

# CONFERENCE WORKBOOK



**West Virginia Conference**  
**The United Methodist Church**

---



**Annual Conference 2018**

---

*In the last days, God says, I will pour out my spirit on all people.  
Your sons and daughters will prophesy. Your young will see visions.  
Your elders will dream dreams. (Acts 2:17)*

Sandra Steiner Ball  
Resident Bishop

Judith M. Kenaston  
Conference Secretary



**We are a Christ-led, spiritual breath of fresh air  
that changes the world!**

***Our mission is to discover, develop, and deploy  
passionate spiritual leaders who make  
disciples of Jesus Christ  
for the transformation of the world***

**WEST VIRGINIA ANNUAL CONFERENCE**



**West Virginia Annual Conference of The United Methodist Church**  
is inclusive of 52 counties of the state of West Virginia (excluding Berkeley, Jefferson and Morgan counties), Garrett County, Maryland, and Mountain Grove UMC in Bath County, VA (Greenbrier District) and Independence UMC in Washington County, PA (Northern District). The Conference is divided into nine districts.



THE UNITED METHODIST CHURCH

WEST VIRGINIA AREA

900 WASHINGTON STREET, EAST

CHARLESTON, WEST VIRGINIA 25301

PHONE (304) 344-8330

FAX (304) 344-8330

SANDRA L. STEINER BALL  
RESIDENT BISHOP

LISA M. SHAFER  
ADMINISTRATIVE SECRETARY

KEN KRIMMEL  
ASSISTANT TO THE BISHOP

March 2018

Dear Members and Friends of the West Virginia Conference:

Spring is on its way and that means the meeting of the West Virginia Annual Conference is right around the corner. I am honored and thankful to be the Resident Bishop of the West Virginia Conference.

In the name of Christ, it is my joy and privilege to issue the call for our Annual Conference gathering on the campus of West Virginia Wesleyan College June 7-10, 2018. Just to remind you, for this quadrennium our Conference theme is "Cultivating a Culture of Leadership that is Hopeful, Innovative, Invitational, and Generative." This year we will focus on what it means to be "Innovative" as we lead people into our mission of reaching people for Christ.

As we prepare for the 2018 Annual Conference, let me remind you that last year we met the goal and celebrated reaching 2400+ new persons for Christ. The focus on doubling our annual professions of faith has inspired many of our faith communities to prioritize building relationships with our neighbors and helping them to delight in Jesus.

While we want to reach another 2400+ people for Christ this year, we desire to expand our vision and goals to include having 2400+ new persons engaged in intentional and innovative discipleship learning and growth opportunities. We would like to have at least 50% of our congregations be able to tell us about their new and innovative disciple-making systems and processes. As United Methodists, we have always believed that the goal is not just to reach people with the Gospel of Jesus Christ, but to help them grow in Christ-like holiness. It is not about membership, it is about discipleship!

It is my hope and prayer that the members and churches of the West Virginia Conference see the mission field all around us. When we step out of the sanctuary, we have entered the place where God is sending us to make a difference. This world constantly challenges us to reach people for Christ in new innovative ways -- ways which require intentionality and ways that help people truly understand and live into the commitment to give of prayers, presence, gifts, service, and witness on behalf of others.

May we experience anew God's call for us to be a Christ-led, spiritual breath of fresh air that changes the world! Led by Christ and allowing Christ to work through us, we can be filled with innovative and exciting dreams for how we can multiply the love of God and those who are walking with Christ.

Grace and Peace,

Sandra L. Steiner Ball  
Resident Bishop

- P.S.
- 1) Don't forget that the Laity and Clergy Sessions will be held on Thursday morning, June 7.
  - 2) Don't forget to bring your lawn chairs and blankets as we will be having a community BBQ in front of the Chapel on Friday evening immediately following the Business Session.





## The United Methodist Church West Virginia Annual Conference

**Judith M. Kenaston**  
**Conference Secretary**

**PO Box 2313**  
**Charleston, WV 25328**  
**1-800-788-3746, ext. 23**  
**E-Mail: [JKenaston@wvumc.org](mailto:JKenaston@wvumc.org)**

Dear Conference Family,

How is the West Virginia Conference developing a culture of leadership? We've been focusing on cultivating leaders that are hopeful, innovative, invitational and generative. This might seem like a big goal for an Annual Conference. But it is exactly what our Annual Conference should be doing.

I recently was asked to write an essay answering the question "What helped you become a leader in your church and Conference and what is needed to help other lay women to live out their call to serve God's church?" It was a fascinating reflection for me, to look back over my time in the West Virginia Conference and most importantly the people that have influenced and mentored me. When thinking through the mentors that have made a difference in my life, I named the West Virginia Annual Conference. Individual faces stand out, but the Conference as a whole has impacted me and my faith journey and helped form me as a leader. I'm grateful to all of you who make up our Conference family.

Now, it's time for us to come together again. We will gather at West Virginia Wesleyan College to work, worship, and witness. We have a special opportunity this year to share in fellowship and break bread with the community of Wesleyan and Buckhannon, when we host an outdoor BBQ on Friday evening. Bring your lawn chair or blanket and be prepared to enjoy food, games and the vital message of the Gospel being shared by Rev. Junius Dotson. Read more about it elsewhere in the Conference Workbook!

We are looking at how we are being innovative in cultivating a culture of leadership. You have in your hand a record of many things happening in the Conference. I hope you will take the time to read through the reports and be aware of what God is doing in our midst. Each of our ministries are enabling God to raise up disciples who will impact other lives, as they have mine.

If you haven't already, don't forget to register online at [wvumc.org](http://wvumc.org) by June 1. I look forward to seeing you as we gather once again.

Blessings,

*Judi M. Kenaston*



# TABLE OF CONTENTS

Bishop's Greeting.....	1
Letter from Conference Secretary.....	3
Annual Conference Program Agenda .....	6
General Information.....	7-34
Organizations, Rules and Procedures.....	35

## Agencies and Staff of the West Virginia Annual Conference

(some reports include recommendations and resolutions)

Archives and History .....	51
Cabinet Report .....	52
Christian Unity and Inter-religious Concerns .....	54
Clergy Support .....	54
Conflict Transformation.....	56
Congregational Development .....	56
Connectional Ministries Staff Reports .....	59-66
Covenant Council Recommendations.....	67
Episcopacy .....	69
Equitable Compensation .....	70
Ethnic Ministries.....	73
Native American Ministries (CONAM).....	73
Religion and Race .....	74
Evangelism .....	74
Finance and Administration (See Finance Section below)	
Global Ministries .....	77
Conference Secretary of Global Ministries.....	78
Celebration of Mission Events.....	79-80
Disaster Relief.....	81
Volunteers in Mission .....	82
Global AIDS Task Team .....	83
Abundant Health .....	84
Church and Community Workers .....	85-87
Joanne Davis .....	86
Gayle Lesure .....	86
Health & Welfare: Burlington.....	88
Mission Projects.....	90-97
Ebenezer Community Outreach Center .....	90
Heart+Hand.....	90
Heart and Hand House .....	91
House of the Carpenter .....	93
Scott's Run Settlement House.....	94
Tyrand .....	95
Upshur County Parish House.....	96
Living Hope High School .....	98
Virginia Higgins Grant.....	99
Humphreys Memorial Scholarship .....	101
Guidelines for Hunger Ministries .....	101
Mission Ministries Grant .....	102

Revolving Loans and Grant Fund .....	103-104
Disaster Relief Guidelines .....	105-113
Missions Nominations .....	114-120
Higher Education and Campus Ministry Advisory Board Nominations .....	121
Justice and Advocacy .....	122
Lay Ministry Team.....	123
Lay Servant Ministry .....	123
Older Adult Ministries .....	124
Ordained Ministry .....	140
Order of Elders.....	141
Order of Deacons .....	142
Associate Members and Local Pastors Fellowship.....	142
Pensions .....	143-147
Rules .....	148
Trustees. ....	149
United Methodist Men .....	152
United Methodist Women .....	152
Young Adult Ministries .....	153
Youth Ministries.....	154
Conference Youth Coordinator .....	154
United Methodist Foundation .....	155

## Additional Reports

West Virginia Wesleyan College.....	157
General Board Higher Ed and Ministry .....	158
United Methodist Seminaries.....	159-168

## Resolutions

Relating to Rental/Housing Allowances for Retired or Disabled .....	169
Closed Properties and the Sale and Other Disposition of the Same .....	170
Closed Church - Real & Personal Property Funds.....	170
Advocating for the Rights of Children Living Under Israeli Occupation .....	171
Urging the WV Conference to Be Seekers of Knowledge & Advocates.....	172
Parsonage Allowances Clergy in Extension Ministries .....	174

## Financial Section

Finance and Administration .....	173
Recommendations.....	173-175
Resolution: Parsonage Allowance for Clergy in Extension Ministries.....	174
Fiscal Policies .....	176-181
Treasurer's Report.....	182-184
Opportunities For Ministry (Budget).....	185-195
Fair Share Payout.....	196-212
Audit .....	214-225

INDEX .....	226
-------------	-----

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information: AGENDA

## 2018 West Virginia Annual Conference Agenda

### Wednesday - June 6, 2018

- 9:00 am Ministry Expo Display Tables available for set-up (displays must be taken down by Friday noon)  
1:00 pm - 8:00 pm Check-In for Pre-Registered; On-Site Registration; Housing key pickup and Ministry Expo – Rockefeller Gym  
3:00 pm Ordination Rehearsal - Wesley Chapel

### Thursday - June 7, 2018

- 8:00 am Check-In and Ministry Expo – Rockefeller Gym Check-in and Housing Hours: 8-1:30 and 5-7  
9:00 am Teller Training – Wesley Chapel  
9:30 am Usher Training – Wesley Chapel  
9:45 am Wesley Chapel opens for seating  
10:00 am Clergy Executive Session – Chapel Hill UMC  
Laity Session (including First Time Attender information) – Wesley Chapel  
12:00 noon Lunch  
1:30 pm Call to Order  
Opening Worship with Holy Communion - Bishop Peter Weaver, preacher  
4:00 pm Business Session - Opening Matters, Greetings from Wesleyan, Rules  
5:30 pm Dinner  
Dinner for the 2018 Retirement Class (by invitation) - Performing Arts Center  
7:30 pm Evening Worship Service – Historic Questions and Retirement

### Friday - June 8, 2018

- 8:30 am Praise and Prayer  
8:45 am Teaching Time with Rev. Junius Dotson  
9:45 am Business Session  
10:40 am Break - Set-up for Memorial Service  
11:00 am Memorial Service  
(Opportunity to greet families following the service)  
12:30 pm Lunch  
Memorial Luncheon by invitation  
Board of Pension Retiree(s) Luncheon – French See Dining Hall  
Buffet lunch available in Benedum Campus Center Social Hall  
2:00 pm Report on the Commission on the Way Forward  
3:15 pm Circles of Grace – break out into small group conversations  
4:30 pm Business  
Covenant Council  
5:30 pm Evening Celebration  
Dinner on the Lawn (Buckhannon community is invited)  
Worship with Rev. Junius Dotson preaching  
Ice Cream Social follows  
Evening for Relaxation

### Saturday - June 9, 2018

- 8:30 am Praise and Prayer Time  
8:45 am Teaching Time with Rev. Junius Dotson  
10:30 am Business - Resolutions, Nominations, Council of Finance and Administration, Bishop's Lead Team  
12:30 pm Lunch  
2:00 pm Business  
Covenant Council, Resolutions, Distribution of Appointments, Closing Thanks and Recognition  
Motion for Adjournment  
5:30 pm Dinner  
Laity Banquet - Social Hall  
7:30 pm Evening Worship Service – A Service of Prayer

### Sunday - June 10, 2018

- 8:15 am Sunday School/Discipleship Classes  
International Bible Study and Discipleship Class  
9:30 am Worship Service – Service of Commissioning and Ordination  
Bishop Sandra Steiner Ball, preaching  
Fixing of the Appointments  
Adjournment



# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information

## Day by Day Spiritual Practices

The activities below are an invitation to prepare for the upcoming  
**West Virginia Annual Conference** in mind, body and spirit.

Check off each item after you've completed it, but also feel free to do them more than once.

<b>__ Offer Encouragement</b> Brighten someone's day by saying something nice.	<b>__ Connect</b> Invite someone to worship or your small group gathering.	<b>__ Call</b> Consider your call to love God and neighbor, how will you live this out today?	<b>__ Create</b> Make something: draw, write, paint, color, compose, or craft.
<b>__ Fast for a Meal</b> The classic. When your stomach grumbles, pray "The Lord's Prayer."	<b>__ Fast from Negativity</b> Stop the complaining, accusing, worrying, anger, or blaming.	<b>__ Fast from Tech</b> Put the technology away for the day. Or half the day. Or an hour. Breathe.	<b>__ Fast from Sitting</b> Make your heart work. Get up and move - and while you're at it, invite someone else to join you!
<b>__ Feed a friend</b> Invite someone over for dinner or out to lunch. Be intentional about practicing hospitality.	<b>__ Practice Silence</b> Pray in confidence, knowing that silence can be a sign of intimacy.	<b>__ Pray for our children</b> Children are the most vulnerable citizens in our communities.	<b>__ Respond</b> How will you make a difference in the lives of children, especially those who live in households who are suffering with Substance Use Disorder
<b>__ Feast on Play</b> Get out a board game, or the tea set. Build with blocks. Sock skate.	<b>__ Feast on Moving</b> Walk, run, hop, skip, jump, carry or crawl. Engage your body to the Glory of God	<b>__ Feast on Reading</b> Pick up a book for fun; a good one that makes you forget the clock.	<b>__ Feast on Music</b> Sing. Strum. Drum. Listen. Dance. Make a playlist. Turn up the volume.
<b>__ Remember</b> Journal your day, making sure to note all the good things that happen.	<b>__ Sleep</b> Take a nap. Sleep-in. Hit snooze. Go to bed early. Relax!	<b>__ Teach</b> Give of yourself. Help someone grow in knowledge and love of God.	<b>__ Volunteer</b> Yes, your time is valuable, but give some away. Get behind a project.
<b>__ Alone Time</b> Schedule yourself some peace. Be reflective. Imagine a hopeful future.	<b>__ Thank You</b> Write notes of thanks until your hand cramps up. Then, send some e-mails.	<b>__ Empty the Baggage</b> Give up something that's been bothering you. Write it down and throw it away.	<b>__ Celebrate</b> Those who are growing in faith! How will you encourage them to grow as disciples of Jesus Christ?
<b>__ Pray</b> Identify a place in your home for prayer and study. Spend 10 minutes today communicating with God.	<b>__ Pray</b> Focus on what you can do to help others grow as a disciple of Jesus Christ.	<b>__ Pray</b> Practice breath prayers - how many times can you repeat your breath prayer today? This week?	<b>__ Pray</b> Take a 15 minute walk around your neighborhood, asking God's blessing for your community.
<b>__ Pray</b> Consider how living into Wesley's Covenant prayer (Hymnal page 607) could transform your life, the world.	<b>__ Pray</b> For our elected officials, those who hold office locally, statewide, and nationally.	<b>__ Pray</b> For our General Conference and Jurisdictional Conference delegates.	<b>__ Pray</b> For our conference lay leader and local church lay leaders.
<b>__ Pray</b> For Bishop Sandra Steiner Ball, the cabinet, conf. staff and their families	<b>__ Pray</b> For our 7 mission sites and all of the outreach ministries of the WV Conference.	<b>__ Pray</b> For our youth and young adults, especially those who will attend camp this summer.	<b>__ Pray</b> For those who do not yet know the saving love of Christ.

Be sure to invite others in your household or small group to join you on this journey.  
Share your thoughts on social media! Use #wvac18



# West Virginia Conference

## LEADERSHIP STANDARDS

*The mission of the West Virginia Conference  
is to discover, develop, and deploy  
passionate spiritual leaders  
who make disciples of Jesus Christ  
for the transformation of the world.*

Jesus identified, called, taught and sent his disciples into the world as leaders. Therefore, leadership has always been an essential part of sharing God's love. West Virginia Conference leaders look to Jesus' guiding of his disciples for basic standards of leadership. We also draw upon the fullness of scripture, our theological tradition, Wesley's guidance for spiritual formation, and our experience as they contribute to transformational leadership standards.

**Lay and clergy leaders in the West Virginia Conference are:**

- grounded in God's calling to serve;
- empowered by the Holy Spirit through the gifts given to each;
- aware of their own unique context and style;
- committed to the values of the West Virginia Conference, reflecting Christ; Wesleyan & UM theology; grace; compassion; repentance; a courageous, risk-taking faith; integrity; intentional spiritual formation and intercultural competency.
- intentionally self aware, balanced, self-confident and humble.
- committed to improving the ministry and mission of the West Virginia Conference and its congregations through a team process of loving, learning and leading.

# LOVING

- A leader actively commits to growing in faith through membership in a local congregation (or the Conference as clergy), participating through worship & sacraments, gifts, service, witness, prayer & financial support.
- A leader is able to articulate their relationship with Jesus Christ and tells their faith story.
- A leader prays, discerns, and attempts to be submissive to the power and leading of the Holy Spirit in all things.
- A leader understands spiritual formation to be an essential part of leadership and therefore commits to a discipline of prayer, bible study, personal health (physical, mental, emotional, financial, relational),

# LEARNING

- A leader commits to continuous learning.
- A leader understands how their authority and the purpose of their ministry (team) is connected relationally to other ministries (teams) and to the body of the West Virginia Conference.
- A leader understands how conflict is often part of leadership, and learns how to navigate conflict with love.

# LEADING

- A leader articulates a clear plan and focus.
- A leader commits to determine and measure the fruitfulness of their ministry.
- A leader commits to identify and develop other leaders.
- A leader commits to meet people where they are: across racial, cultural, theological, emotional and socio-economic boundaries.

***As a follower of Christ, and servant-leader,  
I will strive to live by the above leadership standards  
and will be willing to seek and receive grace-filled assistance  
in those areas where I need to grow.***

***The West Virginia Conference is committed to developing transformational leaders.***

*For resources or assistance, you may contact your District Superintendent  
or Bonnie MacDonald, Director of Leadership Formation & Ministry Support.*

*Developed by the Conference Develop Team and Adopted by Bishop's Lead Team.*



# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information

## Annual Conference Worship

### WORSHIP TEAM

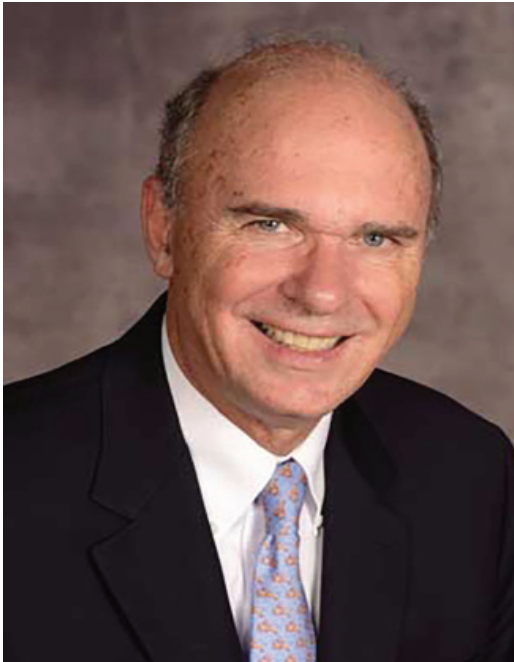
The worship services for Annual Conference are designed by the conference worship team, led by Bishop Steiner Ball.

- Opening Worship with Holy Communion will begin following the Call to Order on Thursday afternoon at 1:30 pm. We will celebrate the 50th Anniversary of the Uniting Conference (joining together the Evangelical United Brethren Church and the Methodist Church). Bishop Peter Weaver will be preaching.
- Thursday evening's 7:30 worship service will celebrate the answering of Wesley's Historic Questions by those who are to be commissioned and ordained and the celebration of the work and ministries of those who are retiring from active clergy service.
- On Friday morning at 11:00, the conference will join with family members of our remembered faithful servants of the church during the Memorial Service. Bishop Steiner Ball will be our preacher.
- On Friday evening at 5:30 we join with the Buckhannon community in dinner on the lawn. A cook-out style meal will be provided (at no cost). During the meal time, Junius Dotson will preach as we share in a "dinner service." Special music will be shared. Please bring a lawn chair or a blanket for this dinner-worship time. (Tables and some chairs will be available.) The Ice Cream Social will follow. (This is a fund-raiser for our Conference Council on Youth Ministry's Youth Service Fund.)
- A time of worship in prayer will be our work during the Saturday evening worship time. God's command to "pray without ceasing" is fundamental to our faithful discipleship. This service is an invitation to experience the presence of God in all of life.
- The Service of Ordination and Commissioning will begin at 9:30 am on Sunday morning in Wesley Chapel. Bishop Sandra Steiner Ball will be preaching. All clergy are expected to be in attendance. Clergy are invited to process into the service.

### SUNDAY SCHOOL

On Sunday morning, Sunday School classes will begin at 8:15 a.m. Seats for the ordination service are reserved in the lower balcony for those who attend Sunday School. There will be two classes:

- International Bible Study: Led by Kim Matthews, CLM, Associate Director of the United Methodist Foundation and Western District Lay Leader
- The second class will be an opportunity in Discipleship

**GUEST PREACHERS****Bishop Peter David Weaver**

Bishop Peter D. Weaver will be present with us for the 2018 Annual Conference Session and will be preaching for the Opening Worship Service. Bishop Weaver was once a student at West Virginia Wesleyan and served on the Board of Trustees. We are delighted to welcome him to his “home among the hills.”

Born into a parsonage family in Greenville, Pennsylvania, he earned degrees from West Virginia Wesleyan (BA), Drew University (M.Div.), and Boston University (Th.D.). He has also received four honorary doctorates. From 1971-1996, he served three United Methodist churches in Pittsburgh, Pa., focusing on “making disciples of Jesus Christ for the transformation of the world” through ministries with urban youth, university students, older adults, the homeless, industrial workers and corporate executives. He led weekly radio programs, was a founder of

Bethlehem Haven community for women who are homeless, and the city-wide “One Voice Against Racism.”

In 1996 he was elected bishop in the Northeastern Jurisdiction. He served the Philadelphia Area (1996-2004) and Boston Area (2004-2012) helping to initiate over 40 new congregations and “Good Schools Pennsylvania,” for public education reform. While an active bishop, he served a term as President of the Council of Bishops of The United Methodist Church, which is the body of all bishops elected from around the world. In retirement, from 2012-2016, Bishop Weaver served in Washington, D.C., as Executive Secretary of the Council of Bishops. He participated in many community, church and ecumenical boards. He has been engaged in mission and preaching on five continents and taught in four Seminaries. He now serves as Bishop-in-Residence at Drew University Theological School.

Pete (as he prefers to be called) and his spouse, Linda, now live in Williamsburg, VA, and have eight grown daughters and thirteen grandchildren. Along with enjoying family, Pete plays the trombone, does woodworking, water sports, and helps in ministry with persons who are homeless.

His “life verse” is: “If anyone is in Christ, there is a new creation!” (II Cor. 5:17)

We welcome Bishop Weaver among us as we gather at Annual Conference.

## WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information

### **Rev. Junius B. Dotson**



Our guest preacher and teacher for Friday and Saturday of Annual Conference will be the Rev. Junius B. Dotson, General Secretary of Discipleship Ministries. Rev. Dotson will be sharing the Gospel message at our Community BBQ on Friday evening. We look forward as he leads us and the Wesleyan and Buckhannon community in worship and fellowship.

A recognized visionary leader in church revitalization, the Rev. Junius B. Dotson began his tenure as General Secretary (chief executive officer) of Discipleship Ministries on July 1, 2016. An agency of The United Methodist Church, Discipleship Ministries helps local church, district, and conference leaders fulfill the shared dream of making world-changing disciples. The agency connects leaders with needed resourcing, training, consulting, and networking that support spiritual formation, new church development, revitalization of local churches and materials for use in Central Conferences (United Methodist conferences outside of the United States).

Discipleship Ministries has embarked upon integrated, strategic direction that serves the church with continuity, based upon basic values and mission.

Prior to his present position, Rev. Dotson was pastor of Saint Mark United Methodist Church in Wichita, Kansas, where he was instrumental in transforming the 3,500- member church into a multi-campus congregation. The church is also the host to the E.C. Tyree Health & Dental Clinic that provides affordable care to thousands of patients annually.

Rev. Dotson received his undergraduate degree in political science, with a concentration in economics, at the University of Texas at Arlington. While attending UT-Arlington, he was president of the local chapter of Alpha Phi Alpha, the nation's oldest African-American fraternity.

Rev. Dotson began his graduate work at Perkins School of Theology at Southern Methodist University in Dallas, Texas, and earned his Master of Divinity degree from the Pacific School of Religion in Berkeley, California. He was ordained in June 1992.

In 1996, Rev. Dotson responded to the challenge of planting Genesis United Methodist Church, a new and innovative church in the Silicon Valley of California, which grew into a diverse faith community of nearly 500 people.

As a leader who responds to challenges and opportunities in new and creative ways, Rev. Dotson believes that effective ministry is about training, developing, and empowering leaders to establish ministries that address the needs of the whole person – body, mind, and spirit.

Rev. Dotson's unique innovations have generated a great deal of interest. His ministry has been featured in *The San Jose Mercury News*, *The San Francisco Examiner*, *The Sacramento*



# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information

*Bee, The Wichita Eagle*, religious journals and segments on CBS Radio's "The Osgood File," as well as on ABC, NBC and CBS affiliates in San Francisco, San Jose and Wichita.

A dynamic preacher and public speaker, Rev. Dotson is highly respected for his ability to establish networks that get things done in the faith and larger communities.

Rev. Dotson served on the Board of Ordained Ministry and the Revitalization Taskforce of the Kansas West Conference (now part of the Great Plains Conference). He has served as facilitator for the Fitzgerald Program, a Discipleship Ministries program to equip pastors to begin start-up congregations. From 2009 to 2012, Rev. Dotson served on the Board of Directors of Discipleship Ministries where he was chair of the New Church Starts/Path1 division of the agency. Rev. Dotson also served on The Wichita Food Bank Executive Board, Wichita Children's Home Board, W.G. Williams Community Foundation Board, Wichita Ministerial Alliance and as a three-term appointee by the governor of Kansas to serve on the Kansas Sentencing Commission.

We welcome Rev. Dotson to the 2018 West Virginia Annual Conference!

## CONFERENCE CHOIR

The conference choir is a mass choir that is open to members and visitors to Annual Conference. The choir has an opportunity to sing a variety of music and lead worship. Those who register online to sing in the Conference Choir will be contacted prior to Conference with further information. It is helpful to register in advance, but drop-ins are also welcome. Please bring a choir robe, if possible, and join this enthusiastic group in praising God! Here is the rehearsal schedule and worship services where the choir will sing:

Wednesday, June 6 :7:00 - 9:00 p.m. Rehearsal

Thursday, June 7

8:30 - 9:45 am Rehearsal

12:30 -1:30 pm Rehearsal

1:30 pm Opening Worship

6:15 -7:15 pm Rehearsal

7:30 pm Evening Worship

Friday, June 8

10:30 am Rehearsal

11:00 am Memorial Service

1:00 -2:00 pm Rehearsal

7:30 - 8:30 pm Rehearsal

Saturday, June 9

1:00 - 2:00 pm Rehearsal

6:15 - 7:30 pm Rehearsal

7:30 pm Evening Worship

Sunday, June 10

8:00 - 9:15 am Rehearsal

9:30 am Service of Commissioning and  
Ordination

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information

Sandra L. Steiner Ball  
Resident and Presiding Bishop, West Virginia Area

Judith M. Kenaston, Conference Secretary

## The Conference Cabinet

Sandra L. Steiner Ball .....	Presiding Bishop
Kenneth W. Krimmel .....	Assistant to the Bishop & Director of Connectional Ministries
Melissa D. Shortridge.....	Greenbrier District
Joseph Bruce A. Hill.....	Little Kanawha District
Frank T. Shomo.....	Midland South District
Richard H. Sale.....	Mon Valley District
Martha S. Ognibene.....	Northern District
Michael E. Estep .....	Potomac Highlands District
Joseph S. Kenaston.....	Southern District
Mary Ellen Finegan.....	Wesleyan District
Okey B. Harless.....	Western District
James M. Berner.....	Director, Administrative Services
Richard Shaffer .....	Conference Lay Leader

## Hosts

Dr. Joel Thierstein, President of West Virginia Wesleyan College  
Local Arrangements: Darlene Bosley, Conference Administrative Assistance  
Children's Conference: Staff of Spring Heights  
Audio Visuals provided by GNTV

*We express our thanks to the administration and staff of West Virginia Wesleyan College for their hard work and generosity in providing for the needs of our Annual Conference session. We especially appreciate the work of our Conference Staff workers.*

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information

## Voting and Business Session Information

### Conference Sessions

Most Conference business sessions and worship services will be held in Wesley Chapel.

The Meditation Chapel, located in Martin Religious Center, will be open for prayer and meditation.

### Pages

Pages will be stationed throughout the Bar of the Conference during all business sessions. They will deliver messages, run errands and distribute materials. They are here to help you. Please feel free to have the pages deliver motions and other important materials to the Conference Secretary or to others in the Chapel.

### The Bar of the Conference

The Bar of the Conference will be specified at the opening of conference. All members of the Annual Conference must sit within the Bar of the Conference in order to have their votes be counted or be recognized to speak. Observers should be seated in the balcony, outside the Bar of the Conference. *There will be seats reserved in the rear of the chapel for visitors/observers who are unable to climb the stairs to the balcony.*

## Quick Guide to Procedure During the Business Sessions

(If you are unsure of what is happening, please do not hesitate to ask for help.)

During the sessions, a presenter may refer to a printed report found in your Conference Workbook. Parts of those reports may require some action by the Annual Conference. You will be instructed to look at those reports and/or resolutions which will be referred to as:

Resolution (Name) found in your Conference Workbook on page \_\_\_\_.

OR

Resolution #2018-00 - found on a sheet in your conference materials.

If you wish to speak on the floor, stand to be recognized by the bishop. When called upon, come to the indicated microphone, identify yourself by name, charge or agency you represent, and state whether you are clergy or lay.

**In dealing with motions or resolutions, some of the following terms may be used:**

**CALL FOR THE QUESTION** - A motion which closes debate and, if passed, requires a vote on what is before the body. To call for the question, you must first be recognized, then say, "Bishop, I move the previous question on all that is before us (or on a specific amendment or motion)."

**DIVISION OF THE HOUSE** - a request that a count of the vote be made.

**ORDER OF THE DAY** - A motion that would require a particular report or presentation to be given at a specific time.

**POINT OF ORDER** - An interruption of business to appeal the appropriateness of a ruling or procedure.

**QUESTIONS/REQUESTS FOR INFORMATION** - You may ask questions concerning procedure or information about the motion. Questions do not count as speeches for or against the motion. After asking a question, do not proceed to speak for or against the motion without permission, or it is out of order.

**MOTION/RESOLUTION** - A proposal that requires action by the full body.

**SECONDARY MOTIONS** -

**AMEND** - To make changes in the original motion. Amendments are voted upon before the main motion.

**POSTPONE CONSIDERATION** - A motion to delay action on any motion until a particular time.

**RECONSIDER** - A motion to reconsider an action that has already been taken. A motion to reconsider can only be made by a person who voted with the prevailing side.

**REFER** - A motion to ask a particular agency or committee to receive a particular motion.

**TABLE** - A motion to lay a particular motion on the table. The only way to act on that motion is to move that the item be "removed from the table."

The complete explanation of these procedures can be found in the section - *Rules of Order and Business Procedure*. Our Conference Rules are primary and Robert's Rules of Order are secondary.



# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information

## **WELCOME FROM THE ANNUAL CONFERENCE PROGRAM COMMITTEE**

Sandra Steiner Ball, Resident Bishop  
Mark Conner, Program Committee Chair

James M. Berner  
Monty Brown  
Jarrod Caltrider  
Deborah Coble  
Mary Ellen Finegan  
Lauren Godwin

Judi M. Kenaston  
Kenneth W. Krimmel  
Bonnie MacDonald  
Jim Martin  
Kim Matthews  
Steven Meadows

Helen Oates  
Chris Ridgway  
Scott Sears  
Rich Shaffer  
Andrew Tennant  
Krysta Rexroad Wolfe

### Note from the Annual Conference Program Committee:

*Each year we gather for Annual Conference. Some have attended for years; others are there for the first time. All are welcome. We hope that the following information makes the preparation easier. We look forward to seeing you at the 2018 session of the West Virginia Annual Conference of The United Methodist Church.*

## HELPFUL ARRIVAL INFORMATION

### **Message From Hosts**

Each year the city of Buckhannon, West Virginia Wesleyan College and the United Methodist churches of the area gladly welcome the members and guests of the West Virginia Annual Conference of the United Methodist Church. Every effort has been made to make your stay here a pleasant experience. We place our facilities and ourselves at your disposal for the best possible service we can render.

### **Directions to West Virginia Wesleyan**

■ **From Rt. 33 East (coming from I-79):** As you travel Rt. 33 East, you may enter Buckhannon by the Main Street Exit. Turn right at the first stop light (by the Courthouse). Travel on Kanawha to the McDonald's where you turn left at the light onto College Avenue. This street will bring you to the college. At the intersection, turn right on Meade Street and travel to the end of the street. Turn left on Camden Avenue. (See next page for location of parking).

■ **From Rt. 33 West:** As you travel Rt. 33 West, take the Buckhannon-Philippi exit; go through the light on Main and Kanawha to the McDonald's where you turn left at the light onto College Avenue. This street will bring you to the college. At the intersection, turn right on Meade Street and travel to the end of the street. Turn left on Camden Avenue. (See next page for location of parking).

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information

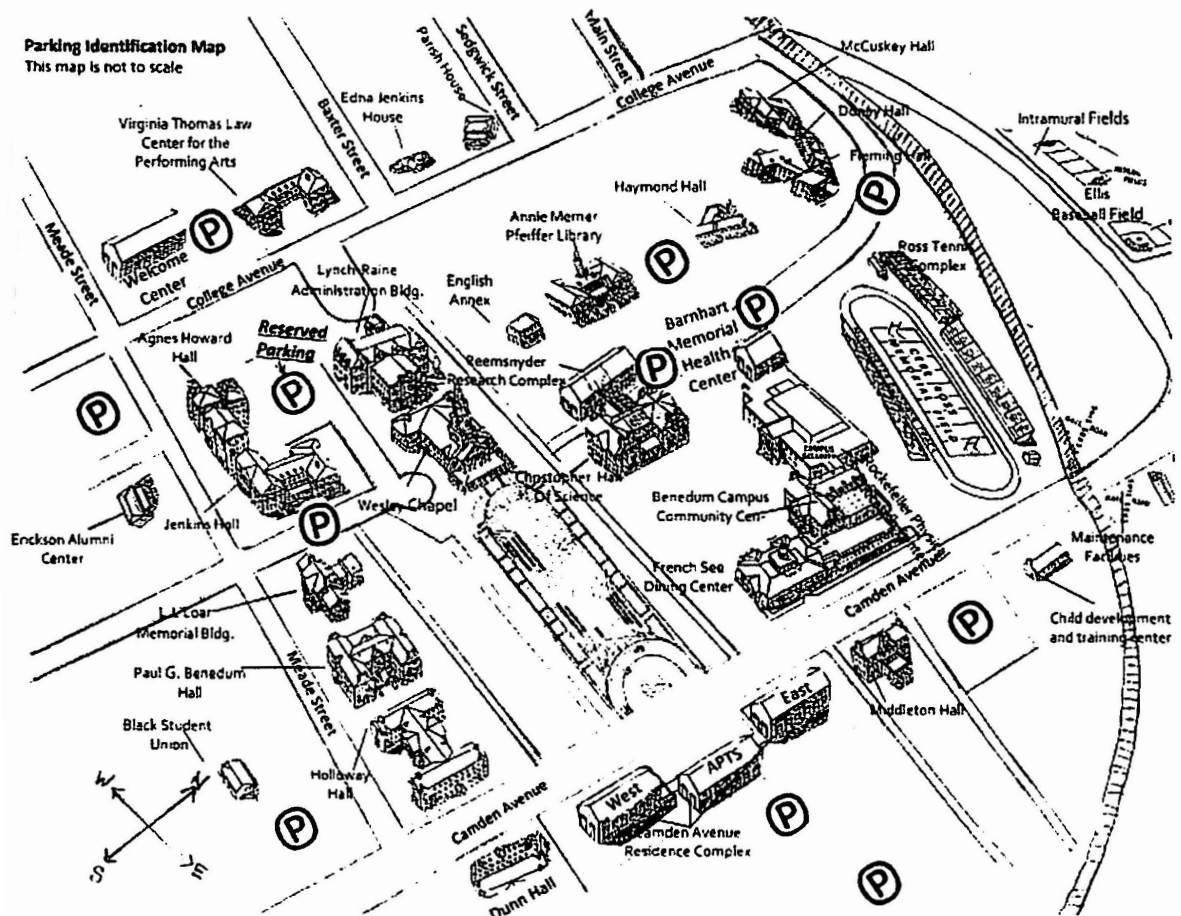
## Parking

**Parking is available in the following places (information provided by West Virginia Wesleyan College).**

- The lot behind Middleton Hall (corner of Camden Avenue and Brook Street).
- The lot behind the Camden Complex across from the fountain.
- The lot on the corner of Camden Avenue and Meade Street, across from Holloway Residence Hall.
- Jenkins Parking Lot, entry from Meade Street across from Fayette Street, is designated for handicapped parking only (hang tag or special license plate is necessary).
- A portion of the Agnes Howard Parking lot, entry from Meade Street across from Fayette Street, will be designated reserved parking for the Bishop, her cabinet and other persons who have responsibilities at Annual Conference – they will be marked and reserved during the entire Conference.
- Additional parking, entry from College Avenue, behind McCuskey Residence Hall.
- The Administration Building oval, on College Avenue.
- The Performing Arts Center, on College Avenue.
- There is also some legal on-street parking.

**Information for Persons with Handicapping Conditions:** For special needs call: 304-473-8007

NO PARKING will be permitted on the median, grass, or sidewalks on Camden Avenue. The city will ticket. DESIGNATED HANDICAPPED PARKING will be strongly enforced. Only those with official state-issued handicapped stickers may park in the handicapped areas.



# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information

## \*\*\*REGISTRATION\*\*\*

*Register online prior to June 1, 2018*

*Updated information about Annual Conference can be found on  
the Conference Website, [www.wvumc.org](http://www.wvumc.org)*

IF YOUR REGISTRATION INFORMATION CHANGES AFTER YOU HAVE  
REGISTERED ONLINE,  
PLEASE CONTACT THE CONFERENCE SECRETARY - 800-788-3746, ext 23.

The following are members of conference:

### LAY MEMBERS :

- *Elected By Charges*
- *Required By Discipline*
- *Selected by Conference Equalization Formula*

### CLERGY MEMBERS:

- *Full, Provisional, Affiliate and Associate Members, effective and retired;*
- *Licensed Full-Time and Part-time Local Pastors Serving Charges in the 2017- 2018 conference year*

We welcome all others to attend as observers. Assigned Supply Pastors and Retired local pastors not serving a charge need to register as visitors and can request a copy of the workbook from the Conference Secretary, as long as supplies last.

If you have questions about whether or not you are a member of conference, please contact the Conference Secretary (800-788-3746, ext 23).

Arrival at Conference: Everyone should check-in at the Rockefeller Gymnasium

### Check-in Desk Hours:

<b>Wednesday</b>	<b>June 6</b>	<b>1:00 p.m. - 8:00 p.m.</b>
<b>Thursday</b>	<b>June 7</b>	<b>8:00 a.m. - 1:30 p.m. &amp; 5:00 p.m. - 7:00 p.m.</b>
<b>Friday</b>	<b>June 8</b>	<b>8:00 a.m. - 2:00 p.m.</b>
<b>Saturday</b>	<b>June 9</b>	<b>8:00 a.m. - 1:00 p.m.</b>

Housing check-in will be available during the hours above with the following additional hours

<b>Friday</b>	<b>8:00 - 8:00</b>
<b>Saturday</b>	<b>8:00 - 3:00</b>
<b>Sunday</b>	<b>8:00 - 1:00</b>

Housing keys will be picked up in the Gymnasium.

### CONFERENCE CHECK-IN PROCEDURES:

1. Pick up your name tag and additional conference materials (3-hole punched)
2. Anyone who has not pre-registered must go through the registration process when arriving at conference before receiving any materials for conference.

## WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information

### **Conference Treasurer's Desk** (located in Rockefeller Gym)

The Treasurer's desk, located in the gymnasium, will be open during the following hours:

<b>Wednesday, June 6</b>	<b>1:00 p.m. - 4:30 p.m.</b>
<b>Thursday, June 7</b>	<b>8:30 a.m. - 12:30 p.m.; 1:30 p.m. - 4:30 p.m.</b>
<b>Friday, June 8</b>	<b>8:30 a.m. - 12:00 noon; 2:00 p.m. - 4:30 p.m.</b>
<b>Saturday, June 9</b>	<b>8:30 a.m. - 12:00 noon</b>

**PLEASE NOTE:** *If you cannot come to the Treasurer's desk during these hours, please mail card immediately following Conference to the Conference Treasurer. The workers at the registration desk cannot help you. A drop box will be available for reimbursement cards when the gymnasium is open until Saturday at noon.*

All reimbursements will be made following annual conference. (Retired clergy and Lay Equalization members must check-in with Treasurer as instructed).

A representative from **Benefit Assistance** (the Conference Insurance Program) and a representative from WV SHIP (West Virginia State Health Insurance Program) will be present on Wednesday, from 3:00 to 8:00 p.m. and Thursday from 8:30 a.m. - 1:30 p.m. to answer questions or give advice on programs and coverage.

## CHILDREN'S CONFERENCE

Children's Conference is provided during conference sessions for children through 5th grade who come to conference with their parents, guardians or grandparents.

LOCATION: Haymond Hall

COST: There is a fee of \$5.00 for each session and scholarships are available if required. If you need scholarship assistance, please call the Conference Secretary (800-788-3746, ext. 23)

If you are registering for children's conference, follow the separate registration link from the welcome page. You will have the option of paying by credit card for Children's Conference.

Children's Conference will be staffed by the summer staff of Spring Heights.

## BABY ROOM

Room 205 in the hallway behind the Chapel is open for those who need to nurse and/or pump milk. The room is equipped with a changing station and will have a live feed from the floor of the Conference. The room is available to members and visitors alike and will remain open throughout Conference. For any questions please contact Krysta Rexrode Wolfe at [krystarexrodewolfe@gmail.com](mailto:krystarexrodewolfe@gmail.com).

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information

## HOUSING INFORMATION

*On-Campus housing is administered through the Chapel office at WVWC*

*Phone 1-304-473-8007 for questions and help.*

*On-line reservations begin April 03. No phone reservations accepted.*

***IMPORTANT: IF YOU HAVE REGISTERED AND NEED TO ADD HOUSING, PLEASE CALL THE LOCAL ARRANGEMENTS OFFICE AND INDICATE YOU HAVE ALREADY REGISTERED.***

***PLEASE DO NOT REGISTER A SECOND TIME.***

### **ON-CAMPUS HOUSING (information provided by WVWC):**

On-campus housing is available during Annual Conference in the Residence Halls of West Virginia Wesleyan College. Housing is dormitory style. Most rooms are double occupancy and all have single beds. Per Wesleyan's policy, if you do have a double room and request no roommate, you will be charged for the second bed for all nights. Showers and restroom facilities are located in the hall unless otherwise indicated. There is housing for women, men, couples, families, and youth. A limited number of first floor and single occupancy rooms are available for those with special needs. There are also a few apartments available. Those registering must fill the entire apartment. Call (304-473-8007) for further information on apartment availability.

**Per Wesleyan's policies, if you choose a double room and request no roommate you will be charged for the second bed for all nights.**

### **West Virginia Wesleyan Room Prices for 2018**

**Holloway, Benedum, and Jenkins** (Holloway has an elevator)

double rooms are \$21.20 per bed                      single rooms are \$26.50

**Camden** (air-conditioned)

double rooms are \$26.50 per bed                      single rooms are \$31.50

**Fleming and Dunn Hall**

(air-conditioned & elevator; suite-style bathrooms)

double rooms are \$31.80 per bed                      single rooms are \$42.40

**Holloway – Youth Wing**

double rooms are \$21.20 per bed                      single rooms are \$23.50

### **Family-style Housing**

There are a very limited number of apartments available in Camden. First floor apartments sleep up to 4 people and second floor apartments sleep up to 5. There is no elevator. Cost for a first floor apartment is \$106/night. Cost for a second floor apartment is \$132.50/night. Apartments are rented as a unit and must be paid by one transaction and that person is responsible for the unit, keys, etc. Additional persons staying in the unit should select "no housing needed" when registering, but the person renting the apartment should supply names of all who are staying in the apartment when they pick up the keys.

### **Campus Housing Information**

1. All beds are single beds. Most are two people to a room.
2. You will need to provide your own linens, towels, washcloths, blankets, pillows, waste baskets, clothes hangers, soap, etc. for all campus housing.
3. Camden, Doney, Dunn, and Fleming are air-conditioned. For all other residence halls, a fan is recommended. Dunn and Fleming have an elevator.
4. Indicate ROOMMATE choice when registering
5. Showers and toilets are available on each floor, except Camden, 2nd floor, in which case, they are on the floor above. Suites share a bathroom with one other room.
6. NO SMOKING is allowed in any campus building.
7. On-Campus housing options include 6% city hotel/motel fee (already calculated).
8. You are required to send a check before your reservation is complete (\*see refund policy below).
9. SUNDAY CHECK-OUT is 10 am.



# WEST VIRGINIA ANNUAL CONFERENCE

## Conference Workbook 2018

## General Information

### **PAYMENT and REFUNDS:**

Payment for rooms is required before occupying. Refunds are available when cancellation is necessary, but, please note: a cancellation penalty may apply after May 30, 2018. All refunds will be made following Annual Conference. A refund voucher must be completed in order for a check to be sent from West Virginia Wesleyan College.

### **CONFIRMATION AND KEY CHARGE:**

If you register for on-campus housing, a confirmation card or confirmation email will be sent to you. Please bring this card with you when you come to conference. Room keys will be picked up in the gym after your conference registration check-in. Residence hall room keys must be returned at the close of conference or THERE WILL BE A \$75 ROOM KEY CHARGE. The campus has groups all summer long and they will be re-keying the rooms of those who did not return their keys within a few hours after conference ends so they can rent to the next group the next morning.

### **YOUTH:**

Youth members and Pages will be housed in supervised wings of a residence hall. Meal plans will be provided. If you are a youth member or page, then you are not required to pay for your room, but you should still register. Other youth may also stay on these wings with the permission of the Youth Coordinator (indicate this when registering). Contact Shea James (sjames@wvumc.org or 740-624-2981) with questions.

### **OTHER HOUSING OPTIONS:**

Additional Housing is available in and around Buckhannon. Please make your own arrangements. WVWC has a formal partnership with motels, hotels, and B&Bs in Upshur County. The list on the next two pages is provided for your information. It is not meant to be exhaustive of all lodging opportunities. Please note: Rooms fill quickly during conference week.

## Local Hotels and Motels near WVWC

*All motels listed have restaurants nearby.*

### **BUCKHANNON**

Bicentennial Inn  
90 E. Main St.  
304-472-5000  
800-762-5137  
www.bicentennialinn.com

A Governor's Inn  
76 E. Main Street  
304-472-2516  
www.agovernorsinn.com

The Baxa Motel  
21 N. Kanawha St.  
304-472-2500  
www.baxainn.com

Centennial Motel  
22 N. Locust St.  
304-472-4100  
www.centennialmotelwv.com

Colonial Motel  
14 N. Kanawha St.  
304-472-3000  
800-209-8140

Microtel Inn & Suites  
2 N. Ridge Drive  
304-460-2525  
800-771-7171  
www.microtelinn.com

Hampton Inn  
1 Commerce Blvd.  
304-473-0900  
800-426-7866  
www.hamptoninn3/hilton.com

Zickefoose RV Park  
12 Island Ave.  
304-472-3646  
14 sites with water, sewage, and electricity

### **WESTON (approx. 20 min. from WVWC)**

Quality Inn  
I-79, Exit 99 (Rt. 33)  
2906 US Highway 33 East  
304-269-7000

Super-8  
I-79, Exit 99 (Rt. 33)  
100 Market Place Mall #12  
304-269-1086

Stonewall Jackson Resort (25 min. from WVWC)  
I-79, Exit 91 (Roanoke, WV)  
304-269-7400  
888-278-8150

# WEST VIRGINIA ANNUAL CONFERENCE

## Conference Workbook 2018

## General Information

Holiday Inn Express  
215 Staunton Dr.  
304-269-3550  
888-465-4329

Days Inn (20 min. from  
WVWC)  
Exit 105 (Jane Lew)  
7807 Hackers Creek Rd  
304-884-7806

### **CLARKSBURG (approx. 35 min. from WVWC)**

Day's Inn & Suites (31 miles  
north of WVWC)  
I-79, Exit 119 (Rt. 50 East -  
Eastpointe)  
304-842-7371  
800-329-7466

Hampton Inn (33 miles north of  
WVWC)  
I-79, Exit 121  
151 Johnson Ave.  
304-842-9300

Holiday Inn Express (37 miles  
north of WVWC)  
I-79, Exit 124  
20 Sweetbrier Lane  
304-979-9022

Super-8 (34 miles north of  
WVWC)  
I-79, Exit 121  
168 Barnett Run Rd.  
304-842-7381

Best Western Plus (31 miles  
north of WVWC)  
I-79, Exit 119  
100 Lodgeville Rd.  
304-842-5411

Courtyard by Marriott (37 miles  
north of WVWC)  
I-79, Exit 124  
30 Shaner Drive  
304-842-0444

Microtel Inn & Suites (37 miles  
north of WVWC)  
I-79, Exit 124  
201 Conference Center Way  
304-808-2000

Sleep Inn (31 miles north of  
WVWC)  
I-79, Exit 119  
115 Tolley Dr.  
304-842-1919  
800-997-5200

Springhill Suites by Marriott  
(31 miles north of WVWC)  
I-79, Exit 119  
97 Platinum Dr.  
304-842-5200

Sutton Inn (31 miles north of  
WVWC)  
I-79, Exit 119  
250 Emily Dr.  
304-623-2600

Wingate by Wyndham Hotel  
(37 miles north of WVWC)  
I-79, Exit 124  
350 Conference Center Way  
304-808-1000

### **ELKINS (approx. 30 min. from WVWC)**

Elkins Inn & Suites  
1200 Harrison Ave.  
304-637-4667

Econo Lodge  
Rt. 33, Elkins  
304-636-5311  
800-446-6900

Super-8  
350 Beverly Pike  
304-636-6500 304-801-3047  
800-800-8000

Holiday Inn Express  
50 Martin St.  
304-630-2266  
888-465-4329

Hampton Inn (40 min. from  
WVWC)  
480 Plantation Dr.  
304-630-7500  
800-426-7866

Isaac Jackson Hotel  
830 Harrison Ave.  
304-636-1400  
800-997-5148

# WEST VIRGINIA ANNUAL CONFERENCE

## Conference Workbook 2018

## General Information

**First Time Attendees:** There will be a **Special Orientation** session for first timers on Thursday, June 8, in the Meditation Chapel. It will begin at 12:30 p.m. and last approximately 30 minutes. Read all materials prior to conference. Pay particular attention to registration instructions. Listen to verbal instructions, and feel free to ask questions.

**Bar of the Conference:** If you are a conference member, you will sit in the Bar of the Conference for all business sessions. The Bar of the Conference (the area where those voting must sit) will be designated at the opening session. This area is restricted to lay and clergy members of conference. Your spouse or the alternate member attending with you should NOT sit in the Bar of the Conference during business sessions.

**Mail:** If you need to receive mail while at conference, please check at the Chapel Office (304-473-8007) for instructions.

**Announcements:** Announcements are posted on the screen at the front of Wesley Chapel during sessions.

**Press Room:** The Press Room and information for the **Daily Journal** are in Room 108, Martin Religious Center. Telephone: 304-473-8069. Also check the website, [www.wvumc.org](http://www.wvumc.org) for daily updates. Conference Sessions will be streamed live on the website for anyone who would like to follow the conference proceedings or worship services.

**Special Displays/ Ministry Expo:** If you wish to have a display at conference, contact Chris Ridgway in the Connectional Ministries Office: (800) 788-3746, ext. 30, prior to May 15th.

**Cokesbury Book Store:** A Cokesbury Book Store is available in the Rockefeller Gym. The store will have display copies which can be ordered without shipping fees.

## **Frequently Asked Questions**

### **What do I bring?**

Dress is dress/casual. You may also want comfortable shoes, a sweater or jacket, and an umbrella.  
Bring this Conference Workbook and 3-ring binder for your Workbook and extra papers which are 3-hole punched; pencils/pens; and a notepad.  
Also useful: Totebag; Water bottle to fill; Bible and personal devotional materials

### **What else do I need if I'm staying on campus?**

Single sheets; blanket and pillow; Towels, and washcloths.  
Toiletries (soap, shampoo, hair dryer, etc.)  
Paper or plastic bag for trash; Clothes hangers.  
For dorm rooms that are not air-conditioned, a fan is useful.  
Surge protector for electric needs (no extension cords are allowed in residence halls.)  
Snacks for personal use.

### **Where can I eat?**

See "additional on-campus dining opportunities" on the next page.  
The Upshur Parish House, located across from the campus on College Avenue, serves a salad lunch for a donation which goes to support its mission work.  
There are restaurants located in town; some are within walking distance.  
The "Special Meals" listed in the Workbook, require tickets and pre-payment. If you plan to attend one or more of these events, purchase your tickets according to the instructions given. *Do not wait until you arrive at Conference.*

### **Is there wireless internet?**

Wireless internet access is available in the Chapel. It can also be accessed in the Library, Sunny Bucks, the French See Dining Room, parts of the Rockefeller Gym, and Nellie Wilson Lounge (Benedum Hall). Passcodes for public use will be posted during sessions.

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information

## FOOD SERVICES

### Meals on Campus:

**French See Dining Center:** First Meal: Wednesday Dinner  
Last Meal: Sunday Lunch

Prices for “through-the-line buffet (open to all):

**Breakfast** Adult: \$ 7.00 Child (6-12 years): \$3.00

**Lunch** Adult: \$ 8.50 Child (6-12 years): \$5.00

**Dinner** Adult: \$10.00 Child (6-12 years): \$6.00

\*Children under 6 eat free with a parent.

Food services times:

7:00 a.m. - 9:00 a.m.

11:30 a.m. - 1:25 p.m.

4:30 p.m. - 6:30 p.m.

### Additional On-Campus Dining Choices:

Sunny Bucks and Cat’s Claw (Thursday through Saturday during Conference)  
11:00 a.m. - 6:30 p.m.

- Sunny Bucks: Convenience store on the 1st floor of the Benedum Campus Center. has Starbuck’s Coffee and a variety of breakfast pastries; “Grab & Go” lunches of sandwiches and salads. Menus will vary each day.
- Cat’s Claw: Sandwich Shop will be open on the 3<sup>rd</sup> floor of the Benedum Campus Center on Thursday - Saturday 11:00 a.m. - 6:30 p. m.

### Off-Campus Dining Choices:

- Buckhannon area restaurants, fast food, casual and fine dining welcome conference participants.

***PLEASE NOTE: On Friday at noon, the retired clergy luncheon will be held at the French See Dining Center.***

***A buffet lunch will be available to purchase in the Social Hall.***

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information

---

**Special Meals:** Tickets must be purchased from the group sponsoring the meal and WILL NOT be sold by the conference.

- A list of special meals can be found on the following page. This list, current as of March 31, 2018, is provided by the Food Services at Wesleyan.
- Information concerning the date and time of the meal is provided along with the cost and contact information.
  - If you wish to attend a meal, contact the person whose information is given.
  - All money will be collected by the group sponsoring the meal.
- All meals, except the Retired Ministers Luncheon, require reservations.

## **Special Meal Exceptions:**

- **RETIRED MINISTERS LUNCHEON:**  
Friday, June 8, 2018, at 12:30 p.m. at the French See Dining Hall.  
NO RESERVATIONS ARE REQUIRED FOR THIS LUNCH.  
All Retired Clergy are invited to attend

- **LAY MINISTRY TEAM MEAL:**

**All Laity are invited to attend the Lay Ministry Team Banquet on Saturday, June 9, 2018, in the Social Hall of the Student Center.**

TIME:	June 9, 2018 - at the dinner break
LOCATION:	Student Center Social Hall, WVWC
SPONSORED BY:	The Conference Lay Ministry Team
COST:	\$16.50

No tickets will be sold at Conference. You must pay in advance (by May 31)

Send your name, check\* or money order\*, and number attending to:

Rich Shaffer  
1025 Juliana Street  
Parkersburg, WV 26101

\*Make Checks to “Conference Treasurer”

\*\*If you have special dietary needs, contact Rich Shaffer at 304-428-8536 or at  
wv.lay.leader@gmail.com



# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information

See information on special meals, on previous page

Meal	Day	Meal	Location	Buffet/ Served Cost	Contact	Address	email
Fellowship of Local Pastors and Associate Members	Th	EARLY lunch	Social Hall	B	\$13.00 Gwen Wolford	19504 Knobley Rd Burlington WV 26710 (304) 813-0176	<a href="mailto:gwolford.qw@gmail.com">gwolford.qw@gmail.com</a>
Northern District	Th	Cookie Bash	Chambers		\$625 Martha Ognibene	Methodist Building, RM 111, 1060 Chaplin St., Wheeling WV 26003	<a href="mailto:msoignibene@gmail.com">msoignibene@gmail.com</a>
Commission on Archives & History	Th	Lunch	Library 2nd floor	Buffet	\$13.00 Mary Johnson	1525 Jackson Street, Charleston, WV 25311 (304) 343-1244	<a href="mailto:mary.e.johnson2@wv.gov">mary.e.johnson2@wv.gov</a>
Asbury Alumni	Th	Dinner	PDR C	B	\$15.50 Carolyn Nettles	1801 Washington Ave Parkersburg, WV 26101 (304) 517-8159	<a href="mailto:nettescarolnvd@gmail.com">nettescarolnvd@gmail.com</a>
Methodist Alumni	Th	Dinner	PDR A	B	\$15.50 Claudine Leary	3081 Columbus Pike Delaware, OH 43015	<a href="mailto:cleary@mtso.edu">cleary@mtso.edu</a>
Retirement Class of 2018	Th	Dinner	PAC	TBA	Ken Kimmel	PO Box 2313 Charleston, WV 25328	<a href="mailto:kkimmel@wvumc.org">kkimmel@wvumc.org</a>
Living Hope High School	F	Breakfast	Chambers				
Educational Opportunities	F	Breakfast	PDR C	B	Reservation Required No Charge	521 Maxwell Hill Road Beckley, WV 25801	<a href="mailto:Dburtonjohnson3@gmail.com">Dburtonjohnson3@gmail.com</a>
WWVC Alumni	F	Breakfast	PAC	B	Invitation / Buffet \$10.00	59 College Ave Buckhannon, WV 26201	
Retired Ministers Luncheon	F	Lunch	Dining Hall	S	\$15.00 Kathy Damron	PO Box 2469 Charleston, WV 25329	<a href="mailto:kdamron@wvumc.org">kdamron@wvumc.org</a>
Ethnic Ministries	F	Lunch	Nellie Wilson	B	\$13.00 Angela Jones	PO Box 2469 Charleston, WV 25329	<a href="mailto:ajones@wvumc.org">ajones@wvumc.org</a>
Bishop's Memorial Lunch	F	Lunch	PDR A, B, C		Ken Kimmel	PO BOX 2313 Charleston, WV 25328	<a href="mailto:kkimmel@wvumc.org">kkimmel@wvumc.org</a>
Little Kanawha Dist. UMC	F	Lunch	PAC	B	\$13.00 Joe Hill	1210 - 20th St Parkersburg 26101 (304) 428-6461	<a href="mailto:office@kumc.org">office@kumc.org</a>
Polomac Highlands	Sat	Breakfast	Social Hall	B	\$10.00 Barbara Scott	97 Goldsborough Ave Romney, WV 26757	<a href="mailto:potomachighdistrict@yahoo.com">potomachighdistrict@yahoo.com</a>
Southern District	Sat	Breakfast	PAC	B	\$10.00 Joe Kenaston	213 S Heber St Beckley WV 25801	<a href="mailto:slumc@suddenlinkmail.com">slumc@suddenlinkmail.com</a>
Greenbrier District	Sat	Breakfast	PDR A, B, C	B	\$10.00 Renee Dasher	PO Box 764 Lewisburg, WV 25948	<a href="mailto:greenbriardistrict@suddenlinkmail.com">greenbriardistrict@suddenlinkmail.com</a>
United Methodist Foundation	Sat	Lunch	Social Hall	B	\$13.00 Kim Matthews	PO Box 3811 Charleston, WV 25338	<a href="mailto:kimmattews@umfwv.org">kimmattews@umfwv.org</a>
Minister's Mates	Sat	Lunch	Nellie Wilson	B	Sandra McCutcheon	P.O. Box 704 Buckhannon, Wv 26201	No email address (304) 460-8441
BOOM	Sat	Dinner	PDR A, B, C	S	\$16.00 Sara Lamb	156 Lecta St Fort Ashby, WV 26719	<a href="mailto:saraflamb@gmail.com">saraflamb@gmail.com</a> (304) 942-5376
Lady Banquet	Sat	Dinner	Social Hall	B	\$16.00 Rich Schaefer	304-210-4664 1025 Juliann St., Parkersburg, WV 26101	<a href="mailto:WV.Lay.Leader@gmail.com">WV.Lay.Leader@gmail.com</a>

## PRAYER STATIONS

***Plan to participate in prayer stations  
available during Annual Conference 2018***

Christians who celebrate the Eucharist together are called to re-member into the future. The Body of Christ throughout history has used the beauty of earned wisdom to move into the unknown gifts of tomorrow's Church. This year, as we celebrate fifty bold years of ministry in the United Methodist Church, we are seeking innovative ways to continue the ancient work of God.

The best tools we have to hold together our traditions and our generative work are the tools of faith: worship, sacrament, reading scripture, and prayer, among others. This year the Annual Conference worship team has made five prayer stations available on campus. We invite you to use them as a way of connecting to God throughout the conference, and we encourage you to use them in your local churches.

Prayer is the way Christians practice the presence of God. Being open to God's movement through prayer is just as powerful now as it was for the ancient church. We hope that these prayer stations will open up fresh opportunities for you to experience God. At each station you will find instructions. We encourage you to take the instructional sheets back to your home church to introduce these ways of praying to others.

Meditation Chapel stations:

- **WV Annual Conference Map, a visual reflection on our prayers for the opioid crisis**
- **Prayer beads, a tangible prayer method that increases focus and emphasizes the power of repetitious prayer**
- **The Ignatian Examen, a method of reflection which helps the pray-er acknowledge God's presence in the highs and lows of life**

In Martin Religious Center

- **The Labyrinth, a way of moving while praying that initiates reflection, contemplation, meditation, worship, celebration, and spiritual growth. This homemade labyrinth can be replicated in your home churches.**



*West Virginia Annual Conference  
The United Methodist Church*

*All clergy, licensed and ordained, are  
expected to attend the Sunday Morning  
Service of Ordination, Commissioning and  
Fixing of Appointments.*

*The Board of Ordained Ministry invites you  
to participate in the  
Procession of the Sunday Morning Service  
June 10, 2018*

Those participating in the procession are encouraged to wear  
a robe. Red stoles are appropriate for ordained clergy.

Please gather by 9 a.m. at the Rockefeller Gym.

Extra reserved seats will be released after a  
count is made at 9:10 a.m.

Please indicate when you register online for  
Conference if you plan to participate.

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information



You're cordially invited to become a Kingdom Builder. The Congregational Development Team of the West Virginia Annual Conference would like to invite you to partner with us as we dream big dreams for new faith communities in the West Virginia Conference.

We believe that there is great potential for the church in our conference to reach new people in new ways. Less than 20% of the population claims a relationship with any particular church presently. Clearly, there is a need to create something new – to deliver the ancient gospel message in new ways to a new generation.

Kingdom Builders have a vision for finding these new pathways and exploring new options. Kingdom Builders are invested in the creation of this new way, through prayer, effort and financial investment. Cash flow is limited in any newly developing faith community and pioneers who can offer their gifts for this work can make a huge difference.

We've partnered with the United Methodist Foundation of WV, Inc. in order to make online and regular giving to the Kingdom Builders a possibility. In the short term, this will result in funds more readily available for new and emerging ministries. In the long term, our vision is of a fully endowed movement that allows us to become more nimble in responding as the Spirit prompts.

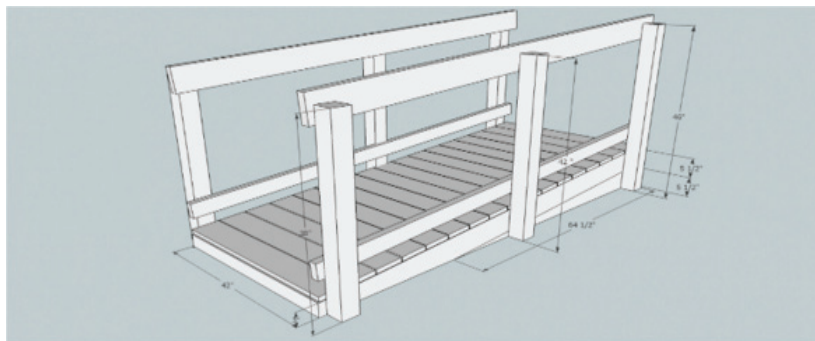
You can partner with us in several ways:

- Stop by the Congregational Development table at the Ministry Fair at Annual Conference. We'd love to talk more to you about the vision for Kingdom Builders.
- Add the work of church planters and kingdom builders as part of your daily prayer life. Pray that the Spirit will create openings in lives and send leaders to the mission field to help new faith communities be born.
- Contact a member of the Congregational Development Team to find out more about our work. Les Fish is the Chair of the Congregational Development Team ([fishcoal@cwv.net](mailto:fishcoal@cwv.net) or 304.574.1651) or contact Rev. Amy Shanholtzer ([ashanholtzer@wvumc.org](mailto:ashanholtzer@wvumc.org) or 304-476-2279)
- Contact the United Methodist Foundation of WV at [umfwv.org](http://umfwv.org) to make an online donation or by

THE OLDER ADULT MINISTRY TEAM

INVITES YOU TO OUR

# "BUILD-A-RAMP" WORKSHOP



Wednesday, June 6 from 3 - 8 PM

Thursday, June 7 from 8 - 10 AM

*Outside Rockefeller Center*

*Participate in this hands-on learning event  
which you can reproduce in your community.*

---

OUR MISSION IS TO RESOURCE CHURCHES AND COMMUNITIES TO MEET THE NEEDS OF OLDER ADULTS.

---



## WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information

### West Virginia Annual Conference Disaster Response Ministries



We do not know when a disaster may strike,

but we need to be ready to respond.

**We need your Help!**

The Disaster Response Ministries will be collecting  
**Flood Buckets, Health Kits and School Kits** at Annual

Conference on Thursday, June 7<sup>th</sup> until

Saturday, June 9<sup>th</sup> **until NOON**

(Please Deposit these at the trailer beside the Auxiliary Gym at WVWC)

See complete lists for cleaning buckets and health kits at [umcor.org](http://umcor.org) or [wvumc.org](http://wvumc.org)

Flood Buckets, Health Kits and School Kits will go to the  
**WV Conference Disaster Response Ministries Warehouse in Beaver, WV**  
to build our supplies to be ready for Disaster.

Thank you for your continued support.

**NEW VISION DEPOT**

Rev. Dan Lowther, Director of Field Services, 304-642-0897

Rev. Sue Lowther, Director of Administration, 304-642-0896

## WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information



**“Journey Through the Bible”** with Bishop Sandra Steiner Ball  
will be introduced at Annual Conference this year.

All current EO Tour Hosts and those who would like to recruit folks to  
join them on this exciting journey are invited to:

### **EDUCATIONAL OPPORTUNITIES BREAKFAST AT ANNUAL CONFERENCE FRIDAY, JUNE 8 — 7:00 A.M. IN THE FRENCH SEE DINING HALL**

Be our guest. Meet James Ridgway, President and CEO of EO.  
Learn about the Bishop’s Trip and how you can earn your way.

**RESERVATIONS MUST BE MADE BY MAY 15, 2018**

**BY SENDING AN EMAIL TO:**

**[danjohnson2@suddenlink.net](mailto:danjohnson2@suddenlink.net)**

(Please include your name, number of persons, email and phone number.

There are no tickets you will be admitted by reservation.)

For more information you may email Dan Johnson at the above email.

*Please join us!*

## WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information

### ATTENTION: Ministry Spouses

WV Annual Conference Ministers' Wives/Mates invite you to join us!



#### Family Picnic

Wednesday, June 6<sup>th</sup> at 6 PM

Buckhannon City Park – Park Street, Buckhannon, WV

Come with your family to a time of fellowship, fun & play!

Main Dish provided bring a salad or side to share.

**RSVP (encouraged) to Dottie Phillips 304-636-5089 or 304-516-3379**

#### Luncheon

Saturday, June 9<sup>th</sup> at 12:30pm

Nellie Wilson Lounge – West Virginia Wesleyan College

Cost \$15     Register by Friday, June 1

RSVP online: [www.wvmwma.eventbrite.com](http://www.wvmwma.eventbrite.com)

OR send check payable to **Ministers' Wives/Mates**

c/o Sandra McCutcheon

PO Box 704

Buckhannon, WV 26201



#### Fellowship Weekend

Living a Life of Praise

September 28<sup>th</sup> - 30<sup>th</sup>

St. John XXIII Retreat Center, Charleston, WV

Ministry spouses from around the conference are invited to join together in a time of worship, learning, laughing, and supporting each another.

For more information stop by the Ministers' Wives/Mates Booth at the Ministry Fair or contact president Amy Moll (304-644-9284, [abmoll@hotmail.com](mailto:abmoll@hotmail.com)) or vice president Karyn Bennett (304-675-2637, [karynabennett@gmail.com](mailto:karynabennett@gmail.com)).

Online Registration: [www.wvmwma.eventbrite.com](http://www.wvmwma.eventbrite.com)



**Are you on Facebook? We are too! Find us:**

WV Annual Conference Ministers' Wives/Mates

# WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2018

General Information



## **BBQ Dinner** **Thursday, June 7** **5:00 p.m. – 7:00 p.m.** **Upshur Parish House** **College Avenue**

**Menu – Jaws! Pulled Pork BBQ,  
Baked Beans, Cole Slaw,  
Potato Salad, Dessert, Coffee & Lemonade**

*Freewill Donation*

Proceeds benefit Upshur Helping Hands work team  
on their trip to McDowell County  
June 10--June 16, 2018

Working with Big Creek People In Action, Inc.  
at Caretta, Berwind, English, Coalwood & War



**UPSHUR PARISH SALAD LUNCHEON**  
**AT UPSHUR PARISH HOUSE**  
**located across from WVWC @**  
**68 College Ave.**

**SERVING THURS., FRI., AND SAT.**  
**JUNE 7, 8, and 9**  
**12 NOON -- 2:00 PM**

**FREE WILL OFFERING APPRECIATED**

**PROCEEDS TO BENEFIT**  
**PARISH HOUSE/CROSSLINES**  
**FOOD AND UTILITY ASSISTANCE**

RULES - PROCEDURE - ORGANIZATION  
WEST VIRGINIA ANNUAL CONFERENCE - THE UNITED METHODIST CHURCH  
(All paragraph references are to the *2016 Book of Discipline* unless otherwise noted)

PART A: RULES AND PROCEDURES FOR THE ANNUAL CONFERENCE SESSION

I. RULES

1. **Adoption of Rules.** During the first business session, each Annual Conference shall adopt its rules which will then be in effect for the order and organization of the Annual Conference.

2. **Suspending or Amending Rules.**

- a. Any person or persons desiring to present an amendment or amendments to the Conference Rules must present the proposed amendment or amendments in writing to the Conference Rules Committee by February 1st of each year.
- b. The Conference Rules Committee shall assemble, edit and reproduce and present such proposed amendments to the Conference, with its recommendation, but they shall not have the power to change the essential meaning of any proposed amendment or amendments. However, where the proposed change is so simple as to be readily understood, the committee shall not be required to reproduce the report. Provided, further, however, that the Committee on Rules shall have the right to propose any alternative change or new rule or rules that the committee deems advisable and which may be given as a part of the committee's report to the Annual Conference. Any agency proposing a substantive revision or amendment to one of the present Conference Rules, shall send a representative to appear before the Committee on Rules for the purpose of clarification and interpretation.
- c. If in the course of Annual Conference session, a motion is made from the floor that would amend the rules of the Annual Conference, a motion to suspend Rule I.2.a. and any other rule interfering with said proposed action must first prevail, and then said amendment shall be referred to the Rules Committee prior to vote by the Annual Conference session. The proposed rule will be brought back before the Annual Conference Session within 24 hours.
- d. All amendments must be adopted by a two-thirds vote of those present and voting.
- e. All amendments shall become effective immediately upon their adoption unless otherwise indicated.
- f. These rules may be suspended by a two-thirds vote of those present and voting.

3. **Supplemental Authority.** The latest edition of Robert's Rules of Order shall govern all questions of Parliamentary Procedure where such questions are not otherwise provided for by these standing rules.

4. **Printing of Rules.** These rules, with any modification as adopted, shall be published in the *Conference Workbook* and in all Conference publications of minutes and *Journals* so as to enable Conference members to refer readily to them.

II. RULES OF ORDER AND BUSINESS PROCEDURE

1. **Sessions.** The Annual Conference sessions and such special or adjourned sessions as may be required shall be held with the resident bishop presiding as provided in ¶¶603.2,4,5,6.

2. **Roll Call.** The roll call shall be taken, as the conference may direct, upon recommendation by the Secretary of the Annual Conference.

3. **Bar of the Conference.** An area of the assembly room sufficient in size to seat all clergy and lay members shall be designated as the bar of the Conference. Except by special invitation and where accessibility issues exist, visitors to the Conference shall not sit within the bar of the Conference, but shall occupy an area designated for their use. When the bar of the Conference shall have been established, only members within that area shall be entitled to vote when the vote is taken.

4. **Order of Business.** After devotional service the daily business session of the Conference shall be conducted as follows:

- a. Report of Program Committee on daily proceedings, courtesies, and other responsibilities.
- b. Report of other standing administrative and special agencies.
- c. Calendar and agenda.
- d. Miscellaneous business.

5. **Adoption of Conference Session Agenda** ¶605.2 Upon recommendation of the Committee on Annual Conference Program, the Annual Conference shall adopt an agenda and calendar for Conference Sessions.

6. **Expediting Conference Business.** The Committee on Annual Conference Program shall be responsible for interpretation and promotion of the missional and program ministries of the Annual Conference at conference sessions.

The Conference Secretary shall present, at the opening session, a *consent calendar* consisting of printed reports not requiring discussion. Twenty-four hours later, items may be removed from the consent calendar upon motion with an affirmative vote of 50 persons. The items remaining on the *consent calendar* shall then be voted upon in an omnibus motion.

Individuals, local churches, parishes and districts may submit resolutions to be printed in the *Conference Workbook*, or may submit them later under Rule 14 of Section IV MISCELLANEOUS STANDING RULES OF THE CONFERENCE.

Resolutions that deal with structure or administration and are proposed by an Annual Conference agency shall be included in that agency's report. Agency resolutions dealing with all other matters and resolutions from all other sources shall be grouped in a section of the *Conference Workbook* headed Resolutions with the submitting group clearly defined, and presented by the Committee on Annual Conference Program.



Proposed agenda, submitted by the Committee on Annual Conference Program, shall include time each full day of the Annual Conference Session for presenting resolutions.

7. **Securing the Floor.** Members desiring to speak to the Conference shall arise at their seat within the bar of the Conference, respectfully address the presiding officer, using the term, Bishop “(last name)”, or “Mr./Ms. Chairperson,” and, after recognition, proceed to the nearest microphone, where, before speaking, the member shall be identified by name and local church.

8. **Interrupting the Speaker.** No member who has the floor may be interrupted except for a breach of order, or a misrepresentation, or to direct the attention of the Conference to the fact that the time has arrived for an order of the day, or to raise a very urgent question of high privilege.

9. **Debate.** After a question has been stated by the chair, it is before the Conference for consideration and action. All resolutions, reports from agencies, communications to the Conference, all amendments proposed to the Conference, and all other motions, except undebatable motions, may be debated before final action is taken on them, unless by a two-thirds vote the Conference decides to dispose of them.

10. **Length of Speech.** Each speech from the floor must be limited to three minutes unless the speaker’s time is extended by the Conference by a majority vote. This three-minute limit may be reduced by a majority vote of the Conference at any time, and for any period of duration.

11. **Speaking More Than Once.** No member of the Conference shall speak a second time on the same question if any member who has not spoken desires the floor, and no more than twice on the same subject under the same motion.

12. **Question of High Privilege.** A member of the Conference claiming the floor at any time for what the member believes to be a very urgent question of high privilege shall be allowed to indicate briefly the nature of the question, and if it is adjudged by the chair to be such, the member may proceed until the chair judges that such privilege has been exhausted.

13. **Voting Procedure.** Voting shall be by a show of hands unless otherwise ordered by the Presiding Bishop or Presiding Officer. A count vote may be ordered on call of any member supported by one-third of the members present and voting, in which case, the members shall rise from their seats and stand until counted. An “aye” or “nay” vote by secret ballot may be ordered on call of any member, supported by one-third of the members present and voting.

14. **Division of Question.** Before a vote is taken, any member shall have the right to call for a division of any question, if it is subject to such division as the members indicate. If no member objects, the division shall be made; but, if there is objection, the chair shall put the question of division to vote, not waiting for a second.

15. **Precedence of Secondary Motions.** If any one or more of the following motions shall be made when one or more other motions are pending, the order of their procedure in relation to another shall be the same as the order on their listing below:

- a. To fix the time to which the Conference shall adjourn. (This motion is subject to amendments, or it may be laid on the table.)
- b. To adjourn.
- c. To take recess.
- d. To order the previous question.
- e. To lay on the table.
- f. To limit or extend the limits of debate.
- g. To postpone to a given time.
- h. To commit or refer.
- i. To amend or substitute (one amendment being allowed to an amendment).
- j. To postpone indefinitely.

16. **Tabling Related Motions.** No motion that adheres to another motion, or has another motion adhering to it, can be laid on the table by itself. Such motions, if laid on the table, carry with them the motions to which they respectively adhere, or which adhere to them.

17. **Motion to Adopt.** A motion is a proposal that the assembly take certain action or that it express itself as holding certain views. Any member of the Conference may make such a proposal. When the motion is seconded by a member saying, “I second the motion,” which may be done without obtaining the floor and generally without rising, it shall be before the body.

18. **Undebatable Motions.** The following motions shall be acted upon without debate:

- a. To adjourn, when unqualified, except to adjourn the Conference finally.
- b. To suspend the rules.
- c. To lay on the table.
- d. To take from the table.
- e. To call for the previous question, and motions to close, limit, or extend the limits of debate.
- f. To amend an undebatable motion.
- g. To consider an undebatable motion.
- h. To dispense with the reading of the minutes.
- i. To call for the order of the day.

19. **Right of the Main Question.** The main question may be opened to debate under the following motions: to adopt, to commit or refer, to substitute, to postpone, and to reconsider. No new motion, resolution or subject shall be entertained until the one under consideration shall have been disposed of except as provided for under “voting procedure.” This does not apply to undebatable questions.

20. **Reference of a Report.** It shall be in order for the Conference to refer to an agency committee a section or a part of a report or resolution that is before the Conference for consideration, or any amendment offered thereto.

21. **Procedure for Consideration of Substitute Motions.** When a resolution or committee report is properly before the Conference for consideration and action, even if amendments are pending, a substitute may be offered by any member moving that the same be substituted for the report, resolution, or amendment under consideration.

The substitute shall be an alternative to what is before the body and not simply a negation of the main motion as determined by the presiding officer. Debate on the motion to substitute will be limited to the question of substitution only. No amendments to the main motion or the substitute will be considered during this period of initial consideration.

Following the debate on the motion to substitute, a vote on substitution will occur. If the motion to substitute prevails by majority vote, the substitute motion becomes the main motion. If the motion to substitute fails to receive a majority vote, the original main motion remains on the floor for consideration. Debate, including the offering of amendments, moves forward on the main motion as per the rules of procedure.

22. **The Previous Question.** When any member moves the previous question (that is, that the vote be now taken on the motion or motions pending), they shall indicate to what they intend it to apply, if any secondary motion or motions are also pending. If they do not so indicate, it shall be regarded as applying only to the immediately pending question. This motion shall be taken without debate, and shall require two-thirds vote of those present and voting for its adoption; and if it is adopted, the vote shall be taken on the motion or motions to which it applies without further debate.

23. **Unlawful Motion After Speech.** It shall not be in order for a member immediately after discussing a pending question, and before relinquishing the floor, to make a motion whose adoption would limit or stop debate.

24. **Exceptions to Majority Vote.** A majority of those voting shall decide all questions with the following exceptions:

- a. One-third of those present and voting shall suffice to sustain a call for a count vote in case the decision of the chair is doubted. A tie vote sustains the chair.
- b. A two-thirds vote shall be required;
  1. to sustain a motion to suspend or amend the rules;
  2. to sustain a motion for the previous question (see, "Previous Question" above), or any motion whose adoption would limit debate;
  3. to set aside a special order;
  4. to consider a special order before the time set therefore;
  5. to sustain a request of the Committee on Annual Conference Sessions Program Committee for the presentation of any person after the second day of the Conference Session.

25. **Reconsideration.** A motion to reconsider an action of the Conference shall be in order at any time if requested by a member who voted with the prevailing side. The motion to reconsider may not be debated, if the original motion was non-debatable.

26. **Questions of Order.** It is the duty of the presiding officer to enforce the rules and orders of the Conference, without debate or delay. It is also the right of every member who notices the breach of a rule, to insist upon its enforcement. In such a case the member rises from his/her seat and says, "Bishop (last name), or Mr./Ms. Chairperson, I rise to a point of order." The speaker immediately takes his/her seat. The chair requests the member to state the point of order, which he/she does and resumes his/her seat. The chair decides the point and, if no appeal is made and the member has not been guilty of any serious breach of decorum, the chair will permit him/her to resume his/her speech. But, if the member's remarks are decided to be improper and anyone objects, he/she cannot continue without a vote of the Conference to that effect.

27. **Motion to Adjourn.** The motion to adjourn, when unqualified, shall be taken without debate, and shall always be in order, except:

- a. When a member has the floor.
- b. When a question is actually put, or a vote is being taken, and before it is finally decided.
- c. When the previous question has been ordered and action is pending.
- d. When a motion to adjourn has been lost, and no business or debate has intervened.
- e. When the motion to fix the time to which the Conference shall adjourn is pending. The foregoing does not apply to a motion for final adjournment of the Conference.

## PART B: RULES AND PROCEDURES FOR THE ORGANIZATION OF THE ANNUAL CONFERENCE

### I. ORGANIZATION

1. **Conference Secretary (§603.7)** At the first session following the General Conference, on nomination by the Resident Bishop, after consultation with the district superintendents, and with additional nominations permitted from the floor, the Annual Conference shall elect a secretary to serve for the succeeding quadrennium. The Conference shall annually elect, upon nomination of the Secretary, assistant secretaries from the clergy or lay membership to serve during and after the session in the preparation of minutes, memoirs and other materials for publication in the *Conference Workbook* and the *Journal*.

The Conference Secretary shall be editor of the *Conference Workbook* and *Journal*, custodian of clergy records, and maintain a database for the Nominations Committee.

The compensation and expenses of the Conference Secretary shall be approved by the Annual Conference, upon recommendation

of the Council on Finance and Administration, and shall be included in the Conference Administration Budget.

The Conference Secretary shall be accountable to the Resident Bishop.

2. **Conference Statistician** (§603.7) At the first session following the General Conference, on nomination by Resident Bishop, after consultation with the district superintendents, and with additional nominations permitted from the floor, the Annual Conference shall elect a statistician to serve for the succeeding quadrennium.

The financial costs of the Conference Statistician shall be approved by the Annual Conference upon recommendation of the Council on Finance and Administration and shall be included in the Conference Administration Budget.

3. **Conference Treasurer/Director of Administrative Services** (§619) At the first session following the General Conference, on nomination of the Council on Finance and Administration, the Annual Conference shall elect a Conference Treasurer/Director of Administrative Services to serve during the succeeding quadrennium or until a successor shall be elected and qualify. Should a vacancy occur during the quadrennium, the Council on Finance and Administration shall fill the position until the next session of the Annual Conference.

The Treasurer/Director of Administrative Services in the West Virginia Annual Conference shall also serve as Executive Secretary of the Board of Pensions-Pension Funds, Inc. and as Affirmative Action Officer for the Annual Conference.

The Conference Council on Finance and Administration shall determine the job description of the Conference Treasurer/Director of Administrative Services and recommend the annual compensation to be approved by the Annual Conference.

The support staff related to administering fiscal affairs shall be engaged by and amenable to the Conference Council on Finance and Administration. The Compensation of the Treasurer/Director of Administrative Services and the financial cost of the support staff in the Treasurer's office shall be approved by the Annual Conference upon recommendation by the Council on Finance and Administration and shall be included in the budget of the Conference Treasurer's Office.

The support staff related to administering the Board of Pension's program shall be engaged by and amenable to the Conference Board of Pensions-Pension Funds, Inc. The financial cost of this support staff shall be included in the administrative budget of the Conference Board of Pensions-Pension Funds, Inc.

4. **Conference Lay Leader** (§603.9 and §609) At the first session following the General Conference, the Annual Conference shall elect a Conference Lay Leader to serve for the succeeding quadrennium. The nomination shall originate with the Conference Lay Ministry Team and be brought to the floor by the Conference Committee on Nominations. Additional nominations may be made from the floor.

The Conference Lay Leader shall assume office at the close of the Annual Conference Session in which elected. The term of office of the Conference Lay Leader shall be for a maximum of two quadrennia. The immediate past Conference Lay Leader shall serve as an ex-officio member (with voice and vote) on the Conference Lay Ministry Team for one year in the following quadrennium.

5. **Conference Associate Lay Leader(s)** §607.9 At the first session following the General Conference, the Annual Conference shall elect associate lay leader(s) for the succeeding quadrennium. The nomination(s) shall originate with the Conference Lay Ministry Team and be brought to the floor by the Nominations Committee. Additional nominations may be made from the floor. No person shall hold the office for more than two quadrennia.

The Associate Lay Leader shall be the convener of the conference Covenant Council.

6. **Conference Director of Lay Speaking Ministry** (§631.6d) At the first session following the General Conference, the Annual Conference shall elect a Conference Director of Lay Speaking Ministries to serve for the succeeding quadrennium. The nomination shall originate with the Conference Lay Ministry Team and be brought to the floor by the Nominations Committee. Additional nominations may be made from the floor. The Conference Director of Lay Speaking Ministries shall assume office at the close of the annual conference session in which elected. No person shall hold the office for more than two quadrennia.

7. **The Conference Program Staff.** There shall be a conference program ministries staff, who shall be responsible for the following areas of ministry: evangelism; stewardship; communications and public relations; leadership development; congregational development; camping and outdoor ministries; ethnic ministries; higher education and campus ministries; children and youth ministries; and mission/outreach. The program staff shall serve on conference agencies as assigned by the Director of Connectional Ministries or as defined by the membership of the agencies.

## II. CONFERENCE AGENCIES

### 1. Administrative Review

¶636 There shall be a conference administrative review committee.

- Purpose: To ensure that the disciplinary procedures for discontinuance of provisional membership (§327.6), involuntary leave of absence (§354), involuntary retirement (§357.3), or administrative location (§359) are properly followed.
- Membership: The membership shall be nominated by the bishop and elected quadrennially by the clergy session; Membership is restricted to clergy in full connection who are not members of the cabinet, Board of Ordained Ministry, or immediate family members of such.
  - Chairperson elected by team
  - three clergy in full connection
  - two alternates

### 2. Annual Conference Program

- Purpose: Shall be responsible for interpretation and promotion of the missional and program ministries of the Annual Conference at annual and special sessions through implementation of program, worship, adopted agenda, and presentation

- of resolutions. Additional responsibilities related to the conference session shall include matters related to housing, meals and stipends, courtesies, review of District Journals, and recommendations concerning the site of the Annual Conference.
- b. Membership:
    1. Bishop
    2. Conference Secretary
    3. host district superintendent
    4. host pastors
    5. Director of Connectional Ministries
    6. Director of Administrative Services
    7. Conference Lay Leader
    8. chairperson of Rules Committee
    9. additional persons to be nominated by the Bishop insuring inclusiveness (race, gender, age, marital status, and people who are physically challenged)
- 3. Archives and History**
- ¶641 There shall be a conference commission on archives and history.
- a. Purpose: To collect and preserve historically significant records of the annual conference and its agencies.
  - b. Membership:
    1. a chairperson
    2. nine district representatives
    3. Director of the Annie Merner Pfeiffer Library
    4. Archivist of the Annie Merner Pfeiffer Library
    5. President of the WV Annual Conference Historical Society
    6. Secretary/Treasurer of the WV Annual Conference Historical Society
    7. one member at large
- 4. Camping and Outdoor Ministries**
- a. Purpose: Shall be responsible for planning and directing the camps and conference education program including the operation of the Educational Center.
  - b. Membership:
    1. chairperson
    2. nine district representatives
    3. two at-large members
    4. Director of Youth and Outdoor Ministries (without vote)
    5. Spring Heights Camp Manager (without vote)
    6. Two Conference Trustees, ex officio, to be named the Conference Board of Trustees.
- 5. Christian Unity**
- ¶642 There shall be a conference committee on Christian unity and inter-religious concerns.
- a. Purpose: To take initiative in ecumenical and inter-religious concerns
  - b. Membership:
    1. chairperson designated as the Ecumenical Officer of the Annual Conference
    2. nine district representatives
    - c. This agency shall designate delegates to the West Virginia Council of Churches and shall relate to the General Commission on Christian Unity and Inter-religious Concerns.
- 6. Clergy Support and Pastoral Care**
- a. Purpose: To provide support services for the ordained minister's career development, including personal and career counseling, continuing education, assistance in preparation for retirement, and all matters pertaining to ministerial morale.
  - b. Membership:
    1. chairperson
    2. one elder
    3. one deacon
    4. one representative from the Ministers' Wives/Mates Association
    5. one representative from the Associate Member/Local Pastor Association
    6. up to four lay at-large members
- 7. Communications**
- ¶646. There shall be a commission on communications.
- a. Purpose: To meet the communication, publication, multimedia, public and media relations, interpretation, and promotional needs of the annual conference.
  - b. Membership:
    1. chairperson
    2. nine district representatives

3. up to seven at-large members
4. Director of Communications (without vote)
- c. This agency shall relate to United Methodist Communications.
- 8. Congregational Development**
  - a. Purpose: To develop new faith communities, address congregational revitalization issues, and oversee the Kingdom Builders.
  - b. Membership:
    1. chairperson
    2. nine district representatives
    3. up to seven at-large members to be nominated by the Nominations Committee
    4. the Director of Congregational Development (without vote).
  - c. This agency shall relate to Discipleship Ministries of the General Church.
- 9. Covenant Council**
  - a. Purpose: Spiritual discernment and leadership for the Annual Conference
    1. To wrestle with critical issues that face our church and how they impact our ministry.
    2. To live out and implement the conference vision.
    3. To recommend conference vision and goals for adoption.
    4. To recommend modifications to the conference vision and goals.
    5. To develop strategies for implementation of the conference vision and goals.
    6. To assist in coordinating the program ministries of the Annual Conference through the office of connectional ministries.
  - b. Membership:
    1. chairperson of each ministry team and conference agency
    2. Bishop (with voice and no vote)
    3. all district superintendents of the Annual Conference
    4. Conference Secretary
    5. Conference Treasurer/Director of Administrative Services
    6. Director of Connectional Ministries
    7. President of the United Methodist Foundation
    8. members of the conference program ministries staff
    9. coordinators of VIM, Youth, Stewardship, Scouting, and Disaster Response
    10. Conference Secretary of Global Ministries
    11. members of the annual conference serving on General Boards and Agencies
    12. Conference Lay Leader
    13. Associate Conference Lay Leader(s)
    14. nine district lay representatives (chosen by the Cabinet)
    15. up to seven at-large members for inclusiveness
  - c. The leadership team of the Covenant Council shall include Convener (Associate Lay Leader), Director of Connectional Ministries, three additional members of the Council elected by the Council for the quadrennium (2 lay and 1 clergy). The leadership team will discern, coordinate, and develop the agenda, process, and work of the Covenant Council.
  - d. This agency shall relate to the Connectional Table of the General Church.
- 10. Episcopacy**

¶637 There shall be a conference committee on episcopacy.

  - a. Purpose: Shall meet at least annually as convened by the bishop to assume the functions as listed in the *Book of Discipline*.
  - b. Membership:
    1. ten members (1/5th to be appointed by the bishop)
    2. lay and clergy members of the jurisdictional committee on episcopacy.
    3. the Conference lay leader
- 11. Episcopal Residence**

¶638 There shall be an Episcopal residence committee.

  - a. Purpose: To provide housing for presiding bishop of the West Virginia Area.
  - b. Membership:
    1. chairperson or designate of Episcopacy
    2. president or designate of Finance and Administration
    3. president or designate of Trustees
- 12. Equitable Compensation**

¶625 There shall be a commission on equitable compensation.

  - a. Purpose: To support full-time clergy serving as pastors in the charges of the annual conference as defined in the *Book of Discipline*.



- b. Membership:
  - 1. chairperson
  - 2. three lay persons (one from a church with less than 200 members)
  - 3. three clergy persons (one district superintendent and one from a church with less than 200 members)

### 13. Ethnic Local Church Concerns

¶632 There shall be in every annual conference a conference committee on ethnic local church concerns or other structure.

- a. Purpose: Shall follow the basic functions of ¶632 in order to support and resource the ethnic local church.
- b. Membership:
  - 1. Five members
  - 2. Care shall be taken to ensure balance of clergy, laity, gender, youth and young adult.
  - 3. It is recommended that the majority of members be representative of racial and ethnic people, reflecting the racial and ethnic constituencies and local churches of the annual conference.
  - 4. Director of Connectional Ministries or their designee (without vote)

### 14. Evangelism ¶630.3

- a. Purpose: To plan and promote an effective, comprehensive ministry of evangelism and to train and resource clergy and laity in ministries of evangelism.
- b. Membership:
  - 1. chairperson
  - 2. a representative from Congregational Development team
  - 3. a representative from Global Ministries team
  - 4. the Conference Lay Leader
  - 5. Director of Evangelism and Congregational Development (without vote)
  - 6. one person from each district
  - 7. up to five at-large members
- c. This agency shall relate to the Discipleship Ministries of the General Church.

### 15. Finance and Administration

¶611 There shall be a conference council on finance and administration.

- a. Purpose: To develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference.
- b. Membership:
  - 1. five to twenty-one members
  - 2. one more lay than clergy
  - 3. one person from a church with less than 200 members
  - 4. Conference Treasurer/Director of Administrative Services (without vote)
  - 5. a member of GCFA
  - 6. Bishop (without vote)
  - 7. a district superintendent (without vote)
  - 8. Director of Connectional Ministries (without vote)
  - 9. President of the United Methodist Foundation (without vote)
- c. Term begins with adjournment of the session when elected. Vacancies are to be filled temporarily by the agency.
- d. This agency shall relate to the General Council on Finance and Administration.

### 16. Global Ministries

¶633 The annual conference shall organize a board of global ministries.

- a. Purpose: To maintain the connectional relationship and provide for global ministries responsibilities related to the objectives and scope of work of the General Board of Global Ministries as set forth in Paragraphs 1302-1303.
- b. Membership:
  - 1. chairperson
  - 2. Conference Secretary of Global Ministries
  - 3. Coordinators to be nominated by Nominations:
    - Missions Coordinator
    - Health and Welfare Coordinator
    - Parish Development Coordinator
    - Church and Community Worker Advisory Committee Coordinator
    - Hunger Grants Coordinator
  - 4. Coordinators to be nominated annually by the Covenant Council (not subject to Rule IV.7.b):
    - Disaster Response Coordinator
    - Volunteers-in-Mission Coordinator
    - Refugee/Immigration Coordinator
    - Health and Disabilities Coordinator
  - 5. United Methodist Women's Coordinator for Education and Interpretation

6. A District Superintendent (without vote)
7. Conference Director of Global Ministries (without vote)
8. Five (5) members at large.
- c. This agency shall relate to the General Board of Global Ministries.
- 17. Higher Education and Campus Ministry**
  - ¶634 There shall be a board of higher education and campus ministry.
  - a. Purpose: To assume the responsibilities as set forth in the *Book of Discipline*.
  - b. Membership:
    1. chairperson
    2. nine district representatives
    3. chairperson of UM Student Movement
    4. up to seven at-large members
    5. all campus pastors without vote
    6. Director of Leadership Formation and Ministry Support (without vote)
  - c. This agency shall relate to the General Board of Higher Education and Ministry.
- 18. Investigation-Diaconal Ministers**
  - ¶2703.3b There shall be a committee on investigation as set forth in the *Book of Discipline*.
- 19. Justice and Advocacy**
  - ¶644 & ¶629. The annual conference shall assume responsibility as set forth in ¶644 and ¶629 for organizing a Board of Church and Society or other structure and/or a Commission on Status and Role of Women, or other structure to promote justice in society.
  - a. Purpose: Shall develop and promote programs on Christian social concerns within the bounds of the conference.
  - b. Membership:
    1. chairperson
    2. nine district representatives
    3. seven at-large members
    4. ex-officio members
    5. Director of Communications (without vote)
    6. UMW Mission Coordinator for Social Action
  - c. This agency shall relate to the General Board of Church and Society and the General Commission on the Status and Role of Women.
- 20. Laity**
  - ¶631 There shall be a conference board of laity or other equivalent structure.
  - a. Purpose: To provide for the ministry of the laity related to the objectives of the Discipleship Ministries of the General Church as set forth in ¶¶1101-1126.
  - b. Membership:
    1. chairperson (Conference Lay Leader (¶631.4))
    2. nine district lay leaders
    3. up to seven at-large members
    4. Conference Lay Leader
    5. Associate Conference Lay Leader(s)
    6. immediate past Conference Lay Leader (for first year of quadrennium)
    7. Conference Director of Lay Speaking
    8. Conference presidents of men, women, youth, and campus ministry.
    9. a district superintendent
    10. Director of Leadership Formation and Ministry Support (without vote)
  - c. This agency shall be named the Conference Lay Ministry Team and relates to the Discipleship Ministries of the General Church.
- 21. Medical Leave**
  - ¶652 There shall be a joint committee on medical leave.
  - a. Purpose: As set forth in ¶652
  - b. Membership:
    1. minimum of two representatives each from the Board of Ordained Ministry and the Board of Pensions
    2. one district superintendent
    3. total of five members
- 22. Nominations**
  - a. Purpose: Shall make nominations for members of agencies and for such other positions as conference rules, annual conference structure, or the *Book of Discipline* may direct (¶605.3, and ¶610) and for vacancies that may occur in the same, except where the *Book of Discipline* provides otherwise.

1. Director of Connectional Ministries
  2. Director of Administrative Services
  3. Director of Leadership Formation and Ministry Support
  4. Conference Lay Leader
  5. Conference President of United Methodist Men
  6. Conference President of United Methodist Women
  7. Chairperson of Conference Council on Youth Ministries
  8. Bishop (without vote)
  9. Conference Secretary (shall maintain nominations database)
  10. one district superintendent
  11. nine district representatives
  12. eight at-large members (including one youth) with consideration given to inclusiveness as regards age, gender, race, and people with disabling conditions (§653). The bishop shall appoint the membership of any necessary agencies not otherwise provided.
- 23. Native American Ministries, Committee on**
- ¶654 There shall be an annual conference committee on Native American ministry or other structure.
- a. Purpose: To determine the distribution of the Native American Ministries Sunday offering, coordinate the promotion of Native American Ministries Sunday, and monitor Native American ministries within the annual conference.
  - b. Membership:
    1. No less than five, no more than twelve. Where possible, membership should include at least three Native Americans.
    2. Care shall be taken to ensure balance of clergy, laity, gender, youth and young adults.
    3. Director of Connectional Ministries or their designee (without vote)
- 24. Older Adult Ministries**
- ¶651 There shall be a conference council on older adult ministries.
- a. Purpose: To strengthen older adult ministry in the local churches and districts of the annual conference; to advocate for older adult concerns and issues; to serve in supporting ministries by, with, and for older adults throughout the annual conference and in the communities of the conference; to educate constituencies about the aging population and policy issues.
  - b. Membership:
    1. Chairperson
    2. Ten members representing diversity of background (as described in ¶651)
    3. Conference Lay Leader or designee
    4. one district superintendent
- 25. Ordained Ministry**
- ¶635 Each annual conference at the first session following the General Conference, shall elect for a term of four years a Board of Ordained ministry.
- a. Purpose: As set forth in ¶635 and Section III of the Annual Conference Rules
  - b. Membership:
    1. at least six elders and deacons in full connections
    2. at least two associate members or local pastors who have completed Course of Study
    3. 1/5th to 1/3 laypersons including diaconal ministers
    4. at least one ordained clergy in retired relationship
    5. at least one ordained clergy in extension ministry
    6. one district superintendent
    7. 2/3 members who are elders shall be graduates of seminaries listed by the University Senate
  - c. This agency shall relate to the General Board of Higher Education and Ministry.
- 26. Pensions (Pension Funds, Inc.)**
- ¶ 639 There shall be organized in each annual conference a conference board, auxiliary to the General Board of Pension and Health Benefits, to be known as the conference board of pensions.
- a. Purpose: Shall have charge of the interests and work of providing for and contributing to the support, relief, assistance, and pensioning of ministers and their families, other church workers, and lay employees of the United Methodist Church, its institutions, organization, and agencies within the annual conference, except as otherwise provided for by the General Board.
  - b. Membership shall include up to eighteen members. Vacancies may be filled by the agency until the next annual conference session. Tenure begins with adjournment of the annual conference session when elected.
  - c. This agency shall relate to the General Board of Pensions.

**27. Quadrennial Nominating Committee**

- a. Purpose: To function in the third year of the quadrennium in order to nominate persons for election to serve four year terms on Nominations. The new Nominations Committee will begin functioning upon their election at annual conference in the year prior to a new quadrennium.
- b. Membership:
  1. a district superintendent named by the bishop to convene the committee
  2. Director of Connectional Ministries
  3. Conference Lay Leader
  4. Conference Presidents of United Methodist Men, United Methodist Women and Council on Youth Ministries
  5. Conference Secretary
  6. a district superintendent going off the cabinet (if applicable)
  7. a clergy who is ineligible for re-election to nominations
  8. a lay man selected by the present nominations committee
  9. a lay woman selected by the present nominations committee
  10. three additional persons selected by the present nominations committee.

**28. Religion and Race**

¶643. There shall be in each annual conference a conference commission on religion and race.

- a. Purpose: Shall follow the general guidelines and structure of the General Commission on Religion and Race as outlined in ¶¶2002 and 2008 in the *Book of Discipline*.
- b. Membership:
  1. no fewer than eleven members and up to seventeen members
  2. at least one representative from each district
  3. majority of members be racial and ethnic minority persons
  4. Director of Connectional Ministries (without vote)
- c. This agency shall relate to the General Commission on Religion and Race and the General Board of Global Ministries.

**29. Rules**

- a. Purpose: Shall receive, assemble and edit proposed changes in the organization, structure, procedures, and rules of the annual conference, and present them to the conference with its recommendation, provided, however, that the committee may also initiate proposals for such changes; shall meet at least twice a year with one of the meetings to be held at the Annual Conference session, and additional meetings scheduled at the call of the chairperson. (¶604.1)
- b. Membership:
  1. chairperson
  2. three clergy members
  3. three lay members
  4. Conference Secretary (without vote)

**30. Sexual Ethics Team**

- a. Purpose: To be the first response to persons having concerns regarding sexual misconduct; to provide a trained resource for the Bishop and Cabinet; to provide a support person for a person bringing a concern; and to provide a support person for those who are accused of misconduct. To develop trained leaders who will provide sexual ethics, boundary, and relationship training to clergy and laity in the Annual Conference and to ensure that training is offered at least once a year in cooperation with the Cabinet. To provide oversight of the Conference Child Protection Policy, and procedures and training related to that policy. To nominate the Child Protection Clearing House Coordinator.
- b. Membership:
  1. chairperson selected by the bishop
  2. eighteen persons nominated by the bishop and elected by the Annual Conference
  3. at least two persons from each district
- c. Reference: West Virginia Conference Sexual Ethics Policies and Procedures, page 293, 2009 *Journal*.

**31. Trustees**

¶640 Each annual conference shall have a board of trustees.

- a. Purpose: Duties as set forth in ¶2512
- b. Membership shall consist of twelve members. Vacancies between annual conference sessions are filled until the next annual conference session on nomination by the agency and election by district superintendents. The annual conference then elects to fill the unexpired term.

**32. United Methodist Women**

¶647 There shall be a conference organization named United Methodist Women, auxiliary to the jurisdictional organization of United Methodist Women and the Women's Division of the General Board of Global Ministries. Constitution as defined in the *Book of Discipline*.

**33. United Methodist Men**

¶648 There shall be a conference organization named United Methodist Men, auxiliary to the jurisdictional committee on United Methodist Men and to the General Commission on United Methodist Men (¶2301). Constitution as defined in the *Book of Discipline*.

**34. United Methodist Youth**

¶648 There shall be a conference council on youth ministry.

- a. Purpose: To strengthen the youth ministry in the local churches and districts of the annual conference.
- b. Membership:
  1. as outlined in ¶649.2 and in the Constitution of WVAC CCYM.
  2. Conference Youth Coordinator.
  3. Director of Youth and Outdoor Ministries (without vote)
- c. This agency shall relate to the Discipleship Ministries of the General Church.

**35. Vision Accountability Team**

- a. Purpose: Shall be responsible to function as a listener and advisor to the Covenant Council so as to insure accountability to the vision and attentiveness to emerging issues in the church and the world.
- b. Membership:
  1. Bishop (with voice and no vote)
  2. Conference Lay Leader
  3. four to six persons, not members of the Covenant Council, selected by the bishop and the Conference Lay leader

**36. Young Adult Ministries**

¶650 There shall be a conference council on young adult ministry or equivalent structure.

- a. Purpose: To strengthen young adult ministry in the local churches and districts of the annual conference; to advocate for matters that are important to young adults, to take responsibility for conference-level young adult ministries.
- b. Membership:
  1. chairperson who is a young adult
  2. ten young adult members-at-large nominated by the Nominations Team, at least half of which are lay persons
  3. one district superintendent (without vote)
  4. All young adult members shall be young adult ages 18-35 and as otherwise defined by *The Book of Discipline* at the time of their election and shall be professing members of The United Methodist Church.
  5. Terms shall be for one quadrennium and persons may be re-elected provided they are young adults at the time of subsequent election.

**III. RULES RELATING TO LICENSED AND ORDAINED MINISTRY**

**1. Rules.** All rules relating to licensed and ordained ministry shall be presented to and voted on by an executive session of the clergy of the annual conference prior to being presented to and voted on by a plenary session of the annual conference. The voting response of the executive session shall be reported to the plenary session of the annual conference by the conference Rules Committee.

**2. The Candidacy Process.** (¶¶310, 311, 312) There shall be a three-year time limitation for persons to complete exploration and declared phases of the candidacy process (from the date of assignment of the Candidacy Mentor by the District Committee on Ordained Ministry to date of certification by the District Committee on Ordained Ministry). Each certified candidate for ministry shall have a yearly interview with the District Committee on Ordained Ministry.

**3. Pastoral Ministry Licensing Schools.** The Conference Board of Ordained Ministry shall be authorized to develop and conduct Pastoral Ministry Licensing Schools for the West Virginia Annual Conference. All non-provisional members of the annual conference who are candidates for licensing shall attend the West Virginia Annual Conference Pastoral Ministry Licensing School unless permission is given by the executive committee of the Board of Ordained Ministry at the request of the cabinet. A person seeking a license under the provisions of ¶311 and ¶315 must have completed the requirements for candidacy and been certified as a candidate for ordained ministry by the District Committee on Ordained Ministry in order to be eligible to attend Pastoral Ministry Licensing School. (Additional requirements and provisions for licensing can be found in the *Book of Discipline*, ¶¶312, 316, 317 & 319)

**4. Associate Membership.** Pre-requisites for associate membership shall include the completion of a minimum of 60 hours from a college or university recognized by the University Senate, in addition to any hours gained from evaluative programs; no more than 50% of their classes may be taken by correspondence or on-line. The 60 classroom hours shall include at least 12 semester hours in English composition and literature, six in philosophy and/or religion, six in sociology, three in natural sciences and three in speech or public speaking. (¶322).

**5. Pastors.** Persons appointed for the first time as local pastors shall complete the first year requirements of the Course of Study school within 18 months of that appointment. Pastoral charges shall allow local pastors who are under new appointments to attend the Course of Study school in the first and subsequent years of appointment so they can comply with requirements of (¶319.1 and ¶319.2.) and this rule. Local pastors who have completed the Course of Study shall follow the appropriate guidelines for continuing formation. A bachelor's degree or equivalent degree from a college or university approved by the University Senate shall be completed before conference scholarship funds are available for graduate theological study or advanced Course of Study.

**6. Ordained Elders In Full Connection.** Pre-requisites for elders in full connection with the West Virginia Annual Conference shall include a Master of Divinity or equivalent first professional degree, from a school of theology approved by the University Senate. For those on a degree track no more than 66 2/3% of their classes may be taken by correspondence or on-line. Classes required by the Board of Ordained Ministry include: Old Testament; New Testament; theology; church history; mission of the church in the world; worship/liturgy; evangelism; United Methodist doctrine, polity, and history; preaching; pastoral care; and church administration, provided, however, that classes in preaching and pastoral care may not be taken in correspondence or on-line format. Associate members may request to be approved by the Board of Ordained Ministry, in consultation with the cabinet, to enter the advanced Course of Study in preparation for the process leading to provisional membership and the possibility of being admitted to membership in full connection without a Master of Divinity degree. Associate members seeking full membership and who are moving toward ordination as elder shall follow ¶322.4 with the addition of a bachelor's degree from an approved college or university. Associate members or local pastors who are moving toward ordination as elder provided by ¶324.6 shall have completed a bachelor's degree or equivalent degree from a college or university recognized by the University Senate before beginning their graduate theological studies or its equivalent.

**7. Order of Elders Coordinating Committee - Appointment and Term**

a. The Order of Elders shall, at the first session following the General Conference, elect an Order of Elders Coordinating Committee, consisting of a number of elders equal to twice the number of districts in the Annual Conference and such additional at-large members nominated by the Bishop to enhance the committee's inclusiveness, for a term of four years. This Coordinating Committee shall be directly amenable to the Order of Elders, notwithstanding its organizational relationship within any other agency of the annual conference. Each member shall be an elder in full connection. The Bishop shall nominate members after consultation with the chairperson of the coordinating committee, the executive committee of the Conference Board of Ordained Ministry, and the cabinet. An elected member of the coordinating committee may serve a maximum of three consecutive four-year terms. (The provisions of this paragraph basically follow the procedure for appointment and terms, as provided in ¶635, for the Conference Board of Ordained Ministry.)

b. The chairperson of the coordinating committee shall be a member of the coordinating committee, and shall serve as a member of the Board of Ordained Ministry and its executive committee. (As specified by ¶¶308, 635) The chairperson shall be nominated by the Board of Ordained Ministry, after consultation with the membership of the coordinating committee prior to the quadrennial annual conference at which new officers are elected, and elected quadrennially by the Order of Elders (¶308).

c. In response to, and furtherance of, God's covenantal order, and in conformance with those purposes set forth in ¶¶305-309, the Order of Elders coordinating committee shall have the following responsibilities and authorities:

(1) To resource the members of the order in remembering, developing, and strengthening the distinctive nature of their ordination, as servant leaders of the church.

(2) To resource, facilitate and promote elders' recognition of and full participation in the "blessedness of the connection" which is a unique and dynamic cornerstone of United Methodism.

(3) To resource, facilitate, and promote the imperatives of spiritual direction, development, and discipline within the order.

(a) In the event that the conference does appoint a conference spiritual life director(s) (or persons(s) to like or similar position(s) the coordinating committee shall consult with the bishop and other appropriate conference leaders regarding the appointment and continuing work of this conference spiritual life director(s) (or persons(s) to like or similar position(s).

(b) In the event that a conference spiritual renewal retreat center for clergy is developed, the coordinating committee shall actively participate in its formation and ongoing ministry.

(4) To represent the order in consultation with the bishop, cabinet, and Conference Board of Ordained Ministry regarding matters of spiritual development, concerns within the appointment system, the evolving understanding of itinerancy, and the well-being of the order.

(5) To actively seek improved communications and meaningful covenantal relationships among elders, in order to enhance awareness of their needs and to facilitate development, understanding, and representation on behalf of the order.

(6) To represent the order to the Conference Board of Ordained Ministry; and to present to the board, consistent with applicable conference budgeting procedures, the financial needs of the coordinating committee, for inclusion in the budget of the Conference Board of Ordained Ministry.

**8. Residency Program.** All provisional members shall be a part of the residency program during the first three years of provisional membership which follow the completion of the educational requirements for full connection. The residency program will count as continuing formation.

**9. Recognition of Orders From Other Denominations.** Persons transferring from other Christian denominations and holding credentials or ordination may have them recognized and approved by the members in full connection, as deacons or elders, on recommendation of the Board of Ordained Ministry. Orders determined to be equivalent to deacon's or elders orders in The United Methodist Church, regardless of the nomenclature and privileges granted by other denominations in question, shall be limited to the rights and privileges granted to the order for which they are approved under the authority of our *Book of Discipline*.

**10. Continuing Formation.** All full, provisional and associate members of the annual conference, who are in an effective relationship with the annual conference, and full-time local pastors who have completed the Course of Study, shall be granted at least one week each year and at least one month each quadrennium for continuing formation. Such leaves shall not be considered as part of the clergy person's



vacation (§350.2). In addition, all full, provisional and associate members who are in an effective relationship with the annual conference, and full-time local pastors who have completed the Course of Study shall be required to participate in and complete 4 CEU's of continuing formation (or its equivalent of 40 contact hours) every two years under the accountability of the Board of Ordained Ministry, and the Order of Deacons, Order of Elders or the Fellowship of Associate Members and Local Pastors. Certificates of completion are required.

**11. District Committee on Ordained Ministry.** When possible, a minimum of one and a maximum of two associate members or local pastors who have completed the Course of Study shall be included as members of each District Committee on Ordained Ministry. A quorum for all District Committees on Ordained Ministry shall consist of fifty percent of those persons eligible to vote.

**12. Vacation.** All full members of the annual conference, provisional members, associate members and full-time local pastors who have completed the Course of Study school shall be entitled to four weeks' vacation with pay (four Sundays), each appointive year (July 1-July 1). Student local pastors, part-time local pastors, and full-time local pastors who have not completed the Course of Study school shall be entitled to two weeks (two Sundays).

**13. Parsonage.** A parsonage shall be provided for each active pastor serving a charge as elder, associate member, provisional member moving toward ordination as an elder, and full-time local pastor. Each is required to live in a parsonage unless permission to live elsewhere has been granted by the cabinet. Exceptions to this requirement may be granted by the cabinet after consultation with the Pastor-Parish Relations committee of the involved church or charge. A retired pastor serving full time shall also have the option of living in a parsonage.

**14. Mentoring Program.** The Conference Board of Ordained Ministry shall oversee a mentoring program for local pastors and provisional members.

#### IV. MISCELLANEOUS STANDING RULES OF THE CONFERENCE

**1. Election of Trustees for West Virginia Wesleyan College.** The Board of Trustees shall consist of not less than twenty (20) nor more than thirty-six (36) persons. In addition, the Board of Trustees shall include the President of the College, the Bishop of the West Virginia Area of the United Methodist Church, the President of the Alumni Association, the President of Faculty Council and the President of the Community Council all of whom shall be ex officio members of the Board, with vote. The Bishop of the Western Pennsylvania Area of The United Methodist Church may become an ex officio member, with vote, of the Board on a year-to-year basis if he/she acknowledges annually in writing a willingness to accept such membership on the Board of Trustees.

Members of the Board of Trustees shall be elected by the West Virginia Annual Conference of The United Methodist Church at its regular annual session in accordance with ¶634.4.C.3. Persons shall be nominated by a Special Nominating Committee whose recommendation shall be reported to the Annual Conference Nominating Committee. The Special Nominating Committee shall include the resident Bishop of the West Virginia Area of the United Methodist Church who shall serve as chairperson; the President of West Virginia Wesleyan College; the Chairperson of the Board of Trustees of West Virginia Wesleyan College; and two persons appointed jointly by the resident Bishop and the Chairperson of the Board, including a clergy person in Full Connection with the West Virginia Annual Conference, and a lay person who is a member of a local church within the bounds of the West Virginia Annual Conference. The latter two persons shall be members of the Board of Trustees. Trustees shall be of legal age as determined by Civil Law.

**2. Statistical Reports.** Statistical reports from pastoral charges to the Annual Conference shall be filed by January 31st of each year.

**3. Beneficiary of Conference Funds.** No beneficiary of any appropriation from Conference funds shall have a vote upon the same in any agency.

**4. District Committee on Nominations.** In each District there may be a Committee on Nominations which may consist of the District Superintendent (as chairperson); the District Lay Leader; four clergy persons appointed annually by the District Superintendent; and four lay persons appointed annually by the District Lay Leader.

**5. Election of Lay Members Required by ¶32, Book of Discipline.** Each District Superintendent and each District Lay Leader shall annually select one layperson between the ages of twelve (12) and seventeen (17) and one layperson between the ages of eighteen (18) and (30) as a member of Conference.

**6. Equalization of Lay and Clergy Membership.** The Annual Conference Secretary shall annually review the number of clergy and lay members of the Annual Conference, based on information in the most recent *Conference Journal*, and determine the number of additional lay members required to be in compliance with ¶¶32 & 602.4. The Secretary shall determine the number of additional lay members required for equalization and select and notify these equalization members according to priorities of sequence in the following list:

- a. The Conference Secretary and the Conference Treasurer/Director of Administrative Services.
- b. Lay persons serving on General Church Agencies.
- c. Lay persons employed as Director or Associate Directors of Office of Connectional Ministries.
- d. Lay persons who chair conference agencies including those who are elected to chair sections or divisions.
- e. Church and Community Workers.
- f. The Conference Chancellor.
- g. The President of West Virginia Wesleyan College. (If a member of the United Methodist Church)
- h. All lay persons serving on the following Conference Agencies: Nominations, Program, Rules, and nine youth between the ages of 15 and 18 to be selected by the Conference Council on Youth Ministries.
- i. All lay persons serving on the Conference Board of Ordained Ministry, Conference Council on Finance & Administration and Conference Covenant Council.

- j. All lay persons serving as the chairperson of a District Council on Ministry or equivalent structure.
- k. All lay persons employed as Directors of Conference Health and Welfare institutions and Mission Projects (if a member of The United Methodist Church).
- l. Certified Lay Minister under assignment
- m. A West Virginia Wesleyan College student who is a young adult as determined by the Discipline. The student shall be a member of The United Methodist Church in the WV Annual Conference, familiar with the multi-faceted nature of the Campus Community and representative of the diversity of the student body. The student shall be named by the Dean of the Chapel in consultation with the Community Council President and President of the College.
- n. Additional persons selected by the Parish Coordinators in each district upon nomination by the District Committee on Nominations (or equivalent structure), after the Conference Secretary has informed the District Superintendents of the appropriate number per district.

The Committee on Annual Conference Program, in consultation with the Council on Finance and Administration, shall assist with expenses of equalization members and shall determine the amount of the stipend each year. Funds will not be provided for attendance at one-day special sessions.

**7. Membership on Agencies.** The term of membership begins with the adjournment of the Annual Conference session and shall be for a term of four years or until a successor is elected unless otherwise specified by the agency description.

- a. The Conference Nominations Team shall nominate the chairperson of each of the following: Archives and History, Camping and Outdoor Ministry, Christian Unity, Clergy Support and Pastoral Care, Communications, Congregational Development, Evangelism, Equitable Compensation, Global Ministries, Higher Education and Campus Ministry, Justice and Advocacy, Nominations, Older Adult Ministries, Rules, and Young Adult Ministries.

When there is a vacancy in the chair of an agency listed above, the vacancy shall be reported within 15 days to the Committee on Nominations. The Committee on Nominations will select a new chairperson to serve until Annual Conference and at such time the person will be nominated to be elected to fill the unexpired term of the Chairperson.

The following agencies elect their own chairperson at the first meeting of the quadrennium and fill their own vacancies of chairperson when needed: Episcopacy, Finance and Administration, Ordained Ministry, Religion and Race, Pensions, and Trustees.

- b. No elected member may serve on any Conference Agency for more than eight (8) consecutive years. The regulation shall apply so as to count the years of service or any component when determining eligibility for membership on any agency.
- c. Members of the Conference Board of Ordained Ministry and Order of Elders Coordinating Committee may serve a maximum of three consecutive four-year terms. (§635)
- d. A person having served on any agency and having been removed from the same shall not be eligible to return to membership on that agency until a period of four (4) years has elapsed.
- e. One half of the membership of any agency shall expire at the end of each quadrennium. All elected members of agencies, who have served more than four years, will be ineligible for election as members for the period of the ensuing quadrennium. Membership shall be listed by date of election.
- f. All clergy members of the Annual Conference and local pastors serving charges are eligible to serve on conference agencies as clergy members, except where there may be Disciplinary prohibitions.
- g. Membership on all Agencies shall be open to all lay members of the United Methodist Church within the Annual Conference.
- h. When an officer of a conference organization is specifically named to membership on a conference agency, that person may designate another person to represent him/her in his/her absence with full rights of membership.
- i. When notified by an agency chairperson that a vacancy has been created within an agency between sessions of the Annual Conference, except for Annual Conference Program, Episcopacy Committee (if selected by the Bishop), and Ordained Ministry, the Committee on Nominations shall select a person to fill the unexpired term subject to confirmation by the next session of the annual conference. On all agencies, if members are absent from two consecutive meetings without notifying the agency to be excused, they shall cease to be members thereof. In that case they shall be notified and their place shall be filled by the Committee on Nominations, unless otherwise provided for in the *Book of Discipline*.
- j. It is to be understood that each person shall be contacted in advance of nomination to any conference board or agency to ascertain whether he/she is willing to serve. No name shall be presented of any person who has not indicated willingness to accept election.

**8. District Conference.** [*Book of Discipline* ¶42, 656 -669] District Conferences shall be held annually in each district of the Conference. In addition to the ex-officio membership, each Charge Conference shall elect two principal and two reserve delegates. The ex-officio membership of the District Conference shall be composed of the following: All clergy of the district: including retired, those under disability, maternity leave, leave of absence, or sabbatical leave —associate, provisional, diaconal and local; the deaconesses of the district; District personnel, as listed: district trustees, district lay leader and associate lay leaders, chairperson of the District Board of Laity, chairperson of the District Council or equivalent structure, presidents of the District United Methodist Women, United Methodist Men, and District Council of United Methodist Youth Ministries.

Local church personnel as listed (from local churches within the district): lay members of the Annual Conference, church lay leader, chairperson of Church Council, presidents of United Methodist Women, chartered United Methodist Men, and United Methodist Youth

Fellowship. A current and accurate report of all elected officers and committee chairpersons shall be submitted to the WV Conference office. The report shall include name and current contact information.

Each District Conference, at the first session following General Conference, shall elect for a term of four (4) years, a District Lay Leader. The term of office shall be subject to the two-quadrannium rule.

**9. Election of Lay Delegates to General and Jurisdictional Conferences.** (§34) Lay delegates to the General and Jurisdictional Conferences shall be elected by the following process:

- a. Nominations
  - (1) Nominations of Lay Delegates shall be made at the Annual Conference one year prior to the year of election. Nominations shall be made only from the Bar of the Conference. Only lay members may make nominations for lay delegates.
  - (2) At the session of the Annual Conference prior to the General Conference additional nominations can be made.
- b. Editing Committee
  - (1) There shall be an Editing Committee consisting of the Conference Secretary, Conference Lay Leader, and Conference Presidents of Men, Women, Young Adults, and Youth. The Conference Secretary shall be chairperson of the Committee.
  - (2) This committee shall develop a pertinent Personal Data Sheet and forward it to all nominees no later than November 1st, of the year prior to the year of election, with the request that it be filled out and returned to the Chairperson no later than January 1st, of the year prior to General and Jurisdictional Conferences.
  - (3) Personal data information shall be assembled by the committee with the nominees listed in alphabetical order. This information shall be distributed to all Annual Conference lay members with the *Conference Workbook*.
- c. Voting Procedure
  - (1) Tellers shall be elected by the Annual Conference, on nomination by the District Superintendents and presentation by the Secretary of the Annual Conference.
  - (2) All ballots shall contain the exact number called for on that specific ballot. A ballot will be considered invalid if it:
    - (a) Contains more or fewer names than persons to be elected.
    - (b) Contains name(s) of persons already elected.
    - (c) Contains name(s) of persons ineligible to be elected.
  - (3) When reporting the results of each ballot to the session of the Annual Conference, the head teller and/or Conference Secretary shall read the names of all persons receiving ten or more votes on the first ballot; fifteen or more votes on the second ballot; twenty or more on the third and all succeeding ballots. The names shall be read in descending numerical order indicating the number of votes received.
  - (4) The results of each preceding ballot, and any qualifying factors related to the preparation of the next ballot, shall be announced by the presiding officer, or person designated by him/her, before voting continues.
  - (5) Delegates will be elected by the majority of valid votes cast.

**10. Election of Clergy Delegates to General and Jurisdictional Conferences** (§34) Clergy delegates to the General and Jurisdictional Conferences shall be elected by the following process.

- a. All clergy members of this annual conference in full connection shall be eligible for election to General and Jurisdictional Conferences (§35). In the year prior to election to General and Jurisdictional Conferences, the clergy members will be encouraged to provide, in writing, names about whom biographical information would be desired. Names shall be printed and returned to the designated location prior to the adjournment of Annual Conference.
- b. Data Collection Committee
  - (1) There shall be a Data Collection Committee consisting of the Conference Secretary, who shall be the convener; one clergy representative from each of the following: Rules Committee (appointed by Chair), Order of Deacons, Order of Elders, and Fellowship of Associate Members and Local Pastors.
  - (2) This Committee shall develop a Personal Data Sheet and forward it to all nominees no later than November 1st of the year prior to the year of election, with the request that it be completed and returned to the Convener no later than January 1st of the year prior to General and Jurisdictional Conferences. The Personal Data Sheet fields shall include, but not be limited to: name, clergy status, address, current appointment, phone number, email address, district, and previous General Conference and Jurisdictional Conference experience. The personal data sheet may include a statement of 50 words or less describing what the nominee would contribute as a delegate.
  - (3) Personal data information shall be assembled by the Data Collection Committee with the nominees listed in alphabetical order. The information collected shall be available through the Annual Conference web-site to all clergy members prior to Annual Conference.
- c. Voting Procedure
  - (1) Tellers shall be elected by the Annual Conference, on nomination by the District Superintendents and presentation by the Secretary of the Annual Conference.
  - (2) All ballots shall contain the exact number called for on that specific ballot. A ballot will be considered invalid if it:

- (a) Contains more or fewer names than persons to be elected.
- (b) Contains name(s) of persons already elected.
- (c) Contains name(s) of persons ineligible to be elected.
- (3) When reporting the results of each ballot to the session of the Annual Conference, the head teller and/or Conference Secretary shall read the names of all persons receiving ten or more votes on the first ballot; fifteen or more votes on the second ballot; twenty or more on the third and all succeeding ballots. The names shall be read in descending numerical order indicating the number of votes received.
- (4) The results of each preceding ballot, and any qualifying factors related to the preparation of the next ballot, shall be announced by the presiding officer, or person designated by him/her, before voting continues.
- (5) Delegates will be elected by the majority of valid votes cast.

**11. Procedure For Episcopal Endorsement and Nomination.** In order that an Episcopal candidate might be endorsed by the West Virginia Annual Conference, the delegation to the Jurisdictional Conference shall meet together at their mutual convenience prior to the Annual Conference immediately preceding the Jurisdictional Conference. At that time, the delegates may in private session, and after prayerful consideration, select a candidate for endorsement.

Viable candidates shall be identified by written ballot, with no speeches being given by or on behalf of any prospective candidate. There shall be one vote per delegate. Balloting shall continue until one or more persons receive 25% of the votes of those present and voting.

Those persons receiving 25% or more of the votes shall be interviewed by the delegation with a layperson, selected by the delegation, presiding. Care shall be given to the development of key issues to be addressed by each person interviewed. Decision concerning length of time for interviews shall be determined by the delegation.

At the close of the interviewing process, written ballots shall be taken until one Episcopal candidate receives at least 60% of the votes cast or the delegation decides to end the process.

The delegation shall place the name of the endorsed person before the Annual Conference at the session immediately prior to the session of the Jurisdictional Conference, for formal nomination as the Episcopal candidate with the disciplinary privilege of nomination from the floor.

Only one Episcopal nominee shall be chosen. The Conference shall elect by written ballot. A majority of ballots cast shall be needed to elect. Balloting shall continue for no more than three (3) ballots. If no person has received a majority after the third ballot, the process shall cease.

**12. Election of Conference Secretary of Global Ministries.** The Annual Conference, on nomination by the conference global ministries agency, shall elect annually a Conference Secretary of Global Ministries, to be publicly assigned by the Bishop. This Secretary shall promote the policies and plans of the Board of Global Ministries, and shall be its representative in the Conference. The Conference Secretary of Global Ministries shall work in full cooperation with the Director of the Annual Conference Connectional Ministries.

**13. Annual Conference Budget Process.** The Council on Finance and Administration sets the overall budget parameter for the calendar year budget and will inform the agencies, boards, and teams of the Annual Conference. The Treasurer's office will provide historical year information for teams and boards. The Director of Administrative Services sends all information and budget materials to agencies in Category I & III. The Director of Connectional Ministries sends all information and budget materials to Category II boards and teams. Category II budget is proposed by the Covenant Council to CF&A after a budget review is done and the proposed budget is adopted by the Covenant Council in its Spring meeting. All proposed budgets for the new calendar year are due to the Treasurer's office by March 1. The CF&A adopts the proposed budget for recommendation to the Annual Conference and includes the proposed budget in the *Conference Workbook* published for Annual Conference.

**14. Printed Materials.** Lay and clergy members of the Annual Conference shall be given an opportunity to read all reports, recommendations, resolutions, and other supporting material for agenda items prior to their presentation at the Session. All such materials shall be submitted to the Annual Conference Secretary by April 1st each year and a *Conference Workbook* mailed by May 1st. Each item submitted for the *Conference Workbook* shall be clearly identified as to authorship. Items requiring Conference Action not printed in the *Conference Workbook* shall be assigned a document number by the Annual Conference Secretary, printed at the expense of the presenter, and distributed at the time of registration or 12 hours prior to presentation. The standard format for documents shall be 8 1/2" x 11" paper, punched for three-ring binder. Items not requiring Conference Action are to be received by the Annual Conference Secretary by June 1. These items will be placed in a Conference publicity packet that will be distributed at registration. These items will be printed at the expense of the presenter. Motions from the floor, including amendments, shall be presented to the Annual Conference Secretary in writing. Only those reports, resolutions and recommendations requiring Annual Conference action may be distributed within the bar of the Conference. All other material shall be distributed at the place of registration.

**15. Displays.** Display space is available at the place of registration. The assignment of space will be on a priority basis by the Annual Conference Program chairperson. Requests are due by May 15th. Because space may be limited, assignments will be made in the following priority:

- a. Official General and Annual Conference Boards and Agencies, approved Conference Advance Specials, and approved ministries and foundations of the Annual Conference.
- b. Seminaries.
- c. Official affiliated ministries.
- d. Caucus Groups.

Non-United Methodist entities must apply for approval of the Chairperson of the Annual Conference Program Committee.



## AGENCIES OF THE ANNUAL CONFERENCE (Listed alphabetically by areas of accountability)

### Archives and History

The Commission on Archives and History hosted the annual meeting of the Northeastern Jurisdiction Commission on Archives and History, May 9-11, 2017, in Charleston. There were 69 people in attendance from conferences within the jurisdiction. Bishop Sandra Steiner Ball led the opening worship service, and Jane Donovan gave a presentation on salt in the Kanawha Valley. One day was devoted to touring the West Virginia State Museum, Tamarack, the J. Q. Dickinson Salt-Works, and the African Zion Baptist Church attended by Booker T. Washington. At Tamarack, Southern District Superintendent Joe Kenaston, in the character of Francis Asbury, made a great impression on attendees. Dinner at Simpson Memorial UMC was followed by a presentation on Methodism and West Virginia statehood by Joe Geiger Jr., director of West Virginia Archives and History.

One of the primary responsibilities of the commission is the Methodist Archives. At the end of 2017, the Archives consisted of 4,047 bound volumes, 453.50 linear feet of archival collections, 82 framed images, 157 reels of microfilm, and 34 linear feet of museum collections plus 3 pulpits. Of the bound volumes, 643 items have been identified as falling outside the scope of collection or as duplicate copies beyond Copy 3, and these eventually will be re-homed elsewhere. Major accessions during the year were the Glenwood Park Foundation records and West Virginia United Methodist Women scrapbooks and photo collection. Also in 2017, closed church records were received from the Greenbrier and Northern districts, and charge conference reports were received from the Little Kanawha District. Two other receipts of note are missing years of Western Pennsylvania Annual Conference journals and a 1969 Junior Queen Esther quilt that may have come from Highland Park UMC in Elkins.

Brett Miller, head of the library at West Virginia Wesleyan, manages the Methodist Archives. During the year, 753 bound volumes in the Archives were catalogued and can be located via Wesleyan's online catalog system. Brett handled several research requests from conference staff, local churches, and individuals. Questions about the Methodist Archives and proposed donations should be addressed to Brett Miller, Director of Library Services and Archivist, Annie Merner Pfeiffer Library, 59 College Avenue, Buckhannon, WV 26201.

A second important area of responsibility for the commission is providing support to the conference's heritage landmark Rehoboth. Caretaker Anita Tracy and a board of directors, on which the commission has three seats, manage the site. In 2017, Rehoboth had 1,617 visitors, a number that reflects a steady increase over the last four years. The site hosted two Road Scholars tour groups; several family reunions, church services, picnics, and ordinations; and a wedding, the first in three years. Rehoboth also was a side feature on an episode of the television program *Barnwood Builders*. Work continues on the amphitheater, which at present consists of a concrete stage and the beginnings of an additional parking lot. Three fundraisers are planned for 2018.

In September, the chairperson attended the meeting of the General Commission on Archives and History at Drew University, which included a training session for annual conference chairs. Attendees learned about a process for delisting historic sites, which will allow us to deal with a situation in West Virginia of a site now owned by a party not welcoming to visitors. It was also learned that the General Commission expects conference commissions to maintain contact with the historic sites/landmarks within its jurisdiction and to play a role in supporting its heritage landmarks. Ironically, shortly before attending the General Commission meeting, the commission chairperson had asked members to report on historic sites within the West Virginia Conference.

The commission provided a display at the 2017 annual conference of Methodist historic sites in the West Virginia Conference. Both the commission and Rehoboth had displays at History Day at the Capitol on February 22, 2018. The commission recognized one church anniversary in 2017 with the presentation of a certificate to Fall Run UMC in Ireland for 125 years of ministry.

An important goal of the commission during this quadrennium is outreach to local churches regarding records. Initial contacts have been made to schedule training for current records keepers in each district. Planning for more detailed workshops for church historians is also progressing, with the goal of holding five workshops at various points around the conference.

Mary Edith Johnson, Chairperson  
Commission on Archives and History

**Cabinet Report****Rev. Dr. Joseph S. Kenaston, Dean**

This year has been eventful, challenging, and one of celebration for the Cabinet. It is a joyous privilege and an awesome responsibility to serve on the Cabinet with Bishop Sandra Steiner Ball.

In July of 2017, the Cabinet and Bishop Steiner Ball spent a week working in Greenbrier and Nicholas counties assisting three families restore their homes from the previous year's flood. Like many of you who have participated in Volunteers in Mission, we experienced the joy of serving God and building relationships with the families in whose homes we were privileged to work. In the fall we joined many of you in participating in the Bishop's Summit on Inclusion and the Gathering in Grace. In the winter every District had large turnouts and participated in the Membership to Discipleship event that was simulcast from Forrest Burdette to locations around the conference. This is not a one-time event. Each District is hosting follow-up conversations on transitioning churches from focusing on membership to creating an atmosphere of discipleship. Our goal is to resource and empower churches to develop discipleship systems that lead churches to create disciples who invite and make disciples. We are reinforcing the emphasis on professions of faith and people taking steps on the path of discipleship by expecting our pastors to report monthly on the professions and significant growth in discipleship.

This conference year has contained several challenges, the most striking of which was the shortage of clergy. We have seen this trend develop over a number of years. Having over twenty retirements year after year and only ordaining or licensing a few every year has now reached a crisis proportion. We have twenty-four full-time pastors moving towards retirement, going on leave, or transitioning to extension ministry. These openings are balanced by one seminary graduate and one attending licensing school who is not already serving as an assigned supply. Consequently, we have deployed several strategies that are helping us through the challenge. First, we are recruiting from seminaries. Several of our appointments this year, as well as last, are being filled by energetic graduates who, although not native West Virginians, are feeling called to serve in our conference. Our second approach is to realign charges for more efficient ministry and mission. Many churches that have been station appointments will be linked with neighboring churches and some two-point charges are becoming three-point charges or circuits. Another under-utilized resource is our laity. We are committed to identifying, equipping, and empowering laity to exercise leadership in shared ministry with licensed and ordained clergy. Some of the laity will go through Certified Lay Ministry training in 2018-2019. Our goal is to more than double the persons in candidacy or certified lay ministry to 100. Some of the Lay Ministers will serve as pulpit supply, but most serve in leadership in their local churches and charges. Finally, some of our charges will go from full-time to part-time.

All United Methodists know, or should know, that we are an itinerant church with an appointment system. This has been true since before our formal beginning in 1784. Our clergy are deployed to places and community settings where their gifts and passions match the mission and ministry needs of the church and community. As a Cabinet we have the unique opportunity to see not only the needs of each charge and community, but also the dynamic witness of United Methodism in over 1,000 places in our conference. We hold to the following core values as we seek to discern God's will for an appointment. Our first core value is prayer. We begin and end with prayer and cover the entire appointment process with prayer. Our second value is that the congregation's mission, ministry, and potential to bear fruit will be our priority. Consequently, we will seek to match passionate spiritual leaders in congregations that together will discover, develop, and deploy laity and clergy in ministries of transformation. We also believe that clergy status (i.e. elders, deacons, or licensed) is not necessarily an indicator of one's effectiveness. In discerning appointments, we are honest and transparent about the strengths, weaknesses, gifts, abilities, and potential fruitfulness for the clergy and ministerial contexts. We expect that elders honor their vow to be a part of the itinerant system for the purpose of extending the mission and ministry of the United Methodist witness. We hope that licensed local pastors will itinerate for the health of the church and the mission of Christ. Another one of our goals is for longer tenure, but the clergy shortage sometimes means that pastors may be moved a little sooner than anticipated. Another core value is that consultation is year round and every point of contact with a pastor or congregation is part of consultation process. Finally, we are committed to an open itineracy. Consequently, charges and churches need to be open to appointments that are not limited by age, gender, race, and differently-abled pastors.

There are two challenges, among many, that are opportunities for ministry in our Annual Conference. The first has a direct impact upon our churches and the second affects all our communities and churches. The Bishop's Commission on a Way Forward and the upcoming special session of the General Conference is an opportunity for us to be in dialogue with each other about our understanding of scripture, the nature of the church, and how to live in our communities.



Each district has hosted formal conversations about the progress of the commission. In addition, we lift up our bishop in prayer as she has been tasked with the responsibility of being one of the three moderators of the commission. The opioid epidemic is a significant challenge to our communities and churches. It is rare to find a family who has not been touched by the disease. Rev. Dr. Barry Ball has been in every district, many cooperative parishes, churches, and schools across the state to offer information and inspiration to be engaged in ministry with those who are affected by the addiction. The entire Lenten emphasis, “What If” has been a thought-provoking call to put prayer into action.

Our Cabinet meetings are marked by prayer and joyful fellowship. Our sessions have the rhythm of worship, study, spiritual formation, Christian conversation, prayer, and laughter. We hold each other in prayer and seek God’s guidance in all that we do. This year we have two transitions. Rev. Mike Estep is being appointed to Suncrest UMC in Morgantown and Rev. Rick Sale is retiring and moving to Arizona. We celebrate their ministry on the Cabinet and in the Annual Conference. We invite you to hold them in your prayers as they make these transitions. In addition, we are excited to welcome as new conference superintendents Rev. Amy Shanholtzer in the MonValley District and Rev. Scott Ferguson in the Potomac Highlands District. They have already begun attending Cabinet meetings. We look forward to the time when they join the work of superintending on a full-time basis.

Bishop Steiner Ball is a true spiritual leader whose faith and passion is contagious. As her Cabinet, we are committed to serve alongside her as we seek to guide the West Virginia Annual Conference to bear the fruit of discipleship and transformation.



**Bishop Steiner Ball and members of her Cabinet work on flood recovery in the Greenbrier District in July 2017**

## Christian Unity and Inter-religious Concerns

Greetings and peace to everyone at this Annual Conference and our brothers and sisters in Christ elsewhere in the world. The board of Christian Unity and Inter-religious Concerns is happy to report that we have continued to reach out to, dialogue with, and provide ministry alongside the great diversity of believers found within the body of Christ.

This past year we have supported the West Virginia Council of Churches in this mission and ministry to the state and its conference neighbors. By working with the WVCC we have taken on the challenging problems of substance abuse, helped former inmates re-enter into society, provided care for places struck by natural disaster, and opposed racism along with many other forms of ministry.

We also participated in LARCUM (Lutheran, Anglican, Roman Catholic, United Methodist) gatherings, sharing our faith and witness and learning how each of our denominations is tackling problems for God's children. At this past year's LARCUM event held at John XXIII Pastoral Center, we focused on the topic of reform for the 500th anniversary of the Reformation. In doing so we heard the story of reform in all of our various denominations and brought to life the phrase popularized by Karl Barth, "*Ecclesia semper reformanda*" (The Church must always be reformed). This year LARCUM will be looking at sacred vows of the clergy and laity and I would extend an open invitation to everyone. It will be held on September 10-12, 2018, at the John XXIII Pastoral Center in Charleston.

Each year we strive to do Christ's work shoulder to shoulder with our loving brothers and sisters of numerous faiths and denominations and try our best to communicate and share resources, ideas, and needs. In this coming year, please continue to support us, pray for us, and assist us as we strive to make known the truth of Ephesians 4:4-6 "*There is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all.*"

God Bless you in each of your ministries this coming year,

Jonathan Moon Chair of Christian Unity & Interreligious Concerns

Members: Clifford Curry, Cindy Eakle, Laura Allen, D.D. Meighen,

Roy Knight, Martha Wilkinson, Chris Scott, Rose Thornburg

## Clergy Support

- 1) We are seeking to find new and creative ways to better serve the clergy of our Annual Conference and their families. So to that end, this year we are offering the following to clergy:

**Clergy Grants Available!** Your Clergy Support team is once again offering a limited number of \$200 grants for groups of four or more pastors who would like to organize an event, outing or gathering of clergy that focuses on spiritual, physical and/or collegial wellness. Our hope is that these groups of clergy use these funds to find creative ways to focus on wellness and subsequently share this with other clergy in our Annual Conference. We have paid for overnight retreats, supplies for a fitness gathering and a road trip to a United Methodist archive. What would you and some fellow clergy like to do? Let us know by September 1, so that we can meet to review your request and send you a check. It is that simple! Send requests or questions to: [jmccune301@aol.com](mailto:jmccune301@aol.com)

- 2) Please look at the "Guidelines for Counseling Funds" which follow this report. We want to remind clergy that they are entitled to funding up to \$700 annually per family for expenses related to counseling services. We want to do anything we can to be of assistance, so please do not hesitate to let us know if you have questions.
- 3) We want to remind clergy to take a Sabbath day every week and local churches to make sure they do! We also want to remind clergy and families to take their entitled vacations. These are such simple suggestions, but unless we make them a part of our calendar, they often do not happen. We also encourage retired clergy, as they are able and willing, to offer your support and assistance toward this endeavor. Finally, we hope that clergy watch over one another in love so that in our caregiving and community we will all be able to live fuller and healthier lives complimented with rest and renewal!

Jim McCune, Chairperson



# Board of Ordained Ministry

## West Virginia Conference

THE UNITED METHODIST CHURCH

### GUIDELINES FOR COUNSELING FUNDS DISPERSED BY COMMITTEE ON CLERGY SUPPORT AND PASTORAL CARE

1. Who is eligible?
  - a. Clergy of the West Virginia Annual Conference  
*(For these guidelines, clergy is defined as (1) Elders, (2) Deacons, and (3) Licensed Local Pastors serving an appointment within the conference)*
  - b. Immediate family members of clergy *(spouse and dependent children)*
  - c. Divorced or widowed spouses of clergy for a period of two years after the death or divorce
2. What are the qualifications of the provider?

People licensed by the state to provide professional counseling. Must be a State Licensed Psychologist, State Licensed Psychiatrist, State Licensed Professional Counselor or State Licensed Social Worker. *Temporary licenses are not recognized.*
3. How much is available per family?

\$700 per calendar year
4. What is the procedure for obtaining the funds?

The provider bills the clergyperson's insurance and sends a copy to Ravi Isaiah. He then vouchers the amount not paid by insurance to be paid by the Committee on Clergy Support and Pastoral Care. This amount is limited to \$700 for the entire family per calendar year. Ravi Isaiah may be reached at [Ravi.Isaiah@camc.org](mailto:Ravi.Isaiah@camc.org) or 304-388-4290.

### **Conflict Transformation**

The Conflict Transformation Team, which began in 2001, works under the supervision of the episcopal leadership for the WV Annual Conference. Currently, Bishop Sandra Steiner Ball is very aware of the need for a group of trained individuals who can work in conflicted church situations, including those which a bishop and cabinet member are not seen as impartial, or in situations where a bishop and cabinet member are parties to the conflict, or where the bishop and cabinet want to use the expertise of a trained Team.

Currently the Team offers: Mediation, Facilitation of Large Groups in Dialogue, Facilitation of Circles of Healing and Accountability and Consultation. The model uses clergy and laity, who not only are trained in conflict management/transformation, but may have experience in labor arbitration, mediation and ethics.

Coordination of assignments is handled through the Coordinator, who is contacted by a District Superintendent or pastor to assist in addressing the organizational development needs of congregations and/or agencies within the WV Annual Conference. The Conference has established a fee standard for these services, which are paid by the church or other parties.

As of this date, 35 West Virginia Conference churches and/or church-related agencies have been served by Team Consultants to help reconcile conflicts, transform congregations and provide education. Two phone consultations were held during this 2017-2018 church year.

You are encouraged to contact the Team Coordinator, Rev. Janet Harman (304/543-1669) for further information.

Rev. Janet Harman, Coordinator

### **Congregational Development**

The Congregational Development Team is leading with transitional ideas and transformative processes for individual leaders, congregations, districts and our conference. We are continually looking for ways that will help leaders and churches reach the rapidly changing culture we are dealing with today.

We need to go back to our “Wesleyan Roots” of disciples making disciples. Making disciples is our primary calling. Moving from Membership to Discipleship is one of the latest tools we have added to the CD Team Toolbox that supports most of the other processes that are being used in the conference.

The Congregational Development Team is following the lead of several transformation leaders (Doug Anderson, Bob Farr, Gil Rendle, Reggie McNeal, Robert Schnase) and others who are communicating what growing churches and conferences look like in our rapidly changing society. We highly recommend any of the following books written by these leaders for your leadership teams:

- *Back to Zero* – Gil Rendle
- *Connect* – Phil Maynard
- *Five Practices of Fruitful Congregations* - Robert Schnase
- *Get Their Name* – Bob Farr & Kay Kotan
- *Membership to Discipleship* - Phil Maynard
- *Renovate or Die* – Bob Farr
- *The Externally Focused Quest* – E. Swanson & R. Rusaw
- *The Present Future* – Reggie McNeal



Some of the current activities that the CD Team is involved with are listed below:

- **“Reaching New People”** is a process that involves the pastor and a team that learns new techniques to build relationships in their community with the help of a coach.
- **LMI-“Lay Mobilization Institute”** is a team process of laity and the pastor learning to be better disciples who get involved in their community while learning to make other disciples. This process includes a coaching segment.
- **“Membership to Discipleship”** is our newest venture to move congregations away from the historic membership model to a Wesleyan discipleship model of learning to make disciples that make disciples this process also has a coaching segment.
- **“Choosing the Faithful Path”** is a church lifecycle assessment to guide churches in making an honest choice to develop a faithful plan of action.
- **MissionInsite** – a demographic study tool available to every congregation
- **Partnering Ministries** such as helping to fund Ignite Morgantown which is building a new faith community of young adults within Suncrest UMC, and helping to fund a new faith community project in the Huntington Fairfield neighborhood with the Ebenezer Outreach Center and Johnson Memorial UMC.

The Congregational Development Team is available to work with any church that wants to develop disciples and connect with their community. We want to help churches learn basic methods of building relationships and have the tools they need to meet today’s unique challenges. If you have any interest in any of these areas, you may contact me or any member of the Congregational Development Team.

Les Fish  
304-574-1651  
fishcoal@cwv.net



Over 700 people throughout the conference attended the Membership to Discipleship event in February. Simulcasts allowed for the event to be broadcast to many satellite locations, including UM Temple, Beckley (shown here).

## How to Register



### 1. Open Your Browser

Navigate to: [MissionInsite.com](http://MissionInsite.com). Mouse over the Client Center button on the home page. Select Registration. On the new Registration Information page click **REGISTER**.

Enter Your Unique AGENCY ACCOUNT ID #:

### 2. Begin the Registration Process

- Select your city and your church.
- Complete boxes creating your unique User Name and Password
- Review terms, check the Accept Terms box and click Register. You will receive an e-mail to verify your registration which contains your Activation Code from MissionInsite. Check your Spam/Junk box if the e-mail does not appear in your Inbox.
- Complete Registration as instructed in e-mail. For more help, click Support on the Contact Us tab or use LIVE CHAT.
- When you verify your e-mail you will be logged into your study. For future logins click the Login Tab on the MissionInsite Home Page.
- Do not make multiple attempts at registration. If a problem occurs, please contact us for support.
- Only one user name and password per user. For users with multiple agency relationships, please contact your agency administrator or MissionInsite to add additional agencies to your login.

### 3. Welcome Screen



The Welcome Screen provides a basic introduction to essential tools to gain full value of PeopleView™ System functions and resources for your congregation. Resources are organized in CoreView, CommunityView and FusionView. Click each button to view these key resources.

### 4. Introducing CoreView, CommunityView and FusionView.

#### CoreView

##### Who are We?

CoreView begins with People Plot. People Plot provides insight, **organizational identity** and reach of your congregation — **these are your core assets.**

#### CommunityView

##### Who is our Neighbor?

CommunityView informs you about your **mission field diversity.**

#### FusionView

##### How do we Engage Our Community?

FusionView employs discoveries and learnings from CoreView and CommunityView to assist in development of **strategic solutions** for mission and ministry.

### 5. Essential Support Resources

(Mouse Over the Help Tab on the Upper Left of the Map Screen)

Contains Videos, Documents and How To Information Including Live Chat. Review each tab to discover the wealth of material available to assist you in your use of the PeopleView System. Resources Include: **The Mosaic Household Portraits**

- **Mosaic USA Group Segment Descriptions by Experian** (71 Individual Segments & 19 Groups)
- **Mission Impact Mosaic Application Guide by Bandy** (Practical ministry application suggestions for each Mosaic segment: Leadership, Hospitality, Worship, Education, Small Groups, Outreach, Property and Technology, Stewardship/Financial Management and Communication)

### 6. Quick CommunityView Reports - Select Report Wizard

Mouse Over the Tools Tab (Top Left of Web Page)

The Report Wizard will assist users in rapid and easy creation & customization, for all geographies, of QuickInsite™, ExecutiveInsite™, FullInsite™, Impressions™ or Quad™ Reports.

### 7. Explore the Map Tools

All PeopleView™ System functions are selected from Map Tools. All reports are based upon geographic shapes. Shapes are created by selecting options in the Shapes tab. Create your first shape and access information with one of the Predefined Reports or Build Report. Build A Report is ideal for accessing data to answer specific questions such as "How many people live within a 20 minute walk of our location?"

Note: All Map Tools functions are described in the Basic Site Orientation on the Welcome Screen.



**CONNECTIONAL MINISTRIES****Rev. Dr. Ken Krimmel****Assistant to the Bishop and Director of Connectional Ministries**

The grace of the Lord Jesus Christ be with you. I pray that you and your congregation are fully engaged in ministry wherever you are. It is a blessing to be God's church in the world today, even as we continue to struggle with challenges that test our faith. But we know that God is good, and that God's church will prevail.

You have probably heard the saying that the only thing that is certain is change. This year has certainly been a year of change for Connectional Ministries. On July 1, 2017 the Assistant to the Bishop position was added to my portfolio ,along with serving as the Director of Connectional Ministries. On July 1, 2018 my portfolio will again change from Assistant to the Bishop and Director of Connectional ministries to Senior Pastor of Oak Hill United Methodist Church and Assistant to the Bishop. But this is not the only change in the Office of Connectional Ministries. Also, on July 1, 2018, Amy Shanholtzer, who currently serves as Director of Evangelism and Congregational Development, will become the Superintendent of the MonVally District.

Additionally, on December 1, 2017, our Communications Assistant left the Connectional Ministries staff to become Director of Communications for the West Virginia Society of CPAs. And, on December 1, 2017, Angela Jones moved from a part-time Administrative Assistant position to full-time status as Administrative Assistant and Ethnic Local Church Concerns Coordinator. So, lots of changes have occurred in the Office of Connectional Ministries since last year's Annual Conference. Please keep this vital ministry of the Conference in your prayers as we move forward.

Our office is celebrating our award-winning Communications Team. This year the West Virginia Conference Communications Team won five awards at the national gathering of United Methodist Association of Communicators, held in Philadelphia, Pennsylvania in March. These awards include the Communicator of the Year award for our very own Director of Communications, Deborah Coble. We have an outstanding Communications Team in the Conference, and we know that you celebrate their success along with us.

Team-building has remained a high priority for our work as a Connectional Ministries Team, and this year we took steps to work even harder than last year to achieve improvement of the team concept in ministry. In November we spent a day away from the Conference Center and gathered at Spring Heights for a staff retreat. We were led by Tom Carter, who is a team-building facilitator residing in Florida. We also enlisted Melissa Shortridge to facilitate the work of the staff as we formed a covenant to work together on a Ministry Action Plan for the Connectional Ministries Team. We completed our MAP in February and will allow it to guide our work into the year.

All of our staff members serve as liaisons to the Agencies, Boards, and Teams of the Annual Conference. As the Assistant to the Bishop and Director of Connectional Ministries I have continued my liaison work with the Conference Board of Global Ministries; Ethnic Ministries; Conference Trustees; Committee on Finance and Administration; Spiritual Formation Task Force; West Virginia Council of Churches; and LARCUM (Lutheran, Anglican, Roman Catholic, and United Methodists). Each staff member also has assignments to lead in a variety of ministries within the Annual Conference. In my position these include the Extended Cabinet; Bishop's Lead Team; Annual Conference Program Committee; Annual Conference Worship Committee; Covenant Council Leadership Team; Nominations Operational Team; and the Sexual Ethics Team.

Assistants to Bishops and Directors of Connectional Ministries also have responsibilities beyond the boundaries of the Annual Conference with the Northeastern Jurisdiction and the General Church. In August, I served on the faculty for the Training Orientation for new Directors of Connectional Ministries at Lake Junaluska, NC; attended the national meeting of Assistants to Bishops in Denver, Colorado in October; attended the Northeastern Jurisdiction Directors of Connectional Ministries meeting in White Plains, NY, in November; represented West Virginia at the Northeastern Jurisdiction Vision Table in Baltimore, MD, in January; and attended the national Association of Directors of Connectional Ministries meeting in Atlanta, GA, in January. It is an honor to represent the West Virginia Conference and provide leadership within the larger church.

Here at home, I continue to rejoice over the progress being made at our Conference Camp and Education Center at Spring Heights. Our Camp Manager, Amy Mullins, and our Director of Young Disciples and Outdoor Ministries, Shea James, continue to work very hard to improve the ministry to children, youth, and adults at Spring Heights and to bring the facilities into better condition, while also exercising faithful stewardship with the financial resources that are available.

## CONNECTIONAL MINISTRIES

Please encourage the children and youth of your congregations around the conference to attend camp this summer, so that they can have an opportunity to grow in their walk with Christ.

One of the roles I play is to be the steward of the conference vision and guide the mission and ministry of the conference. Our vision as a conference is to become a Christ-led, spiritual breath of fresh air that changes the world. Every time we touch a life with the love of God, through the many ministries throughout the conference, I believe we change the world. Our conference mission is to discover, develop, and deploy passionate spiritual leaders who will make disciples of Jesus Christ for the transformation of the world. We celebrated over 2400 professions of faith at Annual Conference 2017. This year we hope to celebrate 2400 new disciples who are actively growing in their faith through an intentional disciple-making system in their local church.

Another way we change the world is through our witness and outreach in society. In July 2016, the Northeastern Jurisdiction embraced a Call to Action to confront and end racism in our church and society. Our conference Covenant Council Leadership Team, with input from a variety of groups within the conference, formulated a response to the Call to Action that was shared at the gathering of the Vision Table in January 2018. Our commitment to confront and end racism in both church and society is an ongoing work that requires resolve and action on the part of everyone. Our Conference Commission on Religion and Race; Ethnic Local Church Concerns Committee; Committee on Native American Ministries; Bishop's Summit on Diversity and Inclusion; and our Conference Chapter of Black Methodists for Church Renewal continue to hold before us our everyday commitment, and work to change the world to become the beloved community that Dr. Martin Luther King, Jr., challenged us to become.

As we prepare ourselves for holy conferencing when we gather on the campus of West Virginia Wesleyan College June 7–10, 2018, I invite you to begin to hold the Annual Conference session in prayer. It all begins with prayer. Bonnie MacDonald, Director of Leadership Formation, along with her develop team, have issued the challenge for us to be **INNOVATIVE** in our attitudes, in how we approach change, and in considering how we do ministry in the West Virginia Annual Conference. Let's all begin to pray about how we will do our best to become, and to live as growing disciples of Jesus, and change our world.

Finally, I wish to thank Bishop Sandra Steiner Ball for appointing me to serve in the position of your Conference Director of Connectional Ministries for the past two years. The West Virginia Conference Connectional Ministries staff is a highly effective team of professionals who love their work and give it their very best. All of our Directors and administrative support staff have given me the opportunity to lead and to learn new things about myself as a minister and as a person. So, I wish to thank the entire Connectional Ministries staff for the support and dedication they have given me and with which they faithfully serve the Annual Conference. I especially want to thank my Assistant, Chris Ridgway, for providing the administrative support necessary to accomplish the work of the Office of Connectional Ministries; to Karen Thaxton for keeping our Central Services running smoothly; Judi Kenaston, for her leadership, and most especially, for providing our Conference Journal, which serves as a wealth of information for the conference; Lisa Shafer, who keeps the Bishop's Office going; and of course, I express gratitude for J.F. Lacaria, and our flood recovery team for all the ways they are changing lives, one home at a time.

As always, may God wonderfully bless you, the wonderful people of the West Virginia Annual Conference of The United Methodist Church.

**Experiential worship at the Bishop's Summit on Diversity and Inclusion in October 2017**



## CONNECTIONAL MINISTRIES

### The Rev. Deborah Coble

#### Director of Communications

**Acts 2:1-17:** When Pentecost Day arrived, they were all together in one place.<sup>2</sup> Suddenly a sound from heaven like the howling of a fierce wind filled the entire house where they were sitting.<sup>3</sup> They saw what seemed to be individual flames of fire alighting on each one of them.<sup>4</sup> They were all filled with the Holy Spirit and began to speak in other languages as the Spirit enabled them to speak.

<sup>5</sup> There were pious Jews from every nation under heaven living in Jerusalem.<sup>6</sup> When they heard this sound, a crowd gathered. They were mystified because everyone heard them speaking in their native languages.<sup>7</sup> They were surprised and amazed, saying, “Look, aren’t all the people who are speaking Galileans, every one of them?”<sup>8</sup> How then can each of us hear them speaking in our native language?.. Some asked each other, “What does this mean?”<sup>13</sup> Others jeered at them, saying, “They’re full of new wine!”

<sup>14</sup> Peter stood with the other eleven apostles. He raised his voice and declared, “Judeans and everyone living in Jerusalem! Know this! Listen carefully to my words!<sup>15</sup> These people aren’t drunk, as you suspect; after all, it’s only nine o’clock in the morning!<sup>16</sup> Rather, this is what was spoken through the prophet Joel:

*In the last days, God says  
I will pour out my Spirit on all people.  
Your sons and daughters will prophesy.  
Your young will see visions.  
Your elders will dream dreams.*

How exciting it must have been on that first day of Pentecost! To not only hear the proclamation of the gospel, the Good News, but to hear it in ones’ native language?! In a culture that speaks the same language, we may think that this is old news, but because our world is ever-changing due to the rapid advances of technology it can sometimes feel like we are speaking different languages. Rather than see this as a reason to lament, your Conference Communications Team embraces the many different ways we have to share the Good News with one another, young and old alike.

Utilizing the tools of modern technology, along with an intentionality to build relationships with one another in Christian Community, the Communications Team continues to lean into our call to engage people, empower disciples and to share the story of Jesus Christ working in and through the West Virginia Conference by the power of the Holy Spirit. **We are a Christ-led, spiritual breath of fresh air that changes the world!**

We are able to share stories, photos, videos, anecdotes of God’s love and faithfulness, and the local church’s response across a variety of platforms, including face-to-face conversations, as well as using technology such as wvumc.org, our website; social media platforms such as Facebook, Twitter and Instagram; YouTube; print and email.

But the most important thing we do is provide opportunities for God’s people to share their gifts, whatever they may be, to the Glory of God. To this end our Communications Team has grown to 17 people! Each person has unique gifts and graces, representing a cross section of our conference with a good mix of laity and clergy, including a Certified Lay Minister, Licensed Local Pastors, Deacons and Elders.

The anchor of our team is our District Communications Coordinators (DCCs). The DCC sits on her/his respective District Lead Team to assist in the communications flow between the districts and the rest of the Communications Team. They work closely with one another to recruit, develop and deploy communications resource persons, provide training, support and help to expand the understanding of the Conference Communications Team. Our DCCs are:

## CONNECTIONAL MINISTRIES

Northern:	Sheri Kernik
MonValley:	Dusty Merrill
Potomac Highlands:	Melissa Paugh
Little Kanawha:	Ken Peters
Wesleyan:	Jim Minutelli
Western:	Kerry Bart
Midland South:	George Hohmann
Southern:	Wayne Richmond
Greenbrier:	Judy Pysell

We also have at-large members, each with gifts that are essential to communicating well in the 21<sup>st</sup> century. They include:

Cheryl George – Communications Team Chair  
 Brad Bennett – SLI Facilitator  
 Jonathan Nettles  
 Joe Webb  
 Maria Wiblin  
 Jake Steele  
 Chris Ferguson  
 Scott Mayberry

In November 2017, Whitney Cherry left our team to become the Director of Communications for the West Virginia Society of CPAs. We have not yet filled her position, and so the entire Communications Team has stepped in the gap so that we can maintain our commitment to sharing the stories of the West Virginia Conference. (We have hired Joe Webb since December, on a 10 hour/week basis, to do design work for the conference staff.)

As a Communications Team we set our goals for 2017-2018 with a commitment to focus on developing content for our website, to share our stories and important information for the good of the conference via the Short Circuit emails, to continue to cultivate stories via social media and to provide high quality print publications.

Our website continues to grow as a source of news and information for the conference. In fact, at the recent United Methodist Association of Communicators Awards, wvumc.org received 1<sup>st</sup> prize for website content! We expanded our Short Circuit emails to a weekly offering, going out to nearly 4,000 subscribers each Thursday afternoon. Our social media platforms continue to be a gathering place for glory sightings and stories of our local churches in action as they **discover, develop and deploy passionate spiritual leaders for the transformation of the world**. And our print publications have shifted a bit, to more targeted quarterly offerings, such as the recent Lenten publication: *Fast, Pray, Listen, Respond*. We printed 20,000 copies of this publication and all have been distributed with each church receiving copies to share with their members.

As we look back on the past year there is much to celebrate, and we lean into 2018-2019 with enthusiasm.

In February 2018 our Communications Team provided technical support to the Discover Team to broadcast LIVE the Membership to Discipleship event. We were on hand at nine different sites sharing the broadcast that was based out of Forrest Burdette UMC. This was possible thanks to lots of hard work by the entire team!

Eight members of WVUMC's Communications Team accompanied Conference Director of Communications, Rev. Deborah Coble, to Philadelphia, PA March 7-9 to attend the annual gathering of the United Methodist Association of Communicators. The team led two innovation sessions during the conference, telling the story of how the West Virginia Conference Communications Team operates.

Many annual conference communicators asked our team – what makes you so successful? Each time we were asked we pointed to our team, the foundation of which was laid over 10 years ago using the L3 principles of SLI and the vision has been carried by our Communications Chair, Cheryl George, and long-term team members, Brad Bennett, Jonathan Nettles and Judy Pysell.



## CONNECTIONAL MINISTRIES

To top it all off, your West Virginia Conference Communications Team brought home five UMAC awards:

**1<sup>st</sup> place website content:** wvumc.org. *Deborah Coble, Whitney Cherry, Amy Shanholtzer, Bonnie MacDonald, Shea James, Ken Krimmel, Bishop Sandra Steiner Ball, Brad Bennett, Cheryl George, Jonathan Nettles, Joe Webb* contributors

**1<sup>st</sup> place Photography/Portrait** *Deborah Coble: Dr. Lawrence Sherwood/Old Rehoboth*

**3<sup>rd</sup> place Single Publicity piece** – Spring Heights Promotional Video. *Brad Bennett, Cheryl George, Jonathan Nettles, Deborah Coble, David Johnston, Erin Sears*

**3<sup>rd</sup> place Livestream production** – 2017 Annual Conference. *Brad Bennett, Dusty Merrill, Deborah Coble, Cheryl George*

**3<sup>rd</sup> place Electronic Special Publication** – 2017 West Virginia Conference Circuit. *George Hohmann - editor, Joe Webb - designer, Cheryl George, Deborah Coble, Jonathan Nettles, Judy Pysell, Jake Steele, Jim Minutelli, Whitney Cherry, Erin Sears, Carl Tribbet, Ken Peters*

We give thanks for the opportunity to participate in the UMAC and look forward to continued relationships with our sister annual conferences. It was an honor and a blessing to be able to tell our stories of how God is at work in the West Virginia Conference.



*Bishop Sandra Steiner Ball and J. F. Lacaria pause for a picture with the WVUMC Communications Team present at the 2018 UMAC Awards. From left to right: George Hohmann, J. F. Lacaria, Bishop Sandra Steiner Ball, Dusty Merrill, Deborah Coble, Jonathan Nettles, Judy Pysell, Chris Ferguson, Kerry Bart, Joe Webb and Brad Bennett.*

*Members of the team not pictured/unable to attend: Cheryl George, Jim Minutelli, Sheri Kernik, Ken Peters, Jake Steele, Maria Wiblin, Melissa Paugh, Scott Mayberry, Wayne Richmond.*

***At the end of the United Methodist Association of Communicators Awards, Bishop Sandra Steiner Ball presented Deborah Coble with the United Methodist Communicator of the Year Award for her service to the West Virginia Conference. (you can read more about Coble's award and the West Virginia Conference team at UMAC by following this link: <https://umcommunicators.org/2018/03/12/deborah-coble-communicator-of-year/>)***

## CONNECTIONAL MINISTRIES

As we look ahead, we seek ways to live into our 2018 theme, *Innovation*. We already have another multi-site live stream event scheduled and some new-to-us equipment was donated to the Communications Team by Princeton UMC that will allow us to facilitate future events.

We continue to share stories using video, social media and our website and are excited about how many churches across the conference are now using Facebook Live to broadcast their worship services to their communities!

We seek to partner with local churches and districts in innovative ways to facilitate learning experiences so that every member and every church has a way to share the Gospel and cultivate disciple-making systems that are contextual and faithful to our shared vision: We are a Christ-led, spiritual breath of fresh air that changes the world!

We also remember with gratitude those who have paved the way for us. In the next year we are looking forward to visiting historical sites across the conference, to share their stories and to share video and stories of faithfulness that reach beyond the years.

We look forward to collaborating with you as we move through the year! If you have any story ideas, questions or photos to share, please send them to us via email: [wvumc@wvumc.org](mailto:wvumc@wvumc.org).

Together let us share our stories of transformation boldly, fully confident in the love of God the Father, the grace of our Lord and Savior Jesus Christ and in union and communion with one another through the power of the Holy Spirit!

### Rev. Shea James

#### **Director of Young Disciples and Outdoor Ministries**

As the Director of Young Disciples and Outdoor Ministries, I enjoy meeting with the Conference Council on Youth Ministry and hearing about their hopes and dreams for youth ministry in the conference. Our summer event, *Rally on the Mountain*, will be held at Winterplace July 12-15 and the theme is *Challenge*. This year we are excited to include all meals Friday morning-Sunday morning with the cost of registration. We hope you'll join us at Winterplace!

Fall workshop will be November 16-18, 2018. The theme for this year will be announced July 1. For more information, please visit the "Young Disciples" tab on the conference website and scroll to "Youth-Events."

Young disciples are on the move here in the West Virginia Conference! We supported two students, Gabe Papadopolous and Gavin Brandenburg who went to Cuba with Mission of Peace. The Youth Service Fund was also able to give money to five youth from Avery UMC who went to Kenya to serve in December of 2017 to help build a bridge and work with Living Hope High School.

We are excited about the launch of DiscoverU this summer, which is an opportunity for youth and young adults ages 15-23 to discern God's calling in their lives, while they shadow adults who serve the church and beyond in a variety of ways. DiscoverU will be July 22-27 at St. John XXIII in Charleston, WV.

Another source of joy is serving with our outdoor ministries. Spring Heights is geared up for another wonderful summer of camp. Amy Mullins continues to serve as the Camp Manager. She is passionate about Spring Heights, and her love for camp and campers makes Spring Heights a unique and special place. Spring Heights launched its day camp program called DaySpring in the summer of 2017 and reached over 55 campers in Clendenin and Rainelle. There are beautiful videos about these two programs on the conference's Youtube channel - please go and watch them. God is connecting with children and youth through Spring Heights, and it is beautiful!

Asbury Woods (Western District) continues to grow and reach out to more campers each year and does a fantastic job with winter retreats to keep campers engaged. Crossroads Camp (Little Kanawha District) is raising funds for a building campaign called "Greater Things." They are doing several improvement projects, including building a new bathhouse and a lodge that will comfortably house adult retreat guests, as well as summer campers. Our camping team has been meeting regularly and is excited about creating camping standards across the connection.

If you take a moment to look around this week, you'll see the faces of young people. These fine folks are our Youth Members of Conference and pages. They are here to learn and to serve. These faithful disciples choose to be here because they care about the church, and it is my honor to work with them! Give them a high-five or a "well done!" with a smile.



**Rev. Dr. Bonnie Glass MacDonald**  
**Director of Leadership Formation and Ministry Support**

I am grateful to serve in a ministry position that offers the opportunity to focus on calling and development. Specifically, my challenge is to assist others in discerning how God is calling them and to facilitate the lifelong development of that calling in such a way that disciples continue to multiply and transform the world.

God intends all of us to be growing followers of Jesus, and each one needs to discover their best fit for serving. Some will be drawn to leadership and will experience that our gifts are validated by others around us as we lead, whether in the community, in the congregation, or at work. We all need to be about the practice of identifying, encouraging, and supporting the exploration of our giftedness, as members of the *ministry of all believers*. How are you serving? How are you watching for others' gifts and encouraging them to serve?

There are many stories I could tell to illustrate the ministry I get to facilitate on behalf of the West Virginia Conference every day. I am particularly excited about these innovative aspects of ministry encouragement this past year, which have targeted our conference's ministry leaders:

- **The Leadership Standards Self-Check Tool**— In order to provide a picture of what a growing Christian leader looks like, the Conference Develop Team created this tool to supplement the *Leadership Standards* so that you can reflect on how you or your team are doing in spiritual leadership. You might use this tool to choose an area of reflection or study for the coming year. You can find it on our [wvumc.org](http://wvumc.org) website.
- **The creation of a new Certified Lay Ministry training model**, which will launch in the fall of 2018, so that we can consistently support those interested in CLM training throughout the WV Conference and increase our lay leadership potential. If you are interested, talk with your district superintendent.
- **Financial support and encouragement of clergy who are pursuing required education** for their credentialing:
  - Grants increased for licensed local pastors completing the Course of Study (grants increased to \$350 per course for full-time; \$200 per course for part-time)
  - Paid \$93,250 in Ministerial Education Fund grants to 20 students, pursuing seminary education in order to be ordained
  - Partnered in the "Excellence in Clergy Leadership Scholarship," facilitating substantial scholarships and the prevention of debt for three of our West Virginia Conference seminary students
- **Our Discovery process** for high school students and young adults allows them to explore many options for ministry within the WV Conference by shadowing ministry leaders. **DiscoverU** is funded through the *Young Clergy Initiative Grant* from the General Board of Higher Education & Ministry. The partner summer-long *Discovery* internship opportunity is funded by the Board of Ordained Ministry.

All of these initiatives happen through collaboration between teams and individuals working to create a culture of leadership that is hopeful, innovative, invitational, and generative. I am especially grateful to work closely with the members of the Board of Ordained Ministry, the Develop Team, the CLM planning team, the UM Foundation of WV, and the staff of the West Virginia Conference.

The opportunities for ministry abound in the West Virginia Conference! I am one of many people who would love to help you find a good fit for the gifts God has given you. To explore your options, contact your pastor, your district superintendent, or me ([bmacdonald@wvumc.org](mailto:bmacdonald@wvumc.org))!

**Rev. Amy Shanholtzer**  
**Director of Evangelism and Congregational Development**

It is a rare and wonderful thing to have an opportunity to look back over a decade of work and see the relationships and opportunities that have blossomed. I'm grateful to the West Virginia Annual Conference for the chance to see the Church from this perspective and to learn and experiment in new ways to reach people for Christ and help them grow in Christlikeness.

In the last year, we've continued our Reaching New People workshops with Jim Griffith and Associates and enrolled new churches in the follow-up coaching with Paul Nickerson. These churches are doing magnificent and creative work as they test everything from neighborhood block parties to regularly visiting restaurants, getting to know and develop relationships with new folks.

We've been grateful for the work of Rev. Ella Dorsey at Fairfield Community Ministries in Huntington. She's created partnerships with Ebenezer Outreach Center and the AD Lewis Center. We're grateful for the Johnson Memorial United Methodist Church serving as an anchor church for this ministry. The Spirit is touching lives in this neighborhood through faithful United Methodists and others who care about their neighbors.

We've launched "Choosing the Faithful Path" – a resource that enables a local church to examine its life through Bible study. This study is kicked off by a trained facilitator who guides the local church as they look at all aspects of their life. At the end of the study, the church makes a decision and creates a plan for moving forward. To find out more, check <https://www.wvumc.org/innovative-congregations/choosing-the-faithful-path/> or contact Les Fish, chair of the Congregational Development Team, at [fishcoal@cwv.net](mailto:fishcoal@cwv.net).

The Evangelism Team has been busy working on resources for local churches to use as they develop disciples and discipleship systems. We are thrilled that 750 people were able to participate in the Membership to Discipleship event in February. Thanks to the Congregational Development and Communications Teams, as well as the Cabinet, for helping us pull all of that together. Each District is hosting follow up workshops to this event. Churches are also encouraged to use the free Real Discipleship Survey, provided to every church at no cost through part of the Evangelism Team's conference apportioned budget. The survey and many other resources for developing disciples can be accessed on the conference website here: <https://www.wvumc.org/innovative-congregations/disciple-making-pathways/>

Be sure to see the resources that are being developed for this conference session by the Older Adult Ministry Team. They've chosen to highlight a portable ramp building ministry piloted in our conference by House of the Carpenter. Watch outside the gym and check the Ministry Fair Table for more information.

I was blessed this year to participate in a New Church Planting Immersion experience with Path 1, journeying to the Philippines in January. This trip was more of a pilgrimage as I experienced the radical hospitality and welcome of the United Methodist in the Philippines. Pastors and laity, bishops and district superintendents all took extensive time out of their schedules to tell their stories in powerful ways. I saw the strength of alignment of conference, district and local church vision and effort. I saw an unending commitment to create new places for new people to grow and flourish in their faith. I saw a willingness to do much with few material resources. I am grateful for the relationships that have allowed me to be a part of this experience and hope that they will continue to grow.

My work in facilitation of leadership teams in the conference continues with the Discover Team and the MonValley District Lead Team. I believe in the power of teams working in covenant with Christ at the center to create a new future in keeping with God's vision. I am hopeful that we will continue to multiply these teams across the conference as we seek to be a spiritual breath of fresh air that brings transformation and new life.

During my time as a conference staff member, I have been blessed with many close relationships and a view of the conference that not many folks get to see. I'm grateful for each colleague who has helped me to learn and grow and for the churches and pastors that have welcomed new learning experiences and allowed us to test new things and refine them. I have been blessed by the laity and clergy alike who have worked tirelessly in teams to bring new thoughts and ideas into reality. Thank you all for this opportunity to grow and learn. I look forward to using all of the lessons and experiences as I focus my future congregational development work in the MonValley District.

**Covenant Council**

With leadership and guidance from Rev. Dr. Ken Krimmel, Director of Connectional Ministries, the Covenant Council conducted two meetings in 2017-2018, in addition to attending the Bishop's Summit on Diversity and Inclusion.

Due to inclement weather, Covenant Council met via WebEx video conferencing on January 13, 2018, rather than in person. At this meeting, Bonnie MacDonald discussed leadership standards. Les Fish from Congregational Development shared their ministry action plan (MAP), and Micah Blanks from Young Adult Ministry highlighted opportunities and challenges through their MAP.

On March 3, 2018, Covenant Council met at the New Vision Depot in Beaver, WV, hosted by Dan and Sue Lowther. This meeting included budget approval for Category II. Martha Hill from Justice and Advocacy shared their MAP. The gathering concluded with a tour of the New Vision Depot and assisting with setup for an upcoming youth service project.

The Leadership Team for Covenant Council also met in Fall 2017 and Winter 2018 to prepare the West Virginia Conference response to the NEJ Call to Action regarding racism. A document including short-term and long-term plans with strategies and goals was created.

In addition to Rev. Krimmel, the Leadership Team for Covenant Council includes Georgia Hughes-Webb, Jeff Matheny, Krysta Rexrode Wolfe, David Stilgenbauer, and Kristi Wilkerson.

Kristi Wilkerson, Associate Conference Lay Leader and Convener of Covenant Council

**Covenant Council Recommends the following Conference Coordinators:**

<b>Coordinators</b>		
	<b>Coordinator</b>	<b>Naming Party/Organization</b>
Disaster Response	Revs. Dan and Sue Lowther	Global Ministries
Global AIDS	Rev. Margo Friend	Global Ministries
Health and Disabilities Ministries	TBD	Global Ministries
Hunger Ministries	Mrs. Joy Hicks	Global Ministries
Refugee and Immigration Ministries	Rev. Tim Edin	Global Ministries
Volunteers in Mission	Rev. David Stilgenbauer	Global Ministries
Celebration of Missions Event	Rev. Cliff Schell and Belinda Toms	Global Ministries
Conference Youth Coordinator	Rev. Joseph Hill	Conference Council on Youth Ministries
Conference Scouting	Mr. Ralph Herron	United Methodist Men
Conference Stewardship Coordinator	Rev. George Webb	Conference Nominations Committee (Quadrennium)
Conference Prayer Coordinator	Rev. Bill Dawson	Conference Nominations Committee (Quadrennium)
Conference Child Protection Standards Coordinator	Rev. April Forkey	Conference Sexual Ethics Team

## COVENANT COUNCIL RECOMMENDATIONS TO ANNUAL CONFERENCE 2018

### RECOMMENDATIONS:

#### **Global Ministries**

1. All congregations are encouraged to:
  - a. Receive an offering for Golden Cross to benefit Burlington United Methodist Family Services and observe it Sunday, April 28, 2019. [Churches may also celebrate Golden Cross on any “5th Sunday” and/or any Sunday of Advent]
  - b. Receive offerings for the Conference Advance Specials.
  - c. Visit at least one of the mission projects and/or Church & Community Workers site and/or invite one of the directors to your church during the year.
  - d. Have at least one person attend the Conference United Methodist Women’s Mission u held annually at West Virginia Wesleyan College.
  - e. Conduct a United Methodist Women mission study at least once during the year.
  - f. Participate in Celebration of Mission Event (C.O.M.E.) which is to be held on the fourth Saturday of April.
  - g. Observe Undie Sunday October 14, 2018.
  - h. Observe United Methodist Volunteers in Mission (UMVIM) Awareness Sunday February 10, 2019.
  - i. Observe World AIDS Day December 1
  - j. Receive an offering for Global AIDS.
  - k. Visit Global Ministries – The United Methodist Church website: [www.umcmmission.org](http://www.umcmmission.org).
2. The following guidelines to be printed in the 2018 Official Journal and Yearbook and on the conference website
  - a. Disaster Response Guidelines
  - b. Humphreys Memorial Scholarship Guidelines
  - c. Hunger Grant Guidelines
  - d. Revolving Loan and Grant Fund Guidelines
  - e. Mission Ministries Grant Guidelines
  - f. Virginia Higgins Grant Guidelines
3. Jeff Matheny to serve as Conference Secretary of Global Ministries

#### **Conference Advance Specials**

A conference advance special is an entity where a special relationship exists between that entity and the conference, encouraging the conference to be in prayer as well as support those that are listed.

Global Ministries	Church & Community Workers	Special Emphasis
<ul style="list-style-type: none"> <li>• Ebenezer Community Outreach</li> <li>• Heart and Hand House, Inc.</li> <li>• Heart and Hand Outreach Ministries</li> <li>• House of the Carpenter</li> <li>• Scott’s Run Settlement House</li> <li>• Tyrand Cooperative Ministries</li> <li>• Upshur Parish House</li> <li>• Disaster Response</li> <li>• Hunger Ministries</li> <li>• Volunteers in Mission</li> </ul>	<ul style="list-style-type: none"> <li>• Greater Clarksburg Cooperative Parish</li> <li>• Gayle Lesure</li> <li>• Hope in the Mountains (Southern District)</li> <li>• Joanne Davis</li> </ul>	<ul style="list-style-type: none"> <li>• Global Health</li> <li>• Africa University Endowment</li> <li>• Congregational Development</li> </ul>

### Episcopacy

The Conference Committee on Episcopacy gathers four times a year to provide support to and evaluation of our Episcopal leader. The membership of the committee comes from all across the conference. They provide eyes and ears for the bishop to know some of the needs which surface in the conference.

Bishop Steiner Ball serves as Resident Bishop of the West Virginia Area. However, she is also a bishop of the entire United Methodist Church. Because of this, she is required to serve in a variety of capacities outside of the West Virginia Conference. Probably the most visible role she has is as one of three episcopal moderators for the Bishops' Commission on a Way Forward. She has provided amazing leadership to this significant group. The Commission on a Way Forward has asked for all bishops to share with their conferences the possible plans that are being presented. Bishop Steiner Ball has plans to meet with all interested lay and clergy in each district prior to Annual Conference. She began in March and will complete these visits by May.

In addition to these meetings, she is also meeting numerous times with the delegation to the 2019 Special Session of General Conference in St. Louis. The Council of Bishops has requested that each bishop meet with the delegations to help prepare the delegates to be open to a less contentious and more productive meeting. We are fortunate to have a bishop who takes her leadership role seriously.

Other areas in which she serves the General Church are as president of the General Board of Higher Education and Ministry and chair of the Finance Committee of the Council of Bishops, which puts her on the Council of Bishops' Executive Committee. She coordinates and leads the training for new District Superintendents and Directors of Connectional Ministries, held annually in the late summer.

Bishop Steiner Ball continues to provide leadership in the area of flood relief. She and the conference have been active in providing relief, even now nearly two years after the first flood event. The bishop and her cabinet participated in a week-long mission trip doing flood recovery work in Greenbrier and Nicholas counties in July of 2017.

The Episcopacy Committee will continue to update a profile of the West Virginia Conference, identifying the unique aspects of the conference as it relates to the jurisdiction. This profile will be used as the Jurisdictional Episcopacy Committee assigns bishops in 2020.

In connection with the Episcopacy Committee, the Conference Trustees have completed a remodel of the kitchen in the Episcopal residence, which is located in Teays Valley. This upgrade has added value to the home, in addition to making it a more pleasant place to live.

In her personal life, the bishop's husband, Barry, retired from his job with the federal government in October. This has meant that they no longer have a commuter marriage. We are so glad that Barry is around the conference. He has served as a short-term interim while a pastor was on paternity leave. He has also given excellent leadership with his expertise on the opioid crisis. We are grateful for his work among us. Bishop Steiner Ball's elder daughter, Sarah, will be married in the fall, and we celebrate that as well.

The West Virginia Conference is blessed to have Bishop Steiner Ball providing leadership for us, the Jurisdiction and the General Church. The Episcopacy Committee works with her to provide support and encourage balance as she faithfully follows her calling.

Judi Kenaston, Chairperson

### Equitable Compensation

Members of the West Virginia Annual Conference: I bring you greetings on behalf of the Equitable Compensation Team and I thank God for your faithfulness and determination in paying your apportioned gifts to the West Virginia Annual Conference. It is through this connectional giving that we can assist in the appointment of full-time clergy throughout our annual conference who are well educated and equitably compensated. Whether it is long term support, renewal leave, or short-term emergency situations, our team is ready to help and support the local church. The *2016 Book of Discipline* charges the Commission on Equitable Compensation to support full-time clergy serving as pastors in the charges of the annual conference by:

- a) recommending conference standards for pastoral support;
- b) administering funds to be used in base compensation supplementation; and
- c) providing counsel and advisory material on pastoral support to district superintendents and committees on pastor-parish relations.

To fulfill these responsibilities, our team meets to review applications from churches needing assistance in meeting the minimum base compensation for their pastors; review the conference application process; establish budgetary needs for the coming year; and recommend to the WV Annual Conference the minimum salary schedule for full-time appointed clergy. We monitor and distribute information, as needed, to the Bishop and Cabinet for help in the appointment process and long-term strategy development of the WV Annual Conference. The table below shows income and expenses, as well as the year-end balance of the Equitable Compensation Fund, for the previous six years. Since Equitable Compensation operates on a claim basis, control of expenses is not an exact science and will differ from year to year.

	2012	2013	2014	2015	2016	2017
Budget	157,300	157,300	157,300	150,000	150,000	150,000
Fair Share Income	137,103	138,400	137,737	131,831	129,359	128,827
Expenses	138,429	178,066	205,802	154,310	107,514	77,635
Year-End Balance	441,662	401,996	333,931	311,452	333,296	384,489
Claims	35	45	45	35	34	22

As indicated by the chart above, we celebrate with you that for the second year now our claims totaled less than our Fair Share Income for 2017! Through your faithfulness in apportioned giving and fewer claim expenses, we have been able to replenish an additional \$51,192 in our reserve fund. Although this is good news, this windfall is not necessarily a trend. We continue to urge our Bishop and Cabinet to work with charges to eliminate the need to rely on Equitable Compensation as a subsidy, so that Equitable Compensation is more readily available for renewal/medical leave or emergency situations. We are extremely fortunate to have a reserve account well managed by our conference treasurer's office, but we cannot fully depend upon the availability of these funds in the future.

To fulfill our responsibility to the WV Annual Conference, the Equitable Compensation Team recommends and presents for adoption the following:

1. The Equitable Compensation budget for 2019 be set at \$142,500.
2. The 2019 minimum salaries of full-time appointed clergy be approved as follows:
  - a. Category I -- \$37,000.00 (Members in Full Connection, Provisional Members)
  - b. Category II -- \$35,000.00 (Associate Members)
  - c. Category III -- \$34,000.00 (Full-Time Local Pastors)
  - d. Category IV -- \$30,000.00 (Student Local Pastors)



**RATIONALE:** *You will note that the minimum salary recommendations for each category is the same as last year. In other words, the team is not recommending salary increases for any category in 2019. The decision to hold the minimum salary at the present amount was based upon the equitable compensation team's loving response to the concerns that have been raised by individuals, charges and the Cabinet over the last several years. More specifically, we elected to recommend no change in the minimum salary based upon the following rationale. First, the team recognizes that any salary increase also results in the increase of pension and apportionment amounts. While we encourage charges to engage in stewardship programs that enable charges to provide equitable compensation for clergy and viable ministry programs, we acknowledge that any increase in salary has the potential to force individual charges to apply for salary supplements or to cut ministry opportunities. Secondly, we recognize that over the last six years we have raised the minimum salary for Category I by \$5,100, Category II by \$5,100, Category III by \$4,800, and Category IV by \$3,800. It is the opinion of the Equitable Compensation Team that our current salary structure is sufficient enough to maintain our current salary ranking among other annual conferences and to recruit clergy to the WV Annual Conference.*

3. Accountable Reimbursement Plan – The minimum amount for Accountable Reimbursement Plan will be \$2,000.00 per charge.

#### **STANDARDS FOR CLERGY SUPPORT FOR FULL-TIME PASTORS OF THE WV ANNUAL CONFERENCE:**

The WVAC Standard of Clergy Support for Pastors appointed to full-time ministry shall include the following:

- 1) A parsonage provided as recommended by the Conference Parsonage Standards,
- 2) Parsonage utilities as defined by Conference Fiscal Policy #7,
- 3) The means to participate in the Clergy Retirement Security Plan (CRSP),
- 4) The means to participate in the Ministerial Pension Plan,
- 5) The means to participate in the Comprehensive Protection Plan,
- 6) An accountable reimbursement plan (sometimes called an expense allowance) to cover the costs of a pastor's performance of pastoral duties including educational requirements,
- 7) Base compensation for the work required and in consideration of ministerial competence, skill development, and years of experience, and
- 8) The means to participate in the conference sponsored hospital and medical insurance programs.

**NOTE:** Where a charge elects to pay part or all of a pastor's self-employment tax, the amount of that tax paid for the pastor by the charge shall be considered part of the base compensation. (This is in keeping with IRS regulations and provides for parity of compensation levels among charges.) If a charge elects to pay this optional amount for one pastor, it shall be required to pay the same for any pastor appointed to the charge.

**ELIGIBILITY/APPLICATION FOR EQUITABLE COMPENSATION:** (Guidelines are established by the Annual Conference) To be eligible for Equitable Compensation, churches/charges shall: have a minimum of 125 members; pay 70% of the total compensation; be encouraged to pay their Fair Share giving; and submit to the Equitable Compensation team: 1) Charge Request Form, 2) The budget adopted by the church/charge for the year, containing an accountable reimbursement plan for the pastor's expenditures, 3) A progress report that outlines plans for underwriting the budget if it is the first time a church/charge is requesting funds to provide assistance for a full-time appointed pastor/ministerial student, providing that "no member in good standing, who is appointed to a pastoral charge, is denied the minimum base compensation" (2016 BOD paragraph 625.9). Any church wishing to make such an application should be in consultation with their district superintendent.

**GUIDELINES FOR PROCESSING FORMS:** Every charge requesting compensation support for a pastor shall submit all forms listed in the Eligibility/Application for Equitable Compensation paragraph above to their district superintendent. These forms are to be submitted 6 weeks prior to the beginning of the appointive year or when a new appointment is made and assistance for financial support is needed to maintain the minimum compensation support set by the Annual Conference. Changes in classification must be cleared through the Board of Ordained Ministry upon recommendation of the District Committee and approved by ministerial members in Full Connection. The time table for processing charge request forms is as follows:

May 15: The district superintendent will forward ALL forms to the Conference Treasurer's office to the attention of the Chairperson of the Equitable Compensation Commission.

June 15: The chair of the Equitable Compensation Commission will review and submit forms to the Conference Treasurer's office for processing.

Fall: To expedite the processing of forms in a timely manner, District Superintendents shall place church/charge conferences that are requesting support from the Commission on Equitable Compensation at the beginning of their charge conference schedules.

November 1: The District Superintendent shall forward all new charge request forms or continuation forms requesting financial assistance for the Commission on Equitable Compensation to the Conference Treasurer's Office to the attention of the Chairperson of the commission for processing. The pastor of each church/charge receiving compensation assistance shall also submit a progress report to the district superintendent on or before November 1 of each year. Failure to process the request forms on time will cause delay in payment of assistance to the charge.

**LIMITATIONS OF FINANCIAL SUPPORT:** The maximum amount the Commission will pay to any one charge is 30% of the total compensation (base compensation, medical insurance over 75%, personal pension contribution). No churches/charges receiving funds from General or Conference Board of Global Ministries, Black Ministries Fund, or any other Conference Agency for compensation support are eligible to receive funds from Equitable Compensation. The only exceptions to this rule will be churches receiving non-recurring grants from the General Board of Global Ministries for Church Extension.

**EXPECTATIONS:** Churches making application for supplement for the Equitable Compensation Fund shall: Assume an increasing share of the total compensation in each of four years as follows: 75% the first year, 80% the second year, 85% the third year, and 90% the fourth year. This effectively limits compensation support to four years for any charge. To meet these expectations, churches/charges are encouraged to initiate evangelism programs that will promote membership growth, implement programs that are designed to meet the social, physical, and spiritual needs of church members, as well as persons in the surrounding community, and develop an effective program of Christian stewardship. As always, a support team consisting of a district superintendent, one member of the Commission on Equitable Compensation Team, and a member from the Lay Ministry Team responsible for stewardship shall be available to visit each church/charge upon request.

**EQUITABLE COMPENSATION TASK FORCE:** At our last Annual Conference, I announced the creation of a task force to explore the impact of Equitable Compensation recommendations on charges receiving Equitable Compensation, the Cabinet's ability to appoint pastors, and the overall fiscal health of the WV Annual Conference. At this time, I have nothing to report from the task force. However, a full report will be presented to the body at Annual Conference this coming June.

Again, it is our desire to serve this Annual Conference in every way possible. If we can assist in any way, please don't hesitate to contact me or one of our team members.

Grace and Peace,  
Michael Q. Atkinson, Chairperson

## Ethnic Ministries

**Native American Ministries (CONAM)**

*In both Christianity and Native tradition, reconciliation is right relationship. The classic vision quest for Native people is the effort to receive the right spiritual prescription to heal relationships that may have gotten out of alignment.*

Steve Charleston, *The Four Vision Quests of Jesus*

This year the West Virginia Committee for Native American Ministries (CONAM) continued down the path of “Remembrance, Repentance and Reconciliation” that was begun several years ago by The United Methodist Church. Committee members Ellesa High (chairperson), Ed Grant, Ellen Krimmel, Ken Krimmel, J. F. Lacaria, Carol Markstrom, Jay Parkins, and Rich Shaffer again worked to serve Native Americans within our conference and region, as well as to share their traditions and history with our churches.

It was an honor for our CONAM to participate in Annual Conference by “saging” or “smudging” the Chapel at WV Wesleyan College in preparation for the meeting, and for a CONAM member to welcome representatives to a place which has been part of “Indian Country” for thousands of years. This traditional greeting also connected those present with all of Creation, including ancestors and those yet unborn (a “Cloud of Witnesses”) in a spirit of peace and “Creational” Inclusion.

The CONAM similarly opened the Bishop’s Summit on Diversity and Inclusion (“Building Holy Relationships Across Culture and Abilities”) with a Native welcome. Earlier in the day, the CONAM led a “Women’s Water Ceremony” at Cedar Lakes as part of a CORR meeting. As in the past, we traveled to the Northeastern Jurisdiction Native American Ministries Annual Meeting, this year held in Eliot, Maine. It’s always inspiring and insightful to gather with church leaders from across the region and share new experiences and strategies concerning how to strengthen our conference’s interactions with Native peoples.

**New this year:** Elle (Ellesa) led an effort to create a Native American Ministries Sunday service that could be shared with congregations across the conference. Director of Connectional Ministries, Ken Krimmel, directed and produced an interview with her that aired on the conference’s website to encourage churches to observe this important recognition of American Indians within West Virginia and across the country. Deborah Coble, Director of Communications, videotaped the service which was held at the Bruceton United Methodist Church (co-sponsored by the Sugar Valley UMC) and featured live Native American drumming and singing by Mother Earth Beat Drum, Bible and Native American spiritual readings, power-point presentations, and display tables. A traditional “feast” of Native American foods and dishes followed the service, kindly researched and cooked by ladies of the congregation. Truly, it took many hands with many skills to make this occasion a success. It is the CONAM’s hope that interested churches may access this videotape online to use as part of their own Native American Ministries Sunday celebrations.

Another new project was developing an internship with Fairmont State University. Evangeline Eden, a senior Communications major, has been analyzing the CONAM’s online presence to explore how it might be improved and made more visible. In addition, she is working with Elle to help create a website that would connect the CONAM with Native Americans across the state.

**Other news:** Carol Markstrom and Elle High attended a Sunrise Ceremony (a four-day woman’s coming-of-age ceremony) with the San Carlos Apache people in Arizona. Elle also participated in the 25th Anniversary Peace Tree Ceremony (J. F. Lacaria and Jay Parkins also attended) at West Virginia University.

In addition, Elle traveled to Pittsburgh, meeting with Bob Wilson (chairperson of the Western Pennsylvania CONAM) and local Native people to strategize about shared needs and possible collaborations. In January, she consulted with staff at the West Virginia Folklife Center (also lending artifacts) as they created the exhibit, “Always Here: Native Americans in West Virginia.” Most recently, she accompanied students and faculty on a Native American Studies Program (WVU) trip to Carlisle, Pennsylvania, to tour what remains of the Carlisle Indian School (the “Granddaddy” and perhaps most infamous of the residential schools that affected generations of Indian children) and to meet with Native leaders as they plan a future national interpretive center there.

These are exciting times for our CONAM. Please join us!

Ellesa (Elle) High, Chairperson

## Ethnic Ministries

**Religion and Race**

Jesus said in John 14:27, “Peace I leave with you; my peace I give to you. I do not give to you as the world gives. Do not let your hearts be troubled, and do not let them be afraid.” Today, we live in a world fraught with fear, desperately needing the peace of Christ. For peaceful people striving to build God’s beloved community, this past year presented times to celebrate and times to mourn. God’s people encountered racism and the threat of white supremacy in a plethora of forms. Reports of racial oppression and violence filled the news as hurt-filled language trickled from halls of power to workplaces and playgrounds. The world witnessed blatant, implicit, complicit, and explicit racism. Consider that during the summer of 2017, a Commission on Religion and Race (CORR) member witnessed first-hand the hundreds of white supremacists marching through Charlottesville, Virginia, carrying automatic weapons and chanting racial slurs while provoking (perhaps invoking) the spirit of fear in the atmosphere. This situation served as a poignant reminder that minorities experience ongoing challenges that others rarely encounter.

Indeed, people of color face the drama and trauma of racism and racial bias without provocation. Various forms of racism may appear less dramatic to some but are equally as oppressive as the Charlottesville debacle for the minority populations who experience racism, racial bias, and discrimination daily. Consider, if you will, the peril of driving while black or simply living while black and being demonized or vilified because of skin color. Our congregations and communities need to prepare to address racial disparities on all fronts including, but certainly not limited to, employment, education, socioeconomic, healthcare, addiction, mass incarceration, wealth inequality, biased school suspension rates, racial profiling, white privilege, and yes, the quest for viable participation in the life of the Church.

In response, CORR seeks to make a difference by working to foster peace and greatly needed positive change while trusting in Jesus and depending on God’s Word. In this reporting period, CORR worked toward positive change through ***strategic visioning, training, and education*** with emphasis on intercultural competency and cross-racial/cross-cultural understanding.

To initiate ***strategic visioning***, CORR met twice with Rev. Giovanni Arroyo of the General Commission on Religion and Race (GCORR). Rev. Arroyo facilitated strategic planning on November 20 and 21, 2017. Out of these sessions emerged the goals of preparing congregations for leadership transitions and for engaging the racially and culturally diverse populations surrounding the congregations. CORR will create training resources and programs to fulfill these goals. For example, a plan is in the works for the Southern District to host a pilot program designed to help congregations with becoming more racially inclusive and to prepare and test congregational readiness for cross-racial/cross-cultural (CR/CC) appointments. Similarly, work is going forward to ensure that Discover U participants have an intentional CR/CC experience with access to related resources. While this work centers on youth and young adults, the general plan extends to people of all ages. The plan also includes a CR/CC ministry training for the Conference Council on Youth Ministries (CCYM) for the fall of 2018 and for Spring Heights camp counselors for the summer of 2019.

In terms of ***training***, CORR’s meeting with Rev. Arroyo on October 5, 2017, at Cedar Lakes gave attention to *Book of Discipline* ¶643 and the annual review of CORR responsibilities. During this session, Committee on Native American Ministries (CONAM) chairperson Ellesa High led a Native American Women’s Water Ceremony. Surrounded by lakes, CORR women (supported by CORR men) drummed and performed a special water song in the Native American Tradition, asking for blessings and healing for the waters and for all people. This was a meaningful and powerful experience for all involved. Additionally, the Bishop’s Summit on Diversity and Inclusion on October 6 and 7, 2017, presented a training highlight. Held at Cedar Lakes, the 2017 Summit focused on intercultural competency and training for ministry with people who are differently abled. Bishop Peggy Johnson of the Philadelphia Episcopal Area and Rev. Arroyo of GCORR provided helpful leadership for the Summit. Special music was rendered by the Martin Luther King Jr. Male Chorus and St. Marks UMC Steel Drum Band.

CORR supported ***education*** in several ways. For example, CORR offered support for WV Black Methodists for Church Renewal (BMCR) members to attend jurisdictional and national BMCR meetings. CORR partially sponsored a WV BMCR retreat at the Saint John XXIII Pastoral Center in December of 2017 as well. Additionally, in a quarterly meeting via conference call on January 22, 2018, CORR voted to assist Rev. Dr. Earnest Watkins with the costs of attending a GCORR educational event in New Jersey. Finally, the flagship activity was the bus trip to the *Unite to End Racism* rally in Washington, DC on April 3 and 4, 2018. CORR joined several other conference committees and teams in subsidizing participation in this anti-racism rally. “Marking 50 years since the April 4, 1968, assassination of Rev. Dr. Martin Luther King, Jr., rally participants made personal commitments to eradicating the entrenched racism that grips the United States and paralyzes our ability to see every human being as equal (adapted from [www.rally2endracism.org](http://www.rally2endracism.org)).”

The question is: will we **all** commit to eradicating racism in every way that it rears its ugly head in our congregations, our conference, our nation, and our world? The members of CORR believe that the West Virginia Conference of The United Methodist Church can and will help to bring equity, equality, justice, restoration, redemption, and peace to all people. Please join CORR in making a daily affirmation to “let there be peace on earth, and let it begin with me” (Jill Jackson-Miller and Sy Miller, 1955). Please empower CORR with continued support and increased participation so that this important work may abound in the name of Jesus the Christ. Amen.

Respectfully submitted,  
Rev. Felica Wooten Williams, PhD  
And The WVUMC Commission on Religion and Race

### Evangelism

*“Go therefore and make disciples of all nations,  
baptizing them in the name of the  
Father and of the Son and of the Holy Spirit,” – Matthew 28:19*

The Conference Evangelism Team’s focus during the past year fell in three areas.

#### 1. Conference Evangelist Guidelines

The Team prepared a set of Conference Evangelist Guidelines:

- The Conference’s Expectation of Evangelist
- Anticipated Attributes of the Evangelist
- The Work of the Evangelist
- Required Qualifications for the position
- Recommendations for Continuing Education
- The Application Process
- The Team’s Application Review and Approval Process
- A Process for Annual Renewal of the Conference Evangelist

#### 2. Selecting a Conference Evangelist

Once the Conference Guidelines were complete, the committee accepted an application from Rev. Stephon Reed for the position of Conference Evangelist.

Upon reviewing his applications, his qualifications, recommendations of his District Superintendent and other pastors, and interviewing Pastor Reed and his wife Shirley (also a pastor), the committee approved him as a Conference Evangelist. The Evangelism Team recognizes that Pastor Reed possesses the following attributes and church support:

- a. He is highly qualified, gifted and experienced in evangelizing, and revitalizing revivals.
- b. He has a love for the work.
- c. He comes recommended by the Potomac Highland District Superintendent.
- d. He will work with the Evangelism Team, the District Superintendent, and the Cabinet.
- e. He sees his role as such being the strengthening and revival in the Body of Christ.
- f. He considers this ministry to be an extension of his congregation’s ministry, and the congregation supports his efforts.
- g. He has a protocol to not meddle in any other congregation, doesn’t build a mailing list for his own purposes, and doesn’t solicit offerings (however, freewill offerings are welcome).



The committee agrees that Pastor Reed is well equipped to serve as the Conference's first Conference Evangelist. We hope that others with a similar heart for this ministry will step forward and apply to be named a Conference Evangelist. The Evangelism Team feels that a group of Conference Evangelists could serve the Conference in new and exciting ways.

Pastor Reed's primary focus will be revival for the congregation, encouraging going out to make disciples, and working with the pastor or a person appointed by the pastor for follow-up in any congregation with which he works.

A beautiful addition to Pastor Reed's effort is the commitment of Shirley Reed. She also possesses a heart for evangelism and works tirelessly with her husband to support and carry out their evangelism efforts.

The Evangelism Team encourages all pastors to consider involving Pastor Reed in your congregational development.

### 3. Membership To Discipleship

The mission of The United Methodist Church is to make disciples of Jesus Christ for the transformation of the world. To improve our efforts in meeting this mission, on Saturday, February 10, 2018, the Evangelism Team, in conjunction with the Congregational Development Team and Conference Communications Team, presented a statewide simulcast called Membership to Discipleship.

Dr. Phil Maynard of EMC3 was invited to lead us through the process of transforming members into disciples. His disciple-building system reached over 700 conference members; providing them with insights that could motivate and perfect their discipleship process.

Dr. Maynard sought to answer two fundamental questions: "*What behaviors mark the lives of growing disciples?*" and "*How does the church provide the support and tools disciples need if they are growing toward maturity?*"

The simulcast was broadcast from the primary seminar location, Forrest Burdette Memorial UMC in Hurricane, to the following satellite locations:

- St. Luke's UMC, Craigsville
- Gateway UMC, Fairmont
- Stout Memorial UMC, Parkersburg
- Lewisburg UMC, Lewisburg
- Christ UMC, Wheeling
- Canaan Valley Conference Center
- Main Street UMC, Petersburg
- United Methodist Temple, Beckley
- Duff Street UMC, Clarksburg

### **Going Beyond the Seminar**

The conference leadership feels strongly that Dr. Maynard's message and guidance are vitally important to sustaining and growing our Church. Therefore, the district superintendents agreed to offer district led training programs to supplement Dr. Maynard's program. The first of these programs began just two weeks after the initial event.

Finally, the Evangelism Team wants to express our appreciation and gratitude to the Conference's remarkable Communications Team. Their effort to put together a statewide simulcast in less than 120 days was inspiring. As a result of that work, the Conference is now in a position to offer more significant assistance and training to the entire conference, individual districts, and specific congregations. We really are a "connected" Church.

Respectfully Submitted by  
Edward J. Corbitt, Chairperson

---

GLOBAL MINISTRIESGlobal Ministries

*Our Vision statement: A church visible to all the world (so that the world will be convinced of the gospel of Jesus Christ)*

*Our Mission statement: To equip and transform people and places for God's mission at home and around the world*

The West Virginia Conference Board of Global Ministries was charged in 2017 with the task of creating a ministry action plan. To do that required creating a vision statement and a mission statement from which our work would evolve. Above are those two statements.

It is the overall goal of Global Ministries to help each local congregation engage in one or more outreach ministries in its community, in areas outside of its community yet within the bounds of the conference, and globally with globally meaning anywhere outside the boundaries of the West Virginia Annual Conference. Churches are encouraged to partner with one another in order to become more engaged and effective in their outreach ministries.

One of the action steps to assist congregations to achieve our overall goal was the Parish Development Event – Reshaping Parish Ministry, held May 5-6, 2017, at Suncrest United Methodist Church in Morgantown. We had three excellent keynote presenters --- Rev. John Edgar from Church for All People in Columbus, OH; Laura Beach Byrch from Rural Faith Development in Boone, NC; and Anne Bosarge from The Chapel Ministries in Brunswick, GA. They talked to 31 attendees from the West Virginia Conference and six from the Western Pennsylvania Conference about partnerships, visioning for ministry, and big change one step at a time.

A second action step taken to augment what was learned in the Parish Development Event was the revision of a 1991 document on Cooperative Parish guidelines. This document will be used in the year ahead to help guide parishes in their ministries as they continue with mission work already in progress, perhaps learn how to expand that work, and maybe even start a new ministry.

Last year we engaged Linda Williams as our Health and Disabilities Coordinator. Plans were begun to survey congregations about health issues in conjunction with West Virginia University with one district being used as a pilot project. Ms. Williams also was in the beginning stages of setting up a global health initiative in Haiti and Zimbabwe for our conference to be involved with. Unfortunately, Ms. Williams resigned due to a move out of state. The Board is currently in the process of seeking applicants and filling this position with the possibility it will be divided between two coordinators --- one for health and one for disabilities.

Global Ministries continues to award hunger grants, mini-mission grants, Revolving Loans and Grants, and Virginia Higgins grants. Guidelines for these are published in the Journal and on the conference website.

Elsewhere, you will find reports from our Mission Project Directors and Church and Community Workers. These agencies are doing an incredible work. Please continue to support them in any way that you can. Consider volunteering at these sites as well. They are a blessing to our conference and especially to those whom they serve.

Under the auspices of the Board, Volunteers in Mission and Disaster Response, which also includes New Vision Depot, do tremendous work. Volunteering to work at the Depot would be appreciated and going on mission trips is a true blessing. It is hoped that these suggestions would be considered. Our conference should be extremely proud of Rev. David Stilgenbauer, Rev. Dan Lowther, and Rev. Sue Lowther. Please take time to read their reports.

And do not forget to look at the reports from Rev. Margo Friend about what we are doing in relationship to Global AIDS and from Jeff Matheny, Conference Secretary of Global Ministries, who keeps us informed about missionaries connected with our conference.

The Board has an awesome responsibility. As it continues to live out its vision and mission statements, we find there is still much work to do. Please be in prayer for the Board as we move forward.

Pat Mick

Chair of Board of Global Ministries

GLOBAL MINISTRIESConference Secretary of Global Ministries

It has been another exciting year serving as the Conference Secretary of Global Ministries in the WV Annual Conference. I have been able to apply my passion for international missions with many other people around the conference, the jurisdiction and around the world. The primary role of the CGSM is to facilitate the connection between our United Methodist missionaries from around the world to the churches in our Annual Conference. This past year we had the opportunity to host Dr. Emmanuel and Florence Mefor in our conference during their iteration. Emmanuel is a physician and Florence is a nurse who serve in Mutambara, Zimbabwe. During their time in our conference they were able to visit Morris Memorial UMC, Pea Ridge UMC, Princeton First UMC, Christ UMC in Wheeling, and Epworth UMC in Ripley. I would encourage each church to develop a covenant relationship with one of our United Methodist missionaries who is serving God both in the United States and around the world. I have a goal to improve communications between our missionaries and our local churches. I am also looking for a volunteer from each district to assist in this ministry. If you have an interest, please contact me at [jeff@pbo.bz](mailto:jeff@pbo.bz).

Last fall I had the opportunity to again travel to Zimbabwe and work at the Old Mutare Mission which includes a rural hospital, a children's home, a primary school and a secondary school. While we were there we had the opportunity to visit with five missionaries and Rodgers Wabwile, who is the student from Living Hope High School attending Africa University. The missionaries we visited were Dr. Manyeza at Old Mutare, Larry and Jane Kies at Africa University, and the Mefors in Mutambara. It was certainly a pleasure to visit with all of them and see the difference they are making in the world by answering God's call to ministry and service.

GBGM has also created some new opportunities for missionary service through a program called Generation Transformation. This program has three potential opportunities for people to get involved in God's work. The shortest program is the Global Justice Volunteer which lasts 2 months and is designed for people from 18 to 30 years old. The second opportunity is Global Mission Fellow and they are persons 20 to 30 years old and serve for two years. The third program is Mission Volunteers which is a flexible mission for people 18 and older. More details about each of these programs can be found at [www.umcmmission.org/Get-Involved/Generation-Transformation](http://www.umcmmission.org/Get-Involved/Generation-Transformation). These short term programs are a great way to get involved with work in the United States and around the world.

Thank you for your continued support and prayers for our missionaries,

Jeff Matheny



Rev. Dr. Felica Wooten Williams speaks at the  
Bishop's Summit on Diversity and Inclusion in  
October 2017

GLOBAL MINISTRIESCelebration of Mission Event

The Celebration of Mission Event is an outreach ministry of the Conference Board of Global Ministries. 2018 is the 21st anniversary of the Events held across the West Virginia Annual Conference. Since the Events take place in late spring, it is not possible to provide 2018 financial reports for the Conference Workbook. However, we gratefully report that **\$128,001.32** was raised for our WV Conference Mission Ministries by the 2017 Celebration of Mission Events, a record amount exceeding the previous high mark by more than \$15,000.00. Our District Coordinators, District Teams and District Churches all did a great job. Thanks to all who supported this vital project! The cash gifts provided \$12,900.00 for each Conference Mission Project and Volunteers in Mission, and \$6,450.00 for our two Church and Community Ministries. The cash figures do not include an estimated \$40,000.00 in donated material goods provided by the Celebration of Mission Events, which were held in each of our nine districts. The Celebration of Mission Event has raised **\$952,751.52** for our Conference Mission Ministries over the past nine years, plus an estimated \$440,00.00 in tangible goods.

Ten percent of undesigned funds received are deposited in the UM Foundation Trust Fund for Mission Projects (\$11,317.32 in 2017). In the past 12 quarters, 3.5% of the average market value of the funds is distributed to our Conference Mission Ministries each year (\$894.21 for each project for 2017). At the close of 2017 the market value of the Trust Fund was **\$310,373.35**.

The Conference Celebration of Mission Event Team works with District Coordinators to provide mission events in all nine districts. **District Coordinators** are Karen and Tom Grafton (Greenbrier), Patsy Flensburg and Cynthia Eakle (Little Kanawha), TBS (Midland South), Ginny Davidson, Barbara Metcalfe and Janice Watts (MonValley), Barbara Cover (Northern), Amanda & Nathan Epling (Potomac Highlands), Martha Wilkinson (Southern), Sandra & Brian Boley (Wesleyan), and Jane Morse (Western). The District Coordinators do us a tremendous service, forming district teams to enlist the support of all local churches to commit to at least one fund-raising event each year for the Celebration of Mission Event.

Proceeds and donated goods from the Celebration of Mission Events support the Conference Mission Projects, the Conference Church and Community Ministries, and the Volunteers in Mission. **All Celebration of Mission Event cash gifts are remitted to the Conference Treasurer.** Local churches or individuals may send cash gifts for the support of the projects before and/or following the event, accompanied by the proper remittance number. The numbers for 2018 support are:

<b>#875</b> --Undesignated Gifts	<b>#886</b> – Southern Dist. Church & Community Min
<b>#880</b> —Heart + Hands Outreach Ministries (was CDOM)	<b>#887</b> – Scott's Run Settlement House
<b>#881</b> --Ebenezer Community Outreach Center	<b>#888</b> – Tyrand Cooperative Ministries, Inc.
<b>#883</b> --Heart and Hand House, Inc. (Philippi)	<b>#889</b> – Upshur Parish House
<b>#884</b> --The House of the Carpenter	<b>#892</b> – Volunteers in Mission
	<b>#896</b> -- Greater Clarksburg Coop. Parish

THE CHALLENGE GOAL FOR 2018 IS TO EXCEED THE 2017 TOTAL FOR THE SUPPORT OF OUR WEST VIRGINIA ANNUAL CONFERENCE MISSION MINISTRIES. The Celebration of Mission Event Information and District Schedules are on the following page or can be downloaded from the Conference Website. For more information, call Belinda Toms at 304-335-2788 or Cliff Schell at 304-842-4492.

Respectfully submitted,  
Belinda Toms and Cliff Schell, Co-chairs of the Celebration of Mission Event Conference Team

GLOBAL MINISTRIES

## 2019 CELEBRATION OF MISSION EVENT DISTRICT ROTATIONS

DISTRICT	EMPHASIZED MISSIONS
Greenbrier	The House of the Carpenter Scott's Run Settlement House
Little Kanawha	Ebenezer Community Outreach Center Greater Clarksburg Cooperative Parish
Midland South	Heart and Hand House -- Philippi Southern District Church and Community Ministry <i>("Hope in the Mountains")</i>
Mon Valley	Heart and Hand House-Philippi Scott's Run Settlement House Volunteers in Mission
Northern	Ebenezer Community Outreach Center Southern District Church and Community Ministry <i>"Hope in the Mountains"</i>
Potomac Highlands	Heart + Hand Outreach Ministries-S. Charleston Tyrand Cooperative Ministries
Southern	The House of the Carpenter Upshur Parish House Volunteers in Mission
Wesleyan	Upshur Parish House Greater Clarksburg Cooperative Parish
Western	Heart + Hand Outreach Ministries-S. Charleston Tyrand Cooperative Ministries

**PLEASE NOTE:** The Rotation List is for the designation of tangible goods only.  
Cash gifts may be designated, but undesignated giving is encouraged.  
Undesignated cash gifts will be divided to provide an equal amount for all  
Conference Mission Projects and VIM and a 1/2 share for Church and  
Community Ministries when cash funds are distributed.



GLOBAL MINISTRIESDisaster Response Ministries

The Conference year 2017-2018 continued to be a busy year for the WV Conference Disaster Response Ministries. The long-term recovery team formed to address the 2016 flooding across southeastern West Virginia is still actively engaged in assisting survivors to reach their goals in recovery, something we call their “new normal.” Our blessed connection resulted in our conference receiving \$1.7 million in direct contributions for our recovery. In addition to these contributions we received three distributions from UMCOR, a \$10,000 emergency grant, and two long term recovery grants for \$500,000 and \$750,000 each. Together with our partners in recovery we are able to make a significant impact on the overall recovery of the 12 declared counties and for many families living in undeclared counties but still profoundly impacted by the flood waters

Our team has remained fully engaged and will continue into the summer of 2019. The team consists of Jack Lipphardt, director; Grace Msisha and Miranda Nabers, case managers; Chad Faris and Buck Edwards, work site coordinators; David Stilgenbauer, VIM coordinator; Dan and Sue Lowther, Conference Disaster Response Co- Coordinators; and JF Lacaria, disaster management.

We are thrilled to report that all 13 churches that experienced damage have completed 90% or more of their recovery plans. The commitment we made to the Governor’s office, the National Guard and the WV Board of Education to underwrite the placement of 15 tiny homes, built by 11 of the state’s technical schools, is complete. Closely related to our work with the tiny homes, we just had a house blessing for a house that was constructed by high school students attending the Fred Eberle Technical School in Upshur County and placed by United Methodists in Clendenin for a family of four.

Here are some highlights of work we have completed:

- Our case managers have opened 105 cases and completed and closed 49 of them. Most of these cases are severe, indicating total property loss, or very challenging attendant problems such as poor health, disability, senior citizens.
- We have engaged over 900 volunteers who have performed 27,500 hours of recovery work valued at \$600,000. Of special note is the fact that we had a VIM team exchange with Alaska.
- We have made major repairs to 60 residences, benefitting over 100 persons.
- We have spent \$2 million in direct payments to vendors and recovery services, while partnered with other members of West Virginia Volunteer Organizations Assisting in Disasters (WV VOAD) like Red Cross, Catholic Charities, Lutheran Partners, Neighbors Loving Neighbors, United Way, and other foundations.

2017 also brought new flooding events in the MonValley and Northern Districts of our annual conference. In June of 2017, severe rains brought extreme flooding in Ohio, Marshall, Wetzel, Marion, Monongalia, Harrison, and Taylor counties in West Virginia. The West Virginia Conference Disaster Response Ministries had an immediate response to the relief of these counties, due in large part to the quantities of supplies at New Vision Depot. Hundreds of flood/ clean up buckets, shovels, mops, brooms, rakes, and hygiene kits were sent to the affected areas. The WV Conference Disaster Response ministries continued to work with local communities, Community Lutheran Partners, and Appalachian Outreach Ministries to aid in the relief efforts and into the recovery. In February of 2018 some of these same areas were struck again by flooding. Again, relief supplies were sent and recovery is presently in progress. Following these events, the West Virginia Conference Disaster Response invested \$7,000 to repair flooded parsonages and churches. These included 1<sup>st</sup> UMC Mannington, Hundred UMC Parsonage, Hundred UMC, and St. James UMC.

New Vision Depot and the WV Conference Disaster Response Ministries were also blessed with a new 2017 Ford F-450 flatbed truck. This new addition has already been of great value in moving large quantities of supplies into affected areas and moving equipment to further the recovery and relief in many areas. A special thank you to all who made this purchase possible.

GLOBAL MINISTRIES

New Vision Depot continues to grow and become a vital part of the ministry of disaster response. Through the gracious donations of many churches and congregants around the conference, we have a large quantity of supplies on hand to quickly get them to survivors in need. We cannot do this without you. Thank you to all. We need your prayers for God's guidance, strength, and protection; we need your gifts so that this vital ministry can extend the hands of Christ to many in some of the hardest times in their lives; and we need your presence to keep the hands and feet of Christ moving for the glory of God.

JF Lacaria, Disaster Management

Rev. Dan Lowther and Rev. Sue Lowther, WV Conference Disaster Response Co-Coordinators

West Virginia Volunteers in Mission

This year has been very much a learning year for me as the coordinator for VIM. The connection with disaster response has been a wonderful way to not only send teams out but to bring teams into the Conference. This year we had over 63 teams who have come to help with flood recovery. That accounts for over 1,400 volunteers this past year, with most coming for a week, making over 57,401 working hours on flood recovery. These numbers do not include many of our own volunteers who had connections with local churches.

We not only had teams who came, we also sent teams out. We had two teams who went to Alaska, one to Haiti and one to Mozambique. It is my desire to have more trips in the future. This past year we trained eighteen new team leaders and plan for them to lead teams very soon. I am also looking for churches and people to partner with me. United Methodist Volunteers in Mission (UMVIM) is a grassroots movement within The United Methodist Church that provides a way for lay and clergy Christians to use their skills and talents in service at home and around the world on short term mission assignments at their own expense.

Their work includes construction of mission facilities, teaching, witnessing, conducting medical clinics, conducting Bible study or Bible School for children, and serving in disaster relief efforts around the world. As the Volunteers in Mission coordinator, I am looking for churches or people who are willing to be in covenant with UMVIM. Particularly, I am looking for partners who will commit to \$500 a year. I want you to know UMVIM is not a funded ministry. There is a minimal amount of support to help cover the administrative cost. It is my dream to build the West Virginia UMVIM to a place where it can be a full-time position and allow us to extend the amount of trips offered. With your help we can build UMVIM to a place that will allow more opportunities for West Virginia UMC to connect with the world in mission. Please put UMVIM, #804 in the memo line to be sure all contributions go to UMVIM. I hope you will join me in building up UMVIM.

Rev. David Stilgenbauer

Email: [revdaves@yahoo.com](mailto:revdaves@yahoo.com)

Phone: 304-210-6938

GLOBAL MINISTRIES  
WV Global AIDS Fund Task Team

**ZERO New HIV infections!**

**ZERO Discrimination!**

**ZERO AIDS-related deaths!**



Friends, we are at a very difficult time in the AIDS Pandemic. There are many reasons why HIV cases are increasing world-wide, especially among young adults and children. In our beloved West Virginia Conference, we have been dealing with the disease of addiction, and more are infected every day. In the midst of this epidemic of drug overdoses lies the continued transmission of HIV and other viruses. Prevention must be done at every age level and all the time. From teaching little children not to touch needles and to get an adult if they see needle, to working with Senior Citizens and teaching them how to protect themselves.

HIV: Incidence: People in urban areas and men who have sex with men (MSM) remain most affected. New infections have climbed among young MSM. About 16% of HIV-positive people are unaware of their status, and 75% of HIV-positive people are not virally suppressed. Sexually transmitted infections: About half occur in young people. Syphilis rates are rising, especially among young MSM. Antibiotic-resistant gonorrhea remains particularly concerning. <https://dhhr.wv.gov/oeps/news/Pages/Infectious-Diseases-Still-Major-Public-Health-Issue,-CDC-Says>.

HIV/AIDS remains one of the world's most significant public health challenges, particularly in low- and middle-income countries. Due to the increase of people using needles to inject their drugs and sharing those needles, HIV is back on the rise in WV.

As a result of recent advances in access to antiretroviral therapy (ART), HIV-positive people now live longer and healthier lives. In addition, it has been confirmed that ART prevents onward transmission of HIV, when the person's viral load is undetectable. An estimated 20.9 million people were receiving HIV treatment in mid-2017. However, globally, only 53% of the 36.7 million people living with HIV in 2016 were receiving ART. **Progress has also been made in preventing and eliminating mother-to-child transmission and keeping mothers alive. In 2016, almost 8 out of 10 pregnant women living with HIV, or 1.1 million women, received antiretrovirals (ARVs).**

We must offer HIV/AIDS prevention education in our churches and communities. There are many trained educators in our Conference who can work with your congregations to help you **Get the facts, Know the facts and Use the facts** for our sake and the sake of our loved ones. All of the educators are sensitive to local concerns. Contact Margo Friend for information about an HIV/AIDS educator in your region.

**When you contribute to the UMGAC Advance you support grassroots community interventions. You can save a life by contributing as little as \$10 which is the cost of therapies or community actions that can prevent transmission. THIS INITIATIVE SAVES LIVES, ONE MOTHER, BABY AND FAMILY AT A TIME...**

A special thank you to Thomasina Stewart for all her years of work with the Task Team. Thanks to Mary Baker and Idress Gooden, long time Task Team members. Most importantly a huge THANK YOU to The WV Annual Conference for your continued support of this Advanced Special: The Global AIDS Fund.

Margo Friend, Chair Global AIDS Task Team

*"May Christ's love surround you and be a constant reminder of your beloved-ness as we work together to create an AIDS-Free world."*  
*— The United Methodist Global AIDS Committee (UMGAC)*

**The NAMES Project AIDS Memorial Quilt:** Twenty-five years ago The Board of Church and Society, along with other groups, hosted the first display of The NAMES Project AIDS Memorial Quilt in West Virginia. There is a small display of the Quilt on the second floor of the Rockefeller Gymnasium. In the summer of 1993 many people had not seen or did not know about the Quilt and HIV/AIDS. Sadly, the same is true today. Please take the time to see a portion of The NAMES Project AIDS Memorial Quilt.

## GLOBAL MINISTRIES

### Abundant Health Report

*I came that they may have life, and have it abundantly.*

John 10:10b, NRSV

**HOW IS YOUR HEALTH?** As United Methodists, we are committed to creating abundant health for all – a global connection striving for mental, physical, emotional and spiritual well-being.

*“It will be a double blessing if you give yourself up to the Great Physician, that He may heal soul and body together. And unquestionably this is His design. He wants to give you ... both inward and outward health.”*

– John Wesley, from a letter written in 1778 to Alexander Knox, a theological writer.

The General Board of Global Ministries has been working towards Abundant Health for all of God’s Children and you are invited to join the movement. I know I often read about another initiative of the UMC and think “I’m up to my eye balls in initiatives, how am I going to add one more?” But, fear not; virtually every church is already involved in Abundant Health. Are you feeding folks who are hungry? Abundant Health. Ever preached or heard a sermon on anxiety and fear? Abundant Health. Ever served a funeral meal? Abundant Health. Ever had a study on prayer? Abundant Health.

As you can see, we are already engaged in Abundant Health in our churches, communities, districts, conference and beyond. The Board of Global Ministries wants to support you in those efforts and get information from you about your successes so others can be inspired. Are you interested in sharing your story and hearing more? Stop by the Ministry Fair at Annual Conference, learn more and register your church; or go to [www.umcabundanthhealth.org](http://www.umcabundanthhealth.org), on Facebook: globalministries, Instagram: umcabundanthhealth, Twitter: umcmission.

Looking forward to seeing you at Annual Conference!

Blessings,

Clare J. Sulgit, Abundant Health attendee representing WV UMC Conference for 2018.

Here is some additional information to share with your church:

### **Mind & Emotions**

Vibrant mental health is a vital part of a person’s holistic well-being. Helping people identify, treat, cope with and overcome their mental health challenges is something that will increase their quality of life, not only because the church offers them encouragement, but also because congregations are a community of hope that will provide strength on their journey of healing.

#### **Fast facts:**

- **50%** of all chronic mental illness begins by the age of 14 and 75% by the age of 24
- **800,000** people die from suicide globally each year (1 death every 40 seconds)
- **1 in 5** adults in America experience a mental illness

### **Body**

Bountiful physical health comes in the form of a balanced diet, ample physical activity and access to health care. Our bodies are instruments through which God can work in our communities, the means by which we can share his message of grace and eternal love for all. By caring for the body, we fortify the mission to which God has called us: to live exuberantly as we make disciples of Jesus Christ for the transformation of the world.

#### **Fast facts:**

- **19.5 million** infants around the world are missing out on basic vaccines
- **44%** of World Health Organization member states report to have less than 1 physician per 1,000 people
- **40%** of U.S. adults eat fruit less than once each day

## GLOBAL MINISTRIES

### **Spirit**

Resilient spiritual health gives us purpose in our daily lives. We find strength to face our own brokenness and the fractured world around us, allowing us to rise up as disciples who speak words of hope and plant seeds of peace. As we seek to follow Christ and live as he asks us to live, our communities will become places of grace and love.

#### ***Fast facts:***

- **31%** of the global population is Christian
- **16%** of the global population is religiously unaffiliated
- **48%** of Americans see themselves as religious and spiritual

### **Why we do this work**

Jesus' mission on earth was inaugurated by healing (Matthew 4:23-24), and his healing ministries were a central sign that Jesus was the promised Messiah (Luke 7:20-22). Therefore, we understand that continuing Jesus' ministry of healing is an important part of what it means to be disciples of Jesus Christ.

Just as a good shepherd must have a connection with the sheep, so we are called to identify with and engage in mutual partnership with individuals and communities facing health challenges. Just as Jesus the Good Shepherd knows his sheep, so we too must get to know those with whom we are in partnership so that we may promote life-saving interventions appropriate for our communities, locally and globally. Just as Jesus lays down his life for his sheep, so we are called to sacrificially care for those who are vulnerable among us.

We believe that God, who is already at work healing, renewing, and redeeming creation, not only calls us to follow the path of Jesus in this way, but will also empower us with the Spirit as we step forth in mission to seek abundant health for all!

One way that Abundant Health supports worldwide healing is through the General Board of Global Ministries Global Health focus of extending health interventions to one million children by 2020.

## **Church and Community Workers Ministry**

Church and Community Workers are commissioned missionaries appointed by the General Board of Global Ministries. They are devoted to breaking the chains of poverty and social needs in the areas where they serve. Their work began over 130 years ago and is still going strong today. If there is a need Church and Community Workers will be a necessary part of the church. They are working to "be the church" in the communities where they are assigned. In the West Virginia Conference, support for Church and Community Workers is shared by the General Board of Global Ministries, the Annual Conference, United Methodist Women and co-operative parishes where they are assigned.

At this time, there are 28 Church and Community Workers all across the United States. West Virginia is blessed to have two of those workers, Gayle Lesure with the Clarksburg Cooperative Parish and Joanne Davis with Hope in the Mountains in the Southern District. Look for their reports on the following pages. In 2017 we said good-bye to Amy Purdon who was working with The House of the Carpenter. Work is underway to find another Church and Community Worker for The House of the Carpenter.

Church and Community workers are women and men who have answered the call of God on their lives. They involve themselves in the community to help meet the needs there. Their job will always be to make a difference in the spiritual and economic life of those they serve.

The West Virginia advisory committee works to advocate for the Church and Community Workers and the wonderful work that they do. It is our desire to say, "thank you" and to get the word out to others about the mission they are doing. We want to be a part of helping them in their work for the Conference, for the Church and for Christ.

Judy Raines, Chair  
CCW Advisory Committee



GLOBAL MINISTRIES**Church and Community Worker  
Hope in the Mountains****Joanne Davis**

A year of discovery! I wouldn't claim to be either Lewis or Clark, but I get around!

During the past year, I have been out and about, all over the Southern District and beyond. I've traveled from Fayetteville in the north to Princeton in the south, all over Beckley in the east to Justice in the west. I've motored over Bolt Mountain, Herndon Mountain, Spruce Mountain, and seemingly countless small hills and mountains in-between. I've traveled Lester Highway and the Welch-Pineville Highway more times than I can count. I've been to churches as different from each other as the Temple in Beckley and Court Street in McDowell County. I've gone up to Wheeling for the UMW Annual Meeting and down to Bluefield for the UMW Southern District Spring meeting; to Buckhannon for Mission U and to Charleston for a convocation on the opioid epidemic. All of this is in service of a larger goal: to build relationships with those in our churches and those in our communities, with an eye towards forming partnerships that can transform our communities in the name of Christ.

I have grown to know and love so many people as I build relationships with the members of our churches and with members of the community. The next steps are to solidify those relationships, to link our churches to our neighbors, and to imagine ministries that bring to life the hopes, dreams, and aspirations of our neighbors. As 2018 unfolds, I am working to discover the assets of our churches and of our communities and their residents, and to learn about their deepest hopes and dreams for themselves and the places in which they live. If we can match the assets and passions of our congregants with those of the people living in our communities, we will have a solid basis upon which to design ministries that can transform the lives of all of God's children in those places! As they say in the advertising business, watch this space!

**Church and Community Worker  
Greater Clarksburg Cooperative Parish****Gayle Lesure, Deaconess/Church and Community Worker**

*"Whatever you do to the least of these my brothers and sisters, you have done unto me..." Matthew 25*

As I begin this report it is snowing outside and the winter just keeps on coming. But I am also aware that we are deep into the season of Lent, which culminates with the Easter Celebration, the sign of new life and the hope of resurrection. And that is what being in ministry to our neighbors in need is all about --- bringing hope, resurrection and new life to all. As I look back over the year of 2017, and reflect on the ministry and mission that we have been about, several things come to mind.

The Greater Clarksburg Cooperative Parish, to which I am appointed as CCW, and also serve as the Parish Coordinator, covers the Northern part of Harrison County, the towns of Clarksburg and Bridgeport and all the surrounding communities. The cooperative parish includes 18 local congregations serving others in the name of Christ. The parish is blessed with gifted, dedicated pastoral leaders, youth ministers, one Probationary Deacon and one Deaconess. The cooperative parish has many activities/celebrations throughout the year, such as: Martin Luther King Jr. service of remembrance, a Parish-wide Ash Wednesday Service, Chili Cook-off (to benefit the Celebration of Mission Event), Annual Picnic, and Parish-wide Thanksgiving Service among others. We have also held Leadership Development workshops/events, as well as children/youth activities from time to time.

The four Parish Food Pantries have had quite a time keeping their shelves stocked this past year. A lot of families have been coming to their doors needing food, especially for children. Many of the food pantries/local churches also have the back pack ministry and weekend feeding programs.

During the state-wide teacher's strike that took place this year, many of our churches provided food every day at lunch for the children and then sent them home with a bag of food. One of the newest developments with access to food for all in our county is the latest action of a group of agencies, community leaders and churches to establish a centralized

---

### GLOBAL MINISTRIES

Food/Produce Warehouse in downtown Clarksburg, which will be accessible to all of the food pantries in the area. The final plans should be coming out soon.

One of the largest challenges we face in our area is the rapidly expanding opioid epidemic and drug overdose issue and the number of folks who are suffering from this addiction disorder. There is a concerted effort among various agencies, the court system, community groups, and the churches to work together to make a difference and get this problem under control. I have been attending monthly meetings of the County Group --- P.I.T.A.R, which stands for Prevention, Intervention, Treatment and Recovery. Every month we learn about positive steps that are being made on all levels of communities, counties and state available to remedy this grave concern. One of the more exciting developments in our parish area is the possibility of a Women's Recovery house to be situated next to one of our local churches in Clarksburg. This is a work in progress. The need is so great, and the people of the local congregation have responded enthusiastically to the idea.

Open Heart Ministries of Harrison County, our ecumenical outreach ministry, continues to serve the economically disadvantaged individuals and families, bringing hope, help and healing to many across the county. As the Church and Community Worker/Diaconess, I serve as the Executive Director. We are blessed with 12 ecumenical partners and the 18 churches of the parish which support us through their prayers, presence and gifts. We also have received substantial gifts from outside companies, community groups, and covenant churches.

In the year of 2017 we served over 1400 adults and children. We have begun keeping track of the number of people who come to our office who are employed in the area. We also keep records of family size and the number of children in the family, as well as those who own their homes. Out of the data that we collected, we found that 22.5% of those who come for assistance are single parents with children. In the 342 households with two or more adults, slightly more than 50% of the households have one or more adults who are unemployed. We have from time to time offered one-on-one budget counseling services, as well as tips for successful job interviews. In our office each week is a listing of all the jobs available in the area.

We continue to see individuals and families move to Harrison County from more rural counties and places out of state with the belief that jobs are available and housing is affordable. Most often, they exhaust any money they have struggling to find employment and housing. This has been particularly seen with those seeking employment in the oil and gas industry.

Open Heart Ministries assisted seven (7) women who were in acute domestic violence situations. We provided assistance to four (4) homeless families. This past year we also encountered three situations with single men over 65 who had difficulty managing their income and rent. Two (2) were homeless for a short period of time. With all these situations we attempted to connect them with an agency to manage their social security checks, insuring their rent and utilities got paid monthly. Because of multiple health issues with one of the men, we contacted the Department of Veteran Affairs (VA) and were able to get him into an assisted living setting.

The year of 2017 was the 10<sup>th</sup> year anniversary of Open Heart Ministries and in October there was a huge celebration event held at one of the partnering churches. The evening was full of worship and song, food, celebrations and recognitions. One of the highlights of the evening was the recognition of the 11 faithful volunteers that are the "face and heart" of the ministry. In addition to these 11, there are two persons right now who are being trained to be volunteers. I am so grateful to all of the volunteers who give of their time so faithfully each week. They are such an asset to the day to day operation of the ministry, and serve with grace and dignity.

In conclusion, let me share one last thought about the ministry of Church and Community Workers. Church and Community Workers are missionary personnel of the General Board of Global Ministries of The United Methodist Church. Presently there are 28 active CCW'S across the nation. We are called to be "a bridge" to the Community, connecting the community with the church and the church with the community. Church and Community Ministry has been described as a "kaleidoscopic ministry" because of the diversity and ever changing scope of our work. Every Church and Community Workers assignment is different and unique; ever evolving, yet always reflects the vision of hope that bring brings communities out of despair and hopelessness.

Living out the call of Christ, the words for Luke 4:18-19 have become our clarion call...

*"The Spirit of the Lord is upon me, because he has anointed me to preach good news to the poor, he has sent me to proclaim release to the captives, recovery of sight to the blind, to set free the oppressed and to proclaim the year of the Lord's favor..." Amen.*

GLOBAL MINISTRIES

## Health and Welfare Agency

**Burlington United Methodist Family Services, Inc.**

*“Changing lives by preventing harm and providing hope and healing  
to hurting children and families”*

Obedience: What will happen to people who obey God’s word?

But HE said “More than that, blessed are those who hear the word of God and keep it.” Luke 11:28

The staff at Burlington do hear the word of God, and we keep it. We have a strong passion or devotion to help children and families. The needs of the hurting continue to grow. We are one of your instruments to help the hurting in your community. We are reaching out.

Last year, I reported that Burlington was awarded the grant for the last phase of the Safe at Home project which is designed to keep children in their homes and communities and reduce the amount of out of home residential care. The project is working, but more and more children require the service. Last year, we served 211 children in their homes. Our residential numbers remain about the same as before. We served 210 children in our out-of-home programs.

Our Foster Care numbers are rising due to the drug problems of our West Virginia families. We are approaching the benchmark of 150 kids in care. About two years ago, we were at 67, and last year at 110. I always pray for more Foster Care Families. If GOD leads you to open your home to help a child in this way, please give us a call at 304-788-2342. We need more families.

As always, you open your hearts at Christmas time. This past year was the most successful of all. Thank you for your support in providing prayers, money and gifts for our children and families. Through your support, we were able to provide a good Christmas for the children in Residential (91), Foster care (130), Right From the Start (82), Parent as Teachers (83), Safe at Home (120) and Staggers Recovery Home (15). These are all numbers that are up from previous years. I am so very proud of the people who look beyond their own families to help others. GOD has a special place for you in heaven. I speak for the children, families and staff when I say “Thank You.” I extend an open invitation to all to visit one of our residential homes for Christmas. You will be changed forever.

Christ is alive. We make sure that our children know this. The Chaplains do a great job of getting the Word to our children. We want to thank you for the many donations of Easter baskets or money to purchase Easter baskets and clothing for our children. The joy it brings our children provides lasting memories.

We have been truly blessed with the local Churches that have stepped up to add extra support to our programs. They are touching the lives of children and staff with the Word. The following are some examples:

- ✓ Asbury UMC: Brenda’s House’s home church;
- ✓ Fairview UMC comes to campus once a month and is Rees Headlee’s home church;
- ✓ Antioch UMC: Craig House’s home church which allows us to use their space for special Christian Ed events;
- ✓ Rees Chapel: Kitzmiller Cottage’s home church;
- ✓ First UMC: Keyser-Pathway’s home church and Kirby UMC does mentoring with them once a month;
- ✓ Grace UMC: Keyser Group Home’s home church and Augusta UMC does mentoring with them once a month;
- ✓ A group of volunteers and some pastors from different churches do mentoring with Kitzmiller Cottage.
- ✓ Madison United Methodist Church, Burlington- Burlington School;
- ✓ Nethken Hill-Administration
- ✓ Temple Chapel, Southern District, and Auxiliary Members- Beckley Campus.

GLOBAL MINISTRIES

This past summer on each campus was busy. We managed to do summer school, work programs and mini-vacations for the children. Vacation Bible School for the younger kids worked out great. Instead of sending them the five hour bus trip to Spring Heights, we did events and classes here on campus and in our local area. After lessons, they went horseback riding, swimming, hiking, or to a park. We again managed to send 40 kids to Spring Heights. At both events, the children learned of God's love. These experiences are made possible by your contributions. Thank you for continuing to make memories for God's children that will last forever. I hope to be able to make this statement every year.

In October, we had our first graduation from the Staggers Recovery House. We had four young women that had completed the program, and were one-year drug free. Your gifts and prayers made this possible. If we can help one person, we are making a difference. God is making a difference.

Our Apple Harvest and Pumpkin Festival volunteers are getting older. We need your help. Please come and bring some younger help. The money raised is given back to the kids. For example: this past year, 85 children and staff were able to attend the play in Lancaster. The time shared with friends is even more rewarding. I challenge you to bring a friend who is ten years younger than you. This request is the same as last year's, as our volunteers are getting older, and we need to give them a much needed rest. This year's events are scheduled for October 6 and 7.

The children are still active in the tone chimes at Beckley, and the Rainbow Choir at Burlington. We manage to perform at many churches. Please invite us and we will come! This invitation is always open.

I was honored last year to attend the program to honor Gary Wilson, previous BUMFS President/CEO, at the State Capital. Gary was named as the Outstanding Person from Mineral County who had made a positive impact on our community and the state. His family was in attendance as he received a well-deserved award. For many who knew Gary, he cared and dedicated his life to God and changing lives.

I am proud to say that we were awarded our re-accreditation by the United Methodist Association EAGLE evaluation. The staff and the Board of Directors do a great job in completing their work assignments. It was pointed out that they do it in a Christian fashion, with God as the driving force. Through the United Methodist Associations EAGLE Accreditation process, we are a better Christian Agency. Our Right From the Start program was identified as "Outstanding." This program is only made possible with your prayers and donations. Last year we served 208 clients.

We continue to be good Stewards of God's gifts as we have had a clean audit. John Burdette, auditor for JB&A, was quick to point out that there were no discrepancies. Our Accounting Department, headed by Gary Croston, does a fantastic job.

Projects we are still trying to fund include:

- ❖ The Chapel on the Beckley Campus (\$400,000) to pay off the loan
- ❖ Burlington Chapel Music Room - Landscaping. (\$4,000)
- ❖ Purchase of the Keyser Community Based Services (\$450,000)

As always, I ask for your continued prayers and support for our mission "Changing lives by preventing harm and providing hope & healing to hurting children and families." Thanks again for allowing me to serve God through you.



Michael L. Price Sr., MS  
President/CEO

*All things are possible to him that believeth:  
Mark 9:23*

GLOBAL MINISTRIES  
Conference Mission Agencies

**Ebenezer Community Outreach Center, Inc**

Another year has come and gone here at the little red brick building. Ebenezer has been able to continue to provide programs and services to the Huntington community. These programs continue to provide a relief for many families on a daily basis.

The Learning Center, including preschool and the after-school program, has an enrollment of 64 children ages 2-12. Youth Energized for Success (after-school program) allows youth to participate in activities such as swimming, skating and bowling.

We provided approximately 50 baby baskets to new mothers. These baskets include handmade blankets, outfits, diapers, wipes, bottles and any other baby item needed.

Our clothing closet provides clothing to parents, children and the community at no charge. Ebenezer also provides Branches Domestic Violence Shelter and the City Mission with all left over clothing.

Our Christmas Angel program provided gifts to approximately 65 families this year. This program continues to thrive with the generous support of First UMC (Huntington), Central UMC, Beverly Hills UMC, First Baptist Church, Bella Consignment, and individuals from the community.

School Supplies, including backpacks and binders were given to over 120 children. Max McGinnis, an eagle scout, decided to complete his project at Ebenezer. The entire building was painted. Colorful paint has been added to each classroom, office, bathroom, multi-purpose room and the hallway. We thank Max for this wonderful endeavor which brightened up the building.

Pastor Ella Dorsey and Ben McGinnis come and read to the children on a volunteer basis.

A special thank you to ECOC's Board of Directors, The Board of Global Ministries, West Virginia Annual Conference, Western District Office, local UM Churches and individuals for their continued support.

Please remember the mission project's work is not complete and would not survive without YOU! Your time and money helps all mission projects. Just always remember us! May you be blessed in all that you do.

"Reaching Out to Others"

Celes L. Sheffield

Executive Director

Ebenezer Community Outreach Center, Inc.

1660 8th Avenue

Huntington, WV 25703

**Heart + Hand Outreach Ministries**

Heart + Hand Outreach Ministries (formerly known as Community Development Outreach Ministries) has experienced a period of restructuring and transition, which has better prepared us for the long-term continuation of the very mission that created our project over 50 years ago.

The move and consolidation of our primary operations to 212 D Street in South Charleston, has been a huge success. This building more than adequately satisfies our need for office space, food pantry, thrift store, and storage. The number of families we serve continues to grow and the popularity of our thrift store has made so many more things possible.

In May 2017, the name of our organization was changed to more accurately reflect the mission of our project and how we are known by the local community. The strength and talent of our board enabled us to have a new logo and more effectively promote our programs and gain community support.

In October 2017, Heart + Hand opened an Upper Kanawha Valley satellite office on Fridays to provide more convenient basic needs assistance to those living in the Riverside High School District. This office is housed in the Chesapeake City Hall where we are given free space to meet with clients.



### GLOBAL MINISTRIES

Currently our organization includes the following structure:

(1) The Heart + Hand Outreach Ministries executive office, located in the Heart + Hand building in South Charleston, includes the Executive Director and Operations Manager with responsibility for all bookkeeping, accounts payable, human resources, grants, and other administrative and management duties for Heart + Hand programs. Seasonal programs include sponsorships to Camp CJ in Hinton; coordination of mission team visits for housing rehabilitation projects; partnerships with schools and churches; and the annual Undies Sunday collection and distribution.

(2) Heart + Hand Community Service Center in South Charleston partners with other agencies, churches, and schools to seek long term solutions to issues plaguing our local community. We are the primary provider of a food pantry, baby items, clothing, utility assistance, and work boots/nonskid shoes for folks starting a new job. We serve residents of South Charleston, Alum Creek, St. Albans, Dunbar, Institute, and Tornado. We also serve as the intake site for the Dunbar/Institute Samaritan Center and process Dollar Energy applications. At Christmas, 768 individuals benefited from food and 557 children received gifts.

(3) Heart + Hand Putnam County provides utility, rent, and emergency food assistance to Putnam County residents. From that location, we also process Dollar Energy applications, vouchers to our Heart + Hand Thrift Store in South Charleston, and educate applicants about their local food pantry and other resources. At Christmas, 345 children benefited from receiving toys and clothing. Winfield United Methodist Church has provided us free space for the past three years

The Heart + Hand name in the local community brings back generations of memories. For most it makes them think about donating their “stuff.” Most people don’t think about what we do with their donations, so we love to tell the story: “Volunteers prepare the donations to go into our Thrift Store. We provide vouchers so that low income individuals can get the clothing and household items they need. The rest is a year-round fundraiser for us. So please come and search for those special treasures you didn’t know you needed!” Many people are surprised to hear we want them to shop. But with that invitation, they will and they love it.

We are thankful for our affiliation with the WV Annual Conference and all that support our mission project financially, prayerfully, and through volunteer service. The number of churches partnering with us is too great to list. Together we are answering the call and making a difference in the lives of our neighbors.

God Bless you.

Vicki Ballengee, Executive Director

### Heart and Hand House, Inc.

When I reflect on the ministry of Heart and Hand House, I often think about a passage of scripture from 2 Corinthians, Chapter 5, which includes these verses:

*<sup>18</sup>Now all things are of God, who has reconciled us to Himself through Jesus Christ, and has given us the ministry of reconciliation, <sup>19</sup>that is, that God was in Christ reconciling the world to Himself, not imputing their trespasses to them, and has committed to us the word of reconciliation. <sup>20</sup>Now then, we are ambassadors for Christ...*

In the book, *When Helping Hurts: How to Alleviate Poverty Without Hurting the Poor...and Ourselves*, authors Brian Fikkert and Steve Corbett suggest that poverty is the result of broken relationships – relationship with God, self, others, and the rest of creation – and, therefore, poverty alleviation is a ministry of reconciliation. That truly is what we do! Our mission statement declares that our purpose is “to minister to the physical, mental, spiritual and emotional needs of in-crisis, low-income people.” Meeting the physical need is important, but that is only the first step in helping those we serve find reconciliation. Treating folks with dignity, providing encouragement, listening to their stories, and praying with them are just a few simple ways we can help them find peace with themselves, with others, and with God. We are, indeed, ambassadors for Christ, and I like to think that our ministry is an “embassy” of sorts, where low-income, in-crisis families and individuals can come to be loved, cared for, and find grace.

For those who are interested in the numbers, following are our service statistics from the past year. As you read this report, please remember that these figures represent more than just time, materials and money – they represent people whose lives we have touched. In 2017, Heart and Hand responded to more than 1,700 requests for emergency assistance

GLOBAL MINISTRIES

from Barbour County families. More than 1,150 food boxes were distributed, providing over 40,900 meals and snacks. During the summer, Home Repair and Construction volunteers completed repair projects for 17 families and constructed one new home. Essential items, such as clothing, shoes and household goods, were given to those in need through our Belington and Philippi Thrift Stores, and income from sales helped support our other ministry programs. More than 140 different producers sold fresh, locally-produced foods and craft items at our Community Garden Market, collectively earning more than \$68,000. In addition, low-income customers were able to use their SNAP EBT, WV Farmers Market Nutrition Program coupons, and food pantry vouchers at the market to increase their access to fresh, healthy foods. We have facilitated the sales of produce to local schools and other institutions, providing increased income opportunity for local farmers and increased community access to healthy, local food. Families with newborns and older infants received diapers, wipes, formula and other essential baby-care items through our Baby Pantry and Layette Program. We also continued to provide backpack food items to about 84 elementary school children each week in partnership with Corley UMC. During the summer months, we provided lunches for 250 children participating in educational programs at the local library and sent them home with backpacks of food at the end of each week. At Christmas, food for a holiday meal, plus laundry baskets full of hygiene and cleaning items, underwear, books, stocking stuffers and devotional booklets were distributed to 199 families. In addition, gift bags containing hats, gloves, coloring books, crayons, and other small items were distributed to 151 preschoolers and students in the local Head Start Program. None of this would have been possible without our wonderful volunteers, who logged in nearly 10,000 hours of service, along with our dedicated staff and board and the gifts and prayers of our WV Annual Conference family.

Grace and peace to you all!

Brenda Hunt  
Executive Director



**Joanne Davis was commissioned in the Missouri Annual Conference in June 2017 to serve as a CCW in West Virginia**

GLOBAL MINISTRIESThe House of the Carpenter

*"For the needy shall not always be forgotten, nor the hope of the poor perish forever"*

*Psalms 9:18*



The Lord has not forgotten the neighbors who come to the HOC each week. The staff and volunteers are thankful every day when a family leaves the building with food for the coming week, when a winter coat has been provided, when a utility bill is paid, a student passes a math test, a new chord on the guitar is strummed, a picture is painted, a new dish is prepared, a meal is shared, a song is sung and a prayer is lifted. These are weekly events in our mission to fulfill our calling to ministries of mercy, transformation and spiritual formation. (View all the ministries of the HOC @ [www.houseofthecarpenter.com](http://www.houseofthecarpenter.com))

This year four new ministries were developed, two in transformation and two in spiritual formation.

- Teen Cooking Class – teaching middle and high school students fundamental cooking and nutrition culminating in a shopping challenge and cooking dinner for their family
- Art Class – teaching basic art techniques and encouraging self-expression to 10 – 15 year olds



*(this drawing is from a 13 yr. old)*

- Mission Camp – this camp allowed high school students who are generally the recipients of ministry to be the ones providing service to others and to have the opportunity to reflect on giving to others
- Vacation Bible School – led by one of our summer work teams from Evergreen UMC in VA, this provided the VBS experience to elementary age students on Wheeling Island

The Building Hope for Tomorrow campaign to construct the Youth Center is going well. The cost of the project is \$2 million and as of February 28<sup>th</sup>, the HOC has received pledges/donations of \$1.26 million. Over \$1,000,000 has been raised locally. If you have not viewed our video or looked at the preliminary drawings, we invite you to go to the webpage ([www.houseofthecarpenter.com/youthcenter](http://www.houseofthecarpenter.com/youthcenter)) where you can access all of the information. There will also be new printed information available during Annual Conference at our table in the Rockefeller Center during registration. In preparation for construction, the HOC has been able to:

1. Purchase the property at 208 South Front Street
2. Demolish the decaying house on the property (the roof was held in place with car jacks)

GLOBAL MINISTRIES

3. Level the property in preparation for construction
4. Complete the site survey including elevations to the current facility
5. Complete core sampling to determine types and sizes of foundations
6. Apply to the City of Wheeling and receive a variance for the construction of the facility
7. We are in the process of completing the construction documents
8. Apply for final approval of project through the Planning Commission of the City of Wheeling
9. Secure construction loans for the project
10. Continue with the Capital Campaign
11. Hold a groundbreaking ceremony on April 25<sup>th</sup>.

There are many ways you can stay current with the ministry and programs of the HOC *on Facebook @ Houseofthecarpenter01* or text **HOCWHEELING to 22828** for monthly updates on the ministry and the construction of the Youth Center. We are thankful for the grace of God and your support that allow us to bring hope to our neighbors every day.

Mike Linger  
Director, House of The Carpenter

Scott's Run Settlement House

Scott's Run Settlement House is living out our mission to serve those in need in Monongalia County. Our service numbers for our food pantry and backpack program continue to grow. In 2017, a week's worth of groceries was provided to 8,761 individuals while 829 children in 12 schools were provided over 30,000 bags of food during the school year. Our backpack program has increased 292% since its inception in 2011.

Our seasonal outreach programs also continue to make a huge impact in Monongalia County. In 2017, a total of 972 individuals enjoyed a Thanksgiving meal; 352 people in 99 families were sponsored at Christmas; 141 people in 45 families were able to prepare an Easter meal and have treat baskets because of the generosity of churches, businesses, and sponsors; and 126 children received a new backpack full of supplies for school. SRSH's Senior Luncheon continues to be a success and there are 15 individuals who regularly attend the monthly covered dish luncheon.

The services provided by Scott's Run Settlement House make a difference in the lives of those who struggle to meet their most basic needs in Monongalia County. Your continued generosity and unwavering support of our work is what makes all of this possible.

Ronald Reagan said, "We can't help everyone, but everyone can help someone." This demonstrates how important and significant your support has been; each donation, no matter how big or small, makes a real impact on someone's life. You have made it possible for Scott's Run to provide greatly needed services to those most in need.

Thank you for illustrating God's grace and abundance through your continued support of our programs.

Shay Petitto  
Executive Director



GLOBAL MINISTRIES**Tyrand Cooperative Ministries, Inc.**

Tyrand Cooperative Ministries has been meeting the needs of the less fortunate in Randolph County since 1962 and still remains dedicated to work toward alleviating hunger and meeting other emergency needs of our brothers and sisters in Christ. We continue to see an increase in families and individuals needing assistance with food and utility bills.

I am humbled by all the volunteers who give so unselfishly of their time and talents to make our ministry a success. We have a compassionate core of volunteers who help us with the ministries of Tyrand. It was an honor to present Irene Swecker with the "Doorway of Hope Award" at the 2017 Annual Conference. Irene has volunteered at Tyrand for over 40 years and at the age of 96 remains loyal to our ministry.

Our main two-story building, which houses the offices and the Thrift Store, is in desperate need of a new heating system. Estimates are in the range of \$18,000.00 - \$20,000.00. The current base board heaters are over 35 years old and work only when they want to. In preparing for the new heating system a Work Team from Christ Presbyterian Church in PA added two rooms onto the upstairs part of this building for storage since we will be losing our storage space in the attic. The group not only did the majority of the work but they paid for the materials needed to build the two rooms. This team also worked and paid for materials needed in three homes in our area. In 2017, our teams worked at 25 homes. We are blessed by all our work teams that come throughout the year to work on homes in our area.

The Highland Cooperative Parish sponsors a Ham and Bean Dinner fundraiser for us each March. Members of this group also help us with our annual Cakewalk/Auction that is held the first Saturday in April.

The drug epidemic has slowly crept into our surrounding communities. We often have a person on drugs come into the center asking for cash and get distressed when we do not give it to them. We want to keep our volunteers and staff safe so we installed panic buttons in each office and two in the Thrift Store. Our volunteers have been trained in how to stay safe and still offer the love of Christ to those with addictions. All staff attended Rev. Barry Ball's Opioid Workshop in January. The staff and a couple of volunteers attended the "Active Shooter Training" on February 14. We work closely with the Randolph County Office of Emergency Management in being prepared for any situation that should arise. We also continue to work with the RCOEM in Disaster Preparedness.

We continue to sell items on E-bay to help fund our programs. Our seller name is: tyrand2009. If you shop on Amazon you can select a charity to donate to through Amazon Smile. Donations can also be made through PayPal at [tcm@frontiernet.net](mailto:tcm@frontiernet.net) We would be grateful for any donations.

Our slogan "Faith and Action Joined in Love" is a constant reminder for us to be disciples of Christ and to help our brothers and sisters in need. We are appreciative of the Highland Cooperative Parish, the Wesleyan District, and churches of other denominations that participate, as well as all the churches in the WV Annual Conference for their continued support. I encourage each of you to visit and support Tyrand and all your Mission Projects. Keep all of us in prayer as we struggle to keep serving the less fortunate.

Blessings,

Belinda Toms, Executive Director

**Tyrand shares information about its ministries with participants at the Rally on the Mountain in July 2017**





GLOBAL MINISTRIESUpshur Parish House/Crosslines

As I write this report, a snowy grayness has settled in. In many ways this year has reflected the gray day outside—more and more people need help, more and more volunteers are needed to provide the help, and it is taking more and more effort to raise the needed money to provide the help. However, even on this gray day, I am reminded of the steadfast presence of our God, in all seasons of the year and in all seasons of our lives. This year in particular I am reminded of how God’s steadfastness envelops us and encourages us through all the challenges that we face. Thanks be to God!

The work of Upshur Parish House and Crosslines continues through all the seasons. In 2017, utility and food assistance through Crosslines totaled over \$106,000.00. There were over 11,000 assists that included over 3,155 food packages and nearly 1,800 clothing vouchers. We spent over \$50,000.00 in utility

assistance, over \$8,000.00 in housing assistance, over \$12,000.00 in transient and homeless assistance.

During the holiday season, we distributed around 1,400 Thanksgiving and Christmas meal baskets furnishing all the needed traditional foods for families to celebrate. In addition, on Christmas Day, around 80 volunteers helped to serve a beautiful Christmas Dinner to around 400 people.

In addition to these services, we continue to offer hot, well-cooked meals from volunteers and church and civic groups who believe that it is important for everyone to have food for sustenance and fellowship around the tables. These meals have increased from twice a week to three times a week, with an additional monthly Saturday evening meal during the fall and spring semesters at WVWC when the Poverty Reduction team helps us out. We thank all churches, civic groups, and individuals who make it possible for these meals to be offered.

The above figures are always astounding to me. On any given day I am not thinking about the total costs and assistance that we do in the course of the year. It is the day-to-day routine that I think about for the most part. Sometimes we all experience “compassion fatigue,” which is a feeling that no matter what we do, things are not going to get any better. This seems to be something that we are all feeling more and more.

“Compassion fatigue” strikes in different ways. Sometimes we get so busy that we forget that we are helping others feel the love of Christ. Sometimes we get so busy that we forget that we help families to make their dollars stretch a little further. Sometimes we get so busy that we forget that we help dry tears and bring about sighs of relief. Sometimes we get so busy and so discouraged that we forget that we do make a difference and we are able to make a difference because Christ has made a difference in our lives and in the lives of so many people in our community. And I am grateful for all the ways that God helps us to make a difference.

And yet, when the unexpected occurs, God provides in so many ways. During the recent teachers’ strike, we began to distribute bag lunches to children who might need extra food. Teachers and other community volunteers collected food and helped us pack and distribute over 2,000 bag meals to children at 13 sites around the county.

One of the joys of being the Director of the Parish House is working with the Center for Community Engagement at WVWC. Working with Katie Loudin and Jessica Vincent, we offer placements for service scholars and opportunities for students to gain experience working with non-profits. This year students are placed at the Clothes Closet and our food pantry. These students become invested in who we are and what we do and get to know our neighbors. They bring us hope and joy.

Our volunteers are amazing and dedicated. Between Crosslines Help Desk, food pantry, and Clothes Closet we have over 25 regular volunteers. We also have ten WVWC Service Scholars and a group of volunteers who help out with monthly commodity pick-up or painting and clean up. During the holiday food distribution our volunteer base expands to accommodate the extra work that is required. All in all, we have over a hundred people who volunteer with us throughout the year. I am grateful for their tireless efforts and for the amount of compassion that each volunteer brings to their work. Our volunteers are a blessing to so many of our neighbors.

GLOBAL MINISTRIES

Our paid, part-time staff works tirelessly in so many ways. In September, Connie Cutright and Marilyn Walton both left us for other pursuits. They have been a blessing to us and have worked well together to make certain we stay on top of things. We pray God's blessings for both of them.

Stella Harvey, Angel Harvey, and Alanna George make up our Clothes Closet team. Renovations and updates have been made to the store making it more friendly and accessible for people to shop. We have also completed the installation of a new heating and air conditioning system. All proceeds from Clothes Closet go back into the work of the Parish House and Crosslines.

Kenneth Harvey is our food pantry manager and also works diligently as a maintenance coordinator. Recently, Randal George joined the team, working with Ken Harvey to maintain the properties and manage the food pantry. Last summer, John Lynch worked with our home repair program for this summer.

In September, we welcomed Cindy Winneberger and Kathy Black as our office staff. They have settled in well and we are grateful that they have joined our staff.

Angel Harvey returned to us for another year in the AmeriCorps program and is working in the area of Community Health. She is continuing to help develop programs such as cooking classes, chronic disease management classes and other programs that will enhance the health of our neighbor families and community. She has been a great asset to our program. Many times she works directly with our neighbors through the food pantry and help desk and is able to ask questions about the health of our neighbor families.

We have faced many expenses during this year. Some of these are one-time expenses such as building improvements that will not need to be repeated. Some of these are costs that have gone up. In late summer we sent out a letter of request throughout the Annual Conference, mainly to help pay for the needed heating and air conditioning unit. We are grateful for the response and the support. We were able to replace a very old Clothes Closet heating system with a new efficient heating and air conditioning system.

Crosslines and food pantry are both in very good shape. Through the generosity of an anonymous donor and a gift from the Salvation Army, our meat for the holiday packages was paid for. This expense is usually around \$14,000, so we are very grateful.

During the months of April, May, and June, I will be on renewal leave. We are grateful to the Rev. Gary McGrew who will be Acting Director during that time.

Each year when I write this report, I am always amazed at what we are able to do. And I am also certain that some important accomplishments are left out of this report. I am very grateful to all people who help us do what we do.

Thanks be to God,  
Rev. Alicia Randolph Rapking  
Executive Director



**Older Adult Ministries has a focus on building ramps for those in need.  
Check out your opportunity to learn!**

## GLOBAL MINISTRIES



## UMC GENERAL BOARD OF GLOBAL MISSIONS

ADVANCE SPECIAL #3021425

## LIVING HOPE HIGH SCHOOL

PO Box 2376

Bungoma, 50200, Kenya

[www.LivingHopeHighSchool.org](http://www.LivingHopeHighSchool.org)

P.O.Box 23 Riverton, WV 26814

**Miracles In The West Virginia Annual Conference and in Bungoma, Kenya**

In less than eight years, Living Hope High School has increased our support from 13 local United Methodist Churches to 68 UM churches in West Virginia, 75 individual United Methodists, and 22 United Methodist Ministers in the West Virginia Annual Conference. These United Methodists are aglow through the work of the Holy Spirit in our midst. They are the only supportive arm for Living Hope High School in Bungoma, Kenya. We receive no other funding except through sponsorships and donations.

This 83-student Kenya Accredited residential Christian school serves impoverished teens. Some have lost one or both parents due to AIDS or desertion, and others through disease. Some have both parents but live in abject poverty. Almost 95% of these undergraduate high school students are sponsored by members of churches in the West Virginia United Methodist Conference! 53 college and training school students are sponsored by UM members. One college student is sponsored by the **WV Annual Conference**. To what else can we, UMC members, attribute this miraculous outpouring, other than the Holy Spirit? GOD IS AT WORK!

The Lord has drawn us as a conference into this wonderful project. He has put a personal concern on our hearts for the physical and spiritual nurturing of these Christ believing young people. One of our own members, Marilyn Uhl, retired from teaching here in West Virginia and went to Kenya (unsponsored by any church) in 2009 to follow the Holy Spirit's lead and to begin this mission project. Seven brick buildings being used as classrooms, a brick assembly hall, a newly wired computer lab, and a sparkling kitchen with a new tile floor was upgraded by one of the 3 mission teams this year. Eight donated cottage dormitories are completed and occupied. A new deep well, 10,000 liter holding tank, faucets throughout the campus, and a beautiful tiled hand washing station has improved our sanitation considerably. Our "AGAPE" brick science building is now finished and in use for lectures and labs daily. The new "Healing Hut" (small dispensary hospital) is complete and is staffed by a registered nurse two hours every morning. Electricity has been installed in the office, in the computer lab, and in the dining hall. The school has expanded to almost nine acres including a soccer field, a volleyball court, and a permanent cow pasture and barn. A new chicken coup, housing 60 laying hens is proving students with a boiled egg 2 days per week. Thanks go to the Potomac Highlands pastors! God is at Work!

The students tend their own garden, milk cows, chickens, and banana grove while competing inter-scholastically in girls and boys volleyball, soccer, and track. A new track team has been formed because the Lord has sent us some outstanding runners. 100% of the students obtain a B- grade on their country's achievement tests and report cards in order to remain enrolled. **Five seniors received government scholarships this past year to universities.** The students and faculty members feel God's benevolent hand on each of them. The students pray and worship with an intensity and dedication that inspires each of the sponsors to increase their own prayer life and their dedication to follow Jesus Christ's example to feed the hungry and clothe the naked!

The faculty at the high school has expanded from its original 2 to 14 college educated teachers. Nine local people are employed as full-time service staff, cutting wood, cooking, etc. The wages of these permanent employees has definitely affected the economy in the local area. The number of construction workers who have been hired, and the supplies that have been purchased and used, have helped hundreds of families live at a higher standard. The school always uses local markets and suppliers for food, maintenance, construction, and supplies. We praise God for this opportunity.

One mission team from Avery UMC built a much needed community bridge. One mission team from Winchester, VA remodeled the primitive kitchen, and one medical team of former mission team members taught Red Cross First Aid to all the sophomore students, gave school wide medical tests, and administered vaccinations. Thank you and blessings Vim participants. You have made a huge difference at Living Hope!!!

The school is an official UMC Advance designation for mission giving. You may send your donations by check payable to your local United Methodist church with the project name "LIVING HOPE HIGH SCHOOL" and project number #3021425 on the check. Online gifts can be sent to: [advancinghope.org](http://advancinghope.org). Click on the "give now" tab and use the number #3021425. This information is also on our website.

We now have a new easy to use website: [livinghopehighschool.org](http://livinghopehighschool.org). Additional information can be found there plus our monthly newsletters. We are being blessed and drawn closer to our Lord as God uses us to bless others. If your church would like to join in this journey of sponsoring a student, or have a Living Hope speaker come to your church and give you further updates on new happenings, call POT. HIGHLANDS District office at (304) 822-4191 or Helen Markwell (304)-567-2254. Join us in praying that the Spirit continues to lead us and provide for us at Living Hope High School. We keep Jesus FIRST!



GLOBAL MINISTRIES

## West Virginia Annual Conference Board of Global Ministries



---

### Guidelines for Virginia Higgins Grants

#### Mission Statement

The purpose of Health and Welfare Ministries shall be to assist United Methodists to become involved in Health and Welfare ministries and programs, especially in the areas of child care, aging, health care, and persons with handicapping conditions; and to assist organizations, institutions, and programs related to the West Virginia Annual Conference and other units of The United Methodist Church in their involvement in direct service to persons in need through both residential and non-residential ministries.

#### Application

Complete the application. Additional pages may be included—use the same numbering system for the items/questions as listed on the application. Completed applications must be postmarked by **April 15 of the current funding year.**

#### Priorities in Funding

Sixty percent (60%) of the available distributable income will be granted each year to the on-going mission and ministry of the Health and Welfare Institutions of the West Virginia Annual Conference.

#### Criteria for Funding General Projects

1. The remaining forty percent (40%) of the available distributable income will be granted to local United Methodist Churches, Outreach Agencies, and other conference structures engaged in Health and Welfare Ministries.
2. Funds will not be granted to for replacement of existing funds.
3. Funds will not be granted for salary support.
4. The group or agency making the application may submit only one proposal per funding cycle. If the proposal is not approved when first submitted, the group or agency must resubmit for the next funding cycle. However, no proposal will be considered for funding by the Health and Welfare Coordinator more than twice.
5. Projects will be funded for no more than a three-year period.
6. The maximum grant to any project will be \$5,000 annually.
7. Demonstration that the project proposal relates specifically to the Mission Statement of Health and Welfare Ministries.



---

GLOBAL MINISTRIES**What Happens If Your Project Is Funded**

1. You will receive a letter (or email notice) from the Health and Welfare Coordinator informing you of the approval and funds will be mailed to you by June 1.
2. Upon completion of the funding project and no later than December 31 of the current funding year, a written evaluation summary will be submitted to the Health and Welfare Coordinator.

The evaluation shall include:

- a detailed listing of expenditures for the project,
- a brief summary of accomplishments.

If all funds have not been spent by December 31, submit an explanation:

- that explains why funds have not been spent,
- that explains how and when the funds will be utilized **or** that the funds will be returned to Health and Welfare Ministries.

**Designation of Payee**

Checks will be made to the United Methodist sponsoring organization which has responsibility for seeing that the funds are distributed for the purpose intended. If, after a period of 180 days, the funds have not been utilized as specified in the grant, they shall be returned to Health and Welfare Ministries plus any interest earned while held by the payee organization.

Applications must be postmarked no later than April 15 of the current year.

Return completed application to:

Rev. Ray Stonestreet  
Health and Welfare Coordinator  
PO Box 478  
Lavalette, WV 25535

If you have any questions, you may contact Rev. Stonestreet at [rdstonestreet@gmail.com](mailto:rdstonestreet@gmail.com) or 304-590-2847



GLOBAL MINISTRIES**Guidelines for Hunger Ministries**

1. Undesignated funds will be divided and sent out quarterly. Ninety percent (90%) of the total will go to projects within the West Virginia Annual Conference and ten percent (10%) will be distributed to Living Hope High School in Kenya. The money will be distributed proportionally with regard to the amount of each grant.
2. Once a project reaches one hundred percent payout of funds, through designated funds, undesignated funds, or a combination of both categories, that project's grant goal will be considered attained.
3. The application must include a budget and documented expenditures of the previous year for grant consideration.
4. The application must be postmarked by **March 20** of each year. Project applications must be postmarked by the indicated deadline or they will not be considered. (Applications should be made in the first quarter of each year.)
5. Photocopies of previously submitted applications will not be considered.
6. Non-United Methodist projects may apply but must show co-sponsorship of the project with a United Methodist organization. There must be a direct relationship with the UM organization.
7. Hunger grants are to provide assistance for food pantries and other agencies dealing with hunger in our society. Hunger grant money is intended for use in purchasing food, food-related items, and storage (refrigerators, freezers, shelving). Funds are not to be used for administrative costs, salaries, clothing closets, or utility payments for clients.
8. The following will be the grant scale for Food Pantries:

<u>Annual Budget/Expenditures</u>	<u>Hunger Grant Goal Amount</u>
Up to \$10,000, inclusive	\$250
\$10,001 and up	\$500

9. The following will be the grant scale for Community Services Agencies with food programs:

<u>Annual Budget/Expenditures</u>	<u>Hunger Grant Goal Amount</u>
Under \$30,000	\$500
\$30,000 and up	\$1,000

- Maximum Service Agency grant will be \$1000.
10. All Mission Projects of the West Virginia Annual Conference will automatically receive hunger grants of \$1000.
11. Maximum grants to any project within the Annual Conference will be \$1000.
12. If each grant receives the goal amount, the surplus funds will be distributed proportionally.

Revised November 2013; Revised November 2015

**Humphreys Memorial Scholarship Guidelines**

Edwin B. Humphreys had a desire to make a difference in someone's ability to further her or his education. He had a heart for those who might not otherwise have an opportunity for a post high school education. Mr. Humphreys established a scholarship fund through the West Virginia United Methodist Foundation through which 90% of the annual net income "may be awarded as one or more post high school educational scholarship(s). The person(s) selected must be accepted and/or admitted (enrolled) as a student of a two- or four-year educational institution, such as but not limited to, a trade school, vocational school, community college, junior college, school of nursing, four-year college or university."

The guidelines are being developed and will be published on the conference website as soon as they are available.

GLOBAL MINISTRIES**West Virginia Annual Conference  
Board of Global Ministries****Guidelines for Mission Ministries Grant****Mission Statement**

God's Holy Spirit calls the Church into being for mission. The Church experiences and engages in God's mission as it pours itself out for others, ready to cross every boundary to call for true human dignity among all peoples, especially among those regarded as the least of God's children, all the while making disciples of Christ for the transformation of the world.

**Purpose of Grant**

The Mission Ministries Grant is designed to provide churches and church ministries within the WV Annual Conference an opportunity to initiate new ministries in local communities or expand current ministries throughout the conference that will alleviate human suffering and/or seek justice especially to those who find themselves marginalized. This grant is intentionally established to support and encourage local creativity in response to local necessity.

**Mission Ministries Grant**

The geographic area that is included in the Mission Ministries Grant is any WV Annual Conference county, charge or church.

**Criteria for the Grants**

1. The Grant is to be used to help local United Methodist churches and church ministries undertake and establish a mission emphasis or expand a current ministry in their community which will alleviate human suffering and/or seek justice especially to those who find themselves marginalized.
2. Projects should be sponsored or partially sponsored by local United Methodist Churches, or other WV Conference bodies.
3. Any WV Conference Mission Project that is receiving Work Funds from the Conference budget is not eligible to participate in the grant program.
4. Requests by Church and Community Workers are only eligible if the grant application is originated by and in partnership with a local United Methodist church, charge or parish.
5. Funds will not be granted for replacement of existing funding.
6. Funds will not be granted for salary support.
7. Maximum grant is \$3000.
8. Granted projects will be funded no more than three times or as long as monies are available.
9. A report on the most recently funded project including a financial statement needs to be on file with the Missions Coordinator before any additional requests are considered.
10. Applications are accepted any time during the year.
11. Signatures of the pastor, administrative board/Church council chairperson and district superintendent are required for the application to be considered completed.
12. It shall be the responsibility of the WV Conference Board of Global Ministries Leadership Team to determine eligibility for a grant and the amount to be granted.
13. The grant amount may be decreased or denied under any of the following conditions:
  - Only completed applications (all parts responded to) will be considered
  - The church is paying less than 100% of conference apportionments
  - Application does not show adequate need for the grant
  - Sponsorship by a local UMC, or other WV Conference bodies is not adequate
  - Application does not meet the intent of the grant (undertake and establish a mission emphasis)
  - The 2 attachments requested on the application have not been included, if appropriate
  - Inadequate number of partners
14. Complete and submit the evaluation report at completion of the project.

If you have any questions, you may contact

Joyce Board  
230 Second Avenue  
Ripley, WV 25271

304-372-4877  
joyonboard@frontier.com

GLOBAL MINISTRIES**POLICIES AND PROCEDURES****Revolving Loan/Grant Fund**

West Virginia Conference of The United Methodist Church

Maintained by the Board of Global Ministries

**Loans**

1. Capital Improvement\* Loans, up to a maximum of \$50,000, are available to local churches, WV Conference mission projects, cooperative parishes, district camps, and the WV Conference camp.  
The loan may be a single payment loan (amount to be dispersed in one payment) or a divided payment loan (amount to be dispersed in more than one payment—as the group needs the money). An additional loan cannot be requested from the WV-UMC Revolving Loan/Grant Fund until a prior loan, from this Fund, has been paid in full.
2. Loans up to \$25,000 are to be repaid over a five-year period with monthly payments on principal and interest. Loans over \$25,000 and up to \$50,000 are to be repaid over a seven-year period with monthly payments on principal and interest. Loan recipients may refinance for an additional three years in the event of extreme hardship.
3. The current rate of interest for the Revolving Loan/Grant Fund shall be set at 2% below the current prime rate, shall not exceed 8%, and shall be no lower than 1%.
4. Loans cannot be used to pay off other loans/indebtedness or to replace funds from endowments, persons, organizations, etc. Loans cannot be used to replace funds for completed projects. Loans cannot be used for (church/mission project/parish/camp/etc.) salaries.

**Grants**

5. Capital Improvement\* Matching Grants of no more than \$12,500 may be made to local churches, WV Conference mission projects, cooperative parishes, district camps, and the WV Conference camp when all other avenues have been exhausted, and an emergency or extreme need is shown to exist.
6. Grants cannot be used to pay off an existing loan from the WV-UMC Revolving Loan/Grant Fund, to pay off other loans/indebtedness, to replace funds from (endowments, persons, savings accounts, organizations, etc.), to pay for indebtedness for past projects, or to replace funds for past projects. Grants cannot be used for (church/mission project/parish/camp/etc.) salaries.
7. Local churches, WV Conference mission projects, cooperative parishes, district camps, and the WV Conference camp will not be considered for an additional grant for at least seven (7) years from the date of their last grant, unless extreme need or emergency can be substantiated (such as: fire, flood, tornado, etc.).

GLOBAL MINISTRIES**Grants and Loans----WV Conference Responsibility**

8. It shall be the responsibility of the West Virginia Conference Board of Global Ministries--Leadership Team to determine eligibility for a loan or grant and the amount to be granted within the guidelines.
9. The WV-UMC Revolving Loan/Grant Fund must maintain a minimum balance of \$200,000 for any loan or grant to be considered, except in extreme emergency situations (such as: fire, flood, tornado, etc.).
10. The WV Conference Board of Global Ministries--Leadership Team may decrease or deny the amount of the loan or grant under any of the following conditions:
  - Inadequate amount of labor being provided by the group
  - Inadequate amount of fund raising and/or pledging
  - Amount of debt the group may have
  - Inadequate amount of current funds available
  - The church is paying less than 100% of conference apportionments
  - Application does not show adequate need for the project
  - One or more of the five required attachments are missing
  - Yearly income is much greater than yearly expenses
  - Inadequate insurance
  - Errors on the application
11. The WV Conference Treasurer's Office will be responsible for administering the funds.

**Grants and Loans---Applicant Responsibility**

12. Complete the application. An incomplete application will not be considered. The application must also include the 5 attachments listed in #13 (below).
13. The applicant must provide:
  - A description of the project, the need for the project, who will benefit from the project, and the approximate number of persons who will be served (Attachment A)
  - An itemized list of expenses/costs for this project (Attachment B)
  - Evidence that the grant has already been matched
  - The current budget of the applying group (church/mission project/camp/ parish) (Attachment C)
  - A copy of the deed for the property (Attachment D)
  - An original document, from an insurance agent, stating that the property has adequate insurance coverage. The document must also list the amount of coverage for the property. (Attachment E)
14. Evaluation---When the project is completed, complete the enclosed evaluation form within 3 months.
15. A group may not apply for a grant during the time that they have a loan.  
 A grant may be applied for 5 years after a loan has been paid in full.  
 A loan may be applied for 5 years after a grant has been issued.  
 An additional loan may be applied for, after the prior loan has been paid in full.  
 Grants may be applied for every 5 years.

*\*Capital improvement---any expenditure for physical improvements, including costs for:  
 any change, alteration, rearrangement or addition to existing facilities; new construction; acquisition or improvements to sites, buildings, or service systems; acquisition of fixed equipment and similar expenditures*

Contact Person:	Joyce Board	joyonboard@frontier.com	Revised 2/2013
	230 Second Avenue	304-372-4877	Revised 11/2014
	Ripley, WV 25271		Revised 11/2016

Policies and Procedures  
 Revolving Loan/Grant Fund  
 WV Conference Global Ministries

GLOBAL MINISTRIES

# WV Annual Conference—UMC Disaster Response Ministries



Published in 1987 by the West Virginia Annual Conference  
Reprinted 1993  
Revised 2009  
Revised 2013

The United Methodist Church  
PO Box 2313  
Charleston, WV 25328  
304-344-8331 or 1-800-788-3746

The information in this booklet has not been copyrighted and reprinting is encouraged. It is requested that in all cases proper credit be given as to the source of the material.



## GLOBAL MINISTRIES

### **Theological Implications for the Disaster Response**

“We are not lords, but instruments in the hand of the Lord of history; and we can share in other people’s sufferings only to a very limited degree. We are not Christ, but we must have some share in Christ’s large heartedness by acting with responsibility and in freedom when the hour of danger comes, and by showing a real sympathy that springs, not, from fear, but from the liberating and redeeming love of Christ for all who suffer.

Mere waiting and looking on is not Christian behavior. The Christian is called to sympathy and action, not in the first place by his own sufferings, but by the sufferings of his brethren, for whose sake Christ suffered.”<sup>1</sup>

There are many logical and practical reasons why churches respond to disaster. Sociologically<sup>2</sup> churches are grass roots institutions which...are being looked to for help, comfort and leadership in the times of stress and crisis. “They are among the basic institutions within any social unit...they have ‘territories’ within which they have social, physical, and economic, as well as ‘spiritual concerns’. They have visibility and strength which their individual members do not have.”

In practice, churches are involved in response to disaster from the very first hour. The church gives unique help in four areas.<sup>3</sup>

**Spiritual** (dealing with questions of life, death, eternal hope, why me?, why not me?, values, etc.)

**Emotional** (‘caring presence’, support, re-establishing a sense of community, resolving the emotional conflicts of such trauma.)

**Physical** (people involvement, clean-up, transportation, etc.)

**Material** (those areas which are crucial for living, but to which no other source can give.)

“These are all essential. They have to do with the quality of life for persons suffering great trauma from disaster. No one except the Church can really function well in these areas – especially the first two.”

Theologically, there are reasons central to the Church’s existence which calls for compassionate response to the needs occasioned by disaster. Churches “have a mandate: they must be concerned with the welfare of individuals. They must address the concerns of the poor, the needy, and the victimized.” The Church’s mission is found within the Biblical and theological background of our faith. The Church is about the reconciliation of people with themselves, with each other, and with God, in the face of disruptive forces within and without.

It is the Church which comes proclaiming, in a profound way, a significant message of continuity between what has been, what is now, and what will be in the future. It is the church that comes representing the essence of eternal values that transcend the immediate.

The task of the church, in the break-up of community occasioned by disaster, through its involvement in community organization, pastoral care, and involvement in local leadership, is to re-establish the presence of a supportive, caring community.

Through the work of local ministers, lay persons, pastoral counselors, and Church and Community Workers, the message is strong and clear. “You are a disaster victim, but you still have eternal strengths and potentials for coping. You have abilities to regroup. Most important, you have the unique qualities that God has given you to discover hope in the midst of disaster.”

The church is involved in disaster response to project a prophetic message related to the future. The prophetic voices of the church....seeks to prevent conditions which make the possibility of future disaster less prevalent than necessary.

<sup>1</sup> Bonhoeffer, Dietrich, *Letters and Papers from Prison*, p. 13.

<sup>2</sup> Molenaar, Neil, *The Role of Churches in Preparation for Longterm Recovery*, p. 8ff.

<sup>3</sup> Miller, Virginia, *The Church’s Role in Disaster*.

## GLOBAL MINISTRIES

### **PREFACE**

Our United Methodist disaster response effort has been for years called a ministry of pastoral care. We now realize the term pastoral care is insufficient to define what we do in our disaster response ministry. To many, the term means mental and spiritual health counseling. Yes, there is a counseling component, but our disaster response ministry is much broader.

To others, pastoral care is even more narrowly defined as services provided to or by ordained religious leaders. However, disaster response ministry is not the exclusive territory of clergy. Perhaps what we do is best described as a *Ministry of Care*.

Our multifaceted ministry of Christ's Church has theological, material, mental health, advocacy, and social service components designed to provide for the spiritual, emotional and physical recovery of disaster survivors and for the well-being of their caregivers.

Remember a disaster erodes some relationships and cuts others. The aim of our caring ministry is to strengthen and reconnect these relationships—between persons and God, persons and families, persons and communities. Whatever you plan, do it so relationships are built and/or restored, not further damaged.

The parable of the Good Samaritan (Luke 10:30-37) tells of two religious officials and a man from Samaria. The Samaritan holds no religious office, and is, in fact, of a race despised and considered “unclean” by those arrogant officials. When the three are confronted with a call to care, it is the Samaritan who answers and gets the approving nod from Jesus. He performs his caring ministry at some cost and personal risk. Those hearing Jesus tell of it were no doubt surprised to hear that an “unfit” Samaritan is portrayed as capable of compassion.

The story is a reminder to any who call themselves followers of Christ that when strangers lie wounded, each of us is called to respond. We have no choice but to set aside our personal agenda and embrace inconvenience in order to offer care, always at some cost and risk. All of us, laity and clergy alike, are God's designated caregivers, urged by Jesus “to do likewise.”

### **Mission Statement**

Compelled by Christ to be a voice of conscience on behalf of the people called Methodist, West Virginia Disaster Response Ministries works throughout the West Virginia Annual Conference to alleviate human suffering and advance hope and healing.

### **Values**

The work of the West Virginia Annual Conference Disaster Response Ministries is grounded in faith in God and in the communities we serve. This gives us the courage to serve boldly as the presence of Christ to alleviate human suffering and advance hope and healing.

- WV Annual Conference Disaster Response Ministries provides practical, proactive support to the most vulnerable survivors of chronic or momentary emergencies stemming from natural or civil causes.
- The WV Annual Conference Disaster Response Ministries honors cultural differences. We deliver aid to people without regard to race, religion, politics, gender or sexual orientation. We seek input from local communities in identifying needs and developing innovative solutions.
- All people have God-given dignity and worth. The most essential partner in the West Virginia Annual Conference Disaster Response Ministries work is the beneficiary.
- WV Annual Conference Disaster Response Ministries works with partners—especially those who are indigenous to the affected locale. Civic organizations, faith communities, school leaders, and other local resources are great assets to sustainable recovery and development, particularly after massive traumatic events.
- WV Annual Conference Disaster Response Ministries is a good steward of its gifts and grants.
- WV Annual Conference Disaster Response Ministries does not tie the promise of its relief and development activity to any religious or political viewpoint.
- The WV Annual Conference Disaster Response Ministries professional staff incorporates best practices and standards to provide innovative, effective, and integrated ministry.
- The WV Annual Conference Disaster Response Ministries welcomes the good efforts of countless individuals and churches who support us through gifts, prayers, and service.

GLOBAL MINISTRIES**West Virginia Annual Conference  
The United Methodist Church****Disaster Response Coordinator/s (DRC)****Job Description**

**Summary:** With the assistance of the Conference Disaster Response Committee, the DRC coordinates the development and implementation of a Conference-wide disaster response plan, which includes the effective utilization of the human and material resources of congregations and the Conference to meet the immediate and long-term needs (physical, emotional, and spiritual) of persons caught up in disaster.

**Duties:** Reports directly to the Conference Director of Connectional Ministries/Assistant to the Bishop. Maintains and trains on a regular basis a network of district disaster response coordinators, who, with input from parish coordinators, provide initial and updated assessments of needs throughout the course of a disaster. Gathers and provides information regarding a disaster to the Conference Disaster Response Committee and, together with the Committee, determines a proper course of action to meet the needs arising out of a disaster. The WV Annual Conference Disaster Coordinators maintains appropriate connections with the WV Council of Churches, other faith communities, and government and private social service agencies, which are active in times of disaster. The WV Annual Conference Disaster Coordinators provides for the accountability of funds collected and distributed over the course of a disaster.

**Qualifications:** Is a United Methodist clergy or lay member of a United Methodist congregation. Understands the importance of and is committed to the timely response of the Church during disaster. The person must be able to devote the time necessary to lead the Church during disasters. The person must have the ability to inspire volunteers and the teaching skills to help train them.



**United Methodist presence was evident at the opening of new housing  
for families who lost their homes in the 2016 flood**

## GLOBAL MINISTRIES

### **WV Conference Policies and Procedures for Disaster Response Ministries**

(Adopted: 2013, Global Ministries Team)

#### **Administrative Policies**

There are levels of disaster: local, parish, district, annual conference, and national. As the scope of disaster extends beyond a particular level, the next level's resources are accessed. For example, if a local church can handle the needs of a localized disaster, then there is no need to seek further assistance. If not, resources should be found at the parish or district levels. If a Parish Coordinator, District Superintendent or District Disaster Coordinator senses the disaster is beyond the scope of the parish or district, then the Annual Conference Disaster Response Coordinator should be notified and annual conference resources made available.

#### **District Disaster Response Coordinators**

Each district shall have a district response coordinator to coordinate district disaster response and cooperate with the annual conference response coordinator. The district coordinator and the parish coordinator (s) should work together to provide response to disasters beyond what a local church can handle. The district coordinator along with the District Superintendent will decide if the Conference Disaster Response Coordinator needs to be contacted. The district coordinator will become a member of the Annual Conference Adhoc Disaster Committee, when the affected area is within the district's boundaries.

#### **Annual Conference Disaster Response Coordinator (s)**

The coordinator(s) is responsible to coordinate conference response to disasters as they occur. The Episcopal office and Conference Coordinator (s) will assess whether UMCOR should become involved. The conference coordinator (s) is responsible for the disbursements of conference funds and the signing of vouchers.

- In some level II and all level III and IV disasters, any active clergy serving as the West Virginia Conference Disaster Response Coordinator must be relieved of pastoral duties in the local church for at least one month. A supply pastor should be appointed and paid with disaster funds. The District Superintendent should interpret this necessity to the congregation.
- The West Virginia Conference Disaster Response Coordinator should serve at least four years, and should be recruited with the understanding that she/he will enroll in training classes offered by UMCOR in the form of UMCOR's Training Academy or Jurisdictional Academies. The West Virginia Annual Conference will be responsible for cost associated to this training.

#### **Annual Conference Adhoc Disaster Committee**

This committee is comprised of the Bishop, the Director of Connectional Ministries, the Director of Leadership Formation, Division of Health and Welfare Chairperson, the VIM Coordinator, the Director of Communications, the Conference Disaster Response Coordinator(s), the Treasurer, the Global Ministries Team chairperson, and the District Superintendent(s) and district disaster coordinator(s) of the affected area(s). The Director of Connectional Ministries serves as the chair of the adhoc committee. The adhoc committee will act upon requests that exceed the pre-approved voucher limits and/or require dealing with special circumstances. The adhoc committee will meet when a disaster requires further action and/or long term support.

#### **Response to Damage to Church Property**

1. There are immediate grants to churches, affected by a disaster, of \$1000 per church (rebuilding church property or serving the citizens of the disaster area) upon request of the district superintendent of the district where the church is located. The grants will be disbursed by the Conference Disaster Response Coordinator(s).
2. Additional grant requests (to help churches restore church property) will be acted upon by the Conference Adhoc Disaster Committee.
3. Local churches may make application to the Revolving Loan Fund for emergency grants through the Division on Missions.

#### **Limited Access to Disaster Area**

Disaster response training is mandatory for anyone wishing to help in a disaster area. Admission to a disaster area or contact with victims/families will be prohibited unless the person can provide disaster training certification. Person trained by the WV Annual Conference can be identified by proper badging credentials.

#### **Financial Policies**

The primary purpose of Disaster Response is to meet the needs of the people through agencies and programs. A disaster response fund exists for disbursement of funds. This fund is comprised of donations given by individuals and organizations for disaster response.

1. The conference disaster response coordinator(s) is responsible for the disbursements of funds and reports the status of the disaster fund annually to the Conference Global Ministries Team and the Annual Conference. Vouchers will be signed by the disaster response coordinator(s) and sent to the Conference Treasurer for checks to be written from the disaster response fund. The voucher limit is \$5000 per voucher. Reimbursements for expenses incurred by the Disaster Response Coordinator(s) are approved by the Director of Connectional Ministries.
2. The Adhoc Disaster Committee will meet and act upon requests that exceed the approved limits and/or require dealing with special circumstances.
3. When a disaster requires further action and/or long-term support, a meeting of the Annual Conference Disaster Adhoc Committee will be called.

GLOBAL MINISTRIESPlanned Reserves

When possible and prudent, a balance of \$100,000 should be reserved for the next possible disaster. Twenty percent of the balance should be reserved for administration.

## Description of Responsibility in Disaster Response

Bishop:Preparation

- Appoints a Conference Disaster Response Coordinator who will serve at least four years.
- Appoints a Conference Disaster Adhoc Preparedness and Response Committee. Assures that the committee formulates a conference disaster preparedness and response plan.
- Appoints the Conference Disaster Response Coordinator as Chair of the Conference Disaster Committee.
- Appoints a Cabinet or staff person representative to represent the Bishop on the Conference Disaster Response Committee in her/his absence.
- Empowers the Cabinet or staff representative, in the absence of the Bishop, to implement the response plan when disaster strikes and to contact UMCOR for assistance.
- Is aware of the assistance UMCOR can and cannot provide.
- Assures that the Cabinet is trained by UMCOR at least every four years.
- Encourages District Superintendents to have disaster response programs annually at district pastors' meetings and district conferences.
- Establishes contingency plans for a conference wide financial appeal.
- Supports and encourages that the One Great Hour of Sharing offering be observed in all Districts and Local churches.
- Assures that conference property is prepared/protected and insured in case of disaster.

Response

- Implements Conference Disaster Response Plan as needed.
- Establishes communications with disaster response leaders within the Episcopal Area.
- Offers support, spiritual guidance, resources and assistance.
- Notifies UMCOR of Disaster needs as soon as possible
- Considers a conference wide financial appeal.
- Tours damaged areas as soon as possible to offer hope and encouragement.
- Appoints temporary assisting pastors to any disaster affected congregations when the pastor-in-charge may be overwhelmed by duties of both church and community
- Meets with Cabinet, Disaster Response Committee and UMCOR, if invited, to determine course of action for response.
- Encourage conference to participate in response and recovery efforts both physically and financially.

Conference Disaster Response CoordinatorPreparation

- Chairs the Conference Committee, serving at least four years.
- Coordinates the work of the Conference Committee.



GLOBAL MINISTRIES

- Works with District Superintendents to identify appropriate persons to serve as District Coordinators.
- Assures that positions related to response are filled on the district and conference levels by individuals who have skills related to the tasks.
- Assures that persons in positions related to disaster management and response are aware of and trained in their duties.
- Assures that training curriculum is updated and maintained for all response teams.
- Maintains a list of Conference Committee members and their contact information.
- Creates and maintains a database of volunteers to perform all Disaster Response Team ICS functions.
- Maintains a list of ERT and other trained individuals and teams in the conference including their contact information.
- Develops and maintains a list of all conference equipment and supplies to be needed for response teams.
- Maintains records on trailers and equipment available within the conference for disaster response.
- Maintains a copy of all disaster forms and plans.
- Collects/Stores emergency response materials and encourages districts and local churches to do the same.
- Is aware of warehouse space that could be available for use in response.
- Is aware of resources including transportation for donated goods.
- Meets with conference committee at least twice annually.
- Provides guidance and support for the conference committee's training.
- Attends trainings/conferences on disaster preparedness and response and encourages committee to do the same.
- Becomes trained and knowledgeable in UMCOR's Connecting Neighbors program.
- Maintains relations with other disaster response agencies, such as WV VOAD.
- Represents the Conference as a member of WV VOAD, maintains relations with county and local EMA's, State and FEMA VALS.
- Encourages local churches take the One Great Hour of Sharing special disaster offerings annually.

Response

- As soon as feasible after the onset of a disaster, provides for an initial assessment of damage.
- Alerts the Bishop and other applicable cabinet members and staff to the estimated extent of the disaster.
- Makes contact with the DS and District Coordinator of the affected areas to help determine the need for a conference response.
- Makes contact with Partners and attends VOAD briefings. Sees that the work of the UMC is in cooperation with other response agencies active in the disaster.
- Makes contact with EMA and FEMA to exchange contact information.
- Visits the disaster area as soon as possible for situation assessment.
- Works with the Conference Communicator to establish a single point of contact for media referrals and inquiries.
- If UMCOR is invited to respond, works with the Volunteer Coordinator to secure housing for any UMCOR Team members who will be arriving at the disaster site.
- Work with VIM Coordinator to determine needs.
- Provides ongoing updates to all who need to know.
- Sends available emergency response supplies as requested by District Coordinators/ DSs
- Communicates needs to those who need to know.
- Meets with the District Coordinators as often as needed and at least monthly during times of response.
- Coordinates transition to Recovery Phase with Conference Committee and VIM Coordinator.
- Assists in the establishment of long-term recovery committees.
- Work with the local churches and communities for best recovery efforts.

---

**GLOBAL MINISTRIES****District Disaster Response Coordinators****Preparation**

- May serve on and attend meetings of the Conference Disaster Response Committee. Helps to interpret the work of the committee to local laity and pastors. Is a liaison between the district and the Conference.
- Is familiar with, and supports the Conference Plan and is an ambassador to the district educating and providing accurate information on the work of the conference committee.
- Coordinates with the District Superintendent and establishes a means of communications for emergencies.
- Establishes relationships with emergency managers in each county or city in the district and offers appropriate support during disaster events.
- Identifies individuals for a District Disaster Response Committee.
- Serves as chair of the District Disaster Committee
- Leads the committee in developing a district response plan that includes:
  - A) Organizing a District Early Response Team
  - B) Caring for people of the district
  - C) Caring for district facilities
  - D) Caring for others in the conference and beyond
  - E) Developing a call chain
- Recruits volunteers to fill district positions necessary for response.
- Assures that everyone involved in District response is aware of and trained on their duties.
- Arranges ERT training and has at least one ERT in the district.
- Work toward securing equipment for disaster response in the district.
- Arranges “Connecting Neighbor” training for the local churches in the district.
- Arranges for other disaster training as appropriate.
- Maintains records of established disaster response teams and trained individuals in the district.
- Offers presentations on disaster preparedness and response for district pastors’ meetings, district conference and local churches.
- Makes contact with each church in the district to make introductions and exchange contact information for use during disaster.
- Encourages collection of emergency supplies and assist local congregations prepare for the One Great Hour of Sharing programs annually.
- With District Superintendent and pastors in the District, identify churches that agree to serve as:
  - A) Disaster operations centers
  - B) Temporary Shelters
  - C) Places to house volunteers
  - D) Places to collect, warehouse and distribute donated goods.

**Response**

- Gathers damage information from pastors in the area if affected by the disaster.
- Confers with District Superintendent on damage reports.
- Visits the affected area as soon as possible for situation assessment noting extent to which the disaster has affected local communities, churches, and church property. Report findings to DS and Conference Coordinator and notes the potential need for ERTs
- Tours the affected area, if available, with the Conference Disaster Assessment team and the Bishop.
- Coordinates response efforts if the district is affected.
- If district is not affected, may help with coordination efforts in other districts.
- Informs Conference Disaster Response Coordinator of needs and locations for supply delivery, distribution points, volunteer check-in, etc.

GLOBAL MINISTRIES

- Meets with Conference Committee and VOAD to be briefed on the disaster and to determine response program and options.
- Encourages the acquisition of volunteers and financial and material support from the district.
- Assist in Long Term Recovery as long as needed.
- Support transition from relief to recovery.
- Stays informed of recovery efforts and communicate with Conference Coordinators.

**District Superintendent:****Preparation**

- Shall be familiar with the Conference Disaster Response Plan and keep a copy of the plan available.
- Appoints a District Response Coordinator.
- Familiarizes self with UMCOR principles and response procedures.
- Establishes a communication system with the District Coordinator for use during disaster.
- Makes disaster response training a part of district pastors meetings and district conferences annually.
- Encourages churches to be prepared with training and plans.
- Actively engages and encourages district pastors and lay leadership to participate in annual One Great Hour of Sharing program.

**Response**

- Establishes communications with the Conference Disaster Response Coordinator and the District coordinator.
- Coordinates with District Leadership Council to assure that office and parsonage are adequately insured and otherwise secured for potential disaster probabilities.
- Contact the district coordinator and pastors in the affected communities and gathers information on damage to church owned property as well as the extent of damage in the affected community.
- Gets caregivers into the community immediately if there has been loss of life, or destruction of church property to assist the local pastor and augment what the local congregation can do.
- Contacts the Conference Coordinator with any requests for assistance.
- If a pastor is likely to be overwhelmed with church and community duties, appoints a temporary assisting pastor.
- District Superintendents need to be involved and visible, business cannot be conducted as usual for some time, damage to church property, if it occurs, can consume much of the District Superintendent's time.
- Visit affected area as soon as possible after event to offer hope and encouragement and a caring Christian presence.
- Accompanies the Disaster assessment team to the affected areas.
- Tours the affected area with the Bishop.
- Connects and confers with District Lay Leader.
- Meets with Bishop and Conference Committee to determine extent of response.
- Encourages district churches that are unaffected, but near the disaster area to share their resources.
- Encourages pastors and laity to take plenty of time in decision making following disaster. Works with affected clergy to develop their own recovery plan.
- Serves as fiscal agent for district grants.
- Assist in transition from relief to recovery.

GLOBAL MINISTRIES

*The following nominations for boards for H&W and Mission Agencies were available in time for printing.*

*Health and Welfare***Burlington United Methodist Family Services, Inc.****Class of 2019**

Mr. James Chaney	404 S. Main St.	Keyser	WV	26726	(304) 788-9088
Rev. Jeremiah Jasper	1423 S. Henry Ave.	Elkins	WV	26241	(304) 657-0359
Mr. Herb Lambert	421 Sonny Drive	Oakland	MD	21550	(301) 334-4040
Ms. Patricia Rogers	1280 Lynmar St.	Keyser	WV	26726	(304) 788-3865
* Pastor Melissa White	PO Box 463	Lerona	WV	25971	(304) 921-1894
Mr. J. Hunter Williams	450 Misty Mountain Rd.	Moorefield	WV	26836	(304) 257-3638

**Class of 2020**

Mr. John Athey	PO Box 602	Keyser	WV	26726	(304) 788-8075
Ms. Carolyn Bowman	19894 N. Western Pike	romney	WV	26757	(304) 496-7586
Ms. Dixie Heavener	2588 Beaver Run Road	Burlington	WV	26710	(304) 359-1296
* Rev. Paul Rebelo	109 West High St.	Kingwood	WV	26537	(304) 435-2425
Pastor Barbara Rexroad	205 Seneca Ave.	Loch Lynn Heights	MD	21550	(304) 257-8234
Mr. Kelley Sponaugle	PO Box 430	Shady Spring	WV	25918	(304) 763-4571

**Class of 2021**

Ms. Donna Burdock	Rt. 1 Box 318	Elk Garden	WV	26717	(304) 446-5596
Rev. Roy Knight	354 School St.	Romney	WV	26757	(304) 439-1986
* Rev. Thomas Matthews	253 Hardwood Drive	Augusta	WV	26704	(304) 703-9194
* Ms. Brenda Rankin	PO Box 626	Augusta	WV	26704	(740) 310-7897
Ms. Rhonda Wade	15 Zitko Terrace	Glen Dale	WV	26038	(304) 280-4980
Vacancy					

**Class of 2022**

Mr. Brian Alt	1236 Penneroil Rd.	New Creek	WV	26743	(304) 289-3387
Rev. Calvin McCutcheon	PO Box 704	Buckhannon	WV	26201	(304) 472-5147
Vacancy					
Vacancy					
Vacancy					
Vacancy					

\* New to the Board

## GLOBAL MINISTRIES

## Heart + Hand Outreach Ministries Board of Directors - Effective July 1, 2018

Last Name	First Name	Occupation	E-mail	Cell	Home	Address	Class	Committees
Shomo	Frank	District Superintendent, Midland South	<a href="mailto:frankshomo@suddenlink.net">frankshomo@suddenlink.net</a>	304-342-8843		WV Annual Conference Center 900 Washington St E, Charleston, WV 25301	Midland South District Super	
Board	Joyce	Global Ministries, Missions	<a href="mailto:joyonboard@frontier.com">joyonboard@frontier.com</a>	304-372-4877		230 Second Avenue, Ripley, WV 25271	Global Ministries	
Waybright	Margaret	Retired DHHR	<a href="mailto:megwaybright@aol.com">megwaybright@aol.com</a>	304-550-3766	304-757-3766	125 Hardwood Drive, Scott Depot, WV 25560	2021 UM Women	Personnel, Program
Snyder	Jim	Retired Union Carbide	<a href="mailto:babiescds@suddenlink.net">babiescds@suddenlink.net</a>		304-744-6610	450 Forest Circle, South Charleston, WV 25303	2021 UM Men	Property
Flynn	Mark	Pastor Morris Memorial UMC	<a href="mailto:revmwflynn@gmail.com">revmwflynn@gmail.com</a>	304-667-3949	304-925-5479	733 Lower Donnelly Rd, Charleston, WV 25304	2021 District Pastor	Program, Executive
Briggs-Biondi	Cindy	Pastor St Pauls UMC/Brown UMC	<a href="mailto:cindy.briggsbiondi@gmail.com">cindy.briggsbiondi@gmail.com</a>	304-989-2749		4501 Richmond Circle, South Charleston 25309	2021 District Pastor	Nominating, Executive
Blackwell	Steve	Blackwell & Co	<a href="mailto:sbb@blackwellandco.com">sbb@blackwellandco.com</a>	304-542-8794		1201 Williamsburg Way, Charleston, WV 25314	2019	Marketing
Pulliam	Patty	Retired Phone Company	<a href="mailto:plpmidatlantic@yahoo.com">plpmidatlantic@yahoo.com</a>	304-415-2777		1023 Upland Drive, South Charleston, WV 25309	2019	Marketing
Thompson, Jr	John	E.J. Thompson & Son LLC	<a href="mailto:ejtson@frontier.com">ejtson@frontier.com</a>	304-539-5960	304-727-4616	2113 Woodhill Place, St Albans, WV 25177	2019	Property
OPEN		MARCH 12, 2018 RESIGNATION					2019	
Biondi	David	Retired Pastor	<a href="mailto:dbiondi0107@cs.com">dbiondi0107@cs.com</a>	304-542-5754		453 Forest Circle, South Charleston, WV 25303	2020	Property
Gillispie	Jane	Retired Church Bookkeeper	<a href="mailto:jgillispie@suddenlink.net">jgillispie@suddenlink.net</a>	304-543-9171	304-562-9171	2819 Washington Drive, Hurricane, WV 25526	2020	Finance
Krall	Beth	Putnam County School Nurse	<a href="mailto:ekrall@k12.wv.us">ekrall@k12.wv.us</a>	304-389-0052		542 Midland Trail, Hurricane, WV 25526	2020 Vice President	Program, Executive
Luppold	Natalie	CPA, Suttle & Stalnaker	<a href="mailto:nluppold@suttlecpas.com">nluppold@suttlecpas.com</a>	304-881-8871		1133 Hickory Rd, Charleston, WV 25314	2020 Treasurer	Finance, Executive
Johnson	Amie	Attorney	<a href="mailto:Alangfitt@yahoo.com">Alangfitt@yahoo.com</a>	304-389-5302	304-343-0164	1572 Nottingham Road, Charleston, WV 25314	2021 President	ALL
Little	Laura	Ed.D., Consultant, Blackboard	<a href="mailto:lauralittlemarshall@gmail.com">lauralittlemarshall@gmail.com</a>	304-488-3777	304-744-2752	739 Gordon Drive, Charleston, WV 25303	2021	Marketing
Swearingin	Melody	Pastor's Wife	<a href="mailto:spunkysong@yahoo.com">spunkysong@yahoo.com</a>	304-893-2990	304-307-4379	709 Country Estates, Danville, WV 25053	2021 Secretary	Program, Executive
Ream	Amanda	Director South Charleston Chamber of Commerce	<a href="mailto:soccoc@wvdsi.net">soccoc@wvdsi.net</a>	304-549-4187	304-744-0051	864 Sherwood Road, Charleston, WV 25314	2021	Marketing

STAFF			Cell	Office
Ballengee	Vicki	Executive Director	<a href="mailto:executivedirector@hhomwv.org">executivedirector@hhomwv.org</a>	304-552-8427 304-342-0029
Blackmon	Erin	Operations Manager	<a href="mailto:office@hhomwv.org">office@hhomwv.org</a>	304-419-5268 304-342-0029
Tilley	Patty	Heart & Hand Program Manager	<a href="mailto:heartandhandsc@hhomwv.org">heartandhandsc@hhomwv.org</a>	304-541-9711 304-744-6741
Jarrell	Rebekah	Heart & Hand Putnam County Program Manager	<a href="mailto:heartandhandputnam@hhomwv.org">heartandhandputnam@hhomwv.org</a>	304-638-1129 304-543-8770
Keener	Jenny	Donation & Volunteer Coordinator	<a href="mailto:volunteers@hhomwv.org">volunteers@hhomwv.org</a>	304-989-7609 304-342-0029



**GLOBAL MINISTRIES****HEART AND HAND HOUSE  
2019-2020 BOARD OF DIRECTORS****Officers**

Beth Longo, President; Buddy Shreve, Vice President; Annette Santilli, Treasurer; Barbara Schonk, Secretary

<b>EX OFFICIO</b>						
<b>First</b>	<b>Last</b>	<b>Address</b>	<b>City, State</b>	<b>Zip</b>	<b>Phone</b>	<b>Email</b>
Sue	Johnson	MonValley Dist. UM Women 104 Poplar Drive	Morgantown, WV	26505	376-4275 (c)	suejrn1@yahoo.com
Jeff	Burnett	Barbour Co. Ministerial Assoc. 758 Jonestown-Mt.Liberty Rd.	Philippi, WV	26416	625-1581 (c)	jeff@horizonschurch.net
Gilbert	Hart, Jr.	Cross Roads UMC 123 Third Street	Bridgeport, WV	26330	842-2861 (h)	gilberthart@frontier.com
Sam	Haught	Trinity UM Charge 302 Locust Avenue	Philippi, WV	26416	457-1123 (o)	revsamhaught@outlook.com
Harold	Langevin	Belington UM Circuit 380 Talbott Road	Belington, WV	26250	823-2498 (h)	haroldlangevin@yahoo.com
Rick	Sale	MonValley Dist. Superintendent 309 Cleveland Ave., Suite 100	Fairmont, WV	26554	366-6811 (o)	monvalleydistrictumc@outlook.com
Robert	Sisler	Mansfield UM Charge 3829 Grafton Road	Morgantown, WV	26508	457-4395 (o)	bsisler@frontier.com
Gina	Stewart	Nestorville UM Charge 366 Robinson Road	Philippi, WV	26416	457-3086 (h)	gmstewart777@gmail.com
Becky	Stewart	Tygart River UM Charge 643 Tetrick Road	Shinnston, WV	26431	694-2802 (c)	wvbulldogmom@icloud.com
Clarence	Thomas	Belington-Junior UM Charge 134 S. Beverly Pike	Belington, WV	26250	823-3699 (h)	catandjlt93@yahoo.com
Joyce	Board	UM Division of Missions 230 2 <sup>nd</sup> Avenue	Ripley, WV	25271	372-4877 (h)	joyonboard@frontier.com
<b>CLASS 2019</b>						
<b>First</b>	<b>Last</b>	<b>Address</b>	<b>City, State</b>	<b>Zip</b>	<b>Phone</b>	<b>Email</b>
Patty	Bowmar	3979 Nestorville Rd.	Philippi, WV	26416	457- 4432(h)	thegrandmimi@aol.com
Shirley	Daniels	PO Box 194	Philippi, WV	26416	457-1185 (h)	shirjodan@gmail.com
Jane	Ensminger	88 Oakview Lane	Philippi, WV	26416	457-6768 (h)	ensminger@frontier.com
Paula	Prince	138 S Walnut Street	Philippi, WV	26416	457- 1090(h)	bediligent@frontier.com
Chuck	Scheick	136 Maplebrook Ln.	Philippi, WV	26416	203-7081 (h)	n/a
Buddy	Shreve	155 Wellington View Lane	Philippi, WV	26416	457-4560 (h)	bfsmas1@hotmail.com
James	Strawderman	10 Parkview Drive	Philippi, WV	26416	457-2844 (h)	jimandtammy@lwol.com
Annette	Santilli	4 Bush Avenue	Philippi, WV	26416	457-1670 (o)	asantilli@pancanvolunteer.org
Koreen	Villers	210 Greystone Drive	Philippi, WV	26416	457-1441 (h)	villerskr@ab.edu
Carol	DelCol	15 Willis Lane	Philippi, WV	26416	457-4230 (h)	csdc47@gmail.com
Twila	Matlick	352 Matlick Lane	Moatsville, WV	26405	457-5608 (h)	n/a
<b>CLASS 2020</b>						
<b>First</b>	<b>Last</b>	<b>Address</b>	<b>City, State</b>	<b>Zip</b>	<b>Phone</b>	<b>Email</b>
Elaine	Benson	106 Keyes Avenue	Philippi, WV	26416	457-4873	eabenson5@gmail.com
Karen	Compton	4760 Clemtown Rd.	Philippi, WV	26416	457-5741 (h)	n/a
Junior	Cross	168 Concord Road	Belington, WV	26250	823-1004 (h)	jrcross@3wlogic.net
Michael	Cvechko	Valley River Road	Belington, WV	26250	823-2516 (h)	cvechkoinsurance@outlook.com
Danny	Franke	11 Hilltop Drive	Philippi, WV	26416	457-6287 (o)	frankedl@ab.edu
Sandra	Lantz	474 Midway Road	Belington, WV	26250	457-4369 (h)	lantzandy@yahoo.com
Beth	Longo	170 S Main St.	Philippi, WV	26416	457-5363 (h)	belongtwo@msn.com
Carolyn	Phillips	PO box 92	Belington, WV	26250	823-0223 (h)	cphillips@hometowncarewv.com
Barbara	Schonk	1 Everson Dr.	Philippi, WV	26416	457-5689 (h)	barbschonk@yahoo.com
Glenn	Sweet		Philippi, WV	26416		gsweet@k12.wv.us
Sue	Wolfe	245 Lynx Dr.	Belington, WV	26250	823-1261 (h)	n/a
<b>HONORARY</b>						
<b>First</b>	<b>Last</b>	<b>Address</b>	<b>City, State</b>	<b>Zip</b>	<b>Phone</b>	<b>Email</b>
John	Loyd	44 Meyers Drive	Philippi, WV	26416	457-3063 (h)	jbloyd1958@gmail.com

Terms expire in June of class year

GLOBAL MINISTRIES**The House of the Carpenter Board of Directors 2018****Class of 2020**

George Blum	312 Hazlett Ave.	Wheeling	WV 26003	304-277-2435	<a href="mailto:geoebelum@gmail.com">geoebelum@gmail.com</a>
Chad Broadwater	171 Yarrow Lane	Wheeling	WV 26003	304-615-3740	<a href="mailto:Chad.broadwater.gpuy@statefarm.com">Chad.broadwater.gpuy@statefarm.com</a>
David Ellwood	501 Towngate Rd.	Wheeling	WV 26003	304-242-1251	<a href="mailto:ellwood@wesbanco.com">ellwood@wesbanco.com</a>
Amanda McWhorter	440 Whispering Woods	Tridelfia	WV 26059	740-359-8222	<a href="mailto:amanda.mcwhorter@kroger.com">amanda.mcwhorter@kroger.com</a>
Lisa Fox	7383 Dallas Pike	Dallas	WV 26036	304-547-4205	<a href="mailto:lisamfox_78@yahoo.com">lisamfox_78@yahoo.com</a>
Nancy Holloway	409 N. Huron St.	Wheeling	WV 26003	304-233-8524	<a href="mailto:LarryGo81@aol.com">LarryGo81@aol.com</a>
Matt Drahos	1145 Main Street	Wheeling	WV 26003	304-280-6946	<a href="mailto:Mdrahos@bbandt.com">Mdrahos@bbandt.com</a>
William Watson	PO Box 111	Wellsburg	WV 26070	304-737-0881	<a href="mailto:wewalaw@aol.com">wewalaw@aol.com</a>
Lisa Werner	1 Bank Plaza	Wheeling	WV 26003	304-234-9221	<a href="mailto:werner@wesbanco.com">werner@wesbanco.com</a>
Scott Winter	100 Middle Creek Rd	Wheeling	WV 26003	304-232-3040	<a href="mailto:swinters@heneumann.com">swinters@heneumann.com</a>

**Class of 2021**

Darnell Foster	185 Edgwood Street	Wheeling	WV 26003	304-639-7349	<a href="mailto:dluvv@yahoo.com">dluvv@yahoo.com</a>
Virginia Moore	408 Orchard Ln	St. Clairsville	OH 43950	740-699-1231	<a href="mailto:gem802@hotmail.com">gem802@hotmail.com</a>
Mark Seitz	1410 Chapline St.	Wheeling	WV 26003	304-233-0133	<a href="mailto:mseitz@stmatts.com">mseitz@stmatts.com</a>
Robert Wiseman	90 Sun Valley Dr.	Glen Dale	WV 26038	304-845-5076	<a href="mailto:rewiseman@comcast.net">rewiseman@comcast.net</a>

**Class of 2022**

Christine Machel	48 Alice Ave	Wheeling	WV 26003	304-737-0881	<a href="mailto:cmach48@aol.com">cmach48@aol.com</a>
Barbara Cover	676 Wainwright St.	Wheeling	WV 26003	304-277-2682	<a href="mailto:bcover@cpcable.com">bcover@cpcable.com</a>
Tom Gibson	1072 Betty Zane Rd	Wheeling	WV 26003	304-639-8507	<a href="mailto:gibsonx1@gmail.com">gibsonx1@gmail.com</a>
Steve Durrah	108 Locust Lane	Glen Dale	WV 26038	304-232-1486	<a href="mailto:sgtairborne@outlook.com">sgtairborne@outlook.com</a>
Janet Roset	42 Floral Drive	Wheeling	WV 26003	304-277-1045	<a href="mailto:Jroset@wesbanco.com">Jroset@wesbanco.com</a>
Jessica Watt	91 Zane Street	Wheeling	WV 26003	304-243-0366	<a href="mailto:jessica.watt@k12.wv.us">jessica.watt@k12.wv.us</a>
Loma Nevels	105 N. Huron Street	Wheeling	WV 26003	304-670-8226	<a href="mailto:lomanenevels@gmail.com">lomanenevels@gmail.com</a>
Roger Smith	28 Westwood Dr.	Parkersburg	WV 26101	304-231-7916	<a href="mailto:smithr0812@aol.com">smithr0812@aol.com</a>
Gary Loughner	105 Heron Drive	St. Marys	WV 26170	304-308-0386	<a href="mailto:galoughner@gmail.com">galoughner@gmail.com</a>

*To be elected***Ex-Officio**

Bishop Steiner-Ball	900 Washington St E.	Charleston	WV 25301	800-788-3746 ext 34	<a href="mailto:wwareaumc@aol.com">wwareaumc@aol.com</a>
Pat Mick	Rt. 1 Box 105	Hinton	WV 25951	304-466-5178	<a href="mailto:pdmick47@hotmail.com">pdmick47@hotmail.com</a>
Joyce Board	230 2nd Ave	Ripley	WV 25271	304-372-4877	<a href="mailto:joyonboard@frontier.com">joyonboard@frontier.com</a>
Martha Ognibene	Methodist Bldg	Wheeling	WV 26003	304-232-5687	<a href="mailto:noffice@comcast.net">noffice@comcast.net</a>
Peggy Laing	210 Clearview Ave.	Wheeling	WV 26003	304-277-2420	<a href="mailto:ptlaing@comcast.net">ptlaing@comcast.net</a>
Gene Holt	2204 4th. Street	Moundsville	WV 26041	304-281-2725	<a href="mailto:happy12dog@gmail.com">happy12dog@gmail.com</a>
Bruce Hitchcock	352 Canton Rd.	Wintersville	OH 43953	740-264-1601	<a href="mailto:ovds@ovdumc.com">ovds@ovdumc.com</a>
Michelle Lucarelli	200 S. Front St.	Wheeling	WV 26003	304-233-4640	<a href="mailto:mlucarelli@houseofthecarpenter.com">mlucarelli@houseofthecarpenter.com</a>
Michael Linger	200 S. Front St.	Wheeling	WV 26003	304-233-4640	<a href="mailto:mlinger@houseofthecarpenter.com">mlinger@houseofthecarpenter.com</a>

GLOBAL MINISTRIES

<b>Scott's Run Settlement House</b>					
Class of 2018					
Clark McKee	275 Florida Ave.	Westover	WV	26501	304-276-4444
Carla See	282 Richland Ave.	Morgantown	WV	26505	304-293-9777
Class of 2019					
Mark Double	12 Dartmouth St.	Morgantown	WV	26505	304-319-1317
Jean Hammersmith	309 Simpson St.	Morgantown	WV	26501	304-276-7101
Scott Lorince	102 Venture Dr.	Morgantown	WV	26508	304-292-9645
Julie Moore	1085 Van Voorhis Rd.	Morgantown	WV	26505	304-598-8137
Lindsay Williams	601 Venture Dr.	Morgantown	WV	26508	304-685-9959
Class of 2020					
Scott Myers	3290 University Ave.	Morgantown	WV	26505	304-293-3905
Joseph Schaeffer	PO Box 615	Morgantown	WV	26507	304-291-7952
Ex-Officio					
Bishop Sandra Steiner-Ball	900 Washington St. E	Charleston	WV	25301	304-344-8331
Rev. Dr. Ken Krimmel	900 Washington St. E	Charleston	WV	25301	304-344-8331
Patricia Mick	48 Rockcreek Dr.	Hinton	WV	25951	304-466-5178
Rev. Richard Sale	307 Fairmont Ave.	Fairmont	WV	26554	304-366-6811
Mary Bane	PO Box 314	Blacksville	WV	26521	304-293-4451
Sue Dostal	814 N. Norwood Rd.	Huntington	WV	25705	304-360-7670
Joyce Board	230 Second Ave.	Ripley	WV	25271	304-372-4877
Jo McCartney	28 North St.	Morgantown	WV	26501	304-296-2375

**EBENEZER COMMUNITY OUTREACH CENTER, INC.  
BOARD OF DIRECTORS 2018**

**REPRESENTATIVES FROM THE UNITED METHODIST COMMUNITY**

Linda Beaver, 5306 Forest Heights Road, Huntington, WV 25705, 304.633.3842      Class of 2022  
Rick Brown, 5 Persimmon Lane, Huntington, WV 25701, 304.360.3289      Class of 2020  
Pamela McCoy, 6167 Birkewood Road, Huntington, WV 25705, 304.736.8502      Class of 2022  
Steven Matthews, 346 Navajo Trail, Huntington, WV 25705, 304.638.8212      Class of 2019  
Margaret Reichenbecher, 544 North Inwood Drive, Huntington, WV 25701      Class of 2022  
304.523.9783  
Charles W. Mays, P.O. Box 226, Lesage, WV 25537, 304.767.1604      Class of 2020

**REPRESENTATIVES FROM THE COMMUNITY**

Ella Dorsey, 1449 10th Avenue, Huntington, WV 25701      Class of 2022  
Jerry Wood, 2600 Washington Blvd., Huntington, WV 25705, 304.529.3383      Class of 2021  
Cheryl Hinerman, 477 Linden Circle, Huntington, WV 25705, 304.840.8273      Class of 2019  
Prudy Colvin, 3085 Whites Creek Road, Prichard, WV, 25555 304.486.5803      Class of 2020  
Patricia Lipscomb, 1844 Enslow Avenue, Huntington, WV 25701, 304.688.5060      Class of 2019  
Robin Triplett, 4 Abby Lane, Barboursville, WV 25504, 304.736.9413      Class of 2019  
(cell)304.544.9413

**MEMBER AT LARGE**

William S. Adams, 1513 Powell Court, Huntington, WV 25701, 304.529.4263      Class of 2022

**EX OFFICIO**

Representative from the Conference Council on Missions  
Okey Harless, Western District Superintendent, P.O. Box 516, Barboursville, WV 25504, 304.736.9962  
Celes Sheffield, Executive Director, ECOC, 1660 8<sup>th</sup> Avenue, Huntington, WV 25701, 304.523.2882  
United Methodist Women District President or Designee

GLOBAL MINISTRIES**Tyrand Board****Class of 2018**

Bill Brock	(ND)	P.O. Box 174, Mill Creek, WV 26280
Denver Chewning	(P)	Rt. 1 Box 130, Beverly, WV 26253
Rhonda Chewning	(P)	46 Obrian Drive, Beverly, WV 26253
Doris Doyle	(UM)	HC 69, Box 75, Slatyfork, WV 26291
Ellen Doyle	(UM)	Rt. 2, Box 77, Slatyfork, WV 26291
Avis Forinash	(P)	P.O. Box 73, Huttonsville, WV 26273
Carolyn Meade	(ND)	P.O. Box 167, Mill Creek, WV 26280
June Seminick	(V)	Rt. 1, Box 190, Elkins, WV 26241
Karen Tenney	(UM)	72 Lone Lane Road, Valley Bend, WV 26259
Irene Smith	(N)	P.O. Box 172 Valley Bend, WV 26259
Kim Urban	(M)	929 S. Kerens Avenue, Elkins, WV 26241

**Class of 2019**

Sandra Bower	(P)	P.O. Box 473, Mill Creek, WV 26280
Margie Chewning	(UM)	3065 Adolph Road, Mill Creek, WV 26280
Tina Hinzman	(UM)	230 Crystal Springs Rd., Elkins, WV 26241
Brenda Hornbeck	(UM)	8396 Seneca Trail, Mill Creek, WV 26280
Harry Krammer	(UM)	74 Mill Brook St., Elkins, WV 26241
Craig and Pam Sherwood	(AOG)	828 Sherwood Forest Rd., Valley Bend, WV 26293
Mary Staples	(UM)	P.O. Box 227, Valley Bend, WV 26293
Stephanie Zickefoose	(P)	P.O. Box 8, Mill Creek, WV 26280
Phil Isner	Lawyer	Elkins, WV 26241

**Class of 2020**

Danielle Currence	(ND)	HC 61, Box 60-B, Mabie, WV 26278
Evelyn Jenkins	(UM)	2042 Jerusalem Road, Mill Creek, WV 26280
Ann Gainer	(UM)	50 Cherry Fork Rd, Montrose, WV 26283
Jo Kerns	(ND)	Rt. 1 Box 46-10, Valley Bend, WV 26293
Anita Phillips	(ND)	1729 Dry Branch Road, Monterville, WV 26282
Bonnie Serrett	(N)	P.O. Box 71, Mill Creek, WV 26280
Shirley Swecker	(UM)	56 Nickel Road, Valley Head, WV 26294
Patricia Thompson	(P)	Rt. 1 Box 5-B, Beverly, WV 26253
Dorothy Wamsley	(UM)	P.O. Box 87, Huttonsville, WV 26273

**Ex-Officio**

Bishop Sandra Steiner Ball	(UM)	900 Washington St. E., Charleston, WV 25301
Rev. Mary Ellen Finegan, DS	(UM)	P.O. Box 230, Buckhannon, WV 26201
Belinda Toms, Director	(UM)	Rt. 1 Box W-47, Huttonsville, WV 26273
Karen McCune, Staff	(B)	P.O. Box 541, Mill Creek, WV 26280
Suzanne Hite, Staff	(UM)	P.O. Box 542, Mill Creek, WV 26280
Gary Coffman, Staff	(ND)	P.O. Box 435, Mill Creek, WV 26280
Joyce Board	(UM)	
Rev. Rich Cardot	(P)	6263 Georgetown Road, Beverly, WV 26253
Sue Dostal	(UM)	814 N. Norwood Rd., Huntington, WV 25705
Rev. Ann Fretwell	(P)	118 River View Drive, Elkins, WV 26241
Rev. Jeremiah Jasper	(UM)	P.O. Box 2101, Elkins, WV 26241
Roger & Trish Kneely	(UM)	P. O. Box 57, Valley Head, WV 26294
Rev. Kenneth Krimmel	(UM)	PO Box 2313, Charleston, WV 25328
Shawn Madden	(C)	Rt. 1, Box 9D, Huttonsville, WV 26273
Pat Mick	(UM)	Rt. 1 Box 105, Hinton, WV 25951
Rev. Randy Mitchel	(UM)	Rt. 1 Box 183-B, Elkins, WV 26241
Rev. Stella Moyer	(UM)	Rt. 3, Box 505, Elkins, WV 26241
Rev. Dave Powell	(AOG)	24933 Seneca Trail, Valley Head, WV 26294
Rev. Pam Ritchie	(UM)	P.O. Box 133, Mill Creek, WV 26280
Rev. Barbara Rogers	(UM)	811 Isner Creek Road, Elkins, WV 26241
Rev. Clifford Schell	(UM)	P.O. Box 1279, Bridgeport, WV 26330
Rev. Brian Seders	(UM)	315 Kerns Ave., Elkins, WV 26241
Rev. Kelly Simmons	(UM)	1106 South Davis Avenue, Elkins, WV 26241
Rev. David Thompson	(UM)	P.O. Box 175, Beverly, WV 26253
Rev. Tim Turner	(N)	Rt. 1 Box 141-7, Elkins, WV 26241

(B) Baptist (C) Catholic (N) Nazarene (UM) United Methodist (P) Presbyterian (ND) Non-Denominational (AOG) Assembly of God

GLOBAL MINISTRIES

UPSHUR PARISH COUNCIL						
FirstName	LastName	Office_Committee	Address	City	Phone	Email
Bob	Anderson	Pastor/Tennerton			304-472-5419	revboban@gmail.com
Renee	Anderson	PC VC/Charge Rep-Hackers Val.	824 Cleveland Rd.	Cleveland	304-493-6574	Reneea@mountain.net
Kathy	Black	Charge Rep.-Tenn.	59 Hickory Flat Rd.	Buckhannon	304-472-5921	mommy_black@hotmail.com
David & Vickie	Bowen	Pastor-Hacker Valley	23 School Loop Rd	Hacker Valley 26222	304-493-9549	glassaroo@yahoo.com
LeeAnn	Brown		290 Orchard Drive	Buckhannon	304-472-0412	labrown126@gmail.com
Marvin	Carr	Parish Coordinator	15 Meade St.	Buckhannon	304-472-4978	carr@wwc.edu
Sarah	Carr	Former Director	15 Meade St.	Buckhannon	304-472-4978	sarahlynchcarr@gmail.com
Odell	Cogar	Parish Council	1500 Pickens Grade Rd		304-493-6668	
Bob	Cole	Home Repair	2 Chestnut St.	Buckhannon	304-472-7137	hermanobob@juno.com
Kim	Conrad	WVWC Marketing				Conrad.K@wwc.edu
Phyllis & Herb	Coston	Personnel Comm.	62 S. Florida St.	Buckhannon	304-472-4517	coston@wwc.edu
Treasea	Crites	Charge rep.- S. Buck.	4804 Gladly Ford Rd.	Buckhannon	304-472-7277	crites_tf@wwc.edu
Jane	Crutchfield	P.C. Secretary	61 Smithfield St.	Buckhannon	304-472-6528	crutchfield@wwc.edu
Jim	Finegan		51 S Florida St	Buckhannon	304-472-4018	jim.finegan@yahoo.com
Gary	Frush	Finance	24 Saratoga Dr.	Buckhannon	304-472-2481	gfrush@yahoo.com
Graham	Godwin		632 King Schoolhouse Rd	Buckhannon	304-613-6754	grahamrodgodwin@gmail.com
Alanna	George		100 Wood Street	Buckhannon	304-472-0735	
Randol	George		100 Wood Street	Buckhannon	304-472-0735	
Darrell	Gooden	Pastor	1874 Kesling Mill Rd.	Buckhannon	304-460-2034	dgooden@suddenlink.net
Bonnie	Gooden	Charge Rep. - Ellamore	Mt. Union Rd.	Buckhannon	304-472-5661	
Michael	Haler	Rep. for Christian Fellowship	PO Box 2063	Buckhannon	304-472-8479	
Angel	Harvey	AmeriCorp	3687 Clarksburg Rd.	Buckhannon	304-919-7586	Angelicamharvey@gmail.com
Stella	Harvey	Charge Rep. Heaston-Hodgesville	3687 Clarksburg Rd.	Buckhannon	304-472-7145	
Kenneth	Harvey	Building Maintenance	3687 Clarksburg Rd.	Buckhannon	304-472-7145	kharvey@cebridge.net
Doris	Headley	Charge Rep.- West Buck.	2798 Clarksburg Rd.	Buckhannon	304-472-5367	DJHead@aol.com
Bob	Heavner	Pastor	46 Eagle St.	Buckhannon	304-472-0571	lionheavner@aol.com
Rod	Heckert	Pastor/Heaston-Hodgesville	1344 Bloody Run Rd.	Jane Lew 26378	304-884-6997	rodnehy@frontier.com
Ruth	Hissam	Charge rep. - Frenchton	PO Box 125	Rock Cave	304-924-5156	
JoAnn	Hoover	Parish Council/Reger Chapel	7365 Spruce Fork Rd	Buckhannon		octoberskywv@aol.com
Tina	Horstman	Builders Club Rep.	3838 Clarksburg Rd.	Buckhannon	304-472-7675	tinahorstman@cebridge.net
Carolyn	Johnson	Charge rep. - Volga	13554 Audra Park Rd.	Volga	304-457-4816	maddie3@frontier.com
Jalna	Jones	Crosslines/Holy Rosary	PO Box 99	French Creek, 26218	304-924-5085	JalnaJ@yahoo.com
William (Bill)	Mallory	Doctor/Professor/Parish Council	6613 Kepner St.	Buckhannon	304-472-6613	mallory_we@wwc.edu
Woody	Martin	Helping Hands Coord.		French Creek	304-924-6702	dwmartin2@frontier.com
Dan	Martin	WVWC Rep.	PO Box 128	Buckhannon	304-472-2753	martin_d1@wwc.edu
James	McGraw	Treasurer	114 Aphem Dr.	Buckhannon	304-472-1540	WVMcGraws@aol.com
Gary	McGrew	Retired Pastor			304-415-5522	FPCSCGM4@gmail.com
Roy	Mick	Home Repair Coord	747 Bisetown Rd.	Lost Creek	304-669-6412	sonny522@frontier.com
Dora	Neely	Parish Lay Leader	225 Salem Ridge Rd.	Rock Cave, 26234	304-924-6861	
Bill	Nicholson	Trustee	579 Buckhannon Mt.	Buckhannon	304-472-7920	billnicho@hotmail.com
Jamie	O'Brien		65 S. Florida St.	Buckhannon	304-476-0129	obrienwj@gmail.com
Helen	Oates	Pastor/Chapel Hill			304-472-6904	pastor@chapeillum.com
Alicia	Rapking	Director/Parish House	65 Meade St.	Buckhannon	304-472-3152	ARRapkinginWV@aol.com
Joe	Reed	Ecum. Rep/Garden Comm.	1341 Brushy Fork Rd	Buckhannon	304-472-2146	JBReed1@frontier.com
Susan	Rice	Family Health & Outreach Chair	31 Meade St.	Buckhannon	304-460-2864	Rice_S@wwc.edu
Geri	Rowan-Queen	Charge Rep. -Ellamore	283 Wamsley Rd.	Buckhannon	304-472-6154	
Rose	Sterling		647 Sun Valley Rd	Clarksburg	304-624-7729	rstirling52@yahoo.com
Josie	Tenney	Parish Council Chair/Pastor	412 Mount Union Rd.	Buckhannon	304-472-0109	josieandrex@frontier.com
Kristi	Wilkerson	Children & Youth	58 S. Kanawha St.	Buckhannon	304-552-7909	krilwilkerson@gmail.com
Lucinda (Cindy)	Winneberger	Parish Council	20 Killdeer Dr	Buckhannon	304-940-0840	cwinneberger84@gmail.com



### **Higher Education and Campus Ministry**

The Board of Higher Education and Campus Ministry has had a productive year as it strives to better understand its role in providing direction and support for campus ministry. The Board devoted significant time to developing a Ministry Action Plan (MAP). Work on the MAP began in August and was completed at a retreat in January involving Board members and campus ministers. The Board expressed its support of the United Methodist mission when it developed the following statement:

*Through the presence of campus ministries, we will discover, develop and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.*

In fulfilling its mission, the Board has recognized the need for greater accountability. This will be accomplished through a number of activities including:

- Development of a regular and ongoing reporting process for campus ministries that will be accompanied by clear expectations
- Identification of areas for professional development for campus ministers and their local boards
- Campus ministry visits by the Board Chair, Conference staff and other interested board members

The Board supports and has oversight of campus ministries at eight institutions: Concord University, Fairmont State University, Glenville State College, Marshall University, Potomac State College, University of Charleston, West Liberty University and West Virginia University (WVU). Five of the campus ministries are classified as “full-time” with the campus ministry receiving salary support and regular operating support. At Marshall University and West Virginia University, the campus ministers have one hundred percent of their time dedicated to campus ministry. Campus ministers at Fairmont, Glenville and West Liberty serve churches in addition to serving the campus. Plans have been initiated for Concord to be served through this model beginning in 2019. Campus ministries at Potomac and the University of Charleston are served by a local church with the ministers dedicating a portion of their time to campus ministry. The Board has developed a simple grant process to provide monetary support for their efforts.

Campus ministries reach out to students to meet both their physical and spiritual needs. Meals are provided at Concord, Fairmont, and West Liberty. Regular Bible study is available at Concord, Glenville and Marshall. Many campus ministry activities recognize the value of service. Students at Potomac State and Marshall have participated in alternative Spring breaks and worked in areas devastated by floods and hurricanes. West Liberty students have reached out to Community Youth Groups. Campus ministry at WVU has partnered with the University’s Collegiate Recovery, a campus organization that supports students in recovery at WVU. Concord and WVU have discovered creative ways to reach students through professional grade espresso machines. Concord brought their machine to Annual Conference in 2017 and provided drinks to members as they registered and visited the Ministry Fair. Campus ministry at the University of Charleston received a grant to support AGAPE LATTE, a monthly opportunity for faculty to share their personal spiritual journeys with students.

These activities are only examples of what is occurring on our college campuses. Campus Ministers are fully engaged with helping students discern their call to service. The Board is committed to provide the necessary support to ensure success.

Mark Stotler, Chair

*Campus Ministry Board nominations received by the Conference Workbook print deadline are included on the following page.*

## West Liberty University Protestant Campus Ministry Board

### 2018-2019

#### Class of 2019

- Ms. Roann Allen
- Rev. Keith Forkey
- Tiana Knowlton
- Mrs. Vicki NeCastro
- Mrs. Michele Sweeney

#### Class of 2020

- Mrs. Vicki Crawford
- Ms. Brittany Dunn
- Mrs. Karen Evick
- Ms. Kayla Seidler
- Dr. Peter Staffel

#### Class of 2021

- Rev. Kevin Bowers
- Mr. Chris Canyock
- Rev. Kenneth Hardway
- Mr. Rob McCabe
- Ms. Samantha Snyder

#### Ex-officio

- Rev. Debra Dague (WLU Campus Pastor)
- Mr. Jacob Persinger (Administrative Assistant)
- Kappa Phi Representative
- Board of Higher Education Representative
- Westminster Foundation Representative
- Rev. Martha Ognibee (Northern District Superintendent- UMC)

### Justice and Advocacy

*“Taking an active stance in society is nothing new for followers of John Wesley. He set the example for us to combine personal and social piety. Ever since predecessor churches to United Methodism flourished in the United States, we have been known as a denomination involved with people’s lives, with political and social struggles, having local to international mission implications. Such involvement is an expression of the personal change we experience in our baptism and conversion.*

*The United Methodist Church believes God’s love for the world is an active and engaged love, a love seeking justice and liberty. We cannot just be observers. So we care enough about people’s lives to risk interpreting God’s love, to take a stand, to call each of us into a response, no matter how controversial or complex. The church helps us think and act out a faith perspective, not just responding to all the other ‘mind-makers-up’ that exist in our society.”*

Excerpt from *The Book of Resolutions of The United Methodist Church 2016*.  
Copyright © 2016 by The United Methodist Publishing House. Used by permission.

The Justice and Advocacy Committee of the West Virginia Annual Conference is comprised of representatives from each district, ex officio members from agencies and at-large members. The Committee has met three times this year: during Annual Conference, at the Bishop’s Summit, and at a brainstorming retreat at The Log House at Sweet Trees. Members of the Committee attended the State of Appalachia gathering at Pipestem, participated in the Race to End Racism and the Unite to End Racism Rally in D.C. Committee members have also been involved with the revision of the Social Principles anticipated to be presented for approval during the 2020 General Conference. In addition to other communication modes, members share information via a Facebook page. The Committee works with Jeff Allen, executive director of the West Virginia Council of Churches, to explore our shared interests and review the WVCC’s Public Policies handbook.

In the upcoming year, the Committee is placing an emphasis on educating UM churches about the Social Principles and kicked off the 2018 church year with a video presentation at Conference. A retreat is planned for the fall of 2018 for a deeper dive into pressing justice matters.

I also serve in the capacity as Peace with Justice Coordinator for the Conference and have appreciated the guidance of the Justice and Advocacy Committee regarding disbursement of funds. Our committee is ably served by Deborah Coble, the conference staff person assigned to guide the Justice and Advocacy Committee work.

Blessings,  
Martha Hill, Chair

### Conference Lay Leader

It has been another busy year in the life of The United Methodist Church in West Virginia. The laity wrote devotionals for Advent and Lent, which were accessible through the West Virginia Conference website (wwumc.org). I continue to be impressed by the writing abilities of our laity as they share their insights and stories through these devotionals.

Last summer I shared the process of making stained glass in a hands-on workshop with the youth at Rally on the Mountain and Radical Discipleship Academy of Appalachia. We have a wonderful group of youth who are already leaders in our congregations.

West Virginia was host to the NEJ (Northeastern Jurisdiction) Conference Lay Leaders at the end of September. We had a fantastic time in Morgantown as we gathered at Suncrest UMC and also packed food for the 700 school children of the area at Scott's Run Settlement House Mission. A big thank you to all who helped with this event from our conference. This meeting was a huge success and those in attendance enjoyed the instruction and fellowship.

In mid-October four representatives from the West Virginia Conference attended the NEJ Native American Ministries annual meeting in York, Maine. We learned about the history of the Indigenous People in America and the tragic removal from their land. We were able to participate in an interactive demonstration of the methods used for the systematic removal of Native people. We also learned more about the numerous Thanksgiving feasts celebrated for centuries by the Native American tribes prior to the arrival of the pilgrims.

The Delegation for the Special Session of General Conference continues to meet and visited the districts to hold listening sessions with the laity and clergy. Please hold all the delegations and the bishops in your prayers as we prepare for our special session in St. Louis next February.

At the end of February 2018 the Association of Annual Conference Lay Leaders held their annual meeting at St. Simon's Island, an area steeped with John and Charles Wesley's history. We visited areas where John and Charles had lived and preached. The teacher for our time together was Rev. Junius Dotson, General Secretary for Discipleship Ministries. His teaching on disciple-making was excellent and very motivational. Rev. Junius Dotson will also be the teacher for our Annual Conference at Buckhannon this year and you will not want to miss any of his sharing with our conference.

As you prepare for Annual Conference, think about new ways we can reach people for Christ. The theme for conference this year is "innovate." We can be innovative so that we can bring people to Christ. Seven hundred sixty laity and clergy participated in the first simulcast teaching session with Phil Maynard, teaching "From Membership to Discipleship." Phil presented live to the people in attendance at Forest Burdette Memorial UMC. Eight other locations across the conference were able to participate through the live simulcast. This presentation was excellent and informative. Not only did it save travel time for the attendees, it also saved overnight lodging for those who would have traveled long distances if there had only been one location. Innovation, change and finding new ways to deliver training to the Disciples Christ has called us, you and me, to be. Have we asked God what He wants us to do for Him?

I look forward to seeing you in Buckhannon!

Rich Shaffer, WV Conference Lay Leader

### Lay Servant Ministries

Every year since the inception of the Lay Servant Ministries program in 2004, progress has been made in defining, refining and coordinating the various aspects of this vital ministry. **Without doubt, change from the previous designation of "Lay Speaking" to "Lay Servant"** has been difficult, due in part to the very connotation of the title. While lay speaking has always been a vital part of the lay programs, it has not been the only reason to take advantage of the various instructional classes offered. Indeed, most of the classes have been structured to encourage the laity to learn more about their Christian beliefs and to understand how the United Methodist heritage fulfills their individual needs. Changing the title from "Lay Speaking" to "Lay Servant" better identifies the overall program and broadens the scope. Every Christian is a servant of God, but not everyone is called to be a public speaker, which is exactly what preaching from the pulpit happens to be. Lay Servant Ministries is designed to be all inclusive no matter what the inclinations of the individuals might be. The hope is that more people will participate under the designation of "Lay Servant" than the title of "Lay Speaker."

The Lay Servant Ministries program has been refined over the past several years in order to encourage those wishing to participate to become better equipped to serve. By reducing the number of classifications to three (from as many as six at one time), there is better understanding as to exactly what each category encompasses and how each fits into the overall church structure and the needs of the individual. The three classifications are:

- Certified Lay Servant – requires taking the basic course plus one advanced course.
- Certified Lay Speaker – requires taking a series of six specified courses, all of which can be taken online with the exception of one which happens to be on “preaching.”
- Certified Lay Minister – requires completion of four in-depth modules leading to a possible greater and deeper role of ministry within the church.

As is the case in many of the United Methodist Annual Conferences, our West Virginia Conference is aging on average, particularly in the ranks of pastors, and with this aging come retirements which shrink the number of pastors available to serve the local churches. To fill this gap, Certified Lay Ministers as well as Certified Lay Speakers are stepping up to serve where and when needed. The importance of the Lay Servant Ministry program has grown exponentially and we are blessed to have such a vital program in our midst. With much prayer and discernment, our great hope is that the Lay Servant Ministries program will continue to thrive, expand and grow. . . to God be the glory. Amen.

Fred Kellerman  
Director of Lay Servant Ministries

### **Older Adult Ministry**

According to *The United Methodist Discipline*, in each annual conference there may be a conference council on older adult ministries. Its purpose shall be to strengthen the older adult ministries in the local churches and districts of the annual conference.

The WV Conference Older Adult Ministry Team (OAM) has organized and had a productive year. Most of our meetings were held by conference call. Our most recent meeting at the Conference Center had all but one member in attendance. We celebrate their commitment.

This year we have identified a practical need for many older adults and disabled persons. We have partnered with The House of the Carpenter to meet that need. This year at Annual Conference the OAM Team will be sponsoring a Build-A-Ramp Workshop. Look for us on the lawn near registration at Rockefeller Center. Gary Bryant from HOC and other men will be demonstrating how to build reusable wheelchair ramps. Following this report are several descriptive pages of what this entails.

Additionally, the OAM Team will award two grants of \$500 each for congregations that present a need for this type of construction for a community member. The award will cover about half of the expense. Contact Janet Flanagan [flanaganjanet8@gmail.com](mailto:flanaganjanet8@gmail.com) if you are interested in applying for these funds. The OAM Team will select the recipients.

We want to be sensitive of your needs. If there is a topic or situation which you believe the OAM Team should address, please don't hesitate to let us know.

The OAM Team is supported by Discipleship Ministries of The United Methodist Church. There have been changes in the organization at the national level which may be of interest to you. The responsibilities will now be housed with The Upper Room and Rev. Hess “Doc” Hall is the staff person assigned to this task. Our OAM Team will be contacting Rev. Hall in the future to discuss ways to utilize him with our West Virginia Team.

Rev. Janet Flanagan, Chair  
[flanaganjanet8@gmail.com](mailto:flanaganjanet8@gmail.com)  
304-539-1415



**THE HANDICAP RAMP CONSTRUCTION PROGRAM**  
**OF**  
**THE HOUSE OF THE CARPENTER, INC.**  
**200 SOUTH FRONT STREET, WHEELING, WV**  
**PHONE 304-233-4640**

**2018**





## SEQUENCE OF ACTIVITIES

Developed by HoC Volunteers

**Request for Handicap Ramp** – Persons wanting a ramp complete the request form and send or deliver it to the House of the Carpenter (HOC). Coordinators at the HOC review the request and call to schedule a visit.

**First Site Visit** – This is an evaluation and planning visit using the Site Assessment Form. State that you are checking to see if a ramp is feasible in this home. Determine home ownership and relationship with client. Discuss the waiver of liability that is part of the Request Form and assure the home owner has signed it. Identify persons with disabilities. Visit the location where the client would like to have the ramp installed. The door should be at least 32 inches wide to allow the wheelchair to pass through easily. If there is a storm door, the storm door closer should be at the top of the door and the door handles should allow easy passage of the wheelchair. The possible route of the ramp should be accurately measured and sketched and photographed. Horizontal and vertical distances along the possible route of the ramp should be accurately recorded. This would include the porch, steps, sidewalks, obstacles and access points to getting in a vehicle. Look for locations of utilities like gas, water and electric meters that would obstruct the ramp location. Ask about the need for building permits and coordination with other agencies including a home owners association. Leave information on how the client can contact you and a possible time when you would return with a **draft plan** for the ramp for their comments and approval.

**Design of Ramp Plan & Permits** – A summary of guidelines for wheelchair ramp construction according to the American Disability Act (ADA) is attached. Use this information along with the data taken during the first site visit to draft a plan for the ramp. A page showing three ramp design options for one site is attached. Draw a sketch with dimensions of the proposed ramp. Use the plan to make a list of materials needed and calculate the estimated cost of materials. Most ramps built to these criteria cost about \$25/foot at this time in the Wheeling area. Get permits needed using a copy of the plan. Building permits often have the fee determined by the cost of the project. Home Owners Associations will probably need time for review and approval of the project.

**Second Site Visit** – Provide a copy of the plan to the client and get their comments and approval. Take a copy of a photo of a similar ramp to help them understand the plan. Discuss possible dates for scheduling construction.

**Assembly of Ramp Segments** – Compile a list of all materials needed for the ramp segments. ***Schedule dates and staff to get the materials and tools and assemble the ramp segments needed for the project.*** A list of tools needed for this phase is included with the segment plan attached. All the segments needed for most ramps can be completed in one day by 5 to 8 volunteers. It is nice to have a work site under roof for this work and for storing the ramp segments until needed.

**Ramp Construction Day** – Make a list of materials needed for handrails and support posts for the project. Make a list of tools needed for the project. ***Schedule workers to pick up ramp segments and tools and materials and take to the construction site.*** Include several copies of ramp plans for the workers and emphasize safety. Plan for breaks and lunch during the day. If possible include the client in prayer at the start and end of the workday. Celebrate the Christian fellowship making this ramp possible.

**REQUEST FORM FOR HANDICAP RAMP The House of the Carpenter, Inc.**

**Program Information** The House of the Carpenter has a limited amount of funding and volunteer labor for the building of temporary structure handicap accessibility ramps. **We cannot work on rental property.** Those requesting a ramp must complete the application below and return it to the House of the Carpenter. The Handicap Accessibility Ramps are sturdy, solid and build with treated lumber according to American Disability Act Code. If the application is approved and resources are available, the ramps will be completed by volunteer workers under the supervision and coordination of the House of the Carpenter staff and volunteers. When the ramp is no longer needed, please contact the **House of the Carpenter at (304) 233-4640** and the House of the Carpenter will remove the ramp so that it can be moved to assist someone else.

**Work Site Information**

Name of homeowner \_\_\_\_\_ When did you move here \_\_\_\_\_

Address \_\_\_\_\_

Phone number \_\_\_\_\_ Date of birth of homeowner \_\_\_\_ (month) \_\_\_\_ (year)

Total number of people living in this home \_\_\_\_\_

Number of children (under 18) living in this home \_\_\_\_\_

Number of disabled persons living in this home \_\_\_\_\_

Annual household income \_\_\_\_\_

I (homeowner) will contribute to the work needed by providing the following:

\_\_\_ Funds \_\_\_ Material \_\_\_ Labor \_\_\_ Other \_\_\_\_\_

**Waiver of Liability:** In accepting assistance, I hereby release The House of the Carpenter, Inc. and the work team assigned to my case including but not limited to all volunteers from any liability relative to the repairs done on my home and further agree to hold The House of the Carpenter, Inc. and any representative or volunteer free and harmless against all liabilities, claims, suits at law or inequity attributed to any act or omission of personnel or volunteers of The House of the Carpenter, Inc.

Signature of Homeowner \_\_\_\_\_ Date \_\_\_\_\_

Received by (House of the Carpenter personnel) \_\_\_\_\_ Date \_\_\_\_\_

***Please note that this application does not guarantee the availability of services.***



**Site Assessment Form    The House of the Carpenter, Inc.**

Name of person(s) doing this assessment \_\_\_\_\_ Date of Visit \_\_\_\_\_

Home Owner's Name: \_\_\_\_\_

Address \_\_\_\_\_

View proof of ownership such as mortgage payment, deed, etc.    Y    N

Phone Number \_\_\_\_\_ Best time to call \_\_\_\_\_

Building permit needed : Y    N      Permit issuing agency \_\_\_\_\_

Bathroom facilities available: Y    N      Special concerns \_\_\_\_\_

Vehicle parking concerns \_\_\_\_\_

Evidence of health concerns including: mold, asbestos, poison ivy, other \_\_\_\_\_

Safety concerns \_\_\_\_\_

List any concerns about family members or neighbors having physical, mental or emotional conditions that should be made known to volunteers working in this home.  
\_\_\_\_\_  
\_\_\_\_\_

Name of church (if any) we might contact about helping with repairs to this home \_\_\_\_\_

**Information on persons in home:** *Note: this data is used in applying for and tracking grants to The House of the Carpenter, Inc. and no names will be used, only numbers.*

Person Number	Sex		Hispanic, Latino, or Spanish		Race (Mark one or more boxes)				Disability: Does this person have a physical, mental, or emotional condition that causes <i>serious difficulty</i> hearing, seeing, dressing, walking, climbing stairs, doing errands, or making decisions?	
	Male	Female	Yes	No	White	Black or African American	Asian or Pacific Islands	American Indian or Alaska Native	Yes	No
1										
2										
3										
4										
5										
6										
7										
8										

Sketch site on reverse of this form &amp; include dimensions. Take photos also.

## **RAMP DESIGN GUIDELINES**

### **BASED ON THE AMERICAN DISABILITY ACT STANDARDS AND EXPERIENCE OF HOUSE OF THE CARPENTER**

These guidelines and plans describe a standardized modular approach to constructing wooden handicap ramps at private homes. All the segments needed for most ramps can be completed in one day by 5 to 8 volunteers. Most ramps can generally be installed in one day with a work team of five to ten people. The ramps may be easily removed later and used at another home when the need for the ramp at this home is over.

**SLOPE** The maximum design slope of the ramp floor is one inch drop over each horizontal foot (1:12 slope). Slightly steeper slopes can be used only for short distances where space is limited. A drop of 4.5 inches can be used for a 36 inch long horizontal section (1:8 slope). The ramp floor should be level across the width of the ramp.

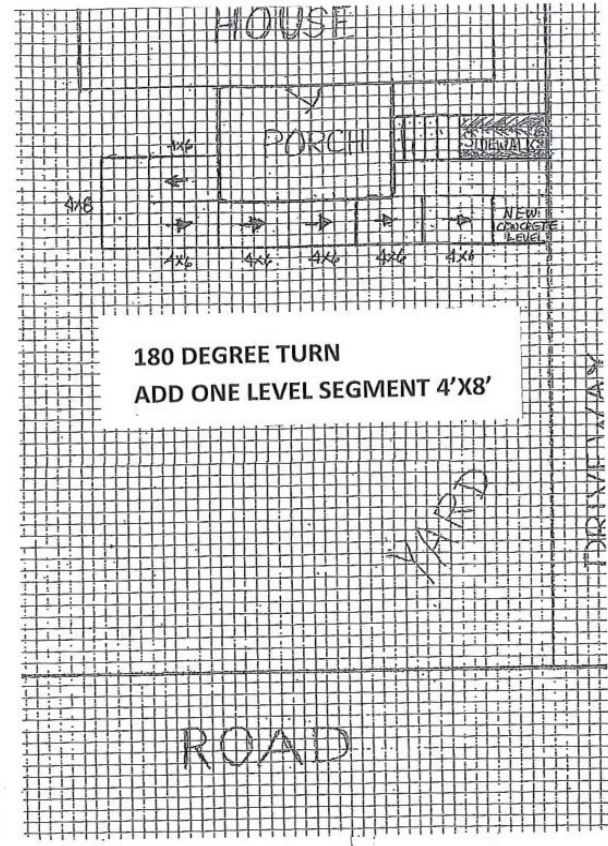
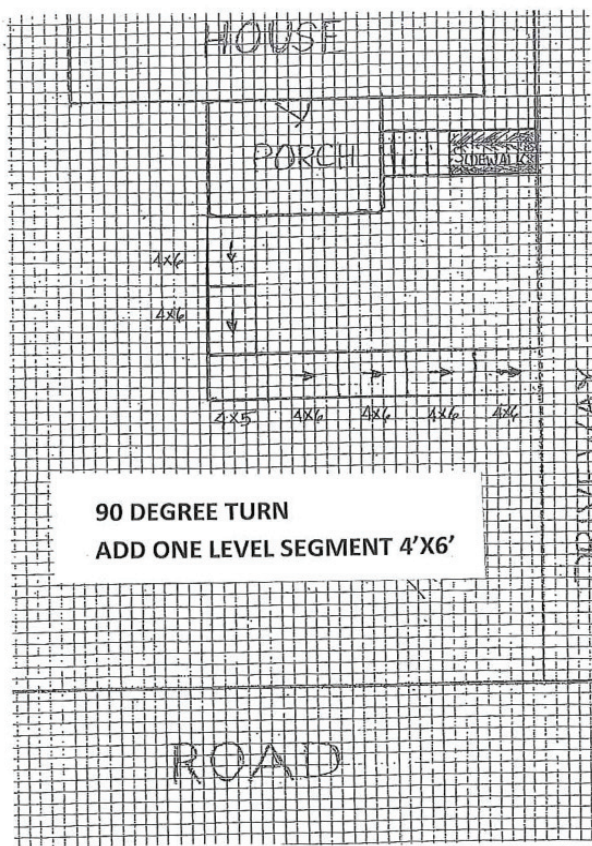
**RAMP DIMENSIONS** The top end of each ramp needs a level area at least 5'x5', usually a porch, to allow maneuvering while exiting and entering the door. The width of these ramps is four feet (48"). They are prefabricated in different lengths. The segments are usually screwed together end to end to form the ramp floor. Segments six feet long are usually used in the sloping parts of ramps. Segments eight feet long are used at U-turns in ramps. Segments five feet long are used at landings and rest stops. Very long ramps have a five foot long level area installed every 30 feet so the wheelchair operator can rest

**POSTS** Treated wood 4x4s are cut and assembled on site. A base piece four foot long is screwed to two uprights forming a large U. One of these is placed at each joint of ramp segments. The frame of each ramp segment fits between the uprights. Starting from the top down, the frame of the segment is raised to the proper height and screwed to the posts and to the building. A 2x6 board is fastened to the posts under the segment frame to help support ramp segment at the post. After the ramp floor is secured, the post uprights are cut off at the height of the handrails and the railings screwed to the posts.

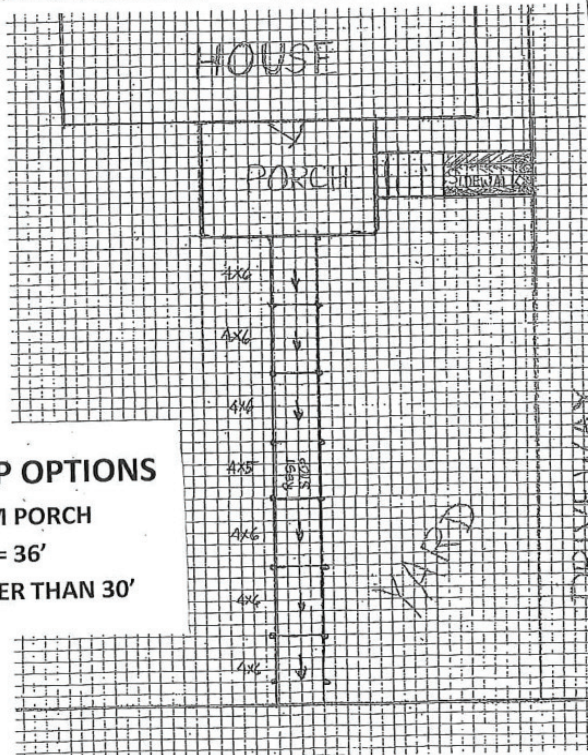
**HANDRAILS** Railings are used at each section of the ramp over six inches above the ground. The railings are treated 2x6 boards mounted parallel to the ramp floor. The top edge of the top railing is located 35 inches above the ramp floor. The bottom of the bottom railing is about 4 inches above the ramp floor. Parts of the ramp higher than 30 inches above the ground should have a third railing midway between the top and bottom railing.

**BOTTOM LANDING** There should be a level landing at the bottom of the ramp where it meets the sidewalk or ground and the slope of the ramp should be uniform to the bottom. Sometimes it will be necessary to use a section of ¾ inch thick treated plywood for the ramp surface at this last segment. It can be cut to the proper length at the site and strips of non-slip tape applied across the surface.

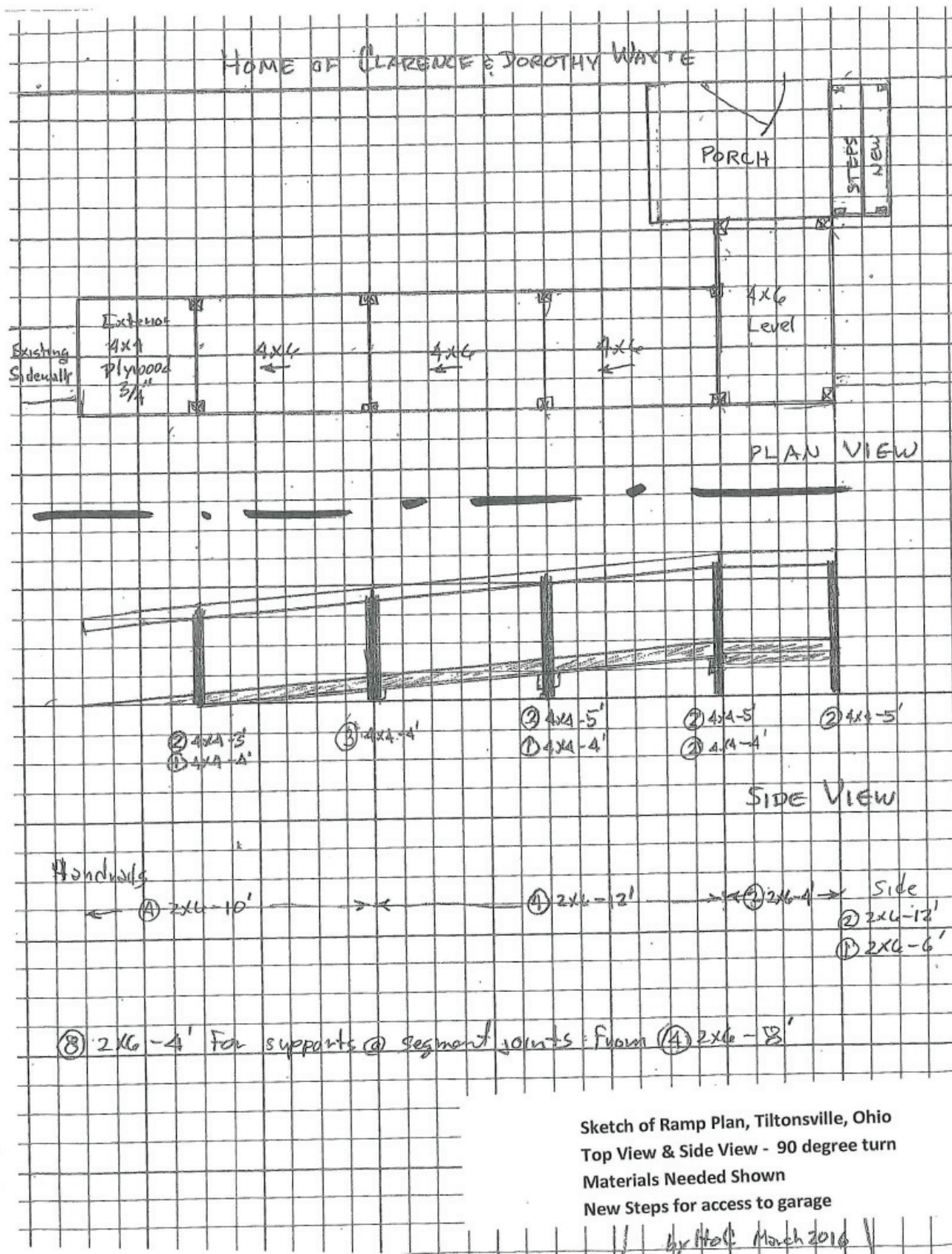




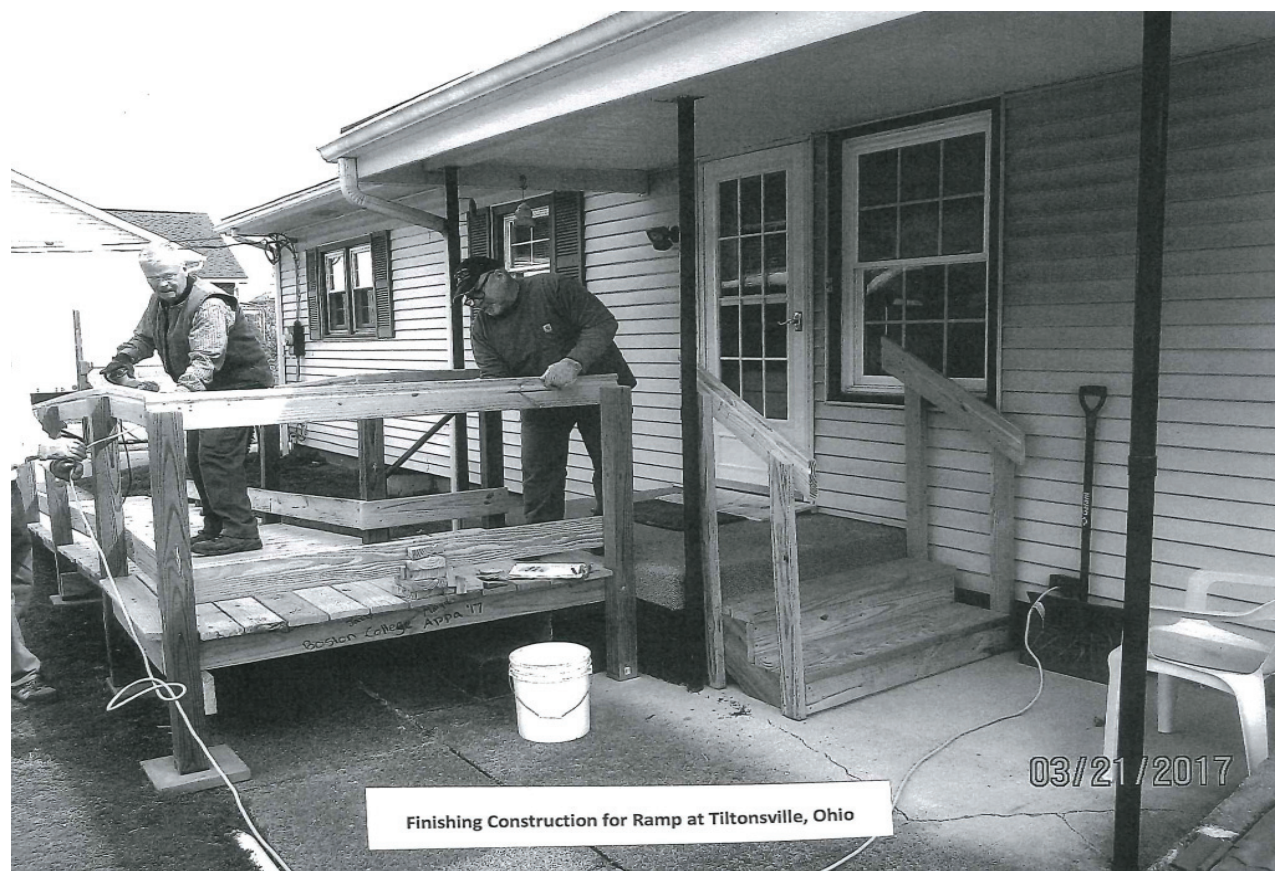
**ONE SITE W/ THREE RAMP OPTIONS**  
 LEVEL LOT W/ 36 INCH DROP FROM PORCH  
 NEED 6 SLOPING SEGMENTS 4'X6' = 36'  
 PLUS LEVEL SEGMENT SINCE LONGER THAN 30'













## CONSTRUCTION OF A WHEELCHAIR RAMP SEGMENT (HoC plans 2018)

### Tools Required

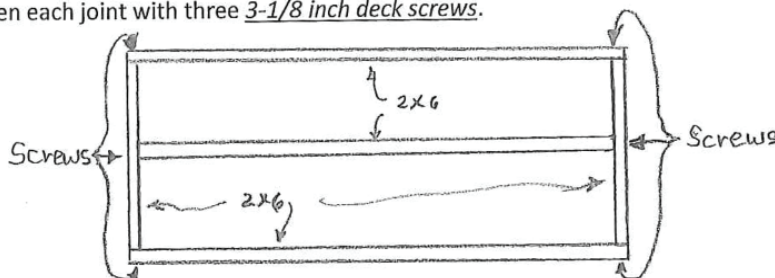
Safety Glasses      Gloves      Miter saw on stand      Extension cord      Tape measures      Pencils  
 Drywall square      Battery powered screwdrivers w/ T-25 star drive bits      Rasps & sandpaper

Segment Size	2x6 "Joist Pieces"	5/4X6 Deck boards	First Board Spacing
4'x5'	2@38" 1@57" 2@60"	11@48" & 42 screws	13-1/8"
4'x6'	2@38" 1@69" 2@72"	13@48" & 54 screws	13-1/2"
4'x8'	2@38" 1@93" 2@96"	17@48" & 78 screws	14-3/8"

### 1. "Joist Box" Construction

Materials required for each segment: 5 treated 2x6 boards cut to length and eighteen 3-1/8 inch deck screws.

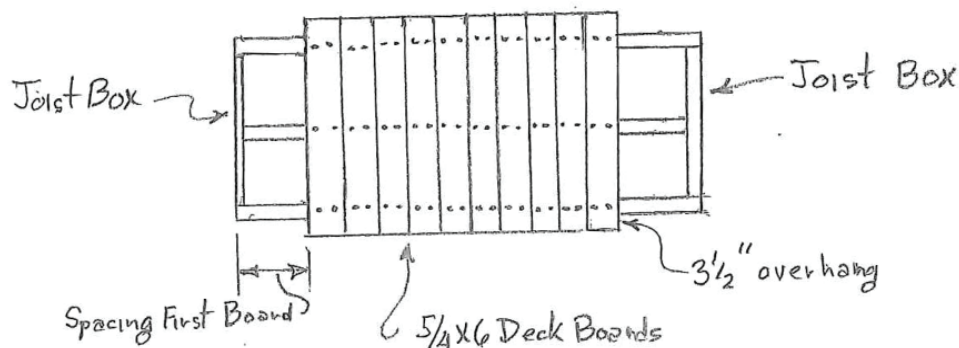
Assemble boards to form a rectangular "joist box" with a board lengthwise along the center of the box as shown in the sketch below. Fasten each joint with three 3-1/8 inch deck screws.



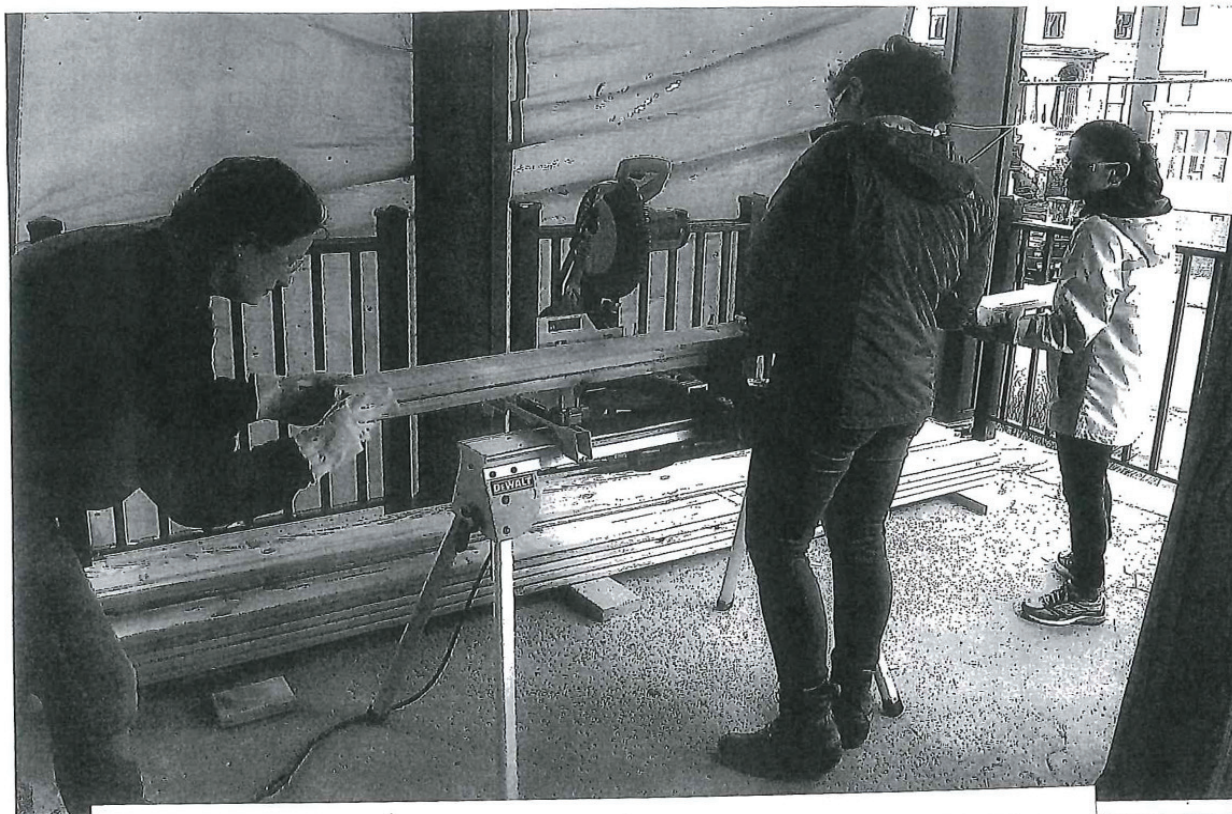
### 2. Deck "Floor" Construction

Materials required for each segment: deck boards cut to 48" lengths and 2-1/2 inch deck screws

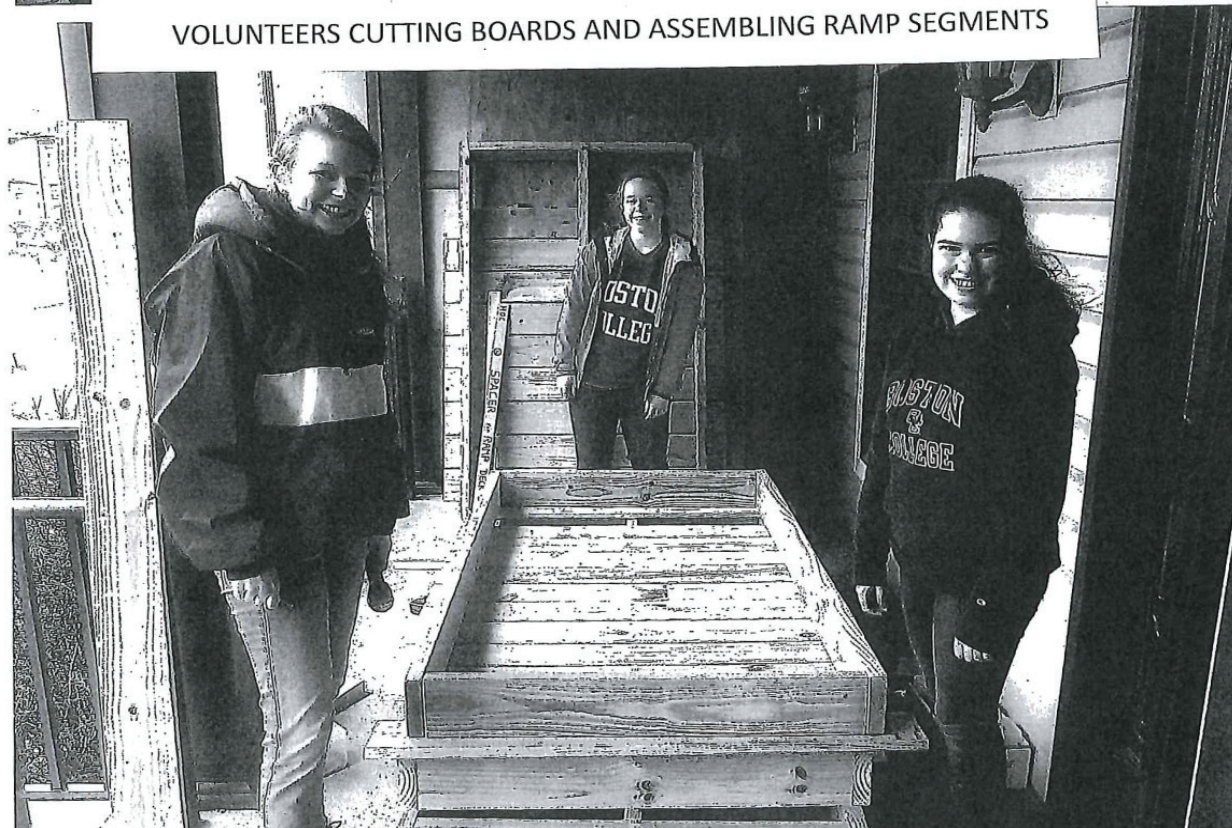
Check corners of "joist box" for being square before fastening first board. The first deck board will be spaced back from the end of the box at the distance listed above. The board will extend over each side 3-1/2" (the thickness of a 4x4 post). A block of 4x4 can serve as a spacer to avoid measuring each board being fastened. Fasten the deck board to each joist with two 2-1/2 inch deck screws (six screws per board). Leave a 1/8" gap between each board using the edge of the long leg of the drywall square as the spacer. Continue fastening deck boards toward the other end of the "joist box." Do not fasten the last two boards to the "joist box", but set them aside to be installed at the construction site. This allows room for installers to fasten the "joist box" ramp segments together and to the posts. The last deck boards can then be fit and installed between posts when the ramp is assembled at the home.







VOLUNTEERS CUTTING BOARDS AND ASSEMBLING RAMP SEGMENTS





# 

## 

### 

#### 

##### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

###### 

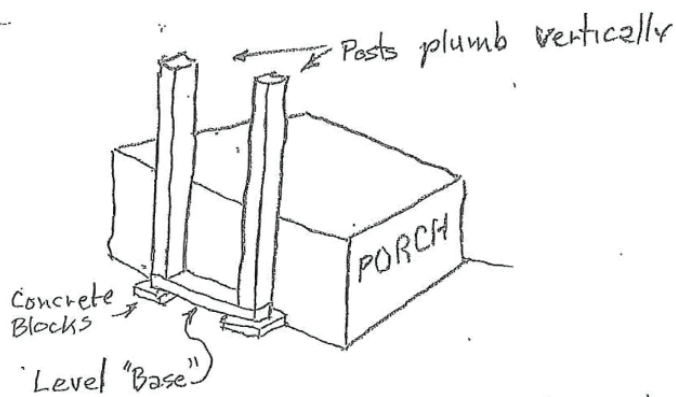
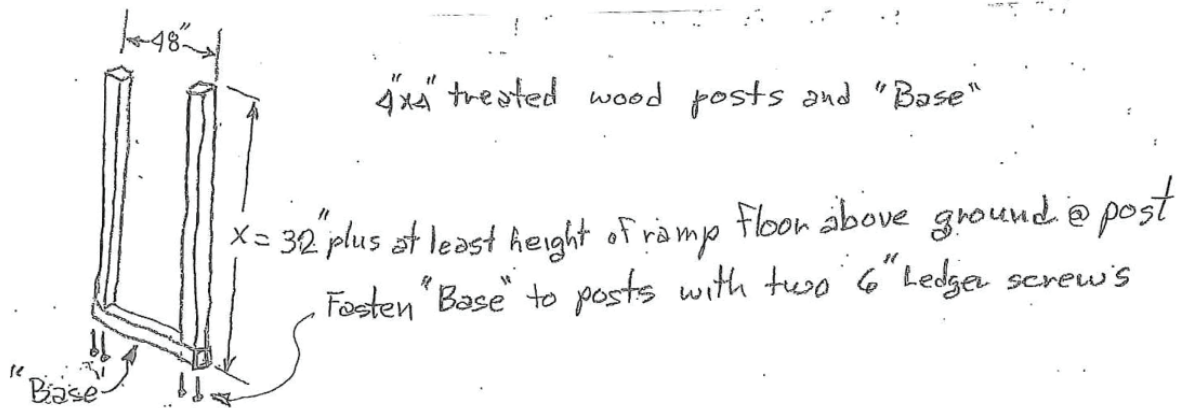
###### 

###### 

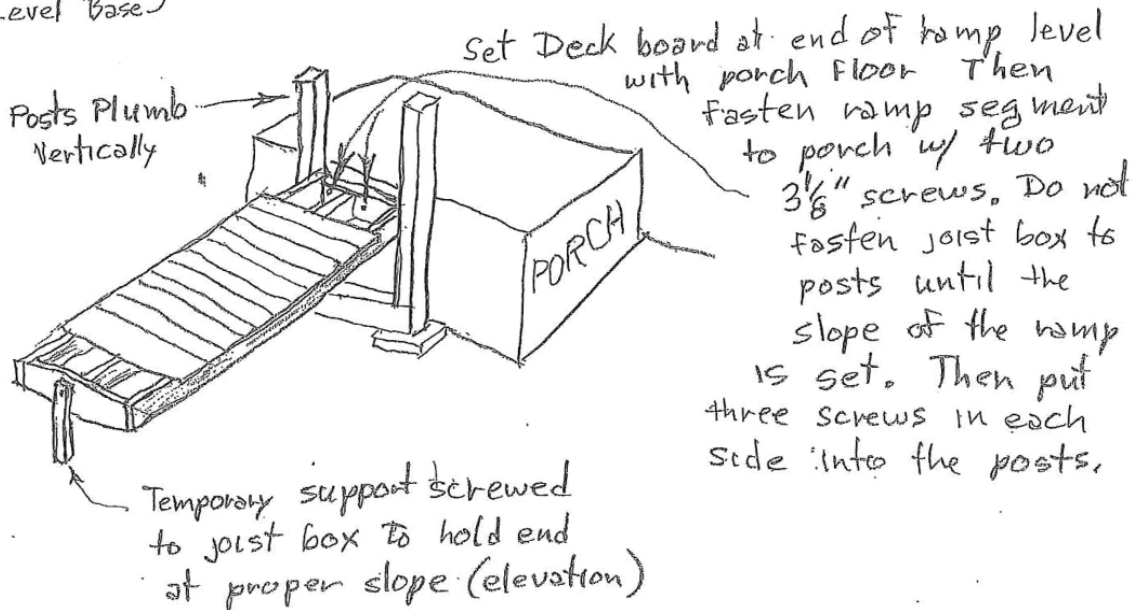
###### 

###### 

###### 

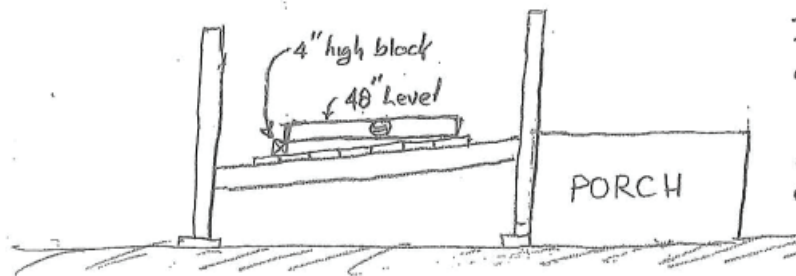


Begin at high end of ramp and set U shape post assembly at location where ramp will be



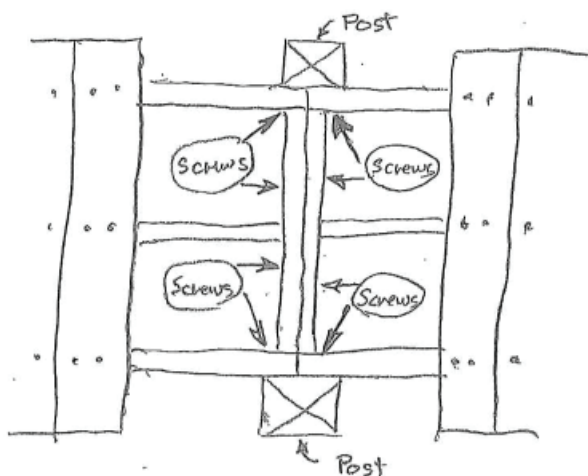


# PLAN FOR MEASURING SLOPE AND SCREWING SEGMENTS TOGETHER AND TO POSTS

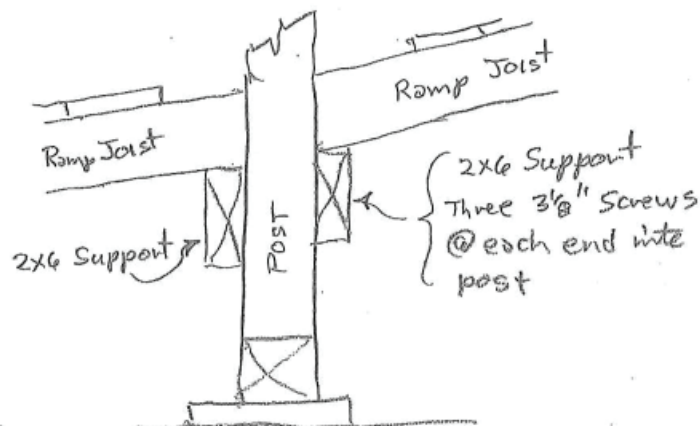


Determining slope  
of 1:12 or 1" per foot  
Using 4' level and  
a 4" block resting  
on deck boards of  
the ramp segment

Porch end of ramp segment was fastened to porch with  
two  $3\frac{1}{8}$ " screws and the other end of the segment can  
be raised or lowered to the proper slope. The  
joint between ends of ramp segments should be  
at the center of each post below the porch.



Top View of locations for  
 $3\frac{1}{8}$ " screws holding ramp  
segments to posts and  
to each other.



2x6 Ramp Supports  
at end of each  
ramp segment  
where there is  
room.





**Table of Contents**

- 1 Cover Page
- 2 Photo: Typical Handicap Ramp @ GlenDale, WV
- 3 Sequence of Activities
- 4 Request Form for Handicap Ramp
- 5 Site Assessment Form
- 6 Ramp Design Guidelines
- 7 One Site W/ Three Ramp Options
- 8 Sketch of Ramp Plan @ Tiltonsville, OH
- 9 Photo: Finishing Construction for Ramp @ Tiltonsville, OH
- 10 Construction of a Wheelchair Ramp Segment
- 11 Photo: Volunteers Cutting Boards and Assembling Ramp Segments
- 12 Sketch of Plan for Posts and Starting Ramp Construction
- 13 Sketch of Plan for Measuring Slope and Screwing Segments Together and to Posts
- 14 Photo: Installing First Segment of Ramp @ GlenDale WV
- 15 Sketch & Photo of Plans for Handrails
- 16 Photo: Multiple Handrails @ Wood Hill UMC Ramp & Volunteers Who Built It

**2018 HoC Tool Checklist for Ramp Construction****Safety Equipment**

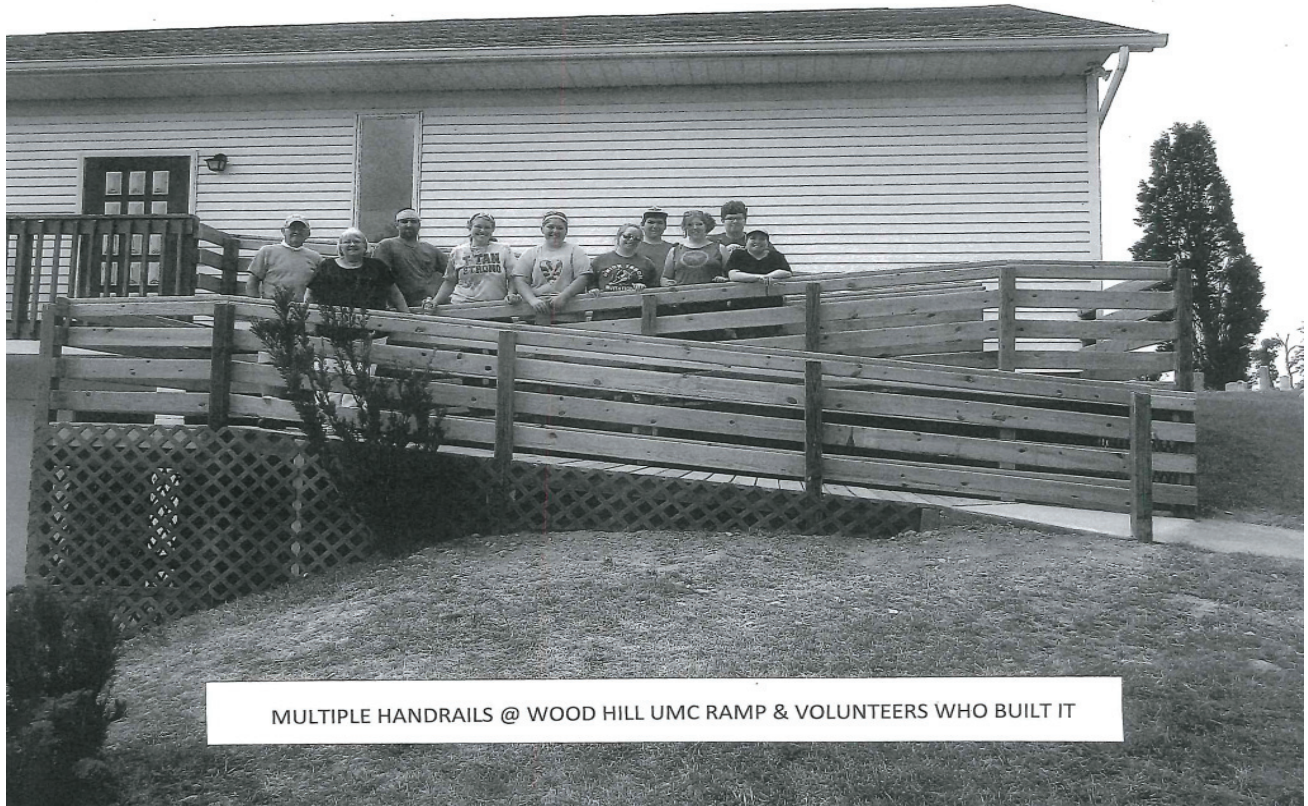
\_\_\_ First aid kit    \_\_\_ Safety glasses, gloves & dust masks

**Tools to level ground where concrete blocks will be placed**

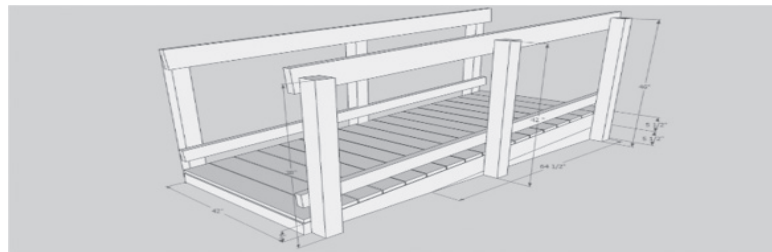
\_\_\_ 1 round pointed shovel    \_\_\_ 1 garden rake

**Other Tools & Supplies**

\_\_\_ 1 electric hand saw    \_\_\_ 1 miter saw with stand  
 \_\_\_ 1 electric sabre saw or coping saw    \_\_\_ 1 electric hand sander w/ sand paper  
 \_\_\_ at least 2 extension cords    \_\_\_ 2 saw horses  
 \_\_\_ battery powered drills & impact driver    \_\_\_ 1 power strip to recharge batteries  
 \_\_\_ Drill bit tool box with 3/16" drill bit and about 6 bits for T-25 head screws  
 \_\_\_ 2 or more clamps to span at least 5" (handrail to post)  
 \_\_\_ 1 short hand saw    \_\_\_ 2 hammers    \_\_\_ 1 Wonder bar (short prybar)  
 \_\_\_ 1 carpenter square    \_\_\_ 1 dry wall square    \_\_\_ 2 post levels  
 \_\_\_ 1 four foot level    \_\_\_ 1 two foot level (to level "base" 4x4)  
 \_\_\_ tape measures    \_\_\_ rasps    \_\_\_ box of pencils



# "BUILD-A-RAMP" WORKSHOP



Wednesday, June 6 from 3 - 8 PM

Thursday, June 7 from 8 - 10 AM

*Outside Rockefeller Center*



## Ordained Ministry

The West Virginia Annual Conference Board of Ordained Ministry consists of 40 members representing all nine districts, including Elders currently serving and some who have retired, Associate Members, Deacons, Local Pastors and Laity to represent the whole of our Annual Conference. The Cabinet representative to the Board, Rev. Melissa Shortridge, assists in clear communication between the Board and the Cabinet. *The Discipline* articulates at least 35 tasks for the Board of Ordained Ministry which includes enlistment and recruitment of new clergy in cooperation with the Cabinet to caring for clergy throughout their ministry as well as recognition of clergy retirements. To attend to and ensure that the guidelines and tasks outlined in *The Discipline*, the Board is organized into committees to represent the various areas.

The Executive Committee includes the Board Chair (the Rev. Sharletta M. Green), Vice-Chair (the Rev. Dr. Jay Parkins), the Registrar (the Rev. Jacob Steele), Secretary (the Rev. Sara Facemyer Lamb), Chair of the Order of Elders (the Rev. Julie Halstead), Chair of the Order of Deacons (the Rev. Claudia Fizer), Chair of the Fellowship of Associate Members and Local Pastors (the Rev. Gwen Wolford), Cabinet Representative (the Rev. Melissa Shortridge), the Chair of Enlistment and Recruitment (the Rev. Larry Buckland), the Registrar of Local Pastors (the Rev. Richard Justice), the Chair of Conference Relations (the Rev. Timothy Allen), Vocational Discernment Coordinator (the Rev. Suzanne Ellis), and Residency Co-Director (the Rev. Bart Thompson).

The Rev. Dr. Bonnie MacDonald, Annual Conference Director of Leadership Formation and Ministry Support, is the conference staff liaison and is great help and resource for the Board.

In addition to the full Board meetings, the committees meet to better serve their constituents. This year to better serve as a Board and to do the difficult work we are called to do, we created a covenant. The covenant is used to help us better serve in our roles and assists us in being accountable to one another in this work. Three members of the Board attended the Eight-Year-Assessment training in Orlando, Florida, this past February. We are excited about the way we can assist pastors to be the best they can be with training, spiritual renewal, and working with their congregations. We look forward to walking this journey with our conference to wellness and wholeness.

### **Interview and Evaluation Team**

The Board's most visible work is the interviewing of candidates for Associate, Provisional and Full membership. Each candidate spends a day with the Board interviewing in a small group and then with the full Board. We have time for worship and fellowship, and we have a chaplain who is with the candidates throughout the day to offer spiritual support. The Rev. Tom Nolan is our chaplain for this quadrennium. We are thankful for his leadership in worship and the presence he is for the candidates, as well as the members of the Board, during our time together. During the January and March 2018 interview cycle, the Board interviewed and approved the following for recommendation to the Clergy Executive Session at Annual Conference:

- 4-Full Membership/Elders' Orders
- 0-Full Membership/Diacons' Orders
- 3-Provisional Membership/Elders' Orders
- 0-Provisional Membership/Diacons' Orders

### **Candidacy**

The West Virginia Annual Conference began the "Inquiring Candidacy Program" in 2013, which is led by The Rev. Suzanne Ellis. Since its inception, we have had 129 candidates participate in this program of a two-day retreat and four group mentoring sessions. Mentors assist inquiring candidates to discern where God is calling them (licensing, ordination or remaining in some area of lay ministry). Peer group relationships, as well as support from peers and mentors, have proven to be beneficial to all involved in this program. We are thankful for the work of all who assist with this program and the leadership they offer our inquiring candidates.

### **Residency Team**

The Residency program is led by a team of three clergy this quadrennium: the Rev. Bart Thompson, the Rev. Alan Williams, and the Rev. Alicia Rapping. Dedication and hard work were placed into building the depth of experience for our candidates in this restructured Residency program. The Residency group met for an immersion experience in August at Saint John XXIII Center in Charleston. The residents were exposed to a curriculum that included cultural competencies, diversity, order formation for the elders and deacons, worship and liturgy, the craft of preaching, church history, and WV annual conference leadership expectations. The Covenant groups are meeting between Residency sessions with their mentors

to foster formation, support, and leadership development. In March 2018, the Residency group went to Baltimore and Washington, D.C. The Methodist and Evangelical and United Brethren traditions were explored. The Holocaust Museum and the Methodist Building were visited as a means to discuss the role the Church has and the impact it can have in social issues in our world. We congratulate those who have completed Residency.

### **Board of Ordained Ministry Policies and Procedures**

The Board's policies and procedures are all outlined on the conference website: [www.wvumc.org](http://www.wvumc.org).

### **Ministry Orders**

The Rev. Julie Halstead, Chair of **Order of Elders**, the Rev. Claudia Fizer, Chair of the **Order of Deacons**, and the Rev. Gwen Wolford, Chair of the **Fellowship of Associate Members and Local Pastors** all work to provide information from the constituents they represent to help us be more effective in the ministry of the Board.

There are a few more committees that share in the responsibility of caring for our clergy in various ways. The **Course of Study**, **Continuing Formation**, **Registrars**, and **Scholarship Teams** all work to assist our candidates in each part of our process with understanding educational requirements depending on the route one is taking. All these teams help provide assistance with funding for education, receiving necessary paperwork and required materials for evaluation, and providing the tools for continuing in excellence after finishing licensing or ordination.

### **Course of Study**

The Rev. Richard Justice works to keep the participants in the Course of Study moving forward with their education. We celebrate the hard work of all our Full-Time and Part-Time Local Pastors, as they continue to complete their Course of Studies work through our regional and extension schools. These men and women make up the majority of pastors in the West Virginia Conference. This year we approved an increase in the grant money for our Local Pastors from \$150.00 to \$200.00 per course for extension schools; from \$250.00 to \$350.00 per course for regional schools.

The leadership of the Board changes each quadrennium. We continue to learn and grow in our roles as we seek to care for clergy from the beginning of the inquiry process to finishing strong in retirement. It is our desire and our prayer to better equip, serve, and care for those who serve in our churches in the West Virginia Annual Conference so our clergy, laity, churches, and communities will be healthy leaders in this world Mind, Body, and Spirit.

Grace and Peace,  
Rev. Sharletta M. Green, Chair

## **Order of Elders**

Shortly before I was ordained in 1995, I received a Bible from a men's breakfast Bible study, where each of them had marked their favorite verses by which to remember them. My mentor pastor inscribed the front with the words "Blessings as you begin your new journey—the most challenging, but rewarding vocation there is." He wasn't kidding!

That's the joy of belonging to the Order of Elders, where we can celebrate what God is doing through us and with us, and remind each other that God and all of us are here to shore each other up when the challenges inevitably arise.

This past year we explored a means of moving our folks from membership to discipleship by inviting the author of "Charting a Course of Discipleship" to our spring meeting. In October we joined our colleagues in the Order of Deacons and Fellowship of Local Pastors, by invitation of our Bishop, to spend time determining strategies for inevitable conflict. This spring we will have gathered to explore "Creative Spiritual Disciplines," led by Rev. Carolyn Nettles.

Self-care and care for others. Such important touchstones for us! I'm thankful for a terrific Coordinating Committee, an encouraging Bishop, and the faithful Elders who make the Order of Elders gatherings a priority.

Grace and joy,  
Rev. Julie Halstead  
Chair, West Virginia Conference Order of Elders

### **Order of Deacons**

Members of the Order of Deacons are ordained clergypersons called to lifetime ministry of Word, Service, Compassion, and Justice. As servant leaders, Deacons help form and nurture disciples of Jesus Christ. By teaching and proclaiming God's Word, leading in worship, and assisting with administration of the Sacraments, we strive to connect the gathered community of faith with its ministry and mission to the poor, the sick, and the oppressed in the world. Our obedience to God's call and faithfulness to covenant undergird our mission of equipping and empowering the laity, and witnessing to the love of Christ through transformational ministries in our communities, our conference and in the world.

Annual Conference 2017 was a time of transition for our Order, as J. F. Lacaria retired, Adam Ployd was ordained and received into full membership in the WVAC, and Heather Moore was commissioned for the work of a Deacon and became a provisional member. We also wish to note that on January 21, 2018, our brother, Dallas B. Bailey, Jr., went on to Glory. Dallas was ordained a full member Deacon in 1997 and retired in 2002. And so, presently our WVAC Order of Deacons is 23 members strong. Thirteen of us are in active appointive ministry and the balance are serving in retired relationship. Three of our members are serving in other conference areas, and two appointed here are actually members of other conferences. Thanks be to God, we also have prospects among exploring candidates and commissioned members yet to come for ordination. "Active" or "Retired," we are by no means static as to ministry and mission and/or number and connection within the Order.

WVAC Deacons presently serve in a variety of specialized and complementary ministries which include Christian Education, music, hospitality, chaplaincy, higher education, senior adult ministry, financial stewardship, worship arts, youth ministry, UM agency leadership, flood recovery, and special education teaching. Some of us are Deacon Associates, giving servant leadership alongside our Elder brothers/sisters in the local church, while others serve in pastoral or chaplain capacity with sacramental privilege. By design, Deacons must discern and secure their own place of ministry/employment and seek approval and appointment by the Bishop. In this way, we are authorized by the Church in our ministries as ordained clergy to the community-at-large, local congregations, and in district and conference level capacities that connect the Church and the world. While Deacons are not itinerant clergy by definition, our unique ministries often require us to travel near and far to serve God.

Saturday, October 21, following the WVC clergy event Gathering in Grace, we met at St. Marks UMC, Charleston, for our Fall Convocation. The purpose/focus of the gathering was to worship, fellowship, and reflect on our ministries in light of God's call for us to connect the Church and the world. We began with lunch and sharing to catch up with one another, and we closed with considerations around planning for our spring retreat. In mid-May we will have come together at The Log House at Sweet Trees Spiritual Retreat Center at Harrisville over the course of three days/two nights. Our sister Deacon Barbara Bartz Rogerson's ministry is based there, and she will host our annual retreat.

Please join us as we pray without ceasing for the Church and the world . . . for our leaders and for all those seeking to be faithful disciples of Jesus the Christ. May our loving and merciful God find us faithful.

Peace of Christ,  
Reverend Claudia A. Krebs Fizer, FD-R  
Chairperson, Order of Deacons

### **Fellowship of Local Pastors and Associate Members**

The Fellowship of Local Pastors and Associate Members is organized in each Annual Conference in order to provide mutual support of all licensed clergy for the sake of the life and mission of the church (§323). Every Local Pastor and Associate Member holds membership in the Fellowship due to their clergy status. Currently over 50% of the clergy in the West Virginia Annual Conference are Associate Members and Local Pastors. Many Local Pastors are bi-vocational, serving the church in part-time status. The phrase most often heard in regards to part-time status is: "There is no such thing as a part-time pastor." Most will understand this, but if not locate someone who has served in this capacity and they will be able to enlighten you. Local Pastors are examined each year by their District Committee on Ordained Ministry and must be deemed effective and fit to continue in pastoral duties.

The WVFLPAM meets each year at Annual Conference for a luncheon, fellowship, encouragement and business. In recent years the Fellowship has made it their practice to gather at least 30 minutes before the luncheon to connect and reconnect with colleagues and friends. Around the tables during the luncheon, the testimonies of God's faithfulness are heard and individual needs expressed. The meal is followed by a short message of encouragement from the Fellowship Chair, lifting of announcements pertinent to Local Pastors and Associate Members and prayer for one another and The United Methodist Church.

As has become the tradition of the WVFLPAM, the Fellowship will meet on Thursday, June 7, for luncheon and fellowship. Gathering time will begin at 11:30 a.m., with lunch served at 12 noon. All Local Pastors and Associate Members and their guests are welcome to participate. The cost will be \$5.00, with the conference budgeted funds picking up the difference. The bishop and cabinet members are always welcomed as guests of the Fellowship when their schedule permits.

If there are any questions regarding the Fellowship of Local Pastors and Associate Members at any time, feel free to contact me at [dgwolford.gw@gmail.com](mailto:dgwolford.gw@gmail.com) or 304-813-0176.

On the Way,  
Gwen Wolford, Chair of WVFLPAM

### BOARD OF PENSIONS-PENSION FUNDS, INC.

#### FUNDS HELD BY THE GENERAL BOARD OF PENSIONS AS OF DECEMBER 31, 2017

1. **Deposit Account** - The "Checking Account" maintained by the General Board of Pensions through which the West Virginia Annual Conference Pension Plan makes deposits and payments.  
**Balance: 12/31/2017: \$4,998.91**
2. **Past Service Funding Account (Pre 1982 Service)** - The past service liability account for clergy who have retired and to which is credited the conference's level annual payment toward its past service liability and to which are debited the amounts required to pay benefits to retired clergy, widows and other claimants.  
**Balance: 12/31/2017: \$9,923,377 overfunded (129%)**
3. **Superannuate Endowment Fund** - An account not belonging to the West Virginia Annual Conference Pension Plan, but created by the General Board of Pensions from assets of earlier pension plans of the United Methodist Church and from which the West Virginia Annual Conference receives interest earnings which are credited to the Deposit Account to reduce the Conference's annual payments in its Pension Plans.  
**Balance: 12/31/2017: \$ 569,404.92**
4. **Defined Contribution (DC) and Comprehensive Protection Plan (CPP) Clearing Account** - An account established at the General Board of Pensions and Health Benefits to clear DC and CPP payments in accordance with the Modified Direct Bill Program used to receive and credit participants' retirement contributions.  
**Balance: 12/31/2017: \$ 272,802.53**
5. **Clergy Retirement Security Program (CRSP) Defined Benefit (DB) Clearing Account** - An account established at the General Board of Pensions and Health Benefits to clear DB payments in accordance with the Modified Direct Bill Program used to receive and credit participants' retirement contributions.  
**Balance: 12/31/2017: \$ 1,016,582.98**
6. **Deposit Account Excess – United Methodist Foundation of WV** – An account established to invest balances with our local United Methodist Foundation for earnings and liquidity purposes.  
**Balance: 12/31/2017: \$ 2,282,422.66**
7. **MPP Annuities Reserve Fund** – Reserve set up to absorb any market downturns in funding MPP account balances in pay status to retirees.  
**Balance: 12/31/2017: \$1,786,234.57**
8. **Undesignated Pension Funds, Inc. Reserve** – a reserve fund setup to allow flexibility between Pension requirements and Health Care issues as the Board of Pensions see necessary  
**Balance: 12/31/2017: \$ 1,195,449.97.**



**RECOMMENDATIONS  
TO THE 2018 ANNUAL CONFERENCE**

**I. Pensions**

- A. That the Past Service Rate (pension rate for service rendered prior to 1982) increase from \$576.00 to \$588.00, effective January 1, 2019.
- B. That the fair share figure for past service pensions (Pre-82 Service) be reduced to \$100,000.
- C. That clergy who are appointed three-quarter time and half-time and are eligible to participate in the Clergy Retirement Security Program (CRSP) be eligible to earn benefits under the CRSP plan.

**II. Hospital Medical Insurance**

- A. That the apportionment for the health insurance program remain at \$3,900,000.
- B. That \$100,000 be apportioned for the Medical Insurance Reserve account.
- C. That all health care premiums remain at 2018 levels for 2019.
- D. The Board of Pensions shall administer the Health Insurance Plan and be authorized to make such changes as will be of benefit to the local church and all persons covered by the plan.
- E. Raise deductible to \$2,000 per individual and \$4,000 for families for all participants.**
- F. Establish a policy that does not allow working spouses who have health care provided to them at their place of employment to be enrolled in the Conference Health Insurance Plan**
- G. Change prescription drug co-payment to 30% of the cost of the drug or \$35 whichever is greater.**
- H. Change hours worked from 20 hours per week to 30 hours per week to be eligible for participation in the Conference Health Care Plan.**

**Medicare Eligible Participants**

- I. To be eligible for the West Virginia Annual Conference health insurance supplement to Medicare coverage at retirement, you must have been under full time appointment status for seven consecutive years immediately prior to your retirement date. Persons who have had an interruption in the last seven years of their appointive service, but have remained in relationship with the West Virginia Annual Conference, may have their eligibility reviewed by the Board of Pensions on a case-by-case basis.
- J. If an Eligible Employee and/or his Dependent(s) are not enrolled in the Plan within the applicable sixty (60) day enrollment period, or within a period described under "Special Enrollment Procedure", they must enroll during the Plan's Open Enrollment Period, [March 1<sup>st</sup> – March 31<sup>st</sup>], a nonparticipating Eligible Employee may elect to enroll themselves singly or with his or her Dependents in the Plan and a Participating Employee may elect to add, modify or eliminate coverage under the Plan. Any changes elected during the Plan's Open Enrollment Period shall be effective as of the first day of the Plan Year, [April 1<sup>st</sup>], immediately following the close of the Open Enrollment Period.
- K. The Plan will coordinate prescription drug claims as if the participant is a Medicare participant and will subsidize reimbursement at 50% of the first dollar of the Medicare Part D "Donut Hole" prescription drug expense of \$2,250 to \$5,850 up to a maximum reimbursement of \$1,800 per Calendar year.

**III. Miscellaneous**

- A. That the first Sunday in November 2019 be observed as the Day of Remembrance Sunday, and that offering be designated for the support and development of our Disaster Response Depot and Mission Central HUB. .
- B. That the moving expense allowance for retiring clergy and spouses of active clergy who have died within the year be set at a maximum of \$4,000. Moving expenses shall be limited to actual costs up to the maximum allowable amount.
- C. The maximum individual emergency benefit shall not exceed \$1,000 **\$2500** per calendar year, with a lifetime benefit of ~~\$3,000~~ **\$7,500.**
- D. That the following special grants and pension adjustments be approved:  
SPECIAL CASES:

**Dependent Adult Children:**

Esther Louella Feather  
Wilma Wayne.  
Amy B. Conner

- E. Funding for the Clergy Retirement Security Plan (CRSP) will be billed directly to each church in the Annual Conference by using a formula that reflects each pastor's compensation as a percentage of overall conference compensation.
- F. That the Executive Secretary of Pension Funds, Inc. be authorized to sign all documents on behalf of the Annual Conference that binds our pension agreements with the General Board of Pension and Health Benefits.
- G. That the resolution **Rental/Housing Allowances Retired or Disabled Clergy** of this Conference be adopted. (SEE RESOLUTION Section following reports)

### Retired Minister's Housing Loan Fund

#### History

At the 1981 session of the West Virginia Annual Conference, upon recommendation of the Board of Pensions, a Ministers' Retirement Housing Loan Fund was established to provide low interest loans to ministers at or near retirement for the purpose of purchasing a retirement home. The Board of Pensions, at their August 19, 1999 meeting revised this fund to be loans of no more than \$100,000 per family.

Pension Funds, Inc. administers this housing loan fund through the Executive Secretary's office. The fund is supported by gifts, Day of Remembrance offerings, and interest earned on existing loans.

#### Eligibility

All United Methodist ministers retiring in the current calendar year and surviving spouses of deceased ministers (provided application is made within one year after the minister's death) are eligible to receive loans from this fund. Applications may be secured by writing the office of Pension Funds, Inc., P.O. Box 2469, Charleston, WV 25329, attention Jim Berner. ALL APPLICATIONS MUST BE RECEIVED BY FEBRUARY 1. Applications will be reviewed at the Board's February meeting.

#### Donations

Donations of money, stock, bonds, real property, and other convertible assets are welcomed. The Executive Secretary of Pension Funds, Inc., and the United Methodist Foundation of West Virginia, Inc. will cooperate to provide channels of giving and investment for persons who would like to provide gifts to the Retirement Housing Loan Fund.

#### Loan Fund Guidelines

Loans are available to surviving spouses of deceased ministers and to ministers of the West Virginia Annual Conference who will qualify for pension after serving on a full-time basis as a Local Pastor or Conference Member at least ten (10) consecutive years immediately preceding the date of retirement.

The following criteria will determine the availability of loans:

1. Fund Balance.
2. Number of Applications received.
3. Applicant's financial need.
4. Nearness of applicant to retirement (must be within one year of retirement). This provision does NOT apply to surviving spouses.

The purpose of the loan is to assist in the purchase of primary retirement housing. Loans will NOT be made to assist in refinancing a house or to purchase a second home if the first home is sold.

Loans will be limited to eighty (80) percent of the appraised value or purchase price of the property, whichever is least. If the home is later sold, the loan is NOT assumable.

Interest rates shall be two thirds of the prime rate as reported in the Wall Street Journal with a minimum rate of 6% on the day the loan application is received in the office of the Executive secretary of Pension Funds, Inc. Loans shall be amortized over a period of not more than twenty years. All costs relative to loan procurement shall be borne by the borrower.

The borrower shall provide the following documents:

1. Deed of Trust
2. Evidence of property and liability insurance
3. Termite inspection (existing home) or termite treatment (new homes)
4. Promissory note covering the full amount of the loan
5. Certificate of title or final title letter
6. Appraisal
7. Home Inspection and survey

#### Clergy Emergency Fund Policy

The purpose of this fund is to provide emergency funds for clergy and their families when faced with medically related expenses that would create financial hardship to them or their family.

Active clergy families under appointment in the West Virginia Annual Conference or retired clergy families may request up to \$2,500 annually with a \$7,500 lifetime cap for this fund. Clergy who have previously exhausted their lifetime limit will be eligible to access emergency funds under the new guidelines up to the new limits.

#### ACTIVE CLERGY FAMILIES

All requests from active clergy must be referred by their District Superintendent. The request must be in writing (email or letter) and be accompanied by a receipt, letter or estimate, either of which describing what the medical necessity of the money is to be used for. In the case of an estimate, once the money is used, a receipt is to be forwarded to the Treasurer's Office to complete the documentation. Funds may be sent directly to the recipient or the District Superintendent for distribution. Records of disbursements will be kept in the Conference Treasurer's Office.

#### RETIRED CLERGY FAMILIES

All requests from retired clergy must be referred directly to the Conference Pension Officer (Conference Treasurer). The request must be in writing (email or letter) and be accompanied by a receipt, letter or estimate, either of which describing what the medical necessity of the money is to be used for. In the case of an estimate, once the money is used, a receipt is to be forwarded to the Treasurer's Office to complete the documentation for that transaction. Funds will be sent directly to the recipient. Records of disbursements will be kept in the Conference Treasurer's Office.

#### Survey



**Evangeline Eden, WV CONAM intern, Rev. Dr. Ken Krimmel, Director of Connectional Ministries, and Angela Jones, Ethnic Local Church Concerns Coordinator, were part of the many from the conference who attended the Unite to End Racism event in Washington, D.C., in April 2018.**

## Retired Ministers' Housing Loan Fund

### History

At the 1981 session of the West Virginia Annual Conference, upon recommendation of the Board of Pensions, a Ministers' Retirement Housing Loan Fund was established to provide low interest loans to ministers at or near retirement for the purpose of purchasing a retirement home. The Board of Pensions, at their August 19, 1999 meeting revised this fund to be loans of no more than \$100,000 per family.

Pension Funds, Inc. administers this housing loan fund through the Executive Secretary's office. The fund is supported by gifts, Day of Remembrance offerings, and interest earned on existing loans.

### Eligibility

All United Methodist ministers retiring in the current calendar year and surviving spouses of deceased ministers (provided application is made within one year after the minister's death) are eligible to receive loans from this fund. Applications may be secured by writing the office of Pension Funds, Inc., P.O. Box 2469, Charleston, WV 25329, attention Jim Berner. ALL APPLICATIONS MUST BE RECEIVED BY FEBRUARY 1. Applications will be reviewed at the Board's February meeting.

### Donations

Donations of money, stock, bonds, real property, and other convertible assets are welcomed. The Executive Secretary of Pension Funds, Inc., and the United Methodist Foundation of West Virginia, Inc. will cooperate to provide channels of giving and investment for persons who would like to provide gifts to the Retirement Housing Loan Fund.

### Loan Fund Guidelines

Loans are available to surviving spouses of deceased ministers and to ministers of the West Virginia Annual Conference who will qualify for pension after serving on a full-time basis as a Local Pastor or Conference Member at least ten (10) consecutive years immediately preceding the date of retirement.

The following criteria will determine the availability of loans:

1. Fund Balance.
2. Number of Applications received.
3. Applicant's financial need.
4. Nearness of applicant to retirement (must be within one year of retirement). This provision does NOT apply to surviving spouses.

The purpose of the loan is to assist in the purchase of primary retirement housing. Loans will NOT be made to assist in refinancing a house or to purchase a second home if the first home is sold.

Loans will be limited to eighty (80) percent of the appraised value or purchase price of the property, whichever is least. If the home is later sold, the loan is NOT assumable.

Interest rates shall be two thirds of the prime rate as reported in the Wall Street Journal with a minimum rate of 6% on the day the loan application is received in the office of the Executive secretary of Pension Funds, Inc. Loans shall be amortized over a period of not more than twenty years. All costs relative to loan procurement shall be borne by the borrower.

The borrower shall provide the following documents:

1. Deed of Trust
2. Evidence of property and liability insurance
3. Termite inspection (existing home) or termite treatment (new homes)
4. Promissory note covering the full amount of the loan
5. Certificate of title or final title letter
6. Appraisal
7. Home Inspection
8. Survey



## Rules

The Rules Committee met on February 28<sup>rd</sup> in Charleston, WV. There were four members present – two joining via conference call – along with the Secretary of the Annual Conference. Following discussion and affirmative vote, the Rules Committee make the following motions to the WV Annual Conference Rules. Please note that deletions are marked with ~~words that have been stricken~~ and additions are marked with double underlines. Numbers used in the **Motions from the Committee** (which are in bold) below should correspond with the Conference Workbook.

### **Amend by addition Rule B.II.6.a as follows:**

(a) Purpose: To provide support services for the ordained minister's career development appointed and retired clergy, including personal and career counseling, continuing education, assistance in preparation for retirement, and all matters pertaining to ministerial morale.

#### Rationale:

This rule change request was submitted by the Committee on Clergy Support and Pastoral Care. The requested change would allow this committee to serve all clergy in the Conference and not just those who are ordained.

### **Amend by Addition Rule B.II.16.b.5**

5. United Methodist Women's Coordinator for Education and Interpretation or in the event the position is not filled, the United Methodist Women's Conference President or her designee.

#### Rationale:

This rule change request was submitted by the Board of Global Ministries of the WVAC. It was further reported that this item was approved by them at their meeting on February 3, 2018. By Discipline, the UMW Coordinator for Education and Interpretation is a member of the Conference Board of Global Ministries by virtue of office. At this time, the Conference UMW has eliminated this position. Therefore, this change would permit the Conference United Methodist Women to be represented on the Conference Board of Global Ministries.

### **Amend by Addition Rule B.IV.9.b(2)**

(2) This committee shall develop a pertinent Personal Data Sheet and forward it to all nominees no later than November 1st, of the year prior to the year of election, with the request that it be filled out and returned to the Chairperson no later than January 1st, of the year prior to General and Jurisdictional Conferences. The personal data sheet may include a statement of 50 words or fewer describing what the nominee would contribute as a delegate.

#### Rationale:

*This proposed addition submitted by the Rev. Mark Flynn would more closely align the data being presented about Lay Nominees to General and Jurisdictional Conferences with the data being presented about Clergy Nominees. Even with this addition, the Rules Committee feels that the committee creating the Personal Data Sheet will continue to have the ability to exercise its discretion in the creation of that document.*

### **Amend by Deletion Rule B.IV.10.b.3**

(3) Personal data information shall be assembled by the Data Collection Committee with the nominees listed in alphabetical order. The information collected shall be available ~~through the Annual Conference web-site~~ to all clergy members prior to Annual Conference.

#### Rationale:

*The Rules Committee discussed and approved this amendment while reviewing the differences between processes used by Lay and Clergy in the election of delegates to Jurisdictional and General Conferences. It is the feeling of the Rules Committee that removing the above words would allow the "Personal Data Sheet" for Clergy to be distributed in other ways, rather than just limiting it to the Annual Conference web-site.*

Scott Sears, Chairperson

## Trustees

Greetings! As required, the trustees elected the following officers for the 2016-2020 quadrennium. (Book of Discipline ¶2512.2): Rev. Dr. William Wilson, President; Mr. Larry Johnson, Vice President; and Rev. Ellen File, Secretary. The trustees affirmed per conference fiscal policies that Mr. James Berner, Conference Treasurer, serves as Treasurer of the trustees.

The Conference Trustees continue to affirm in ex-officio roles with the trustees: employed as Trustee Agent, Rev. Clifford Schell; nominated by the bishop and elected by the Annual Conference, Conference Chancellor, Mr. Robert File, Esq. Consulting with the trustees regularly through the office of Administrative Services is the conference Risk Manager, Mr. John Thompson. The trustees continue to affirm that Rev. Dr. Joe Kenaston is the Cabinet liaison effective January, 2017.

The following areas are reported to the conference: 1) The Episcopal Residence; 2) Spring Heights; 3) Property Insurance; and 4) Closed Churches Property; and 5) Resolutions.

### **Episcopal Residence**

The residence provided for our resident bishop in Putnam County is being regularly maintained and kept up in regular consultation with Bishop Sandra Steiner Ball and her husband, Rev. Barry Ball. Our thanks and appreciation to our Director of Administrative Services, James Berner, for his regular routine assistance with the coordination of maintenance and upkeep coordination. Suggestions are made by and in consultation with the Conference Episcopacy Committee about the residence and episcopal family needs. During the summer and fall of 2017, the kitchen of the residence was completely renovated with new design, appliances, and remodeled décor. The cost of this remodeling came from the Conference Episcopal Residence Fund.

### **Spring Heights**

As a conference owned property, the trustees continue to address the year-to-year maintenance needs of the Spring Heights camp facilities outside of Spencer, WV. The trustees recommend the amount of \$30,000 in the Spring Heights Maintenance Fund in Category III of the 2019 Conference Budget. The trustees have been involved since 2014 in a selective timbering agreement at Spring Heights. This has been best for the stewardship of the land, and to provide capital funds for the camp. Funds were used during calendar year 2016 from the timbering account for maintenance and major equipment needs. No funds remain in the timbering account as of December 31, 2016. The trustees are working with the timbering plan, in consultation with Natco Forestry Services, for future phases. The trustees are working with proposals to replace a roof on the Camp Office building and do some maintenance on the pool. Costs of this work are estimated at \$34,000 and to be taken from the Conference Property fund.

### **Property Insurance**

The trustees appreciate the guidance and consultation given by our Conference Risk Manager, Mr. John Thompson. Conference properties, vehicles, and mission projects (through our Affiliation Agreements) are covered by insurance. As reflected in the financial reports of the Conference Treasurer the cost of property insurance for 2017 was \$212,857 (see Property Insurance Account report from Conference Treasurer).

### **Closed Churches Property**

Effective January 1, 2016 the disciplinary process regarding closed churches (formerly known as “abandoned and discontinued churches and properties”) changed in the Discipline. The trustees continue to work with the Cabinet in carrying out ¶2549 (2016 Book of Discipline). With guidance from the office of the Conference Treasurer, and specifically our Controller, Myra Bess, a system of receiving and deposit of closed churches funds are deposited in the Property Funds. We thank our Trustee Agent, Rev. Cliff Schell, for his work on sales and conveyance of closed church properties. A report is submitted from the agent regarding the work (see following page).

### **Trustee Resolutions**

We recommend adoption of the following resolutions presented by the trustees –

2018 Resolution #1 - *Closed Properties, and the Sale and Other Disposition of the Same*

2018 Resolution #2 - *Closed Church – Real & Personal Property Funds*

I appreciate each of the trustees and our ex officio persons for the work, consultation and leadership that they provide. We especially appreciate the years of service given by Rev. Clifford Schell as Trustee Agent. Cliff will be retiring from this role between Annual Conference and December, 2018. Persons are being considered for his replacement.

Since the early years of the Wesleyan movement – the beginnings of our former Methodist, Evangelical United Brethren and United Methodist tradition – meeting houses, churches, and church related properties have been governed by an understanding of being a “connection.” The Model Deed of 1763 established by John Wesley and the first Methodists, and the Deed of Declaration (1784) served as the precedent for matters of property to be included in the Book of Discipline.

“All properties of United Methodist local churches and other United Methodist agencies and institutions are held, in trust, for the benefit of the entire denomination, and ownership and usage of church property is subject to the Discipline.”

This trust requirement is an essential element of the historic polity of The United Methodist Church or its predecessor denominations or communions and has been a part of the Discipline since 1797. It reflects the connectional structure of the Church by ensuring that the property will be used solely for purposes consonant with the mission of the entire denomination as set forth in the Discipline.” (§2501, 2016 Discipline)

The Annual Conference trustees are charged with maintaining that trust through the legal responsibilities of holding of donations, bequests, real or personal property for the Annual Conference (§2512, 2016 Discipline); the trustees are directed by the Annual Conference in regard to investing, buying, selling, transferring, or conveying funds and properties that are held in trust. As directed by the Book of Discipline, “the board (of trustees) shall make to each session of the annual conference a full, true, and faithful report of its doings, of all funds, monies, securities, and property held in trust by it, and of its receipts and disbursements during the conference year.” (§2512.6)

“In all things may God alone be glorified!” (Saint Benedict)

“The best of all, God is with us!” (Rev. John Wesley)

Grace and peace,

William H. Wilson (Bill), Chairperson

#### CLOSED CHURCH PROPERTIES CONVEYED MARCH 1, 2017 – FEBRUARY 28, 2018

PROPERTY/COUNTY	YEAR CLOSED	DATE CONVEYED	CONSIDERATION
Bellburn/Greenbrier	2016	11/2017	\$ 4,000.00
Belleville/Wood	2017	12/2017	\$38,000.00
Caretta/McDowell	2017	12/2017	# NA Reverted
Coal City/Raleigh (Federated Church)	2017	05/2017	\$ NA
Coal City Parsonage/Raleigh	2017	08/2017	\$30,000.00

Cove Chapel/Hardy	2017	11/2017	\$10,000.00
Craig Chapel/Wetzel	2000	02/2018	\$ 1,000.00
Ford Chapel/Wood	2015	11/2017	\$ 2,500.00
Hatcher/Mercer (Union Church)	2017	05/2017	\$ NA
Johnston Chapel/Putnam	2017	02/2018	\$25,000.00
Leslie/Greenbrier	2016	11/2017	\$ 700.00
Little Otter Church & Parsonage/Braxton	2017	02/2018	\$15,000.00
Mt. Alexander/Monroe	2017	11/2017	\$45,000.00
Mt. Washington/Upshur	2015	05/2017	\$ 4,500.00
Quinwood/Greenbrier	2016	04/2017 Conveyed to Fire Dept	\$NA
Simpson/Ohio	2015	10/2017	\$ 7,000.00
Spruce Grove/Braxton	2014	02/2018	\$ 2,500.00

**UNDER CONTRACT AWAITING FINAL PAYMENT**

<b>PROPERTY/COUNTY</b>	<b>YEAR CLOSED</b>	<b>DATE CONVEYED</b>	<b>CONSIDERATION</b>
Ashworth Memorial-Matoaka/Mercer	2017	Due 2018	\$ 7,000.00
Christ-Shinnston Church & Par/Harrison	2016	Due 2018	\$50,000.00
Ebenezer/Cabell	2017	Due 2018	\$ 5,000.00
First-Monongah/Marion	2016	Due 2018	\$20,000.00
Green Hill/Barbour	2017	Due 2018	\$ 1,000.00
Lane/Summers	2017	Due 2018	\$ 3,000.00
Valley Grove/Kanawha	2017	Due 2018	\$50,000.00



### United Methodist Men

When Jesus approached Peter, Mark, Matthew and Luke plus the others, he told them to follow him for he would make them fishers of men. In the end when Jesus saw their faith, he told the disciples to go forth and teach others what he had said and make disciples of others to spread the good news that the Lord is alive and will be with them through their life. We as good disciples have a great responsibility to be like the disciples and to go forth and preach and teach his word to all others, not just the men but to the women and children of the world.

The West Virginia Conference United Methodist Men begin and end their year in September of each year at the Annual gathering of United Methodist Men at Jackson's Mill. This is held in conjunction with the Boy Scout Circuit Rider event. The Boy Scouts are able to attend this event at no cost to the troop because of a gift from the MonValley District UMW. Funds are raised by a golf outing held at Tygart Valley Golf Course in Grafton, WV.

This past year it was our honor to have the Rev. Dr. Rick Vance, president of the National Association of UMM and Director of Men's Ministry in Nashville, Tennessee, as our guest speaker. It was enlightening to listen to his knowledge of the Lord because he presents his views in a unique way. This gave Rev. Vance a chance to see how we hold our gathering in conjunction with the Boy Scouts Circuit Rider event and the way we were able to feed all of the Boy Scouts on Saturday evening. We were also honored to be the host conference for Wayne Custer, president of the Northeastern Jurisdiction UMM, to have his annual meeting as conference president. We were able to keep all of our conference officers, except for the secretary. Due to health problems, Ed Ranejik was replaced by Ed Altizer.

Sunday morning worship and communion started with the Boy Scout Award presentation. Donald Davis was presented with the Torch Award from the Boy Scouts for outstanding service to children and youth. We were also honored to have Rev. Dr. Joe Kenaston portraying Francis Asbury, and giving his version of an old time sermon. This year the collection on Sunday morning was to be donated to the Upper Room Prayer Line. This collection, combined with earlier donations, allowed the West Virginia Conference UMM to contribute \$1,448.00 to the Prayer Line during the National Association of Conference Presidents (NACP) meeting this February in Nashville, Tennessee.

On a personal note, this will be my last year as WVCUMM Men president. It has been a rewarding four years and something that is beyond saying is how much I have enjoyed the wonderful times of fellowship with all the men in the conference. I just would like to say thank you to each and every person for the help and friendship we have had together. I would personally like to thank Bishop Sandra Steiner Ball for her support of the United Methodist Men in West Virginia. Thank you and God bless.

Don Davis, President

### United Methodist Women

*United Methodist Women shall be a community of women whose purpose is to know God, to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.*

My name is Sue Dostal. I attend Cross Roads United Methodist Church in the Western District. As I venture into this new position as President, I reflect on what the organization of United Methodist Women does and what our conference United Methodist Women has done in the past.

United Methodist Women focuses on women, children and youth. We advocate for the marginalized and disadvantaged. We take a stand where it is necessary to support one of our priority issues, such as Maternal and Child Health, Climate Justice, Economic Inequality and Human Trafficking. Mission needs to be carried out with education, preparation, action, advocacy, mutual learning and partnerships. Our conference had many local units participate in "Standing in The Red Zone," which was an initiative to increase awareness to stop human trafficking. Many local units participate in recycling also.

United Methodist Women provides educational experiences that lead to personal change in order to transform the world. One way to accomplish this is through the Reading Program. It offers five categories from which to read: spiritual growth, education for mission, nurturing for community, leadership development and social action.

United Methodist Women prepares women and girls to be leaders in their community, church, school, district and conference. Leadership Development Days are offered annually to equip women with opportunities to learn particular responsibilities for the office that is held within United Methodist Women, to participate in worship, workshops and network with other participants. It also connects the leadership of United Methodist Women to that of the church.

Each spring we offer a Spiritual Growth Retreat where participants build on their faith journeys. They experience

worship, music, great speakers and spiritual growth, which is open to anyone who would like to participate. We offer two sessions; Thursday – Friday and Saturday – Sunday. This allows participants to choose what best fits their schedule. Last year's theme was *Legacy of Faith* with Julie Taylor as the guest speaker. This event is held at Cedar Lakes Conference Center.

Mission u is another opportunity for the women to study current issues that impact society with particular attention to the responsibilities of women fulfilling the mission work of the church. Last year, Mission u was held at West Virginia Wesleyan College in July and the theme was *Legacy of Hope*. The studies presented included Living as a Covenant Community, Missionary Conferences of The United Methodist Church in the United States, and Climate Justice: A Call to Hope and Action. Study leaders were Rev. Joe Hill, Rev. Janet Harman, Rev. Judy Vetter and Ramona Lockwood. The youth and children participated in their age appropriate study of Missionary Conferences of The United Methodist Church in the United States. Study leaders included Gail Boykin of the New York Conference for the youth, Kasey Akens and Katelyn Lewis for Middle School and Justus Robinson, with Hannah Willey assisting, for the elementary age.

Every year our study leaders, Dean and Assistant Dean for Mission u attend training. This training is a means for teaching the prospective study to the members of the conference. It also teaches the connectedness between the current study and the happenings of society and how all of this is connected to the PURPOSE of United Methodist Women.

Our 2017 Annual Meeting was held at Christ United Methodist Church in Wheeling. The theme was *Legacy of Love* with Bishop Tom Bickerton as the guest speaker. Offerings were accepted Friday and Saturday in the amount of over \$2,000. The offerings support Church and Community Workers and a National Office initiative.

Beginning in 2018, each district team is responsible for sponsoring a district-wide Mission Encounter to take place at one of the conference mission project sites, a Church and Community Worker's site or any other type of mission site within their community. The hope is for greater participation with the ladies of the district as they will not have to travel far or be away from home more than a day.

This year we are celebrating 149 years of United Methodist Women putting Faith, Hope and Love into Action. As we "Move Forward" into the coming years, our hope is for continued work in supporting the marginalized and continued education and connectional efforts for the growth of United Methodist Women. We are looking forward to celebrating 150 years in 2019.

Sue Dostal, President  
WV Conference United Methodist Women

### Young Adult Ministries

Greetings, in the name of our Lord.

The Young Adult Ministries Team has been in a period of discernment with the foci being organizational structure and purpose. Our discernment has led us to:

- Seek clarification about the team's membership status and strive to be in line with the West Virginia Annual Conference's expectations of diversity
- Create a Ministry Action Plan that focuses on reaching and retaining Young Adult disciples;
- Create tangible goals within our MAP that include:
  - Resourcing local churches to reach Young Adults;
  - Grant opportunities for local churches who seek to become engaged in ministry with Young Adults;
  - Creating curriculum that can be shared at the local church level to help Young Adult disciples express and learn about their faith.

We currently request your prayers as an Annual Conference, as we continue our conversations on how to stay relevant to this exciting age group.

Micah Blanks, Chair  
micahbllanks@hotmail.com

### Conference Youth Coordinator

As Youth Coordinator, I continue to find a great deal of joy and hope for the future of the church as I work with the Conference Council on Youth Ministry. This year we functioned with Co-Chairpersons, Brookann Simmons and Jenna Soltesz. They have been an effective team working together and with our other executive team members, Gavin Bradenburg, Max McGinnis, and Bree Moll.

Last summer's Rally on the Mountain, which took place at Canaan Valley, saw many new youth attending. We were happy to see new adults involved as well, leading workshops and chaperoning. Worship music at the event was lead by Visible Music College, which brought a new feel to the services that engaged the youth well. Again CCYM members did the bulk of the preaching and other youth helped with liturgy. As always it was inspiring; to the point that youth not on the council began to express an interest in preaching at future events. I think I can speak for our Director of Youth and Outdoor Ministries, Rev. Shea James, as well as myself when I say that one of the highlights of the Rally was the baptisms of Bree Moll and her siblings.

While the Rally continues to be a time for new locations and new formats, Fall Workshop offers familiar tradition. I am always touched by the number of adults who come out to support the youth as cabin counselors and workshop leaders. Though familiar, CCYM planned workshops that were more seriously directed toward equipping them and their peers toward integrating their faith with the practical matters of living as disciples in the world.

I have to tip my hat to Shea James. As I have been adjusting to the rhythms and demands of serving as a conference superintendent, Shea has shouldered the majority of the burden this year in guiding our conference youth ministries. In her service to the West Virginia Annual Conference Shea carries a number of responsibilities and does so well.

I thank Bishop Sandra Steiner Ball, Rev. Barry Steiner Ball, and conference staff who come out to the youth events to show their support. Youth continue to be surprised and delighted when they see that the Bishop has come out to spend time with them. It helps them to see the Bishop as THEIR Bishop.

Last but not least, I thank Bob Cover and Wes McKinney, both of whom are mainstays in our work with youth in the conference.

To the rest of the West Virginia Annual Conference: thank you for your investment in our youth. Whether you are supporting them by your presence, prayers, talents, or through your faithfulness to your apportionment, thank you for investing in the future of Christ's church.

Yours in Christ,

Rev. Joe Hill

Conference Youth Coordinator

### **Report of CCYM not available at time of publication**



**Rally on the Mountain**

**July 2017**

## **The United Methodist Foundation of West Virginia, Inc.**

### **Creating a culture of generosity in the West Virginia Annual Conference...**

The United Methodist Foundation of West Virginia, Inc. helps create a culture of generosity that transforms the world by raising, managing, and distributing funds that serve the needs of all people and communities. Through Christian stewardship and partnerships with donors, churches and other ministries, the Foundation makes disciples of Christ for the transformation of the world by helping individuals and communities grow closer to God's image. We welcome opportunities to lead discussions, classes, and workshops about stewardship and planned giving. Remember that as you plan for:

- ◆ Clergy gatherings and retreats or leadership academies and training;
- ◆ Gatherings of churches or church groups, parishes, or districts; and
- ◆ Meetings with individuals who are interested in learning about legacy giving.

Need to fill the pulpit on a particular day? Contact Rev. Jeff Taylor or Kim Matthews, CLM. We are willing to travel to churches to preach or teach. Let us know how we can help you with funding your ministry!

### **FINANCIAL & ADMINISTRATIVE MATTERS**

**Investment Returns:** The Foundation's investment returns, net of all fees, for the past year, as well as the 3-, 5-, and 10-year averages, along with comparative benchmarks, are as follows:

Investment Fund	Year to Date Dec. 31, 2017	3-Year Average 2015-2017	5-Year Average 2013-2017	10-Year Average 2008-2017
<b>Fund A—Fixed Income Fund</b>	<b>2.91%</b>	1.20%	-0.13%	2.86%
<i>Benchmark*</i>	<i>1.51%</i>	<i>0.54%</i>	<i>-0.42%</i>	<i>2.25%</i>
<b>Fund B1—Conservative Balanced</b>	<b>11.45%</b>	5.07%	4.96%	4.06%
<i>Benchmark*</i>	<i>10.21%</i>	<i>4.92%</i>	<i>4.83%</i>	<i>3.37%</i>
<b>Fund B2—Moderate Balanced</b>	<b>12.98%</b>	5.95%	7.08%	4.76%
<i>Benchmark*</i>	<i>12.11%</i>	<i>5.84%</i>	<i>6.90%</i>	<i>3.95%</i>
<b>Fund B3—Aggressive Balanced</b>	<b>16.92%</b>	7.04%	7.57%	4.99%
<i>Benchmark*</i>	<i>15.55%</i>	<i>6.83%</i>	<i>7.81%</i>	<i>4.39%</i>

\* The benchmarks are customized to match the asset allocation in each Fund, adjusted for fees.

### **Receipts and Assets Under Management**

For all purposes – new permanent endowment trusts, gift annuities, custodial accounts and additions to existing trusts and custodial accounts – total receipts through March 15, 2018 is over \$650,000.00.

The United Methodist Foundation ended 2017 having reached a significant milestone: **over \$100 Million in assets under management**. We celebrate having achieved this milestone and give thanks to all who made it possible—to all former and current staff, Board members, church leaders, and especially to the



generous donors who have trusted this ministry enough that they made legacy gifts to provide lasting impacts. We recognize, however, that our goal is not to build up the Foundation, but to create a culture of generosity that enhances and expands ministry in the name of Jesus Christ in the West Virginia Conference and beyond.

## FOUNDATION GRANTS

### Budgeted Grants

Each year, we tithe our anticipated revenues for grants to churches and other ministries around the Conference. In 2017, our Grants Committee awarded over The Foundation awarded \$93,000.00 in ministry grants to the churches and agencies of the West Virginia Annual Conference. These grants funded addiction recovery programs, ministry with children and youth, handicapped accessibility projects, and ministry with the poor. Grant applications are accepted throughout the year; guidelines for applications and submission deadlines can be found on our website ([www.umfwv.org](http://www.umfwv.org)).

### Grants from Foundation Reserves

The Foundation is also committed to granting funds accumulated in excess of our established reserve levels. In 2016 and 2017, we granted \$300,000 to churches affected by the June and July 2016 floods. In 2018, we partnered with the Annual Conference and West Virginia Wesleyan College to help fund the new position of Director of Spiritual and Religious Life.

## SAVE A TREE, PLANT A TREE

Save a tree, and we'll plant a tree! In an effort to encourage good stewardship of the earth, for each account holder who changes from mailed paper statements to using the online Account Portal, The Foundation will make a donation to a non-profit organization that will plant a tree in a United States National Forest. Not only can you save trees by reducing the paper used for printing statements, but also you can plant a tree!

Account Portal credentials are available for donors who created Foundation accounts, to pastors, and to officers responsible for monitoring the accounts. Multiple officers can have access. To receive credentials to access the Account Portal, email The Foundation at [info@umfwv.org](mailto:info@umfwv.org), or go to our website ([www.umfwv.org](http://www.umfwv.org)) and click the green box that says "Plant a Tree." We hope you will consider the possibilities of our Account Portal and help us to save a tree and Plant a Tree!

## ANNUAL CONFERENCE

Please be sure to visit the Foundation's Ministry Fair Table during Annual Conference. You are invited to join us for lunch on Saturday, June 9 to learn more about our ministry. *All are invited, but space is limited, so please contact us to make your reservation.*

## LET US TELL YOU MORE

Of course, we'll come to you, but you can also visit us on the second floor of the Conference Center: 900 Washington Street, E., Suite 203, Charleston, WV 25301.

To be added to our mailing list, contact us at [info@umfwv.org](mailto:info@umfwv.org)

Contact Jeff Taylor at [jefftaylor@umfwv.org](mailto:jefftaylor@umfwv.org)

Contact Kim Matthews at [kimmattthews@umfwv.org](mailto:kimmattthews@umfwv.org)

For accounting questions, contact Susannah Carpenter, CPA, our Director of Finance and Administration, at [scarpenter@umfwv.org](mailto:scarpenter@umfwv.org)



Check us out on Facebook ([www.facebook.com/umfwv](http://www.facebook.com/umfwv)) to receive the latest news from the Foundation.

Visit our website at [www.umfwv.org](http://www.umfwv.org)

Facebook® is a registered trademark of Facebook, Inc.

### West Virginia Wesleyan College



Greetings from West Virginia Wesleyan College. We wish you a warm welcome as you come to our campus for the 2018 West Virginia Annual Conference.

Since my arrival, Bishop Sandra Steiner Ball and I have been working to strengthen the relationship between the College and the Church. Recently, we announced the new position of United Methodist Church Liaison and Spiritual Life Coordinator at West Virginia Wesleyan College. Lauren Weaver will assume the new position effective July 1. Along with coordinating spiritual and religious life on campus, Lauren will act as the liaison between the College and The United Methodist Church of West Virginia. Lauren will have responsibility for connecting United Methodist congregations with the College on a variety of levels.

The College also expanded its relationship with local United Methodist churches this past year. This expanded relationship was highlighted by a joint worship service on Ash Wednesday at Wesley Chapel with the First United Methodist Church of Buckhannon and Chapel Hill United Methodist Church congregations. Bishop Sandra Steiner Ball delivered the stirring message, and the Chapel Choir performed several inspirational selections. Along with the students, faculty, and staff from the WVWC community, many members of the WVWC Board of Trustees were in attendance.

The campus community continues to enhance its community engagement. Our student body participates in community service through their Greek affiliations, their athletic teams, their churches, and their personal affiliations. Over 100 students are directly involved with the Center for Community Engagement. Our service scholars alone, 78 students, did over 12,000 hours of community service. Campus community participation ranges from working with the local schools -- pre-K through 12<sup>th</sup> grade students -- on academic subjects like math and reading, to dealing with social justice and human rights around issues like poverty, to regional issues like childhood obesity.

It has been an exciting year, and West Virginia Wesleyan College continues to move in positive directions. In November, we signed an agreement with the West Virginia School of Osteopathic Medicine to establish a Pre-Osteopathic Program for undergraduate students who have an interest in the field and plan to enter osteopathic medical school. In December, the Board of Trustees approved the proposal that allows WVWC to offer the Doctor of Nursing Practice (DNP) beginning Fall 2018. Wesleyan is now a doctoral granting institution!

Education is in a time of transformation. In the education space, we are moving from the analog era to the digital era. We are moving from seat time based education to competency based education; we are moving from calendar based learning to learn on demand; we are integrating project based learning with textbook learning; we are blurring the lines between formal and informal learning; we are moving from mass education to personalized education; and as we create these individual learning pathways, we are mindful that the journey to intellectual and spiritual enlightenment is dynamic.

As we walk this journey together, we are interminably grateful for your continued support.

Joel Thierstein, J.D., Ph.D.  
President



### GBHEM GENERAL AGENCY REPORT – 2018 ANNUAL CONFERENCE

GBHEM launched a new mission and vision in August 2017. The updated mission and vision simplify GBHEM's role as the primary leadership development agency for The United Methodist Church.

**Mission:** Build capacity for United Methodist lay and clergy leaders to discover, claim and flourish in Christ's calling in their lives, by creating connections and providing resources to aid in recruitment, education, professional development and spiritual formation.

**Vision:** Generations of thriving, diverse and compassionate Christian leaders for The United Methodist Church and the world.

#### OUR WORK THROUGHOUT 2017 AND 2018

The **Office of Discernment and Enlistment** at GBHEM hosted **Exploration**, a biennial event for young adults ages 18-26 to hear, discern, and respond to God's call to ordained ministry as a United Methodist deacon or elder. More than 350 attended the event in Portland, Oregon in November 2017.

The **Young Clergy Initiative (YCI)** funded **34 innovative projects** across the church in 2017 to attract young people to ordained ministry. Since its inception, more than 100 projects have been funded through YCI.

GBHEM works with the **Commission on Central Conference Theological Education (CCTE)** to distribute grants for the theological education of pastoral leaders in the Central Conferences. In 2017, the CCTE awarded **67 grants totaling more than \$1 million** to the seven Central Conferences of The United Methodist Church.

The **Publishing Ministry**, established to engage, nurture, and advocate for the intellectual life of The United Methodist Church, released **13 books in 2017**, reaching more than 10,000 people.

In 2017, GBHEM's Office of **Loans and Scholarships** awarded **2,000+ students with \$4.1 million** in scholarships and **350 students with \$1.4 million in low-interest loans**. More than **\$1.6 million was awarded to 200 recipients of the Excellence in Clergy Leadership Scholarship**, which helps United Methodist clergy avoid excessive educational loan debt, minimize financial stress and build financial acumen.

To aid pastors in their ministry journey, GBHEM's **Candidacy Office** introduced **EM360**. A formation guide to help pastors and congregations meet mission and ministry goals, EM360 is a tool to help clergy leaders **identify and gauge pastoral effectiveness**. In 2017, **1,438 candidates enrolled in UMCARES** to seek certified candidacy for licensed or ordained ministry. A total of 589 **candidates were certified**.

The **Black College Fund** distributed **more than \$9.68 million in 2017** to the Historically Black Colleges and Universities related to The United Methodist Church for faculty development, infrastructure maintenance, academic programs and scholarships.

**Clergy Lifelong Learning** led African-American, United Methodist pastors who lead predominantly white churches in **cross-cultural diversity training** in South Korea in 2017. Continuing education and coaching opportunities are available through the innovative, multilingual platform, UMC Cyber Campus.

In 2017, **Schools, Colleges, and Universities** established the **Siri S. Gadbois Fund** in partnership with the National Association of Schools & Colleges of The United Methodist Church (NASCUMC) for mentoring among institution leaders (kickoff in 2018). The **Cutting-Edge Curriculum Award** was created to recognize 10 exceptional faculty members who are building effective and innovative academic courses (winners announced at the end of 2018 spring semester).

In partnership with Discipleship Ministries, GBHEM provides e-readers to theological schools in remote areas of Africa and Asia, offering access to the latest textbooks and references books. The **E-Reader Project** distributed **667 e-readers in 2017** and nearly **2,500 devices to 22 theological seminaries** since the program inception in 2013.

In 2017, GBHEM and the Association of United Methodist Theological Schools (AUMTS) hosted two **academic theological colloquies**. Initiated in service to the intellectual life of the church, the colloquies are intended to be a resource for the church. The first colloquy (March 2017) focused on **human sexuality and church unity**, the second (November 2017) reflected on the practice of **Missio Dei**. Both events produced a study guide and book.



Boston University School of Theology

## BOSTON UNIVERSITY SCHOOL OF THEOLOGY

### Dear Colleagues in Ministry:

Greetings from Boston University School of Theology (BUSTH) as we travel together in this journey of discipleship!

### BREAKING NEWS:

- **Students:** Our entering students were the most diverse in our history, creating remarkable opportunities for in-depth exchange and fruitful collaboration.
- **Faculty:** We welcomed three amazing faculty this year: **Rebecca Copeland** in Theology (focus on environmental theology); **Theodore Hickman-Maynard** in Black Church Studies; and **Cornell William Brooks** as Visiting Professor of Social Ethics, Law, and Justice Movements. Thanks to loyal alums, we also endowed the Harrell Beck Professorship in Hebrew Scripture and installed Kathe Darr as the first Beck Professor.
- **Congregations:** The Lilly Endowment awarded the Center for Practical Theology \$1.5 million to create an innovation hub, which will foster creative vocational reflection in congregations, and a sharing of the congregations' wisdom.
- **Doctor of Ministry:** The DMin in Transformational Leadership is soaring with lively student cohorts that are broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring.
- **Scholarships:** We continue our offer of free tuition to UMC registered candidates for ordained ministry, and we continue to build student scholarships and housing as a central campaign priority. New scholarships include the Dale Andrews Scholarship in Practical Theology and Race, Korean Student scholarship, and the Bishop John H. Adams and Dr. Dolly D. Adams Scholarship for candidates for ordained ministry in the AME, AMEZ, and CME churches.
- **Arts Initiatives:** Recent exhibits and events include "Symbols and Art of China, Korea, and Japan" and "Bridging Divided Communities through the Arts"

**PARTNERING FOR MINISTRY AND TRANSFORMATION:** Preparing students for ministry means meaningful partnerships with the local spiritual community.

- **Congregational courses:** Courses in congregations with church leaders and students learning together.
- **Religion and Conflict Transformation Clinic:** Internships and workshops that foster justice and reconciliation.
- **Travel seminars:** Courses engaging local communities on Arizona-Mexican border, Israel and Palestine, India, spiritual life centers, and Serbia and Croatia (with focus on interreligious dialogue).
- **Ecumenical partnerships:** Continuing close work with UMC, AME and other Wesleyan denominations, while launching robust Communities of Learning with the Episcopal Church and United Church of Christ.
- **Partnership with Hebrew College:** Joint courses and public events, plus co-sponsoring *The Journal of Interreligious Studies*. The focus is on enriching theological education with interreligious learning and leadership opportunities.

### TAKING ACTION GLOBALLY AND LOCALLY:

- **Campus action:** Work to improve accessibility and sustainability. BUSTH is the first certified Green School in BU, and is active in the Green Seminary Initiative. It has also been named as one of the "Seminaries that Change the World."
- **Internships in global service and peacemaking:** Student-initiated internships for service with communities across the world, and for just peacemaking projects with international organizations.

**COMMITMENT TO JUSTICE:** Celebrating differences while joining in action.

- Faculty and students have led and participated in service for victims of hurricanes and fires, protests on behalf of Puerto Rico and the Virgin Islands, protests of white supremacist movements, protests and services on behalf of immigrants and DACA young people, and ecumenical and interreligious witnesses for justice in the city of Boston.
- The community (often student-led) has had deep conversations on issues that divide (including theological issues). We seek to foster respectful listening that builds community life and communal action.

### OTHER NOTABLE NEWS:

- Celebration of the 40<sup>th</sup> anniversary of the Anna Howard Shaw Center

As BUSTH looks back on 2017, it celebrates transformational leaders who keep the word of Jesus Christ alive. Their living legacy and perceptive witness gives us hope and courage for the future.

Blessings and gratitude,

*Mary Elizabeth Moore*

Mary Elizabeth Moore, Dean



## Candler School of Theology

For more than 100 years, **Candler School of Theology at Emory University** has prepared *real* people to make a *real* difference in the *real* world. Since our founding in 1914, more than 10,000 students have graduated from Candler, where they have been shaped as thoughtful, principled, and courageous Christian leaders dedicated to transforming the world in the name of Jesus Christ.

One of 13 official seminaries of The United Methodist Church, Candler has been included on a list of “Seminaries that Change the World” for five years running, and was recently named a “Bright Spot in Theological Education” by Auburn Seminary.

Candler is also one of seven graduate professional schools of Emory University, a top-tier research institution offering extensive resources and a demonstrated commitment to service. Our location in Atlanta provides a hands-on learning environment rich with opportunity: The General Board of Global Ministries is headquartered here, as are numerous public health, international development, and social service organizations. Simply put, there is no better place to prepare for ministry that engages our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

In order to keep pace with the needs of the church and the world, Candler offers 16 degrees: six single degrees and ten dual degrees pairing theology with bioethics, business, international development, law, public health, or social work. One of our newest degrees is a Doctor of Ministry that is 90 percent online, so students can remain in their places of ministry as they study and immediately apply to their context what they learn in class. Our Teaching Parish program allows eligible United Methodist students to serve as pastors in local churches while they’re enrolled—they earn a salary as they earn course credit and pastoral experience, plus they are mentored by an experienced United Methodist elder.

Candler’s student body continues to reflect the diversity and breadth of the Christian faithful, with an enrollment of 455, reflecting 49 percent women, 35 percent people of color (U.S.), and a median age of 30. Students represent 39 denominations, with half coming from the Methodist family. 82 percent of students are seeking a degree to prepare them as ministry professionals.

Candler has a deep commitment to alleviating student debt and employs a multi-pronged approach to tackle this issue. In 2017-2018, we awarded \$5.3 million in Candler scholarships, with 97 percent of MDiv students receiving aid and the average scholarship covering 75 percent of tuition. Plus, our comprehensive “Faith & Finance” program teaches money management skills that serve our students now and will continue to serve them—and the churches they lead—well into the future.

Half of Candler’s faculty are United Methodist and 58% come from traditions within the larger Methodist family. This year, we welcomed fellow United Methodist Helen Jin Kim to the faculty as Assistant Professor of American Religious History, and we sent best wishes along with our colleague Mary Lou Greenwood Boice as she retired after 25 years of remarkable service to Candler.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church’s ministries throughout the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at [candler.emory.edu](http://candler.emory.edu) to see firsthand how Candler prepares *real* people to make a *real* difference in the *real* world.

Jan Love

Mary Lee Hardin Willard Dean and Professor of Christianity and World Politics  
Candler School of Theology

## Duke Divinity School

Under the leadership of Elaine A. Heath, dean and professor of missional and pastoral theology, Duke Divinity School has continued to work on our strategic planning process. In the academic year 2017–2018, the strategic planning committee was assembled, composed of representatives from the faculty, staff, student body, and Duke Divinity’s Board of Visitors. The committee has sought extensive feedback from stakeholders, including alumni, church leaders, and donors as well as our community of faculty, staff, and students; and it is paying close attention to developments within theological education and the cultural changes affecting both church and academy. The committee anticipates presenting a framework document in the spring of 2018 with a strategic plan submitted for approval in November 2018.

This year we launched several new programs to equip laypeople and to support students. The Neighborhood Seminary, a partnership with the Northern Piedmont District of the Western North Carolina Conference, is a two-year,

noncredit training program that began this year with a cohort of 18 people. The cohort participates in four team-taught courses per year led by faculty, staff, and graduate students from Duke Divinity School in partnership with local practitioners and ministries. The cohort also undertakes an intentional, contemplative model of spiritual practice combined with sequenced contextual learning experiences with local practitioners throughout the two-year program. Heidi Miller, Ph.D., directs the Neighborhood Seminary program.

We also launched a new academic support program to help incoming students learn how to think and write theologically. The Refresher and Intensive for Scholarly Enrichment (RISE) program began with a two-day pre-orientation workshop for new students this August. Over half of the incoming class—83 students—registered for this self-selecting program that includes lectures, panels, and workshops to help them navigate academic work and succeed at seminary. Academic support continues throughout the year, with Divinity School professors and preceptors as well as academic support staff in contact with each other and struggling students to develop plans to help them.

This year we welcomed students from a range of backgrounds who are called to serve God and the church. In 2017, our total enrollment was 606 students: 369 are enrolled in the M.Div. degree program; 58 in the M.T.S.; 10 in the Th.M.; 46 in the Th.D.; 83 in the D.Min.; 23 in the M.A.C.P.; 4 in the M.A.C.S.; and 10 who are special students or auditors. Thirty-seven percent of our students are United Methodist, with an additional 3 percent from other Wesleyan traditions, and 46 percent of our M.Div. students are United Methodist. Eleven percent of all students are Baptist, 8 percent are Anglican or Episcopalian, 4 percent are Roman Catholic, 10 percent are Presbyterian or Reformed, with the rest from 21 other denominations or faith traditions.

Three new certificates were approved this year. The Certificate in Missional Innovation, which can be earned as part of a master of divinity degree, is intended for students interested or involved in innovative forms of ministry. They will receive training in contextual evangelism and church planting with the goal of converting, gathering, and discipling people who are often neglected or unreached by existing church structures. The Certificate in Theology and the Arts, which can be earned alongside the M.Div., M.T.S., or Th.M., aims to help students appreciate and articulate the mutual enrichment of theology and the arts and to create opportunities to involve local churches and communities in the arts. The Certificate in Theology and Health Care is a new fully accredited residential graduate program that provides robust theological and practical engagement with contemporary practices in medicine and health care. The certificate aims to equip Christian health care practitioners with foundational courses in Christian theology, Scripture, and the practical issues they encounter.

In 2017, the Duke Forward comprehensive campaign concluded, having raised critical endowment and expendable funds to support the people, programs, and activities of the university. Duke Divinity School raised \$114.1 million, 143 percent more than the goal of \$80 million. This support enables the Divinity School to provide scholarships and fellowships to students, build faculty excellence, and launch new programs and research efforts. We are grateful to God for the generous partnership of many alumni, other individuals, churches, and foundations. These gifts are helping to move Duke Divinity School forward into preparing men and women who will serve their neighbors and lead the church of the future.

Our faculty continue to provide exemplary service in the classroom, for the church, and to the wider culture. Just one example is Edgardo Colón-Emeric, assistant professor of Christian theology, continues the Duke Divinity tradition of Methodist engagement in ecumenical initiatives. As part of the Joint International Commission for Dialogue between the World Methodist Council and the Roman Catholic Church, Colón-Emeric presented to Pope Francis the Spanish translation of the latest bilateral statement. Colón-Emeric has also been actively involved in Methodist churches and seminaries in Latin America, including an effort to train lay pastors in Guatemala that has involved Duke Divinity staff and doctoral students.

A number of efforts and programs at Duke Divinity School this year have sought to further our commitment to supporting and learning from students and communities that have been too-often marginalized. Our Convocation & Pastors' School featured professors, pastors, and activists who addressed ways that the church can dismantle bias and hate. The Center for Reconciliation had a full slate of programs, including a conversation series on navigating conflict that was open to the public; a pilgrimage to significant sites in Durham; and participation in reconciliation events in East Africa and Northeast Asia. Thanks to a grant from the General Board of Higher Education & Ministry's Young Clergy Initiative, Duke Divinity School received a grant to help develop leadership for the Black church within the UMC through mentorships, funded field education placements with experienced Black pastors, and attendance at the Convocation for Pastors of Black Churches. Within our school, Dean Elaine Heath has met regularly with the leaders of the Black Seminarians Union and a team of faculty and staff to address concerns around implicit bias in grading, training in cross-cultural competency, additional scholarship support for students, and staffing needs to support an increasingly diverse student population.

We remain deeply grateful for the relationships among the United Methodist Church, this Annual Conference, and Duke Divinity School. We look forward to working with you in the task of preparing men and women for Christian ministry. To learn more about Duke Divinity School, please visit our website at [www.divinity.duke.edu](http://www.divinity.duke.edu).

Respectfully submitted by the Office of Dean Elaine A. Heath



# GAMMON

## THEOLOGICAL SEMINARY

653 Beckwith Street SW  
Atlanta, GA 30314  
404.581.0300  
[www.gammon-itc.org](http://www.gammon-itc.org)

### 2018 Annual Conference Report

Gammon Theological Seminary, located in Atlanta, GA, is the United Methodist constituent member of the Interdenominational Theological Center (ITC), a consortium of historically African-American theological schools. Gammon/ITC is a co-educational, professional graduate school of theology. Its faculty personifies vigorous scholarship, rigorous academic discipline, and significant research in the service of the church and other communities in the world. Gammon/ITC is the world's premier resource for black church scholarship and faith-based solutions to the spiritual and socio-economic challenges confronting the African American community and beyond.

Founded in 1883 by the Methodist Episcopal Church and with assistance from the Freedman's Aid Society, today Gammon Theological Seminary is one of the 13 theological schools of the United Methodist Church. The faculty and administration of Gammon/ITC create an environment in which critical thinking, investigative reflection, decision making, and responsible action are fostered. Gammon/ITC is a member of the Atlanta University Center Complex, the world's largest enterprise of African American higher education. It is also a member of The University Center of Georgia and the Atlanta Theological Association. The school is fully accredited by the Association of Theological Schools and the Southern Association of Colleges and Schools.

Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Christian Education, and the Doctor of Ministry. Admission is open to qualified men and women of the United Methodist Church.

The support of this Annual Conference helps Gammon/ITC students carry on a proud tradition. They are taught to think independently and communicate effectively. They are also challenged to become involved in finding solutions to problems that affect the human condition, and to become active in the community beyond this campus. Additionally, graduates of this institution are encouraged to maintain a lifelong desire for intellectual growth, spiritual development, and the acquisition of skills for the practice of ministry.

Gammon/ITC has had a very exciting and busy year living out its mission, which is to recruit, support and educate pastors and leaders for the United Methodist Church. Gammon Theological Seminary is extremely grateful to this Annual Conference for your support of theological education, and for your commitment to ensuring that God's church will be served by persons who are called and trained to lead us forward.

Grace and Peace,

**Ken J. Walden, Ph.D.**  
*President-Dean*

## GARRETT-EVANGELICAL THEOLOGICAL SEMINARY

In 2017-2018, Garrett-Evangelical Theological Seminary focused on the following priorities:

- **Responsive and Relevant Theological Education:** Respond to the educational and professional development needs of prospective students, alums, clergy, and laity by providing relevant theological education in a variety of formats and investing in our competent and diverse faculty.
- **Inclusivity in Our Relationships:** Ensure we are equitable, just, and inclusive in our relationships with the variety of diversity we encounter (e.g., racial, cultural, sexual orientation) within both our seminary and local communities.
- **Ensuring a Vibrant Future:** Establish a vibrant future by investing in employees, instituting new policies and procedures, caring for the earth, and generating gifts to sustain the seminary for generations to come.

### RESPONSIVE AND RELEVANT THEOLOGICAL EDUCATION

#### *Scholarships Available for Fall 2018*

Continuing the seminary's commitment to reducing student debt and addressing the financial needs of students seeking a theological education, Garrett-Evangelical Theological Seminary has an additional 25 full-tuition scholarships available for individuals applying for admission as a full-time student in Fall 2018. For more information, please visit [www.garrett.edu/news](http://www.garrett.edu/news).

#### *Two New Master of Arts Degrees*

##### Master of Arts in Public Ministry

In Fall 2018, Garrett-Evangelical will accept students into the newly formed Master of Arts in Public Ministry program. Students in this program aspire to fulfill their Christian vocations to love God and serve neighbor through public ministries of advocacy, organizing, and justice-making in collaboration with other communities of faith and conscience. In particular, this program equips laity serving in community, social, or justice-oriented organizations who seek to enhance their public work by engaging with theological education and formation. Concentrations tracks are available in Ecological Regeneration, Racial Justice, or Child Advocacy.

##### Master of Arts in Spiritual Formation and Direction

Through rigorous academics paired with profound spiritual formation, the Master of Arts in Spiritual Formation and Direction is designed to provide you with advanced training in the spiritual and devotional practices that lead to both personal and communal growth. Graduates of this program aspire to fulfill their Christian vocation to love and serve God and neighbor through the task of spiritual direction and companionship. Most of the courses in the Spiritual Direction concentration include a spiritual direction module, which – when successfully completed – leads to a certificate in spiritual direction. Those skills may be used in a direction setting, but they may also inform and enhance your approach to leadership, preaching, teaching, and pastoral counseling.

#### *Connectional Learning*

Connectional Learning is the name for Garrett-Evangelical's new take on continuing education. We seek to create education and training suited to your unique professional, vocational, and spiritual needs. Our new suite of offerings enables you to choose the programming that fits best for your physical location, ability to travel, learning preferences, time, and budget. We saw tremendous growth in this area with an increase in the number and type of programs we offered online, on campus, and regionally. We are actively preparing our Fall 2018 offerings to announce them at our Annual Conference visits.

Upcoming programs that may be of interest to you are a community organizing workshop held in Chicago on June 18-22, 2018. In Fall 2018, we will launch our online "Financial Management for Churches and Nonprofits" course for clergy to attend with a lay leader. Registration opens in late spring/early summer. This course was designed as part of our Lilly Endowment grant, "Leading Vibrant Congregations: A Collaboration of Faith and Finance." To learn more about our offerings and stay up to date on future programs, please visit: [www.garrett.edu/connectional-learning](http://www.garrett.edu/connectional-learning).



### Faculty Scholarship

Our faculty has been busy. In 2017, faculty members wrote 12 books and numerous chapters in book, articles, and blog posts. Here are four **faculty publications** that may be of interest to you:

- Brooks, Gennifer Benjamin. *Bible Sisters: A Year of Devotions with the Women of the Bible*. Nashville, TN: Abingdon Press, 2017.
- Papandrea, James L. *From Star Wars to Superman: Christ Figures in Science Fiction and Superhero Films*. Manchester, New Hampshire: Sophia Institute Press, 2017.
- Teasdale, Mark R. *Go!: How to Become a Great Commission Church*. Nashville, TN: Wesley's Foundry Books, 2017.
- Tran, Mai-Anh Le. *Reset the Heart: Unlearning Violence, Relearning Hope*. Nashville: Abingdon Press, 2017.

### INCLUSIVITY IN OUR RELATIONSHIPS

Since the launch of our strategic plan in 2015, we have been working to pay greater attention to race, diversity, and inclusivity in our community. This work began with a Racial Equity and Diversity Inclusion Audit. We have been working through the results of the audit to inform changes we need to make in our community. One of our major initiatives this year is to create a community statement that names, celebrates, and affirms the variety of persons we encounter as well as challenges the seminary with specific goals to fulfill its commitment to grow and serve all persons equally and justly. We plan to have this statement vetted by our faculty, staff, students, and trustees this spring and will publish it on our website following the Board of Trustees approval in May. As we develop this statement, we are continuing to offer training opportunities and encourage lectures and discussions on race, diversity, and inclusion.

### ENSURING A VIBRANT FUTURE

#### *Hope for Creation and Green Seminary Certification Program*

Garrett-Evangelical Theological Seminary is committed to addressing the urgent environmental crises facing the world's peoples today and to promoting the just and wise care of God's creation for the flourishing of all. This commitment is rooted in an affirmation of God's love for the world, an embrace of our human vocation to be faithful stewards of the good earth, and an active hope in God's promise to establish justice and righteousness throughout the land.

We are in the midst of integrating sustainable practices and ecological awareness as a participant in the Green Seminary Initiative (GSI) for the Seminary Environmental Certification Program. A three-year program, this certification will assist Garrett-Evangelical as it integrates care for creation into areas of education and spiritual formation; liturgy, ritual, and worship; building and grounds management; community life; and public leadership.

Thank you for your continued interest in our work. We are grateful to serve The United Methodist Church and the church at large. For more information about Garrett-Evangelical, I encourage you to visit our website, [www.garrett.edu](http://www.garrett.edu), or visit us on campus.

Cordially,

Lallene J. Rector, President

### ABOUT US

Garrett-Evangelical is the result of the interweaving of three institutions:

- Garrett Biblical Institute, the first Methodist seminary in the Midwest, was established in 1853 by some of the same church people who founded Northwestern University.
- Chicago Training School, established in 1885, was an important force for women in ministry and for developing service agencies throughout Chicago. Chicago Training School merged with Garrett Biblical Institute in 1934.
- Evangelical Theological Seminary, located in Naperville and founded as a seminary of the Evangelical Church (later the Evangelical United Brethren) in 1873, joined with Garrett Theological Seminary in 1974 to form Garrett-Evangelical Theological Seminary.

## **Methodist Theological School in Ohio**

Thank you for this opportunity to bring you news from MTSO. Here are a few highlights from a productive year.

### **Healthy Congregations Inc. moves in**

MTSO entered into a mutually beneficial partnership with Healthy Congregations, an interfaith organization that equips leaders for thinking more clearly about families, relationships and faith communities. The MTSO campus now hosts Healthy Congregations' staff and offices, as well as many of its events. The relationship affords MTSO's students, faculty and staff the opportunity to participate in Healthy Congregations events at reduced cost.

### **MTSO and Ohio State unite around innovative food hub**

The Ohio State University Initiative for Food and AgriCultural Transformation (InFACT) awarded MTSO a \$35,000 grant, which will help fund the development and testing of a new food hub model in Franklinton, a low-income Columbus community. This work brings together residents of Franklinton, the Franklinton Farms urban gardens, and faculty, staff and students from Ohio State and MTSO, including the staff of MTSO's Seminary Hill Farm. To increase Franklinton residents' access to affordable, local food, the project will use an online food ordering interface – a departure from the traditional brick-and-mortar model of food hubs.

### **Homiletics events encourage prophetic preaching**

The year provided MTSO with two major opportunities to contribute to the craft of preaching. Women from diverse racial and ethnic backgrounds gathered in September for Chloe's Circle, presented by MTSO's Theological Commons and WomanPreach! Inc., an organization founded by MTSO Interim Academic Dean Valerie Bridgeman to bring preachers into full prophetic voice. Participants explored the ways preachers can share truth in the face of disparity and injustice. In February, the Schooler Institute on Preaching featured lectures and preaching by Wil Gafney, associate professor of Hebrew Bible at Brite Divinity School and author of "Womanist Midrash: A Reintroduction to Women of the Torah and of the Throne."

### **Students take cross-cultural trip to South Africa**

Cross-cultural immersion is a key part of MTSO students' preparation for ministry. Every Master of Divinity student at MTSO takes a cross-cultural immersion trip before graduating. In January, a group of students and faculty visited South Africa for 18 days. Among the stops was Soweto's Regina Mundi Catholic Church, which was central to the anti-Apartheid movement.

Respectfully submitted,

Danny Russell, Director of Communications

### **United Theological Seminary**

“NOW TO HIM WHO BY THE POWER OF GOD AT WORK WITHIN US IS ABLE TO ACCOMPLISH ABUNDANTLY FAR MORE THAN ALL WE CAN ASK OR IMAGINE...”  
— Ephesians 3:20

United Theological Seminary in Dayton, Ohio, celebrated a 77% increase in new students for the fall of 2017. While 71 new students enrolled in September 2016, 126 new students enrolled in September 2017. This was made possible by increasing student aid opportunities and empowering faculty members, trustees and administrators to personally recommend candidates for a \$5,000 grant toward tuition. United experienced God’s provision, trusting what God said through St. Paul: “[God] is able to accomplish abundantly far more than all we can ask or imagine” (Ephesians 3:20).

Many of the seminary’s new students are current pastors who want to become more effective leaders for the Church through a Doctor of Ministry degree. United’s Doctor of Ministry program has 170 students enrolled this year from 29 states, 2 non-US countries and 27 Christian denominations. The average number of doctoral students in all Association of Theological Schools (ATS) is 60 students, making United one of the largest Doctor of Ministry programs among ATS member schools.

The Doctor of Ministry program provides academic rigor, peer group support, spiritual growth and practical application. Pastors identify a need within their community and, with the support of a peer group, mentor and United faculty, they develop a model of ministry that will resolve the challenge in their congregations or communities.

Rev. Rudy Rasmus, pastor of the 9,000-member St. John's United Methodist Church in downtown Houston is a current doctoral student, who says he has been both challenged and supported in the DMin program.

“The program is rigorous,” Rev. Rasmus says. “It is contextual, it is intentional and the professors and staff are at the top of the form.”

United also has 212 students enrolled in the Master of Divinity degree program who usually seek to serve as pastors in local congregations. 88% of entering students are ordained or seeking ordination to serve a local congregation compared to 56% in other ATS member schools.

United also provides a two-year Master of Arts in Christian Ministries degree, which many persons serving as Directors of Christian Education or other local church positions pursue.

United provides flexible course options: 90% of students take at least one course online, and courses are also available as traditional on-campus courses, week-long on-campus intensive classes and virtual courses that meet simultaneously on campus and in the cloud via webcast.

If you are interested in pursuing further seminary education, contact United’s Office of Admissions at [admissions@united.edu](mailto:admissions@united.edu) or call [800-322-5817](tel:800-322-5817).

Grace and Peace,

Dr. Kent Millard, President  
United Theological Seminary  
Dayton, Ohio

## Wesley Theological Seminary

Wesley Theological Seminary, located in Washington, D.C., continues to equip the next generation of Christian leadership for the church and the world. As a United Methodist seminary, we form students to lead innovative ministries while remaining grounded in our biblical and theological traditions.

Whether you are clergy or laity, an alumnus or a prospective student, looking for master's or doctoral work or continuing education or simply deeper biblical knowledge, Wesley wants to support you in your current and future call to ministry. Here are a few ways Wesley can help you grow in faith, wisdom, and ability.

### *Expand your leadership skills*

Wesley's internationally respected **Lewis Center for Church Leadership** is a key resource for cutting-edge church research and disciple-growing strategies for the local church. Under the directorship of the Rev. Dr. F. Douglas Powe, Jr., the Lewis Center's *Leading Ideas* e-newsletter, reaching almost 20,000 people in ministry each week, has launched its **new podcast – Leading Ideas Talk**. Sign up or listen at [www.churchleadership.com/](http://www.churchleadership.com/)

The **Institute for Community Engagement at Wesley** continues its innovative **online Health Minister Certificate Program** from Heal the Sick to prepare congregations for public health work in their parishes. Some scholarships are available for this program. Contact Tom Pruski at [tpruski@wesleyseminary.edu](mailto:tpruski@wesleyseminary.edu) for more information or to register for future certificate classes.

Wesley also offers opportunities for individual study without pursuing a degree. **The Certificate in Faith and Public Life** explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, visit [www.wesleyseminary.edu/fpli](http://www.wesleyseminary.edu/fpli).

A **Certificate in Wesleyan Studies** is available online via the **Wesley Theological Seminary Lay Academy**. Topics include United Methodist identity, early church history, Christian ethics, interfaith relations, and the intersection of faith and science. The courses can also be taken for personal education and enrichment. More information can be found at [www.beadisciple.com/wesley/](http://www.beadisciple.com/wesley/).

### *Take your ministry to the next level*

Wesley continues to be a leader in **Doctor of Ministry** programs, offering **practical and spiritually renewing tracks** in theological education. Wesley announces an exciting new 2019 Doctor of Ministry track, in partnership with Wesley House in Cambridge, UK: "Winds of the Spirit and Ministries for a Changing World." Other 2019 tracks will include Church Excellence, Spirituality and Story, a 13<sup>th</sup> Global Asian Church track and Public Engagement: Healing Communal Brokenness and Despair.

Find out more or apply at [www.wesleyseminary.edu/doctorofministry/](http://www.wesleyseminary.edu/doctorofministry/).

### *Discover exciting pathways to seminary studies*

Wesley understands the struggle of responsibly accepting your call while being concerned about balancing life, family, ministry and student debt. We are here to help make responding to that call possible. Through our partnership with Shenandoah University and our **new 3+3 Fast Track B.A./M. Div. program**, students enter ministry with less debt after earning their degree in 6 years. Learn more at [www.wesleyseminary.edu/3+3degrees](http://www.wesleyseminary.edu/3+3degrees).

Wesley's **Master of Divinity degree can now be completed via online, weekend, short-term intensive, and weeknight courses in 5 years**. This format is designed to be more accessible to those with busy ministry, work, and/or family commitments throughout the region. Check out upcoming flexible course offerings for summer and fall 2018 at <http://www.wesleyseminary.edu/admissions/try-a-class-3/>

The **new African American Church Studies Master of Divinity specialization** gives contextual preparation for the unique opportunities and challenges our future leaders may encounter in African American churches, while the **Public Theology specialization** allows master's degree students to gain skills for community leadership and advocacy. Wesley continues to offer our 36-hour Master of Arts and a 60-hour Master of Theological Studies to **equip those called to ordained deacon ministries or to other ministries beyond the pulpit**.



Contact us at (202) 885-8659 or [admissions@wesleyseminary.edu](mailto:admissions@wesleyseminary.edu) about how Wesley's degree programs can equip you for your next step in ministry.

*Enrich your congregational outreach and explore new dimensions of ministry*

Through the Wesley Innovation Hub, Wesley is working with **20 local congregations** to design innovative ministries to enrich the religious lives of young adults. **Follow the work and connect with resources at [www.wesleyseminary.edu/wesley-innovation-hub/](http://www.wesleyseminary.edu/wesley-innovation-hub/).** The Wesley Innovation Hub is made possible by a generous grant from the Lilly Endowment.

In a time of polarization, the **Center for Public Theology**, under the leadership of Distinguished Professor of Public Theology Mike McCurry, continues to equip pastors, seminarians, people of faith, and the media to create spaces for civil dialogue at the intersection of religion and politics. The Center also provides events, such as the Wesleyan Political Theology Project, to help faith leaders lead prophetic, open dialogue in their communities. **For more information, visit <http://www.wesleyseminary.edu/ice/programs/public-theology/>.**

The **Luce Center for Arts and Religion** remains the only seminary-based program uniting arts and theology. The Luce Center offers regular classes and workshops with visiting artists. **For information on past and upcoming opportunities visit [www.luceartsandreligion.org](http://www.luceartsandreligion.org).**

*Stay connected*

Ready to join in our mission? Wesley provides **more than \$2 million dollars annually in scholarships** to our students thanks to the consistent support of graduates, congregations and friends of the seminary. Find out more about how you can be part of the future of Wesley at [www.wesleyseminary.edu/support/](http://www.wesleyseminary.edu/support/).

We invite you to stay in touch through the year and learn more of the latest developments at Wesley by **signing up for our monthly electronic newsletter, eCalling, at [www.wesleyseminary.edu/ecalling](http://www.wesleyseminary.edu/ecalling).**

We look forward to continuing to serve you and your community as we seek to live into God's dream together. Blessings to you for a fruitful and faithful Annual Conference.

The Rev. Dr. David McAllister-Wilson, President



View at the National Mall in Washington, D.C., at the Rally to End Racism, held on the 50th anniversary of the death of Martin Luther King, Jr.

## Proposed Resolution

**Resolution Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons of the West Virginia Annual Conference**

**WHEREAS**, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

**WHEREAS**, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

**WHEREAS**, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

**WHEREAS**, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

**NOW, THEREFORE, BE IT RESOLVED:**

1. THAT an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), during the year 2019 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

2. THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

## Proposed Trustee Resolution 1

**Closed Properties, and the Sale and Other Disposition of the Same**

WHEREAS, it is deemed desirable by this Annual Conference to declare under what circumstances certain properties may be deemed to be closed, placed in the hands of the Board of Trustees of the Annual Conference and sold, or otherwise disposed of; and

WHEREAS, The Book of Discipline of The United Methodist Church sets forth procedures that should be followed with regard to such matters;

NOW, THEREFORE BE IT RESOLVED:

1. When a local church property is no longer used, kept, or maintained by its membership as a place of divine worship, it shall be considered closed.
2. When a local church is closed and is, therefore, deemed to no longer serve the purpose for which it is organized, with the consent of the Bishop, a majority of the District Superintendents of this Conference and the District Board of Church Location and Building, the Annual Conference Trustees shall, upon such procedures as shall be prescribed by them, assume control of the property.
3. If circumstances do not make immediate action necessary, the Conference Board of Trustees may sell, transfer, lease or mortgage such property in accordance with the applicable provisions of The Book of Discipline of The United Methodist Church, as revised from time to time.
4. For purposes of this Resolution, the circumstances which make immediate action necessary shall be deemed to include the following: the possibility that the property will decline materially in value prior to the next meeting of the Annual Conference; the need to expend substantial funds for repair, alteration, safety and health or the Board of Trustees for uses previously authorized by the Annual Conference or the Board; the existence of an exceptional offer of purchase which is not likely to reoccur in the immediate future; and such other unique circumstances which the Board determines, in its discretion, justify the sale of such property as being in the best interest of the Annual Conference and its members.

(This resolution is based on the *2016 Book of Discipline of The United Methodist Church*, ¶2549).

## Proposed Trustee Resolution 2

**Closed Church – Real & Personal Property Funds**

WHEREAS, the Annual Conference annually approves the closing of specific church properties upon recommendation of the Cabinet and the Conference Board of Trustees; and,

WHEREAS, said properties are sold by the Annual Conference Board of Trustees; and

WHEREAS, not all proceeds from the sale of said properties are designated by the Annual Conference and are thus placed in a Property Account of the Annual Conference; and;

WHEREAS, requests may be made to the Annual Conference Board of Trustees for these funds by local churches for capital improvements; and,

WHEREAS, the Board of Trustees makes recommendations to the Annual Conference at a regularly scheduled session of the Annual Conference for the dispersing of these funds;

NOW, THEREFORE BE IT RESOLVED that 10% of the net proceeds from the sale of closed churches, after all legal fees and expenses related to the sales have been paid, be allocated for an endowment fund for capital improvements, repair and restoration of ethnic local churches. These funds shall be invested through the W.Va. United Methodist Foundation, Inc., and that the income shall be administered by the Annual Conference Ethnic Local Church Committee (Fiscal Policy 47),

BE IT FURTHER RESOLVED that 40% of the proceeds from the sales of closed church properties, after all legal fees and expenses related to the sales have been paid, shall be allocated to the New Church Development and Congregational Revitalization Fund of the Annual Conference, invested through the W.Va. United Methodist Foundation, Inc. and,

FINALLY, BE IT RESOLVED that the Annual Conference authorizes the Annual Conference Board of Trustees, upon recommendation of the Cabinet, to disburse, as available, up to \$50,000 a year of those funds between sessions of the Annual Conference. Said disbursement is to be reported to the Annual Conference at its next regularly scheduled session.

## Proposed Resolution

**Advocating for the Rights of Children Living Under Israeli Occupation**

Submitted by the Conference Justice and Advocacy Team

Background: Now in its 50th year, Israel's military occupation of the West Bank, including East Jerusalem and the Gaza Strip, remains entrenched while instability and violence define much of life for Palestinian children. This resolution focuses on the widespread, systematic, and institutionalized ill-treatment of Palestinian children from the occupied West Bank who are arrested and detained by Israeli forces and prosecuted in an Israeli military court system that denies basic fair trial rights. It also highlights our responsibility as United Methodists and as U.S. citizens to take action on behalf of these children.

WHEREAS Israel is the only country in the world that systematically prosecutes children in military courts, with approximately 500 to 700 children entering the Israeli military detention system in any given year,<sup>1</sup> and

WHEREAS in a 2013 landmark study of this detention system, the United Nations International Children's Emergency Fund (UNICEF) reported that ill-treatment in the Israeli military detention system is "widespread, systematic, and institutionalized throughout the process,"<sup>2</sup> and

WHEREAS despite sustained engagement by UNICEF and repeated calls to end night arrests and ill-treatment and torture of Palestinian children in Israeli military detention, Israeli authorities have persistently failed to implement practical changes to stop violence against child detainees,<sup>3</sup> and

WHEREAS the U.N. Convention on the Rights of the Child has been ratified by every single member of the United Nations except the United States,<sup>4</sup> and ratification by the United States could also underscore our nation's responsibility for humane treatment of all children,

THEREFORE BE IT RESOLVED that the West Virginia Annual Conference of The United Methodist Church calls on the government of the United States to adhere to its own established law – in this case, the U.S. Foreign Assistance Act – by withholding military assistance from the State of Israel due to its practices of arrest and detention of Palestinian children, and

BE IT FURTHER RESOLVED that this conference calls on the United States Senate to join with 196 other nations in ratifying the United Nations Convention on the Rights of the Child so as to bring stronger international pressure to bear on Israel to comply with the Convention's provisions, particularly those governing the treatment of children held in detention, and

BE IT FURTHER RESOLVED that the members of this 2018 annual conference take action by: 1) Relaying these two calls to their congregations; 2) Writing their members of Congress, as well as the President, Vice President, and Secretary of State, urging them to respond to our calls; and 3) Encouraging and facilitating their congregations to do the same.

1. <https://www.hrw.org/world-report/2016/children-behind-bars>

2. [https://www.unicef.org/oPt/UNICEF\\_oPt\\_Children\\_in\\_Israeli\\_Military\\_Detention\\_Observations\\_and\\_Recommendations\\_-\\_6\\_March\\_2013.pdf](https://www.unicef.org/oPt/UNICEF_oPt_Children_in_Israeli_Military_Detention_Observations_and_Recommendations_-_6_March_2013.pdf)

3. [https://www.unicef.org/oPt/UNICEF\\_oPt\\_Children\\_in\\_Israeli\\_Military\\_Detention\\_Observations\\_and\\_Recommendations\\_-\\_6\\_March\\_2013.pdf](https://www.unicef.org/oPt/UNICEF_oPt_Children_in_Israeli_Military_Detention_Observations_and_Recommendations_-_6_March_2013.pdf)

4. [https://treaties.un.org/Pages/ViewDetails.aspx?src=TREATY&mtsg\\_no=IV-11&chapter=4&lang=en](https://treaties.un.org/Pages/ViewDetails.aspx?src=TREATY&mtsg_no=IV-11&chapter=4&lang=en) and [https://en.wikipedia.org/wiki/U.S.\\_ratification\\_of\\_the\\_Convention\\_on\\_the\\_Rights\\_of\\_the\\_Child](https://en.wikipedia.org/wiki/U.S._ratification_of_the_Convention_on_the_Rights_of_the_Child)



## Proposed Resolution

**Urging the West Virginia Conference to Be Seekers of Knowledge and Advocates of Understanding Among Adherents of Abrahamic Faiths**

Submitted by the Conference Justice and Advocacy Team

WHEREAS, there are between five and seven million self-identified Jews living in the United States, making our country at least a close second for the largest Jewish population in today's world; and

WHEREAS, we are understandably concerned about the destiny of our Jewish sisters and brothers, many of whom live in the ancient land where God began to reveal himself to Abraham, a land where God worked among Abraham's descendants for centuries to prepare them for his ultimate self-revelation in Jesus; and

WHEREAS, we as United Methodist Christians celebrate that God chose the Jews as the medium to reveal God's son to humanity; and

WHEREAS, the followers of Islam, over five million of whom live in the United States, also trace the roots of their faith to Abraham and his descendants; and

WHEREAS, there are three major world faith traditions, known as "The People of the Book" who have a shared religious heritage; and

WHEREAS, such a shared heritage does not guarantee harmonious existence together, as evidenced by the religious crusades of medieval times, the Spanish Inquisition, the persecution of Roman Catholics (at times) and of protestants (at other times) in various European nations, the sectarian struggles that have existed in our country from its earliest days until the present, the recent "troubles" in Northern Ireland, the current conflicts among Palestinian Christians, Israeli Jews, and Palestinian Muslims, as well as numerous other conflicts among and between the various bodies who cherish our common spiritual ancestors; and

WHEREAS, a large number of us who gather here in this conference, as well as a large number of people in the congregations we represent, have a profoundly limited knowledge of the historical and religious perspectives that have led to and continue to play a part in these conflicts;

BE IT THEREFORE RESOLVED that the West Virginia Conference of the United Methodist Church commit ourselves to being seekers of knowledge and advocates for understanding among the various adherents of the Abrahamic religions;

BE IT FURTHER RESOLVED that we encourage our pastors, as well as laity in positions of leadership, to encourage members of their congregations to educate themselves concerning the religious and political histories of the Abrahamic faiths, and

BE IT FURTHER RESOLVED that appropriate agencies of the West Virginia Annual Conference use appropriate means to disseminate relevant information and church positional statements in order to engage our people in an effort to promote understanding and communication among all "People of the Book," wherever we may encounter them, both within our fellowship and without and

BE IT FURTHER RESOLVED that we recognize the image of God present in all our brothers and sisters, whether United Methodists or not, whether Christians or not, whether spiritual children of Abraham or not, and that we dedicate ourselves to promoting the ultimate goal of peaceful understanding among all God's creations.

## Proposed Resolution

**Parsonage Allowances for Clergy in Extension Ministries**

Submitted by the Conference Council on Finance and Administration

SEE CFA REPORT Page 174

## CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION

### Recommendations to the 2018 Annual Conference

The Council recommends that:

1. A budget of \$12,436,162 be adopted for 2019. This is an increase of \$72,917, or 0.59% from the 2018 budget.
2. Line items as listed in the Opportunities for Ministry for 2019 in the Financial Section be approved.
3. The Fair Share figure for each church is presented in three categories. The Fair Share shall be determined on the three-year average of the expenditures by that church listed below:
 

40b	Amount over Required 70% Health Premium Funded by the Church;
41a	Total Amount Paid in Base Compensation for Pastor;
41b	Total Amount Paid in Base Compensation for Associate Appointed by the Bishop;
41c	Total Amount Paid tin salary and benefits for Deacons;
42a	Total Amount Paid to Pastor for Housing
42b	Total Paid to Associates or any other appointed clergy for Housing;
42c	Housing for Deacons NOT included in 42b.
43	Total Amount Paid to/for Pastor and associates for Accountable Reimbursement Plan (ARP).
44	Total Amount Paid to/for pastor and associates for any other cash allowances (Non Accountable);
45	Total amount paid in salary and benefits for all other church staff.
46	Total Amount Spent for Local Church Program Expenses;
47	Total Amount Spend for Other Local Church Operating Expenses;
4. Each district maintain a District Parsonage Fund for routine maintenance and improvements of the district parsonage, to be funded annually by a district budget item of 2.5% of the replacement cost of the district parsonage or a minimum of \$2,000. Funds shall be accounted for separately and not co-mingled with other funds, and this fund's balance shall be accumulated from year to year.
5. Funding requests for a District Parsonage emergency must come from the District Trustees. An emergency is an unanticipated expense that would cause the occupants difficulty in inhabiting the house. Funding requests must be accompanied by a minimum of two bids. Following approval by the executive committee of CFA of the emergency funding request, bills or photocopies of receipts for work done are to be sent to the Conference Council on Finance and Administration for payment or reimbursement.
6. The Conference travel allowance be set at the prevailing IRS legal rate (currently \$.545 per mile).
7. Grants to churches or charges from the Trustees' Property Proceeds Fund be made on approval of the Annual Conference.
8. The Council be authorized to borrow additional funds within the anticipated payout after consent of the Bishop and Cabinet.
9. The Conference Treasurer's books be closed on December 31, 2018. Fair Share payments received after Friday, January 4, 2019, are to be entered as a part of the 2019 records.
10. The fiscal policies be adopted and printed in the *Conference Journal*.
11. The following Conference agencies be authorized to solicit and secure special gifts: Division of Health and Welfare of the Board of Global Ministries and agencies related to this division, Mission Projects, Commission on Camping and Outdoor Ministries, Board of Pensions, West Virginia Wesleyan College, Commission on Archives and History, United Methodist Foundation of West Virginia, Inc., approved General or Conference Advance Specials and Campus Ministry units.
12. The Council on Finance and Administration strongly recommends that churches/charges that are unable to fully fund their Fair Share apportionments prayerfully examine their ability to give clergy/staff salary increases.

13. The following resolution be adopted:

**PARSONAGE ALLOWANCES-CLERGY IN EXTENSION MINISTRIES**

WHEREAS, The West Virginia Annual Conference of The United Methodist Church is the qualified employing organization of its clergy; and

WHEREAS, The Internal Revenue Code, Section 107, provides for clergy to exclude (a) the rental value of a home furnished as part of compensation, and (b) the rental allowance paid as part of compensation, to the extent used to rent or provide a home,

THEREFORE BE IT RESOLVED, that in the calendar year 2019, the actual expense for housing, not to exceed \$18,000, be designated as the parsonage allowance excludable under Section 107 of the Internal Revenue Code as part of the compensation of clergy employed by the West Virginia Conference in positions other than local churches such as Director of Administrative Services, Conference Secretary, Conference Staff, and Administrators of Conference Programs and Projects. District Superintendents shall have \$4,000 be designated as the parsonage exclusion excludable under Section 107 of the Internal Revenue Code as part of the compensation of clergy employed by the West Virginia Annual Conference in positions other than local churches.

14. The following are designations for special offerings at the 2018 Annual Conference. All undesignated offerings will be divided equally among the following causes:

Thursday Opening Worship – Scholarships/Camperships for children in foster care to attend Spring Heights

Thursday Evening – WV Annual Conference VIM

Saturday Evening – Old Mutare Hospital in Zimbabwe for children and maternity equipment

Sunday Ordination – Puerto Rico Mission trip supplies (VIM)

15. The following schedule of Special Days be adopted:

**JANUARY - FEBRUARY – MARCH**

**Human Relations Day** [OFFERING] - January 20, 2019 - Supports programs for community developers, voluntary services, and police/community relations.

**Sanctity of Human Life Sunday** [OFFERING] – January 27, 2019 – Supports Burlington Family Services for adoption support services.

**Black Methodists for Church Renewal BMCR) Sunday** [OFFERING] – This offering will support the vital ministry of BMCR in the WV Annual Conference as well as the national caucus group.

**UMVIM Awareness Day** – On or about February 17, 2019 – Informs and educates about Conference Volunteers in Mission.

**UMCOR Sunday (formerly One Great Hour of Sharing)** [OFFERING] – March 31, 2019 – Supports the work of United Methodist Committee on Relief.

**APRIL - MAY – JUNE**

**Golden Cross Sunday** [OFFERING] – April 28, 2019, all fifth Sundays, and any Sunday in Advent – Supports the health and welfare agencies in the Annual Conference

**Native American Awareness Sunday** [OFFERING] – May 5, 2019 - Supports ministries with Native Americans and provides scholarships for Native Americans attending seminary.

**Heritage Sunday** - May 19, 2019 – Celebrates the history of our denomination and brings attention to WV Conference historical sites.

**United Methodist Foundation Sunday** – May 19, 2019 – Informs and educates about the work of the Conference Foundation and opportunities for giving.

**Peace with Justice Sunday** [OFFERING] – June 16, 2019 – Supports peace with justice ministries through the General Board of Church and Society and the Annual Conference.

**JULY - AUGUST – SEPTEMBER**

**Hunger and Poverty in WV Sunday [OFFERING]** – July 7, 2019 – Provide awareness and supports the Hunger Grant program administered through the Global Ministries Team.

**Campus Ministry Sunday [OFFERING]** - August 11, 2019 – Supports the work of the WV Conference Student Movement and campus ministry units.

**Rural Life Sunday** – September 8, 2019 – Informs and educates about the importance of ministry in rural life.

**Christian Education Sunday [OFFERING]** - September 15, 2019 - Provides resources for Christian Education Ministries.

**OCTOBER - NOVEMBER – DECEMBER**

**World Communion Sunday [OFFERING]** - October 6, 2019 – Supports scholarships for ethnic students through the General Church Office of Loans and Scholarships.

**Children's Sabbath Sunday** - October 13, 2019 – Celebrates children and encourages everyone to be in prayer for children living in poverty throughout the world.

**Undie Sunday** - October 13, 2019 – Collects new underwear for distribution to clothing closets of our conference mission projects.

**Laity Sunday** - October 20, 2019 – Celebrates and emphasizes the ministry of all baptized persons and lay ministries.

**Ministry Exploration Sunday** - October 27, 2019 – Encourages people to consider full time Christian ministry.

**Day of Remembrance [OFFERING]** - November 3, 2019 – This year the Board of Pensions honors those who have given their lives in service to God's people by designating this offering to support the work of the New Vision Depot in its mission of disaster response recovery.

**Organ and Tissue Donor Awareness Sunday** – November 10, 2019 – Informs and educates about the importance of donating organs and tissue.

**United Methodist Student Day [OFFERING]** - November 24, 2019 – Supports scholarships and loans for students administered through the General Church Office of Loans and Scholarships.

**World AIDS Day** – December 1, 2019 – as recommended by Global Ministries Team.

**Disability Awareness Sunday [OFFERING]** - Date to be selected

Promote Disability Ministries in the Annual Conference



**Rally on the Mountain, July 2017**



RECOMMENDED FISCAL POLICIES  
FOR 2019  
WEST VIRGINIA ANNUAL CONFERENCE

*All Discipline References - 2016*

1. The Council has oversight of the fiscal affairs of the Annual Conference. It is amenable to and acts on policies stated in the Discipline or authority granted by the West Virginia Annual Conference. (Par. 611-619)
2. The goal is for every church of the Conference to achieve a 100% payout of its share in the Annual Conference Budget. To achieve this goal we urge the use of materials available from the General Church and the Annual Conference, along with the services of the Conference Treasurer and the teams from the Council on Finance and Administration, to interpret the Conference Financial Program.
3. The Conference Agencies are required to present to the Council on Finance and Administration a revised budget for 2018, within the line amount approved by the Annual Conference, no later than 30 days following the close of the Annual Conference.
4. The term total appointive cost, as used by the cabinet in fixing appointments includes the following: base compensation, health insurance premiums paid by the local church/charge in excess of any Annual Conference requirement, tax-deferred annuities and Accountable Reimbursement Plan or other non-compensation expenses (Medical Reimbursement Accounts, Cafeteria 125 Plans, etc). Total appointive costs less any Accountable Reimbursement Plans or other non-compensation items will be used to compute medical insurance premiums and payments to the Clergy Retirement Security Program and Comprehensive Protection Plan.
5. When a clergyperson under appointment moves, the total appointive costs, the pension payment and monthly medical insurance premiums for the month in which a move occurs is to be paid by the former charge.
6. All parsonage utilities including but not limited to gas, electric, water, sewer, fuel oil, coal, wood, basic telephone service and internet services will be in the name of the local church/charge and all local churches/charges shall be responsible for 100% of these utility costs. These expenses are not considered as a part of the total appointive costs.
7. The Fair Share figure shall be distributed to the churches and charges under three categories: (1) Ministerial Support; (2) World Service and Conference Benevolences; (3) Administration and General Funds. The remittance form provided by the Conference Treasurer shall require the Charge Treasurers to designate the category or categories for which payment is made.
8. When a 100% payout in any category of the Conference budget is reached, authority is granted by the Council on Finance and Administration to direct the excess to other categories.
9. Authority is granted to make compensation and related employee expenses payable from the Conference budget as first claim on the Conference budget within anticipated payout of the categories remitted by the churches. The Council accepts pensions as a deferred compensation item.
10. Routine maintenance and improvements of parsonages for District Superintendents shall be the responsibility of the respective districts.
11. The President of the Council, or a member of the Council designated by the Council, is authorized to approve all vouchers drawn on the Annual Conference Administration Fund, the Conference Lay Leader Account, the Conference Operating Fund, and the District Superintendent's Fund.
12. No member or employee of any Conference agency and no employee, trustee, or director of any agency participating in the funds of the Conference budget shall be eligible for voting membership on the Council. (Par. 612.2(b)).
13. The Conference Treasurer shall be the treasurer of the Council. This person is elected by Annual Conference on nomination of its Council on Finance and Administration for the quadrennium. The Council shall have authority and supervision over the treasurer (Par. 619). The treasurer shall be bonded (Par. 618.1). The Council on Finance and Administration provides the bonding.
14. The chairperson or other duly authorized representative of each Conference agency shall have an opportunity to represent the claims of said agency to the Council on Finance and Administration (Par. 614).
15. The Council shall recommend to the Annual Conference for its action and determination, budgets of anticipated income and proposed expenditures, for all funds to be apportioned to the churches (Par. 614).

16. Wherever possible, the Conference Treasurer may serve as treasurer of all agencies (Par. 613.11 & 619.5b). All persons who hold or receive Conference funds shall be bonded in the amount as determined by a surety company approved by the Council. The Treasurer shall be custodian of all surety bonds (Par. 618).
17. The compensation, housing, and office expense of the District Superintendents shall be determined by the Conference upon recommendation of the Council on Finance and Administration. Provisions shall be made for the insurance and major maintenance emergencies of district parsonages (Par. 614.1).
18. No Conference agency or local church shall make a special Conference-wide appeal to local churches or members of the same without the approval of the Annual Conference except in areas of extreme emergency. Then such approval may be given by two-thirds vote of the Bishop, the District Superintendents and the Council on Finance and Administration, acting jointly (Par. 614.5(a)).
19. All applications for the privilege of Conference-wide appeals for finance shall be referred to the Council for investigation and determination of needs as well as effect on the regular budgets of the Conference. The Council shall make recommendations to the Conference for its action and determination (Par. 614.5(b)).
20. No board of trustees, officer or official of any agency or institution of the Annual Conference shall encumber the real or personal property which it owns or holds in trust or in any manner involve the Annual Conference in any obligation or indebtedness without the prior approval of the Annual Conference or between sessions of the Annual Conference with the prior approval of the Council on Finance and Administration of the Annual Conference and the presiding bishop and a majority of the District Superintendents of the Annual Conference and compliance with the provision of Paragraph 2517 of the Discipline. [The provisions of this paragraph are not applicable to West Virginia Wesleyan College, as the Conference is not responsible for the College's obligations or indebtedness].
21. Except as otherwise provided by the Discipline, any agency presenting a report to the Annual Conference requiring financial asking shall have the financial asking referred to the Council for their recommendation, before final consideration of the report by the Annual Conference.
22. Any agency presenting a budget that differs from that printed in the Conference Workbook shall place an amended budget in the hands of the president, treasurer, and secretary of the Council at the time the report is considered by the Annual Conference.
23. Operating budgets under Conference benevolences are set each year; therefore, any unspent balance remaining at the close of the Conference year will be applied as follows: First, to deficits incurred in the Covenant Council's budget; second, the Covenant Council and Council on Finance and Administration will negotiate a fair share of any deficit in the Conference Operating Fund with the remaining monies to be expended for the World Service apportionment.
24. The Fair Share portion of the total missional budget approved by the Annual Conference shall be calculated by the Conference Treasurer and sent to the District Superintendents within sixty (60) days following adjournment. The Annual Conference on recommendation of the Council shall determine the basis of the calculation.
25. The District Superintendent shall present the amounts apportioned to the local churches within ninety (90) days following adjournment of the Annual Conference. Items apportioned to the churches and charges are not subject to acceptance of a lesser amount by the Charge Conference.
26. To maintain a sound financial policy, the Council may set an expenditure limitation on items other than compensation – if, in its judgment, the anticipated rate of receiving income warrants such action.
27. The Council shall have the books of the Treasurer audited by a Certified Public Accountant. Any member of the Annual Conference may inspect copies of the annual audit, kept in the Treasurer's office. As part of the audit, the accountant shall confer with the presiding bishop of the Annual Conference and the president of the Council (Par. 617.1).
28. Any agency receiving funds from the Conference which has a treasurer other than the Conference Treasurer, shall file with the Conference Treasurer within 180 days after the close of the Conference Fiscal Year an external audit by a Certified Public Accountant with standards set by the General Council on Finance and Administration (GCFA). The cost of the audit or report shall be paid by the agency for which it is made. (Par. 617.2) **The Conference Treasurer shall not distribute funds to agencies failing to comply.**
29. The Treasurer of the Conference may invest, in accordance with the Council's Investment Policy, and under the direction of the Council, any available balances, the income to accrue to the Conference Operating Funds, unless otherwise designated by the Council (Par. 613.5 and 619.2d).

30. The Council shall designate a depository or depositories for all Conference funds (Par. 616).
31. The Conference Treasurer shall make a full report each month to the president and members of the Council, the Bishop and the members of the Cabinet, of all funds received, disbursed, and balances under the Treasurer's direction. An annual report shall be printed in the *Conference Journal* (Par. 619.c1).
32. Every clergy member of an annual conference appointed to extension ministry shall furnish annually to the conference secretary at such time as the secretary shall direct a statement of his or her total compensation (including base compensation, travel, automobile, housing, and other expenses allowed and paid) for the year then ending, and said compensation of all appointed to extension ministry shall be published in the journal of the annual conference. When this information is not furnished, the appointment of the clergyperson shall be subject to review by resident bishop and the cabinet. (Paragraph 628)
33. The Annual Conference shall maintain a **Conference Operating Fund** of 5% of the Annual Conference budget.
34. The Annual Conference shall maintain a **Conference Property Maintenance and Improvement Fund** with the goal being to achieve a balance of 5% of the Annual Conference Budget. Seventy-five percent of the interest income from this account shall be divided equally among the districts for use by the District Trustees for the maintenance and improvements of the parsonage located there. This amount which shall be allowed to accumulate from year to year will be placed in a holding account for each district and will be available upon application by District Trustees. The remaining interest income only shall become available for use in Conference owned properties, primarily District Parsonage emergencies. An emergency is an unanticipated expense that would cause the occupant difficulty in inhabiting that house.
35. The Annual Conference shall maintain a **Conference Reserve Fund** with the goal being to achieve a balance of 5% of the Annual Conference budget.
36. Once approved by the Annual Conference, all agency budgets, including the line items within them, are fixed for the ensuing year. Each agency is expected to administer its budget according to the income that becomes available. Any deficits at the end of the fiscal year shall be charged against the next budget for that agency. Exceptions to this policy may be granted by the Council, after consultation with the Covenant Council.
37. Each line item within a budget is to be executed and reported accurately as to its actual cost. When income for an agency is less than needed, the agency is responsible for identifying the priorities among the line items that are to receive support. Divisions or sections of an agency must adhere to decisions of the total agency of which it is a unit.
38. No agency or unit thereof is entitled to authorize expenditures of funds for purposes not previously approved by the Annual Conference unless expressly approved by the Council between sessions of the Annual Conference. Any funds so spent will be recovered from the next year's budget of that agency.
39. All agencies shall reimburse their members for expenses incurred in attending meetings when they submit itemized vouchers. This is interpreted to include only travel at the Conference rate (or if commercial transportation, the actual cost at coach rate), highway tolls, parking, meals and lodging. Receipts are required for all expenses. There shall be no exception unless prior approval of the expenditure is given through proper channels by the Council. Members of agencies traveling from outside the Conference boundaries to a meeting site within the Annual Conference shall be reimbursed only for that portion of vouchered expenses occurring within the boundaries of the Annual Conference to and from the site of the meeting. If this vouchered expense is for air transportation, the expense will be pro-rated by actual air mileage from the Conference boundaries to and from the site of the meeting.
40. Providing quality on-site care shall be a priority for all Conference agencies. When on-site care is not feasible and spouse care is not available, financial remuneration shall be made by the Conference agencies to its members for dependent care (child, person with disabilities, or elder care) as legitimate meeting expense so long as the total for all conference boards and agencies does not exceed \$1,000. The amount to be reimbursed shall be the actual cost to provide specialized care not to the point of medical care and not to exceed \$50 per dependent per day.
41. Expenses of the Annual Conference Session shall be a line item of the Conference budget and offerings received during each Annual Conference session shall be designated for Annual Conference and General Church causes to be determined annually by the Annual Conference on recommendation of the Covenant Council.



42. The Council on Finance and Administration will not consider program related financial requests without the prior consideration of the Conference Covenant Council.
43. A bond of at least \$25,000 shall be provided by the local church/charge for Treasurers and other persons who handle funds within the local church. This bond shall be forfeited if a clear separation of duties is not followed by people responsible for receipts and expenses (Paragraph 2511).
44. The term "AGENCY," as used in recommendations and fiscal policies, shall be interpreted in its broadest sense to include all line items in the conference budget.
45. When two churches are merged with an effective date immediately following Annual Conference, the current Fair Share for the new charge shall be determined by adding 50% of the Fair Share of the smaller fair share church to the larger fair share church. The merged congregation will use the church number of the larger fair share church. All current year remittances received before the merger from the smaller fair share church will be transferred in the remittance system to the larger fair share church. For future fair share calculations, the financial statistical data for the smaller fair share church will not be added to the statistics of the larger fair share church. Only the membership figure will be transferred (smaller fair share church membership to be added to the larger membership). The percentage of payout on Line 73 for the merged church will be the higher percentage figure of either church.
46. Ten percent of the net proceeds from the sale of closed church property shall be allocated for the purpose of creating an endowment fund for capital improvements, repair and restoration of ethnic minority local churches. These funds shall be invested through United Methodist Foundation of WV, Inc., and that the income shall be administered by Ethnic Local Church Concerns Committee.
47. Failure to submit Statistical Reports in accordance with the *Book of Discipline* requirements will result in ten percent (10%) being added to the previous years adjusted expenses to determine the current year expenses for Fair Share calculation purposes.



**Conference members visit the United Methodist Building on Capitol Hill in Washington, D.C. during the Rally to End Racism in April 2018.**



## INVESTMENT POLICY:

## I. INTRODUCTION

The Investment Committee of the Council on Finance and Administration has approved this policy in accordance with paragraph 612.5 of the *Book of Discipline* of The United Methodist Church. This policy is for guidance and use of the Investment Committee, the Council on Finance and Administration, depositories of funds of the Annual Conference and others in the execution of their duties related to the management of the investment portfolio of the Annual Conference.

## II. OBJECTIVES

The Conference has four objectives for its investment portfolio which shall be considered when determining the appropriateness of investments for the portfolio. They are:

- A. Preserve the capital assets of the Conference;
- B. Maintain an appropriate level of liquidity within the portfolio;
- C. Maximize the return on the invested funds of the Conference, and
- D. Be consistent with the Social Principles of The United Methodist Church.

## III. INVESTMENT CRITERIA

A. Permissible Investments - The Conference will limit its investments to the classes of securities listed in this paragraph. Other types of securities may be purchased when it is in the best interest of the Conference to do so, if approved as outlined in the exceptions of his policy. Permissible investments are as follows:

- 1. Direct obligations of the U.S. Treasury;
- 2. Federal Agency securities;
- 3. Certificates of deposit, deposit notes, and time deposits, to the extent they are fully insured by the FDIC;
- 4. Commercial Paper;
- 5. Corporate Bonds;
- 6. Constant Dollar Money Market Funds;
- 7. Mutual funds and common trust funds which are principally composed of any assets in this section.

B. Credit Criteria and Quality Ratings - Credit criteria for U.S. Treasury, Federal agency securities and insured deposits are not needed because credit quality is inherent in the instruments. All other investments should meet the following credit criteria:

- 1. Corporate bonds must be rated and maintain any "A" rating by either Moody's of Standard and Poors';
- 2. Commercial paper must be rated "A-2" or "P-2" or better;
- 3. Money Market Funds used must be principally composed of assets meeting the credit criteria of this section.

C. Maturity - After all other criteria contained in this statement have been met, U.S. Treasury obligations, those of federal agencies, and those of corporations should have a maturity of three years or less when purchased directly by the Conference Treasurer or a maturity of twenty years or less when purchased as part of mutual funds and common trust funds. All other investments should be money market instruments with maturities of one year or less. At least one third of the total investment shall have maturities of 91 days or less. Exceptions to this policy can be granted when warranted in accordance with section V of this policy.

D. Diversification

1. At least one third of the total funds invested must be in money market funds or bank accounts available within 24 hours;
2. Obligations of the U.S. Treasury and agencies of the U.S. Government may be purchased without limitation as to size, as long as the limitation in III, D 1, above, is met;
3. Deposits in banks shall be limited to the amount the institutions depositors are insured by the FDIC;
4. No single investment in commercial paper or corporate bonds shall exceed 10% of the total funds invested at the time of purchase.

E. Trading and Speculation - It is the policy of the Conference that the investments of the Conference will not be involved in trading. Trading is characterized by a high volume of purchase and sale activity, when considered in light of a short holding period for securities, clearly demonstrates an intention to profit from short-term price movements. Those involved with investments are prohibited from using the account to speculate in securities. This includes prohibitions on settlement of purchases other than regular way and zero - coupon or stripped products.

F. Social Responsibility - It shall be policy of the Conference that a conscious effort shall be made to invest in institutions, companies, corporations or funds which make a positive contribution toward the realization of goals outlined in the Social Principles; and to endeavor to avoid investments that appear likely, directly or indirectly, to support racial discrimination or the production of nuclear armaments, alcoholic beverages or tobacco, or companies dealing in pornography. Any depository considered for selection by the Conference shall affirm that it is an Equal Opportunity Employer and an Equal Housing Lender, and shall make available to the Investment Committee of the Council on Finance and Administration a copy of its Affirmative Action Policy. Any minority-owned or controlled financial institution in West Virginia which meets the requirements of the Fiscal Policies and Investment Policy shall be given special consideration as a minority vendor under the Conference Affirmative Action Policy.

G. Authorities and Limitations - The Depository and/or investment Manager shall report investment activities to the Conference Treasurer monthly, including a report on all securities bought and sold during the month. The Treasurer shall inform the Investment Manager of any unusual cash flows anticipated. The Treasurer shall review the investment account with the Investment Committee not less than quarterly. The Investment Committee shall report to the Council on Finance and Administration at each of its meetings.

IV. POLICY REVIEW

This policy statement has been approved by the Council on Finance and Administration through its Investment Committee. The Council shall approve significant changes to the policy before said changes are implemented. This policy shall be printed in the *Conference Journal* at least once in each quadrennium.

V. EXCEPTIONS TO POLICY

Any statement of investment policy restrictive enough to be meaningful will also suffer from a lack of flexibility. At times, this lack of flexibility could cause the Conference to miss an excellent investment opportunity. Therefore, the following procedure is established for approving exceptions to the investment policy:

- A. Exceptions will be made on the recommendation of the Investment Manager and with the approval of the Conference Treasurer. Verbal approval of the Treasurer is all that is required. The Investment Manager must then write a memorandum for the record documenting why he recommended the exception and documenting the approval received. This memo will be submitted to each member of the Investment Committee by mail as soon as possible, and shall be entered into the minutes of the next Investment Committee meeting;
- B. If the Treasurer is not available, the approval will be delegated to the Chairperson of the Investment Committee, the Comptroller of the Conference, or to any member of the Investment Committee, in that order.

**Board of Trustees Financial Statement**

As Of December 31, 2017

Cash Invested - United Methodist Foundation	<u>\$288,555.07</u>
Total Available Cash	\$288,555.07
Notes Receivable:	
Total Notes Receivable	\$0.00
<b>Total Gross Assets</b>	<b>\$288,555.07</b>
Committed Assets	
Reserve for Trustees	\$100,000.00
2018 Distribution to New Church Development	\$61,593.69
2017 Distribution to Ethnic Church Fund	<u>\$15,398.42</u>
Total Committed Assets	\$176,992.11
Total Net Assets	<u><u>\$111,562.96</u></u>

**Property Proceeds Account**

As Of December 31, 2017

Beginning Balance	January 1, 2017	\$244,271.09
Income:		
Property/Furniture Sales		\$183,286.13
Bank Account Closures		\$2,177.23
Interest Income - Foundation		\$7,443.43
Rents, Leases and Royalties		\$963.78
Other Income		<u>\$1,372.54</u>
Total Income		\$195,243.11
Expenses:		
Salary		\$15,702.66
Legal Fees		\$11,785.73
Administration		\$1,435.12
Camp Shuttering Expenses		\$0.00
District Parsonage Expenses		\$0.00
+ Grants		\$12.00
Transfer to New Church Development		\$20,704.84
Transfer to UM Foundation for Ethnic Churches		\$5,176.21
Agents Expense		\$0.00
Transfer to Reserve		\$0.00
Sales Distributions		\$3,000.00
Taxes		\$940.63
Other		\$170.68
Utilities Closed Properties		\$872.89
Workers compensation		<u>\$750.00</u>
Total Expenses		\$60,550.76
Net Year to Date Activity		<u>\$134,692.35</u>
Ending Balance	December 31, 2017	<u><u>\$378,963.44</u></u>

Following entries made in 2018	\$153,984.22
Transfer to UMF for New Church Development	\$61,593.69
Transfer to UM Foundation for Ethnic Churches	\$15,398.42

**Property Insurance Account**  
As Of December 31, 2017

Income		
	Apportioned Receipts	\$165,855.46
	UMI Surplus	\$91.00
	Other Income	\$0.00
	Transfer from Conference Operating Fund	\$46,910.54
	Total Income	\$212,857.00
Expenses		
	Commercial Package	\$119,948.00
	Conference Auto	\$20,545.00
	Camp Package	\$0.00
	Mission Projects	\$66,973.00
	Campus Ministries	\$5,391.00
	Transfer To Conference Operating Fund	\$0.00
	Total Expenses	<u>\$212,857.00</u>
Net Gain/(Loss) for 2017		<u>\$0.00</u>

Transfer From Insurance Reserve	\$46,910.54
---------------------------------	-------------

**Ministers' Emergency Fund**

Cash Balance	1/1/2017	\$617,569.95
Income:		
	Day of Remembrance	\$0.00
	Estates and Trusts	\$83,236.88
	Dividends	\$3,398.25
	Memorials	\$0.00
	Miscellaneous	\$50.00
	Gifts	\$1,499.56
	Total Receipts	<u>\$88,184.69</u>
Expenses:		
	Emergency Distributions	\$19,732.00
	Disaster Response Emergency Money	\$0.00
	Supplies	\$429.72
	Property Taxes	\$6,823.74
	Western District - Ebenezer	\$5,545.78
	Ministers' moving expenses	\$15,329.18
	Total Disbursements	<u>\$47,860.42</u>
Net Income or (Expense) for the year		\$40,324.27
Balance	12/31/2017	<u><u>\$657,894.22</u></u>



**Medical Insurance Plan  
As of 12/31/2017**

**Income:**

Apportioned Receipts	\$3,349,481.64	38.36%
Insurance Premiums	\$3,323,814.00	38.07%
Optional Life Insurance Premiums	\$204.00	0.00%
Transfer from UMF Reserve	\$415,000.00	4.75%
Transfer from In House Reserve	\$1,642,228.50	18.81%
Other Income	\$135.10	0.00%
Total Receipts	<u>\$8,730,863.24</u>	100.00%

**Expenses:**

Benefits Administrator	\$33,307.92	0.39%
Medical Claims	\$7,312,400.11	84.90%
Dental Claims	\$249,377.29	2.90%
Claims Administration	\$151,607.00	1.76%
Preauthorization Costs	\$8,866.25	0.10%
Conference Pre Retirement Seminar	\$750.00	0.01%
Consulting fees	\$7,148.40	0.08%
Re-Insurance Premiums	\$768,724.06	8.93%
PPO Network Administration	\$33,218.50	0.39%
ACA Fees	\$15,756.50	0.18%
Conference Paid Life Insurance	\$15,743.40	0.18%
Other Administrative Charges	\$8,667.27	0.10%
Virgin Pulse	\$6,889.47	0.08%
Legal Services	\$0.00	0.00%
Total Disbursements	<u>\$8,612,456.17</u>	100.00%

**Net Income or (Expense) for the year****\$118,407.07****Transferred To Conference Insurance Reserves****\$118,407.07**

Ending Balance 12/31/2017

**\$118,407.07**

## Opportunities for Ministry West Virginia Annual Conference 2018

<i>Opportunities for Ministry 2019-2018</i>						
	2019	2018	% of Cat	% of Total	Percent	Amount
<b>Ministerial Support</b>						
District Superintendents Expenses	\$1,541,663	\$1,516,703	23.1810%	12.3966%	1.65%	\$24,960
Equitable Compensation	\$142,500	\$150,000	2.1427%	1.1459%	-5.00%	(\$7,500)
Reserve Pension	\$100,000	\$150,000	1.5036%	0.8041%	-33.33%	(\$50,000)
Ethnic Ministry Support	\$6,720	\$6,720	0.1010%	0.0540%	0.00%	\$0
Pensions Conference Responsibility	\$380,000	\$400,000	5.7138%	3.0556%	-5.00%	(\$20,000)
Clergy Support	\$18,400	\$18,400	0.2767%	0.1480%	0.00%	\$0
Sexual Ethics	\$10,000	\$10,000	0.1504%	0.0804%	0.00%	\$0
Board of Ordained Ministry	\$184,400	\$184,400	2.7727%	1.4828%	0.00%	\$0
Episcopal Residence	\$20,000	\$20,000	0.3007%	0.1608%	0.00%	\$0
Medical Insurance	\$3,900,000	\$3,900,000	58.6418%	31.3602%	0.00%	\$0
Medical Insurance Reserve	\$100,000	\$100,000	1.5036%	0.8041%	0.00%	\$0
Episcopal Fund - General Church	\$246,861	\$258,867	3.7119%	1.9850%	-4.64%	(\$12,006)
Total Category I	\$6,650,544	\$6,715,090	100.00%	53.4775%	-0.96%	(\$64,546)
<b>World Service and Conference Benevolences</b>						
World Service - General Church	\$833,593	\$874,134	21.1718%	6.7030%	-4.64%	(\$40,541)
World Service - General Church - Contingency	\$135,334	\$141,872	3.4373%	1.0882%	-4.61%	(\$6,538)
New Faith Communities/Congregational Dev	\$108,000	\$106,000	2.7430%	0.8684%	1.89%	\$2,000
Evangelism	\$13,650	\$13,000	0.3467%	0.1098%	5.00%	\$650
Office of Connectional Ministries	\$958,330	\$938,080	24.3399%	7.7060%	2.16%	\$20,250
Covenant Council	\$59,000	\$54,000	1.4985%	0.4744%	9.26%	\$5,000
Communications	\$98,250	\$93,750	2.4954%	0.7900%	4.80%	\$4,500
Justice and Advocacy	\$6,775	\$6,775	0.1721%	0.0545%	0.00%	\$0
Board of Higher Education	\$488,170	\$451,692	12.3987%	3.9254%	8.08%	\$36,478
Lay Ministry Team	\$14,100	\$14,100	0.3581%	0.1134%	0.00%	\$0
Conference Camps & Educational Center	\$320,550	\$315,950	8.1414%	2.5776%	1.46%	\$4,600
Board of Global Ministries	\$736,563	\$728,099	18.7074%	5.9228%	1.16%	\$8,464
Christian Unity and Interreligious Concerns	\$43,000	\$43,000	1.0921%	0.3458%	0.00%	\$0
Diversity and Inclusion	\$20,000	\$20,000	0.5080%	0.1608%	0.00%	\$0
Ethnic Ministries	\$30,060	\$29,200	0.7635%	0.2417%	2.95%	\$860
Older Adult Ministries	\$2,300	\$2,300	0.0584%	0.0185%	0.00%	\$0
Youth Ministries	\$39,600	\$37,800	1.0058%	0.3184%	4.76%	\$1,800
Young Adult Ministries	\$6,000	\$6,000	0.1524%	0.0482%	0.00%	\$0
Archives and History	\$24,000	\$24,000	0.6096%	0.1930%	0.00%	\$0
Grand Total Category II	\$3,937,275	\$3,899,752	100.0000%	31.6599%	0.96%	\$37,523
<b>General And Administrative</b>						
Jurisdictional Fund	\$25,000	\$25,000	1.3526%	0.2010%	0.00%	\$0
General Delegates	\$10,000	\$10,000	0.5410%	0.0804%	0.00%	\$0
Annual Conference Reserve	\$11,000	\$11,000	0.5951%	0.0885%	0.00%	\$0
Conference Lay Leader	\$3,500	\$3,500	0.1894%	0.0281%	0.00%	\$0
Conference Administration	\$614,802	\$495,800	33.2623%	4.9437%	24.00%	\$119,002
Annual Conference Session	\$133,250	\$125,550	7.2092%	1.0715%	6.13%	\$7,700
United Methodist Center	\$190,800	\$191,300	10.3228%	1.5342%	-0.26%	(\$500)
Conference Board of Trustees	\$260,000	\$260,000	14.0667%	2.0907%	0.00%	\$0
Spring Heights Maintenance Fund	\$30,000	\$30,000	1.6231%	0.2412%	0.00%	\$0
Area Fund	\$30,000	\$30,000	1.6231%	0.2412%	0.00%	\$0
General Church Apportionments	\$539,991	\$566,253	29.2149%	4.3421%	-4.64%	(\$26,262)
Total Category III	\$1,848,343	\$1,748,403	100.0000%	14.8626%	5.72%	\$99,940
<b>Total Opportunities for Ministry</b>	<b>\$12,436,162</b>	<b>\$12,363,245</b>	<b>100.0000%</b>	<b>100.0000%</b>	<b>0.59%</b>	<b>\$72,917</b>

## Opportunities for Ministry West Virginia Annual Conference 2018

			2017	2018	Proposed 2019	
<b>Category I</b>						
<b>District Superintendents</b>						
<b>Greenbrier District</b>						
	111/500110	Web Based Technology	\$1,800	\$1,800	\$1,800	
	111/500115	Lodging & Meals	\$7,000	\$7,300	\$7,300	
	111/500120	Office Rent & Utilities	\$1,000	\$1,000	\$1,800	
	111/500130	Parsonage Utilities	\$5,500	\$5,500	\$4,800	
	111/500135	Phone - Office & Parsona	\$550	\$550	\$650	
	111/500140	Postage	\$2,500	\$2,500	\$2,500	
	111/500145	Travel	\$8,000	\$8,000	\$8,000	
		District Lead Team	\$500	\$500	\$500	
<b>Total Greenbrier District</b>			<b>\$26,850</b>	<b>\$27,150</b>	<b>\$27,350</b>	0.74%
<b>Little Kanawha District</b>						
	111/500210	Web Based Technology	\$900	\$900	\$900	
	111/500215	Lodging & Meals	\$7,000	\$7,300	\$7,300	
	111/500220	Office Rent & Utilities	\$6,000	\$6,000	\$6,000	
	111/500230	Parsonage Utilities	\$4,000	\$4,000	\$4,000	
	111/500235	Phone - Office & Parsona	\$5,000	\$5,000	\$5,000	
	111/500240	Postage	\$2,500	\$2,500	\$2,500	
	111/500245	Travel	\$7,500	\$7,500	\$7,500	
		District Lead Team	\$500	\$500	\$500	
<b>Total Little Kanawha District</b>			<b>\$33,400</b>	<b>\$33,700</b>	<b>\$33,700</b>	0.00%
<b>Midland South District</b>						
	111/500310	Web Based Technology	\$500	\$500	\$500	
	111/500315	Lodging & Meals	\$5,000	\$5,300	\$5,300	
	111/500320	Office Rent & Utilities	\$5,100	\$5,100	\$5,100	
	111/500330	Parsonage Utilities	\$7,400	\$7,400	\$7,400	
	111/500335	Phone - Office & Parsona	\$2,100	\$2,100	\$2,100	
	111/500340	Postage	\$1,300	\$1,300	\$1,300	
	111/500345	Travel	\$9,000	\$9,000	\$9,000	
		District Lead Team	\$500	\$500	\$500	
<b>Total Midland South District</b>			<b>\$30,900</b>	<b>\$31,200</b>	<b>\$31,200</b>	0.00%
<b>Mon-Valley District</b>						
	111/500410	Web Based Technology	\$550	\$550	\$550	
	111/500415	Lodging & Meals	\$7,000	\$7,300	\$7,300	
	111/500420	Office Rent & Utilities	\$7,500	\$7,500	\$7,500	
	111/500430	Parsonage Utilities	\$3,500	\$3,500	\$3,500	
	111/500435	Phone - Office & Parsona	\$4,500	\$4,500	\$4,500	
	111/500440	Postage	\$1,500	\$1,500	\$1,500	
	111/500445	Travel	\$9,000	\$9,000	\$9,000	
		District Lead Team	\$500	\$500	\$500	
<b>Total Mon-Valley District</b>			<b>\$34,050</b>	<b>\$34,350</b>	<b>\$34,350</b>	0.00%
<b>Northern District</b>						
	111/500510	Web Based Technology	\$1,000	\$1,000	\$1,200	
	111/500515	Lodging & Meals	\$5,000	\$5,300	\$5,300	
	111/500520	Office Rent & Utilities	\$5,500	\$5,500	\$5,500	
	111/500530	Parsonage Utilities	\$4,900	\$4,900	\$4,700	
	111/500535	Phone - Office & Parsona	\$3,500	\$3,500	\$3,500	
	111/500540	Postage	\$1,000	\$1,000	\$1,000	
	111/500545	Travel	\$8,300	\$8,300	\$8,300	
		District Lead Team	\$500	\$500	\$500	
<b>Total Northern District</b>			<b>\$29,700</b>	<b>\$30,000</b>	<b>\$30,000</b>	0.00%
<b>Potomac Highlands District</b>						
	111/500610	Web Based Technology	\$300	\$300	\$300	
	111/500615	Lodging & Meals	\$7,000	\$7,300	\$7,300	
	111/500620	Office Rent & Utilities	\$10,000	\$10,000	\$10,000	
	111/500630	Parsonage Utilities	\$6,000	\$6,000	\$6,000	
	111/500635	Phone - Office & Parsona	\$5,000	\$5,000	\$5,000	
	111/500640	Postage	\$500	\$500	\$500	
	111/500645	Travel	\$11,000	\$11,000	\$11,000	
		District Lead Team	\$500	\$500	\$500	
<b>Total Potomac Highlands District</b>			<b>\$40,300</b>	<b>\$40,600</b>	<b>\$40,600</b>	0.00%
<b>Southern District</b>						
	111/500710	Web Based Technology	\$1,200	\$1,200	\$1,200	
	111/500715	Lodging & Meals	\$8,000	\$8,300	\$8,300	
	111/500720	Office Rent & Utilities	\$7,000	\$7,000	\$10,000	
	111/500730	Parsonage Utilities	\$3,000	\$3,000	\$3,000	
	111/500735	Phone - Office & Parsona	\$2,500	\$2,500	\$2,500	
	111/500740	Postage	\$2,500	\$2,500	\$2,500	
	111/500745	Travel	\$10,000	\$10,000	\$10,000	
		District Lead Team	\$500	\$500	\$500	
<b>Total Southern District</b>			<b>\$34,700</b>	<b>\$35,000</b>	<b>\$38,000</b>	8.57%

## Opportunities for Ministry

### West Virginia Annual Conference 2018

			2017	2018	Proposed 2019	
<b>Wesleyan District</b>						
	111/500810	Web Based Technology	\$900	\$900	\$900	
	111/500815	Lodging & Meals	\$6,500	\$6,800	\$6,800	
	111/500820	Office Rent & Utilities	\$6,900	\$6,900	\$6,900	
	111/500830	Parsonage Utilities	\$5,800	\$5,800	\$5,800	
	111/500835	Phone - Office & Parsona	\$3,700	\$3,700	\$3,700	
	111/500840	Postage	\$2,500	\$2,500	\$2,500	
	111/500845	Travel	\$8,500	\$8,500	\$8,500	
		District Lead Team	\$0	\$0	\$0	
<b>Total Wesleyan District</b>			<b>\$34,800</b>	<b>\$35,100</b>	<b>\$35,100</b>	0.00%
<b>Western District</b>						
	111/500910	Web Based Technology	\$750	\$750	\$750	
	111/500915	Lodging & Meals	\$5,000	\$5,300	\$5,300	
	111/500920	Office Rent & Utilities	\$11,800	\$11,800	\$11,800	
	111/500930	Parsonage Utilities	\$5,000	\$5,000	\$5,000	
	111/500935	Phone - Office & Parsona	\$4,000	\$4,000	\$4,000	
	111/500940	Postage	\$800	\$800	\$800	
	111/500945	Travel	\$8,500	\$8,500	\$8,500	
		District Lead Team	\$500	\$500	\$500	
<b>Total Western District</b>			<b>\$36,350</b>	<b>\$36,650</b>	<b>\$36,650</b>	0.00%
<b>Salaries - District Superintendents</b>						
	111/501100	District Superintendents	\$679,734	\$696,726	\$714,141	2.50%
<b>Salaries - District Secretaries</b>						
	111/501150	Greenbrier	\$25,437	\$26,073	\$26,725	
	111/501155	Little Kanawha	\$25,437	\$26,073	\$26,725	
	111/501160	Midland South	\$25,437	\$26,073	\$26,725	
	111/501165	Mon-Valley District	\$25,437	\$26,073	\$26,725	
	111/501170	Northern	\$25,437	\$26,073	\$26,725	
	111/501175	Potomac Highlands	\$25,437	\$26,073	\$26,725	
	111/501180	Southern	\$25,437	\$26,073	\$26,725	
	111/501185	Wesleyan	\$25,437	\$26,073	\$26,725	
	111/501190	Western	\$25,437	\$26,073	\$26,725	
<b>Total Secretary Salaries</b>			<b>\$228,933</b>	<b>\$234,657</b>	<b>\$240,525</b>	2.50%
<b>Other Salary Items</b>						
	111/501225	Cabinet Secretary Expens	\$500	\$500	\$500	
	111/501250	FICA - Secretaries	\$17,513	\$17,951	\$18,400	
	111/501275	Employer Pension Contrib	\$20,604	\$21,119	\$21,647	
	111/501280	Salary Contingency	\$150,000	\$150,000	\$150,000	
	111/501290	Workers Compensation	\$11,500	\$8,000	\$8,000	
<b>Total - Other Salary Items</b>			<b>\$200,117</b>	<b>\$197,570</b>	<b>\$198,547</b>	0.49%
<b>Other Expenses</b>						
	111/501320	Continuing Education	\$1,500	\$2,000	\$2,000	
	111/501330	Meetings Outside District	\$1,500	\$5,000	\$2,500	
	111/501340	Moving Expense	\$6,000	\$8,000	\$8,000	
	111/501350	Seminary Visitation	\$500	\$500	\$500	
	111/501360	Study Renewal	\$1,000	\$1,000	\$1,000	
	111/501370	Training New Superintendents	\$1,500	\$2,500	\$2,500	
	111/501380	Transition Expenses	\$1,000	\$1,000	\$1,000	
	111/501319	Cabinet Discretionary Funds	\$10,000	\$10,000	\$10,000	
	111/501325	Compensation Requests - Special Circumstances	\$20,000	\$20,000	\$20,000	
	111/501326	Compensation Support - Ethnic Ministries	\$34,000	\$34,000	\$34,000	
<b>Total Other Expenses</b>			<b>\$77,000</b>	<b>\$84,000</b>	<b>\$81,500</b>	-2.98%
<b>Total District Superintendents Expenses</b>			<b>\$1,486,834</b>	<b>\$1,516,703</b>	<b>\$1,541,663</b>	1.65%
<b>Equitable Compensation</b>						
<b>Administration</b>						
	112/500050	Commission Meetings	\$2,000	\$2,000	\$2,000	
	112/500075	Telephone, Supplies, Pos	\$500	\$500	\$500	
<b>Total Administration</b>			<b>\$2,500</b>	<b>\$2,500</b>	<b>\$2,500</b>	0.00%
<b>Program Items</b>						
	112/500125	Equitable Claims	\$120,000	\$120,000	\$120,000	
	112/500175	Leave	\$10,000	\$27,500	\$20,000	
<b>Total Program</b>			<b>\$147,500</b>	<b>\$147,500</b>	<b>\$140,000</b>	-5.08%
<b>Total Equitable Compensation</b>			<b>\$150,000</b>	<b>\$150,000</b>	<b>\$142,500</b>	-5.00%
<b>Pension Past Service</b>						
			<b>\$400,000</b>	<b>\$150,000</b>	<b>\$100,000</b>	-33.33%



## Opportunities for Ministry West Virginia Annual Conference 2018

			2017	2018	Proposed 2019	
Ethnic Ministry Support						
	114/500074	Congregational Health	\$6,400	\$6,720	\$6,720	
	114/500075	Salary Supplements	\$0	\$0	\$0	
	114/500076	Employer Portion FICA Lay Supply	\$0	\$0	\$0	
Total Ethnic Ministry Support			\$6,400	\$6,720	\$6,720	0.00%
Pensions Conference Responsibility			\$380,000	\$400,000	\$380,000	-5.00%
Clergy Support						
	135/500025	Administration	\$1,000	\$1,000	\$1,000	
	135/500030	Clergy Furnishing Grants	\$7,000	\$7,000	\$7,000	
	135/500050	Counseling Funds	\$2,000	\$2,000	\$4,000	
	135/500075	District Clergy Support	\$3,400	\$3,400	\$0	
	135/500100	Ministry & Family Support	\$5,000	\$5,000	\$6,400	
Total Clergy Support			\$18,400	\$18,400	\$18,400	0.00%
Sexual Ethics						
	147/500100	Administration	\$1,500	\$1,000	\$1,000	
	147/500517	Required Clergy Training	\$500	\$4,000	\$4,000	
	147/500510	Consultations	\$1,400	\$1,500	\$1,500	
	147/500518	Chhild Protection Training	\$6,000	\$3,000	\$3,000	
	147/500530	Supplies, copies, Postage	\$600	\$500	\$500	
Total Sexual Ethics			\$10,000	\$10,000	\$10,000	0.00%
Board of Ordained Ministry						
Administration						
	146/500010	Meetings	\$39,000	\$39,000	\$39,000	
	146/500020	Executive Committee	\$1,000	\$1,000	\$1,000	
	146/500025	Quad Training	\$3,000	\$5,000	\$5,000	
	146/500030	Ordination	\$3,000	\$3,000	\$3,000	
	146/500033	Other	\$1,000	\$1,000	\$1,000	
Total Administration			\$47,000	\$49,000	\$49,000	0.00%
Enlistment and Candidacy						
	146/500045	Ministry Exploration Event	\$2,000	\$2,000	\$2,000	
	146/500048	Candidacy	\$5,500	\$5,500	\$5,500	
	146/500050	Psychological Evaluation	\$8,000	\$8,000	\$8,000	
	146/500060	Local Pastors License Study	\$15,000	\$15,000	\$15,000	
	146/500070	Seminary Visitation and Recruitment	\$3,400	\$3,400	\$3,400	
	146/500080	Summer Intern Program	\$13,000	\$13,000	\$13,000	
Total Candidacy			\$46,900	\$46,900	\$46,900	0.00%
Course of Study						
	146/500305	Course of Study	\$41,000	\$41,000	\$41,000	
Total Course of Study			\$41,000	\$41,000	\$41,000	0.00%
Scholarships						
	146/500505	Seminary Scholarship	\$32,000	\$32,000	\$32,000	
	146/500510	Operation Expenses				
Total Scholarships			\$32,000	\$32,000	\$32,000	0.00%
Interview and Evaluation						
	146/500605	Psychological Counseling Recommended	\$3,000	\$3,000	\$3,000	
Total Interview and Evaluation			\$3,000	\$3,000	\$3,000	0.00%
Continuing Formation						
	146/500705	Order of Elders	\$4,000	\$4,000	\$4,000	
	146/500710	Order of Deacons	\$2,400	\$2,400	\$2,400	
	146/500715	Fellowship of AM & LP	\$3,000	\$2,700	\$2,700	
	146/500720	Provisional Member Mentor Training	\$1,700	\$0	\$0	
	146/500725	Clergy School	\$3,400	\$3,400	\$3,400	
Total Continuing Formation			\$14,500	\$12,500	\$12,500	0.00%
Total Board of Ministry			\$184,400	\$184,400	\$184,400	0.00%
Episcopal Residence			\$15,000	\$20,000	\$20,000	0.00%
Medical Insurance			\$3,900,000	\$3,900,000	\$3,900,000	0.00%
Medical Insurance Reserve			\$100,000	\$100,000	\$100,000	0.00%
Episcopal Fund			\$249,692	\$258,867	\$246,861	-4.64%
Total Category I			\$6,900,726	\$6,715,090	\$6,650,544	-0.96%

## Opportunities for Ministry

### West Virginia Annual Conference 2018

			2017	2018	Proposed 2019	
Category II						
World Service - General Church			\$843,153	\$874,134	\$833,593	-4.64%
World Service - General Church Contingency			\$143,257	\$141,872	\$135,334	-4.61%
New Faith Communities & Congregational Development						
	204/500025	Administration	\$4,500	\$5,000	\$5,500	
	204/500049	Local Church Consultants	\$7,500	\$8,000	\$8,000	
	204/500050	Programs	\$2,000	\$1,500	\$1,500	
	204/500055	Salary Support New Church Start	\$40,000	\$42,000	\$42,000	
	204/500040	Existing Church Transformation	\$30,000	\$30,000	\$30,000	
	204/500051	Missioninsite	\$9,500	\$9,500	\$10,000	
	204/500175	Training	\$1,000	\$1,000	\$1,000	
	204/500230	Salary Contingency	\$8,000	\$9,000	\$10,000	
	Totals Congregational Development		\$102,500	\$106,000	\$108,000	1.89%
Evangelism						
	207/500100	Administration	\$2,000	\$2,500	\$2,500	
	207/500200	Program	\$11,000	\$10,500	\$11,150	
	Evangelism		\$13,000	\$13,000	\$13,650	5.00%
Office of Connectional Ministries						
	Central Service					
	220/500036	Copier Maintenance	\$5,000	\$5,400	\$5,400	
	220/500040	Envelopes	\$1,000	\$1,000	\$1,000	
	220/500045	Equipment Maintenance	\$2,000	\$2,000	\$2,000	
	220/500046	Equipment Replacement	\$18,000	\$18,000	\$18,000	
	220/500055	Paper Supplies	\$2,500	\$2,500	\$2,500	
	220/500060	Postage & Permits	\$20,000	\$20,000	\$23,000	
	220/500065	Postage Meter	\$8,000	\$8,000	\$10,000	
	220/500066	Postage Meter Supplies	\$1,500	\$1,000	\$1,000	
		Less Revenue from Operations	(\$22,000)	(\$22,000)	(\$25,000)	
	Total Central Service		\$36,000	\$35,900	\$37,900	5.57%
	Office Expenses					
	220/500525	General Office Expenses	\$9,000	\$9,000	\$9,000	
	220/500550	Office Equipment	\$4,000	\$4,000	\$4,000	
	220/500575	Printing & Mailing	\$3,000	\$4,000	\$4,000	
	Total Office Expense		\$16,000	\$17,000	\$17,000	0.00%
	Staff Salaries & Benefits					
	220/500625	FICA / Employer Pension	\$45,000	\$45,000	\$45,000	
	220/500635	Staff Salaries	\$444,000	\$455,100	\$466,478	
	220/500645	Support Staff Salaries	\$82,000	\$94,017	\$96,367	
	220/500655	Staff Housing	\$55,200	\$55,200	\$55,200	
	220/500665	Workers Compensation	\$4,000	\$4,000	\$4,000	
	220/500630	Moving Expense	\$1,000	\$1,000	\$1,000	
	220/500675	Salary Contingency	\$111,440	\$120,863	\$123,885	
		From Episcopal Office	(\$24,000)			
	Total Salary / Benefits		\$718,640	\$775,180	\$791,930	2.16%
	220/500820	Staff Travel/Work Funds	\$97,500	\$97,500	\$99,000	2.16%
	Training					
	220/500920	Staff - Continuing Educa	\$5,000	\$5,000	\$5,000	
	220/500930	Staff Training	\$5,000	\$5,000	\$5,000	
	220/500940	Staff Training Resources	\$2,500	\$2,500	\$2,500	
	Total Training		\$12,500	\$12,500	\$12,500	0.00%
	Total Office of Connectional Ministries		\$880,640	\$938,080	\$958,330	2.16%
Covenant Council						
	Emerging Ministries					
	220/500325	Budgeted	\$40,000	\$40,000	\$40,000	
	220/500215	Conflict Transformation Team	\$2,000	\$2,000	\$2,000	
		Spiritual Formation			\$5,000	
	Total Emerging Ministries		\$42,000	\$42,000	\$47,000	11.90%
	220/500320	Meetings	\$15,000	\$12,000	\$12,000	0.00%
	Total Covenant Council		\$57,000	\$54,000	\$59,000	9.26%

## Opportunities for Ministry

### West Virginia Annual Conference 2018

				2017	2018	Proposed 2019	
Communication							
	221/500100	Administration		\$10,000	\$14,750	\$16,750	
	221/500110	Digital Communications/Infestrucdture		\$17,310	\$6,000	\$7,000	
	221/500115	Equipment Fund		\$12,000	\$10,000	\$11,000	
	221/500120	Media Ministry		\$14,000	\$17,000	\$17,500	
	221/500121	Media Resources		\$5,000	\$5,000	\$5,000	
	221/500125	Print Media		\$31,000	\$41,000	\$41,000	
	Total Communications			\$89,310	\$93,750	\$98,250	4.80%
Justice and Advocacy							
Administration							
	222/500035	Budgeted		\$2,500	\$3,000	\$3,000	
	Total Administration			\$2,500	\$3,000	\$3,000	0.00%
Program							
	222/500210	Church and Society		\$2,000	\$2,275	\$2,275	
	222/500275	Status and Role of Women		\$500	\$1,000	\$1,000	
	222/500250	Prison Ministry		\$500	\$500	\$500	
	Total Program			\$3,000	\$3,775	\$3,775	0.00%
	Total Justice and Advocacy			\$5,500	\$6,775	\$6,775	0.00%
Board of Higher Education							
Administration							
	226/500025	Board Administration		\$5,000	\$5,000	\$5,000	
	Total Administration			\$5,000	\$5,000	\$5,000	0.00%
Colleges							
	228/500050	UM Student Movement		\$100	\$0	\$0	
	228/500075	WV Wesleyan College		\$110,000	\$110,000	\$110,000	
		University of Charleston		\$1,000	\$0	\$0	
	228/500040	Potomac State College		\$2,500	\$0	\$0	
	228/500030	New Campus Ministry		\$5,400	\$9,000	\$9,000	
	Total Colleges			\$119,000	\$119,000	\$119,000	0.00%
Campus Ministries							
Administration							
	230/500045	Grants					
	230/500050	Facility Maintenance & Improvements		\$2,000	\$2,000	\$2,000	
	230/500055	Moving Expense		\$1,000	\$1,000	\$1,000	
	230/500065	Salary Contingency		\$43,051	\$43,051	\$43,051	
	230/500075	Workers Compensation		\$1,200	\$1,200	\$1,200	
		Lay Employee Benefits			\$8,711	\$8,711	
	Total Administration			\$47,251	\$55,962	\$55,962	0.00%
Fairmont							
	230/500205	Business Expenses		\$1,000	\$1,000	\$1,000	
	230/500220	Housing		\$9,200	\$9,200	\$9,200	
	230/500230	Salary		\$38,634	\$39,600	\$40,522	
	230/500240	Unit Support		\$11,905	\$11,905	\$11,905	
	Total Fairmont			\$60,739	\$61,705	\$62,627	1.49%
Glenville							
	230/500305	Business Expenses		\$800	\$800	\$800	
	230/500310	Continuing Education		\$4,600	\$4,600	\$4,600	
	230/500330	Salary		\$19,317	\$19,800	\$20,295	
	230/500340	Unit Support		\$6,600	\$6,600	\$6,600	
	Total Glenville			\$31,317	\$31,800	\$32,295	1.56%
Marshall							
	230/500405	Business Expenses		\$1,000	\$1,000	\$1,000	
	230/500420	Housing		\$9,200	\$9,200	\$9,200	
	230/500430	Salary		\$38,634	\$39,600	\$40,522	
	230/500401	Building Expenses		\$12,500	\$12,500	\$12,500	
	230/500440	Unit Support		\$3,125	\$3,125	\$3,125	
	Total Marshall			\$64,459	\$65,425	\$66,347	1.41%
West Liberty							
	230/500505	Business Expenses		\$1,000	\$1,000	\$1,000	
	230/500520	Housing		\$9,200	\$9,200	\$9,200	
	230/500530	Salary		\$38,634	\$39,600	\$40,522	
	230/500540	Unit Support		\$6,600	\$6,600	\$6,600	
	Total West Liberty			\$55,434	\$56,400	\$57,322	1.63%
WV University							
	230/500605	Business Expenses		\$1,000	\$1,000	\$1,000	
	230/500620	Housing		\$9,200	\$9,200	\$9,200	
	230/500630	Salary		\$38,634	\$39,600	\$40,522	
	230/500640	Unit Support		\$6,600	\$6,600	\$6,600	
	Total WVU			\$55,434	\$56,400	\$57,322	1.63%
Concord University							
		business Expenses				\$800	
		Continuing Education				\$4,600	
		Salary				\$20,295	
		Unite support				\$6,600	
	total Concord University					\$32,295	100.00%
	Total Board of Higher Education			\$438,634	\$451,692	\$488,170	8.08%

## Opportunities for Ministry

### West Virginia Annual Conference 2018

			2017	2018	Proposed 2019	
Lay Ministry Team						
	233/500020	Bishop's Confirmation Rally	\$1,500	\$1,500	\$1,500	
	233/500025	Board Meetings	\$5,000	\$5,000	\$5,000	
	233/500050	Laity Banquet	\$400	\$400	\$400	
	233/500075	Lay Ministries	\$2,000	\$2,000	\$2,000	
	233/500100	Postage, Phone, Supplies	\$1,000	\$1,000	\$1,000	
	233/500108	Stewardship Emphasis	\$700	\$700	\$700	
	233/500105	Scouting Ministries	\$2,000	\$2,000	\$2,000	
	233500079	Lay Speaking Ministries	\$1,500	\$1,500	\$1,500	
	Total Lay Ministry Team		\$14,100	\$14,100	\$14,100	0.00%
Conference Camps and Educational Center						
	Administration					
	234/500030	Equipment	\$1,000	\$1,000	\$1,000	
	234/500032	Membership and Association Dues	\$900	\$2,900	\$2,900	
	234/500035	Postage	\$1,000	\$1,000	\$1,000	
	234/500030	Software and Fees	\$2,100	\$1,500	\$1,500	
	234/500040	Supplies	\$2,300	\$2,300	\$1,500	
	234/500038	Staff Travel	\$3,100	\$3,000	\$6,000	
	234/500045	Telephone	\$6,000	\$5,500	\$5,500	
	234/500050	Other	\$1,500	\$1,500	\$1,500	
	Total Administration		\$17,900	\$18,700	\$20,900	11.76%
	Buildings / Grounds					
	234/500125	Electricity	\$20,000	\$20,000	\$20,000	
	234/500130	Equipment	\$1,500	\$2,000	\$2,000	
	234/500135	Garbage	\$2,450	\$2,450	\$2,450	
	234/500140	Gas	\$6,000	\$6,000	\$6,000	
	234/500145	Gasoline / Oil	\$5,000	\$4,600	\$4,000	
	234/500150	Maintenance	\$5,000	\$10,000	\$10,000	
	234/500155	Vehicle Insurance	\$2,000	\$2,900	\$3,500	
	234/500160	Water Treatment	\$7,725	\$12,000	\$10,000	
	Total Buildings / Grounds		\$49,675	\$59,950	\$57,950	-3.34%
	Food Service / Housekeeping					
	234/500225	Food	\$50,000	\$50,000	\$50,000	
	234/500230	Kitchen Equipment	\$1,000	\$1,000	\$1,000	
	234/500234	Purchases for Resale	\$6,000	\$3,000	\$5,000	
	234/500235	Supplies	\$1,500	\$2,000	\$1,000	
	Total Food Service		\$58,500	\$56,000	\$57,000	1.79%
	Program					
	234/500325	Information / Publicity	\$7,000	\$5,000	\$5,000	
	234/500327	Program Supplies	\$10,000	\$10,000	\$10,000	
	234/500335	Summer Camp Staff	\$42,000	\$36,000	\$36,000	
	234/500339	Swimming Pool Operations	\$3,000	\$4,100	\$4,100	
	234/500331	Ropes Course	\$4,600	\$4,600	\$4,600	
	234/500338	Summer Camp Volunteer Recognition	\$100	\$100	\$100	
	Total Program		\$66,700	\$59,800	\$59,800	0.00%
	Personnel					
	234/500425	Administrative Assistant	\$20,000	\$20,000	\$20,000	
	234/500430	Building / Grounds Emplo	\$50,000	\$86,000	\$88,150	
	234/500435	Cooks / Housekeepers	\$61,000	\$41,000	\$41,000	
	234/500449	Site Manager	\$50,000	\$50,000	\$51,250	
	Total Personnel		\$181,000	\$197,000	\$200,400	1.73%
	Pension & Other Salary Related Items					
	234/500525	Employers Pension Contr	\$11,000	\$15,000	\$15,000	
	234/500530	FICA	\$12,000	\$13,000	\$13,000	
	234/500535	Workers Compensation	\$2,600	\$17,000	\$17,000	
	234/500540	Contingency	\$37,320	\$40,000	\$40,000	
	Total Pension & Other Salary Items		\$62,920	\$85,000	\$85,000	0.00%
	Total Conference Camps & Educational Center		\$436,695	\$476,450	\$481,050	0.97%
	Less Income from Operations & Other Revenue		\$205,514	\$160,500	\$160,500	0.00%
	Net Conference Camps & Educational Center		\$231,181	\$315,950	\$320,550	1.46%



## Opportunities for Ministry

### West Virginia Annual Conference 2018

		2017	2018	Proposed 2019	
<b>Board of Global Ministries</b>					
	<b>Administration</b>				
	235/500030 Budgeted	\$9,000	\$7,500	\$6,000	
	235/500086 Moving Expense	\$1,000	\$1,000	\$1,000	
	<b>Total Administration</b>	<b>\$10,000</b>	<b>\$8,500</b>	<b>\$7,000</b>	-17.65%
	<b>Parish Development</b>				
	236/500225 Administration	\$500	\$500	\$500	
	236/500255 Training Parish Leaders	\$15,360	\$15,000	\$15,000	
	236/500419 Church & Community Workers	\$102,800	\$102,800	\$102,800	
	236500418 CCW Project Work	\$4,000	\$4,000	\$4,000	
	236/500440 Salary Contingency	\$20,560	\$20,560	\$20,560	
	236/500410 Advisory Committee	\$2,400	\$2,400	\$2,400	
	<b>Total Parish Development</b>	<b>\$145,620</b>	<b>\$145,260</b>	<b>\$145,260</b>	0.00%
	<b>Health &amp; Welfare</b>				
	<b>Administration</b>				
	237/500030 Administration	\$500	\$500	\$500	
	238/500065 Review and Evaluation	\$1,500	\$0	\$0	
	237/500035 Disability Ministries	\$200	\$200	\$1,000	
	237/500046 Global Health	\$1,000	\$1,000	\$1,000	
	237/500055 Hunger Committee	\$200	\$200	\$200	
	237/500065 Refugee & Immigration Ministries	\$200	\$200	\$200	
	237/500220 Disaster Recovery - Administration	\$1,000	\$1,000	\$1,000	
	237/500245 Disaster Recovery - Training	\$500	\$500	\$500	
	237/500024 Disaster Recovery - Equipment Maintenance	\$3,000	\$3,000	\$3,000	
	<b>Total Administration</b>	<b>\$8,100</b>	<b>\$6,600</b>	<b>\$7,400</b>	12.12%
	<b>Health &amp; Welfare Program</b>				
	237/500303 Beckley Center Project Chaplain Salary	\$13,577	\$13,916	\$14,264	
	237/500305 Burlington UM Family Services Chaplain Salary	\$18,213	\$18,668	\$19,135	
	237/500310 Contingency	\$6,358	\$6,517	\$6,680	
	<b>Total Health &amp; Welfare Program</b>	<b>\$38,148</b>	<b>\$39,101</b>	<b>\$40,079</b>	2.50%
	<b>Missions</b>				
	<b>Administration</b>				
	238/500030 Administration	\$1,000	\$1,000	\$1,000	
	238/500040 Appalachian Ministry Network	\$3,600	\$0	\$0	
	238/500045 Conference BOGM Secretary	\$1,500	\$1,500	\$1,500	
	238/500050 Missionary Itineration	\$1,000	\$1,000	\$1,000	
	238/500047 Mentoring - Directors and Boards	\$2,000	\$2,000	\$2,000	
	238/500065 Review & Evaluation	\$4,000	\$3,500	\$3,500	
	238/500060 Project Directors Meetings	\$2,000	\$1,000	\$1,500	
	<b>Total Administration</b>	<b>\$15,100</b>	<b>\$10,000</b>	<b>\$10,500</b>	5.00%
	<b>Housing - Mission Projects</b>				
	238/500225 Heart and Hand Outreach Ministries	\$9,200	\$9,200	\$9,200	
	238/500230 Ebenezer Community Outre	\$9,200	\$9,200	\$9,200	
	238/500235 Heart & Hand House	\$9,200	\$9,200	\$9,200	
	238/500240 House of the Carpenter	\$9,200	\$9,200	\$9,200	
	238/500250 Scotts Run Settlement Ho	\$9,200	\$9,200	\$9,200	
	238/500255 Tyrand Cooperative Minis	\$9,200	\$9,200	\$9,200	
	238/500257 Upshur Parish	\$9,200	\$9,200	\$9,200	
	<b>Housing - Other</b>				
	238/500071 Volunteers in Mission Housing	\$9,200	\$0	\$0	
	<b>Total Housing</b>	<b>\$73,600</b>	<b>\$64,400</b>	<b>\$64,400</b>	0.00%
	<b>Salaries - Mission Project Directors</b>				
	238/500325 Heart and Hand Outreach Ministries	\$35,721	\$36,614	\$37,529	
	238/500330 Ebenezer Community Outre	\$35,721	\$36,614	\$37,529	
	238/500335 Heart & Hand House	\$35,721	\$36,614	\$37,529	
	238/500340 House of the Carpenter	\$35,721	\$36,614	\$37,529	
	238/500350 Scotts Run Settlement House	\$35,721	\$36,614	\$37,529	
	238/500355 Tyrand Cooperative Minis	\$35,721	\$36,614	\$37,529	
	238/500358 Upshur Parish House	\$35,721	\$36,614	\$37,529	
	238/500360 Contingency	\$64,729	\$64,140	\$65,421	
	238/500365 Workers Compensation	\$1,600	\$1,600	\$1,600	
	<b>Total Salaries - Mission Project Directors</b>	<b>\$316,376</b>	<b>\$322,038</b>	<b>\$329,724</b>	2.39%
	<b>Work Funds - Mission Projects</b>				
	238/500425 Heart and Hand Outreach Ministries	\$11,000	\$11,000	\$12,500	
	238/500430 Ebenezer Community Outre	\$11,000	\$11,000	\$12,500	
	238/500435 Heart & Hand House	\$11,000	\$11,000	\$12,500	
	238/500440 House of the Carpenter	\$11,000	\$11,000	\$12,500	
	238/500450 Scotts Run Settlement Ho	\$11,000	\$11,000	\$12,500	
	238/500455 Tyrand Cooperative Minis	\$11,000	\$11,000	\$12,500	
	238/500458 Upshur Parish House	\$11,000	\$11,000	\$12,500	
	238/500475 Transformation Grants	\$14,000	\$0	\$0	
	<b>Total Work Funds</b>	<b>\$91,000</b>	<b>\$77,000</b>	<b>\$87,500</b>	13.64%
	<b>238/500155 Southern WV Mission Initiative</b>	<b>\$23,000</b>	<b>\$17,000</b>	<b>\$0</b>	-100.00%
	<b>238/500165 Mission Ministries Grant Program</b>	<b>\$23,000</b>	<b>\$17,000</b>	<b>\$13,500</b>	-20.59%
	<b>Mission Saturation</b>			<b>\$10,000</b>	
	<b>New Vision Depot</b>		<b>\$12,000</b>	<b>\$12,000</b>	
	<b>VIM Coordinator</b>		<b>\$9,200</b>	<b>\$9,200</b>	
	<b>Total Mission</b>	<b>\$542,076</b>	<b>\$507,438</b>	<b>\$536,824</b>	5.79%
	<b>Total Board of Global Ministries</b>	<b>\$743,944</b>	<b>\$728,099</b>	<b>\$736,563</b>	1.16%

## Opportunities for Ministry

### West Virginia Annual Conference 2018

			2017	2018	Proposed 2019	
Christian Unity and Interreligious Concerns						
	239/500095	Administration	\$5,000	\$5,000	\$5,000	
	239/500100	Meetings	\$2,000	\$2,000	\$2,000	
	239/500175	WV Council of Church Delegates	\$1,000	\$1,000	\$1,000	
	206/500025	WV Council of Churches	\$35,000	\$35,000	\$35,000	
	Total Christian Unity & Interreligious Concerns		\$43,000	\$43,000	\$43,000	0.00%
Diversity and Inclusion						
		Administration	\$5,000	\$5,000	\$5,000	
		Travel and Resourcing		\$5,000	\$5,000	
		Summit Event		\$10,000	\$10,000	
		Ministry Opportunites	\$2,500			
		Education and Training	\$10,000			
		Maintaining Support	\$2,500			
	Total Diversity and Inclusion		\$20,000	\$20,000	\$20,000	0.00%
Ethnic Ministries						
	240/500025	Administration	\$1,700	\$1,000	\$1,000	
	240/500027	Ministry Opportunities	\$12,000	\$0	\$0	
	240/500028	Capital/Ministry Grants	\$1,200	\$10,000	\$10,000	
	240/500050	Education & Training	\$2,755	\$0	\$0	
	240/500075	Maintaining Support	\$1,300	\$0	\$0	
	240/500030	Committee on Native American Ministries	\$1,000	\$0	\$0	
	Total Ethnic Local Church Concerns		\$19,955	\$11,000	\$11,000	
Native American Ministries (CONAM)						
		Administration		\$1,000	\$1,000	
	Total Native American Ministries			\$1,000	\$1,000	0.00%
Religion and Race (CORR)						
		Administration		\$1,700	\$1,785	
		Caucus Support		\$1,200	\$1,260	
		Education and Training		\$13,000	\$13,650	
		Maintaining Support		\$1,300	\$1,365	
	Total Religion and Race			\$17,200	\$18,060	5.00%
	Total Ethnic Ministries		\$19,955	\$29,200	\$30,060	2.95%
Older Adult Ministries						
	241/500100	Administration	\$1,000	\$1,000	\$1,000	
	241/500120	Program	\$1,000	\$1,000	\$1,000	
	241/500130	Resources	\$300	\$300	\$300	
	Total Older Adult Ministries		\$2,300	\$2,300	\$2,300	0.00%
Youth Ministries						
	242/500050	CCYM Meetings	\$3,000	\$3,000	\$3,500	
	242/500075	Conference Youth Coordinator	\$2,500	\$2,500	\$2,500	
	242/500080	District Youth Ministries Promo Fund	\$900	\$900	\$1,000	
	242/500125	NEJCYM	\$2,000	\$2,000	\$2,000	
	242/500175	Office Expense	\$500	\$500	\$500	
	242/500120	Leadership Development/YAC	\$5,000	\$5,000	\$5,000	
	242/500200	Radical Discipleship	\$15,000	\$9,000	\$9,000	
	242/500240	Youth Events	\$8,100	\$14,100	\$15,300	
	242/500247	YSF Fund Raising Expenses	\$800	\$800	\$800	
	Total Youth Ministries		\$37,800	\$37,800	\$39,600	4.76%
Young Adult Ministries						
	243/500100	Administration and Meetings	\$1,500	\$1,500	\$1,500	
	243/500130	Training	\$1,500	\$1,500	\$1,500	
	243/500110	Young Adult Ministries	\$2,000	\$2,000	\$2,000	
	243/500120	Resources	\$1,000	\$1,000	\$1,000	
	Total Young Adult Ministries		\$6,000	\$6,000	\$6,000	0.00%
Archives & History						
	Administration					
	262/500045	Jurisdictional Fees	\$220	\$300	\$300	
	262/500055	Meetings	\$6,160	\$5,700	\$5,700	
	262/500065	Office Expense	\$1,000	\$1,000	\$1,000	
	Total Administration		\$7,380	\$7,000	\$7,000	0.00%
	Archive Center					
	262/500125	Archivist	\$3,000	\$4,000	\$3,500	
	262/500145	Supplies / Maintenance A	\$3,000	\$3,000	\$3,000	
	Total Archive Center		\$6,000	\$7,000	\$6,500	-7.14%
	Rehobeth Museum					
	262/500332	Lawn Maintenance	\$3,000	\$4,000	\$4,000	
	262/500335	Utilities	\$4,300	\$5,000	\$5,500	
	262/500334	Repairs and Supplies	\$2,000	\$1,000	\$1,000	
	262/500333	Rehoboth 225th Celebration				
	Total Rehobeth Museum		\$9,300	\$10,000	\$10,500	5.00%
	Total Archives and History		\$22,680	\$24,000	\$24,000	0.00%
Total Conference Benevolences			\$2,727,544	\$2,883,746	\$2,968,348	2.93%
	Plus World Service		\$986,410	\$1,016,006	\$968,927	-4.63%
Grand Total Category II			\$3,713,954	\$3,899,752	\$3,937,275	0.96%

## Opportunities for Ministry

### West Virginia Annual Conference 2018

			2017	2018	Proposed 2019	
Category III						
Jurisdictional Fund						
	306/500025	Budgeted	\$25,000	\$25,000	\$25,000	
	Total Jurisdictional Fund		\$25,000	\$25,000	\$25,000	0.00%
General Delegates						
	341/500025	Budgeted	\$10,000	\$10,000	\$10,000	
	Total General Delegates		\$10,000	\$10,000	\$10,000	0.00%
Annual Conference Reserve						
	351/500025	Disbursements	\$11,000	\$11,000	\$11,000	
	Total Annual Conference Reserve		\$11,000	\$11,000	\$11,000	0.00%
Conference Lay Leader						
	Dues / Fees					
	360/500050	Jurisdiction Dues	\$200	\$200	\$200	
	360/500225	Board of Laity Meetings	\$400	\$400	\$400	
	360/500235	District Trips	\$1,200	\$1,200	\$1,200	
	360/500245	Jurisdiction	\$400	\$400	\$400	
	360/500255	National Association Events	\$600	\$600	\$600	
	360/500265	Office Expenses	\$500	\$500	\$500	
	360/500275	WV Council of Churches	\$200	\$200	\$200	
	Total Conference Lay Leader		\$3,500	\$3,500	\$3,500	0.00%
Conference Administration						
	Administration					
	364/500035	Audit	\$25,000	\$25,000	\$25,000	
	364/500040	General Supplies	\$9,000	\$9,000	\$7,000	
	364/500045	Legal Fees	\$10,000	\$10,000	\$12,000	
	364/500050	Paper & Envelopes	\$3,000	\$3,000	\$3,000	
	364/500055	Postage	\$12,000	\$11,000	\$11,000	
	364/500060	Printing	\$2,500	\$4,000	\$4,000	
	364/500070	Statistician Expenses	\$3,000	\$3,000	\$3,000	
	364/500080	Trustees	\$1,000	\$1,000	\$1,000	
	Total Administration		\$65,500	\$66,000	\$66,000	0.00%
	Council on Finance & Administration					
	364/500120	Budgeted	\$2,000	\$2,000	\$2,000	
	Total Council on Finance & Administration		\$2,000	\$2,000	\$2,000	0.00%
	Conference Secretary					
	364/500245	Central Services	\$500	\$500	\$500	
	364/500220	Computer Supplies	\$2,000	\$1,000	\$1,500	
	364/500225	Education/Training	\$900	\$900	\$800	
	364/500230	Journal	\$30,000	\$31,000	\$31,000	
	364/500240	Ministerial Records	\$1,800	\$1,800	\$1,500	
	364/500245	Special Projects	\$1,000	\$1,000	\$900	
	364/500250	Workbook	\$15,000	\$15,000	\$15,000	
	Total Conference Secretary		\$51,200	\$51,200	\$51,200	0.00%
	Salary Items					
	364/500310	Administrative Service Director	\$86,000	\$88,150	\$135,354	
	364/500320	Administrative Services	\$138,000	\$144,000	\$147,600	
	364/500330	Basic Protection Plan	\$7,800	\$7,800	\$12,500	
	364/500340	Conference Secretary	\$43,024	\$44,100	\$45,203	
	364/500350	Continuing Education	\$3,000	\$1,000	\$3,000	
	364/500360	Insurance Risk Manager	\$15,450	\$15,850	\$16,246	
		Spiritual & Religious Life Director (WVWC)			\$12,000	
		Spiritual & Religious Life Adm Asst (WVWC)			\$40,000	
	364/500370	FICA	\$18,000	\$19,500	\$19,500	
	364/500380	Pension - Employer Contr	\$22,550	\$23,000	\$23,000	
	364/500390	Salary Contingency	\$30,000	\$30,000	\$35,000	
	364/500395	Workers Compensation	\$2,300	\$2,200	\$2,200	
	Total Salary Items		\$366,124	\$375,600	\$491,603	30.88%
	Travel					
	364/500410	Travel - Conference Treasurer	\$18,000	\$18,000	\$18,000	
	364/500420	Travel - Conference Risk Manager	\$500	\$500	\$500	
	364/500430	Travel - Staff	\$4,500	\$5,000	\$5,000	
	Total Travel		\$23,000	\$23,500	\$23,500	0.00%
	Nominating Committee					
	364/500510	Budgeted	\$2,500	\$5,000	\$8,000	
	Total Nomination Committee		\$2,500	\$5,000	\$8,000	60.00%
	Unfunded Committees					
	364/500610	Budgeted	\$4,000	\$2,500	\$2,500	
	Total Unfunded Committees		\$4,000	\$2,500	\$2,500	0.00%
	Total Conference Administration		\$514,324	\$525,800	\$644,803	22.63%
	Less Pension Funding		\$30,000	\$30,000	\$30,001	0.00%
	Net Total Conference Administration		\$484,324	\$495,800	\$614,802	24.00%

## Opportunities for Ministry West Virginia Annual Conference 2018

			2017	2018	Proposed 2019	
Annual Conference Session						
	365/500025	Administration	\$1,500	\$1,500	\$2,000	
	365/500040	Children's Conference	\$4,500	\$4,000	\$4,000	
	365/500050	Committee Meetings	\$4,500	\$3,500	\$3,000	
	365/500110	Honoraria & Guest Expens	\$7,000	\$7,000	\$7,500	
	365/500125	Labor	\$32,000	\$25,000	\$15,000	
	365/500130	Memorial and Retirement Class Meals	\$1,500	\$1,250	\$1,250	
	365/500150	Miscellaneous / Discreti	\$1,500	\$1,500	\$2,000	
	365/500175	Pages & Youth Members	\$7,000	\$7,000	\$6,000	
	365/500200	Printing	\$8,000	\$7,000	\$7,500	
	365/500205	Quadrennial Ballotting Expenses	\$0	\$0	\$15,500	
	365/500225	Receptions	\$1,000	\$1,000	\$300	
	365/500230	Registration Expense	\$1,000	\$1,000	\$1,200	
	365/500250	Special Programs	\$1,500	\$1,500	\$1,500	
	365/500350	Stipend - Equalization	\$14,000	\$14,000	\$14,000	
	365/500375	Stipend - Ordinands	\$500	\$500	\$500	
	365/500400	Stipend - Retired	\$10,000	\$10,000	\$10,000	
	365/500405	Technical Costs	\$27,000	\$32,300	\$33,500	
	365/500500	Worship	\$10,500	\$7,500	\$8,500	
	Total Annual Conference Session		\$133,000	\$125,550	\$133,250	6.13%
United Methodist Center						
	Center					
	366/500035	Equipment	\$6,000	\$6,000	\$6,000	
	366/500045	Furniture	\$2,500	\$2,500	\$2,500	
	366/500055	General Repairs / Mainte	\$1,000	\$1,000	\$1,000	
	366/500065	Lease	\$70,300	\$70,300	\$70,300	
	366/500075	Telephone	\$32,000	\$32,000	\$32,000	
	366/500085	Other	\$2,000	\$2,000	\$2,000	
	Total Center Expenses		\$113,800	\$113,800	\$113,800	0.00%
	Computer Operations					
	366/500225	Amortization Payments	\$20,000	\$20,000	\$20,000	
	366/500235	Advantage Technology	\$22,000	\$22,000	\$32,000	
	366/500230	Equipment / Hardware	\$18,000	\$18,000	\$18,000	
	366/500235	Maintenance Contracts	\$5,000	\$5,000	\$2,500	
	366/500240	Materials / Supplies	\$2,500	\$2,500	\$2,500	
	366/500245	Non-Contract Maintenance	\$10,000	\$10,000	\$2,000	
	Total - Computer Operations		\$77,500	\$77,500	\$77,000	-0.65%
	Total United Methodist Center		\$191,300	\$191,300	\$190,800	-0.26%
Conference Board of Trustees						
	369/500025	Property and Casulty Insurance	\$200,000	\$260,000	\$260,000	
		Spring Heights Capital Improvements	\$0	\$0		
	Total Board of Trustees		\$200,000	\$260,000	\$260,000	0.00%
Spring Heights Maintenance Fund						
	386/500025	Budgeted	\$30,000	\$30,000	\$30,000	
	Total Spring Heights Maintenance Fund		\$30,000	\$30,000	\$30,000	0.00%
Area Fund						
	390/500025	Distribution	\$30,000	\$30,000	\$30,000	
	Total Area Fund		\$30,000	\$30,000	\$30,000	0.00%
General Church Apportionments						
	399/500025	Africa University	\$25,422	\$26,356	\$25,134	
	399/500035	Black College	\$113,595	\$117,769	\$112,307	
	399/500045	General Administration	\$100,118	\$103,796	\$98,982	
	399/500055	Interdenominational Fund	\$22,272	\$23,090	\$22,019	
	399/500065	Ministerial Education	\$284,778	\$295,242	\$281,549	
	Total General Church Apportionments		\$546,185	\$566,253	\$539,991	-4.64%
	Total Category III		\$1,664,309	\$1,748,403	\$1,848,343	5.72%
	Total Opportunities for Ministry		\$12,278,989	\$12,363,245	\$12,436,162	0.59%



## 2017 Apportionment Review

As of 12/31/2017, the conference had 1,060 apportioned churches.

We received \$10,306,468.42; up \$47,221.08 from 2016. The percentage of apportionment payout was 84.65%; down .35% from 2016. The dollar amount of shortfall was \$1,869,107.58, up \$58,926.92 from 2016.

One districts out of the nine achieved a percentage payout greater than 90%. That was Wesleyan District 92.79%.

Two of the nine districts achieved a percentage increase over 2016: Southern 8.09% and Western 4.56%.

Eleven of our churches paid in excess of \$100,000 in apportionments in 2017: Christ UMC Charleston \$ 212,726, Suncrest UMC \$212,073, Bridgeport UMC \$166,991, Forrest Burdette UMC \$132,879, St. Marks Charleston \$127,740, Temple Beckley \$116,868, Lewisburg UMC \$113,567, First UMC Clarksburg \$113,113, Life UMC \$106,231, Oak Hill \$103,541 and St. John (Scott Depot) \$100,328.

Fifty five (55), churches paid zero. \$ 176,617 of apportionment ministry went unfunded.

200 churches were apportioned \$15,000 or more. This group paid 85.30%. By using the \$15,000 threshold, it effectively doubles the Top 100 group that is regularly reviewed. 18.87% of the number of churches (this group) paid 56.38% of total apportioned dollars.

Top 100 – in the top 40 churches, \$121,321 was “left on the table”. Had these churches paid 100%, the conference would have received \$10,429,789. This would have meant that the conference payout percentage would have been 85.65%. If all of the top 100 apportioned churches had paid 100%, the Conference percentage payout would have been 90.39%.

**750 churches paid 100% or more. This represents 70.75% the total number of churches. This means that 70.40% of the Conference Budget was funded by churches paying 100% or more.**

In comparing 2017 to 2016, six months were better in 2017.

	Alpha By District	Apportioned	Paid	Left	Percent
	12/31/2017				
	Conference Totals	\$12,177,576.00	\$10,308,468.42	(\$1,869,107.58)	84.65%
2017					
	Wesleyan District	\$1,596,269.00	\$1,454,200.25	(\$142,068.75)	91.10%
	Midland South District	\$1,920,217.00	\$1,697,833.53	(\$222,383.47)	88.42%
	Potomac Highlands District	\$1,183,343.00	\$1,031,893.94	(\$151,449.06)	87.20%
	Mon Valley District	\$1,695,956.00	\$1,473,551.65	(\$222,404.35)	86.89%
	Northern District	\$856,354.00	\$728,827.17	(\$127,526.83)	85.11%
	Little Kanawha District	\$1,563,048.00	\$1,290,037.43	(\$273,010.57)	82.53%
	Greenbrier District	\$952,863.00	\$778,811.66	(\$174,051.34)	81.73%
	Southern District	\$1,121,922.00	\$868,987.36	(\$252,934.64)	77.46%
	Western District	\$1,287,604.00	\$984,325.43	(\$303,278.57)	76.45%
		\$12,177,576.00	\$10,308,468.42	(\$1,869,107.58)	84.65%

## 2017 Alpha by District

## Financial Section -- Fair Share Payouts

	Alpha By District 12/31/2017	Apportioned	Paid	Left	Percent
<b>Greenbrier District</b>					
40111	Alvon UMC (40111)	\$10,713.00	\$1,500.00	(\$9,213.00)	14.00%
40501	Andrew Chapel UMC (40501)	\$8,336.00	\$8,336.00	\$0.00	100.00%
40351	Arbovale UMC (40351)	\$9,173.00	\$9,173.00	\$0.00	100.00%
40827	Barton UMC (40827)	\$3,357.00	\$0.00	(\$3,357.00)	0.00%
40441	Bascom UMC (40441)	\$12,635.00	\$12,635.00	\$0.00	100.00%
40821	Bays Chapel UMC (40821)	\$4,532.00	\$2,796.00	(\$1,736.00)	61.69%
40261	Beckley Chapel UMC (40261)	\$2,358.00	\$2,358.00	\$0.00	100.00%
40475	Bennett Memorial UMC (40475)	\$4,174.00	\$2,100.00	(\$2,074.00)	50.31%
40802	Bethel UMC (Camden) (40802)	\$4,847.00	\$4,847.00	\$0.00	100.00%
40201	Bethel UMC (Greenville) (40201)	\$1,109.00	\$365.00	(\$744.00)	32.91%
40164	Bethel UMC (No. Pocahontas) (40164)	\$2,514.00	\$2,514.00	\$0.00	100.00%
40131	Bethel UMC (Poe) (40131)	\$9,540.00	\$9,540.00	\$0.00	100.00%
40321	Bruffey UMC (40321)	\$5,328.00	\$0.00	(\$5,328.00)	0.00%
40241	Buckhorn UMC (40241)	\$2,712.00	\$2,712.00	\$0.00	100.00%
40371	Calvary UMC (Richlands) (40371)	\$7,651.00	\$7,651.00	\$0.00	100.00%
40181	Campbelltown UMC (40181)	\$4,421.00	\$4,421.00	\$0.00	100.00%
40352	Cass UMC (40352)	\$2,164.00	\$2,164.00	\$0.00	100.00%
40182	Central Union UMC (40182)	\$4,048.00	\$4,048.00	\$0.00	100.00%
40824	Chestnut Grove UMC (40824)	\$1,550.00	\$1,550.00	\$0.00	100.00%
40323	Cokesbury UMC (40323)	\$7,785.00	\$7,785.00	\$0.00	100.00%
40803	Cowen-Trinity UMC (40803)	\$7,294.00	\$6,283.74	(\$1,010.26)	86.15%
40263	Crichton UMC (40263)	\$2,277.00	\$300.00	(\$1,977.00)	13.18%
40152	Delphia UMC (40152)	\$959.00	\$0.00	(\$959.00)	0.00%
40332	Dotson Simpson UMC (40332)	\$4,820.00	\$2,720.00	(\$2,100.00)	56.43%
40264	Downtain UMC (40264)	\$3,069.00	\$3,069.00	\$0.00	100.00%
40291	Dropping Lick UMC (40291) Union, WV	\$3,632.00	\$3,632.00	\$0.00	100.00%
40354	Dunmore UMC (40354)	\$4,975.00	\$4,975.00	\$0.00	100.00%
40166	Durbin UMC (40166) Arbovale, WV	\$5,280.00	\$5,280.00	\$0.00	100.00%
40804	Dyer UMC (40804)	\$1,111.00	\$1,111.00	\$0.00	100.00%
40114	Eakle Chapel UMC (40114)	\$5,781.00	\$5,781.00	\$0.00	100.00%
40183	Edray UMC (40183)	\$4,109.00	\$4,109.00	\$0.00	100.00%
40265	Elizabeth Chapel (Leivasy) (40265)	\$3,540.00	\$3,540.00	\$0.00	100.00%
40425	Elizabeth Chapel (Ronceverte) Ronceverte,	\$9,086.00	\$9,086.00	\$0.00	100.00%
40144	Emmanuel UMC (40144)	\$3,892.00	\$3,892.00	\$0.00	100.00%
40530	Emmanuel UMC (White Sulphur) ( White Sulphu	\$17,026.00	\$3,300.00	(\$13,726.00)	19.38%
40266	Eureka UMC (Leivasy) (40266)	\$1,168.00	\$1,168.00	\$0.00	100.00%
40391	Faith UMC (Richwood) (40391) Richwood, WV	\$24,371.00	\$4,054.90	(\$20,316.10)	16.64%
40395	Fenwick UMC (40395) Richwood, WV	\$2,950.00	\$2,950.00	\$0.00	100.00%
40220	First UMC (Hinton) (40220)	\$18,842.00	\$6,200.36	(\$12,641.64)	32.91%
40401	First UMC (Richwood) (40401) Richwood, WV	\$6,014.00	\$3,150.00	(\$2,864.00)	52.38%
40831	First UMC (Webster Springs) (40831)	\$11,876.00	\$6,196.19	(\$5,679.81)	52.17%
40481	Forest Hill UMC (40481)	\$4,080.00	\$4,080.00	\$0.00	100.00%
40192	Frankford UMC (40192) Frankford, WV	\$10,716.00	\$10,716.00	\$0.00	100.00%
40312	Frost UMC (40312)	\$3,812.00	\$0.00	(\$3,812.00)	0.00%
40491	Gap Mills UMC (40491)	\$5,306.00	\$5,306.00	\$0.00	100.00%
40132	Gilboa UMC (40132)	\$412.00	\$412.00	\$0.00	100.00%
40512	Gilgal UMC (40512)	\$25,021.00	\$25,021.20	\$0.20	100.00%
40374	Grace UMC (Fort Spring Chg)(40374)	\$12,967.00	\$13,000.00	\$33.00	100.25%
40815	Green Valley UMC (40815)	\$4,742.00	\$2,257.00	(\$2,485.00)	47.60%
40202	Greenville UMC (40202)	\$3,916.00	\$3,916.00	\$0.00	100.00%
40514	Hickory Grove UMC (40514)	\$4,380.00	\$4,380.00	\$0.00	100.00%
40242	Hilltop UMC (40242)	\$1,860.00	\$1,860.00	\$0.00	100.00%
40405	Hinkle Mountain UMC (40405)	\$1,349.00	\$1,349.00	\$0.00	100.00%
40313	Huntersville UMC (40313)	\$3,366.00	\$3,366.00	\$0.00	100.00%
40146	James Chapel UMC (40146)	\$13,396.00	\$13,396.00	\$0.00	100.00%
40376	Janes Chapel UMC (40376)	\$2,200.00	\$2,200.00	\$0.00	100.00%
40250	John Wesley UMC (Lewisburg) (4 Lewisburg, W	\$3,748.00	\$3,748.00	\$0.00	100.00%
40100	Johnson Memorial UMC (Alderson Alderson, WV	\$18,944.00	\$18,944.04	\$0.04	100.00%
40174	Jordan Chapel UMC (40174)	\$22,304.00	\$22,304.00	\$0.00	100.00%
40280	Lewisburg UMC (40280)	\$113,567.00	\$113,567.00	\$0.00	100.00%
40268	Liberty UMC (Leivasy) (40268)	\$1,915.00	\$1,915.00	\$0.00	100.00%
40292	Lindside UMC (40292)	\$17,404.00	\$13,053.39	(\$4,350.61)	75.00%
40819	Lockbridge UMC (40819)	\$4,791.00	\$4,791.00	\$0.00	100.00%
40176	Macedonia UMC (40176)	\$6,177.00	\$6,177.00	\$0.00	100.00%
40541	Main Street UMC (40541) (Ronceverte)	\$4,916.00	\$4,916.00	\$0.00	100.00%

## 2017 Alpha by District

## Financial Section -- Fair Share Payouts

	Alpha By District	Apportioned	Paid	Left	Percent
	12/31/2017				
40300	Marlinton UMC (40300)	\$22,007.00	\$19,863.00	(\$2,144.00)	90.26%
40234	Martha's Chapel UMC (40234)	\$2,013.00	\$2,013.00	\$0.00	100.00%
40272	Marvin Chapel UMC (Levelton) (40272)	\$3,269.00	\$3,269.00	\$0.00	100.00%
40462	Maude Chapel UMC (40462)	\$3,335.00	\$3,335.00	\$0.00	100.00%
40115	May Chapel UMC (40115)	\$2,123.00	\$2,123.00	\$0.00	100.00%
40465	McClung Memorial UMC (Smoot) Smoot, WV	\$2,925.00	\$2,925.00	\$0.00	100.00%
40504	McMillion UMC (40504)	\$1,343.00	\$1,343.04	\$0.04	100.00%
40820	Meadow Bridge UMC (40820)	\$8,555.00	\$8,555.00	\$0.00	100.00%
40471	Memorial UMC (Summersville) (40471)	\$35,923.00	\$35,923.00	\$0.00	100.00%
40121	Miller Memorial UMC (40121)	\$7,195.00	\$7,195.00	\$0.00	100.00%
40315	Minnehaha Springs UMC (40315) Marlinton, WV	\$3,326.00	\$3,326.04	\$0.04	100.00%
40316	Mountain Grove UMC (40316)	\$3,469.00	\$3,469.00	\$0.00	100.00%
40205	Mt. Hedding UMC (40205)	\$3,621.00	\$3,621.00	\$0.00	100.00%
40194	Mt. Hermon UMC (Renick) (40194)	\$11,706.00	\$11,706.00	\$0.00	100.00%
40825	Mt. Olive-Lookout UMC (40825)	\$8,461.00	\$8,461.00	\$0.00	100.00%
40196	Mt. Olivet UMC (40196)	\$4,447.00	\$4,447.00	\$0.00	100.00%
40125	Mt. Pisgah UMC (40125)	\$5,455.00	\$5,455.00	\$0.00	100.00%
40378	Mt. Vernon UMC (Alderson Chg) (40378)	\$3,421.00	\$3,421.00	\$0.00	100.00%
40154	Mt. Zion UMC (Craigsville) (40154)	\$1,840.00	\$1,790.00	(\$50.00)	97.28%
40812	Mt. Zion UMC (Hico) (40812)	\$2,689.00	\$672.27	(\$2,016.73)	25.00%
40235	Mt. Zion UMC (Hinton) (40235)	\$1,933.00	\$1,000.00	(\$933.00)	51.73%
40274	Mt. Zion UMC (Levelton) (40274)	\$965.00	\$965.00	\$0.00	100.00%
40178	Mt. Zion UMC (Nettie) (40178) Nettie,	\$15,178.00	\$15,178.00	\$0.00	100.00%
40339	Muddlety UMC (40339)	\$6,190.00	\$6,190.00	\$0.00	100.00%
40484	New Hope UMC (40484)	\$4,206.00	\$4,206.00	\$0.00	100.00%
40486	Oak Grove UMC (Talcott) (40486)	\$5,194.00	\$5,194.00	\$0.00	100.00%
40244	Peniel UMC (Hominy Falls) (40244)	\$2,333.00	\$2,333.00	\$0.00	100.00%
40341	Peterstown UMC (40341) Peterstown, WV	\$30,874.00	\$1,836.07	(\$29,037.93)	5.95%
40134	Pierson Chapel UMC (40134)	\$6,546.00	\$6,546.12	\$0.12	100.00%
40327	Pine Grove UMC (40327) Gap Mills, WV	\$2,634.00	\$1,000.00	(\$1,634.00)	37.97%
40826	Pleasant Hill UMC (40826)	\$5,788.00	\$5,788.33	\$0.33	100.01%
40360	Rainelle UMC (40360) Rainelle, WV	\$15,492.00	\$15,498.23	\$6.23	100.04%
40294	Red Sulphur UMC (40294)	\$1,216.00	\$1,216.00	\$0.00	100.00%
40813	Richmond Chapel UMC (40813)	\$2,734.00	\$2,734.00	\$0.00	100.00%
40296	Rock Camp UMC (40296)	\$11,245.00	\$11,245.00	\$0.00	100.00%
40138	Royal Chapel UMC (40138)	\$3,856.00	\$3,865.96	\$9.96	100.26%
40464	Sam Black UMC (40464)	\$2,831.00	\$0.00	(\$2,831.00)	0.00%
40236	Sand Knob UMC (40236)	\$2,649.00	\$2,649.00	\$0.00	100.00%
40276	Seebert UMC (40276)	\$1,623.00	\$1,623.00	\$0.00	100.00%
40814	Shady Grove UMC (40814)	\$3,369.00	\$1,879.50	(\$1,489.50)	55.79%
40328	Shiloh UMC (40328)	\$1,019.00	\$1,019.00	\$0.00	100.00%
40136	Simms Memorial UMC (40136)	\$1,500.00	\$1,500.00	\$0.00	100.00%
40466	Soule Chapel UMC (40466)	\$2,596.00	\$2,596.00	\$0.00	100.00%
40543	St. James UMC (White Sulphr. Spg) (40543)	\$5,086.00	\$1,271.52	(\$3,814.48)	25.00%
40207	St. Johns UMC (Greenville) (40207)	\$4,030.00	\$4,030.00	\$0.00	100.00%
40210	St. Lukes UMC (Craigsville) (4 Craigsville,	\$25,512.00	\$12,006.00	(\$13,506.00)	47.06%
40800	St. Pauls UMC (Ansted) (40800)	\$14,057.00	\$14,057.00	\$0.00	100.00%
40248	Sugar Grove UMC (40248)	\$1,752.00	\$1,752.00	\$0.00	100.00%
40467	Sunrise Chapel UMC (40467)	\$3,171.00	\$3,171.00	\$0.00	100.00%
40186	Swago UMC (40186)	\$3,236.00	\$3,236.00	\$0.00	100.00%
40496	Trinity (Pickaway) UMC (40496)	\$7,091.00	\$7,091.00	\$0.00	100.00%
40421	Trinity UMC (Ronceverte) (4042 Ronceverte,	\$34,339.00	\$13,075.54	(\$21,263.46)	38.08%
40488	Trinity UMC (Talcott) (40488)	\$5,337.00	\$5,337.00	\$0.00	100.00%
40498	Union UMC (40498) Union, WV	\$11,977.00	\$11,977.00	\$0.00	100.00%
40801	Victor UMC (40801)	\$3,530.00	\$3,530.00	\$0.00	100.00%
40208	Wayside UMC (Greenville) (40208)	\$2,436.00	\$2,436.00	\$0.00	100.00%
40278	Wesley Chapel (Levelton) (40278)	\$8,263.00	\$8,264.96	\$1.96	100.02%
40358	Wesley Chapel UMC (NoPocahontas) (40358)	\$1,446.00	\$436.26	(\$1,009.74)	30.17%
40508	Wesley Chapel UMC (Williamsburg) (40508)	\$1,032.00	\$1,032.00	\$0.00	100.00%
40118	Whatcoat UMC (40118)	\$8,127.00	\$8,127.00	\$0.00	100.00%
40188	Whites Chapel UMC (40188)	\$1,039.00	\$1,039.00	\$0.00	100.00%
126	Greenbrier District	\$952,863.00	\$778,811.66	(\$174,051.34)	81.73%

## 2017 Alpha by District

## Financial Section -- Fair Share Payouts

	Alpha By District	Apportioned	Paid	Left	Percent
	12/31/2017				
<b>Little Kanawha District</b>					
45817	Alberts Chapel UMC (45817)	\$2,904.00	\$2,904.00	\$0.00	100.00%
45641	Aplin UMC (45641)	\$2,648.00	\$300.00	(\$2,348.00)	11.33%
45561	Beason UMC (45561)	\$1,440.00	\$1,440.00	\$0.00	100.00%
45271	Beech Grove UMC (45271)	\$5,140.00	\$5,140.00	\$0.00	100.00%
45827	Beech Grove UMC (45827)	\$1,965.00	\$0.00	(\$1,965.00)	0.00%
45814	Beech UMC (45814)	\$3,209.00	\$2,660.00	(\$549.00)	82.89%
45823	Beech Valley UMC (45823)	\$2,518.00	\$1,800.00	(\$718.00)	71.49%
45210	Belmont UMC (45210) Belmont, WV	\$4,392.00	\$4,392.00	\$0.00	100.00%
45562	Berea UMC (45562)	\$1,487.00	\$1,038.00	(\$449.00)	69.80%
45340	Bethany UMC (Parkersburg) (45340)	\$12,379.00	\$6,189.48	(\$6,189.52)	50.00%
45691	Bethany UMC (Smithville) (45691)	\$5,862.00	\$5,862.00	\$0.00	100.00%
45563	Bethel UMC (Pullman) (45563)	\$2,322.00	\$1,095.00	(\$1,227.00)	47.16%
45828	Bethel UMC (Reedy Chg) (45828)	\$1,390.00	\$0.00	(\$1,390.00)	0.00%
45692	Bethel UMC (Smithville) (45692)	\$1,497.00	\$998.00	(\$499.00)	66.67%
45860	Big Tygart UMC (45860)	\$20,087.00	\$20,087.00	\$0.00	100.00%
45847	Blandville UMC (45847)	\$4,734.00	\$1,485.00	(\$3,249.00)	31.37%
45643	Brisco UMC (45643)	\$397.00	\$0.00	(\$397.00)	0.00%
45323	Burning Springs UMC (45323)	\$1,928.00	\$1,928.00	\$0.00	100.00%
45693	Burnt House UMC (45693)	\$2,138.00	\$2,138.00	\$0.00	100.00%
45142	Cairo UMC (45142)	\$4,039.00	\$2,019.48	(\$2,019.52)	50.00%
45123	Calcutta UMC (45123)	\$4,173.00	\$4,173.00	\$0.00	100.00%
45621	Calvary UMC (Ripley) (45621) Ripley, WV	\$53,158.00	\$48,728.13	(\$4,429.87)	91.67%
45843	Cascara UMC (45843)	\$9,783.00	\$0.00	(\$9,783.00)	0.00%
45150	Cedar Grove UMC (45150)	\$26,503.00	\$9,325.74	(\$17,177.26)	35.19%
45591	Cedar Run UMC (45591) Ravenswood, WV	\$3,251.00	\$1,200.00	(\$2,051.00)	36.91%
45251	Center Valley UMC (45251)	\$1,485.00	\$500.00	(\$985.00)	33.67%
45291	Chesterville UMC (45291) Mineral Wells, WV	\$3,308.00	\$3,308.00	\$0.00	100.00%
45350	Christ UMC (Parkersburg) (4535 Parkersburg,	\$24,828.00	\$24,828.00	\$0.00	100.00%
45593	Coleman Chapel UMC (45593)	\$3,300.00	\$3,300.00	\$0.00	100.00%
45671	Comet UMC (45671)	\$1,458.00	\$1,458.00	\$0.00	100.00%
45491	Cooley UMC (45491)	\$1,072.00	\$721.54	(\$350.46)	67.31%
45161	Cottageville UMC (45161)	\$6,894.00	\$4,800.00	(\$2,094.00)	69.63%
45126	Cow Creek UMC (45126)	\$3,703.00	\$1,881.00	(\$1,822.00)	50.80%
45181	Crossroads UMC (Waverly) (4518 Waverly, WV	\$29,557.00	\$29,557.00	\$0.00	100.00%
45145	Davisson Chapel UMC (45145)	\$2,395.00	\$300.00	(\$2,095.00)	12.53%
45720	East Vienna UMC (45720)	\$6,533.00	\$2,000.00	(\$4,533.00)	30.61%
45360	Edgelawn UMC (Parkersburg) (45360)	\$13,864.00	\$13,864.00	\$0.00	100.00%
45190	Elizabeth UMC (45190)	\$14,819.00	\$14,819.00	\$0.00	100.00%
45850	Emmanuel (West Union) (45850)	\$17,212.00	\$17,212.00	\$0.00	100.00%
45370	Epworth (Parkersburg) (45370)	\$6,688.00	\$991.50	(\$5,696.50)	14.83%
45630	Epworth UMC (Ripley) (45630)	\$49,661.00	\$49,661.00	\$0.00	100.00%
45173	Evans UMC (45173)	\$3,725.00	\$300.00	(\$3,425.00)	8.05%
45844	Evergreen UMC (45844) Salem, WV	\$7,792.00	\$0.00	(\$7,792.00)	0.00%
45102	Fairview UMC (Auburn) (45102)	\$3,912.00	\$3,916.00	\$4.00	100.10%
45252	Fairview UMC (Leroy) (45252)	\$1,376.00	\$0.00	(\$1,376.00)	0.00%
45830	Fairview UMC (Washington) (458 Washington,	\$9,176.00	\$9,177.00	\$1.00	100.01%
45380	First UMC (Parkersburg) (45380 Parkersburg,	\$51,495.00	\$51,495.00	\$0.00	100.00%
45570	First UMC (Ravenswood) (45570)	\$39,985.00	\$39,985.00	\$0.00	100.00%
45790	First UMC (Williamstown) (45790)	\$53,601.00	\$47,100.88	(\$6,500.12)	87.87%
45163	Flatwoods UMC (45163)	\$2,054.00	\$2,054.00	\$0.00	100.00%
45800	Gandeeville UMC (45800)	\$1,081.00	\$0.00	(\$1,081.00)	0.00%
45262	Gates Ridge UMC (45262)	\$1,763.00	\$1,763.00	\$0.00	100.00%
45221	Gihon UMC (45221)	\$4,292.00	\$4,292.00	\$0.00	100.00%
45513	Greenwood UMC (45513)	\$2,450.00	\$1,750.00	(\$700.00)	71.43%
45565	Harmony UMC (45565)	\$923.00	\$0.00	(\$923.00)	0.00%
45811	Harrison Street UMC (45811)	\$8,505.00	\$8,505.00	\$0.00	100.00%
45516	Hurshers Run UMC (45516)	\$1,819.00	\$1,250.00	(\$569.00)	68.72%
45674	Independence UMC (45674)	\$5,949.00	\$5,949.00	\$0.00	100.00%
45242	Kanawha Chapel UMC (45242)	\$8,715.00	\$8,715.00	\$0.00	100.00%
45836	Keffer UMC (45836)	\$2,756.00	\$2,756.00	\$0.00	100.00%
45695	King Knob UMC (45695)	\$1,931.00	\$1,931.00	\$0.00	100.00%



## 2017 Alpha by District

## Financial Section -- Fair Share Payouts

	Alpha By District	Apportioned	Paid	Left	Percent
	12/31/2017				
45808	Knotts Memorial UMC (45808) Grantsville, WV	\$13,468.00	\$13,476.00	\$8.00	100.06%
45390	Lauckport UMC (45390)	\$11,930.00	\$2,200.00	(\$9,730.00)	18.44%
45837	Liberty UMC (Spencer) (45837)	\$1,127.00	\$0.00	(\$1,127.00)	0.00%
45264	Limestone UMC (45264)	\$4,169.00	\$4,169.00	\$0.00	100.00%
45254	Liverpool UMC (45254)	\$2,267.00	\$2,267.00	\$0.00	100.00%
45274	Lockhart UMC (45274)	\$2,608.00	\$2,608.00	\$0.00	100.00%
45400	Logan Memorial UMC (45400)	\$9,657.00	\$3,217.00	(\$6,440.00)	33.31%
45812	Louisa Chapel UMC (Arnoldsburg) (45812)	\$4,908.00	\$4,908.00	\$0.00	100.00%
45134	Lowdell UMC (45134)	\$1,553.00	\$1,553.00	\$0.00	100.00%
45280	Lubeck UMC (45280) Washington, WV	\$26,687.00	\$26,687.00	\$0.00	100.00%
45841	Memorial (Spencer) (45841)	\$9,216.00	\$9,216.00	\$0.00	100.00%
45293	Merrill Chapel UMC (45293)	\$1,874.00	\$1,874.00	\$0.00	100.00%
45166	Millwood UMC (45166)	\$1,413.00	\$1,413.00	\$0.00	100.00%
45809	Minnora UMC (45809)	\$2,525.00	\$2,525.00	\$0.00	100.00%
45518	Mole Hill UMC (45518)	\$1,598.00	\$1,000.00	(\$598.00)	62.58%
45801	Mount Welcome UMC (45801)	\$1,238.00	\$619.00	(\$619.00)	50.00%
45243	Mt. Carmel UMC (45243)	\$2,749.00	\$2,749.00	\$0.00	100.00%
45266	Mt. Hope UMC (45266)	\$1,812.00	\$0.00	(\$1,812.00)	0.00%
45201	Mt. Olivet (Ellenboro) (45201)	\$2,726.00	\$1,740.00	(\$986.00)	63.83%
45310	Mt. Pleasant UMC (45310)	\$74,482.00	\$74,482.00	\$0.00	100.00%
45664	Mt. Pleasant UMC (Williamstown) (45664)	\$7,108.00	\$7,108.00	\$0.00	100.00%
45821	Mt. Zion UMC (Mt. Zion) (45821)	\$8,564.00	\$8,564.00	\$0.00	100.00%
45605	Murphytown UMC (45605)	\$6,831.00	\$6,831.00	\$0.00	100.00%
45326	New Home UMC (45326)	\$2,440.00	\$2,440.00	\$0.00	100.00%
45106	Newberne UMC (45106)	\$3,512.00	\$2,926.60	(\$585.40)	83.33%
45704	Nine Mile UMC (45704) Saint Marys, WV	\$2,545.00	\$2,545.00	\$0.00	100.00%
45580	North UMC (Ravenswood) (45580) Ravenswood,	\$32,660.00	\$32,660.00	\$0.00	100.00%
45148	Nutter Farm UMC (45148)	\$5,811.00	\$5,840.00	\$29.00	100.50%
45813	Orma UMC (45813)	\$1,435.00	\$250.00	(\$1,185.00)	17.42%
45567	Oxford UMC (45567)	\$2,008.00	\$2,008.00	\$0.00	100.00%
45802	Parchment Chapel UMC (45802)	\$2,554.00	\$2,554.00	\$0.00	100.00%
45410	Parkview UMC (Parkersburg) (45410)	\$11,987.00	\$4,439.28	(\$7,547.72)	37.03%
45525	Pennsboro UMC (45525)	\$16,601.00	\$16,601.00	\$0.00	100.00%
45540	Pettyville UMC (45540)	\$7,994.00	\$7,994.00	\$0.00	100.00%
45256	Pisgah UMC (45256)	\$7,112.00	\$7,112.00	\$0.00	100.00%
45494	Pleasant Grove UMC (45494) Waverly, WV	\$5,294.00	\$3,600.00	(\$1,694.00)	68.00%
45826	Pleasant Hill UMC (Calhoun) (45826)	\$7,790.00	\$7,790.00	\$0.00	100.00%
45496	Pleasant Hill UMC (45496) ,	\$1,393.00	\$696.08	(\$696.92)	49.97%
45228	Pleasant Hill UMC (Parkersburg) (45228)	\$3,516.00	\$3,516.00	\$0.00	100.00%
45804	Pleasant Valley UMC (45804)	\$1,158.00	\$1,158.00	\$0.00	100.00%
45168	Pleasant View UMC (45168)	\$1,395.00	\$1,395.00	\$0.00	100.00%
45557	Raven Rock UMC (45557)	\$1,804.00	\$1,804.00	\$0.00	100.00%
45601	Red Hill UMC (45601)	\$12,313.00	\$12,313.00	\$0.00	100.00%
45832	Reedy UMC (45832)	\$2,053.00	\$0.00	(\$2,053.00)	0.00%
45650	Riverhill UMC (45650)	\$4,159.00	\$555.00	(\$3,604.00)	13.34%
45730	Rosemar UMC (45730)	\$5,655.00	\$1,566.00	(\$4,089.00)	27.69%
45661	Sand Hill UMC (45661)	\$19,075.00	\$9,537.48	(\$9,537.52)	50.00%
45676	Sandyville UMC (45676)	\$12,793.00	\$12,793.00	\$0.00	100.00%
45420	Seventh St. UMC (Parkersburg) (45420)	\$21,827.00	\$12,713.00	(\$9,114.00)	58.24%
45304	Shiloh UMC (45304)	\$1,394.00	\$862.58	(\$531.42)	61.88%
45681	Silverton UMC (45681)	\$5,211.00	\$5,231.00	\$20.00	100.38%
45648	Siniaville UMC (45648) Ripley, WV	\$2,802.00	\$2,802.00	\$0.00	100.00%
45298	Slate Chapel UMC (45298)	\$2,094.00	\$2,094.00	\$0.00	100.00%
45838	Slate UMC (45838)	\$4,590.00	\$4,590.00	\$0.00	100.00%
45849	Smithburg UMC (45849)	\$6,188.00	\$5,160.00	(\$1,028.00)	83.39%
45697	Smithville UMC (45697)	\$3,705.00	\$3,705.12	\$0.12	100.00%
45430	South Parkersburg (45430)	\$41,359.00	\$41,359.00	\$0.00	100.00%
45805	Speed UMC (45805)	\$2,101.00	\$0.00	(\$2,101.00)	0.00%
45815	Spruce Grove (45815)	\$3,770.00	\$3,770.00	\$0.00	100.00%
45440	St. Andrews UMC (Parkersburg) (45440)	\$41,281.00	\$26,810.64	(\$14,470.36)	64.95%
45740	St. John UMC (Vienna) (45740)	\$25,642.00	\$14,820.98	(\$10,821.02)	57.80%
45840	St. Johns UMC (Spencer) (45840)	\$25,421.00	\$25,421.00	\$0.00	100.00%
45230	St. Lukes UMC (Harrisville) (45230)	\$39,202.00	\$39,202.00	\$0.00	100.00%
45708	St. Marys UMC (45708) Saint Mary's, WV	\$28,283.00	\$28,283.00	\$0.00	100.00%



## 2017 Alpha by District

## Financial Section -- Fair Share Payouts

	Alpha By District	Apportioned	Paid	Left	Percent
	12/31/2017				
45450	St. Pauls UMC (Parkersburg) (4 Parkersburg,	\$55,099.00	\$14,274.74	(\$40,824.26)	25.91%
45460	Stephenson UMC (Parkersburg) ( Parkersburg,	\$18,623.00	\$9,780.00	(\$8,843.00)	52.52%
45470	Stout Memorial UMC (Parksbrg) Parkersburg,	\$91,068.00	\$91,068.00	\$0.00	100.00%
45820	Summitt Valley UMC (45820)	\$10,980.00	\$10,980.00	\$0.00	100.00%
45480	Trinity UMC (Parkersburg) (454 Parkersburg,	\$35,160.00	\$32,229.90	(\$2,930.10)	91.67%
45259	Union Chapel UMC (45259)	\$1,492.00	\$745.98	(\$746.02)	50.00%
45247	Vaught Chapel UMC (45247)	\$7,294.00	\$7,294.00	\$0.00	100.00%
45248	Walker UMC (45248)	\$2,775.00	\$845.25	(\$1,929.75)	30.46%
45810	Walker UMC (45810)	\$622.00	\$250.00	(\$372.00)	40.19%
45806	Walton Union UMC (45806)	\$1,228.00	\$1,228.00	\$0.00	100.00%
45803	Warren Chapel UMC (45803)	\$1,168.00	\$0.00	(\$1,168.00)	0.00%
45770	Washington UMC (45770)	\$44,809.00	\$44,809.00	\$0.00	100.00%
45185	Waverly UMC (45185) Waverly, WV	\$4,932.00	\$3,490.01	(\$1,441.99)	70.76%
45750	Wayside UMC (Vienna) (45750)	\$50,393.00	\$32,960.00	(\$17,433.00)	65.41%
45203	Wesley Memorial Chapel UMC (45203)	\$4,936.00	\$2,468.04	(\$2,467.96)	50.00%
45760	Wesley UMC (Vienna) (45760) Vienna, WV	\$16,166.00	\$7,150.00	(\$9,016.00)	44.23%
45568	White Oak UMC (45568)	\$657.00	\$0.00	(\$657.00)	0.00%
45206	Wilson Memorial UMC (Ellenboro) (45206)	\$1,502.00	\$1,002.00	(\$500.00)	66.71%
45209	Wince Chapel UMC (45209)	\$3,422.00	\$3,432.00	\$10.00	100.29%
45839	Zion UMC (45839)	\$864.00	\$864.00	\$0.00	100.00%
145	Little Kanawha District	\$1,563,048.00	\$1,290,037.43	(\$273,010.57)	82.53%
<b>Midland South District</b>					
25801	Accoville UMC (25801) Accoville, WV	\$12,691.00	\$0.00	(\$12,691.00)	0.00%
25100	Aldersgate UMC (25100) Charleston, WV	\$43,742.00	\$43,742.00	\$0.00	100.00%
25180	Asbury UMC (Charleston) (25180)	\$18,808.00	\$3,697.38	(\$15,110.62)	19.66%
25110	Baber-Agee UMC (25110) Charleston, WV	\$16,496.00	\$16,496.00	\$0.00	100.00%
25803	Barren Creek UMC (25803)	\$2,145.00	\$2,145.00	\$0.00	100.00%
25831	Bethel UMC (Newton) (25831)	\$1,666.00	\$1,666.00	\$0.00	100.00%
25480	Boomer UMC (25480)	\$6,251.00	\$0.00	(\$6,251.00)	0.00%
25131	Brown UMC (25131)	\$6,643.00	\$6,643.08	\$0.08	100.00%
25826	Bruce McDonald UMC (Man) (25826)	\$14,857.00	\$14,857.00	\$0.00	100.00%
25817	Brushton UMC (25817)	\$2,552.00	\$0.00	(\$2,552.00)	0.00%
25501	Buffalo UMC (25501) Buffalo, WV	\$7,043.00	\$7,043.00	\$0.00	100.00%
25805	Burke Memorial UMC (25805)	\$2,250.00	\$2,250.00	\$0.00	100.00%
25321	Chelyan UMC (25321)	\$8,797.00	\$8,797.00	\$0.00	100.00%
25330	Chesapeake UMC (25330)	\$8,054.00	\$8,060.01	\$6.01	100.07%
25200	Christ UMC (Charleston) (25200)	\$212,526.00	\$212,726.00	\$200.00	100.09%
25807	Clay UMC (25807)	\$5,468.00	\$5,468.00	\$0.00	100.00%
25808	Claypool UMC (25808)	\$30,121.00	\$30,121.00	\$0.00	100.00%
25341	Clendenin UMC (25341) Clendenin, WV	\$27,594.00	\$27,594.00	\$0.00	100.00%
25350	Coal Fork UMC (25350) Charleston, WV	\$8,398.00	\$8,398.00	\$0.00	100.00%
25360	Cross Lanes UMC (25360) Cross Lanes, WV	\$92,292.00	\$92,292.00	\$0.00	100.00%
25151	Dawes UMC (25151)	\$8,992.00	\$8,992.00	\$0.00	100.00%
25371	Diamond UMC (25371)	\$2,960.00	\$2,960.00	\$0.00	100.00%
25400	Dunbar UMC (25400) Dunbar, WV	\$67,217.00	\$67,217.00	\$0.00	100.00%
25325	East Bank UMC (25325)	\$14,369.00	\$14,369.00	\$0.00	100.00%
25210	Elizabeth Memorial UMC (Chas) Charleston,	\$64,735.00	\$64,735.00	\$0.00	100.00%
25741	Emma Chapel UMC (25741)	\$10,056.00	\$10,056.00	\$0.00	100.00%
25841	Eureka UMC (25841)	\$2,239.00	\$1,119.00	(\$1,120.00)	49.98%
25430	Fairview UMC (25430)	\$6,334.00	\$1,627.83	(\$4,706.17)	25.70%
25690	First UMC (So. Charleston) 256 South Charle	\$60,308.00	\$60,308.00	\$0.00	100.00%
25440	Fisher Chapel UMC (25440)	\$14,593.00	\$6,080.42	(\$8,512.58)	41.67%
25500	Forrest Burdette UMC (25500) Hurricane, WV	\$132,874.00	\$132,874.00	\$0.00	100.00%
25811	Frametown UMC ( 25811)	\$6,656.00	\$6,656.00	\$0.00	100.00%
25761	Fraziers Bottom UMC (25761)	\$2,047.00	\$550.00	(\$1,497.00)	26.87%
25844	Gauley Bridge UMC (25844)	\$4,384.00	\$4,384.00	\$0.00	100.00%
25450	Glasgow UMC (25450)	\$12,046.00	\$12,046.00	\$0.00	100.00%
25373	Hernshaw UMC (25373)	\$3,986.00	\$3,986.00	\$0.00	100.00%
25745	Humphreys Memorial UMC (Sissonvl)(25745)	\$11,609.00	\$11,609.00	\$0.00	100.00%
25730	Humphreys UMC (Tornado) (25730 Tornado, WV	\$22,097.00	\$22,097.00	\$0.00	100.00%
25832	Ivydale UMC (25832)	\$2,732.00	\$2,732.00	\$0.00	100.00%
25421	Jarrett Memorial UMC (25421)	\$9,170.00	\$9,170.00	\$0.00	100.00%

## 2017 Alpha by District

## Financial Section -- Fair Share Payouts

	Alpha By District	Apportioned	Paid	Left	Percent
	12/31/2017				
25510	Lakeview UMC (St. Albans) (25510)	\$19,652.00	\$19,652.00	\$0.00	100.00%
25819	Lizemores UMC (25819) Lizemores, WV	\$8,819.00	\$8,819.00	\$0.00	100.00%
25822	Madison UMC (25822) Madison, WV	\$36,556.00	\$36,556.08	\$0.08	100.00%
25847	Mahone Chapel UMC (25847)	\$9,220.00	\$5,180.00	(\$4,040.00)	56.18%
25781	Malden UMC (25781)	\$1,763.00	\$1,763.04	\$0.04	100.00%
25502	Midway UMC (25502) Eleanor, WV	\$9,215.00	\$3,675.80	(\$5,539.20)	39.89%
25490	Montgomery UMC (25490) Montgomery, WV	\$14,506.00	\$14,506.00	\$0.00	100.00%
25230	Morris Memorial UMC (25230) Charleston, WV	\$104,826.00	\$78,619.41	(\$26,206.59)	75.00%
25120	Mt. Juliet UMC (25120)	\$16,218.00	\$16,218.00	\$0.00	100.00%
25540	Mt. Salem UMC (25540)	\$6,675.00	\$6,675.00	\$0.00	100.00%
25533	Mt. Tabor UMC (25533) Pinch, WV	\$15,695.00	\$15,695.00	\$0.00	100.00%
25833	Newton UMC (25833)	\$2,275.00	\$2,275.00	\$0.00	100.00%
25821	Nighbert Memorial UMC (25821) Logan, WV	\$38,868.00	\$38,868.00	\$0.00	100.00%
25839	Pecks Mill UMC (25839)	\$3,462.00	\$3,462.00	\$0.00	100.00%
25505	Pleasant View UMC (25505)	\$4,189.00	\$4,189.00	\$0.00	100.00%
25571	Poca UMC (25571)	\$19,590.00	\$8,636.00	(\$10,954.00)	44.08%
25840	Powellton UMC (25840)	\$4,911.00	\$4,911.00	\$0.00	100.00%
25374	Racine UMC (25374)	\$4,753.00	\$4,753.00	\$0.00	100.00%
25520	Reynolds Memorial UMC (25520)	\$10,238.00	\$10,238.16	\$0.16	100.00%
25845	Riverview UMC (25845) Glen Ferris, WV	\$4,591.00	\$1,392.00	(\$3,199.00)	30.32%
25590	Robinson UMC (25590)	\$7,853.00	\$7,853.04	\$0.04	100.00%
25828	Rolling Hill UMC (25828)	\$2,072.00	\$2,072.00	\$0.00	100.00%
25848	Rosedale UMC (25848)	\$1,821.00	\$900.00	(\$921.00)	49.42%
25250	Simpson Memorial UMC (Chas) (25250)	\$18,947.00	\$18,947.00	\$0.00	100.00%
25823	Six-Mile UMC (25823)	\$6,083.00	\$3,200.00	(\$2,883.00)	52.61%
25824	Spencer Chapel UMC (25824)	\$9,294.00	\$3,000.00	(\$6,294.00)	32.28%
25610	St. Andrews (St. Albans) (25610)	\$88,827.00	\$30,000.00	(\$58,827.00)	33.77%
25580	St. John UMC (Rand) (25580)	\$5,435.00	\$5,435.00	\$0.00	100.00%
25640	St. John UMC (Scott Depot) (25640)	\$100,328.00	\$100,328.00	\$0.00	100.00%
25270	St. Marks UMC (Charleston) (25) Charleston,	\$127,740.00	\$127,740.00	\$0.00	100.00%
25720	St. Paul UMC (So. Charleston) (25720)	\$23,169.00	\$23,169.20	\$0.20	100.00%
25560	St. Pauls UMC (Nitro) (25560)	\$57,807.00	\$28,903.50	(\$28,903.50)	50.00%
25630	St. Peters UMC (St. Albans) (25630)	\$47,386.00	\$33,650.00	(\$13,736.00)	71.01%
25280	St. Stephens UMC (25280)	\$3,646.00	\$500.00	(\$3,146.00)	13.71%
25825	Stevens Chapel (25825)	\$7,482.00	\$4,276.58	(\$3,205.42)	57.16%
25290	Trinity UMC (Charleston) (25290)	\$18,463.00	\$18,463.00	\$0.00	100.00%
25814	Upper Sleith UMC (25814)	\$1,547.00	\$1,547.00	\$0.00	100.00%
25846	Van UMC (25846)	\$5,156.00	\$5,156.00	\$0.00	100.00%
25810	Wade UMC (25810)	\$8,790.00	\$8,790.00	\$0.00	100.00%
25834	Wallback UMC (25834)	\$2,261.00	\$2,261.00	\$0.00	100.00%
25835	Walnut Grove UMC (25835)	\$2,985.00	\$2,985.00	\$0.00	100.00%
25830	White Pilgrim UMC (25830)	\$958.00	\$958.00	\$0.00	100.00%
25555	Wilkinson Memorial UMC (25555)	\$4,995.00	\$2,700.00	(\$2,295.00)	54.05%
25762	Winfield UMC (25762)	\$40,940.00	\$40,940.00	\$0.00	100.00%
25806	Young Memorial UMC (25806)	\$2,412.00	\$2,412.00	\$0.00	100.00%
85	Midland South District	\$1,920,217.00	\$1,697,833.53	(\$222,383.47)	88.42%
	<b>Mon Valley District</b>				
30101	Arnettsville UMC (30101)	\$3,597.00	\$3,597.00	\$0.00	100.00%
30800	Arden UMC (30800)	\$3,692.00	\$0.00	(\$3,692.00)	0.00%
30815	Asbury UMC (Belington) (30815)	\$9,647.00	\$9,647.04	\$0.04	100.00%
30401	Astor UMC (30401)	\$1,288.00	\$1,288.00	\$0.00	100.00%
30110	Avery UMC (30110) Morgantown, WV	\$65,897.00	\$11,285.25	(\$54,611.75)	17.13%
30406	Bailey Memorial UMC (Rosemont) (30406)	\$6,157.00	\$6,157.00	\$0.00	100.00%
30121	Ballah Chapel UMC (30121)	\$3,960.00	\$3,970.00	\$10.00	100.25%
30130	Barrackville UMC (30130)	\$19,122.00	\$19,122.00	\$0.00	100.00%
30511	Bee Gum UMC (30511)	\$2,146.00	\$2,146.00	\$0.00	100.00%
30150	Benton Ferry UMC (30150)	\$5,842.00	\$5,842.00	\$0.00	100.00%
30838	Berea UMC (30838)	\$988.00	\$990.16	\$2.16	100.22%
30381	Bethel UMC (Fairview) (30381)	\$3,361.00	\$3,361.00	\$0.00	100.00%
30826	Bethel UMC (Junior Circuit) (30826)	\$2,432.00	\$1,200.00	(\$1,232.00)	49.34%
30531	Bethlehem UMC (30531)	\$3,680.00	\$3,680.00	\$0.00	100.00%
30461	Birds Creek UMC (30461)	\$4,136.00	\$2,069.00	(\$2,067.00)	50.02%
30181	Blackshere UMC (30181)	\$417.00	\$417.00	\$0.00	100.00%
30191	Blacksville UMC (30191)	\$4,707.00	\$3,600.00	(\$1,107.00)	76.48%
30421	Blueville UMC (30421)	\$17,079.00	\$7,595.00	(\$9,484.00)	44.47%
30201	Boothsville (30201)	\$10,767.00	\$10,800.00	\$33.00	100.31%

## 2017 Alpha by District

## Financial Section -- Fair Share Payouts

	Alpha By District	Apportioned	Paid	Left	Percent
	12/31/2017				
30221	Brookhaven UMC (30221)	\$10,346.00	\$10,346.00	\$0.00	100.00%
30231	Bruceton Mills UMC (30231)	\$15,203.00	\$15,203.00	\$0.00	100.00%
30562	Buckeye UMC (30562) Core, WV	\$3,726.00	\$3,726.00	\$0.00	100.00%
30741	Burns Chapel UMC (30741)	\$5,633.00	\$5,633.00	\$0.00	100.00%
30255	Calvary UMC (Cheat Lake) (30255)	\$8,997.00	\$8,997.00	\$0.00	100.00%
30721	Camp Chapel UMC (30721)	\$4,272.00	\$4,237.08	(\$34.92)	99.18%
30392	Carolina UMC (30392)	\$2,835.00	\$2,835.00	\$0.00	100.00%
30564	Cassville UMC (30564)	\$3,851.00	\$3,851.00	\$0.00	100.00%
30241	Catawba UMC (30241)	\$2,751.00	\$2,751.00	\$0.00	100.00%
30212	Centenary UMC (30212)	\$3,354.00	\$2,614.00	(\$740.00)	77.94%
30839	Central Chapel UMC (30839)	\$5,184.00	\$5,184.00	\$0.00	100.00%
30290	Central UMC (30290) Fairmont, WV	\$41,360.00	\$41,360.00	\$0.00	100.00%
30251	Cheat Lake UMC (30251)	\$10,512.00	\$5,256.00	(\$5,256.00)	50.00%
30462	Chestnut Ridge UMC (30462)	\$2,888.00	\$2,888.00	\$0.00	100.00%
30261	Colfax UMC (30261)	\$5,060.00	\$5,060.00	\$0.00	100.00%
30455	Community UMC (30455)	\$11,653.00	\$11,653.00	\$0.00	100.00%
30817	Concord UMC (30817)	\$4,808.00	\$4,808.00	\$0.00	100.00%
30818	Corley UMC (30818)	\$8,503.00	\$8,503.00	\$0.00	100.00%
30805	Crim Memorial UMC (30805) Philippi, WV	\$21,792.00	\$21,792.00	\$0.00	100.00%
30848	Cross Roads UMC (30848)	\$8,048.00	\$8,048.00	\$0.00	100.00%
30214	Cuzzart Pleasant Valley UMC (30214)	\$3,508.00	\$478.00	(\$3,030.00)	13.63%
30724	Denver UMC (30724)	\$4,670.00	\$4,670.00	\$0.00	100.00%
30183	Downs UMC (30183)	\$4,950.00	\$4,950.00	\$0.00	100.00%
30514	East High Street UMC (30514)	\$6,203.00	\$4,962.09	(\$1,240.91)	80.00%
30223	Eden UMC (30223)	\$4,621.00	\$1,400.00	(\$3,221.00)	30.30%
30203	Eldora UMC (30203)	\$11,525.00	\$11,525.00	\$0.00	100.00%
30833	Elk City UMC (30833)	\$3,778.00	\$1,259.36	(\$2,518.64)	33.33%
30823	Enterprise UMC (30823)	\$10,676.00	\$10,676.00	\$0.00	100.00%
30851	Esler Chapel UMC (30851)	\$2,060.00	\$2,060.00	\$0.00	100.00%
30272	Evansville UMC (30272)	\$3,216.00	\$3,216.00	\$0.00	100.00%
30242	Fairview UMC (Catawba Chg) (30242)	\$1,216.00	\$1,216.00	\$0.00	100.00%
30452	Fairview UMC (Morgantown) (30452)	\$3,649.00	\$3,649.00	\$0.00	100.00%
30384	Farmington Main Street UMC (30384)	\$3,301.00	\$3,301.00	\$0.00	100.00%
30273	Fellowsville UMC (30273)	\$4,964.00	\$4,975.00	\$11.00	100.22%
30681	Fetterman UMC (30681)	\$9,501.00	\$833.40	(\$8,667.60)	8.77%
30520	First UMC (Mannington) (30520) Mannington,	\$10,691.00	\$5,525.00	(\$5,166.00)	51.68%
30850	First UMC (Shinnston) (30850)	\$40,619.00	\$40,619.00	\$0.00	100.00%
30403	Flemington UMC (30403)	\$3,997.00	\$3,997.00	\$0.00	100.00%
30566	Fort Martin UMC (30566)	\$3,199.00	\$1,797.00	(\$1,402.00)	56.17%
30310	Gateway UMC (30310) Fairmont, WV	\$40,248.00	\$24,600.00	(\$15,648.00)	61.12%
30430	Good Shepherd UMC (Grafton) (3 Grafton, WV	\$39,847.00	\$20,000.00	(\$19,847.00)	50.19%
30819	Grace Chapel UMC (30819)	\$1,033.00	\$453.00	(\$580.00)	43.85%
30705	Granville UMC (30705)	\$4,094.00	\$4,094.00	\$0.00	100.00%
30801	Gypsy UMC (30801)	\$3,205.00	\$110.00	(\$3,095.00)	3.43%
30591	Harner Chapel UMC (30591)	\$11,603.00	\$11,604.00	\$1.00	100.01%
30373	Haught Chapel UMC (30373)	\$8,183.00	\$8,183.08	\$0.08	100.00%
30424	Haymond UMC (30424)	\$7,916.00	\$6,231.00	(\$1,685.00)	78.71%
30330	Highland Ave UMC (Fairmont) (3 Fairmont, WV	\$25,587.00	\$8,500.00	(\$17,087.00)	33.22%
30605	Highland Park UMC (30605)	\$6,124.00	\$6,124.00	\$0.00	100.00%
30715	Highlawns UMC (30715)	\$12,319.00	\$250.00	(\$12,069.00)	2.03%
30234	Hopewell UMC (Bruceton) (30234)	\$5,236.00	\$5,236.00	\$0.00	100.00%
30243	Hopewell UMC (Catawba) (30243)	\$4,407.00	\$4,407.00	\$0.00	100.00%
30661	Hoult UMC (30661)	\$1,202.00	\$0.00	(\$1,202.00)	0.00%
30464	Howesville UMC (30464)	\$5,082.00	\$5,082.00	\$0.00	100.00%
30804	Hutchinson UMC (30804)	\$1,554.00	\$1,572.00	\$18.00	101.16%
30206	Janes Memorial UMC (30206)	\$4,902.00	\$4,902.00	\$0.00	100.00%
30807	Jerusalem UMC (Philippi) (30807)	\$5,469.00	\$5,469.00	\$0.00	100.00%
30172	Joetown UMC (30172)	\$643.00	\$650.00	\$7.00	101.09%
30471	Johnson Chapel UMC (30471)	\$8,690.00	\$8,690.00	\$0.00	100.00%
30844	Jones Run UMC (30844)	\$1,963.00	\$1,963.00	\$0.00	100.00%
30595	Jones UMC (30595) Morgantown, WV	\$6,366.00	\$6,366.00	\$0.00	100.00%
30691	Kanes Creek UMC (30691)	\$5,245.00	\$5,245.00	\$0.00	100.00%
30840	Kasson UMC (30840)	\$4,089.00	\$4,089.00	\$0.00	100.00%
30664	Kingmont UMC (30664)	\$1,397.00	\$1,397.00	\$0.00	100.00%
30481	Knottsville UMC (30481)	\$7,318.00	\$7,318.00	\$0.00	100.00%

## 2017 Alpha by District

## Financial Section -- Fair Share Payouts

	Alpha By District	Apportioned	Paid	Left	Percent
	12/31/2017				
30830	Lamberts Run UMC (30830)	\$6,223.00	\$6,223.00	\$0.00	100.00%
30104	Laurel Point UMC (30104)	\$4,902.00	\$2,800.00	(\$2,102.00)	57.12%
30244	Levels UMC (30244)	\$8,772.00	\$8,772.00	\$0.00	100.00%
30320	Life UMC (30320)	\$106,231.00	\$106,231.00	\$0.00	100.00%
30496	Logansport UMC (30496)	\$2,050.00	\$2,050.00	\$0.00	100.00%
30832	Lumberport UMC (30832) Lumberport, WV	\$16,349.00	\$16,349.00	\$0.00	100.00%
30106	Lynch Chapel UMC (30106)	\$1,477.00	\$1,353.99	(\$123.01)	91.67%
30835	Mansfield UMC (30835)	\$6,630.00	\$6,630.12	\$0.12	100.00%
30812	Mariahs Chapel UMC (30812)	\$1,668.00	\$1,668.00	\$0.00	100.00%
30813	Marys Chapel UMC (30813)	\$2,822.00	\$1,411.00	(\$1,411.00)	50.00%
30530	Masontown UMC (30530)	\$9,460.00	\$5,400.00	(\$4,060.00)	57.08%
30148	McCurdyville UMC (30148)	\$1,440.00	\$1,440.00	\$0.00	100.00%
30541	Meadowdale H&H Chapel UMC (30541)	\$10,617.00	\$10,617.00	\$0.00	100.00%
30193	Miracle Run UMC (30193)	\$4,950.00	\$4,950.00	\$0.00	100.00%
30246	Montana UMC (30246)	\$2,197.00	\$200.00	(\$1,997.00)	9.10%
30125	Monumental UMC (30125) Barrackville, WV	\$10,816.00	\$10,816.00	\$0.00	100.00%
30275	Mt. Israel UMC (30275)	\$1,120.00	\$1,120.08	\$0.08	100.01%
30217	Mt. Moriah UMC (30217)	\$12,792.00	\$12,792.00	\$0.00	100.00%
30841	Mt. Morris UMC (30841)	\$2,106.00	\$1,579.50	(\$526.50)	75.00%
30475	Mt. Pleasant UMC (30475)	\$5,125.00	\$5,125.00	\$0.00	100.00%
30483	Mt. Pleasant UMC (30483)	\$6,790.00	\$6,790.00	\$0.00	100.00%
30761	Mt. Tabor UMC (30761)	\$278.00	\$278.00	\$0.00	100.00%
30228	Mt. Union UMC (30228)	\$798.00	\$798.00	\$0.00	100.00%
30694	Mt. Vernon UMC (30694)	\$5,180.00	\$5,180.00	\$0.00	100.00%
30837	Mt. Vernon UMC (30837)	\$9,926.00	\$9,926.04	\$0.04	100.00%
30726	Mt. View UMC (30726)	\$2,539.00	\$2,539.08	\$0.08	100.00%
30166	Mt. Zion UMC (30166)	\$3,024.00	\$1,512.00	(\$1,512.00)	50.00%
30276	Mt. Zion UMC (30276)	\$2,647.00	\$2,647.00	\$0.00	100.00%
30248	Mt. Zion UMC (Catawba Charge) (30248)	\$3,248.00	\$3,248.00	\$0.00	100.00%
30842	Nestorville UMC (30842)	\$5,698.00	\$1,900.00	(\$3,798.00)	33.35%
30843	New Hope Valley UMC (30843)	\$3,295.00	\$3,295.02	\$0.02	100.00%
30658	Newburg UMC (30658)	\$11,391.00	\$11,391.00	\$0.00	100.00%
30769	Oak Forest UMC (30769)	\$731.00	\$731.00	\$0.00	100.00%
30196	Olive UMC (30196)	\$9,333.00	\$9,333.00	\$0.00	100.00%
30802	Otterbein UMC (30802)	\$8,289.00	\$8,289.00	\$0.00	100.00%
30845	Peora UMC (30845)	\$4,737.00	\$4,737.00	\$0.00	100.00%
30849	Philippi UMC (30849) Philippi, WV	\$10,079.00	\$10,079.00	\$0.00	100.00%
30846	Pine Bluff UMC (30846)	\$3,101.00	\$3,101.00	\$0.00	100.00%
30236	Pisgah UMC (30236)	\$7,695.00	\$7,695.00	\$0.00	100.00%
30544	Pisgah UMC (30544)	\$6,979.00	\$6,979.00	\$0.00	100.00%
30814	Pleasant Creek UMC (30814)	\$2,122.00	\$2,122.00	\$0.00	100.00%
30568	Pleasant Valley UMC (30568)	\$4,047.00	\$4,047.00	\$0.00	100.00%
30188	Plum Run UMC (30188)	\$2,704.00	\$2,704.00	\$0.00	100.00%
30684	Pruntytown UMC (30684)	\$9,322.00	\$595.00	(\$8,727.00)	6.38%
30698	Reedsville UMC (30698)	\$33,248.00	\$33,248.00	\$0.00	100.00%
30701	Riverside UMC (30701)	\$5,572.00	\$5,572.00	\$0.00	100.00%
30711	Rivesville UMC (30711)	\$16,310.00	\$16,310.00	\$0.00	100.00%
30497	Rymer UMC (30497)	\$4,631.00	\$4,631.00	\$0.00	100.00%
30601	Sabra UMC (30601)	\$7,618.00	\$7,618.00	\$0.00	100.00%
30466	Shays Chapel UMC (30466) Tunnelton, WV	\$3,702.00	\$3,702.00	\$0.00	100.00%
30408	Simpson Evans Chapel UMC (30408)	\$3,901.00	\$3,901.00	\$0.00	100.00%
30278	Sinclair UMC (30278)	\$848.00	\$848.00	\$0.00	100.00%
30108	Sniders Temple UMC (30108)	\$2,640.00	\$2,640.00	\$0.00	100.00%
30610	Spruce Street UMC (30610) Morgantown, WV	\$54,803.00	\$54,803.04	\$0.04	100.00%
30141	St. Johns (Fairview) (30141)	\$7,008.00	\$7,008.00	\$0.00	100.00%
30820	Stringtown UMC (30820)	\$3,965.00	\$3,965.00	\$0.00	100.00%
30744	Sturgiss Chapel UMC (30744)	\$3,957.00	\$1,978.50	(\$1,978.50)	50.00%
30821	Sugar Creek UMC (30821) Belington, WV	\$4,415.00	\$4,415.00	\$0.00	100.00%
30238	Sugar Valley UMC (30238)	\$11,651.00	\$11,651.00	\$0.00	100.00%
30580	Suncrest UMC (30580) Morgantown, WV	\$212,073.00	\$212,073.00	\$0.00	100.00%
30828	Talbott UMC (30828)	\$1,290.00	\$1,296.00	\$6.00	100.47%
30806	Teverbaugh Chapel UMC (30806)	\$1,606.00	\$1,606.00	\$0.00	100.00%
30486	Thornton UMC (30486)	\$3,562.00	\$1,500.00	(\$2,062.00)	42.11%
30360	Trinity UMC (Fairmont) (30360) Fairmont, WV	\$6,064.00	\$6,064.00	\$0.00	100.00%
30441	Trinity UMC (Grafton)(30441)	\$9,384.00	\$9,384.00	\$0.00	100.00%
30728	Tunnelton UMC (30728)	\$4,330.00	\$4,330.00	\$0.00	100.00%
30810	Tyrone UMC (30810) Morgantown, WV	\$3,792.00	\$3,792.00	\$0.00	100.00%
30750	Valley Chapel UMC (Fairmont) ( Fairmont, WV	\$24,787.00	\$24,787.44	\$0.44	100.00%
30766	Valley Chapel UMC (Wadestown) (30766)	\$704.00	\$704.00	\$0.00	100.00%



## 2017 Alpha by District

## Financial Section -- Fair Share Payouts

	Alpha By District	Apportioned	Paid	Left	Percent
	12/31/2017				
30825	Victor Chapel UMC (30825)	\$3,864.00	\$3,870.00	\$6.00	100.16%
30768	Wadestown UMC (30768)	\$5,013.00	\$5,013.00	\$0.00	100.00%
30852	Wallace UMC (30852)	\$2,433.00	\$2,433.00	\$0.00	100.00%
30265	Walnut Grove UMC (30265)	\$12,431.00	\$12,431.00	\$0.00	100.00%
30198	Wana UMC (30198)	\$4,224.00	\$4,224.00	\$0.00	100.00%
30445	Warren UMC (30445)	\$3,082.00	\$3,082.00	\$0.00	100.00%
30488	Wesley Chapel UMC (30488)	\$8,885.00	\$8,885.00	\$0.00	100.00%
30778	Wesley Chapel UMC (30778)	\$3,067.00	\$3,067.00	\$0.00	100.00%
30378	Wesley UMC (Fairview) (30378)	\$4,954.00	\$4,954.00	\$0.00	100.00%
30630	Wesley UMC (Morgantown) (30630)	\$96,461.00	\$96,461.00	\$0.00	100.00%
30398	West Farmington UMC (30398)	\$5,185.00	\$5,185.00	\$0.00	100.00%
30780	Westover UMC (30780)	\$21,583.00	\$21,583.00	\$0.00	100.00%
30816	Westside UMC (30816)	\$4,881.00	\$0.00	(\$4,881.00)	0.00%
30548	Winfield UMC (30548)	\$7,290.00	\$7,290.00	\$0.00	100.00%
30790	Woodland UMC (30790)	\$25,372.00	\$12,690.88	(\$12,681.12)	50.02%
30831	Ziesing UMC (30831)	\$3,913.00	\$1,956.50	(\$1,956.50)	50.00%
169	Mon Valley District	\$1,695,956.00	\$1,473,551.65	(\$222,404.35)	86.89%
<b>Northern District</b>					
60113	Alma Ripley Chapel UMC (60113)	\$2,800.00	\$2,800.19	\$0.19	100.01%
60102	Alvy UMC (60102)	\$2,394.00	\$1,445.00	(\$949.00)	60.36%
60201	Archers Chapel UMC (60201)	\$2,455.00	\$2,455.00	\$0.00	100.00%
60121	Bowman UMC (60121)	\$4,126.00	\$4,126.00	\$0.00	100.00%
60310	Calvary UMC (Moundsville) (60310)	\$25,179.00	\$21,075.00	(\$4,104.00)	83.70%
60130	Cameron UMC (60130)	\$2,631.00	\$2,631.00	\$0.00	100.00%
60141	Castlemans Run UMC (60141)	\$3,731.00	\$3,632.18	(\$98.82)	97.35%
60470	Christ UMC (Weirton) (60470)	\$19,660.00	\$10,400.00	(\$9,260.00)	52.90%
60520	Christ UMC (Wheeling) (60520) Wheeling, WV	\$64,867.00	\$64,867.00	\$0.00	100.00%
60421	Clouston UMC (60421)	\$1,990.00	\$1,990.00	\$0.00	100.00%
60160	Colliers UMC (60160) Colliers, WV	\$21,215.00	\$7,071.68	(\$14,143.32)	33.33%
60171	Dallas UMC (60171) Dallas, WV	\$7,628.00	\$7,628.00	\$0.00	100.00%
60331	Ebenezer UMC (60331)	\$12,460.00	\$12,460.00	\$0.00	100.00%
60530	Elm Grove UMC (60530) Wheeling, WV	\$47,988.00	\$23,269.45	(\$24,718.55)	48.49%
60251	Fairview UMC (Wheeling) (60251)	\$5,033.00	\$5,033.01	\$0.01	100.00%
60150	First UMC (Chester) (60150) Chester, WV	\$13,678.00	\$13,678.00	\$0.00	100.00%
60222	First UMC (Hundred) (60222) Hundred, WV	\$1,662.00	\$1,662.00	\$0.00	100.00%
60440	First UMC (Sistersville) (60440)	\$32,364.00	\$32,364.00	\$0.00	100.00%
60480	First UMC (Weirton) (60480)	\$24,339.00	\$24,339.00	\$0.00	100.00%
60180	Follansbee UMC (60180) Follansbee, WV	\$19,358.00	\$19,358.00	\$0.00	100.00%
60541	Fourth Street UMC (60541) Wheeling, WV	\$30,545.00	\$30,545.00	\$0.00	100.00%
60191	Franklin UMC (60191) (Wellsburg)	\$17,100.00	\$17,100.00	\$0.00	100.00%
60203	Friendly UMC (60203)	\$6,508.00	\$6,508.00	\$0.00	100.00%
60210	Glen Dale UMC (60210) Glen Dale, WV	\$33,759.00	\$33,759.00	\$0.00	100.00%
60303	Graysville UMC (60303)	\$5,714.00	\$5,714.00	\$0.00	100.00%
60577	Greggsville UMC (60577)	\$3,614.00	\$3,614.00	\$0.00	100.00%
60515	Hope UMC (60515) Wheeling, WV	\$11,991.00	\$1,845.00	(\$10,146.00)	15.39%
60195	Independence UMC (60195)	\$1,834.00	\$1,834.00	\$0.00	100.00%
60143	Kadesh Chapel UMC (60143)	\$1,877.00	\$1,877.04	\$0.04	100.00%
60246	Laurel Point UMC (New Mrtnsville)(60246)	\$1,726.00	\$1,726.00	\$0.00	100.00%
60295	Lazear Chapel UMC (60295)	\$3,639.00	\$3,639.00	\$0.00	100.00%
60248	Limestone UMC (60248)	\$3,346.00	\$3,346.00	\$0.00	100.00%
60205	Little UMC (60205)	\$3,832.00	\$3,832.00	\$0.00	100.00%
60223	Littleton UMC (60223)	\$3,596.00	\$3,596.00	\$0.00	100.00%
60123	Lynn Camp UMC (60123)	\$755.00	\$755.00	\$0.00	100.00%
60260	McMechen-Benwood UMC (60260)	\$18,578.00	\$18,578.00	\$0.00	100.00%
60281	Middlebourne UMC (60281) Middlebourne, WV	\$21,214.00	\$21,214.00	\$0.00	100.00%
60228	Mt. Herman/Thomas Chapel UMC (60228)	\$1,990.00	\$1,990.16	\$0.16	100.01%
60561	Mt. Olivet UMC (60561)	\$28,434.00	\$3,100.00	(\$25,334.00)	10.90%
60650	Nessly Chapel UMC (60650)	\$6,556.00	\$6,560.00	\$4.00	100.06%
60600	New Life UMC (60600)	\$21,646.00	\$21,646.00	\$0.00	100.00%
60361	New Martinsville UMC (60361) New Martinsvil	\$53,348.00	\$22,017.50	(\$31,330.50)	41.27%
60390	Newell UMC (60390)	\$5,563.00	\$3,622.00	(\$1,941.00)	65.11%
60338	Oak Grove UMC (Moundsville) (60338)	\$10,709.00	\$10,709.00	\$0.00	100.00%
60565	Pleasant Hill UMC (60565)	\$9,039.00	\$9,039.00	\$0.00	100.00%
60490	Pleasant Valley UMC (Weirton) (60490)	\$8,095.00	\$8,095.00	\$0.00	100.00%
60345	Point Pleasant UMC (60345)	\$10,735.00	\$10,735.00	\$0.00	100.00%
60580	Ruble UMC (60580)	\$3,212.00	\$3,212.00	\$0.00	100.00%
60227	Rush Run UMC (60227)	\$5,812.00	\$5,812.00	\$0.00	100.00%



## 2017 Alpha by District

## Financial Section -- Fair Share Payouts

	Alpha By District	Apportioned	Paid	Left	Percent
	12/31/2017				
60178	Sand Hill UMC (60178)	\$7,662.00	\$7,662.00	\$0.00	100.00%
60114	Shirley UMC (60114)	\$2,245.00	\$2,245.00	\$0.00	100.00%
60645	Short Creek UMC (60645) Wheeling, WV	\$6,256.00	\$6,256.00	\$0.00	100.00%
60320	Simpson UMC (Moundsville) (60320)	\$46,849.00	\$46,894.00	\$45.00	100.10%
60458	St. James UMC (60458)	\$2,195.00	\$1,027.50	(\$1,167.50)	46.81%
60410	St. Paul UMC (Pine Grove) UMC (60410)	\$6,347.00	\$4,883.30	(\$1,463.70)	76.94%
60400	St. Pauls UMC (Paden City) (60400)	\$25,814.00	\$25,814.04	\$0.04	100.00%
60610	Triadelphia UMC (60610) Triadelphia, WV	\$7,437.00	\$7,437.00	\$0.00	100.00%
60341	Trinity UMC (New Cumberland) ( New Cumberla	\$22,411.00	\$22,411.00	\$0.00	100.00%
60436	Trinity UMC (Reader) (60436) Reader, WV	\$8,845.00	\$5,925.00	(\$2,920.00)	66.99%
60117	Victory UMC (60117)	\$1,308.00	\$1,308.12	\$0.12	100.01%
60620	Warwood UMC (60620) Wheeling, WV	\$25,194.00	\$25,194.00	\$0.00	100.00%
60301	Washington Lands UMC (60301)	\$13,462.00	\$13,462.00	\$0.00	100.00%
60428	Waymans Ridge UMC (60428)	\$3,382.00	\$3,382.00	\$0.00	100.00%
60630	Wellsburg UMC (60630) Wellsburg, WV	\$14,673.00	\$14,673.00	\$0.00	100.00%
60641	West Liberty UMC (60641)	\$6,640.00	\$6,640.00	\$0.00	100.00%
60288	Wick UMC (60288)	\$2,807.00	\$2,807.00	\$0.00	100.00%
60255	Wood Hill UMC (60255)	\$2,502.00	\$2,502.00	\$0.00	100.00%
67	Northern District	\$856,354.00	\$728,827.17	(\$127,526.83)	85.11%
	<b>Potomac Highlands District</b>				
50101	Albright UMC (50101)	\$5,954.00	\$5,954.00	\$0.00	100.00%
50121	Amboy UMC (50121)	\$5,041.00	\$5,041.00	\$0.00	100.00%
50161	Antioch UMC (50161)	\$14,931.00	\$14,931.00	\$0.00	100.00%
50131	Asbury UMC (Baker) (50131) Baker, WV	\$5,465.00	\$5,465.00	\$0.00	100.00%
50401	Asbury UMC (Moorefield) (50401)	\$4,442.00	\$4,442.00	\$0.00	100.00%
50111	Augusta UMC (50111)	\$8,885.00	\$8,885.00	\$0.00	100.00%
50123	Aurora (50123)	\$6,656.00	\$6,656.00	\$0.00	100.00%
50132	Baker UMC (50132)	\$4,406.00	\$4,406.00	\$0.00	100.00%
50403	Bakers Chapel UMC (50403)	\$7,951.00	\$7,951.00	\$0.00	100.00%
50404	Bass UMC (50404)	\$2,171.00	\$2,117.00	(\$54.00)	97.51%
50281	Bayard UMC (50281)	\$4,878.00	\$4,000.00	(\$878.00)	82.00%
50102	Beatty UMC (50102)	\$3,862.00	\$3,862.00	\$0.00	100.00%
50126	Bethel UMC (Aurora) (50126)	\$4,056.00	\$4,056.00	\$0.00	100.00%
50171	Bethel UMC (Cacapon) (50171)	\$3,045.00	\$3,045.00	\$0.00	100.00%
50301	Bethel UMC (Hampshire) (50301)	\$2,809.00	\$2,809.00	\$0.00	100.00%
50271	Blooming Rose UMC (50271)	\$4,893.00	\$4,893.00	\$0.00	100.00%
50151	Bloomington UMC (50151)	\$10,685.00	\$10,685.00	\$0.00	100.00%
50141	Buena Chapel UMC (50141) Davis, WV	\$2,756.00	\$2,756.00	\$0.00	100.00%
50162	Burlington UMC (50162)	\$6,201.00	\$6,201.00	\$0.00	100.00%
50320	Calvary UMC (Keyser) (50320)	\$21,186.00	\$21,186.00	\$0.00	100.00%
50172	Capon Bridge UMC (50172)	\$14,170.00	\$14,170.00	\$0.00	100.00%
50174	Capon Chapel UMC (50174)	\$1,297.00	\$1,297.00	\$0.00	100.00%
50235	Centenary UMC (50235)	\$2,549.00	\$2,549.00	\$0.00	100.00%
50176	Central UMC (50176)(Capon Bridge Chg.)	\$3,163.00	\$3,163.00	\$0.00	100.00%
50152	Chestnut Grove UMC (50152)	\$8,775.00	\$8,775.00	\$0.00	100.00%
50571	Christ UMC (50571)(Rowlesburg)	\$9,190.00	\$1,500.00	(\$7,690.00)	16.32%
50552	Circleville UMC (50552)	\$2,871.00	\$2,871.00	\$0.00	100.00%
50421	Corinth UMC (50421) Terra Alta, WV	\$8,270.00	\$8,270.00	\$0.00	100.00%
50591	Corner UMC (50591) Petersburg, WV	\$5,481.00	\$0.00	(\$5,481.00)	0.00%
50191	Crellin UMC (50191)	\$7,987.00	\$7,987.00	\$0.00	100.00%
50143	Davis UMC (50143)	\$4,474.00	\$4,474.00	\$0.00	100.00%
50192	Deer Park UMC (50192)	\$7,354.00	\$7,354.96	\$0.96	100.01%
50406	Duffey Memorial UMC (50406)	\$43,695.00	\$43,695.50	\$0.50	100.00%
50163	Duling UMC (50163) Keyser, WV	\$2,475.00	\$2,475.00	\$0.00	100.00%
50112	Ebenezer UMC (50112)	\$6,545.00	\$3,850.00	(\$2,695.00)	58.82%
50212	Elk Garden UMC (50212) Elk Garden, WV	\$3,562.00	\$3,562.00	\$0.00	100.00%
50291	Emmanuel UMC (50291)	\$9,188.00	\$7,272.00	(\$1,916.00)	79.15%
50213	Emoryville UMC (50213)	\$1,633.00	\$1,633.00	\$0.00	100.00%
50221	Etam UMC (50221)	\$2,070.00	\$2,070.00	\$0.00	100.00%
50353	Fairview UMC (Keyser) (50353)	\$4,495.00	\$4,495.00	\$0.00	100.00%
50604	Fairview-Bethel UMC (South Fork) (50604)	\$4,118.00	\$3,776.60	(\$341.40)	91.71%
50181	Faith UMC (50181)(Cranesville)	\$13,366.00	\$4,403.00	(\$8,963.00)	32.94%

## 2017 Alpha by District

## Financial Section -- Fair Share Payouts

	Alpha By District	Apportioned	Paid	Left	Percent
	12/31/2017				
50330	First UMC (Keyser) (50330)	\$29,281.00	\$24,400.80	(\$4,880.20)	83.33%
50461	First UMC (Parsons) (50461)	\$21,624.00	\$21,624.00	\$0.00	100.00%
50561	First UMC (Romney) (50561) Romney, WV	\$43,214.00	\$11,483.30	(\$31,730.70)	26.57%
50641	First UMC (Terra Alta) (50641)	\$22,583.00	\$22,583.00	\$0.00	100.00%
50224	Flag Run Chapel UMC (50224)	\$933.00	\$933.00	\$0.00	100.00%
50146	Flanagan Hill UMC (50146)	\$3,808.00	\$3,808.00	\$0.00	100.00%
50611	Forest Glen UMC (50611)	\$2,749.00	\$2,749.00	\$0.00	100.00%
50592	Fout Memorial UMC (50592)	\$6,800.00	\$5,100.00	(\$1,700.00)	75.00%
50606	Francis Asbury UMC (50606)	\$3,534.00	\$600.00	(\$2,934.00)	16.98%
50423	Freeland UMC (50423)	\$4,206.00	\$4,206.00	\$0.00	100.00%
50274	Friendsville UMC (50274)	\$5,884.00	\$5,884.00	\$0.00	100.00%
50383	Garretts Chapel UMC (50383) Lost River, WV	\$4,236.00	\$4,236.00	\$0.00	100.00%
50501	Gordon Chapel UMC (50501)	\$4,095.00	\$4,095.00	\$0.00	100.00%
50340	Grace UMC (Keyser) (50340) Keyser, WV	\$55,503.00	\$30,000.00	(\$25,503.00)	54.05%
50226	Green Valley UMC (50226)	\$313.00	\$313.00	\$0.00	100.00%
50534	Grove Street UMC (50534) Petersburg, WV	\$38,016.00	\$38,016.00	\$0.00	100.00%
50482	Hambleton UMC (50482)	\$5,531.00	\$5,531.00	\$0.00	100.00%
50215	Hartmansville UMC (50215)	\$1,077.00	\$0.00	(\$1,077.00)	0.00%
50165	Headsville UMC (50165)	\$2,795.00	\$2,795.00	\$0.00	100.00%
50538	Hedrick Chapel UMC (50538)	\$2,739.00	\$2,739.00	\$0.00	100.00%
50481	Hendricks UMC (50481)	\$4,780.00	\$4,830.00	\$50.00	101.05%
50553	High Rock UMC (50553)	\$5,919.00	\$5,919.00	\$0.00	100.00%
50116	Hotts Chapel UMC (50116)	\$5,737.00	\$5,737.00	\$0.00	100.00%
50202	Hoyes UMC (50202)	\$7,215.00	\$7,215.00	\$0.00	100.00%
50492	Irons Chapel UMC (50492)	\$5,291.00	\$5,291.00	\$0.00	100.00%
50303	Island Hill UMC (50303)	\$1,733.00	\$1,733.00	\$0.00	100.00%
50351	Janes UMC (50351)	\$3,132.00	\$3,132.00	\$0.00	100.00%
50386	Jenkins Chapel UMC (50386)	\$10,166.00	\$10,166.00	\$0.00	100.00%
50293	Jennings UMC (50293)	\$4,356.00	\$4,356.00	\$0.00	100.00%
50551	Job UMC (50551)	\$2,718.00	\$2,718.00	\$0.00	100.00%
50371	Kitzmiller-Mt. Bethel UMC (50371)	\$2,658.00	\$2,658.00	\$0.00	100.00%
50194	Kurtz Chapel UMC (50194)	\$1,427.00	\$1,427.00	\$0.00	100.00%
50593	Lahmansville UMC (50593)	\$5,270.00	\$5,270.00	\$0.00	100.00%
50434	Laurel Dale UMC (50434)	\$3,604.00	\$3,604.00	\$0.00	100.00%
50701	Leadmine UMC (50701)	\$4,121.00	\$4,121.00	\$0.00	100.00%
50305	Levels UMC (50305)	\$1,528.00	\$1,528.08	\$0.08	100.01%
50387	Lost River UMC (50387)	\$4,550.00	\$4,550.00	\$0.00	100.00%
50705	Macedonia UMC (50705)	\$818.00	\$849.00	\$31.00	103.79%
50261	Main Street UMC (50261) (Franklin)	\$13,328.00	\$13,328.00	\$0.00	100.00%
50541	Main Street UMC (Petersburg) (50541)	\$21,603.00	\$10,801.50	(\$10,801.50)	50.00%
50391	Marvin Chapel UMC (50391)	\$5,870.00	\$0.00	(\$5,870.00)	0.00%
50631	Marvin Chapel UMC (50631)(Wardensville)	\$2,208.00	\$2,208.00	\$0.00	100.00%
50204	McHenry UMC (50204)	\$8,564.00	\$8,564.00	\$0.00	100.00%
50464	Moore UMC (Parsons) (50464)	\$992.00	\$992.04	\$0.04	100.00%
50595	Mt. Carmel UMC (50595)	\$3,013.00	\$0.00	(\$3,013.00)	0.00%
50596	Mt. Hebron (South Branch) (50596)	\$5,254.00	\$5,254.00	\$0.00	100.00%
50502	Mt. Horeb UMC (50502)	\$6,927.00	\$6,927.00	\$0.00	100.00%
50410	Mt. Lake Park Bethel UMC (50410)	\$20,889.00	\$20,889.00	\$0.00	100.00%
50394	Mt. Olive UMC (50394)	\$7,928.00	\$6,168.00	(\$1,760.00)	77.80%
50565	Mt. Pisgah UMC (50565)	\$1,411.00	\$1,411.00	\$0.00	100.00%
50228	Mt. Sarah UMC (50228)	\$717.00	\$717.00	\$0.00	100.00%
50288	Mt. Storm UMC (50288)	\$7,239.00	\$7,239.00	\$0.00	100.00%
50295	Mt. Zion UMC (50295)(Northeast Garrett)	\$10,578.00	\$10,578.00	\$0.00	100.00%
50118	Mt. Zion UMC (Augusta) (50118)	\$4,783.00	\$4,783.00	\$0.00	100.00%
50154	Mt. Zion UMC (Bloomington) (50154)	\$5,860.00	\$5,371.63	(\$488.37)	91.67%
50265	Mt. Zion UMC (Franklin) (50265)	\$9,876.00	\$9,876.00	\$0.00	100.00%
50217	Nethken Hill UMC (50217)	\$3,308.00	\$3,308.00	\$0.00	100.00%
50554	North Dry Run UMC (50554)	\$2,271.00	\$2,271.00	\$0.00	100.00%
50178	North River Mills UMC (50178)	\$795.00	\$795.00	\$0.00	100.00%
50408	Oak Grove UMC (50408) Moorefield, WV	\$10,369.00	\$10,369.00	\$0.00	100.00%
50364	Otterbein UMC (Kingwood) (50364)	\$4,003.00	\$4,003.00	\$0.00	100.00%
50597	Otterbein UMC (South Branch) (50597)	\$1,767.00	\$1,767.00	\$0.00	100.00%
50203	Paradise UMC (50203)	\$2,736.00	\$2,736.00	\$0.00	100.00%
50573	Pine Grove UMC (50573)	\$1,644.00	\$1,644.00	\$0.00	100.00%
50137	Pine Grove UMC (Baker) (50137)	\$2,850.00	\$1,720.00	(\$1,130.00)	60.35%
50105	Pleasant Dale UMC (Albright) (50105)	\$1,755.00	\$1,755.00	\$0.00	100.00%
50555	Pleasant View UMC (50555)	\$3,476.00	\$3,476.00	\$0.00	100.00%

## 2017 Alpha by District

## Financial Section -- Fair Share Payouts

	Alpha By District	Apportioned	Paid	Left	Percent
	12/31/2017				
50503	Reeds Creek UMC (50503)	\$3,793.00	\$3,793.00	\$0.00	100.00%
50438	Rees Chapel UMC (50438)	\$20,188.00	\$8,846.00	(\$11,342.00)	43.82%
50602	Riverside UMC (50602)	\$4,587.00	\$4,204.75	(\$382.25)	91.67%
50556	Riverton UMC (50556)	\$5,615.00	\$5,615.00	\$0.00	100.00%
50306	Salem UMC (50306)	\$3,689.00	\$3,689.04	\$0.04	100.00%
50278	Selbysport UMC (50278)	\$5,040.00	\$1,300.00	(\$3,740.00)	25.79%
50558	Seneca UMC (50558)	\$4,493.00	\$4,493.00	\$0.00	100.00%
50633	Shiloh UMC (50633)	\$4,818.00	\$4,818.00	\$0.00	100.00%
50548	Sites Chapel UMC (50548)	\$2,740.00	\$2,740.00	\$0.00	100.00%
50138	Sperrys Run UMC (50138)	\$5,888.00	\$5,888.00	\$0.00	100.00%
50618	Springfield UMC (50618)	\$7,192.00	\$7,192.00	\$0.00	100.00%
50626	St. George UMC (50626)	\$3,456.00	\$3,456.00	\$0.00	100.00%
50485	St. Johns UMC (Parsons) (50485)	\$23,223.00	\$23,223.00	\$0.00	100.00%
50505	St. Johns UMC (Pendleton) (50505)	\$6,837.00	\$6,837.00	\$0.00	100.00%
50598	St. Paul UMC (Williamsport) (50598)	\$1,932.00	\$1,932.00	\$0.00	100.00%
50498	St. Pauls (Parsons) UMC (50498)	\$11,909.00	\$11,909.00	\$0.00	100.00%
50586	St. Pauls UMC (Forest Glen Chrg) (50586)	\$5,088.00	\$5,088.00	\$0.00	100.00%
50292	St. Pauls UMC (Grantsville) (50292)	\$5,540.00	\$5,540.00	\$0.00	100.00%
50440	St. Pauls UMC (Oakland) (50440) Oakland, MD	\$43,939.00	\$43,939.00	\$0.00	100.00%
50298	State Line UMC (50298)	\$3,053.00	\$3,053.00	\$0.00	100.00%
50128	Stemple Ridge UMC (50128)	\$4,800.00	\$4,800.00	\$0.00	100.00%
50218	Sulphur UMC (50218)	\$1,879.00	\$1,879.00	\$0.00	100.00%
50158	Swanton Otterbein UMC (50158)	\$5,411.00	\$5,411.00	\$0.00	100.00%
50148	Thomas UMC (50148)	\$5,396.00	\$5,396.00	\$0.00	100.00%
50231	Trinity UMC (Fort Ashby) (50231)	\$29,145.00	\$29,145.00	\$0.00	100.00%
50511	Trinity UMC (Piedmont) (50511)	\$24,369.00	\$24,369.00	\$0.00	100.00%
50428	Trinity UMC (Terra Alta) (50428)	\$5,957.00	\$4,467.70	(\$1,489.30)	75.00%
50628	Union Chapel UMC (50628)	\$2,382.00	\$2,382.00	\$0.00	100.00%
50507	Upper Tract UMC (50507)	\$4,191.00	\$4,191.00	\$0.00	100.00%
50557	Valley Chapel UMC (50557)	\$3,075.00	\$3,075.00	\$0.00	100.00%
50515	Waldon UMC (50515) Piedmont, WV	\$2,971.00	\$2,971.00	\$0.00	100.00%
50251	Walnut Street UMC (50251)	\$12,158.00	\$12,158.00	\$0.00	100.00%
50660	Wardensville UMC (50660)	\$14,803.00	\$1,000.00	(\$13,803.00)	6.76%
50108	Wesley Chapel UMC (Albright) (50108)	\$4,266.00	\$2,397.00	(\$1,869.00)	56.19%
50308	Wesley Chapel UMC (Hampshire) (50308)	\$3,494.00	\$3,494.04	\$0.04	100.00%
50575	Wesley Chapel UMC (Rowlesburg) (50575)	\$2,187.00	\$2,187.00	\$0.00	100.00%
50588	Wesley Chapel UMC (Short Gap) (50588)	\$24,792.00	\$24,792.00	\$0.00	100.00%
50670	Wesley UMC (Kingwood) (50670) Kingwood, WV	\$40,602.00	\$40,602.00	\$0.00	100.00%
50198	White UMC (50198)	\$4,501.00	\$4,501.00	\$0.00	100.00%
50559	Whitmer UMC (50559)	\$5,442.00	\$5,442.00	\$0.00	100.00%
50634	Willow Chapel UMC (50634) Capon Springs, WV	\$2,143.00	\$2,143.00	\$0.00	100.00%
50608	Zion UMC (South Fork) (50608)	\$3,400.00	\$3,400.00	\$0.00	100.00%
151	Potomac Highlands District	\$1,183,343.00	\$1,031,893.94	(\$151,449.06)	87.20%
<b>Southern District</b>					
10121	Bald Knob UMC (10121)	\$2,951.00	\$2,951.00	\$0.00	100.00%
10481	Beaver UMC (10481)	\$6,976.00	\$5,500.00	(\$1,476.00)	78.84%
10860	Bethel UMC (Princeton) (10860) Spanishburg,	\$14,687.00	\$14,687.04	\$0.04	100.00%
10802	Bland Street UMC (Bluefield) ( Bluefield, W	\$33,576.00	\$10,580.00	(\$22,996.00)	31.51%
10485	Blue Jay UMC (10485) Daniels, WV	\$7,743.00	\$7,743.00	\$0.00	100.00%
10803	Bluewell UMC (10803) Bluefield, WV	\$27,640.00	\$27,640.00	\$0.00	100.00%
10801	Boyds Chapel UMC (10801)	\$1,500.00	\$1,005.00	(\$495.00)	67.00%
10833	Bradshaw UMC (10833)	\$3,195.00	\$3,195.00	\$0.00	100.00%
10804	Bramwell UMC (10804)	\$7,450.00	\$7,450.00	\$0.00	100.00%
10844	Browns Chapel UMC (10844)	\$1,651.00	\$1,651.00	\$0.00	100.00%
10805	Brushfork UMC (10805)	\$7,796.00	\$7,796.00	\$0.00	100.00%
10263	Bud-Alpoca UMC (10263) Bud, WV	\$2,336.00	\$1,890.00	(\$446.00)	80.91%
10865	Caretta UMC (10865)	\$2,577.00	\$0.00	(\$2,577.00)	0.00%
10806	Carr Memorial UMC (10806)	\$25,214.00	\$25,214.00	\$0.00	100.00%
10296	Cassell Memorial UMC (10296)	\$3,242.00	\$120.00	(\$3,122.00)	3.70%
10807	Coalwood UMC (10807) Welch, WV	\$4,214.00	\$200.00	(\$4,014.00)	4.75%
10810	Concord UMC (Athens) (10810)	\$20,598.00	\$20,598.00	\$0.00	100.00%
10853	Court Street UMC (10853)	\$1,907.00	\$1,907.00	\$0.00	100.00%
10811	Crumpler UMC (10811) Northfork, WV	\$6,353.00	\$8,854.86	\$2,501.86	139.38%
10251	Delilah UMC (10251) Oceana, WV	\$9,972.00	\$9,972.00	\$0.00	100.00%
10214	Doggett Chapel UMC (10214)	\$3,433.00	\$3,433.00	\$0.00	100.00%
10819	Elkhorn UMC (10819)	\$1,932.00	\$1,610.00	(\$322.00)	83.33%
10313	Fairview UMC (Scarbro) (10313)	\$4,350.00	\$4,350.00	\$0.00	100.00%

## 2017 Alpha by District

## Financial Section -- Fair Share Payouts

	Alpha By District	Apportioned	Paid	Left	Percent
	12/31/2017				
10211	Fayetteville UMC (10211)	\$30,278.00	\$7,818.27	(\$22,459.73)	25.82%
10140	First UMC (Beckley) (10140) Beckley, WV	\$25,086.00	\$11,900.00	(\$13,186.00)	47.44%
10823	First UMC (Princeton) (10823)	\$121,016.00	\$96,912.80	(\$24,103.20)	80.08%
10824	First UMC (Welch) (10824) Welch, WV	\$19,228.00	\$9,613.98	(\$9,614.02)	50.00%
10826	Gary UMC (10826)	\$2,205.00	\$2,205.00	\$0.00	100.00%
10828	Grace UMC (Bluefield) (10828) Bluefield, WV	\$7,607.00	\$7,607.00	\$0.00	100.00%
10829	Greenview UMC (10829) Bluefield, WV	\$17,986.00	\$17,986.00	\$0.00	100.00%
10870	Harvey Chapel UMC (10870)	\$3,756.00	\$3,756.00	\$0.00	100.00%
10383	Harvey UMC (10383)	\$3,315.00	\$3,315.00	\$0.00	100.00%
10816	Hemphill UMC (10816)	\$3,375.00	\$3,375.00	\$0.00	100.00%
10265	Herndon UMC (10265)	\$1,171.00	\$1,171.00	\$0.00	100.00%
10834	laeger UMC (10834)	\$4,743.00	\$2,922.00	(\$1,821.00)	61.61%
10845	James Chapel UMC (10845)	\$5,982.00	\$5,982.00	\$0.00	100.00%
10868	Jenkin Jones UMC (10868)	\$1,370.00	\$103.00	(\$1,267.00)	7.52%
10836	John Stewart UMC (10836) Bluefield, WV	\$11,274.00	\$8,520.00	(\$2,754.00)	75.57%
10835	Justice UMC (10835) Justice, WV	\$4,589.00	\$2,589.00	(\$2,000.00)	56.42%
10837	Kee Street UMC (10837) Princeton, WV	\$27,853.00	\$27,853.00	\$0.00	100.00%
10842	Kimball UMC (10842) Kimball, WV	\$5,739.00	\$5,739.00	\$0.00	100.00%
10315	Kincaid UMC (10315)	\$3,767.00	\$3,767.04	\$0.04	100.00%
10846	Lerona UMC (10846)	\$32,206.00	\$32,206.00	\$0.00	100.00%
10385	Long Branch UMC (10385) Clear Creek, WV	\$5,140.00	\$1,000.00	(\$4,140.00)	19.46%
10505	Mabscott UMC (10505) Mabscott, WV	\$7,067.00	\$7,067.00	\$0.00	100.00%
10254	Matheny UMC (10254) Matheny, WV	\$12,148.00	\$12,148.00	\$0.00	100.00%
10812	McDowell UMC (10812)	\$2,219.00	\$2,220.00	\$1.00	100.05%
10298	Milam UMC (10298)	\$1,618.00	\$1,618.00	\$0.00	100.00%
10851	Montcalm UMC (10851)	\$4,322.00	\$4,322.00	\$0.00	100.00%
10560	Mt. Hope UMC (10560)	\$18,644.00	\$500.00	(\$18,144.00)	2.68%
10852	Mt. Horeb UMC (10852)	\$10,804.00	\$10,804.00	\$0.00	100.00%
10849	Mt. Olivet UMC (10849)	\$2,721.00	\$2,721.12	\$0.12	100.00%
10390	Mullens UMC (10390) Mullens, WV	\$23,528.00	\$5,041.36	(\$18,486.64)	21.43%
10521	Naoma UMC (10521)	\$889.00	\$889.00	\$0.00	100.00%
10856	New Hope UMC (Princeton) (10856)	\$11,976.00	\$11,976.00	\$0.00	100.00%
10857	New Salem UMC (10857)	\$8,863.00	\$5,400.00	(\$3,463.00)	60.93%
10822	Northfork UMC (10822)	\$3,477.00	\$3,477.00	\$0.00	100.00%
10410	Oak Hill UMC (10410) Oak Hill, WV	\$103,541.00	\$103,541.00	\$0.00	100.00%
10831	Oakvale UMC (10831)	\$4,469.00	\$2,234.50	(\$2,234.50)	50.00%
10421	Oceana UMC (10421)	\$10,425.00	\$10,425.00	\$0.00	100.00%
10847	Painters Chapel UMC (10847)	\$16,198.00	\$16,198.00	\$0.00	100.00%
10450	Perry Memorial UMC (10450)	\$35,406.00	\$35,406.00	\$0.00	100.00%
10464	Pineville UMC (10464)	\$10,422.00	\$10,422.00	\$0.00	100.00%
10817	Pisgah UMC (10817)	\$9,564.00	\$9,564.00	\$0.00	100.00%
10808	Premier UMC (10808)	\$1,873.00	\$200.00	(\$1,673.00)	10.68%
10850	Rock UMC (10850)	\$2,300.00	\$2,300.00	\$0.00	100.00%
10858	Sandlick UMC (10858)	\$2,874.00	\$2,874.00	\$0.00	100.00%
10600	Scarbro UMC (10600)	\$4,264.00	\$4,264.00	\$0.00	100.00%
10501	Sophia UMC (10501)	\$5,590.00	\$6,055.43	\$465.43	108.33%
10861	Spanishburg UMC (10861)	\$10,012.00	\$5,668.66	(\$4,343.34)	56.62%
10150	St. Marys UMC (Beckley) (10150) Beckley, WV	\$22,431.00	\$15,268.00	(\$7,163.00)	68.07%
10818	Stinson UMC (10818)	\$13,583.00	\$13,583.14	\$0.14	100.00%
10160	Temple UMC (Beckley) (10160) Beckley, WV	\$156,997.00	\$116,868.84	(\$40,128.16)	74.44%
10862	Thompson Chapel UMC (10862)	\$3,074.00	\$3,074.00	\$0.00	100.00%
10827	Thorpe UMC (10827) Thorpe, WV	\$3,482.00	\$1,160.32	(\$2,321.68)	33.32%
10863	Trinity UMC (Bluefield) (10863) Bluefield, W	\$39,915.00	\$12,000.00	(\$27,915.00)	30.06%
10867	War UMC (10867)	\$6,018.00	\$0.00	(\$6,018.00)	0.00%
10840	Wesley UMC (10840)	\$2,609.00	\$2,609.00	\$0.00	100.00%
10389	Workmans Creek Chapel (10389) Mount Hope, W	\$4,627.00	\$2,000.00	(\$2,627.00)	43.22%
10468	Wyoming UMC (10468)	\$4,993.00	\$400.00	(\$4,593.00)	8.01%
80	Southern District	\$1,121,922.00	\$868,987.36	(\$252,934.64)	77.46%



## 2017 Alpha by District

## Financial Section -- Fair Share Payouts

	Alpha By District	Apportioned	Paid	Left	Percent
	12/31/2017				
<b>Wesleyan District</b>					
20102	Alton UMC (20102)	\$441.00	\$441.00	\$0.00	100.00%
20711	Anmoore UMC (20711)	\$3,930.00	\$0.00	(\$3,930.00)	0.00%
20886	Bealls Mill UMC (20886)	\$1,483.00	\$1,483.00	\$0.00	100.00%
20887	Bendale UMC (20887)	\$7,413.00	\$7,413.00	\$0.00	100.00%
20843	Berlin UMC (20843)	\$6,757.00	\$6,757.00	\$0.00	100.00%
20815	Berry Chapel UMC (20815)	\$2,776.00	\$2,776.00	\$0.00	100.00%
20751	Bethel UMC (20751)	\$2,223.00	\$2,223.00	\$0.00	100.00%
20151	Beverly UMC (20151)	\$14,140.00	\$14,140.00	\$0.00	100.00%
20471	Big Isaac UMC (20471)	\$6,448.00	\$6,448.00	\$0.00	100.00%
20831	Blackburn UMC (20831)	\$1,392.00	\$0.00	(\$1,392.00)	0.00%
20752	Boulder UMC (20752)	\$1,481.00	\$1,481.00	\$0.00	100.00%
20170	Bridgeport UMC (20170) Bridgeport, WV	\$166,991.00	\$166,991.00	\$0.00	100.00%
20191	Bristol UMC (20191)	\$2,551.00	\$2,551.00	\$0.00	100.00%
20270	Broad Oaks UMC (20270)	\$14,311.00	\$3,565.00	(\$10,746.00)	24.91%
20807	Broad Street UMC (Weston) (208 Weston, WV	\$41,502.00	\$41,502.00	\$0.00	100.00%
20808	Burnsville UMC (20808)	\$8,717.00	\$6,000.00	(\$2,717.00)	68.83%
20281	Calvary UMC (Clarksburg) (20281)	\$22,115.00	\$22,115.04	\$0.04	100.00%
20822	Camden UMC (20822)	\$2,385.00	\$0.00	(\$2,385.00)	0.00%
20522	Cassity UMC (20522)	\$2,491.00	\$2,491.00	\$0.00	100.00%
20441	Center Chapel UMC (20441)	\$3,775.00	\$3,775.00	\$0.00	100.00%
20857	Centralia UMC (20857)	\$1,518.00	\$1,518.00	\$0.00	100.00%
20210	Chapel Hill UMC (20210) Buckhannon, WV	\$80,154.00	\$80,154.00	\$0.00	100.00%
20290	Christ UMC (Clarksburg) (20290 Clarksburg,	\$10,570.00	\$1,060.00	(\$9,510.00)	10.03%
20814	Christ UMC (Sutton) (20814)	\$20,752.00	\$17,922.96	(\$2,829.04)	86.37%
20823	Churchville UMC (20823)	\$2,559.00	\$2,559.00	\$0.00	100.00%
20852	Clover Fork UMC (20852)	\$926.00	\$240.00	(\$686.00)	25.92%
20421	Coffman Chapel UMC (20421) Elkins, WV	\$2,476.00	\$2,476.00	\$0.00	100.00%
20809	Copen UMC (20809)	\$2,415.00	\$2,415.00	\$0.00	100.00%
20195	Coplin UMC (20195)	\$3,538.00	\$3,538.00	\$0.00	100.00%
20816	Corley UMC (20816)	\$3,856.00	\$3,856.08	\$0.08	100.00%
20868	Coxs Mill UMC (20868)	\$2,192.00	\$360.00	(\$1,832.00)	16.42%
20880	Crawford UMC (20880)	\$1,003.00	\$1,003.00	\$0.00	100.00%
20801	Cutlipville UMC (20801)	\$1,392.00	\$700.00	(\$692.00)	50.29%
20869	Doyle Chapel UMC (20869)	\$1,492.00	\$1,492.00	\$0.00	100.00%
20300	Duff Street (Clarksburg) UMC ( Clarksburg,	\$70,426.00	\$70,426.00	\$0.00	100.00%
20346	East View UMC (20346)	\$6,224.00	\$1,750.00	(\$4,474.00)	28.12%
20881	Elijahs Chapel UMC (20881)	\$939.00	\$939.00	\$0.00	100.00%
20828	Fairview UMC (Braxton Chg) (20828)	\$1,679.00	\$1,679.00	\$0.00	100.00%
20371	Fairview UMC (Ellamore) (20371)	\$1,952.00	\$25.00	(\$1,927.00)	1.28%
20844	Fairview UMC (Lewis Chg) (20844)	\$700.00	\$0.00	(\$700.00)	0.00%
20875	Fairview UMC (Waldeck) (20875)	\$2,578.00	\$100.00	(\$2,478.00)	3.88%
20882	Fall Run UMC (20882)	\$1,784.00	\$1,784.04	\$0.04	100.00%
20220	First UMC (Buckhannon) (20220)	\$77,113.00	\$77,113.00	\$0.00	100.00%
20310	First UMC (Clarksburg) (20310) Clarksburg,	\$113,113.00	\$113,113.00	\$0.00	100.00%
20390	First UMC (Elkins) (20390) Elkins, WV	\$94,325.00	\$94,325.00	\$0.00	100.00%
20840	First UMC (Jane Lew) (20840)	\$4,562.00	\$4,562.00	\$0.00	100.00%
20817	Flatwoods UMC (20817) Sutton, WV	\$5,286.00	\$1,596.00	(\$3,690.00)	30.19%
20824	Freemansburg UMC (20824)	\$5,172.00	\$5,172.00	\$0.00	100.00%
20105	French Creek UMC (20105)	\$10,487.00	\$9,613.10	(\$873.90)	91.67%
20442	Frenchton UMC (20442)	\$2,312.00	\$2,312.00	\$0.00	100.00%
20826	Gassaway UMC (20826)	\$30,370.00	\$30,370.00	\$0.00	100.00%
20876	Gee Lick UMC (20876)	\$3,525.00	\$1,980.00	(\$1,545.00)	56.17%
20836	Hacker Valley UMC (20836)	\$1,438.00	\$1,438.00	\$0.00	100.00%
20321	Hammond UMC (20321)	\$2,840.00	\$2,840.00	\$0.00	100.00%
20611	Hampton UMC (20611)	\$4,011.00	\$4,011.00	\$0.00	100.00%
20845	Harmony UMC (Lewis Chg) (20845)	\$2,324.00	\$1,162.00	(\$1,162.00)	50.00%
20461	Heaston UMC (Hodgesville) (20461)	\$3,309.00	\$3,309.00	\$0.00	100.00%
20252	Heaston UMC (Wilsontown) (20252)	\$3,139.00	\$3,139.00	\$0.00	100.00%
20818	Heaters UMC (20818)	\$3,611.00	\$3,611.00	\$0.00	100.00%
20422	Highland Park UMC (20422)	\$5,132.00	\$5,132.00	\$0.00	100.00%

## 2017 Alpha by District

## Financial Section -- Fair Share Payouts

	Alpha By District	Apportioned	Paid	Left	Percent
	12/31/2017				
20862	Horner UMC (20862)	\$8,746.00	\$8,746.00	\$0.00	100.00%
20655	Hurst Chapel UMC (20655)	\$917.00	\$917.00	\$0.00	100.00%
20107	Indian Camp UMC (20107)	\$2,138.00	\$0.00	(\$2,138.00)	0.00%
20883	Ireland UMC (20883)	\$5,165.00	\$5,165.00	\$0.00	100.00%
20423	Israel UMC (20423)	\$3,897.00	\$3,897.00	\$0.00	100.00%
20837	Jerry's Run UMC (20837)	\$1,352.00	\$1,352.00	\$0.00	100.00%
20526	Jerusalem UMC (Mill Crk) (20526)	\$2,204.00	\$2,204.00	\$0.00	100.00%
20501	Johnstown UMC (20501)	\$3,502.00	\$3,502.00	\$0.00	100.00%
20443	Kanawha Run UMC (20443)	\$2,941.00	\$2,947.96	\$6.96	100.24%
20231	Kesling UMC (20231)	\$3,180.00	\$2,194.00	(\$986.00)	68.99%
20488	Kynette UMC (20488)	\$4,695.00	\$4,695.00	\$0.00	100.00%
20108	Laurel Fork UMC (20108)	\$1,180.00	\$1,180.00	\$0.00	100.00%
20491	Liberty UMC (Clarksburg) (20491)	\$4,705.00	\$4,705.00	\$0.00	100.00%
20803	Lloydsville UMC (20803)	\$1,842.00	\$850.00	(\$992.00)	46.15%
20241	Lorentz UMC (20241)	\$3,500.00	\$3,500.00	\$0.00	100.00%
20504	Lost Creek UMC (20504)	\$15,458.00	\$15,458.00	\$0.00	100.00%
20472	Lyda Chapel UMC (20472)	\$1,417.00	\$1,417.00	\$0.00	100.00%
20533	Mace UMC (20533)	\$3,318.00	\$3,318.00	\$0.00	100.00%
20462	Macedonia UMC (20462)	\$3,303.00	\$3,303.00	\$0.00	100.00%
20889	McCanns Run UMC (20889)	\$3,277.00	\$1,090.00	(\$2,187.00)	33.26%
20841	McWhorter UMC (20841)	\$8,017.00	\$8,017.00	\$0.00	100.00%
20473	Meadow Valley UMC (20473)	\$2,359.00	\$2,359.00	\$0.00	100.00%
20427	Mercy Chapel UMC (20427)	\$4,454.00	\$4,454.00	\$0.00	100.00%
20825	Miles Chapel UMC (20825)	\$5,617.00	\$936.16	(\$4,680.84)	16.67%
20527	Mill Creek UMC (20527)	\$14,467.00	\$14,467.08	\$0.08	100.00%
20625	Monroe Chapel UMC (20625)	\$6,760.00	\$6,760.00	\$0.00	100.00%
20847	Morrison UMC (20847)	\$10,443.00	\$10,443.00	\$0.00	100.00%
20477	Mount Olive UMC (Jarvisville) (20477)	\$1,133.00	\$1,133.04	\$0.04	100.00%
20723	Mt. Carmel UMC (20723)	\$1,996.00	\$1,996.00	\$0.00	100.00%
20570	Mt. Clare (20570)	\$8,375.00	\$8,375.00	\$0.00	100.00%
20871	Mt. Earnest UMC (20871)	\$2,810.00	\$60.00	(\$2,750.00)	2.14%
20819	Mt. Harmony UMC (20819)	\$3,009.00	\$3,009.00	\$0.00	100.00%
20842	Mt. Hebron UMC (Jane Lew) (20842)	\$5,557.00	\$5,557.00	\$0.00	100.00%
20848	Mt. Hebron UMC (No. Sutton) (20848)	\$2,688.00	\$2,688.00	\$0.00	100.00%
20233	Mt. Hermon UMC (20233)	\$6,521.00	\$6,521.00	\$0.00	100.00%
20731	Mt. Hope UMC (Buckhannon) (20731)	\$3,266.00	\$2,969.04	(\$296.96)	90.91%
20612	Mt. Lebanon UMC (20612)	\$4,446.00	\$4,446.00	\$0.00	100.00%
20877	Mt. Morris UMC (20877)	\$2,932.00	\$2,932.00	\$0.00	100.00%
20374	Mt. Nebo UMC (Ellamore) (20374)	\$1,197.00	\$0.00	(\$1,197.00)	0.00%
20850	Mt. Nebo UMC (North Sutton) (20850)	\$2,391.00	\$2,391.00	\$0.00	100.00%
20725	Mt. Olive UMC (20725) (Tallmansville)	\$1,636.00	\$1,636.00	\$0.00	100.00%
20614	Mt. Olive UMC (So. Buckhannon) (20614)	\$1,554.00	\$1,554.00	\$0.00	100.00%
20236	Mt. Rupert UMC (20236)	\$4,075.00	\$4,075.06	\$0.06	100.00%
20377	Mt. Union UMC (20377)	\$2,015.00	\$2,015.00	\$0.00	100.00%
20838	Mt. Zion UMC (Hacker Valley) (20838)	\$617.00	\$0.00	(\$617.00)	0.00%
20553	Mt. Zion UMC (Newlon) (20553)	\$416.00	\$416.00	\$0.00	100.00%
20378	Nay Chapel UMC (20378)	\$2,531.00	\$2,623.40	\$92.40	103.65%
20451	New Bethel UMC (20451)	\$16,489.00	\$16,489.08	\$0.08	100.00%
20555	Newlon UMC (20555)	\$775.00	\$775.00	\$0.00	100.00%
20330	North View UMC (20330)	\$35,283.00	\$35,283.00	\$0.00	100.00%
20536	Oak Grove UMC (Mingo) (20536)	\$2,131.00	\$1,318.00	(\$813.00)	61.85%
20855	Oil Creek UMC (20855)	\$3,471.00	\$3,471.00	\$0.00	100.00%
20856	Orlando (20856)	\$2,037.00	\$0.00	(\$2,037.00)	0.00%
20425	Orlena UMC (20425)	\$7,852.00	\$7,852.00	\$0.00	100.00%
20401	Otterbein UMC (Elkins) (20401)	\$24,716.00	\$18,054.31	(\$6,661.69)	73.05%
20834	Otterbein UMC (Glenville) (20834)	\$2,827.00	\$2,827.00	\$0.00	100.00%
20405	Phillips Chapel UMC (20405)	\$4,822.00	\$2,400.00	(\$2,422.00)	49.77%
20556	Pine Grove UMC (20556)	\$778.00	\$778.00	\$0.00	100.00%
20811	Pleasant Hill UMC (Braxton) (20811)	\$1,855.00	\$900.00	(\$955.00)	48.52%

## 2017 Alpha by District

## Financial Section -- Fair Share Payouts

	Alpha By District	Apportioned	Paid	Left	Percent
	12/31/2017				
20456	Pleasant Hill UMC (Good Hope) (20456)	\$6,073.00	\$6,073.00	\$0.00	100.00%
20466	Pleasant Valley UMC (Hodgesville)(20466)	\$4,492.00	\$2,245.98	(\$2,246.02)	50.00%
20478	Pleasant Valley UMC (Jarvisville)(20478)	\$2,716.00	\$271.60	(\$2,444.40)	10.00%
20757	Queens Chapel UMC (Volga) (207 Volga, WV	\$3,165.00	\$2,937.12	(\$227.88)	92.80%
20726	Queens UMC (20726)	\$1,280.00	\$1,280.00	\$0.00	100.00%
20621	Quiet Dell UMC (20621)	\$30,435.00	\$30,435.00	\$0.00	100.00%
20727	Reed Chapel UMC (20727)	\$3,653.00	\$3,653.00	\$0.00	100.00%
20613	Reger Chapel UMC (20613)	\$3,325.00	\$3,325.00	\$0.00	100.00%
20468	Reger UMC (Hodgesville) (20468)	\$994.00	\$500.00	(\$494.00)	50.30%
20805	Richmond Chapel UMC (20805)	\$2,136.00	\$0.00	(\$2,136.00)	0.00%
20812	Right Hand Fork UMC (20812)	\$1,651.00	\$1,651.00	\$0.00	100.00%
20445	Rock Cave UMC (20445)	\$2,469.00	\$2,469.00	\$0.00	100.00%
20506	Rockford UMC (20506)	\$2,262.00	\$2,262.00	\$0.00	100.00%
20619	Rocky Ford UMC (20619)	\$2,730.00	\$2,730.00	\$0.00	100.00%
20415	Rowan Memorial UMC (20415)	\$4,953.00	\$4,953.00	\$0.00	100.00%
20641	Salem UMC (Salem) (20641)	\$19,798.00	\$8,060.00	(\$11,738.00)	40.71%
20257	Salem UMC (Wilsontown) (20257)	\$2,215.00	\$2,215.00	\$0.00	100.00%
20704	Smith Chapel UMC (20704)	\$13,000.00	\$3,400.00	(\$9,600.00)	26.15%
20341	South Chestnut UMC (20341)	\$6,106.00	\$6,106.00	\$0.00	100.00%
20859	Spruce Lick UMC (20859)	\$1,315.00	\$1,315.00	\$0.00	100.00%
20860	St. Matthew UMC (Weston) (2086 Weston, WV	\$51,363.00	\$51,363.00	\$0.00	100.00%
20350	Stealey UMC (Clarksburg) (20350)	\$24,664.00	\$24,664.00	\$0.00	100.00%
20863	Stone Coal UMC (20863)	\$10,077.00	\$10,077.00	\$0.00	100.00%
20820	Stone Run UMC (20820)	\$3,065.00	\$3,065.00	\$0.00	100.00%
20714	Stonewall UMC (20714)	\$5,079.00	\$1,500.00	(\$3,579.00)	29.53%
20813	Stouts Chapel UMC (20813)	\$2,671.00	\$700.00	(\$1,971.00)	26.21%
20447	Straight Fork UMC (20447)	\$2,302.00	\$2,302.00	\$0.00	100.00%
20774	Sycamore UMC (20774)	\$4,855.00	\$4,855.00	\$0.00	100.00%
20865	Tanner UMC (20865) Tanner, WV	\$535.00	\$535.00	\$0.00	100.00%
20360	Temple UMC (20360) (Clarksburg)	\$30,824.00	\$30,824.00	\$0.00	100.00%
20728	Ten Mile UMC (20728)	\$1,105.00	\$1,105.00	\$0.00	100.00%
20738	Tennerton UMC (20738)	\$18,354.00	\$18,354.00	\$0.00	100.00%
20821	Tichenal UMC (20821)	\$1,966.00	\$1,966.00	\$0.00	100.00%
20867	Trinity UMC (Glennville) (20867)	\$11,320.00	\$11,320.00	\$0.00	100.00%
20718	Trinity UMC (Stonewall) (20718)	\$6,810.00	\$6,810.00	\$0.00	100.00%
20872	Troy UMC (20872)	\$1,460.00	\$1,460.00	\$0.00	100.00%
20873	Upper Ellis UMC (20873)	\$1,795.00	\$600.00	(\$1,195.00)	33.43%
20158	Valley Bend UMC (20158)	\$3,552.00	\$3,552.00	\$0.00	100.00%
20528	Valley Chapel UMC (Mill Creek) (20528)	\$3,308.00	\$3,308.00	\$0.00	100.00%
20878	Valley Chapel UMC (Waldeck) (20878)	\$4,819.00	\$4,819.00	\$0.00	100.00%
20538	Valley Head UMC (20538) Valley Head, WV	\$3,425.00	\$3,425.04	\$0.04	100.00%
20884	Vandalia UMC (20884)	\$5,973.00	\$5,973.00	\$0.00	100.00%
20740	Vincent Memorial UMC (20740)	\$21,631.00	\$21,631.08	\$0.08	100.00%
20879	Waldeck UMC (20879)	\$4,664.00	\$4,664.00	\$0.00	100.00%
20448	Waterloo UMC (20448)	\$2,296.00	\$2,296.00	\$0.00	100.00%
20787	Wayside UMC (20787)	\$10,414.00	\$10,414.08	\$0.08	100.00%
20248	West Buckhannon UMC (20248)	\$3,551.00	\$3,551.00	\$0.00	100.00%
20778	West Milford UMC (20778)	\$15,053.00	\$15,053.00	\$0.00	100.00%
20258	Wilson Chapel UMC (20258)	\$2,264.00	\$2,264.00	\$0.00	100.00%
20411	Woodford Memorial UMC (20411) Elkins, WV	\$24,735.00	\$500.00	(\$24,235.00)	2.02%
169	Wesleyan District	\$1,596,269.00	\$1,454,200.25	(\$142,068.75)	91.10%
<b>Western District</b>					
35291	Asbury UMC (Letart) (35291)	\$1,949.00	\$1,949.00	\$0.00	100.00%
35850	Bachtel UMC (35850)	\$3,349.00	\$847.16	(\$2,501.84)	25.30%
35121	Beale Chapel UMC (35121)	\$3,548.00	\$0.00	(\$3,548.00)	0.00%
35321	Beech Hill UMC (35321)	\$6,857.00	\$6,857.00	\$0.00	100.00%
35730	Bellemead UMC (35730)	\$24,090.00	\$16,637.00	(\$7,453.00)	69.06%
35150	Bethesda UMC (35150) Ona, WV	\$16,419.00	\$11,100.00	(\$5,319.00)	67.60%
35340	Beverly Hills UMC (35340)	\$52,815.00	\$40,361.00	(\$12,454.00)	76.42%
35701	Big Laurel UMC (35701)	\$1,487.00	\$0.00	(\$1,487.00)	0.00%
35350	Central UMC (Huntington) (3535 Huntington,	\$36,049.00	\$36,049.00	\$0.00	100.00%
35180	Ceredo UMC (35180)	\$18,336.00	\$4,000.00	(\$14,336.00)	21.82%

## 2017 Alpha by District

## Financial Section -- Fair Share Payouts

	Alpha By District	Apportioned	Paid	Left	Percent
	12/31/2017				
35191	Clifton UMC (35191)	\$7,997.00	\$4,000.00	(\$3,997.00)	50.02%
35625	Community of Grace UMC (35625) Huntington,	\$62,788.00	\$62,788.00	\$0.00	100.00%
35200	Cox Landing UMC (35200) Lesage, WV	\$22,484.00	\$1,920.00	(\$20,564.00)	8.54%
35210	Crockett-Booten UMC (35210)	\$4,111.00	\$3,699.90	(\$411.10)	90.00%
35370	Cross Roads UMC (Huntington) ( Huntington,	\$57,831.00	\$57,956.04	\$125.04	100.22%
35230	Davis Bowen UMC (35230)	\$5,729.00	\$0.00	(\$5,729.00)	0.00%
35380	Dillon Chapel UMC (35380) Huntington, WV	\$13,343.00	\$13,343.00	\$0.00	100.00%
35123	Fairfield UMC (35123)	\$2,882.00	\$0.00	(\$2,882.00)	0.00%
35130	First UMC (Barboursville) (351 Barboursvill	\$30,496.00	\$13,073.00	(\$17,423.00)	42.87%
35410	First UMC (Huntington) (35410)	\$101,604.00	\$81,280.00	(\$20,324.00)	80.00%
35802	First UMC (Williamson) (35802)	\$17,687.00	\$13,265.25	(\$4,421.75)	75.00%
35601	Florence Memorial UMC (35601) Lavalette, WV	\$8,272.00	\$0.00	(\$8,272.00)	0.00%
35254	Fort Gay UMC (35254)	\$7,357.00	\$7,357.00	\$0.00	100.00%
35420	Fourth Avenue UMC (Huntington)(35420)	\$20,461.00	\$5,573.08	(\$14,887.92)	27.24%
35461	Glenwood UMC(35461)mergedw/Moores Chapel	\$682.00	\$0.00	(\$682.00)	0.00%
35280	Good Shepherd UMC (35280)	\$21,370.00	\$21,370.00	\$0.00	100.00%
35293	Graham Station UMC (35293)	\$2,358.00	\$0.00	(\$2,358.00)	0.00%
35440	Guyandotte UMC (35440) Huntington, WV	\$8,211.00	\$0.00	(\$8,211.00)	0.00%
35310	Hamlin (35310)	\$19,772.00	\$19,772.00	\$0.00	100.00%
35520	Harmony UMC (Huntington) (35520)	\$19,428.00	\$19,428.00	\$0.00	100.00%
35295	Hartford UMC (35295)	\$1,297.00	\$1,297.00	\$0.00	100.00%
35740	Heights UMC (35740)	\$19,267.00	\$9,349.00	(\$9,918.00)	48.52%
35627	Hickory Chapel UMC (35627)	\$3,676.00	\$0.00	(\$3,676.00)	0.00%
35256	Hopewell UMC (35256)	\$4,631.00	\$28.00	(\$4,603.00)	0.60%
35470	Johnson Memorial UMC (Hunt.) ( Huntington,	\$94,723.00	\$94,723.00	\$0.00	100.00%
35570	Kenova UMC (35570)	\$86,533.00	\$86,533.00	\$0.00	100.00%
35890	Kermit UMC (35890)	\$12,965.00	\$4,839.96	(\$8,125.04)	37.33%
35580	Krebs Chapel UMC (35580)	\$7,167.00	\$1,000.00	(\$6,167.00)	13.95%
35590	Lavalette UMC (35590)	\$29,014.00	\$29,014.00	\$0.00	100.00%
35623	Leon UMC (35623)	\$4,955.00	\$1,200.00	(\$3,755.00)	24.22%
35604	Lynn Chapel UMC (35604)	\$1,346.00	\$1,355.00	\$9.00	100.67%
35650	Mason UMC (35650) Mason, WV	\$19,825.00	\$3,400.00	(\$16,425.00)	17.15%
35800	Matewan UMC (35800) Matewan, WV	\$18,722.00	\$2,050.00	(\$16,672.00)	10.95%
35660	Mays Chapel UMC (35660)	\$12,685.00	\$2,500.00	(\$10,185.00)	19.71%
35803	Memorial UMC (Williamson) (358 Williamson,	\$9,011.00	\$1,349.00	(\$7,662.00)	14.97%
35703	Midkiff UMC (35703)	\$1,567.00	\$0.00	(\$1,567.00)	0.00%
35670	Milton UMC (35670) Milton, WV	\$26,695.00	\$26,695.00	\$0.00	100.00%
35127	Moores Chapel UMC (35127)	\$5,744.00	\$400.00	(\$5,344.00)	6.96%
35480	Mount Union UMC (Huntington) (35480)	\$13,269.00	\$13,269.00	\$0.00	100.00%
35880	Mt. Union UMC (Pliny) (35880)	\$15,741.00	\$100.00	(\$15,641.00)	0.64%
35702	Myra UMC (35702)	\$1,711.00	\$900.00	(\$811.00)	52.60%
35690	New Haven (35690)	\$18,285.00	\$18,285.00	\$0.00	100.00%
35801	Oak Grove UMC (35801)	\$5,290.00	\$5,290.00	\$0.00	100.00%
35704	Palermo UMC (35704)	\$2,618.00	\$0.00	(\$2,618.00)	0.00%
35510	Pea Ridge UMC (35510) Huntington, WV	\$42,770.00	\$42,770.04	\$0.04	100.00%
35705	Pine Grove UMC (35705)	\$2,326.00	\$0.00	(\$2,326.00)	0.00%
35778	Shiloh UMC (35778)	\$1,787.00	\$0.00	(\$1,787.00)	0.00%
35774	Smith Memorial UMC (35774)	\$4,279.00	\$4,279.00	\$0.00	100.00%
35140	Steele Memorial UMC (35140)	\$84,422.00	\$84,422.00	\$0.00	100.00%
35464	Sunrise UMC (35464)	\$5,287.00	\$0.00	(\$5,287.00)	0.00%
35760	Trinity UMC (Pt. Pleasant) (35 Point Pleasa	\$42,076.00	\$42,076.00	\$0.00	100.00%
35806	Union UMC (35806)	\$4,060.00	\$1,850.00	(\$2,210.00)	45.57%
35808	Vernon UMC (35808)	\$3,868.00	\$3,868.00	\$0.00	100.00%
35815	Wayne UMC (35815)	\$27,815.00	\$27,815.00	\$0.00	100.00%
35198	West Columbia UMC (35198)	\$4,368.00	\$728.00	(\$3,640.00)	16.67%
35820	West Hamlin UMC (35820) West Hamlin, WV	\$14,084.00	\$14,084.00	\$0.00	100.00%
35550	Westmoreland UMC (35550)	\$29,525.00	\$16,231.00	(\$13,294.00)	54.97%
35709	Yawkey UMC (35709) Griffithsville, WV	\$4,438.00	\$0.00	(\$4,438.00)	0.00%
68	Western District	\$1,287,604.00	\$984,325.43	(\$303,278.57)	76.45%



**WEST VIRGINIA ANNUAL CONFERENCE OF  
THE UNITED METHODIST CHURCH  
(A Not for Profit Organization)**

**TREASURER'S FUND**

**MODIFIED CASH BASIS FINANCIAL STATEMENTS**

**YEAR ENDED DECEMBER 31, 2017**

**WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
TREASURER'S FUND  
NOTES TO FINANCIAL STATEMENTS**

**NOTE 10. OPERATING LEASES / RELATED PARTY TRANSACTION**

The West Virginia Annual Conference of the United Methodist Church – Treasurer's Fund has the following four operating leases. The first is an operating lease that started January 2015 from Pitney Bowes Global for postage machine equipment with a monthly payment of \$525.94 for a period of 60 months billed quarterly. The second is an operating lease that started April of 2014 for reproduction equipment from LEAF Capital Funding, LLC with a monthly payment of \$388 for a period of 60 months. The third operating lease started December of 2014 for phone equipment from AVAYA with a monthly payment of \$248 for a period of 60 months. The fourth operating lease is for the office space used by the employees and volunteers of the West Virginia Annual Conference of the United Methodist Church. This operating lease is a related party transaction with one of the West Virginia Conference's churches. The lease started January 1999 for a period of five years and then was automatically renewed for three-year increments if not cancelled. The yearly amount of the lease was \$70,308 for 2017 and \$70,296 for 2016.

The following is a schedule of future minimum lease payments required:

2018	\$ 84,239
2019	<u>10,839</u>
Total	<u>\$ 95,078</u>



### INDEPENDENT AUDITORS' REPORT

Council on Finance and Administration  
West Virginia Annual Conference of The United  
Methodist Church  
Charleston, West Virginia

We have audited the accompanying financial statements of the West Virginia Annual Conference of The United Methodist Church – Treasurer's Fund, which comprise the statement of assets, liabilities, and fund balances - modified cash basis as of December 31, 2017 and 2016 and the related statement of fund transactions and fund balances - modified cash basis for the year ended December 31, 2017, and the related notes to the financial statements.

#### **Treasurer's Responsibility for the Financial Statements**

The Treasurer is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 1; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

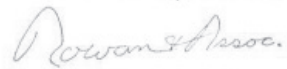
200 Westmoreland Office Center  
Dunbar, West Virginia 25064  
(304) 766-1120 • Fax: (304) 766-1123  
[www.rowanccpas.com](http://www.rowanccpas.com)

**Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities, and fund balances - modified cash basis of West Virginia Annual Conference of The United Methodist Church - Treasurer's Fund as of December 31, 2017 and 2016 and the changes in its fund balances for the year ended December 31, 2017 in conformity with the basis of accounting described in Note 1.

**Basis of Accounting**

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.



**Dunbar, West Virginia**  
**April 5, 2018**

**West Virginia Conference of The United Methodist Church - Treasurer's Fund**  
**Assets, Liabilities and Fund Balances - Modified Cash Basis**  
**December 31, 2017 and 2016**

**Assets**

	<u>2017</u>	<u>2016</u>
Unrestricted Cash and Cash Equivalents	\$ 315,577	\$ 1,801,179
Restricted Cash and Cash Equivalents	<u>562,084</u>	<u>927,589</u>
Total Cash and Cash Equivalents	<u>877,661</u>	<u>2,728,768</u>
Accounts Receivable	824,869	656,943
Restricted Investments (at cost)	14,553,834	12,052,254
Notes Receivable - Western District Trustees	59,012	68,191
Notes Receivable - Minister Housing Loans	<u>300,566</u>	<u>339,941</u>
Total Assets	<u>\$ 16,615,942</u>	<u>\$ 15,846,097</u>

**Liabilities and Fund Balances**

Accounts Payable	<u>\$ 725,178</u>	<u>\$ 665,989</u>
Total Liabilities	<u>725,178</u>	<u>665,989</u>
<b>Fund Balances:</b>		
Unrestricted:		
Ministerial Support	597,373	2,006,200
World Service and Conference Benevolences	(66,302)	(32,644)
Administration and General	<u>243,775</u>	<u>226,709</u>
Total Unrestricted Funds	774,846	2,200,265
Non-Budgeted Temporarily Restricted Funds	<u>15,115,918</u>	<u>12,979,843</u>
Total Fund Balances	<u>15,890,764</u>	<u>15,180,108</u>
Total Liabilities and Fund Balances	<u>\$ 16,615,942</u>	<u>\$ 15,846,097</u>

The accompanying notes are an integral part of these financial statements



West Virginia Annual Conference  
of the United Methodist Church - Treasurer's Fund  
Statement of Fund Transactions and Fund Balances - Modified Cash Basis  
For the Year Ended December 31, 2017

	Budget	Beginning Balance	Receipts	Disbursements	Ending Balance
<b>CATEGORY I</b>					
Black Ministry Fund	\$ 6,400	\$ -	\$ 5,494	\$ 5,494	\$ -
Board of Ordained Ministry	184,400	-	160,483	160,483	-
Clergy Support	18,400	-	15,800	15,800	-
District Promotional Funds	1,486,834	-	1,338,531	1,338,531	-
Episcopal Fund	249,692	-	249,692	249,692	-
Episcopal Residence	15,000	98,394	32,884	54,964	76,314
Equitable Compensation	150,000	333,296	128,827	77,635	384,488
Health Insurance	3,900,000	-	8,730,863	8,730,863	-
Health Insurance Reserve	100,000	1,574,510	204,290	1,642,229	136,571
MPP/CPP Conference Responsibility	380,000	-	326,362	326,362	-
Pensions, Past Service	400,000	-	693,537	693,537	-
Sexual Ethics	10,000	-	8,588	8,588	-
<b>TOTAL CATEGORY I</b>	<b>6,900,726</b>	<b>2,006,200</b>	<b>11,895,351</b>	<b>13,304,178</b>	<b>597,373</b>
<b>CATEGORY II</b>					
Archives & History	22,680	-	18,901	18,901	-
Board of Global Ministry	743,944	-	621,839	621,839	-
Board of Laity	14,100	-	13,452	13,452	-
Camps & Educational Center	231,181	(56,645)	345,322	357,979	(69,302)
Christian Unity	43,000	-	36,213	36,213	-
Justice & Advocacy	5,500	-	4,812	4,812	-
New Faith Comm. & Congregation	102,500	-	97,986	97,986	-
Communications	89,310	-	74,643	74,643	-
Connectional Ministries	937,640	-	812,343	812,343	-
Diversity Inclusion	20,000	-	25,521	25,521	-
Evangelism	13,000	-	10,834	10,834	-
Higher Education / Campus Ministry	438,634	-	368,366	368,366	-
Older Adult Ministries	2,300	-	1,916	1,916	-
Ethnic Ministries & Religion and Race	19,955	-	16,632	16,632	-
World Service	843,153	-	843,153	843,153	-
World Service Contingency	143,257	24,001	119,402	140,403	3,000
Youth Ministries	37,800	-	31,506	31,506	-
Young Adult Ministries	6,000	-	5,002	5,002	-
<b>TOTAL CATEGORY II</b>	<b>3,713,954</b>	<b>(32,644)</b>	<b>3,447,843</b>	<b>3,481,501</b>	<b>(66,302)</b>
<b>CATEGORY III</b>					
Annual Conference Reserve	11,000	209,665	9,122	-	218,787
Annual Conference Session	133,000	-	131,787	131,787	-
Area Fund	30,000	-	24,878	24,878	-
Conference Administration	484,324	-	491,936	491,936	-
Conference Lay Leader	3,500	-	2,902	2,902	-
General Delegate Fund	10,000	5,679	8,292	348	13,623
Jurisdictional Fund	25,000	-	24,996	24,996	-
Property Insurance	200,000	-	212,857	212,857	-
Spring Heights Conference Trustees	-	11,365	-	-	11,365
Spring Heights Maintenance	30,000	-	37,628	37,628	-
UM Center	191,300	-	158,641	158,641	-
General Church Funds	546,185	-	474,991	474,991	-
<b>TOTAL CATEGORY III</b>	<b>1,664,309</b>	<b>226,709</b>	<b>1,578,030</b>	<b>1,560,964</b>	<b>243,775</b>

The accompanying notes are an integral part of these financial statements

West Virginia Annual Conference  
of the United Methodist Church - Treasurer's Fund  
Statement of Fund Transactions and Fund Balances - Modified Cash Basis  
For the Year Ended December 31, 2017

	Budget	Beginning Balance	Receipts	Disbursements	Ending Balance
<b><u>MISCELLANEOUS RESTRICTED</u></b>					
Annual Conference Offerings	-	-	17,387	17,387	-
Audio Visuals	-	2,947	-	2,947	-
Bethesda Ministries	-	8,094	-	-	8,094
Bishop Bike Trip - Annual	-	-	14,182	14,182	-
CCYM Scholarship	-	12,997	12,717	1,245	24,469
Christian Sunday Offering	-	2,996	568	3,023	541
Christian Educators Fellowship	-	-	-	-	-
Church & Community Workers	-	-	3,969	3,969	-
Church Builders Club	-	36,863	8,174	-	45,037
Churches of Promise	-	30,144	23,083	16,491	36,736
Church Safety Fund	-	1,456	-	-	1,456
Clergy Furnishing Grants	-	822	-	-	822
Communications Equipment	-	248	-	202	46
COME Events	-	3,195	126,971	126,862	3,304
Computer Equipment Reserve	-	80,647	-	3,732	76,915
Conference Events Connectional Min	-	-	-	-	-
Conference Operating Fund	-	986,040	392,756	196,614	1,182,182
Conference Property & Equipment	-	238,560	-	-	238,560
Conference Property Interest	-	71,741	-	-	71,741
Conflict Management	-	1,687	-	-	1,687
Day Spring Day Camp	-	-	4,000	3,208	792
Day of Rememb Offering	-	-	20,279	20,279	-
Day of Hope Offering	-	-	10	-	10
D/S Greenbrier Parsonage	-	235	-	-	235
D/S Midland South Parsonage	-	4,714	-	-	4,714
D/S Mon-Valley Parsonage	-	77	-	-	77
D/S Potomac Highland Parsonage	-	5,187	-	-	5,187
D/S Southern Parsonage	-	6,497	-	-	6,497
D/S Wesleyan Parsonage	-	6,515	-	-	6,515
Discover U	-	-	56,750	-	56,750
District Promotional Fund	-	-	168,264	168,264	-
Educational Funds	-	89,990	78,448	46,234	122,204
ELCC Ethnic Local Church	-	-	2,772	-	2,772
Episcopal Residence Reserve	-	5,547	-	-	5,547
Fairfield Community Ministry	-	-	600	450	150
Fall Workshop	-	-	14,367	14,367	-
Golden Cross	-	-	7,389	7,389	-
Hartford A D & D	-	-	1,650	1,650	-
Health Task Force	-	569	1,000	-	1,569
Flood Victims home Build	-	-	13,048	-	13,048
Igniting Ministries	-	1,630	-	-	1,630
Interest Income	-	60,825	135,809	151,921	44,713
Justice/Adv Ann Conference Offering	-	-	2,721	-	2,721
Leadership Development	-	476	-	76	400
Love Chapel Proceeds	-	1,043	-	-	1,043
Medical Reimbursement Accounts	-	3,784	28,788	29,414	3,158
Marriage Lab Scholarship	-	3,190	-	-	3,190
Merit Scholarships	-	411	-	-	411
Ministerial Education Fund	-	411,866	121,797	132,804	400,859
Mission Loans	-	231,622	8,512	-	240,134

The accompanying notes are an integral part of these financial statements

West Virginia Annual Conference  
of the United Methodist Church - Treasurer's Fund  
Statement of Fund Transactions and Fund Balances - Modified Cash Basis  
For the Year Ended December 31, 2017

	Budget	Beginning Balance	Receipts	Disbursements	Ending Balance
MPP/CPP/CRSP Conf. Collections	-	-	2,749,268	2,749,268	-
Moving Expense	-	143	-	-	143
Native American Awareness	-	16,101	3,231	1,842	17,490
New Church Development	-	280,037	30,697	-	310,734
Online Registration Account	-	-	107,336	106,873	463
Pastor's School	-	8,598	5,887	6,796	7,689
Peace with Justice	-	19,233	1,485	-	20,718
Pensions - Undesignated Restricted Fund	-	1,069,589	458,284	465,000	1,062,873
Pensions - Deposit Account	-	3,490	5,765	4,256	4,999
Pensions - Additional Deposit Account	-	2,022,715	439,025	350,000	2,111,740
Pensions - DC & CPP Account	-	254,728	916,846	898,772	272,802
Pensions - CRSP	-	733,759	2,117,751	-	2,851,510
Pensions - MPP Annuities	-	1,642,245	55,400	-	1,697,645
Psychological Testing	-	18,522	975	-	19,497
Radical Discipleship	-	12,017	2,528	14,545	-
Radical Discipleship Young People	-	7,235	-	-	7,235
Retired Minister Emergency	-	617,570	88,184	47,860	657,894
Retired Minister Loans	-	1,879,533	17,569	-	1,897,102
Scouting Bishop's Dinner	-	2,750	-	-	2,750
Summer Youth Celebration	-	-	17,082	17,082	-
Task Force Central Conf Pen Initiative	-	-	1,200	1,200	-
Trustee - Property Proceeds	-	244,621	195,721	60,551	379,791
UMCOR II Flood 2016	-	-	250,000	-	250,000
UMCOR Flood Long Term Relief	-	236,753	202,500	380,269	58,984
UMPIP - Employers Pension Lay	-	-	100,217	100,217	-
Vehicle Purchase / Amortization	-	74,756	66,000	61,767	78,989
VISA Clearing Account	-	-	318,961	318,961	-
Volunteers in Mission	-	31,977	26,012	1,292	56,697
VIM UMCOR Grant	-	35,024	-	35,024	-
WV Area Administration Fund	-	109,278	87,573	71,804	125,047
WV Emergency Fund	-	1,301,122	362,926	1,101,135	562,913
WV Global Aids Fund Bishops Appeal	-	7,998	375	-	8,373
WV Emerg. Grotfely Foundation	-	15,000	140,766	155,766	-
WV PTLP COS School	-	4,746	102,508	90,629	16,625
WV PTLP COS Trip	-	974	-	-	974
Young Adult Ministries	-	11,956	2,553	1,215	13,294
Youth Mission of Peace	-	530	6,363	5,720	1,173
Youth Bus Trip	-	1,016	-	-	1,016
Youth Service Conference	-	3,212	2,930	3,300	2,842
Designated Funds	-	-	622,820	622,820	-
TOTAL NON-BUDGETED	-	-	-	-	-
TEMPORARILY RESTRICTED FUNDS	-	12,979,843	10,772,749	8,636,674	15,115,918
TOTAL OF FUND BALANCES	\$ 12,278,989	\$ 15,180,108	\$ 27,693,973	\$ 26,983,317	\$ 15,890,764

The accompanying notes are an integral part of these financial statements

WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
TREASURER'S FUND  
NOTES TO FINANCIAL STATEMENTS

**NOTE 1. SIGNIFICANT ACCOUNTING POLICIES**

The Treasurer of the West Virginia Annual Conference, by direction from the Council on Finance and Administration, is charged with receiving church remittances, special offerings, and miscellaneous other receipts. The Treasurer subsequently disburses these funds in accordance with the Conference approved budget for the year, donor instructions, or specific direction of the West Virginia Annual Conference Council on Finance and Administration. The Treasurer generally recognizes revenue from church remittances and Conference expenses when received or paid. However, because the local church is not always able to remit funds received late in the year prior to January 1, those funds received for the prior year are recognized as accounts receivable and recognized as revenue in the year raised by the local church. Conversely, those obligations that arise as a result of the receipts (i.e. pass-through funds) are recorded as accounts payable and recognized as disbursements for the year. All property and equipment acquired by the West Virginia Annual Conference is either expensed when purchased or not recognized when received by gift or by abandonment by a local church.

The Conference Treasurer uses the modified cash basis of accounting. The modified cash basis of accounting differs from generally accepted accounting principles primarily because of property and equipment, and receivables or liabilities pertaining to the self-funded health care plan and the pension plan are not included in the financial statements. Loans, accounts receivable and accounts payable shown in the accompanying financial statements are recognized only to the extent described in the first paragraph.

One of the primary reasons the Treasurer believes generally accepted accounting principles are not appropriate is because of the issuance, by the Financial Accounting Standards Board of the American Institute of Certified Public Accountants, of a rule requiring the Conference to accrue all liability for the future health claims of all retired pastors and their families in the financial statements and liability for all retirement plans obligations. After consideration of all costs involved in acquiring, accumulating, and maintaining the information necessary for such an accrual, and considering that the Treasurer has never capitalized and depreciated property and equipment as required by generally accepted accounting principles, the Treasurer has determined the benefits to the Conference and other financial statement users are not substantial enough to warrant compliance with these rules.

**Fund Accounting:** To ensure observance of limitations and restrictions placed on the use of resources available to the Conference, the accounts of the Conference are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes. Separate accounts are maintained for each fund.

**Unrestricted fund balances-** Fund balances that are not subject to donor-imposed stipulations.

**Temporarily restricted fund balances -** Fund balances subject to donor-imposed stipulations that may or will be met in the future for their designated purpose.

WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
TREASURER'S FUND  
NOTES TO FINANCIAL STATEMENTS

**NOTE 1. SIGNIFICANT ACCOUNTING POLICIES - continued**

**Estimates:** The preparation of financial statements in conformity with the modified cash basis of accounting requires management to estimate certain amounts reported in these footnotes. Actual amounts could differ from those estimates.

**Cash:** The Conference considers cash and deposits that are available on demand to be cash.

**Income Taxes:** The Conference, a religious organization operating under Section 501(c)(3) of the Internal Revenue Code, is generally exempt from federal, state, and local income taxes and, accordingly, no provision for income taxes is included in the financial statements. As churches are not required to file tax returns, they are not typically subject to audit.

**NOTE 2. CASH and INVESTMENTS CONCENTRATIONS**

Substantially all of the Treasurer's cash is deposited with a single bank. As of December 31, 2017 and 2016, \$607,399 and \$2,698,722 in deposits were not covered by FDIC insurance. All Conference investments reported on the financial statements have been deposited in the United Methodist Foundation of Charleston WV except for three investments in United Methodist General Board of Pensions short term investment fund.

**NOTE 3. UNREALIZED GAIN OR LOSS ON INVESTMENTS**

Investments are recorded in the Assets, Liabilities and Fund Balances – Modified Cash Basis at cost. As of December 31, 2017, the investment's market value was above cost by \$1,736,653 and as of December 31, 2016 the investment's market value was above cost by \$687,815. No unrealized gains or losses have been recognized in the accompanying statement of fund transactions and fund balances - modified cash basis. Investments made above are not federally insured.

**NOTE 4. PENSION PLAN**

**LAY EMPLOYEES:**

The West Virginia Conference of The United Methodist Church participates in a defined contribution pension plan administered by Wespeth, Inc. covering all lay employees who normally work 20 hours or more per week (1,000 per year) and at least six months during the plan year. Under the provisions of the Plan, the Conference must contribute an amount equal to 9% of each eligible employee's gross wages. Contribution expense for the year ended December 31, 2017 was \$100,217 and contribution expense for the year ended December 31, 2016 was \$83,258.

**CLERGY EMPLOYEES:**

**Pre 82 Plan**

The West Virginia Annual Conference of The United Methodist Church participates in a defined benefit, multi-employer pension plan that covers Conference members and local pastors under Episcopal appointment. Benefits of this plan, which are administered by Wespeth, Inc., are



**WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
TREASURER'S FUND  
NOTES TO FINANCIAL STATEMENTS**

**NOTE 4. PENSION PLAN - continued**

determined by two primary factors: when service to the Conference was rendered and for how long services were rendered and the Past Service Rate for the plan. Also included in this calculation are Defined Benefit Service Money (DBSM) that may have been contributed by the West Virginia Annual Conference of the United Methodist Church for its participants. Benefits for services rendered prior to 1982 are determined by multiplying the number of years of credited service by a Past Service Rate that is annually re-determined by the West Virginia Annual Conference of The United Methodist Church.

Each time the Past Service Rate is increased, the unfunded past service liability also increases. Based on action of the General Conference, and due to changes approved for the overall structure of the retirement program; effective January 1, 2007 the increase in the Past Service Rate was changed to 2% per year. Currently, any increases in the Past Service Rate must be funded immediately. Consequently the Past Service Rate for 2017 of \$565 was increased to \$576 for 2018. The unfunded past service liability or over-funded status of the plan is based on assumptions about future events that may or may not occur as predicted. The plan is to be fully funded no later than December 31, 2021.

As of 1/1/2017 the plan asset value is \$50,245,815 and the plan liability value is \$36,908,609. The 2017 and 2016 contributions were \$400,000 and \$500,000, respectively, in which the required contribution was \$-0-. The legal status of this plan is such that all assets held by Wespath, Inc. for Supplement One to the Ministerial Pension Plan are available to pay all benefits of the plan, regardless of the annual conference from which contributions came or under which benefits were accrued.

For one year only, the Board of Pensions approved funding of the 2016 CRSP-DB by using the excess funding of the Pre-82 monies. This "holiday" permitted churches to keep their contribution and instead utilize the monies for ministry and mission projects. Churches are encouraged to share how they are using the contributions to benefit ministries, either new or established projects. The amount of this contribution was \$1,824,963 for 2016 that was funded by the Pre-82 monies. For 2017, the West Virginia Annual Conference United Methodist Church reverted back to billing the pension amounts to build up the reserves and used the Pre-82 monies to fund the 2017 CRSP-DB contributions in the amount of \$1,834,927.

**Ministerial Pension Plan (MPP)**

From January 1, 1982 through December 31, 2006, eligible clergy in the United Methodist Church of West Virginia were enrolled in the Ministerial Pension Plan. This plan was a defined contribution plan where the salary-paying unit (usually the church) paid twelve (12) percent of the clergy person's plan compensation into an investment vehicle that was invested by Wespath, Inc. Currently, upon retirement, 65% of this money must be converted to an annuity. The balance can be rolled over or moved to other investment accounts of the clergy's choosing. The West Virginia Annual Conference of the United Methodist Church remains liable for fully funding the annuities. The 2016 and 2017 contributions were \$-0- and \$-0- respectively.

WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
TREASURER'S FUND  
NOTES TO FINANCIAL STATEMENTS

**NOTE 4. PENSION PLAN - continued**

**Clergy Retirement Security Program Plan (CRSP)**

Effective January 1, 2007 the Denomination established a pension plan for eligible United Methodist Clergy (CRSP – Clergy Retirement Security Program). This plan has a defined benefit component and a defined contribution component. The CRSP defined benefit component is calculated by multiplying 1% times the Denominational Average Compensation (DAC) in effect at the time of retirement times the years of credited service. The DAC for 2017 was \$68,876 and \$67,333 in 2016. The conference currently bills the church 14% of the pastor's plan compensation thru out the year to be able to fund this plan by year end. Eligible clergy of the CRSP defined contribution component receives 2% of the eligible clergyperson's plan compensation and a 1% matching contribution if the clergyperson contributes at least 1% of their plan compensation. Any investment earnings or losses on the participants share is credited to or deducted from the participants account balance. The West Virginia Annual Conference of the United Methodist Church makes contributions to a deposit account with Wespath Inc. for the defined benefit component of the CRSP. As mentioned above, for one year only, the Board of Pensions approved funding of the 2016 CRSP-DB by using the excess funding from the Pre-82 monies. This "holiday" would permit churches to keep their contribution and instead utilize the monies for ministry and mission projects. For 2017, the West Virginia Annual Conference of the United Methodist Church reverted back to billing 14% of the pastor's plan compensation to build up reserves and used \$1,834,927 of Pre-82 monies to fund the CRSP-Defined Benefit Pension Plan for the year ended December 31, 2017. For the year ended December 31, 2016, the West Virginia Annual Conference of the United Methodist also used 1,824,963 of Pre-82 monies to fund the CRSP – Defined Benefit Pension Plan. As of the most recent data available from actuarial reports, the required contributions are \$1,764,174 and \$1,698,272 for 2018 and 2019 respectively.

**NOTE 5. SELF-FUNDED HEALTH CARE PLAN / RELATED PARTY**

Effective April 1, 1989, the Conference established The United Methodist Church Family Health Care Plan ('Plan') for the purpose of providing health care benefits to participants on a self-funded basis. Funding for the Plan is provided by contributions from the Annual Conference, the local church, and participants. The West Virginia Annual Conference of the United Methodist Church determines participant contribution amounts.

Generally, active full-time employees of the West Virginia Annual Conference, member churches, agencies and institutions of the United Methodist Church, and their dependents, are eligible to participate in the Plan. Additionally, retirees, their dependents and surviving spouses can be eligible for participation.

Benefits are provided as specified by the Plan. Eligible covered expenses include charges for hospitalization, outpatient services, prescription drugs, physician's services, surgery, diagnostic and dental services, among others. Participants should refer to the Plan document for specific information including limitations and exclusions.

**WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
TREASURER'S FUND  
NOTES TO FINANCIAL STATEMENTS**

**NOTE 5. SELF-FUNDED HEALTH CARE PLAN / RELATED PARTY- continued**

The Plan maintains an individual stop-loss insurance policy by which benefit payments in excess of \$150,000 per individual a year are considered eligible for reimbursement from a 3<sup>rd</sup> party insurance company, with the exception of specified individuals where the excess amount will not count until the annual expenditure exceeds as much as \$275,000 for specific events. The insurance policy will pay for all amounts above the specific deductible and aggregate specific deductible.

An officer of the third party administrator (TPA) of the health plan is also a member of the WV Annual Conference Council on Finance and Administration. Total fees paid to the TPA for administration and insurance were \$969,564 for 2017 and \$968,082 for 2016. Total health care expenses and administration were \$8,730,863 for 2017 and \$7,094,743 for 2016, net of any reimbursements received.

**NOTE 6. HEALTH CARE CLAIMS LIABILITY**

The unpaid health claims as of December 31, 2017 are estimated to be approximately \$1,171,763 and for December 31, 2016, the unpaid health claims were estimated to be \$746,100. These amounts must be estimated because certain claims incurred in year 2017 have still not been submitted to the plan for payment, and certain claims are still in the process of eligibility determination as of the date these financial statements were published. As explained in Note 1 above, this liability for unpaid health care claims is not reflected in the accompanying financial statements. The West Virginia Annual Conference of the United Methodist Church has health insurance reserves. Due to an unusual number of large claims the 2016 reserve of \$1,574,510 has dropped to \$136,571.

**NOTE 7. ROYALTY INCOME**

During March of 2016, the West Virginia Conference of the United Methodist Church – Treasurer's Fund was notified that Pension Funds Inc. (also known as Old Minister Fund United Methodist Episcopal Church) was the royalty interest owner in some gas wells that had been drilled. The operator, Antero Resources sent a check to Pension Funds Inc. in the amount of \$766,266 for current and accrued royalties to date. Since then, the monthly royalty checks have averaged about \$30,000 or more per month. All funds have been invested in an undesignated Pension Fund reserve account with the United Methodist Foundation and are reported in these financial statements.

**NOTE 8. SUBSEQUENT EVENTS**

Management evaluated subsequent events through April 5, 2018 the date the financial statements were available to be issued.

**NOTE 9. COMPARATIVE 2016 AMOUNTS**

The amounts shown for the period ended December 31, 2016 in the accompanying financial statements are included to provide a basis for comparison with 2017 and represent summarized totals only. Accordingly, the 2016 amounts are not intended to present all information necessary for a fair presentation in accordance with the modified cash basis of accounting.

# INDEX

Abundant Health.....	84	Davis, Joanne .....	86
Advance Specials .....	68	Day of Remembrance.....	175
Advocating for Palestinian Children's Rights .....	171	Deacons .....	142
Agenda .....	6	Directions to West Virginia Wesleyan.....	16
Announcements .....	23	Director of Communications.....	61
Annual Conference Program.....	38	Director / Connectional Ministries .....	59
Archives and History .....	39, 51	Director / Evangelism and Cong Devlpment .....	75
Arrival at Conference.....	16	Director / Leadership Formation & Min. Support...65	
Apportionment Payout.....	197	Director / Young Disciples & Outdoor Ministries...64	
Apportionment Review .....	196	Disaster Response Ministries.....	31, 81, 105
Associate Members & Local Pastors .....	112	Duke Divinity School.....	160
Audit .....	214		
		Ebenezer Community Outreach Center, Inc... 90, 118	
Baby Room .....	19	Educational Opportunities (EO).....	32
Bar of the Conference .....	15, 23	Elders .....	141
Board of Ordained Ministry .....	43, 139	Episcopacy .....	40, 69
Boston University School of Theology .....	159	Episcopal Residence .....	40
Budget.....	185	Equitable Compensation .....	40, 70
Burlington United Methodist Family Services 88, 114		Ethnic Ministries .....	41, 73 - 75
Business Session .....	15	Evangelism .....	41, 75
Build-A-Ramp Workshop .....	30		
		Fair Share Payouts .....	197
Cabinet .....	14	Fellowship of Associate Members/Local Pastors....142	
Cabinet Report.....	52	Finance and Administration .....	41
Camping and Outdoor Ministries .....	39	Fiscal Policies .....	176
Campus Ministry.....	121	Flood Buckets .....	31
Campus Ministry Sunday.....	175	Flood Response.....	
Candler School of Theology.....	160	Food Services .....	24
Celebration of Mission Event.....	79	Frequently Asked Questions .....	23
Check-in Desk Hours .....	18		
Children's Conference .....	19	Gammon Theological Seminary.....	162
Choir .....	13	Garrett-Evangelical Theological Seminary .....	163
Christian Education Sunday .....	175	Global AIDS Fund Task Team .....	83
Christian Unity .....	39, 54	Global Ministries .....	41-77
Church and Community Workers .....	85	Golden Cross Sunday.....	174
Clarksburg Cooperative Parish.....	18	Guest Preachers .....	11
Clergy Members .....	18		
Clergy Support and Pastoral Care .....	39, 54	Heart+Hand .....	90, 115
Closed Church .....	150, 170	Heart and Hand House, Inc. ....	91, 116
Closed Properties .....	170	Higher Education & Campus Ministry .. 42, 121, 158	
Coble, Deborah.....	61	Hope in the Mountains.....	86
Cokesbury Book Store .....	23	Hosts .....	14, 16
C.O.M.E. ....	79	House of the Carpenter .....	93, 117
Communications .....	39, 79	Housing .....	20
Conference Cabinet .....	14	Human Relations Day.....	174
Conference Choir .....	13	Humphrey Memorial Scholarship.....	101
Conference Lay Leader.....	122	Hunger Ministries .....	101
Conference Secretary of Global Ministries.....	78	Hunger and Poverty in WV Sunday .....	175
Conference Treasurer's Desk .....	19		
Congregational Development .....	40	Investment Policy.....	180
Conflict Transformation.....	56		
Congregational Development.....	56	James, Shea .....	64
Connectional Ministries.....	59 - 66	Justice and Advocacy .....	42, 122
Contents .....	4		
Council on Finance and Administration .....	173	Key Charge .....	21
Covenant Council .....	40	Kingdom Builders .....	29
		Krimmel, Ken.....	59

Laity Sunday.....	175	Retired or Disabled Clergy persons .....	169
Lay Leader .....	122	Revolving Loan and Grant .....	103
Lay Ministry Team .....	42	Rules .....	35
Lay Members.....	18	Rural Life Sunday .....	175
Lay Ministry Team Meal.....	25	Scott's Run Settlement House .....	94, 118
Lay Servant Ministries .....	123	Sexual Ethics Team .....	44
Leadership Formation and Ministry Support.....	65	Shanholtzer, Amy .....	66
Leadership Standards.....	8 - 9	Special Display .....	23
Lesure, Gayle .....	86	Special Meals .....	25
Living Hope High School .....	98	Special Meals List .....	26
Local Pastors .....	142	Sunday School.....	10
MacDonald, Bonnie .....	65	Table of Contents.....	4
Meals on Campus .....	24	Treasurer's Desk.....	19
Medical Leave .....	42	Trustees .....	44, 149, 182
Members of Conference .....	18	Tyrand Cooperative Ministry .....	93, 119
Methodist Theological School in Ohio.....	165	United Methodist Foundation.....	155
Minimum Salary recommendations.....	70	United Methodist Men .....	45, 152
Ministers' Spouses .....	33	United Methodist Women .....	44, 152
Ministry Exploration Sunday.....	175	United Methodist Youth .....	21, 45, 154
Ministry Expo .....	23	United Theological Seminary .....	166
Missions .....	77 - 120	Upshur Parish House .....	34, 96, 120
Native American Awareness Sunday .....	174	Urging Conference to be Seekers of Knowledge.....	172
Native American Ministries .....	43, 73	Virginia Higgins Grant .....	99
Nominations .....	42	Vision Accountability Team .....	45
Older Adult Ministries .....	43	Volunteers in Mission .....	82
On-Campus Housing.....	20	Voting and Business Session .....	15
Opening Worship .....	10	Wesley Theological Seminary .....	167
Opportunities for Ministry .....	185	West Virginia Wesleyan .....	16
Ordained Ministry .....	43, 140	World AIDs Day .....	175
Order of Elders .....	141	World Communion Sunday.....	175
Order of Deacons .....	142	Worship .....	10
Ordination Procession .....	28	Young Adult Ministries .....	45, 153
Organ and Tissue Donor Awareness Sunday.....	175	Youth .....	21, 45, 154
Outdoor Ministries .....	64		
Pages .....	15		
Parking .....	17		
Parsonage Allowances - Ext. Ministries .....	174		
Pastoral Ministry Licensing Schools.....	44		
Payments and Refunds .....	21		
Payouts (Apportionments).....	197		
Peace with Justice Sunday .....	174		
Pensions .....	43, 143		
Prayer Stations .....	27		
Press Room .....	23		
Program Committee .....	16		
Refunds.....	21		
Registration .....	18		
Religion and Race.....	44, 74		
Rental/Housing Allowances .....	169		
Resolutions .....	169 - 172		
Retired Ministers' Housing Loan Fund .....	147		
Retired Ministers Luncheon .....	25		



# Day by Day Spiritual Practices

The activities below are an invitation to prepare for the upcoming  
**West Virginia Annual Conference** in mind, body and spirit.

Check off each item after you've completed it, but also feel free to do them more than once.

<b>___ Offer Encouragement</b> Brighten someone's day by saying something nice.	<b>___ Connect</b> Invite someone to worship or your small group gathering.	<b>___ Call</b> Consider your call to love God and neighbor, how will you live this out today?	<b>___ Create</b> Make something: draw, write, paint, color, compose, or craft.
<b>___ Fast for a Meal</b> The classic. When your stomach grumbles, pray "The Lord's Prayer."	<b>___ Fast from Negativity</b> Stop the complaining, accusing, worrying, anger, or blaming.	<b>___ Fast from Tech</b> Put the technology away for the day. Or half the day. Or an hour. Breathe.	<b>___ Fast from Sitting</b> Make your heart work. Get up and move - and while you're at it, invite someone else to join you!
<b>___ Feed a friend</b> Invite someone over for dinner or out to lunch. Be intentional about practicing hospitality.	<b>___ Practice Silence</b> Pray in confidence, knowing that silence can be a sign of intimacy.	<b>___ Pray for our children</b> Children are the most vulnerable citizens in our communities.	<b>___ Respond</b> How will you make a difference in the lives of children, especially those who live in households who are suffering with Substance Use Disorder
<b>___ Feast on Play</b> Get out a board game, or the tea set. Build with blocks. Sock skate.	<b>___ Feast on Moving</b> Walk, run, hop, skip, jump, carry or crawl. Engage your body to the Glory of God	<b>___ Feast on Reading</b> Pick up a book for fun; a good one that makes you forget the clock.	<b>___ Feast on Music</b> Sing. Strum. Drum. Listen. Dance. Make a playlist. Turn up the volume.
<b>___ Remember</b> Journal your day, making sure to note all the good things that happen.	<b>___ Sleep</b> Take a nap. Sleep-in. Hit snooze. Go to bed early. Relax!	<b>___ Teach</b> Give of yourself. Help someone grow in knowledge and love of God.	<b>___ Volunteer</b> Yes, your time is valuable, but give some away. Get behind a project.
<b>___ Alone Time</b> Schedule yourself some peace. Be reflective. Imagine a hopeful future.	<b>___ Thank You</b> Write notes of thanks until your hand cramps up. Then, send some e-mails.	<b>___ Empty the Baggage</b> Give up something that's been bothering you. Write it down and throw it away.	<b>___ Celebrate</b> Those who are growing in faith! How will you encourage them to grow as disciples of Jesus Christ?
<b>___ Pray</b> Identify a place in your home for prayer and study. Spend 10 minutes today communicating with God.	<b>___ Pray</b> Focus on what you can do to help others grow as a disciple of Jesus Christ.	<b>___ Pray</b> Practice breath prayers - how many times can you repeat your breath prayer today? This week?	<b>___ Pray</b> Take a 15 minute walk around your neighborhood, asking God's blessing for your community.
<b>___ Pray</b> Consider how living into Wesley's Covenant prayer (Hymnal page 607) could transform your life, the world.	<b>___ Pray</b> For our elected officials, those who hold office locally, statewide, and nationally.	<b>___ Pray</b> For our General Conference and Jurisdictional Conference delegates.	<b>___ Pray</b> For our conference lay leader and local church lay leaders.
<b>___ Pray</b> For Bishop Sandra Steiner Ball, the cabinet, conf. staff and their families	<b>___ Pray</b> For our 7 mission sites and all of the outreach ministries of the WV Conference.	<b>___ Pray</b> For our youth and young adults, especially those who will attend camp this summer.	<b>___ Pray</b> For those who do not yet know the saving love of Christ.

Be sure to invite others in your household or small group to join you on this journey.  
 Share your thoughts on social media! Use #wvac18



**West Virginia Wesleyan Campus Map**

- |  |                                      |
|--|--------------------------------------|
| 1. Reemsnyder Research Center                          | 15. Loar Hall of Music               |
| 2. Dunn Hall   | 16. Benedum Hall                     |
| 3. Wellness Center                                     | 17. Holloway Hall                    |
| 4. Virginia Thomas Law Performing Arts Center (PAC)    | 18. Camden Village                   |
| 5. Agnes Howard Hall                                   | 19. Christopher Hall of Science      |
| 6. Wesley Chapel /Martin Religious Center              | 20. Rockefeller Center               |
| 7. Annie Merner Pfeiffer Library                       | 21. Middleton Hall                   |
| 8. Benedum Campus Center /<br>French See Dining Center | 22. Ross Field (Football) & Track    |
| 9. Lynch-Raine Administration Building                 | 23. Erickson Alumni Center           |
| 10. McCuskey Hall                                      | 24. English Annex                    |
| 11. Doney Hall   | 25. O'Roark Nordstrom Welcome Center |
| 12. Fleming Hall                                       | 26. Upshur Parish House              |
| 13. Haymond Hall                                       |                                      |
| 14. Jenkins Hall                                       |                                      |

# This Workbook belongs to:

---

**Don't forget to register for Annual Conference 2018 at  
[www.wvumc.org](http://www.wvumc.org) by June 1, 2018**