

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2020

General Information: AGENDA

## West Virginia Annual Conference

August 1, 2020

*The mission of the West Virginia Conference is to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.*

The agenda has been adjusted to accommodate only the business required of the Annual Conference by our rules. Therefore, those aspects of the session which are not required by the rules, while important, will be postponed until the 2021 Annual Conference Session.

The order of the agenda is subject to change for efficiency.

### Agenda

1. Opening Prayer & Remarks by Bishop Sandra Steiner Ball
2. Administration
  - a. Organizational Motion
  - b. Elect Conference Secretary
  - c. Motion to affirm ministry reports; Approve all necessary Nominations; Approve Cabinet Property Report
3. Business
  - a. Leadership Report: Covenant Council recommendations; Recognize transitions in lay leadership; Elect lay officers
  - b. Board of Pensions Report and Recommendations
  - c. Equitable Compensation Report and Recommendations
  - d. Remembering our Honored Dead

Break

  - e. Cabinet Transitions
  - f. Trustees Report and Resolutions
  - g. Council on Finance & Administration Report and Recommendations, including resolution and election of treasurer
4. Closing
  - a. Retirement recognition
  - b. Closing Worship

*Some annual awards recognitions will take place if time allows. Otherwise, awards will be celebrated on the website and in the Short Circuit.*

## **ORGANIZATIONAL MOTION FOR**

## **2020 ANNUAL CONFERENCE SESSION**

The following motions concern the organization of the 2020 Annual Conference Session:

- The 2020 session of the West Virginia Annual Conference of The United Methodist Church shall proceed under the plan of Organization, Rules and Procedures previously adopted and printed in the Conference Workbook.
- The bar of the conference will include all designated locations. Those members present in designated locations will be eligible to vote.
- Tellers, as named by District Superintendents to serve in designated locations, are elected.
- Voting will take place at specified physical locations around the conference. All members willing to meet in a physical location have been assigned to a specific location and must present credentials received in the mail to vote at that location.
- Roll Call will be taken by submitting roll call cards which were received in the mail. Corrections to contact information should be made on the roll call cards.
- The printed agenda be approved. Any other business will be postponed to the June 2021 session of the Annual Conference.

# WEST VIRGINIA ANNUAL CONFERENCE

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Action Items

## Motion to Affirm Ministry Reports, Approve Necessary Nominations, and Cabinet Property Report

*The following items are presented together for approval by the 2020 Session of the West Virginia Annual Conference in order to expedite Conference business according to our Conference rules. Editorial changes and corrections in spelling of names in reports should be given in writing to the Conference Secretary.*

### **REPORTS (printed reports – please note: written pre-pandemic, as noted)**

Archives and History	• Burlington
Assistant to the Bishop	• Ebenezer
Cabinet	• Heart and Hand (Barbour Co.)
Long-Term Recovery	• Heart+Hand
Clergy Support	• The House of the Carpenter
Conflict Transformation	• Scott's Run Settlement House
Connectional Ministries Staff Reports	• Tyrand Cooperative Ministries
Episcopacy	• Upshur Parish House/ Crosslines
Global Ministries	• Living Hope High School
Camping and Outdoor Ministry	
Conflict Transformation	Higher Education & Campus Ministry
Congregational Development	Justice and Advocacy
Connectional Ministries	Laity Ministry
Episcopacy	Lay Leader
Evangelism	Lay Servant Ministry
Global Ministries	Ordained Ministry Report
• Global Ministries	• Order of Deacons
• Conf. Secretary Global Ministries	• Order of Elder
• Church and Community Ministry	• Fellowship of Associate Members/Local
• Disabilities Ministries	Pastors
• Volunteers in Mission	Outdoor Ministries / Camping
• Disaster Response	United Methodist Men
• Refugee and Immigration Ministries	United Methodist Women
• Celebration of Mission Events	Conf. Council on Youth Ministries
	United Methodist Foundation

**Nominations:** The Nominations Team presents the necessary nominations:

- Conference Finance Team
- a new class of trustees (2024) and one replacement in the class of 2023
- Communications Team (most are district representation)
- Mission Agencies and Campus Ministry advisory boards
- West Virginia Wesleyan College Trustees
- required district committees

*All other conference teams have been requested to remain the same as the 2019 Nominations. Adjustments to conference teams, boards and agencies will be made as needed to fulfill our ministry and mission.*

**Cabinet Property Report:** Most of the property report is for information only. This motion approves items in question 14.

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## Cabinet Property Report

Submitted by Rev. Martha Ognibene, Cabinet Secretary

Question 14 is presented for conference approval; Questions 15 and 16 are for information only. Also included is information about newly formed Conference Circuits.

14. List local churches which have been:

a) Organized or continued as New Church Starts (§259.1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded

b) Organized or continued as Mission Congregations (§259.1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
095514	New Wineskins	Little Kanawha	609 West 8 <sup>th</sup> St., Williamstown, WV 26187	304-481-5683	10/31/2019

c) Organized or continued Satellite congregations (§247.22, continue to list here until listed in questions 14.a, c, d, or e)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched

d) Organized as Chartered (§259.5-10, continue to list here until listed in questions 14.d or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered

e) Merged (§254.6, 254.7)

(1) United Methodist with United Methodist

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged

(2) Other mergers (indicate denomination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged

f) Discontinued or abandoned (§229, 341.2, 254.9) (State which for each church listed.)

(1) New Church Start (§259.2,3)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

(2) Mission Congregation (§259.1a)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

(3) Satellite Congregation

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

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### (4) Chartered Local Church (§259.5)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
168575	Tanner	Wesleyan	Glenville Trinity Charge	8/1/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Financial
106130	Grace Chapel	Mon Valley	Belington Circuit Charge	8/21/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Financial
104632	Mary's Chapel	Mon Valley	Tygart River Charge	8/21/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Financial
111934	Montana	Mon Valley	Catawba Charge	10/17/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Financial
105306	Bethel	Greenbrier	Bethel/Mt. Nebo Charge	10/31/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
198207	Clouston	Northern	Cameron/Clouston Charge	11/1/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Financial
107236	Concord	Mon Valley	Belington Circuit Charge	11/19/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
108914	Fairview	Wesleyan	Waldeck Charge	11/30/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Financial
105317	Royal Chapel	Greenbrier	Bethel/Mt. Nebo Charge	12/31/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
105352	Gilboa	Greenbrier	Bethel/Mt. Nebo Charge	12/31/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
114117	Campbelltown	Greenbrier	Marlinton/Edray Charge	12/31/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued

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112197	Plum Run	Mon Valley	Blackshere Charge	12/31/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Financial
105567	Arden	Mon Valley	Tygart River Charge	12/31/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
112107	Hoult	Mon Valley	Catawba Charge	12/31/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Financial
112313	Victor Chapel	Mon Valley	Enterprise Charge	12/31/19 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
115076	Cuzzart Pleasant Valley	Mon Valley	Brandonville Charge	1/26/20 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
113578	Hickory Chapel	Western	Hickory Chapel Charge	2/16/20 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
109895	Barren Creek	Midland South	Bomont Charge	3/18/20 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
110030	Young's Memorial	Midland South	Bomont Charge	3/18/20 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued
114221	Peniel	Greenbrier	Hominy Falls Charge	4/30/20 <i>The Conference Trustees shall be authorized to dispose of all property, real and personal, tangible and intangible.</i>	Discontinued

g) Relocated and to what address

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated

h) Changed name of church? (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶41, 260)?

GCFA Number	Name	Membership	Sending Conference

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j) What cooperative parishes in structured forms have been established? (§206)

GCFA Number	Parish Name	Charge Name	Church Name	District

k) What other changes have taken place in the list of churches?

Enterprise UMC (#111592) is moved from the Mon Valley District to the Wesleyan District.

15. Are there Ecumenical Shared Ministries in the conference? (§207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)
106881	Bud-Alpoca	Southern	Baptist
114983	Burlington-Union	Potomac Highlands	Presbyterian
111147	Hopewell	Mon Valley	Baptist
114436	Red Sulphur	Greenbrier	Baptist & Presbyterian
117827	West Liberty	Northern	Presbyterian

b) Union Church

GCFA Number	Name	District	Other Denomination(s)

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?

### Greenbrier District:

1a. The Bethel/Mt. Nebo Charge, consisting of Gilgal (#114232), Hickory Grove (#106163), Simms Memorial (#105294), Royal Chapel (#105317), Bethel (#105306), and Gilboa (#105352) shall cease to exist.

b. The Mt. Nebo Charge shall consist of Gilgal and Hickory Grove.

c. Simms Memorial shall be a station church.

2a. The Earl Charge, consisting of Jordan Chapel (#105476) and Mt. Zion, Nettie (#105432) shall cease to exist.

b. Jordan Chapel shall be a station church.

c. Mt. Zion, Nettie shall be a station church.

### Little Kanawha-

1a. The Seventh Street – Logan Memorial Shared Ministries, consisting of Seventh Street (#147298) and Logan Memorial (#969162) shall cease to exist.

b. Stephenson (#116504) shall be a station church.

c. Logan Memorial (#969162) shall be a station church.

d. Seventh Street (#147298) shall be a station church.

### Midland South

1a. The St. Paul/Brown Charge, consisting of St. Paul (#110883) and Brown (#109840) shall cease to exist.

b. The St. Peters/Trinity Charge, consisting of St. Peters (#110746) and Trinity (#110941) shall cease to exist.

c. The St Paul /Trinity Charge shall consist of St. Paul and Trinity.

d. The St. Peters/Brown Charge shall consist of St. Peter and Brown.

2a. The Fisher Valley Charge, consisting of Fisher Chapel (#110371) and Pleasant View (#110655) shall cease to exist.

b. Fisher Chapel shall be a station church.

c. Pleasant View shall be a station church.

### Mon Valley

1a. Enterprise (#111592) shall cease to exist as a station church.

b. The North Harrison Charge in the Wesleyan District shall consist of Trinity, Smith Chapel, and Enterprise.

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### Northern

- 1a. Simpson, Moundsville (#117304) shall cease to be a station church.
- b. The Calvary/Washington Lands Charge, consisting of Calvary (#117201) and Washington Lands (#117714) shall cease to exist.
- c. The Oak Grove/Ebenezer Charge, consisting of Oak Grove (#117758) and Ebenezer (#117771) shall cease to exist.
- d. The Fairview/Wayman's Ridge Charge, consisting of Fairview (#117576) and Wayman's Ridge (#198220) shall cease to exist.
- e. The Simpson/Calvary Charge shall consist of Simpson and Calvary.
- f. The Ebenezer/Washington Lands Charge shall consist of Ebenezer and Washington Lands.
- g. The Oak Grove/ Fairview Charge shall consist of Oak Grove and Fairview.
- h. Wayman's Ridge shall be a station church.

### Potomac Highlands-none

### Southern-none

### Wesleyan

- 1a. Laurel Fork (#107395) shall cease to exist as a station church.
  - b. French Creek (#107203) shall cease to exist as a station church.
  - c. The French Creek Charge shall consist of French Creek and Laurel Fork.
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- 2a. The Trinity/Smith Chapel Charge, consisting of Trinity (#108344) and Smith Chapel (#107351) shall cease to exist.
  - b. The North Harrison Charge shall consist of Trinity, Smith Chapel, and Enterprise from the Mon Valley District.

### Western-none

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CIRCUITS are churches that share a pastor, but do not share administrative structure other than a circuit SPRC. The creation of a circuit does not change charge alignments of GCFA designations or numbers. This listing is provided for the historical record.

### Circuits Created Beginning July 1, 2020

#### Little Kanawha District:

Lockport/Parkview and Stout Memorial Circuit  
Logan/ Stephenson Circuit

#### Midland South District:

Boomer and Montgomery Circuit (Boomer and Montgomery)

#### Western:

Hamlin Circuit (West Hamlin and Hamlin Community)  
Lavelette Circuit (Mays Chapel and Lavalette)



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### NOMINATIONS

#### Nominations for CFA

TEAM	Class (Beginning Year)	STATUS & DISTRICT	FIRST	LAST	HOME	CELL	OTHER	Address	CITY	ST	ZIP	EMAIL
CFA	2020	LW/PH	Danyl	Freeman	(304) 530-6563			388 Valley View Rd	Moorefield	WV	26836-8724	freemandanyl@yahoo.com
CFA	2020	LW/WT	Jane	Harless	(304) 546-0608			265 Tiger Lane	Scott Depot	WV	25560	
CFA	2020	LW/GR	Patricia	Mick	(304) 466-5178	(304) 575-8287		48 Rockcreek Dr	Hinton	WV	25951-5070	pdnick47@hotmail.com
CFA	2020	CM/PH	Matthew	Paugh	(301) 453-3405	(301) 501-0572	(301) 334-2391	116 W Center St; PO Box 326	Kitzmillier	MD	21538-0326	mpaugh27@gmail.com
CFA	transitional leadership	CM/WL	Ken	Ramsey	(304) 842-8953			251 Worthington Dr.	Bridgeport	WV	26330-1448	kenram@aol.com
CFA	2020	CM/NO	Andrew	Tennant	(304) 652-5161	(304) 672-2723	(304) 652-2794	550 Main St	Sistersville	WV	26175-1406	atennant58@gmail.com
CFA	2020	LM/LK	Jeff	Porter	(304) 522-2553	(304) 522-2553		3327b Us Rt 60 East	Huntington	WV	25705	jporter@portercpa.com
CFA	2020	LM/MS	Bob	Tweel	(304) 539-8111			100 Hillview Dr.	Charleston	WV	25314-1029	tweel100@gmail.com
CFA	Ex-officio		Scott	Ferguson	(304) 822-5179	(304) 677-5198	(304) 822-4191	97 Goldsborough Ave	Romney	WV	26757-1511	potomachighdistrict@yahoo.com
CFA	Ex-officio		Jeffrey	Taylor	(304) 634-4083	(304) 634-4083	(304) 342-2113	3628 Brookshire Dr	Hurricane	WV	25526-9414	jeffttaylor@umfww.org
CFA	Ex-officio		George	Webb	(304) 776-1362	(304) 561-4733	(304) 542-2194	5318 Ashbrook Dr	Cross Lanes	WV	25313-1721	gwebb@pocavalleyfinancial.com
CFA	Ex-officio		Jamion	Wolford	(304) 813-1183	(304) 813-1183		45 Chestnut Ridge Rd	Kenna	WV	25248-9665	jwolford@wumc.org

#### Nominations for TRUSTEES

Team	Class	Status & District	FIRST	LAST	HOME	CELL	Address	CITY	ST	ZIP	EMAIL
Nominations	2023	CW/LK	Cynthia	Eakle	(304) 428-1584	(304) 305-0054	3329 Broad St	Parkersburg	WV	26104-2642	cynthiaeakle@gmail.com
Nominations	2024	LW/WL	Nancy	Cheshire	(304) 677-4827		270 W Philadelphia Ave	Bridgeport	WV	26330-1462	ncheshire@ma.rr.com
Nominations	2024	LW/SO	Yvonne	Harris	(304) 325-9412		241 Vine St	Bluefield	WV	24701-3633	ywharris12@gmail.com
Nominations	2024	LM/LK	Richard	Shaffer	(304) 428-8536	(304) 210-4664	1025 Juliana St	Parkersburg	WV	26101-4314	rshaffer@suddenlink.net

#### Nominations for COMMUNICATIONS

TEAM	First	Last	Representing	Status	Address	City	State	ZIP	HOME	CELL	EMAIL
COMMUNICATIONS	Kerry	Bart		CM/MS	615 Water St	Barboursville	WV	25504-1318	(304) 736-1374	(610) 304-5437	kerrfunk1@gmail.com
COMMUNICATIONS	Bradley	Bennett		CM/MV FACILITATOR	PO Box 951	Barrackville	WV	26559-0951		(304) 282-7658	PastorBradBennett@gmail.com
COMMUNICATIONS	Shannon	Blosser	Western District	Chair CM/WT	2610 Washington Blvd	Huntington	WV	25705-1515	(304) 529-3383	(304) 544-1773	shannonblosser@gmail.com
COMMUNICATIONS	Pam	Braden		LW/LK	100 Willow Bend Ln	Ripley	WV	25271-7100	(304) 532-2769		pbraden@wvup.edu
COMMUNICATIONS	Brad	Davis		CM/LK	2113 Park Ave	Parkersburg	WV	26101-3623	(304) 784-3808	(304) 784-3808	bgd90@hotmail.com
COMMUNICATIONS	Jennifer	Greene	Little Kanawha District	LW/LK	436 Victoria Ave	Williamstown	WV	26187-1138	(304) 588-0944		jennifergreene09@gmail.com
COMMUNICATIONS	George	Hohmann	Midland South District	LM/MS	1 Vest Pl	Charleston	WV	25314-1137	(304) 419-1916		GRHohmann@suddenlink.net
COMMUNICATIONS	Cassandra	Kile		CW/LK/YA	668 Afton St	Morgantown	WV	26505-4765	(304) 550-9913	(304) 550-9913	cassandra.l.kile@gmail.com
COMMUNICATIONS	Scott	Mapes	Northern District	CM/NO	3496 Eldersville Rd	Colliers	WV	26035-1350	(304) 527-2081	(619) 756-9280	psmapes09@gmail.com
COMMUNICATIONS	Scott	Mayberry	Southern District	CM/SO	4772 Hinton Rd	Athens	WV	24712-9716	(304) 716-1465	(304) 716-1465	umpastor7@gmail.com
COMMUNICATIONS	Dusty	Merrill	MonValley District	CM/MV	1091 Westview Dr	Fairmont	WV	26554-1443	(304) 685-4507		dustygwin@gmail.com
COMMUNICATIONS	James	Minutelli	Wesleyan District	LM/WL	PO Box 186	West Milford	WV	26451-0186	(304) 745-3676		minutelli@gmail.com
COMMUNICATIONS	Cheryl	Phillips		LW/MV	3 Western Ave	Westover	WV	26501-4143	(304) 296-0491		cphil1957@msn.com
COMMUNICATIONS	Judy	Pysell	Greenbrier District	LW/GR	1507 Mill Creek Rd	Hines	WV	25958-7026	(304) 438-6011	(304) 667-1473	judyppysell@gmail.com
COMMUNICATIONS	Audrey	Stanton-Smith		LW/SO	PO Box 315	Lester	WV	25865-0315		(304) 890-1281	Audreywrites75@gmail.com
COMMUNICATIONS	Karen	Trueblood	Potomac Highlands	LW/PH	108 Crab Apple Ct PO Box 411	Capon Bridge	WV	26711-0411	(304) 856-1475	(412) 881-2162	karengtrueblood@gmail.com

**All other conference teams have been requested to remain the same as the 2019 Nominations. Adjustments to conference teams, boards and agencies will be made as needed to fulfill our ministry and mission.**

# WEST VIRGINIA ANNUAL CONFERENCE

## WVWC Board of Trustees

### Class of 2021

Christine Cox  
Krista Denning  
Brian Maxwell  
Ken Ramsey  
Craig Welsh

### Profession

Government  
Physician  
Finance  
UM Clergy  
Business

### Class of 2022

John Allevato, Exec. Com.  
Terry Bradfield  
Joe Kenaston, Secretary and Exec. Com.  
John Lhota  
Justin Raber  
Michael Reger  
Sarah Rinehart  
Kevin Spear, Exec. Com.  
David Young, Exec. Com.

Legal  
UM Clergy & Seminary  
UM Clergy  
Business  
Legal  
Business  
Physician  
Finance  
Marketing

### Class of 2023

Tracy Dunn-Cunningham  
Caroline Rapping, Chairperson and Exec. Com.

Entrepreneur  
Management & Consulting

### Class of 2024

### Class of 2025

Ellis Conley  
Paul Klick  
Joanne Soliday, Exec. Com.

UM Clergy  
Real Estate  
High Ed Consultant

### Ex-officio

President of the College  
President of Alumni Council  
President of Faculty Senate  
President of Staff Council  
President of Student Senate  
Bishop of WV Area UMC

Joel Thierstein, Exec. Com.  
Tara Steed  
Kim Bjorgo-Thorne  
Nancy Wheeler  
Gavin Wilson  
Sandra Steiner Ball, Exec. Com.

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## Nominations for Health and Welfare Agency

<i>Health and Welfare</i>						
<b>Burlington United Methodist Family Services, Inc.</b>						
<b>Mission Agency Names and Addresses</b>						
<b>Class of 2021</b>						
	Ms. Donna Burdock	Rt. 1 Box 318	Elk Garden	WV	26717	(304) 446-5596
	Ms. Kathie Campbell	20 Babbling Brook Lane	Martinsburg,	WV	25403	(304) 433-5175
	Dr. Roy Knight	354 School St.	Romney	WV	26757	(304) 439-1986
	Rev. Thomas Matthews	253 Hardwood Drive	Augusta	WV	26704	(304) 703-9194
	Ms. Brenda Rankin	PO Box 626	Augusta	WV	26704	(740) 310-7897
	Ms. Kimberly Rolls	114 Chestnut Street	Keyser	WV	26726	(304) 813-6199
<b>Class of 2022</b>						
	Mr. Brian Alt	1236 Penneroil Rd.	New Creek	WV	26743	(304) 289-3387
	Rev. Thomas Caldwell	PO Box 28	Burlington	WV	26710	(304) 813-4346
	Lt. Jamie Carter	246 W. Rosemary Ln.	Romney	WV	26757	(304) 822-0376
	Pastor Cheryl George	16230 State Road 55	Baker	WV	26810	(304) 851-7672
	Rev. Scott Ingleton	PO Box 1080	Fort Ashby	WV	26719	(304) 520-7774
	Rev. Calvin McCutcheon	PO Box 704	Buckhannon	WV	26201	(304) 472-5147
<b>Class of 2023</b>						
	Mr. James Chaney	404 S. Main St.	Keyser	WV	26726	(304) 788-9088
	Mr. James "Rick" Freeman	388 Valley View Rd.	Moorefield	WV	26836	(304) 268-1280
	Rev. Jeremiah Jasper	1423 S. Henry Ave.	Elkins	WV	26241	(304) 657-0359
	Ms. Patricia Rogers	1280 Lynmar St.	Keyser	WV	26726	(304) 788-3865
	Ms. Jean Ryan	220 Halde St.	Keyser	WV	26726	(304) 813-5957
	Vacancy					
<b>Class of 2024</b>						
	+ Ms. Carolyn Bowman	19894 N. Western Pike	Romney	WV	26757	(304) 496-7586
	Mr. Samuel Longanacre	125 Olliver Place	Daniels	WV	25832	(304) 410-3518
	* Mr. David Lucas	Rt. 5 Box 133	Keyser	WV	26726	(304) 813-4009
	+ Pastor Barbara Rexroad	205 Seneca Ave.	Loch Lynn Heights	MD	21550	(304) 257-8234
	Mr. Stephen Sites	267 Brass Farm Road	Petersburg	WV	26747	(304) 703-9956
	Vacancy					
<b>* = New Member</b>						
<b>+ = Returning for second term.</b>						

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## Nominations for Conference Mission Agencies

EBENEZER COMMUNITY OUTREACH CENTER, INC.						
Board of DIRECTORS						
<b>UM COMMUNITY</b>						<b>CLASS</b>
Rick Brown	5 Persimmon Lane	Huntington	WV	25701	304-360-3289	2020
Anita Farrell	143 Woodland Dr.	Huntington	WV	25705	304-521-7585	2022
Charles W. Mayes	PO Box 226	Lesage	WV	25537	304-767-1604	2020
Pamela McCoy	6167 Birkewood Rd.	Huntington	WV	25705	304-736-8502	2021
Nola Pino	159 Woodland Dr.	Huntington	WV	25705	304-617-4457	2021
Margaret Reichenbecher	544 North Inwood Dr.	Huntington	WV	25701	304-523-9783	2021
<b>LARGER COMMUNITY</b>						
Andrea Bowman	1634 Doulton Ave.	Huntington	WV	25701	304-633-7967	2022
Prudy Colvin	3085 Whites Creek Rd	Prichard	WV	25555	304-486-5803	2020
Hulse Budd	2989 Merrill Ave.	Huntington	WV	25702	304-634-4226	2022
Barbara Smith	285 Gallaher St.	Huntington	WV	25705	304-710-4047	2022
Robin Triplett	4 Abby Lane	Barboursville	WV	25504	304-544-9413	2022
<b>MEMBER AT LARGE</b>						
William S. Adams	1513 Poweel Ct.	Huntington	WV	25701	304-840-4011	2022

## Heart + Hand Outreach Ministries Board of Directors effective July 1,

Ex-Officio		Occupation	E-mail	Cell	Home/Office
Hill	Joe	District Superintendent	<a href="mailto:jbahill75@hotmail.com">jbahill75@hotmail.com</a>		304-342-884
Lesure	Gail	Board of Global Ministries	<a href="mailto:cburgparishgavle@yahoo.com">cburgparishgavle@yahoo.com</a>		
<b>2021 Class</b>					
Snyder	Jim	Retired Union Carbide	<a href="mailto:babiescds@suddenlink.net">babiescds@suddenlink.net</a>	304-553-1931	304-744-661
Briggs-Biondi	Cindy	Pastor St Pauls UMC/Brown UMC	<a href="mailto:cindy_briggsbiondi@gmail.com">cindy_briggsbiondi@gmail.com</a>	304-989-2749	
Johnson	Amie	Attorney, WV Supreme Court of Appeals	<a href="mailto:Alangfitt@yahoo.com">Alangfitt@yahoo.com</a>	304-389-5302	304-343-016
Little	Laura	Ed.D. Blackboard	<a href="mailto:lauralittlemarshall@gmail.com">lauralittlemarshall@gmail.com</a>	304-488-3777	304-744-275
Ream	Amanda	Director So Charleston Chamber of	<a href="mailto:executivedirector@southcharlestonchamber.org">executivedirector@southcharlestonchamber.org</a>	304-549-4187	304-744-005
<b>2022 Class</b>					
Biondi	David	Retired Pastor	<a href="mailto:dbiondi0107@cs.com">dbiondi0107@cs.com</a>	304-542-5754	
Scott	Chris	Pastor Winfield UMC	<a href="mailto:christo.scott@gmail.com">christo.scott@gmail.com</a>	304-586-3795	304-586-379
Whitten	Jeri	Retired WVU School of Medicine	<a href="mailto:crazycatlady24@frontier.com">crazycatlady24@frontier.com</a>	304-410-9509	304-744-662
Blackwell	Steve	Owner, Blackwell & Co	<a href="mailto:sbb@blackwellandco.com">sbb@blackwellandco.com</a>	304-542-8794	
Shamblin	Evan	CPA, Suttle & Stalnaker	<a href="mailto:eshamblin@suttlecpas.com">eshamblin@suttlecpas.com</a>		
Thompson, Jr	John	Owner, E.J. Thompson & Son LLC	<a href="mailto:ejtson49@gmail.com">ejtson49@gmail.com</a>	304-539-5960	304-727-461
Titus	Tom	Retired Boll Medical	<a href="mailto:titus@suddenlink.net">titus@suddenlink.net</a>	304-206-5930	
<b>2023 Class</b>					
Daniels	Jeremy	Associate Pastor Forrest Burdette UMC	<a href="mailto:jcdaniels@gmail.com">jcdaniels@gmail.com</a>	304-389-7559	
Peters	David	Owner Cornerstone Electric/ Pastor East Bank UMC	<a href="mailto:davidpeters@thestonelic.com">davidpeters@thestonelic.com</a>	304-541-0836	
Haynes	Ken	Bridge Valley Community College	<a href="mailto:ken.haynes@bridgevalley.edu">ken.haynes@bridgevalley.edu</a>	304-543-1631	
Rader	Jennifer	Psycare	<a href="mailto:jrader.psycare@gmail.com">jrader.psycare@gmail.com</a>	304-550-2613	
<b>Volunteer Committee Members</b>					
McMillion	Matt	Human Resources at CAMC	<a href="mailto:matthewryanmcmillion@gmail.com">matthewryanmcmillion@gmail.com</a>	304-437-5878	
Waybright	Margaret	Retired DHHR, Past Board Member	<a href="mailto:mgwaybright@aol.com">mgwaybright@aol.com</a>	304-550-3766	304-757-376
Matheny	Teresa	Past Board Member	<a href="mailto:tamatheny219@suddenlink.net">tamatheny219@suddenlink.net</a>	304-545-6587	304-744-190
Jackson	Jamie	Grants & Projects Developer/Clay Center	<a href="mailto:jjackson214@gmail.com">jjackson214@gmail.com</a>	304-444-5786	
Warwick	Mike	Retired Dow Chemical	<a href="mailto:warwickm@suddenlink.net">warwickm@suddenlink.net</a>	304-552-6471	304-744-369

# WEST VIRGINIA ANNUAL CONFERENCE

## Conference Workbook 2020

## Action Items

HEART AND HAND HOUSE, INC. BOARD OF DIRECTORS 2021-2022					
First Name	Last Name	Class	Address	Phone	Email
Dina	Andrews	Ex Officio Crossroads UMC	PO Box 31, Philippi, WV 26416	304-636-3300 (o)	andrews.dina@davishealthsystem.org
Elaine	Benson	2022	83 Keyes Avenue, Philippi, WV 26416	304-457-4873 (h)	eabenson@k12.wv.us
Patty	Bowmar	2021	3979 Nestorville Road, Philippi, WV 26416	304-457- 4432 (h)	thegrandmimi@aol.com
Lynn	Cartwright	Ex Officio Tygart River UM Charge	1303 Beverly Pike, Grafton, WV 26354	304-265-1973 (h)	lcartwri@comcast.net
Karen	Compton	2022	4760 Clemtown Road, Philippi, WV 26416	304-457-5741 (h)	n/a
Junior	Cross	2022	168 Concord Road, Belington, WV 26250	304-823-1004 (h)	jrcross@3wlogic.net
Michael	Cvechko	2022	Valley River Road, Belington, WV 26250	304-823-2516 (h)	CvechkoInsurance@outlook.com
Shirley	Daniels	2021	PO Box 194, Philippi, WV 26416	304-457-1185 (h)	shirjodan@gmail.com
Carol	DelCol	2021	43 Willis Lane, Philippi, WV 26416	304-457-4230 (h)	csdc47@gmail.com
Jane	Ensminger	2021	88 Oakview Lane, Philippi, WV 26416	304-457-6768 (h)	ensminger@frontier.com
Jonathan	Fox	Ex Officio Belington UMC Circuit	14 Trey Lane, Fairmont, WV 304-26554	304-365-1500 (h)	jdfxwv@gmail.com
Danny	Franke	2022	161 Hilltop Drive, Philippi, WV 26416	304-841-5750 (c)	frankeld@ab.edu
Sam	Haught	Ex Officio Trinity UM Charge & Barbour Co. Ministerial Assoc.	302 Locust Avenue, Philippi, WV 26416	304-457-1123 (o)	revsamhaught@outlook.com
Sue	Johnson	Ex Officio Mon Valley Dist. UM Women	104 Poplar Drive, Morgantown, WV 304-26505	304-376-4275 (h)	suejr1@yahoo.com
Sandra	Lantz	2022	474 Midway Road, Belington, WV 26250	304-457-4369 (h)	lantzandy@yahoo.com
Gayle	Lesure	Ex Officio UM Division of Missions	PO Box 2043, Clarksburg, WV 26302	304-848-0251 (c)	cburgparishgayle@yahoo.com
Beth	Longo	2022	170 Main Street, Philippi, WV 26416	304-457-5363 (h)	belongtwo@msn.com
John	Loyd	Honorary	44 Meyers Drive, Philippi, WV 26416	304-457-3063 (h)	bonica4@mypcstv.com
Sue	Murphy	2022	147 Norris Ridge Road, Philippi, WV 26416	304-457-1947 (h)	smrfe@aol.com
Tammy	Phillips	Ex Officio Nestorville UM Charge	366 Robinson Road, Philippi, WV 26416	304-457-3086 (h)	pastortammy11@hotmail.com
Paula	Prince	2021	138 S Walnut Street, Philippi, WV 26416	304-457- 1090 (h)	bedilgent@frontier.com
Annette	Santilli	2021	4 Bush Avenue, Philippi, WV 26416	304-457-1670 (o)	asantilli@pancanvolunteer.org
Barbara	Schonk	2022	1 Everson Drive, Philippi, WV 26416	304-457-5689 (h)	barbschonk@yahoo.com
Amy	Shanholtzer	Ex Officio MonValley Dist. Superintendent	309 Cleveland Ave., Suite 100, Fairmont, WV 304-2655	304-366-6811 (o)	monvalleydistrictumc@outlook.com
Thomas	Short	2021	63 Wooley Hollow Road, Philippi, WV 26416	304-457-3615 (h)	steelcurtain5427@yahoo.com
Buddy	Shreve	2021	155 Wellington View Lane, Philippi, WV 26416	304-457-4560 (h)	bfsmas1@hotmail.com
Elsie	Smith	Ex Officio Volga UM Charge	13819 Audra Park Road, Volga, WV 26238	304-457-2487 (h)	elsiesmith@mysite.com
James	Strawderman	2021	10 Parkview Drive, Philippi, WV 26416	304-457-2844 (h)	jjmandtammywv@outlook.com
Glenn	Sweet	2022	12 Elm Drive, Philippi, WV 26416	304-457-1403 (h)	gsweet76@gmail.com
Tamara	Toothman-Shoup	Ex Officio Mansfield UM Charge	90 Cole Street, Philippi, WV 26416	304-457-4395 (o)	revtami@gmail.com
vacancy	vacancy	2021	TBD	TBD	
Koreen	Villers	2021	20 Greystone Drive, Philippi, WV 26416	304-457-1441 (h)	villerskr@gmail.com
R. Lee	Williams	Ex Officio Belington-Junior UM Charge	134 S. Beverly Pike, Belington, WV 26250	304-823-3699 (h)	leewilliams@ntelos.net
Sue	Wolfe	2022	245 Lynx Drive, Belington, WV 26416	304-823-1261 (h)	

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2020

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The House of the Carpenter Board of Directors 2020									
Class of 2021									
Darnell Foster		185 Edgwood Street	Wheeling	WV	26003	304-639-7349	<a href="mailto:dluvv@yahoo.com">dluvv@yahoo.com</a>		
Robert Wiseman		90 Sun Valley Dr.	Glen Dale	WV	26038	304-845-5576	<a href="mailto:rewiseman@comcast.net">rewiseman@comcast.net</a>		
Bill Wendell		209 East Main St.	St. Clairsville	OH	43950	330-730-9271	<a href="mailto:Billiam66@gmail.com">Billiam66@gmail.com</a>		
Class of 2022									
Christine Machel		48 Alice Ave	Wheeling	WV	26003	304-737-0881	<a href="mailto:cmach48@aol.com">cmach48@aol.com</a>		
Barbara Cover		676 Wainwright St.	Wheeling	WV	26003	304-277-2682	<a href="mailto:bcover@cpccable.com">bcover@cpccable.com</a>		
Tom Gibson		1072 Betty Zane Rd	Wheeling	WV	26003	304-639-8507	<a href="mailto:gibsonx1@gmail.com">gibsonx1@gmail.com</a>		
Steve Durrah		307 7th Street	Glen Dale	WV	26038	304-845-4037	<a href="mailto:sgtairborne@outlook.com">sgtairborne@outlook.com</a>		
Janet Roset		42 Floral Drive	Wheeling	WV	26003	304-277-1045	<a href="mailto:jroset@wesbanco.com">jroset@wesbanco.com</a>		
Jessica Daugherty		91 Zane Street	Wheeling	WV	26003	304-243-0366	<a href="mailto:jessica.watt@k12.wv.us">jessica.watt@k12.wv.us</a>		
Loma Nevels		105 N. Huron Street	Wheeling	WV	26003	304-670-8226	<a href="mailto:lomanevels@gmail.com">lomanevels@gmail.com</a>		
Jade Waligura		132 Township Rd. 108	Adena	OH	43901	740-381-4769	<a href="mailto:waligura38@gmail.com">waligura38@gmail.com</a>		
Gary Loughner		105 Heron Drive	St. Marys	WV	26170	304-305-0386	<a href="mailto:galoughner@gmail.com">galoughner@gmail.com</a>		
Class of 2023									
George Blum		312 Hazlett Ave.	Wheeling	WV	26003	304-277-2435	<a href="mailto:geoeblum@gmail.com">geoeblum@gmail.com</a>		
Chad Broadwater		171 Yarrow Lane	Wheeling	WV	26003	304-615-3740	<a href="mailto:Chad.broadwater.gpuy@statefarm.com">Chad.broadwater.gpuy@statefarm.com</a>		
David Ellwood		501 Townhouse Rd.	Wheeling	WV	26003	304-242-1251	<a href="mailto:ellwood@wesbanco.com">ellwood@wesbanco.com</a>		
Amanda McWhorter		440 Whispering Wood	Tridelfia	WV	26059	740-359-8222	<a href="mailto:amanda.mcwhorter@kroger.com">amanda.mcwhorter@kroger.com</a>		
Peggy Laing		210 Clearview Ave.	Wheeling	WV	26003	304-277-2420	<a href="mailto:ptlaing@comcast.net">ptlaing@comcast.net</a>		
Erica Harley		66130 Denham Road	St. Clairsville	OH	43950	608-322-2522	<a href="mailto:ericaharley@hotmail.com">ericaharley@hotmail.com</a>		
Michelle Poole		504 S. Broadway	Wheeling	WV	26003	304-215-4818	<a href="mailto:mdpoole5119@yahoo.com">mdpoole5119@yahoo.com</a>		
Rachael Haney		130 Westgate Dr.	Wheeling	WV	26003	304-312-7067	<a href="mailto:rachaeldierkes@gmail.com">rachaeldierkes@gmail.com</a>		
Matt Drahos		1145 Main Street	Wheeling	WV	26003	304-280-6946	<a href="mailto:Mdrahos@bbandt.com">Mdrahos@bbandt.com</a>		
William Watson		PO Box 111	Wellsburg	WV	26070	304-737-0881	<a href="mailto:wewalaw@aol.com">wewalaw@aol.com</a>		
Lisa Werner		1 Bank Plaza	Wheeling	WV	26003	304-234-9221	<a href="mailto:werner@wesbanco.com">werner@wesbanco.com</a>		
Scott Winter		100 Middle Creek Rd	Wheeling	WV	26003	304-232-3040	<a href="mailto:swinters@heneumann.com">swinters@heneumann.com</a>		
Ex-Officio									
Bishop Steiner-Ball		900 Washington St E.	Charleston	WV	25301	800-788-3746 ext 34	<a href="mailto:wvareaumc@aol.com">wvareaumc@aol.com</a>		
Pat Mick		48 Rockcreek Dr.	Hinton	WV	25951	304-466-5178	<a href="mailto:pdmick47@hotmail.com">pdmick47@hotmail.com</a>		
Martha Ognibene		Methodist Bldg	Wheeling	WV	26003	304-232-5687	<a href="mailto:noffice@comcast.net">noffice@comcast.net</a>		
Gayle Lesure		PO Box 2043	Clarksburg	WV	26302	304-848-0251	<a href="mailto:deaconess.gayle.88@gmail.com">deaconess.gayle.88@gmail.com</a>		
Crystal Welsh		511 Fulton Street	Wheeling	WV	26003	304-233-8324	<a href="mailto:zookeeper511@comcast.net">zookeeper511@comcast.net</a>		
Bruce Hitchcock		352 Canton Rd.	Wintersville	OH	43953	740-264-1601	<a href="mailto:bhitchcock@eocumc.com">bhitchcock@eocumc.com</a>		
Michelle Lucarelli		200 S. Front St.	Wheeling	WV	26003	304-233-4640	<a href="mailto:mlucarelli@houseofthecarpenter.com">mlucarelli@houseofthecarpenter.com</a>		
Michael Linger		200 S. Front St.	Wheeling	WV	26003	304-233-4640	<a href="mailto:mlinger@houseofthecarpenter.com">mlinger@houseofthecarpenter.com</a>		

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2020

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<b>Scott's Run Settlement House Board of Directors 2020</b>					
<b>Class of 2020</b>					
Joseph Schaeffer	PO Box 615	Morgantown	WV	26507	304-291-7952
<b>Class of 2021</b>					
Amy Flynn	2004 Pierpont Heights	Morgantown	WV	26508	304-594-8808
Allyson McKee	275 Florida Ave.	Westover	WV	26501	304-276-4444
Carla See	282 Richland Ave.	Morgantown	WV	26505	304-293-9777
<b>Class of 2022</b>					
Steve Belcher	One Waterfront Pl.	Morgantown	WV	26506	681-214-3389
Lynn Castro	69 Cleveland Ave.	Westover	WV	26501	304-376-0502
Janice Christopher	301 Villa View Drive	Morgantown	WV	26505	304-692-1750
Mark Double	12 Dartmouth St.	Morgantown	WV	26505	304-319-1317
Leann Elkins	1505 Foxtrot Dr.	Morgantown	WV	26508	806-787-7305
Colleen Knight	102 Venture Dr.	Morgantown	WV	26508	304-839-1782
Scott Lorince	102 Venture Dr.	Morgantown	WV	26508	304-292-9645
Amber McLaughlin	1440 Statler St.	Morgantown	WV	26505	304-692-4741
Tiffany Osman	601 Venture Dr.	Morgantown	WV	26508	443-790-4191
<b>Ex-Officio</b>					
Bishop Sandra Steiner-Ball	900 Washington St. E	Charleston	WV	25301	304-344-8331
Rev. John Brosky	52 Lane Street	Westover	WV	26501	304-288-6284
Sue Dostal	814 N. Norwood Rd.	Huntington	WV	25705	304-360-7670
Sue Johnson	104 Poplar Drive	Morgantown	WV	26505	304-376-4275
Gayle Lesure	PO Box 2043	Clarksburg	WV	26302	304-848-0251
Patricia Mick	48 Rockcreek Dr.	Hinton	WV	25951	304-466-5178
Rev. Amy Shanholtzer	307 Fairmont Ave.	Fairmont	WV	26554	304-366-6811
Ken Willard	900 Washington St. E	Charleston	WV	25301	304-344-8331



# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2020

Action Items

## Upshur Parish House Board of Directors

First Name	Last Name	Address	City	Phone	Email	Office - Committee
Bob	Anderson			304.472.5419	revboba@gmail.com	Pastor / Tennerton
Renee	Anderson	824 Cleveland Rd.	Cleveland	304.493.6574	Reneea@mountain.net	PC VC / Charge Rep-Hacker Valley
Kathy	Black	59 Hickory Flat Rd.	Buckhannon	304.472.5921	mommy_black@hotmail.com	Charge Rep.-Tennerton
David	Bowen	23 School Loop Rd.	Hacker Valley 26222	304.493.9549	glassaroo@yahoo.com	Pastor - Hacker Valley
Marvin	Carr	15 Meade St.	Buckhannon	304.472.4978	carr@wwwc.edu	Parish Coordinator
Sarah	Carr	15 Meade St.	Buckhannon	304.472.4978	sarahyncarr@gmail.com	Former Director Parish House
Karen	Cartwright	1 Latham ST.	Buckhannon	304.472.4765	kadacart@gmail.com	Trustee
Odell	Cogar	1500 Pickens Grade Rd.		304.493.6668		Parish Council Hacker Valley
Bob	Cole	2 Chestnut St.	Buckhannon	304.472.7137	hermanobob@juno.com	Home Repair
Allen	Cook	126 FayetteSt.	Buckhannon	304.472.6546	kirby34cal@gmail.com	
Herb	Coston	62 S. Florida St.	Buckhannon	304.472.4517	coston@wwwc.edu	Personnel
Treasea	Crites	4804 Gladly Fork Rd.	Buckhannon	304.472.7277	crites_tf@wwwc.edu	Lay Minister at Laurel Fork
Jane	Crutchfield	61 Smithfield St.	Buckhannon	304.472.6528	crutchfield@wwwc.edu	Parish Council Secretary
Gary	Evans					
Jim	Finegan	51 S Florida St.	Buckhannon	304.472.4018	jim.finegan@yahoo.com	
David	Fisher				david.preacher@gmail.com	French Creek
Gary	Frush	24 Saratoga Dr.	Buckhannon	304.472.2481	gfrush@yahoo.com	Finance
Graham	Godwin	632 King School House RD.	Buckhannon	304.613.6754	grahamrodgodwin@gmail.com	
Alanna	George	100 Wood Street	Buckhannon	304.472.0735		Clothes Closet Asst. Manager
Randol	George	100 Wood Street	Buckhannon	304.472.0735		Building Maintenance Asst.
Darrel	Gooden	1874 Kesling Mill Rd.	Buckhannon	304.460.2034	dgooden@suddenlink.net	Pastor
Michael	Haier	PO Box 2063	Buckhannon	304.472.8479		Rep. for Christian Fellowship
Stella	Harvey	3687 Clarksburg Rd.	Buckhannon	304.472.7145	stellah@cebridge.net	Heaston -Hodgesville & Clothes Closet Mgr
Kenneth	Harvey	3687 Clarksburg Rd.	Buckhannon	304.472.7145	kharvey@cebridge.net	Building Maintenance
Doris	Headley	2798 Clarksburg Rd.	Buckhannon	304.472.5367	DJHead@aol.com	Charge Rep - West Buckhannon
Bob	Heavner	46 Eagle St.	Buckhannon	304.472.0571	lionheavner@aol.com	Pastor
Rod	Heckert	1344 Bloody Run Rd.	Jane Lew 26378	304.884.6997	rodnevh@frontier.com	Pastor / Heaston - Hodgesville
Ruth	Hissam	PO Box 125	Rock Cave	304.924.5156		Charge Rep. - Frenchton
JoAnn	Hoover	7365 Spruce Fork Rd.	Buckhannon	304.472.8183	octoberskywv@aol.com	Parish Council/Reger Chapel
Tina	Horstman	3838 Clarksburg Rd.	Buckhannon	304.472.7675	tinahorstman@cebridge.net	Builders Club
Angel	Hypes	66 College Ave.	Buckhannon	304.919.7586	Angelicamharvey@gmail.com	Clothes Closet Saturday Manager
Carolyn	Johnson	13554 Audra Park Rd.	Volga	304.457.4816	maddie3@frontier.com	Charge Rep. - Volga
Jaina	Jones	PO Box 99	French Creek 26218	304.924.5085	Jaina.J@yahoo.com	Crosslines / Holy Rosary
William (Bill)	Mallory	6613 Kepner St.	Buckhannon	304.472.6613	mallory_we@wwwc.edu	Professor/Parish Council
Woody	Martin		French Creek 26218	304.924.6702	dwmartin2@frontier.com	
Dan	Martin	PO Box 128	Buckhannon	304.472.2753	martin_d1@wwwc.edu	WWWC Rep.
Matt	May				mattmay99@hotmail.com	Pastor at Frenchton
Patty	McComas	47 Shawnee Dr.	Buckhannon	304.472.7941	pamccomas9000@yahoo.com	District UM Women Rep
Gary	McGrew	32 Arnold Ave.	Buckhannon	304.415.5522	FPCSCGM4@gmail.com	Treasurer
Jim	Minutelli				minutelli@gmail.com	West Buckhannon - Mt. Lebanon
Barry	Moll	3414 Tallmansville Rd.	Buckhannon	304.590.2041	barrymoll516@gmail.com	
Dora	Neely	225 Salem Ridge Rd.	Rock Cave 26234	304.924.6861		Parish Lay Leader
Bill	Nicholson	579 Buckhannon Mtn. Road	Buckhannon	304.472.7920	billnicho@hotmail.com	Trustee
Jamie	O'Brien	65 S. Florida St.	Buckhannon	304.476.0129	obrienwj@gmail.com	
Helen	Oates	88 S. Kanawha St.	Buckhannon	304.472.6904	chapelhillumpastor@gmail.com	Pastor / Chapel Hill
Joe	Reed	1341 Brushy Fork Rd.	Buckhannon	304.472.2146	JBReed1@frontier.com	Ecum. Rep / Garden Comm.
Geri	Rowan-Queen	283 Wamsley Rd.	Buckhannon	304.472.6154		Charge Rep. - Ellamore
Josie	Tenney	412 Mount Union Rd.	Buckhannon	304.472.0109	josieandrex@frontier.com	Parish Council Chair / Pastor
Kay	Ways	6956 Alton Rd.	French Creek 26218	304.924.5140	upshurparish@gmail.com	Parish House Office Manager
Kristi	Wilkerson	58 S. Kanawha St.	Buckhannon	304.552.7909	krlwilkerson@gmail.com	Parish House Director
Tyler	Broadwater	81 Easy St.	Buckhannon	304.991.7244	tylerabroadwater@gmail.com	Finance
Herb	Coston	62 S. Florida St.	Buckhannon	304.472.4715	coston@wwwc.edu	Finance
Jim	Finegan	51 S Florida St.	Buckhannon	304.472.4018	jim.finegan@yahoo.com	Finance
Gary	Frush	24 Saratoga Dr.	Buckhannon	304.472.2481	gfrush@yahoo.com	Finance Chair
Sue	Hamilton	PO Box 1192	Buckhannon	304.472.1966	cshamilton@loudinins.com	Finance
Dan	Martin	PO Box 128	Buckhannon	304.472.2753	martin_d1@wwwc.edu	Finance
Gary	McGrew	32 Arnold Ave.	Buckhannon	304.415.5522	fpcscgm4@gmail.com	Treasurer
James	McGraw	114 Aphem Dr.	Buckhannon	304.472.1540	WVMcGraws@aol.com	Finance
Jamie	O'Brien	65 S Florida St.	Buckhannon	304.476.0129	obrienwj@gmail.com	Finance
Shea	Phillips	2090 Mt. Nebo Road	Buckhannon	304.940.0767	sheaphillips14@gmail.com	Finance
Larry	Wamsley	142 Hickory Flat Road	Buckhannon	304.472.6309		Finance
Renee	Anderson	824 Cleveland Road	Buckhannon	304.493.6574	Reneea@mountain.net	Exec Comm
Marvin	Carr	15 Meade St.	Buckhannon	304.472.4978	carr@wwwc.edu	Exec Comm
Sarah	Carr	15 Meade St.	Buckhannon	304.472.4978	sarahyncarr@gmail.com	Exec Comm
Jane	Crutchfield	61 Smithfield St.	Buckhannon	304.472.6528	crutchfield@wwwc.edu	Exec Comm
Gary	Frush	24 Saratoga Dr.	Buckhannon	304.472.2481	gfrush@yahoo.com	Exec Comm
Gary	McGrew	32 Arnold Ave.	Buckhannon	304.418.5522	fpcscgm4@gmail.com	Exec Comm
Bill	Nicholson	579 Buckhannon Mtn. Road	Buckhannon	304.472.7920 h. 304.439.4170 c.	billnicho@hotmail.com	Exec Comm
Josie	Tenney	412 Mount Union Road	Buckhannon	304.472.0109	josieandrex@frontier.com	Exec Comm



# WEST VIRGINIA ANNUAL CONFERENCE

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## Campus Ministry Board Nominations

### Fairmont State/Pierpont Board of Directors

2020	2022	At large
Peggy Felscher <a href="mailto:peggynbill@frontier.com">peggynbill@frontier.com</a>	Michael Richards <a href="mailto:drmichaelrichards@yahoo.com">drmichaelrichards@yahoo.com</a>	Amy Shanholtzer <a href="mailto:ashanholtzer@wvumc.org">ashanholtzer@wvumc.org</a>
2021	Rebecca Mihm <a href="mailto:RMihm@pts.edu">RMihm@pts.edu</a>	Cindy Boggs <a href="mailto:medsecii@yahoo.com">medsecii@yahoo.com</a>
Larry Buckland <a href="mailto:larrybuckland@gmail.com">larrybuckland@gmail.com</a>		Shea James <a href="mailto:sjames@wvumc.org">sjames@wvumc.org</a>
Karen Brown <a href="mailto:kbbrown1947@gmail.com">kbbrown1947@gmail.com</a>		Mark Stotler <a href="mailto:mstotler@suddenlink.net">mstotler@suddenlink.net</a>
Dick Bowyer <a href="mailto:rorbaw@aol.com">rorbaw@aol.com</a>		

### Vine & Branches Campus Ministry at Concord University Advisory Board

**Class of 2021:** Kathy Ball, Wesley McKinney

**Class of 2022:** Kathy Smith, Gavin Brandenburg, Thomas McKenna\*

**Class of 2023:** Sharon Manzo and Marie Newcomb-Lewis,\*

\*-indicates non-United Methodist members

### West Liberty University Protestant Ministry Committee (PMC) 2020-2022

Name	Address	Phone	Email	Affiliation
<b>Class of 2020</b>				
Mrs. Kendra Huffman	786 Short Creek Road; Wheeling, WV 26003	(304) 639-2918	Kendra7575@gmail.com	Methodist
Ms. Brittany Dunn	6839 Mountaineer Hwy; New Martinsville, WV 26155	(304) 815-5247	bldunn@westliberty.edu	Methodist
Mrs. Karen Evick	659 Springdale; Wheeling, WV 26003	(304) 242-5231	cmadke@yahoo.com	Methodist
Dr. Peter Staffel	P.O. Box 52; Bethany, WV 26032	(304) 975-4225	staffelp@westliberty.edu	Episcopal
Ms. Linda Oschenbein	RD 1 North Fork Road; Wheeling, WV 26003	(304) 639-4829	(Non-Email User)	Methodist
<b>Class of 2021</b>				
Rev. Kevin Bowers	904 Ridge Avenue; New Cumberland, WV 26074	(304) 479-5676	bowfields@aol.com	Christian
Mr. Christopher Canyock	815 North 6 <sup>th</sup> Ave.; Steubenville, OH 43952	(740) 457-9797	cjcanyock@westliberty.edu	Methodist
Rev. Kenneth Hardway	1343 National Road; Wheeling, WV 26003	(304) 242-1520	k.hardway@yahoo.com	Disciples of Christ
Mr. Robert McCabe	6 Quail Court; Wheeling, WV 26003	(304) 639-8731	Macabe2005@frontier.com	Catholic
Rev. Erica Harley	905 National Road; Wheeling, WV 26003	(304) 232-0980	ericaharley@hotmail.com	Presbyterian
Mr. Gene Holt	12 Mulberry Avenue; Moundsville, WV 26041	(304) 238-3199	geneHolt123@gmail.com	Methodist
<b>Class of 2022</b>				
Ms. Roann Allen	418 Main St; Wheeling, WV 26003	(304) 551-1807	Roannallen0@gmail.com	Methodist
Rev. Keith Forkey	500 Fairmont Pike; Wheeling, WV 26003	(304) 242-3162	kdaforkey@hotmail.com	Methodist
Mrs. Vicki NeCastro	210 Crambley Street, Box H; Bethany, WV 26032	(304) 312-9433	vnecastro@maine.edu	Christian Church
Ms. Michele Sweeney	1267 Country Club Rd.; Monongahela, PA 15063	(304) 336-8119	msweeney@westliberty.edu	Lutheran
Rev. Tim Kelly	1231 Washington Pike; Wellsburg, WV 26070	(304) 737-1350	Pastortim0303@yahoo.com	Methodist
Ms. Anne Griffith	58 Annabelle Lane; Wheeling, WV 26003	(304) 336-7536	Annegriffith25@yahoo.com	Methodist
<b>Ex-Officio</b>				
Rev. Debra Dague	208 University Dr.; CSC 110; West Liberty, WV 26074	(304) 336-8038	ddague@westliberty.edu	UMC Campus Pastor
Rev. Martha Ognibene	1060 Chapline Street; Wheeling, WV 26003	(304) 232-5687	mlsognibene@gmail.com	UMC D.S.
Mr. Jacob Persinger	208 University Dr.; CSC 110; West Liberty, WV 26074	(304) 336-8038	jwpersinger@westliberty.edu	Board Secretary
Rev. Sarah Allen	306 East Street; Middlebourne, WV 26149	(304) 758-4746	Pastorsarah8474@gmail.com	WV BHE REP

# WEST VIRGINIA ANNUAL CONFERENCE

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## Campus Ministry at WVU Local Board Members

### Class of 2021:

Robin Meadows  
[bookkeeper@suncrestumc.org](mailto:bookkeeper@suncrestumc.org)  
724-366-2126  
479 Van Voorhis Rd.  
Morgantown, WV 26505  
Church Representative

Yvonne Lee  
[yvonnelee121@yahoo.com](mailto:yvonnelee121@yahoo.com)  
479 Van Voorhis Rd.  
Morgantown, WV 26505  
304-282-1104  
Youth Worker

### Class of 2022:

Sarah Small  
[sbrosky6@gmail.com](mailto:sbrosky6@gmail.com)  
304-288-2724  
1274 Forman Drive  
Morgantown, WV 26508  
Board Chair  
Alumnus

Emily Smith  
[easmith011@gmail.com](mailto:easmith011@gmail.com)  
304-531-9526  
733 Ashworth Lane  
Morgantown, WV 26508  
Community Representative  
Alumnus

### Class of 2023:

Saira George  
[saira.v.george@gmail.com](mailto:saira.v.george@gmail.com)  
845-641-6100  
639 Poplar Woods Drive  
Morgantown, WV 26505  
Student Health Medical Doctor  
Church Representative

John Navaratnam  
[john.Navaratnam@mail.wvu.edu](mailto:john.Navaratnam@mail.wvu.edu)  
304-282-3105  
630 Poplar Woods Drive  
Morgantown, WV 26505  
Faculty Member  
Church Representative

Elaine Schwing  
[elaine.schwing@gmail.com](mailto:elaine.schwing@gmail.com)  
304-312-6095  
429 Hess Street  
Morgantown, WV 26501  
Faculty Member  
Church Representative

### Class of 2024:

Laine Shifflet  
[mlshifflet@mix.wvu.edu](mailto:mlshifflet@mix.wvu.edu)  
217 Stone Gate Circle  
Morgantown, WV 26505  
304-646-9951  
Young Adult Representative  
Graduate Student Representative

Laura Rabel  
[laura.lizzy.121@gmail.com](mailto:laura.lizzy.121@gmail.com)  
445 Oakland St. 809  
Morgantown, WV 26505  
Student Representative

Lisa Verlinden  
[lisa.verlinden@mail.wvu.edu](mailto:lisa.verlinden@mail.wvu.edu)  
One French Quarter Drive  
Morgantown, WV 26505  
304-291-4287  
University Representative  
Church Representative

Mady Wheeler  
[mdwheeler@mix.wvu.edu](mailto:mdwheeler@mix.wvu.edu)  
51 Copperfield Ct.  
Morgantown, WV 26505  
304-890-9537  
Youth Worker  
Student

# WEST VIRGINIA ANNUAL CONFERENCE

## United Methodist Campus Ministry at Marshall University (Marshall Wesley) Advisory Board: 2020-2021

### **Class of 2021**

Dr. Gayle Brazeau – 117 Private Dr. 255, Chesapeake, OH 45619; brazeau@marshall.edu, (740) 451-0585,  
*Community of Grace UMC*

Rev. Dustin McCune -- 3146 Saltwell Road, Huntington, WV 25705; 304-522-7434;  
*Crossroads UMC, Huntington*

\*Marshall Student to be named

### **Class of 2022**

Rev. Charlie Mays – 3037 Michael Ave. Belle, WV 25015; charles.w.mays@gmail.com; 304.767.1604;  
*Cox Landing UMC*

Roberta Ferguson – 145 Wyngate Drive, Barboursville, WV 25504; fergusor@marshall.edu; (304) 972-3294;  
*Pea Ridge UMC*

Rev. Donna Hinkle – 2705 3<sup>rd</sup> Ave, Huntington, WV 25702; (304) 525-3581; donna\_hinkle@yahoo.com;  
*Community of Grace UMC*

\*Marshall Student to be named

### **Class of 2023**

Jeanette Bailey – 2 Rowley Heights, Huntington, WV 25705; JeanetteBailey2@gmail.com; 304-634-6401;  
*First UMC, Huntington*

Megan Ayers – 1620 Franklin Ave., Apt B, Charleston, WV 25311; meganayers017@gmail.com; 304-617-8369  
*Stout Memorial UMC, Parkersburg*

Mary Leighton – 4720 Bradley Rd., Huntington, WV 25704; meleighon1@live.com; 304-617-3290;  
*Kenova UMC*

\*Marshall Student to be named

## Potomac State Advisory Board

### **Class of 2021**

1. Patricia Bruce
2. Kendra Keplinger
3. Tim Proietti

### **Class of 2023**

1. Elizabeth Little
2. Libby Kalbaugh
3. Drew Brubaker

### **Class of 2022**

1. Gary Kalbaugh
2. Tyler Russell
3. Dinah Courier

# WEST VIRGINIA ANNUAL CONFERENCE

## DISTRICT COMMITTEES

### GREENBRIER DISTRICT

#### Church Building and Location

2021: John Blakeslee, David Lancaster

2022: Phillip Hickman

2023: Robert Baer, Jr., Paul Shortridge

#### Clergy Support and Pastoral Care

2021: Eugene Fullen, Karen Grafton

2022: Ed Craft

2023: Patricia Mouser, Jeanie Nelson, Jack Nelson

#### Committee on Ordained Ministry

Melissa Shortridge (Superintendent)

Jeffrey Kanode, Carolyn Mash, Ed Craft, Joe Geiger, Margaret Hedrick, Felica Wooten

Williams, David Smith, Sandra Wilmer, David Fuller, Denver Tiller, David Lancaster.

### LITTLE KANAWHA DISTRICT

#### Church Building and Location

2021: Rich Shaffer (Chair), Sue Jones, Ed Eaton

2022: Art Tucker, David Weaver, Jamie Sprague

2023: Bill Dawson, Charles Hicks

#### Clergy Support and Pastoral Care

Jim and Jennifer Plyburn (co-chairs), Veronica Lowther, Tom and Ann Nolan,  
Rick and Susie DeQuasie, Wendy Lowe, Bill and Christine Dawson, Kevin and  
Terri Gillespie

#### Committee on Ordained Ministry

Loretta Isaiah (Superintendent)

Cindy Eakle, (chair)

Sara Lamb, (BOOM Liaison, Registrar),

Steve Gedon (Secretary), Barbara Bartz Rogerson (FD),

David McCauley, Clare Sulgit, Carl Tribett, Cynthia Eakle, Paul Russell,

Mary Zimmer, David Calvert, Brian Long,

*Laity:* Harold Brown, Patsy Flensburg, Sandra Summers, Marsha Plybon

### MIDLAND SOUTH DISTRICT

#### Church Building and Location

2021: Lynn Thompson, Don Dobbins, Sue Layton

2022: Carl "Bo" Terrell, Charles Hartwell, Krysta Rexrode Wolfe

2023: Joyce Alderson, David Fredericks, Desper Lemon, Frank Shomo

#### Clergy Support and Pastoral Care

2021: Donna McCune, Michelle Shomo

2022: Maycle Mason

2023: John Massey, Frank Shomo

#### Committee on Ordained Ministry

Joe Hill (Superintendent)

Ed Grant-Chair

Rick Atkinson, Ellis Conley, Jerome Hairston, Janet Harmon,

Eva Ledbetter, Krysta Rexrode Wolfe, Teresa Markins, Brad Davis, Laura Dyer

*Conf BOOM Liaison: Jonathan Dierdorff*

# WEST VIRGINIA ANNUAL CONFERENCE

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## DISTRICT COMMITTEES

### MONVALLEY DISTRICT

#### Church Location and Building

2021: Paul Hanko, Harry Holbert, James Zinn

2022: Cindy Boggs, Peale Davidson, Paul White

2023: Danny Blake (Chair), John Flynn

#### Clergy Support and Pastoral Care

Larry Buckland, (Chair), Stephanie J. Bennett, Danny T. Blake, Cindy S. Boggs, John M. Brosky, Judith A. Flynn, David L. Hall, Samuel J. Haught, Neil A. Leftwich, Lynda K. Masters, Vicki D. Sheppard, Robert A. Sisler

#### Committee on Ordained Ministry

Rev. Amy Shanholtzer (Superintendent)

2020: Elaine Benson, John Brosky, Cindy Boggs, Matthew Johnson

2021: Michael Estep, Randy Flanagan (Chair), Cheryl Ann Phillips, Vicki Sheppard

2022: Timothy Allen, Terri Cover, Judith Flynn, Georgia Meyers

\*Certified Lay Ministry (CLM) Director – Pamela Todd

### NORTHERN DISTRICT

#### Church Building and Location

2021: Charlie Delauder, Charlie Clements

2022: Kevin Hedrick, Gary Eddy

2023: Larry Freshwater, Shirley Byard

#### Clergy Support and Pastoral Care

Jacob Steele (Chair), Alan Flaitz, Stephen Rector, Penny Calmbacher, Margie Carr

#### Committee on Ordained Ministry

Martha Ognibene (Superintendent)

Debra Dague (Chair), Sharmune Burgess, Tim Kelley, Doug Liston, Judy Liston,

John Morrison, Jacob Steele, Andrew Tennant, Bart Thompson

*Laity:* Rick Hyre, Peggy Laing, Kathy Rohm, Mary Frances Tennant

### POTOMAC HIGHLANDS DISTRICT

#### Church Building and Location

2021: Vickie J. Minnich, Darl K. Shreve, Kristi Sirk

2022: Roy D. Knight (Chair), Charles W. May, Ronald K. Wood

2023: Cindy Allen, J Michael Lantz, Robert L. Oakley Jr.

#### Clergy Support and Pastoral Care

Scott M. Ferguson & Rebecca S. Ferguson, DS and spouse

Kenneth D. and Letha Caplinger (Co-Chairs)

Rita G. Beeman, William R. and Sylvia Brown, Gary N. and Brenda A. Rankin,

Barbara K. Rexroad, R. Samuel and Susan D. Wachter, D. Gwen and James

Wolford

#### Committee on Ordained Ministry

Scott M. Ferguson (District Superintendent and Registrar)

*Clergy:* William R Brown, Larry A Hakes, Mark V. James (Seminary Correspondent),

Michael K. Loudermilk, Matthew A Paugh, (Chair), Gary N Rankin, D Gwen Wolford,

Karen G. Trueblood (Secretary)

*Laity:* Joyce E. Stewart, Connie W. Trickett, Lindsey Washington

# WEST VIRGINIA ANNUAL CONFERENCE

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## DISTRICT COMMITTEES

### SOUTHERN DISTRICT

#### Church Building and Location

2021: John Mahood (Chair), Don Martin, Lynn Mayberry

2022: Martha Fish, David Graham

2023: Greg Ball, Rick Crawford

#### Clergy Support and Pastoral Care

Ken Krimmel and Ellen Krimmel (Co-Chairs), Judi Kenaston, Gerald & Juanita Roberts, Tom and Barbara McDowell

#### Committee on Ordained Ministry

Joe Kenaston (Superintendent)

Full Elders: Ken Krimmel (Chair), Brent Brown,

Olen Butcher-Winfree, Steve Hamrick, David Johnston, Tom McDowell,

Jim Reed, Gerald Roberts, Betty Shields

Laity: Gary Hartsog, Eva Hensley Faulkner, Yvonne Harris

### WESLEYAN DISTRICT

#### Church Building and Location

2021: James Burrough, Doug Smailes

2022: Alicia Flesher, Steve Meadows, Don Woodward

2023: Michael Atkinson(chair), Bob King, Richard Chamberlain

#### Clergy Support and Pastoral Care

James Martin(chair), Betsy Martin, Brian Seders, Susan Seders, Steve Meadows, Etheldean Yanero, Bonnie Starkey

#### Committee on Ordained Ministry

Rick Swearengin (Superintendent); Steven Meadows (Chairperson);

Marvin Carr, Jeremiah Jasper, Mark Smith, Paul Rebelo, Brian Plum,

Brian Seders, Barry Moll, Doug Smailes, Bonnie Starkey, James Martin

Laity: Karen Cartwright, Richard Chamberlain, James Minutelli

### WESTERN DISTRICT

#### Church Building and Location

2020: Larry Dickens, John Thorne

2021: Terry Deane, Hugh Roberts, Kevin Lantz

2022: Sam Colvin, Nancy White, John VanHorn (Chair)

#### Clergy Support and Pastoral Care

Jim and Becky Richards (Co-Chairs); Bronson and Sara Clark

#### Committee on Ordained Ministry

Okey Harless (Superintendent)

Chip Bennett, Robert Fulton (Chair), I. Mark Conner, Terry Deane,

Suzanne Ellis, Kevin Lantz, Jerry Shields, Scott Sears, Ray

Stonestreet, Nancy White, Paula Napier, Jeff Anderson, Shannon

Blosser

Laity: Ashley Wood, Tom Nimmo, Kara Adkins

# WEST VIRGINIA ANNUAL CONFERENCE

## Additional Nominations

*The following are nominated by entities other than the Conference Nominations Team.*

### Conference Secretary

(nominated by Bishop Sandra Steiner Ball):



**Judith Kenaston**

### Conference Treasurer

(nominated by Conference Council on Finance and Administration - CFA):



**Jamion Wolford**

The following are nominated by the **Lay Ministry Team**:



**Conference Lay Leader:  
Kristi Wilkerson**



**Associate Conference  
Lay Leader:  
Eva Faulkner**



**Director of  
Lay Servant  
Ministries:  
Kim Matthews**



## COVENANT COUNCIL RECOMMENDATIONS TO ANNUAL CONFERENCE 2020

### RECOMMENDATIONS:

Global Ministries		
<ol style="list-style-type: none"> <li>1. All congregations are encouraged to:               <ol style="list-style-type: none"> <li>a. Enlist financial and in-kind support for the Conference Advance Specials.</li> <li>b. Visit at least one of the mission projects and/or Church and Community Workers site and/or invite one of the directors to your church during the year.</li> <li>c. Have at least one person attend the Conference United Methodist Women's Mission held annually at Cedar Lakes, Ripley, WV.</li> <li>d. Conduct a United Methodist Women mission study at least once during the year.</li> <li>e. Participate in Celebrations of Mission Event (C.O.M.E.) which is recommended to be held on the fourth Saturday of April.</li> <li>f. Receive an offering for Global AIDS.</li> <li>g. Visit Global Ministries – The United Methodist Church website: <a href="http://www.umcmmission.org">www.umcmmission.org</a>.</li> <li>h. Observe Undie Sunday, October 18, 2020.</li> <li>i. Observe World AIDS Day, December 1, 2020.</li> <li>j. Receive an offering for Black Methodists for Church Renewal, February 7, 2021.</li> <li>k. Observe United Methodist Volunteer in Mission (UMVIM) Awareness Sunday, February 14, 2021.</li> <li>l. Receive an offering for Disabilities Sunday, March 7, 2021.</li> <li>m. Observe UMCOR Sunday, March 14, 2021.</li> <li>n. Receive an offering for Golden Cross to benefit Burlington United Methodist Family Services and observe it on Sunday, April 11, 2021. [Churches may also celebrate Golden Cross on any "5<sup>th</sup> Sunday" and/or any Sunday during Advent.]</li> </ol> </li> <li>2. The following guidelines and applications where appropriate to be published on the conference website: <a href="http://www.wvumc.org">www.wvumc.org</a>.               <ol style="list-style-type: none"> <li>a. Disaster Response Guidelines</li> <li>b. Humphreys Memorial Scholarship Guidelines and Application</li> <li>c. Hunger Grant Guidelines and Application</li> <li>d. Revolving Loan and Grant Fund Guidelines and Applications</li> <li>e. Mission Ministries Grant Guidelines and Application</li> <li>f. Virginia Higgins Grant Guidelines and Application</li> </ol> </li> <li>3. Jeff Matheny to serve as Conference Secretary of Global Ministries</li> </ol>		
Conference Advance Specials		
A conference advance special is an entity where a special relationship exists between that entity and the conference, encouraging the conference to be in prayer as well as support those that are listed.		
Global Ministries	Church & Community Workers	Special Emphasis
<ul style="list-style-type: none"> <li>• Ebenezer Community Outreach</li> <li>• Heart and Hand House, Inc.</li> <li>• Heart + Hand Outreach Ministries</li> <li>• House of the Carpenter</li> <li>• Scott's Run Settlement House</li> <li>• Tyzard Cooperative Ministries</li> <li>• Upshur Parish House</li> <li>• Disaster Response</li> <li>• Hunger Ministries</li> <li>• Volunteers in Mission</li> </ul>	<ul style="list-style-type: none"> <li>• Clarksburg Parish – Anna Troy</li> </ul>	<ul style="list-style-type: none"> <li>• Global Health</li> <li>• Africa University Endowment</li> <li>• Congregational Vitality</li> <li>• Living Hope High School</li> </ul>



# WEST VIRGINIA ANNUAL CONFERENCE

<b>Coordinators</b>		
	<b>Coordinator</b>	<b>Naming Party/Organization</b>
<b>Disaster Response</b>	Rev. Dan and Rev. Sue Lowther	Global Ministries
<b>Global AIDS</b>	TBD	Global Ministries
<b>Global Health Ministries</b>	Rev. Clare Sulgit	Global Ministries
<b>Disabilities Ministries</b>	Rev. Michael D. Ludle	Global Ministries
<b>Hunger Ministries</b>	TBD	Global Ministries
<b>Refugee and Immigration Ministries</b>	Cheryl Davis	Global Ministries
<b>Volunteers in Mission</b>	Rev. David Stilgenbauer	Global Ministries
<b>Celebration of Missions Event</b>	Rev. Cliff Schell	Global Ministries
<b>Conference Youth Coordinator</b>	Rev. Joseph Hill	Conference Council on Youth Ministries
<b>Conference Scouting</b>	Mr. Ralph Herron	United Methodist Men
<b>Conference Stewardship Coordinator</b>	Rev. George Webb	Conference Nominations Committee (Quadrennium)
<b>Conference Prayer Coordinator</b>	TBD	Conference Nominations Committee (Quadrennium)
<b>Conference Child Protection Standards Coordinator</b>	Christina Hill	Conference Sexual Ethics Team

## Covenant Council

Covenant Council met in September 2019 in Buckhannon for its fall meeting, and again in February 2020 in Charleston for its winter/spring meeting. The Leadership Team met prior to each meeting and set the agenda for each gathering. This team includes Georgia Hughes-Webb, Jeff Matheny, Krysta Rexrode Wolfe, David Stilgenbauer, and Kristi Wilkerson, as well as Bonnie MacDonald and Ken Willard.

At the 2019 Annual Conference, we presented the role and purpose statement of Covenant Council to the full body: *the role of Covenant Council is to celebrate, challenge, clarify and coordinate the growing of all disciples and the development of leaders throughout our ministry areas.* We asked those attending Annual Conference to consider the quadrants as they conducted ministry in their respective contexts. Those quadrants include:

*Where do you **celebrate** seeing disciples or leaders grow in your ministry?*

*What **challenges** have you encountered in growing disciples and leaders in your ministry?*

*What areas of your ministry are in need of **clarity** when it comes to growing disciples and leaders?*

*What opportunities exist in **coordinating** the growing of disciples and leaders between your ministry and another ministry?*

An action item was then presented: *What is ONE next step you are going to take in the next 30 days based on your responses to the questions above?* These same items were revisited at length during the Fall Covenant Council meeting with participants brainstorming and offering ideas regarding the ministry areas represented. (See role and quadrant below.)

In practicing good stewardship, all Category II teams and committees were asked to not increase their budgets for 2021; however, if they planned to implement a new program or approach to ministry, they could request extra funds for those efforts. The Leadership Team also encouraged all areas to examine and discern how their teams/committees and budgets were working to make disciples. Budget request deadline for 2021 was the end of January 2020. The meeting also included a report by Nominations Chair Scott Mayberry and updates from Conference Staff.

The February Winter/Spring Covenant Council meeting included a celebration of Camping Ministries presented by Shea James and Amy Mullins. This meeting also included approval of 2021 budget recommendations for Category II. Jamion Wolford offered updates regarding the Conference Treasurer's Office. Annual Conference plans and preparations were also presented. Special Days for 2021, Recommendations to Annual Conference 2020 and Offerings for Annual Conference 2020 were approved.



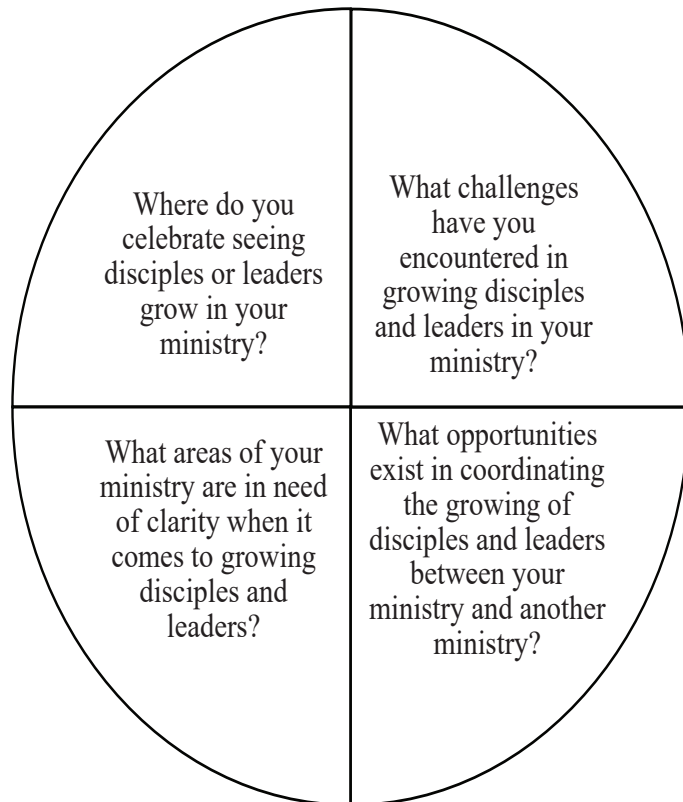
**West Virginia Conference**  
The United Methodist Church

Our **Mission** is to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.

Our **Vision** is to be a Christ-led, spiritual breath of fresh air that changes the world.

## COVENANT COUNCIL

The role of the Covenant Council is to celebrate, challenge, clarify and coordinate the growing of disciples and the development of leaders throughout our ministry areas.



What is ONE next step you are going to take in the next 30 days based on your responses to the questions above?

# WEST VIRGINIA ANNUAL CONFERENCE

## Pensions

### Recommendations to the 2020 Annual Conference

#### **I. Pensions**

- A. That the Past Service Rate (pension rate for service rendered prior to 1982) increase from \$600.00 to \$612.00, effective January 1, 2021.
- B. That the fair share figure for previously used for past service pensions (Pre-82 Service) remain at \$100,000 but now be used to meet funding needs for the CRSP DP due to the funding status of the Pre-82 Plan being well over 100%.
- C. That clergy who are appointed three-quarter time and half-time and are eligible to participate in the Clergy Retirement Security Program (CRSP) be eligible to earn benefits under the CRSP plan.

#### **I. Hospital Medical Insurance**

- A. That the apportionment for the health insurance program remains at \$4,325,000.
- B. That \$100,000 be apportioned for the Medical Insurance Reserve account.
- C. Health Care Premiums remain as follows: Single premiums \$690.00 per month and Family premiums \$1,814 per month.
- D. Effective July 1, 2020, the Conference medical coverage network be moved to the Cigna PPO Network from the Zelis/4Most Health Network PPO. Cigna's Network includes over 97% of all WV providers, so it is not anticipated that anyone will need to switch providers to remain in network. However, as a grace period, providers previously included in the Zelis/4Most Network and not in the Cigna Network will be covered as in network through December 31, 2020. This change does not affect dental coverage; dental coverage will remain with the Zelis/4Most Network.
- E. The Board of Pensions shall administer the Health Insurance Plan and be authorized to make such changes as will be of benefit to the local church and all persons covered by the plan.

#### **II. Medicare Eligible Participants**

- A. To be eligible for the West Virginia Annual Conference health insurance supplement to Medicare coverage at retirement, you must have been under full time appointment status for seven consecutive years immediately prior to your retirement date. Persons who have had an interruption in the last seven years of their appointive service but have remained in relationship with the West Virginia Annual Conference, may have their eligibility reviewed by the Board of Pensions on a case-by-case basis.
- B. If an Eligible Employee and/or their Dependent(s) are not enrolled in the Plan within the applicable sixty (60) day enrollment period, or within a period described under "Special Enrollment Procedure", they must enroll during the Plan's Open Enrollment Period, [March 1<sup>st</sup> – March 31<sup>st</sup>], a nonparticipating Eligible Employee may elect to enroll themselves singly or with his or her Dependents in the Plan and a Participating Employee may elect to add, modify or eliminate coverage under the Plan. Any changes elected during the Plan's Open Enrollment Period shall be effective as of the first day of the Plan Year, [April 1<sup>st</sup>], immediately following the close of the Open Enrollment Period.
- C. Effective January 1, 2021, Medicare eligible beneficiaries of the Plan may qualify for the small employer exception to the MSPA (the "Small Employer Exception" or "Exception") such that Medicare would be the primary payer for benefits incurred by Plan Beneficiaries who are age 65 or older ("worked aged"). If any church participant of the Plan has fewer than twenty (20) employees, then working-aged Beneficiaries (and their spouses) of each such Church Participant may qualify for the Small Employer Exception upon application. Pursuant to this Exception, Medicare would become the primary payer for benefits incurred by these eligible working-aged individuals. Benefit Assistance Corp. and the Conference Treasurer's Office will be contacting and working directly with the eligible individuals during the remainder of 2020 to ensure they are ready to take advantage of this change as of January 1, 2021.
- D. The Plan will coordinate prescription drug claims as if the participant is a Medicare participant and will subsidize reimbursement at 50% of the first dollar of the Medicare Part D "Donut Hole" prescription drug expense of \$4,020 to \$6,350 up to a maximum reimbursement of \$1,165 per historically Calendar year.

# WEST VIRGINIA ANNUAL CONFERENCE

## III. Miscellaneous

- A. That the first Sunday in November 2020 be observed as the Day of Remembrance Sunday, and that offering be designated for the support and development of our Disaster Response Depot and Mission Central HUB.
- B. That the moving expense allowance for retiring clergy and spouses of active clergy who have died within the year be set at a maximum of \$4,000. Moving expenses shall be limited to actual costs up to the maximum allowable amount.
- C. The maximum individual emergency benefit shall not exceed \$2,500 per calendar year, with a lifetime benefit of \$7,500.
- D. That the following special grants and pension adjustments be approved:
  - Dependent Adult Children:
    - Esther Louella Feather
    - Wilma Wayne
    - Amy B. Conner
- E. Funding for the Clergy Retirement Security Plan (CRSP) will be billed directly to each church in the Annual Conference by using a formula that reflects each pastor's compensation as a percentage of overall conference compensation.
- F. That the Executive Secretary of Pension Funds, Inc. be authorized to sign all documents on behalf of the Annual Conference that binds our pension agreements with the General Board of Pension and Health Benefits.
- G. That the resolution Rental/Housing Allowances Retired or Disabled Clergy of this Conference be adopted.

## Retired Ministers' Housing Loan Fund

### History

At the 1981 session of the West Virginia Annual Conference, upon recommendation of the Board of Pensions, a Ministers' Retirement Housing Loan Fund was established to provide low interest loans to ministers at or near retirement for the purpose of purchasing a retirement home. The Board of Pensions, at their August 19, 1999 meeting revised this fund to be loans of no more than \$100,000 per family.

Pension Funds, Inc. administers this housing loan fund through the Executive Secretary's office. The fund is supported by gifts, Day of Remembrance offerings, and interest earned on existing loans.

### Eligibility

All United Methodist ministers retiring in the current calendar year and surviving spouses of deceased ministers (provided application is made within one year after the minister's death) are eligible to receive loans from this fund. Applications may be secured by writing the office of Pension Funds, Inc., P.O. Box 2469, Charleston, WV 25329, attention Jamion Wolford. ALL APPLICATIONS MUST BE RECEIVED BY FEBRUARY 1. Applications will be reviewed at the Board's spring meeting.

### Donations

Donations of money, stock, bonds, real property, and other convertible assets are welcomed. The Executive Secretary of Pension Funds, Inc., and the United Methodist Foundation of West Virginia, Inc. will cooperate to provide channels of giving and investment for persons who would like to provide gifts to the Retirement Housing Loan Fund.

# WEST VIRGINIA ANNUAL CONFERENCE

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### Loan Fund Guidelines

Loans are available to surviving spouses of deceased ministers and to ministers of the West Virginia Annual Conference who will qualify for pension after serving on a full-time basis as a Local Pastor or Conference Member at least ten (10) consecutive years immediately preceding the date of retirement.

The following criteria will determine the availability of loans:

1. Fund Balance.
2. Number of Applications received.
3. Applicant's financial need.
4. Nearness of applicant to retirement (must be within one year of retirement). This provision does NOT apply to surviving spouses.

The purpose of the loan is to assist in the purchase of primary retirement housing. Loans will NOT be made to assist in refinancing a house or to purchase a second home if the first home is sold.

Loans will be limited to eighty (80) percent of the appraised value or purchase price of the property, whichever is least. If the home is later sold, the loan is NOT assumable.

Interest rates shall be two thirds of the prime rate as reported in the Wall Street Journal with a minimum rate of 6% on the day the loan application is received in the office of the Executive secretary of Pension Funds, Inc. Loans shall be amortized over a period of not more than twenty years. All costs relative to loan procurement shall be borne by the borrower.

The borrower shall provide the following documents:

1. Deed of Trust
2. Evidence of property and liability insurance
3. Termite inspection (existing home) or termite treatment (new homes)
4. Promissory note covering the full amount of the loan
5. Certificate of title or final title letter
6. Appraisal
7. Home Inspection and survey

### Clergy Emergency Fund Policy

The purpose of this fund is to provide emergency funds for clergy and their families when faced with **medically related** expenses that would create financial hardship to them or their family.

Active clergy families under appointment in the West Virginia Annual Conference or retired clergy families may request up to \$2,500 annually with a \$7,500 lifetime cap for this fund. Clergy who have previously exhausted their lifetime limit will be eligible to access emergency funds under the new guidelines up to the new limits.

#### ACTIVE CLERGY FAMILIES

All requests from active clergy must be referred by their District Superintendent. The request must be in writing (email or letter) and be accompanied by a receipt, letter or estimate, either of which describing what the medical necessity of the money is to be used for. In the case of an estimate, once the money is used, a receipt is to be forwarded to the Treasurer's Office to complete the documentation. Funds may be sent directly to the recipient or the District Superintendent for distribution. Records of disbursements will be kept in the Conference Treasurer's Office.

#### RETIRED CLERGY FAMILIES

All requests from retired clergy must be referred directly to the Conference Pension Officer (Conference Treasurer). The request must be in writing (email or letter) and be accompanied by a receipt, letter or estimate, either of which describing what the medical necessity of the money is to be used for. In the case of an estimate, once the money is used, a receipt is to be forwarded to the Treasurer's Office to complete the documentation for that transaction. Funds will be sent directly to the recipient. Records of disbursements will be kept in the Conference Treasurer's Office.

# WEST VIRGINIA ANNUAL CONFERENCE

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**CONFERENCE BOARD OF PENSIONS-PENSION FUNDS, INC.**  
**FUNDS HELD BY WESPATH AND UNITED METHODIST FOUNDATION**  
**AS OF DECEMBER 31, 2019**  
(Unless other date noted)

- 1. Deposit Account** - The “Checking Account” maintained by the General Board of Pensions through which the West Virginia Annual Conference Pension Plan makes deposits and payments.
  - a. Balance, 12/31/2019: \$443.77**
- 2. Past Service Funding Account (Pre 1982 Service)** - The past service liability account for clergy who have retired and to which is credited the conference’s level annual payment toward its past service liability and to which are debited the amounts required to pay benefits to retired clergy, widows and other claimants.
  - a. Funding Status, 1/1/2018: \$12,282,895 overfunded (138%)**
  - b. Projected Funding Status, 1/1/2019: \$12,302,321 overfunded (140%)**
- 3. Superannuate Endowment Fund** - An account not belonging to the West Virginia Annual Conference Pension Plan, but created by the General Board of Pensions from assets of earlier pension plans of the United Methodist Church and from which the West Virginia Annual Conference receives interest earnings which are credited to the Deposit Account to reduce the Conference’s annual payments in its Pension Plans.
  - a. Balance, 12/31/2019: \$647,105.90**
- 4. Defined Contribution (DC) and Comprehensive Protection Plan (CPP) Clearing Account** - An account established at the General Board of Pensions and Health Benefits to clear DC and CPP payments in accordance with the Modified Direct Bill Program used to receive and credit participants’ retirement contributions.
  - a. Balance, 12/31/2019: \$ 318,640.87**
- 5. Clergy Retirement Security Program (CRSP) Defined Benefit (DB) Clearing Account** - An account established at the General Board of Pensions and Health Benefits to clear DB payments in accordance with the Modified Direct Bill Program used to receive and credit participants’ retirement contributions.
  - a. Balance, 12/31/2019: \$1,162,275.69**
- 6. Deposit Account Excess (Pre-1982 Reserve Fund) – United Methodist Foundation of WV** - An account established to invest balances with our local United Methodist Foundation for earnings and liquidity purposes.
  - a. Balance, 12/31/2019: \$2,821,074.33**
- 7. MPP Annuities Reserve Fund** - Reserve set up to absorb any market downturns in funding MPP account balances in pay status to retirees.
  - a. Balance, 12/31/2019: \$2,276,685.98**
- 8. Undesignated Pension Funds, Inc. Reserve** - a reserve fund set up to allow flexibility between Pension requirements and Health Care issues as the Board of Pensions see necessary
  - a. Balance: 12/31/2019: \$328,759.22**



**Proposed Resolution**

Submitted by Conference Board of Pensions

**Rental/Housing Allowances for Retired or Disabled Clergypersons of the  
West Virginia Annual Conference**

The West Virginia Annual Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

**WHEREAS**, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

**WHEREAS**, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

**WHEREAS**, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

**WHEREAS**, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

**NOW, THEREFORE, BE IT RESOLVED:**

1. THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from Wespeth, previously the General Board of Pension and Health Benefits, during the year 2021 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

2. THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the Wespeth and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespeth plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

# WEST VIRGINIA ANNUAL CONFERENCE

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### Equitable Compensation

Members of the West Virginia Annual Conference: I bring you greetings on behalf of the Equitable Compensation Team and I thank God for your faithfulness and determination in paying your fair share gifts to the West Virginia Annual Conference. It is through this connectional giving that we can assist in the appointment of full-time clergy throughout our annual conference who are well educated and equitably compensated. Whether it is long term support, renewal leave, family leave, or short-term emergency situations, our team is ready to help and support the local church. The 2016 *Book of Discipline* charges the Commission on Equitable Compensation to support full-time clergy serving as pastors in the charges of the annual conference by:

- a) recommending conference standards for pastoral support;
- b) administering funds to be used in base compensation supplementation; and
- c) providing counsel and advisory material on pastoral support to district superintendents and committees on pastor-parish relations.

To fulfill these responsibilities, our team reviews applications from churches needing assistance in meeting the minimum base compensation for their pastors, reviews the conference application process, establishes budgetary needs for the coming year, and recommends to the WV Annual Conference the minimum salary schedule for full-time appointed clergy. We monitor and distribute information, as needed, to the Bishop and Cabinet for help in the appointment process and the long-term strategic development of the WV Annual Conference.

As part of this report to the Annual Conference, it is important for you to know the extent to which Equitable Compensation Funds are being used to supplement base compensation for full-time clergy and provide support to charges whose clergy person is on leave. The following tables show income and expenses for the previous six years and a detailed breakdown of claims and expenses. As you review these tables, it would be helpful to remember that since Equitable Compensation funds are distributed on a claim basis, control of expenses is not an exact science and will differ from year to year.

	2014	2015	2016	2017	2018	2019
<b>Budget</b>	157,300	150,000	150,000	150,000	150,000	142,500
<b>Fair Share Income</b>	137,737	131,831	129,359	128,827	127,857	119,840
<b>Expenses</b>	205,802	154,310	107,514	77,635	77,906	47,587
<b>Year-End Balance</b>	333,931	311,452	333,296	384,489	434,440	506,693
<b>Claims</b>	<b>45</b>	<b>35</b>	<b>34</b>	<b>22</b>	<b>16</b>	<b>15</b>

	Claims	Expenses
Medical	5	\$ 8,900
Renewal	3	\$11,345
Salary Supplement	7	\$27,137
Administrative Costs		\$ 205

As indicated by the charts above, we celebrate with you that for the fourth year now our claims have totaled less than our Fair Share Income! Through your faithfulness in apportioned giving and fewer claim expenses, we have been able to increase the reserve fund to better serve the annual conference.

We urge our Bishop and Cabinet to continue to work with charges to eliminate the need to rely on Equitable Compensation as a subsidy so that Equitable Compensation is more readily available for renewal/medical leave, emergency situations or, for missional reasons, provide supplemental base compensation beyond the minimum base compensation (2016 *BOD*, Paragraph 625.6).

To fulfill our responsibility to the 2016 *Book of Discipline* and the WV Annual Conference, the Equitable Compensation Team is required to recommend, for approval, a definition of a full-time appointment for a charge within the boundaries of the annual conference.



# WEST VIRGINIA ANNUAL CONFERENCE

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The current definition of a full-time appointment (adopted previously by the West Virginia Annual Conference) is as follows:

1. Base Compensation according to the following schedule:
 

a. Category I (Full/Provisional Members)	\$37,000.00
b. Category II (Associate Members)	\$35,000.00
c. Category III (Full-Time Local Pastors)	\$34,000.00
2. CRSP Defined Benefit
3. CRSP Defined Contribution
4. Comprehensive Protection Plan
5. Accountable Reimbursement Plan (No less than \$2,000.00)
6. Minimum of 70% of conference medical insurance plan
7. Parsonage as recommended by the Conference Parsonage Standards
8. Parsonage utilities as defined by Conference Fiscal Policy #6
  - a. Gas
  - b. Electric
  - c. Water/Sewer
  - d. Fuel Oil
  - e. Coal/Wood
  - f. Basic Telephone and Internet Service

When the Equitable Compensation Team met in February, it was the decision of the team to recommend a 2% increase in Category I, II, and III. However, the COVID-19 Pandemic has compelled us to reconsider this recommendation given the financial strain that has been placed on the local church. To that end, the Equitable Compensation Team recommends that the amounts in Category I, II, and III remain the same for the 2021 calendar year. While we recognize that this recommendation, if approved by the Annual Conference, will mean that the definition of a full-time appointment will remain the same for the 4th consecutive year, maintaining the current definition will allow the local church to recover from the virus outbreak and will afford churches the capability to manage any increases in the definition of a full-time appointment in the future. In addition, this recommendation will also be “in line” with other financial recommendations (Budget, Health Insurance Premiums) that will be brought to you for approval.

Furthermore, I want to stress to you that this recommendation does not set the salary of any clergy. Only the charge conference has the authority to determine the salary of full-time clergy. In other words, the charge conference can increase the salary of a full-time clergy, even if the definition of a full-time appointment remains the same. In fact, we encourage all churches at or new this definition to consider such an increase if the charge has the financial means available to them.

As a helpful resource during our discussion regarding the definition of a full-time appointment, I have provided a chart that illustrates the history of the salary structure adopted by the Annual Conference for the last nine years.

		Category I		Category II		Category III
2012		\$ 31,900.00		\$ 29,900.00		\$ 29,200.00
2013		\$ 33,200.00		\$ 31,150.00		\$ 30,400.00
2014		\$ 34,500.00		\$ 32,300.00		\$ 31,500.00
2015		\$ 35,000.00		\$ 32,800.00		\$ 32,000.00
2016		\$ 35,500.00		\$ 33,300.00		\$ 32,500.00
2017		\$ 36,000.00		\$ 33,800.00		\$ 33,500.00
2018		\$ 37,000.00		\$ 35,000.00		\$ 34,000.00
2019		\$ 37,000.00		\$ 35,000.00		\$ 34,000.00
2020		\$ 37,000.00		\$ 35,000.00		\$ 34,000.00

# WEST VIRGINIA ANNUAL CONFERENCE

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### ELIGIBILITY/APPLICATION FOR EQUITABLE COMPENSATION:

(Guidelines are established by the Annual Conference)

#### Eligibility for Equitable Compensation Funds:

1. Charges must have a minimum of 125 members
2. Charges must pay at least 70% of the total compensation of the pastor
3. Charges are expected to pay their Fair Share giving or be moving in that direction

#### Application for Equitable Compensation Funds:

1. The charge must contact their District Superintendent for advisement and counsel
2. The charge must submit an Equitable Compensation request form through the District Superintendent
3. The charge must submit the current budget for the charge, including an ARP for pastor expenditures
4. The charge must submit a plan that outlines the intention of the charge to underwrite the budget

#### Limitations of Financial Support:

1. The maximum amount paid to the charge from Equitable Compensation Funds will not exceed 30% of the total compensation (base compensation, medical insurance over 70%, personal pension contribution)
2. No charge receiving funds from the General Board of Global Ministries, the Conference Board of Global Ministries, Ethnic Ministries, or other funds from conference agencies for compensation support are eligible
3. Exceptions include receiving non-recurring grants from the General Board of Global Ministries for church extension ministries
4. No charge shall receive Equitable Compensation Funds for more than four years per continuous appointment of the same clergy

#### Goals:

Charges receiving Equitable Compensation Funds shall assume an increasing share of the total compensation in each of the four years as follows: 70% year one, 80% year two, 85% year three, and 90% year four. To meet these expectations, charges are encouraged to initiate evangelism programs that will promote membership growth, implement programs that are designed to meet the social, physical, and spiritual needs of church members as well as persons in the surrounding community, and develop an effective program of Christian stewardship. As always, a support team consisting of a District Superintendent, one member of the Commission on Equitable Compensation team, and a member from the Lay Ministry Team responsible for stewardship shall be available to visit each charge upon request.

**GUIDELINES FOR PROCESSING FORMS:** Every charge requesting compensation support for a pastor shall submit all forms listed in the Eligibility/Application for Equitable Compensation section above to their District Superintendent. These forms are to be submitted 6 weeks prior to the beginning of the appointive year or when a new appointment is made and assistance for financial support is needed to maintain the minimum compensation support set by the Annual Conference. Changes in classification must be cleared through the Board of Ordained Ministry upon recommendation of the District Committee and approved by ministerial members in Full Connection. The timetable for processing charge request forms is as follows:

**May 15:** The District Superintendent will forward ALL forms to the Conference Treasurer's office to the attention of the Chairperson of the Equitable Compensation Commission.

**June 15:** The Chair of the Equitable Compensation Commission will review and submit forms to the Conference Treasurer's office for processing.

**Fall:** To expedite the processing of forms in a timely manner, District Superintendents shall place church/charge conferences that are requesting support from the Commission on Equitable Compensation at the beginning of their Charge Conference Schedules.

**November 1:** The District Superintendent shall forward all new charge request forms or continuation forms requesting financial assistance for the Commission on Equitable Compensation to the Conference Treasurer's office to the attention of the Chairperson of the commission for processing. The pastor of each church/charge receiving compensation assistance shall also submit a progress report to the District Superintendent on or before November 1 of each year. Failure to process the request forms on time will cause delay in payment of assistance to the charge.

Again, it is our desire to serve this annual conference in every way possible. If we can assist in any way, please don't hesitate to contact me or one of our team members.

Grace and Peace,  
Michael Q. Atkinson, Chairperson

# WEST VIRGINIA ANNUAL CONFERENCE

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### Trustees

*“All properties of United Methodist local churches and other United Methodist agencies and institutions are held, in trust, for the benefit of the entire denomination, and ownership and usage of church property is subject to the Discipline. This trust requirement is an essential element of the historic polity of The United Methodist Church or its predecessor denominations or communions and has been a part of the Discipline since 1797. It reflects the connectional structure of the Church by ensuring that the property will be used solely for purposes consonant with the mission of the entire denomination as set forth in the Discipline.” (Paragraph 2501, 2016 Discipline)*

The Annual Conference trustees are charged with maintaining that trust through the legal responsibilities of holding of donations, bequests, real or personal property for the Annual Conference (Paragraph 2512, 2016 Discipline); the trustees are directed by the Annual Conference in regard to investing, buying, selling, transferring, or conveying funds and properties that are held in trust. As directed by the Book of Discipline, “the board (of trustees) shall make to each session of the annual conference a full, true, and faithful report of its doings, of all funds, monies, securities, and property held in trust by it, and of its receipts and disbursements during the conference year.” (Paragraph 2512.6)

I make this report from the Conference Trustees as my term as a Conference Trustee comes to an end and the last as President of the Conference Trustees. The trustees have elected the following officers (effective July 1, 2020) for the 2020-2024 Quadrennium, as required by the Book of Discipline (Paragraph 2512.2): Mrs. Betsy Edwards Martin, President; and Rev. Dr. Randy Flanagan, Vice President. The Secretary of the Trustees will be elected at the first meeting of the board after new trustees are seated following Annual Conference 2020. The trustees affirmed per conference fiscal policies that Mr. Jamion Wolford, Conference Treasurer, serve as Treasurer of the trustees. Rev. Charles Hicks was affirmed as Trustee Agent and continues to serve his term as a seated trustee. The trustees affirmed in ex-officio non-voting roles: nominated by the bishop and elected by the Annual Conference, Conference Chancellor, Mr. Robert File, Esq. Consulting with the trustees regularly through the office of Administrative Services is the conference Risk Manager, Mr. John Thompson. The trustees affirmed that Rev. Dr. Joe Kenaston is the Cabinet liaison.

The following areas are reported to the conference: 1) The Episcopal Residence; 2) Spring Heights; 3) Property Insurance; 4) Closed Churches Property 5) Resolutions and an update on sale proceeds of GlenWood Park Retirement Village. (NOTE: see the Conference Treasurer’s financial report for funds held by the trustees.)

### **Episcopal Residence**

The residence provided for our resident bishop in Putnam County is being regularly maintained and kept up in consultation with Bishop Sandra Steiner Ball and her husband, Rev. Barry Ball. Our thanks and appreciation to our former Director of Administrative Services, Mr. James Berner, for his past routine assistance with maintenance and upkeep coordination. Rev. Frank Shomo, a trustee, has become the Chairperson of Episcopal Residence concerns. Under his leadership this past year an extensive review of the needs of the residence has been made in conjunction with the Conference Episcopacy Committee and Administrative Services. The trustees have approved an immediate plan to do some major upkeep preparing for a new quadrennium. Serious discussions have been held by the trustees about the long-term approach to location and provision of the Episcopal residence.

### **Spring Heights**

As a conference-owned property, the trustees continue to address the year-to-year maintenance needs of the Spring Heights camp facilities outside of Spencer, WV. The trustees recommend the amount of \$30,000 in the Spring Heights Maintenance Fund in Category III of the 2021 Conference Budget. The trustees have been involved since 2014 in a selective timbering agreement at Spring Heights. This has provided for the best stewardship of the land, and to provide capital funds for the camp. Two of the trustees sit on the Camp Commission (Betsy Martin and Charles Hicks).

### **Property Insurance**

The trustees appreciate the guidance and consultation given by our Conference Risk Manager, Mr. John Thompson. Conference properties, vehicles, mission projects and campus ministries (through our Affiliation Agreements) are covered by Annual Conference provided insurance. As reflected in the financial reports of the Conference Treasurer the cost of property insurance for 2019 was \$288,642 (see Property Insurance Account report from Conference Treasurer). The trustees are making a serious review of insurance coverage, premiums, and entities that are to be insured.

# WEST VIRGINIA ANNUAL CONFERENCE

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### Closed Churches Property

Effective January 1, 2017, the disciplinary process regarding closed churches (formerly known as “abandoned and discontinued churches and properties”) changed in the Discipline. The trustees have been reviewing and continue to work with the Cabinet in relation to Paragraph 2549 (2016 Book of Discipline). Following the 2019 Special Session of the General Conference, the trustees have reviewed, discussed and been dealing with new paragraph 2553, amended Book of Discipline, 2016.

We thank our Trustee Agent, Rev. Charles Hicks, and the Conference Chancellor, Robert File, for their work on sales and conveyance of closed church properties. See the report, “Closed Church Properties Conveyed,” submitted from the agent regarding the work from March 1, 2019 – February 29, 2020

### GlenWood Park Retirement Village sale update

As reported to the 2019 Annual Conference session, GlenWood Park Retirement Village, located in Glenwood community, Princeton, WV, (a ministry in the West Virginia Annual Conference) was sold to Stonerise, Inc. in 2015. Per the charter of GlenWood Park and the Affiliation Agreement, the named successor of any assets and sale proceeds is the West Virginia Annual Conference. A resolution was adopted at the 2019 Annual Conference session (*Resolution #6, page 241, Conference Journal 2019*) authorizing the Conference trustees to work with the current board (GP, Inc.) in the completion of the necessary business and legal liabilities involved in the sale. The trustees were authorized to receive on behalf of the Annual Conference the proceeds from the sale of GlenWood Park, Inc. and deposit those funds in an account with the United Methodist Foundation of West Virginia.

The trustees have received communication, upon our request, from the Flanigan law firm, Princeton, WV, regarding the proceeds and completion of the dissolution of the board known as GP, Inc. As informed by the attorney, Ryan J. Flanigan - GP Inc. filed its articles of dissolution with the West Virginia Secretary of State on September 4, 2019. All known liabilities have been discharged and public notice of the dissolution has been published to the public. Certain government agencies (W.Va. State Tax Department & W.Va. Workers’ Compensation) need to give clearance. There are no expected issues with the receiving of those clearances. Final filing with the Internal Revenue Service needs to be made by GP, Inc. then distribution of the proceeds can occur. As of the writing of this report, no distribution plan or proceeds have been received. The trustees are in a pro-active mode to request release of the proceeds from the sale as soon as possible.

The Conference trustees have discussed preliminary matters regarding the establishment of a permanent endowment with the UM Foundation and a basic concept of future distribution of earnings. It is anticipated that the endowment will be modeled after the Virginia Higgins Estate Endowment that the Annual Conference established for Health & Welfare ministries (i.e. annual income from endowment with 10% placed back into endowment, remainder of annual income distributed - 50% for use in grants specifically for southern West Virginia (in collaboration with District(s) and Conference trustees; and 50% for a conference-wide grant program for churches and ministries specifically in older adult ministries and leadership development). No formal decision has been made by the trustees.

The Conference trustees will continue to follow the 2019 directive of the Annual Conference and be responsible for the funds received from the sale. When the sale proceeds are released, the trustees will report to the next Annual Conference session the establishment of the permanent endowment fund and bring guidelines for Annual Conference approval about an annual distribution of the endowment income.

### Trustee Resolutions

We recommend adoption of the following resolutions presented by the trustees:

2020 Resolution #1 - *Closed Properties, and the Sale and Other Disposition of the Same*

2020 Resolution #2 - *Closed Church – Real & Personal Property Funds*

2020 Resolution #3 - *Unlawful Appropriation of Church Property*

As I complete my term as a Conference trustee effective June 30, 2020, I offer my thanks and appreciation to each of the trustees and our ex-officio persons for the work and leadership that they have provided. I have been humbled in my retirement as a retired Elder in Full Connection to serve the Annual Conference as a trustee, and for the past four years as President of the trustees. Where I have been helpful, to God be the glory; and, where I have failed or made mistakes, I ask forgiveness.

“In all things may God alone be glorified!” (Saint Benedict)

“The best of all, God is with us!” (Rev. John Wesley)

Grace and peace,  
William H. Wilson (Bill), President

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## CLOSED CHURCH PROPERTIES CONVEYED MARCH 1, 2019-February 29, 2020

PROPERTY/COUNTY	YEAR CLOSED	DATE CONVEYED	CONSIDERATION
Brisco/Jackson	2018	05-2019	\$3,500.00
Bell Chapel/Wirt	2014	05-2019	\$1,000.00
Napier/Braxton	2017	05-2019	\$1,200.00
Monongah/Marion	2016	07-2019	\$9,000.00
Ebenezer, Parsonage Cabell	2017	07-2019	\$35,000.00
Ebenezer, lot Cabell	2017	07-2019	\$5,000.00
Zion/Hardy	2019	06-2019	\$1,000.00
Fairview/Lewis	2019	05-2019	\$3,000.00
Elijah's Chapel/Lewis	2019	09-2019	\$1,500.00
Mt Union	2019	2019	\$50,000.00
Walnut Grove/Lincoln	2019	08-2019	\$1,000.00
Kanawha Run/Upshur	2019	10-2019	\$5,000.00
Newlon/Upshur	2017	11-2019	\$1,000.00
Lorentz/Upshur	2019	12-2019	\$0
Burke/Clay	2019	12-2019	\$1,000.00
Greenwood/Wood	2019	12-2019	\$20,000.00
Clover Fork/Lewis	2019	1-2020	\$1,000.00
Grace/Mercer	2019	2-2020	\$5,000.00
Littleton/Wetzel	2019	2-2020	\$3,500.00

## UNDER CONTRACT AWAITING FINAL PAYMENT

Hartmansville/Mineral	2018	Due 2020	\$15,000.00
Epworth/Wood	2019	Due 2020	\$60,000.00
Grace Chapel/Barbour	2019	Due 2020	\$1,000.00
Bethel/Nicholas	2019	Due 2020	\$50,000.00
Clouston/2019	2019	Due 2020	\$1.00
Concord/Barbour	2019	Due 2020	\$40,000.00
Buffalo/Marion	2003	Due 2020	\$1,500.00
Fairview/Lewis	2019	Due 2020	\$2,500.00
Plum Run/Marion	2019	Due 2020	\$1,500.00
Gilboa/Nicholas	2019	Due 2020	\$2,000.00
Mary's Chapel/Barbour	2019	Due 2020	\$3,000.00
Royal Chapel/Nicholas	2019	Due 2020	\$55,000.00
Arden/Barbour	2019	Due 2020	\$5,000.00



**Proposed**

Trustee Resolution # 1

**Closed Properties, and the Sale and Other Disposition of the Same**

WHEREAS, it is deemed desirable by this Annual Conference to declare under what circumstances certain properties may be deemed to be closed, placed in the hands of the Board of Trustees of the Annual Conference and sold, or otherwise disposed of; and

WHEREAS, The Book of Discipline of The United Methodist Church sets forth procedures that should be followed with regard to such matters;

NOW, THEREFORE BE IT RESOLVED:

1. When a local church property is no longer used, kept, or maintained by its membership as a place of divine worship, it shall be considered closed.
2. When a local church is closed and is, therefore, deemed to no longer serve the purpose for which it is organized, with the consent of the Bishop, a majority of the District Superintendents of this Conference and the District Board of Church Location and Building, the Annual Conference Trustees shall, upon such procedures as shall be prescribed by them, assume control of the property.
3. If circumstances do not make immediate action necessary, the Conference Board of Trustees may sell, transfer, lease or mortgage such property in accordance with the applicable provisions of The Book of Discipline of The United Methodist Church, as revised from time to time.
4. For purposes of this Resolution, the circumstances which make immediate action necessary shall be deemed to include the following: the possibility that the property will decline materially in value prior to the next meeting of the Annual Conference; the need to expend substantial funds for repair, alteration, safety and health, or the Board of Trustees for uses previously authorized by the Annual Conference or the Board; the existence of an exceptional offer of purchase which is not likely to reoccur in the immediate future; and such other unique circumstances which the Board determines, in its discretion, justify the sale of such property as being in the best interest of the Annual Conference and its members.

(This resolution is based on the *2016 Book of Discipline of The United Methodist Church, Paragraph 2549*).

**Proposed**

Trustee Resolution # 2

**Closed Church – Real & Personal Property Funds**

WHEREAS, the Annual Conference annually approves the closing of specific church properties upon recommendation of the Cabinet and the Conference Board of Trustees; and,

WHEREAS, said properties may be sold by the Annual Conference Board of Trustees; and,

WHEREAS, the Annual Conference through the Conference Board of Trustees and the Conference Treasurer maintains a Property Proceeds Account & Property Funds reserves invested with the WV United Methodist Foundation, Inc; and,

WHEREAS, the Board of Trustees may make recommendations to the Annual Conference at a regularly scheduled session of the Annual Conference for the dispersing of these funds; and, the Annual Conference annually directs the Trustees on the allocation of the Property Funds;

NOW, THEREFORE BE IT RESOLVED, after all legal fees and expenses related to the sale have been paid, the pension liability amount for the closed church (“an amount equal to its pro rata share of any aggregate unfunded pension obligations to the annual conference”), consistent with the 2019 addendum to the Book of Discipline, Paragraph 1504.23, p. 676, shall first be deposited with the Conference Treasurer for pension obligations of the Annual Conference.

AND, BE IT FURTHER RESOLVED that 10% of the net proceeds from the sale of closed church properties, after all legal fees and expenses related to the sale have been paid, and payment of the pension liability pro rata amount shall be allocated for an endowment fund for capital improvements, repair and restoration of ethnic local churches. These funds shall be deposited and invested with the WV United Methodist Foundation, Inc., and that the income shall be administered by the Annual Conference Ethnic Local Church Concerns Committee (Fiscal Policy 46),

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AND, BE IT FURTHER RESOLVED that 40% of the proceeds from the sales of closed church properties, after all legal fees and expenses related to the sale have been paid, and payment of the pension liability pro rata amount shall be allocated to the New Church Development and Congregational Revitalization Fund of the Annual Conference, invested through the W. Va. United Methodist Foundation, Inc.; these funds may be used as outlined in Paragraph 2549.7, Book of Discipline, administered by the Conference Congregational Vitality Team and,

FINALLY, BE IT RESOLVED that the Annual Conference authorizes the Annual Conference Board of Trustees to disburse from the Property Funds those funds needed for conference-owned properties, the Board of Trustees' expenses and administration and emergency requests by the Cabinet (as monies are available); the Trustees are to maintain a reserve of no less than \$100,000 in the Property Account. All disbursements are to be reported to the Annual Conference at its next regularly scheduled session.

### **Proposed**

Trustee Resolution # 3

### **Unlawful Appropriation of Church Property**

WHEREAS, at the 1970 through 2016 & 2019 annual meetings of the West Virginia Annual Conference of The United Methodist Church, certain Resolutions were adopted with reference to the unlawful appropriation by former members and Trustees of local church congregations of real and personal property formerly used in the ministry of The United Methodist Church (said Resolutions being 1970 Resolution No. 4; 1973 Resolution Nos. 5 and 12; 1974 Resolution No. 17; 1975 Resolution No. 22; 1976 Resolution No. 23; 1977 Resolution No. 17; 1978, 1979 and 1980 Resolution No. 11; 1981 Resolution No. 2; 1982 Resolution No. 7; 1983 Resolution No. 2; 1984 Resolution No. 2; 1985 Resolution No. 9; 1986 Resolution No. 11; 1987 Resolution No. 7; 1988 Resolution No. 9; 1989 Resolution No. 5; 1990 Resolution No. 1; 1991 Resolution No. 17; 1992 Resolution No. 11; 1993 Resolution No. 3; 1994 Resolution No. 4; 1995 Resolution No. 2; 1996 Resolution No. 5; 1997 Resolution No. 4; 1998 Resolution No. 2; 1999 Resolution No. 7; 2000 Resolution No. 2; and 2001 Resolution No. 8; and 2002 Resolution No. 3; 2003 Resolution No. 7; 2004 Resolution No. 7; 2005 Resolution No. 7; and 2006 Resolution No. 7; 2007 Resolution No. 11; 2008 Resolution No. 7; 2009 Resolution No. 5; 2010 Resolution No. 5; 2011 Resolution No. 7; 2012 Resolution No. 7; and 2013 Resolution No. 4; 2014 Resolution No. 5; and 2015 Resolution No. 6 and 2016 Resolution No. 6; and 2019 Resolution No. 4 (hereinafter sometimes referred to as the "1970 through 2019 Resolutions"); and

WHEREAS, said 1970 through 2019 Resolutions authorized, empowered and directed the Board of Trustees of the Annual Conference to take such action as might be necessary to establish the legal rights of The United Methodist Church in and to all of the real and personal property formerly used in the ministry of The United Methodist Church or its predecessors, which had been or might thereafter be unlawfully appropriated and made provisions as to the disposition of such property and the proceeds thereof; and

WHEREAS, the Conference has heretofore paid and will be hereafter obligated to pay legal fees, expenses and court costs in connection with litigation instituted and to be instituted by the Board of Trustees pursuant to said Resolutions and it is the opinion of this Annual Conference that the proceeds of any sale, lease or other dispositions of any such real or personal property coming into the hands of said Board of Trustees should be used to reimburse the Conference for any such legal fees, expenses and court costs heretofore or hereafter paid by the Conference and authority for such use of said proceeds was contained in said 1970 through 2019 Resolutions, which use this Conference desires to ratify and confirm by this Resolution, all as hereinafter provided.

NOW THEREFORE BE IT RESOLVED by the West Virginia Annual Conference of The United Methodist Church as follows:

1. That the Board of Trustees of this Annual Conference after establishing and securing its ownership of and title to any real and personal property formerly used in the ministry of The United Methodist Church, or its predecessors, by any local church as a result of action under and pursuant to any of the above-mentioned Resolutions or this Resolution, shall be authorized to sell any or all of said real or personal property or to enter into appropriate agreements as to the use thereof as in the judgment of said Trustees would best preserve said property from loss, damage or destruction and provide for its use in accordance with the best interests of and subject to the usage and discipline of The United Methodist Church.
2. That the funds derived from any sale, lease or other disposition of any real or personal property recovered by or coming into the possession of the Board of Trustees as a result of action taken under and

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pursuant to said 1970 through 2019 Resolutions or this Resolution shall be remitted to the Treasurer of this Annual Conference and be deposited in an account in the name of the Board of Trustees of the West Virginia Annual Conference; and that the Treasurer be and is hereby authorized from time to time to use said funds to the extent necessary to reimburse the Annual Conference for funds heretofore or hereinafter paid by the Conference for legal fees, expenses and court costs in connection with action taken under and pursuant to said 1970 through 2019 Resolutions or this Resolution; that any balance in said special account from time to time in excess of that required to meet anticipated payments shall be invested by the Treasurer in accordance with the direction of the Board of Trustees; and that the Board of Trustees shall report to each Annual Conference hereafter the balance in such account.

3. That except as heretofore and herein modified, said 1970 through 2019 Resolutions shall be and remain in full force and effect.

4. That if, prior to the next regular meeting of this Annual Conference, any local church within the bounds of this Conference, or any such of the members of the congregations of any such church, should withdraw or declare their intention of withdrawing from The United Methodist Church in ways that do not follow the paragraphs of the Book of Discipline that define the process for so doing, and retain or seek to retain possession and control of or otherwise appropriate real or personal property formerly used by such local church in the ministry of The United Methodist Church or its predecessors, such local church is hereby declared to no longer serve the purpose for which it was organized, and, therefore, is deemed to be closed (pursuant to the UM Book of Discipline, Paragraph # 2549) as a local church in the West Virginia Annual Conference of The United Methodist Church, and the Board of Trustees of this Annual Conference is hereby authorized, empowered and directed to take such action as may be necessary to establish the legal rights of The United Methodist Church in and to such real and personal property, and to eliminate all claims of any and all persons asserting a right of ownership or right of possession adverse to the rights of this Annual Conference including the authority, upon the advice of counsel, to institute legal proceedings and pursue said proceedings to the extent necessary to conclude the issues with finality; and that such real or personal property or the proceeds thereof coming into the possession of said Board of Trustees shall be disposed of, administered, managed and invested as provided in this Resolution and any other resolution adopted by the Annual Conference.

5. That until the next regular meeting of this Annual Conference the Cabinet and the Board of Trustees are hereby further authorized, empowered and directed on behalf of this Annual Conference to take any and all such action. In addition to the actions hereby authorized, as the Conference Board of Trustees may deem necessary and appropriate to safeguard and protect the interests and rights of this Annual Conference and The United Methodist Church with respect to any real or personal property now or formerly or hereafter used by any local church within the bounds of this Annual Conference.



**CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION**  
**Recommendations to the 2020 Annual Conference**

1. A budget of \$12,877,355 be adopted for 2021. This total is the same as the 2020 budget.
2. Line items as listed in the Opportunities for Ministry for 2021 in the Financial Section be approved.
3. The Fair Share figure for each church is presented in three categories. The Fair Share shall be determined on the three year average of the expenditures by that church listed below:
  - 40b Amount over Required 70% Health Premium Funded by the Church;
  - 41a Total Amount Paid in Base Compensation For Pastor;
  - 41b Total Amount Paid in Base Compensation for Associate Appointed by the Bishop;
  - 41c Total Amount Paid in salary and benefits for Deacons;
  - 42a Total Amount Paid to Pastor for Housing
  - 42b Total Paid to Associates or any other appointed clergy for Housing;
  - 42c Housing for Deacons NOT included in 42b.
  - 43 Total Amount Paid to/for Pastor and associates for Accountable Reimbursement Plan (ARP).
  - 44 Total Amount Paid to/for pastor and associates for any other cash allowances (Non Accountable);
  - 45 Total amount paid in salary and benefits for all other church staff.
  - 46 Total Amount Spent for Local Church Program Expenses;
  - 47 Total Amount Spend For Other Local Church Operating Expenses;
4. Each district maintain a District Parsonage Fund for routine maintenance and improvements of the district parsonage, to be funded annually by a district budget item of 2.5% of the replacement cost of the district parsonage or a minimum of \$2,000. Funds shall be accounted for separately and not comingled with other funds, and this fund's balance shall be accumulated from year to year.
5. Funding requests for a District Parsonage emergency must come from the District Trustees. An emergency is an unanticipated expense that would cause the occupants difficulty in inhabiting the house. Funding requests must be accompanied by a minimum of two bids. Following approval by the executive committee of CFA of the emergency funding request, bills or photocopies of receipts for work done are to be sent to the Conference Council on Finance and Administration for payment or reimbursement.
6. The Conference travel allowance be set at the prevailing IRS legal rate (currently \$.575 per mile).
7. Grants to churches or charges from the Trustees' Property Proceeds Fund be made on approval of the Annual Conference.
8. The Council be authorized to borrow additional funds within the anticipated payout after consent of the Bishop and Cabinet.
9. The Conference Treasurer's books be closed on December 31, 2020. Fair Share payments received after 12:00 PM, January 4, 2021 are to be entered as a part of the 2021 records.
10. The fiscal policies be adopted and printed in the *Conference Journal*.
11. The following Conference agencies be authorized to solicit and secure special gifts: Division of Health and Welfare of the Board of Global Ministries and agencies related to this division, Mission Projects, Commission on Camping and Outdoor Ministries, Board of Pensions, West Virginia Wesleyan College, Commission on Archives and History, United Methodist Foundation of West Virginia, Inc., approved General or Conference Advance Specials and Campus Ministry units.
12. The Council on Finance and Administration strongly recommends that churches/charges that are unable to fully fund their Fair Share apportionments prayerfully examine their ability to give clergy/staff salary increases.

13. The following resolution be adopted:

**PARSONAGE ALLOWANCES CLERGY IN EXTENSION MINISTRIES**

WHEREAS, The West Virginia Annual Conference of The United Methodist Church is the qualified employing organization of its clergy; and  
 WHEREAS, The Internal Revenue Code, Section 107, provides for clergy to exclude (a) the rental value of a home furnished as part of compensation, and (b) the rental allowance paid as part of compensation, to the extent used to rent or provide a home,  
 THEREFORE BE IT RESOLVED, that in the calendar year 2021, the actual expense for housing, not to exceed \$18,000, be designated as the parsonage allowance excludable under Section 107 of the Internal Revenue Code as part of the compensation of clergy employed by the West Virginia Conference in positions other than local churches such as Director of Administrative Services, Conference Secretary, Conference Staff, and Administrators of Conference Programs and Projects. District Superintendents shall have \$4,000 be designated as the parsonage exclusion under Section 107 of the Internal Revenue Code as part of the compensation of clergy employed by the West Virginia Annual Conference in positions other than local churches.

14. The following are designations for special offerings at the 2020 Annual Conference. All undesignated offerings will be divided equally among the following causes:

Theological education financial assistance for WV Conference students  
 United Methodist Committee on Relief (UMCOR)  
 Dayspring Camps

15. The following schedule of Special Days be adopted:

**JANUARY FEBRUARY – MARCH**

**Human Relations Day** [OFFERING] January 17, 2021 - Supports programs for community developers, voluntary services, and police/community relations.  
**Sanctity of Human Life Sunday** [OFFERING] – January 24, 2021 – Supports Burlington Family Services for adoption support services.  
**BMCR Sunday** [OFFERING] – February 7, 2021 - Support the vital ministry of Black Methodists for Church Renewal. 50% of the offering goes to the National unit and 50% remains in WV.  
**UMVIM Awareness Day** – On or about February 21, 2021 – Informs and educates about Conference Volunteers in Mission.  
**Disability Awareness Sunday** {OFFERING} – March 7, 2021 – Supports the work of Disabilities Ministries in the Annual Conference.  
**UMCOR Sunday** [OFFERING] – March 14, 2021 – Supports the work of United Methodist Committee on Relief.

**APRIL MAY – JUNE**

**Golden Cross Sunday** [OFFERING] – April 11, 2021, all fifth Sundays, and any Sunday in Advent – Supports the health and welfare agencies in the Annual Conference  
**Native American Awareness Sunday** [OFFERING] – April 18, 2021 - Supports ministries with Native Americans and provides scholarships for Native Americans attending seminary.  
**United Methodist Foundation Sunday** – May 16, 2021 – Informs and educates about the work of the Conference Foundation and opportunities for giving.  
**Heritage Sunday** - May 23, 2021 - Celebrates the history of our denomination and brings attention to WV Conference historical sites.  
**Peace with Justice Sunday** [OFFERING] – May 30, 2021 – Supports peace with justice ministries through the General Board of Church and Society and the Annual Conference.

**JULY AUGUST – SEPTEMBER**

**Hunger and Poverty in WV Sunday** [OFFERING] – July 11, 2021 – Provide awareness and supports the Hunger Grant program administered through the Global Ministries Team.

**Campus Ministry Sunday** [OFFERING] – August 8, 2021 – Supports the work of the WV Conference Student Movement and campus ministry units.

**Rural Life Sunday** – September 5, 2021 – Informs and educates about the importance of ministry in rural life.

**Christian Education Sunday** [OFFERING] September 12, 2021 - Provides resources for Christian Education Ministries.

**OCTOBER NOVEMBER – DECEMBER**

**World Communion Sunday** [OFFERING] October 3, 2021 – Supports scholarships for ethnic students through the General Church Office of Loans and Scholarships.

**Children’s Sabbath Sunday** - October 17, 2021 – Celebrates children and encourages everyone to be in prayer for children living in poverty throughout the world.

**Undie Sunday** - October 17, 2021 – Collects new underwear for distribution to clothing closets of our conference mission projects.

**Laity Sunday** - October 17, 2021 – Celebrates and emphasizes the ministry of all baptized persons and lay ministries.

**Ministry Exploration Sunday** - October 24, 2021 – Encourages people to consider full time Christian ministry.

**Day of Remembrance** [OFFERING] – October 31, 2021 – This year the Board of Pensions honors those who have given their lives in service to God’s people by designating this offering to support the work of the New Vision Depot in its mission of disaster response recovery.

**Organ and Tissue Donor Awareness Sunday** – November 14, 2021 – Informs and educates about the importance of donating organs and tissue.

**United Methodist Student Day** [OFFERING] November 28, 2021 – Supports scholarships and loans for students administered through the General Church Office of Loans and Scholarships.

**World AIDS Day** – December 1, 2021 – as recommended by Global Ministries Team.

**RECOMMENDED FISCAL POLICIES  
FOR 2021  
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*All Discipline References 2016*

1. The Council has oversight of the fiscal affairs of the Annual Conference. It is amenable to and acts on policies stated in the Discipline or authority granted by the West Virginia Annual Conference. (Par. 611619)
2. The goal is for every church of the Conference to achieve a 100% payout of its share in the Annual Conference Budget. To achieve this goal we urge the use of materials available from the General Church and the Annual Conference, along with the services of the Conference Treasurer and the teams from the Council on Finance and Administration, to interpret the Conference Financial Programs, such as the apportionment calculation, World Service giving, missional support and giving, pastoral compensation and salary sheets, and other ministry expenditures.
3. The Conference Agencies are required to present to the Council on Finance and Administration a revised budget for 2021, within the line amount approved by the Annual Conference, no later than 30 days following the close of the Annual Conference.

4. The term total appointive cost, as used by the cabinet in fixing appointments includes the following: base compensation, health insurance premiums paid by the local church/charge in excess of any Annual Conference requirement, taxdeferred annuities and Accountable Reimbursement Plan or other non-compensation expenses (Medical Reimbursement Accounts, Cafeteria 125 Plans, etc). Total appointive costs less any Accountable Reimbursement Plans or other non-compensation items will be used to compute medical insurance premiums and payments to the Clergy Retirement Security Program and Comprehensive Protection Plan.
5. When a clergyperson under appointment moves, the total appointive costs, the pension payment and monthly medical insurance premiums for the month in which a move occurs is to be paid by the former charge.
6. All parsonage utilities including but not limited to gas, electric, water, sewer, fuel oil, coal, wood, basic telephone service and internet services will be in the name of the local church/charge and all local churches/charges shall be responsible for 100% of these utility costs. These expenses are not considered as a part of the total appointive costs.
7. The Fair Share figure shall be distributed to the churches and charges under three categories: (1) Ministerial Support; (2) World Service and Conference Benevolences; (3) Administration and General Funds. The remittance form provided by the Conference Treasurer shall require the Charge Treasurers to designate the category or categories for which payment is made.
8. When a 100% payout in any category of the Conference budget is reached, authority is granted by the Council on Finance and Administration to direct the excess to other categories.
9. Authority is granted to make compensation and related employee expenses payable from the Conference budget as first claim on the Conference budget within anticipated payout of the categories remitted by the churches. The Council accepts pensions as a deferred compensation item.
10. Routine maintenance and improvements of parsonages for District Superintendents shall be the responsibility of the respective districts.
11. The President of the Council, or a member of the Council designated by the Council, is authorized to approve all vouchers drawn on the Annual Conference Administration Fund, the Conference Lay Leader Account, the Conference Operating Fund, and the District Superintendent's Fund.
12. No member or employee of any Conference agency and no employee, trustee, or director of any agency participating in the funds of the Conference budget shall be eligible for voting membership on the Council. (Par. 612.2(b)).
13. The Conference Treasurer shall be the treasurer of the Council. This person is elected by Annual Conference on nomination of its Council on Finance and Administration for the quadrennium. The Council shall have authority and supervision over the treasurer (Par. 619). The treasurer shall be bonded (Par. 618.1). The Council on Finance and Administration provides the bonding.
14. The chairperson or other duly authorized representative of each Conference agency shall have an opportunity to represent the claims of said agency to the Council on Finance and Administration (Par. 614).
15. The Council shall recommend to the Annual Conference for its action and determination, budgets of anticipated income and proposed expenditures, for all funds to be apportioned to the churches (Par. 614).
16. Wherever possible, the Conference Treasurer may serve as treasurer of all agencies (Par. 613.11 & 619.5b). All persons who hold or receive Conference funds shall be bonded in the amount as determined by a surety company approved by the Council. The Treasurer shall be custodian of all surety bonds (Par. 618).
17. The compensation, housing, and office expense of the District Superintendents shall be determined by the Conference upon recommendation of the Council on Finance and Administration. Provisions shall be made for the insurance and major maintenance emergencies of district parsonages (Par. 614.1).
18. No Conference agency or local church shall make a special Conference-wide appeal to local churches or members of the same without the approval of the Annual Conference except in areas of extreme emergency. Then such approval may be given by two thirds vote of the Bishop, the District Superintendents and the Council on Finance and Administration, acting jointly (Par. 614.5(a)).
19. All applications for the privilege of Conference-wide appeals for finance shall be referred to the Council for investigation and determination of needs as well as effect on the regular budgets of the Conference. The Council shall make recommendations to the Conference for its action and determination (Par. 614.5(b)).
20. No board of trustees, officer or official of any agency or institution of the Annual Conference shall encumber the real or personal property which it owns or holds in trust or in any manner involve the Annual Conference in any obligation or indebtedness without the prior approval of the Annual Conference or between sessions of the Annual Conference with the prior approval of the Council on Finance and Administration of the Annual Conference and

- the presiding bishop and a majority of the District Superintendents of the Annual Conference and compliance with the provision of Paragraph 2517 of the Book of Discipline. [The provisions of this paragraph are not applicable to West Virginia Wesleyan College, as the Conference is not responsible for the College's obligations or indebtedness].
21. Except as otherwise provided by the Book of Discipline, any agency presenting a report to the Annual Conference requiring financial asking shall have the financial asking referred to the Council for their recommendation, before final consideration of the report by the Annual Conference.
22. Any agency presenting a budget that differs from that printed in the Conference Workbook shall place an amended budget in the hands of the president, treasurer, and secretary of the Council at the time the report is considered by the Annual Conference.
23. Operating budgets under Conference benevolences are set each year; therefore, any unspent balance remaining at the close of the Conference year will be applied as follows: First, to deficits incurred in the Covenant Council's budget; second, the Covenant Council and Council on Finance and Administration will negotiate a fair share of any deficit in the Conference Operating Fund with the remaining monies to be expended for the World Service apportionment.
24. The Fair Share portion of the total missional budget approved by the Annual Conference shall be calculated by the Conference Treasurer and sent to the District Superintendents within sixty (60) days following adjournment. The Annual Conference on recommendation of the Council shall determine the basis of the calculation.
25. The District Superintendent shall present the amounts apportioned to the local churches within ninety (90) days following adjournment of the Annual Conference. **Items apportioned to the churches and charges are not subject to acceptance of a lesser amount by the Charge Conference.**
26. To maintain a sound financial policy, the Council may set an expenditure limitation on items other than compensation – if, in its judgment, the anticipated rate of receiving income warrants such action.
27. The Council shall have the books of the Treasurer audited by a Certified Public Accountant. Any member of the Annual Conference may inspect copies of the annual audit, kept in the Treasurer's office. As part of the audit, the accountant shall confer with the presiding bishop of the Annual Conference and the president of the Council (Par. 617.1).
28. Any agency receiving funds from the Conference which has a treasurer other than the Conference Treasurer, shall file with the Conference Treasurer within 180 days after the close of the Conference Fiscal Year an external audit by a Certified Public Accountant with standards set by the General Council on Finance and Administration (GCFA). The cost of the audit or report shall be paid by the agency for which it is made. (Par. 617.2) **The Conference Treasurer shall not distribute funds to agencies failing to comply.**
29. The Treasurer of the Conference may invest, in accordance with the Council's Investment Policy, and under the direction of the Council, any available balances, the income to accrue to the Conference Operating Funds, unless otherwise designated by the Council (Par. 613.5 and 619.2d).
30. The Council shall designate a depository or depositories for all Conference funds (Par. 616).
31. The Conference Treasurer shall make a full report each month to the president and members of the Council, the Bishop and the members of the Cabinet, of all funds received, disbursed, and balances under the Treasurer's direction. An annual report shall be printed in the Conference *Journal* (Par. 619.c1).
32. Every clergy member of an annual conference appointed to extension ministry shall furnish annually to the conference secretary at such time as the secretary shall direct a statement of his or her total compensation (including base compensation, travel, automobile, housing, and other expenses allowed and paid) for the year then ending, and said compensation of all appointed to extension ministry shall be published in the journal of the annual conference. When this information is not furnished, the appointment of the clergyperson shall be subject to review by resident bishop and the cabinet. (Paragraph 628)
33. The Annual Conference shall maintain a **Conference Operating Fund** of 5% of the Annual Conference budget.
34. The Annual Conference shall maintain a **Conference Property Maintenance and Improvement Fund** with the goal being to achieve a balance of 5% of the Annual Conference Budget. Seventy five percent of the interest income from this account shall be divided equally among the districts for use by the District Trustees for the maintenance and improvements of the parsonage located there. This amount which shall be allowed to accumulate from year to year will be placed in a holding account for each district and will be available upon application by District Trustees. The remaining interest income only shall become available for use in Conference owned properties, primarily District Parsonage emergencies. An emergency is an unanticipated expense that would cause the occupant difficulty in inhabiting that house.



35. The Annual Conference shall maintain a **Conference Reserve Fund** with the goal being to achieve a balance of 5% of the Annual Conference budget.
36. Once approved by the Annual Conference, all agency budgets, including the line items within them, are fixed for the ensuing year. Each agency is expected to administer its budget according to the income that becomes available. Any deficits at the end of the fiscal year shall be charged against the next budget for that agency. Exceptions to this policy may be granted by the Council, after consultation with the Covenant Council.
37. Each line item within a budget is to be executed and reported accurately as to its actual cost. When income for an agency is less than needed, the agency is responsible for identifying the priorities among the line items that are to receive support. Divisions or sections of an agency must adhere to decisions of the total agency of which it is a unit.
38. No agency or unit thereof is entitled to authorize expenditures of funds for purposes not previously approved by the Annual Conference unless expressly approved by the Council between sessions of the Annual Conference. Any funds so spent will be recovered from the next year's budget of that agency.
39. All agencies shall reimburse their members for expenses incurred in attending meetings when they submit itemized vouchers. This is interpreted to include only travel at the Conference rate (or if commercial transportation, the actual cost at coach rate), highway tolls, parking, meals and lodging. Receipts are required for all expenses. There shall be no exception unless prior approval of the expenditure is given through proper channels by the Council. Members of agencies traveling from outside the Conference boundaries to a meeting site within the Annual Conference shall be reimbursed only for that portion of vouchered expenses occurring within the boundaries of the Annual Conference to and from the site of the meeting. If this vouchered expense is for air transportation, the expense will be pro-rated by actual air mileage from the Conference boundaries to and from the site of the meeting.
40. Providing quality on-site care shall be a priority for all Conference agencies. When onsite care is not feasible and spouse care is not available, financial remuneration shall be made by the Conference agencies to its members for dependent care (child, person with disabilities, or elder care) as legitimate meeting expense so long as the total for all conference boards and agencies does not exceed \$1,000. The amount to be reimbursed shall be the actual cost to provide specialized care not to the point of medical care and not to exceed \$50 per dependent per day.
41. Expenses of the Annual Conference Session shall be a line item of the Conference budget and offerings received during each Annual Conference session shall be designated for Annual Conference and General Church causes to be determined annually by the Annual Conference on recommendation of the Covenant Council.
42. The Council on Finance and Administration will not consider program related financial requests without the prior consideration of the Conference Covenant Council.
43. A bond of at least \$25,000 shall be provided by the local church/charge for Treasurers and other persons who handle funds within the local church. This bond shall be forfeited if a clear separation of duties is not followed by people responsible for receipts and expenses (Paragraph 2511).
44. The term "AGENCY," as used in recommendations and fiscal policies, shall be interpreted in its broadest sense to include all line items in the conference budget.
45. When two churches are merged with an effective date immediately following Annual Conference, the current Fair Share for the new charge shall be determined by adding 50% of the Fair Share of the smaller fair share church to the larger fair share church. The merged congregation will use the church number of the larger fair share church. All current year remittances received before the merger from the smaller fair share church will be transferred in the remittance system to the larger fair share church. For future fair share calculations, the financial statistical data for the smaller fair share church will not be added to the statistics of the larger fair share church. Only the membership figure will be transferred (smaller fair share church membership to be added to the larger membership). The percentage of payout on Line 73 for the merged church will be the higher percentage figure of either church.
46. Ten percent of the net proceeds from the sale of closed church property shall be allocated for the purpose of creating an endowment fund for capital improvements, repair and restoration of ethnic minority local churches. These funds shall be invested through United Methodist Foundation of WV, Inc., and that the income shall be administered by Ethnic Local Church Concerns Committee.
47. Failure to submit Statistical Reports in accordance with the *Book of Discipline* requirements will result in ten percent (10%) being added to the previous years adjusted expenses to determine the current year expenses for Fair Share calculation purposes.

## **West Virginia Conference of The United Methodist Church Investment Policy**

The vision of the West Virginia Annual Conference of the United Methodist Church (The Conference) is to be a Christ-led, spiritual breath of fresh air that changes the world. Its mission is to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world. The Investment Committee of the Council on Finance and Administration (CF&A) has approved this policy in accordance with The Book of Discipline of The United Methodist Church. This policy is for guidance and use of the Investment Committee, the Council on Finance and Administration, depositories of funds of the Annual Conference and others in the execution of their duties related to the management of the investment portfolio of the Annual Conference.

### **Investment Objective**

The purpose of these funds is to provide resources to implement activities designed to carry out the mission of The Conference. Investment strategies should result in effective diversification of the invested funds in order to enhance real returns, protect against undue volatility and eliminate adverse effects of dependence on any investment concentration. Investments will be managed for total return, the sum of all earned income, dividends as well as realized and unrealized gains or losses less the investment management costs.

The Conference has four objectives for its investment portfolio which shall be considered when determining the appropriateness of investments for the portfolio. They are:

- A. Preserve the capital assets of the Conference;
- B. Maintain an appropriate level of liquidity within the portfolio;
- C. Invest in a prudent manner in order to provide reasonable return on the invested funds of the Conference without unreasonable risk, and
- D. Be consistent with the Social Principles of The United Methodist Church.

### **Delegation of Authority**

CF&A has a fiduciary responsibility to direct and monitor the investment management of Fund assets. As such, CF&A has retained the United Methodist Foundation of West Virginia, Inc. (The Foundation) as custodian of its investible funds (The Fund), and to provide services that include, but are not limited to:

1. Assisting the Investment Committee of CF&A in: establishing investment policies, objectives, and guidelines; selecting Investment Managers; reviewing such managers over time; measuring and evaluating investment performance; and other tasks deemed appropriate by CF&A.
2. Purchasing, selling, or holding the specific securities that will be used to meet the Fund's investment objectives.
3. Maintaining possession of securities owned by the Fund, collect dividend and interest payments, redeem maturing securities, and effect receipt and delivery following purchases and sales. (The foregoing shall not be construed as prohibiting the Fund from owning securities which are not physically certificated, but are held in book-entry form).
4. Performing regular accounting of all assets owned, purchased, or sold, as well as movement of assets into and out of the Fund accounts.

Additional specialists such as attorneys, auditors, actuaries, retirement plan consultants, and others may be employed by CF&A to assist it in meeting its responsibilities and obligations to administer Fund assets prudently.

CF&A will not reserve any control over investment decisions, with the exception of specific limitations described in these statements. Retained investment professionals will be held responsible and accountable to achieve the objectives herein stated; provided, however, that no such professional shall be liable for failure to achieve the targeted return over the relevant portfolio's valuation benchmark if such portfolio is invested within the permissible strategic asset allocations.



All expenses for such experts must be customary and reasonable, and will be borne by the Fund as deemed appropriate and necessary.

## **Investment Guidelines**

The investment policies and restrictions presented in this Investment Policy Statement (“IPS”) serve as a framework to achieve the investment objectives at a level of risk deemed acceptable.

### **A. Sustainable Investing and Socially Responsible Investments**

CF&A will make a conscious effort to invest in institutions, companies, corporations, or funds with policies and practices that are socially responsible, consistent with the goals outlined in the Social Principles of The United Methodist Church, as set forth in *The Book of Discipline of The United Methodist Church* (2016), as it may be from time to time amended. CF&A will avoid investments in core business activities that are not aligned with the Social Principles through their direct or indirect involvement with the production of anti-personnel weapons and armaments (both nuclear and conventional weapons), alcoholic beverages or tobacco; or that are involved in privately operated correctional facilities, gambling, pornography or other forms of exploitative adult entertainment. CF&A will make a conscious effort to invest in institutions, companies, corporations and funds that make a positive contribution toward the realization of the goals outlined in the Social Principles of The United Methodist Church. CF&A will give careful consideration to environmental, social, and governance factors when making investment decisions and actively exercise their responsibility as owners of the companies in which they invest, including engaging with companies to create positive change and holding them accountable for their actions, while also considering exclusion if companies fail to act responsibly.

### **B. Target Asset Mix**

CF&A hereby adopts a balanced approach to investing that is comprised of the asset classes listed below. CF&A may amend the actual asset allocations, as these targets may change from time to time due to market conditions.

<b><u>Investment Fund</u></b>	<b><u>Equities</u></b>	<b><u>Fixed Income</u></b>	<b><u>Cash Equivalents</u></b>
Balanced Fund	40-65%	35-60%	0-10%

## **INVESTMENT PROFESSIONALS**

### **A. Selection**

In employing investment professionals, CF&A shall perform due diligence inclusive of the following factors:

1. **Performance Adherence to Stated Investment Style** – the manager has a clearly articulated investment strategy and demonstrated discipline.
2. **Performance Against Peers** – Time-weighted actual results outperform peer group median.
3. **Performance Relative to Assumed Risk** – To be evaluated using statistical measures such as Sharpe Ratio, Alpha and standard deviation of returns.
4. **Performance of Key Decision Makers** – Same portfolio manager for two of the last three years, with at least \$75 million under management
5. **Performance of Organization on Expense Control** – Reasonable expense ratio, fees, execution, and soft-dollar arrangements.
6. **Performance of Overall Organization** – Stable, absence of regulatory problems, ability to handle growth

### **B. Benchmarks to Measure Performance**

The returns should be compared to an index, net of fees, which is appropriate to its assignment, and be reviewed by CF&A. Blended Funds will be compared to a blended benchmark of reasonable indices and universe comparisons.

## MONITORING OF OBJECTIVES AND RESULTS

CF&A shall impose the following duties on the Foundation:

1. To report all actions and activities, to CF&A on a quarterly basis.
2. To develop policies and guidelines for approval by CF&A for The Conference's investments.
3. To determine the appropriate types of investment managers for The Conference.
4. To assist in determining the appropriate asset allocation of The Conference's assets.
5. To monitor asset allocation among investments.
6. To perform regular due diligence, to evaluate, and to monitor investment manager performance.
7. To evaluate and monitor investment manager adherence to The Conference's IPS.
8. To engage new investment managers and investment consultants in accordance with IPS guidelines, and to dismiss current investment managers who are not performing according to IPS guidelines and expectations.
9. To report all breaches of the IPS guidelines, if any to the Conference Treasurer within 7 days of becoming aware of such breach.

The Foundation will report the following information to CF&A quarterly: total return net of all fees, additions and withdrawals from the account, and current holdings at market value. In addition, the Investment Manager shall provide written annual certification that the investment account is in compliance with the guidelines put forth in this Investment Policy Statement.

To assure continued relevance of the guidelines, objectives, financial status and capital markets expectations as established in this IPS, CF&A shall review this IPS at least annually. Changes in policy will be brought to The Conference for approval.

If at any time an investment manager believes that any IPS guideline inhibits his/her investment performance, it is his/her responsibility to clearly communicate this view and concern to the Conference Treasurer.

## EXCEPTIONS TO POLICY

The nature of Investment Policies is to provide guidance and monitoring as outlined in this statement. When situations develop requiring consideration of an immediate change in these Policies in order to participate in an excellent investment opportunity and/or to safeguard investment assets, the following procedure is established for approval of such exceptions to these policies: Exceptions to the investment policies outlined in this Investment Policy Statement can only be made on the written approval of a majority of the Investment Committee, and such exceptions shall be entered into the minutes of the next CF&A meeting.

**Board of Trustees Financial Statement**

As Of December 31, 2019

<b>Cash Invested - United Methodist Foundation</b>	<b>\$764,188.41</b>
Total Available Cash	\$764,188.41
Notes Receivable:	
Total Notes Receivable	\$0.00
<b>Total Gross Assets</b>	<b>\$764,188.41</b>
<b>Committed Assets</b>	
Reserve for Trustees	\$100,000.00
2020 Distribution to New Church Development	\$68,178.44
2020 Distribution to Ethnic Church Fund	\$17,044.61
Total Committed Assets	\$185,223.05
<b>Total Net Assets</b>	<b>\$578,965.36</b>

**Property Insurance Account**

As Of December 31, 2019

	<b>2019</b>	<b>2018</b>
<b>Income</b>		
Apportioned Receipts	\$223,666.44	\$215,553.47
UMI Surplus	\$2,809.22	\$91.00
Other Income	\$0.00	\$0.00
Transfer from Conference Operating Fund	\$62,166.28	\$14,970.53
Total Income	\$288,641.94	\$230,615.00
<b>Expenses</b>		
Commercial Package	\$100,856.22	\$87,871.00
Conference Auto	\$22,195.84	\$18,730.00
Camp Package	\$52,041.00	\$44,962.00
Mission Projects	\$109,638.88	\$73,300.00
Campus Ministries	\$3,866.00	\$5,752.00
Transfer To Conference Operating Fund	\$44.00	\$0.00
Total Expenses	\$288,641.94	\$230,615.00
<b>Net Gain/(Loss) for 2019</b>	<b>\$0.00</b>	<b>\$0.00</b>
Transfer From Insurance Reserve	\$62,166.28	\$14,970.53

**Property Proceeds Account**

As Of December 31, 2019

	<b>2019</b>	<b>2018</b>
<b>Beginning Balance</b>	\$651,870.87	\$378,963.44
<b>Income:</b>		
Property/Furniture Sales	\$204,689.00	\$328,532.77
Bank Account Closures	\$15,293.37	\$50,796.14
Interest Income - Foundation	\$78,052.73	\$14,549.46
Rents, Leases and Royalties	\$901.89	\$2,147.44
Other Income	\$454.07	\$1,406.41
<b>Total Income</b>	<b>\$299,391.06</b>	<b>\$397,432.22</b>
<b>Expenses:</b>		
Salary	\$16,577.09	\$16,182.52
Legal Fees	\$9,487.85	\$2,465.49
Administration	\$4,132.91	\$2,906.51
Camp Shuttering Expenses	\$0.00	\$0.00
District Parsonage Expenses	\$0.00	\$0.00
Appraisals	\$0.00	\$136.16
Transfer to New Church Development	\$122,300.82	\$61,593.69
Transfer to UM Foundation for Ethnic Churches	\$30,575.21	\$15,398.42
Agents Expense	\$6,427.26	\$0.00
Transfer to Reserve	\$0.00	\$0.00
Taxes	\$185.15	\$550.07
Other (St. Pauls Write Off)	\$25,000.00	\$502.74
Utilities Closed Properties	\$1,565.55	\$3,582.63
Workers compensation	\$0.00	\$0.00
Spring Heights Capital Maintenance	\$0.00	\$21,206.56
<b>Total Expenses</b>	<b>\$216,251.84</b>	<b>\$124,524.79</b>
<b>Net Year to Date Activity</b>	<b>\$83,139.22</b>	<b>\$272,907.43</b>
<b>Ending Balance</b>	<b>\$735,010.09</b>	<b>\$651,870.87</b>

**Ministers' Emergency Fund**

	<b>2019</b>	<b>2018</b>
<b>Beginning Balance (January 1st)</b>	\$662,537.99	\$657,894.22
<b>Income:</b>		
Day of Remembrance	\$0.00	\$0.00
Estates and Trusts	\$57,778.68	\$44,799.41
Dividends	\$4,824.60	\$2,599.29
Memorials	\$0.00	\$11,122.87
Miscellaneous	\$0.00	\$0.00
Gifts	\$5.00	\$10.00
Total Receipts	\$62,608.28	\$58,531.57
<b>Expenses:</b>		
Emergency Distributions	\$20,023.34	\$15,197.89
Disaster Response Emergency Money		\$0.00
Supplies	\$336.90	\$369.13
Property Taxes	\$895.54	\$2,694.22
Western District - Ebenezer	\$0.00	\$5,480.00
Ministers' moving expenses	\$31,197.96	\$30,146.56
Total Disbursements	\$52,453.74	\$53,887.80
<b>Net Income or (Expense) for the year</b>	<b>\$10,154.54</b>	<b>\$4,643.77</b>
<b>Ending Balance (December 31st)</b>	<b>\$672,692.53</b>	<b>\$662,537.99</b>

**Medical Insurance Plan Statement  
2019**

	<b>2019</b>	<b>2018</b>
<b>Income:</b>		
Apportioned Receipts	\$3,279,664.48	\$3,324,239.04
Insurance Premiums	\$3,553,496.00	\$3,273,603.00
Optional Life Insurance Premiums	\$237.60	\$204.00
Transfer from Undesignated Reserves	\$329,721.34	\$1,536,350.42
Transfer from DB Redirection		\$2,043,909.36
Other Income	\$31,237.67	\$859.60
<b>Total Receipts</b>	<b>\$7,194,357.09</b>	<b>\$10,179,165.42</b>
<b>Expenses:</b>		
Benefits Administrator	\$198,288.42	\$189,095.80
Dental Claims	\$259,763.26	\$255,762.84
Hospital Claims	\$3,625,270.78	\$5,104,187.19
Doctor Claims	\$1,289,762.95	\$2,058,271.38
Prescription Drugs	\$1,048,258.24	\$1,710,238.78
Vendor Fees	\$3,335.99	\$8,910.91
Pre-authorization Costs	\$6,416.50	\$7,062.25
Conference Pre-Retirement Seminar	\$858.00	\$800.00
Consulting Fees	\$6,790.35	\$7,018.20
Re-Insurance Premiums	\$688,370.88	\$751,684.20
PPO Network Administration	\$25,195.25	\$27,405.50
AUMCPBO and Wespath Mtg Costs	\$946.06	\$1,428.14
Conference Paid Life Insurance	\$17,096.64	\$15,433.68
Other Administrative Charges	\$8,039.78	\$7,932.11
Virgin Pulse	\$7,462.93	\$6,045.08
Property Tax (Antero Property)	\$8,501.06	\$5,889.36
Legal Services		\$22,000.00
<b>Total Disbursements</b>	<b>\$7,194,357.09</b>	<b>\$10,179,165.42</b>
<b>Total Claims</b>	<b>\$6,226,391.22</b>	<b>\$9,137,371.10</b>
<b>Net Income or (Expense) for the year</b>	<b>\$0.00</b>	<b>\$0.00</b>

**Reserve Funds 2019**

	<b>2019</b>	<b>2018</b>
<b>Conference Insurance Reserves (Dept 186)</b>		
Beginning Balance	\$185,459.05	\$136,571.52
Period Change	\$1,720,032.01	\$48,887.53
Ending Balance	<b>\$1,905,491.06</b>	<b>\$185,459.05</b>

### Opportunities for Ministry (no General Conference) West Virginia Annual Conference 2021

	2021	2020	% of Category	% of Total	Percent Change	Change Amount
<b>Ministerial Support</b>						
District Superintendents Expenses	\$1,625,934	\$1,566,882	22.92%	12.63%	3.77%	\$59,052
Equitable Compensation	\$121,500	\$142,500	1.71%	0.94%	-14.74%	(\$21,000)
Reserve Pension	\$100,000	\$100,000	1.41%	0.78%	0.00%	\$0
Ethnic Ministry Support	\$6,720	\$6,720	0.09%	0.05%	0.00%	\$0
Pensions Conference Responsibility	\$330,000	\$330,000	4.65%	2.56%	0.00%	\$0
Clergy Support	\$18,400	\$18,400	0.26%	0.14%	0.00%	\$0
Board of Ordained Ministry	\$184,400	\$184,400	2.60%	1.43%	0.00%	\$0
Sexual Ethics	\$10,000	\$10,000	0.14%	0.08%	0.00%	\$0
Episcopal Residence	\$20,000	\$20,000	0.28%	0.16%	0.00%	\$0
Medical Insurance	\$4,325,000	\$4,325,000	60.98%	33.59%	0.00%	\$0
Medical Insurance Reserve	\$100,000	\$100,000	1.41%	0.78%	0.00%	\$0
Episcopal Fund - General Church	\$250,736	\$250,736	3.54%	1.95%	0.00%	\$0
<b>Total Category I</b>	<b>\$7,092,690</b>	<b>\$7,054,638</b>	<b>100.00%</b>	<b>55.08%</b>	<b>0.54%</b>	<b>\$38,052</b>
<b>World Service and Conference Benevolences</b>						
World Service - General Church	\$846,679	\$846,679	21.88%	6.57%	0.00%	\$0
World Service - General Church - Contingency	\$67,396	\$147,218	1.74%	0.52%	-54.22%	(\$79,822)
Congregational Vitality	\$165,500	\$165,500	4.28%	1.29%	0.00%	\$0
Evangelism	\$13,650	\$13,650	0.35%	0.11%	0.00%	\$0
Office of Connectional Ministries	\$934,607	\$918,182	24.15%	7.26%	1.79%	\$16,425
Covenant Council	\$57,000	\$57,000	1.47%	0.44%	0.00%	\$0
Communications	\$98,250	\$98,250	2.54%	0.76%	0.00%	\$0
Justice and Advocacy	\$6,755	\$6,755	0.17%	0.05%	0.00%	\$0
Board of Higher Education	\$469,644	\$463,434	12.14%	3.65%	1.34%	\$6,210
Lay Ministry Team	\$14,100	\$14,100	0.36%	0.11%	0.00%	\$0
Conference Camps & Educational Center	\$325,560	\$320,550	8.41%	2.53%	1.56%	\$5,010
Board of Global Ministries	\$706,525	\$728,963	18.26%	5.49%	-3.08%	(\$22,438)
Christian Unity and Interreligious Concerns	\$42,000	\$42,000	1.09%	0.33%	0.00%	\$0
Ethnic Ministries	\$30,060	\$30,060	0.78%	0.23%	0.00%	\$0
Older Adult Ministries	\$2,300	\$2,300	0.06%	0.02%	0.00%	\$0
Youth Ministries	\$39,600	\$39,600	1.02%	0.31%	0.00%	\$0
Young Adult Ministries	\$6,000	\$6,000	0.16%	0.05%	0.00%	\$0
Diversity and Inclusion	\$20,000	\$20,000	0.52%	0.16%	0.00%	\$0
Archives and History	\$24,000	\$24,000	0.62%	0.19%	0.00%	\$0
<b>Grand Total Category II</b>	<b>\$3,869,626</b>	<b>\$3,944,241</b>	<b>100.00%</b>	<b>30.05%</b>	<b>-1.89%</b>	<b>(\$74,615)</b>
<b>General And Administrative</b>						
Jurisdictional Fund	\$19,398	\$25,000	1.01%	0.15%	-22.41%	(\$5,602)
General Delegates	\$10,000	\$10,000	0.52%	0.08%	0.00%	\$0
Annual Conference Reserve	\$11,000	\$11,000	0.57%	0.09%	0.00%	\$0
Conference Lay Leader	\$3,500	\$3,500	0.18%	0.03%	0.00%	\$0
Conference Administration	\$624,673	\$582,508	32.62%	4.85%	7.24%	\$42,165
Annual Conference Session	\$133,200	\$133,200	6.96%	1.03%	0.00%	\$0
United Methodist Center	\$214,800	\$214,800	11.22%	1.67%	0.00%	\$0
Conference Board of Trustees	\$290,000	\$290,000	15.14%	2.25%	0.00%	\$0
Spring Heights Maintenance Fund	\$30,000	\$30,000	1.57%	0.23%	0.00%	\$0
Area Fund	\$30,000	\$30,000	1.57%	0.23%	0.00%	\$0
General Church Apportionments	\$548,468	\$548,468	28.64%	4.26%	0.00%	\$0
<b>Total Category III</b>	<b>\$1,915,039</b>	<b>\$1,878,476</b>	<b>100.00%</b>	<b>14.87%</b>	<b>1.95%</b>	<b>\$36,563</b>
<b>Total Opportunities for Ministry</b>	<b>\$12,877,355</b>	<b>\$12,877,355</b>	<b>100.00%</b>	<b>100.00%</b>	<b>0.00%</b>	<b>(\$1)</b>



## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
<b>Category I</b>						
<b>District Superintendents</b>						
<b>Greenbrier District</b>						
	111/500112	District Lead Team	\$500	\$500	\$500	
	111/500115	Lodging & Meals	\$7,300	\$7,000	\$7,000	
	111/500120	Office Rent & Utilities	\$1,800	\$1,950	\$1,950	
	111/500130	Parsonage Utilities	\$4,800	\$5,200	\$5,200	
	111/500135	Phone - Office & Parsona	\$650	\$650	\$650	
	111/500140	Postage	\$2,500	\$2,500	\$2,500	
	111/500145	Travel	\$8,000	\$7,700	\$7,700	
	111/500148	Web Based Technology	\$1,800	\$1,800	\$1,800	
<b>Total Greenbrier District</b>			<b>\$27,350</b>	<b>\$27,300</b>	<b>\$27,300</b>	0.00%
<b>Little Kanawha District</b>						
	111/500212	District Lead Team	\$500	\$500	\$500	
	111/500215	Lodging & Meals	\$7,300	\$7,300	\$7,300	
	111/500220	Office Rent & Utilities	\$6,000	\$6,000	\$6,000	
	111/500230	Parsonage Utilities	\$4,000	\$4,000	\$4,000	
	111/500235	Phone - Office & Parsona	\$5,000	\$5,000	\$5,000	
	111/500240	Postage	\$2,500	\$2,500	\$2,500	
	111/500245	Travel	\$7,500	\$7,500	\$7,500	
	111/500246	Web Based Technology	\$900	\$900	\$900	
<b>Total Little Kanawha District</b>			<b>\$33,700</b>	<b>\$33,700</b>	<b>\$33,700</b>	0.00%
<b>Midland South District</b>						
	111/500312	District Lead Team	\$500	\$500	\$500	
	111/500315	Lodging & Meals	\$5,300	\$5,300	\$5,300	
	111/500320	Office Rent & Utilities	\$5,100	\$5,100	\$5,100	
	111/500330	Parsonage Utilities	\$7,400	\$7,400	\$7,400	
	111/500335	Phone - Office & Parsona	\$2,100	\$2,100	\$2,100	
	111/500340	Postage	\$1,300	\$3,000	\$3,000	
	111/500345	Travel	\$9,000	\$9,000	\$9,000	
	111/500346	Web Based Technology	\$500	\$700	\$700	
<b>Total Midland South District</b>			<b>\$31,200</b>	<b>\$33,100</b>	<b>\$33,100</b>	0.00%
<b>Mon-Valley District</b>						
	111/500412	District Lead Team	\$500	\$500	\$500	
	111/500415	Lodging & Meals	\$7,300	\$7,300	\$7,300	
	111/500420	Office Rent & Utilities	\$7,500	\$7,500	\$7,500	
	111/500430	Parsonage Utilities	\$3,500	\$3,500	\$3,500	
	111/500435	Phone - Office & Parsona	\$4,500	\$4,500	\$4,500	
	111/500440	Postage	\$1,500	\$1,500	\$1,500	
	111/500445	Travel	\$9,000	\$9,000	\$9,000	
	111/500446	Web Based Technology	\$550	\$550	\$550	
<b>Total Mon-Valley District</b>			<b>\$34,350</b>	<b>\$34,350</b>	<b>\$34,350</b>	0.00%
<b>Northern District</b>						
	111/500512	District Lead Team	\$500	\$500	\$500	
	111/500515	Lodging & Meals	\$5,300	\$5,300	\$5,300	
	111/500520	Office Rent & Utilities	\$5,500	\$6,000	\$6,000	
	111/500530	Parsonage Utilities	\$4,700	\$4,700	\$4,700	
	111/500535	Phone - Office & Parsona	\$3,500	\$3,500	\$3,500	
	111/500540	Postage	\$1,000	\$1,000	\$1,000	
	111/500545	Travel	\$8,300	\$8,300	\$8,300	
	111/500546	Web Based Technology	\$1,200	\$1,200	\$1,200	
<b>Total Northern District</b>			<b>\$30,000</b>	<b>\$30,500</b>	<b>\$30,500</b>	0.00%
<b>Potomac Highlands District</b>						
	111/500612	District Lead Team	\$500	\$500	\$500	
	111/500615	Lodging & Meals	\$7,300	\$7,300	\$7,300	
	111/500620	Office Rent & Utilities	\$10,000	\$10,000	\$10,000	
	111/500630	Parsonage Utilities	\$6,000	\$6,000	\$6,000	
	111/500635	Phone - Office & Parsona	\$5,000	\$5,000	\$5,000	
	111/500640	Postage	\$500	\$500	\$500	
	111/500645	Travel	\$11,000	\$11,000	\$11,000	
	111/500646	Web Based Technology	\$300	\$300	\$300	
<b>Total Potomac Highlands District</b>			<b>\$40,600</b>	<b>\$40,600</b>	<b>\$40,600</b>	0.00%
<b>Southern District</b>						
	111/500712	District Lead Team	\$500	\$500	\$500	
	111/500715	Lodging & Meals	\$8,300	\$8,300	\$8,300	
	111/500720	Office Rent & Utilities	\$10,000	\$10,000	\$10,000	
	111/500730	Parsonage Utilities	\$3,000	\$3,000	\$3,000	
	111/500735	Phone - Office & Parsona	\$2,500	\$2,500	\$2,500	
	111/500740	Postage	\$2,500	\$2,500	\$2,500	
	111/500745	Travel	\$10,000	\$10,000	\$10,000	
	111/500746	Web Based Technology	\$1,200	\$1,200	\$1,200	
<b>Total Southern District</b>			<b>\$38,000</b>	<b>\$38,000</b>	<b>\$38,000</b>	0.00%

## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
<b>Wesleyan District</b>						
	111/500812	District Lead Team	\$0	\$0	\$0	
	111/500815	Lodging & Meals	\$6,800	\$6,800	\$6,800	
	111/500820	Office Rent & Utilities	\$6,900	\$6,900	\$6,900	
	111/500830	Parsonage Utilities	\$5,800	\$5,800	\$5,800	
	111/500835	Phone - Office & Parsona	\$3,700	\$3,700	\$3,700	
	111/500840	Postage	\$2,500	\$2,500	\$2,500	
	111/500845	Travel	\$8,500	\$8,500	\$8,500	
	111/500846	Web Based Technology	\$900	\$900	\$900	
<b>Total Wesleyan District</b>			<b>\$35,100</b>	<b>\$35,100</b>	<b>\$35,100</b>	0.00%
<b>Western District</b>						
	111/500912	District Lead Team	\$500	\$500	\$500	
	111/500915	Lodging & Meals	\$5,300	\$5,300	\$5,300	
	111/500920	Office Rent & Utilities	\$11,800	\$11,800	\$11,800	
	111/500930	Parsonage Utilities	\$5,000	\$5,000	\$5,000	
	111/500935	Phone - Office & Parsona	\$4,000	\$4,000	\$4,000	
	111/500940	Postage	\$800	\$800	\$800	
	111/500945	Travel	\$8,500	\$8,500	\$8,500	
	111/500946	Web Based Technology	\$750	\$750	\$750	
<b>Total Western District</b>			<b>\$36,650</b>	<b>\$36,650</b>	<b>\$36,650</b>	0.00%
<b>Salaries - District Superintendents</b>						
	111/501100	District Superintendents	\$714,141	\$731,997	\$731,997	0.00%
<b>Salaries - District Secretaries</b>						
	111/501150	Greenbrier	\$26,725	\$27,393	\$32,393.00	
	111/501155	Little Kanawha	\$26,725	\$27,393	\$32,393.00	
	111/501160	Midland South	\$26,725	\$27,393	\$32,393.00	
	111/501165	Mon-Valley District	\$26,725	\$27,393	\$32,393.00	
	111/501170	Northern	\$26,725	\$27,393	\$32,393.00	
	111/501175	Potomac Highlands	\$26,725	\$27,393	\$32,393.00	
	111/501180	Southern	\$26,725	\$27,393	\$32,393.00	
	111/501185	Wesleyan	\$26,725	\$27,393	\$32,393.00	
	111/501190	Western	\$26,725	\$27,393	\$32,393.00	
<b>Total Secretary Salaries</b>			<b>\$240,525</b>	<b>\$246,537</b>	<b>\$291,537</b>	18.25%
<b>Other Salary Items</b>						
	111/501225	Cabinet Secretary Expens	\$500	\$500	\$500.00	
	111/501250	FICA - Secretaries	\$18,400	\$18,860	\$22,100.00	
	111/501275	Employer Pension Contrib	\$21,647	\$22,188	\$36,000.00	
	111/501280	Salary Contingency	\$150,000	\$150,000	\$150,000.00	
	111/501290	Workers Compensation	\$8,000	\$8,000	\$5,000.00	
<b>Total - Other Salary Items</b>			<b>\$198,547</b>	<b>\$199,548</b>	<b>\$213,600</b>	7.04%
<b>Other Expenses</b>						
	111/501319	Cabinet Discretionary Funds	\$10,000	\$7,500	\$7,500	
	111/501320	Continuing Education	\$2,000	\$2,500	\$2,500	
	111/501325	Compensation Requests - Special Circumstances	\$20,000	\$20,000	\$20,000	
	111/501326	Compensation Support - Ethnic Ministries	\$34,000	\$30,000	\$30,000	
	111/501330	Meetings Outside District	\$2,500	\$2,500	\$2,500	
	111/501340	Moving Expense	\$8,000	\$12,000	\$12,000	
	111/501350	Seminary Visitation	\$500	\$500	\$500	
	111/501360	Study Renewal	\$1,000	\$1,000	\$1,000	
	111/501370	Training New Superintendents	\$2,500	\$2,000	\$2,000	
	111/501380	Transition Expenses	\$1,000	\$1,500	\$1,500	
<b>Total Other Expenses</b>			<b>\$81,500</b>	<b>\$79,500</b>	<b>\$79,500</b>	0.00%
<b>Total District Superintendents Expenses</b>			<b>\$1,541,663</b>	<b>\$1,566,882</b>	<b>\$1,625,934</b>	3.77%
<b>Equitable Compensation</b>						
<b>Administration</b>						
	112/500050	Commission Meetings	\$2,000	\$2,000	\$1,000.00	
	112/500075	Telephone, Supplies, Pos	\$500	\$500	\$500.00	
<b>Total Administration</b>			<b>\$2,500</b>	<b>\$2,500</b>	<b>\$1,500</b>	-40.00%
<b>Program Items</b>						
	112/500125	Equitable Claims	\$120,000	\$120,000	\$100,000.00	
	112/500175	Leave	\$20,000	\$20,000	\$20,000	
<b>Total Program</b>			<b>\$140,000</b>	<b>\$140,000</b>	<b>\$120,000</b>	-14.29%
<b>Total Equitable Compensation</b>			<b>\$142,500</b>	<b>\$142,500</b>	<b>\$121,500</b>	-14.74%
<b>Pension Past Service</b>			<b>\$100,000</b>	<b>\$100,000</b>	<b>\$100,000</b>	0.00%

## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
Ethnic Ministry Support						
	114/500074	Congregational Health	\$6,720	\$6,720	\$6,720	
	Total Ethnic Ministry Support		\$6,720	\$6,720	\$6,720	0.00%
Pensions Conference Responsibility			\$380,000	\$330,000	\$330,000	0.00%
Clergy Support						
	135/500025	Administration	\$1,000	\$1,000	\$1,000	
	135/500030	Clergy Furnishing Grants	\$7,000	\$7,000	\$3,000	
	135/500050	Counseling Funds	\$4,000	\$4,000	\$7,000	
	135/500100	Ministry & Family Support	\$6,400	\$6,400	\$7,400	
	Total Clergy Support		\$18,400	\$18,400	\$18,400	0.00%
Board of Ordained Ministry						
	Administration					
	146/500010	Meetings	\$39,000	\$39,000	\$39,000	
	146/500020	Executive Committee	\$1,000	\$0	\$0	
	146/500025	Quad Training	\$5,000	\$5,000	\$5,000	
	146/500030	Ordination	\$3,000	\$3,000	\$3,000	
	146/500033	Other	\$1,000	\$1,000	\$1,000	
	Total Administration		\$49,000	\$48,000	\$48,000	0.00%
Enlistment and Candidacy						
	146/500045	Ministry Exploration Event	\$2,000	\$1,000	\$1,000	
	146/500048	Candidacy	\$5,500	\$5,500	\$5,500	
	146/500050	Psychological Evaluation	\$8,000	\$13,000	\$13,000	
	146/500060	Local Pastors License Study	\$15,000	\$15,000	\$15,000	
	146/500070	Seminary Visitation and Recruitment	\$3,400	\$3,400	\$3,400	
	146/500080	Summer Intern Program	\$13,000	\$12,500	\$12,500	
	146/500090	Moving Expenses / Recruits, etc.				
	Total Candidacy		\$46,900	\$50,400	\$50,400	0.00%
Course of Study						
	146/500305	Course of Study	\$41,000	\$41,000	\$41,000	
	Total Course of Study		\$41,000	\$41,000	\$41,000	0.00%
Scholarships						
	146/500505	Seminary Scholarship	\$32,000	\$32,000	\$32,000	
	Total Scholarships		\$32,000	\$32,000	\$32,000	0.00%
Interview and Evaluation						
	146/500605	Psychological Counseling Recommended	\$3,000	\$3,000	\$3,000	
	Total Interview and Evaluation		\$3,000	\$3,000	\$3,000	0.00%
Continuing Formation						
	146/500705	Order of Elders	\$4,000	\$3,000	\$3,000	
	146/500710	Order of Deacons	\$2,400	\$1,800	\$1,800	
	146/500715	Fellowship of AM & LP	\$2,700	\$2,000	\$2,000	
	146/500725	Clergy School	\$3,400	\$3,200	\$3,200	
	Total Continuing Formation		\$12,500	\$10,000	\$10,000	0.00%
	Total Board of Ministry		\$184,400	\$184,400	\$184,400	0.00%
Sexual Ethics						
	147/500100	Administration	\$1,000	\$1,000	\$1,000	
	147/500517	Required Clergy Training	\$4,000	\$4,000	\$4,000	
	147/500510	Consultations	\$1,500	\$1,500	\$1,500	
	147/500518	Chhild Protection Training	\$3,000	\$3,000	\$3,000	
	147/500530	Supplies, copies, Postage	\$500	\$500	\$500	
	Total Sexual Ethics		\$10,000	\$10,000	\$10,000	0.00%
Episcopal Residence			\$20,000	\$20,000	\$20,000	0.00%
Medical Insurance			\$3,900,000	\$4,325,000	\$4,325,000	0.00%
Medical Insurance Reserve			\$100,000	\$100,000	\$100,000	0.00%
Episcopal Fund			\$246,861	\$250,736	\$250,736	0.00%
	Total Category I		\$6,650,544	\$7,054,638	\$7,092,690	0.54%

## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

				2019	2020	2021	
Category II							
World Service - General Church				\$833,593	\$846,679	\$846,679	0.00%
World Service - General Church Contingency				\$135,334	\$147,218	\$67,396	-54.22%
Congregational Vitality							
	204/500205	Salary Support New Church Start		\$42,000	\$50,000	\$50,000.00	
	204/500230	Salary Contingency New Church Starts		\$10,000	\$10,000	\$10,000.00	
	204/500025	Administration		\$5,500	\$5,500	\$5,500	
	204/500030	Coaching				\$25,000	
	204/500040	Leadership Training & Dev.		\$30,000	\$50,000	\$15,000	
	204/500049	Outside Consultants		\$8,000	\$25,000	\$20,000	
	204/500050	Program Resources		\$1,500	\$5,000	\$10,000	
	204/500051	MissionInsite		\$10,000	\$10,000	\$10,000	
	204/500100	New Ministries				\$15,000	
	204/500175	Workshops		\$1,000	\$10,000	\$5,000	
	Totals Congregational Development			\$108,000	\$165,500	\$165,500	0.00%
Evangelism							
	207/500100	Administration		\$2,500	\$2,500	\$2,500	
	207/500200	Program		\$11,150	\$11,150	\$11,150	
	Evangelism			\$13,650	\$13,650	\$13,650	0.00%
Office of Connectional Ministries							
	Central Service						
	220/500036	Copier Maintenance		\$5,400	\$6,000	\$6,000	
	220/500040	Envelopes		\$1,000	\$1,000	\$1,000	
	220/500045	Equipment Maintenance		\$2,000	\$2,000	\$2,000	
	220/500046	Equipment Replacement		\$18,000	\$22,000	\$22,000	
	220/500055	Paper Supplies		\$2,500	\$2,000	\$2,000	
	220/500060	Postage & Permits		\$23,000	\$20,000	\$20,000	
	220/500065	Postage Meter		\$10,000	\$8,000	\$8,000	
	220/500066	Postage Meter Supplies		\$1,000	\$1,000	\$1,000	
		Less Revenue from Operations		(\$25,000)	(\$28,000)	(\$28,000)	
	Total Central Service			\$37,900	\$34,000	\$34,000	0.00%
	Office Expenses						
	220/500525	General Office Expenses		\$9,000	\$15,000	\$15,000	
	220/500550	Office Equipment		\$4,000	\$0	\$0	
	220/500575	Printing & Mailing		\$4,000	\$4,000	\$4,000	
	Total Office Expense			\$17,000	\$19,000	\$19,000	0.00%
	Staff Salaries & Benefits						
	220/500625	FICA / Employer Pension		\$45,000	\$45,000	\$45,000	
	220/500630	Moving Expense		\$1,000	\$1,000	\$1,000	
	220/500635	Staff Salaries		\$466,478	\$410,000	\$420,250	
	220/500645	Support Staff Salaries		\$96,367	\$120,000	\$123,000	
	220/500655	Staff Housing		\$55,200	\$55,200	\$55,200	
	220/500665	Workers Compensation		\$4,000	\$4,500	\$4,500	
	220/500675	Salary Contingency		\$123,885	\$126,982	\$130,157	
		From Episcopal Office					
	Total Salary / Benefits			\$791,930	\$762,682	\$779,107	2.15%
	220/500820	Staff Travel/Work Funds		\$99,000	\$90,000	\$90,000	0.00%
	Training						
	220/500920	Staff - Continuing Educa		\$5,000	\$5,000	\$5,000	
	220/500930	Staff Training		\$5,000	\$5,000	\$5,000	
	220/500940	Staff Training Resources		\$2,500	\$2,500	\$2,500	
	Total Training			\$12,500	\$12,500	\$12,500	0.00%
	Total Office of Connectional Ministries			\$958,330	\$918,182	\$934,607	1.79%
Covenant Council							
	Emerging Ministries						
	220/500325	Budgeted		\$40,000	\$40,000	\$40,000	
	220/500215	Conflict Transformation Team		\$2,000	\$2,000	\$2,000	
	220/500320	Spiritual Formation		\$5,000	\$5,000	\$5,000	
	Total Emerging Ministries			\$47,000	\$47,000	\$47,000	0.00%
	220/500320	Meetings		\$12,000	\$10,000	\$10,000	0.00%
	Total Covenant Council			\$59,000	\$57,000	\$57,000	0.00%

## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
<b>Communication</b>						
	221/500100	Administration	\$16,750	\$17,250	\$17,250	
	221/500110	Digital Communications/Infrastrucdture	\$7,000	\$7,000	\$7,000	
	221/500115	Equipment Fund	\$11,000	\$10,000	\$10,000	
	221/500120	Media Ministry	\$17,500	\$17,000	\$17,000	
	221/500121	Media Resources	\$5,000	\$2,000	\$2,000	
	221/500125	Print Media	\$41,000	\$45,000	\$45,000	
		<b>Total Communications</b>	<b>\$98,250</b>	<b>\$98,250</b>	<b>\$98,250</b>	0.00%
<b>Justice and Advocacy</b>						
		<b>Administration</b>				
	222/500035	Budgeted	\$3,000	\$3,255	\$3,255	
		<b>Total Administration</b>	<b>\$3,000</b>	<b>\$3,255</b>	<b>\$3,255</b>	0.00%
		<b>Program</b>				
	222/500210	Church and Society	\$2,275	\$2,000	\$2,000	
	222/500275	Status and Role of Women	\$1,000	\$500	\$500	
	222/500250	Prison Ministry	\$500	\$1,000	\$1,000	
		<b>Total Program</b>	<b>\$3,775</b>	<b>\$3,500</b>	<b>\$3,500</b>	0.00%
		<b>Total Justice and Advocacy</b>	<b>\$6,775</b>	<b>\$6,755</b>	<b>\$6,755</b>	0.00%
<b>Board of Higher Education</b>						
		<b>Administration</b>				
	226/500025	Board Administration	\$5,000	\$5,000	\$5,000	
		<b>Total Administration</b>	<b>\$5,000</b>	<b>\$5,000</b>	<b>\$5,000</b>	0.00%
		<b>Colleges</b>				
	228/500075	WV Wesleyan College	\$110,000	\$110,000	\$110,000	
	228/500030	New Campus Ministry	\$9,000	\$12,000	\$12,000	
		<b>Total Colleges</b>	<b>\$119,000</b>	<b>\$122,000</b>	<b>\$122,000</b>	0.00%
		<b>Campus Ministries</b>				
		<b>Administration</b>				
	230/500045	Grants				
	230/500050	Facility Maintenance & Improvements	\$2,000	\$2,000	\$2,000	
	230/500055	Moving Expense	\$1,000	\$1,000	\$1,000	
	230/500065	Salary Contingency	\$43,051	\$43,051	\$44,589	
	230/500075	Workers Compensation	\$1,200	\$1,200	\$1,200	
		<b>Total Administration</b>	<b>\$47,251</b>	<b>\$47,251</b>	<b>\$48,789</b>	3.25%
		<b>Concord University</b>				
	230/500130	Business Expenses	\$800	\$800	\$800	
	230/500135	Continuing Education	\$4,600	\$4,600	\$4,600	
	230/500135	Salary	\$20,295	\$20,802	\$21,322	
	230/500140	Unit Support	\$6,600	\$6,600	\$6,600	
		<b>total Concord University</b>	<b>\$32,295</b>	<b>\$32,802</b>	<b>\$33,322</b>	1.59%
		<b>Fairmont</b>				
	230/500201	Business Expenses	\$1,000	\$1,000	\$1,000	
	230/500230	Housing	\$9,200	\$9,200	\$9,200	
	230/500230	Salary	\$40,522	\$41,535	\$42,573	
	230/500240	Unit Support	\$11,905	\$11,905	\$11,905	
		<b>Total Fairmont</b>	<b>\$62,627</b>	<b>\$63,640</b>	<b>\$64,678</b>	1.63%
		<b>Glenville</b>				
	230/500305	Business Expenses	\$800	\$0	\$0	
	230/500310	Continuing Education	\$4,600	\$0	\$0	
	230/500330	Salary	\$20,295	\$0	\$0	
	230/500340	Unit Support	\$6,600	\$0	\$0	
		<b>Total Glenville</b>	<b>\$32,295</b>	<b>\$0</b>	<b>\$0</b>	0.00%
		<b>Marshall</b>				
	230/500401	Business Expenses	\$1,000	\$1,000	\$1,000	
	230/500402	Building Expenses	\$12,500	\$12,500	\$12,500	
	230/500430	Housing	\$9,200	\$9,200	\$9,200	
	230/500430	Salary	\$40,522	\$41,535	\$42,573	
	230/500440	Unit Support	\$3,125	\$3,125	\$3,125	
		<b>Total Marshall</b>	<b>\$66,347</b>	<b>\$67,360</b>	<b>\$68,398</b>	1.54%
		<b>West Liberty</b>				
	230/500501	Business Expenses	\$1,000	\$1,000	\$1,000	
	230/500510	Continuing Education				
	230/500530	Housing	\$9,200	\$9,200	\$9,200	
	230/500530	Salary	\$40,522	\$41,535	\$42,573	
	230/500540	Unit Support	\$6,600	\$6,600	\$6,600	
		<b>Total West Liberty</b>	<b>\$57,322</b>	<b>\$58,335</b>	<b>\$59,373</b>	1.78%
		<b>WV University</b>				
	230/500601	Business Expenses	\$1,000	\$1,000	\$1,000	
	230/500610	Continuing Education				
	230/500625	Building Expenses				
	230/500620	Housing	\$9,200	\$9,200	\$9,200	
	230/500630	Salary	\$40,522	\$41,535	\$42,573	
	230/500631	Lay Employee Benefits	\$8,711	\$8,711	\$8,711	
	230/500640	Unit Support	\$6,600	\$6,600	\$6,600	
		<b>Total WVU</b>	<b>\$66,033</b>	<b>\$67,046</b>	<b>\$68,084</b>	1.55%
		<b>Total Board of Higher Education</b>	<b>\$488,170</b>	<b>\$463,434</b>	<b>\$469,644</b>	1.34%

## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
Lay Ministry Team						
	233/500024	Bishops Confirmation Rally				
	233/500020	Bishop's Confirmation Rally	\$1,500	\$1,500	\$1,500	
	233/500025	Board Meetings	\$5,000	\$5,000	\$5,000	
	233/500050	Laity Banquet	\$400	\$400	\$400	
	233/500075	Lay Ministries	\$2,000	\$2,000	\$2,000	
	233500079	Lay Speaking Ministries	\$1,500	\$1,500	\$1,500	
	233/500100	Postage, Phone, Supplies	\$1,000	\$1,000	\$1,000	
	233/500105	Scouting Ministries	\$2,000	\$2,000	\$2,000	
	233/500108	Stewardship Emphasis	\$700	\$700	\$700	
	Total Lay Ministry Team		\$14,100	\$14,100	\$14,100	0.00%
Conference Camps and Educational Center						
	Administration					
	234/500030	Equipment	\$1,000	\$1,000	\$1,000	
	234/500032	Membership and Association Dues	\$2,900	\$2,000	\$2,000	
	234/500035	Postage	\$1,000	\$1,000	\$1,000	
	234/500030	Software and Fees	\$1,500	\$1,500	\$1,500	
	234/500040	Supplies	\$1,500	\$1,500	\$1,500	
	234/500038	Staff Travel	\$6,000	\$4,000	\$4,000	
	234/500045	Telephone	\$5,500	\$8,400	\$8,400	
	234/500050	Other	\$1,500	\$1,500	\$1,500	
	Total Administration		\$20,900	\$20,900	\$20,900	0.00%
	Buildings / Grounds					
	234/500125	Electricity	\$20,000	\$20,000	\$20,000	
	234/500130	Equipment	\$2,000	\$1,000	\$1,000	
	234/500135	Garbage	\$2,450	\$2,450	\$2,450	
	234/500140	Gas	\$6,000	\$8,000	\$8,000	
	234/500145	Gasoline / Oil	\$4,000	\$7,000	\$7,000	
	234/500150	Maintenance	\$10,000	\$5,500	\$5,500	
	234/500155	Vehicle Insurance	\$3,500	\$4,000	\$4,000	
	234/500160	Water Treatment	\$10,000	\$10,000	\$10,000	
	Total Buildings / Grounds		\$57,950	\$57,950	\$57,950	0.00%
	Food Service / Housekeeping					
	234/500225	Food	\$50,000	\$50,000	\$50,000	
	234/500230	Kitchen Equipment	\$1,000	\$1,000	\$1,000	
	234/500234	Purchases for Resale	\$5,000	\$5,000	\$5,000	
	234/500235	Supplies	\$1,000	\$1,000	\$1,000	
	Total Food Service		\$57,000	\$57,000	\$57,000	0.00%
	Program					
	234/500325	Information / Publicity	\$5,000	\$5,000	\$5,000	
	234/500327	Program Supplies	\$10,000	\$10,000	\$10,000	
	234/500331	Ropes Course	\$4,600	\$4,600	\$4,600	
	234/500335	Summer Camp Staff	\$36,000	\$36,000	\$36,000	
	234/500338	Summer Camp Volunteer Recognition	\$100	\$100	\$100	
	234/500339	Swimming Pool Operations	\$4,100	\$4,100	\$4,100	
	Total Program		\$59,800	\$59,800	\$59,800	0.00%
	Personnel					
	234/500425	Administrative Assistant	\$20,000	\$20,000	\$20,500	
	234/500430	Building / Grounds Emplo	\$88,150	\$88,150	\$90,354	
	234/500435	Cooks / Housekeepers	\$41,000	\$41,000	\$42,025	
	234/500449	Site Manager	\$51,250	\$51,250	\$52,531	
	Total Personnel		\$200,400	\$200,400	\$205,410	2.50%
	Pension & Other Salary Related Items					
	234/500525	Employers Pension Contri	\$15,000	\$15,000	\$15,000	
	234/500530	FICA	\$13,000	\$13,000	\$13,000	
	234/500535	Workers Compensation	\$17,000	\$17,000	\$17,000	
	234/500540	Contingency	\$40,000	\$40,000	\$40,000	
	Total Pension & Other Salary Items		\$85,000	\$85,000	\$85,000	0.00%
	Miscellaneous					
	234/500625	Other				
	Total Miscellaneous					
	Total Conference Camps & Educational Center		\$481,050	\$481,050	\$486,060	1.04%
	Less Income from Operations & Other Revenue		\$160,500	\$160,500	\$160,500	0.00%
	Net Conference Camps & Educational Center		\$320,550	\$320,550	\$325,560	1.56%

## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
<b>Board of Global Ministries</b>						
<b>Administration</b>						
235/500030	Budgeted		\$6,000	\$6,000	\$6,000	
235/500086	Moving Expense		\$1,000	\$1,000	\$1,000	
<b>Total Administration</b>			<b>\$7,000</b>	<b>\$7,000</b>	<b>\$7,000</b>	0.00%
<b>Parish Development</b>						
236/500225	Administration		\$500	\$500	\$500	
236/500255	Training Parish Leaders		\$15,000	\$10,000	\$10,000	
236/500410	Advisory Committee		\$2,400	\$2,400	\$2,400	
236/500418	CCW Project Work		\$4,000	\$4,000	\$4,000	
236/500419	Church & Community Workers		\$102,800	\$102,800	\$77,100	
236/500440	Salary Contingency		\$20,560	\$20,560	\$15,420	
<b>Total Parish Development</b>			<b>\$145,260</b>	<b>\$140,260</b>	<b>\$109,420</b>	-21.99%
<b>Health &amp; Welfare</b>						
<b>Administration</b>						
237/500030	Administration		\$500	\$500	\$500	
238/500065	Review and Evaluation		\$0	\$0	\$0	
237/500035	Disability Ministries		\$1,000	\$500	\$500	
237/500046	Global Health		\$1,000	\$500	\$500	
237/500055	Hunger Committee		\$200	\$200	\$200	
237/500065	Refugee & Immigration Ministries		\$200	\$200	\$200	
237/500220	Disaster Recovery - Administration		\$1,000	\$1,000	\$1,000	
237/500245	Disaster Recovery - Training		\$500	\$500	\$500	
237/500024	Disaster Recovery - Equipment Maintenance		\$3,000	\$3,000	\$3,000	
<b>Total Administration</b>			<b>\$7,400</b>	<b>\$6,400</b>	<b>\$6,400</b>	0.00%
<b>Health &amp; Welfare Program</b>						
237/500303	Beckley Center Project Chaplain Salary		\$14,264	\$14,000	\$14,000	
237/500305	Burlington UM Family Services Chlain Salary		\$19,135	\$14,000	\$14,000	
237/500310	Contingency		\$6,680	\$5,600	\$5,600	
<b>Total Health &amp; Welfare Program</b>			<b>\$40,079</b>	<b>\$33,600</b>	<b>\$33,600</b>	0.00%
<b>Missions</b>						
<b>Administration</b>						
238/500030	Administration		\$1,000	\$500	\$500	
238/500040	Appalachian Ministry Network		\$0	\$0	\$0	
238/500045	Conference BOGM Secreter		\$1,500	\$1,500	\$1,500	
238/500047	Mentoring - Directors and Boards		\$2,000	\$1,000	\$1,000	
238/500050	Missionary Itineration		\$1,000	\$1,000	\$1,000	
238/500060	Project Directors Meetings		\$1,500	\$1,500	\$1,500	
238/500065	Review & Evaluation		\$3,500	\$3,500	\$3,500	
<b>Total Administration</b>			<b>\$10,500</b>	<b>\$9,000</b>	<b>\$9,000</b>	0.00%
<b>Church &amp; Community Workers</b>						
<b>Housing - Mission Projects</b>						
238/500225	Heart and Hand Outreach Ministries		\$9,200	\$9,200	\$9,200	
238/500230	Ebenezer Community Outre		\$9,200	\$9,200	\$9,200	
238/500235	Heart & Hand House		\$9,200	\$9,200	\$9,200	
238/500240	House of the Carpenter		\$9,200	\$9,200	\$9,200	
238/500250	Scotts Run Settlement Ho		\$9,200	\$9,200	\$9,200	
238/500255	Tyrand Cooperative Minis		\$9,200	\$9,200	\$9,200	
238/500257	Upshur Parish		\$9,200	\$9,200	\$9,200	
<b>Total Housing</b>			<b>\$64,400</b>	<b>\$64,400</b>	<b>\$64,400</b>	0.00%
<b>Salaries - Mission Project Directors</b>						
238/500325	Heart and Hand Outreach Ministries		\$37,529	\$38,467	\$39,429	
238/500330	Ebenezer Community Outre		\$37,529	\$38,467	\$39,429	
238/500335	Heart & Hand House		\$37,529	\$38,467	\$39,429	
238/500340	House of the Carpenter		\$37,529	\$38,467	\$39,429	
238/500350	Scotts Run Settlement House		\$37,529	\$38,467	\$39,429	
238/500355	Tyrand Cooperative Minis		\$37,529	\$38,467	\$39,429	
238/500358	Upshur Parish House		\$37,529	\$38,467	\$39,429	
238/500360	Contingency		\$65,421	\$66,734	\$68,402	
238/500365	Workers Compensation		\$1,600	\$1,600	\$1,600	
<b>Total Salaries - Mission Project Directors</b>			<b>\$329,724</b>	<b>\$337,603</b>	<b>\$346,005</b>	2.49%
<b>Work Funds - Mission Projects</b>						
238/500425	Heart and Hand Outreach Ministries		\$12,500	\$12,500	\$12,500	
238/500430	Ebenezer Community Outre		\$12,500	\$12,500	\$12,500	
238/500435	Heart & Hand House		\$12,500	\$12,500	\$12,500	
238/500440	House of the Carpenter		\$12,500	\$12,500	\$12,500	
238/500450	Scotts Run Settlement Ho		\$12,500	\$12,500	\$12,500	
238/500455	Tyrand Cooperative Minis		\$12,500	\$12,500	\$12,500	
238/500458	Upshur Parish House		\$12,500	\$12,500	\$12,500	
<b>Total Work Funds</b>			<b>\$87,500</b>	<b>\$87,500</b>	<b>\$87,500</b>	0.00%
238/500155	Mission Ministries Grant Program		\$13,500	\$12,000	\$12,000	
238/500164	Mission Saturation		\$10,000	\$10,000	\$10,000	
238/500171	New Vision Depot		\$12,000	\$12,000	\$12,000	
238/500181	VIM Coordinator		\$9,200	\$9,200	\$9,200	
<b>Total Mission</b>			<b>\$536,824</b>	<b>\$541,703</b>	<b>\$550,105</b>	1.55%
<b>Total Board of Global Ministries</b>			<b>\$736,563</b>	<b>\$728,963</b>	<b>\$706,525</b>	-3.08%



## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
Christian Unity and Interreligious Concerns						
	239/500095	Administration	\$5,000	\$5,000	\$5,000	
	239/500100	Meetings	\$2,000	\$1,000	\$1,000	
	239/500175	WV Council of Church Delegates	\$1,000	\$1,000	\$1,000	
	206/500025	WV Council of Churches	\$35,000	\$35,000	\$35,000	
	Total Christian Unity & Interrelious Concerns		\$43,000	\$42,000	\$42,000	0.00%
Ethnic Ministries						
	240/500025	Administration	\$1,000	\$1,000	\$1,000	
	240/500028	Capital/Ministry Grants	\$10,000	\$10,000	\$10,000	
	Total Ethnic Local Church Concerns		\$11,000	\$11,000	\$11,000	0.00%
Native American Ministries (CONAM)						
		Administration	\$1,000	\$1,000	\$1,000	
	Total Native American Ministries		\$1,000	\$1,000	\$1,000	0.00%
Religion and Race (CORR)						
		Administration	\$1,785	\$1,785	\$1,785	
		Caucus Support	\$1,260	\$1,260	\$1,260	
		Education and Training	\$13,650	\$13,650	\$13,650	
		Maintaining Support	\$1,365	\$1,365	\$1,365	
	Total Religion and Race		\$18,060	\$18,060	\$18,060	0.00%
	Total Ethnic Ministries		\$30,060	\$30,060	\$30,060	0.00%
Older Adult Ministries						
	241/500100	Administration	\$1,000	\$1,000	\$1,000	
	241/500120	Program	\$1,000	\$1,000	\$1,000	
	241/500130	Resources	\$300	\$300	\$300	
	Total Older Adult Ministries		\$2,300	\$2,300	\$2,300	0.00%
Youth Ministries						
	242/500050	CCYM Meetings	\$3,500	\$3,500	\$3,500	
	242/500075	Conference Youth Coordinator	\$2,500	\$2,500	\$2,500	
	242/500080	District Youth Ministries Promo Fund	\$1,000	\$1,000	\$1,000	
	242/500125	NEJCYM	\$2,000	\$2,000	\$2,000	
	242/500175	Office Expense	\$500	\$500	\$500	
	242/500120	Leadership Development/YAC	\$5,000	\$5,000	\$5,000	
	242/500200	Radical Discipleship	\$9,000	\$9,000	\$9,000	
	242/500240	Youth Events	\$15,300	\$15,300	\$15,300	
	242/500247	YSF Fund Raising Expenses	\$800	\$800	\$800	
	Total Youth Ministries		\$39,600	\$39,600	\$39,600	0.00%
Young Adult Ministries						
	243/500100	Administration and Meetings	\$1,500	\$1,500	\$1,500	
	243/500130	Training	\$1,500	\$1,500	\$1,500	
	243/500110	Young Adult Ministries	\$2,000	\$2,000	\$2,000	
	243/500120	Resources	\$1,000	\$1,000	\$1,000	
	Total Young Adult Ministries		\$6,000	\$6,000	\$6,000	0.00%
Diversity and Inclusion						
	245/500100	Administration	\$5,000	\$5,000	\$5,000	
	245/500200	Summit Event	\$10,000	\$10,000	\$10,000	
	245/500300	Travel and Resourcing	\$5,000	\$5,000	\$5,000	
	Total Diversity and Inclusion		\$20,000	\$20,000	\$20,000	0.00%
Archives & History						
	Administration					
	262/500045	Jurisdictional Fees	\$300	\$300	\$300	
	262/500055	Meetings	\$5,200	\$5,200	\$5,200	
	262/500065	Office Expense	\$1,000	\$1,000	\$1,000	
	Total Administration		\$6,500	\$6,500	\$6,500	0.00%
	Archive Center					
	262/500125	Archivist	\$6,000	\$6,000	\$6,000	
		Special Projects				
	262/500145	Supplies / Maintenance A	\$1,000	\$1,000	\$1,000	
	Total Archive Center		\$7,000	\$7,000	\$7,000	0.00%
	Rehobeth Museum					
	262/500332	Lawn Maintenance	\$4,000	\$4,000	\$4,000	
	262/500334	Repairs and Supplies	\$1,000	\$1,000	\$1,000	
	262/500335	Utilities	\$5,500	\$5,500	\$5,500	
	Total Rehobeth Museum		\$10,500	\$10,500	\$10,500	0.00%
	Total Archives and History		\$24,000	\$24,000	\$24,000	0.00%
Total Conference Benevolences			\$2,968,348	\$2,950,344	\$2,955,551	0.18%
	Plus World Service		\$968,927	\$993,897	\$914,075	-8.03%
Grand Total Category II			\$3,937,275	\$3,944,241	\$3,869,626	-1.89%

## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
Category III						
Jurisdictional Fund						
	306/500025	Budgeted	\$25,000	\$25,000	\$19,398	
	Total Jurisdictional Fund		\$25,000	\$25,000	\$19,398	-22.41%
General Delegates						
	341/500025	Budgeted	\$10,000	\$10,000	\$10,000	
	Total General Delegates		\$10,000	\$10,000	\$10,000	0.00%
Annual Conference Reserve						
	351/500025	Disbursements	\$11,000	\$11,000	\$11,000	
	Total Annual Conference Reserve		\$11,000	\$11,000	\$11,000	0.00%
Conference Lay Leader						
	Dues / Fees					
	360/500050	Jurisdiction Dues	\$200	\$200	\$200	
	360/500225	Board of Laity Meetings	\$400	\$400	\$400	
	360/500235	District Trips	\$1,200	\$1,200	\$1,200	
	360/500245	Jurisdiction	\$400	\$400	\$400	
	360/500255	National Association Events	\$600	\$600	\$600	
	360/500265	Office Expenses	\$500	\$500	\$500	
	360/500275	WV Council of Churches	\$200	\$200	\$200	
	Total Conference Lay Leader		\$3,500	\$3,500	\$3,500	0.00%
Conference Administration						
	Administration					
	364/500035	Audit	\$25,000	\$25,000	\$25,000	
	364/500040	General Supplies	\$7,000	\$7,000	\$7,000	
	364/500045	Legal Fees	\$12,000	\$12,000	\$12,000	
	364/500050	Paper & Envelopes	\$3,000	\$3,000	\$3,000	
	364/500055	Postage	\$11,000	\$11,000	\$11,000	
	364/500060	Printing	\$4,000	\$4,000	\$4,000	
	364/500070	Statistician Expenses	\$3,000	\$3,000	\$3,000	
	364/500080	Trustees	\$1,000	\$1,000	\$1,000	
		Online Pyament Processing Fees				
	Total Administration		\$66,000	\$66,000	\$66,000	0.00%
	Council on Finance & Administration					
	364/500120	Budgeted	\$2,000	\$2,000	\$2,000	
	Total Council on Finance & Administration		\$2,000	\$2,000	\$2,000	0.00%
Conference Secretary						
	364/500210	Balloting				
	364/500245	Central Services	\$500	\$500	\$500	
	364/500220	Computer Supplies	\$1,500	\$1,500	\$1,500	
	364/500225	Education/Training	\$800	\$800	\$800	
	364/500230	Journal	\$31,000	\$31,000	\$31,000	
	364/500240	Ministerial Records	\$1,500	\$1,500	\$1,500	
	364/500245	Special Projects	\$900	\$900	\$900	
	364/500250	Workbook	\$15,000	\$15,000	\$15,000	
	Total Conference Secretary		\$51,200	\$51,200	\$51,200	0.00%
Salary Items						
	364/500310	Administrative Service Director	\$135,354	\$90,533	\$99,425	
	364/500320	Administrative Services	\$141,450	\$151,290	\$155,072	
	364/500330	Basic Protection Plan	\$12,500	\$15,000	\$15,000	
	364/500340	Conference Secretary	\$44,100	\$46,333	\$47,491	
	364/500350	Continuing Education	\$3,000	\$3,000	\$2,584	
	364/500360	Insurance Risk Manager	\$15,836	\$16,652	\$17,068	
	364/500370	FICA	\$19,500	\$24,000	\$26,000	
	364/500375	Spiritual & Religious Life Director (WVWC)	\$12,000	\$12,300	\$12,608	
	364/500376	Spiritual & Religious Life Adm Asst (WVWC)	\$40,000	\$41,000	\$42,025	
	364/500380	Pension - Employer Contr	\$23,000	\$25,000	\$30,000	
	364/500390	Salary Contingency	\$35,000	\$35,000	\$55,000	
	364/500395	Workers Compensation	\$2,200	\$2,200	\$2,200	
	Total Salary Items		\$483,940	\$462,308	\$504,473	9.12%
Travel						
	364/500410	Travel - Conference Treasurer	\$18,000	\$18,000	\$18,000	
	364/500420	Travel - Conference Risk Manager	\$500	\$500	\$500	
	364/500430	Travel - Staff	\$5,000	\$5,000	\$5,000	
	Total Travel		\$23,500	\$23,500	\$23,500	0.00%
Nominating Committee						
	364/500510	Budgeted	\$8,000	\$5,000	\$5,000	
	Total Nomination Committee		\$8,000	\$5,000	\$5,000	0.00%
Unfunded Committees						
	364/500610	Budgeted	\$2,500	\$2,500	\$2,500	
	Total Unfunded Committees		\$2,500	\$2,500	\$2,500	0.00%
Total Conference Administration			\$637,140	\$612,508	\$654,673	6.88%
Less Pension Funding			\$30,001	\$30,000	\$30,000	0.00%
Net Total Conference Administration			\$607,139	\$582,508	\$624,673	7.24%

## Opportunities for Ministry (no General Conference)

### West Virginia Annual Conference 2021

			2019	2020	2021	
Annual Conference Session						
	365/500025	Administration	\$2,000	\$1,500	\$1,500	
	365/500040	Children's Conference	\$4,000	\$4,000	\$4,000	
	365/500050	Committee Meetings	\$3,000	\$1,500	\$1,500	
	365/500110	Honoraria & Guest Expens	\$7,500	\$10,000	\$10,000	
	365/500125	Labor	\$15,000	\$15,000	\$15,000	
	365/500130	Memorial and Retirement Class Meals	\$1,250	\$2,500	\$2,500	
	365/500150	Miscellaneous / Discreti	\$2,000	\$2,500	\$2,500	
	365/500175	Pages & Youth Members	\$6,000	\$6,500	\$6,500	
	365/500200	Printing	\$7,500	\$7,000	\$7,000	
	365/500205	Quadrennial Ballotting Expenses	\$15,500	\$4,500	\$4,500	
	365/500225	Receptions	\$300	\$0	\$0	
	365/500230	Registration Expense	\$1,200	\$1,200	\$1,200	
	365/500250	Special Programs	\$1,500	\$3,000	\$3,000	
	365/500275	Supplies				
	365/500350	Stipend - Equalization	\$14,000	\$14,000	\$14,000	
	365/500375	Stipend - Ordinands	\$500	\$500	\$500	
	365/500400	Stipend - Retired	\$10,000	\$10,000	\$10,000	
	365/500405	Technical Costs	\$33,500	\$40,000	\$40,000	
	365/500500	Worship	\$8,500	\$9,500	\$9,500	
	Total Annual Conference Session		\$133,250	\$133,200	\$133,200	0.00%
United Methodist Center						
	Center					
	366/500035	Equipment	\$6,000	\$6,000	\$6,000	
	366/500045	Furniture	\$2,500	\$2,500	\$2,500	
	366/500055	General Repairs / Mainte	\$1,000	\$1,000	\$1,000	
	366/500065	Lease	\$70,300	\$70,300	\$70,300	
	366/500075	Telephone	\$32,000	\$32,000	\$32,000	
	366/500085	Other	\$2,000	\$2,000	\$2,000	
	Total Center Expenses		\$113,800	\$113,800	\$113,800	0.00%
	Computer Operations					
	366/500225	Amortization Payments	\$20,000	\$20,000	\$20,000	
	366/500230	Equipment / Hardware	\$18,000	\$36,000	\$36,000	
	366/500235	Advantage Technology	\$32,000	\$32,000	\$32,000	
	366/500235	Programming				
	366/500240	Materials / Supplies	\$2,500	\$2,500	\$2,500	
	366/500243	Shelby Fees	\$2,500	\$8,500	\$8,500	
	366/500245	Non-Contract Maintenance	\$2,000	\$2,000	\$2,000	
	366/500250	Training				
	Total - Computer Operations		\$77,000	\$101,000	\$101,000	0.00%
	Total United Methodist Center		\$190,800	\$214,800	\$214,800	0.00%
Conference Board of Trustees						
	369/500025	Property and Casulty Insurance	\$260,000	\$290,000	\$290,000	
		Spring Heights Capital Improvements				
	Total Board of Trustees		\$260,000	\$290,000	\$290,000	0.00%
Spring Heights Maintenance Fund						
	386/500025	Budgeted	\$30,000	\$30,000	\$30,000	
	Total Spring Heights Maintenance Fund		\$30,000	\$30,000	\$30,000	0.00%
Area Fund						
	390/500025	Distribution	\$30,000	\$30,000	\$30,000	
	Total Area Fund		\$30,000	\$30,000	\$30,000	0.00%
General Church Apportionments						
	399/500025	Africa University	\$25,134	\$25,528	\$25,528	
	399/500035	Black College	\$112,307	\$114,070	\$114,070	
	399/500045	General Administration	\$98,982	\$100,536	\$100,536	
	399/500055	Interdenominational Fund	\$22,019	\$22,365	\$22,365	
	399/500065	Ministerial Education	\$281,549	\$285,969	\$285,969	
	Total General Church Apportionments		\$539,991	\$548,468	\$548,468	0.00%
	Total Category III		\$1,840,680	\$1,878,476	\$1,915,039	1.95%
	Total Opportunities for Ministry		\$12,428,499	\$12,877,355	\$12,877,355	0.00%