

# Resources Regarding Religion & Race

- I. Books
- II. Video Resources
- III. Fact Sheets, Tool Kits, and Activities
- IV. Other

## I. Books

National Council of Churches, *United Against Racism: Churches for Change*

The time is NOW, as signaled by the United Nations' decade-long commitment to people of African descent. In proclaiming this decade, the international community is recognizing that people of African descent represent a distinct group whose human rights must be promoted and protected. Authentic Christianity requires the loving inclusion of all God's creation. An inclusive, beloved community is a community free from racism. *United Against Racism* is a call to an authentic Christianity, a religion that strives to become God's inclusive, beloved community. It summons Christians to pray, think, and act to end racism. This resource aims to support churches, communions, and those who endeavor to share the journey of the Christian faith in the pursuit of an unfinished agenda to embody a more excellent way of racial equity

F. Willis Johnson, *Holding Up Your Corner: Talking About Race in your Community*

How do you talk about racial prejudice, entrenched poverty and exploitation, segregation, the loss of local education and employment, the ravages of addiction, and more? *Holding Up Your Corner* walks you through a self-directed process of determining what role your church can play in your specific community. You'll learn how to use testimony and other narrative devices, proclamation, guided group conversations, and other tactics in order to own the calling and responsibility we have as Christians. Examples from a wide variety of churches and leaders make this a valuable resource for everyone concerned with racial justice.

GBHEM, *Develop Intercultural Competence: How to Lead Cross-Racial and Cross-Cultural Churches*

Author, HiRho Y. Park's latest work identifies best practices and offers practical tips and case studies for leading diverse and vital congregations. The book shows readers how to navigate the growing complexities of race, ethnicity, culture, and religion and find appropriate and effective ways to make disciples of Jesus Christ in cross-cultural and cross-racial contexts. Park offers innovative, evidence-based guidance to help leaders foster culturally intelligent faith communities and shows them how to drive innovation and champion a culture of call.

## II. Videos

<http://www.gcorr.org/video/meaningful-conversations-about-race-featuring-rv-dr-hooker-2/>

The Rev. David Anderson Hooker outlines elements that hinder and help fruitful dialogue on issues of race in the “Meaningful Conversations on Race” video. In doing so, he traces how myths about race define how we function in life including work and school in the form of institutional racism. Dr. Hooker says by avoiding the hard conversations about race, we short-circuit any meaningful dialogue that can result in transformation in our lives and across the country.

<http://www.gcorr.org/video/continued-struggles-in-american-race-relations-2/>

In “Continued Struggles in Race Relations,” Dr. Phillip Klinkner confirms that the vestiges of racism for many people of color remain and has not been eradicated. Nor have the practices of institutions in the United States been aligned with democratic ideals of liberty for all. Dr. Klinkner argues that the advance of equality has been unsteady with brief and isolated periods of improvement and long steady stretches of stagnation and retreat.

<http://www.gcorr.org/video/vital-conversations-racism-dr-robin-diangelo/>

All of us must seek the light of God, the light of truth in recognizing oppression. We begin to do so in this session, which focuses on the oppressive behavior that is born out of white privilege. Dr. Robin DiAngelo is transparent about white privilege couched in explicit and implicit biases in

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the video “Deconstructing White Privilege,” the first in a series of Vital Conversations on Racism. Dr. DiAngelo describes the most obvious and explicit aspects of racism and white privilege, while going beyond the surface of racism. Her video serves as a foundation on understanding racism and white privilege for the remaining six videos in the Vital Conversations series.

<http://www.gcorr.org/video/the-intersections-of-oppression-with-rev-dr-pamela-lightsey-2/>

Dr. Pamela Lightsey explores intersectionality—the overlapping of social categories including race, class, and gender—in the context of her life as a clergywoman, a lesbian, and an African-American woman. In her video Intersections of Oppression and Experiences in Ferguson, Missouri, she uses her own history and experience as a lens for analyzing and understanding the racial strife in Ferguson, Missouri.

<https://youtu.be/eDPTVEqkGa4>

Video used in Starbucks anti-bias employee training program.

## III. Fact Sheets, Tool Kits, and Activities

<http://www.gcorr.org/what-then-shall-we-say/>

Contains useful resources such as additional vital conversation videos, worship resources, prayers, and links to resources on Intercultural Competency and Institutional Equity.

<http://www.gcorr.org/from-talk-about-white-privilege-to-action-next-steps-on-the-anti-racism-journey/>

The main point is to move from talking *about* race and racism to *living into* an anti-racism or racial justice advocate stance. We all have the choice – every day – to decide on which side of racism we will stand. Silence is not an option; neither is standing by and hoping things will get better or “not touch us.” Racism impacts everyone in harmful ways. None of us is immune. We must decide. You, today, right now, are deciding. On which side do you stand?

## IV. Other

<https://implicit.harvard.edu/implicit/takeatest.html>

Examine your implicit biases by taking Harvard's anonymous Project Implicit test. People don't always say what's on their minds. One reason is that they are unwilling. Another reason is that they are unable. The difference between being unwilling and unable is the difference between purposely hiding something from someone and unknowingly hiding something from yourself. The Implicit Association Test (IAT) measures attitudes and beliefs that people may be unwilling or unable to report. The IAT may be especially interesting if it shows that you have an implicit attitude that you did not know about.

<https://world-trust.org>

World Trust produces films and learning modules that support and inspire people to understand social inequities through the lens of race – for the purpose of building more equitable relationships, communities, and institutions. Their documentary films address the historical causes and effects of racism, the societal impact of unconscious racial bias, and the implications for future generations. Available films include *Healing Justice*, *Mirrors of Privilege: Making Whiteness Visible*, and *Light in the Shadows: Staying at the Table When Conversation About Race Gets Hard*.

<http://www.gcorr.org/esources-for-pastors-in-cross-racial-cross-cultural-appointments/>

Cross-racial and cross-cultural (CR/CC) appointments are appointments of clergypersons to congregations in which the majority of their constituencies are different from the clergy person's own racial/ethnic and cultural background. GCORR offers resources to aid the church in its engagement with the multicultural realities of the world and the growing number of CR/CC pastoral appointments in the United States. The following resources are written by CR/CC pastors that offer tips and insight for newly appointed CR/CC pastors.