL SEMINARY

653 Beckwith Street SW

Atlanta, GA 30314

404.581.0300

[www.gammon-itc.org](http://www.gammon-itc.org)

Gammon Theological Seminary, located in Atlanta, GA, is the United Methodist constituent member of the Interdenominational Theological Center (ITC), a consortium of historically African-American theological schools. Gammon/ITC is a co-educational, professional graduate school of theology. Its faculty personifies vigorous scholarship, rigorous academic discipline, and significant research in the service of the church and other communities in the world. Gammon/ITC is the world's premier resource for black church scholarship and faith-based solutions to the spiritual and socio-economic challenges confronting the African American community and beyond.

Founded in 1883 by the Methodist Episcopal Church and with assistance from the Freedman's Aid Society, today Gammon Theological Seminary is one of the 13 theological schools of The United Methodist Church. The faculty and administration of Gammon/ITC create an environment in which critical thinking, investigative reflection, decision making, and responsible action are fostered. Gammon/ITC is a member of the Atlanta University Center Complex, the world's largest enterprise of African American higher education. It is also a member of The University Center of Georgia and the Atlanta Theological Association. The school is fully accredited by the Association of Theological Schools and the Southern Association of Colleges and Schools.

Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Religion and Education, and the Doctor of Ministry. Admission is open to qualified men and women of The United Methodist Church.

The support of the West Virginia Annual Conference helps Gammon/ITC students carry on a proud tradition. They are taught to think independently and communicate effectively. They are also challenged to become involved in finding solutions to problems that affect the human condition, and to become active in the community beyond this campus. Additionally, graduates of this institution are encouraged to maintain a lifelong desire for intellectual growth, spiritual development, and the acquisition of skills for the practice of ministry.

Gammon/ITC has had a very exciting and busy year living out its mission, which is to recruit, support and educate pastors and leaders for the United Methodist Church. Gammon Theological Seminary is extremely grateful to this Annual Conference for your support of theological education, and for your commitment to ensuring that God's church will be served by persons who are called and trained to lead us forward.

Grace and Peace,

**Ken J. Walden, Ph.D.**

*President-Dean*

**Methodist Theological School in Ohio**

www.mtso.edu

Thank you for this opportunity to bring you news from MTSO.

**Full-tuition scholarships extended to those pursuing United Methodist candidacy**

MTSO and the school's generous donors have pledged to extend a full-tuition pledge to all prospective students who are pursuing United Methodist elder or deacon candidacy. This pledge applies to qualified prospective students who apply by July 1 for the 2020-21 academic year. The MTSO admissions staff is happy to answer questions at 800-333-6876 or [admissions@mtso.edu](mailto:admissions@mtso.edu).

**Two young scholars appointed to faculty**

MTSO President Jay Rundell has announced the appointment of Tejai Beulah and Kyle Brooks to the faculty, effective July 1. Beulah has been appointed assistant professor of history, ethics, and black church and African diaspora studies. She earned her doctorate in American religious history from Drew University; a Master of Theological Studies degree from MTSO; a master's degree in African American and African studies from Ohio State University; and a bachelor's degree in English, history and gender diversity studies from Xavier University. Brooks has been appointed assistant professor of homiletics, worship, and black church and African diaspora studies. He has served for two years as a Louisville Institute postdoctoral fellow at MTSO while completing his doctoral dissertation in pursuit of a Ph.D. from Vanderbilt University with a concentration in homiletics and liturgics. He holds a Master of Divinity degree from Yale Divinity School, and an M.A. in Urban Education Studies and B.A. from Yale University.

**Al Gore among participants at MTSO conference**

In June 2019, more than 100 religious leaders, scholars, scientists and farmers gathered at MTSO for a three-day conference, "On Food and Faith: Ministry in the Time of Climate Change." Former Vice President Al Gore, founder and chairman of the Climate Reality Project, participated in all three days of the conference, delivering a multimedia climate presentation during a plenary session.

**Faculty offer reading recommendations**

MTSO's faculty members, who are widely published themselves, have compiled a list of theological books that shaped their lives and work. Their brief reviews cover titles from *Down in the Chapel: Religious Life in an American Prison* to *Dakota: A Spiritual Geography*. They are available online at [www.mtso.edu/goodbooks](http://www.mtso.edu/goodbooks).

Respectfully submitted,

Danny Russell, Director of Communications

## United Theological Seminary Dayton, OH

For nearly 150 years, United Theological Seminary in Dayton, Ohio, has been preparing faithful, fruitful leaders to make disciples of Jesus Christ.

### **Students**

In the Fall 2019 semester, United equipped **459** women and men for leadership in the Church, including **272 masters' students** and **187 doctoral students**. An ecumenical community of many denominations, races and nationalities, United welcomed students from **11 countries, 42 states, and 37 denominations**, with the student body comprised of **49% African American, 42% Caucasian, and 10% ethnic/racial minorities**. The Seminary prepared **165 Course of Study students** and served **36 students** through the Hispanic Christian Academy, a 3-year Spanish online course of ministry program for Hispanic/Latino lay pastors and leaders. Altogether, approximately 660 students followed God's call through United Theological Seminary.

### **Alumni/ae**

United graduates are making an impact in their communities as they spread the Good News.

- **88%** of alumni/ae are currently employed in or retired from ministry
- **70%** serve in local parishes
- **Rev. Dr. Brad Kalajainen** (DMin '99) received the 2019 Effective Ministry Award for his transformative leadership of Cornerstone UMC in Grand Rapids, MI.
- **Rev. Dr. James Bushfield** (MDiv '79, DMin '92) received the 2019 Distinguished Alumnus Award for his leadership and ministry in the Indiana Conference of The UMC.
- **Rev. Dr. Sandra Coley** (DMin '14) received the Outstanding Doctor of Ministry Award for her advocacy of organ donation among African American communities.

### **New at United**

United introduced a 36-hour **Master of Arts (MA)** degree, designed for those who wish to earn a degree while completing the requirements for **Advanced Course of Study** in pursuit of ordination in The United Methodist Church. The MA program is available fully online, on-campus or in a combination.

United continues to offer innovative learning through its **Live Interactive Virtual Education (LIVE) environment** introduced in 2018. In the first year, 59 students participated in LIVE courses, connecting with classmates on campus in Dayton, OH, and across the country by attending classes in real-time via simultaneous webcast.

### **Becoming Debt-Free**

United remains committed to becoming debt-free by the seminary's 150<sup>th</sup> anniversary on October 11, 2021. Thanks to the support of generous donors, United has received more than \$2.5 million toward its goal of raising \$4 million to "burn the mortgage." Becoming debt-free as an institution will enable United to focus on generating income for scholarships that lighten the load of student debt for seminarians.

In Romans 10:14, St. Paul writes: "How shall they call on him in whom they have not believed? And how shall they believe in him of whom they have not heard? AND HOW SHALL THEY HEAR WITHOUT A PREACHER?" For 150 years, United has been preparing faithful and fruitful Christian preachers and leaders who proclaim the Good News of God's unconditional love which has come to us in Jesus Christ. Thanks be to God!

Dr. Kent Millard,  
President

### **Endnotes**

Data represents Fall 2019 headcount enrollment, unless otherwise specified.

Data represents unduplicated headcount enrollment in the 2018-19 academic year.

United Theological Seminary 2019 Alumni/ae Survey, sent in April 2019 to alumni/ae who graduated with a degree or certificate from United in years ranging from the 1940s to 2018, for whom the seminary had email contact information. Data collected represents a 25% response rate (520 respondents) of the 2,043 alumni/ae contacted.

Or if retired, were serving in this capacity at time of retirement. United Theological Seminary 2019 Alumni/ae Survey.



## 2019 Apportionment Review

As of 12/31/2019, the conference had 1,024 apportioned churches.

We received \$10,039,420.20; down \$201,557.25 from 2018. The percentage of apportionment payout was 81.77%; down 1.91% from 2018. The dollar amount of shortfall was \$2,238,056.80, up \$240,641.25 from 2018

The Wesleyan District paid out over 90%!

Two districts achieved a percentage increase over 2018. They were: Mon Valley 0.51%, and Wesleyan 1.49%.

Ten of our churches paid in excess of \$100,000 in apportionments in 2019: Suncrest \$213,665; Christ (Charleston) \$191,866; Bridgeport \$176,560; Forrest Burdette \$143,067; Johnson Memorial \$124,723.75; First (Clarksburg) \$114,281; St. Marks \$113,776; St. John (Scott Depot) \$110,471.16; Oak Hill \$105,164; and Wesley UMC (Morgantown) \$101,162.

Fifty-five (55), churches paid zero which caused \$199,749 of apportionment ministry to be unfunded.

Of the top 100 apportioned churches, 70 paid 100% of their apportionment; however, \$860,666.85 of apportionment was unpaid by the remaining 30. Had these churches paid 100%, the conference would have received \$10,900,087.05. This would have meant that the conference payout percentage would have been 88.78%.

**696 churches paid 100% or more. This represents 67.97% of the total number of churches. Therefore, 68.30% of the Conference Budget was funded by churches paying 100% or more.**

	<b>Conference Total</b>	<b>\$12,277,477.00</b>	<b>\$10,039,420.20</b>	<b>(\$2,238,056.80)</b>	<b>82%</b>
<b>District Summary</b>					
<b>2019</b>					
123	<b>Greenbrier District Total</b>	<b>\$978,533.00</b>	<b>\$724,745.63</b>	<b>(\$253,787.37)</b>	<b>74%</b>
139	<b>Little Kanawha District Total</b>	<b>\$1,548,613.00</b>	<b>\$1,197,701.27</b>	<b>(\$350,911.73)</b>	<b>77%</b>
84	<b>Midland South District Total</b>	<b>\$1,944,664.00</b>	<b>\$1,712,174.25</b>	<b>(\$232,489.75)</b>	<b>88%</b>
166	<b>Mon Valley District Total</b>	<b>\$1,677,795.00</b>	<b>\$1,468,914.80</b>	<b>(\$208,880.20)</b>	<b>88%</b>
66	<b>Northern District Total</b>	<b>\$856,438.00</b>	<b>\$711,076.51</b>	<b>(\$145,361.49)</b>	<b>83%</b>
147	<b>Potomac Highlands District Total</b>	<b>\$1,196,219.00</b>	<b>\$1,012,789.59</b>	<b>(\$183,429.41)</b>	<b>85%</b>
77	<b>Southern District Total</b>	<b>\$1,130,193.00</b>	<b>\$790,771.75</b>	<b>(\$339,421.25)</b>	<b>70%</b>
158	<b>Wesleyan District Total</b>	<b>\$1,618,903.00</b>	<b>\$1,459,838.26</b>	<b>(\$159,064.74)</b>	<b>90%</b>
64	<b>Western District Total</b>	<b>\$1,326,119.00</b>	<b>\$961,408.14</b>	<b>(\$364,710.86)</b>	<b>72%</b>
<b>1024</b>	<b>Conference Total</b>	<b>\$12,277,477.00</b>	<b>\$10,039,420.20</b>	<b>(\$2,238,056.80)</b>	<b>82%</b>
<b>2018</b>					
123	<b>Greenbrier District</b>	<b>\$963,639.00</b>	<b>\$784,470.77</b>	<b>(\$179,168.23)</b>	<b>81%</b>
142	<b>Little Kanawha District</b>	<b>\$1,548,508.00</b>	<b>\$1,207,329.48</b>	<b>(\$341,178.52)</b>	<b>78%</b>
85	<b>Midland South District</b>	<b>\$1,929,331.00</b>	<b>\$1,727,239.24</b>	<b>(\$202,091.76)</b>	<b>90%</b>
169	<b>Mon Valley District</b>	<b>\$1,699,453.00</b>	<b>\$1,479,246.06</b>	<b>(\$220,206.94)</b>	<b>87%</b>
67	<b>Northern District</b>	<b>\$861,491.00</b>	<b>\$756,538.24</b>	<b>(\$104,952.76)</b>	<b>88%</b>
148	<b>Potomac Highlands District</b>	<b>\$1,185,375.00</b>	<b>\$1,038,392.07</b>	<b>(\$146,982.93)</b>	<b>88%</b>
79	<b>Southern District</b>	<b>\$1,127,557.00</b>	<b>\$793,799.42</b>	<b>(\$333,757.58)</b>	<b>70%</b>
164	<b>Wesleyan District</b>	<b>\$1,598,444.00</b>	<b>\$1,417,595.82</b>	<b>(\$180,848.18)</b>	<b>89%</b>
67	<b>Western District</b>	<b>\$1,324,595.00</b>	<b>\$1,036,366.35</b>	<b>(\$288,228.65)</b>	<b>78%</b>
<b>1044</b>	<b>Conference Totals</b>	<b>\$12,238,393.00</b>	<b>\$10,240,977.45</b>	<b>(\$1,997,415.55)</b>	<b>84%</b>

Church #	Church Name	Apportionment	Total Paid	Unpaid	% Paid
<b>Greenbrier District</b>					
40111	Alvon UMC	\$15,269.00	\$4,144.57	(\$11,124.43)	27%
40501	Andrew Chapel UMC	\$8,227.00	\$8,227.00	\$0.00	100%
40351	Arbovale UMC	\$8,551.00	\$8,551.00	\$0.00	100%
40827	Barton UMC	\$2,828.00	\$300.00	(\$2,528.00)	11%
40441	Bascom UMC	\$12,356.00	\$12,356.00	\$0.00	100%
40821	Bays Chapel UMC	\$4,168.00	\$2,229.00	(\$1,939.00)	53%
40261	Beckley Chapel UMC	\$2,488.00	\$2,488.00	\$0.00	100%
40475	Bennett Memorial UMC	\$4,509.00	\$1,500.00	(\$3,009.00)	33%
40131	Bethel (Poe)	\$9,433.00	\$9,433.00	\$0.00	100%
40802	Bethel UMC (Camden)	\$5,089.00	\$5,089.00	\$0.00	100%
40201	Bethel UMC (Greenville)	\$1,131.00	\$1,131.00	\$0.00	100%
40164	Bethel UMC (No. Pocahontas)	\$2,959.00	\$2,677.00	(\$282.00)	90%
40321	Bruffey UMC	\$5,200.00	\$500.00	(\$4,700.00)	10%
40241	Buckhorn UMC	\$2,891.00	\$2,891.00	\$0.00	100%
40371	Calvary UMC (Ricklands)	\$7,179.00	\$7,179.00	\$0.00	100%
40181	Campbelltown	\$5,205.00	\$5,205.00	\$0.00	100%
40352	Cass UMC	\$2,101.00	\$2,197.00	\$96.00	105%
40182	Central Union UMC	\$4,471.00	\$4,471.00	\$0.00	100%
40824	Chestnut Grove UMC	\$1,533.00	\$1,533.00	\$0.00	100%
40323	Cokesbury UMC	\$7,658.00	\$7,658.00	\$0.00	100%
40803	Cowen-Trinity UMC	\$8,154.00	\$7,003.25	(\$1,150.75)	86%
40263	Crichton UMC	\$2,062.00	\$200.00	(\$1,862.00)	10%
40332	Dotson Simpson UMC	\$4,802.00	\$0.00	(\$4,802.00)	0%
40264	Downtain UMC	\$2,910.00	\$2,910.00	\$0.00	100%
40291	Dropping Lick UMC	\$3,747.00	\$3,747.00	\$0.00	100%
40354	Dunmore UMC	\$4,884.00	\$4,884.00	\$0.00	100%
40166	Durbin UMC	\$5,735.00	\$5,735.00	\$0.00	100%
40804	Dyer UMC	\$920.00	\$920.00	\$0.00	100%
40114	Eakle Chapel UMC	\$6,367.00	\$6,367.00	\$0.00	100%
40183	Edray UMC	\$3,827.00	\$3,827.04	\$0.04	100%
40265	Elizabeth Chapel	\$3,905.00	\$3,905.00	\$0.00	100%
40425	Elizabeth Chapel (Ronceverte)	\$9,728.00	\$9,728.04	\$0.04	100%
40144	Emmanuel UMC	\$2,879.00	\$2,326.09	(\$552.91)	81%
40530	Emmanuel UMC (White Sulphur)	\$20,757.00	\$2,025.00	(\$18,732.00)	10%
40266	Eureka UMC (Leivasy)	\$1,708.00	\$1,708.00	\$0.00	100%
40391	Faith UMC Shared Min (Richwood)	\$26,406.00	\$3,624.00	(\$22,782.00)	14%
40395	Fenwick UMC	\$3,098.00	\$3,098.00	\$0.00	100%
40220	First UMC (Hinton)	\$18,026.00	\$3,041.55	(\$14,984.45)	17%
40401	First UMC Richwood)	\$5,698.00	\$500.00	(\$5,198.00)	9%
40831	First UMC (Webster Springs)	\$11,093.00	\$3,056.52	(\$8,036.48)	28%
40481	Forest Hill UMC	\$4,777.00	\$4,777.00	\$0.00	100%
40192	Frankford UMC	\$12,189.00	\$12,189.00	\$0.00	100%
40312	Frost UMC	\$3,240.00	\$840.00	(\$2,400.00)	26%
40491	Gap Mills UMC	\$5,398.00	\$5,398.00	\$0.00	100%
40132	Gilboa UMC	\$304.00	\$304.00	\$0.00	100%
40512	Gilgal UMC	\$25,255.00	\$25,255.08	\$0.08	100%
40374	Grace UMC (Fort Spring Chg)	\$12,155.00	\$12,275.00	\$120.00	101%
40815	Green Valley UMC	\$4,248.00	\$1,886.00	(\$2,362.00)	44%
40202	Greenville UMC	\$3,671.00	\$3,671.00	\$0.00	100%
40514	Hickory Grove UMC	\$4,601.00	\$4,601.00	\$0.00	100%
40242	Hilltop UMC	\$1,905.00	\$1,305.00	(\$600.00)	69%
40405	Hinkle Mountain UMC	\$1,491.00	\$1,491.00	\$0.00	100%
40313	Huntersville UMC	\$2,998.00	\$2,998.00	\$0.00	100%
40146	James Chapel UMC	\$10,652.00	\$10,652.04	\$0.04	100%
40376	Janes Chapel UMC	\$2,250.00	\$2,250.00	\$0.00	100%
40250	John Wesley UMC (Lewisburg)	\$6,162.00	\$6,162.00	\$0.00	100%
40100	Johnson Memorial UMC (Alderson)	\$18,838.00	\$18,863.38	\$25.38	100%
40174	Jordan Chapel UMC	\$21,788.00	\$21,788.00	\$0.00	100%
40280	Lewisburg UMC	\$118,415.00	\$61,765.03	(\$56,649.97)	52%
40268	Liberty UMC (Leivasy)	\$1,902.00	\$1,902.00	\$0.00	100%
40292	Lindside UMC Shared Ministry	\$26,011.00	\$26,011.00	\$0.00	100%
40819	Lockbridge UMC	\$4,923.00	\$4,923.00	\$0.00	100%
40176	Macedonia UMC	\$6,909.00	\$6,223.00	(\$686.00)	90%
40541	Main Street UMC	\$4,828.00	\$4,828.00	\$0.00	100%

## 2019 Alpha by District

## Financial Section -- Fair Share Payouts

40300	Marlinton UMC	\$24,024.00	\$16,700.00	(\$7,324.00)	70%
40234	Martha's Chapel UMC	\$2,471.00	\$2,471.00	\$0.00	100%
40272	Marvin Chapel UMC (Levelton)	\$2,945.00	\$2,945.00	\$0.00	100%
40462	Maude Chapel UMC	\$3,422.00	\$3,422.00	\$0.00	100%
40115	May Chapel UMC	\$2,471.00	\$2,471.00	\$0.00	100%
40465	McClung Memorial UMC (Smoot)	\$3,289.00	\$3,289.00	\$0.00	100%
40504	McMillion UMC	\$1,431.00	\$1,431.00	\$0.00	100%
40820	Meadow Bridge UMC	\$8,397.00	\$8,397.00	\$0.00	100%
40471	Memorial UMC (Summersville)	\$37,036.00	\$37,036.00	\$0.00	100%
40121	Miller Memorial UMC	\$7,082.00	\$7,082.00	\$0.00	100%
40315	Minnehaha Springs UMC	\$3,156.00	\$3,156.00	\$0.00	100%
40316	Mountain Grove UMC	\$3,008.00	\$3,008.00	\$0.00	100%
40205	Mt. Hedding UMC	\$3,986.00	\$3,986.00	\$0.00	100%
40194	Mt. Hermon UMC (Renick)	\$11,733.00	\$11,733.00	\$0.00	100%
40825	Mt. Olive-Lookout UMC	\$7,912.00	\$7,912.00	\$0.00	100%
40196	Mt. Olivet UMC	\$4,548.00	\$4,548.00	\$0.00	100%
40125	Mt. Pisgah UMC	\$5,853.00	\$5,853.00	\$0.00	100%
40378	Mt. Vernon UMC (Alderson Chg)	\$3,310.00	\$3,310.00	\$0.00	100%
40154	Mt. Zion UMC (Craigsville)	\$1,527.00	\$1,527.00	\$0.00	100%
40812	Mt. Zion UMC (Hico)	\$2,599.00	\$1,616.58	(\$982.42)	62%
40235	Mt. Zion UMC (Hinton)	\$1,903.00	\$1,903.00	\$0.00	100%
40178	Mt. Zion UMC (Nettie)	\$12,752.00	\$12,752.00	\$0.00	100%
40339	Muddlety UMC	\$6,331.00	\$4,027.32	(\$2,303.68)	64%
40484	New Hope UMC	\$4,365.00	\$4,365.00	\$0.00	100%
40486	Oak Grove UMC (Talcott)	\$5,602.00	\$5,602.00	\$0.00	100%
40244	Peniel UMC (Hominy Falls)	\$2,713.00	\$0.00	(\$2,713.00)	0%
40341	Peterstown UMC Shared Ministry	\$31,480.00	\$31,480.00	\$0.00	100%
40327	Pine Grove UMC	\$2,585.00	\$1,800.00	(\$785.00)	70%
40826	Pleasant Hill UMC	\$5,740.00	\$5,740.00	\$0.00	100%
40360	Rainelle UMC	\$18,658.00	\$18,658.00	\$0.00	100%
40294	Red Sulphur UMC	\$1,739.00	\$1,739.00	\$0.00	100%
40813	Richmond Chapel UMC	\$2,944.00	\$2,944.00	\$0.00	100%
40296	Rock Camp UMC	\$12,565.00	\$12,565.00	\$0.00	100%
40138	Royal Chapel UMC	\$4,023.00	\$4,023.00	\$0.00	100%
40464	Sam Black UMC	\$4,839.00	\$1,000.00	(\$3,839.00)	21%
40236	Sand Knob UMC	\$2,354.00	\$2,354.00	\$0.00	100%
40276	Seebert UMC	\$1,545.00	\$1,545.00	\$0.00	100%
40814	Shady Grove UMC	\$3,160.00	\$1,925.00	(\$1,235.00)	61%
40328	Shiloh UMC	\$1,315.00	\$1,315.00	\$0.00	100%
40136	Simms Memorial UMC	\$1,676.00	\$1,676.00	\$0.00	100%
40466	Soule Chapel UMC	\$2,764.00	\$2,764.00	\$0.00	100%
40543	St. James UMC (White Sulphur Spg)	\$5,841.00	\$430.00	(\$5,411.00)	7%
40207	St. Johns UMC (Greenville)	\$4,422.00	\$4,422.00	\$0.00	100%
40210	St. Lukes UMC Shared Min	\$25,494.00	\$6,000.00	(\$19,494.00)	24%
40800	St. Pauls UMC (Ansted)	\$12,233.00	\$7,542.00	(\$4,691.00)	62%
40248	Sugar Grove UMC	\$1,874.00	\$0.00	(\$1,874.00)	0%
40467	Sunrise Chapel UMC	\$3,704.00	\$0.00	(\$3,704.00)	0%
40186	Swago UMC	\$3,669.00	\$3,669.00	\$0.00	100%
40496	Trinity (Pickaway) UMC	\$7,784.00	\$7,784.00	\$0.00	100%
40421	Trinity UMC (Roncerverte)	\$32,817.00	\$3,730.00	(\$29,087.00)	11%
40488	Trinity UMC (Talcott)	\$5,334.00	\$5,334.00	\$0.00	100%
40498	Union UMC	\$12,871.00	\$12,871.00	\$0.00	100%
40801	Victor UMC	\$3,597.00	\$3,597.00	\$0.00	100%
40208	Wayside UMC (Greenville)	\$2,319.00	\$2,319.00	\$0.00	100%
40278	Wesley Chapel (Levelton)	\$7,561.00	\$5,670.72	(\$1,890.28)	75%
40358	Wesley Chapel UMC (No. Pocahontas)	\$1,226.00	\$1,226.00	\$0.00	100%
40508	Wesley Chapel UMC (Williamsburg)	\$950.00	\$950.92	\$0.92	100%
40118	Whatcoat UMC	\$9,864.00	\$5,548.50	(\$4,315.50)	56%
40188	Whites Chapel UMC	\$858.00	\$858.00	\$0.00	100%
<b>123</b>	<b>Greenbrier District Total</b>	<b>\$978,533.00</b>	<b>\$724,745.63</b>	<b>(\$253,787.37)</b>	<b>74%</b>

## 2019 Alpha by District

## Financial Section -- Fair Share Payouts

Little Kanawha District					
45817	Alberts Chapel UMC	\$2,727.00	\$2,727.00	\$0.00	100%
45641	Aplin UMC	\$3,079.00	\$150.00	(\$2,929.00)	5%
45561	Beason UMC	\$1,787.00	\$1,046.75	(\$740.25)	59%
45271	Beech Grove UMC	\$3,660.00	\$3,660.00	\$0.00	100%
45827	Beech Grove UMC	\$2,064.00	\$600.00	(\$1,464.00)	29%
45814	Beech UMC	\$3,012.00	\$3,012.00	\$0.00	100%
45823	Beech Valley UMC	\$1,763.00	\$1,764.00	\$1.00	100%
45210	Belmont UMC	\$6,604.00	\$6,604.00	\$0.00	100%
45562	Berea UMC	\$1,532.00	\$1,047.00	(\$485.00)	68%
45340	Bethany UMC (Parkersburg)	\$11,800.00	\$400.00	(\$11,400.00)	3%
45691	Bethany UMC (Smithville)	\$7,458.00	\$7,458.00	\$0.00	100%
45563	Bethel UMC (Pullman)	\$2,593.00	\$0.00	(\$2,593.00)	0%
45828	Bethel UMC (Reedy Chg)	\$1,102.00	\$0.00	(\$1,102.00)	0%
45692	Bethel UMC (Smithville)	\$1,879.00	\$0.00	(\$1,879.00)	0%
45860	Big Tygart UMC	\$22,934.00	\$18,347.20	(\$4,586.80)	80%
45847	Blandville UMC	\$4,934.00	\$945.00	(\$3,989.00)	19%
45323	Burning Springs UMC	\$1,957.00	\$1,957.00	\$0.00	100%
45693	Burnt House UMC	\$1,724.00	\$1,724.00	\$0.00	100%
45142	Cairo UMC	\$3,321.00	\$3,321.00	\$0.00	100%
45123	Calcutta UMC	\$4,198.00	\$4,198.00	\$0.00	100%
45621	Calvary UMC	\$58,614.00	\$58,614.00	\$0.00	100%
45843	Cascara UMC	\$6,057.00	\$0.00	(\$6,057.00)	0%
45150	Cedar Grove UMC	\$24,975.00	\$10,514.40	(\$14,460.60)	42%
45591	Cedar Run UMC	\$3,011.00	\$1,200.00	(\$1,811.00)	40%
45251	Center Valley UMC	\$1,641.00	\$0.00	(\$1,641.00)	0%
45291	Chesterville UMC	\$3,534.00	\$3,534.00	\$0.00	100%
45350	Christ UMC (Parkersburg)	\$23,861.00	\$23,861.00	\$0.00	100%
45593	Coleman Chapel UMC	\$3,573.00	\$3,573.00	\$0.00	100%
45671	Comet UMC	\$1,321.00	\$1,321.20	\$0.20	100%
45491	Cooley UMC	\$734.00	\$499.42	(\$234.58)	68%
45161	Cottageville UMC	\$7,727.00	\$4,800.00	(\$2,927.00)	62%
45126	Cow Creek UMC	\$3,908.00	\$2,448.46	(\$1,459.54)	63%
45181	Crossroads UMC (Waverly)	\$26,771.00	\$26,771.00	\$0.00	100%
45145	Davisson Chapel UMC	\$1,716.00	\$400.00	(\$1,316.00)	23%
45720	East Vienna UMC	\$6,823.00	\$2,500.00	(\$4,323.00)	37%
45360	Edgelawn UMC (Parkersburg)	\$12,396.00	\$11,363.00	(\$1,033.00)	92%
45190	Elizabeth UMC	\$15,703.00	\$15,703.00	\$0.00	100%
45850	Emmanuel (West Union)	\$17,298.00	\$17,298.00	\$0.00	100%
45630	Epworth UMC (Ripley)	\$54,757.00	\$54,757.00	\$0.00	100%
45173	Evans UMC	\$3,039.00	\$600.00	(\$2,439.00)	20%
45844	Evergreen UMC	\$3,481.00	\$0.00	(\$3,481.00)	0%
45102	Fairview UMC (Auburn)	\$3,810.00	\$3,816.00	\$6.00	100%
45252	Fairview UMC (Leroy)	\$1,518.00	\$0.00	(\$1,518.00)	0%
45830	Fairview UMC (Washington)	\$8,892.00	\$8,896.00	\$4.00	100%
45380	First UMC (Parkersburg)	\$54,753.00	\$54,753.00	\$0.00	100%
45570	First UMC (Ravenswood)	\$39,553.00	\$39,553.00	\$0.00	100%
45790	First UMC (Williamstown)	\$48,248.00	\$48,248.00	\$0.00	100%
45163	Flatwoods UMC	\$2,222.00	\$2,222.04	\$0.04	100%
45262	Gates Ridge UMC	\$1,947.00	\$1,947.00	\$0.00	100%
45221	Gihon UMC	\$4,330.00	\$4,330.00	\$0.00	100%
45565	Harmony UMC	\$920.00	\$0.00	(\$920.00)	0%
45674	Independence UMC	\$6,780.00	\$6,780.00	\$0.00	100%
45242	Kanawha Chapel UMC	\$8,932.00	\$8,932.00	\$0.00	100%
45836	Keffer UMC	\$3,207.00	\$3,207.00	\$0.00	100%
45695	King Knob UMC	\$4,352.00	\$0.00	(\$4,352.00)	0%
45808	Knotts Memorial UMC	\$9,656.00	\$25.00	(\$9,631.00)	0%
45390	Lauckport UMC	\$10,445.00	\$800.00	(\$9,645.00)	8%
45837	Liberty UMC (Spencer)	\$904.00	\$0.00	(\$904.00)	0%
45264	Limestone UMC	\$4,328.00	\$4,328.00	\$0.00	100%
45254	Liverpool UMC	\$2,465.00	\$2,465.00	\$0.00	100%
45274	Lockhart UMC	\$2,642.00	\$888.00	(\$1,754.00)	34%
45400	Logan Memorial UMC	\$7,956.00	\$1,145.00	(\$6,811.00)	14%
45812	Louisa Chapel UMC (Arnoldsburg)	\$5,428.00	\$5,428.00	\$0.00	100%
45134	Lowdell UMC	\$1,569.00	\$1,574.00	\$5.00	100%
45280	Lubeck UMC	\$29,571.00	\$29,571.00	\$0.00	100%
45841	Memorial (Spencer)	\$10,026.00	\$10,026.00	\$0.00	100%
45293	Merrill Chapel UMC	\$2,218.00	\$180.00	(\$2,038.00)	8%

## 2019 Alpha by District

## Financial Section -- Fair Share Payouts

45166	Millwood UMC	\$1,471.00	\$1,471.00	\$0.00	100%
45809	Minnora UMC	\$3,626.00	\$0.00	(\$3,626.00)	0%
45518	Mole Hill UMC	\$1,600.00	\$0.00	(\$1,600.00)	0%
45801	Mount Welcome UMC	\$1,125.00	\$601.00	(\$524.00)	53%
45243	Mt. Carmel UMC	\$1,535.00	\$1,535.00	\$0.00	100%
45266	Mt. Hope UMC	\$2,310.00	\$0.00	(\$2,310.00)	0%
45201	Mt. Olivet (Ellenboro)	\$2,793.00	\$1,740.00	(\$1,053.00)	62%
45310	Mt. Pleasant UMC	\$69,891.00	\$69,893.20	\$2.20	100%
45664	Mt. Pleasant UMC (Williamstown)	\$5,843.00	\$5,843.00	\$0.00	100%
45821	Mt. Zion UMC (Mt. Zion)	\$8,095.00	\$8,095.08	\$0.08	100%
45605	Murphytown UMC	\$6,774.00	\$6,774.00	\$0.00	100%
45326	New Home UMC	\$3,115.00	\$3,115.00	\$0.00	100%
45106	Newberne UMC	\$5,142.00	\$5,142.00	\$0.00	100%
45704	Nine Mile UMC	\$2,112.00	\$2,112.00	\$0.00	100%
45580	North UMC (Ravenswood)	\$34,972.00	\$34,972.00	\$0.00	100%
45148	Nutter Farm UMC	\$5,703.00	\$5,704.00	\$1.00	100%
45813	Orma UMC	\$1,312.00	\$50.00	(\$1,262.00)	4%
45567	Oxford UMC	\$2,173.00	\$2,173.00	\$0.00	100%
45802	Parchment Chapel UMC	\$2,706.00	\$1,025.00	(\$1,681.00)	38%
45410	Parkview UMC (Parkersburg)	\$11,019.00	\$4,355.20	(\$6,663.80)	40%
45525	Pennsboro UMC	\$16,881.00	\$16,881.00	\$0.00	100%
45540	Pettyville UMC	\$8,058.00	\$5,372.00	(\$2,686.00)	67%
45256	Pisgah UMC	\$7,482.00	\$7,482.00	\$0.00	100%
45494	Pleasant Grove UMC	\$5,438.00	\$3,600.00	(\$1,838.00)	66%
45826	Pleasant Hill UMC (Calhoun)	\$8,888.00	\$8,888.00	\$0.00	100%
45496	Pleasant Hill UMC	\$1,103.00	\$537.28	(\$565.72)	49%
45228	Pleasant Hill UMC (Parkersburg)	\$3,530.00	\$3,530.00	\$0.00	100%
45804	Pleasant Valley UMC	\$1,203.00	\$1,203.00	\$0.00	100%
45168	Pleasant View UMC	\$1,109.00	\$1,109.00	\$0.00	100%
45557	Raven Rock UMC	\$1,851.00	\$1,851.00	\$0.00	100%
45601	Red Hill UMC	\$14,072.00	\$14,072.00	\$0.00	100%
45832	Reedy UMC	\$1,391.00	\$400.00	(\$991.00)	29%
45650	Riverhill UMC	\$3,454.00	\$0.00	(\$3,454.00)	0%
45730	Rosemar UMC	\$5,601.00	\$900.00	(\$4,701.00)	16%
45661	Sand Hill UMC	\$15,777.00	\$10,518.00	(\$5,259.00)	67%
45676	Sandyville UMC	\$14,968.00	\$9,077.77	(\$5,890.23)	61%
45420	Seventh St. UMC (Parkersburg)	\$23,165.00	\$2,680.00	(\$20,485.00)	12%
45304	Shiloh UMC	\$894.00	\$517.74	(\$376.26)	58%
45681	Silverton UMC	\$5,174.00	\$5,174.00	\$0.00	100%
45648	Siniaville UMC	\$2,560.00	\$1,349.18	(\$1,210.82)	53%
45298	Slate Chapel UMC	\$2,414.00	\$2,061.00	(\$353.00)	85%
45838	Slate UMC	\$4,374.00	\$4,374.00	\$0.00	100%
45849	Smithburg UMC	\$6,704.00	\$6,704.00	\$0.00	100%
45697	Smithville UMC	\$4,530.00	\$4,530.00	\$0.00	100%
45430	South Parkersburg	\$45,050.00	\$45,050.00	\$0.00	100%
45805	Speed UMC	\$2,344.00	\$0.00	(\$2,344.00)	0%
45815	Spruce Grove	\$3,470.00	\$3,470.00	\$0.00	100%
45440	St. Andrews UMC (Parkersburg)	\$41,098.00	\$21,168.73	(\$19,929.27)	52%
45740	St. John UMC (Vienna)	\$27,740.00	\$8,620.04	(\$19,119.96)	31%
45840	St. Johns UMC (Spencer)	\$26,106.00	\$2,307.00	(\$23,799.00)	9%
45230	St. Lukes UMC (Harrisville)	\$45,398.00	\$45,398.00	\$0.00	100%
45708	St. Marys UMC	\$31,316.00	\$31,316.00	\$0.00	100%
45450	St. Pauls UMC (Parkersburg)	\$52,076.00	\$15,500.00	(\$36,576.00)	30%
45460	Stephenson UMC (Parkersburg)	\$14,885.00	\$9,780.00	(\$5,105.00)	66%
45470	Stout Memorial UMC (Parkersburg)	\$86,977.00	\$86,977.00	\$0.00	100%
45820	Summitt Valley UMC	\$10,206.00	\$10,206.00	\$0.00	100%
45480	Trinity UMC (Parkersburg)	\$32,557.00	\$32,557.00	\$0.00	100%
45259	Union Chapel UMC	\$2,108.00	\$527.01	(\$1,580.99)	25%
45247	Vaught Chapel UMC	\$5,875.00	\$5,875.00	\$0.00	100%
45248	Walker UMC	\$2,294.00	\$301.00	(\$1,993.00)	13%
45810	Walker UMC	\$601.00	\$100.00	(\$501.00)	17%
45806	Walton Union UMC	\$1,425.00	\$1,068.75	(\$356.25)	75%
45803	Warren Chapel UMC	\$1,673.00	\$0.00	(\$1,673.00)	0%
45770	Washington UMC	\$45,172.00	\$45,172.00	\$0.00	100%
45185	Waverly UMC	\$4,979.00	\$1,657.78	(\$3,321.22)	33%
45750	Wayside UMC (Vienna)	\$52,036.00	\$9,520.00	(\$42,516.00)	18%
45203	Wesley Memorial Chapel UMC	\$6,178.00	\$2,468.04	(\$3,709.96)	40%
45760	Wesley UMC (Vienna)	\$18,230.00	\$9,115.00	(\$9,115.00)	50%
45568	White Oak UMC	\$673.00	\$0.00	(\$673.00)	0%
45206	Wilson Memorial UMC (Ellenboro)	\$1,452.00	\$0.00	(\$1,452.00)	0%
45209	Wince Chapel UMC	\$3,901.00	\$3,188.00	(\$713.00)	82%
45839	Zion UMC	\$1,115.00	\$1,115.00	\$0.00	100%
139	Little Kanawha District Total	\$1,548,613.00	\$1,197,701.27	(\$350,911.73)	77%



## 2019 Alpha by District

## Financial Section -- Fair Share Payouts

<b>Midland South District</b>					
25801	Accoville UMC	\$11,810.00	\$1,100.00	(\$10,710.00)	9%
25100	Aldersgate UMC	\$45,144.00	\$45,144.00	\$0.00	100%
25180	Asbury UMC (Charleston)	\$18,830.00	\$3,631.22	(\$15,198.78)	19%
25110	Baber-Agee UMC	\$16,416.00	\$16,416.00	\$0.00	100%
25803	Barren Creek UMC	\$1,479.00	\$1,479.00	\$0.00	100%
25831	Bethel UMC	\$2,183.00	\$2,183.00	\$0.00	100%
25480	Boomer UMC	\$6,367.00	\$200.00	(\$6,167.00)	3%
25131	Brown UMC	\$5,513.00	\$5,513.04	\$0.04	100%
25826	Bruce McDonald UMC (Man)	\$18,554.00	\$15,770.90	(\$2,783.10)	85%
25817	Brushton UMC	\$3,079.00	\$60.00	(\$3,019.00)	2%
25501	Buffalo UMC	\$6,700.00	\$6,700.00	\$0.00	100%
25321	Chelyan UMC	\$10,908.00	\$3,000.00	(\$7,908.00)	28%
25330	Chesapeake UMC	\$7,498.00	\$7,498.08	\$0.08	100%
25200	Christ UMC (Charleston)	\$191,866.00	\$191,866.00	\$0.00	100%
25807	Clay UMC	\$5,195.00	\$5,195.00	\$0.00	100%
25808	Claypool UMC	\$32,225.00	\$32,225.00	\$0.00	100%
25341	Clendenin UMC	\$27,395.00	\$27,395.00	\$0.00	100%
25350	Coal Fork UMC	\$9,165.00	\$9,165.00	\$0.00	100%
25360	Cross Lanes UMC	\$94,698.00	\$94,698.00	\$0.00	100%
25151	Dawes UMC	\$7,196.00	\$7,196.00	\$0.00	100%
25371	Diamond UMC	\$3,241.00	\$3,241.00	\$0.00	100%
25400	Dunbar UMC	\$77,200.00	\$57,899.97	(\$19,300.03)	75%
25325	East Bank UMC	\$15,157.00	\$15,157.00	\$0.00	100%
25210	Elizabeth Memorial UMC (Charleston)	\$70,333.00	\$70,333.00	\$0.00	100%
25741	Emma Chapel UMC	\$9,355.00	\$9,356.00	\$1.00	100%
25841	Eureka UMC	\$1,846.00	\$0.00	(\$1,846.00)	0%
25430	Fairview UMC	\$6,246.00	\$6,246.00	\$0.00	100%
25690	First UMC (So. Charleston)	\$56,747.00	\$56,747.00	\$0.00	100%
25440	Fisher Chapel UMC	\$14,074.00	\$9,118.02	(\$4,955.98)	65%
25500	Forrest Burdette UMC	\$143,067.00	\$143,067.00	\$0.00	100%
25811	Frametown UMC	\$6,980.00	\$6,980.00	\$0.00	100%
25761	Fraziers Bottom UMC	\$1,773.00	\$300.00	(\$1,473.00)	17%
25844	Gauley Bridge UMC	\$5,385.00	\$5,385.00	\$0.00	100%
25450	Glasgow UMC	\$14,827.00	\$14,827.00	\$0.00	100%
25373	Hernshaw UMC	\$4,034.00	\$4,034.00	\$0.00	100%
25745	Humphreys Memorial UMC (Sissonvl)	\$12,708.00	\$12,708.00	\$0.00	100%
25730	Humphreys UMC (Tornado)	\$24,565.00	\$14,592.73	(\$9,972.27)	59%
25832	Ivydale UMC	\$2,879.00	\$2,879.00	\$0.00	100%
25421	Jarrett Memorial UMC	\$9,393.00	\$9,393.00	\$0.00	100%
25510	Lakeview UMC (St. Albans)	\$18,743.00	\$18,773.00	\$30.00	100%
25819	Lizemores UMC	\$9,303.00	\$9,303.00	\$0.00	100%
25822	Madison UMC	\$36,378.00	\$36,378.00	\$0.00	100%
25847	Mahone Chapel UMC	\$8,979.00	\$6,136.00	(\$2,843.00)	68%
25781	Malden UMC	\$1,864.00	\$1,864.12	\$0.12	100%
25502	Midway UMC	\$9,921.00	\$1,000.00	(\$8,921.00)	10%
25490	Montgomery UMC	\$16,316.00	\$10,950.00	(\$5,366.00)	67%
25230	Morris Memorial UMC	\$95,052.00	\$95,052.00	\$0.00	100%
25120	Mt. Juliet UMC	\$18,189.00	\$18,189.00	\$0.00	100%
25540	Mt. Salem UMC	\$5,850.00	\$2,925.00	(\$2,925.00)	50%
25533	Mt. Tabor UMC	\$15,797.00	\$11,000.00	(\$4,797.00)	70%
25833	Newton UMC	\$2,773.00	\$2,773.00	\$0.00	100%
25821	Nighbert Memorial UMC	\$32,602.00	\$32,602.00	\$0.00	100%
25839	Pecks Mill UMC	\$3,945.00	\$3,945.00	\$0.00	100%
25505	Pleasant View UMC	\$4,341.00	\$4,341.00	\$0.00	100%
25571	Poca UMC	\$19,563.00	\$8,569.00	(\$10,994.00)	44%
25840	Powellton UMC	\$4,782.00	\$1,500.00	(\$3,282.00)	31%
25374	Racine UMC	\$4,998.00	\$4,998.00	\$0.00	100%
25520	Reynolds Memorial UMC	\$10,679.00	\$10,679.00	\$0.00	100%
25845	Riverview UMC	\$4,657.00	\$2,900.00	(\$1,757.00)	62%
25590	Robinson UMC	\$9,093.00	\$9,093.00	\$0.00	100%
25828	Rolling Hill UMC	\$2,136.00	\$2,136.00	\$0.00	100%
25848	Rosedale UMC	\$2,233.00	\$0.00	(\$2,233.00)	0%
25250	Simpson Memorial UMC	\$23,488.00	\$16,300.00	(\$7,188.00)	69%
25823	Six-Mile UMC	\$6,410.00	\$5,120.00	(\$1,290.00)	80%
25824	Spencer Chapel UMC	\$8,965.00	\$3,000.00	(\$5,965.00)	33%
25610	St. Andrews (St. Albans)	\$104,384.00	\$54,000.00	(\$50,384.00)	52%



## 2019 Alpha by District

## Financial Section -- Fair Share Payouts

25580	St. John UMC (Rand)	\$5,606.00	\$5,606.00	\$0.00	100%
25640	St. John UMC (Scott Depot)	\$110,471.00	\$110,471.16	\$0.16	100%
25270	St. Marks UMC (Charleston)	\$113,776.00	\$113,776.00	\$0.00	100%
25720	St. Paul UMC (So. Charleston)	\$28,562.00	\$28,562.00	\$0.00	100%
25560	St. Pauls UMC (Nitro)	\$53,811.00	\$53,811.00	\$0.00	100%
25630	St. Peters UMC (St. Albans)	\$49,221.00	\$16,616.00	(\$32,605.00)	34%
25280	St. Stephens UMC	\$4,094.00	\$1,000.00	(\$3,094.00)	24%
25825	Stevens Chapel	\$5,798.00	\$4,000.00	(\$1,798.00)	69%
25290	Trinity UMC (Charleston)	\$16,669.00	\$16,669.00	\$0.00	100%
25814	Upper Sleith UMC	\$1,384.00	\$1,384.00	\$0.00	100%
25846	Van UMC	\$4,697.00	\$4,697.00	\$0.00	100%
25810	Wade UMC	\$9,512.00	\$9,512.00	\$0.00	100%
25834	Wallback UMC	\$3,062.00	\$3,062.01	\$0.01	100%
25835	Walnut Grove UMC	\$3,525.00	\$3,525.00	\$0.00	100%
25830	White Pilgrim UMC	\$1,006.00	\$1,006.00	\$0.00	100%
25555	Wilkinson Memorial UMC	\$5,096.00	\$1,350.00	(\$3,746.00)	26%
25762	Winfield UMC	\$43,088.00	\$43,088.00	\$0.00	100%
25806	Young Memorial UMC	\$1,814.00	\$1,814.00	\$0.00	100%
<b>84</b>	<b>Midland South District Total</b>	<b>\$1,944,664.00</b>	<b>\$1,712,174.25</b>	<b>(\$232,489.75)</b>	<b>88%</b>
<b>Mon Valley District</b>					
30800	Arden UMC	\$3,062.00	\$3,062.00	\$0.00	100%
30101	Arnettsville UMC	\$3,759.00	\$3,759.00	\$0.00	100%
30815	Asbury UMC (Belington)	\$10,161.00	\$10,161.00	\$0.00	100%
30401	Astor UMC	\$1,129.00	\$1,129.00	\$0.00	100%
30110	Avery UMC	\$62,205.00	\$41,455.97	(\$20,749.03)	67%
30406	Bailey Memorial UMC (Rosemont)	\$6,940.00	\$4,743.00	(\$2,197.00)	68%
30121	Ballah Chapel UMC	\$4,361.00	\$4,376.00	\$15.00	100%
30130	Barrackville UMC	\$15,986.00	\$15,986.00	\$0.00	100%
30511	Bee Gum UMC	\$2,295.00	\$2,295.00	\$0.00	100%
30150	Benton Ferry UMC	\$7,186.00	\$3,588.00	(\$3,598.00)	50%
30838	Berea UMC	\$958.00	\$958.08	\$0.08	100%
30381	Bethel UMC (Fairview)	\$3,268.00	\$0.00	(\$3,268.00)	0%
30826	Bethel UMC (Junior Circuit)	\$2,032.00	\$1,200.00	(\$832.00)	59%
30531	Bethlehem UMC	\$3,680.00	\$3,680.00	\$0.00	100%
30461	Birds Creek UMC	\$3,287.00	\$3,287.00	\$0.00	100%
30181	Blackshere UMC	\$505.00	\$505.00	\$0.00	100%
30191	Blacksville UMC	\$4,056.00	\$1,620.00	(\$2,436.00)	40%
30421	Blueville UMC	\$16,981.00	\$400.00	(\$16,581.00)	2%
30201	Boothsville	\$10,933.00	\$10,933.00	\$0.00	100%
30221	Brookhaven UMC	\$10,954.00	\$10,954.00	\$0.00	100%
30231	Bruceton Mills UMC	\$14,908.00	\$14,908.00	\$0.00	100%
30562	Buckeye UMC	\$3,893.00	\$3,893.00	\$0.00	100%
30741	Burns Chapel UMC	\$4,985.00	\$4,985.00	\$0.00	100%
30255	Calvary UMC (Cheat Lake)	\$8,789.00	\$8,789.00	\$0.00	100%
30721	Camp Chapel UMC	\$4,078.00	\$4,078.00	\$0.00	100%
30392	Carolina UMC	\$2,745.00	\$2,745.00	\$0.00	100%
30564	Cassville UMC	\$1,942.00	\$1,942.00	\$0.00	100%
30241	Catawba UMC	\$2,594.00	\$2,596.04	\$2.04	100%
30212	Centenary UMC	\$4,238.00	\$2,016.00	(\$2,222.00)	48%
30839	Central Chapel UMC	\$5,408.00	\$5,408.00	\$0.00	100%
30290	Central UMC	\$44,418.00	\$44,418.00	\$0.00	100%
30251	Cheat Lake UMC	\$11,168.00	\$10,019.85	(\$1,148.15)	90%
30462	Chestnut Ridge UMC	\$2,819.00	\$2,819.00	\$0.00	100%
30261	Colfax UMC	\$5,439.00	\$5,439.00	\$0.00	100%
30455	Community UMC	\$14,245.00	\$1,300.00	(\$12,945.00)	9%
30817	Concord UMC	\$5,069.00	\$5,069.00	\$0.00	100%
30818	Corley UMC	\$8,720.00	\$8,720.00	\$0.00	100%
30805	Crim Memorial UMC	\$22,273.00	\$16,713.00	(\$5,560.00)	75%
30848	Cross Roads UMC	\$7,761.00	\$7,761.00	\$0.00	100%
30214	Cuzzart Pleasant Valley UMC	\$3,742.00	\$0.00	(\$3,742.00)	0%
30724	Denver UMC	\$4,415.00	\$4,415.00	\$0.00	100%
30183	Downs UMC	\$5,159.00	\$5,159.00	\$0.00	100%
30514	East High Street UMC	\$6,598.00	\$6,598.00	\$0.00	100%
30223	Eden UMC	\$2,619.00	\$2,619.00	\$0.00	100%
30203	Eldora UMC	\$12,252.00	\$12,252.00	\$0.00	100%
30833	Elk City UMC	\$4,588.00	\$2,676.31	(\$1,911.69)	58%
30823	Enterprise UMC	\$11,661.00	\$6,800.00	(\$4,861.00)	58%
30851	Esler Chapel UMC	\$1,867.00	\$1,867.00	\$0.00	100%
30272	Evansville UMC	\$2,949.00	\$2,949.00	\$0.00	100%
30242	Fairview UMC (Catawba Chg)	\$1,244.00	\$1,244.00	\$0.00	100%
30452	Fairview UMC (Morgantown)	\$4,105.00	\$4,105.00	\$0.00	100%

## 2019 Alpha by District

## Financial Section -- Fair Share Payouts

30384	Farmington Main Street UMC	\$4,495.00	\$4,495.00	\$0.00	100%
30273	Fellowsville UMC	\$3,788.00	\$3,788.00	\$0.00	100%
30681	Fetterman UMC	\$9,510.00	\$1,500.00	(\$8,010.00)	16%
30520	First UMC (Mannington)	\$9,468.00	\$200.00	(\$9,268.00)	2%
30850	First UMC (Shinnston)	\$33,283.00	\$33,283.00	\$0.00	100%
30403	Flemington UMC	\$4,915.00	\$4,915.00	\$0.00	100%
30566	Fort Martin UMC	\$3,426.00	\$3,426.00	\$0.00	100%
30310	Gateway UMC	\$42,129.00	\$29,000.00	(\$13,129.00)	69%
30430	Good Shepherd UMC (Grafton)	\$39,254.00	\$24,322.50	(\$14,931.50)	62%
30705	Granville UMC	\$4,671.00	\$4,671.00	\$0.00	100%
30801	Gypsy UMC	\$3,021.00	\$580.00	(\$2,441.00)	19%
30591	Harner Chapel UMC	\$9,854.00	\$9,855.00	\$1.00	100%
30373	Haught Chapel UMC	\$7,681.00	\$7,681.00	\$0.00	100%
30424	Haymond UMC	\$8,272.00	\$6,250.00	(\$2,022.00)	76%
30330	Highland Ave UMC (Fairmont)	\$26,959.00	\$8,650.00	(\$18,309.00)	32%
30605	Highland Park UMC	\$5,029.00	\$5,029.00	\$0.00	100%
30715	Highlawns UMC	\$9,608.00	\$550.00	(\$9,058.00)	6%
30234	Hopewell UMC (Bruceton)	\$5,923.00	\$5,923.00	\$0.00	100%
30243	Hopewell UMC (Catawba)	\$4,817.00	\$4,817.00	\$0.00	100%
30661	Hoult UMC	\$1,058.00	\$1,058.00	\$0.00	100%
30464	Howesville UMC	\$4,846.00	\$4,846.00	\$0.00	100%
30804	Hutchinson UMC	\$1,635.00	\$1,644.00	\$9.00	101%
30206	Janes Memorial UMC	\$5,355.00	\$5,355.00	\$0.00	100%
30807	Jerusalem UMC (Philippi)	\$5,610.00	\$5,610.00	\$0.00	100%
30172	Joetown UMC	\$628.00	\$628.00	\$0.00	100%
30471	Johnson Chapel UMC	\$9,698.00	\$9,698.00	\$0.00	100%
30844	Jones Run UMC	\$1,848.00	\$1,848.00	\$0.00	100%
30595	Jones UMC	\$5,037.00	\$5,037.00	\$0.00	100%
30691	Kanes Creek UMC	\$5,014.00	\$5,014.00	\$0.00	100%
30840	Kasson UMC	\$4,231.00	\$4,231.00	\$0.00	100%
30664	Kingmont UMC	\$1,276.00	\$1,276.00	\$0.00	100%
30481	Knottsville UMC	\$7,970.00	\$7,970.00	\$0.00	100%
30830	Lamberts Run UMC	\$5,154.00	\$5,154.00	\$0.00	100%
30104	Laurel Point UMC	\$4,914.00	\$3,000.00	(\$1,914.00)	61%
30244	Levels UMC	\$9,720.00	\$9,720.00	\$0.00	100%
30320	Life UMC	\$91,036.00	\$91,036.00	\$0.00	100%
30832	Lumberport UMC	\$15,810.00	\$15,810.00	\$0.00	100%
30106	Lynch Chapel UMC	\$1,371.00	\$1,256.75	(\$114.25)	92%
30835	Mansfield UMC	\$7,558.00	\$7,558.00	\$0.00	100%
30812	Mariahs Chapel UMC	\$1,863.00	\$1,863.00	\$0.00	100%
30530	Masontown UMC	\$9,698.00	\$3,441.00	(\$6,257.00)	35%
30148	McCurdyville UMC	\$1,671.00	\$1,671.00	\$0.00	100%
30541	Meadowdale H&H Chapel UMC	\$9,988.00	\$9,988.00	\$0.00	100%
30193	Miracle Run UMC	\$3,939.00	\$3,939.00	\$0.00	100%
30246	Montana UMC	\$2,345.00	\$2,345.00	\$0.00	100%
30125	Monumental UMC	\$9,448.00	\$9,448.00	\$0.00	100%
30275	Mt. Israel UMC	\$930.00	\$930.00	\$0.00	100%
30217	Mt. Moriah UMC	\$12,720.00	\$12,720.00	\$0.00	100%
30841	Mt. Morris UMC	\$2,011.00	\$502.75	(\$1,508.25)	25%
30475	Mt. Pleasant UMC	\$6,165.00	\$6,166.00	\$1.00	100%
30483	Mt. Pleasant UMC	\$6,379.00	\$6,379.00	\$0.00	100%
30761	Mt. Tabor UMC	\$282.00	\$282.00	\$0.00	100%
30228	Mt. Union UMC	\$774.00	\$774.00	\$0.00	100%
30694	Mt. Vernon UMC	\$5,657.00	\$5,657.00	\$0.00	100%
30837	Mt. Vernon UMC	\$11,099.00	\$11,099.00	\$0.00	100%
30726	Mt. View UMC	\$1,996.00	\$1,996.12	\$0.12	100%
30166	Mt. Zion UMC	\$3,176.00	\$1,588.00	(\$1,588.00)	50%
30276	Mt. Zion UMC	\$2,869.00	\$2,869.00	\$0.00	100%
30248	Mt. Zion UMC (Catawba Charge)	\$4,550.00	\$4,550.00	\$0.00	100%
30842	Nestorville UMC	\$5,780.00	\$481.66	(\$5,298.34)	8%
30843	New Hope Valley UMC	\$3,341.00	\$3,341.00	\$0.00	100%
30658	Newburg UMC	\$9,482.00	\$9,482.00	\$0.00	100%
30769	Oak Forest UMC	\$657.00	\$657.00	\$0.00	100%
30196	Olive UMC	\$10,172.00	\$10,172.00	\$0.00	100%
30802	Otterbein UMC	\$8,871.00	\$8,871.00	\$0.00	100%
30845	Peora UMC	\$4,893.00	\$4,893.00	\$0.00	100%
30849	Philippi UMC	\$10,132.00	\$10,132.00	\$0.00	100%
30846	Pine Bluff UMC	\$2,922.00	\$2,922.00	\$0.00	100%
30236	Pisgah UMC	\$9,039.00	\$9,039.00	\$0.00	100%
30544	Pisgah UMC	\$6,713.00	\$6,713.00	\$0.00	100%
30814	Pleasant Creek UMC	\$2,151.00	\$2,151.00	\$0.00	100%
30568	Pleasant Valley UMC	\$3,809.00	\$3,809.00	\$0.00	100%

## 2019 Alpha by District

## Financial Section -- Fair Share Payouts

30188	Plum Run UMC	\$2,704.00	\$2,704.00	\$0.00	100%
30684	Pruntytown UMC	\$8,681.00	\$4,909.94	(\$3,771.06)	57%
30698	Reedsville UMC	\$31,239.00	\$31,239.00	\$0.00	100%
30701	Riverside UMC	\$5,678.00	\$5,678.00	\$0.00	100%
30711	Rivesville UMC	\$11,515.00	\$11,515.20	\$0.20	100%
30497	Rymer UMC	\$4,628.00	\$4,628.00	\$0.00	100%
30601	Sabra UMC	\$7,087.00	\$7,087.00	\$0.00	100%
30466	Shays Chapel UMC	\$4,593.00	\$4,593.00	\$0.00	100%
30408	Simpson Evans Chapel UMC	\$3,586.00	\$3,586.00	\$0.00	100%
30278	Sinclair UMC	\$1,072.00	\$1,072.00	\$0.00	100%
30108	Sniders Temple UMC	\$2,630.00	\$2,630.00	\$0.00	100%
30610	Spruce Street UMC	\$58,321.00	\$58,321.00	\$0.00	100%
30141	St. Johns (Fairview)	\$5,739.00	\$5,739.00	\$0.00	100%
30820	Stringtown UMC	\$4,004.00	\$4,004.00	\$0.00	100%
30744	Sturgiss Chapel UMC	\$4,706.00	\$1,500.00	(\$3,206.00)	32%
30821	Sugar Creek UMC	\$4,939.00	\$4,939.00	\$0.00	100%
30238	Sugar Valley UMC	\$13,740.00	\$13,740.00	\$0.00	100%
30580	Suncrest UMC	\$213,665.00	\$213,665.00	\$0.00	100%
30828	Talbott UMC	\$1,538.00	\$0.00	(\$1,538.00)	0%
30806	Teverbaugh Chapel UMC	\$1,618.00	\$1,618.00	\$0.00	100%
30486	Thornton UMC	\$3,742.00	\$2,500.00	(\$1,242.00)	67%
30360	Trinity UMC (Fairmont)	\$6,778.00	\$6,778.00	\$0.00	100%
30441	Trinity UMC (Grafton)	\$8,478.00	\$8,478.00	\$0.00	100%
30728	Tunnelton UMC	\$3,881.00	\$0.00	(\$3,881.00)	0%
30810	Tyrone UMC	\$3,032.00	\$1,600.00	(\$1,432.00)	53%
30750	Valley Chapel UMC (Fairmont)	\$29,329.00	\$29,329.00	\$0.00	100%
30766	Valley Chapel UMC (Wadestown)	\$660.00	\$660.00	\$0.00	100%
30825	Victor Chapel UMC	\$3,943.00	\$3,943.00	\$0.00	100%
30768	Wadestown UMC	\$5,392.00	\$5,392.00	\$0.00	100%
30852	Wallace UMC	\$2,354.00	\$2,354.00	\$0.00	100%
30265	Walnut Grove UMC	\$12,580.00	\$12,580.00	\$0.00	100%
30198	Wana UMC	\$4,291.00	\$4,291.00	\$0.00	100%
30445	Warren UMC	\$4,336.00	\$0.00	(\$4,336.00)	0%
30488	Wesley Chapel UMC	\$9,944.00	\$9,944.00	\$0.00	100%
30778	Wesley Chapel UMC	\$3,236.00	\$2,618.00	(\$618.00)	81%
30378	Wesley UMC (Fairview)	\$4,099.00	\$4,099.00	\$0.00	100%
30630	Wesley UMC (Morgantown)	\$101,162.00	\$101,162.00	\$0.00	100%
30398	West Farmington UMC	\$4,874.00	\$4,874.00	\$0.00	100%
30780	Westover UMC	\$22,743.00	\$22,743.55	\$0.55	100%
30816	Westside UMC	\$4,954.00	\$4,954.00	\$0.00	100%
30548	Winfield UMC	\$7,049.00	\$7,049.00	\$0.00	100%
30790	Woodland UMC	\$23,995.00	\$14,446.08	(\$9,548.92)	60%
30831	Ziesing UMC	\$3,437.00	\$0.00	(\$3,437.00)	0%
<b>166</b>	<b>Mon Valley District Total</b>	<b>\$1,677,795.00</b>	<b>\$1,468,914.80</b>	<b>(\$208,880.20)</b>	<b>88%</b>
<b>Northern District</b>					
60113	Alma Ripley Chapel UMC	\$2,962.00	\$2,966.08	\$4.08	100%
60102	Alvy UMC	\$2,270.00	\$1,214.00	(\$1,056.00)	53%
60201	Archers Chapel UMC	\$2,979.00	\$2,979.00	\$0.00	100%
60121	Bowman UMC	\$4,602.00	\$4,602.00	\$0.00	100%
60310	Calvary UMC (Moundsville)	\$25,684.00	\$24,093.00	(\$1,591.00)	94%
60130	Cameron UMC	\$2,286.00	\$2,286.00	\$0.00	100%
60141	Castlemans Run UMC	\$3,183.00	\$3,183.12	\$0.12	100%
60470	Christ UMC (Weirton)	\$17,050.00	\$1,200.00	(\$15,850.00)	7%
60520	Christ UMC (Wheeling)	\$67,535.00	\$67,535.00	\$0.00	100%
60421	Clouston UMC	\$1,780.00	\$1,780.00	\$0.00	100%
60160	Colliers UMC	\$19,499.00	\$9,750.00	(\$9,749.00)	50%
60171	Dallas UMC	\$7,917.00	\$7,917.00	\$0.00	100%
60331	Ebenezer UMC	\$10,156.00	\$10,156.00	\$0.00	100%
60530	Elm Grove UMC	\$50,344.00	\$50,344.00	\$0.00	100%
60251	Fairview UMC (Wheeling)	\$5,089.00	\$5,094.16	\$5.16	100%
60150	First UMC (Chester)	\$13,383.00	\$13,383.00	\$0.00	100%
60222	First UMC (Hundred)	\$4,380.00	\$1,000.00	(\$3,380.00)	23%
60440	First UMC (Sistersville)	\$30,306.00	\$30,306.00	\$0.00	100%
60480	First UMC (Weirton)	\$22,603.00	\$22,603.00	\$0.00	100%
60180	Follansbee UMC	\$19,431.00	\$2,131.00	(\$17,300.00)	11%
60541	Fourth Street UMC	\$30,869.00	\$28,296.62	(\$2,572.38)	92%
60191	Franklin UMC	\$17,498.00	\$17,498.00	\$0.00	100%
60203	Friendly UMC	\$6,068.00	\$6,068.00	\$0.00	100%
60210	Glen Dale UMC	\$38,439.00	\$38,439.00	\$0.00	100%
60303	Graysville UMC	\$6,396.00	\$6,396.00	\$0.00	100%
60577	Greggsville UMC	\$4,506.00	\$4,506.00	\$0.00	100%
60515	Hope UMC	\$12,108.00	\$2,079.00	(\$10,029.00)	17%
60195	Independence UMC	\$1,920.00	\$1,920.00	\$0.00	100%

## 2019 Alpha by District

## Financial Section -- Fair Share Payouts

60143	Kadesh Chapel UMC	\$1,918.00	\$1,918.08	\$0.08	100%
60246	Laurel Point UMC (New Mrtnsville)	\$1,812.00	\$1,812.00	\$0.00	100%
60295	Lazear Chapel UMC	\$3,827.00	\$3,827.00	\$0.00	100%
60248	Limestone UMC	\$3,341.00	\$3,341.00	\$0.00	100%
60205	Little UMC	\$4,003.00	\$4,003.00	\$0.00	100%
60123	Lynn Camp UMC	\$876.00	\$876.00	\$0.00	100%
60260	McMechen-Benwood UMC	\$19,297.00	\$19,297.00	\$0.00	100%
60281	Middlebourne UMC	\$20,634.00	\$20,634.00	\$0.00	100%
60228	Mt. Herman/Thomas Chapel UMC	\$2,002.00	\$2,002.00	\$0.00	100%
60561	Mt. Olivet UMC	\$28,845.00	\$9,500.00	(\$19,345.00)	33%
60650	Nessly Chapel UMC	\$5,916.00	\$5,916.00	\$0.00	100%
60600	New Life UMC	\$23,989.00	\$23,989.00	\$0.00	100%
60361	New Martinsville UMC	\$52,012.00	\$52,012.00	\$0.00	100%
60390	Newell UMC	\$5,554.00	\$300.00	(\$5,254.00)	5%
60338	Oak Grove UMC (Moundsville)	\$10,712.00	\$10,712.00	\$0.00	100%
60565	Pleasant Hill UMC	\$9,536.00	\$9,536.00	\$0.00	100%
60490	Pleasant Valley UMC (Weirton)	\$7,616.00	\$7,616.00	\$0.00	100%
60345	Point Pleasant UMC	\$10,044.00	\$6,850.00	(\$3,194.00)	68%
60580	Ruble UMC	\$3,821.00	\$3,821.00	\$0.00	100%
60227	Rush Run UMC	\$6,513.00	\$6,513.00	\$0.00	100%
60178	Sand Hill UMC	\$7,831.00	\$7,831.00	\$0.00	100%
60114	Shirley UMC	\$2,256.00	\$2,261.00	\$5.00	100%
60645	Short Creek UMC	\$6,954.00	\$6,954.00	\$0.00	100%
60320	Simpson UMC (Moundsville)	\$47,259.00	\$5,000.00	(\$42,259.00)	11%
60458	St. James UMC	\$2,300.00	\$10.00	(\$2,290.00)	0%
60410	St. Paul UMC (Pine Grove) UMC	\$5,358.00	\$3,692.90	(\$1,665.10)	69%
60400	St. Pauls UMC (Paden City)	\$23,284.00	\$17,790.66	(\$5,493.34)	76%
60610	Triadelphia UMC	\$7,969.00	\$4,420.45	(\$3,548.55)	55%
60341	Trinity UMC (New Cumberland)	\$22,684.00	\$22,684.00	\$0.00	100%
60436	Trinity UMC (Reader)	\$8,391.00	\$8,391.00	\$0.00	100%
60117	Victory UMC	\$937.00	\$136.40	(\$800.60)	15%
60620	Warwood UMC	\$22,962.00	\$22,962.00	\$0.00	100%
60301	Washington Lands UMC	\$14,183.00	\$14,184.04	\$1.04	100%
60428	Waymans Ridge UMC	\$3,889.00	\$3,889.00	\$0.00	100%
60630	Wellsburg UMC	\$14,358.00	\$14,358.00	\$0.00	100%
60641	West Liberty UMC	\$6,645.00	\$6,645.00	\$0.00	100%
60288	Wick UMC	\$2,810.00	\$2,810.00	\$0.00	100%
60255	Wood Hill UMC	\$2,857.00	\$2,857.00	\$0.00	100%
66	<b>Northern District Total</b>	<b>\$856,438.00</b>	<b>\$711,076.51</b>	<b>(\$145,361.49)</b>	<b>83%</b>
<b>Potomac Highlands District</b>					
50101	Albright UMC	\$6,618.00	\$6,618.00	\$0.00	100%
50121	Amboy UMC	\$5,157.00	\$5,157.00	\$0.00	100%
50161	Antioch UMC	\$15,668.00	\$15,668.00	\$0.00	100%
50131	Asbury UMC	\$5,699.00	\$4,275.00	(\$1,424.00)	75%
50401	Asbury UMC (Moorefield)	\$3,962.00	\$3,962.00	\$0.00	100%
50111	Augusta UMC	\$9,818.00	\$9,818.00	\$0.00	100%
50123	Aurora	\$6,372.00	\$6,372.00	\$0.00	100%
50132	Baker UMC	\$3,962.00	\$3,962.00	\$0.00	100%
50403	Bakers Chapel UMC	\$9,904.00	\$9,904.00	\$0.00	100%
50404	Bass UMC	\$2,352.00	\$2,352.00	\$0.00	100%
50281	Bayard UMC	\$4,980.00	\$4,000.00	(\$980.00)	80%
50102	Beatty UMC	\$4,317.00	\$4,317.12	\$0.12	100%
50126	Bethel UMC (Aurora)	\$3,601.00	\$3,601.00	\$0.00	100%
50301	Bethel UMC (Bethel Hill)	\$2,871.00	\$2,871.00	\$0.00	100%
50171	Bethel UMC (Cacapon)	\$2,670.00	\$2,670.00	\$0.00	100%
50271	Blooming Rose UMC	\$4,639.00	\$4,639.00	\$0.00	100%
50151	Bloomington UMC	\$8,038.00	\$4,019.04	(\$4,018.96)	50%
50141	Buena Chapel UMC	\$3,150.00	\$3,150.00	\$0.00	100%
50162	Burlington UMC	\$4,659.00	\$4,659.00	\$0.00	100%
50320	Calvary UMC (Keyser)	\$22,882.00	\$22,882.00	\$0.00	100%
50172	Capon Bridge UMC	\$13,734.00	\$13,734.00	\$0.00	100%
50174	Capon Chapel UMC	\$1,407.00	\$1,407.00	\$0.00	100%
50235	Centenary UMC	\$2,374.00	\$2,374.00	\$0.00	100%
50176	Central UMC	\$4,936.00	\$4,936.00	\$0.00	100%
50152	Chestnut Grove UMC	\$8,611.00	\$4,006.00	(\$4,605.00)	47%
50571	Christ UMC	\$9,151.00	\$9,151.00	\$0.00	100%
50552	Circleville UMC	\$2,921.00	\$2,921.00	\$0.00	100%
50421	Corinth UMC	\$9,243.00	\$7,869.00	(\$1,374.00)	85%
50591	Corner UMC	\$4,516.00	\$4,516.00	\$0.00	100%



## 2019 Alpha by District

## Financial Section -- Fair Share Payouts

50191	Crellin UMC	\$7,643.00	\$7,643.00	\$0.00	100%
50143	Davis UMC	\$5,124.00	\$5,124.00	\$0.00	100%
50192	Deer Park UMC	\$7,895.00	\$7,895.00	\$0.00	100%
50406	Duffey Memorial UMC	\$45,911.00	\$17,968.00	(\$27,943.00)	39%
50163	Duling UMC	\$2,445.00	\$2,445.00	\$0.00	100%
50112	Ebenezer UMC	\$7,308.00	\$3,850.00	(\$3,458.00)	53%
50212	Elk Garden UMC	\$3,678.00	\$3,678.00	\$0.00	100%
50291	Emmanuel UMC	\$10,138.00	\$10,138.00	\$0.00	100%
50213	Emoryville UMC	\$2,180.00	\$1,014.00	(\$1,166.00)	47%
50221	Etam UMC	\$2,219.00	\$2,219.00	\$0.00	100%
50353	Fairview UMC (Keyser)	\$3,673.00	\$3,673.00	\$0.00	100%
50604	Fairview-Bethel UMC (South Fork)	\$4,040.00	\$4,040.00	\$0.00	100%
50181	Faith UMC	\$16,792.00	\$16,792.00	\$0.00	100%
50330	First UMC (Keyser)	\$32,512.00	\$19,832.32	(\$12,679.68)	61%
50461	First UMC (Parsons)	\$22,677.00	\$22,677.12	\$0.12	100%
50561	First UMC (Romney)	\$41,925.00	\$8,492.00	(\$33,433.00)	20%
50641	First UMC (Terra Alta)	\$20,787.00	\$14,411.42	(\$6,375.58)	69%
50224	Flag Run Chapel UMC	\$1,154.00	\$1,154.00	\$0.00	100%
50146	Flanagan Hill UMC	\$3,677.00	\$3,677.00	\$0.00	100%
50611	Forest Glen UMC	\$2,603.00	\$2,603.00	\$0.00	100%
50592	Fout Memorial UMC	\$7,083.00	\$7,083.00	\$0.00	100%
50606	Francis Asbury UMC	\$3,765.00	\$600.00	(\$3,165.00)	16%
50423	Freeland UMC	\$3,858.00	\$3,858.00	\$0.00	100%
50274	Friendsville UMC	\$5,480.00	\$5,480.00	\$0.00	100%
50383	Garretts Chapel UMC	\$3,346.00	\$3,346.00	\$0.00	100%
50501	Gordon Chapel UMC	\$3,245.00	\$3,245.00	\$0.00	100%
50340	Grace UMC	\$54,093.00	\$16,000.00	(\$38,093.00)	30%
50226	Green Valley UMC	\$266.00	\$266.00	\$0.00	100%
50534	Grove Street UMC	\$41,657.00	\$41,657.00	\$0.00	100%
50482	Hambleton UMC	\$6,136.00	\$6,136.00	\$0.00	100%
50165	Headsville UMC	\$2,240.00	\$2,240.00	\$0.00	100%
50538	Hedrick Chapel UMC	\$2,822.00	\$2,822.00	\$0.00	100%
50481	Hendricks UMC	\$5,634.00	\$5,634.00	\$0.00	100%
50553	High Rock UMC	\$5,578.00	\$5,578.00	\$0.00	100%
50116	Hotts Chapel UMC	\$5,458.00	\$5,458.00	\$0.00	100%
50202	Hoyes UMC	\$7,457.00	\$7,457.00	\$0.00	100%
50492	Irons Chapel UMC	\$5,583.00	\$5,583.00	\$0.00	100%
50303	Island Hill UMC	\$1,614.00	\$1,614.00	\$0.00	100%
50351	Janes UMC	\$3,261.00	\$3,261.00	\$0.00	100%
50386	Jenkins Chapel UMC	\$8,792.00	\$8,792.00	\$0.00	100%
50293	Jennings UMC	\$3,891.00	\$3,891.00	\$0.00	100%
50551	Job UMC	\$3,202.00	\$3,202.00	\$0.00	100%
50371	Kitzmiller-Mt. Bethel UMC	\$2,536.00	\$2,536.00	\$0.00	100%
50194	Kurtz Chapel UMC	\$1,404.00	\$1,404.00	\$0.00	100%
50593	Lahmansville UMC	\$5,975.00	\$5,975.00	\$0.00	100%
50434	Laurel Dale UMC	\$3,729.00	\$3,729.00	\$0.00	100%
50701	Leadmine UMC	\$4,266.00	\$4,266.00	\$0.00	100%
50305	Levels UMC	\$2,373.00	\$100.00	(\$2,273.00)	4%
50387	Lost River UMC	\$3,680.00	\$3,680.00	\$0.00	100%
50705	Macedonia UMC	\$912.00	\$912.00	\$0.00	100%
50261	Main Street UMC	\$12,668.00	\$12,668.00	\$0.00	100%
50541	Main Street UMC (Petersburg)	\$20,463.00	\$20,463.00	\$0.00	100%
50391	Marvin Chapel UMC	\$6,135.00	\$2,854.00	(\$3,281.00)	47%
50631	Marvin Chapel UMC	\$2,332.00	\$2,332.00	\$0.00	100%
50204	McHenry UMC	\$8,890.00	\$8,613.07	(\$276.93)	97%
50464	Moore UMC (Parsons)	\$991.00	\$991.83	\$0.83	100%
50595	Mt. Carmel UMC	\$2,657.00	\$2,657.00	\$0.00	100%
50596	Mt. Hebron (South Branch)	\$4,864.00	\$4,864.00	\$0.00	100%
50502	Mt. Horeb UMC	\$6,908.00	\$6,908.00	\$0.00	100%
50410	Mt. Lake Park Bethel UMC	\$24,123.00	\$24,123.00	\$0.00	100%
50394	Mt. Olive UMC	\$8,769.00	\$4,080.00	(\$4,689.00)	47%
50565	Mt. Pisgah UMC	\$1,425.00	\$1,425.00	\$0.00	100%
50228	Mt. Sarah UMC	\$838.00	\$838.00	\$0.00	100%
50288	Mt. Storm UMC	\$6,158.00	\$3,039.51	(\$3,118.49)	49%
50295	Mt. Zion UMC	\$11,009.00	\$11,009.00	\$0.00	100%
50118	Mt. Zion UMC (Augusta)	\$4,957.00	\$4,957.00	\$0.00	100%
50154	Mt. Zion UMC (Bloomington)	\$6,208.00	\$1,700.00	(\$4,508.00)	27%
50265	Mt. Zion UMC (Franklin)	\$8,750.00	\$8,750.00	\$0.00	100%
50217	Nethken Hill UMC	\$2,919.00	\$2,919.00	\$0.00	100%
50554	North Dry Run UMC	\$2,526.00	\$2,526.00	\$0.00	100%
50178	North River Mills UMC	\$684.00	\$684.00	\$0.00	100%
50408	Oak Grove UMC	\$11,632.00	\$11,632.00	\$0.00	100%

## 2019 Alpha by District

## Financial Section -- Fair Share Payouts

50364	Otterbein UMC (Kingwood)	\$4,197.00	\$4,197.00	\$0.00	100%
50597	Otterbein UMC (South Branch)	\$1,439.00	\$1,439.00	\$0.00	100%
50203	Paradise UMC	\$3,231.00	\$2,000.00	(\$1,231.00)	62%
50573	Pine Grove UMC	\$1,379.00	\$1,379.00	\$0.00	100%
50137	Pine Grove UMC	\$2,930.00	\$280.00	(\$2,650.00)	10%
50105	Pleasant Dale UMC (Albright)	\$2,120.00	\$2,120.04	\$0.04	100%
50555	Pleasant View UMC	\$3,748.00	\$3,748.00	\$0.00	100%
50503	Reeds Creek UMC	\$3,779.00	\$3,779.00	\$0.00	100%
50438	Rees Chapel UMC	\$21,029.00	\$21,029.00	\$0.00	100%
50602	Riverside UMC	\$4,839.00	\$4,839.00	\$0.00	100%
50556	Riverton UMC	\$5,646.00	\$5,646.00	\$0.00	100%
50306	Salem UMC	\$3,793.00	\$3,793.20	\$0.20	100%
50558	Seneca UMC	\$4,415.00	\$4,415.00	\$0.00	100%
50633	Shiloh UMC	\$5,913.00	\$1,050.00	(\$4,863.00)	18%
50548	Sites Chapel UMC	\$3,003.00	\$3,003.00	\$0.00	100%
50138	Sperrys Run UMC	\$6,473.00	\$6,473.00	\$0.00	100%
50618	Springfield UMC	\$7,767.00	\$7,767.00	\$0.00	100%
50626	St. George UMC	\$2,455.00	\$2,455.00	\$0.00	100%
50485	St. Johns UMC (Parsons)	\$24,024.00	\$24,024.00	\$0.00	100%
50505	St. Johns UMC (Pendleton)	\$4,907.00	\$4,907.00	\$0.00	100%
50598	St. Paul UMC (Williamsport)	\$2,426.00	\$2,426.00	\$0.00	100%
50498	St. Pauls (Parsons) UMC	\$12,974.00	\$12,974.00	\$0.00	100%
50586	St. Pauls UMC (Forest Glen Chrg)	\$2,839.00	\$2,839.00	\$0.00	100%
50292	St. Pauls UMC (Grantsville)	\$5,464.00	\$5,464.00	\$0.00	100%
50440	St. Pauls UMC (Oakland)	\$47,149.00	\$47,149.00	\$0.00	100%
50298	State Line UMC	\$2,659.00	\$2,659.00	\$0.00	100%
50128	Stemple Ridge UMC	\$4,768.00	\$4,768.00	\$0.00	100%
50158	Swanton Otterbein UMC	\$5,631.00	\$5,631.00	\$0.00	100%
50148	Thomas UMC	\$5,287.00	\$5,287.58	\$0.58	100%
50231	Trinity UMC (Fort Ashby)	\$28,233.00	\$28,233.00	\$0.00	100%
50511	Trinity UMC (Piedmont)	\$26,546.00	\$26,546.00	\$0.00	100%
50428	Trinity UMC (Terra Alta)	\$5,907.00	\$5,907.00	\$0.00	100%
50628	Union Chapel UMC	\$2,555.00	\$2,555.00	\$0.00	100%
50507	Upper Tract UMC	\$4,333.00	\$4,333.00	\$0.00	100%
50557	Valley Chapel UMC	\$2,941.00	\$2,941.00	\$0.00	100%
50515	Waldon UMC	\$2,969.00	\$2,983.57	\$14.57	100%
50251	Walnut Street UMC	\$10,953.00	\$10,953.00	\$0.00	100%
50660	Wardensville UMC	\$16,882.00	\$3,600.00	(\$13,282.00)	21%
50108	Wesley Chapel UMC (Albright)	\$4,659.00	\$100.77	(\$4,558.23)	2%
50308	Wesley Chapel UMC (Hampshire)	\$3,120.00	\$3,120.00	\$0.00	100%
50575	Wesley Chapel UMC (Rowlesburg)	\$2,131.00	\$2,131.00	\$0.00	100%
50588	Wesley Chapel UMC (Short Gap)	\$26,616.00	\$26,616.00	\$0.00	100%
50670	Wesley UMC (Kingwood)	\$42,483.00	\$42,483.00	\$0.00	100%
50198	White UMC	\$4,881.00	\$4,881.00	\$0.00	100%
50559	Whitmer UMC	\$4,668.00	\$4,668.00	\$0.00	100%
50634	Willow Chapel UMC	\$2,223.00	\$2,223.00	\$0.00	100%
<b>147</b>	<b>Potomac Highlands District Total</b>	<b>\$1,196,219.00</b>	<b>\$1,012,789.59</b>	<b>(\$183,429.41)</b>	<b>85%</b>
<b>Southern District</b>					
10121	Bald Knob UMC	\$2,985.00	\$2,985.00	\$0.00	100%
10481	Beaver UMC	\$11,296.00	\$0.00	(\$11,296.00)	0%
10860	Bethel UMC (Princeton)	\$15,554.00	\$15,554.04	\$0.04	100%
10802	Bland Street UMC (Bluefield)	\$32,887.00	\$11,882.00	(\$21,005.00)	36%
10485	Blue Jay UMC	\$12,244.00	\$12,244.00	\$0.00	100%
10803	Bluewell UMC	\$26,021.00	\$26,021.00	\$0.00	100%
10801	Boyd's Chapel UMC	\$1,503.00	\$804.00	(\$699.00)	53%
10833	Bradshaw UMC	\$4,313.00	\$0.00	(\$4,313.00)	0%
10804	Bramwell UMC	\$7,717.00	\$7,717.00	\$0.00	100%
10844	Browns Chapel UMC	\$1,792.00	\$1,792.00	\$0.00	100%
10805	Brushfork UMC	\$6,882.00	\$6,882.00	\$0.00	100%
10263	Bud-Alpoca UMC	\$2,612.00	\$2,612.00	\$0.00	100%
10806	Carr Memorial UMC	\$25,900.00	\$13,700.00	(\$12,200.00)	53%
10296	Cassell Memorial UMC	\$3,252.00	\$100.00	(\$3,152.00)	3%
10807	Coalwood UMC	\$3,612.00	\$200.00	(\$3,412.00)	6%
10810	Concord UMC	\$21,678.00	\$21,678.00	\$0.00	100%
10853	Court Street UMC	\$2,022.00	\$0.00	(\$2,022.00)	0%
10811	Crumpler UMC	\$5,669.00	\$2,894.46	(\$2,774.54)	51%
10251	Delliah UMC	\$10,758.00	\$4,661.50	(\$6,096.50)	43%
10214	Doggett Chapel UMC	\$3,663.00	\$3,691.00	\$28.00	101%
10313	Fairview UMC (Scarbro)	\$4,598.00	\$4,598.00	\$0.00	100%
10211	Fayetteville UMC	\$29,414.00	\$12,718.00	(\$16,696.00)	43%



## 2019 Alpha by District

## Financial Section -- Fair Share Payouts

10140	First UMC (Beckley)	\$23,333.00	\$16,500.00	(\$6,833.00)	71%
10823	First UMC (Princeton)	\$98,800.00	\$98,800.00	\$0.00	100%
10824	First UMC (Welch)	\$20,864.00	\$5,200.00	(\$15,664.00)	25%
10826	Gary UMC	\$2,320.00	\$2,320.00	\$0.00	100%
10829	Greenview UMC	\$18,283.00	\$18,283.00	\$0.00	100%
10870	Harvey Chapel UMC	\$4,081.00	\$4,081.00	\$0.00	100%
10383	Harvey UMC	\$3,331.00	\$280.00	(\$3,051.00)	8%
10816	Hemphill UMC	\$3,897.00	\$3,897.00	\$0.00	100%
10265	Herndon UMC	\$1,159.00	\$1,159.00	\$0.00	100%
10834	laeger UMC	\$7,011.00	\$0.00	(\$7,011.00)	0%
10845	James Chapel UMC	\$6,049.00	\$6,049.00	\$0.00	100%
10868	Jenkin Jones UMC	\$1,371.00	\$872.61	(\$498.39)	64%
10836	John Stewart UMC	\$10,722.00	\$4,000.00	(\$6,722.00)	37%
10835	Justice UMC	\$5,845.00	\$661.00	(\$5,184.00)	11%
10837	Kee Street UMC	\$24,915.00	\$24,915.00	\$0.00	100%
10842	Kimball UMC	\$5,653.00	\$5,653.00	\$0.00	100%
10315	Kincaid UMC	\$4,003.00	\$4,003.00	\$0.00	100%
10846	Lerona UMC	\$33,027.00	\$33,027.00	\$0.00	100%
10385	Long Branch UMC	\$5,549.00	\$1,000.00	(\$4,549.00)	18%
10505	Mabscott UMC	\$6,771.00	\$6,771.00	\$0.00	100%
10254	Matheny UMC	\$10,301.00	\$10,301.00	\$0.00	100%
10812	McDowell UMC	\$2,343.00	\$2,343.00	\$0.00	100%
10298	Milam UMC	\$1,727.00	\$1,727.00	\$0.00	100%
10851	Montcalm UMC	\$4,378.00	\$4,378.00	\$0.00	100%
10560	Mt. Hope UMC	\$17,030.00	\$1,200.00	(\$15,830.00)	7%
10852	Mt. Horeb UMC	\$11,520.00	\$11,520.00	\$0.00	100%
10849	Mt. Olivet UMC	\$2,411.00	\$2,411.16	\$0.16	100%
10390	Mullens UMC	\$26,983.00	\$2,098.46	(\$24,884.54)	8%
10521	Naoma UMC	\$757.00	\$757.00	\$0.00	100%
10856	New Hope UMC (Princeton)	\$11,264.00	\$11,264.00	\$0.00	100%
10857	New Salem UMC	\$8,865.00	\$4,432.50	(\$4,432.50)	50%
10822	Northfork UMC	\$3,303.00	\$3,303.00	\$0.00	100%
10410	Oak Hill UMC	\$105,164.00	\$105,164.00	\$0.00	100%
10831	Oakvale UMC	\$4,587.00	\$0.00	(\$4,587.00)	0%
10421	Oceana UMC	\$10,759.00	\$10,759.08	\$0.08	100%
10847	Painters Chapel UMC	\$15,635.00	\$15,635.00	\$0.00	100%
10450	Perry Memorial UMC	\$40,971.00	\$40,971.00	\$0.00	100%
10464	Pineville UMC	\$11,398.00	\$11,398.00	\$0.00	100%
10817	Pisgah UMC	\$9,316.00	\$0.00	(\$9,316.00)	0%
10808	Premier UMC	\$1,722.00	\$200.00	(\$1,522.00)	12%
10850	Rock UMC	\$2,565.00	\$2,565.00	\$0.00	100%
10858	Sandlick UMC	\$3,042.00	\$3,042.00	\$0.00	100%
10600	Scarbro UMC	\$4,828.00	\$4,828.00	\$0.00	100%
10501	Sophia UMC	\$6,570.00	\$6,570.00	\$0.00	100%
10861	Spanishburg UMC	\$10,237.00	\$4,900.00	(\$5,337.00)	48%
10150	St. Marys UMC (Beckley)	\$20,470.00	\$20,470.00	\$0.00	100%
10818	Stinson UMC	\$12,696.00	\$12,696.00	\$0.00	100%
10160	Temple UMC (Beckley)	\$189,683.00	\$86,569.78	(\$103,113.22)	46%
10862	Thompson Chapel UMC	\$3,628.00	\$3,628.00	\$0.00	100%
10827	Thorpe UMC	\$3,302.00	\$330.00	(\$2,972.00)	10%
10863	Trinity UMC (Bluefield)	\$32,660.00	\$11,512.16	(\$21,147.84)	35%
10867	War UMC	\$5,487.00	\$0.00	(\$5,487.00)	0%
10840	Wesley UMC	\$2,693.00	\$2,693.00	\$0.00	100%
10389	Workmans Creek Chapel	\$4,881.00	\$400.00	(\$4,481.00)	8%
10468	Wyoming UMC	\$3,661.00	\$500.00	(\$3,161.00)	14%
<b>77</b>	<b>Southern District Total</b>	<b>\$1,130,193.00</b>	<b>\$790,771.75</b>	<b>(\$339,421.25)</b>	<b>70%</b>
<b>Wesleyan District</b>					
20102	Alton UMC	\$470.00	\$100.00	(\$370.00)	21%
20886	Bealls Mill UMC	\$1,795.00	\$1,795.00	\$0.00	100%
20887	Bendale UMC	\$10,421.00	\$10,421.00	\$0.00	100%
20843	Berlin UMC	\$7,529.00	\$7,529.00	\$0.00	100%
20815	Berry Chapel UMC	\$2,505.00	\$2,505.00	\$0.00	100%
20751	Bethel UMC	\$2,026.00	\$2,026.00	\$0.00	100%
20151	Beverly UMC	\$14,153.00	\$14,153.00	\$0.00	100%
20471	Big Isaac UMC	\$6,845.00	\$6,845.00	\$0.00	100%
20831	Blackburn UMC	\$1,726.00	\$400.00	(\$1,326.00)	23%
20752	Boulder UMC	\$1,275.00	\$1,275.00	\$0.00	100%
20170	Bridgeport UMC	\$176,560.00	\$176,560.00	\$0.00	100%
20191	Bristol UMC	\$2,402.00	\$2,402.00	\$0.00	100%
20270	Broad Oaks UMC	\$13,155.00	\$4,720.00	(\$8,435.00)	36%
20807	Broad Street UMC	\$48,379.00	\$48,379.00	\$0.00	100%
20808	Burnsville UMC	\$9,181.00	\$3,400.00	(\$5,781.00)	37%

## 2019 Alpha by District

## Financial Section -- Fair Share Payouts

20281	Calvary UMC (Clarksburg)	\$21,960.00	\$21,960.12	\$0.12	100%
20822	Camden UMC	\$1,866.00	\$1,669.00	(\$197.00)	89%
20522	Cassity UMC	\$2,979.00	\$2,979.00	\$0.00	100%
20441	Center Chapel UMC	\$3,420.00	\$3,420.00	\$0.00	100%
20857	Centralia UMC	\$1,440.00	\$0.00	(\$1,440.00)	0%
20210	Chapel Hill UMC	\$79,345.00	\$79,345.00	\$0.00	100%
20290	Christ UMC (Clarksburg)	\$10,639.00	\$2,000.00	(\$8,639.00)	19%
20814	Christ UMC (Sutton)	\$19,027.00	\$19,027.00	\$0.00	100%
20823	Churchville UMC	\$3,154.00	\$3,154.00	\$0.00	100%
20421	Coffman Chapel UMC	\$2,790.00	\$2,790.00	\$0.00	100%
20809	Copen UMC	\$2,538.00	\$2,538.00	\$0.00	100%
20195	Coplin UMC	\$5,407.00	\$5,407.00	\$0.00	100%
20816	Corley UMC	\$2,654.00	\$1,527.02	(\$1,126.98)	58%
20868	Coxs Mill UMC	\$1,660.00	\$360.00	(\$1,300.00)	22%
20880	Crawford UMC	\$1,037.00	\$1,037.00	\$0.00	100%
20801	Cutlipville UMC	\$1,514.00	\$1,200.00	(\$314.00)	79%
20869	Doyle Chapel UMC	\$1,367.00	\$1,367.04	\$0.04	100%
20300	Duff Street (Clarksburg) UMC	\$65,601.00	\$65,601.00	\$0.00	100%
20346	East View UMC	\$4,676.00	\$4,676.00	\$0.00	100%
20828	Fairview UMC (Braxton Chg)	\$2,299.00	\$2,299.00	\$0.00	100%
20371	Fairview UMC (Ellamore)	\$2,363.00	\$20.00	(\$2,343.00)	1%
20875	Fairview UMC (Waldeck)	\$2,177.00	\$0.00	(\$2,177.00)	0%
20882	Fall Run UMC	\$1,167.00	\$1,167.00	\$0.00	100%
20220	First UMC (Buckhannon)	\$85,299.00	\$85,299.00	\$0.00	100%
20310	First UMC (Clarksburg)	\$114,281.00	\$114,281.00	\$0.00	100%
20390	First UMC (Elkins)	\$91,597.00	\$91,597.00	\$0.00	100%
20840	First UMC (Jane Lew)	\$6,369.00	\$6,369.00	\$0.00	100%
20817	Flatwoods UMC	\$6,972.00	\$6,972.00	\$0.00	100%
20824	Freemansburg UMC	\$6,100.00	\$6,100.00	\$0.00	100%
20105	French Creek UMC	\$10,703.00	\$10,703.00	\$0.00	100%
20442	Frenchton UMC	\$2,655.00	\$2,655.00	\$0.00	100%
20826	Gassaway UMC	\$28,194.00	\$28,194.00	\$0.00	100%
20876	Gee Lick UMC	\$3,432.00	\$1,835.00	(\$1,597.00)	53%
20836	Hacker Valley UMC	\$1,089.00	\$1,089.00	\$0.00	100%
20611	Hampton UMC	\$3,435.00	\$3,435.00	\$0.00	100%
20845	Harmony UMC (Lewis Chg)	\$2,259.00	\$1,129.50	(\$1,129.50)	50%
20461	Heaston UMC (Hodgesville)	\$3,105.00	\$3,105.00	\$0.00	100%
20252	Heaston UMC (Wilsontown)	\$2,951.00	\$2,951.00	\$0.00	100%
20818	Heaters UMC	\$2,475.00	\$2,475.00	\$0.00	100%
20422	Highland Park UMC	\$7,720.00	\$0.00	(\$7,720.00)	0%
20862	Horner UMC	\$9,647.00	\$9,647.00	\$0.00	100%
20655	Hurst Chapel UMC	\$857.00	\$857.00	\$0.00	100%
20107	Indian Camp UMC	\$1,679.00	\$20.00	(\$1,659.00)	1%
20883	Ireland UMC	\$4,921.00	\$4,921.00	\$0.00	100%
20423	Israel UMC	\$3,960.00	\$3,960.00	\$0.00	100%
20837	Jerry's Run UMC	\$1,027.00	\$1,027.00	\$0.00	100%
20526	Jerusalem UMC (Mill Crk)	\$2,740.00	\$2,740.00	\$0.00	100%
20501	Johnstown UMC	\$3,685.00	\$3,685.00	\$0.00	100%
20231	Kesling UMC	\$3,835.00	\$3,835.00	\$0.00	100%
20488	Kynette UMC	\$8,015.00	\$8,015.00	\$0.00	100%
20108	Laurel Fork UMC	\$793.00	\$793.00	\$0.00	100%
20491	Liberty UMC (Clarksburg)	\$4,569.00	\$0.00	(\$4,569.00)	0%
20803	Lloydsville UMC	\$1,925.00	\$0.00	(\$1,925.00)	0%
20504	Lost Creek UMC	\$13,436.00	\$13,436.00	\$0.00	100%
20472	Lyda Chapel UMC	\$1,510.00	\$453.24	(\$1,056.76)	30%
20533	Mace UMC	\$3,228.00	\$3,228.00	\$0.00	100%
20462	Macedonia UMC	\$4,490.00	\$4,490.00	\$0.00	100%
20889	McCanns Run UMC	\$5,000.00	\$0.00	(\$5,000.00)	0%
20841	McWhorter UMC	\$8,379.00	\$8,379.00	\$0.00	100%
20473	Meadow Valley UMC	\$2,046.00	\$2,046.00	\$0.00	100%
20427	Mercy Chapel UMC	\$5,528.00	\$5,528.00	\$0.00	100%
20825	Miles Chapel UMC	\$4,982.00	\$4,982.04	\$0.04	100%
20527	Mill Creek UMC	\$17,184.00	\$17,184.24	\$0.24	100%
20625	Monroe Chapel UMC	\$6,768.00	\$6,768.00	\$0.00	100%
20847	Morrison UMC	\$10,699.00	\$10,699.00	\$0.00	100%
20477	Mount Olive UMC (Jarvisville)	\$1,113.00	\$1,113.00	\$0.00	100%
20723	Mt. Carmel UMC	\$2,312.00	\$2,312.00	\$0.00	100%
20570	Mt. Clare	\$8,567.00	\$8,567.00	\$0.00	100%
20871	Mt. Earnest UMC	\$2,372.00	\$300.00	(\$2,072.00)	13%
20819	Mt. Harmony UMC	\$2,952.00	\$2,952.00	\$0.00	100%
20842	Mt. Hebron UMC (Jane Lew)	\$6,563.00	\$1,312.60	(\$5,250.40)	20%
20848	Mt. Hebron UMC (No. Sutton)	\$3,274.00	\$3,274.00	\$0.00	100%
20233	Mt. Hermon UMC	\$6,826.00	\$6,826.00	\$0.00	100%
20731	Mt. Hope UMC (Buckhannon)	\$3,728.00	\$3,728.00	\$0.00	100%
20612	Mt. Lebanon UMC	\$4,959.00	\$3,719.50	(\$1,239.50)	75%
20877	Mt. Morris UMC	\$3,664.00	\$3,664.00	\$0.00	100%

## 2019 Alpha by District

## Financial Section -- Fair Share Payouts

20850	Mt. Nebo UMC (North Sutton)	\$2,254.00	\$2,255.52	\$1.52	100%
20725	Mt. Olive UMC	\$2,200.00	\$2,200.00	\$0.00	100%
20614	Mt. Olive UMC (So. Buckhannon)	\$1,391.00	\$1,391.00	\$0.00	100%
20236	Mt. Rupert UMC	\$4,161.00	\$4,161.10	\$0.10	100%
20377	Mt. Union UMC	\$1,817.00	\$1,817.00	\$0.00	100%
20838	Mt. Zion UMC (Hacker Valley)	\$429.00	\$429.00	\$0.00	100%
20553	Mt. Zion UMC (Newlon)	\$364.00	\$364.00	\$0.00	100%
20378	Nay Chapel UMC	\$3,065.00	\$3,065.00	\$0.00	100%
20451	New Bethel UMC	\$19,346.00	\$16,496.00	(\$2,850.00)	85%
20330	North View UMC	\$32,709.00	\$32,709.00	\$0.00	100%
20536	Oak Grove UMC (Mingo)	\$2,513.00	\$550.00	(\$1,963.00)	22%
20855	Oil Creek UMC	\$3,290.00	\$3,290.00	\$0.00	100%
20856	Orlando	\$1,678.00	\$1,678.00	\$0.00	100%
20425	Orlena UMC	\$10,829.00	\$10,829.00	\$0.00	100%
20401	Otterbein UMC (Elkins)	\$24,882.00	\$20,000.00	(\$4,882.00)	80%
20834	Otterbein UMC (Glenville)	\$3,177.00	\$3,177.00	\$0.00	100%
20405	Phillips Chapel UMC	\$4,981.00	\$3,000.00	(\$1,981.00)	60%
20556	Pine Grove UMC	\$568.00	\$568.00	\$0.00	100%
20811	Pleasant Hill UMC (Braxton)	\$1,795.00	\$960.00	(\$835.00)	53%
20456	Pleasant Hill UMC (Good Hope)	\$9,210.00	\$9,210.00	\$0.00	100%
20466	Pleasant Valley UMC (Hodgesville)	\$4,861.00	\$2,430.50	(\$2,430.50)	50%
20478	Pleasant Valley UMC (Jarvisville)	\$3,438.00	\$600.12	(\$2,837.88)	17%
20757	Queens Chapel UMC (Volga)	\$3,457.00	\$3,457.00	\$0.00	100%
20726	Queens UMC	\$1,357.00	\$1,357.00	\$0.00	100%
20621	Quiet Dell UMC	\$30,413.00	\$30,413.04	\$0.04	100%
20727	Reed Chapel UMC	\$3,425.00	\$3,425.00	\$0.00	100%
20613	Reger Chapel UMC	\$3,796.00	\$3,796.00	\$0.00	100%
20468	Reger UMC (Hodgesville)	\$1,066.00	\$600.00	(\$466.00)	56%
20805	Richmond Chapel UMC	\$2,209.00	\$0.00	(\$2,209.00)	0%
20812	Right Hand Fork UMC	\$1,467.00	\$100.00	(\$1,367.00)	7%
20445	Rock Cave UMC	\$2,424.00	\$2,424.00	\$0.00	100%
20506	Rockford UMC	\$2,558.00	\$2,558.00	\$0.00	100%
20619	Rocky Ford UMC	\$3,258.00	\$3,258.00	\$0.00	100%
20415	Rowan Memorial UMC	\$5,230.00	\$5,230.00	\$0.00	100%
20641	Salem UMC (Salem)	\$19,853.00	\$5,975.00	(\$13,878.00)	30%
20257	Salem UMC (Wilsontown)	\$2,309.00	\$2,309.00	\$0.00	100%
20704	Smith Chapel UMC	\$14,133.00	\$7,768.00	(\$6,365.00)	55%
20341	South Chestnut UMC	\$4,664.00	\$4,664.00	\$0.00	100%
20859	Spruce Lick UMC	\$1,444.00	\$1,444.00	\$0.00	100%
20860	St. Matthew UMC (Weston)	\$50,974.00	\$50,974.00	\$0.00	100%
20350	Stealey UMC (Clarksburg)	\$22,913.00	\$22,913.00	\$0.00	100%
20863	Stone Coal UMC	\$9,808.00	\$9,808.00	\$0.00	100%
20820	Stone Run UMC	\$2,695.00	\$2,695.08	\$0.08	100%
20813	Stouts Chapel UMC	\$2,455.00	\$455.00	(\$2,000.00)	19%
20447	Straight Fork UMC	\$2,384.00	\$2,384.00	\$0.00	100%
20774	Sycamore UMC	\$5,326.00	\$5,326.00	\$0.00	100%
20360	Temple UMC	\$29,104.00	\$21,833.00	(\$7,271.00)	75%
20728	Ten Mile UMC	\$1,530.00	\$1,530.00	\$0.00	100%
20738	Tennerton UMC	\$20,132.00	\$20,132.00	\$0.00	100%
20821	Tichenal UMC	\$1,902.00	\$951.00	(\$951.00)	50%
20867	Trinity UMC (Glenville)	\$10,645.00	\$10,645.00	\$0.00	100%
20718	Trinity UMC Smith Chapel-Trini)	\$6,924.00	\$6,924.00	\$0.00	100%
20872	Troy UMC	\$1,100.00	\$1,100.04	\$0.04	100%
20873	Upper Ellis UMC	\$1,428.00	\$600.00	(\$828.00)	42%
20158	Valley Bend UMC	\$3,585.00	\$3,585.00	\$0.00	100%
20528	Valley Chapel UMC (Mill Creek)	\$3,243.00	\$3,243.00	\$0.00	100%
20878	Valley Chapel UMC (Waldeck)	\$6,044.00	\$4,180.00	(\$1,864.00)	69%
20538	Valley Head UMC	\$2,918.00	\$0.00	(\$2,918.00)	0%
20884	Vandalia UMC	\$4,811.00	\$4,811.00	\$0.00	100%
20740	Vincent Memorial UMC	\$17,700.00	\$17,700.00	\$0.00	100%
20879	Waldeck UMC	\$4,417.00	\$4,417.00	\$0.00	100%
20448	Waterloo UMC	\$2,096.00	\$2,096.00	\$0.00	100%
20787	Wayside UMC	\$12,048.00	\$12,048.00	\$0.00	100%
20248	West Buckhannon UMC	\$2,793.00	\$2,793.00	\$0.00	100%
20778	West Milford UMC	\$14,408.00	\$14,408.56	\$0.56	100%
20258	Wilson Chapel UMC	\$3,124.00	\$3,124.00	\$0.00	100%
20411	Woodford Memorial UMC	\$35,004.00	\$500.00	(\$34,504.00)	1%
158	Wesleyan District Total	\$1,618,903.00	\$1,459,838.26	(\$159,064.74)	90%

## 2019 Alpha by District

## Financial Section -- Fair Share Payouts

<b>Western District</b>					
35291	Asbury UMC (Letart)	\$1,780.00	\$1,780.00	\$0.00	100%
35850	Bachtel UMC	\$3,739.00	\$573.50	(\$3,165.50)	15%
35121	Beale Chapel UMC	\$4,351.00	\$500.00	(\$3,851.00)	11%
35321	Beech Hill UMC	\$6,197.00	\$6,197.00	\$0.00	100%
35730	Bellemead UMC	\$23,839.00	\$23,839.00	\$0.00	100%
35150	Bethesda Eastern Cabell Shrd Min	\$19,553.00	\$13,725.00	(\$5,828.00)	70%
35340	Beverly Hills UMC	\$55,683.00	\$10,841.00	(\$44,842.00)	19%
35701	Big Laurel UMC	\$1,918.00	\$0.00	(\$1,918.00)	0%
35350	Central UMC (Huntington)	\$43,054.00	\$27,000.00	(\$16,054.00)	63%
35180	Ceredo UMC	\$18,639.00	\$2,865.00	(\$15,774.00)	15%
35191	Clifton UMC	\$7,323.00	\$2,000.00	(\$5,323.00)	27%
35625	Community of Grace UMC	\$59,096.00	\$59,096.04	\$0.04	100%
35200	Cox Landing UMC	\$20,057.00	\$6,680.00	(\$13,377.00)	33%
35210	Crockett-Booten UMC	\$4,532.00	\$4,532.00	\$0.00	100%
35370	Cross Roads UMC (Huntington)	\$54,510.00	\$54,510.00	\$0.00	100%
35230	Davis Bowen UMC	\$7,025.00	\$0.00	(\$7,025.00)	0%
35380	Dillon Chapel UMC	\$12,744.00	\$12,744.00	\$0.00	100%
35130	First UMC (Barboursville)	\$30,179.00	\$30,179.00	\$0.00	100%
35410	First UMC (Huntington)	\$101,812.00	\$77,687.00	(\$24,125.00)	76%
35802	First UMC (Williamson)	\$22,819.00	\$17,514.25	(\$5,304.75)	77%
35601	Florence Memorial UMC	\$9,077.00	\$0.00	(\$9,077.00)	0%
35254	Fort Gay UMC	\$7,608.00	\$7,610.00	\$2.00	100%
35420	Fourth Avenue UMC (Huntington)	\$20,098.00	\$850.00	(\$19,248.00)	4%
35280	Good Shepherd UMC	\$24,800.00	\$24,800.00	\$0.00	100%
35293	Graham Station UMC	\$3,394.00	\$150.00	(\$3,244.00)	4%
35440	Guyandotte UMC	\$8,018.00	\$550.00	(\$7,468.00)	7%
35310	Hamlin	\$21,459.00	\$21,459.00	\$0.00	100%
35520	Harmony UMC (Huntington)	\$20,701.00	\$20,701.00	\$0.00	100%
35295	Hartford UMC	\$1,326.00	\$1,326.00	\$0.00	100%
35740	Heights UMC	\$19,232.00	\$7,200.00	(\$12,032.00)	37%
35627	Hickory Chapel UMC	\$4,508.00	\$0.00	(\$4,508.00)	0%
35256	Hopewell UMC	\$2,986.00	\$595.86	(\$2,390.14)	20%
35470	Johnson Memorial UMC (Huntington)	\$124,723.00	\$124,723.75	\$0.75	100%
35570	Kenova UMC	\$90,455.00	\$90,455.00	\$0.00	100%
35890	Kermit UMC	\$13,036.00	\$4,759.96	(\$8,276.04)	37%
35580	Krebs Chapel UMC	\$6,557.00	\$2,000.00	(\$4,557.00)	31%
35590	Lavalette UMC	\$27,886.00	\$27,886.00	\$0.00	100%
35623	Leon UMC	\$5,316.00	\$600.00	(\$4,716.00)	11%
35604	Lynn Chapel UMC	\$579.00	\$580.00	\$1.00	100%
35650	Mason UMC	\$18,343.00	\$10,179.00	(\$8,164.00)	55%
35800	Matewan UMC	\$18,988.00	\$3,200.00	(\$15,788.00)	17%
35660	Mays Chapel UMC	\$11,558.00	\$0.00	(\$11,558.00)	0%
35803	Memorial UMC (Williamson)	\$7,949.00	\$5,256.00	(\$2,693.00)	66%
35703	Midkiff UMC	\$1,921.00	\$0.00	(\$1,921.00)	0%
35670	Milton Eastern Cabell Shrd Min	\$27,796.00	\$25,545.08	(\$2,250.92)	92%
35480	Mount Union UMC (Huntington)	\$14,726.00	\$14,726.00	\$0.00	100%
35702	Myra UMC	\$1,763.00	\$1,200.00	(\$563.00)	68%
35690	New Haven	\$19,779.00	\$8,244.57	(\$11,534.43)	42%
35801	Oak Grove UMC	\$5,385.00	\$4,038.75	(\$1,346.25)	75%
35704	Palermo UMC	\$3,125.00	\$0.00	(\$3,125.00)	0%
35510	Pea Ridge UMC	\$41,299.00	\$13,728.88	(\$27,570.12)	33%
35705	Pine Grove UMC	\$2,794.00	\$0.00	(\$2,794.00)	0%
35778	Shiloh UMC	\$1,990.00	\$0.00	(\$1,990.00)	0%
35774	Smith Memorial UMC	\$4,054.00	\$2,027.00	(\$2,027.00)	50%
35140	Steele Memorial UMC	\$91,686.00	\$91,686.00	\$0.00	100%
35464	Sunrise UMC	\$5,526.00	\$750.00	(\$4,776.00)	14%
35760	Trinity UMC (Pt. Pleasant)	\$43,289.00	\$32,822.00	(\$10,467.00)	76%
35806	Union UMC	\$4,160.00	\$1,600.00	(\$2,560.00)	38%
35808	Vernon UMC	\$4,744.00	\$1,975.00	(\$2,769.00)	42%
35815	Wayne UMC	\$30,173.00	\$30,173.00	\$0.00	100%
35198	West Columbia UMC	\$3,654.00	\$1,522.50	(\$2,131.50)	42%
35820	West Hamlin UMC	\$12,633.00	\$12,633.00	\$0.00	100%
35550	Westmoreland UMC	\$33,285.00	\$11,592.00	(\$21,693.00)	35%
35709	Yawkey UMC	\$4,890.00	\$0.00	(\$4,890.00)	0%
<b>64</b>	<b>Western District Total</b>	<b>\$1,326,119.00</b>	<b>\$961,408.14</b>	<b>(\$364,710.86)</b>	<b>72%</b>

*This list is provided as a courtesy to lay and clergy members of the Annual Conference  
Changes may be made.  
The official list can be found in the 2020 Conference Journal.*

APPOINTMENTS and ASSIGNMENTS 2020– 2021  
Fixed July 1, 2020 by Bishop Sandra L. Steiner Ball

BISHOP SANDRA L. STEINER BALL  
RESIDENT AND PRESIDING BISHOP  
OF THE  
WEST VIRGINIA ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH

- Affirms continuation of districts as previously formed
- Appoints district superintendents
- Forms circuits and stations for missional strategy
- Makes and fixes appointments
- Announces assignments of deaconesses, diaconal ministers, home missionaries, certified lay ministers, and lay persons under the General Board of Global Ministries
- Fixes charge conference membership of all ordained ministers appointed to ministries other than the local church.
- Lists those who are on medical leave, family leave, leave of absence or sabbatical leave.
- Lists those serving as assigned lay persons serving in districts.

#### KEY

(¶1338)	UM Ordained Clergy in interim appointment for transitional needs
(¶1346.1)	UM Ordained Clergy or Provisional Members Appointed in Other Than Home Conference (includes other Methodist denominations)
(¶1346.2)	Elder or Ordained Clergy from Other Denomination
(¶1344.1)	Clergy serving in extension ministry beyond the ministry usually extended through the local UMC
(AF)	Affiliate Member
(AM)	Associate Member
(AM-R)	Retired Associate Member Serving Appointment
(AS)	Lay persons serving on assignment by a district superintendent
(CLM)	Certified Lay Minister
(DM)	Diaconal Minister
(DEA)	Deaconess
(FD)	Deacon in Full Connection
(FE)	Elder in Full Connection
(FE-R)	Retired Full Member Elder Serving Appointment
(ML)	Medical Leave
(LOA)	Leave of Absence – Includes Family Leave, and Transitional Leave for Deacons
(LP)	Local Pastor
(LP-R)	Retired Local Pastor Serving Appointment
(LTFT)	Less Than Full Time
(PD)	Provisional Deacon
(PE)	Provisional Elder
(PTLP)	Part Time Local Pastor
(PTLP-R)	Retired Part Time Local Pastor Serving Appointment
(TBS)	To Be Supplied
*	Indicates appointed or assigned in multiple places as a circuit or partnership



**GREENBRIER DISTRICT**

**The Rev. Melissa D. Shortridge, Superintendent**  
**1298 Washington St. East, (PO BOX 764), Lewisburg, WV 24901**  
**304-645-1357**

GR-01 .....	Greenbrier Superintendent .....	Melissa D. Shortridge.....	FE .....	2014
GR-02 .....	Alderson .....	Jeffrey C. Kanode .....	FE .....	2019
GR-03 .....	Bennett / Dotson Simpson.....	John S. McKee.....	FE-R .....	2019
GR-04 .....	Bethel / Durbin Charge.....	Thomas King.....	CLM .....	2017
GR-05 .....	Bethel / Forest Hill / Wayside...	Jim Wentz .....	PTLP .....	2017
GR-06 .....	Bethel / Mt. Nebo .....	W. Sue Lowther .....	FE .....	2020
GR-07 .....	Blue Sulphur .....	Jesse Pope .....	PTLP .....	2016
GR-08A .....	Camden / Cowen / Craigsville...	Cassie Fisher.....	PTLP .....	2018
GR-08B .....	Camden / Cowen / Craigsville...	Linda Dyer .....	CLM .....	2018
GR-09 .....	Dyer .....	To Be Supplied.....		
GR-10* .....	Faith (Richwood).....	Brandon R. Moll .....	LP .....	2020
GR-12 .....	Frankford .....	Peter Scott .....	346.2 .....	2019
GR-12A .....	Greenville, Mt. Hedding, St. John's...	Carl Wayne Mouser .....	LP-R .....	2016
GR-12B .....	Greenville, Mt. Hedding, St. John's Assist...	Anita Tracy .....	CLM .....	2019
GR-13A .....	Hico / Victor .....	James "Pat" H. Gray .....	PTLP .....	2014
GR-13B .....	Hico / Victor Assistant .....	David Harper .....	CLM .....	2014
GR-14A .....	Hinton Shared Ministry .....	John R. Sauvage .....	FE-R .....	2019
GR-14B .....	Hinton Shared Assistant.....	Ed Dolphin.....	CLM .....	2018
GR-14C .....	Hinton Shared Assistant.....	Patricia Worles.....	CLM .....	2017
GR-15 .....	Hominy Falls.....	Teddy Wilson.....	PTLP .....	2016
GR-16 .....	John Wesley (Lewisburg) .....	A. Eugene Fullen .....	LP-R .....	2015
GR-17 .....	Jordan Chapel.....	David L. Lancaster .....	AM-R .....	2020
GR-18 .....	Leivasy .....	Glendon A. Pysell.....	LP-R .....	2013
GR-19 .....	Levelton .....	Tim Scott.....	346.2 .....	2019
GR-20A .....	Lewisburg.....	Beverly Colombo .....	LP .....	2020
GR-20B .....	Lewisburg Associate .....	Tiler Bland.....	AS .....	
GR-21 .....	Lindside / Peterstown Shared Ministry			
		Rebecca S. Van Stavern.....	FE .....	2017
GR-22 .....	Macedonia .....	Jay Paul Cook.....	346.1R.....	2018
GR-23 .....	Main Street.....	Sharon Howard .....	CLM .....	2019
GR-24A .....	Marlinton / Edray .....	David L. Merryman.....	LP .....	2013
GR-24B .....	Marlinton / Edray Assistant .....	Carmen Larue.....	CLM .....	2020
GR-25 .....	Meadow Bridge Danese Charge	Andrew Boley .....	LP .....	2019
GR-26 .....	Meadow River .....	Ron Gamble.....	LP .....	2019
GR-27 .....	Memorial (Summersville) / Muddlety....	Carolyn D. Mash .....	FE .....	2019
GR-28 .....	Minnehaha Springs.....	Ronald Buckland .....	CLM .....	2020
GR-29 .....	Monroe.....	Ella Dorsey .....	LP-R .....	2019
GR-30 .....	Nallen Circuit.....	Randolph Simms.....	LP-R .....	2016
GR-31 .....	Peters Valley .....	Robert L. Baer, Jr. ....	LP .....	2015
GR-32 .....	Pocahontas [LTFT] .....	David W. Fuller.....	FE .....	2010
GR-33 .....	Richlands.....	Emory Hanna .....	PTLP .....	2007

GR-34.....	Richwood Charge .....	Judy Pysell.....	PTLP .....	2016
GR-35.....	Ronceverte .....	Felica Wooten Williams.....	FE .....	2019
GR-36.....	Smoot.....	Penny Bivens.....	PTLP .....	2017
GR-37*.....	St. Luke's (Craigsville).....	Brandon R. Moll .....	LP .....	2020
GR-38.....	St. Paul's (Ansted).....	Herman Jones.....	LP-R .....	2014
GR-39A.....	Talcott .....	Ed Dolphin.....	CLM .....	2020
GR-39B.....	Talcott .....	Mike Tabor.....	CLM .....	2020
GR-39C.....	Talcott .....	Thelma Garten.....	CLM .....	2020
GR-40.....	Union.....	Kelly L. Martin .....	FE .....	2018
GR-41A.....	Webster Springs .....	Tonja Hamrick.....	AS .....	
GR-41B.....	Webster Springs .....	Jenny Phares.....	AS .....	
GR-42.....	West Greenbrier .....	To Be Supplied.....		
GR-43A.....	White Sulphur Shared Ministries..	Edward A. Craft.....	FE .....	2019
GR-43B.....	White Sulphur Shared Ministries..	Steven L. Grimes.....	FE-R .....	2019
GR-44.....	Williamsburg.....	R. Denver Tiller .....	LP-R .....	2007

**Appointed to Extension Ministries Endorsed by the Board of Higher Ed & Min**

GR-45.....	Pediatric Chaplain, Children's National Medical Center, Washington, D.C.			
	.....	Bryan C. Baker .....	FE .....	2020

**Appointed to Other Annual Conferences**

GR-46.....	346.1 (South Carolina).....	Charles Richard Brown.....	FE .....	2018
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**Medical Leave**

Lisa Lavelle McKee (FE) 2010

**LITTLE KANAWHA DISTRICT**

**The Rev. Loretta D. Isaiah, Superintendent**  
**3301 Broad St., Parkersburg, WV 26104**  
**304-428-6461**

LK-01.....	Little Kanawha Superintendent Loretta D. Isaiah.....	FE .....	2019
LK-02.....	Auburn .....	Kevin Eakle .....	AS .....
LK-03.....	Beech Grove (LTFT) .....	Karin A. Ritchie .....	FE .....
LK-04.....	Belmont / Nine Mile [LTFT].....	Shauna Maria Hyde .....	FE .....
LK-05.....	Bethany (Parkersburg).....	Michael J. Broadwater .....	LP-R .....
LK-06.....	Bethany (Smithville).....	Timothy Davis.....	AS .....
LK-07.....	Big Tygart .....	Kevin Gillespie.....	LP .....
LK-08.....	Burnt Hill.....	Mike Branch.....	AS .....
LK-09.....	Cairo .....	Thomas A. Hall.....	PTLP .....
LK-10.....	Calcutta / Raven Rock.....	Mark Mayfield.....	PTLP .....
LK-11.....	Calvary (Ripley) .....	To Be Supplied.....	
LK-12.....	Cedar Grove .....	Brian Boley.....	LP .....
LK-13.....	Chesterville / Merrill Chapel / Slate...Lloyd E. Keith .....	LP-R .....	2015

LK-14	.....Christ / St. Andrew's (Parkersburg) [July 1 – December 31]		
	.....Paul D. Russell	FE-R	.....2020
LK-14	.....Christ / St. Andrew's (Parkersburg) [January 1 – June 30]		
	.....Richard K. DeQuasie	FE-R	.....2020
LK-15	.....Cottageville	Vera C. Archer	LP-R .....2013
LK-16	.....Crossroads	Jeffrey L. Mayfield	AM .....2018
LK-17	.....Doddridge	Jason Balis	AS .....
LK-18	.....East Jackson Charge	Danny Cummings	AS .....
LK-19	.....East Vienna / Wesley Shared Ministry...	Robert Keith Belt ...	PTLP .....2019
LK-20	.....Elizabeth Shared Ministry	James Craig Blankenship ...	FE .....2017
LK-21	.....Ellenboro	Sandra S. Runnion	AM-R .....2019
LK-22	.....Emmanuel (West Union)	David L. McCauley	LP .....2005
LK-23	.....Epworth (Ripley)	W. Ford Price	FE .....2016
LK-24*	.....Fairview (Washington)	Michael G. Richards	FE-R .....2019
LK-25	.....First (Parkersburg)	Alicia Randolph Rapking	FE .....2019
LK-26	.....First (Ravenswood)	Michael D. Ludle	FE .....2020
LK-27	.....First (Williamstown)	Helen R. Oates	FE .....2020
LK-28	.....Gandeeville / Speed	Ron Daugherty	AS .....
LK-29	.....Gihon	Jim W. Eakle	LP-R .....2000
LK-30	.....Kanawha	Ricky L. Haught	PTLP .....2016
LK-31A	.....Knotts Memorial / Pleasant Hill (Calhoun)		
	.....Richard C. Metheney	LP	.....2004
LK-31B	.....Knotts Memorial / Pleasant Hill (Calhoun) Assoc.		
	.....Jerry Malona	LP-R	.....2014
LK-32*	.....Lauckport / Parkview	Raymond Maleke	PE .....2018
LK-33	.....Leroy	Darrin DeVaughn	PTLP .....2019
LK-34*	.....Logan Memorial	Lewis (Gene) Full	LP-R .....2020
LK-35	.....Louisa Chapel	Shelly Mace	PTLP .....2007
LK-36	.....Lubeck	Rodney Blanchard	PE .....2019
LK-37	.....Memorial (Spencer)	Jonathan E. Smith	PTLP .....2015
LK-38	.....Minnora	Timothy A. Hickman	PTLP .....1997
LK-39	.....Mt. Pleasant	Steve C. Gedon	FE .....2015
LK-40	.....Mt. Zion Charge	David Weaver	PTLP .....2012
LK-41	.....New Beginnings (Parkersburg)	Gage Rewerts	LP .....2020
LK-42*	.....North (Ravenswood)	Thomas Patrick Nolan	FE .....2018
LK-43*	.....North Jackson Charge	Thomas Patrick Nolan	FE .....2018
LK-44	.....North Parkersburg Charge	Monty Bailey	AS .....2019
LK-45	.....Pennsboro	Ethan Rapking	LP .....2019
LK-46	.....Pettyville	James E. Sprague, Jr.	PTLP .....2016
LK-47	.....Pisgah	Clare "Butch" Pursley	AS .....
LK-48	.....Pleasant Hill (Parkersburg)	Charles Furbee	LP-R .....2008
LK-49	.....Pullman	William E. Jemison	LP-R .....1993
LK-50	.....Red Hill / Murphytown	Mary Ellen Zimmer	AM .....2009
LK-51A	.....Reedy Charge	Homer Hensley	AS.....
LK-51B	.....Reedy Charge	To Be Supplied	.....
LK-52*	.....River Hill	Michael G. Richards	FE-R .....2014
LK-53	.....Rosemar	C. Verlin Camp	LP-R .....2016
LK-54*	.....Sand Hill	Sara Facemeyer Lamb	FE .....2020

LK-55	Sandyville.....	R. Elizabeth Carson.....	LP	2020
LK-56	Seventh Street.....	Saundra Boley.....	PTLP	2020
LK-57	Smithburg.....	William C. Davis.....	LP-R	2009
LK-58	Smithville (LTFT).....	Matthew McCauley.....	AS	
LK-59	South Jackson Charge.....	Leonard Kessell.....	LP-R	2015
LK-60	South Parkersburg.....	James A. Plyburn.....	FE	2013
LK-61	Spencer / Keffer.....	Daniel R. Whited.....	PTLP	1992
LK-62	Spruce Grove.....	Carlos W. Nutter.....	LP-R	2011
LK-63	St. John (Vienna).....	Robert Dean Cole.....	AS	
LK-64	St. John's (Spencer).....	Carl David Tribett.....	FE	2018
LK-65	St. Luke's (Harrisville).....	William L. Dawson.....	FE	2016
LK-66	St. Marys.....	Clare J. Sulgit.....	FE	2016
LK-67	St. Matthew Charge.....	Philip R. Dent.....	LP-R	2019
LK-68	St. Matthias Charge.....	Robin McQuain.....	PTLP	2019
LK-69	St. Paul's (Parkersburg).....	Brian Daugherty.....	PTLP	2019
LK-70*	Stephenson (Parkersburg).....	Lewis (Gene) Full.....	LP-R	2020
LK-71A	Stout Memorial (Parkersburg).....	Cynthia K. Eakle.....	FE	2016
LK-71B*	Stout Memorial (Parkersburg) Assoc.....	Raymond Maleke.....	PE	2020
LK-72	Summitt Valley.....	Edwin L. Sprout.....	PTLP	2002
LK-73	Washington.....	Brian Keith Long.....	FE	2019
LK-74	Waverly.....	Terry K. Alvarez.....	FE-R	2013
LK-75*	Wayside (Vienna).....	Sara Facemeyer Lamb.....	FE	2018
LK-76	West Jackson Charge.....	Michael King.....	PTLP	2016

**Appointed to Extension Ministries Within the Connectional Structures  
of United Methodism**

LK-77	Congregational Vitality WVUMC .....	Joseph Deleno Webb.....	FD	2018
	Wayside Charge Conference			
LK-78	Centered Wholeness Coaching, Athens, GA .....	Sharletta M. Green.....	FE	2019
	Commerce First, Athens, GA Charge Conference			
LK-79	Eden Theological Seminary Asst. Professor/ St. Louis, MO.. .....	Adam D. Ployd.....	FD	2014

**Appointed to Other Valid Extension Ministries**

LK-80	Davis Memorial Presbyterian Church, Gassaway .....	James R. Riggs.....	FE	2020
	First Parkersburg Charge Conference			

**Appointed to Other Annual Conferences**

LK-81	346.1 (Missouri).....	Diane M. Kenaston.....	FE	2014
LK-82	346.1 (South Georgia) LTFT.....	Christina S. Ruehl.....	FD	2016
LK-83	346.1 (Western NC).....	Thomas E. Deane.....	FE-R	2017

**MIDLAND SOUTH DISTRICT**

**The Rev. Joseph Bruce A. Hill, Superintendent**  
**Box 866, Charleston, WV 25323**  
**304-342-8843**

MS-01.....	Midland South Superintendent. Joseph Bruce A. Hill.....	FE .....	2019	
MS-02.....	Midland South Associate..... Darrell Dean Kincaid .....	AS .....		
MS-03.....	Accoville .....	Sharlene Williams .....	PTLP .... 2017	
MS-04.....	Aldersgate.....	Danny Lee Kinder.....	LP .....	2019
MS-05.....	Asbury .....	Joseph D. Jarrett.....	FE-R ....	2009
MS-06.....	Baber / Agee.....	Christie Berty .....	PTLP ....	2014
MS-07.....	Bethel / Ivydale.....	Paul Hopkins .....	LP .....	2018
MS-08*	Boomer .....	Peggy Vaught.....	PTLP ....	2019
MS-09.....	Bruce McDonald Memorial (Man)...Terry Stone.....	LP .....	2016	
MS-10.....	Brushton.....	Anthony Chambers.....	AS .....	
MS-11*	Buffalo .....	Deborah L. Coble .....	FE .....	2018
MS-12*	Canaan.....	Carl "Bo" Terrell, Sr.....	LP .....	2019
MS-13.....	Chelyan / Dawes.....	Jeffrey "Scott" Neal .....	PTLP ....	2019
MS-145A..	Christ (Charleston) .....	Jay D. Parkins .....	FE .....	2015
MS-14B.....	Christ (Charleston) Associate ....	Jonathan C. Moon .....	FE .....	2018
MS-14B.....	Christ (Charleston) Minister of Music & Arts/Organist.....			
	..... David F. Donathan.....	FD .....	2011	
MS-15.....	Clay .....	Wilma Dobbins.....	AM-R ....	2015
MS-16.....	Claypool.....	Tim Shuff.....	LP .....	2019
MS-17.....	Clendenin .....	Donald Stilgenbauer .....	PE .....	2018
MS-18.....	Coal Fork / Hernshaw Charge ...	Paul Coon .....	PTLP ....	2016
MS-19.....	Cross Lanes .....	Krysta M. Rexrode Wolfe ...	FE .....	2018
MS-20.....	Dunbar .....	Jarrold L. Caltrider .....	FE .....	2020
MS-21.....	East Bank .....	David A. Peters .....	PTLP ....	2014
MS-22.....	Elizabeth Memorial (Charleston).Angela Gay Kinkead .....	FE .....	2020	
MS-23.....	Elkview Charge.....	Robert O. Fulton.....	LP .....	2019
MS-24.....	Fairview / Midway Shared Ministries...Mark A. Harris .....	PTLP ....	2019	
MS-25.....	First (South Charleston).....	Paul M. Helmick .....	FE .....	2013
MS-26.....	Fisher Valley .....	Kenneth R. Coon .....	LP-R ....	2019
MS-27.....	Fisher Valley (PleasantView)....	David Spencer .....	LP-R ....	2020
MS-28A.....	Forrest Burdette .....	Edward L. Grant.....	FE .....	2019
MS-28B.....	Forrest Burdette Associate .....	Jeremy Daniels .....	LP .....	2015
MS-29*	Frametown / Eureka .....	Johnny R. Conrad.....	PTLP ....	2007
MS-30.....	Fraziers Bottom / Wilkinson ....	Freddie Elliott.....	PTLP ....	2017
MS-31.....	Gauley River.....	William H. Kincaid .....	LP-R ....	2015
MS-32.....	Glasgow.....	Chris Hudnall .....	AS .....	
MS-33.....	Humphreys Memorial .....	George Webb.....	PTLP ....	2011
MS-34.....	Lakeview / Humphreys (Tornado)...Kerry W. Bart.....	FE .....	2020	
MS-35.....	Lizemore .....	Barry McCune .....	PTLP ....	2018
MS-36.....	Madison .....	Nathan R. Epling .....	LP .....	2020
MS-37.....	Madison Circuit.....	Roger L. McCauley .....	LP-R ....	1988
MS-38.....	Mahone Chapel.....	David G. Kinder .....	LP-R ....	2003



MS-39.....	Midland Trail Charge.....	Michael V. Coleman .....	PTLP .....	2007
MS-40*.....	Montgomery .....	Peggy Vaught.....	PTLP .....	2018
MS-41.....	Morris Memorial.....	Bob Kirby .....	338.FE-TIM .....	2019
MS-42.....	Mountain .....	Stewart Cottrell.....	PTLP .....	2017
MS-43.....	Mt. Salem.....	Ralph Kernan .....	PTLP .....	2018
MS-44.....	Nighbert Memorial .....	Bradley Gene Davis .....	PE .....	2020
MS-45A*....	Pecks Mill .....	Michael D. Smith.....	AM-R .....	2019
MS-45B.....	Pecks Mill Assistant.....	Gregory Jason Carper .....	AS .....	
MS-46.....	Poca .....	John Allen Mason.....	FE-R .....	2014
MS-47**....	Powellton .....	Thomas J. Darlington .....	LP-R .....	1990
MS-48.....	Racine .....	Damron B. Bradshaw.....	346.2 in .....	2018
MS-49.....	Riverbend Charge.....	Darick J. Biondi.....	FE .....	2016
MS-50.....	Robinson .....	Claudia A. Krebs Fizer .....	FD-R .....	2018
MS-51.....	Rosedale .....	Scott Raynor .....	AS .....	
MS-52*.....	Simpson .....	Carl "Bo" Terrell, Sr.....	LP .....	2019
MS-53.....	St. Andrew (St. Albans) .....	Jonathan A. Dierdorff.....	FE .....	2019
MS-54.....	St. John (Scott Depot) .....	Teresa G. Markins .....	FE .....	2020
MS-55.....	St. Marks (Charleston) .....	Cynthia L. Briggs-Biondi ....	FE .....	2020
MS-56.....	St. Paul / Trinity.....	Paul L. Mateer .....	FE .....	2016
MS-57.....	St. Paul's (Nitro).....	Gregory A. Markins.....	FE .....	2017
MS-58.....	St. Peters / Brown.....	Kara D. Rowe.....	FE .....	2020
MS-59*.....	St. Stephens Shared Ministry .....	Carl "Bo" Terrell, Sr.....	LP .....	2019
MS-60.....	Van.....	Timothy S. Pratt.....	AS .....	
MS-61.....	Wade Chapel / Emma Chapel ....	Michael Miller .....	PTLP .....	2019
MS-62*.....	Walnut Grove / Upper Sleith.....	Johnny R. Conrad.....	PTLP .....	2018
MS-63.....	Winfield .....	Christopher C. Scott .....	FE .....	2018

**Appointed to Extension Ministries Within the Connectional Structures  
of United Methodism**

MS-64.....	Executive Dir. of Disaster Recovery...	John F. Lacaria.....	FD-R .....	2017
	Cross Lanes Charge Conference			
MS-65.....	Dir. of Disaster Response.....	John W. Lipphardt.....	FE-R .....	2017
	Christ Church Charge Conference			
MS-66*.....	Director of Communications .....	Deborah L. Coble .....	FE .....	2016
	Buffalo Charge Conference			
MS-67.....	Director of Young Disciples & Outdoor Ministries			
	.....	Shea James.....	FE .....	2016
	St. Marks Charge Conference			
MS-68.....	Dir. Leadership Formation & Ministry Staff.....			
	.....	Bonnie Glass MacDonald ...	FD .....	2013
	Christ Church Charge Conference			
MS-69.....	UM Foundation President .....	Jeffrey A. Taylor .....	FD .....	2013
	Cross Lanes Charge Conference			

**Appointed to Extension Ministries Endorsed by the Board of Higher Ed & Min**

MS-70.....	Chaplain, CAMC .....	Ravi J. Isaiah .....	FE .....	1999
MS-71.....	Chaplain, US Army Reserve .....	Jenna W. Moon.....	FE .....	2018

**Appointed to Other Valid Extension Ministries**

MS-72.....WV Council of Churches.....Jeffrey Scott Allen..... FE ..... 2012  
Simpson Charge Conference

**Leave of Absence**

Johnna L. Wheaton Russo (FE) 2015 (Family Leave)

**MONVALLEY DISTRICT**

**The Rev. Amy Shanholtzer, Superintendent**

**309 Cleveland Ave., Suite 100, Fairmont, WV 26554**

**304-366-6811**

MV-01 ..... MonValley Superintendent ..... Amy M. Shanholtzer ..... FE ..... 2018  
MV-02 ..... Arnettsville ..... To Be Supplied ..... AS .....  
MV-03 ..... Avery ..... Jennifer C. Williams ..... FE ..... 2014  
MV-04 ..... Barrackville/Monumental ..... Stephanie J. Bennett ..... FE ..... 2015  
MV-05 ..... Belington Circuit ..... Jonathan Fox ..... AS .....  
MV-06 ..... Belington/Junior ..... R. Lee Williams ..... FE-R ..... 2019  
MV-07 ..... Blackshere ..... David A. Jones ..... PTLP ..... 2011  
MV-08 ..... Blacksville ..... John M. Brosky ..... LP ..... 2017  
MV-09 ..... Blueville / Haymond / Trinity ..... Corey Gero ..... AS .....  
MV-10 ..... Brandonville ..... Grace Langenstein ..... PTLP ..... 2020  
MV-11 ..... Brookhaven / Tyrone ..... Janice V. Smith ..... FE-R ..... 2015  
MV-12 ..... Bruceton Mills ..... Vicki D. Sheppard ..... FE ..... 1989  
MV-13A ..... Bruceton Mills Circuit ..... Timothy G. Wotring ..... PTLP ..... 2009  
MV-13B ..... Bruceton Mills Circuit ..... Stephen L. Wotring ..... PTLP ..... 2009  
MV-14 ..... Carolina ..... Danny T. Blake ..... PTLP ..... 2010  
MV-15A ..... Catawba ..... Gary W. Steele ..... PTLP ..... 1996  
MV-15B ..... Catawba Assistant ..... Claude Kinty ..... AS .....  
MV-16 ..... Central / Trinity (Fairmont) ..... Bradley S. Bennett ..... FE ..... 2018  
MV-17A ..... Cheat Lake / Calvary Charge Assoc ..... Shawn Weaver ..... PTLP ..... 2018  
MV-17B ..... Cheat Lake / Calvary Charge Assoc ..... Pamela Todd ..... CLM ..... 2020  
MV-18 ..... Community / Johnson Chapel ..... Lisa Crone ..... 346.1 ..... 2018  
MV-19 ..... Cornerstone Ministries ..... Michael C. Richards ..... FE ..... 2009  
MV-20 ..... Cross Roads ..... Dina Andrews ..... FD ..... 2020  
MV-21 ..... Eden / Mt. Union ..... Lee Haught ..... CLM ..... 2020  
MV-22 ..... Evansville ..... Jack O. Flint, Sr. .... LP-R ..... 2012  
MV-23 ..... Fairview ..... Timothy J. Allen ..... FE-R ..... 2018  
MV-24 ..... Farmington ..... P. David Markley ..... PTLP ..... 2017  
MV-25 ..... First (Shinnston) ..... Cindy S. Boggs ..... FE ..... 2013  
MV-26 ..... Flemington ..... Alan Price ..... PTLP ..... 2019  
MV-27 ..... Gateway ..... Timothy Philip Edin ..... FE ..... 2015  
MV-28 ..... Good Shepherd (Grafton) ..... Matthew B. Dotson ..... FE ..... 2018  
MV-29 ..... Granville / Riverside ..... James Weber ..... AS .....  
MV-30 ..... Harner Chapel ..... Lynda K. Masters ..... 346.1-R ..... 2014  
MV-31 ..... Highland Ave. (Fairmont) ..... To Be Supplied ..... .....  
MV-32A ..... Howesville ..... Rick W. Bloom ..... AS .....

MV-32B	.....Howesville .....	Delisa M. Riley .....	PTLP	.....	2017
MV-33	.....Kanes Creek / Mt. Vernon [LTFT]..	Heather Renee Moore .....	FD	.....	2017
MV-34	.....Knottsville .....	Judith (Judy) A. Flynn .....	AM	.....	2016
MV-35	.....Lamberts Run / Ziesing / Gypsy..	Duane R. Bartrug .....	PTLP	.....	2007
MV-36	.....LIFE .....	Larry D. Buckland .....	FE	.....	2013
MV-37	.....Lumberport / Otterbein .....	Samuel O. Cale IV .....	FE	.....	2018
MV-38	.....Mannington / Rymer .....	David Yanero .....	PTLP	.....	2016
MV-39	.....Mansfield .....	Tamara Toothman-Shoup ..	LP	.....	2019
MV-40*	.....Masontown / Bethlehem .....	Maria Wiblin .....	FD	.....	2017
MV-41	.....Meadowdale .....	Randall C. Vincent .....	FE-R	.....	2018
MV-42	.....Monongalia .....	Wanda S. Brosky .....	LP-R	.....	2015
MV-43	.....Nestorville .....	Tammy D. Phillips .....	LP	.....	2019
MV-44	.....Newburg .....	A. David Freeman .....	PTLP	.....	2017
MV-45	.....Peora .....	Harry A. Holbert .....	PTLP	.....	2012
MV-46	.....Pruntytown / Fetterman .....	Karen B. Brown .....	FE-R	.....	2019
MV-47	.....Reedsville .....	Robert A. Sisler .....	AM	.....	2019
MV-48	.....Rivesville Circuit .....	Stanley W. Merrifield .....	FE-R	.....	2012
MV-49	.....Rivesville/Highlawns .....	David W. Stilgenbauer .....	FE	.....	2019
MV-50	.....Sabra / Highland / Jones .....	Stephen R. Prince .....	PTLP	.....	2017
MV-51	.....South Fairview .....	Duane L. Stiles .....	PTLP	.....	2012
MV-52	.....Spruce Street .....	Neil A. Leftwich .....	FE	.....	2018
MV-53	.....Sturgiss / Mt. Zion .....	Casper Dalton, Jr. ....	LP-R	.....	2019
MV-54A	.....Suncrest .....	Michael E. Estep .....	FE	.....	2018
MV-54B	.....Suncrest Associate .....	Matthew G. Johnson .....	FE	.....	2014
MV-55	.....Trinity Charge .....	Samuel J. Haught .....	LP	.....	2016
MV-56	.....Tunnelton .....	Thomas E. Strahin .....	PTLP	.....	2014
MV-57	.....Tygart River .....	Lynn Rae Cartwright .....	FE-R	.....	2018
MV-58	.....Valley Chapel / Benton Ferry .....	David L. Hall, Jr. ....	FE	.....	2018
MV-59	.....Wadestown .....	Rosemary M. Saunders .....	PTLP	.....	1998
MV-60	.....Wallace .....	Martha J. Holbert .....	PTLP	.....	2015
MV-61	.....Walnut Grove .....	William A. Durst .....	LP	.....	2019
MV-62	.....Warren .....	To Be Supplied .....			
MV-63	.....Wesley (Morgantown) .....	Randall F. Flanagan .....	FE	.....	2015
MV-64	.....Westover .....	Stacy Tritt .....	AS	.....	
MV-65	.....Woodland / Fairview .....	Audria Lynn Thomason .....	LP	.....	2016

**Appointed to Extension Ministries Within the Connectional Structures  
of United Methodism**

MV-66\* ..... Campus Pastor, FSU/PC&TC ..... Maria Wiblin .....

FD ..... 2013

**Appointed to Extension Ministries Endorsed by the Board of Higher Ed & Min**

MV-67 ..... CPE Residency, Ruby Memorial Hospital

..... Cassandra Kile .....

LP ..... 2020

**Appointed to Other Valid Extension Ministries**

MV-68.....	Faculty, Pierpont Community & Technical College at Fairmont State.....			
	..... Michael P. Waide .....	FE .....	2012	
	Life Charge Conference			
MV-69.....	Chaplain, West Virginia Caring.. Janet L. Flanagan .....	FD .....	2015	
	Wesley (Morgantown) Charge Conference			
MV-70.....	Ohio Health - Riverside Meth. Hosp (Columbus) Chaplain (LTFT).....			
	..... Marcy A. Taylor .....	FE .....	2017	
	Suncrest Charge Conference			

**Appointed to Other Annual Conferences**

MV-71.....	346.1 (North Georgia).....	Karen T. Frank.....	FE .....	2019
MV-72.....	346.1 (Western PA).....	Lawrence A. Peters.....	FE .....	2019

**Medical Leave**

Gina M. Stewart (LP) 2018

**NORTHERN DISTRICT****The Rev. Martha S. Ognibene, Superintendent**

**The Methodist Building, Rm. 111, 1060 Chapline Street, Wheeling, WV 26003**  
**304-232-5687**

NO-01.....	Northern Superintendent.....	Martha S. Ognibene .....	FE .....	2013
NO-02.....	Alma / Ripley Chapel .....	Donald M. Thomas .....	AM-R .....	2013
NO-03.....	Archers Chapel / Little.....	Sharon McDougal .....	PTLP .....	2017
NO-04.....	Bowman / Lynn Camp .....	Michael Piekarski .....	PTLP .....	2018
NO-05.....	Cameron / Clouston .....	Michael Dunn .....	346.2 .....	2014
NO-06.....	Christ (Wheeling) .....	Jacob D. Steele.....	FE .....	2016
NO-07.....	Colliers .....	Scott Mapes.....	346.1 .....	2018
NO-08.....	Dallas / Sand Hill .....	Lisa Fox.....	FE .....	2013
NO-09.....	Ebenezer / Washington Lands..	Mark S. Harris .....	LP .....	2020
NO-10.....	Elm Grove .....	Jennifer J. Otto.....	FE .....	2017
NO-11.....	First (Chester) / Newell .....	Jonathon C. Collins.....	PE .....	2020
NO-12*.....	First (Sistersville).....	Andrew D. Tennant .....	FE .....	2018
NO-13.....	Follansbee.....	Harriet (Penny) Calmbacher..	LP .....	2011
NO-14.....	Fourth Street / Pleasant Hill .....	Alan F. Flaitz .....	LP .....	2014
NO-15*.....	Friendly .....	Andrew D. Tennant .....	FE .....	2018
NO-16.....	Glen Dale .....	M. Christopher Duckworth	FE .....	2019
NO-17.....	Graysville / Wood Hill.....	Mary Ann Nolte .....	PTLP .....	2012
NO-18.....	Greggsville / Triadelphia .....	Michael Palmer.....	PTLP .....	2013
NO-19.....	Harmony Charge.....	Kendra Huffman .....	AS .....	
NO-20.....	Hundred Charge.....	Lynn Keener .....	346.1.....	2020
NO-21.....	Laurel Point / Limestone .....	Donal Rush.....	PTLP .....	2015
NO-22.....	Lazear Chapel / Wick.....	Charles Sapp .....	PTLP .....	2018
NO-23.....	McMechen-Benwood / Mt. Olivet...Keith D. Forkey .....		FE .....	2019

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NO-24.....	Middlebourne .....	Sarah E. Allen .....	PE .....	2019
NO-25.....	Nessly Chapel .....	Robert Macek .....	PTLP .....	2013
NO-26.....	New Cumberland .....	Sharmune Burgess .....	PE .....	2020
NO-27.....	New Life / Hope .....	April Forkey .....	LP .....	2019
NO-28.....	New Martinsville .....	Stephen P. Rector .....	FE .....	2017
NO-29.....	Oak Grove / Fairview .....	Dennis A. Mehaffie .....	FE-R .....	2020
NO-30.....	Ruble .....	Mary Jo (Pat) Ramsey .....	CLM .....	2020
NO-31.....	Shortline Charge (St. James, Alvy & Trinity)			
	.....	Barbara Theodoro .....	PTLP .....	2017
NO-32.....	Simpson / Calvary .....	Annette M. Carper .....	FE .....	2020
NO-33.....	St. Paul (Pine Grove) .....	Rosemary Bucher .....	PTLP .....	2017
NO-34.....	St. Paul's (Paden City) .....	Sheri Kernik .....	LP .....	2016
NO-35.....	Warwood / Short Creek .....	Bart Ray Thompson .....	FE .....	2013
NO-36.....	Wayman's Ridge .....	Raymond A. Klages .....	LP-R .....	2010
NO-37.....	Weirton Charge .....	Carol McKay .....	FE .....	2015
NO-38.....	Wellsburg / Franklin .....	Timothy J. Kelley .....	FE .....	2018
NO-39*.....	West Liberty Federated .....	Debra K. Dague .....	FE .....	2017

**Appointed to Extension Ministries Within the Connectional Structures  
of United Methodism**

NO-40.....	Dir. House of Carpenter .....	Michael D. Linger .....	FE .....	2011
	Glen Dale Charge Conference			

**Appointed to Extension Ministries Endorsed by the Board of Higher Ed & Min**

NO-41*.....	West Liberty University Campus Pastor / West Liberty Federated			
	.....	Debra K. Dague .....	FE .....	2007

**Appointed to Other Valid Extension Ministries**

NO-42.....	Valley Hospice Chaplain [LTFT] Margaret E. Carr .....	FE .....	2010
	Christ (Wheeling) Charge Conference		
NO-43.....	Chaplain, Northern Correctional Facility, Moundsville.....		
	..... Michael E. Taylor.....	FE-R .....	2016
	McMechen-Benwood Charge Conference		

**Appointed to Other Annual Conferences**

NO-44.....	346.1 (Western North Carolina) Earnest R. Watkins .....	FE .....	2019
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**POTOMAC HIGHLANDS DISTRICT**

**The Rev. Scott M. Ferguson, Superintendent**  
**97 Goldsborough Ave., Romney, WV 26757**  
**304-822-4191**

PH-01 .....	Potomac Highlands Supt .....	Scott M. Ferguson .....	FE .....	2018
PH-02 .....	Albright .....	Lucinda K. Lee .....	PTLP .....	2015
PH-03A.....	Allegheny .....	Earl B. Bible .....	LP-R .....	1984
PH-03B.....	Allegheny Associate .....	Michael L. Lambert .....	PTLP .....	2018
PH-04 .....	Antioch .....	D. Gwen Wolford .....	LP .....	2001
PH-05 .....	Augusta .....	Gary N. Rankin .....	AM .....	2017

PH-06	Aurora	Anna M. Efaw	PTLP	2018
PH-07A	Baker	Aaron W. Himes	PTLP	2020
PH-07B	Baker Associate	James Dye	346.2	2020
PH-08	Bayard / Mt. Storm	Rebecca L. Bennett	LP-R	2012
PH-09	Bethel Hill	Theodore R. Heckert	AS	
PH-10	Blackwater	Jay E. Bunting	LP	2018
PH-11*	Bloomington	Thomas F. Matthews, Jr.	LP	2017
PH-12	Burlington	William E. Johnson	CLM	2017
PH-13	Cacapon	Tiffany A. Park	AS	
PH-14	Capon Bridge	A. Alanna McGuinn	LP-R	2016
PH-15	Duffey Memorial / Bass	Mark W. Flynn	FE	2019
PH-16	Ebenezer / Springfield	Lucinda J. Davis	PTLP	2020
PH-17	Elk Garden	Kimberley M. Poland	PTLP	2020
PH-18	Faith (Cranesville)	Daniel A. Fulton	346.1	2017
PH-19	First (Parsons)	William R. Brown	FE	2015
PH-20	First (Romney)	Mark V. James	FE	2017
PH-21	First / Otterbein (Preston)	Theodore I. Bessey	LP	2019
PH-22	Forest Glen / St. Paul's	Ann M. Merkel	PTLP	2017
PH-23	Fort Ashby	W. Scott Ingleton	FE	2018
PH-24	Friendsville	R. Samuel Wachter	FE-R	2018
PH-25	Garrett Highlands	Barbara K. Rexroad	LP	2010
PH-26	Grace (Keyser)	Lauren A. Godwin	FE	2016
PH-27	Grantsville (PH)	Russell T. Zang	PTLP	2018
PH-28	Grove Street (Petersburg)	Larry A. Hakes	FE	2015
PH-29	Hampshire	Steven D. Davis	PTLP	2012
PH-30	Hamrick	Susan V. Metzner	PTLP	2014
PH-31	Hoyes / McHenry	Jonathan M. Acord	PTLP	2019
PH-32A	Keyser / Faith	Shirley J. Reed	LP	2016
PH-32B	Keyser / Faith Associate (LTFT)			
		Mary Elizabeth "Beth" Jacobson	FE	2020
PH-33	Laurel Dale	Robin M. Haupt	CLM	2017
PH-34	Main Street (Petersburg)	Cheryl L. George	LP	2020
PH-35	Mathias	Heather E. Rogers	PTLP	2018
PH-36	Mill Creek Valley	Wade L. Sirk	346.1-R	2012
PH-37	Mountaintop Ministries	Michael A. Loudermilk	FE	2016
PH-38	Mt. Lake Park / Bethel	Charles W. May	FE	2019
PH-39	North Branch	Joseph E. Gerstell, III	LP-R	1999
PH-40	Northeast Garrett	Daniel C. Agnew	FE-R	2002
PH-41	Open Door Ministries	Harold D. George, Jr.	LP	2017
PH-42	Pendleton / Grant	David E. Webb	LP	2018
PH-43	Rees Chapel	Stephon R. Reed	LP	2015
PH-44	Riverton	Cynthia L. Skinner	PE	2015
PH-45	Rowlesburg	Kevin L. Keplinger	PTLP	2017
PH-46	South Branch	Luke McKenzie	AS	
PH-47	South Fork	Judy R. Vetter	FE-R	2020
PH-48	South Preston	James L. Sherman	346.1-R	2019
PH-49	St. George	Bradley S. Barton	PTLP	2015
PH-50	St. John's (Parsons)	Neil L. Parsons	LP	2018



PH-51	..... St. Paul (Williamsport)	..... Ann W. Harrison	..... AM-R	..... 2018
PH-52	..... St. Paul's (Oakland)	..... Matthew A. Paugh	..... PE	..... 2014
PH-53	..... St. Paul's (Parsons)	..... Justin H. Jones	..... PTLP	..... 2019
PH-54*	..... Swanton / Kitzmiller	..... Thomas F. Matthews, Jr.	..... LP	..... 2018
PH-55	..... Trinity (Keyser)	..... Edward E. Clemons, Jr.	..... AS	.....
PH-56	..... Trinity (Terra Alta)	..... L. Eric Beeman	..... LP	..... 2013
PH-57	..... Trinity/Waldon (Piedmont)	..... Marybeth P. Chien	..... LP	..... 2018
PH-58	..... Wardensville	..... Robert L. Oakley, Jr.	..... 346.1	..... 2017
PH-59	..... Wesley (Kingwood)	..... Jonathan K. Nettles	..... FE	..... 2020
PH-60	..... Wesley Chapel (Short Gap)	..... Paul Scott Knowlton	..... FE	..... 2013

**Appointed to Extension Ministries Within the Connectional Structures  
of United Methodism**

PH-61	..... Burlington UM Family Services.	Angel D. Alt	..... LP	..... 2016
	..... Antioch Charge Conference			

**Appointed to Other Valid Extension Ministries**

PH-62	..... Chaplain, US Army	..... Ernest P. "Jay" West, Jr.	..... FE	..... 2002
	..... First (Romney) Charge Conference			
PH-63	..... Chaplain, Fed. Correctional Institution, Schuylkill, PA	..... Eric C. Weaver	..... FE	..... 2011
	..... Wesley Chapel Charge Conference			

**Appointed to Other Annual Conference**

PH-64	..... 346.1 (Virginia) (LTFT)	..... Luther E. Crites	..... FE	..... 2009
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**Medical Leave**

Jody V. Carroll (FE) 2014

## **SOUTHERN DISTRICT**

**The Rev. Dr. Joseph S. Kenaston, Superintendent**

**213 S. Heber St., Beckley, WV 25801**

**304-252-7985**

SO-01	..... Southern Superintendent	..... Joseph S. Kenaston	..... FE	..... 2013
SO-02	..... Bald Knob	..... Betty Sue Roach	..... CLM	..... 2020
SO-03	..... Beaver / BlueJay	..... Beverly Baker	..... AS	.....
SO-04	..... Bland Street / Trinity (Bluefield)	..... Brent Lee Brown	..... FE	..... 2016
SO-05*	..... Boyd's Chapel / Jenkin Jones	..... William A. Crawford	..... PTLP	..... 2015
SO-06	..... Bradshaw	..... Roger Hale	..... AS	.....
SO-07	..... Bud / Alpoca	..... Kevin Spicer	..... AS	.....
SO-08*	..... Carr Memorial	..... Gerald A. Roberts	..... FE	..... 2016
SO-09*	..... Coalwood	..... Patricia Ann Barker	..... PTLP	..... 2016
SO-10*	..... Concord	..... David L. Johnston	..... FE	..... 2016
SO-11	..... Crumpler / McDowell / Northfork	..... Mark Smearman	..... AS	.....
SO-12	..... Delilah / Oceana	..... Ronald Durwin Acord	..... LP	..... 2015
SO-13*	..... Fairview	..... Gary Bowers	..... AS	.....

SO-14.....	Fayetteville / Doggett Chapel ....	Fredric "Rick" Crawford.....	LP .....	2018
SO-15.....	First (Princeton) .....	Thomas D. McDowell.....	FE .....	2019
SO-16.....	First (Welch) / Court St. / Hemphill			
	.....	Olen E. Butcher-Winfrey .....	FE .....	2012
SO-17.....	Gary .....	Virginia Castle.....	AS .....	
SO-18.....	Greenview / New Hope .....	Marva Smearman.....	LP .....	2019
SO-19.....	Harvey Chapel.....	A. Connie Holly .....	AS .....	
SO-20* .....	Harvey Charge .....	Gary Bowers .....	AS .....	
SO-21.....	Herndon.....	To Be Supplied.....		
SO-22.....	Iaeger.....	Ernest Williamson .....	LP-R .....	2014
SO-23.....	Itmann / Milam .....	Jason Stewart.....	PTLP .....	2006
SO-24.....	John Stewart.....	James H. Reed .....	FE-R .....	2015
SO-25.....	Justice .....	Ray Lester.....	AS .....	
SO-26.....	Kee St. / Stinson.....	William Carl Van Stavern....	FE .....	2017
SO-27.....	Kimball.....	Ken Evans .....	AS .....	
SO-28** .....	Kincaid .....	Thomas J. Darlington.....	LP-R .....	2012
SO-29.....	Lerona / Brown's Chapel.....	C. David White .....	LP .....	2013
SO-30.....	Long Branch.....	Mervin Sizemore .....	AS .....	
SO-31.....	Montcalm / Sandlick.....	Melody Rickman.....	CLM .....	2018
SO-32* .....	Mt. Hope .....	David Altizer.....	PTLP .....	2020
SO-33.....	Mt. Horeb .....	Betty J. Shields.....	FE-R .....	2018
SO-34* .....	Mt. Olivet / Rock / Wesley Chapel...	Randy Sargent.....	PTLP .....	2018
SO-35* .....	Mullens.....	Mark Shrader .....	PTLP .....	2020
SO-36.....	Naoma .....	To Be Supplied.....	AS .....	
SO-37* .....	New Salem .....	Gerald A. Roberts .....	FE .....	2018
SO-38.....	Oak Hill.....	Kenneth W. Krimmel.....	FE .....	2018
SO-39.....	Oakvale .....	Morris Clyburn.....	AS .....	
SO-40.....	Painters / James.....	David Damewood.....	LP-R .....	2013
SO-41.....	Perry Memorial .....	James Scott Mayberry .....	LP .....	2012
SO-42* .....	Pineville / Matheny & Director of Field Service for New Vision Depot .....			
	.....	Daniel C. Lowther.....	FE .....	2016
SO-43.....	Pinnacle Rock.....	Melissa A. White .....	LP .....	2017
SO-44* .....	Pisgah .....	Corbet N. May.....	FE .....	2018
SO-45* .....	Premier .....	Patricia Ann Barker.....	PTLP .....	2016
SO-46A .....	Raleigh Shared Ministry .....	Betsy Evans Ingstrup.....	346.1 PD	2020
SO-46B.....	Raleigh Shared Ministry Assoc..	David Rumberg .....	PTLP .....	2015
SO-46C* .....	Raleigh Shared Ministry Assoc..	Mark Shrader .....	PTLP .....	2015
SO-47* .....	Scarbro.....	David Altizer.....	PTLP .....	2020
SO-48* .....	Spanishburg / Bethel.....	Corbet N. May.....	FE .....	2018
SO-49.....	Temple (Beckley) .....	Steven B. Hamrick.....	FE .....	2017
SO-50* .....	Thompson Chapel .....	Randy Sargent .....	PTLP .....	2014
SO-51* .....	Thorpe.....	William A. Crawford.....	PTLP .....	2015
SO-52* .....	War .....	Patricia Ann Barker.....	PTLP .....	2019
SO-53.....	Workman's Creek.....	Arolette Stover .....	LP-R .....	2012
SO-54* .....	Wyoming.....	Daniel C. Lowther.....	FE .....	2016

**Appointed to Extension Ministries Within the Connectional Structures  
of United Methodism**

SO-55\* .....Vine & Branches Campus Ministry Concord U .....  
.....David L. Johnston..... FE ..... 2018

**Appointed to Other Valid Extension Ministries**

SO-56.....Chaplain, BUMFS Beckley Center  
.....Ellen Lilly File ..... LP ..... 2013  
SO-57.....Faculty, WVU..... Kevin L. Gooding..... FE ..... 2013  
Concord Charge Conference  
SO-58.....SO District Education Specialist/First Beckley .....  
.....Laura F. Fygetakes..... DM ..... 2016  
Raleigh Shared Charge Conference  
SO-59.....Navy Chaplain ..... Michael A. Potesta..... FE ..... 2020  
Raleigh Shared Charge Conference

**Appointed To Attend School**

SO-59.....SLP (Virginia Conf) To Attend School – Duke  
.....Rondle Tote..... SLP..... 2018

**Leave of Absence**

Timothy D. Bleigh (FE) 2018  
Jennifer S. Johns-Gooding (FE) 2013  
Adam R. Justice (FE) 2019

**Medical Leave**

Susan W. Leipsner (LP) 1998

**WESLEYAN DISTRICT**

**The Rev. Rick D. Swearengin, Superintendent**  
**PO Box 230, Buckhannon, WV 26201**  
**304-472-1095**

WL-01 ..... Wesleyan Superintendent ..... Rick D. Swearengin ..... FE ..... 2020  
WL-02 ..... Beverly ..... T. David Thompson ..... FE ..... 2013  
WL-03A .... Braxton ..... Billy Carr ..... AS .....  
WL-03B .... Braxton Assistant ..... Rita Cochran ..... AS .....  
WL-04A .... Bridgeport ..... Ken A. Ramsey ..... FE ..... 2012  
WL-04B .... Bridgeport Associate [LTFT] ..... Daniel Kimble ..... FE ..... 2016  
WL-04C .... Bridgeport Associate ..... Benjamin Randolph ..... PTLP ..... 2019  
WL-05 ..... Bristol / Coplin ..... Samuel O. Cale, III ..... FE-R ..... 2017  
WL-06 ..... Broad Street (Weston) ..... Brian K. Plum ..... LP ..... 2018  
WL-07 ..... Burnsville ..... Ronald C. Brown ..... AM-R ..... 2020  
WL-08 ..... Calvary (Clarksburg) / Mt. Clare .. James O. Murphy, Jr. .... FE ..... 2020  
WL-09 ..... Chapel Hill ..... Paul G. Rebelo ..... FE ..... 2020  
WL-10 ..... Christ (Sutton) / Flatwoods ..... Douglas W. Smailes ..... FE ..... 2010  
WL-11 ..... Duff Street ..... Mark E. Smith ..... FE ..... 2017  
WL-12 ..... East Elkins ..... Kara Proffit ..... LP ..... 2020

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WL-13	East View	Etheldean J. Yanero	FE-R	2018
WL-14	Ellamore	Ralph Miller	346.2	2018
WL-15	First (Buckhannon)	M. Steven Meadows	FE	2010
WL-16A	First (Clarksburg)	Michael Q. Atkinson	FE	2020
WL-16B	First (Clarksburg) Associate	Harry R. Jenkins	FE-R	2016
WL-17	First (Elkins)	Brian L. Seders	FE	2017
WL-18	Freemansburg	Kenneth E. Kendall	LP-R	2019
WL-19	French Creek Charge	Treasea Crites	AS	
WL-20	Frenchton	Sabrina Tenney	AS	
WL-21	Gassaway / Morrison	James R. Malick	FE	2013
WL-22	Glenville Charge	Harold B. Francis	AM-R	2020
WL-23	Good Hope	Destry E. Daniels	LP	2012
WL-24	Hacker Valley	David Bowen	CLM	2015
WL-25	Heaston (Hodgesville)	Gary Evans	CLM	2019
WL-26	Heaters	Amy Morrow	CLM	2020
WL-27	Hodgesville (LTFT)	Rodney D. Heckert	AM	2013
WL-28	Israel / Coffman Chapel	To Be Supplied		
WL-29	Jane Lew	Jacqueline Chambers	LP	2016
WL-30	Jarvisville	Elizabeth A. Jarrett	CLM	2019
WL-32	Lewis	Andrew James King	AS	
WL-33	Liberty (Clarksburg)	Kelvin Hudkins	346.2	2016
WL-34	Lost Creek	Shari Dawn Stilgenbauer	PE	2019
WL-35	Mill Creek	Pamela Ritchie	LP	2015
WL-36	Mingo	Roger Neely	PTLP	2018
WL-37	Newlon	James P. Morgan, Jr.	CLM	2019
WL-38	North Buckhannon	Jack Bohman	346.2	2012
WL-39	North Elkins	Paul Lawson Thompson	LP	2019
WL-40	North Harrison Charge	Gary W. Reed	LP	2020
WL-41	North Sutton	John McQuain	CLM	2019
WL-42	North View	James Burrough	FE	2016
WL-43A	Orlando	W. Martin Wine	AM-R	2014
WL-43B	Orlando Assistant	Mina Luzader	CLM	2019
WL-44	Otterbein (Elkins)	Julie M. Davis	LP	2019
WL-45	Quiet Dell	Nathan L. Weaver	FE	2018
WL-46	Rowan Memorial / Cassity	Stella Faye Moyer	PTLP	1997
WL-47	Salem / Christ (Clarksburg)	Kevin L. Bender	FE	2000
WL-48	South Buckhannon	Michael Hinkle	CLM	2018
WL-49	South Chestnut (Clarksburg)	G. Edwin Balis	LP-R	2015
WL-50	South Sutton	Cheryl Goodnight	AS	
WL-51	St. Matthew (Weston)	James W. Martin	FE	2019
WL-52	Stealey / Temple (Clarksburg)	Michael Burge	PE	2017
WL-53	Stone Coal / Horner	Robert D. King	LP	2013
WL-54	Tallmansville: Mt. Carmel	Karen Frazier	CLM	2019
WL-55	Tallmansville: Mt. Olive	Mitchell Griffin, III	LP-R	2009
WL-56	Tallmansville: Queens	Josie Tenney	CLM	2009
WL-57*	Tallmansville: Reed Chapel	Darrel L. Gooden	FE-R	2012
WL-58*	Tallmansville: Ten Mile	Darrel L. Gooden	FE-R	2015
WL-59	Tennerton / Mt. Hope	Robert M. Anderson	FE	2014

WL-60	..... Trinity Charge (Glenville).....	Karen Kinney .....	346.2	..... 2019
WL-61	..... Troy .....	Jack Jenkins.....	CLM	..... 2019
WL-62	..... Vandalia.....	Andrew J. King.....	AS	.....
WL-63	..... Vincent Memorial / Broad Oaks	Karen K. Tate.....	FE	..... 2020
WL-64	..... Volga Charge.....	Elsie Smith.....	CLM	..... 2016
WL-65	..... Waldeck .....	Peter Dietze .....	LP	..... 2013
WL-66	..... West Buckhannon .....	James Minutelli.....	AS	.....
WL-67	..... West Milford .....	Bonnie K. Starkey .....	FE	..... 2020
WL-68	..... Weston / Walkersville .....	Dwayne Brown.....	LP	..... 2019
WL-69	..... Wilsontown.....	Mark McCutcheon.....	PTLP	..... 2010
WL-70	..... Woodford Memorial.....	Jeremiah A. Jasper.....	FE	..... 2014

**Appointed to Extension Ministries Within the Connectional Structures  
of United Methodism**

WL-71	..... Chaplain - Allegheny College.....	Jane Ellen Nickell.....	FE	..... 2006
WL-72	..... Chaplain – St. Joseph’s Hospital	.....		
	.....	Barry Moll.....	FE-R.....	2020

**Appointed to Other Valid Extension Ministries**

WL-72	..... Faculty, St. Vincent College .....	Jeffrey L. Godwin .....	FE	..... 2010
	..... First Elkins Charge Conference			
WL-73	..... Lead Chaplain, Davis Medical Center, Elkins	.....		
	.....	Dina Andrews .....	FD	..... 2017
	..... First Elkins Charge Conference			
WL-74	..... Fullness of Life Health Ministry	.....		
	.....	Lauren S. Weaver .....	PD	..... 2019
	..... Quiet Dell Charge Conference			
WL-75	..... Resident Chaplain, Bechtel Summit (High Adventure Base Chaplain) LTFT	.....		
	.....	Gregory A. Godwin.....	FE-R.....	2020

**Mission Personnel Appointment General Board of Global Ministries**

WL-76	..... Church and Community. Greater Clarksburg Parish	.....		
	.....	Anna Troy .....	CCW.....	2019

**Family Leave**

Mary Ellen Finegan (FE) 2020

**Medical Leave**

Jerry Lee Boyce (LP) 2012  
John H. Flynn, Sr. (LP) 2020  
Kelly L. Simmons [LP] 2019  
Jeffery Zickefoose (LP) 2018

**Affiliate Member**

Christopher A. Wood (FE-AF) President, Davis & Elkins College 2017

**WESTERN DISTRICT****The Rev. Dr. Okey B Harless, Jr., Superintendent****PO Box 516, Barboursville, WV 25504****(304) 736-9962**

WT-01.....	Western Superintendent.....	Okey B Harless .....	FE .....	2017
WT-02.....	Bachtel.....	To Be Supplied .....	AS .....	
WT-03.....	Beale Chapel .....	To Be Supplied.....	AS .....	
WT-04.....	Beech Hill .....	Janice Odom.....	AS .....	
WT-05.....	Bellemead .....	Christopher W. Bennett.....	FE .....	2013
WT-06.....	Beverly Hills.....	Richard "Richie" E. McNiel .....	FE .....	2020
WT-07.....	Branchland Circuit.....	Paul Stevens.....	AS .....	
WT-08.....	Central (Huntington) .....	Michael Rexroad .....	346.1 .....	2016
WT-09.....	Ceredo .....	George "Tom" Baisden.....	PTLP .....	2011
WT-10.....	Community of Grace .....	Donna Hinkle .....	346.1 .....	2017
WT-11.....	Cox's Landing / Sunrise.....	Charles W. Mays.....	LP .....	2016
WT-12.....	Crockett / Booten.....	Lawrence E. Carico .....	PTLP .....	1993
WT-13.....	Cross Roads (Huntington).....	Dustin McCune .....	PE .....	2019
WT-14.....	Davis Bowen .....	To Be Supplied.....	.....	
WT-15.....	Dillon Chapel .....	Thomas W. Malcolm.....	FE-R .....	2020
WT-16.....	Eastern Cabell Shared Ministries (Bethesda)			
	.....	Bronson Clark.....	LP .....	2017
WT-17.....	Eastern Cabell Shared Ministries (Milton).....			
	.....	Nancy Henderson White .....	FD .....	2017
WT-18.....	First (Barboursville) .....	Teresa Adams .....	LP .....	2020
WT-19A....	First (Huntington).....	G. Scott Sears .....	FE .....	2019
WT-19B....	First (Huntington) Associate.....	Stephen Hensley .....	LP .....	2007
WT-19C....	First (Huntington) Korean Ministry..	Teresa Yeon Choi .....	AM-R .....	2019
WT-20*....	First (Williamson) / Memorial..	Jerry K. Shields .....	FE-R .....	2016
WT-21.....	Florence Memorial.....	To Be Supplied.....	.....	
WT-22.....	Fort Gay .....	Kyle Peake .....	LP-R .....	2011
WT-23.....	Fourth Avenue (Huntington) .....	To Be Supplied.....	.....	
WT-24.....	Good Shepherd .....	Donald S. Maxson .....	FE-R .....	2020
WT-25.....	Graham Station.....	To Be Supplied .....	.....	
WT-26.....	Guyandotte.....	Michael S. Chapman .....	FE-R .....	2011
WT-27.....	Hamlin .....	Robert Fulton.....	FE .....	2013
WT-28.....	Harmony .....	C. Phillip Wilson.....	LP .....	2003
WT-29.....	Hartford Circuit.....	Rex A. Young.....	PTLP .....	1982
WT-30.....	Heights .....	Charles Marker.....	346.1 .....	2012
WT-31*....	Hopewell .....	Carl Beatty.....	PTLP .....	2017
WT-32.....	Johnson Memorial (Huntington)..	Teresa M. Deane.....	FE .....	2016
WT-33.....	Kenova .....	James O. Richards.....	FE .....	2011
WT-34.....	Kermit.....	Ronald Pinson.....	PTLP .....	2017
WT-35*....	Lavalette.....	Raymond Stonestreet.....	FE .....	2017
WT-36.....	Leon.....	To Be Supplied .....	.....	
WT-37*....	Lynn Chapel .....	Carl Beatty.....	PTLP .....	2008
WT-38.....	Mason Circuit Charge .....	Sarah E. Lowden .....	PE .....	2019



WT-39*.....	Matewan.....	Jerry K. Shields .....	FE-R .....	2019
WT-40*.....	Mays Chapel.....	Raymond Stonestreet.....	FE .....	2020
WT-41.....	Mt. Union (Huntington).....	Amy McNeil.....	AS .....	
WT-42 .....	Myra .....	To Be Supplied.....	.....	
WT-43.....	New Haven .....	Paula L. Napier .....	FE .....	2019
WT-44.....	New Hope Circuit .....	Clyde Cooper .....	AS .....	
WT-45.....	Pea Ridge.....	Shannon Blosser .....	FE .....	2020
WT-46.....	Shiloh.....	Jon LeMaster .....	AS .....	
WT-47.....	Smith Memorial.....	Dennis Ashworth.....	LP-R .....	2011
WT-48.....	Steele Memorial .....	Kevin P. Lantz .....	FE .....	2015
WT-49.....	Trinity (Pt. Pleasant) .....	S. Jeff Anderson .....	FE .....	2019
WT-50.....	Union Circuit .....	John H. Bumgarner .....	LP-R .....	2014
WT-51.....	Wayne.....	Todd Hurley.....	LP .....	2018
WT-52.....	West Hamlin .....	To Be Supplied.....	.....	
WT-53.....	Westmoreland .....	Kara Phillippi .....	PTLP .....	2018
WT-54 .....	Yawkey .....	To Be Supplied.....	.....	

**Appointed to Extension Ministries Within the Connectional Structures  
of United Methodism**

WT-55.....	Campus Ministry, Marshall University .....			
	.....	Benjamin Wells .....	346.1 .....	2010
	Community of Grace Charge Conference			

**Appointed to Extension Ministries Endorsed by the Board of Higher Ed & Min**

WT-56.....	Chaplain, Grant Medical Center; Columbus, OH .....			
	.....	Mary E. Brumley .....	FE .....	2016
	Johnson Memorial Charge Conference			

**Appointed to Other Valid Extension Ministries**

WT-57.....	Children's Home Society .....	G. Alan Williams.....	FD .....	2019
	Johnson Memorial Charge Conference			

**Appointed to Other Annual Conference**

WT-58.....	346.1 (West Ohio).....	Gerald E. Wood.....	FE .....	2019
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**Medical Leave**

Jeffrey W. Arthur (LP) 2012

**Leave of Absence**

J. William St. Clair (FE) 2019

**PARISH COORDINATORS****Greenbrier District**

ASBURY RAINELLE COOPERATIVE PARISH: **Denver Tiller, Coordinator**

*Alderson, Blue Sulphur, Meadow River, Richlands, Smoot, Western Greenbrier,  
Williamsburg*

MONROE COOPERATIVE PARISH: **Robert Baer, Jr., Coordinator**

*Bethel-Forest Hill-Wayside, Greenville-Mt. Hedding-St. John's, Lindside, Monroe, Peters Valley,  
Peterstown, Union*

NORTH FAYETTE COOPERATIVE PARISH: **Herman Jones, Coordinator**

*Ansted, Hico-Victor, Meadow Bridge-Danese, Nallen*

POCAHONTAS COOPERATIVE PARISH: **Tom King, Coordinator**

*Bethel-Durbin, Levelton, Marlinton- Edray, Minnehaha Springs, Pocahontas*

RICHWOOD-CRAIGSVILLE-WEBSTER COOPERATIVE PARISH: **Judy Pysell, Coordinator;**

*Camden-Cowen-Craigsville, Faith, Richwood, St. Luke's (Craigsville),  
Webster Springs*

SUMMERS COOPERATIVE PARISH: **Pete Tabor, Coordinator**

*Hinton Shared Charge, Talcott*

SUMMERSVILLE COOPERATIVE PARISH: **Carolyn Mash, Coordinator**

*Dyer, Hominy Falls, Jordan Chapel, Leivasy, Macedonia, Mt. Nebo, Mt. Zion,  
Muddlety-Memorial Nicholas, Simms Memorial*

WESLEY COOPERATIVE PARISH: **Ed Craft, Coordinator**

*Frankford, John Wesley, Lewisburg, Main Street,  
Roncerverte, White Sulphur Springs Shared Ministry Charge*

**Greenbrier District**

ASBURY RAINELLE COOPERATIVE PARISH: **Denver Tiller, Coordinator**

*Alderson, Blue Sulphur, Meadow River, Richlands, Smoot, Western Greenbrier,  
Williamsburg*

MONROE COOPERATIVE PARISH: **Robert Baer, Jr., Coordinator**

*Bethel-Forest Hill-Wayside, Greenville-Mt. Hedding-St. John's, Lindside, Monroe, Peters Valley,  
Peterstown, Union*

NORTH FAYETTE COOPERATIVE PARISH: **Herman Jones, Coordinator**

*Ansted, Hico-Victor, Meadow Bridge-Danese, Nallen*

POCAHONTAS COOPERATIVE PARISH: **Tom King, Coordinator**

*Bethel-Durbin, Levelton, Marlinton- Edray, Minnehaha Springs, Pocahontas*

RICHWOOD-CRAIGSVILLE-WEBSTER COOPERATIVE PARISH: **Judy Pysell, Coordinator;**

*Camden-Cowen-Craigsville, Faith, Richwood, St. Luke's (Craigsville),  
Webster Springs*

SUMMERS COOPERATIVE PARISH: **Pete Tabor, Coordinator**

*Hinton Shared Charge, Talcott*

SUMMERSVILLE COOPERATIVE PARISH: **Carolyn Mash, Coordinator**

*Dyer, Hominy Falls, Jordan Chapel, Leivasy, Macedonia, Mt. Nebo, Mt. Zion,  
Muddlety-Memorial Nicholas, Simms Memorial*

**WESLEY COOPERATIVE PARISH: Ed Craft, Coordinator**

*Frankford, John Wesley, Lewisburg, Main Street,  
Roncerverte, White Sulphur Springs Shared Ministry Charge*

**Midland South District****BOONE-LOGAN COOPERATIVE PARISH: Brad Davis, Coordinator**

*Accoville, Bruce McDonald, Claypool, Madison, Madison Circuit Charge, Nighbert Memorial,  
Peck's Mill, Van*

**CLA-RO-BRA COOPERATIVE PARISH: Wilma Dobbins, Coordinator**

*Clay, Bethel-Ivydale Charge, Braxton Circuit, Lizemore, Mountain Charge, Rosedale,*

**ELK RIVER COOPERATIVE PARISH: Don Stilgenbauer, Coordinator**

*Clendenin, Elkview Charge, Trinity*

**GREATER CHARLESTON COOPERATIVE PARISH: Jay Parkins, Coordinator**

*Asbury, Canaan, Christ, Elizabeth Memorial, Morris Memorial, St. Marks, Simpson, St. Stephen*

**GREATER PUTNAM COOPERATIVE PARISH: Chris Scott, Coordinator**

*Buffalo, Forrest Burdette, Midway, Wilkinson-Frazier's Bottom Charge, Mt. Salem, Poca,  
Robinson, St. John (Scott Depot), Wade-Emma, Winfield*

**KANAWHA RIVER EAST COOPERATIVE PARISH: William Kincaid, Coordinator**

*Boomer, East Bank, Gauley River charge, Montgomery, Powellton*

**KANAWHA RIVER WEST COOPERATIVE PARISH: Greg Markins, Coordinator**

*Cross Lanes, Dunbar, Fairview, First South Charleston, Humphreys (Tornado)-Lakeview  
Charge, St Paul (South Charleston)-Trinity Charge, St. Andrew, St. Paul's (Nitro),  
St. Peters-Brown Charge*

**POCATALICO COOPERATIVE PARISH: George Webb, Coordinator**

*Aldersgate, Baber Agee, Humphreys (Sissonville), Fisher Valley Charge.*

**RIVERSIDE COOPERATIVE PARISH: Mike Coleman, Coordinator**

*Brushton, Chelyan-Dawes Charge, Coal Fork-Hernshaw Charge, Glasgow, Mahone Chapel,  
Midland Trail Charge, Racine, River Bend Charge*

**MonValley District****BARBOUR COOPERATIVE PARISH: Samuel J. Haught, Coordinator**

*Belington-Junior, Belington Circuit, Cross Roads, Mansfield, Nestorville, Trinity, Tygart River*

**CHEAT MOUNTAIN COOPERATIVE PARISH: Vicki D. Sheppard, Coordinator**

*Brandonville, Bruceton Mills, Bruceton Mills Circuit, Cheat Lake-Calvary*

**FAIRMONT EAST COOPERATIVE PARISH: David L. Hall, Coordinator**

*Catawba, Cornerstone Ministries-The United Methodist Church, Meadowdale,  
Valley Chapel-Benton Ferry, Walnut Grove*

**FAIRMONT URBAN COOPERATIVE PARISH: Larry D. Buckland, Coordinator**

*Central-Trinity, Gateway, FSU/PC&TC Campus Ministry, Highland Avenue, LIFE*

**MORGANTOWN EAST COOPERATIVE PARISH: Lynda K. Masters, Coordinator**

*Brookhaven-Tyrone, Community-Johnson Chapel, Eden-Mt. Union, Harner Chapel*

**MORGANTOWN URBAN COOPERATIVE PARISH: Neil A. Leftwich, Coordinator**

*Avery, Sabra-Highland-Jones, Spruce Street, Suncrest, Wesley, Woodland-Fairview,  
WVU Campus Ministry*

**MORGANTOWN WEST COOPERATIVE PARISH: John M. Brosky, Coordinator**

*Arnettsville, Blacksville, Granville-Riverside, Monongalia, Wadestown, Westover*

**NORTH MARION COOPERATIVE PARISH: Danny T. Blake, Coordinator**

*Blackshere, Carolina, Farmington, Mannington-Rymer*

**PAW PAW COOPERATIVE PARISH: Stephanie J. Bennett, Coordinator**

*Barrackville-Monumental, Fairview, Rivesville-Highlawns, Rivesville Circuit, South Fairview*

**PRESTON COUNTY COOPERATIVE PARISH: Robert A. Sisler, Coordinator**

*Evansville, Howesville, Kanes Creek-Mt. Vernon, Masontown-Bethlehem, Newburg,  
Sturgiss-Mt. Zion, Reedsville, Tunnelton*

**SHINNSTON COOPERATIVE PARISH: Cindy S. Boggs, Coordinator**

*First (Shinnston), Lamberts Run- Ziesing -Gypsy, Lumberport-Otterbein,  
Peora, Wallace*

**TAYLOR COUNTY COOPERATIVE PARISH: Judith A. Flynn, Coordinator**

*Blueville-Haymond-Trinity, Church of the Good Shepherd, Flemington, Knottsville,  
Pruntytown-Fetterman, Warren*

**Northern District****BROOKE-HANCOCK COOPERATIVE PARISH: Carol McKay, Coordinator**

*Colliers, First (Chester)-Newell, Follansbee, Harmony Charge, New Cumberland, Nessly Chapel,  
Weirton Charge, Wellsburg-Franklin*

**MARSHALL COOPERATIVE PARISH: Mary Ann Nolte, Coordinator**

*Bowman-Lynn Camp, Cameron, Ebenezer-Washington Lands  
Glen Dale, Graysville-Wood Hill, McMechen/Benwood-Mt. Olivet, Oak Grove-Fairview,  
Simpson-Calvary, Wayman's Ridge*

**TYLER COOPERATIVE PARISH: Chuck Sapp, Coordinator**

*Alma-Ripley Charge, Archer's Chapel-Little, Friendly, Lazear Chapel-Wick, Middlebourne,  
Sistersville First*

**WETZEL COOPERATIVE PARISH: Sheri Kernik, Coordinator**

*Hundred Charge, Laurel Point-Limestone, New Martinsville, Shortline Charge,  
St. Paul's (Paden City), St. Paul (Pine Grove)*

**WHEELING-OHIO COOPERATIVE PARISH: Alan Flaitz, Coordinator**

*Christ (Wheeling), Dallas-Sand Hill, Elm Grove, Fourth Street-Pleasant Hill,  
Greggsville-Triadelphia, New Life, Ruble, Warwood-Short Creek,  
West Liberty Federated Church*

**Potomac Highlands District****HAMPSHIRE COOPERATIVE PARISH—Gary Rankin, Coordinator**

*Augusta; Bethel Hill, Cacapon; Capon Bridge; Ebenezer-Springfield; First (Romney);  
Hampshire; Mill Creek Valley*

**HARDY COOPERATIVE PARISH—Mark Flynn, Coordinator**

*Baker; Duffey Memorial-Bass; Mathias; Open Door Ministries; Wardensville*

**MINERAL COOPERATIVE PARISH— P. Scott Knowlton, Coordinator**

*Antioch; Burlington; Emoryville; Forest Glen-St. Paul's; Fort Ashby; Grace (Keyser);  
Keyser Faith; Laurel Dale; Rees Chapel; Trinity (Keyser); Trinity-Waldon (Piedmont);  
Wesley Chapel (Short Gap)*

**MOUNTAIN COOPERATIVE PARISH—Cynthia L. Skinner, Coordinator**

*Allegheny; Mountaintop Ministries; Riverton; South Fork*

**MOUNTAINTOP COOPERATIVE PARISH— Barbara K. Rexroad, Coordinator**

*Bloomington; Elk Garden; Garrett Highlands; Mt. Lake Park-Bethel; St. Paul's (Oakland);  
Swanton-Kitzmiller*

**NORTHERN GARRETT COOPERATIVE PARISH—R. Samuel Wachter, Coordinator**

*Friendsville; Grantsville; Hoyer-McHenry; Northeast Garrett*

**PRESTON COOPERATIVE PARISH—Eric Beeman, Coordinator**

*Albright; Aurora; Faith (Cranesville); First-Otterbein (Preston); Rowlesburg,  
South Preston; Trinity (Terra Alta); Wesley (Kingwood)*

**SMOKE HOLE COOPERATIVE PARISH—Larry Hakes, Coordinator**

*Bayard-Mt. Storm; Grove Street (Petersburg); Main Street (Petersburg); North Branch;  
Pendleton-Grant; South Branch; St. Paul (Williamsport)*

**TUCKER COOPERATIVE PARISH—Neil L. Parsons, Coordinator**

*Blackwater; First (Parsons); Hamrick; St. George; St. John's (Parsons); St. Paul's (Parsons)*

**Southern District****BLUEFIELD AND GLENWOOD COOPERATIVE PARISH: Gerald Roberts, Coordinator**

*Bland Street-Trinity, Carr Memorial, Greenview-New Hope, John Stewart,  
New Salem, Thompson's Chapel*

**OAK HILL AREA COOPERATIVE PARISH: Ken Krimmel, Coordinator**

*Fairview, Fayetteville-Doggett, Harvey, Harvey Chapel, Kincaid,  
Long Branch, Mt. Hope, Oak Hill, Scarbro, Workman's Creek*

**PINNACLE COOPERATIVE PARISH: Melissa A. White, Coordinator**

*Crumpler-McDowell-Northfork, Montcalm- Sandlick,,  
Pinnacle Rock (Bluewell-Bramwell-Brushfork,)*

**PRINCETON COOPERATIVE PARISH: Carl Van Stavern, Coordinator**

*Concord, First (Princeton), Oakvale, Kee Street-Stinson, Lerona-Brown's Chapel,  
Mt. Horeb, Mt. Olivet-Rock-Wesley, Painters-James, Pisgah, Spanishburg-Bethel,*

**RALEIGH COOPERATIVE PARISH: David Rumberg, Coordinator**

*Beaver-Blue Jay, Naoma, Perry Memorial, Raleigh Shared Ministry  
(First Beckley-Mabscott-Sophia-St. Mary's), Temple (Beckley)*

**SOUTHERN COALFIELDS COOPERATIVE PARISH: Olen Butcher-Winfrey, Coordinator**

*Boyd's Chapel-Jenkinjones, Bradshaw, Coalwood, Houston,  
First (Welch)-Court Street-Hemphill, Gary, Jaeger, Justice, Premier, Thorpe, War*

**WYOMING-BOONE COUNTY COOPERATIVE PARISH: Ron Acord, Coordinator**

*Bald Knob, Bud-Alpoco, Delilah-Oceana, Herndon, Itmann-Milam, Mullens,  
Pineville-Matheny, Wyoming*

**Wesleyan District****BRAXTON COOPERATIVE PARISH: Doug Smailes, Coordinator**

*Braxton, Burnsville, Christ (Sutton) - Flatwoods, Gassaway - Morrison,  
Heaters, North Sutton, South Sutton*

**CLARKSBURG COOPERATIVE PARISH: Gayle Lesure, Coordinator**

*Bridgeport, Duff Street, East View, First (Clarksburg), Liberty (Clarksburg), North Harrison,  
(Enterprise/Smith Chapel/Trinity), North View, Quiet Dell, South Chestnut,  
Stealey - Temple (Clarksburg), Vincent Memorial - Broad Oaks.*

**GILMER COOPERATIVE PARISH: Brian Plum, Coordinator**

*Glenville Charge, Trinity (Glenville), Troy*

**HIGHLAND COOPERATIVE PARISH: Brian Seders, Coordinator**

*Beverly, East Elkins, First (Elkins), Israel-Coffman Chapel, Mill Creek, Mingo, North Elkins,  
Otterbein (Elkins), Rowan Memorial - Cassity, Woodford Memorial.*

**LEWIS COOPERATIVE PARISH: James Martin, Coordinator**

*Broad Street (Weston), Freemansburg, Jane Lew, Lewis, Orlando, St. Matthew (Weston),  
Stone Coal - Horner, Vandalia, Waldeck, Weston - Walkersville,*

**SALEM COOPERATIVE PARISH: Kevin Bender, Coordinator**

*Bristol-Coplin, Jarvisville, Salem-Christ (Clarksburg).*

**SOUTH HARRISON COOPERATIVE PARISH: Destry Daniels, Coordinator**

*Calvary (Clarksburg)-Mount Clare, Good Hope, Lost Creek, West Milford*

**UPSHUR COOPERATIVE PARISH: Marvin H. Carr III, Coordinator**

*Chapel Hill, Ellamore, First (Buckhannon), French Creek, Frenchton, Hacker Valley,  
Heaston (Hodgesville), Hodgesville, Newlon, North Buckhannon,  
South Buckhannon, Tallmansville (Blended), Tennerton – Mt. Hope, Volga,  
West Buckhannon, Wilsontown*

**Western District****BARBOURSVILLE COOPERATIVE PARISH: Kevin Lantz, Coordinator**

*First (Barboursville), Davis Bowen, Dillon Chapel, Pea Ridge, Steele Memorial*

**BIG SANDYTUG COOPERATIVE PARISH: Lawrence Carico, Coordinator**

*Crockett Booten, Fort Gay, Hopewell, Shiloh, Smith Memorial, Wayne*

**CABWAY COOPERATIVE PARISH: Ray Stonestreet, Coordinator**

*Florence Memorial, Lavalette, Lynn Chapel, Mays Chapel, Mt. Union*

**EASTERN CABELL COUNTY COOPERATIVE PARISH: Charles Mays, Coordinator**

*Bethesda, Cox Landing, Huntington Circuit, Milton*

**EAST HUNTINGTON COOPERATIVE PARISH: Phil Wilson, Coordinator**

*Beverly Hills, Community of Grace, Cross Roads, Fourth Avenue, Guyandotte, Harmony*

**HUNTINGTON METROPOLITAN COOPERATIVE PARISH: Teresa Deane, Coordinator**

*Ceredo, Central (Huntington), Ebenezer, Kenova, First (Huntington),  
Johnson Memorial, Westmoreland*

**LINCOLN COOPERATIVE PARISH: Robert Fulton, Coordinator**

*Branchland Circuit, Hamlin Community, New Hope Charge, West Hamlin, Yawkey-Myra*

**POINT PLEASANT COOPERATIVE PARISH: Christopher Bennett, Coordinator**

*Apple Grove, Bellemead, Beech Hill, Good Shepherd-St. Paul, Heights, Hickory Chapel,  
Krebs Chapel, Leon, Trinity (Pt. Pleasant)*

**TUG VALLEY COOPERATIVE PARISH: Jerry Shields, Coordinator**

*Kermit, Matewan, First-Memorial (Williamson)*

**UPPER MASON COOPERATIVE PARISH: John Bumgardner, Coordinator**

*Bachtel, Graham Station, Clifton Circuit, Hartford Circuit, New Haven, Mason, Union Circuit*





**We are a Christ-led, spiritual breath of fresh air  
that changes the world!**

***Our mission is to discover, develop, and deploy  
passionate spiritual leaders who make  
disciples of Jesus Christ  
for the transformation of the world***

**WEST VIRGINIA ANNUAL CONFERENCE**



**West Virginia Annual Conference of The United Methodist Church**  
is inclusive of 52 counties of the state of West Virginia (excluding Berkeley, Jefferson and Morgan counties), Garrett County, Maryland, and Mountain Grove UMC in Bath County, VA (Greenbrier District) and Independence UMC in Washington County, PA (Northern District). The Conference is divided into nine districts.